

# MULLEN BOARD OF EDUCATION

January 13, 2025

## Regular Board Meeting Agenda

7:00 PM

1. Call to order, roll call, and excuse board member absences.
2. Oathe of Office- Michael Stichka
3. Reorganization of the Board
4. Approval of the December 9, 2024, Superintendent Evaluation Workshop Minutes and the December 9, 2024, Regular Board Meeting minutes.
5. Discuss, consider and take all necessary action to approve the claim from the Hooker County Tribune for \$99.22.
6. Approval of the following January claims: Payroll \$320,927.47, General Fund \$56,234.09, Lunch Fund \$4,080.90, and December Activity Fund \$13,400.33.
7. Public Comment
8. Discuss, consider and take all necessary action to reaffirm 2001 Role of the Board of Education.
9. Discuss, consider and take all necessary action to reaffirm Policy 2012 Board Code of Ethics.
10. Discuss, consider and take all necessary action to reaffirm Policy 3035 Chain of Command.
11. Discuss, consider and take all necessary action to approve the 2025 Mullen Board of Education Calendar.
12. Discuss, consider and take all necessary action to approve the Superintendent Contract for Chris Kuncl for the 2025-2028 school years.
13. Discuss, consider and take all necessary action to approve the Principal Contract with Mike Kvanvig for the 2025-2028 school years.
14. Discuss, consider and take all necessary action to approve the Principal Contract for Brett Mauler for the 2025-2028 school years.
15. Discuss, consider and take all necessary action to approve the 2025-2026 Mullen Public School District Calendar.
16. Discuss, consider and take all necessary action to approve Dayspring Bank in Mullen the designated depository bank for Mullen Public Schools for the year 2025.
17. Discuss, consider and take all necessary action to approve the Hooker County Tribune as publication newspaper for Mullen Public Schools for the year 2025.
18. Discuss, consider and take all necessary action to approve KSB School Law as legal representation for Mullen Public Schools for the year 2025.
19. Discuss, consider and take all necessary action to approve the Mullen Education Association as the exclusive bargaining agent for the Mullen Public Schools non-supervisory certificated staff for the 2026-2027 contract year.
20. Administrative Reports
  - 20.a. Mr. Hoyt- Activities Director Report
  - 20.b. Mr. Mauler- Elementary Principal Report
  - 20.c. Mr. Kvanvig- 6-12 Principal Report
  - 20.d. Mr. Kuncl- Superintendent Report
21. Board Reports
22. Next Meeting -February 10, 2025 at 7:00 PM in the 6-12 Library

## 23. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**Mullen Public Schools  
Board of Education  
Oath of Office  
Michael Stichka**

I, Michael Stichka, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Board member signature \_\_\_\_\_

Date \_\_\_\_\_

**MULLEN BOARD OF EDUCATION**  
**MINUTES**  
**December 9, 2024**

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Liza Simonson. She announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Mike French, Travis Hampton, Dane Peterson, Casey Phillips, Liza Simonson, Patrick Wright. Also present were 3 administrators, 2 staff, 15 students, and 5 patrons.

Motion by Mike French, second by Dane Peterson to approve the minutes from the November 11, 2024, Regular Board Meeting. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Patrick Wright, second by Casey Phillips to approve the claim from the Hooker County Tribune for \$108.78. Motion carried.

Casey Phillips: yes, Dane Peterson: Abstain (With Conflict), Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 5, no: 0, Abstain (With Conflict): 1

Motion by Casey Phillips, second by Travis Hampton to Approval of the following December claims: Payroll \$309,236.77, General Fund \$72,478.85, Lunch Fund \$7,561.68, and November Activity Fund \$19,184.24. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

The 4<sup>th</sup> through 8<sup>th</sup> High Ability Learner group provided the board with a detailed presentation on their High Ability Learner Trip in North Platte.

The board completed the annual evaluation of Superintendent Chris Kuncl during a workshop held at 5:00 PM on December 9, 2024, in the Mullen 6-12 Library. President Simonson stated that the board is very pleased with the direction of the school district and the leadership provided by the administrative team led by Mr. Kuncl. Motion by Mike French, second by Patrick Wright to approve the completion of the Superintendent Evaluation. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Travis Hampton, second by Dane Peterson to approve policy revisions for 2008 Meetings and 3004.1 Fiscal Management for Purchasing and Procurement Using Federal Funds. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Casey Phillips, second by Dane Peterson to approve the certified teaching contract for Jessica Myers for the remainder of the 2024-2025 school year. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Mike French, second by Casey Phillips to approve the 2024 Mullen Public Schools Annual Report.  
Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

The National Honor Society students. Allie Boyer and Tate Kvanvig provided the board of education with a student body update on the climate and culture of the school through the eyes of the students. They presented NHS happenings and details about the NHS service trip.

Mr. Phil Hoyt provided the school board with a detailed activities report.

Mr. Mauler provided the school board with a detailed principal report.

Mr. Kvanvig provided the school board with a detailed 6-12 principal report.

Mr. Kuncl provided the board of education with a detailed district report.

Next Meeting - January 13, 2025, at 7:00 PM in the 6-12 Library

President Liza Simonson declared the meeting adjourned at 8:02 PM

As soon as next month's meeting notice is posted on the Mullen Public Schools website, an agenda will be available for public inspection on both the school website and on the SPARQ meetings site.

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Chris Kuncl, Recording Secretary

**MULLEN BOARD OF EDUCATION**  
**MINUTES**  
**December 9, 2024**

The board workshop of the Mullen School Board was called to order at 5:00 p.m. by President Liza Simonson. She announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Mike French, Travis Hampton, Dane Peterson, Casey Phillips, Liza Simonson, Patrick Wright. Also present was Superintendent Chris Kuncl.

The board of education discussed the evaluation with Superintendent Kuncl.

President Liza Simonson declared the meeting adjourned at 6:20 PM.

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Chris Kuncl, Recording Secretary

# Mullen Public Schools

January Claims 01/13/2025

## PAYROLL

Fund	Description	Amount
01	GENERAL FUND	\$309,194.29
06	LUNCH FUND	\$11,733.18
<b>Total</b>		<b>\$320,927.47</b>

## GENERAL FUND-Hooker County Tribune

Check Number	Payee	Description	Amount
22086	Hooker County Tribune	meeting notices, minutes, claims	\$99.22

## GENERAL FUND

Check Number	Payee	Description	Amount
22073	Amazon.com PBI	classroom, office & tech supplies	\$1,020.95
22074	At&t	long distance phone service	\$126.54
22075	Brett Mauler	cell phone reimb	\$75.00
22076	ByteSpeed	Computer Science Minecraft Education Subscription	\$75.00
22077	Chris Kuncf	cell phone reimb	\$100.00
22078	Cody Kessler	mileage	\$1,377.70
22079	Consolidated	phone service	\$516.38
22080	ESU #16	Early Childhood, SPED School Age Services	\$18,445.55
22081	Garrett Tires & Treads	tires for school bus and work pickup	\$645.36
22082	Handyman Hardware	maintenance, custodial supplies	\$272.99
22083	Hinton's Lock & Alarm	keys	\$7.50
22084	HireRight LLC	background screening services subscription past 2 years, DOT random screens	\$618.90
22085	Hometown Leasing	copier lease contract	\$852.90
22087	Hot Lunch Fund	on-duty staff meals Nov/Dec	\$83.00
22088	Ideal/Bluffs Facility Solutions	custodial supplies	\$404.81
22089	Integrated Security Solutions	2025 fire alarm system & sprinkler inspections	\$2,400.00
22090	Kwik Stop	gas	\$2,281.51
22091	Laurie Kissire	transportation	\$194.77
22092	Macke's	supplies	\$280.39
22093	Menards - North Platte	supplies	\$684.29
22094	Midwest Floor Specialists Inc	custodial supplies	\$116.56
22095	Mike Kvanvig	cell phone reimb	\$75.00
22096	Mullen Auto & Diesel LLC	vehicle maint	\$1,137.18
22097	Mullen Motor Co	vehicle maint	\$113.50
22098	Ne Rural Comm Schools Assoc	Spring Conference Registration Kuncf, Kvanvig	\$440.00
22099	Nebr Assoc Of School Boards	Board Leadership online survey	\$300.00
22100	Nebraska Safety Center @ UNK	P Hoyt school bus endorsement class	\$255.00
22101	Neidhardt CPA, PC	FY23-24 Audit	\$10,000.00
22102	One Source	background checks	\$91.50
22103	Sandhill Oil Co, Inc	propane	\$4,764.11
22104	SparqData Solutions	Sparq Meeting/Negotiations subscription 25-16	\$4,000.00
22105	U.S. Bank	classroom supplies, gas	\$201.01
22106	Village Of Mullen	utilities 11/22/24 - 12/18/24	\$4,276.69
		<b>TOTAL</b>	<b>\$56,234.09</b>
		<b>TOTAL GENERAL</b>	<b>\$56,333.31</b>

## LUNCH FUND

Check Number	Payee	Description	Amount
3615	Macke's	food	\$661.67
3616	School Nutrition Association	Coetzee Membership	\$62.50
3617	Sysco Lincoln	food & supplies	\$2,493.42
3618	US Foods	food	\$863.31
		<b>TOTAL</b>	<b>\$4,080.90</b>

# Mullen Public Schools

## Cash Summary Report December 2024

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$1,343,850.20	\$145,636.54	(\$371,927.77)	\$1,117,558.97
02	DEPRECIATION FUND	\$333,882.77	\$1,026.80		\$334,909.57
03	EMPLOYEE BENEFIT FUND	\$78,055.90	\$240.05		\$78,295.95
06	LUNCH FUND	\$32,407.59	\$780.43	(\$17,458.31)	\$15,729.71
08	SPECIAL BUILDING FUND	\$448,194.55	\$1,378.35		\$449,572.90
05	ACTIVITY FUND	\$246,076.34	\$21,569.55	(\$13,400.33)	\$254,245.56
	PETTY CASH FUND	\$7,916.85	\$3,556.83	(\$1,169.25)	\$10,304.43
	CAFETERIA PLAN	\$8,109.59	\$752.31	(\$483.17)	\$8,378.73
		<b>\$2,689,657.03</b>	<b>\$174,940.86</b>	<b>(\$404,438.83)</b>	<b>\$2,268,995.82</b>

## County Treasurer's Report January 2025 Receipts (December collections)

	GENERAL
HOOKER	\$202,580.67
CHERRY	\$159,096.74
THOMAS	\$15,922.49
<b>TOTAL</b>	<b>\$377,599.90</b>

## Cash Summary Report YTD 2024-2025

Fund	Description	Beginning Balance	Revenue	Expenditure	interfund transfer	Ending Balance
01	GENERAL FUND	\$1,484,509.70	\$1,172,233.85	(\$1,514,184.58)	(\$25,000.00)	\$1,117,558.97
02	DEPRECIATION FUND	\$398,495.65	\$4,828.92	(\$68,415.00)		\$334,909.57
03	EMPLOYEE BENEFIT FUND	\$77,297.94	\$998.01	\$0.00		\$78,295.95
06	LUNCH FUND	\$29,413.15	\$29,708.09	(\$68,391.53)	\$25,000.00	\$15,729.71
08	SPECIAL BUILDING FUND	\$443,842.34	\$5,730.56	\$0.00		\$449,572.90
05	ACTIVITY FUND	\$244,004.29	\$78,937.02	(\$68,695.75)		\$254,245.56
	PETTY CASH FUND	\$5,612.44	\$10,615.79	(\$5,923.80)		\$10,304.43
	CAFETERIA PLAN	\$6,481.52	\$3,005.03	(\$1,107.82)		\$8,378.73
		<b>\$2,689,657.03</b>	<b>\$1,306,057.27</b>	<b>(\$1,726,718.48)</b>	<b>\$0.00</b>	<b>\$2,268,995.82</b>

