

MULLEN BOARD OF EDUCATION

January 8, 2024

Regular Board Meeting Agenda

7:00 PM

1. Call to order, roll call, and excuse board member absences.
2. Approval of the December 11, 2023 Regular Board Meeting minutes and the Board workshop meeting minutes.
3. Approval of the following January claims: Payroll \$296,774.91, General Fund \$49,001.90, Lunch Fund \$2,524.52, and December Activity Fund \$18,796.04.
4. Reorganization of the Board
5. Reorganization of Board Committees
6. Discuss, consider and take all necessary action to approve the review of policy 2001 Role of the Board of Education.
7. Discuss, consider and take all necessary action to approve the renewal of policy 2012 Board Code of Ethics.
8. Discuss, consider and take all necessary action to approve the review of policy 3035 Chain of Command.
9. Discuss, consider and take all necessary action to approve the Mullen Public Schools Board of Education Calendar for 2024.
10. Discuss, consider and take all necessary action to approve the completion of the superintendent evaluation for Chris Kuncl for December 2023.
11. Discuss, consider and take all necessary action to approve the superintendent contract for Chris Kuncl for the 2024-2025 school year.
12. Discuss, consider and take all necessary action to approve Dayspring Bank as the designated depository bank for Mullen Public Schools for 2024.
13. Discuss, consider and take all necessary action to approve KSB School Law to be designated as the legal counsel for Mullen Public Schools for the year 2024.
14. Discuss, consider and take all necessary action to approve the Hooker County Tribune as the official newspaper for Mullen Public Schools for advertisement for 2024.
15. Discuss, consider and take all necessary action to approve the Mullen Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2025-2026 contract year.
16. Discuss, consider and take all necessary action to approve the review of the MPS Pandemic Plan
17. Nebraska Association of School Board Monthly Update
18. Administrative Reports
 - 18.a. Mr. Hoyt- Activities Director Report
 - 18.b. Mr. Mauler- Elementary Principal Report
 - 18.c. Mr. Kvanvig- 6-12 Principal Report
 - 18.d. Mr. Kuncl- Superintendent Report
19. Board Reports
20. Next Meeting -February 12, 2024
21. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION
MINUTES
December 11, 2023**

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Liza Simonson She announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Mike French, Travis Hampton, Dane Peterson, Casey Phillips, Liza Simonson, Patrick Wright. Also present were 3 administrators, 2 staff, 2 students, and 1 patron.

Motion by Dane Peterson, second by Mike French to approve the minutes from the November 13, 2023 Regular Board Meeting minutes. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 6, no: 0

Motion by Dane Peterson, second by Casey Phillips to approve the agenda, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 6, no: 0

Mr. Kuncl explained the claims and offered to answer any questions the board would have about the claims. Motion by Casey Phillips, second by Travis Hampton to Approval of the following December claims: Payroll \$306,879.20, General Fund \$57,098.21, Lunch Fund \$3,409.72, and November Activity Fund \$12,309.70. Motion carried.

Casey Phillips: yes, Dane Peterson: Abstain (With Conflict), Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 5, no: 0, Abstain (With Conflict): 1

Public Comment was offered at the board of education meeting. No Public Comment was made.

Mr. Kuncl provided an oral presentation on the 2023 Mullen Public Schools Annual Report, and he stated that it is on the website for anyone to view. Motion by Mike French, second by Casey Phillips to approve the Mullen Public Schools annual report for 2023. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 6, no: 0

The negotiations committee and the Mullen Education Association have agreed on the following negotiated agreement for the 2024-2025 school year. The insurance deductible will remain the same at \$850 and the base pay for educators will rise \$600 to \$38,400. Motion by Patrick Wright, second by Mike French to approve the Mullen Public Schools Negotiated Agreement for the 2024-2025 school year. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 6, no: 0

Mr. Kuncl presented the following items as surplus materials and the school district would like to advertise them for sale and take the surplus metal to recycling. Motion by Travis Hampton, second by Dane Peterson to

approve the sale of excess iron, old lights from the football field, a 2010 Chevrolet Suburban, and a 2017 Chevrolet Suburban declared as surplus materials. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes

yes: 6, no: 0

The Nebraska Association of School Boards provides the Mullen Public School Board of Education with a monthly update on new happenings throughout Nebraska.

The National Honor Society students, Medora DeNaeyer and Allie Boyer, provided the board of education with a student body update on the climate and culture of the school through the eyes of the students.

Mr. Phil Hoyt provided the school board with a detailed activities report.

Mr. Mauler provided the school board with a detailed principal report.

Mr. Kvanvig provided the school board with a detailed 6-12 principal report.

Mr. Kuncl provided the board of education with a detailed district report.

President Liza Simonson declared the meeting adjourned at 7:52 PM.

As soon as the next month's meeting notice is posted on the Mullen Public Schools website, an agenda will be available for public inspection on both the school website and on the SPARQ meetings site.

Chris Kuncl, Recording Secretary

**MULLEN BOARD OF EDUCATION
WORKSHOP MINUTES
December 11, 2023**

The board workshop of the Mullen School Board was called to order at 5:00 p.m. by President Liza Simonson She announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Mike French, Travis Hampton, Dane Peterson, Casey Phillips, Liza Simonson, Patrick Wright. Also present were Mr. Kuncl and Michael Stichka.

The board of education went over the Superintendent Evaluation with Mr. Kuncl.

President Liza Simonson declared the meeting adjourned at 6:10 pm.

Mike French, MPS Board Secretary

Mullen Public Schools

January Claims 1/8/2024

PAYROLL

| Fund | Description | Amount |
|--------------|--------------|---------------------|
| 01 | GENERAL FUND | \$288,094.95 |
| 06 | LUNCH FUND | \$8,679.96 |
| Total | | \$296,774.91 |

GENERAL FUND

| Check Number | Payee | Description | Amount |
|--------------|-------------------------------------|--|--------------------|
| 21432 | Amazon.com PBI | office & classroom supplies | \$579.79 |
| 21433 | Andersen & Sons | maintenance supplies | \$11.86 |
| 21434 | At&t | long distance phone service | \$111.35 |
| 21435 | Brett Mauler | cell phone | \$75.00 |
| 21436 | Brett Phipps | transportation | \$504.02 |
| 21437 | Chris Kuncl | cell phone | \$100.00 |
| 21438 | Cody Kessler | transportation | \$1,638.07 |
| 21439 | Consolidated | phone service | \$491.17 |
| 21440 | Cooley Well Drilling & Trenching | maint supplies | \$41.32 |
| 21441 | Daly Enterprises Shop | welding class supplies | \$223.20 |
| 21442 | Eakes Office Solutions | copiers contract, supplies | \$210.24 |
| 21443 | ESU #16 | SPED/ECSE/Mental Health services | \$24,322.40 |
| 21444 | General Fund-petty Cash | bus maint, classroom supplies/resources | \$109.29 |
| 21445 | Handyman Hardware | classroom & maintenance supplies | \$598.17 |
| 21446 | Hometown Leasing | copier lease contract | \$812.41 |
| 21447 | Hooker County Tribune | meeting notices, minutes, claims | \$118.72 |
| 21448 | Hot Lunch Fund | 2023 Dec on duty staff meals | \$120.00 |
| 21449 | Ideal/Bluffs Facility Solutions | custodial supplies | \$1,664.83 |
| 21450 | Integrated Security Solutions | fire alarm system inspections | \$2,400.00 |
| 21451 | Kwik Stop | gas | \$2,118.84 |
| 21452 | Macke's | supplies | \$168.17 |
| 21453 | MACKIN LIBRARY MEDIA | Library books elementary | \$423.22 |
| 21454 | Menards - North Platte | maint supplies | \$414.60 |
| 21455 | Mid Nebraska Ice Inc | maint supplies | \$121.60 |
| 21456 | Midwest Floor Specialists Inc | custodial supplies | \$176.36 |
| 21457 | Mike Kvanvig | cell phone | \$75.00 |
| 21458 | Nebr Assoc Of School Boards | Board leadership survey/Supt Eval | \$300.00 |
| 21459 | Presto X | monthly pest control maint | \$177.75 |
| 21460 | Rutt's Heating and Air Conditioning | furnace maintenance HS | \$1,400.98 |
| 21461 | Select Carpet & Tile LLC | replacement tiles | \$169.00 |
| 21462 | SparqData Solutions | board meeting & negotiations subscriptions | \$3,920.00 |
| 21463 | Teachers Synergy, LLC | music classroom resources | \$19.00 |
| 21464 | Ty Walker | transportation | \$420.02 |
| 21465 | U.S. Bank | gas, sales tax refund | \$236.91 |
| 21466 | Village Of Mullen | utilities | \$4,698.61 |
| 21467 | Vinton Feed Store | custodial supplies | \$30.00 |
| | | TOTAL | \$49,001.90 |

LUNCH FUND

| Check Number | Payee | Description | Amount |
|--------------|----------------------|------------------|-------------------|
| 3520 | Amazon.com PBI | kitchen supplies | \$84.94 |
| 3521 | Cash-wa Distributing | food & supplies | \$1,902.07 |
| 3522 | Harris Sales | food | \$124.96 |
| 3523 | Macke's | food | \$412.55 |
| | | TOTAL | \$2,524.52 |

SELECTED Data

Activity Detail Report

Arranged by:

Date Range: 12/01/2023 thru 12/31/2023

Group ID, Activity Number

| Group ID and Description | Activity Number and Name | Reporting ID and Description | Sponsor |
|--------------------------|--------------------------|------------------------------|---------|
|--------------------------|--------------------------|------------------------------|---------|

A GENERAL FUND

210 MISCELLANEOUS

Receipts

| Date | Receipt | Deposit From | Description | Amount |
|------------|---------|--------------|-------------|--------|
| 12/12/2023 | 000000 | MSD | misc reimb | 30.00 |

Expenditures

| Date | PO Number | Check Vendor | Description | Amount |
|------------|-----------|---------------------------|-------------------------------------|--------|
| 12/01/2023 | | 007144 Mary Jo Walker | reimb fabric for Christmas program | 14.36 |
| 12/13/2023 | | 007145 Diamond Auto Glass | bus windshield chip repair | 34.95 |
| 12/13/2023 | | 007146 Ron Taylor | reimb Gimkit purchase for classroom | 59.98 |
| | | | Expenditures Total: | 109.29 |

Activity and Budget Totals

| | |
|----------------------|---------|
| Beginning Balance | -30.00 |
| Receipts | 30.00 |
| Expenditures | 109.29 |
| Adjustments | 0.00 |
| Cash Balance | -109.29 |
| Outstanding POs | 0.00 |
| Unencumbered Balance | -109.29 |

Group Totals

| | |
|----------------------|---------|
| Beginning Balance | -30.00 |
| Receipts | 30.00 |
| Expenditures | 109.29 |
| Adjustments | 0.00 |
| Cash Balance | -109.29 |
| Outstanding POs | 0.00 |
| Unencumbered Balance | -109.29 |

Mullen Public Schools

Cash Summary Report December 2023

| Fund | Description | Beginning Balance | Revenue | Expenditure | Ending Balance |
|------|-----------------------|-----------------------|---------------------|-----------------------|-----------------------|
| 01 | GENERAL FUND | \$1,309,725.78 | \$136,286.95 | (\$353,399.61) | \$1,092,613.12 |
| 02 | DEPRECIATION FUND | \$314,494.97 | \$1,061.96 | \$0.00 | \$315,556.93 |
| 03 | EMPLOYEE BENEFIT FUND | \$74,874.98 | \$252.83 | \$0.00 | \$75,127.81 |
| 06 | LUNCH FUND | \$42,176.00 | \$10,291.30 | (\$13,987.52) | \$38,479.78 |
| 08 | SPECIAL BUILDING FUND | \$429,929.78 | \$1,451.75 | \$0.00 | \$431,381.53 |
| 09 | QUAL SCHOOL CONSTR | \$11,395.48 | \$38.48 | \$0.00 | \$11,433.96 |
| 05 | ACTIVITY FUND | \$221,519.42 | \$14,781.04 | (\$18,796.04) | \$217,504.42 |
| | PETTY CASH FUND | \$8,224.26 | \$3,280.16 | (\$3,850.48) | \$7,653.94 |
| | CAFETERIA PLAN | \$7,960.36 | \$628.91 | \$0.00 | \$8,589.27 |
| | | \$2,420,301.03 | \$168,073.38 | (\$390,033.65) | \$2,198,340.76 |

County Treasurer's Report January 2024 Receipts (December collections)

| | GENERAL |
|--------------|---------------------|
| HOOKER | \$287,086.33 |
| CHERRY | \$294,291.45 |
| THOMAS | \$26,673.92 |
| | |
| TOTAL | \$608,051.70 |

