

MULLEN BOARD OF EDUCATION

February 9, 2026

Regular Board Meeting Agenda

7:00 PM

1. Call to order, roll call, and excuse board member absences.
2. Approval of the January 12, 2026 Board Meeting minutes.
3. Discuss, consider and take all necessary action to approve the resignation of Ms. Emily Brown effective at the end of the 2025-2026 school year.
4. Discuss, consider and take all necessary action to approve the contract for Kyler Horn to be the 2nd grade teacher for the 2026-2027 school year.
5. Discuss, consider and take all necessary action to approve payment to KC Electric Inc. for the greenhouse electrical installation using NDE CTE Grant Funding and Greenhouse grant funding.
6. Discuss, consider and take all necessary action to approve payment to JEO consulting group for the schematic design of the gym locker room/infill project using the Special Building Fund.
7. Discuss, consider and take all necessary action to approve JEO consulting group to put the schematic design out for bid to appropriate construction companies.
8. Discuss, consider and take all necessary action to approve payment of membership fees to the Nebraska Association of School Boards.
9. Discuss, consider and take all necessary action to approve the claim from the Hooker County Tribune for \$130.11.
10. Approval of the following February claims: Payroll \$320,419.87, General Fund \$78,326.85, Lunch Fund \$8,704.17, Special Building Fund \$57,250.00, Employee Benefit Fund \$1,640.84, and January Activity Fund \$11,504.43.
11. Public Comment
12. Discuss, consider and take all necessary action to approve revised Policy 6005 Academic Credits and Graduation.
13. Discuss, consider and take all necessary action to approve the 2026-2027 Educational Service Unit 16 contracts for Special Education Early Childhood & School Age, Mental Health Services, and Southwest Nebraska Distance Education.
14. Discuss, consider and take all necessary action to approve the 2026-2027 Collective Bargaining Agreement negotiated by the Mullen Board Negotiations Committee and the Mullen Education Association.
15. Discuss, consider and take all necessary action to approve the issuance of 2026-2027 certified staff contracts
16. National Honor Society Student Body Report
17. Administrative Reports
 - 17.a. Mr. Hoyt- Activities Director Report
 - 17.b. Mr. Mauler- Elementary Principal Report
 - 17.c. Mr. Kvanvig- 6-12 Principal Report
 - 17.d. Mr. Kuncl- Superintendent Report
18. Board Reports
19. Next Meeting - March 9, 2026 at 7:00 PM in the 6-12 Library
20. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

MULLEN BOARD OF EDUCATION
MINUTES
January 12, 2026

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Liza Simonson She announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Mike French, Dane Peterson, Casey Phillips, Liza Simonson, Michael Stichka, Patrick Wright. Also present were 3 administrators, 7 staff, 2 students, and 5 patrons

Motion by Patrick Wright, second by Michael Stichka to approve to keep the same officers with Liza Simonson- President, Dane Peterson-Vice President, Mike French-Secretary, and Casey Phillips- Treasurer. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

2026 Committee Assignments

Negotiations/Finance Committee - *Dane Peterson, Liza Simonson, Patrick Wright*

High School Building/Transportation Committee - *Michael Stichka, Casey Phillips, Patrick Wright*

Elementary School Building/Technology Committee - *Liza Simonson, Mike French, Dane Peterson*

Curriculum & Instruction Committee - *Liza Simonson and Casey Phillips*

Policy/Americanism Committee - *Mike French and Michael Stichka*

Motion by Mike French, second by Casey Phillips to approve the 2026 Board of Education Committees as presented. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

Motion by Mike French, second by Dane Peterson to approve the minutes from the December 8, 2025, Regular Board Meeting. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

Motion by Mike French, second by Patrick Wright to approve payment to JEO consulting group for the schematic design of the gym locker room/infill project using the Special Building Fund. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

Motion by Dane Peterson, second by Michael Stichka to approve payment to Creative Sites for the Preschool Playground Structure using General Fund and NDE State Preschool Grant Funding. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick

Wright: yes
yes: 6, no: 0

Motion by Casey Phillips, second by Mike French to approve the claim from the Hooker County Tribune for \$91.44. Motion carried.

Casey Phillips: yes, Dane Peterson: Abstain (With Conflict), Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 5, no: 0, Abstain (With Conflict): 1

Motion by Casey Phillips, second by Mike French to Approval of the following January claims: Payroll \$349,945.31, General Fund \$132,219.07, Lunch Fund \$4,387.04, Special Building Fund \$22,950.00, and December Activity Fund \$21,946.60. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

Motion by Dane Peterson, second by Mike French to reaffirm policy 2001 Role of the Board of Education. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

Motion by Dane Peterson, second by Patrick Wright to reaffirm policy 2006 Complaint Procedure. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

Motion by Dane Peterson, second by Michael Stichka to reaffirm policy 2012 Board Code of Ethics. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

Motion by Casey Phillips, second by Dane Peterson to reaffirm policy 3035 Chain of Command. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

Motion by Casey Phillips, second by Dane Peterson to approve the 2026 Mullen Board of Education Calendar. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

Motion by Patrick Wright, second by Casey Phillips to approve Dayspring Bank in Mullen the designated depository bank for Mullen Public Schools for the year 2026. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick

Wright: yes
yes: 6, no: 0

Motion by Casey Phillips, second by Michael Stichka to approve the Hooker County Tribune as publication newspaper for Mullen Public Schools for the year 2026. Motion carried.

Casey Phillips: yes, Dane Peterson: Abstain (With Conflict), Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 5, no: 0, Abstain (With Conflict): 1

Motion by Dane Peterson, second by Patrick Wright to approve KSB School Law as legal representation for Mullen Public Schools for the year 2026. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes
yes: 6, no: 0

Mr. Phil Hoyt provided the school board with a detailed activities report.

Mr. Mauler provided the school board with a detailed principal report.

Mr. Kvanvig provided the school board with a detailed 6-12 principal report.

Mr. Kuncl provided the board of education with a detailed district report.

The board set up a board workshop on Wednesday February 4, 2026, to talk about the wellness survey data.

Next Meeting — February 9, 2026 at 7:00 PM in the 6-12 Library.

President Liza Simonson declared the meeting adjourned at 7:54 PM

As soon as next month's meeting notice is posted on the Mullen Public Schools website, an agenda will be available for public inspection on both the school website and on the SPARQ meetings site.

Chris Kuncl, Recording Secretary

Emily Brown
2nd Grade Teacher
Mullen Public Schools
emily.brown@mullenpublicschools.org
308-546-7300

January 22, 2026

Dear Mullen School Board Members,

I am writing to formally submit my resignation from my position as a 2nd grade teacher at Mullen Public Schools, effective at the end of the current school year.

This decision has been incredibly difficult, as Mullen Public Schools holds a very special place in my heart. It is not only where I have spent the past 11 years teaching, but also where I attended school as a child. Returning to Mullen as my first teaching position was truly a full-circle moment, and it has been an honor to give back to the school and community that helped shape who I am.

Throughout my time as a 2nd grade teacher at Mullen Public Schools, I have grown tremendously as an educator and as a person. I am deeply grateful for the support, encouragement, and trust I have received from administration, colleagues, students, and families. The relationships and memories made here will always stay with me.

After much thought, I have decided to take this step for personal reasons as I move into the next chapter of my life. While this change is bittersweet, I leave with nothing but appreciation and respect for Mullen Public Schools.

I am committed to finishing the school year strong and will do everything I can to ensure a smooth and positive transition for my students and the school.

Thank you for the opportunity to be part of such a wonderful school community. Mullen Public Schools will always feel like home to me, and I will forever be thankful for my years here.

Sincerely,

A handwritten signature in cursive script that reads "Emily Brown".

Emily Brown

Invoice

K.C. Electric Inc.
84363 Harvest Ave
Purdum, NE 69157

Date: 01/11/2026
Invoice No.: 11147
Due Date: 01/21/2026
Customer PO No: Greenhouse at High school

Phone 308-834-3267
Cell 308-872-1046

Bill To:
Mullen Public Schools
404 N. Blaine
PO Box 127
Mullen, NE 69152

Qty	Description	Unit Price	Total
1	Electrical for new greenhouse, includes, permits, materials and labor	\$8,780.00	\$8,780.00
1	Extra, install contactors for circulating pumps. install low voltage wiring for thermostat	\$535.00	\$535.00
<i>CTE grant \$7500 -</i>			
<i>Activity Greenhouse \$1815 -</i>			

Total Amt \$9,315.00

Balance Due \$9,315.00

OK

All accounts over 30 days from date of invoice will be charged late fees at 1.5% monthly

Thank you for your business.



Invoice

January 9, 2026

Project No: R251051.00
Invoice No: 170676
Invoice Amount: 57,250.00

Chris Kuncel
Mullen Public Schools
PO Box 127
Mullen, NE 69152

Project Manager Jarred Meyer

Project R251051.00 Mullen Public Schools Locker Room Addition & Gym Link Connection

Professional Services through January 2, 2026

	Contract Amount	Percent Complete	Billed-to-Date	Previous Billing	Current Billing
Lump Sum Phase(s)					
Schematic Design	\$30,600.00	100%	\$30,600.00	\$22,950.00	\$7,650.00
Design Development	\$62,000.00	80%	\$49,600.00	0.00	\$49,600.00
Construction Documents	\$125,600.00	0%	0.00	0.00	0.00
Bidding and Negotiation	\$11,600.00	0%	0.00	0.00	0.00
Construction Administration	\$57,000.00	0%	0.00	0.00	0.00
Hourly Phase(s)					
Reimbursable Expenses			0.00	0.00	0.00
Total	\$286,800.00		\$80,200.00	\$22,950.00	\$57,250.00

Total Amount Due Upon Receipt : \$57,250.00

CK

Outstanding Invoices

Number	Date	Balance
169957	12/9/2025	22,950.00
Total		22,950.00

MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: Mullen Public Schools

County: Hooker

NASB Region: 14

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2026	Annual Membership Dues for NASB Fiscal Year 4/1/2026 to 3/31/2027	\$3,565
	Pay by 4/1/2026 to receive a 2% discount.	\$71
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2026	<u>\$3,494</u>

Thank you for your support and participation in NASB.