# Mullen Public Schools

## Rollup Report

Cycle: FY24-25; 1st Detail Element: FUND; 1st Detail Level: None; 2nd Detail Element: FUNCTION; 2nd Detail Level: None; 3rd Detail Element: None; 3rd Detail Level: None; 4th Detail Element: None; 4th Detail Level: None; 5th Detail Element: None; 5th Detail Level: None; Account Expression: ([FUND] <> "05") AND ([FUNCTION] >= "01100") ; 1st Subtotal Element: FUND; 1st Subtotal Rollup Level: None; 2nd Subtotal Element: None; 2nd Subtotal Rollup Level: None; 3rd Subtotal Element: None; 3rd Subtotal Rollup Level: None; 4th Subtotal Element: None; 4th Subtotal Rollup Level: None; 5th Subtotal Element: None; 5th Subtotal Rollup Level: None; Begin Date: 01/01/2025; End Date: 01/31/2025; Subtotal on Account Type: Yes; Include Encumbrances: No

FUND	FUNCTION	Actuals (Selected Range)	Adopted Budget	Current Budget	Actuals (YTD)	Available	% of Budget
01 - GENERAL FUND	01100 - Regular Instruction	\$158,513.96	\$1,986,896.97	\$1,986,896.97	\$808,060.44	\$1,178,836.53	40.67
01 - GENERAL FUND	01200 - SPED Instruction School Age	\$44,242.67	\$395,140.58	\$395,140.58	\$201,108.48	\$194,032.10	50.90
01 - GENERAL FUND	02110 - Attendance & Social Work Services	\$0.00	\$15,694.75	\$15,694.75	\$10,115.06	\$5,579.69	64.45
01 - GENERAL FUND	02120 - Guidance Services	\$5,653.35	\$78,743.10	\$78,743.10	\$30,172.34	\$48,570.76	38.32
01 - GENERAL FUND	02130 - Health Services	\$288.39	\$8,500.00	\$8,500.00	\$737.38	\$7,762.62	8.68
01 - GENERAL FUND	02140 - Psychological Services regular education	\$0.00	\$60,000.00	\$60,000.00	\$0.00	\$60,000.00	0.00
01 - GENERAL FUND	02141 - Psychological Services SPED school age	\$1,664.28	\$27,431.00	\$27,431.00	\$9,939.92	\$17,491.08	36.24
01 - GENERAL FUND	02151 - Speech Pathology/Audiology SPED School Age	\$8,100.25	\$68,345.00	\$68,345.00	\$32,401.00	\$35,944.00	47.41
01 - GENERAL FUND	02161 - Occupational Therapy SPED School Age	\$1,741.12	\$13,930.00	\$13,930.00	\$6,964.48	\$6,965.52	50.00
01 - GENERAL FUND	02171 - Physical Therapy SPED school age	\$730.50	\$5,844.00	\$5,844.00	\$2,922.00	\$2,922.00	50.00
01 - GENERAL FUND	02190 - Support Services Non-SPED	\$2,018.16	\$39,600.00	\$39,600.00	\$9,131.69	\$30,468.31	23.06
01 - GENERAL FUND	02210 - Improvement of Instruction	\$0.00		\$0.00	\$352.85	(\$352.85)	
01 - GENERAL FUND	02211 - School Improvement	\$0.00		\$0.00	\$280.71	(\$280.71)	
01 - GENERAL FUND	02213 - Instructional Staff Training	\$527.48	\$6,229.50	\$6,229.50	\$5,302.58	\$926.92	85.12
01 - GENERAL FUND	02220 - Library/Media Services	\$3,113.49	\$71,601.88	\$71,601.88	\$19,464.89	\$52,136.99	27.18
01 - GENERAL FUND	02224 - Educational Television Services	\$0.00	\$24,000.00	\$24,000.00	\$0.00	\$24,000.00	0.00
01 - GENERAL FUND	02230 - Instruction Related Technology	\$3,770.15	\$73,629.46	\$73,629.46	\$19,863.12	\$53,766.34	26.98
01 - GENERAL FUND	02240 - Academic Student Assessment (not teacher initiated)	\$0.00		\$0.00	\$1,575.00	(\$1,575.00)	
01 - GENERAL FUND	02310 - Board of Education	\$14,107.81	\$355,243.58	\$355,243.58	\$22,613.13	\$332,630.45	6.37
01 - GENERAL FUND	02320 - Executive Administration	\$15,974.94	\$200,165.66	\$200,165.66	\$79,436.88	\$120,728.78	39.69
01 - GENERAL FUND	02330 - District Legal Services	\$0.00	\$25,000.00	\$25,000.00	\$1,951.00	\$23,049.00	7.80
01 - GENERAL FUND	02410 - Office of the Principal	\$31,617.26	\$353,834.00	\$353,834.00	\$159,500.10	\$194,333.90	45.08
01 - GENERAL FUND	02490 - School Administration-Other	\$631.11	\$43,156.50	\$43,156.50	\$2,612.33	\$40,544.17	6.05
01 - GENERAL FUND	02510 - Fiscal Services	\$9,520.71	\$146,266.66	\$146,266.66	\$69,004.08	\$77,262.58	47.18
01 - GENERAL FUND	02570 - Personnel Services	\$0.00		\$0.00	\$482.66	(\$482.66)	
01 - GENERAL FUND	02580 - Administrative Technology Services	\$754.02	\$9,938.61	\$9,938.61	\$3,766.28	\$6,172.33	37.90
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	\$9,963.27	\$240,600.00	\$240,600.00	\$75,732.54	\$164,867.46	31.48
01 - GENERAL FUND	02620 - Maintenance of Buildings	\$20,157.50	\$352,684.00	\$352,684.00	\$145,305.35	\$207,378.65	41.20
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	\$1,026.74	\$18,200.00	\$18,200.00	\$9,887.04	\$8,312.96	54.32
01 - GENERAL FUND	02650 - Vehicle Operation/Maint/Purchase (non student transport)	\$342.76		\$0.00	\$1,314.69	(\$1,314.69)	

# Mullen Public Schools

## Rollup Report

FUND	FUNCTION	Actuals (Selected Range)	Adopted Budget	Current Budget	Actuals (YTD)	Available	% of Budget
01 - GENERAL FUND	02660 - Security	\$0.00	\$8,000.00	\$8,000.00	\$2,276.17	\$5,723.83	28.45
01 - GENERAL FUND	02670 - Safety	\$2,400.00	\$5,999.02	\$5,999.02	\$2,595.17	\$3,403.85	43.26
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	\$15,789.33	\$244,456.94	\$244,456.94	\$77,222.63	\$167,234.31	31.59
01 - GENERAL FUND	02730 - Vehicle Service/Maint Regular Education	\$971.10	\$15,000.00	\$15,000.00	\$4,176.36	\$10,823.64	27.84
01 - GENERAL FUND	03535 - High Ability Learners	\$0.00	\$3,500.00	\$3,500.00	\$1,059.87	\$2,440.13	30.28
01 - GENERAL FUND	06200 - Title I Part A	\$7,980.61	\$42,983.51	\$42,983.51	\$34,406.00	\$8,577.51	80.04
01 - GENERAL FUND	06406 - IDEA Preschool (619) Base Allocation	\$0.00	\$1,600.00	\$1,600.00	\$1,553.00	\$47.00	97.06
01 - GENERAL FUND	06408 - IDEA Part B(611) Base/Enrollment Poverty Age 0-21	\$3,926.64	\$36,200.00	\$36,200.00	\$14,153.56	\$22,046.44	39.10
01 - GENERAL FUND	06969 - Title IV Part A ESEA/ESSA SSAE Grant	\$0.00	\$10,000.00	\$10,000.00	\$11,435.20	(\$1,435.20)	114.35
01 - GENERAL FUND	06992 - REAP	\$0.00	\$42,400.00	\$42,400.00	\$496.20	\$41,903.80	1.17
01 - GENERAL FUND	08000 - Transfers-Outgoing	\$0.00	\$70,000.00	\$70,000.00	\$0.00	\$70,000.00	0.00
01 - GENERAL FUND	09005 - Non Program Expenditures	\$0.00		\$0.00	\$25,000.00	(\$25,000.00)	
<b>Subtotal of Account Type: Expenditure</b>		<b>\$365,527.60</b>	<b>\$5,100,814.72</b>	<b>\$5,100,814.72</b>	<b>\$1,904,372.18</b>	<b>\$3,196,442.54</b>	
<b>Subtotal of Element: [FUND] 01 - GENERAL FUND</b>		<b>\$365,527.60</b>	<b>\$5,100,814.72</b>	<b>\$5,100,814.72</b>	<b>\$1,904,372.18</b>	<b>\$3,196,442.54</b>	
02 - DEPRECIATION FUND	02900 - Other Support Services	\$0.00	\$554,293.43	\$554,293.43	\$68,415.00	\$485,878.43	12.34
<b>Subtotal of Account Type: Expenditure</b>		<b>\$0.00</b>	<b>\$554,293.43</b>	<b>\$554,293.43</b>	<b>\$68,415.00</b>	<b>\$485,878.43</b>	
<b>Subtotal of Element: [FUND] 02 - DEPRECIATION FUND</b>		<b>\$0.00</b>	<b>\$554,293.43</b>	<b>\$554,293.43</b>	<b>\$68,415.00</b>	<b>\$485,878.43</b>	
03 - EMPLOYEE BENEFIT FUND (unemplo	02900 - Other Support Services	\$0.00	\$78,734.02	\$78,734.02	\$0.00	\$78,734.02	0.00
<b>Subtotal of Account Type: Expenditure</b>		<b>\$0.00</b>	<b>\$78,734.02</b>	<b>\$78,734.02</b>	<b>\$0.00</b>	<b>\$78,734.02</b>	
<b>Subtotal of Element: [FUND] 03 - EMPLOYEE BENEFIT FUND (unemplo</b>		<b>\$0.00</b>	<b>\$78,734.02</b>	<b>\$78,734.02</b>	<b>\$0.00</b>	<b>\$78,734.02</b>	
06 - LUNCH FUND	03100 - Food Service Operations	\$15,814.08	\$165,743.23	\$165,743.23	\$84,205.61	\$81,537.62	50.80
<b>Subtotal of Account Type: Expenditure</b>		<b>\$15,814.08</b>	<b>\$165,743.23</b>	<b>\$165,743.23</b>	<b>\$84,205.61</b>	<b>\$81,537.62</b>	
<b>Subtotal of Element: [FUND] 06 - LUNCH FUND</b>		<b>\$15,814.08</b>	<b>\$165,743.23</b>	<b>\$165,743.23</b>	<b>\$84,205.61</b>	<b>\$81,537.62</b>	
08 - SPECIAL BUILDING FUND	04700 - Building Improvements	\$0.00	\$453,604.32	\$453,604.32	\$0.00	\$453,604.32	0.00
<b>Subtotal of Account Type: Expenditure</b>		<b>\$0.00</b>	<b>\$453,604.32</b>	<b>\$453,604.32</b>	<b>\$0.00</b>	<b>\$453,604.32</b>	
<b>Subtotal of Element: [FUND] 08 - SPECIAL BUILDING FUND</b>		<b>\$0.00</b>	<b>\$453,604.32</b>	<b>\$453,604.32</b>	<b>\$0.00</b>	<b>\$453,604.32</b>	
<b>Grand Total</b>		<b>\$381,341.68</b>	<b>\$6,353,189.72</b>	<b>\$6,353,189.72</b>	<b>\$2,056,992.79</b>	<b>\$4,296,196.93</b>	

ALL Data

# Check Summary Report

Arranged by:  
Check Number

Date: 12/01/2024 thru 12/31/2024

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
007182	C	12/02/2024	BLUE CROSS BLUE SHIELD		Dec less than 1.0	1,169.25

**Report Total:** 1,169.25

# Check Summary

Sorted by Site ID, Check Number.  
From 12/01/2024 to 12/31/2024.

