

**MULLEN BOARD OF EDUCATION**  
**November 11, 2024**  
**Regular Board Meeting Agenda**  
**7:00 PM**

1. Call to order, roll call, and excuse board member absences.
2. Approval of the October 14, 2024 Regular Board Meeting minutes.
3. Discuss, consider and take all necessary action to approve payment of \$68,415.00 from the Depreciation Fund to Sysco for the upgraded kitchen appliances and materials.
4. Discuss, consider and take all necessary action to approve the claim from the Hooker County Tribune for \$83.11.
5. Approval of the following November claims: Payroll \$305,263.93, General Fund \$48,572.37, Lunch Fund \$9,013.69, and October Activity Fund \$13,381.58.
6. Public Comment
7. Discuss, consider and take all necessary action to approve the completion of the 2024 Financial Audit by Neidhardt CPA PC & Associates.
8. Discuss, consider and take all necessary action to approve the 2025-2026 Negotiated Agreement between the Mullen Education Association and the Mullen Board of Education.
9. Discuss, consider and take all necessary action to approve the quote from SAVVAS for 6th through 10th grade English Language Arts curriculum.
10. Discuss, consider and take all necessary action to approve the Bobcat Lease through Bobcat of North Platte for 2025.
11. Discuss, consider and take all necessary action to approve the bid from Lazy T S Custom Fencing for the elementary retaining wall project.
12. Discuss, consider and take all necessary action to approve and adopt Policy 6037 Selection and Review of Library Materials.
13. Administrative Reports
  - 13.a. Mr. Hoyt- Activities Director Report
  - 13.b. Mr. Mauler- Elementary Principal Report
  - 13.c. Mr. Kvanvig- 6-12 Principal Report
  - 13.d. Mr. Kuncl- Superintendent Report
14. Board Reports
15. Next Meeting - Monday December 9, 2024 at 7:00 PM preceded by a Board Workshop for the Superintendent Evaluation at 5:00 PM.
16. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION  
MINUTES  
October 14, 2024**

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Liza Simonson. She announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Mike French, Dane Peterson, Casey Phillips, Liza Simonson, Patrick Wright, **Absent:** Travis Hampton. Also present were 2 administrators, 2 staff, 3 students, and 1 patron.

Motion by Patrick Wright, second by Dane Peterson to approve the September 9, 2024 Budget Hearing, Tax Request Hearing and Regular Board Meeting minutes. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: Absent  
yes: 5, no: 0, Absent: 1

Motion by Mike French, second by Casey Phillips to approve the claim from the Hooker County Tribune for \$273.33. Motion carried.

Casey Phillips: yes, Dane Peterson: Abstain (With Conflict), Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: Absent  
yes: 4, no: 0, Absent: 1, Abstain (With Conflict): 1

Motion by Casey Phillips, second by Mike French to Approval of the following October claims: Payroll \$312,855.93, General Fund \$62,793.22, Lunch Fund \$6,828.60, and September Activity Fund \$22,729.60. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: Absent  
yes: 5, no: 0, Absent: 1

Public Comment was offered. No public comment was given.

The National Honor Society students, Peyton Paxton and Hayley Donohoe, provided the board of education with a student body update on the climate and culture of the school through the eyes of the students.

Mr. Phil Hoyt provided the school board with a detailed activities report.

Mr. Mauler provided the school board with a written detailed principal report.

Mr. Kvanvig provided the school board with a detailed 6-12 principal report.

Mr. Kuncl provided the board of education with a detailed district report.

Dane Peterson presented that the Americanism committee met and Mrs. Vest is doing a fantastic job with the Social Sciences curriculum. Liza Simonson presented that the Negotiations committee met with the Mullen Education Association representatives to kick off the 2025-2026 negotiations.

Next Meeting - November 11, 2024 at 7:00 PM in the 6-12 Library.

President Liza Simonson declared the meeting adjourned at 7:40 PM.

As soon as the next month's meeting notice is posted on the Mullen Public Schools website, an agenda will be available for public inspection on both the school website and on the SPARQ meetings site.

---

Chris Kuncl, Recording Secretary



Remit to:  
 Lincoln  
 P.O. BOX 80068  
 LINCOLN, NE  
 68501-0068

Account Summary - 768904 COUNTY HOOKERMULLENSCHOOOLDISTR

Bill To # 768904  
 :  
 Name & Address COUNTY  
 : HOOKERMULLENSCHOOOLDISTR  
 PO BOX 127  
 MULLEN NE  
 USA 69152-0127

<b>Credit Terms</b>	EOM 20 prox
<b>Currency</b>	USD
<b>Cash On Account</b>	\$0.00
<b>Past Due Amount</b>	\$0.00
<b>Current Balance</b>	\$68,415.00
<b>Total Balance</b>	\$68,415.00
<b>Total Sysco Pay Payments Scheduled</b>	\$0.00

Ship To Name	Ship To #	Credit Terms	Sysco Site	Cash on Account	Past Due Amount	Current Balance	Total Balance
PROJ MULLEN PUBLIC SCHOOLS	772701	EOM 20 prox	Lincoln	\$0.00	\$0.00	\$68,415.00	\$68,415.00

Line	Ship To Name	Ship To #	Inv Date	Due Date	Document #	PO #	Original Amount	Remaining Amount
1	PROJ MULLEN PUBLIC SCHOOLS	772701	08/02/2024	10/30/2024	561796102	TODD STEWART	\$27,123.00	\$27,123.00
2	PROJ MULLEN PUBLIC SCHOOLS	772701	08/08/2024	10/30/2024	561807940	DROP/SHIP	\$6,700.00	\$6,700.00
3	PROJ MULLEN PUBLIC SCHOOLS	772701	08/17/2024	10/30/2024	561822647	DROP/SHIP	\$14,939.00	\$14,939.00
4	PROJ MULLEN PUBLIC SCHOOLS	772701	09/11/2024	10/30/2024	561871177	TODD STEWART	\$19,653.00	\$19,653.00

# Mullen Public Schools

November Claims 11/11/2024

## PAYROLL

Fund	Description	Amount
01	GENERAL FUND	\$294,981.94
06	LUNCH FUND	\$10,281.99
<b>Total</b>		<b>\$305,263.93</b>

## GENERAL FUND-Hooker County Tribune

Check Number	Payee	Description	Amount
21990	Hooker County Tribune	meeting notices, minutes, claims	\$83.11

## GENERAL FUND

Check Number	Payee	Description	Amount
21971	Amazon.com PBI	classroom, custodial supplies	\$724.86
21972	At&t	long distance phone service	\$115.91
21973	Bloom Pest Control	pest control	\$70.00
21974	Brett Mauler	cell phone reimb	\$75.00
21975	Brett Phipps	mileage	\$548.98
21976	ByteSpeed	Veeam Renewal--offsite server backup	\$427.00
21977	Chris Kuncl	cell phone reimb	\$100.00
21978	Cody Kessler	mileage	\$1,675.59
21979	Comfort Inn Kearney	NATS Conf lodging	\$220.00
21980	Consolidated	phone service	\$493.08
21981	Daly Enterprises Shop	welding class supplies	\$72.50
21982	Eakes Office Solutions	copier contract	\$1,512.20
21983	ESU #16	SPED, ECSE services, training	\$18,545.55
21984	General Fund-petty Cash	CSC Scholastic Day meals	\$413.40
21985	Great Plains Family Medicine	DOT physical	\$1,381.00
21986	Handyman Hardware	maintenance, instructional supplies	\$373.50
21987	Harris Forms	laser checks General Fund	\$361.71
21988	Hinton's Lock & Alarm	keys	\$33.00
21989	Hometown Leasing	copier lease contract	\$812.41
21991	Hot Lunch Fund	on-duty staff meals	\$78.00
21992	Houghton Mifflin Harcourt Publishing Co	Social Studies High School-6 year online bundle	\$2,359.80
21993	Ideal/Bluffs Facility Solutions	custodial supplies	\$1,897.44
21994	Kids Discover	5th grade subscription	\$144.00
21995	KSB School Law PC LLO	attorney fees	\$272.00
21996	Kwik Stop	gas	\$3,668.01
21997	Macke's	supplies	\$281.23
21998	MACKIN LIBRARY MEDIA	Elem & 6-12 Library Book for for 24-25	\$3,546.45
21999	Menards - North Platte	maintenance, instructional supplies	\$598.08
22000	Mike Kvanvig	cell phone reimb	\$75.00
22001	Mullen Auto & Diesel LLC	vehicle maintenance	\$1,507.87
22002	Mullen Motor Co	vehicle maintenance	\$436.97
22003	Nebraska Council School Admin	Fall Ed Tech Conf Registration	\$145.00
22004	Nebraska Safety Center @ UNK	P Hoyt passenger endorsement	\$270.00
22005	NebSPRA	Forsen Fall Conference registration	\$75.00
22006	Quill Corporation	office & custodial supplies	\$276.64
22007	U.S. Bank	classroom supplies, bus parts	\$488.12
22008	Village Of Mullen	utilities 9/20/24-10/23/24	\$4,288.96
22009	Western Nebraska Administrators	dues 2024-2025	\$125.00
		<b>TOTAL</b>	<b>\$48,489.26</b>
		<b>TOTAL GENERAL</b>	<b>\$48,572.37</b>

## LUNCH FUND

Check Number	Payee	Description	Amount
3598	Macke's	food	\$797.96
3599	Sysco Lincoln	food & supplies	\$8,215.73
		<b>TOTAL</b>	<b>\$9,013.69</b>

## DEPRECIATION FUND

Check Number	Payee	Description	Amount
1352	Sysco	Kitchen Renovation Project	\$68,415.00
		<b>TOTAL</b>	<b>\$68,415.00</b>

SELECTED Data

# Activity Detail Report

Arranged by:

Date Range: 10/01/2024 thru 10/31/2024

Group ID, Activity Number

Group ID and Description	Activity Number and Name	Reporting ID and Description	Sponsor
--------------------------	--------------------------	------------------------------	---------

**A GENERAL FUND**

**210 MISCELLANEOUS**

**Expenditures**

Date	PO Number	Check Vendor	Description	Amount
10/14/2024		007180 Fresh Ideas	Chadron State College Scholastic	413.40

**Activity and Budget Totals**

Beginning Balance	-833.40
Receipts	0.00
Expenditures	413.40
Adjustments	0.00
Cash Balance	-1,246.80
Outstanding POs	0.00
Unencumbered Balance	-1,246.80

**Group Totals**

Beginning Balance	-833.40
Receipts	0.00
Expenditures	413.40
Adjustments	0.00
Cash Balance	-1,246.80
Outstanding POs	0.00
Unencumbered Balance	-1,246.80

# Mullen Public Schools

## Cash Summary Report October 2024

Fund	Description	Beginning Balance	Revenue	Expenditure	interfund transfer	Ending Balance
01	GENERAL FUND	\$1,824,474.10	\$132,393.75	(\$366,223.51)	(\$25,000.00)	\$1,565,644.34
02	DEPRECIATION FUND	\$399,934.06	\$1,273.76			\$401,207.82
03	EMPLOYEE BENEFIT FUND	\$77,576.95	\$247.08			\$77,824.03
06	LUNCH FUND	\$15,402.30	\$1,915.84	(\$16,527.57)	\$25,000.00	\$25,790.57
08	SPECIAL BUILDING FUND	\$445,444.43	\$1,418.71			\$446,863.14
05	ACTIVITY FUND	\$246,475.70	\$25,352.39	(\$13,381.58)		\$258,446.51
	PETTY CASH FUND	\$6,066.45	\$2,510.38	(\$1,582.65)		\$6,994.18
	CAFETERIA PLAN	\$7,217.47				\$7,217.47
		<b>\$2,689,657.03</b>	<b>\$165,111.91</b>	<b>(\$397,715.31)</b>	<b>\$0.00</b>	<b>\$2,789,988.06</b>

