

## **MULLEN BOARD OF EDUCATION**

**October 9, 2023**

### **Regular Board Meeting Agenda**

**7:00 PM**

1. Call to order, roll call, and excuse board member absences.
2. Approval of the September 11, 2023 Board Meeting minutes.
3. Approval of the Agenda.
4. Discuss, consider and take all necessary action to approve the local sub certificate for Arla Kvanvig and for Kyler Horn.
5. Discuss, consider and take all necessary action to approve the purchase of an engraving laser and engraving equipment from Ron Hodges of Recognition Unlimited.
6. Discuss, consider and take all necessary action to approve the purchase of a greenhouse kit using donated funds from Greenhouse in the Snow.
7. Approval of the following October claims: Payroll \$314,042.62, General Fund \$68,879.71, Lunch Fund \$6,626.27, Depreciation Fund \$60,095.00 and September Activity Fund \$16,740.47.
8. Public Comment
9. Discussion on the 4 day school week versus the 5 day school week.
10. Nebraska Association of School Board Monthly Update
11. Administrative Reports
  - 11.a. Mr. Hoyt- Activities Director Report
  - 11.b. Mr. Mauler- Elementary Principal Report
  - 11.c. Mr. Kvanvig- 6-12 Principal Report
  - 11.d. Mr. Kuncl- Superintendent Report
12. Board Reports
13. Next Meeting -November 13, 2023 at 7:00 PM
14. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION  
MINUTES  
September 11, 2023**

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Liza Simonson She announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Mike French, Travis Hampton, Dane Peterson, Casey Phillips, Liza Simonson, Patrick Wright. Also present were 3 administrators, 3 staff, 3 students, and 1 patron.

Motion by Dane Peterson, second by Travis Hampton to approve the August 14, 2023 Regular Board Meeting minutes and the August 28, 2023 Budget Workshop Meeting minutes. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Dane Peterson, second by Mike French to approve the agenda, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

The board of education discussed the Aptafund software renewal and discussed how it is used for all facets of the fund keeping for the general fund, the depreciation fund, the bond fund, and the QCPUF fund. They also discussed how it is utilized for all payroll and for tracking of hourly staff members. Motion by Mike French, second by Casey Phillips to approve the annual subscription for the Aptafund accounting system software from Harris School Solutions. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

The September claims were discussed by the board members and they discussed ALICAP insurance coverage again. Motion by Casey Phillips, second by Travis Hampton to Approval of the following claims: September Payroll \$280,005.75, General Fund \$96,282.40, Lunch Fund \$8,838.88. August: Lunch Fund \$82.97, Depreciation Fund \$60,095.00 and Activity Fund \$19,276.44. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

Riley Hegland spoke on behalf of the Mullen Cross Country team and thanked the board of education and administration for their support in cross country. She thanked everyone for their support in the team attending the Augustana Cross Country meet in Sioux Falls, SD. Riley said that it was a great experience for the team allowing them to compete versus a variety of schools and a lot of talent. Riley also expressed enjoyment in watching the collegiate cross-country runners and being able to meet the Nebraska Cornhusker women's cross-country team. Riley expressed great interest in being able to attend the meet in the future.

Coach Janie Kuncl also thanked the board of education and the administration for their support in the Bronco cross country program.

The 2023-2024 Mullen Public Schools Budget hearing was opened at 7:11 p.m.

No Testimony was given

The hearing was closed at 7:16 p.m.

The board talked about the 2023-2024 MPS budget and discussed the presentation on August 28, 2023. Motion by Patrick Wright, second by Dane Peterson to approve the 2023-2024 Mullen Public Schools Budget. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

The resolution was discussed to set a number of each grade level and special education for capacity in both the K-5 building and in the 6-12 building for option enrollment purposes. Motion by Travis Hampton, second by Patrick Wright to approve Resolution "1" to Policy 5004 Option Enrollment. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes  
yes: 6, no: 0

The Nebraska Association of School Boards provides the Mullen Public School Board of Education with a monthly update on new happenings throughout Nebraska.

The National Honor Society students are going to start at the October 9, 2023 board meeting to provide the board of education with a student body update on the climate and culture of the school through the eyes of the students.

Mr. Phil Hoyt provided the school board with a detailed activities report.

Mr. Mauler provided the school board with a detailed principal report.

Mr. Kvanvig provided the school board with a detailed 6-12 principal report.

Mr. Kuncl provided the board of education with a detailed district report.

President Liza Simonson declared the meeting adjourned at 8:46 p.m.

As soon as the next month's meeting notice is posted on the Mullen Public Schools website, an agenda will be available for public inspection on both the school website and on the SPARQ meetings site.