Mullen Mullen Public Schools Activities Fund

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
039060	Void	12/05/2024	Kearney High School		11/16/2024	One Act Festival Fee	-160.00
039172	Printed	12/02/2024	Kyler Horn		reimb Menards	reimb set wall materials	59.62
039173	Printed	12/02/2024	KYLE HOYT		ELEVATE	Menards 2023-2024 ELEVATE	165.00
039174	Printed	12/02/2024	Mike Kvanvig		ELEVATE	Incentive reimb 2023-2024 ELEVATE	160.17
039175	Void	12/11/2024	Foundation Outdoor Group Inc	A25-015	640172	Incentive reimb 7 spinning rod kits	0.00
039176	Printed	12/02/2024	FloSports		333383132	JH Wrestling 2024 track	90.00
039177	Printed	12/02/2024	Tim Hertz		gym member	wrestling reimb gym membership d/t move	150.00
039178	Printed	12/02/2024	Tim Andersen		Fall 2024	Fall Sports Help - THANK YOU!	108.00
039179	Printed	12/02/2024	Terra Boyer		Fall 2024	Fall Sports Help - THANK YOU!	120.00
039180	Printed	12/02/2024	Matt Brown		Fall 2024	Fall Sports Help - THANK YOU!	180.00
039181	Printed	12/02/2024	DOUG DEIBLER		Fall 2024	Fall Sports Help - THANK YOU!	180.00
039182	Printed	12/02/2024	Clayton Hassett		Fall 2024	Fall Sports Help - THANK YOU!	36.00
039183	Printed	12/02/2024	SCOTT JONES		Fall 2024	Fall Sports Help - THANK YOU!	180.00
039184	Printed	12/02/2024	LARRY RIDENOUR		Fall 2024	Fall Sports Help - THANK YOU!	180.00
039185	Printed	12/02/2024	Emily McIntosh		Fall 2024	Fall Sports Help - THANK YOU!	12.00
039186	Printed	12/02/2024	Ryan Ridenour		Fall 2024	Fall Sports Help - THANK YOU!	312.00
039187	Printed	12/02/2024	Tell Spies		Fall 2024	Fall Sports Help - THANK YOU!	36.00
039188	Printed	12/02/2024	Matthew Stichka		Fall 2024	Fall Sports Help - THANK YOU!	144.00
039189	Printed	12/04/2024	Tawnee Jewell		ELEVATE	2023-2024 ELEVATE	164.82
039190	Printed	12/04/2024	Brett Mauler		ELEVATE	Incentive reimb 2023-2024 ELEVATE	165.00
039191	Printed	12/04/2024	Adam Christen		12/05/2024	BB vs Sutherland official	170.00
039192	Printed	12/04/2024	Cody Kostman		12/05/2024	BB vs Sutherland official	170.00
039193	Printed	12/04/2024	Seth Adam		12/05/2024	BB vs Sutherland official	170.00
039194	Printed	12/04/2024	Nicholas D. Brost		12/07/2024	Wrestling Invite official	300.00
039195	Printed	12/04/2024	Dale Hall		12/07/2024	Wrestling Invite official	300.00
039196	Printed	12/04/2024	Gregory McKain		12/07/2024	Wrestling Invite official	300.00
039197	Printed	12/04/2024	Matthew Skiles		12/07/2024	Wrestling Invite official	300.00
039198	Printed	12/09/2024	Amazon Capital Services, Inc	A25-010	4PJP	Art Club supplies	55.98
039199	Printed	12/09/2024	CASH-WA DISTRIBUTING CO		14421037	popcorn & beef	510.83
039200	Printed	12/09/2024	Kwik Stop		134165	pizza	250.79
039201	Printed	12/09/2024	MACKES GROCERY		1928	concession supplies	284.14
039202	Printed	12/09/2024	U.S. Bank		Menards	plasma cam, greenhouse supplies	1,514.78
039203	Printed	12/09/2024	Walmart Community - Capital One		1659241208	Bronco Brew Coffee Shop supplies	43.82
039204	Printed	12/11/2024	GIRL SCOUTS		Bronco Wrestling Invite	Bronco Invite 65 meals served	520.00
039205	Printed	12/11/2024	Chris Kuncel		2023-2024	2023-2024 ELEVATE	165.00

# Check Summary

Sorted by Site ID, Check Number.  
From 12/01/2024 to 12/31/2024.

Mullen Mullen Public Schools Activities Fund

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
039206	Printed	12/11/2024	Janie Kuncel		ELEVATE Incentive Under Armour	Incentive reimb	126.00
039207	Printed	12/11/2024	SAMS CLUB/Synchrony Bank		6528	reimb 1/4 zip & polos boys bball coaches supplies	226.84
039208	Printed	12/11/2024	FloSports		340024132	STK JH wrestling 2024	85.00
039209	Printed	12/11/2024	4J Designs		80	Wrestling cap fundraiser, bronco brew t's	530.00
039210	Printed	12/11/2024	Kris Forsen		2023-2024 ELEVATE Incentive	2023-2024 ELEVATE Incentive reimb	119.98
039211	Printed	12/11/2024	SUTHERLAND HIGH SCHOOL		12/20/2024	wrestling entry fee	150.00
039212	Printed	12/11/2024	Graduate Lincoln		33136	Monette wrestling coach's clinic	220.00
039213	Printed	12/11/2024	Gordon-Rushville Public Schools		12/14/2024	wrestling entry fee	60.00
039214	Printed	12/11/2024	A.J. Abbott		12/12/2024	BB vs Hyannis official	170.00
039215	Printed	12/11/2024	Brandon Arens		12/12/2024	BB vs Hyannis official	170.00
039216	Printed	12/11/2024	Gavin Higgins		12/12/2024	BB vs Hyannis official	170.00
039218	Printed	12/17/2024	HYANNIS AREA SCHOOLS		D2-5PP	District Play Production fee	132.00
039219	Printed	12/17/2024	Indee Innovations LLC		1023	wrestling clocks USB switches	549.96
039220	Printed	12/17/2024	Patrick Holeman		12/20/2024	BB vs Cody-Kilgore Official	170.00
039221	Printed	12/17/2024	Daniel Osmond		12/20/2024	BB vs Cody-Kilgore Official	170.00
039222	Printed	12/17/2024	Paul Reinertson		12/20/2024	BB vs Cody-Kilgore Official	170.00
039223	Printed	12/17/2024	HONDO LANES		12/13/2024	rental for staff Christmas	25.00
039224	Printed	12/17/2024	4 Seasons Fund Raising		MULL01 10088367.1	FFA fundraiser	2,817.60
Total for Mullen:							13,400.33
Report Total:							13,400.33

# Check Detail

Sorted by Check Number, Site ID.  
From 12/01/2024 to 12/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039060 Void	09/05/2024 12/05/2024	Kearney High School Mullen 5012	No 11/16/2024 Play Production	Pam Ginkens One Act Festival Fee	Pam Ginkens	Pam Ginkens	-160.00
039172 Printed	12/02/2024 12/02/2024	Kyler Horn Mullen 5012	No reimb Menards Play Production	Pam Ginkens reimb set wall materials Menards	Pam Ginkens	Pam Ginkens	59.62
039173 Printed	12/02/2024 12/02/2024	KYLE HOYT Mullen 0455	No ELEVATE ELEVATE	Pam Ginkens 2023-2024 ELEVATE Incentive reimb	Pam Ginkens	Pam Ginkens	165.00
039174 Printed	12/02/2024 12/02/2024	Mike Kvanvig Mullen 0455	No ELEVATE ELEVATE	Pam Ginkens 2023-2024 ELEVATE Incentive reimb	Pam Ginkens	Pam Ginkens	160.17
039175 Void	12/02/2024 12/11/2024 A25-015 A25-015	Foundation Outdoor Group Inc Mullen 3000 3000	No 640172 MATH-SCIENCE COALITION MATH-SCIENCE COALITION	Pam Ginkens 7 spinning rod kits	Pam Ginkens	Pam Ginkens	199.17 -199.17 <hr/> 0.00
039176 Printed	12/02/2024 12/02/2024	FloSports Mullen 5070	No 333383132 Dues & Fees	Pam Ginkens JH Wrestling 2024 track wrestling	Pam Ginkens	Pam Ginkens	90.00
039177 Printed	12/02/2024 12/02/2024	Tim Hertz Mullen 0120	No gym member Hill Top Gym & Weight Room	Pam Ginkens reimb gym membership d/t move	Pam Ginkens	Pam Ginkens	150.00
039178 Printed	12/02/2024 12/02/2024	TimAndersen Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	108.00
039179 Printed	12/02/2024 12/02/2024	Terra Boyer Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	120.00
039180 Printed	12/02/2024 12/02/2024	Matt Brown Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	180.00
039181 Printed	12/02/2024 12/02/2024	DOUG DEIBLER Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	180.00
039182 Printed	12/02/2024 12/02/2024	Clayton Hassett Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	36.00
039183 Printed	12/02/2024 12/02/2024	SCOTT JONES Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	180.00

# Check Detail

Sorted by Check Number, Site ID.  
From 12/01/2024 to 12/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039184 Printed	12/02/2024 12/02/2024	LARRY RIDENOUR Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	180.00
039185 Printed	12/02/2024 12/02/2024	Emily McIntosh Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	12.00
039186 Printed	12/02/2024 12/02/2024	Ryan Ridenour Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	312.00
039187 Printed	12/02/2024 12/02/2024	Tell Spies Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	36.00
039188 Printed	12/02/2024 12/02/2024	Matthew Stichka Mullen 5000	Yes Fall 2024 NSAA Activities	Pam Ginkens Fall Sports Help - THANK YOU!	Pam Ginkens	Pam Ginkens	144.00
039189 Printed	12/04/2024 12/04/2024	Tawnee Jewell Mullen 0455	No ELEVATE ELEVATE	Pam Ginkens 2023-2024 ELEVATE Incentive reimb	Pam Ginkens	Pam Ginkens	164.82
039190 Printed	12/04/2024 12/04/2024	Brett Mauler Mullen 0455	No ELEVATE ELEVATE	Pam Ginkens 2023-2024 ELEVATE Incentive reimb	Pam Ginkens	Pam Ginkens	165.00
039191 Printed	12/04/2024 12/04/2024	Adam Christen Mullen 5060	Yes 12/05/2024 Officials	Pam Ginkens BB vs Sutherland official	Pam Ginkens	Pam Ginkens	170.00
039192 Printed	12/04/2024 12/04/2024	Cody Kostman Mullen 5060	Yes 12/05/2024 Officials	Pam Ginkens BB vs Sutherland official	Pam Ginkens	Pam Ginkens	170.00
039193 Printed	12/04/2024 12/04/2024	Seth Adam Mullen 5060	Yes 12/05/2024 Officials	Pam Ginkens BB vs Sutherland official	Pam Ginkens	Pam Ginkens	170.00
039194 Printed	12/04/2024 12/04/2024	Nicholas D. Brost Mullen 5060	Yes 12/07/2024 Officials	Pam Ginkens Wrestling Invite official	Pam Ginkens	Pam Ginkens	300.00
039195 Printed	12/04/2024 12/04/2024	Dale Hall Mullen 5060	Yes 12/07/2024 Officials	Pam Ginkens Wrestling Invite official	Pam Ginkens	Pam Ginkens	300.00
039196 Printed	12/04/2024 12/04/2024	Gregory McKain Mullen 5060	Yes 12/07/2024 Officials	Pam Ginkens Wrestling Invite official	Pam Ginkens	Pam Ginkens	300.00
039197 Printed	12/04/2024 12/04/2024	Matthew Skiles Mullen	Yes 12/07/2024	Pam Ginkens Wrestling Invite official	Pam Ginkens	Pam Ginkens	