## County Treasurer's Report November 2024 Receipts (October collections)

	GENERAL
HOOKER	\$18,639.41
CHERRY	\$1,957.83
THOMAS	\$4,366.00
<b>TOTAL</b>	<b>\$24,963.24</b>

## Cash Summary Report YTD 2024-2023

Fund	Description	Beginning Balance	Revenue	Expenditure	interfund transfer	Ending Balance
01	GENERAL FUND	\$1,484,509.70	\$904,837.14	(\$798,702.50)	(\$25,000.00)	\$1,565,644.34
02	DEPRECIATION FUND	\$398,495.65	\$2,712.17	\$0.00		\$401,207.82
03	EMPLOYEE BENEFIT FUND	\$77,297.94	\$526.09	\$0.00		\$77,824.03
06	LUNCH FUND	\$29,413.15	\$3,014.96	(\$31,637.54)	\$25,000.00	\$25,790.57
08	SPECIAL BUILDING FUND	\$443,842.34	\$3,020.80	\$0.00		\$446,863.14
05	ACTIVITY FUND	\$244,004.29	\$50,553.40	(\$36,111.18)		\$258,446.51
	PETTY CASH FUND	\$5,612.44	\$4,967.04	(\$3,585.30)		\$6,994.18
	CAFETERIA PLAN	\$6,481.52	\$751.72	(\$15.77)		\$7,217.47
		<b>\$2,689,657.03</b>	<b>\$970,383.32</b>	<b>(\$870,052.29)</b>	<b>\$0.00</b>	<b>\$2,789,988.06</b>

ALL Data

# Check Summary Report

Arranged by:  
Check Number

Date: 10/01/2024 thru 10/31/2024

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
007179	C	10/01/2024	BLUE CROSS BLUE SHIELD		Oct less than 1.0 FTE portion	1,169.25
007180	C	10/14/2024	Fresh Ideas		Chadron State College	413.40

**Report Total:** 1,582.65

# Check Summary

Sorted by Check Number.  
From 10/01/2024 to 10/31/2024.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
009EFT	Mullen	Printed	10/10/2024	PEPSI COLA OF WESTERN NE		50701	pop @ Elementary	25.24
009EFT	Mullen	Printed	10/15/2024	PEPSI COLA OF WESTERN NE		50702	concession pop	1,898.40
039095	Mullen	Printed	10/01/2024	Amazon Capital Services, Inc	A25-001	4WWT-VXD7	Soke Case for iPad Pro 11 Inch	902.04
039096	Mullen	Unissued	10/01/2024				truncated with 039095	0.00
039097	Mullen	Printed	10/01/2024	BAYARD HIGH SCHOOL		10/3/2024	XC entry fee JH (4)	50.00
039098	Mullen	Printed	10/01/2024	Candlewood Suites Kearney		11301 & 11311	NSCTA Conference lodging Coons & Horn	321.00
039099	Mullen	Printed	10/01/2024	Walmart Community - Capital One		637663	Bronco Brew & StuCo HoCo supplies	140.53
039100	Mullen	Printed	10/01/2024	Livestockjudging.com	A25-006	5801	Livestock judging practice videos	300.00
039101	Mullen	Printed	10/01/2024	Upper Republican NRD		September 23	State Range Judging	12.00
039102	Mullen	Printed	10/01/2024	VINTON FEED STORE		254211	bird feed outdoor classroom	17.50
039103	Mullen	Printed	10/01/2024	Tracy O'Grady		10/04/2024	VB vs Maxwell official	150.00
039104	Mullen	Printed	10/01/2024	Gloria Anderson		10/04/2024	VB vs Maxwell official	150.00
039105	Mullen	Printed	10/01/2024	Christopher Miller		10/04/2024	FB vs Maxwell official	170.00
039106	Mullen	Printed	10/01/2024	Marcus Miller		10/04/2024	FB vs Maxwell official	170.00
039107	Mullen	Printed	10/01/2024	Jeff Boeka		10/04/2024	FB vs Maxwell official	170.00
039108	Mullen	Printed	10/01/2024	Kayden Stubbs		10/04/2024	FB vs Maxwell official	170.00
039109	Mullen	Printed	10/01/2024	Landon Swedberg		10/04/2024	FB vs Maxwell official	170.00
039110	Mullen	Printed	10/01/2024	Vicky Armstrong		10/05/2024	VB Triangular official (C-K, Twin Loup)	200.00
039111	Mullen	Printed	10/01/2024	Michael Buchanan		10/05/2024	VB Triangular official (C-K, Twin Loup)	200.00
039112	Mullen	Printed	10/01/2024	Guardian Sports	A24-0052	SHP30414	FB helmet guardian caps	1,536.25
039113	Mullen	Printed	10/04/2024	District IX FFA		9	2024-2025 FFA District Dues	150.00
039114	Mullen	Printed	10/04/2024	The Graphic Edge DBA Game One		10262092	2024 state track shirts extra order	60.32
039115	Mullen	Printed	10/04/2024	Nebraska FFA Association		754476	FFA State & National Dues 2024-25	306.00
039116	Mullen	Printed	10/04/2024	OGALLALA PUBLIC SCHOOLS		10/07/2024	2024 C-5 Girl's District Golf	30.00
039117	Mullen	Printed	10/09/2024	Ansley-Litchfield Coop		9/28/2024	Spartan VB Tournament entry fee	75.00
039118	Mullen	Printed	10/09/2024	NE EIGHT MAN FB COACHES ASSN		2024-2025	annual membership renewal Wade Marsh	75.00
039119	Mullen	Printed	10/14/2024	CASH-WA DISTRIBUTING CO		365401	supplies	638.29
039120	Mullen	Printed	10/14/2024	CONSOLIDATED		546-1198	FB crow's nest internet	230.39
039121	Mullen	Printed	10/14/2024	HANDYMAN HARDWARE		Sept 2024	FB rack screws	23.75
039122	Mullen	Printed	10/14/2024	Kwik Stop		134165	pizza with the principal	29.98
039123	Mullen	Printed	10/14/2024	MACKES GROCERY		1930	supplies	975.88
039124	Mullen	Printed	10/14/2024	North Platte Public Schools Activities		11/9/2024	Play Production Invite Line 634	165.00
039125	Mullen	Printed	10/14/2024	U.S. Bank	A24-0066	A24-0066	Chinstraps for football helmets	1,284.51
039127	Mullen	Printed	10/14/2024	Lance Rohde		10/17/2024	FB vs Bayard official	170.00

# Check Summary

Sorted by Check Number.  
From 10/01/2024 to 10/31/2024.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
039128	Mullen	Printed	10/14/2024	Shane Osborn		10/17/2024	FB vs Bayard official	170.00
039129	Mullen	Printed	10/14/2024	Bryson Holsten		10/17/2024	FB vs Bayard official	170.00
039130	Mullen	Printed	10/14/2024	Joel Ferebee		10/17/2024	FB vs Bayard official	170.00
039131	Mullen	Printed	10/14/2024	Jordan McCaslin		10/17/2024	FB vs Bayard official	170.00
039132	Mullen	Printed	10/14/2024	SAMS CLUB/Synchrony Bank		6528 10/8/2024	vending, concessions & elem activity supplies	538.91
039133	Mullen	Printed	10/14/2024	ANSELMO MERNA PUBLIC SCHOOLS		10/12/24 VB Tourney	VB entry fee	50.00
039134	Mullen	Printed	10/16/2024	SUTHERLAND HIGH SCHOOL		11/7/24 JH Wrestling	JH wrestling entry fee	75.00
039135	Mullen	Printed	10/24/2024	Tanner Pettera		10/24/2024 FB Playoffs	Rd 1 FB playoffs vs Axtell official	100.00
039136	Mullen	Printed	10/24/2024	Trent Kleinow		10/24/2024 FB Playoffs	Rd 1 FB playoffs vs Axtell official/mileage	170.00
039137	Mullen	Printed	10/24/2024	Christopher Krull		10/24/2024 FB Playoffs	Rd 1 FB playoffs vs Axtell official	100.00
039138	Mullen	Printed	10/24/2024	Clinton Brady		10/24/2024 FB Playoffs	Rd 1 FB playoffs vs Axtell official	100.00
039139	Mullen	Printed	10/24/2024	Eric Trumbull		10/24/2024 FB Playoffs	Rd 1 FB playoffs vs Axtell official	100.00
039140	Mullen	Printed	10/29/2024	Ewell Educational Services		NE0174-2024-10	Fall 2024 due:contest entry fees, scan sheets	210.00
039141	Mullen	Printed	10/29/2024	Kyler Horn		Kearney costumes	reimb costumes/props	30.59
039142	Mullen	Printed	10/29/2024	Sideline Power		19968	FB HUDL camera case repair	185.00
039143	Mullen	Printed	10/29/2024	THEDFORD PUBLIC SCHOOL		D2-10 sub-district VB	Streaming for games 1 (\$25) & 2 (\$50)	75.00
39126	Mullen	Unissued	10/14/2024				check left in printer	0.00
Report Total:								13,381.58

# Check Detail

Sorted by Check Number, Site ID.  
From 10/01/2024 to 10/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
009EFT Printed	10/15/2024 10/15/2024	PEPSI COLA OF WESTERN NE Mullen 0400	No 50702 CONCESSIONS	Pam Ginkens concession pop	Pam Ginkens	Pam Ginkens	1,898.40
009EFT Printed	10/10/2024 10/10/2024	PEPSI COLA OF WESTERN NE Mullen 0425	No 50701 Pepsi Cola	Pam Ginkens pop @ Elementary	Pam Ginkens	Pam Ginkens	25.24
039095 Printed	10/01/2024 10/01/2024 A25-001 A25-001	Amazon Capital Services, Inc Mullen 0300 0300	No 4WWT-VXD7 Media Media	Pam Ginkens Soke Case for iPad Pro 11 Inch	Pam Ginkens	Pam Ginkens	16.99 3.00 <hr/> 19.99
039095 Printed	10/01/2024 10/01/2024 A25-004 A25-004 A25-004	Amazon Capital Services, Inc Mullen 0726 0726 0727	No 43CX Class of 2026 Class of 2026 Class of 2027	Pam Ginkens HoCo Decorations for Junior Class	Pam Ginkens	Pam Ginkens	190.45 -190.45 190.45 <hr/> 190.45
039095 Printed	10/01/2024 10/01/2024 A25-002 A25-002	Amazon Capital Services, Inc Mullen 1600 1600	No VXD7 ART CLUB ART CLUB	Pam Ginkens Art Club supplies	Pam Ginkens	Pam Ginkens	305.90 -25.60 <hr/> 280.30
039095 Printed	10/01/2024 10/01/2024 A25-003 A25-003	Amazon Capital Services, Inc Mullen 5002 5002	No C7X4 Football Football	Pam Ginkens Athletic Tape	Pam Ginkens	Pam Ginkens	383.34 27.96 <hr/> 411.30
039096 Unissued	10/01/2024 10/01/2024	Mullen Unissued	No Unissued	truncated with 039095			0.00
039097 Printed	10/01/2024 10/01/2024	BAYARD HIGH SCHOOL Mullen 5001	No 10/3/2024 Cross Country	Pam Ginkens XC entry fee JH (4)	Pam Ginkens	Pam Ginkens	50.00
039098 Printed	10/01/2024 10/01/2024	Candlewood Suites Kearney Mullen 5012 5013	No 11301 & 11311 Play Production Speech	Pam Ginkens NSCTA Conference lodging Coons & Horn	Pam Ginkens	Pam Ginkens	267.50 53.50 <hr/> 321.00
039099 Printed	10/01/2024 10/01/2024	Walmart Community - Capital One Mullen 1700 1750	No 637663 STUDENT COUNCIL Bronco Brew	Pam Ginkens Bronco Brew & StuCo HoCo supplies	Pam Ginkens	Pam Ginkens	81.66 58.87 <hr/> 140.53
039100 Printed	10/01/2024 10/01/2024 A25-006	Livestockjudging.com Mullen 1050	No 5801 FFA	Pam Ginkens Livestock judging practice videos	Pam Ginkens	Pam Ginkens	300.00
039101 Printed	10/01/2024 10/01/2024	Upper Republican NRD Mullen 1050	No September 23 FFA	Pam Ginkens State Range Judging	Pam Ginkens	Pam Ginkens	12.00