Mullen Public Schools

February Claims 02/09/2026

PAYROLL

Fund	Description	Amount
01	GENERAL FUND	\$312,369.15
06	LUNCH FUND	\$8,050.72
Total		\$320,419.87

GENERAL FUND-Hooker County Tribune

Check Number	Payee	Description	Amount
22761	Hooker County Tribune	published meeting notices, minutes/claims	\$130.11

GENERAL FUND

Check Number	Payee	Description	Amount
22752	AmazonE	classroom supplies	\$520.54
22753	At&t	long distance phone service	\$125.08
22754	Consolidated	phone service	\$465.10
22755	ESU #16	SPED/EC/MW services,workshops	\$21,155.20
22756	Flinn Scientific Inc	Chemistry classroom supplies	\$99.92
22757	Full Compass Systems	Switches for Gym Projection Screens	\$163.98
22758	General Fund-petty Cash	misc reimb: postage,classroom resource, gas GWR	\$158.96
22759	Handyman Hardware	classroom, maint supplies	\$232.32
22760	Hometown Leasing	copier lease payment	\$848.07
22762	Ideal/Bluffs Facility Solutions	custodial supplies	\$2,268.70
22763	K.C. Electric Inc	Greenhouse electrical (permits, materials and labor)	\$7,500.00
22764	Kelsey Spies	archery training stipend/mileage	\$439.25
22765	KSB School Law PC LLO	attorney fees	\$1,193.50
22766	Kwik Stop	gas	\$3,173.19
22767	Lori Vinton	SPED consulting, OWLS transport	\$10,535.00
22768	Lou Cox-Formander	Inclusion/consulting, HAL day coordinator	\$7,795.00
22769	Macke's	supplies	\$425.66
22770	Mullen Auto & Diesel LLC	vehicle maint	\$615.14
22771	NASB ALICAP	WC audit 2024-25	\$623.00
22772	Ne Rural Comm Schools Assoc	Spring Conf registrations	\$2,000.00
22773	Neal Oil & Auto Center Inc	propane	\$8,851.23
22774	Nebr Assoc Of School Boards	2026-27 annual membership dues	\$3,494.00
22775	Nebraska Schoolmasters Club	2026 Spring Event	\$330.00
22776	Retirement Plan Consultants LLC	Mandated amendment 403b	\$400.00
22777	Teachers Synergy, LLC	spanish class resource	\$100.00
22778	The Scholastic Store Online	library books	\$246.11
22779	U. S. Bank	credit card: classroom resources, travel expense	\$429.26
22780	Village Of Mullen	Utilities 12/22/25-1/21/26	\$3,738.64
A/P ACH	Kuncl,Kvavnig,Mauler,Gracey,Ginkens	employee reimbursement	\$400.00
		TOTAL	\$78,326.85
		GENERAL FUND TOTAL	\$78,456.96

LUNCH FUND

Check Number	Payee	Description	Amount
3749	Eakes Office Solutions	kitchen delimer, gloves	\$239.58
3750	Macke's	food	\$1,146.67
3751	School Nutrition Association	Coetzee Membership renewal	\$62.50
3752	Sysco Lincoln	food & supplies	\$6,348.13
3753	U. S. Bank	PreK snacks	\$96.70
3754	US Foods	food	\$810.59
		TOTAL	\$8,704.17

SPECIAL BUILDING FUND

Check Number	Payee	Description	Amount
1276	JEO Consulting Group	locker room/link addition professional services	\$57,250.00
		TOTAL	\$57,250.00

EMPLOYEE BENEFIT FUND

Check Number	Payee	Description	Amount
A/P ACH	Andersen,Monette,Taylor,Vest,Ginkens	employee 2025 reimbursement	\$1,640.84
		TOTAL	\$1,640.84

SELECTED Data

Activity Detail Report

Arranged by:

Date Range: 01/01/2026 thru 01/31/2026

Group ID, Activity Number

Group ID and Description	Activity Number and Name	Reporting ID and Description	Sponsor
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A GENERAL FUND

210 MISCELLANEOUS

Receipts

Date	Receipt	Deposit From	Description	Amount
01/13/2026	000000	General Fund	misc reimb	40.00

Expenditures

Date	PO Number	Check Vendor	Description	Amount
01/02/2026		007219 CASH (PAM GINKENS)	replenish HS postage petty cash	32.37
01/02/2026		007220 Ron Taylor	Gim Kit subscription reimb	59.88
01/15/2026		007221 Zackery Cox	reimb gas for suburban/girls WR	66.71
			Expenditures Total:	158.96

Activity and Budget Totals

Beginning Balance	-40.00
Receipts	40.00
Expenditures	158.96
Adjustments	0.00
Cash Balance	-158.96
Outstanding POs	0.00
Unencumbered Balance	-158.96

Group Totals

Beginning Balance	-40.00
Receipts	40.00
Expenditures	158.96
Adjustments	0.00
Cash Balance	-158.96
Outstanding POs	0.00
Unencumbered Balance	-158.96

Mullen Public Schools

Cash Summary Report January 2026

Fund	Description	Beginning Balance	Revenue	Expenditure	interfund transfer	Ending Balance
01	GENERAL FUND	\$856,189.43	\$513,512.48	(\$469,790.71)		\$899,911.20
02	DEPRECIATION FUND	\$293,138.35	\$602.34	\$0.00		\$293,740.69
03	EMPLOYEE BENEFIT FUND	\$80,794.30	\$166.02	\$0.00		\$80,960.32
06	LUNCH FUND	\$25,365.09	\$1,936.07	(\$16,852.15)		\$10,449.01
08	SPECIAL BUILDING FUND	\$463,918.41	\$18,428.75	(\$22,950.00)		\$459,397.16
05	ACTIVITY FUND	\$248,707.88	\$14,885.19	(\$11,504.43)		\$252,088.64
	PETTY CASH FUND	\$8,951.20	\$3,268.50	(\$802.74)		\$11,416.96
	CAFETERIA PLAN	\$6,413.92	\$598.96	(\$550.00)		\$6,462.88
		\$1,983,478.58	\$553,398.31	(\$522,450.03)	\$0.00	\$2,014,426.86

County Treasurer's Report February 2026 Receipts (January collections)

	GENERAL	BUILDING
HOOKER	\$519,251.00	\$24,009.21
CHERRY	\$319,866.60	\$14,733.89
THOMAS	\$36,710.43	\$1,559.07
TOTAL	\$875,828.03	\$40,302.17

Cash Summary Report YTD 2025-2026

Fund	Description	Beginning Balance	Revenue	Expenditure	interfund transfer	Ending Balance
01	GENERAL FUND	\$1,655,077.42	\$1,368,568.12	(\$2,093,734.34)	(\$30,000.00)	\$929,911.20
02	DEPRECIATION FUND	\$380,964.61	\$8,738.58	(\$95,962.50)		\$293,740.69
03	EMPLOYEE BENEFIT FUND	\$79,991.95	\$973.37	(\$5.00)		\$80,960.32
06	LUNCH FUND	\$23,826.06	\$52,279.42	(\$95,656.47)	\$30,000.00	(\$19,550.99)
08	SPECIAL BUILDING FUND	\$459,311.29	\$23,035.87	(\$22,950.00)		\$459,397.16
05	ACTIVITY FUND	\$266,146.59	\$84,779.23	(\$98,837.18)		\$252,088.64
	PETTY CASH FUND	\$5,000.00	\$15,988.04	(\$9,571.08)		\$11,416.96
	CAFETERIA PLAN	\$7,111.93	\$2,995.15	(\$3,644.20)		\$6,462.88
		\$2,877,429.85	\$1,557,357.78	(\$2,420,360.77)	\$0.00	\$2,014,426.86

ALL Data

Check Summary Report

Arranged by:
Check Number

Date: 01/01/2026 thru 01/31/2026

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
007218	O	01/02/2026	BLUE CROSS BLUE SHIELD		Andersen premium January	643.78
007219	O	01/02/2026	CASH (PAM GINKENS)		replenish HS postage petty	32.37
007220	O	01/02/2026	Ron Taylor		Gim Kit subscription reimb	59.88
007221	O	01/15/2026	Zackery Cox		reimb gas for suburban/girls	66.71

Report Total: 802.74

Check Summary

Sorted by Check Number.
From 01/01/2026 to 01/31/2026.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
012EFT	Mullen	Printed	01/12/2026	PEPSI COLA OF WESTERN NE		50702	concession pop	945.15
012EFT	Mullen	Printed	01/12/2026	PEPSI COLA OF WESTERN NE		50703	HS workroom pop	208.15
039652	Mullen	Printed	01/02/2026	Cody Lee		01/02/2026	BB vs Hay Springs official	170.00
039653	Mullen	Printed	01/02/2026	Joshua R. Sexson		01/02/2026	BB vs Hay Springs official	170.00
039654	Mullen	Printed	01/02/2026	Grant Jones		01/02/2026	BB vs Hay Springs official	170.00
039655	Mullen	Printed	01/07/2026	GARDEN COUNTY SCHOOLS		01/10/2025	girls wrestling entry fee (4@\$15)	60.00
039656	Mullen	Printed	01/07/2026	Lance Rohde		01/15/2026	BB vs Arthur County official	170.00
039657	Mullen	Printed	01/07/2026	Patrick Holeman		10/15/2026	BB vs Arthur County official	170.00
039658	Mullen	Printed	01/07/2026	Daniel Osmond		01/15/2026	BB vs Arthur County official	170.00
039659	Mullen	Printed	01/12/2026	4J Designs		000285	BBB warmup imprint	130.00
039660	Mullen	Printed	01/12/2026	Neligh-Oakdale High School		1/24/2026	Boys Wrestling Invite entry fee	110.00
039661	Mullen	Printed	01/12/2026	PERKINS COUNTY HS		1/13/2026	Girls wrestling invite entry fee	50.00
039662	Mullen	Printed	01/12/2026	PERKINS COUNTY HS		1/13/2026	JV Boys Wrestling Invite entry fee	50.00
039663	Mullen	Printed	01/12/2026	Sandhills Thedford Coop		1/17/2026	Girls Wrestling entry fee STK Invite 4 girls	70.00
039664	Mullen	Printed	01/12/2026	Sandhills Thedford Coop		1/17/2026	wrestling entry fee	110.00
039665	Mullen	Printed	01/12/2026	Amazon Capital Services, Inc	A26-016	763D	Sprinklers greenhouse	394.60
039666	Mullen	Printed	01/12/2026	CASH-WA DISTRIBUTING CO		14954219	nacho cheese/beef	521.13
039667	Mullen	Printed	01/12/2026	JOSTEN'S		794975	Wrestling medals - rush/priority shipping	488.28
039668	Mullen	Printed	01/12/2026	Kwik Stop		December 2025	pizzas	257.84
039669	Mullen	Printed	01/12/2026	MACKES GROCERY		1930 December	supplies	814.59
039670	Mullen	Printed	01/12/2026	MENARDS		25970	greenhouse mulch	179.40
039671	Mullen	Printed	01/12/2026	U.S. Bank		December 2026	travelexp,postage,green house thermstats,gifts	613.52
039672	Mullen	Printed	01/12/2026	Walsworth Publishing Company		6-13879-0	2026 yearbook first deposit	1,190.00
039673	Mullen	Printed	01/14/2026	THEDFORD PUBLIC SCHOOL		12/3/2025	D2-5 Play Production school share	78.75
039674	Mullen	Void	01/15/2026	GOTHENBURG HIGH SCHOOL		11/3/2025	Food for Thought kits	0.00
039675	Mullen	Printed	01/15/2026	Kyler Horn		Walmart	reimb boards/glue for speech	23.22
039676	Mullen	Void	01/27/2026	VALENTINE COMMUNITY SCHOOLS		1/7/2026	Valentine Ice Breaker Speech entry fee	0.00
039677	Mullen	Printed	01/15/2026	Swede Marketplace		11/3/2025	Feed for Thought Kit	117.20
039678	Mullen	Printed	01/15/2026	Chris Stier		1/16/26	Quad Wrestling official	250.00