# Check Detail

Sorted by Check Number, Site ID.  
From 12/01/2024 to 12/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
		5060	Officials				300.00
039198 Printed	12/09/2024 12/09/2024 A25-010	Amazon Capital Services, Inc Mullen 1600	No 4PJP ART CLUB	Pam Ginkens Art Club supplies	Pam Ginkens	Pam Ginkens	55.98
039199 Printed	12/09/2024 12/09/2024	CASH-WA DISTRIBUTING CO Mullen 0400	No 14421037 CONCESSIONS	Pam Ginkens popcorn & beef	Pam Ginkens	Pam Ginkens	510.83
039200 Printed	12/09/2024 12/09/2024	Kwik Stop Mullen 0500 1050 1600	No 134165 FCCLA--LOCAL FFA ART CLUB	Pam Ginkens pizza	Pam Ginkens	Pam Ginkens	89.94 111.90 48.95 <hr style="width: 100%; margin: 0;"/> 250.79
039201 Printed	12/09/2024 12/09/2024	MACKES GROCERY Mullen 0400	No 1928 CONCESSIONS	Pam Ginkens concession supplies	Pam Ginkens	Pam Ginkens	243.05
039201 Printed	12/09/2024 12/09/2024	MACKES GROCERY Mullen 0500	No 1930 FCCLA--LOCAL	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	15.04
039201 Printed	12/09/2024 12/09/2024	MACKES GROCERY Mullen 1050	No 1938 FFA	Pam Ginkens NHS soup supper supplies	Pam Ginkens	Pam Ginkens	26.05
039202 Printed	12/09/2024 12/09/2024	U.S. Bank Mullen 0500	No FCCLA FCCLA--LOCAL	Pam Ginkens FCCLA state & Natl Dues	Pam Ginkens	Pam Ginkens	322.00
039202 Printed	12/09/2024 12/09/2024	U.S. Bank Mullen 1010	No Menards PlasmaCam/Power Drive	Pam Ginkens plasma cam, greenhouse supplies	Pam Ginkens	Pam Ginkens	59.88
039202 Printed	12/09/2024 12/09/2024	U.S. Bank Mullen 1500	No Top Golf Omaha NATIONAL HONOR SOCIETY	Pam Ginkens NHS service trip-Top Golf	Pam Ginkens	Pam Ginkens	368.50
039202 Printed	12/09/2024 12/09/2024	U.S. Bank Mullen 1750	No Webstaurant Bronco Brew	Pam Ginkens Bronco Brew Coffee Shop	Pam Ginkens	Pam Ginkens	196.97
039202 Printed	12/09/2024 12/09/2024	U.S. Bank Mullen 1806	No GolfTeam Products Bronco Lady Basketball	Pam Ginkens GBB coach jackets, polos Mike	Pam Ginkens	Pam Ginkens	162.00
039202 Printed	12/09/2024 12/09/2024	U.S. Bank Mullen 3200	No Menards Green House Project	Pam Ginkens plasma cam, greenhouse supplies	Pam Ginkens	Pam Ginkens	348.67
039202 Printed	12/09/2024 12/09/2024	U.S. Bank Mullen	No Graduate	Pam Ginkens Monette wrestling coach's clinic meal/parking	Pam Ginkens	Pam Ginkens	

# Check Detail

Sorted by Check Number, Site ID.  
From 12/01/2024 to 12/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
		5065	Travel				56.76
039203 Printed	12/09/2024 12/09/2024	Walmart Community - Capital One Mullen 1750	No 1659241208 Bronco Brew	Pam Ginkens Bronco Brew Coffee Shop supplies	Pam Ginkens	Pam Ginkens	43.82
039204 Printed	12/11/2024 12/11/2024	GIRL SCOUTS Mullen 5008	No Bronco Wrestling Invite Wrestling	Pam Ginkens Bronco Invite 65 meals served	Pam Ginkens	Pam Ginkens	520.00
039205 Printed	12/11/2024 12/11/2024	Chris Kuncf Mullen 0455	No 2023-2024 ELEVATE Incentive ELEVATE	Pam Ginkens 2023-2024 ELEVATE Incentive reimb	Pam Ginkens	Pam Ginkens	165.00
039206 Printed	12/11/2024 12/11/2024	Janie Kuncf Mullen 1807	No Under Armour Bronco Basketball	Pam Ginkens reimb 1/4 zip & polos boys bball coaches	Pam Ginkens	Pam Ginkens	126.00
039207 Printed	12/11/2024 12/11/2024	SAMS CLUB/Synchrony Bank Mullen 0400 0430	No 6528 CONCESSIONS Vending Machine	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	126.42 100.42 <hr/> 226.84
039208 Printed	12/11/2024 12/11/2024	FloSports Mullen 5008	No 340024132 Wrestling	Pam Ginkens STK JH wrestling 2024	Pam Ginkens	Pam Ginkens	85.00
039209 Printed	12/11/2024 12/11/2024	4J Designs Mullen 1750 1808	No 80 Bronco Brew Bronco Wrestling	Pam Ginkens Wrestling cap fundraiser, bronco brew t's	Pam Ginkens	Pam Ginkens	40.00 490.00 <hr/> 530.00
039210 Printed	12/11/2024 12/11/2024	Kris Forsen Mullen 0455	No 2023-2024 ELEVATE Incentive ELEVATE	Pam Ginkens 2023-2024 ELEVATE Incentive reimb	Pam Ginkens	Pam Ginkens	119.98
039211 Printed	12/11/2024 12/11/2024	SUTHERLAND HIGH SCHOOL Mullen 5070	No 12/20/2024 Dues & Fees	Pam Ginkens wrestling entry fee	Pam Ginkens	Pam Ginkens	150.00
039212 Printed	12/11/2024 12/11/2024	Graduate Lincoln Mullen 5065	No 33136 Travel	Pam Ginkens Monette wrestling coach's clinic	Pam Ginkens	Pam Ginkens	220.00
039213 Printed	12/11/2024 12/11/2024	Gordon-Rushville Public Schools Mullen 5070	No 12/14/2024 Dues & Fees	Pam Ginkens wrestling entry fee	Pam Ginkens	Pam Ginkens	60.00

# Check Detail

Sorted by Check Number, Site ID.  
From 12/01/2024 to 12/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039214 Printed	12/11/2024 12/11/2024	A.J. Abbott Mullen 5060	Yes 12/12/2024 Officials	Pam Ginkens BB vs Hyannis official	Pam Ginkens	Pam Ginkens	170.00
039215 Printed	12/11/2024 12/11/2024	Brandon Arens Mullen 5060	Yes 12/12/2024 Officials	Pam Ginkens BB vs Hyannis official	Pam Ginkens	Pam Ginkens	170.00
039216 Printed	12/11/2024 12/11/2024	Gavin Higgins Mullen 5060	Yes 12/12/2024 Officials	Pam Ginkens BB vs Hyannis official	Pam Ginkens	Pam Ginkens	170.00
039218 Printed	12/17/2024 12/17/2024	HYANNIS AREA SCHOOLS Mullen 5070	No D2-5PP Dues & Fees	Pam Ginkens District Play Production fee	Pam Ginkens	Pam Ginkens	132.00
039219 Printed	12/17/2024 12/17/2024	Indee Innovations LLC Mullen 0130	No 1023 Wrestling Clocks	Pam Ginkens wrestling clocks USB switches	Pam Ginkens	Pam Ginkens	549.96
039220 Printed	12/17/2024 12/17/2024	Patrick Holeman Mullen 5060	Yes 12/20/2024 Officials	Pam Ginkens BB vs Cody-Kilgore Official	Pam Ginkens	Pam Ginkens	170.00
039221 Printed	12/17/2024 12/17/2024	Daniel Osmond Mullen 5060	Yes 12/20/2024 Officials	Pam Ginkens BB vs Cody-Kilgore Official	Pam Ginkens	Pam Ginkens	170.00
039222 Printed	12/17/2024 12/17/2024	Paul Reinertson Mullen 5060	Yes 12/20/2024 Officials	Pam Ginkens BB vs Cody-Kilgore Official	Pam Ginkens	Pam Ginkens	170.00
039223 Printed	12/17/2024 12/17/2024	HONDO LANES Mullen 0450	No 12/13/2024 Wellness	Pam Ginkens rental for staff Christmas	Pam Ginkens	Pam Ginkens	25.00
039224 Printed	12/17/2024 12/17/2024	4 Seasons Fund Raising Mullen 1050	No MULL01 10088367.1 FFA	Pam Ginkens FFA fundraiser	Pam Ginkens	Pam Ginkens	2,817.60