# Check Detail

Sorted by Check Number, Site ID.  
From 10/01/2024 to 10/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039102 Printed	10/01/2024 10/01/2024	VINTON FEED STORE Mullen 3000	No 254211 MATH-SCIENCE COALITION	Pam Ginkens bird feed outdoor classroom	Pam Ginkens	Pam Ginkens	17.50
039103 Printed	10/01/2024 10/01/2024	Tracy O'Grady Mullen 5060	Yes 10/04/2024 Officials	Pam Ginkens VB vs Maxwell official	Pam Ginkens	Pam Ginkens	150.00
039104 Printed	10/01/2024 10/01/2024	Gloria Anderson Mullen 5060	Yes 10/04/2024 Officials	Pam Ginkens VB vs Maxwell official	Pam Ginkens	Pam Ginkens	150.00
039105 Printed	10/01/2024 10/01/2024	Christopher Miller Mullen 5060	Yes 10/04/2024 Officials	Pam Ginkens FB vs Maxwell official	Pam Ginkens	Pam Ginkens	170.00
039106 Printed	10/01/2024 10/01/2024	Marcus Miller Mullen 5060	Yes 10/04/2024 Officials	Pam Ginkens FB vs Maxwell official	Pam Ginkens	Pam Ginkens	170.00
039107 Printed	10/01/2024 10/01/2024	Jeff Boeka Mullen 5060	Yes 10/04/2024 Officials	Pam Ginkens FB vs Maxwell official	Pam Ginkens	Pam Ginkens	170.00
039108 Printed	10/01/2024 10/01/2024	Kayden Stubbs Mullen 5060	Yes 10/04/2024 Officials	Pam Ginkens FB vs Maxwell official	Pam Ginkens	Pam Ginkens	170.00
039109 Printed	10/01/2024 10/01/2024	Landon Swedberg Mullen 5060	Yes 10/04/2024 Officials	Pam Ginkens FB vs Maxwell official	Pam Ginkens	Pam Ginkens	170.00
039110 Printed	10/01/2024 10/01/2024	Vicky Armstrong Mullen 5060	Yes 10/05/2024 Officials	Pam Ginkens VB Triangular official (C-K, Twin Loup)	Pam Ginkens	Pam Ginkens	200.00
039111 Printed	10/01/2024 10/01/2024	Michael Buchanan Mullen 5060	Yes 10/05/2024 Officials	Pam Ginkens VB Triangular official (C-K, Twin Loup)	Pam Ginkens	Pam Ginkens	200.00
039112 Printed	10/01/2024 10/01/2024 A24-0052	Guardian Sports Mullen 1802	No SHP30414 Bronco Football	Pam Ginkens FB helmet guardian caps	Pam Ginkens	Pam Ginkens	1,536.25
039113 Printed	10/04/2024 10/04/2024	District IX FFA Mullen 1050	No 9 FFA	Pam Ginkens 2024-2025 FFA District Dues	Pam Ginkens	Pam Ginkens	150.00
039114 Printed	10/04/2024 10/04/2024	The Graphic Edge DBA Game One Mullen 1809	No 10262092 Bronco Track Team	Pam Ginkens 2024 state track shirts extra order	Pam Ginkens	Pam Ginkens	60.32

# Check Detail

Sorted by Check Number, Site ID.  
From 10/01/2024 to 10/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039115 Printed	10/04/2024 10/04/2024	Nebraska FFA Association Mullen 1050	No 754476 FFA	Pam Ginkens FFA State & National Dues 2024-25	Pam Ginkens	Pam Ginkens	306.00
039116 Printed	10/04/2024 10/04/2024	OGALLALA PUBLIC SCHOOLS Mullen 5070	No 10/07/2024 Dues & Fees	Pam Ginkens 2024 C-5 Girl's District Golf	Pam Ginkens	Pam Ginkens	30.00
039117 Printed	10/09/2024 10/09/2024	Ansley-Litchfield Coop Mullen 5070	No 9/28/2024 Dues & Fees	Pam Ginkens Spartan VB Tournament entry fee	Pam Ginkens	Pam Ginkens	75.00
039118 Printed	10/09/2024 10/09/2024	NE EIGHT MAN FB COACHES ASSN Mullen 5070	No 2024-2025 Dues & Fees	Pam Ginkens annual membership renewal Wade Marsh	Pam Ginkens	Pam Ginkens	75.00
039119 Printed	10/14/2024 10/14/2024	CASH-WA DISTRIBUTING CO Mullen 0400	No 365401 CONCESSIONS	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	638.29
039120 Printed	10/14/2024 10/14/2024	CONSOLIDATED Mullen 0300	No 546-1198 Media	Pam Ginkens FB crow's nest internet	Pam Ginkens	Pam Ginkens	230.39
039121 Printed	10/14/2024 10/14/2024	HANDYMAN HARDWARE Mullen 5002	Yes Sept 2024 Football	Pam Ginkens FB rack screws	Pam Ginkens	Pam Ginkens	23.75
039122 Printed	10/14/2024 10/14/2024	Kwik Stop Mullen 1125	No 134165 ELEMENTARY ACTIVITIES	Pam Ginkens pizza with the principal	Pam Ginkens	Pam Ginkens	29.98
039123 Printed	10/14/2024 10/14/2024	MACKES GROCERY Mullen 0400	No 1928 CONCESSIONS	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	516.13
039123 Printed	10/14/2024 10/14/2024	MACKES GROCERY Mullen 0425	No 1938 Pepsi Cola	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	81.46
039123 Printed	10/14/2024 10/14/2024	MACKES GROCERY Mullen 0500	No 1930 FCCLA--LOCAL	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	109.27
039123 Printed	10/14/2024 10/14/2024	MACKES GROCERY Mullen 0726 1600 1700 5000 5002 5004	No 1938 Class of 2026 ART CLUB STUDENT COUNCIL NSAA Activities Football Girls Golf	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	22.58 11.67 121.89 9.70 74.67 28.51
							269.02

# Check Detail

Sorted by Check Number, Site ID.  
From 10/01/2024 to 10/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039124 Printed	10/14/2024 10/14/2024	North Platte Mullen 5070	Public Schools Activities No 11/9/2024 Dues & Fees	Pam Ginkens Play Production Invite Line 634	Pam Ginkens	Pam Ginkens	165.00
039125 Printed	10/14/2024 10/14/2024	U.S. Bank Mullen 1750	No Webstaurant Bronco Brew	Pam Ginkens coffee shop supplies	Pam Ginkens	Pam Ginkens	636.40
039125 Printed	10/14/2024 10/14/2024	U.S. Bank Mullen 1801	No September 24 Broncos Cross Country	Pam Ginkens Augustana meet meals	Pam Ginkens	Pam Ginkens	61.33
039125 Printed	10/14/2024 10/14/2024	U.S. Bank Mullen 3000	No Ornithology MATH-SCIENCE COALITION	Pam Ginkens Feeder Watch subscription	Pam Ginkens	Pam Ginkens	18.00
039125 Printed	10/14/2024 10/14/2024	U.S. Bank Mullen 5000	No Sandhills Corral NSAA Activities	Pam Ginkens MNAC meeting meals	Pam Ginkens	Pam Ginkens	80.32
039125 Printed	10/14/2024 10/14/2024	U.S. Bank Mullen 5001	No Holiday Inn Exp Sioux Falls Cross Country	Pam Ginkens Augustana XC meet lodging	Pam Ginkens	Pam Ginkens	294.00
039125 Printed	10/14/2024 10/14/2024 A24-0066 A24-0066	U.S. Bank Mullen 5002 5002	No A24-0066 Football Football	Pam Ginkens Chinstraps for football helmets	Pam Ginkens	Pam Ginkens	9.99 89.97 <hr/> 99.96
039125 Printed	10/14/2024 10/14/2024	U.S. Bank Mullen 5065	No Cunninghams Travel	Pam Ginkens NSCTA conf meals	Pam Ginkens	Pam Ginkens	34.50
039125 Printed	10/14/2024 10/14/2024	U.S. Bank Mullen 5070	No Dakota Timing Dues & Fees	Pam Ginkens Augustana XC meet fee	Pam Ginkens	Pam Ginkens	60.00
039127 Printed	10/14/2024 10/14/2024	Lance Rohde Mullen 5060	Yes 10/17/2024 Officials	Pam Ginkens FB vs Bayard official	Pam Ginkens	Pam Ginkens	170.00
039128 Printed	10/14/2024 10/14/2024	Shane Osborn Mullen 5060	Yes 10/17/2024 Officials	Pam Ginkens FB vs Bayard official	Pam Ginkens	Pam Ginkens	170.00
039129 Printed	10/14/2024 10/14/2024	Bryson Holsten Mullen 5060	Yes 10/17/2024 Officials	Pam Ginkens FB vs Bayard official	Pam Ginkens	Pam Ginkens	170.00
039130 Printed	10/14/2024 10/14/2024	Joel Ferebee Mullen 5060	Yes 10/17/2024 Officials	Pam Ginkens FB vs Bayard official	Pam Ginkens	Pam Ginkens	170.00

# Check Detail

Sorted by Check Number, Site ID.  
From 10/01/2024 to 10/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039131 Printed	10/14/2024 10/14/2024	Jordan McCaslin Mullen 5060	Yes 10/17/2024 Officials	Pam Ginkens FB vs Bayard official	Pam Ginkens	Pam Ginkens	170.00
039132 Printed	10/14/2024 10/14/2024	SAMS CLUB/Synchrony Bank Mullen 0400 0430 1125	No 6528 10/8/2024 CONCESSIONS Vending Machine ELEMENTARY ACTIVITIES	Pam Ginkens vending, concessions & elem activity supplies	Pam Ginkens	Pam Ginkens	95.84 384.69 58.38 <hr/> 538.91
039133 Printed	10/14/2024 10/14/2024	ANSELMO MERNA PUBLIC SCHOOLS Mullen 5070	No 10/12/24 VB Tourney Dues & Fees	Pam Ginkens VB entry fee	Pam Ginkens	Pam Ginkens	50.00
039134 Printed	10/16/2024 10/16/2024	SUTHERLAND HIGH SCHOOL Mullen 5070	No 11/7/24 JH Wrestling Dues & Fees	Pam Ginkens JH wrestling entry fee	Pam Ginkens	Pam Ginkens	75.00
039135 Printed	10/24/2024 10/24/2024	Tanner Pettera Mullen 5060	Yes 10/24/2024 FB Playoffs Officials	Pam Ginkens Rd 1 FB playoffs vs Axtell official	Pam Ginkens	Pam Ginkens	100.00
039136 Printed	10/24/2024 10/24/2024	Trent Kleinow Mullen 5060	Yes 10/24/2024 FB Playoffs Officials	Pam Ginkens Rd 1 FB playoffs vs Axtell official/mileage	Pam Ginkens	Pam Ginkens	170.00
039137 Printed	10/24/2024 10/24/2024	Christopher Krull Mullen 5060	Yes 10/24/2024 FB Playoffs Officials	Pam Ginkens Rd 1 FB playoffs vs Axtell official	Pam Ginkens	Pam Ginkens	100.00
039138 Printed	10/24/2024 10/24/2024	Clinton Brady Mullen 5060	Yes 10/24/2024 FB Playoffs Officials	Pam Ginkens Rd 1 FB playoffs vs Axtell official	Pam Ginkens	Pam Ginkens	100.00
039139 Printed	10/24/2024 10/24/2024	Eric Trumbull Mullen 5060	Yes 10/24/2024 FB Playoffs Officials	Pam Ginkens Rd 1 FB playoffs vs Axtell official	Pam Ginkens	Pam Ginkens	100.00
039140 Printed	10/29/2024 10/29/2024	Ewell Educational Services Mullen 1050	No NE0174-2024-10 FFA	Pam Ginkens Fall 2024 due:contest entry fees, scan sheets	Pam Ginkens	Pam Ginkens	210.00
039141 Printed	10/29/2024 10/29/2024	Kyler Horn Mullen 5012	No Kearney costumes Play Production	Pam Ginkens reimb costumes/props	Pam Ginkens	Pam Ginkens	30.59
039142 Printed	10/29/2024 10/29/2024	Sideline Power Mullen 19968	No	Pam Ginkens FB HUDL camera case repair	Pam Ginkens	Pam Ginkens	