Check Summary

Sorted by Check Number.
From 01/01/2026 to 01/31/2026.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
039679	Mullen	Printed	01/15/2026	Patrick Holeman		1/20/2026	BB vs Twin Loup official	170.00
039680	Mullen	Printed	01/15/2026	Daniel Osmond		1/20/2026	BB vs Twin Loup official	170.00
039681	Mullen	Printed	01/15/2026	Lance Rohde		1/20/2026	BB vs Twin Loup official	170.00
039682	Mullen	Printed	01/15/2026	Adam Christen		1/23/2026	BB vs Gordon-Rushville official	170.00
039683	Mullen	Void	01/21/2026	Brook Jamison		1/23/2026	BB vs Gordon-Rushville official	0.00
039684	Mullen	Void	01/22/2026	Terry Keys		1/23/2026	BB vs Gordon-Rushville official	0.00
039685	Mullen	Printed	01/21/2026	Greg White		1/23/2026	BB vs Gordon-Rushville official	170.00
039686	Mullen	Printed	01/21/2026	Ainsworth High School		1/30/2026	Girls Wrestling entry fee	80.00
039687	Mullen	Printed	01/21/2026	ASPi Solutions		140295	onboarding 2025-26	299.25
039688	Mullen	Printed	01/21/2026	Fairfield Inn & Suites		434C400014375	GBB NE showcase lodging	1,216.80
039689	Mullen	Printed	01/21/2026	Hemingford Schools		1/23/2026	Girls Wrestling Invite entry fee	60.00
039690	Mullen	Printed	01/21/2026	South Loup Bobcats		1/23/2026	Wrestling Invite entry fee	125.00
039691	Mullen	Printed	01/22/2026	Brook Jamison		1/22/2026	BB vs Gordon-Rushville official	170.00
039692	Mullen	Printed	01/29/2026	4 Seasons Fund Raising		10114821	FFA fundraiser	276.45
039693	Mullen	Printed	01/29/2026	Callaway Public Schools		0015	District STAR lunches	340.00
039694	Mullen	Printed	01/29/2026	Central Valley Public Schools		1/30/2025 WR	2026 CV Wrestling Invite entry fee	120.00
039695	Mullen	Printed	01/29/2026	Nebraska FCCLA		1419	Program Income DLG Registration	107.10
039696	Mullen	Printed	01/29/2026	One Less Thing	A26-019	260135	FFA Contest study Materials - Wildlife ID	150.00
039697	Mullen	Printed	01/29/2026	PERKINS COUNTY HS		1/31/2026	Speech Invite entry fee	28.00
Report Total:								11,504.43

Check Detail

Sorted by Check Number, Site ID.
From 01/01/2026 to 01/31/2026.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
012EFT Printed	01/12/2026 01/12/2026	PEPSI COLA OF WESTERN NE Mullen 0400	No 50702 CONCESSIONS	Pam Ginkens concession pop	Pam Ginkens	Pam Ginkens	945.15
012EFT Printed	01/12/2026 01/12/2026	PEPSI COLA OF WESTERN NE Mullen 0425	No 50703 Pepsi Cola	Pam Ginkens HS workroom pop	Pam Ginkens	Pam Ginkens	208.15
039652 Printed	01/02/2026 01/02/2026	Cody Lee Mullen 5060	Yes 01/02/2026 Officials	Pam Ginkens BB vs Hay Springs official	Pam Ginkens	Pam Ginkens	170.00
039653 Printed	01/02/2026 01/02/2026	Joshua R. Sexson Mullen 5060	Yes 01/02/2026 Officials	Pam Ginkens BB vs Hay Springs official	Pam Ginkens	Pam Ginkens	170.00
039654 Printed	01/02/2026 01/02/2026	Grant Jones Mullen 5060	Yes 01/02/2026 Officials	Pam Ginkens BB vs Hay Springs official	Pam Ginkens	Pam Ginkens	170.00
039655 Printed	01/07/2026 01/07/2026	GARDEN COUNTY SCHOOLS Mullen 5070	No 01/10/2025 Dues & Fees	Pam Ginkens girls wrestling entry fee (4@\$15)	Pam Ginkens	Pam Ginkens	60.00
039656 Printed	01/07/2026 01/07/2026	Lance Rohde Mullen 5060	Yes 01/15/2026 Officials	Pam Ginkens BB vs Arthur County official	Pam Ginkens	Pam Ginkens	170.00
039657 Printed	01/07/2026 01/07/2026	Patrick Holeman Mullen 5060	Yes 10/15/2026 Officials	Pam Ginkens BB vs Arthur County official	Pam Ginkens	Pam Ginkens	170.00
039658 Printed	01/07/2026 01/07/2026	Daniel Osmond Mullen 5060	Yes 01/15/2026 Officials	Pam Ginkens BB vs Arthur County official	Pam Ginkens	Pam Ginkens	170.00
039659 Printed	01/12/2026 01/12/2026	4J Designs Mullen 1807	No 000285 Bronco Basketball	Pam Ginkens BBB warmup imprint	Pam Ginkens	Pam Ginkens	130.00
039660 Printed	01/12/2026 01/12/2026	Neligh-Oakdale High School Mullen 5070	No 1/24/2026 Dues & Fees	Pam Ginkens Boys Wrestling Invite entry fee	Pam Ginkens	Pam Ginkens	110.00
039661 Printed	01/12/2026 01/12/2026	PERKINS COUNTY HS Mullen 5070	No 1/13/2026 Dues & Fees	Pam Ginkens Girls wrestling invite entry fee	Pam Ginkens	Pam Ginkens	50.00
039662 Printed	01/12/2026 01/12/2026	PERKINS COUNTY HS Mullen 5070	No 1/13/2026 Dues & Fees	Pam Ginkens JV Boys Wrestling Invite entry fee	Pam Ginkens	Pam Ginkens	50.00
039663 Printed	01/12/2026 01/12/2026	Sandhills Thedford Coop Mullen	No 1/17/2026	Pam Ginkens Girls Wrestling entry fee STK Invite 4 girls	Pam Ginkens	Pam Ginkens	

Check Detail

Sorted by Check Number, Site ID.
From 01/01/2026 to 01/31/2026.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
		5070	Dues & Fees				70.00
039664 Printed	01/12/2026 01/12/2026	Sandhills Thedford Coop Mullen 5070	No 1/17/2026 Dues & Fees	Pam Ginkens wrestling entry fee	Pam Ginkens	Pam Ginkens	110.00
039665 Printed	01/12/2026 01/12/2026 A26-015 A26-015	Amazon Capital Services, Inc Mullen 3200 3200	No MCLD Green House Project Green House Project	Pam Ginkens greenhouse supplies	Pam Ginkens	Pam Ginkens	-10.84 397.45 <hr/> 386.61
039665 Printed	01/12/2026 01/12/2026 A26-016	Amazon Capital Services, Inc Mullen 3200	No 763D Green House Project	Pam Ginkens Sprinklers greenhouse	Pam Ginkens	Pam Ginkens	7.99
039666 Printed	01/12/2026 01/12/2026	CASH-WA DISTRIBUTING CO Mullen 0400	No 14954219 CONCESSIONS	Pam Ginkens nacho cheese/beef	Pam Ginkens	Pam Ginkens	521.13
039667 Printed	01/12/2026 01/12/2026	JOSTEN'S Mullen 5008	No 794975 Wrestling	Pam Ginkens Wrestling medals - rush/priority shipping	Pam Ginkens	Pam Ginkens	488.28
039668 Printed	01/12/2026 01/12/2026	Kwik Stop Mullen 0500 1050 1125	No December 2025 FCCLA--LOCAL FFA ELEMENTARY ACTIVITIES	Pam Ginkens pizzas	Pam Ginkens	Pam Ginkens	107.94 119.92 29.98 <hr/> 257.84
039669 Printed	01/12/2026 01/12/2026	MACKES GROCERY Mullen 0400	No 1928 December CONCESSIONS	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	473.04
039669 Printed	01/12/2026 01/12/2026	MACKES GROCERY Mullen 0450	No 1938 December Wellness	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	34.10
039669 Printed	01/12/2026 01/12/2026	MACKES GROCERY Mullen 0500	No 1930 December FCCLA--LOCAL	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	214.64
039669 Printed	01/12/2026 01/12/2026	MACKES GROCERY Mullen 1400	No 1938 December SPANISH CLUB	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	30.83
039669 Printed	01/12/2026 01/12/2026	MACKES GROCERY Mullen 5000	No 1925 December NSAA Activities	Pam Ginkens water for officials	Pam Ginkens	Pam Ginkens	10.34
039669 Printed	01/12/2026 01/12/2026	MACKES GROCERY Mullen 5008	No 1938 December Wrestling	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	51.64

Check Detail

Sorted by Check Number, Site ID.
From 01/01/2026 to 01/31/2026.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039670 Printed	01/12/2026 01/12/2026	MENARDS Mullen 3200	No 25970 Green House Project	Pam Ginkens greenhouse mulch	Pam Ginkens	Pam Ginkens	179.40
039671 Printed	01/12/2026 01/12/2026	U.S. Bank Mullen 1050 1808 3200 5000 5008	No December 2026 FFA Bronco Wrestling Green House Project NSAA Activities Wrestling	Pam Ginkens travelexp,postage,greenhouse thermstats,gifts	Pam Ginkens	Pam Ginkens	219.33 16.50 261.79 72.00 43.90 <hr/> 613.52
039672 Printed	01/12/2026 01/12/2026	Walsworth Publishing Company Mullen 0800	No 6-13879-0 ANNUAL	Pam Ginkens 2026 yearbook first deposit	Pam Ginkens	Pam Ginkens	1,190.00
039673 Printed	01/14/2026 01/14/2026	THEDFORD PUBLIC SCHOOL Mullen 5070	No 12/3/2025 Dues & Fees	Pam Ginkens D2-5 Play Production school share	Pam Ginkens	Pam Ginkens	78.75
039674 Void	01/15/2026 01/15/2026	GOTHENBURG HIGH SCHOOL Mullen 1050 1050	No 11/3/2025 FFA FFA	Pam Ginkens Food for Thought kits	Pam Ginkens	Pam Ginkens	-117.20 117.20 <hr/> 0.00
039675 Printed	01/15/2026 01/15/2026	Kyler Horn Mullen 5013	No Walmart Speech	Pam Ginkens reimb boards/glue for speech	Pam Ginkens	Pam Ginkens	23.22
039676 Void	01/15/2026 01/27/2026	VALENTINE COMMUNITY SCHOOLS Mullen 5070 5070	No 1/7/2026 Dues & Fees Dues & Fees	Pam Ginkens Valentine Ice Breaker Speech entry fee	Pam Ginkens	Pam Ginkens	16.00 -16.00 <hr/> 0.00
039677 Printed	01/15/2026 01/15/2026	Swede Marketplace Mullen 1050	No 11/3/2025 FFA	Pam Ginkens Feed for Thought Kit	Pam Ginkens	Pam Ginkens	117.20
039678 Printed	01/15/2026 01/15/2026	Chris Stier Mullen 5060	Yes 1/16/26 Officials	Pam Ginkens Quad Wrestling official	Pam Ginkens	Pam Ginkens	250.00
039679 Printed	01/15/2026 01/15/2026	Patrick Holeman Mullen 5060	Yes 1/20/2026 Officials	Pam Ginkens BB vs Twin Loup official	Pam Ginkens	Pam Ginkens	170.00
039680 Printed	01/15/2026 01/15/2026	Daniel Osmond Mullen 5060	Yes 1/20/2026 Officials	Pam Ginkens BB vs Twin Loup official	Pam Ginkens	Pam Ginkens	170.00
039681 Printed	01/15/2026 01/15/2026	Lance Rohde Mullen 5060	Yes 1/20/2026 Officials	Pam Ginkens BB vs Twin Loup official	Pam Ginkens	Pam Ginkens	170.00