Cash Summary Report YTD 2023-2024

| Fund | Description | Beginning Balance | Revenue | Expenditure | Ending Balance |
|------|-----------------------|-----------------------|-----------------------|-------------------------|-----------------------|
| 01 | GENERAL FUND | \$1,348,172.03 | \$1,197,748.27 | (\$1,453,307.18) | \$1,092,613.12 |
| 02 | DEPRECIATION FUND | \$370,939.72 | \$4,712.21 | (\$60,095.00) | \$315,556.93 |
| 03 | EMPLOYEE BENEFIT FUND | \$74,087.19 | \$1,040.62 | \$0.00 | \$75,127.81 |
| 06 | LUNCH FUND | \$53,813.48 | \$43,122.83 | (\$58,456.53) | \$38,479.78 |
| 08 | SPECIAL BUILDING FUND | \$425,406.30 | \$5,975.23 | \$0.00 | \$431,381.53 |
| 09 | QUAL SCHOOL CONSTR | \$11,275.59 | \$158.37 | \$0.00 | \$11,433.96 |
| 05 | ACTIVITY FUND | \$247,172.29 | \$72,783.15 | (\$102,451.02) | \$217,504.42 |
| | PETTY CASH FUND | \$5,000.00 | \$18,888.74 | (\$16,234.80) | \$7,653.94 |
| | CAFETERIA PLAN | \$8,527.19 | \$2,711.99 | (\$2,649.91) | \$8,589.27 |
| | | \$2,544,393.79 | \$1,347,141.41 | (\$1,693,194.44) | \$2,198,340.76 |

Mullen Public Schools

Rollup Report

Cycle: FY23-24; 1st Detail Element: FUND; 1st Detail Level: None; 2nd Detail Element: FUNCTION; 2nd Detail Level: None; 3rd Detail Element: None; 3rd Detail Level: None; 4th Detail Element: None; 4th Detail Level: None; 5th Detail Element: None; 5th Detail Level: None; Account Expression: ([FUND] <> "05") AND ([FUNCTION] >= "01100") ; 1st Subtotal Element: FUND; 1st Subtotal Rollup Level: None; 2nd Subtotal Element: None; 2nd Subtotal Rollup Level: None; 3rd Subtotal Element: None; 3rd Subtotal Rollup Level: None; 4th Subtotal Element: None; 4th Subtotal Rollup Level: None; 5th Subtotal Element: None; 5th Subtotal Rollup Level: None; Begin Date: 01/01/2024; End Date: 01/31/2024; Subtotal on Account Type: Yes; Include Encumbrances: Yes

| FUND | FUNCTION | Actuals (Selected Range) | Adopted Budget | Current Budget | Actuals (YTD) | Encumbrances (YTD) | Available | % of Budget |
|-------------------|---|--------------------------|----------------|----------------|---------------|--------------------|----------------|-------------|
| 01 - GENERAL FUND | 01100 - Regular Instruction | \$152,976.43 | \$1,915,450.09 | \$1,915,450.09 | \$800,605.16 | \$799.48 | \$1,114,045.45 | 41.80 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | \$35,315.38 | \$347,731.44 | \$347,731.44 | \$171,967.75 | \$0.00 | \$175,763.69 | 49.45 |
| 01 - GENERAL FUND | 01291 - SPED Instruction Ages 3-5 | \$118.75 | \$20,032.00 | \$20,032.00 | \$475.00 | \$0.00 | \$19,557.00 | 2.37 |
| 01 - GENERAL FUND | 01292 - SPED Instruction Ages 0-2 | \$0.00 | \$20,032.00 | \$20,032.00 | \$0.00 | \$0.00 | \$20,032.00 | 0.00 |
| 01 - GENERAL FUND | 02110 - Attendance & Social Work Services | \$0.00 | \$13,000.00 | \$13,000.00 | \$5,302.16 | \$0.00 | \$7,697.84 | 40.79 |
| 01 - GENERAL FUND | 02120 - Guidance Services | \$5,418.55 | \$70,969.61 | \$70,969.61 | \$28,655.30 | \$0.00 | \$42,314.31 | 40.38 |
| 01 - GENERAL FUND | 02130 - Health Services | \$0.00 | \$6,226.50 | \$6,226.50 | \$0.00 | \$44.42 | \$6,182.08 | 0.00 |
| 01 - GENERAL FUND | 02140 - Psychological Services regular education | \$3,801.11 | | \$0.00 | \$5,204.44 | \$0.00 | (\$5,204.44) | |
| 01 - GENERAL FUND | 02141 - Psychological Services SPED school age | \$3,806.27 | \$30,142.00 | \$30,142.00 | \$15,225.08 | \$0.00 | \$14,916.92 | 50.51 |
| 01 - GENERAL FUND | 02151 - Speech Pathology/Audiology SPED School Age | \$6,751.50 | \$55,494.00 | \$55,494.00 | \$27,006.00 | \$0.00 | \$28,488.00 | 48.66 |
| 01 - GENERAL FUND | 02161 - Occupational Therapy SPED School Age | \$2,328.37 | \$18,627.00 | \$18,627.00 | \$9,313.48 | \$0.00 | \$9,313.52 | 50.00 |
| 01 - GENERAL FUND | 02171 - Physical Therapy SPED school age | \$765.25 | \$6,122.00 | \$6,122.00 | \$3,061.00 | \$0.00 | \$3,061.00 | 50.00 |
| 01 - GENERAL FUND | 02181 - Visual Services SPED School Age | \$0.00 | \$14,171.25 | \$14,171.25 | \$0.00 | \$0.00 | \$14,171.25 | 0.00 |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | \$1,364.94 | \$8,906.50 | \$8,906.50 | \$7,147.31 | \$0.00 | \$1,759.19 | 80.25 |
| 01 - GENERAL FUND | 02210 - Improvement of Instruction | \$0.00 | | \$0.00 | \$643.21 | \$0.00 | (\$643.21) | |
| 01 - GENERAL FUND | 02213 - Instructional Staff Training | \$134.56 | \$16,612.00 | \$16,612.00 | \$3,166.39 | \$0.00 | \$13,445.61 | 19.06 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | \$2,696.82 | \$66,996.47 | \$66,996.47 | \$13,926.68 | \$0.00 | \$53,069.79 | 20.79 |
| 01 - GENERAL FUND | 02224 - Educational Television Services | \$0.00 | \$24,000.00 | \$24,000.00 | \$0.00 | \$0.00 | \$24,000.00 | 0.00 |
| 01 - GENERAL FUND | 02230 - Instruction Related Technology | \$3,712.51 | \$96,003.56 | \$96,003.56 | \$25,101.07 | \$0.00 | \$70,902.49 | 26.15 |
| 01 - GENERAL FUND | 02240 - Academic Student Assessment (not teacher initiated) | \$0.00 | | \$0.00 | \$1,214.40 | \$0.00 | (\$1,214.40) | |
| 01 - GENERAL FUND | 02310 - Board of Education | \$4,338.72 | \$265,300.73 | \$265,300.73 | \$14,208.85 | \$0.00 | \$251,091.88 | 5.36 |
| 01 - GENERAL FUND | 02320 - Executive Administration | \$15,171.78 | \$201,809.08 | \$201,809.08 | \$77,178.92 | \$0.00 | \$124,630.16 | 38.24 |
| 01 - GENERAL FUND | 02330 - District Legal Services | \$0.00 | \$30,000.00 | \$30,000.00 | \$645.00 | \$0.00 | \$29,355.00 | 2.15 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | \$28,858.82 | \$337,617.87 | \$337,617.87 | \$149,343.86 | \$213.73 | \$188,060.28 | 44.23 |
| 01 - GENERAL FUND | 02490 - School Administration-Other | \$0.00 | \$41,815.66 | \$41,815.66 | \$3,049.64 | \$0.00 | \$38,766.02 | 7.29 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | \$9,043.67 | \$156,681.99 | \$156,681.99 | \$76,203.52 | \$0.00 | \$80,478.47 | 48.64 |
| 01 - GENERAL FUND | 02580 - Administrative Technology Services | \$742.51 | \$9,774.53 | \$9,774.53 | \$3,760.57 | \$0.00 | \$6,013.96 | 38.47 |
| 01 - GENERAL FUND | 02610 - Operation of Buildings/Custodial | \$6,603.44 | \$192,100.00 | \$192,100.00 | \$65,838.38 | \$0.00 | \$126,261.62 | 34.27 |

Mullen Public Schools

Rollup Report

| FUND | FUNCTION | Actuals (Selected Range) | Adopted Budget | Current Budget | Actuals (YTD) | Encumbrances (YTD) | Available | % of Budget |
|--|--|--------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------|
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | \$22,892.35 | \$269,757.28 | \$269,757.28 | \$107,581.36 | \$0.00 | \$162,175.92 | 39.88 |
| 01 - GENERAL FUND | 02630 - Grounds Care/Upkeep | \$172.91 | \$18,200.00 | \$18,200.00 | \$9,222.91 | \$0.00 | \$8,977.09 | 50.68 |
| 01 - GENERAL FUND | 02650 - Vehicle Operation/Maint/Purchase (non student transport) | \$81.23 | \$200,000.00 | \$200,000.00 | \$2,152.94 | \$0.00 | \$197,847.06 | 1.08 |
| 01 - GENERAL FUND | 02660 - Security | \$0.00 | \$12,500.00 | \$12,500.00 | \$0.00 | \$0.00 | \$12,500.00 | 0.00 |
| 01 - GENERAL FUND | 02670 - Safety | \$2,400.00 | \$15,500.00 | \$15,500.00 | \$5,405.41 | \$39.95 | \$10,054.64 | 34.87 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | \$14,826.46 | \$298,383.63 | \$298,383.63 | \$79,890.89 | \$50.00 | \$218,442.74 | 26.77 |
| 01 - GENERAL FUND | 02730 - Vehicle Service/Maint Regular Education | \$34.95 | \$20,200.00 | \$20,200.00 | \$4,081.76 | \$0.00 | \$16,118.24 | 20.21 |
| 01 - GENERAL FUND | 03535 - High Ability Learners | \$0.00 | \$3,500.00 | \$3,500.00 | \$527.20 | \$0.00 | \$2,972.80 | 15.06 |
| 01 - GENERAL FUND | 06200 - Title I Part A | \$7,850.31 | \$39,231.11 | \$39,231.11 | \$33,925.64 | \$0.00 | \$5,305.47 | 86.48 |
| 01 - GENERAL FUND | 06310 - Title II Part A | \$0.00 | | \$0.00 | \$422.71 | \$0.00 | (\$422.71) | |
| 01 - GENERAL FUND | 06403 - IDEA Part B(611)Base Allocation School Age | \$0.00 | \$12,534.00 | \$12,534.00 | \$0.00 | \$0.00 | \$12,534.00 | 0.00 |
| 01 - GENERAL FUND | 06404 - IDEA Part B(611) Base Allocation B-4 | \$0.00 | \$25,000.00 | \$25,000.00 | \$0.00 | \$0.00 | \$25,000.00 | 0.00 |
| 01 - GENERAL FUND | 06406 - IDEA Preschool (619) Base Allocation | \$0.00 | \$10,000.00 | \$10,000.00 | \$1,553.00 | \$0.00 | \$8,447.00 | 15.53 |
| 01 - GENERAL FUND | 06408 - IDEA Part B(611) Base/Enrollment Poverty Age 0-21 | \$4,889.26 | | \$0.00 | \$18,004.04 | \$0.00 | (\$18,004.04) | |
| 01 - GENERAL FUND | 06410 - IDEA Enrollment/Poverty (611) | \$0.00 | \$25,000.00 | \$25,000.00 | \$0.00 | \$0.00 | \$25,000.00 | 0.00 |
| 01 - GENERAL FUND | 06969 - Title IV Part A ESEA/ESSA SSAE Grant | \$0.00 | | \$0.00 | \$10,000.00 | \$0.00 | (\$10,000.00) | |
| 01 - GENERAL FUND | 06992 - REAP | \$0.00 | \$17,100.00 | \$17,100.00 | \$2,093.00 | \$2,091.00 | \$12,916.00 | 12.24 |
| 01 - GENERAL FUND | 06998 - Elem & Sec School Emergency Relief III | \$0.00 | | \$0.00 | \$7,500.00 | \$0.00 | (\$7,500.00) | |
| 01 - GENERAL FUND | 08000 - Transfers-Outgoing | \$0.00 | \$58,000.00 | \$58,000.00 | \$0.00 | \$0.00 | \$58,000.00 | 0.00 |
| Subtotal of Account Type: Expenditure | | \$337,096.85 | \$4,990,522.30 | \$4,990,522.30 | \$1,790,604.03 | \$3,238.58 | \$3,196,679.69 | |
| Subtotal of Element: [FUND] 01 - GENERAL FUND | | \$337,096.85 | \$4,990,522.30 | \$4,990,522.30 | \$1,790,604.03 | \$3,238.58 | \$3,196,679.69 | |
| 02 - DEPRECIATION FUND | 02900 - Other Support Services | \$0.00 | \$604,160.09 | \$604,160.09 | \$60,095.00 | \$0.00 | \$544,065.09 | 9.95 |
| Subtotal of Account Type: Expenditure | | \$0.00 | \$604,160.09 | \$604,160.09 | \$60,095.00 | \$0.00 | \$544,065.09 | |
| Subtotal of Element: [FUND] 02 - DEPRECIATION FUND | | \$0.00 | \$604,160.09 | \$604,160.09 | \$60,095.00 | \$0.00 | \$544,065.09 | |
| 03 - EMPLOYEE BENEFIT FUND (unemplo | 02900 - Other Support Services | \$0.00 | \$73,179.05 | \$73,179.05 | \$0.00 | \$0.00 | \$73,179.05 | 0.00 |
| Subtotal of Account Type: Expenditure | | \$0.00 | \$73,179.05 | \$73,179.05 | \$0.00 | \$0.00 | \$73,179.05 | |
| Subtotal of Element: [FUND] 03 - EMPLOYEE BENEFIT FUND (unemplo | | \$0.00 | \$73,179.05 | \$73,179.05 | \$0.00 | \$0.00 | \$73,179.05 | |