# Check Detail

Sorted by Check Number, Site ID.  
From 10/01/2024 to 10/31/2024.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
		5002	Football				185.00
039143 Printed	10/29/2024 10/29/2024	THEDFORD PUBLIC SCHOOL Mullen 0300	No D2-10 sub-district VB Media	Pam Ginkens Streaming for games 1 (\$25) & 2 (\$50)	Pam Ginkens	Pam Ginkens	75.00
39126 Unissued	10/14/2024 10/14/2024	Mullen Unissued	No Unissued	check left in printer			0.00
<b>Grand Total :</b>							13,381.58

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.  
From 10/01/2024 to 10/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>Mullen</b>	<b>Mullen Public Schools Activities Fund</b>							
<b>A</b>	<b>ACTIVITIES</b>							
0100	Fund Transfers In			0.00	0.00	0.00	0.00	0.00
0120	Hill Top Gym & Weight Room			15,743.03	0.00	0.00	0.00	15,743.03
0130	Wrestling Clocks			200.00	0.00	0.00	0.00	200.00
0175	Doug Young Memorial			5,664.16	0.00	0.00	0.00	5,664.16
0180	Dan Brost Memorial			1,925.85	0.00	0.00	0.00	1,925.85
0185	Chuck Hafer Memorial			746.96	0.00	0.00	0.00	746.96
0190	Keith Sauls Memorial			10,022.85	0.00	0.00	0.00	10,022.85
0195	Lee Isom Memorial			730.00	0.00	0.00	0.00	730.00
0250	Banking			11,462.99	803.94	0.00	0.00	12,266.93
0300	Media			11,322.53	800.00	325.38	-10.00	11,787.15
0400	CONCESSIONS			6,162.27	4,868.20	3,148.66	100.00	7,981.81
0425	Pepsi Cola			6,804.89	1,264.25	106.70	0.00	7,962.44
0430	Vending Machine			718.75	456.70	384.69	0.00	790.76
0450	Wellness			1,925.88	500.00	0.00	0.00	2,425.88
0455	ELEVATE			5,695.59	5,420.00	0.00	0.00	11,115.59
0500	FCCLA--LOCAL			3,724.85	0.00	109.27	0.00	3,615.58
0510	FCCLA--DISTRICT 10			-608.33	2,988.30	0.00	0.00	2,379.97
0520	FCCLA--NATIONAL			-112.95	0.00	0.00	0.00	-112.95
0724	Class of 2024			0.00	0.00	0.00	0.00	0.00
0725	Class of 2025			1,422.16	0.00	0.00	0.00	1,422.16
0726	Class of 2026			5,685.37	0.00	22.58	0.00	5,662.79
0727	Class of 2027			5,064.70	0.00	190.45	0.00	4,874.25
0728	Class of 2028			2,387.56	0.00	0.00	0.00	2,387.56
0729	Class of 2029			2,125.65	0.00	0.00	0.00	2,125.65
0730	Class of 2030			734.27	0.00	0.00	0.00	734.27
0800	ANNUAL			3,525.86	0.00	0.00	0.00	3,525.86
0825	Digital Yearbooks			1,082.15	0.00	0.00	0.00	1,082.15
0850	Computer/Technology			2,797.17	0.00	0.00	0.00	2,797.17
0900	MUSIC			711.99	0.00	0.00	0.00	711.99
0950	BAND/MUSIC CLUB			1,449.05	0.00	0.00	0.00	1,449.05
1000	SHOP			6,248.31	0.00	0.00	0.00	6,248.31
1010	PlasmaCam/Power Drive			4,181.94	40.00	0.00	0.00	4,221.94
1020	Mullen Markings (Engraving Business)			-302.59	15.00	0.00	0.00	-287.59
1050	FFA			10,195.42	774.00	978.00	0.00	9,991.42
1100	SUMMER & YOUTH RECREATION			13,426.49	0.00	0.00	0.00	13,426.49
1125	ELEMENTARY ACTIVITIES			929.78	0.00	88.36	0.00	841.42
1150	PLAYGROUND			1,319.68	0.00	0.00	0.00	1,319.68
1300	CHEERLEADERS			0.00	0.00	0.00	0.00	0.00
1400	SPANISH CLUB			2,381.58	0.00	0.00	0.00	2,381.58
1500	NATIONAL HONOR SOCIETY			2,356.96	0.00	0.00	0.00	2,356.96
1520	Quiz Bowl			1,156.23	0.00	0.00	0.00	1,156.23
1550	FLORIDA SCIENCE			1,251.86	0.00	0.00	0.00	1,251.86
1600	ART CLUB			3,757.35	270.00	291.97	0.00	3,735.38

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.  
From 10/01/2024 to 10/31/2024.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
1700	STUDENT COUNCIL			2,215.24	0.00	203.55	0.00	2,011.69
1750	Bronco Brew			954.55	918.00	695.27	0.00	1,177.28
1800	M CLUB			1,893.79	0.00	0.00	0.00	1,893.79
1801	Broncos Cross Country			3,294.45	0.00	61.33	0.00	3,233.12
1802	Bronco Football			17,242.94	0.00	1,536.25	0.00	15,706.69
1804	Bronco Girls Golf			0.00	40.00	0.00	0.00	40.00
1805	Lady Bronco Volleyball Club			12,395.92	0.00	0.00	0.00	12,395.92
1806	Bronco Lady Basketball			7,130.42	0.00	0.00	0.00	7,130.42
1807	Bronco Basketball			2,436.46	0.00	0.00	0.00	2,436.46
1808	Bronco Wrestling			10,190.71	0.00	0.00	0.00	10,190.71
1809	Bronco Track Team			2,437.32	0.00	60.32	0.00	2,377.00
1811	Bronco Boys Golf			8,873.06	1,640.00	0.00	0.00	10,513.06
1820	Bronco Play Production			1,188.35	0.00	0.00	0.00	1,188.35
1825	Bronco Speech			1,245.96	0.00	0.00	0.00	1,245.96
1840	Bronco Journalism			0.00	0.00	0.00	0.00	0.00
1950	Scholarships			1,145.62	0.00	0.00	0.00	1,145.62
1955	Marilyn Downing Scholarship est 2019			6,384.78	0.00	0.00	0.00	6,384.78
2200	TURNER FOUNDATION			706.99	1,200.00	0.00	0.00	1,906.99
3000	MATH-SCIENCE COALITION			3,553.23	0.00	35.50	0.00	3,517.73
3100	STEM			1,565.58	0.00	0.00	0.00	1,565.58
3200	Green House Project			12,744.44	0.00	0.00	0.00	12,744.44

	<b>A Totals:</b>	253,618.07	21,998.39	8,238.28	90.00	267,468.18
--	------------------	------------	-----------	----------	-------	------------

**B NSAA Activities**

5000	NSAA Activities			-794.13	0.00	90.02	0.00	-884.15
5001	Cross Country			-315.00	10.00	344.00	0.00	-649.00
5002	Football			-2,579.74	0.00	794.68	0.00	-3,374.42
5004	Girls Golf			-355.00	0.00	28.51	0.00	-383.51
5005	Volleyball			-638.70	0.00	0.00	-90.00	-728.70
5006	Girls Basketball			-429.15	0.00	0.00	0.00	-429.15
5007	Boys Basketball			-429.15	0.00	0.00	0.00	-429.15
5008	Wrestling			-519.50	0.00	0.00	0.00	-519.50
5009	Track & Field			-41.70	0.00	0.00	0.00	-41.70
5011	Boys Golf			-128.61	0.00	0.00	0.00	-128.61
5012	Play Production			-507.50	0.00	298.09	0.00	-805.59
5013	Speech			-97.50	0.00	53.50	0.00	-151.00
5014	Journalism			0.00	0.00	0.00	0.00	0.00
5050	Admissions			5,310.00	3,264.00	0.00	0.00	8,574.00
5060	Officials			-2,780.00	0.00	2,970.00	0.00	-5,750.00
5065	Travel			-972.21	0.00	34.50	0.00	-1,006.71
5070	Dues & Fees			-1,864.48	80.00	530.00	0.00	-2,314.48

	<b>B Totals:</b>	-7,142.37	3,354.00	5,143.30	-90.00	-9,021.67
--	------------------	-----------	----------	----------	--------	-----------

# Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.  
From 10/01/2024 to 10/31/2024.

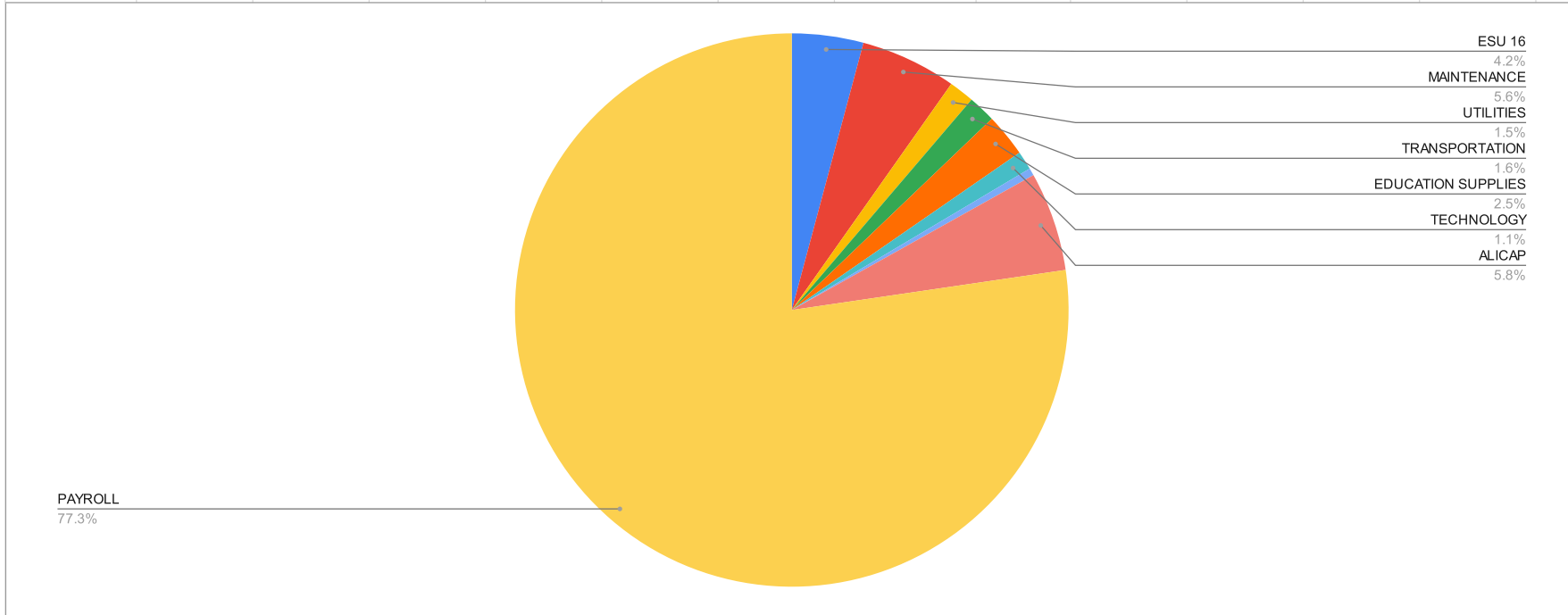
Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Mullen Activity Totals:		246,475.70	25,352.39	13,381.58	0.00	258,446.51

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Mullen Checking:			25,352.39	13,381.58		
Mullen Investment:						
Mullen Bank Balances:	246,475.70		25,352.39	13,381.58	0.00	258,446.51

Report Activity Totals:	246,475.70	25,352.39	13,381.58	0.00	258,446.51
-------------------------	------------	-----------	-----------	------	------------

**2024-2025 MULLEN PUBLIC SCHOOLS GENERAL FUND EXPENDITURE DATA**

	ESU 16	Maintenance	Utilities	Transportation	Ed Supplies	Tech Supplies	Board/Admin Costs	Insurance	Payroll	Bills	Total	Transfers	
September 2024	\$2,619.44	\$58,468.19	\$5,879.40	\$2,871.31	\$4,735.32	\$4,251.73	\$2,483.88	\$66,159.00	\$285,010.72	\$147,468.27	\$432,478.99	\$0.00	
October 2024	\$26,478.99	\$2,607.58	\$5,823.12	\$5,967.86	\$12,848.36	\$7,766.31	\$1,574.33	\$0.00	\$303,156.96	\$63,066.55	\$366,223.51	\$0.00	
November 2024	\$18,545.55	\$2,939.02	\$5,147.95	\$9,488.42	\$11,149.61	\$427.00	\$874.82	\$0.00	\$294,981.94	\$48,572.37	\$343,554.31	\$0.00	
December 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
January 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
February 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
March 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
April 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
May 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
June 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
July 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
August 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$195,000.00	
	\$47,643.98	\$64,014.79	\$16,850.47	\$18,327.59	\$28,733.29	\$12,445.04	\$4,933.03	\$66,159.00	\$883,149.62	\$259,107.19	\$1,142,256.81	\$195,000.00	\$1,337,256.81
	0.042	0.056	0.015	0.016	0.025	0.011	0.004	0.058	0.773	0.227			
Budgeted Amount	\$200,000.00	\$197,000.00	\$190,000.00	\$125,000.00	\$135,000.00	\$95,000.00	\$63,000.00	\$85,000.00	\$3,410,000.00	\$1,090,000.00	\$4,500,000.00	\$195,000.00	\$4,695,000.00
Remaining	\$152,356.02	\$132,985.21	\$173,149.53	\$106,672.41	\$106,266.71	\$82,554.96	\$58,066.97	\$18,841.00	\$2,526,850.38	\$830,892.81	\$3,357,743.19	\$0.00	\$3,357,743.19



## **PUBLIC PARTICIPATION**

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:  
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** After signing in at the meeting, you will be recognized. When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedure to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.