**Grand Total :** 13,400.33

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.  
From 12/01/2024 to 12/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Mullen</b>	<b>Mullen Public Schools Activities Fund</b>							
<b>A</b>	<b>ACTIVITIES</b>							
0100	Fund Transfers In			0.00	0.00	0.00	0.00	0.00
0120	Hill Top Gym & Weight Room			16,268.03	270.00	150.00	0.00	16,388.03
0130	Wrestling Clocks			300.00	250.00	549.96	0.00	0.04
0175	Doug Young Memorial			5,064.16	0.00	0.00	0.00	5,064.16
0180	Dan Brost Memorial			1,925.85	0.00	0.00	0.00	1,925.85
0185	Chuck Hafer Memorial			746.96	0.00	0.00	0.00	746.96
0190	Keith Sauls Memorial			10,022.85	0.00	0.00	0.00	10,022.85
0195	Lee Isom Memorial			730.00	0.00	0.00	0.00	730.00
0250	Banking			13,024.12	778.62	0.00	0.00	13,802.74
0300	Media			11,681.30	0.00	0.00	0.00	11,681.30
0400	CONCESSIONS			8,544.36	5,844.25	880.30	0.00	13,508.31
0425	Pepsi Cola			7,810.04	0.00	0.00	0.00	7,810.04
0430	Vending Machine			667.06	365.67	100.42	0.00	932.31
0450	Wellness			2,155.88	0.00	25.00	0.00	2,130.88
0455	ELEVATE			11,115.59	0.00	939.97	0.00	10,175.62
0500	FCCLA--LOCAL			3,743.63	3,459.00	426.98	200.00	6,975.65
0510	FCCLA--DISTRICT 10			2,319.81	0.00	0.00	0.00	2,319.81
0520	FCCLA--NATIONAL			-112.95	0.00	0.00	0.00	-112.95
0724	Class of 2024			0.00	0.00	0.00	0.00	0.00
0725	Class of 2025			1,422.16	0.00	0.00	0.00	1,422.16
0726	Class of 2026			5,642.89	0.00	0.00	0.00	5,642.89
0727	Class of 2027			4,874.25	0.00	0.00	0.00	4,874.25
0728	Class of 2028			2,387.56	0.00	0.00	0.00	2,387.56
0729	Class of 2029			2,125.65	0.00	0.00	0.00	2,125.65
0730	Class of 2030			734.27	0.00	0.00	0.00	734.27
0800	ANNUAL			2,335.86	30.00	0.00	0.00	2,365.86
0825	Digital Yearbooks			1,082.15	0.00	0.00	0.00	1,082.15
0850	Computer/Technology			2,797.17	0.00	0.00	0.00	2,797.17
0900	MUSIC			711.99	0.00	0.00	0.00	711.99
0950	BAND/MUSIC CLUB			1,449.05	0.00	0.00	0.00	1,449.05
1000	SHOP			6,248.31	0.00	0.00	0.00	6,248.31
1010	PlasmaCam/Power Drive			4,221.94	330.00	59.88	0.00	4,492.06
1020	Mullen Markings (Engraving Business)			-294.58	0.00	0.00	0.00	-294.58
1050	FFA			8,887.84	4,347.00	2,955.55	0.00	10,279.29
1100	SUMMER & YOUTH RECREATION			5,552.64	0.00	0.00	0.00	5,552.64
1125	ELEMENTARY ACTIVITIES			811.44	20.00	0.00	0.00	831.44
1150	PLAYGROUND			1,319.68	0.00	0.00	0.00	1,319.68
1300	CHEERLEADERS			0.00	0.00	0.00	0.00	0.00
1400	SPANISH CLUB			2,381.58	0.00	0.00	0.00	2,381.58
1500	NATIONAL HONOR SOCIETY			3,133.90	1,391.50	368.50	0.00	4,156.90
1520	Quiz Bowl			1,156.23	0.00	0.00	0.00	1,156.23
1550	FLORIDA SCIENCE			1,251.86	0.00	0.00	0.00	1,251.86
1600	ART CLUB			3,335.93	0.00	104.93	0.00	3,231.00

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.  
From 12/01/2024 to 12/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
1700	STUDENT COUNCIL			2,011.69	0.00	0.00	0.00	2,011.69
1750	Bronco Brew			1,381.73	142.51	280.79	0.00	1,243.45
1800	M CLUB			1,893.79	0.00	0.00	0.00	1,893.79
1801	Broncos Cross Country			3,297.92	0.00	0.00	0.00	3,297.92
1802	Bronco Football			15,657.69	0.00	0.00	0.00	15,657.69
1804	Bronco Girls Golf			40.00	0.00	0.00	0.00	40.00
1805	Lady Bronco Volleyball Club			12,395.92	0.00	0.00	0.00	12,395.92
1806	Bronco Lady Basketball			7,195.42	0.00	162.00	0.00	7,033.42
1807	Bronco Basketball			2,436.46	0.00	126.00	0.00	2,310.46
1808	Bronco Wrestling			10,190.71	0.00	490.00	0.00	9,700.71
1809	Bronco Track Team			2,377.00	0.00	0.00	0.00	2,377.00
1811	Bronco Boys Golf			10,513.06	0.00	0.00	0.00	10,513.06
1820	Bronco Play Production			1,240.35	0.00	0.00	0.00	1,240.35
1825	Bronco Speech			1,245.96	0.00	0.00	0.00	1,245.96
1840	Bronco Journalism			0.00	0.00	0.00	0.00	0.00
1950	Scholarships			1,145.62	0.00	0.00	0.00	1,145.62
1955	Marilyn Downing Scholarship est 2019			6,384.78	0.00	0.00	0.00	6,384.78
2200	TURNER FOUNDATION			833.49	0.00	0.00	0.00	833.49
3000	MATH-SCIENCE COALITION			3,301.06	0.00	0.00	0.00	3,301.06
3100	STEM			1,528.48	0.00	0.00	0.00	1,528.48
3200	Green House Project			12,744.44	0.00	348.67	0.00	12,395.77

	<b>A Totals:</b>	257,392.03	17,228.55	7,968.95	200.00	266,851.63
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**B NSAA Activities**

5000	NSAA Activities			-920.15	0.00	1,488.00	0.00	-2,408.15
5001	Cross Country			-774.00	0.00	0.00	0.00	-774.00
5002	Football			-3,797.95	0.00	0.00	0.00	-3,797.95
5004	Girls Golf			-383.51	0.00	0.00	0.00	-383.51
5005	Volleyball			-636.80	0.00	0.00	0.00	-636.80
5006	Girls Basketball			-429.15	0.00	0.00	0.00	-429.15
5007	Boys Basketball			-429.15	0.00	0.00	0.00	-429.15
5008	Wrestling			-1,100.32	85.00	605.00	-200.00	-1,820.32
5009	Track & Field			-41.70	0.00	0.00	0.00	-41.70
5011	Boys Golf			-128.61	0.00	0.00	0.00	-128.61
5012	Play Production			-1,583.73	0.00	-100.38	0.00	-1,483.35
5013	Speech			-151.00	0.00	0.00	0.00	-151.00
5014	Journalism			0.00	0.00	0.00	0.00	0.00
5050	Admissions			8,566.57	2,776.00	0.00	0.00	11,342.57
5060	Officials			-5,750.00	0.00	2,730.00	0.00	-8,480.00
5065	Travel			-1,006.71	0.00	276.76	0.00	-1,283.47
5070	Dues & Fees			-2,749.48	1,480.00	432.00	0.00	-1,701.48

	<b>B Totals:</b>	-11,315.69	4,341.00	5,431.38	-200.00	-12,606.07
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# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.  
From 12/01/2024 to 12/31/2024.

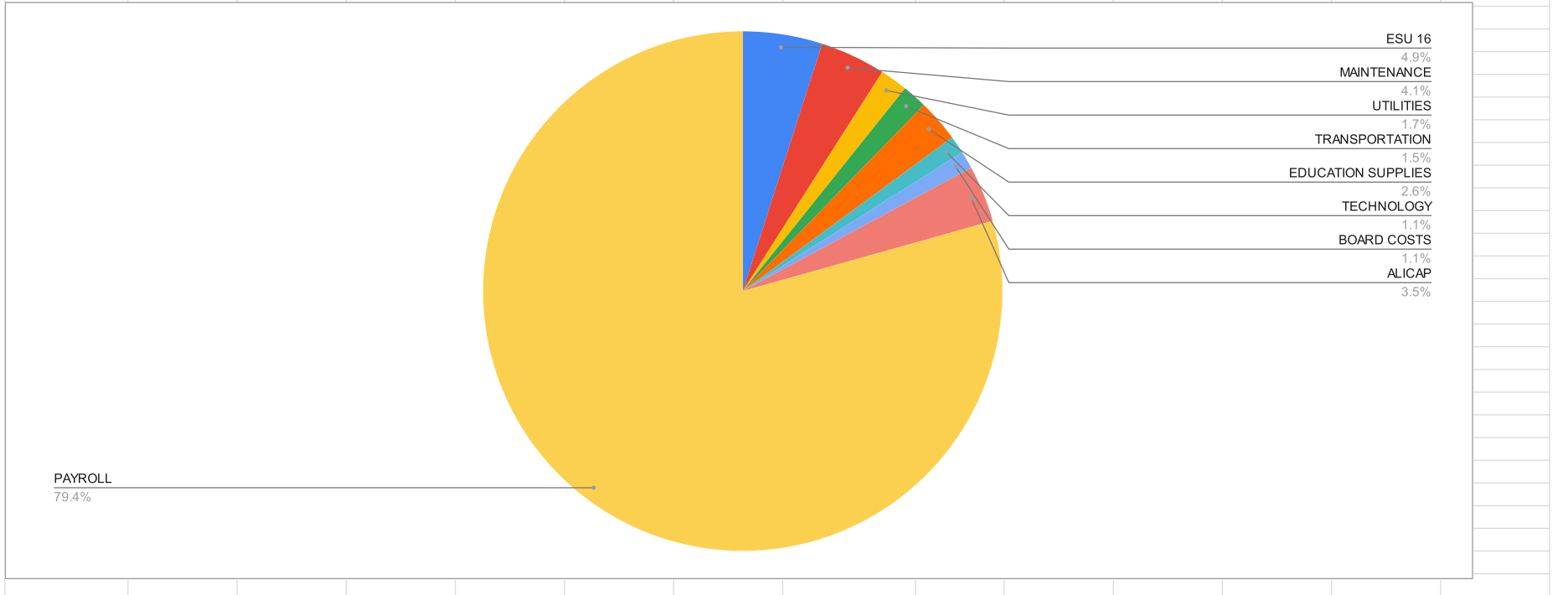
Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name	Activity ID	Activity Name			
Mullen Activity Totals:		246,076.34	21,569.55	13,400.33	0.00	254,245.56

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Mullen Checking:			21,569.55	13,400.33		
Mullen Investment:						
Mullen Bank Balances:	246,076.34		21,569.55	13,400.33	0.00	254,245.56

Report Activity Totals:	246,076.34	21,569.55	13,400.33	0.00	254,245.56
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**2024-2025 MULLEN PUBLIC SCHOOLS GENERAL FUND EXPENDITURE DATA**

	ESU 16	Maintenance	Utilities	Transportation	Ed Supplies	Tech Supplies	Board/Admin Costs	Insurance	Payroll	Bills	Total	Transfers	
September 2024	\$2,619.44	\$58,468.19	\$5,879.40	\$2,871.31	\$4,735.32	\$4,251.73	\$2,483.88	\$66,159.00	\$285,010.72	\$147,468.27	\$432,478.99	\$0.00	
October 2024	\$26,478.99	\$2,607.58	\$5,823.12	\$5,967.86	\$12,848.36	\$7,766.31	\$1,574.33	\$0.00	\$303,156.96	\$63,066.55	\$366,223.51	\$0.00	
November 2024	\$18,545.55	\$2,939.02	\$5,147.95	\$9,488.42	\$11,149.61	\$427.00	\$874.82	\$0.00	\$294,981.94	\$48,572.37	\$343,554.31	\$0.00	
December 2024	\$26,923.99	\$8,774.59	\$5,595.80	\$3,880.80	\$18,550.87	\$8,166.00	\$695.57	\$0.00	\$299,340.14	\$72,587.62	\$371,927.76	\$0.00	
January 2025	\$18,445.55	\$3,886.15	\$9,933.72	\$6,623.92	\$2,513.25	\$0.00	\$14,930.72	\$0.00	\$309,194.29	\$56,333.31	\$365,527.60	\$0.00	
February 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
March 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
April 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
May 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
June 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
July 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
August 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$195,000.00
	\$93,013.52	\$76,675.53	\$32,379.99	\$28,832.31	\$49,797.41	\$20,611.04	\$20,559.32	\$66,159.00	\$1,491,684.05	\$388,028.12	\$1,879,712.17	\$195,000.00	\$2,074,712.17
	0.049	0.041	0.017	0.015	0.026	0.011	0.011	0.035	0.794	0.206			
Budgeted Amount	\$200,000.00	\$197,000.00	\$190,000.00	\$125,000.00	\$135,000.00	\$95,000.00	\$63,000.00	\$85,000.00	\$3,410,000.00	\$1,090,000.00	\$4,500,000.00	\$195,000.00	\$4,695,000.00
Remaining	\$106,986.48	\$120,324.47	\$157,620.01	\$96,167.69	\$85,202.59	\$74,388.96	\$42,440.68	\$18,841.00	\$1,918,315.95	\$701,971.88	\$2,620,287.83	\$0.00	\$2,620,287.83



## **PUBLIC PARTICIPATION**

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:  
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** After signing in at the meeting, you will be recognized. When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedure to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

## **2001 Role of the Board of Education**

The board of education (board) is charged by the Legislature with the duty of providing public elementary and secondary education to the citizens of the district. The Legislature has also created the State Board of Education and the State Department of Education, and has delegated certain regulatory and advisory functions to them. The board is responsible to these agencies as specified by law.