Mullen Public Schools

Rollup Report

| FUND | FUNCTION | Actuals (Selected Range) | Adopted Budget | Current Budget | Actuals (YTD) | Encumbrances (YTD) | Available | % of Budget |
|---|----------------------------------|--------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------|
| 06 - LUNCH FUND | 03100 - Food Service Operations | \$11,204.48 | \$140,681.58 | \$140,681.58 | \$69,461.01 | \$0.00 | \$71,220.57 | 49.37 |
| 06 - LUNCH FUND | 09000 - Non-Program Expenditures | \$0.00 | | \$0.00 | \$200.00 | \$0.00 | (\$200.00) | |
| Subtotal of Account Type: Expenditure | | \$11,204.48 | \$140,681.58 | \$140,681.58 | \$69,661.01 | \$0.00 | \$71,020.57 | |
| Subtotal of Element: [FUND] 06 - LUNCH FUND | | \$11,204.48 | \$140,681.58 | \$140,681.58 | \$69,661.01 | \$0.00 | \$71,020.57 | |
| 08 - SPECIAL BUILDING FUND | 04700 - Building Improvements | \$0.00 | \$423,426.70 | \$423,426.70 | \$0.00 | \$0.00 | \$423,426.70 | 0.00 |
| Subtotal of Account Type: Expenditure | | \$0.00 | \$423,426.70 | \$423,426.70 | \$0.00 | \$0.00 | \$423,426.70 | |
| Subtotal of Element: [FUND] 08 - SPECIAL BUILDING FUND | | \$0.00 | \$423,426.70 | \$423,426.70 | \$0.00 | \$0.00 | \$423,426.70 | |
| 09 - QUALIFIED SCHOOL CONSTRUCTION | 08000 - Transfers-Outgoing | \$0.00 | \$11,223.13 | \$11,223.13 | \$0.00 | \$0.00 | \$11,223.13 | 0.00 |
| Subtotal of Account Type: Expenditure | | \$0.00 | \$11,223.13 | \$11,223.13 | \$0.00 | \$0.00 | \$11,223.13 | |
| Subtotal of Element: [FUND] 09 - QUALIFIED SCHOOL CONSTRUCTION | | \$0.00 | \$11,223.13 | \$11,223.13 | \$0.00 | \$0.00 | \$11,223.13 | |
| Grand Total | | \$348,301.33 | \$6,243,192.85 | \$6,243,192.85 | \$1,920,360.04 | \$3,238.58 | \$4,319,594.23 | |

ACTIVITY FUND CHECK SUMMARY DECEMBER 2023

| Check # | Check Date | Vendor Name | PO # | Description | Amount |
|---------|------------|---|-------|--|-------------|
| 011EFT | 12/10/2023 | PEPSI COLA OF WESTERN NE | | HS pop | \$129.20 |
| 011EFT | 12/10/2023 | PEPSI COLA OF WESTERN NE | | Elem pop | \$40.50 |
| 011EFT | 12/10/2023 | PEPSI COLA OF WESTERN NE | | pop | \$709.03 |
| 38578 | 12/1/2023 | Nicholas D. Brost | | Mullen Wrestling Invite official | \$260.00 |
| 38579 | 12/1/2023 | Chayton Crow | | Mullen Wrestling Invite official | \$260.00 |
| 38580 | 12/1/2023 | Gregory McKain | | Mullen Wrestling Invite official | \$260.00 |
| 38581 | 12/1/2023 | Matthew Skiles | | Mullen Wrestling Invite official | \$260.00 |
| 38582 | 12/1/2023 | Edward Dunn | | BB vs Valentine official | \$150.00 |
| 38583 | 12/1/2023 | Cody Lee | | BB vs Valentine official | \$150.00 |
| 38584 | 12/1/2023 | Joshua R. Sexson | | BB vs Valentine official | \$150.00 |
| 38585 | 12/1/2023 | 4J Designs Janelle Jennings | | student of the month t-shirts StuCo | \$120.00 |
| 38586 | 12/1/2023 | Gordon-Rushville Public Schools | | Wrestling entry 8 @ \$10 | \$80.00 |
| 38587 | 12/1/2023 | J & T Fundraising | | butterbraid fundraiser Florida Science | \$874.50 |
| 38588 | 12/1/2023 | Walmart Community - Capital One | | Bronco Brew supplies | \$39.28 |
| 38589 | 12/1/2023 | WorldStrides | | one act taco meal & butterbraids Florida Science | \$1,530.50 |
| 38590 | 12/1/2023 | Tawnee Jewell | | 2022-23 Elevate incentive | \$125.00 |
| 38591 | 12/1/2023 | Russ Monette | | 2022-23 Elevate incentive | \$125.00 |
| 38592 | 12/1/2023 | TAMMY SIMONSON | | 22-23 Elevate incentive | \$125.00 |
| 38593 | 12/4/2023 | Brandon Boyer | | Fall Sports Help - Thank You! | \$150.00 |
| 38594 | 12/4/2023 | Terra Boyer | | Fall Sports Help - Thank You! | \$130.00 |
| 38595 | 12/4/2023 | DOUG DEIBLER | | Fall Sports Help - Thank You! | \$150.00 |
| 38596 | 12/4/2023 | Jaci Edis | | Fall Sports Help - Thank You! | \$10.00 |
| 38597 | 12/4/2023 | Jeff Forsen | | Fall Sports Help - Thank You! | \$30.00 |
| 38598 | 12/4/2023 | SCOTT JONES | | Fall Sports Help - Thank You! | \$150.00 |
| 38599 | 12/4/2023 | Tyler Kraus | | Fall Sports Help - Thank You! | \$30.00 |
| 38600 | 12/4/2023 | Kayden Licking | | Fall Sports Help - Thank You! | \$60.00 |
| 38601 | 12/4/2023 | Jordyn Phipps | | Fall Sports Help - Thank You! | \$20.00 |
| 38602 | 12/4/2023 | LARRY RIDENOUR | | Fall Sports Help - Thank You! | \$150.00 |
| 38603 | 12/4/2023 | Ryan Ridenour | | Fall Sports Help - Thank You! | \$280.00 |
| 38604 | 12/4/2023 | Matthew Stichka | | Fall Sports Help - Thank You! | \$120.00 |
| 38605 | 12/6/2023 | 4J Designs Janelle Jennings | | One Act shirts | \$500.00 |
| 38606 | 12/6/2023 | BRIDGEPORT PUBLIC SCHOOLS | | wrestling entry fee | \$100.00 |
| 38607 | 12/6/2023 | Emily Brown | | 2022-23 Elevate Incentive | \$125.00 |
| 38608 | 12/6/2023 | Mud Hole Rod Building & Tackle Crafting | 24024 | fishing rod educational build (Math-Science/Hafer) | \$417.06 |
| 38609 | 12/6/2023 | SUTHERLAND HIGH SCHOOL | | HS Wrestling entry fee | \$125.00 |
| 38610 | 12/6/2023 | SUTHERLAND HIGH SCHOOL | | JH Wrestling entry fee | \$50.00 |
| 38612 | 12/12/2023 | Amazon Capital Services, Inc | | Bronco Brew mugs, weight room supplies, HUDL tripod/case | \$653.21 |
| 38613 | 12/12/2023 | CASH-WA DISTRIBUTING CO | | concession supplies | \$279.67 |
| 38614 | 12/12/2023 | CONSOLIDATED | | crow's nest internet amount due after disconnec | \$5.90 |
| 38615 | 12/12/2023 | GIRL SCOUTS | | Wrestling invite lunches served(60@\$8) | \$480.00 |
| 38616 | 12/12/2023 | JOSTEN'S | | HS wrestling medals | \$321.39 |
| 38617 | 12/12/2023 | Kwik Stop | | FCCLA activity night pizza | \$107.94 |
| 38618 | 12/12/2023 | MACKES GROCERY | | concessions, hospitality, supplies | \$859.47 |
| 38619 | 12/12/2023 | MENARDS | | art club supplies | \$48.27 |
| 38620 | 12/12/2023 | HOOKE COUNTY TRIBUNE | | NHS book fair advertising | \$12.00 |
| 38621 | 12/12/2023 | U.S. Bank | | NHS service trip expenses, Bronco brew supplies, FCCLA state/natl dues, Play production props, meals | \$3,437.07 |
| 38622 | 12/12/2023 | Kelli Walz | | Spanish concert | \$125.00 |
| 38623 | 12/12/2023 | Matt Graves | | ELEVATE incentive 2022-23 | \$150.00 |
| 38624 | 12/12/2023 | David Jobman | | BB vs Anselmo-Merna official | \$150.00 |
| 38625 | 12/12/2023 | Aaron Weismann | | BB vs Anselmo-Merna official | \$150.00 |
| 38626 | 12/18/2023 | Kelley Carr | | BB vs Anselmo-Merna official | \$150.00 |
| 38627 | 12/18/2023 | Kris Forsen | | 2022-23 Elevate Incentive | \$125.00 |
| 38628 | 12/18/2023 | MACKES GROCERY | | 2022-23 ELEVATE incentive | \$111.96 |
| 38629 | 12/18/2023 | NE COLLEGE OF TECH AGRICULTURE | | FCCLA fruit sales | \$3,018.05 |
| 38630 | 12/18/2023 | OGALLALA PUBLIC SCHOOLS | | FFA contest meals 10/11/23 | \$84.70 |
| 38631 | 12/18/2023 | SAMS CLUB/Synchrony Bank | | wrestling entry fee | \$140.00 |
| 38632 | 12/18/2023 | Stadium Sports | | concession supplies | \$398.24 |
| | | | | BBB Team warmups (9) - school issued | \$153.10 |
| | | | | | \$18,796.04 |

Check Summary Report

Date: 12/01/2023 thru 12/31/2023

| Check Number | Status | Check / Void Date | Vendor Name | PO Number | Description | Amount |
|----------------------|--------|-------------------|------------------------|-----------|----------------------------|-----------------|
| 007143 | O | 12/01/2023 | BLUE CROSS BLUE SHIELD | | December premium | 3,741.19 |
| 007144 | O | 12/01/2023 | Mary Jo Walker | | reimb fabric for Christmas | 14.36 |
| 007145 | O | 12/13/2023 | Diamond Auto Glass | | bus windshield chip repair | 34.95 |
| 007146 | O | 12/13/2023 | Ron Taylor | | reimb Gimkit purchase for | 59.98 |
| Report Total: | | | | | | 3,850.48 |