Check Detail

Sorted by Check Number, Site ID.
From 01/01/2026 to 01/31/2026.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039682 Printed	01/15/2026 01/15/2026	Adam Christen Mullen 5060	Yes 1/23/2026 Officials	Pam Ginkens BB vs Gordon-Rushville official	Pam Ginkens	Pam Ginkens	170.00
039683 Void	01/15/2026 01/21/2026	Brook Jamison Mullen 5060 5060	Yes 1/23/2026 Officials Officials	Pam Ginkens BB vs Gordon-Rushville official	Pam Ginkens	Pam Ginkens	170.00 -170.00 <hr/> 0.00
039684 Void	01/15/2026 01/22/2026	Terry Keys Mullen 5060 5060	Yes 1/23/2026 Officials Officials	Pam Ginkens BB vs Gordon-Rushville official	Pam Ginkens	Pam Ginkens	-170.00 170.00 <hr/> 0.00
039685 Printed	01/21/2026 01/21/2026	Greg White Mullen 5060	Yes 1/23/2026 Officials	Pam Ginkens BB vs Gordon-Rushville official	Pam Ginkens	Pam Ginkens	170.00
039686 Printed	01/21/2026 01/21/2026	Ainsworth High School Mullen 5070	No 1/30/2026 Dues & Fees	Pam Ginkens Girls Wrestling entry fee	Pam Ginkens	Pam Ginkens	80.00
039687 Printed	01/21/2026 01/21/2026	ASPi Solutions Mullen 5000 5000	No 140295 NSAA Activities NSAA Activities	Pam Ginkens onboarding 2025-26	Pam Ginkens	Pam Ginkens	-99.75 399.00 <hr/> 299.25
039688 Printed	01/21/2026 01/21/2026	Fairfield Inn & Suites Mullen 5065	No 434C400014375 Travel	Pam Ginkens GBB NE showcase lodging	Pam Ginkens	Pam Ginkens	1,216.80
039689 Printed	01/21/2026 01/21/2026	Hemingford Schools Mullen 5070	No 1/23/2026 Dues & Fees	Pam Ginkens Girls Wrestling Invite entry fee	Pam Ginkens	Pam Ginkens	60.00
039690 Printed	01/21/2026 01/21/2026	South Loup Bobcats Mullen 5070	No 1/23/2026 Dues & Fees	Pam Ginkens Wrestling Invite entry fee	Pam Ginkens	Pam Ginkens	125.00
039691 Printed	01/22/2026 01/22/2026	Brook Jamison Mullen 5060	Yes 1/22/2026 Officials	Pam Ginkens BB vs Gordon-Rushville official	Pam Ginkens	Pam Ginkens	170.00
039692 Printed	01/29/2026 01/29/2026	4 Seasons Fund Raising Mullen 1050	No 10114821 FFA	Pam Ginkens FFA fundraiser	Pam Ginkens	Pam Ginkens	276.45
039693 Printed	01/29/2026 01/29/2026	Callaway Public Schools Mullen 0510	No 0015 FCCLA--DISTRICT 10	Pam Ginkens District STAR lunches	Pam Ginkens	Pam Ginkens	340.00
039694 Printed	01/29/2026 01/29/2026	Central Valley Public Schools Mullen 5070	No 1/30/2025 WR Dues & Fees	Pam Ginkens 2026 CV Wrestling Invite entry fee	Pam Ginkens	Pam Ginkens	120.00

Check Detail

Sorted by Check Number, Site ID.
From 01/01/2026 to 01/31/2026.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039695 Printed	01/29/2026 01/29/2026	Nebraska FCCLA Mullen 0510	No 1419 FCCLA--DISTRICT 10	Pam Ginkens Program Income	Pam Ginkens DLG Registration	Pam Ginkens	107.10
039696 Printed	01/29/2026 01/29/2026 A26-019	One Less Thing Mullen 2200	No 260135 TURNER FOUNDATION	Pam Ginkens FFA Contest study Materials -	Pam Ginkens Wildlife ID	Pam Ginkens	150.00
039697 Printed	01/29/2026 01/29/2026	PERKINS COUNTY HS Mullen 5070	No 1/31/2026 Dues & Fees	Pam Ginkens Speech Invite entry fee	Pam Ginkens	Pam Ginkens	28.00
Grand Total :							11,504.43

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.
From 01/01/2026 to 01/31/2026.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Mullen	Mullen Public Schools Activities Fund					
A	ACTIVITIES					
0100	Fund Transfers In	0.00	0.00	0.00	0.00	0.00
0120	Hill Top Gym & Weight Room	13,504.53	1,090.00	0.00	0.00	14,594.53
0130	Wrestling Clocks	700.04	250.00	0.00	0.00	950.04
0175	Doug Young Memorial	4,739.16	0.00	0.00	0.00	4,739.16
0180	Dan Brost Memorial	1,925.85	0.00	0.00	0.00	1,925.85
0185	Chuck Hafer Memorial	696.97	0.00	0.00	0.00	696.97
0190	Keith Sauls Memorial	4,446.22	0.00	0.00	0.00	4,446.22
0195	Lee Isom Memorial	730.00	0.00	0.00	0.00	730.00
0250	Banking	12,455.25	519.73	0.00	0.00	12,974.98
0300	Media	16,953.93	83.25	0.00	0.00	17,037.18
0400	CONCESSIONS	13,419.44	6,065.25	1,939.32	0.00	17,545.37
0425	Pepsi Cola	8,699.36	0.00	208.15	3.51	8,494.72
0430	Vending Machine	1,598.85	515.46	0.00	0.00	2,114.31
0450	Wellness	2,626.24	0.00	34.10	-3.51	2,588.63
0455	ELEVATE	6,826.85	0.00	0.00	0.00	6,826.85
0500	FCCLA--LOCAL	2,483.91	0.00	322.58	0.00	2,161.33
0510	FCCLA--DISTRICT 10	2,251.86	0.00	447.10	0.00	1,804.76
0520	FCCLA--NATIONAL	375.66	0.00	0.00	0.00	375.66
0725	Class of 2025	0.00	0.00	0.00	0.00	0.00
0726	Class of 2026	1,916.69	0.00	0.00	0.00	1,916.69
0727	Class of 2027	6,042.38	0.00	0.00	0.00	6,042.38
0728	Class of 2028	3,063.74	0.00	0.00	0.00	3,063.74
0729	Class of 2029	4,320.14	0.00	0.00	0.00	4,320.14
0730	Class of 2030	2,429.71	0.00	0.00	0.00	2,429.71
0731	Class of 2031	930.86	0.00	0.00	0.00	930.86
0800	ANNUAL	3,522.37	10.00	1,190.00	0.00	2,342.37
0825	Digital Yearbooks	0.00	0.00	0.00	0.00	0.00
0850	Computer/Technology	2,797.17	0.00	0.00	0.00	2,797.17
0900	MUSIC	711.99	0.00	0.00	0.00	711.99
0950	BAND/MUSIC CLUB	1,519.05	0.00	0.00	0.00	1,519.05
1000	SHOP	6,243.91	0.00	0.00	0.00	6,243.91
1010	PlasmaCam/Power Drive	6,201.51	0.00	0.00	0.00	6,201.51
1020	Mullen Markings (Engraving Business)	231.54	215.00	0.00	0.00	446.54
1050	FFA	13,356.16	813.00	732.90	0.00	13,436.26
1100	SUMMER & YOUTH RECREATION	5,966.98	0.00	0.00	0.00	5,966.98
1125	ELEMENTARY ACTIVITIES	1,067.32	175.00	29.98	0.00	1,212.34
1150	PLAYGROUND	1,409.28	0.00	0.00	0.00	1,409.28
1400	SPANISH CLUB	2,426.58	36.00	30.83	0.00	2,431.75
1500	NATIONAL HONOR SOCIETY	3,124.21	786.00	0.00	0.00	3,910.21
1520	Quiz Bowl	1,146.23	0.00	0.00	0.00	1,146.23
1550	SCIENCE FIELD TRIP	1,782.86	2,500.00	0.00	0.00	4,282.86
1600	ART CLUB	4,051.59	0.00	0.00	0.00	4,051.59
1700	STUDENT COUNCIL	1,513.42	0.00	0.00	0.00	1,513.42

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.
From 01/01/2026 to 01/31/2026.

Site ID Group ID	Site Name Group Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
1750	Bronco Brew	1,679.90	0.00	0.00	0.00	1,679.90
1800	M CLUB	1,983.79	0.00	0.00	0.00	1,983.79
1801	Broncos Cross Country	3,487.75	0.00	0.00	0.00	3,487.75
1802	Bronco Football	10,155.26	0.00	0.00	0.00	10,155.26
1804	Bronco Girls Golf	200.00	0.00	0.00	0.00	200.00
1805	Bronco Volleyball	9,318.92	0.00	0.00	0.00	9,318.92
1806	Bronco Lady Basketball	7,787.42	0.00	0.00	0.00	7,787.42
1807	Bronco Basketball	2,961.46	0.00	130.00	0.00	2,831.46
1808	Bronco Wrestling	9,832.76	16.50	16.50	0.00	9,832.76
1809	Bronco Track Team	1,453.94	0.00	0.00	0.00	1,453.94
1811	Bronco Boys Golf	10,951.74	0.00	0.00	0.00	10,951.74
1820	Bronco Play Production	1,591.19	0.00	0.00	0.00	1,591.19
1825	Bronco Speech	1,634.71	0.00	0.00	0.00	1,634.71
1840	Bronco Journalism	0.00	0.00	0.00	0.00	0.00
1950	Scholarships	1,145.62	0.00	0.00	0.00	1,145.62
1955	Marilyn Downing Scholarship est 2019	5,884.78	0.00	0.00	0.00	5,884.78
2200	TURNER FOUNDATION	833.49	0.00	150.00	0.00	683.49
3000	MATH-SCIENCE COALITION	3,704.36	0.00	0.00	0.00	3,704.36
3100	STEM	2,365.51	0.00	0.00	0.00	2,365.51
3200	Green House Project	14,339.79	100.00	835.79	0.00	13,604.00
A Totals:		261,522.20	13,175.19	6,067.25	0.00	268,630.14
B NSAA Activities						
5000	NSAA Activities	-2,106.42	0.00	381.59	0.00	-2,488.01
5001	Cross Country	-651.93	0.00	0.00	0.00	-651.93
5002	Football	-3,743.31	0.00	0.00	0.00	-3,743.31
5004	Girls Golf	-449.74	0.00	0.00	0.00	-449.74
5005	Volleyball	-490.90	0.00	0.00	0.00	-490.90
5006	Girls Basketball	0.00	0.00	0.00	0.00	0.00
5007	Boys Basketball	0.00	0.00	0.00	0.00	0.00
5008	Wrestling	313.95	0.00	583.82	0.00	-269.87
5009	Track & Field	0.00	0.00	0.00	0.00	0.00
5011	Boys Golf	-99.94	0.00	0.00	0.00	-99.94
5012	Play Production	-817.19	0.00	0.00	0.00	-817.19
5013	Speech	0.00	0.00	23.22	0.00	-23.22
5014	Journalism	0.00	0.00	0.00	0.00	0.00
5050	Admissions	13,004.68	1,710.00	0.00	0.00	14,714.68
5060	Officials	-8,575.00	0.00	2,290.00	0.00	-10,865.00
5065	Travel	-4,929.00	0.00	1,216.80	0.00	-6,145.80
5070	Dues & Fees	-4,269.52	0.00	941.75	0.00	-5,211.27
B Totals:		-12,814.32	1,710.00	5,437.18	0.00	-16,541.50

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.
From 01/01/2026 to 01/31/2026.