**NEGOTIATED AGREEMENT**

**BETWEEN**

**THE MULLEN EDUCATION ASSOCIATION**

**AND**

**MULLEN PUBLIC SCHOOLS,  
A/K/A HOOKER COUNTY SCHOOL DISTRICT 46-0001**

**For**

**2025-2026 School Year**

## TABLE OF CONTENTS

<b>Type chapter title (level 1)</b> .....	<b>1</b>
Type chapter title (level 2).....	2
Type chapter title (level 3) .....	3
<b>Type chapter title (level 1)</b> .....	<b>4</b>
Type chapter title (level 2).....	5
Type chapter title (level 3) .....	6
<b>Type chapter title (level 1)</b> .....	<b>4</b>
Type chapter title (level 2).....	5
Type chapter title (level 3) .....	6

THIS NEGOTIATED AGREEMENT ("Agreement") is made and entered into by and between the Mullen Public Schools, also known as Hooker County School District 46-0001 ("District") and the Mullen Education Association ("Association").

## **I. RECOGNITION**

[The District recognizes the Mullen Education Association as the exclusive bargaining agent for the certificated staff employed by the District as "teachers" under NEB. REV. STAT. § 79-101 for the purpose of collectively negotiating the terms and conditions of employment under the Industrial Relations Act (NEB. REV. STAT. § 48-801 through § 48-839) and other applicable law.

## **II. TERM AND DURATION**

- A.** This one-year Agreement shall be effective for the 2025-2026 contract year. The parties agree that the number of contract days is management prerogative and not subject to negotiation. The District shall notify the Association of the number of contract days that will be required in each future contract year no later than the first negotiation meeting between the Association and the District.
- B.** The terms of this Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties or by an order of the Commission of Industrial Relations.

## **III. MANAGEMENT RIGHTS**

Except as expressly modified or restricted by a specific provision of this Agreement, all statutory and inherent managerial rights, prerogatives, and functions are retained and vested exclusively in the District, including, but not limited to, the rights, in accordance with its sole and exclusive judgment and discretion: to reprimand, suspend, discharge, or otherwise discipline employees; to determine the number of employees to be employed; to hire employees, determine their qualifications, and assign and direct their work; to promote, demote, transfer, and recall to work; to suspend, discharge, or discipline employees as provided by statute; to set the standards of productivity and the services to be rendered; to maintain the efficiency of operations; to determine the personnel, methods, means, and facilities by which operations are conducted; to set the starting and quitting time and the number of hours to be worked; to set the school calendar; determine class sizes; to use independent contractors to perform work or services; to subcontract, contract out, close down, or relocate the District's operations or any part thereof; to expand, reduce, alter, combine, transfer, assign, or cease any job, department, operation, or service; to control and regulate the methods, materials, processes, curriculum, and equipment and other property

of the District; to determine which extracurricular activities may be supported or sponsored; to determine the number, location and operation of departments, divisions, and all other units of the District; to issue, amend and revise policies, rules, regulations, and practices; and to take whatever action is either necessary or advisable to determine, manage, and fulfill the mission of the District and to direct the District's employees. The District's failure to exercise any right, prerogative, or function hereby reserved to it, or the District's exercise of any such right, prerogative, or function in a particular way, shall not be considered a waiver of the District's right to exercise such right, prerogative, or function or preclude it from exercising the same in some other way not in conflict with the express provisions of this Agreement.

#### **IV. COMPENSATION**

##### **A. Creditable Years of Experience**

###### **i. Experience Outside the District – Initial Placement**

Upon their initial hire, employees new to the school system shall be credited with all of their acceptable prior years of teaching experience and/or acceptable prior years of professional work experience.

###### **ii. Experience Inside the District**

For all purposes, including the adjustment of salaries and computing of fringe benefits, employees must have at least 120 teaching days on duty during the regular school year to be counted as a creditable year of service. Any district approved FMLA leave or use of sick leave or personal leave will count as teaching days.

##### **B. Part-Time Employees**

Part-time employees covered by this Agreement shall receive the same compensation and benefits as full-time employees on a pro-rata basis.

##### **C. Compensation**

###### **i. Salary**

The base salary for the 2025-2026 contract year will be \$39,600. The salary schedule is attached as Exhibit A and incorporated into this Agreement.

###### **ii. EXTENDED CONTRACTS-** Where a contractual agreement has been reached between an individual employee and the District relating to employment beyond the Annual Employment Period. defined in Article IV, the salary for that extended contract shall be a pro-rata extension of that employee's daily rate of pay for the Annual Employment Period.

iii. Extra Duty- The extra duty schedule is attached as Exhibit B and incorporated into this Agreement. Compensation for extra duties will be negotiated by the bargaining agent.

**iv. Payment**

Payroll checks will be electronically deposited to the financial institution as directed by the employee on each regular payday. Any employee not enrolled in the direct deposit program will be enrolled in a prepaid debit card program or will be paid by check.

**v. Salary Deductions**

**1. Mandatory Deductions**

All deductions required by law will be made from wages of each employee. These deductions include, but are not necessarily limited to state income tax, federal income tax, social security tax, and Medicare tax withholding; retirement plan contributions; and wage garnishments.

**2. Voluntary Deductions**

Any employee may authorize in writing voluntary deductions including, but not necessarily limited to, deductions for health insurance, vision insurance, dental insurance, life insurance, flexible spending accounts, retirement buybacks, or tax-sheltered annuities.

**3. Salary Corrections**

Any overpayment or underpayment of an employee for compensation for benefits shall be corrected during the pay period following the discovery.

**4. Recovery for Damages**

The District may deduct or withhold from each and every period of pay from an employee any amounts necessary to offset any damages caused by the employee or the value of property or money entrusted to the employee or owed by the employee to the District during the course of or as a result of the employee's employment, if such property or money has not properly been returned to the District.

## V. BENEFITS

### A. Health Insurance

The District shall provide coverage through the Educator's Health Alliance through Blue Cross and Blue Shield or its equivalent to all qualified employees who have been employed by the District for at least 30 days. The District shall pay the following amounts of the \$1050 deductible total premium:

<b>Health Coverage</b>	<b>Yearly</b>	<b>Monthly</b>
Employee	\$9,839.40	\$819.95
Employee and Child(ren)	\$18,203.04	\$1,516.92
Employee and Spouse	\$20,662.68	\$1,721.89
EE, Spouse & Child(ren)	\$27,744.84	\$2,312.07

For employees taking standard \$1050 deductible insurance, upon providing proper documentation, the district will reimburse \$200 for any employee or member of employee's family reaching the \$1050 deductible up to \$400 per employee through the district's 105 plan.

The district will also offer the \$3800 Deductible HSA-Eligible plan to employees by depositing the cost difference in their plan to their health savings account. Upon providing documentation to meet the \$3800/\$7600 Deductible plan, employees who take the high deductible plan will be reimbursed through the district's 105 plan at the following rate:

Individual	Employee + Kids	Employee + Spouse	Family
\$257.40	\$476.28	\$540.84	\$726.00

In the event the health insurance plan deductible is no longer available, the parties agree that the deductible will move to the next highest available deductible.

The District shall pay the following amounts of the total dental premium:

<b>Dental Coverage</b>	<b>Yearly</b>	<b>Monthly</b>
PPO - 100% A, 75% B, 50% C Coverage - Employee Only	\$381.36	\$31.78

### B. Long-Term/Short-Term Disability

The district will provide long-term/short-term disability benefits for full-time employees who have been employed by the district for at least 30 calendar days. This plan will provide a monthly benefit of 66.67% of the employee's monthly gross salary, to a maximum of \$5000.00. This monthly benefit will be coordinated with other benefits the employee may be eligible to receive.

### C. Life Insurance

The District will provide \$15,000 of accidental death life insurance provided through Kansas City Life Insurance Company

## **VI. LEAVES OF ABSENCE**

### **A. Sick Leave**

- i. Amount of Leave.** Each full-time (1.0 FTE) employee will be credited with up to 80 hours/periods of sick leave per year without loss of pay at the beginning of each school year. Employees may accumulate no more than 240 hours/periods of sick leave.
- ii. Use of Leave.** Sick leave may be used for illness, injury, or disability when the employee is too ill to work or when the employee's family member (as listed below) is too ill to remain alone. Sick leave may also be used for medical, dental, and eye doctor appointments of the employee or family members.
- iii. Reporting.** Absence due to sick leave must be reported as soon as practicable by the employee to the building principal. In the event that the building principal cannot be reached, the employee will report the absence to the building secretary. Absences must be reported through telephone call/e-mail/text/other.
- iv. Increments.** Employees may use sick leave in 1 hour increments.
- v. Certification.** The school district administration may require medical certification for any sick leave that exceeds 30 days.
- vi. Trade Sick Days for Personal Days.** Sick leave may be traded for personal leave. A trade of 16 hours/periods of sick leave will accumulate to 8 hours/periods for a personal day. The maximum amount of sick leave that can be traded is 32 hours/periods for a total of 16 hours/periods of personal leave.
- vii. Payment for Unused Sick Leave.** Employees will be paid for unused sick leave as follows upon retirement, voluntary resignation, or reduction in force or if they start the school year with the maximum of 30 days and only 6 days of sick leave will be reimbursed at 66.7% of the pay given to a substitute teacher. Payment will be included with the July payroll.

### **B. Personal Leave**

- i. Amount of Leave.** Each full-time (1.0 FTE) employee will be credited with up to 24 hours/leave of personal leave per year without

loss of pay at the beginning of each school year. Employees may not accumulate personal leave. Employees who have accumulated personal leave on the last day of the school year will be reimbursed at 66.7% of the pay given to a substitute teacher per day. Payment will be included with the July payroll.

**ii. Use of Leave.** Personal leave may be used for any purpose, provided that personal leave may not be taken immediately preceding or following any holiday; spring, fall, or winter break; or any similar school break unless permission is given by the building principal or superintendent. The principal or superintendent may limit the number of staff members who may take personal days on the same day. Employees shall not be required to provide a reason for taking personal leave.

**iii. Reporting.** Except in the case of emergency, employees must submit personal leave requests to the building principal at least 1 day in advance of the leave. Personal leave requests are contingent on the school district's ability to retain a substitute teacher and must be submitted through telephone call/email/text/other.

**iv. Increments.** Employees may use personal leave in 1-hour increments.

#### **C. Bereavement Leave**

Employees shall be entitled to leave with pay for a maximum of 4 contract days per year in the event of the death of the employee's parent, grandparents, aunt, uncle, sibling, grandchild, child, or spouse. This includes employee's in-laws of parents, grandparents, aunt, uncle, brother or sister. The superintendent shall have the discretion to grant 2 of the contracted bereavement days of leave for any other individual not on the list above. A maximum of 21 additional unpaid contract day(s) shall be allowed each time another listed individual dies within the same contract year. Leave under this section may be conditioned upon the teacher submitting to the administration proof of the death of the deceased and the teacher's relationship to the deceased.