Current Cash Balance Report

SELECTED Data

Date: 12/01/2023 thru 12/31/2023

Arranged by:
Group ID and Activity Number

| Activity Number and Name | Beginning Cash | Receipts | Disbursements | Adjustments | Cash Balance |
|----------------------------------|----------------|----------|---------------|-------------|--------------|
| A ACTIVITIES | | | | | |
| 120 Hill Top Gym & Weight Room | 18,297.14 | 280.00 | 501.35 | 0.00 | 18,075.79 |
| 175 Doug Young Memorial | 5,928.66 | 0.00 | 0.00 | 0.00 | 5,928.66 |
| 180 Dan Brost Memorial | 2,515.37 | 0.00 | 0.00 | 0.00 | 2,515.37 |
| 185 Chuck Hafer Memorial | 864.02 | 0.00 | 117.06 | 0.00 | 746.96 |
| 190 Keith Sauls Memorial | 10,906.40 | 0.00 | 0.00 | 0.00 | 10,906.40 |
| 195 Lee Isom Memorial | 730.00 | 0.00 | 0.00 | 0.00 | 730.00 |
| 250 Banking | 3,948.12 | 754.64 | 0.00 | 0.00 | 4,702.76 |
| 300 Media | 6,760.40 | 0.00 | 63.77 | -5.00 | 6,691.63 |
| 400 CONCESSIONS | 5,698.15 | 5,264.15 | 1,929.34 | 5.00 | 9,037.96 |
| 425 Pepsi Cola | 7,011.94 | 0.00 | 0.00 | 0.00 | 7,011.94 |
| 430 Vending Machine | -356.87 | 221.00 | 0.00 | 0.00 | -135.87 |
| 450 Wellness | 2,137.74 | 0.00 | 0.00 | 0.00 | 2,137.74 |
| 455 ELEVATE | 7,428.05 | 0.00 | 861.96 | 0.00 | 6,566.09 |
| 500 FCCLA--LOCAL | 5,130.57 | 2,346.00 | 3,514.11 | 0.00 | 3,962.46 |
| 510 FCCLA--DISTRICT 10 | 1,490.19 | 0.00 | 113.82 | 0.00 | 1,376.37 |
| 520 FCCLA--NATIONAL | 187.50 | 0.00 | 0.00 | 0.00 | 187.50 |
| 721 Class of 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 722 Class of 2022 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 723 Class of 2023 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 724 Class of 2024 | 1,996.76 | 0.00 | 0.00 | 0.00 | 1,996.76 |
| 725 Class of 2025 | 4,762.21 | 651.00 | 0.00 | 0.00 | 5,413.21 |
| 726 Class of 2026 | 4,915.07 | 0.00 | 0.00 | 0.00 | 4,915.07 |
| 727 Class of 2027 | 3,517.90 | 0.00 | 0.00 | 0.00 | 3,517.90 |
| 728 Class of 2028 | 1,422.01 | 0.00 | 0.00 | 0.00 | 1,422.01 |
| 729 Class of 2029 | 1,026.76 | 0.00 | 0.00 | 0.00 | 1,026.76 |
| 730 Class of 2030 | -19.99 | 0.00 | 0.00 | 0.00 | -19.99 |
| 800 ANNUAL | 2,202.56 | 0.00 | 0.00 | 0.00 | 2,202.56 |
| 825 Digital Yearbooks | 3,474.15 | 0.00 | 0.00 | 0.00 | 3,474.15 |
| 850 Computer/Technology | 2,737.17 | 40.00 | 0.00 | 0.00 | 2,777.17 |
| 900 MUSIC | 711.99 | 0.00 | 0.00 | 0.00 | 711.99 |
| 950 BAND/MUSIC CLUB | 1,449.05 | 0.00 | 0.00 | 0.00 | 1,449.05 |
| 1000 SHOP | 5,706.91 | 0.00 | 0.00 | 0.00 | 5,706.91 |
| 1010 PlasmaCam/Power Drive | 4,663.54 | 0.00 | 0.00 | 0.00 | 4,663.54 |
| 1020 Engraving Business | -1,491.65 | 0.00 | 0.00 | 0.00 | -1,491.65 |
| 1050 FFA | 8,911.66 | 145.00 | 84.70 | 0.00 | 8,971.96 |
| 1100 SUMMER & YOUTH RECREATION | 6,127.38 | 0.00 | 0.00 | 0.00 | 6,127.38 |
| 1150 PLAYGROUND | 1,301.41 | 0.00 | 0.00 | 0.00 | 1,301.41 |
| 1300 CHEERLEADERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1400 SPANISH CLUB | 2,653.44 | 0.00 | 103.91 | 0.00 | 2,549.53 |
| 1500 NATIONAL HONOR SOCIETY | 4,438.03 | 0.00 | 1,500.39 | 0.00 | 2,937.64 |
| 1520 Quiz Bowl | 1,054.21 | 0.00 | 0.00 | 0.00 | 1,054.21 |
| 1550 FLORIDA SCIENCE | 3,835.83 | 45.00 | 2,562.36 | 0.00 | 1,318.47 |
| 1600 ART CLUB | 2,955.75 | 0.00 | 48.27 | 0.00 | 2,907.48 |
| 1700 STUDENT COUNCIL | 2,589.24 | 0.00 | 120.00 | 0.00 | 2,469.24 |
| 1750 Bronco Brew | 664.73 | 529.00 | 1,022.78 | 0.00 | 170.95 |
| 1800 M CLUB | 1,893.79 | 0.00 | 0.00 | 0.00 | 1,893.79 |
| 1801 Broncos Cross Country | 376.16 | 375.00 | 0.00 | 0.00 | 751.16 |
| 1802 Bronco Football | 4,171.19 | 0.00 | 0.00 | 0.00 | 4,171.19 |
| 1804 Bronco Girls Golf | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1805 Lady Bronco Volleyball Club | 979.86 | 0.00 | 0.00 | 0.00 | 979.86 |
| 1806 Bronco Lady Basketball | 6,865.38 | 0.00 | 0.00 | 0.00 | 6,865.38 |

Current Cash Balance Report

SELECTED Data

Date: 12/01/2023 thru 12/31/2023

Arranged by:
Group ID and Activity Number

| Activity Number and Name | Beginning Cash | Receipts | Disbursements | Adjustments | Cash Balance |
|---|-------------------|------------------|------------------|-------------|-------------------|
| 1807 Bronco Basketball | 2,541.46 | 0.00 | 0.00 | 0.00 | 2,541.46 |
| 1808 Bronco Wrestling | 8,836.61 | 0.00 | 0.00 | 0.00 | 8,836.61 |
| 1809 Bronco Track Team | 246.53 | 0.00 | 0.00 | 0.00 | 246.53 |
| 1811 Bronco Boys Golf | 7,691.21 | 0.00 | 0.00 | 0.00 | 7,691.21 |
| 1820 Bronco Play Production | 2,199.95 | 0.00 | 500.00 | 0.00 | 1,699.95 |
| 1825 Bronco Speech | 648.83 | 0.00 | 0.00 | 0.00 | 648.83 |
| 1840 Bronco Journalism | -52.98 | 0.00 | 0.00 | 0.00 | -52.98 |
| 1950 Scholarships | 1,295.62 | 0.00 | 0.00 | 0.00 | 1,295.62 |
| 1955 Marilyn Downing Scholarship est 2019 | 6,884.78 | 0.00 | 0.00 | 0.00 | 6,884.78 |
| 2200 TURNER FOUNDATION | 814.99 | 0.00 | 0.00 | 0.00 | 814.99 |
| 3000 MATH-SCIENCE COALITION | 4,200.23 | 0.00 | 300.00 | 0.00 | 3,900.23 |
| 3100 STEM | 1,571.83 | 0.00 | 6.25 | 0.00 | 1,565.58 |
| 3200 Green House Project | 31,244.00 | 0.00 | 0.00 | 0.00 | 31,244.00 |
| A ACTIVITIES Totals: | 232,692.94 | 10,650.79 | 13,350.07 | 0.00 | 229,993.66 |
| B NSAA Activities | | | | | |
| 100330 Employee Training/Development | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100580 Employee Travel | -449.54 | 0.00 | 0.00 | 0.00 | -449.54 |
| 100610 Supplies | -1,329.12 | 0.00 | 0.00 | 0.00 | -1,329.12 |
| 100810 Dues/Fees | -6,037.43 | 0.00 | 0.00 | 0.00 | -6,037.43 |
| 100890 Misc Expense | 2,753.28 | 0.00 | 1,280.00 | 0.00 | 1,473.28 |
| 1001710 Admissions Activity Tickets | 3,210.00 | 0.00 | 0.00 | 0.00 | 3,210.00 |
| 1005200 Transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1005690 Non Revenue Receipts | 5.24 | 0.00 | 0.00 | 0.00 | 5.24 |
| B NSAA Activities Totals: | -1,847.57 | 0.00 | 1,280.00 | 0.00 | -3,127.57 |
| C Cross Country | | | | | |
| 5010580 Cross Country Travel | -219.02 | 0.00 | 0.00 | 0.00 | -219.02 |
| 5010610 Cross Country Supplies | -488.70 | 0.00 | 0.00 | 0.00 | -488.70 |
| 5010810 Cross Country Dues/Fees | -580.00 | 0.00 | 0.00 | 0.00 | -580.00 |
| 5010890 Cross Country Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5015200 Cross Country transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| C Cross Country Totals: | -1,287.72 | 0.00 | 0.00 | 0.00 | -1,287.72 |
| D Football | | | | | |
| 5020340 Football Officials | -3,545.00 | 0.00 | 0.00 | 0.00 | -3,545.00 |
| 5020580 Football Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5020610 Football Supplies | -4,127.37 | 0.00 | 0.00 | 0.00 | -4,127.37 |
| 5020810 Football Dues/Fees | -75.00 | 0.00 | 0.00 | 0.00 | -75.00 |
| 5020890 Football Misc Exp | 386.51 | 0.00 | 0.00 | 0.00 | 386.51 |
| 5021710 Football Admissions | 3,402.34 | 0.00 | 0.00 | 0.00 | 3,402.34 |
| 5025200 Football transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| D Football Totals: | -3,958.52 | 0.00 | 0.00 | 0.00 | -3,958.52 |
| E Girls Golf | | | | | |
| 5040580 Girls Golf Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5040610 Girls Golf Supplies | -381.00 | 0.00 | 0.00 | 0.00 | -381.00 |
| 5040810 Girls Golf Dues/Fees | -380.00 | 0.00 | 0.00 | 0.00 | -380.00 |
| 5040890 Girls Golf Misc Exp | -56.71 | 0.00 | 0.00 | 0.00 | -56.71 |
| 5045200 Girls Golf transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| E Girls Golf Totals: | -817.71 | 0.00 | 0.00 | 0.00 | -817.71 |
| F Volleyball | | | | | |
| 5050171 Volleyball Admissions | 1,820.00 | 0.00 | 0.00 | 0.00 | 1,820.00 |
| 5050340 Volleyball Officials | -1,760.00 | 0.00 | 0.00 | 0.00 | -1,760.00 |
| 5050580 Volleyball Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5050610 Volleyball Supplies | -366.90 | 0.00 | 0.00 | 0.00 | -366.90 |