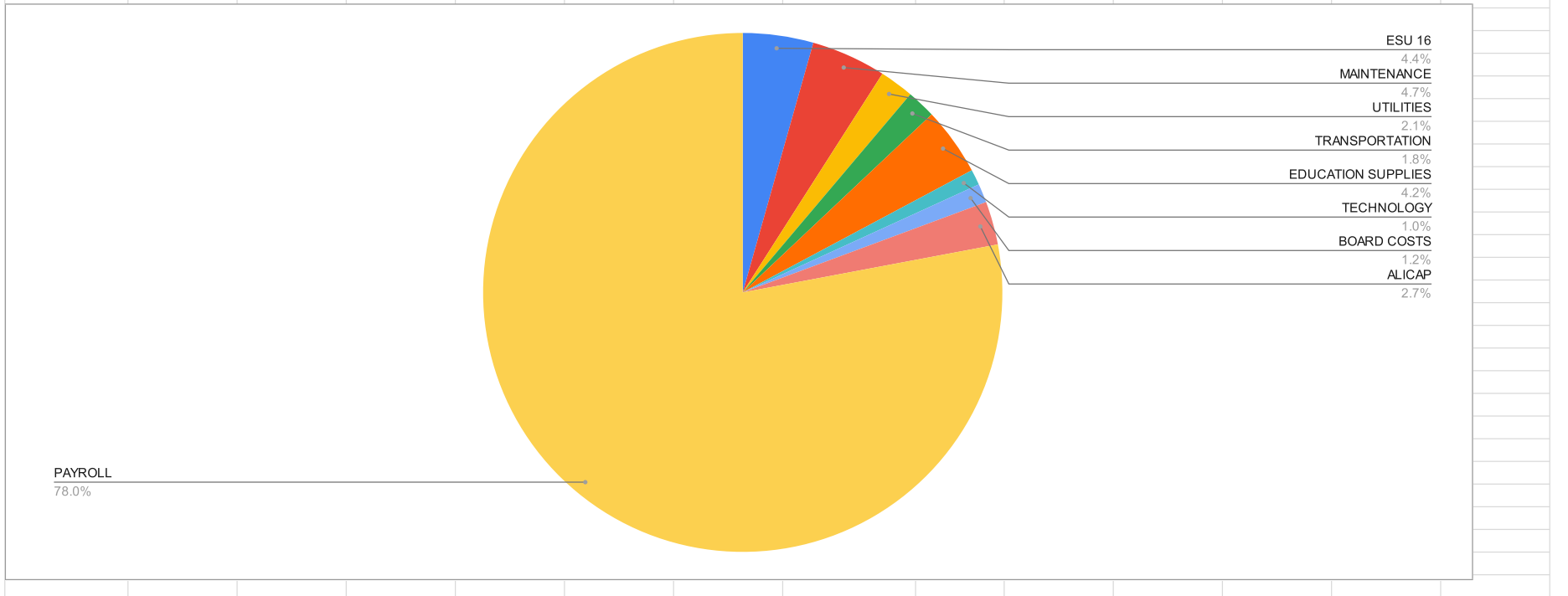
Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Mullen Activity Totals:		248,707.88	14,885.19	11,504.43	0.00	252,088.64

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Mullen Checking:			14,885.19	11,504.43		
Mullen Investment:						
Mullen Bank Balances:	248,707.88		14,885.19	11,504.43	0.00	252,088.64

Report Activity Totals:	248,707.88	14,885.19	11,504.43	0.00	252,088.64
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2025-2026 MULLEN PUBLIC SCHOOLS GENERAL FUND EXPENDITURE DATA

	ESU 16	Maintenance	Utilities	Transportation	Ed Supplies	Tech Supplies	Board/Admin Costs	Insurance	Payroll	Bills	Total	Transfers	
September 2025	\$0.00	\$16,786.04	\$7,396.77	\$4,277.21	\$37,839.65	\$16,056.72	\$2,141.15	\$66,436.00	\$311,237.36	\$150,933.54	\$462,170.90	\$0.00	
October 2025	\$22,397.13	\$2,972.02	\$6,797.42	\$12,776.32	\$13,900.35	\$568.00	\$1,842.81	\$0.00	\$322,797.66	\$61,254.05	\$384,051.71	\$0.00	
November 2025	\$21,432.02	\$3,361.69	\$6,057.33	\$12,010.41	\$5,687.87	\$7,218.99	\$12,580.11	\$0.00	\$325,137.05	\$68,348.42	\$393,485.47	\$0.00	
December 2025	\$22,136.97	\$2,427.80	\$10,637.08	\$5,858.72	\$14,413.20	\$0.00	\$687.89	\$0.00	\$327,865.55	\$56,161.66	\$384,027.21	\$0.00	
January 2026	\$21,839.77	\$80,118.12	\$8,451.04	\$5,960.70	\$11,221.44	\$0.00	\$4,719.44	\$0.00	\$337,480.20	\$132,310.51	\$469,790.71	\$0.00	
February 2026	\$21,155.20	\$10,001.02	\$13,580.05	\$3,788.33	\$21,997.77	\$163.98	\$7,147.61	\$623.00	\$312,369.15	\$78,456.96	\$390,826.11	\$0.00	
March 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
April 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
May 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
June 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
July 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
August 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$310,000.00	\$857,465.14
	\$108,961.09	\$115,666.69	\$52,919.69	\$44,671.69	\$105,060.28	\$24,007.69	\$29,119.01	\$67,059.00	\$1,936,886.97	\$547,465.14	\$2,484,352.11	\$310,000.00	\$2,794,352.11
	0.044	0.047	0.021	0.018	0.042	0.010	0.012	0.027	0.780	0.220			
Budgeted Amount	\$190,000.00	\$150,000.00	\$150,000.00	\$125,000.00	\$150,000.00	\$100,000.00	\$50,000.00	\$85,000.00	\$3,750,000.00	\$1,000,000.00	\$4,750,000.00	\$310,000.00	\$5,060,000.00
Remaining	\$81,038.91	\$34,333.31	\$97,080.31	\$80,328.31	\$44,939.72	\$75,992.31	\$20,880.99	\$17,941.00	\$1,813,113.03	\$452,534.86	\$2,265,647.89	\$0.00	\$2,265,647.89



6005
Academic Credits and Graduation

The district shall accept credits toward graduation that were awarded by an accredited school district and shall award a diploma to an option student if the student meets the district’s graduation requirements at the discretion of the superintendent.

To qualify for a Mullen High School Diploma, two hundred fifty (250) total credit hours are required. Starting with the class of 2026, required courses and credit hours that students must complete in order to qualify for the Mullen High School Diploma are:

**TO GRADUATE FROM MULLEN HIGH SCHOOL
EACH STUDENT SHALL COMPLETE:**

COURSE REQUIREMENTS	CREDIT HOURS
English (English I and II required).....	40
Social Science (American Government required).....	30
Mathematics (Algebra I required).....	30
Science (Physical Science, Biology and Earth Science required).....	30
Business Education / Computer Science (Computer Science and Personal Finance* required).....	10
Practical Arts (Family Consumer Science, Industrial Tech or Vocational Agriculture)	10
Fine Arts (Art, Pottery, Ceramics, Chorus, Band, Speech)	10
Physical Education and Health (PE I* required).....	10
Foreign Language (Spanish I required).....	10
Core Electives (English, Math, Science, Dual Credit Courses).....	20
Electives.....	50
Total Credits.....	250

Transfer students must meet the minimum hour requirement for graduation both in terms of total number and specific subject areas. Substitutions may be made for deficiencies in required courses, provided that it was not possible to include the courses on the students’ schedule while enrolled at Mullen High School at the discretion of administration. Students may take as many hours above 250 as desired. Students are required to attend Mullen High School for 8 semesters or show credits from a credit bearing institution to be eligible for graduation. Should a student wish to graduate prior to 8 semesters, all requirements must be met and a **WAIVER FROM THE BOARD OF EDUCATION MUST BE SOUGHT THROUGH AN APPLICATION PROCESS.** (see policy 5066)

Students who receive special education services are mainstreamed into the regular education curriculum, when appropriate. The curriculum content of regular education classes may be modified to accommodate the individual needs and abilities of verified special education students. Each curriculum modification will be included in the students’ Individual Education Plan by the Multi-Disciplinary Team and/or school staffing teams composed of special and regular education staff. Hours in special education will be counted toward a high school diploma, and these classes will be marked on the student's transcript. Students who may have a disability not allowing them to complete the requirements may be given a certificate of attendance for their accomplishment.

Starting with the class of 2025 and in order to comply with the Nebraska State Legislative Bill 201, all Mullen public schools graduates must complete the Free Application for Financial

Student Aid (FAFSA) in order to graduate unless they have provided written documentation to the Mullen High School Principal of why they have chosen not to fill out the FAFSA.

Prior to the day of graduation, the total number of required hours as well as the minimum hours required in specific subject areas must be completed. Parents of students who may not qualify for their high school diploma because of academic deficiencies will be notified of this possibility by the beginning of the second semester of the student's senior year, or as soon as the situation develops during the student's time in high school.

Adopted on: October 8, 2018
Revised on: February 9, 2026
Reviewed on: _____

Course Requirements

<u>COURSE REQUIREMENTS</u>	<u>CREDIT HOURS</u>
English (English I and II required).....	40
Social Science (American Government required)	30
Mathematics (Algebra I required).....	30
Science (Physical Science, Biology and Earth Science required).....	30
Business Education / Computer Science (Computer Science and Personal Finance* required)	10
Practical Arts (Family Consumer Science, Industrial Tech or Vocational Agriculture)	10
Fine Arts (Art, Pottery, Ceramics, Chorus, Band, Speech)	10
Physical Education and Health (PE I* required).....	10
Foreign Language (Spanish I required).....	10
Core Electives (English, Math, Science, Dual Credit Courses).....	20
Electives	50
Total Credits.....	250

Conforms to All Requirements from the Federal and State, without changing our total hours graduation requirement.

The purpose was to offer more electives and make them available for students to take.

Main Changes

Social Sciences 40 to 30 required

Business and Computer 20 to 10 required

Practical Arts 20 to 10 required

Electives 20-50 required.

NO Current Classes Dropped and able to add:

Woods

Advanced Manufacturing

Mullen Markings

Welding 1 and 2

JH Shop

Practical Math

STEM

Creative Writing

What this ALLOWED us to do

Almost all electives have double the number of students allowed to take them and are not limited to just Juniors and Seniors.

Freshmen now have 2.5 periods to Choose Classes, up from 1 this year.

Sophomores now have 3.5 periods to Choose Classes, up from 1 this year.

Article I. Negotiated Agreement

BETWEEN

THE MULLEN EDUCATION ASSOCIATION

AND

**MULLEN PUBLIC SCHOOLS,
A/K/A HOOKER COUNTY SCHOOL DISTRICT 46-0001**

For

2026-2027 School Year

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THIS NEGOTIATED AGREEMENT ("Agreement") is made and entered into by and between the Mullen Public Schools, also known as Hooker County School District 46-0001 ("District") and the Mullen Education Association ("Association").

I. Recognition

[The District recognizes the Mullen Education Association as the exclusive bargaining agent for the certificated staff employed by the district as "teachers" under NEB. REV. STAT. § 79-101 for the purpose of collectively negotiating the terms and conditions of employment under the Industrial Relations Act (NEB. REV. STAT. § 48-801 through § 48-839) and other applicable law.

II. Term and Duration

A. Duration

This one-year Agreement shall be effective for the 2026-2027 contract year. The parties agree that the number of contract days is management prerogative and not subject to negotiation. The District shall notify the Association of the number of contract days that will be required in each future contract year no later than the first negotiation meeting between the Association and the District.

B. Term

The terms of this Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties or by an order of the Commission of Industrial Relations.