#### **D. Additional Unpaid Leave**

Up to 5 total days of paid leave each year shall be granted to representatives of the MEA to conduct Association business.

Employees who desire additional unpaid leave may submit a request to the school board as provided in NEB. REV. STAT. § 79-838.

### **VII. GRIEVANCE PROCEDURE**

**A. Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**B. Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal. The failure to present the grievance within five (5) days shall result in the waiver of the grievance. The grievance must contain a detailed description of all facts giving rise to the grievance, a list of all witnesses, all relevant documents, the section of the Agreement that has been violated, and the requested resolution. The grievant shall sign and date the grievance.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The grievant must present all evidence at this meeting. The parties shall record this meeting. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced at Step 2. In other words, this is an "appeal on the record."

The superintendent of schools or a designee shall hold a meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the

superintendent's decision. The appeal shall be based on, and limited to, the facts produced at Step 2. In other words, this is an "appeal on the record." The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

- C. Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.
- D. Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration representatives, the grievant, the grievant representatives, and witnesses (Step 2 only) as necessary.
- E. Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.
- F. Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.
- G. Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.
- H. Advanced Step Filing.** Grievance shall be filed initially at the level at which the decision resulting in the grievance was made.
- I. Time Limitations.** Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

#### **VIII. SAFETY COMMITTEE**

The Superintendent may appoint members of the staff to serve on the safety committee as appropriately and as required by law.

#### **IX. NONDISCRIMINATION**

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

#### **X. JOINT PREPARATION AND CONSTRUCTION**

This Negotiated Agreement is the product of a collectively bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party. To the extent there is any conflict between this Agreement and an employee's individual employment contract, this Agreement shall control.

#### **XI. REOPENING THE AGREEMENT**

Either party may reopen negotiations for the purpose of bargaining modifications to the terms and conditions of employment and/or salary and benefits for the current school year only for the following reasons:

- A.** In the event there are changes to the Patient Protection Affordability Care Act or its regulations that require the district to make changes to comply with the Act.
- B.** In the event that the insurance costs rise 10% or more, the parties agree to reopen the agreement to renegotiate insurance coverage, insurance deductibles, and wages.

#### **XII. WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT**

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals with respect to any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain,

whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association at the time this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after the exercise of the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

**XIII. SAVINGS CLAUSE AND SEPARABILITY**

If any article, section, or clause of this Agreement is found to be in conflict with law or declared illegal by a court of competent jurisdiction, the article, section, or clause, as the case may be, is automatically deleted from this Agreement to the extent that it violates the law. The remaining articles, sections, and clauses must remain in full force and effect for the duration of the Agreement if not affected by the deleted article, section, or clause.

MULLEN EDUCATION ASSOCIATION

\_\_\_\_\_  
President Date

\_\_\_\_\_  
Secretary Date

\_\_\_\_\_  
Negotiator Date

\_\_\_\_\_  
Negotiator Date

MULLEN PUBLIC SCHOOLS BOARD OF EDUCATION

\_\_\_\_\_  
President Date

\_\_\_\_\_  
Secretary Date

## **EXHIBIT A**

### **SALARY SCHEDULE**

- A.** All employees covered by this Agreement will be placed on this salary schedule. Base salary for the 2025-26 school year will be **\$39,600**.
- B.** Transcripts of credits must be in the Office of the Superintendent of Schools by September 1, for verification of placement on the schedule. If transcripts are not received by this date, the teacher placement on the salary schedule will be determined with the hours on file as of September 1.
- C.** Horizontal Movement. Steps horizontally on the schedule up to and including the Master's column will be granted on college hours that are applied toward a Master's program in the teacher's endorsed area, educational technology, or the areas of guidance or administration in education or a program approved by the superintendent. Steps horizontally on the schedule past the Master's column will be granted on college hours that are applied toward a second Master's, Specialist or Doctorate in the teacher's endorsed area, educational technology, or the areas of guidance or administration in education. Steps horizontally on the schedule past the Master's column will also be granted on hours that are approved by the Superintendent and the Board of Education. A class approval form is required prior to the first class session for requesting these hours.
- D.** Vertical Movement. After initial placement, employees will be limited to one step of vertical movement per year.
- E.** SALARY SCHEDULE IS ON THE NEXT PAGE

**EXHIBIT A**

<b>MULLEN SCHOOL DISTRICT SALARY SCHEDULE FOR 2025-2026</b>								
<b>STEP</b>	<b>BA</b>	<b>BA+9</b>	<b>BA+18</b>	<b>BA+27</b>	<b>MA/BA+36</b>	<b>MA+9</b>	<b>MA+18</b>	<b>MA+27</b>
<b>1</b>	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35
	\$39,600	\$41,580	\$43,560	\$45,540	\$47,520	\$49,500	\$51,480	\$53,460
<b>2</b>	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
	\$41,184	\$43,164	\$45,144	\$47,124	\$49,104	\$51,084	\$53,064	\$55,044
<b>3</b>	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
	\$42,768	\$44,748	\$46,728	\$48,708	\$50,688	\$52,668	\$54,648	\$56,628
<b>4</b>	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
	\$44,352	\$46,332	\$48,312	\$50,292	\$52,272	\$54,252	\$56,232	\$58,212
<b>5</b>	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
	\$45,936	\$47,916	\$49,896	\$51,876	\$53,856	\$55,836	\$57,816	\$59,796
<b>6</b>	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55
	\$47,520.00	\$49,500	\$51,480	\$53,460	\$55,440	\$57,420	\$59,400	\$61,380
<b>7</b>		1.29	1.34	1.39	1.44	1.49	1.54	1.59
		\$51,084	\$53,064	\$55,044	\$57,024	\$59,004	\$60,984	\$62,964
<b>8</b>		1.33	1.38	1.43	1.48	1.53	1.58	1.63
		\$52,668.00	\$54,648	\$56,628	\$58,608	\$60,588	\$62,568	\$64,548
<b>9</b>			1.42	1.47	1.52	1.57	1.62	1.67
			\$56,232.00	\$58,212	\$60,192	\$62,172	\$64,152	\$66,132
<b>10</b>				1.51	1.56	1.61	1.66	1.71
				\$59,796.00	\$61,776	\$63,756	\$65,736	\$67,716
<b>11</b>					1.60	1.65	1.70	1.75
					\$63,360.00	\$65,340	\$67,320	\$69,300
<b>12</b>						1.69	1.74	1.79
						\$66,924	\$68,904	\$70,884
<b>13</b>							1.78	1.83
							\$70,488.00	\$72,468
<b>14</b>								1.87
								\$74,052.00

**EXHIBIT B**

**EXTRA DUTY SCHEDULE 2025-26**

Base Pay =

**\$39,600.00**

Position		1-3 years	4-6 years		7+ years	
Athletic Director	0.100	\$3,960.00	0.120	\$4,752.00	0.140	\$5,544.00
Head Football	0.100	\$3,960.00	0.120	\$4,752.00	0.140	\$5,544.00
Head Boys Basketball	0.100	\$3,960.00	0.120	\$4,752.00	0.140	\$5,544.00
Head Girls Basketball	0.100	\$3,960.00	0.120	\$4,752.00	0.140	\$5,544.00
Head Volleyball	0.100	\$3,960.00	0.120	\$4,752.00	0.140	\$5,544.00
Head Wrestling	0.100	\$3,960.00	0.120	\$4,752.00	0.140	\$5,544.00
Head Track	0.100	\$3,960.00	0.120	\$4,752.00	0.140	\$5,544.00
FCCLA Sponsor	0.080	\$3,168.00	0.100	\$3,960.00	0.120	\$4,752.00
FFA Sponsor	0.080	\$3,168.00	0.100	\$3,960.00	0.120	\$4,752.00
Head Golf	0.080	\$3,168.00	0.100	\$3,960.00	0.120	\$4,752.00
Head Cross Country	0.080	\$3,168.00	0.100	\$3,960.00	0.120	\$4,752.00
Asst Football	0.070	\$2,772.00	0.090	\$3,564.00	0.110	\$4,356.00
Asst Boys Basketball	0.070	\$2,772.00	0.090	\$3,564.00	0.110	\$4,356.00
Asst Girls Basketball	0.070	\$2,772.00	0.090	\$3,564.00	0.110	\$4,356.00
Asst Volleyball	0.070	\$2,772.00	0.090	\$3,564.00	0.110	\$4,356.00
Asst Wrestling	0.070	\$2,772.00	0.090	\$3,564.00	0.110	\$4,356.00
Asst Track	0.070	\$2,772.00	0.090	\$3,564.00	0.110	\$4,356.00
Asst Cross Country	0.050	\$1,980.00	0.070	\$2,772.00	0.090	\$3,564.00
Asst Golf	0.050	\$1,980.00	0.070	\$2,772.00	0.090	\$3,564.00
Speech	0.050	\$1,980.00	0.070	\$2,772.00	0.090	\$3,564.00
Play Production	0.050	\$1,980.00	0.070	\$2,772.00	0.090	\$3,564.00
Art Club	0.040	\$1,584.00	0.050	\$1,980.00	0.060	\$2,376.00
Cheerleader Sponsor	0.040	\$1,584.00	0.050	\$1,980.00	0.060	\$2,376.00
Assistant Speech	0.020	\$792.00	0.030	\$1,188.00	0.040	\$1,584.00
Asst Play Production	0.020	\$792.00	0.030	\$1,188.00	0.040	\$1,584.00
Junior Class Sponsor	0.020	\$792.00	0.030	\$1,188.00	0.040	\$1,584.00
National Honor Society	0.020	\$792.00	0.030	\$1,188.00	0.040	\$1,584.00
Yearbook	0.020	\$792.00	0.030	\$1,188.00	0.040	\$1,584.00
Quiz Bowl	0.020	\$792.00	0.030	\$1,188.00	0.040	\$1,584.00
JH Sports, Each	0.020	\$792.00	0.030	\$1,188.00	0.040	\$1,584.00
STEM Club Facilitators	0.030	\$1,188.00	0.030	\$1,188.00	0.030	\$1,188.00

Dual Credit Teachers	Flat	\$500.00	Flat	\$500.00	Flat	\$500.00
Teacher Mentor	0.010	\$396.00	0.010	\$396.00	0.010	\$396.00

**Fixed Pay Rate**

Technology Coordinator -\$25 hourly (up to 160 hrs), as needed, during the Summer. Supt can grant more if needed

Striv/Streaming Coordinator- \$25 per hour to complete duties outside contract time.

Elementary Data Steward- \$25 hourly (up to 80 hrs), must be approved by Superintendent

Weight Room supervisors- \$25 per day outside of contract time. Only one sponsor paid daily.

Music supervisor-\$25 for each hour of Pep Band that is conducted outside of contract time.

CIP Team, Safety Team, and MTSS Team Members will be paid \$25 per meeting outside of contract hours.

Saturday School monitor will be paid a stipend of \$75.

Teachers covering a class during their plan period will be paid 1/8 sub pay to cover a class period.

**Extra Duty Parameters**

Football may be allowed 2 assistant coaches if over 15 players and 3 assistant coaches if over 30 players.

Volleyball/Basketball may be allowed 1 assistant coach and 2 assistant coaches if there are over 20 players

Wrestling may be allowed 1 assistant coach and 2 assistant coaches if there are over 15 wrestlers

Track may be allowed 3 assistant coaches if over 15 participants-4 assistant coaches if over 30 participants

Cross Country and Golf may be allowed an assistant coach if there are over 10 participants.

FFA/FCCLA may be allowed paid sponsors for assistance to attend an event as approved by administration.

**Extended Contracts**

Library Media Specialist may be granted up to 8 extended contract days at a per diem rate.

Guidance Counselor may be granted an up to 10 extended contract days at a per diem rate.