Current Cash Balance Report

SELECTED Data

Date: 12/01/2023 thru 12/31/2023

Arranged by:
Group ID and Activity Number

| Activity Number and Name | Beginning Cash | Receipts | Disbursements | Adjustments | Cash Balance |
|---|----------------|----------|---------------|-------------|--------------|
| 5050810 Volleyball Dues/Fees | -200.00 | 0.00 | 0.00 | 0.00 | -200.00 |
| 5050890 Volleyball Misc Exp | 22.10 | 0.00 | 0.00 | 0.00 | 22.10 |
| 5055200 Volleyball transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| F Volleyball Totals: | -484.80 | 0.00 | 0.00 | 0.00 | -484.80 |
| G Girls Basketball | | | | | |
| 5060340 Girls Basketball Officials | 0.00 | 0.00 | 450.00 | 0.00 | -450.00 |
| 5060580 Girls Basketball Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5060610 Girls Basketball Supplies | -393.25 | 0.00 | 0.00 | 0.00 | -393.25 |
| 5060810 Girls Basketball Dues/Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5060890 Girls Basketball Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5061710 Girls Basketball Admissions | 0.00 | 400.13 | 0.00 | 0.00 | 400.13 |
| 5065200 Girls Basketball transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| G Girls Basketball Totals: | -393.25 | 400.13 | 450.00 | 0.00 | -443.12 |
| H Boys Basketball | | | | | |
| 5070340 Boys Basketball Officials | 0.00 | 0.00 | 450.00 | 0.00 | -450.00 |
| 5070580 Boys Basketball Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5070610 Boys Basketball Supplies | -393.25 | 0.00 | 153.10 | 0.00 | -546.35 |
| 5070810 Boys Basketball Dues/Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5070890 Boys Basketball Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5071710 Boys Basketball Admissions | 0.00 | 400.12 | 0.00 | 0.00 | 400.12 |
| 5075200 Boys Basketball transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| H Boys Basketball Totals: | -393.25 | 400.12 | 603.10 | 0.00 | -596.23 |
| I Wrestling | | | | | |
| 5080340 Wrestling Officials | 0.00 | 0.00 | 1,040.00 | 0.00 | -1,040.00 |
| 5080580 Wrestling Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5080610 Wrestling Supplies | -329.60 | 0.00 | 0.00 | 0.00 | -329.60 |
| 5080810 Wrestling Dues/Fees | -260.00 | 300.00 | 495.00 | 0.00 | -455.00 |
| 5080890 Wrestling Misc Exp | -455.35 | 0.00 | 953.93 | 0.00 | -1,409.28 |
| 5081710 Wrestling Admissions | 435.40 | 3,030.00 | 0.00 | 0.00 | 3,465.40 |
| 5085200 Wrestling transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| I Wrestling Totals: | -609.55 | 3,330.00 | 2,488.93 | 0.00 | 231.52 |
| J Track & Field | | | | | |
| 5090580 Track Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5090610 Track Supplies | -51.80 | 0.00 | 0.00 | 0.00 | -51.80 |
| 5090810 Track Dues/Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5090890 Track Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5095200 Track transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| J Track & Field Totals: | -51.80 | 0.00 | 0.00 | 0.00 | -51.80 |
| K Boys Golf | | | | | |
| 5110580 Boys Golf Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5110610 Boys Golf Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5110810 Boys Golf Dues/Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5110890 Boys Golf Misc Exp | -118.85 | 0.00 | 0.00 | 0.00 | -118.85 |
| 5115200 Boys Golf Transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| K Boys Golf Totals: | -118.85 | 0.00 | 0.00 | 0.00 | -118.85 |
| L Play Production | | | | | |
| 5120580 Play Production Travel | -148.45 | 0.00 | 0.00 | 0.00 | -148.45 |
| 5120610 Play Production Supplies | -231.22 | 0.00 | 490.44 | 0.00 | -721.66 |
| 5120810 Play Production Dues/Fees | -335.00 | 0.00 | 0.00 | 0.00 | -335.00 |
| 5120890 Play Production Misc Exp | -140.00 | 0.00 | 133.50 | 0.00 | -273.50 |
| 5125200 Play Production transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| L Play Production Totals: | -854.67 | 0.00 | 623.94 | 0.00 | -1,478.61 |

Current Cash Balance Report

SELECTED Data

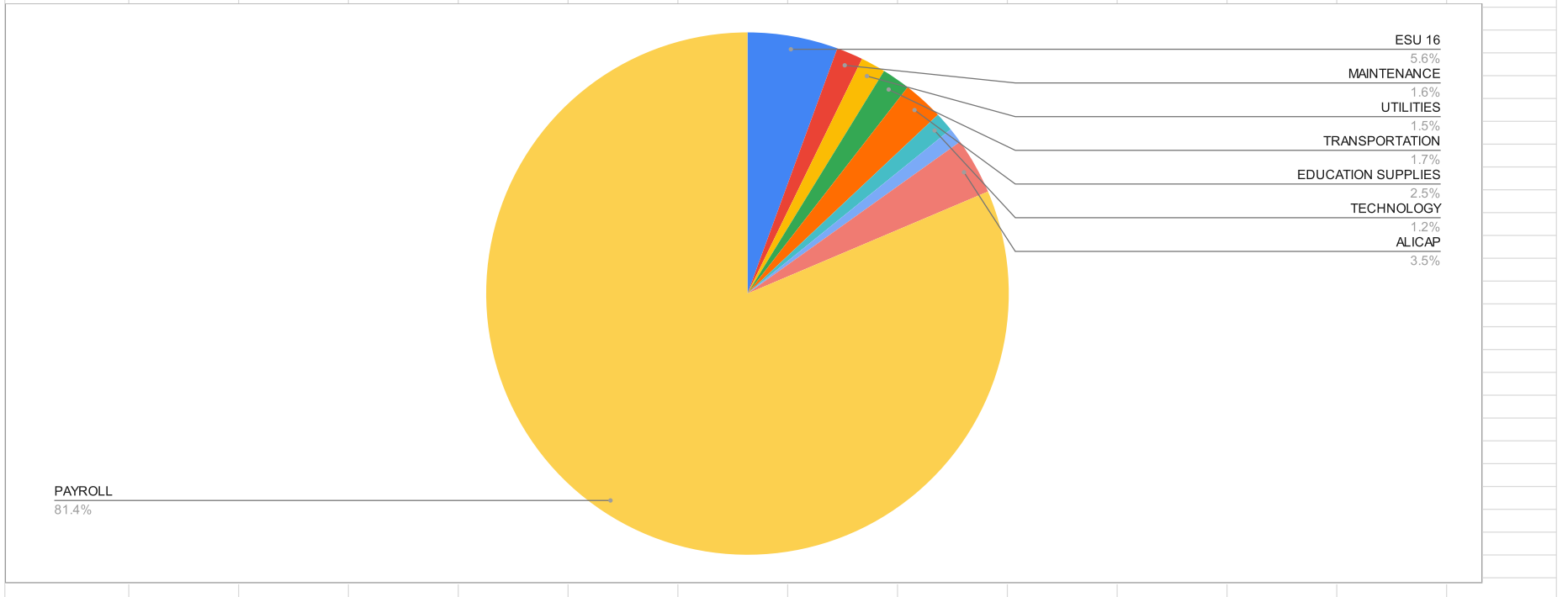
Date: 12/01/2023 thru 12/31/2023

Arranged by:
Group ID and Activity Number

| Activity Number and Name | Beginning Cash | Receipts | Disbursements | Adjustments | Cash Balance |
|-------------------------------------|----------------|-----------|---------------|-------------|--------------|
| M Speech | | | | | |
| 5130340 Speech Judges | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5130580 Speech Travel | -185.83 | 0.00 | 0.00 | 0.00 | -185.83 |
| 5130610 Speech Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5130810 Speech Dues/Fees | -170.00 | 0.00 | 0.00 | 0.00 | -170.00 |
| 5130890 Speech Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5135200 Speech transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| M Speech Totals: | -355.83 | 0.00 | 0.00 | 0.00 | -355.83 |
| N Journalism | | | | | |
| 5140200 Journalism transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5140580 Journalism Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5140610 Journalism Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5140810 Journalism Dues & Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5140890 Journalism Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| N Journalism Totals: | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Report Totals: | 221,519.42 | 14,781.04 | 18,796.04 | 0.00 | 217,504.42 |

2023-2024 MULLEN PUBLIC SCHOOLS GENERAL FUND EXPENDITURE DATA

| | ESU 16 | Maintenance | Utilities | Transportation | Ed Supplies | Tech Supplies | Board Costs | Insurance | Payroll | Bills | Total | Transfers | |
|-----------------|--------------|--------------|--------------|----------------|--------------|---------------|-------------|-------------|----------------|--------------|----------------|--------------|----------------|
| September 2023 | \$0.00 | \$8,102.39 | \$5,317.40 | \$2,541.44 | \$5,437.35 | \$11,109.07 | \$1,337.75 | \$62,437.00 | \$276,301.66 | \$96,282.40 | \$372,584.06 | \$0.00 | |
| October 2023 | \$26,979.68 | \$4,272.73 | \$6,333.51 | \$7,275.98 | \$13,758.70 | \$9,607.12 | \$651.99 | \$0.00 | \$304,950.07 | \$68,879.71 | \$373,829.78 | \$0.00 | |
| November 2023 | \$24,422.40 | \$3,304.76 | \$5,289.12 | \$11,221.70 | \$16,454.57 | \$425.00 | \$866.17 | \$0.00 | \$291,710.01 | \$61,983.72 | \$353,693.73 | \$0.00 | |
| December 2023 | \$24,372.40 | \$6,378.38 | \$4,957.28 | \$5,268.54 | \$6,380.09 | \$0.00 | \$9,741.52 | \$0.00 | \$296,301.40 | \$57,098.21 | \$353,399.61 | \$0.00 | |
| January 2024 | \$24,322.40 | \$7,206.47 | \$5,551.13 | \$4,917.86 | \$2,665.32 | \$0.00 | \$4,338.72 | \$0.00 | \$288,094.95 | \$49,001.90 | \$337,096.85 | \$0.00 | |
| February 2024 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| March 2024 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| April 2024 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| May 2024 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| June 2024 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| July 2024 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| August 2024 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| | \$100,096.88 | \$29,264.73 | \$27,448.44 | \$31,225.52 | \$44,696.03 | \$21,141.19 | \$16,936.15 | \$62,437.00 | \$1,457,358.09 | \$333,245.94 | \$1,790,604.03 | \$0.00 | \$1,790,604.03 |
| | 0.056 | 0.016 | 0.015 | 0.017 | 0.025 | 0.012 | 0.009 | 0.035 | 0.814 | 0.186 | | | |
| Budgeted Amount | \$200,000.00 | \$125,000.00 | \$185,000.00 | \$120,000.00 | \$135,000.00 | \$75,000.00 | \$62,050.00 | \$80,000.00 | \$3,359,960.00 | \$982,050.00 | \$4,342,010.00 | \$180,000.00 | |
| Remaining | \$99,903.12 | \$95,735.27 | \$157,551.56 | \$88,774.48 | \$90,303.97 | \$53,858.81 | \$45,113.85 | \$17,563.00 | \$1,902,601.91 | \$648,804.06 | \$2,551,405.97 | \$180,000.00 | |



2001 Role of the Board of Education

The board of education (board) is charged by the Legislature with the duty of providing public elementary and secondary education to the citizens of the district. The Legislature has also created the State Board of Education and the State Department of Education, and has delegated certain regulatory and advisory functions to them. The board is responsible to these agencies as specified by law.

The board's primary duties are: (1) to establish a mission, goals, and policies; (2) to establish and maintain school facilities; (3) to select a superintendent; (4) to adopt a fiscally responsible budget; and (5) to evaluate programs.

1. Establishment of Mission, Goals and Policies

The board shall concern itself with broad questions of mission, goals and policy, rather than administrative details. The application of policies is an administrative task to be performed by the superintendent of schools and his or her administrative staff, who shall be held responsible for the effective administration and supervision of the entire school district.

2. Establishment and Maintenance of School Facilities and Other Resources

The board is the legal agency through which the community works to provide the physical facilities, curriculum, instructional supplies and staff to enable the district's mission and objectives to be carried out. The board will establish and maintain school facilities necessary to educate the students of the district.

3. Selection of the Superintendent of Schools

The board will employ a superintendent of schools as the chief executive to whom it will delegate the administration of the school program. As the chief administrator for the board, the superintendent will implement board policies and supervise the day-to-day operation of the school system. The superintendent will keep the board informed of the implementation of the plans and policies, and will recommend changes to policies as necessary. The superintendent will furnish educational leadership to the board, the school staff, and the community.

4. Fiscally Responsible Budget

The board will annually adopt a fiscally responsible budget that will permit the district to accomplish its goals and objectives. The management of the financial program and the development of the proposed budget for the district is delegated to the superintendent.

The board will work for adequate and dependable financial support of the public schools, promotion of effective and efficient organization, and administration of the district.

5. Evaluation of Program

The board will evaluate, or cause to be evaluated, the progress and results of the educational program on a continuous basis. In making these evaluations, the board will seek and give appropriate weight to the superintendent's analysis and recommendations.

Adopted on: March 14, 2016

Revised on: _____

Reviewed on: January 8, 2024

2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: March 14, 2016

Revised on: _____

Reviewed on: January 8, 2024

3035

Chain of Command – District Administration

The superintendent shall be in control of all school district operations except as provided by another policy or as otherwise provided by law. Following is the administrative chain of command working from the lowest level on the chain upward.

| | |
|---|---|
| Student Discipline: | 1. Classroom Teacher 2. Principal/Assistant Principal 3. Superintendent |
| Instruction or Curriculum: | 1. Teacher 2. Principal/Curriculum Director 3. Superintendent |
| Transportation: | 1. Bus Driver 2. Principal/Assistant Principal 3. Superintendent |
| Facilities, Grounds, or Maintenance: | 1. Custodial staff 2. Head custodian 3. Superintendent |
| Policy or Handbook: | 1. Principal 2. Superintendent |
| Athletics: | 1. Coach 2. Activities Director 3. Principal 4. Superintendent |
| Personnel: | 1. Employee in question 2. Principal 3. Superintendent |
| All Other Matters | 1. Building Principal 2. Superintendent |

Absent extraordinary circumstances, each matter must be addressed at whatever level the initial action occurred. If the matter is not resolved, the individual may raise it with the next person on the chain of command. This policy does not supersede any individual's right to contact Board members

directly. However, whenever a matter is brought directly to the Board as a whole or to a Board member as an individual, it will be referred to the appropriate individual in the chain of command for study and resolution. The most effective means of initial communication is a personal conference, e-mail, or telephone conversation. E-mail addresses and phone numbers can be found on the school district's website at mullenpublicschools.org.