The board's primary duties are: (1) to establish a mission, goals, and policies; (2) to establish and maintain school facilities; (3) to select a superintendent; (4) to adopt a fiscally responsible budget; and (5) to evaluate programs.

### **1. Establishment of Mission, Goals and Policies**

The board shall concern itself with broad questions of mission, goals and policy, rather than administrative details. The application of policies is an administrative task to be performed by the superintendent of schools and his or her administrative staff, who shall be held responsible for the effective administration and supervision of the entire school district.

### **2. Establishment and Maintenance of School Facilities and Other Resources**

The board is the legal agency through which the community works to provide the physical facilities, curriculum, instructional supplies and staff to enable the district's mission and objectives to be carried out. The board will establish and maintain school facilities necessary to educate the students of the district.

### **3. Selection of the Superintendent of Schools**

The board will employ a superintendent of schools as the chief executive to whom it will delegate the administration of the school program. As the chief administrator for the board, the superintendent will implement board policies and supervise the day-to-day operation of the school system. The superintendent will keep the board informed of the implementation of the plans and policies, and will recommend changes to policies as necessary. The superintendent will furnish educational leadership to the board, the school staff, and the community.

#### 4. Fiscally Responsible Budget

The board will annually adopt a fiscally responsible budget that will permit the district to accomplish its goals and objectives. The management of the financial program and the development of the proposed budget for the district is delegated to the superintendent.

The board will work for adequate and dependable financial support of the public schools, promotion of effective and efficient organization, and administration of the district.

#### 5. Evaluation of Program

The board will evaluate, or cause to be evaluated, the progress and results of the educational program on a continuous basis. In making these evaluations, the board will seek and give appropriate weight to the superintendent's analysis and recommendations.

Adopted on: March 14, 2016

Revised on: \_\_\_\_\_

Reviewed on: January 13, 2025

## **2012 Board Code of Ethics**

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: March 14, 2016

Revised on: \_\_\_\_\_

Reviewed on: January 13, 2025

### 3035

#### Chain of Command – District Administration

The superintendent shall be in control of all school district operations except as provided by another policy or as otherwise provided by law. Following is the administrative chain of command working from the lowest level on the chain upward.

<b>Student Discipline:</b>	1. Classroom Teacher 2. Principal/Assistant Principal 3. Superintendent
<b>Instruction or Curriculum:</b>	1. Teacher 2. Principal/Curriculum Director 3. Superintendent
<b>Transportation:</b>	1. Bus Driver 2. Principal/Assistant Principal 3. Superintendent
<b>Facilities, Grounds, or Maintenance:</b>	1. Custodial staff 2. Head custodian 3. Superintendent
<b>Policy or Handbook:</b>	1. Principal 2. Superintendent
<b>Athletics:</b>	1. Coach 2. Activities Director 3. Principal 4. Superintendent
<b>Personnel:</b>	1. Employee in question 2. Principal 3. Superintendent
<b>All Other Matters</b>	1. Building Principal 2. Superintendent

Absent extraordinary circumstances, each matter must be addressed at whatever level the initial action occurred. If the matter is not resolved, the individual may raise it with the next person on the chain of command. This policy does not supersede any individual's right to contact Board members

directly. However, whenever a matter is brought directly to the Board as a whole or to a Board member as an individual, it will be referred to the appropriate individual in the chain of command for study and resolution. The most effective means of initial communication is a personal conference, e-mail, or telephone conversation. E-mail addresses and phone numbers can be found on the school district's website at [mullenpublicschools.org](http://mullenpublicschools.org).

Adopted on: December 10, 2018

Revised on: \_\_\_\_\_

Reviewed on: January 13, 2025

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Revised January 2025**

**Regular Board Meetings are on the second Monday of each month at 7:00 PM MDT**

**JANUARY**

Regular Business

- Reorganization of the Board and Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Designate Depository, Attorney and Newspaper
- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations.
- Consider/Adopt Academic School Calendar for Following Next School Year
- Issuance and Approval of Administrative Contracts for Principals if necessary
- Review, revise, adopt or reaffirm Role of the Board of Education
- Review, revise, adopt or reaffirm Board Code of Conduct
- Review, revise, adopt or reaffirm Chain of Command
- Complete Board Self-Evaluation

Professional Growth/Board Activity

- NASB Legislative Issues Conference in Lincoln
- ESU 16 Board Workshop in North Platte
- NASB President's Retreat in Ogallala if necessary
- Board report on Participation in Insurance if necessary

**FEBRUARY**

Regular Business

- Public Comment
- Review/Change/Adopt District Board of Education Goals
  - Board Workshop if needed
- Teacher Contract Issuance and Approval
- Consider and Adopt ESU 16 Contracts
- Policy Review/Approval: 6004 Curriculum Development

Professional Growth/Board Activity

- NRCSA Legislative Forum
- Board Retreat/Goal Workshop

**MARCH**

Workshop- Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Review/Approve Proposed Classified Salary Scale and Substitute Rate
- Review/Approve Proposed Classified Staff Agreements for next school year.
- Negotiated Agreement Must be Approved by March 25

Professional Growth/Board Activity

- NRCSA State Conference

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Revised January 2025**

**Regular Board Meetings are on the second Monday of each month at 7:00 PM MDT**

**APRIL**

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Regular Business

- Public Comment
- Review/Approve Extra Duty Positions/Contracts

**MAY**

Workshop Prior to the Regular Board meeting at 6:00 PM

- Americanism Committee

Regular Business

**JUNE**

Regular Business

- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar in Kearney

**JULY**

Regular Business

- Public Comment
- Review/Revise 5045 Student Fees Hearing and Policy- Include Meal Prices
- Review/Revise 5018 Parent Involvement Policy
- Review/Revise 5057 District Title 1 Parent & Family Engagement-Public Hearing
- Review/Revise policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and policy 5054 Student Bullying.
- Approval of District Handbooks
- Accept Propane Bid

Professional Growth/Board Activity

- NASB School Finance Workshop

**AUGUST**

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Board Budget Workshop – early in September/Late August on separate date.

- Budget development

Regular Business

- Certification of District's Assessed Valuation – August 20
- Policy Review/Approval
- Approve Handbooks

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Revised January 2025**

**Regular Board Meetings are on the second Monday of each month at 7:00 PM MDT**

**SEPTEMBER**

Workshop Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Tax Request Hearing and Consider Resolution
- Public Budget Hearing/Adopt Budget
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference in Lincoln
- NASB Area Membership Meetings

**OCTOBER**

Workshop Prior to the Regular Board meeting at 6:00 PM

Negotiations Committee workshop

Americanism Committee Presentation during Regular meeting

- Public Comment
- Review Enrollment- Principals Report
- Policy Review/Approval

**NOVEMBER**

Workshop Prior to the Superintendent Evaluation Workshop at 4:00 PM

Negotiations Committee workshop if needed

Workshop Prior to the Regular Board meeting at TBD

Superintendent Evaluation

Regular Business

- Annual Audit Review and Approval
- Approve Bobcat Lease
- Policy Review/Approval
- Approve the completion of the Superintendent Evaluation.

Professional Growth/Board Activity

- NASB/NASA State Education Conference

**DECEMBER**

Regular Business

- Public Comment
- Annual Report
- Issuance and Approval of Superintendent's Contract
- Distribute Board Self-Evaluation Form if necessary
- Policy Review/Approval

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
MULLEN PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Mullen Public Schools**, legally known as **Hooker County School District 46-0001**, and referred to as “the Board” and “the School District” respectively, and **Chris Kuncel**, referred to herein as “the Superintendent”. In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period of 3 year(s) beginning on July 1, 2025, and expiring on June 30, 2028. References to “contract year” shall mean the period from July 1<sup>st</sup> through June 30<sup>th</sup> and shall consist of all days except Saturdays, Sundays and any holidays or leave days listed in Section 11.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before **the seventh calendar day after the regular November board meeting** of the Board’s intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular October meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the district has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent’s salary for the 2025-2026 contract year shall be \$140,000.00, for the 2026-2027 contract year shall be \$145,000, and for the 2027-2028 contract year shall be \$148,000 which shall be paid in 12 equal monthly installments beginning in the month of August. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
MULLEN PUBLIC SCHOOLS**

necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money has not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms,

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
MULLEN PUBLIC SCHOOLS**

complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

**Section 9. Disability.** If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than six (6) months or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

**Section 10. Transportation.** The Board shall provide the Superintendent with transportation or reimburse him for mileage required in the performance of his official duties at the approved government rate approved by the Board.

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
MULLEN PUBLIC SCHOOLS**

**Section 11. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:

**a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.

**b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.

**c. Life Insurance.** Life insurance available through the district carrier will be provided up to \$300,000 for coverage of the Superintendent.

**d. MASA Insurance-** This insurance, available through the district, will be provided and covers the cost of a trip via ambulance, life flight in helicopter or plane, and covers other transportation costs.

**e. Disability Insurance.** The Superintendent will be provided with long-term disability and short-term disability insurance from the school district's carrier.

**e. Sick Leave.** The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of thirty (30) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, he shall be required to take the disability pay instead of sick leave pay. The Superintendent shall be allowed to trade 2 sick days for 1 personal day for a total of 2 additional personal days. The Superintendent shall keep complete and accurate records of his sick days in Aptafund and shall provide the Board President with a report of his accumulated sick days at their request. Upon reaching a cumulative total of 30 days or leaving the district, all unused sick pay will be reimbursed at 66.7% of the average substitute teacher pay for the year..

**f. Vacation.** The Superintendent shall have twenty (20) vacation days for each contract year which he may use at times he chooses so long as his absence does not interfere with the proper performance of his duties. Any extended vacation period of 3 or more days while school is in session will require advance approval by the Board President, After

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
MULLEN PUBLIC SCHOOLS**

each contract year the board will grant the superintendent the number of days necessary to restore his total to twenty (20) days. For example, if he uses 12 days of vacation one year, the board will provide him with 12 days the following year to bring his total to 20 days. The Superintendent shall record his use of vacation days using Aptafund.. The Superintendent shall keep complete and accurate records of his vacation days and shall provide the Board President with a report of his accumulated vacation days on request. The Board may require him to use his vacation days and shall compensate him for unused vacation days at a per diem rate upon the conclusion of his employment.