III. Management Rights

Except as expressly modified or restricted by a specific provision of this Agreement, all statutory and inherent managerial rights, prerogatives, and functions are retained and vested exclusively in the District, including, but not limited to, the rights, in accordance with its sole and exclusive judgment and discretion: to reprimand, suspend, discharge, or otherwise discipline employees; to determine the number of employees to be employed; to hire employees, determine their qualifications, and assign and direct their work; to promote, demote, transfer, and recall to work; to suspend, discharge, or discipline employees as provided by statute; to set the standards of productivity and the services to be rendered; to maintain the efficiency of operations; to determine the personnel, methods, means, and facilities by which operations are conducted; to set the starting and quitting time and the number of hours to be worked; to set the school calendar; determine class sizes; to use independent contractors to perform work or services; to subcontract, contract out, close down, or relocate the District's operations or any part thereof; to expand, reduce, alter, combine, transfer, assign, or cease any job, department, operation, or service; to control and regulate the

methods, materials, processes, curriculum, and equipment and other property of the District; to determine which extracurricular activities may be supported or sponsored; to determine the number, location and operation of departments, divisions, and all other units of the District; to issue, amend and revise policies, rules, regulations, and practices; and to take whatever action is either necessary or advisable to determine, manage, and fulfill the mission of the District and to direct the District's employees. The District's failure to exercise any right, prerogative, or function hereby reserved to it, or the District's exercise of any such right, prerogative, or function in a particular way, shall not be considered a waiver of the District's right to exercise such right, prerogative, or function or preclude it from exercising the same in some other way not in conflict with the express provisions of this Agreement.

IV. Compensation

A. Creditable Years of Experience

i. Experience Outside the District – Initial Placement

Upon their initial hire, employees new to the school system shall be credited with all of their acceptable prior years of teaching experience and/or acceptable prior years of professional work experience.

ii. Experience Inside the District

For all purposes, including the adjustment of salaries and computing of fringe benefits, employees must have at least 120 teaching days on duty during the regular school year to be counted as a creditable year of service. Any district approved FMLA leave or use of sick leave or personal leave will count as teaching days.

B. Part-Time Employees

Part-time employees covered by this Agreement shall receive the same compensation and benefits as full-time employees on a pro-rata basis.

C. Compensation

i. Salary

The base salary for the 2026-2027 contract year will be \$40,200. The salary schedule is attached as Exhibit A and incorporated into this Agreement.

ii. Extended contracts

Where a contractual agreement has been reached between an individual employee and the District relating to employment beyond the Annual Employment Period. defined in Article IV, the salary for that extended contract shall be a pro-rata extension of

that employee's daily rate of pay for the Annual Employment Period.

iii. Extra Duty

The extra duty schedule is attached as Exhibit B and incorporated into this Agreement. Compensation for extra duties will be negotiated by the bargaining agent.

iv. Payment

Payroll checks will be electronically deposited to the financial institution as directed by the employee on each regular payday. Any employee not enrolled in the direct deposit program will be enrolled in a prepaid debit card program or will be paid by check.

v. Salary Deductions

1. *Mandatory Deductions*

All deductions required by law will be made from wages of each employee. These deductions include, but are not necessarily limited to state income tax, federal income tax, social security tax, and Medicare tax withholding; retirement plan contributions; and wage garnishments.

2. *Voluntary Deductions*

Any employee may authorize in writing voluntary deductions including, but not necessarily limited to, deductions for health insurance, vision insurance, dental insurance, life insurance, flexible spending accounts, retirement buybacks, or tax-sheltered annuities.

3. *Salary Corrections*

Any overpayment or underpayment of an employee for compensation for benefits shall be corrected during the pay period following the discovery.

4. *Recovery for Damages*

The District may deduct or withhold from each and every period of pay from an employee any amounts necessary to offset any damages caused by the employee or the value of property or money entrusted to the employee or owed by the employee to the District during the course of or as a result of the employee's employment, if such property or money has not properly been returned to the District.

V. Benefits

A. Health Insurance

The District shall provide coverage through the Educator's Health Alliance through Blue Cross and Blue Shield or its equivalent to all qualified employees

who have been employed by the District for at least 30 days. The District shall pay the following amounts of the \$1050 deductible total premium:

Health Coverage	Yearly	Monthly
Employee	\$10,964.76	\$880.94
Employee and Child(ren)	\$19,950.84	\$1,629.78
Employee and Spouse	\$22,593.48	\$1,850.00
EE, Spouse & Child(ren)	\$30,202.56	\$2,484.09

For employees taking standard \$1050 deductible insurance, upon providing proper documentation, the district will reimburse \$200 for any employee or member of employee’s family reaching the \$1050 deductible up to \$400 per employee through the district’s 105 plan.

The district will also offer the \$3800 Deductible HSA-Eligible plan to employees by depositing the cost difference in their plan to their health savings account.

Individual	Employee + Kids	Employee + Spouse	Family
\$137.67	\$254.09	\$289.09	\$388.21

Upon providing documentation to meet the \$3800 Deductible plan, employees who take the high-deductible plan will be reimbursed through the district’s 105 plan at the following rate:

Individual	Employee + Kids	Employee + Spouse	Family
\$200	\$400.00	\$400.00	\$400.00

In the event the health insurance plan deductible is no longer available, the parties agree that the deductible will move to the next highest available deductible.

The District shall pay the following amounts of the total dental premium:

Dental Coverage	Yearly	Monthly
PPO - 100% A, 75% B, 50% C Coverage – Employee Only	\$393.48	\$32.79

B. Long-Term/Short-Term Disability

The District will provide long-term/short-term disability benefits for full-time employees who have been employed by the district for at least 30 calendar days. This plan will provide a monthly benefit of 66.67% of the employee’s monthly gross salary, to a maximum of \$5000.00. This monthly benefit will be coordinated with other benefits the employee may be eligible to receive.

C. Life Insurance

The District will provide \$15,000 of accidental death life insurance provided through Kansas City Life Insurance Company

VI. Leaves of Absence

A. Sick Leave

i. Amount of Leave

Each full-time (1.0 FTE) employee will be credited with up to 80 hours/periods of sick leave per year without loss of pay at the beginning of each school year. Employees may accumulate no more than 360 hours/periods of sick leave.

ii. Use of Leave

Sick leave may be used for illness, injury, or disability when the employee is too ill to work or when the employee's family member (as listed below) is too ill to remain alone. Sick leave may also be used for medical, dental, and eye doctor appointments of the employee or family members.

iii. Reporting

Absence due to sick leave must be reported as soon as practicable by the employee to the building principal. In the event that the building principal cannot be reached, the employee will report the absence to the building secretary. Absences must be reported through telephone call/e-mail/text/other.

iv. Increments

Employees may use sick leave in 1 hour increments.

v. Certification

The school district administration may require medical certification for any sick leave that exceeds 30 days.

vi. Trade Sick Days for Personal Days

Sick leave may be traded for personal leave. A trade of 16 hours/periods of sick leave will accumulate to 8 hours/periods for a personal day. The maximum amount of sick leave that can be traded is 64 hours/periods for a total of 32 hours/periods of personal leave.

vii. Payment for Unused Sick Leave

Employees will be paid for unused sick leave as follows upon retirement, voluntary resignation, or reduction in force or if they start the school year with the maximum of 45 days and only 6 days of sick leave will be reimbursed at 66.7% of the pay given to a substitute teacher. Payment will be included with the July payroll.

B. Personal Leave

i. Amount of Leave

Each full-time (1.0 FTE) employee will be credited with up to 24 hours/leave of personal leave per year without loss of pay at the beginning of each school year. Employees may not accumulate personal leave. Employees who have accumulated personal leave on the last day of the school year will be reimbursed at 66.7% of the pay given to a substitute teacher per day. Payment will be included with the July payroll.

ii. Use of Leave

Personal leave may be used for any purpose, provided that personal leave may not be taken immediately preceding or following any holiday; spring, fall, or winter break; or any similar school break unless permission is given by the building principal or superintendent. The principal or superintendent may limit the number of staff members who may take personal days on the same day. Employee shall not be required to provide a reason for taking personal leave.

iii. Reporting

Except in the case of emergency, employees must submit personal leave requests to the building principal at least 1 day in advance of the leave. Personal leave requests are contingent on the school district's ability to retain a substitute teacher and must be submitted through telephone call/email/text/other.

iv. Increments

Employees may use personal leave in 1 hour increments.

C. Bereavement Leave

Employees shall be entitled to leave with pay for a maximum of 4 contract days per year in the event of the death of the employee's parent, grandparents, aunt, uncle, sibling, grandchild, child, or spouse. This includes employee's in-laws of parents, grandparents, aunt, uncle, brother or sister. The superintendent shall have the discretion to grant 2 of the contracted bereavement days of leave for any other individual not on the list above. A maximum of 21 additional unpaid contract day(s) shall be allowed each time another listed individual dies within the same contract year. Leave under this section may be conditioned upon the teacher submitting to the administration proof of the death of the deceased and the teacher's relationship to the deceased.

D. Unpaid Leave

Employees covered by this agreement are entitled to up to 5 additional "dock days" approved by the Superintendent so long as their leave is otherwise qualifying under the sick leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of 1/180th of the employee's total salary and benefit cost per day. This provision shall not apply, and the employee is not allowed to take dock day leave if the employee is eligible for any other type of leave, including but not limited to leaves such as those provided in this agreement, the FMLA, and/or short- or long-term disability. Employees who desire additional unpaid leave beyond those provided in this paragraph or this agreement may submit a request to the Superintendent for a leave of absence as provided in NEB. REV. STAT. § 79-838.

E. Additional Unpaid Leave

Up to 5 total days of paid leave each year shall be granted to representative officers of the MEA to conduct Association business.

VII. Grievance Procedure

A. Definition of Grievance

A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

B. Procedural Steps

The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal

The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal

If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal. The failure to present the grievance within five (5) days shall result in the waiver of the grievance. The grievance must contain a detailed description of all facts giving rise to the grievance, a list of all witnesses, all relevant documents, the section of the Agreement that has been violated, and the requested resolution. The grievant shall sign and date the grievance.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The grievant must present all evidence at this meeting. The parties shall record

this meeting. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools

If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced at Step 2. In other words, this is an "appeal on the record."

The superintendent of schools or a designee shall hold a meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education

If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The appeal shall be based on, and limited to, the facts produced at Step 2. In other words, this is an "appeal on the record." The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

C. Written Presentation

All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

D. Grievance Meetings or Hearings

All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant representatives, and witnesses (Step 2 only) as necessary.

E. Association Representation

A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

F. Reprisals

No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

G. Withdrawal of a Grievance

A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

H. Advanced Step Filing

A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

I. Time Limitations

Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

VIII. Safety Committee

The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

IX. Nondiscrimination

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

X. Joint Preparation and Construction

This Negotiated Agreement is the product of a collectively-bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party. To the extent there is any conflict between this Agreement and an employee's individual employment contract, this Agreement shall control.

XI. Reopening the Agreement

Either party may reopen negotiations for the purpose of bargaining modifications to the terms and conditions of employment and/or salary and benefits for the current school year only for the following reasons:

A. Patient Protection Affordability Care Act

In the event there are changes to the Patient Protection Affordability Care Act or its regulations that require the District to make changes to comply with the Act.

B. Insurance costs rise 10% or more

In the event that the insurance costs rise 10% or more, the parties agree to reopen the agreement to renegotiate insurance coverage, insurance deductibles, and wages.

XII. Waiver of Bargaining Rights and Amendment to Agreement

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals with respect to any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association at the time this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after the exercise of the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

XIII. Savings Clause and Separability

If any article, section, or clause of this Agreement is found to be in conflict with law or declared illegal by a court of competent jurisdiction, the article, section, or clause, as the case may be, is automatically deleted from this Agreement to the extent that it violates the law. The remaining articles, sections, and clauses must remain in full force and effect for the duration of the Agreement if not affected by the deleted article, section, or clause.