Mullen Public Schools

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9798213012200	MYPERSPECTIVES 2025 CONSUMABLE STUDENT EDITION 6-YEAR + 6-YEAR REVISION ASSISTANT + 6-YEAR LICENSE GRADE 10	220.00	0	15	\$0.00	\$3,300.00
<b>Consumable + Rev Asst Subtotal</b>						<b>\$ 5,500.00</b>
<b>Consumable + SuccessMaker + LSDA + Rev</b>						
9798213053098	MYPERSPECTIVES 2025 CONSUMABLE STUDENT EDITION + SUCCESSMAKER + LSDA + REVISION ASSISTANT + 6-YEAR LICENSE GRADE 6	276.00	0	16	\$0.00	\$4,416.00
9798213053104	MYPERSPECTIVES 2025 CONSUMABLE STUDENT EDITION + SUCCESSMAKER + LSDA + REVISION ASSISTANT + 6-YEAR LICENSE GRADE 7	276.00	0	11	\$0.00	\$3,036.00
9798213053111	MYPERSPECTIVES 2025 CONSUMABLE STUDENT EDITION + SUCCESSMAKER + LSDA + REVISION ASSISTANT + 6-YEAR LICENSE GRADE 8	276.00	0	16	\$0.00	\$4,416.00
<b>Consumable + SuccessMaker + LSDA + Rev Subtotal</b>						<b>\$ 11,868.00</b>
<b>SE/TE</b>						
9781428516533	MYPERSPECTIVES 2025 TEACHER EDITION GRADE 6	179.00	1	0	\$179.00	\$0.00
9781428516540	MYPERSPECTIVES 2025 TEACHER EDITION GRADE 7	179.00	1	0	\$179.00	\$0.00
9781428516557	MYPERSPECTIVES 2025 TEACHER EDITION GRADE 8	179.00	1	0	\$179.00	\$0.00
9781428516700	MYPERSPECTIVES 2025 TEACHER EDITION GRADE 9	187.00	1	0	\$187.00	\$0.00
9781428516717	MYPERSPECTIVES 2025 TEACHER EDITION GRADE 10	187.00	1	0	\$187.00	\$0.00
<b>SE/TE Subtotal</b>					<b>\$ 911.00</b>	<b>\$ 0.00</b>
<b>myPerspectives, English Language Arts ©2022 - Novels</b>						

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
0000000123691	MYPERSPECTIVES NOVEL ENTITLEMENT	12.00	68	0	\$816.00	\$0.00
<b>myPerspectives English Language Arts ©2022 - Novels Subtotal</b>					<b>\$ 816.00</b>	<b>\$ 0.00</b>
<b>myPerspectives English Language Arts Subtotal</b>					<b>\$ 1,727.00</b>	<b>\$ 17,368.00</b>
<b>myPerspectives Professional Development</b>						
<b>null Subtotal</b>						
<b>myPerspectives Professional Development Subtotal</b>						
<b>SuccessMaker</b>						
<b>SuccessMaker Professional Learning</b>						
0000000125108	VIRTUAL SUCCESSMAKER IMPLEMENTATION ESSENTIAL 3-HOURS	1550.00	0	1	\$0.00	\$1,550.00
0000000125117	VIRTUAL SUCCESSMAKER INITIAL TRAINING 2-HOUR	750.00	0	1	\$0.00	\$750.00
<b>SuccessMaker Professional Learning Subtotal</b>						<b>\$ 2,300.00</b>
<b>SuccessMaker Subtotal</b>						<b>\$ 2,300.00</b>
<b>Solution Subtotal</b>					<b>\$ 1,727.00</b>	<b>\$ 19,941.00</b>
<b>Shipping and Handling</b>						<b>\$ 1,736.80</b>
					<b>Total</b>	<b>\$ 21,677.80</b>

## Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price quote via one of the following methods:

**Online:** <https://support.savvas.com/support/s/customerserviceus>

**Mail:** PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or OASIS. For questions regarding your order please call Customer Service: 1-800-848-9500.

**Price quote:** This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

**Shipping & handling** charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will appear on the customer proposal and invoice as a S&H charge.

**Taxes:** All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

**Platforms:** Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

**Damaged & Defective Products:** If a print product, or the print component of a blended (print & digital) product, is received in damaged or defective condition, Savvas will issue a credit or replacement at no charge to the customer if the customer promptly (no later than 120 days) returns the damaged or defective product. Customers must report missing product immediately upon receipt.

**Return Policy:** Returns (other than damaged or defective products) are subject to the following conditions: (a) materials must be returned to Savvas at the customer's expense in new, unused condition, suitable for resale by Savvas (note that any barcoding, sticker, stamping or similar marking on any print materials renders them unsuitable for resale); (b) materials must be returned within six (6) months from the date of purchase; (c) the customer must obtain a Return Materials Authorization ("RMA") from Savvas prior to returning the materials, and must ship the materials back to Savvas within thirty days of receiving the RMA; (d) all materials sold in a set or package must be returned complete as originally sold; and (e) any materials provided by Savvas to the customer on a no-charge basis in consideration of the customer's purchase must be returned in proportion to the purchased materials that are being returned for a credit. A restocking fee of 3% may be applied to credits over \$1,000. Savvas' return policy does not apply to science lab kits or trade publication novels, which are sold on a non-returnable basis.

**Consumable Worktexts:** Subsequent year consumable worktexts will ship each year on the anniversary of the original order date for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to shipment date. (the anniversary of the original order date unless changed). Changes can be made on the Subscription Worktext Site: <https://worktext-subscriptions.savvas.com>

**Annual subscriptions for iLit and Successmaker Only:** Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified.

**Technical support services** are included with purchase of Savvas digital products.  
online help: <https://support.savvas.com/support/s/k12-curriculum-support-form>  
phone: 1-800-848-9500

**Professional Services:** Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event. MySavvasTraining is included with purchase of products (<https://mysavvastraining.com>).



Bobcat of North Platte  
 P.O. Box 2250 • 1916 E. Walker Rd.  
 North Platte, NE 69101  
 308-330-0107

**QUOTE**

*Chris*

CUSTOMER

Mullen Public School

PHONE

546-2223

ADDRESS

*chris.koncl@mullenpublicsc*

EQUIPMENT	PRICE
<i>one year lease for Bobcat T76</i>	<i>\$7400<sup>00</sup></i>
<i>250 hr max use</i>	
<i>\$35/hr over hrs</i>	
<i>To own \$77,500<sup>00</sup></i>	
<b>TOTAL PRICE</b>	

TRADE-IN EQUIPMENT

SALESMAN: \_\_\_\_\_

DATE: \_\_\_\_\_

<b>TRADE-IN VALUE</b>	
<b>PRICE QUOTED</b>	
<b>SALES TAX</b>	
<b>TOTAL PRICE</b>	

## **6037**

### **Selection and Review of Library Media**

The board approves curriculum and curriculum-related materials for the district with input from administrators and staff. Those processes are covered in other board policies. Staff members seeking to procure materials for use during instruction must follow board policy, practices, and directives. Those items are not covered by this policy.

The district procures library books and other media available to students that are not part of a specific class or curriculum. For purposes of this policy, those will be called library materials. This policy addresses the selection and review of library materials, regardless of their source. This policy applies regardless of whether library materials are purchased using district funds, donated, or shared at no cost to the district.

**No Right to Materials.** The board supports having excellent educational opportunities for students, including availability of library materials used to enrich the educational experience. However, the board and administration are responsible for considering materials based on a variety of factors and legal obligations. There is no right to force any material to be included or excluded. Staff requesting library materials do so only within the course and scope of their employment with the district.

**Selection Process.** The selection and approval of new library materials must comply with the district's general requisition, donation, and budgeting requirements. To ensure materials selected are appropriate for the district's students and consistent with the district's legal obligations, the following process applies to selection of library materials.

When library materials are contested by a patron or parent of a student, the superintendent will establish a library material review committee on an as-needed basis, consisting of at least one administrator, one teacher, and the librarian or media specialist. If the district has no assigned librarian or media specialist, then the committee will include two administrators and a teacher. The superintendent may appoint any teacher he or she deems appropriate based on availability and expertise related to the requested materials.

When a library material has been contested, the school librarian, media specialist, or any individual requesting inclusion of said library materials will be responsible for submitting a review in writing to the library material review committee as to why the library material was chosen to be included in the school library. The request must include the following

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;
3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/o supports student development and learning;
6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

The committee will review the requested materials within the timeframe established by the superintendent. In the event the committee does not agree to a particular request to remove/add library materials, the administrator will make the final determination. There is no appeal from this determination.

If the parent or patron is dissatisfied after the informal review and discussion with the relevant administrator, they may request a review in writing. To request a review, the individual must complete the Library Material Review Request form and submit it to the superintendent.

The superintendent will review the request within a reasonable time after receiving it. The superintendent may consult with the school's librarian or media specialist, staff, and legal counsel at his or her discretion. The superintendent may decide to remove the material, keep the material, restrict access to the material to students based on age or grade level, or make any other determination the superintendent deems appropriate. The superintendent's decision regarding the review will be communicated to the requester in writing.

The decision of the superintendent is final, and the board will not hear any appeal regarding the review of library material.

**Additional Rules for Library Media Review.** Unless the superintendent decides otherwise, the library material will remain in circulation while a review is pending. Unless otherwise required by law, no library material will be reviewed again within 4 years after a requested review is completed. Any parent or patron requesting review of multiple library materials may only request a maximum of 5 materials to be reviewed at one time, and a new

request cannot be submitted until the prior review is completed and notice of the determination is provided to the requesting party. Nothing in this policy prohibits the superintendent or their designee from reviewing library material outside of the review process contained in this policy and taking any action the superintendent or their designee deems appropriate.

Adopted on: November 11, 2024  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_

# **Activities Monthly Report**

**Nov 11, 2024**

The fall sports teams have all completed their seasons as we move into November and the winter sports seasons begin. The fall teams worked hard, and we can be proud of those students and coaches for their efforts. The winter seasons have started for Junior High Wrestling, and Play Production. FFA and FCCLA continue to work hard and build their programs.

## **1. Fall Sports update:**

- a. Football finished at 7-3 after losing in the First Round of the D2 playoffs on Oct 24 to #10 Axtell 20-44, in the 32 team bracket of the qualifying teams. These young men and their coaches can be proud of their season and look forward to 2025. Post-season All District/State Football selections will be coming up later this month.**
- b. Volleyball finished their season at 15-15. The team finished at the D2 -10 Sub District Volleyball Tournament at Sandhills Thedford. They defeated Hyannis in their first game and lost in the Sub District Finals against Sandhills Thedford. Congrats on their season and we look forward to 2025. Post Season Honors will come out later.**
- c. The HS Cross Country Team competed at the D-6 District at Perkins County on Thursday Oct 17. The girls finished as the District Runner-up Team behind Hemingford. Individual results were Senior Peyton Paxton finished re, Harper Andersen was 9th, Riley Heglund was 6th, Adi Hampton was 14th and Harper Andersen was 16th.**
- d. All 4 qualified for the 2024 State Cross Country Meet in Kearney. Results of the 2024 State Cross Country Meet held in Kearney on Oct 25 were:  
The Team finished in 6th place out of the 16 teams that participated. Individual placing out of 123 runners - Peyton Paxton 17th, Riley Heglund 23rd, Adi Hampton 57th and Harper Andersen finished 62nd. Congrats to the Girls Cross Country Team and their coach this year and look forward to 2025.**
- e. Mullen JH Cross Country Runners competed in the Nebraska JH State Meet at Walnut Creek at Papillion Lavista on Oct 12. Kaisley Phipps finished 16th out of the 280 participants in the All Class Girls Division. Braylon Kuncl finished 99 out of the 334 participants in the All Class Boys Division. Congrats on these two on a great year.**

## **Activities Monthly Report**

**Nov 11, 2024**

- 2. The JH Wrestling season has started. The team competed at Sutherland on Nov 7. They will compete at Hershey on Tuesday Nov12,, South Loup on Thursday Nov 14, and they will compete at North Platte St Pats on Monday Nov 18. Mullen hosts their JH Wrestling Invitational on Friday Nov 22 at the Lariat starting at 10:00. Good luck to the team and their Coach for the rest of their season.**
  
- 3. The Play Production Team and its 16 members are practicing hard under the direction of Kyler Horn and CeCe Coons. They will perform the Play “How To Get Away With A Murder Mystery” this year. They performed at North Platte on Saturday Nov 9 and will perform at the MNAC Play Production Contest in Thedford on Tuesday Nov 19. Good Luck to the Play Production Team and their coaches for the rest of their season.**
  
- 4. Winter sports season for basketball and wrestling will begin on Monday Nov 13. Preliminary numbers are Girls Basketball 12, Boys Basketball 8 and Wrestling 8. We look forward to watching our boys and girls compete this winter and wish the kids and their coaches the best of luck. First competitions are JV/V Girls and Boys Basketball on Thursday Dec 5 vs Sutherland. Wrestling kicks off on Saturday December 7 here for the Mullen Wrestling Invite.**
  
- 5. The NSAA District 6 Meeting will be held on Wednesday Nov 13 at Alliance We will discuss and Vote on District VI Proposals to the NSAA Bylaws and Rules**
  - A. Hardship Eligibility Criteria**
  - B. Updated Due Process Procedure**
  - C. Add Class D to Softball**
  - D. School Balance Redistricting**
  - E. 8-Man Football Eligibility (55) – Three Classes (D-1; D-2; & D-3)**
  - F. Waiver Period Renewed if Eligible in Second Year**
  - G. Class Caucus Criteria**
  - H. Basketball Contest Limitations**

# Activities Monthly Report

Nov 11, 2024

- I. Eligibility for 8<sup>th</sup> Grade Students to Varsity Levels in Class D
- J. Wrestling: Additional Tournament Dates for Schools Opting Out of State Duals
- K. Bonus Points for Playing Teams that have Opted Down in Classification
- L. Use of Student Managers at Wrestling Practice (Class D)

6. The Nebraska Coaches Association Sportsmanship & Leadership Summit is being held in Alliance on Tuesday, November 19. Mullen will be sending a group of High School Students to this event to represent Mullen.