**g. Personal Days.** The Superintendent shall be entitled to five (5) personal days per contract year, non- accumulative.

**h. Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. At the discretion of the Superintendent, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. The Superintendent will be allowed to attend a national convention at maximum every other year of employment.

**i. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: NCSA, WNA-Region V, Schoolmasters, NASA

**j. Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees that he will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Any amounts not covered by Blue Cross/Blue Shield shall be paid by the District.

**k. Bereavement Leave.** The Superintendent shall be permitted bereavement leave up to 4 days per year.

**l. Holidays and Non contracted days.** The Superintendent shall receive the following paid holidays: New Year's Eve, New Year's Day,

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
MULLEN PUBLIC SCHOOLS**

Memorial Day, Juneteenth, Fourth of July, Labor Day, Thanksgiving Day and the Friday following, Christmas Eve, Christmas Day, the Friday before Easter and the Friday before or Monday following in observance of days that land on a weekend.

**m. Cell Phone.** The Superintendent is required to purchase and maintain a cellular plan so that he can be reached at all times for work-related emergencies or while away from school during the work day. The School District will reimburse the Superintendent a maximum of \$100 per month for the cost of a cellular phone service plan.

**n. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$400.00 or more.

**Section 12. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 13. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

**Section 14. Evaluation.** The Board shall evaluate the Superintendent at least once each year in November.

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
MULLEN PUBLIC SCHOOLS**

**Section 15. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by him carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

**Section 16. Physical or Mental Examination.** The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

**Section 17. Disciplinary Action.** The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and providing the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

**Section 18. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in the performance of their respective duties and obligations under this contact.

**Section 19. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
MULLEN PUBLIC SCHOOLS**

**Section 20. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the date indicated below.

**Executed by the Board this 13<sup>th</sup> day of January, 2025.**

\_\_\_\_\_  
Board of Education President

\_\_\_\_\_  
Board of Education Secretary

**Executed by the Superintendent this 13<sup>th</sup> day of January, 2025.**

\_\_\_\_\_  
Superintendent





# Dayspring Bank

November 5, 2024

Mr. Chris Kuncel  
Superintendent  
PO Box 127  
Mullen, NE 69152

Dear Mr. Kuncel:

Please accept this letter as our request that Dayspring Bank be designated as a depository bank for the Mullen School District for 2025.

Dayspring Bank agrees to secure these funds in accordance with the statutes of the State of Nebraska.

We look forward to continuing to be of service to you in 2025. If you have any further questions, please feel free to contact me at 308-546-0600.

Sincerely,

Deanna Simonson

AVP of Operations/Branch Manager



Member FDIC

dayspring.bank



# M

**Mullen Public Schools**

**P.O. Box 127**

**Mullen, NE 69152-0127**

Phone (308) 546-2223 FAX (308) 546-2209

CHRIS KUNCL  
Superintendent / Elementary Principal  
(308)546-2223 (308)546-2292

BRETT MAULER  
Elementary Principal  
(308)546-2292

MIKE KVANVIG  
High School Principal  
(308)546-2285

November 7, 2024

Mullen Public Schools  
Board of Education  
PO Box 127  
Mullen, NE 69152

Dear Negotiations Committee:

The Mullen Education Association (MEA) requests that the school board of Mullen Public Schools take action to recognize Mullen Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2026-2027 contract year.

Please direct your response to the undersigned.

Sincerely,



Sarah Hardin, President  
Mullen Education Association

# Mullen Activities Monthly Report

Jan 13, 2025

## Post Season Fall Sports Update:

Congratulations to Jarren Forsen, Tate Kvanvig, Alex Werner, Cayden Hampton and Jason Kraus for the Lincoln Journal Star D2 Honorable Mention Football.

Congratulations to Kalli Licking, Ella Rice, Jenna Donohoe and Brynne McCully for being selected to the All-State Honorable Mention Volleyball Team for Class D2 in the Lincoln Journal Star! Kalli Licking, Ella Rice, and Jenna Donohoe were also selected for the Omaha World Herald Honorable Mention Team for Class D2.

**2023 NCPA Fall Academic All State** honors have been announced. Each year the Nebraska School Activities Association and the Nebraska Chiropractic Physicians Association recognize students who have been nominated by their schools, based on their individual academic excellence, leadership, and significant contributions made to their NSAA activity. The following students from Mullen were honored. A nominated student must be a varsity player or organizational leader who has played a significant role on the team or in the organizational activity during the seasons for which nominations are accepted. A nominated student must have a minimum cumulative Grade Point Average, in all curricular subjects, of 93% on a 100 point scale or the equivalent, (3.7-4.0) or A-, etc.).

## Girls Cross-Country

Peyton Paxton and Harper Andersen

## Football

Justin French and Jarren Forsen

## Girls Golf

Hope Miller

## Play Production

Cayden Hampton and Sydnee Cheever

## Volleyball

Allie Boyer and Medora DeNaeyer

The girls and boys basketball teams have competed well through December and have continued playing in January. The Girls are currently 5-1 and currently sitting 10th in D2. The boys are 3-3 and sitting 18th in D2. They played Brady on Jan 10, at Wallace Jan 11, at Arthur on Jan 16, Medicine Valley on Jan 17, at Twin Loup on Jan 21, at Gordon Rushville on Jan 24. They will begin the MNAC Basketball Tournament on Jan 27 through Feb 1. Good luck to the basketball teams throughout the next few weeks.

## Mullen Activities Monthly Report

Jan 13, 2025

The high school wrestling team competed at the Gordon Rushville Invite Dec 14, Sutherland Wrestling Invite on Dec 20, and Bridgeport Invite on Dec 21. They competed at the Ogallala Dual Invite on Jan 11, Brady Triangular w/Maxwell on Jan 16, Mullen a Triangular with Hyannis and Hemingford on Jan 17 before attending the Sandhills-Thedford Wrestling Invite on Jan 18. The wrestling team will round out the month with a tournament at Callaway on Jan 24, Neligh Oakdale Invite on Jan 25, and Greeley Central Valley Invite on Jan 31. The roster this year is Colby Kessler - 120, Jaylon Forsen - 132, Andrew Byrd - 150, Cooper Walker - 157, Jacob Wingeback - 157, Jarren Forsen - 175, and Tate Kvanvig 215. Good luck to the wrestlers the rest of January.

The Mullen Speech Team's 9 members have been preparing for their season to begin and competed in their first meet in Feb. Good luck to the team as they start their season.

Jr. High basketball has begun practice with 12 girls and 13 boys. They will compete at Anselmo-Merna on Jan 15, at Sandhills-Thedford on Jan 23, at home vs Hyannis on Jan 27, Sandhills Valley on Jan 23, at Arthur on Feb 4 and Cody Klgore on Feb 6. Good Luck to the teams and their coaches this season.

FFA will attend CDE #1 at North Platte on the 29th.

FCCLA will be at FFA Star in Thedford on Jan 27.

JH and HS Quiz Bowl starts this month. JH at AM on the 22 and HS at AM on Feb 5th.

The District VI NSAA Meeting in Alliance on Wed Jan 15.

\*The meeting will include reports from NSAA Board of Directors, NSAA Staff, NSIAAA, Nebraska Coaches Association, and other NSAA Activity Groups. \*District Music Sites will be reviewed for this spring and Election of Officers for 2024-25 will be held.

\*Voting will be held on the 49 new NSAA Constitution/Bylaw Proposals for the 2024-25 School Year and each school will have one vote per proposal. Those Constitution/Bylaw Proposals passing three or more districts will advance to Representative Assembly. All Approved Ruling proposals will be placed on the April NSAA Board of Directors agenda as action items regardless of the number of districts that passed them.

# Elementary Principal's Report

January 13th, 2025

## **New Roles:**

Harlee Fischer-Student Teacher FCS with Mrs. Walz

Kyler Horn- Student Teacher 4th-8th Grade

## **Observations:**

All formal observations for non-tenured teachers are scheduled to be completed over the next month.

**Hooker County Spelling Bee:** Will take place on Wednesday February 5th. The finals will be at 2:00pm at the Hilltop.

**Report Cards:**Elementary report cards will be sent home tomorrow 1/14/25

Principal's Report  
January 13, 2025

**SECOND SEMESTER ENROLLMENT**

We are currently at 89 students—3 new after Christmas.

**Teacher Learning Walks**

Completed

**2nd Semester Teacher Evaluations**

I will begin following winter state events and before the track season begins.

**Upcoming Events**

- 14- JV Wrestling @ Perkins Co.
- 15- Jh BB @ AM
- 16 -BB @ Arthur, Wrestling @ Brady
- 17- Mullen wrestling Triangular
- 18- Wrestling @ Dunning, BB vs Med Valley
- 21- BB @ Twin Loup
- 22 - JH Quizbowl @ AM
- 23- JH BB @ ST
- 24- BB @ GR / Callaway Wrestling
- 25- Wrestling @ Neligh-Oakdale Youth BB Tournament @ Mullen
- 27-1 - MNAC BB
- 27- JH BB vs Hyannis
- 29- JH BB vs Sandhills Valley/ FFA @ NP
- 31- Wrestling @ Central Valley
- 1- Speech @ Chadron
- 3- JH BB @ Arthur
- 4 - Hooker Co Spelling Bee
- 5- HS Quizbowl @ AM,
- 6- JH BB vs CK

**Take Pictures for the yearbook and paper.**

# Administrative Report – January 2025

## Agenda Items:

### 3. Reorganization of the Board

There are several motions prepared.

The first is a motion to keep officers the same for 2025 as they were for 2024.

The other motions are as follows:

The Superintendent will begin by asking for nominations for the office of president. (A nomination does not require a second.) If there are two or more nominations for president, the board will vote via secret ballot (voting for board leadership is the only vote allowed by secret ballot.) If there is only one nomination, a board member can move that nominations cease, and a unanimous ballot be cast for that nominee (or elect that person by acclamation). Such a motion **does** require a second. The same process will occur for Vice President, Secretary, and Treasurer.

4. **Assignment of Board Committees** 2024 Committee members are in italic. We need 3 on each committee

**Negotiations/Finance Committee** – *NEED ONE, Liza Simonson, Patrick Wright*

**High School Building/Transportation Committee** – *NEED ONE, Casey Phillips, Patrick Wright*

**Elementary School Building/Technology Committee** - *Liza Simonson, Mike French, Dane Peterson*

**Curriculum & Instruction Committee** - *Liza Simonson and Dane Peterson*

**Policy/Americanism Committee** - *Mike French and Dane Peterson*

*We can make a motion to keep it the same or we can make a motion to approve the committees as presented.*

**8) Discuss, consider and take all necessary action to approve review of policy 2001 Role of the Board of Education.** This policy is on our board calendar for review for January. ***I recommend reaffirming policy 2001.***

**9) Discuss, consider and take all necessary action to approve renewal of policy 2012 Board Code of Ethics.** The Mullen BOE has approved the renewal of this policy every January. ***I recommend reaffirming policy 2012.***

**10) Discuss, consider and take all necessary action to approve renewal of policy 3035 Chain of Command** The Mullen BOE has approved the renewal of this policy every January. ***I recommend reaffirming Policy 3035.***

**11) Discuss, consider and take all necessary action to approve the 2025 Mullen School Board Calendar.** This is so we can have a monthly agenda of items that we approve or look into each month of the year. ***I recommend approval***

**12) Discuss, consider and take all necessary action to approve the superintendent contract for Chris Kuncel for the 2025-2028 school years.** This is the superintendent contract for 2025-2028. The main changes a 3 year contract and salary increases each year. ***I recommend/request approval of the superintendent contract for Chris Kuncel for 2025-2028 School Years.***

**13) Discuss, consider and take all necessary action to approve the principal contract for Mike Kvanvig for the 2025-2028 school years.** This is the principal contract for 2025-2028. The main changes a 3 year contract and salary increases each year.