XIV. Signatures

MULLEN EDUCATION ASSOCIATION

President

Date

Secretary

Date

Negotiator

Date

Negotiator

Date

MULLEN PUBLIC SCHOOLS BOARD OF EDUCATION

President

Date

Treasurer

Date

XV: Exhibit A--SALARY SCHEDULE

A. Base

All employees covered by this Agreement will be placed on this salary schedule. Base salary for the 2026-27 school year will be **\$40,200**.

B. Transcripts

Transcripts of credits must be in the Office of the Superintendent of Schools by September 1, for verification of placement on the schedule. If transcripts are not received by this date, the teacher placement on the salary schedule will be determined with the hours on file as of September 1.

C. Horizontal Movement

Steps horizontally on the schedule up to and including the Master's column will be granted on college hours that are applied toward a Master's program in the teacher's endorsed area, educational technology, or the areas of guidance or administration in education or a program approved by the superintendent. Steps horizontally on the schedule past the Master's column will be granted on college hours that are applied toward a second Master's, Specialist or Doctorate in the teacher's endorsed area, educational technology, or the areas of guidance or administration in education. Steps horizontally on the schedule past the Master's column will also be granted on hours that are approved by the Superintendent and the Board of Education. A class approval form is required prior to the first class session for requesting these hours.

D. Vertical Movement

After initial placement, employees will be limited to one step of vertical movement per year.

SALARY SCHEDULE IS BELOW:

MULLEN SCHOOL DISTRICT SALARY SCHEDULE 2026-2027

STEP	BA	BA +9	BA +18	BA+27	MA/BA+36	MA+9	MA+18	MA+27
1	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35
	\$ 40,200	\$ 42,210	\$ 44,220	\$ 46,230	\$ 48,240	\$ 50,250	\$ 52,260	\$ 54,270
2	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
	\$ 41,808	\$ 43,818	\$ 45,828	\$ 47,838	\$ 49,848	\$ 51,858	\$ 53,868	\$ 55,878
3	1.08	1.13	1.18	1.23	1.28	1.33	1.37	1.42
	\$ 43,416	\$ 45,426	\$ 47,436	\$ 49,446	\$ 51,456	\$ 53,466	\$ 55,074	\$ 57,084
4	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
	\$ 45,024	\$ 47,034	\$ 49,044	\$ 51,054	\$ 53,064	\$ 55,074	\$ 57,084	\$ 59,094
5	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
	\$ 46,632	\$ 48,642	\$ 50,652	\$ 52,662	\$ 54,672	\$ 56,682	\$ 58,692	\$ 60,702
6	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55
	\$ 48,240	\$ 50,250	\$ 52,260	\$ 54,270	\$ 56,280	\$ 58,290	\$ 60,300	\$ 62,310
7		1.29	1.34	1.39	1.44	1.49	1.54	1.59
		\$ 51,858	\$ 53,868	\$ 55,878	\$ 57,888	\$ 59,898	\$ 61,908	\$ 63,918
8		1.33	1.38	1.43	1.48	1.53	1.58	1.63
		\$ 53,466	\$ 55,476	\$ 57,486	\$ 59,496	\$ 61,506	\$ 63,516	\$ 65,526
9			1.42	1.47	1.52	1.57	1.62	1.67
			\$ 57,084	\$ 59,094	\$ 61,104	\$ 63,114	\$ 65,124	\$ 67,134
10				1.51	1.56	1.61	1.66	1.71
				\$ 60,702	\$ 62,712	\$ 64,722	\$ 66,732	\$ 68,742
11					1.60	1.65	1.70	1.75
					\$ 64,320	\$ 66,330	\$ 68,340	\$ 70,350
12						1.69	1.74	1.79
						\$ 67,938	\$ 69,948	\$ 71,958
13							1.78	1.83
							\$ 71,556	\$ 73,566
14								1.87
								\$ 75,174

XVI: Exhibit B--EXTRA DUTY SCHEDULE 2026-27

Base Pay = **\$40,200.00**

Position		1-3 years	4-6 years	7+ years		
Athletic Director	0.12	\$4,824	0.14	\$5,628	0.16	\$6,432
Head Football	0.10	\$4,020	0.12	\$4,824	0.14	\$5,628
Head Boys Basketball	0.10	\$4,020	0.12	\$4,824	0.14	\$5,628
Head Girls Basketball	0.10	\$4,020	0.12	\$4,824	0.14	\$5,628
Head Volleyball	0.10	\$4,020	0.12	\$4,824	0.14	\$5,628
Head Boys Wrestling	0.10	\$4,020	0.12	\$4,824	0.14	\$5,628
Head Track	0.10	\$4,020	0.12	\$4,824	0.14	\$5,628
FCCLA Sponsor	0.08	\$3,216	0.10	\$4,020	0.12	\$4,824
FFA Sponsor	0.08	\$3,216	0.10	\$4,020	0.12	\$4,824
Head Golf	0.08	\$3,216	0.10	\$4,020	0.12	\$4,824
Head Cross Country	0.08	\$3,216	0.10	\$4,020	0.12	\$4,824
Head Girls Wrestling	0.08	\$3,216	0.10	\$4,020	0.12	\$4,824
Asst Football	0.07	\$2,814	0.09	\$3,618	0.11	\$4,422
Asst Boys Basketball	0.07	\$2,814	0.09	\$3,618	0.11	\$4,422
Asst Girls Basketball	0.07	\$2,814	0.09	\$3,618	0.11	\$4,422
Asst Volleyball	0.07	\$2,814	0.09	\$3,618	0.11	\$4,422
Asst Wrestling	0.07	\$2,814	0.09	\$3,618	0.11	\$4,422
Asst Track	0.07	\$2,814	0.09	\$3,618	0.11	\$4,422
Speech	0.07	\$2,814	0.09	\$3,618	0.11	\$4,422
Asst Cross Country	0.05	\$2,010	0.07	\$2,814	0.09	\$3,618
Asst Golf	0.05	\$2,010	0.07	\$2,814	0.09	\$3,618
Play Production	0.05	\$2,010	0.07	\$2,814	0.09	\$3,618
Assistant Speech	0.04	\$1,608	0.06	\$2,412	0.08	\$3,216
Art Club	0.04	\$1,608	0.05	\$2,010	0.06	\$2,412
Cheerleader Sponsor	0.04	\$1,608	0.05	\$2,010	0.06	\$2,412
Asst Play Production	0.02	\$804	0.03	\$1,206	0.04	\$1,608
Junior Class Sponsor	0.02	\$804	0.03	\$1,206	0.04	\$1,608
National Honor Society	0.02	\$804	0.03	\$1,206	0.04	\$1,608
Yearbook	0.02	\$804	0.03	\$1,206	0.04	\$1,608
Quiz Bowl	0.02	\$804	0.03	\$1,206	0.04	\$1,608
JH Sports, Each	0.02	\$804	0.03	\$1,206	0.04	\$1,608
STEM Club Facilitators	0.03	\$1,206	0.03	\$1,206	0.03	\$1,206
Dual Credit Teachers	Flat	\$500	Flat	\$500	Flat	\$500
Teacher Mentor	0.01	\$402	0.01	\$402	0.01	\$402

A. Fixed Pay Rate

Technology Coordinator: \$25 hourly (up to 160 hrs), as needed, during the Summer. Supt can grant more if needed.

Striv/Streaming Coordinator- \$25 per hour to complete duties outside contract time.

Elementary Data Steward- \$25 hourly (up to 80 hrs), must be approved by Superintendent

Weight Room supervisors- \$25 per day outside of contract time. Only one sponsor paid daily.

Music supervisor-\$25 for each hour of Pep Band that is conducted outside of contract time.

CIP Team, Safety Team, and MTSS Team Members will be paid \$25 per meeting outside of contract hours.

Saturday School monitor will be paid a stipend of \$75.

Teachers covering a class during their plan period will be paid 1/8 sub pay to cover a class period.

B. Extended Contracts

Library Media Specialist may be granted up to 8 extended contract days at a per diem rate.

Guidance Counselor may be granted an up to 10 extended contract days at a per diem rate.

2025-2026 Certified Staff Contracts and Predicted Assignments

ELEMENTARY

Mrs. Heather Phillips-Preschool

Ms. LeAnne DeKay- Kindergarten

Mrs. Jessica Myers- 1st Grade

Ms. Kyler Horn- 2nd Grade

Mrs. Mollie Finney- 3rd Grade

Ms. Melody McDowell- 4th Grade

Mrs. Beth Rice- 5th Grade

Mrs. Stacey Vinton- Title

Mrs. Robyn Werth- K-5 SPED

6-12 Building

Mrs. Trisha Vest- 6-12 Social Sciences

Mrs. Dominique Werner (.75)- 6-12 Spanish

Mrs. Emily Stichka- Library Media Specialist and Technology

Mr. Russ Monette- Middle/High School English Language Arts

Ms. Kelli Walz- FCS, FCCLA

Ms. Mellissa Donohoe- Tech Coordinator (.5) and Accounting (.5)

Mrs. Tawnee Jewell- Biological Sciences- Middle School Science

Mrs. Sarah Hardin- Chemical Sciences

Mrs. Megan Andersen (.75) 9-12 English

Mr. Ron Taylor- 9-12 Mathematics

Mr. Bo Cribelli- 6-8 Mathematics and Activities Director

Ms. Cece Coons- 9-12 SPED

Ms. Harlee Fischer- 6-8 SPED

Mr. Tye Spies- Industrial Technology

Ms. Kelsey Phillips (.625)- Ag Education, FFA

District

Mrs. Mary Jo Walker (.5)- K-12 Music

Mr. Kyle Hoyt- K-12 Art

Mrs. Kelsey Spies - K-12 PE

Non-Tenured which means less than 3 service years at MPS are in Bold

ALEX:

The National Honor Society has been very busy these past few months.

Back in December, the annual Reindeer Round Up that the NHS runs was yet again a success. We organized the event into multiple rooms around the high school, such as a study room in the library, a game room in the Spanish classroom, and an open gym. Within the open gym we had multiple tournaments that were all enjoyed, and had high participation. NHS also had a running concessions stand that was very successful with the students.

Ady:

Throughout the new year we have continued to help deliver Mullen Meals. It has picked up in the winter months so we are glad they are utilizing the service to our community, as well as benefiting Red's.

We have also been posting digital citizenship updates on the school website to spread awareness for online safety which the members of NHS came together to determine was an important issue for the student body to be informed about.

Cayden:

Later this month we plan on showing our teachers appreciation during teacher appreciation week by providing a variety of treats in their work room, and in the next short period of time we will be working with the commercial club to help with the local easter egg hunt as well.

Recently membership applications have been sent out to all eligible students, and the deadline for submitting applications is on February 13th.

These past months NHS has been very busy, and we are lucky to have such a big group of driven students to complete it all.

Thank You.

Mullen Activities Monthly Report

FEB 9, 2026

The Girls and Boys Basketball teams have competed through January and the first part of February. The boys defeated South Loup in the first round of the MNAC Tournament and then were defeated by Sandhills Thedford in the Semi-Final Game. They defeated Anselmo-Merna in the consolation match Saturday Feb 31 and finished 3rd in the Conference. The boys were defeated by Valentine on Tuesday Feb 3rd, Wallace on Feb 5 and South Loup on Feb 6.. The boys have compiled a 8-9 record this season and play Sandhills Thedford Feb 10 and Hershey on Feb 13th. They will play their final regular season game against Sandhills Valley on Friday Feb 20 Sub-district Boy. Pairings for D2-12 Subdistricts will come out on Feb 17 .