## Sportsmanship & Leadership Summit Schedule STUDENTS & ADULTS

Alliance HS, November 19, Sportsmanship & Leadership Summit Overview

**STUDENTS & ADULTS TOGETHER FOR ALL SESSIONS –**

**9:00 – 9:15 Welcome Darin Boysen, Nebraska Coaches Association.**

**Welcome & National Anthem Introduction of NSAA Student Advisory Committee Members**

**9:15 – 9:45 Team Covenants – Part 1 Rob Miller, Proactive Coaching  
NSAA Student Advisory Committee**

**9:45 – 10:10 Game Day Experiences with Sportsmanship Built In – Part 1 Diane Shuck, Athletic Director Douglas County HS, CO**

**10:10 – 11:00 Eight Traits of a Quality Teammate – Part 1 Kevin Kush, Motivational Speaker**

**11:00-11:35 It's Our Time Colton Wierzbicki - NSAA Assistant Director**

**11:35 – 12:00 Team Covenants – Part 2 Rob Miller, Proactive Coaching**

**12:00 – 12:20 Game Day Experiences with Sportsmanship Built In – Part 2 Diane Shuck, Athletic Director Douglas County HS, CO**

**12:20 – 1:00 LUNCH**

**1:00 – 1:25 Eight Traits of a Quality Teammate – Part 2 Kevin Kush, Motivational Speaker**

**1:25 – 1:30 Closing Celebration & Takeaways Rob Miller, Proactive Coaching**

Mullen Public Schools will continue to remind patrons to demonstrate good sportsmanship with a sportsmanship reading prior to all varsity games. We would ask all coaches, players, parents, patrons and fans to demonstrate Good Positive Sportsmanship Behavior at our contests this winter. Thanks ahead of time for everyone's cooperation and support.

## **Activities Monthly Report**

**Nov 11, 2024**

### **2024-25 BELIEVER AND ACHIEVERS AWARD PEYTON PAXTON**

The Nebraska School Activities Association (NSAA) and Currency are proud to sponsor Believers & Achievers, a state-wide awards program that recognizes Nebraska's future leaders. Believers & Achievers was designed to reward high school students in Nebraska for their excellence in academics and participation in NSAA activities. Those students who show a commitment to citizenship, school involvement and community projects will be honored in the Believers & Achievers program. There are 48 statewide winners out of the member schools that submitted nominations this year. In total 644 nominations were received from 227 member schools. Congrats to Peyton Paxton on receiving this award.

# Principal's Report

November 2022

Brett Mauler

-Mullen Population now is at +4 with Maulers-Vincent was born last month and I missed the last board meeting as we just came home that day. Good news is we are already at +11 students for the class of 2042.

-New student in 5th grade...Class size is now 15 students (12 boys 3 girls)

-October Pizza with the Principal Winners

K-Addison Mundorf

1st-Cooper Ourada

2nd-Danielle Peterson

3rd-Eli Barnes

4th-Avery Vinton

5th-Duke Miller

-We had our Veterans Day Program today at 10:00. Mrs. Walker did a fantastic job with another successful Musical performance

-HAL: Took our 3-8 HAL program down to MPCC in North Platte to tour all the different trade and health care options. Went through their electrical, welding, HVAC, construction, auto mechanic, diesel mechanic, autobody, nursing, EMT, and standard education programs.

-CIP: We had a CIP meeting on November 1st-We had Professional Development for the teachers, had committee Meetings, and had NE MTSS meet with us to take a survey to check some boxes.

-Important Dates:

November 27th: 1:00 Out to have an all staff meeting covering MTSS for CIP purposes

December 3rd: Elementary Christmas Concert

# Principal's Report

Mike Kvanvig

November 2024

## **Teacher Evaluations**

All evaluations for this semester have been completed. Walkthroughs will continue throughout the year. All staff report that the year is going great.

## **Learning Walks**

We are scheduled to have the teachers do their own by Christmas.

## **GREENHOUSE**

Cooley leveled the ground, looking to lay blocks Monday after the Veterans program.

## **External Visits Teams**

I am on two teams this year, one this week at Tryon, and one in March with JD Furrow.

## **Upcoming Events**

12 - JH Wrestling @ Hershey

13 - ASVAB for Sophomores

14- JH Wrestling @ Arnold

19 - MNAC Play Production @ Sandhills

21- Sports Pictures/ Leadership

22 JH Wrestling @ Mullen

22- 23 NHS Trip

26 - Soup Supper @ 5:30 & One Act Public Performance @ 7:00

28-29 Thanksgiving Break

Dec 3- NSAA District Play Production @ Hyannis / JH Wrestling @ Hyannis

Dec 5- BB vs Sutherland

Dec 7 - Bronco Wrestling Invite

Dec10- BB @ Valentine

Dec 11- NSAA State Play Production @ Norfolk

Dec 12- BB vs Hyannis

Dec 13- No School Work Day

Dec 14- ACT @ Mullen

Dec 14- Wrestling @ Gordon Rushville

# Administrative Report – November 2024

## Regular Agenda Items:

- 3. Discuss, consider and take all necessary action to approve payment to Sysco for the upgraded kitchen appliances.** This is to pay for the quote that was approved when we started the kitchen upgrade process. **I recommend approval.**
- 7. Discuss, consider and take all necessary action to approve the 2023-2024 Mullen Public Schools Financial Audit.** Overall the audit went well, Neidhardt was quite impressed. The only improvements that were caught were that we underpaid an employee for a few months but caught it early enough to make sure the employee was compensated correctly and that it is recommended that all jobs are paid at least minimum wage (such as activities help-ticker takers, clock operators, etc.) which is not required, and a reminder to be sure to get an itemized receipt for all credit card purchases. Overall, I believe Pam is doing a fantastic job with the books and I think MPS is in very good shape. **I recommend approval.**
- 8. Discuss, consider and take all necessary action to approve the 2025-2026 Negotiated Agreement with MEA and MPS BOE.** This is the negotiated agreement with about a 5% total increase going from the \$850 deductible to the \$1050 Deductible with a raise of \$1200 to the base to \$39,600 with the option to be reimbursed for deductibles met. **I recommend approval.**
- 9. Discuss, consider and take all necessary action to approve the quote for ELA Curriculum.** MPS has not had a formal curriculum for 7-12 English Language arts for over 15 years and with the new CIP goal to improve ELA, Mr. Kvanvig asked Mr. Monette and Mrs. Andersen to start looking into a 6-12 ELA curriculum with the help from ESU 16. After some research and visits to schools using this curriculum, they have proposed the following quote for only 6-10 due to 11/12 students taking college courses or more standard English courses to prepare them for their next steps. The SAVVAS company is willing to work with us as this was not in our approved budget in September. While I do not want to make this a precedent of approving large purchases during the school year, I believe that we can pay \$5,000 of this using bookmarked ELA funds and pay the remaining balance in September of 2025. Overall, we need a curriculum and if Mr. Mo and Mrs. Andersen want to get started in January, then I think we should go for it. **I recommend approval.**
- 10. Discuss, consider and take all necessary action to approve a bobcat lease through Bobcat of North Platte.** This is renewal for a Bobcat for maintenance to use for snow removal, moving rock around the parking lots, resurfacing the elementary playground, and other maintenance needs. The new lease is \$7,400.00 which is \$2,400 more. The Bobcat has saved us from contracting out and paying to borrow when we need it. With the greenhouse addition, we are going to need a Bobcat. We have funds built into the maintenance budget for the general fund. **I recommend approval.**
- 11. Discuss, consider and take all necessary action to approve the bid from Lazy T Custom Fencing for the elementary retaining wall project.** This is to install a fence on top of the retaining wall that Cooley Well is putting in for us in the Spring. This bid would cover the entire west side and the entire north side of the retaining wall. **I recommend approval.**
- 12. Discuss, consider and take all necessary action to approve and adopt Policy 6037 Selection and Review of Library Materials.** This is a policy that was suggested to me by Mrs. Emily Stichka and provided by KSB School Law. This policy will protect Mrs. Stichka and provide a process if a Library Material is challenged by a taxpayer or parent of MPS. Without this policy, Mrs. Stichka is on her own for her selection of Library Materials should they be challenged. **I recommend approval.**

## Non-Agenda Items

**October 16 Region V WNA Meeting-** I attended the Region V WNA meeting in Bridgeport. I was honored by being named the Region V Superintendent of the Year by the Superintendents of Region V. The members discussed cell phone policies and success; Trevor Anderson of Kimball updated the members regarding the Gov. Advisory Committee. He asked for ideas regarding revenue. Further conversation was held involving AQUESTT, attendance and chronic absenteeism. Additional conversations were held about postcard meetings, budgeting and access to budget authority, the struggle for sound budget planning given the instability of the system due to the legislature and governor actions. Insurance cost increases were also discussed. Schools that rely on option enrollment were also discussed and the loss of that aid would severely impact these districts and students. BELF land was also discussed.

# Administrative Report – November 2024

**Mr. Mauler’s first semester evaluation** was completed last week. I believe that he is doing a tremendous job in his first year as an administrator and he is an absolute asset to MPS

**Week of November 11-** This is a busy week for me. On Tuesday night and Wednesday, I will lead the Perkins County External visit with Kara Connealy, Trevor Anderson of Kimball, and Joel Ferguson of Wallace. On Thursday, we have our statewide Assessment and Accountability Committee meeting in Lincoln. It will be a lot of travel and hopeful for a great experience. Then On November 19, I have NRCSA Committee meeting and NASA Executive Committee meetings...

**NASB State Convention** on November 20-22 in Omaha. I am the only one attending.

## **Superintendent Evaluation-** Timing and Structure

1. **Tues. Nov. 12<sup>th</sup> – Sun. Nov. 24<sup>th</sup>:** NASB will send Supt. Self-Evaluation result that I have completed. I have provided lengthy responses to all that we have done to meet the objectives listed on the evaluation. Board members will then complete their evaluations
2. Final Report & Executive Summary will be emailed to the board president by **Mon. Dec. 2nd**
3. On December 9, 2024, a board workshop will be conducted to go over the results of the evaluation.

**Superintendent Contract-** Well it is almost that time of year again for contracts to start up, I thoroughly enjoy working for the Community of Mullen, Mullen Public School District and all of you as a collective board of education. I strongly believe that we have one of the best school districts in the state and I would be honored to continue to serve as your Superintendent. As stated in the superintendent contract, I need to make you aware of the clause below that is taken directly from the superintendent contract.

If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board’s intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract (June 30, 2025). The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **January** board meeting during each year of this contract.