Adopted on: December 10, 2018

Revised on: _____

Reviewed on: January 8, 2024

**Mullen Public Schools
Board of Education
Annual Board Calendar
Revised January 2024**

JANUARY

Regular Business

- Reorganization of the Board and Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Issuance and Approval of Superintendent's Contract
- Approve the completion of the Superintendent Evaluation.
- Designate Depository, Attorney and Newspaper
- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations.
- Review, revise, adopt Board Code of Conduct
- Review, revise, adopt Chain of Command
- Complete Board Self-Evaluation

Professional Growth/Board Activity

- NASB Legislative Issues Conference in Lincoln
- ESU 16 Board Workshop in North Platte
- NASB President's Retreat in Ogallala
- Board report on Participation in Insurance

FEBRUARY

Regular Business

- Public Comment
- Review/Change/Adopt District Board of Education Goals
- Issuance and Approval of Administrative Contracts for Principals
- Teacher Contract Issuance and Approval
- Consider and Adopt ESU 16 Contracts
- Consider/Adopt Academic School Calendar for Following Year
- Policy Review/Approval: 6004 Curriculum Development

Professional Growth/Board Activity

- NRCSA Legislative Forum
- Board Retreat/Goal Workshop

MARCH

Workshop- Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Review NASB Board Awards of Achievement
- Review/Approve Proposed Classified Salary Scale and Substitute Rate
- Review/Approve Proposed Classified Staff Agreements for next school year.
- Negotiated Agreement Must be Approved by March 25

Professional Growth/Board Activity

- Back to the Basics of School Law for Board Members (2017)
- NRCSA State Conference

**Mullen Public Schools
Board of Education
Annual Board Calendar
Revised January 2024**

APRIL

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Regular Business

- Public Comment
- Review/Approve Extra Duty Positions/Contracts

MAY

Workshop Prior to the Regular Board meeting at 6:00 PM

- Americanism Committee

Regular Business

JUNE

Regular Business

- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar in Kearney

JULY

Regular Business

- Public Comment
- Approve Meal Prices
- Review/Revise 5045 Student Fees Hearing and Policy
- Review/Revise 5018 Parent Involvement Policy
- Review/Revise 5057 District Title 1 Parent & Family Engagement-Public Hearing
- Review/Revise policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and policy 5054 Student Bullying.
- Approval of District Handbooks
- Accept Propane Bid

Professional Growth/Board Activity

- NASB School Finance Workshop

AUGUST

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Board Budget Workshop – early in September/Late August on separate date.

- Tax Request Hearing and Consider Resolution
- Budget development

**Mullen Public Schools
Board of Education
Annual Board Calendar
Revised January 2024**

Regular Business

- Certification of District's Assessed Valuation – August 20
- Policy Review/Approval

SEPTEMBER

Workshop Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Public Budget Hearing/Adopt Budget
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference in Lincoln
- NASB Area Membership Meetings

OCTOBER

Workshop Prior to the Regular Board meeting at 6:00 PM

Negotiations Committee workshop

Americanism Committee Presentation during Regular meeting

- Public Comment
- Review Enrollment- Principals Report
- Policy Review/Approval

NOVEMBER

Workshop Prior to the Regular Board meeting at 6:00 PM

Negotiations Committee workshop

Regular Business

- Annual Audit Review and Approval
- Approve Bobcat Lease
- Policy Review/Approval

Professional Growth/Board Activity

- NASB/NASA State Education Conference

DECEMBER

Workshop Prior to the Regular Board meeting at TBD

Superintendent Evaluation

Regular Business

- Public Comment
- Annual Report
- Distribute Board Self-Evaluation Form
- Policy Review/Approval

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
MULLEN PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Mullen Public Schools**, legally known as **Hooker County School District 46-0001**, and referred to as “the Board” and “the School District” respectively, and **Chris Kuncl**, referred to herein as “the Superintendent”. In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of 1 year(s) beginning on July 1, 2024, and expiring on June 30, 2025. References to “contract year” shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays, Sundays and any holidays or leave days listed in Section 11.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh calendar day after the regular December board meeting** of the Board’s intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **January** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the district has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent’s salary for the 2024-2025 contract year shall be \$133,000.00 which shall be paid in 12 equal monthly installments beginning in the month of August. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money has not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board

policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than six (6) months or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse him for mileage required in the performance of his official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

a. Health Insurance. Family health insurance that is provided to certificated staff through the District's health insurance carrier.

b. Dental Insurance. Family dental insurance that is available to certificated staff through the District's health insurance carrier.

c. Life Insurance. Life insurance available through the district carrier will be provided up to \$300,000 for coverage of the Superintendent.

d. Disability Insurance. The Superintendent will be provided with long-term disability and short-term disability insurance from the school district's carrier.

e. Sick Leave. The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of thirty (30) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, he shall be required to take the disability pay instead of sick leave pay. The Superintendent shall be allowed to trade 2 sick days for 1 personal day for a total of 2 additional personal days. The Superintendent shall keep complete and accurate records of his sick days in Aptafund and shall provide the Board President with a report of his accumulated sick days at their request. Upon reaching a cumulative total of 30 days or leaving the district, all unused sick pay will be reimbursed at 66.7% of the average substitute teacher pay for the year..

e. Vacation. The Superintendent shall have twenty (20) vacation days for each contract year which he may use at times he chooses so long as his absence does not interfere with the proper performance of his duties. Any extended vacation period of 3 or more days while school is in session will require advance approval by the Board President, After

each contract year the board will grant the superintendent the number of days necessary to restore his total to twenty (20) days. For example, if he uses 12 days of vacation one year, the board will provide him with 12 days the following year to bring his total to 20 days. The Superintendent shall record his use of vacation days using Aptafund.. The Superintendent shall keep complete and accurate records of his vacation days and shall provide the Board of Education with a report of his accumulated vacation days on request. The Board may require him to use his vacation days and shall compensate him for unused vacation days at a per diem rate upon the conclusion of his employment.

f. Personal Days. The Superintendent shall be entitled to five (5) personal days per contract year, non- accumulative.

g. Professional Development. The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. The Superintendent will be allowed to attend a national convention at maximum every other year of employment.

h. Professional Dues. The school district will pay the annual dues for the Superintendent's membership in the following organizations: NCSA, WNA, Schoolmasters, NASA

i. Physical Examination. The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees that he will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Any amounts not covered by Blue Cross/Blue Shield shall be paid by the District.

j. Bereavement Leave. The Superintendent shall be permitted bereavement leave up to 4 days per year.

k. Holidays. The Superintendent shall receive the following paid holidays: New Year's Eve, New Year's Day, Memorial Day, Juneteenth,

Fourth of July, Labor Day, Thanksgiving Day and the Friday following, Christmas Eve, Christmas Day, the Friday before Easter and the Monday following or observance of days that land on a weekend.

I. Cell Phone. The Superintendent is required to purchase and maintain a cellular plan so that he can be reached at all times for work-related emergencies or while away from school during the work day. The School District will reimburse the Superintendent a maximum of \$100 per month for the cost of a cellular phone service plan.

m. Expense Reimbursement. The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$400.00 or more.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

Section 14. Evaluation. The Board shall evaluate the Superintendent at least once each year in December.

Section 15. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by him carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 16. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

Section 17. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and providing the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 18. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in the performance of their respective duties and obligations under this contract.

Section 19. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 20. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the date indicated below.

Executed by the Board this 8th day of January, 2024.

Board of Education President

Board of Education Secretary

Executed by the Superintendent this 8th day of January, 2024.

Superintendent



Dayspring Bank

November 15, 2023

Mr. Chris Kuncel

Superintendent

P.O. Box 127

Mullen, NE 69152

Dear Mr. Kuncel:

Please accept this letter as our request that Dayspring Bank be designated as a depository bank for the Mullen School District for 2024.

Dayspring Bank agrees to secure these funds in accordance with the statutes of the State of Nebraska.

We look forward to continuing to be of service to you in 2024. If you have any further questions, please feel free to contact me at 308-546-0600.

Sincerely,

Deanna Simonson

AVP of Operations/Branch Manager



Member FDIC

dayspring.bank





Mullen Public Schools

P.O. Box 127

Mullen, NE 69152-0127

Phone (308) 546-2223 FAX (308) 546-2209

CHRIS KUNCL
Superintendent / Elementary Principal
(308)546-2223 (308)546-2292

BRETT MAULER
Elementary Principal
(308)546-2292

MIKE KVANVIG
High School Principal
(308)546-2285

November 21, 2023

Mullen Public Schools
Board of Education
PO Box 127
Mullen, NE 69152

Dear Negotiations Committee:

The Mullen Education Association (MEA) requests that the school board of Mullen Public Schools take action to recognize Mullen Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2025-2026 contract year.

Please direct your response to the undersigned.

Sincerely,

Sarah Hardin, President
Mullen Education Association

Mullen Public Schools Pandemic Plan & Procedures

Reviewed January 8, 2024

Mullen Public Schools developed the following procedures in conjunction with local health departments using guidance from the Center for Disease Control (CDC). Mullen Public Schools is committed to slowing the spread of diseases and protecting vulnerable students and staff, to help ensure students have safe and healthy learning environments. The goal of these procedures is to limit the spread of infectious diseases and risks associated with the contact of infectious diseases for our students, staff, parents, and immediate family. These procedures serve as a general guideline and changes may need to occur quickly as conditions and information from the CDC and resident health departments warrant. Once we are moved into a new color, parents will be notified via the Thrillshare system.

NORMAL

- The state of Nebraska is not in a state of emergency or pandemic declared by the Governor
- Bussing and transportation will remain normal.
- Students, Staff, and individuals entering the building are encouraged to follow CDC Guidelines for minimal-risk levels for all viruses/illness. Individuals that are exhibiting a fever of 100.4 or greater, an uncontrollable dry cough, vomiting, or are visibly ill will be required to leave the building.
 - Students needing to be picked up will remain in an isolation room until leaving the building. Parents/guardians will be notified and will be expected to arrive within 2 hours to pick up their student.
 - **Students will NOT be allowed to utilize school transportation if students are exhibiting a fever of 100.4 or higher or if they are vomiting.**
 - **Students/Staff must be fever free (less than 100.4) for 24 hours without fever reducing medication prior to returning to school.**
 - **If tested for positive Covid-19 or any variant, documentation must be provided from a medical professional or resident health district for absence documentation and for clearance to return.**
- Handwashing and hand sanitizer is encouraged.
- Face coverings are optional.
- Breakfast and lunch will be in the cafeteria.
- Students are encouraged to wipe down desks and workstations..
- Visitors, outside of the scheduled lunch time, should be approved by administration. Please leave items with the building secretary.
- Activities will follow procedures of the away school or procedures set forth by NSAA. This includes athletes, coaches, managers and spectators.

LOW RISK

- The state of Nebraska has been placed in a state of emergency due to a pandemic. Directed health measures set forth by the state of Nebraska will be followed.
- Transportation will still be offered. Drivers/students are encouraged to wear face coverings.
- Cleaning Logs will be filled out upon the completion of cleaning areas.
- If a student/staff comes in direct contact with someone who tested positive for COVID-19, it is recommended to follow the flow chart below.
- Wearing Face Coverings is optional but recommended unless:
 - A statewide directed health measure requiring a Six (6) Feet Separation Rule and Masking for indoor gatherings or schools is mandated. The mandate will be followed by the 6-12 students and staff. Example: When students/staff are unable to obtain six (6) feet social distance in a classroom or hallway, they will

Mullen Public Schools Pandemic Plan & Procedures

Reviewed January 8, 2024

be required to wear a face covering unless they provide a mask exemption signed by an authorized medical professional.

- A statewide face covering mandate is issued by the Governor or Nebraska.
- Breakfast and lunch will remain in the cafeteria using precautions developed during the 2020-2021 school year.
- Field Trips and Activities will be limited (expect postponements or cancellations).
- Students facing each other while seated in a classroom will not be permitted.
- An alternate schedule may be implemented along with alternate locations.
- Possible modified Band or Physical Education Classes.
- If a student/staff comes in direct contact with someone who tested positive for COVID-19, it is recommended to follow the flow chart below.
- No visitors will be allowed. Anything needed can be dropped off at the office.
- Activities will follow procedures of the away school or procedures set forth by NSAA. This includes athletes, coaches, managers and spectators.