## Administrative Report – January 2025

***I recommend approval of the principal contract for Mike Kvanvig for 2025-2028 School Years.***

**14) Discuss, consider and take all necessary action to approve the principal contract for Brett Mauler for the 2025-2028 school years.** This is the principal contract for 2025-2028. The main changes a 3 year contract and salary increases each year.

***I recommend approval of the principal contract for Brett Mauler for 2025-2028 School Years.***

**15) Discuss, consider and take all necessary action to approve the district calendar for 2025-2026.** This is the district calendar for 2025-2026.

***I recommend approval of the 2025-2026 District Calendar.***

**16) Discuss, consider and take all necessary action to designate Dayspring Bank of Mullen as the official depository for district funds for 2025.** ***I recommend designating Dayspring Bank of Mullen the official depository for 2025.***

**17) Discuss, consider and take all necessary action to designate KSB School Law to be designated legal counsel for Mullen Public Schools for the year 2025.** ***I recommend designating KSB School law our designated legal counsel***

**18) Discuss, consider and take all necessary action to designate the Hooker County Tribune to be designated the official newspaper for Mullen Public Schools for the year 2025.** ***I recommend designating Hooker County Tribune as MPS official newspaper.***

**19) Discuss, consider and take all necessary action to approve the request of the Mullen Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2025-2026 contract year.** This grants the MEA bargaining rights on the negotiated agreement for 2025-2026. ***I recommend MEA as the exclusive bargaining agent for the 2025-2026 contract year.***

### **Non-Agenda Items**

For the remainder of January, I am planning to work with Mr. Kvanvig and Mr. Mauler to start planning for the 2025-2026 school year. I would like to get a plan in place for the schedules and the program offerings at Mullen Public Schools.

Letters of intent went out to the staff on January 6 and due back by January 31. Hopefully this will give us a good idea of who we may have to replace and who is returning.

New Bus Route- With the addition of new kids to the bus routes, this created an instance where we had too many on one route. A reminder that we can only fit 8 students on a suburban with the driver which creates a cramped bus. With the new kids, we would have had 9 on one route. I talked with Tammy Simonson over the break who agreed to drive a route so we were able to separate a couple of students from one route to add to her route. Currently we have routes that have regular riders with 8, 6, 6, 8, 7, 7, 3, and 2. With the anticipated number growth for next year, I am anticipating a need to add a route for the 2025-2026 school year.

Early Childhood Grant- We are in the process of completing the early childhood grant with NDE. One of the requirements is to get a partnership with ESU16 and partner with both of the childcare businesses in Mullen which has been accomplished. I am in the process of receiving quotes for

## **Administrative Report – January 2025**

curriculum, playground equipment, and classroom supplies. If we receive the grant, we would get a maximum of \$130,000 for 2025-2026 along with a \$25,000 start up as long as it is matched by the district, then we could receive \$130,000 for both 2026-2027 and 2027-2028. The grant is a process and we have been receiving help from ESU 16. The biggest issue that we see going forward is we will not have a solid answer until the beginning of April if we receive the grant. This gives little time to plan accordingly and hire staff. There are two options that we can take: we can take a leap of faith and begin the start up process with the thought of starting the program in August 2025 or we can wait for the grant to be awarded and start the program in August 2026.

January 15, 2025- This is ESU 16's Board Workshop- It is held in North Platte. The topics appear to be worthwhile with the Board of Education for the Land Foundation presenting on where that funding goes, Perry Law on Legislation, and Dave Welch, Board President of Milford Public Schools presenting on funding formulas that have been talked about on Governor Pillen's committee. We would have to leave around 3:00-4:00 MST as they run on CST.

March 19,20,21, 2025- This is the NRCSA State Conference in Kearney. Please let me know ASAP if you plan on attending so I can get you lodging accommodations. Right now, Mr. Kvanvig and myself are planning to attend.

February 10, 2025, Workshop- I would like to have the High School/Transportation committee meet prior to the meeting. Meet at 6:00 pm for a walk around with Kelley Carr, Tyler Gracey, Mr. Kvanvig, and myself on what we would like to look at accomplishing during the Summer of 2024 and talk about plans for transportation.

February 12, 2025, at 5:00 PM MDT- We will have a Workshop to set up administrative and board goals for the next 3 years. I have invited Phillip Picquet- Administrator of ESU 15 and Jane Davis- Superintendent of Hershey to help facilitate the workshop and guide us through the goals. I would expect about 2 hours for the meeting, and we will provide supper for that night.

March Workshop- I would like to have the Elementary School/Technology committee meet prior to the meeting. Meet at 6:00 pm for a walk around with Tyler Gracey, Emmy Peterson, Mr. Mauler, and myself on what we would like to look at accomplishing at the elementary school during the Summer of 2024. I would like to conclude this around 6:30 pm and meet with Ms. Donohoe at the high school to go over technology planning for 2025-2026.

April Workshop- I would like to have an Americanism Workshop at 6:45 pm to meet with Mrs. Vest and some of her students to meet the Nebraska State Statute.

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Revised January 2025**

**Regular Board Meetings are on the second Tuesday of each month at 7:00 PM MDT**

**JANUARY**

Regular Business

- Reorganization of the Board and Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Designate Depository, Attorney and Newspaper
- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations.
- Consider/Adopt Academic School Calendar for Following Next School Year
- Issuance and Approval of Administrative Contracts for Principals if necessary
- Review, revise, adopt or reaffirm Role of the Board of Education
- Review, revise, adopt or reaffirm Board Code of Conduct
- Review, revise, adopt or reaffirm Chain of Command
- Complete Board Self-Evaluation

Professional Growth/Board Activity

- NASB Legislative Issues Conference in Lincoln
- ESU 16 Board Workshop in North Platte
- NASB President's Retreat in Ogallala if necessary
- Board report on Participation in Insurance if necessary

**FEBRUARY**

Regular Business

- Public Comment
- Review/Change/Adopt District Board of Education Goals
  - Board Workshop if needed
- Teacher Contract Issuance and Approval
- Consider and Adopt ESU 16 Contracts
- Policy Review/Approval: 6004 Curriculum Development

Professional Growth/Board Activity

- NRCSA Legislative Forum
- Board Retreat/Goal Workshop

**MARCH**

Workshop- Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Review/Approve Proposed Classified Salary Scale and Substitute Rate
- Review/Approve Proposed Classified Staff Agreements for next school year.
- Negotiated Agreement Must be Approved by March 25

Professional Growth/Board Activity

- NRCSA State Conference

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Revised January 2025**

**Regular Board Meetings are on the second Tuesday of each month at 7:00 PM MDT**

**APRIL**

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Regular Business

- Public Comment
- Review/Approve Extra Duty Positions/Contracts

**MAY**

Workshop Prior to the Regular Board meeting at 6:00 PM

- Americanism Committee

Regular Business

**JUNE**

Regular Business

- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar in Kearney

**JULY**

Regular Business

- Public Comment
- Review/Revise 5045 Student Fees Hearing and Policy- Include Meal Prices
- Review/Revise 5018 Parent Involvement Policy
- Review/Revise 5057 District Title 1 Parent & Family Engagement-Public Hearing
- Review/Revise policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and policy 5054 Student Bullying.
- Approval of District Handbooks
- Accept Propane Bid

Professional Growth/Board Activity

- NASB School Finance Workshop

**AUGUST**

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Board Budget Workshop – early in September/Late August on separate date.

- Budget development

Regular Business

- Certification of District's Assessed Valuation – August 20
- Policy Review/Approval
- Approve Handbooks

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Revised January 2025**

**Regular Board Meetings are on the second Tuesday of each month at 7:00 PM MDT**

**SEPTEMBER**

Workshop Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Tax Request Hearing and Consider Resolution
- Public Budget Hearing/Adopt Budget
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference in Lincoln
- NASB Area Membership Meetings

**OCTOBER**

Workshop Prior to the Regular Board meeting at 6:00 PM

Negotiations Committee workshop

Americanism Committee Presentation during Regular meeting

- Public Comment
- Review Enrollment- Principals Report
- Policy Review/Approval

**NOVEMBER**

Workshop Prior to the Superintendent Evaluation Workshop at 4:00 PM

Negotiations Committee workshop if needed

Workshop Prior to the Regular Board meeting at TBD

Superintendent Evaluation

Regular Business

- Annual Audit Review and Approval
- Approve Bobcat Lease
- Policy Review/Approval
- Approve the completion of the Superintendent Evaluation.

Professional Growth/Board Activity

- NASB/NASA State Education Conference

**DECEMBER**

Regular Business

- Public Comment
- Annual Report
- Issuance and Approval of Superintendent's Contract
- Distribute Board Self-Evaluation Form if necessary
- Policy Review/Approval

<b>Repair/Improvement</b>	<b>Building</b>	<b>Priority</b>	<b>1-2 Yrs</b>	<b>3-5 Yrs</b>	<b>Long Term/ "Wish List"</b>	<b>Complete</b>
Reinforce retaining wall	Elementary	X				
Flooring	K-5 & 6-12	X				
Upgrade Lighting to LED	6-12th		X			
Locker Room Flooring	HS			X		
6-12 Intercom System Upgrade	6-12th				X	
Elementary Intercom System	K-5				X	
Hallway-Concession to South Gym	HS				X	
Handicap Restroom	HS				X	
Backing on Bleachers	Hilltop Gym				X	
Locker Room Addition	Hilltop Gym				X	
Officials Quarters	Hilltop Gym				X	
Staff Restrooms	Both				X	
Track					X	
K-12 Facility					X	
Playground Upgrades	All					X
Kitchen Cabinets & Shelving	Kitchen					X
Sink in the Kitchen Area	Kitchen					X
Dishwasher	Kitchen					X

Set to be completed in Winter/Spring 2024/2025  
Trying to complete some each year

The cost is over \$30,000  
Currently getting ideas  
Could tie into the Hallway project  
The cost is over \$15,000

Completed Summer 2024  
Completed Fall 2024  
Completed Fall 2024  
Completed Fall 2025

Repair/Improvement	Building	Priority	1-2 Yrs	3-5 Yrs	Complete
<b>Completed-Summer 2021</b>					
Improve HVAC	HS				X
Football Field Lights	HS				X
<b>Completed-Summer 2020</b>					
Cameras-Outside connection	HS				X
Trim Trees	Elementary				X
Playground Resurfacing	Elementary				X
Update HS Infrastructure	HS				X
<b>Completed-Summer 2019</b>					
Water coolers/Dispensers	Both				X
HVAC-SPED, Science, Music	HS				X
New Flooring in Weight Room	HS				X
Walk In Freezer	Elementary				X
<b>Completed-Fall 2022</b>					
Upgrade Cafeteria Restroom	Elementary				X
Concession Stand/Restrooms	Activity Fields				X
Roofing- 6-12, K-1, & Lariat	All				X
Update Teacherage for SPED	MS/HS				X
Sprinkler System on FB/SB Field	Activity Fields				X