The girls finished as 2026 MNAC Champions with wins over Anselmon Merna and Brady. The girls defeated Wallace on Feb 5 and South Loup on Friday Feb 6. They will play Sandhills Thedford and Hershey on Feb 10 and 13th to complete their regular season play. They have compiled a 14-4 record going into the D2-12 Sub District on Feb 16-19. They are currently sitting #7 in the state in Class D2 wildcard points. District Pairings come out Thursday Feb 12. Good Luck to the basketball teams and their coaches as they continue through Subdistrict competition.

The High School Wrestling Teams have been competing throughout Jan and Feb.

The Boys and Girls were MNAC Champions. Individual Medalists - Cody 3rd-126, Bo 1st-132, Jaylon 3rd-138, Colby 1st-144, Jason 2nd-157, Cooper 3rd 165, Tate 1st-215. Audrabel 3rd-100, Georgia 1st-130, Hope 2nd-135, Cassidy 3rd-140. The Boys finished 5th at South Loup, 1st at Neligh-Oakdale, 9th at Central Valley, and competed at Arcadia-Loup City on Feb 6.

The Girls competed at Hemingford, Ainsworth and the B-4 Districts at Ogallala on Feb 6-7 where 36 schools participated. Audrabel, Georgia, Hope and Cassidy all competed at Districts with Georgia Wingeback finishing 4th at 130 lbs and has become the first girl in Mullen girls wrestling history to qualify for the State Tournament in Omaha on Feb 17-18. Best of Luck to her.

The boys will compete in D4 Districts at Sutherland on Friday and Saturday Feb 13-14th. The top 4 wrestlers in each weight class will qualify for the 2025 State Wrestling Tournaments held in Omaha on Feb 17-18 and Feb 20-22nd.. Good Luck to the team and their coaches at state. Good luck to the wrestling team at Districts.

Senior Recognition Night for Basketball was Friday Feb13th.. Congrats to Haley, Alex and Jacob and their parents for all their support, success and efforts throughout High School.

Mullen Activities Monthly Report

FEB 9, 2026

The Mullen Speech Team and its 9 members, (Harper, Hunter, Sydnee Cassidy, Cian, Hope, Maci, Lola and Daniel), have been practicing and competing at a few events this winter. At Perkins County Invite on Jan 31 Sydnee placed 2nd in Honors Finals for Entertainment and Harper Andersen was 4th in Honors Finals for poetry and also Runner-up top Novice for poetry. The team competed well at the Gothenburg Tournament on Feb 7. Sydnee Cheever placed 5th in Varsity Entertainment and Harper Andersen finished 1st in Novice Poetry. They will continue with meets at Burwell on Feb 14 and Gering on Feb 28. Best of luck to these students and their coaches.

Jr. High Girls and Boys Basketball finished their season. The boys were 3-2 and girls were 1-4. They played hard this year and hope they gained some valuable experience. Congrats to the players and coaches on their season.

High School Track Season will begin soon as the first day of practice can start March 2 with those students that are finished with the basketball season.

FFA has been preparing for their activities and The following students attended District FFA on Wednesday Jan 28.: Morgan, Hope, Nic, Cooper W., Cian, Cody, Kaisley, Cassidy and Audrabel. Results TBA.

FCCLA. The following students attended the District 10 Star FCCLA competition on Jan 22, 2026 at Callaway. All competitors from Mullen qualified for the state competition in Lincoln this spring. Results are:

Sydnee Cheever - Leadership. Level 3 District Champion, Silver

Riley Hegland - Sports Nutrition Level 3 district Champion, Gold

Maci Walz - Chapter in Review, Level 2 District Champion, Gold

Yasmine Alacron - Sports Nutrition. Level 1 District Champion Silver

Ava Walz - Nutrition and Wellness, District Champion, Silver

Principal's Report

February 2025

-Pizza with the Principal winners

- K-Tate Seeley
- 1st-Addi Mundorf
- 2nd-Aurora Polt
- 3rd-Madelyn Seeley
- 4th-Eli Garza
- 5th-Cooper Phillips

-Hooker County Spelling Bee

Overall Winner: Justin Kraus (Advances to Omaha)

Grade Level Winners

- 3rd: Eve Ericksen and Nora Pohot
- 4th: Tatum Deibler and Zandra Hebbert
- 5th: Taylor Cash
- 6th: Parker Vinton
- 7th: Luciana Gonzalez
- 8th: Justin Kraus

Formal Observations: All formal evaluations for certified staff are complete for the 2025/2026 school year. I will still be completing walk through evaluations throughout the remainder of the school year.

Summative Evaluations: I have already completed two summative evaluations and have 4 more scheduled. My goal is to have all Summative evaluations completed before our next board meeting.

CIP-Our next CIP day is scheduled for April 17th. Over the Month of March my game plan is to follow up with all staff members over our CIP process and if they have any ideas that would help towards our goals.

Events:

- March 11th: No PreK CPI Training
- March 17th HAL Day with Lou Cox (Hosted by Mullen)
- April 5th: No School K-5 (Science of Reading Training at NP)
- April 8th: 5th Grade NSCAS Testing
- April 9th: 3rd Grade NSCAS Testing
- April 9th: Elementary Awards night, Art Show, and K-5/HS Music Concert
- April 13th: K-2 MAPS Testing Reading
- April 14th: 4th/5th NSCAS ELA
- April 15th: 3rd Grade NSCAS ELA
- April 20th K-2 MAPS Testing
- April 22nd: 4th/5th MATH NSCAS
- April 27th: Arbor Day Presentations K-6
- May 7th: Elementary Field Day

Principal's Report

February 9, 2026

Mike Kvanvig

Formative Evaluations

All evaluations will be completed in the next few weeks. I plan to have them done by March 6.

Summative Evaluations

We have not started summative evaluations yet, but we should finish all by the end of March.

Specialist Classes Update

I will graduate in May.

Gym Update

Screens should be up this week, and we will run the electricity and switches. Projectors will be ordered as the ESU projectors are not Bright enough. Will hang a cage from the roof for those. Will set up the stage and get an apron to go around the sides and front for aesthetics.

Notable Dates

Feb 10: BB vs ST

Feb 13: BB vs Hersehy

Feb 16 Mullen Blood Drive

Feb 16-18 Host Girls Sub BB/ State Grls Wrestling

Feb 20: Winter Break

Feb 19-21: State Wrestling in Omaha

Feb 20: BBB vs SV

Feb 23-25: BBB Sub Districts

Feb 27: GBB Dist Final

Feb 28: Speech @ Gering

Mar 2-3: BBB Dist Final

Mar 4-7: Girls State BB

March 7: Speech @ Maxwell

March 9: MNAC Speech @ Brady

March 10: MNAC Quizbowl @ Stapleton

March 12-15 Boys State BB

Administrative Report – February 2026

Agenda Items:

- 3. Resignations-** We are losing Emily to Pleasanton due to her significant other living in Cairo. *I recommend approving this resignation with regret.*
- 4. 2nd Grade Teacher Contract-** We offered a contract to Kyler Horn for the 2nd grade position and she accepted. *I recommend approval.*
- 5- Greenhouse Electric-** We need to approve payment to KC Electric for the Greenhouse. We will submit \$7,500 to NDE for the CTE Grant, and the rest will be paid for by the Greenhouse Account in the activities fund. *I recommend approval.*
- 6. 2nd Payment to JEO-** This is for the remainder of the schematic drawings for the gym project. We will have more to pay as the project progresses. *I recommend approval*
- 7. Vote to allow JEO to solicit bids for the project.** This will allow JEO to solicit bids to get an idea of what the project is going to cost and how we want to proceed. *I recommend approval.*
- 8. NASB Membership**
This is our annual membership to the Nebraska Association of School Boards which we need to maintain for ALICAP insurance and for SPARQ meetings/negotiations. *I recommend approval of the NASB membership for 2026-2027.*
- 12. Revised Policy 6005-** Ms. Kara and Mr. Kvanvig went through the policy and made it more friendly for kids to have more choices of what they would like to take for their class schedule. The changes continue to meet the 250 credit requirements and they meet Rule 10. Ms. Kara and Mr. Kvanvig will provide more information. *I recommend approval.*
- 13- Approve the 2026-2027 ESU Contracts-** These are the contracts for Special services, mental health, and SNDEN dues for next year. The total increase was \$14,332. *I recommend approval.*
- 14. Approve the Collective Bargaining Agreement-** This was the negotiations process, everything changed highlighted in yellow on the document. A change of base to \$40,200 with ability to trade for more personal days, some changes to AD and Speech coach percentages, and a change to bank 45 sick days rather than 30 days. *I recommend approval.*
- 15. Approve Teacher Contracts for 2026-2027-** This allows us to get contracts back by March 15, 2026. *I recommend approval*

Non-Agenda Information

Maintenance Update- The 6-12 building committee met before the meeting. We are looking at updated flooring in the science rooms this summer. We have also come to an agreement with Tye Spies for summer help with Tyler. Tye would take the role that Dan Young was doing last summer. The rest will depend on our decision with the gym project.

ESU Board Member Workshop on January 13- This was a quick trip and workshop for board members in North Platte at ESU 16. We listened to John Cannon the Executive Director of NACO who talked about training for county officials and how assessment of property works. After dinner, we listened to Jimmy Casas about building culture from the perspective of a board member. Jimmy was awesome and was well worth the trip.

Administrative Report – February 2026

WNA Meeting on January 21- We had our Western Nebraska Administrators meeting in Alliance. We listened to a legislative preview with Mike Dulaney and then listened to school attorney Justin Knight on some hot topics to be made aware of.

NRCSA Executive Director Interviews on January 27-30- This was a rewarding yet challenging event for me. As the President of NRCSA, I was charged with leading the 10-person executive team through interviews and come to a consensus on the next NRCSA executive director. Through a 4 day process, on January 31 we hired Paul Sheffield who was the former Supt at Exeter Milligan.

Football Staff- After a meeting with Coach Marsh, Coach Spies, Mr. Kvanvig and Mr. Cribelli. It was determined that Coach Marsh would lead the way as Head Coach, Coach Spies would be the Associate Head Coach, with Russ Monette and Kyle Hoyt as their assistants. I spoke with both Coach Marsh and Coach Spies who are excited to get to work on the Fall 2026 Football Season. Schedules come out on February 11.

MPS 2026-2027 Calendar- We have a great start to the calendar but with football schedules coming out February 11, we want to wait to see how that shakes out so we can schedule conferences, homecoming and professional development around possible Thursday games. We hope to have this ready for approved on March 9.

Board Workshop- We have finalized that Jim Wicham from Jimmy Casas PD and Alison Smith from ESU 16 will be in Mullen on March 9 from 12:00 PM to 6:30 PM. The plan is for Jim to meet with all of the administrative team to work on leadership strategies and then we would have a board workshop from 5:00-6:30 to talk about our leadership approach along with visiting some data points that have been collected. I think this will be a good opportunity for all of us to grow in our leadership roles for MPS.

2026 Legislative Session is underway. There are some concerning bills that are in committee but nothing that we need to get too involved in yet. I anticipate that we might need to be in touch with Senator Jacobsen on a couple of bills that might leave committees and get to the floor. I will keep you up to date.

NRCSA Legislative Forum- It is February 26th if you would like to attend with me

NRCSA Conference- This conference is held in Kearney at the YOUNES Center North, and they do a great job of providing some great sessions. Please let me know if you would like to attend. It is March 18-20. I think this is a worthwhile conference for anyone who would like to attend. I realize it is a busy time of year with calving and taxes but wanted all of you to know this opportunity is available. I have myself, Mr. Mauler, Mr. Kvanvig, Dane, Liza and Michael, registered. Mrs. Hardin is going to present on March 19 over her teacher of the year, and we are set to present on our continuous improvement process as well.