MODERATE RISK

- Statewide directed health measures and West Central Health state that Hooker County is at a moderate risk of exposure.
- Transportation will still be offered. Drivers and students are required to wear face coverings.
- Temperature checks may be done at the discretion of MPS staff members.
- Designated Entrances will be used for Grades K-1 2-5, 3-4,; 6-8; 9-12.
- Face coverings will be required for all 6-12 students and all staff members moving through hallways, classrooms, and in the office areas when social distancing is not an option, and face coverings are recommended but not required for K-5 students.
- Field Trips and Extra-Curricular Activities could be postponed or canceled.
- A modified schedule may be used.
- If a student/staff comes in direct contact with someone who tested positive for COVID-19, it is recommended to contact your family physician and follow directives of your resident health department.
- Activities will follow procedures of the away school or procedures set forth by NSAA. This includes athletes, coaches, managers and spectators.

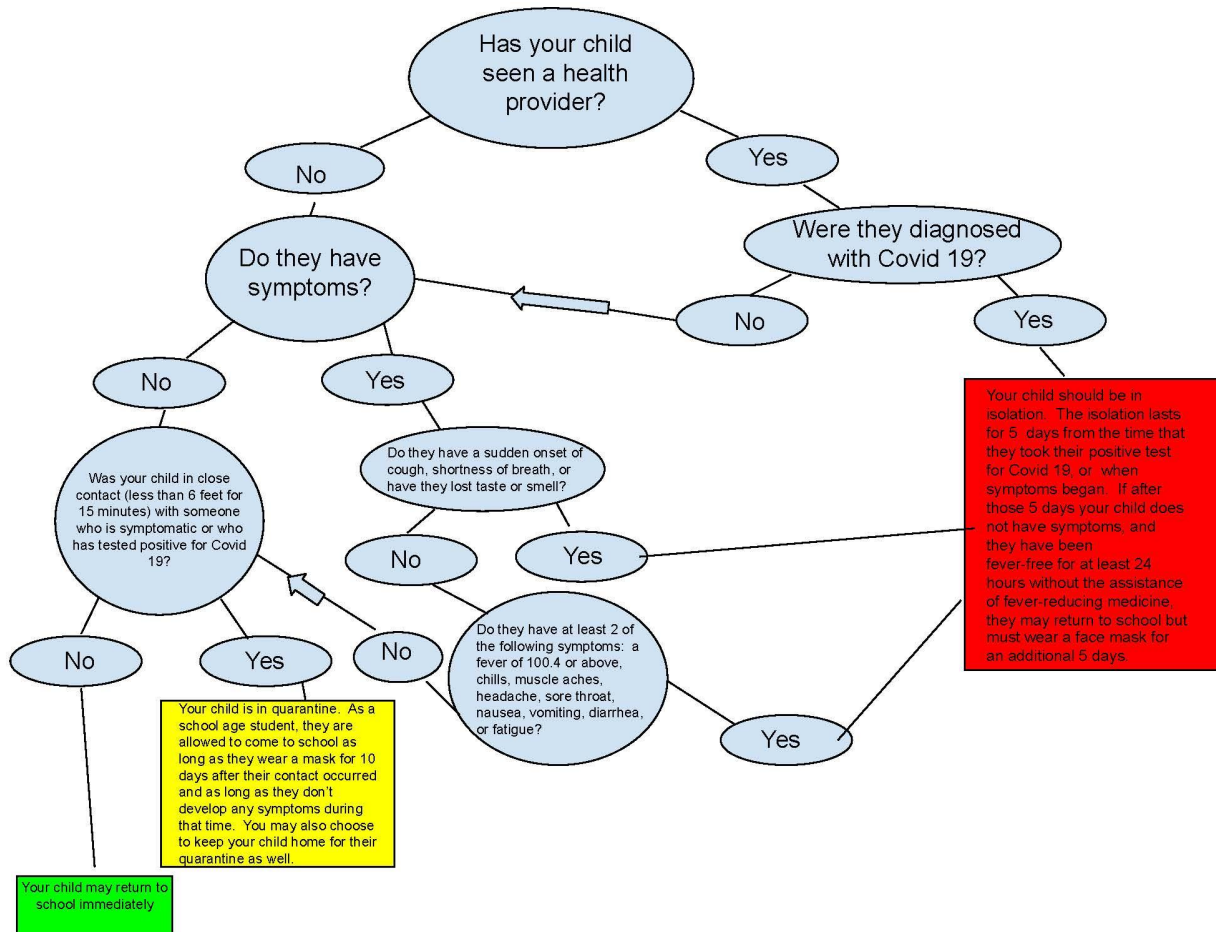
HIGH RISK

- A statewide directed health measure given by the Governor of Nebraska to close all public school buildings.
- Online/Remote learning will be the primary method of instructional delivery.
- Students needing additional support will be allowed in the building on a restricted basis following the directed health measure. Meeting times for classes will vary from teacher to teacher attempting to follow an established schedule.

Mullen Public Schools Pandemic Plan & Procedures

Reviewed January 8, 2024

COVID-19 FLOW CHART



NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance. All Dates & Locations Tentative & Subject to Change

Events & Networking - <https://members.nasbonline.org/events>



Your Monthly Board Agenda Update Video Links from NASB

<https://members.nasbonline.org/news-resources/video-library>



The 2024 Legislative Session will begin Wednesday, January 3

School Board Member Week in Nebraska - January 21-28

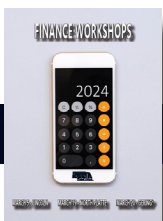
Legislative Issues Conference - January 21-22 - Lincoln

Board Presidents Retreat - January 28-29 - Norfolk

REG NOW!



Board Presidents Retreat - February 4-5 - Kearney



Finance Workshops - Lincoln, North Platte & Gering

Continued on Page 2



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NASB BOARD QUICKS

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PAGE 2



Amplified Finance / Budget & Finance Workshops - March 5 - Lincoln

Amplified Finance / Budget & Finance Workshops - March 19 - North Platte

Amplified Finance Workshop - March 20 - Gering

NAEP State Convention - March 27-28 - Kearney

YOUR 2024 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>



Leadership

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Mullen Activities Monthly Report

Jan 8, 2024

Post Season Fall Sports Update:

Congratulations to Chase Gracey, Justin French, Tate Kvanvig and Alex Werner for the Lincoln Journal Star D2 Honorable Mention Football.

Congratulations to Kalli and Ella for being selected to the All-State Honorable Mention Volleyball Team for Class D2 in the Lincoln Journal Star! Kalli was also selected for the All-Class Honorable Mention team for D2 in the Omaha World Herald!

2023 NCPA Fall Academic All State honors have been announced. Each year the Nebraska School Activities Association and the Nebraska Chiropractic Physicians Association recognize students who have been nominated by their schools, based on their individual academic excellence, leadership, and significant contributions made to their NSAA activity. The following students from Mullen were honored. A nominated student must be a varsity player or organizational leader who has played a significant role on the team or in the organizational activity during the seasons for which nominations are accepted. A nominated student must have a minimum cumulative Grade Point Average, in all curricular subjects, of 93% on a 100 point scale or the equivalent, (3.7-4.0) or A-, etc.).

Boys Cross-Country

Kyle Finney

Girls Cross-Country

Peyton Paxton

Football

Chase Gracey and Ethan Hardin

Girls Golf

Ashlyn Simonson

Play Production

Samantha Cheever and Lauren Schoonveld

Volleyball

Jadyn Andersen and Erika Massey

Mullen Activities Monthly Report

Jan 8, 2024

The girls and boys basketball teams have competed well through December and have continued playing in January. The Girls Team went 1-1 at the Paxton Holiday Tournament and Boys went 0-2 on Dec 19-21. The Girls are currently 4-3 and the

Boys are 2-5 coming off the break. They will play at Brady on Jan 5 and home against Wallace on Jan 6, at home against Arthur on Jan 11, at Medicine Valley on Jan 12, at home against Twin Loup on Jan 16, at home against Gordon Rushville on Jan 19. The teams will continue play throughout Jan with Twin Loup on 1/17, Gordon-Rushville on 1/20 and will begin the MNAC Basketball Tournament on Jan 22 through Jan 27. Good luck to the basketball teams throughout the rest of January.

The high school wrestling team finished 9th out of 21 teams at the Gordon Rushville Invite. They finished 8th out of 21 teams at the Sutherland Wrestling Invite on Dec 15. They finished 8th out of 15 at the Bridgeport Invite on Dec 16. They competed at the Ogallala Dual Invite on Jan 6 and we will host the Mullen a Triangular with Hyannis and Hemmingford on Jan 12 before attending the Sandhills-Thedford Wrestling Invite on Jan 13. The wrestling team will round out the month with a tournament at Callaway on Jan 19, Neligh Oakdale Invite on Jan 20, Greeley Central Valley Invite on Jan 26. Good luck to the wrestlers the rest of January. Jason Kraus is 16-6 at 144. Cooper Walker is 14-7 at 157. James Kessler is 11-6 at 175 and Chase Gracey is 17-0 at 190.

The Mullen Speech Team's 14 members have been preparing for their season to begin and competed in their first meet at North Platte on Jan 15. They will continue this month with events in Perkins County on Jan 27 and Gothenburg on Feb 3. Good luck to the team as they start their season.

Jr. High basketball has begun practice with 11 girls and 10 boys. They will compete at home vs Anselmo-Merna on Jan 10, at home vs Sandhills-Thedford on Jan 18, at Hyannis on Jan 22, at Stapleton on Jan 24, at Arthur on Jan 29 and at Cody Klgore on Feb 1. Good Luck to the teams and their coaches this season.

FFA will attend FFA State Degree and Proficiency REviews at MPCC on Jan 24 and CDE #1 at North Platte on the 31st.

FCCLA will have Activity Night on Jan 9 here and FFA Star At Thedford on Jan 23

JH and HS Quiz Bowl starts this month. JH at AM on the 24 and HS at AM on the 31st.

Mullen Activities Monthly Report

Jan 8, 2024

The District VI NSAA Meeting in Alliance on Wed Jan 10.

***The meeting will include reports from NSAA Board of Directors, NSAA Staff, NSIAAA, Nebraska Coaches Association, and other NSAA Activity Groups.**

***District Music Sites will be reviewed for this spring and Election of Officers for 2022-23 will be held.**

***Voting will be held on the 40 new NSAA Constitution/Bylaw Proposals for the 2024-25 School Year and each school will have one vote per proposal. Those Constitution/Bylaw Proposals passing three or more districts will advance to Representative Assembly. All Approved Ruling proposals will be placed on the April NSAA Board of Directors agenda as action items regardless of the number of districts that passed them.**

Elementary Principal's Report

January 8th, 2024

Pizza with the Principal Winners:

K-Aurora Polt
1st-Aislynn Connealy
2nd-Tatum Deibler
3rd-Ryden Ourada
4th-Jedd Kraus
5th-Oliva Cox

New Staff/Roles:

Harlee Fischer-Para Educator
Laurie Monette-Para Educator

CeCe Coons- Student Teacher 4th, 5th, 6th Grade
Mollie Finney- Student Teacher K and 3rd Grade
Darci Samuelson- Special Education

Observations:

All formal observations for non-tenured teachers are scheduled to be completed over the next month.

-CIP Update: We met as a CIP team before school on 1/3/24 and finalized our 3 goals and went over the information with an entire staff during our staff meeting on 1/3/24.

Our 3 Goals for the 2023-2028 CIP Cycle are:

Goal 1-All students will improve in the area of English Language Arts. Grades K-5 will focus on improving at least one of the 5 big ideas of: phonemic awareness, phonics, vocabulary, fluency, and comprehension. Grades 6-12 will focus on improving on Informational text.

Goal 2- To provide and improve mental health awareness for both students and staff.

Goal 3-To continue to meet with our CIP teams.

Our CIP group then split off for a quick meeting and here is where we are at in our CIP Committees:

Health and Wellness-Went over school wide goals, worked on secret staff, and they completed a student health and wellness survey. They went over survey results and are trying to develop a strategy to combat the 27% of students that said they had high stress, and the 40% of students that feel they have moderate stress. (Mostly School Work and Extracurricular Activities) The health and wellness committee are working on another survey to send to teachers to generate their ideas.

Curriculum-At next workday we will be working as a K-12 staff to begin developing scope and sequence documents and or curriculum timelines among each area.

Elementary Principal's Report

January 8th, 2024

Communication- Has their goals set. Wanting to get more educational pictures that we post on thrill share to get sent to the Hooker County Tribune. They also would like to try and redo our mission/vision statement to make it shorter and still match our school goals and culture.

MTSS/Assessment- Worked on scoring the rubrics on their two rubrics (Reporting Rubric and the DATA Rubric) Meeting again in February to cover the MTSS Rubric. Talked about better ways of introducing NSCAS DATA to middle school teachers.

Professional Development/Growth-We are looking at several ideas on how to prepare new teachings coming into the district. We are looking at creating a specialist document that has some simple videos on how to use PowerSchool, log into eduClimber to report a document, or utilize simple classroom tools. We also talked about having teachers do a short video after going to a workshop and sharing it with everyone so if people want to learn more they can. (Also looking into classroom management trainings for new teachers)

Safety, Security, and Budget- Getting the lights on the school crossings down by the elementary. Step down at elementary was replaced by Mike and Phil. They are waiting on a quote from Richard Licking on the west retaining wall.

Other Information:

Report Cards:Will be sent home tomorrow

Principal's Report
January 8, 2024

SECOND SEMESTER ENROLLMENT

We are currently at 86 students.

Learning Walks

A few stragglers, but should be wrapped up this week.

2nd Semester Teacher Evaluations

Will begin following winter state events and before the track session gets rolling in full swing.

Upcoming Events

- 9- JV Wrestling @ Perkins Co.
- 10- Jh BB vs AM
- 11-BB vs Arthur, Wrestling @ Maxwell
- 12- Mullen wrestling Triangular BB @ Curtis
- 13- Wrestling @ Dunning HS Dance
- 15- Speech @ North Platte
- 16- BB vs Twin Loup
- 18- JH BB vs ST
- 19- BB vs GR / Callaway Wrestling
- 20- Wrestling @ Neligh-Oakdale Youth BB Tournament @ Mullen
- 22-27 - MNAC BB
- 22- JH BB @ Hyannis
- 24- JH BB @ Sandhills Valley/ FFA @ NP
- 26- Wrestling @ Central Valley
- 27- Speech @ Perkins Co
- 29- JH BB vs Arthur
- 31- HS Quizbowl @ AM, FFA CDE @ NP

Take Pictures for the yearbook and paper.

| Repair/Improvement | Building | Priority | 1-2 Yrs | 3-5 Yrs | Long Term/ "Wish List" | Complete |
|---------------------------------|-----------------|-----------------|----------------|----------------|-----------------------------------|-----------------|
| Playground Upgrades | All | X | | | | |
| Kitchen Cabinets & Shelving | Kitchen | | X | | | |
| Sink in the Kitchen Area | Kitchen | | X | | | |
| Reinforce retaining wall | Elementary | | | X | | |
| Locker Room Flooring | HS | | | X | | |
| Storage Shed | Elementary | | | X | | |
| Handicap Restroom | HS | | | X | | |
| Hallway Flooring | HS | | | X | | |
| Hallway-Concession to South Gym | HS | | | X | | |
| Dishwasher | Kitchen | | | X | | |
| Elementary Intercom System | Elementary | | | | X | |
| Backing on Bleachers | Hilltop Gym | | | | X | |
| Locker Room Addition | Hilltop Gym | | | | X | |
| Officials Quarters | Hilltop Gym | | | | X | |
| Staff Restrooms | Both | | | | X | |
| Track | | | | | X | |
| K-12 Facility | | | | | X | |

Aimed to be completed Spring 2023

Possibly tie into the playground upgrades?
Could tie into the Hallway project

Currently getting ideas

The cost is over \$30,000
The cost is over \$15,000

| Repair/Improvement | Building | Priority | 1-2 Yrs | 3-5 Yrs | Complete |
|---------------------------------|-----------------|----------|---------|---------|----------|
| Completed-Summer 2021 | | | | | |
| Improve HVAC | HS | | | | X |
| Football Field Lights | HS | | | | X |
| Completed-Summer 2020 | | | | | |
| Cameras-Outside connection | HS | | | | X |
| Trim Trees | Elementary | | | | X |
| Playground Resurfacing | Elementary | | | | X |
| Update HS Infrastructure | HS | | | | X |
| Completed-Summer 2019 | | | | | |
| Water coolers/Dispensers | Both | | | | X |
| HVAC-SPED, Science, Music | HS | | | | X |
| New Flooring in Weight Room | HS | | | | X |
| Walk In Freezer | Elementary | | | | X |
| Completed-Fall 2022 | | | | | |
| Upgrade Cafeteria Restroom | Elementary | | | | X |
| Concession Stand/Restrooms | Activity Fields | | | | X |
| Roofing- 6-12, K-1, & Lariat | All | | | | X |
| Update Teacherage for SPED | MS/HS | | | | X |
| Sprinkler System on FB/SB Field | Activity Fields | | | | X |



Mullen Public Schools
Home of the Broncos
404 N Blaine Ave
Mullen Nebraska 69152
308-546-2223



Administration Professional Goals

August 2021-July 2024

Communication/Visibility/Public Relations

- Be a visible and supportive presence in all Mullen Public School facilities.
- Visit and meet with staff members to discuss building expectations and discover what assistance and support they need to meet district goals at Mullen.
 - Be visible and approachable at all school activities and within the community
- Continue to increase the involvement of the Board of Education to continue and enhance committee work to aid in the district's efforts when planning future upgrades to the school system.
- Send weekly email updates to both the board and the staff.
- Make our staff and community aware of the great things going on in MPS.
 - Utilize columns in the paper, use of social media, use of Apptegy Thrillshare, email, phone calls, handwritten notes, and other methods of communication.
 - Solicit input from all stakeholders through:
 - Face to face meetings for all staff members
 - Surveys for students and staff
 - Surveys for parents and community members
- Continue to foster a climate of positivity that is conducive to student learning and a positive work environment where staff members enjoy coming to school every day.
- Continue to emphasize school safety initiatives and disaster plans by working hand in hand with local law enforcement and local entities to ensure we are on the same page.
- For all employees and students, be role models that exhibit honesty and integrity, a strong work ethic, high expectations of self and others, and energy & enthusiasm.

Instructional Leadership

- Work directly with the continuous improvement team in order to advance student achievement.
 - Work to support and achieve goals set by the CIP committee
- Guide students and staff to develop to follow the mission statement of MPS
 - Continue to work and support the homegrown "instructional model" that has been developed by our district.
 - Continue to evaluate curriculum/instructional materials and upgrade when necessary.
- Enhance the professional development plan and provide teachers with meaningful opportunities to enhance their instruction. Continue the Academic Learning walks throughout all buildings.
 - Continue to work with ESU 16 to align all curricular areas K-12.
 - Continue to work to involve all staff in committee work that directly affect the school.
- Continue to support WIN time in an effort to improve achievement scores on local, state and national assessments.
- Help ensure quality teacher evaluation is completed
 - Maintain high expectations for high quality instruction and student learning.
 - Challenge and support teachers to become instructional leaders.

Financial Leadership

- Make sure we end each fiscal year with more money received than spent.
- Communicate effectively with all stakeholders about the school budget and what we are spending and receiving each month.
- Be sure to apply for all appropriate grants that we may be able to receive and utilize.
- Continue to grow the depreciation fund and continue to maintain a sufficient cash reserve.
- Tell the story of school finance to be as transparent as possible to the taxpayers.

Administrative Report – January 2024

Agenda Items:

3. Reorganization of the Board

There are several motions prepared.

The first is a motion to keep officers the same for 2024 as they were for 2023.

The other motions are as follows:

The Superintendent will begin by asking for nominations for the office of president. (A nomination does not require a second.) If there are two or more nominations for president, the board will vote via secret ballot (voting for board leadership is the only vote allowed by secret ballot.) If there is only one nomination, a board member can move that nominations cease, and a unanimous ballot be cast for that nominee (or elect that person by acclamation). Such a motion **does** require a second. The same process will occur for Vice President, Secretary, and Treasurer.

3. **Assignment of Board Committees** 2023 Committee members are in italic. We need 3 on each committee

Negotiations/Finance Committee – *Travis Hampton, Liza Simonson, Patrick Wright*

High School Building/Transportation Committee - *Travis Hampton, Casey Phillips, Patrick Wright*

Elementary School Building/Technology Committee - *Liza Simonson, Mike French, Dane Peterson*

Curriculum & Instruction Committee - *Liza Simonson and Dane Peterson*

Policy/Americanism Committee - *Travis Hampton, Mike French, Dane Peterson*

We can make a motion to keep it the same or we can make a motion to approve the committees as presented.

4) Discuss, consider and take all necessary action to approve review of policy 2001 Role of the Board of Education. This policy is on our board calendar for review for January. ***I recommend reaffirming policy 2001.***

5) Discuss, consider and take all necessary action to approve renewal of policy 2012 Board Code of Ethics. The Mullen BOE has approved the renewal of this policy every January. ***I recommend reaffirming policy 2012.***

6) Discuss, consider and take all necessary action to approve renewal of policy 3035 Chain of Command The Mullen BOE has approved the renewal of this policy every January. ***I recommend reaffirming Policy 3035.***

7) Discuss, consider and take all necessary action to approve the 2023 Mullen School Board Calendar. This is so we can have a monthly agenda of items that we approve or look into each month of the year. ***I recommend approval***

8) Discuss, consider and take all necessary action to approve the completion of the Superintendent Evaluation for Chris Kuncl for 2023. This is just to approve the evaluation that was given last month. ***I recommend/request approval of the superintendent evaluation for Chris Kuncl for December 2023.***

9) Discuss, consider and take all necessary action to approve the superintendent contract for Chris Kuncl for the 2024-2025 school year. This is the superintendent contract for 2024-2025. The main changes are a 2.25% raise in salary with an additional 2 personal days. The certified staff received right at a 3% raise.

Administrative Report – January 2024

I recommend/request approval of the superintendent contract for Chris Kuncel for 2024-2025 School Year.

10) Discuss, consider and take all necessary action to designate 1st State Bank of Mullen as the official depository for district funds for 2024. I recommend designating 1st State Bank of Mullen the official depository for 2024.

11) Discuss, consider and take all necessary action to designate KSB School Law to be designated legal counsel for Mullen Public Schools for the year 2024. I recommend designating KSB School law our designated legal counsel

12) Discuss, consider and take all necessary action to designate the Hooker County Tribune to be designated the official newspaper for Mullen Public Schools for the year 2024. I recommend designating Hooker County Tribune as MPS official newspaper.

13) Discuss, consider and take all necessary action to approve the request of the Mullen Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2024-2025 contract year. This grants the MEA bargaining rights on the negotiated agreement for 2024-2025. ***I recommend MEA as the exclusive bargaining agent for the 2024-2025 contract year.***

14) Discuss and Review the MPS Pandemic Plan This is so we can continue to receive ESSER III funding. The plan has been updated to meet the current provisions provided by the CDC. ***I recommend approving the review of the MPS Pandemic Plan.***

Non-Agenda Items

For the remainder of January, I am planning to work with Mr. Kvanvig and Mr. Mauler to start planning for the 2024-2025 school year. I would like to get a plan in place for the schedule and the program offerings at Mullen Public Schools.

Letters of intent will go out to the staff on Friday and due back by January 31. Hopefully this will give us a good idea of who we may have to replace and who is returning.

January 25, 2024- This is ESU 16's Board Workshop- Traditionally we have not attended this but I think it would be good for some of us to attend. It is held in North Platte. We would have to leave around 3:00-4:00 MST as they run on CST.

March 13,14,15, 2024- This is the NRCSA State Conference in Kearney. Please let me know ASAP if you plan on attending so I can get you lodging accommodations. Right now, Mr. Kvanvig and myself are planning to attend.

February Workshop- I would like to have the High School/Transportation committee meet prior to the meeting. Meet at 6:00 pm for a walk around with Mr. Ewoldt, Mr. Gracey, Mr. Kvanvig, and myself on what we would like to look at accomplishing during the Summer of 2024 and talk about plans for transportation.

March Workshop- I would like to have the Elementary School/Technology committee meet prior to the meeting. Meet at 6:00 pm for a walk around with Mr. Ewoldt, Mr. Gracey, Mr. Mauler, and myself on what we would like to look at accomplishing at the elementary school during the Summer of 2024. I would like to conclude this around 6:30 pm and meet with Ms. Donohoe at

Administrative Report – January 2024

the high school to go over technology planning for 2024-2025.

April Workshop- I would like to have an Americanism Workshop at 6:30 pm to meet with Mrs. Vest and some of her students to meet Nebraska state statute.

School Lunch Room- We have a meeting with Sysco to gauge some kitchen improvements on Tuesday January 16, 2024.

Board Incumbent Filing dates- Mike French, Travis Hampton, and Dane Peterson are up for reelection in November. The filing date for Incumbent candidates is 2/15/2024 with the non-incumbent deadline 3/1/2024.