---

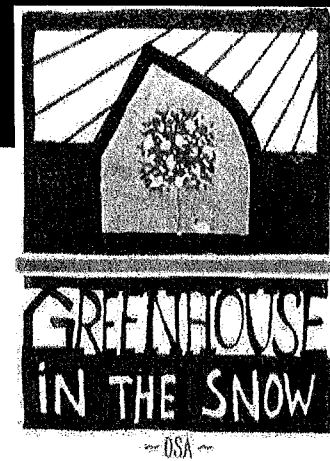
Chris Kuncl, Recording Secretary

## Mullen school bundle price

I have verified inventory count on all items listed below.			
The cost price shown is my actual cost and current replacement cost may be higher.			
75 Watt Helix laser machine with rotary and fume exhaust fan	15,000		
Includes supplies for maintenance and practice items Per quote			\$14,000.00
4' bench for storing engraving stock.	250		\$250.00
Existing engraving stock that's in the drawers			\$0.00
Include the desk unit to right of laser machine (Computer not included)			\$0.00
I am including display plaque samples and any practice items that may be of use for learning purposes.			\$0.00
1 metal 12" shear (gray one)	325		\$325.00
1 plastic 12" shear (orange one)	325		\$325.00
Plaques-all stock on North wall of inventory room (my actual cost)	4251		\$4,251.00
Less 20%			-\$850.20
North wall plaque storage shelving	250		\$250.00
Acrylics- all stock on West wall of inventory room (my actual cost)	5320		\$5,320.00
Less 20%			-\$1,064.00
West wall acrylic storage shelving	200		\$200.00
Center of the room shelving units (2 back to back) \$275 each	550		\$550.00
also included are upper shelves and brackets on east wall			\$0.00
Stainless drinkware	530		\$530.00
Less 20%			-\$106.00
	27001		\$23,980.80

Date: October 4, 2023

Greenhouse in the Snow  
1114 W 2<sup>nd</sup> Street  
Alliance, NE 69301  
(308) 760-9718 – Allen  
(308) 762-1566 - Office  
[greenhouseinthesnow.qanda@gmail.com](mailto:greenhouseinthesnow.qanda@gmail.com)  
[www.greenhouseinthesnow.com](http://www.greenhouseinthesnow.com)



**To: Mullen High School, 404 N Blaine, Mullen, NE 69152**

**Re: Quote for your Greenhouse in the Snow Kit**

Thank you for your request for a quote. This quote is for the following:

72'	Greenhouse Kit @ \$211/ft	\$15,192.00
	<b>Please note: Frames are unpainted. Many customers choose to paint their frames once they receive them. We can also arrange for the frames to be galvanized for an additional charge.</b>	
2	Corded Thermostats @ \$58/each	\$116.00
2	Assembled 10" Blowers with ½ HP Motors and Capacitors 2 @ \$524/each	\$1,048.00
	Freight to: Pick up in Alliance, NE	0
	<b>Total:</b>	\$16,356.00

Included with your purchase, you will also receive:

- ☞ A step-by-step guide to assist you in assembling your Greenhouse Kit.
- ☞ A list of materials you will need to purchase locally.
- ☞ Unlimited tech support by telephone.

Payment for the Greenhouse Kit may be made by credit or debit card with no additional fees, wireless transfer, or by certified check.

Thank you for the opportunity to quote a Greenhouse Kit! This quote is valid for 14 days from the date of the quote. Please let us know if you have any questions. Thank you.

**GREENHOUSE IN THE SNOW**

ALL Data

# Check Summary Report

Arranged by:  
Check Number

Date: 09/01/2023 thru 09/30/2023

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
007134	C	09/05/2023	BLUE CROSS BLUE SHIELD		September premium	4,167.56
007135	C	09/05/2023	HOOKER COUNTY		license 2023 suburban	11.00

**Report Total:** 4,178.56

## ACTIVITY FUND CHECK SUMMARY SEPTEMBER 2023

Check #	Check Date	Vendor Name	PO #	Description	Amount
008EFT	9/10/2023	PEPSI COLA OF WESTERN NE		pop	\$1,589.70
008EFT	9/10/2023	PEPSI COLA OF WESTERN NE		elem pop	\$119.35
008EFT	9/10/2023	PEPSI COLA OF WESTERN NE		HS pop	\$119.35
38451	9/1/2023	Augustana College		cross country entry fee	\$75.00
38452	9/1/2023	Broken Bow Public Schools		girls golf entry fee	\$80.00
38453	9/1/2023	Chase County Schools		cross country entry fee	\$100.00
38454	9/1/2023	Cheryl Anderson		VB vs Twin Loup official	\$140.00
38455	9/1/2023	Robert Gaulke		VB vs Twin Loup official	\$140.00
38456	9/1/2023	Bryan Schluterbusch		FB vs Twin Loup officials	\$750.00
38457	9/1/2023	Recognition Unlimited		track trophy engraving, gym donation plaque	\$77.62
38458	9/1/2023	University of Wyoming		G DeNaeyer 2023: Miller & Downing Scholarship	\$1,500.00
38459	9/1/2023	Walmart Community - Capital One		vending supplies	\$146.62
38460	9/8/2023	BRIDGEPORT PUBLIC SCHOOLS		Run at the Rocks XC entry fee	\$75.00
38461	9/8/2023	Hershey High School		Girls Golf entry fee	\$85.00
38462	9/8/2023	South Loup Bobcats		Seven Valleys VB tourney entry fee	\$100.00
38463	9/11/2023	Amazon Capital Services, Inc	23040	concessions mats, weight room supplies, sashes	\$244.43
38464	9/11/2023	CASH-WA DISTRIBUTING CO		concession supplies	\$682.88
38465	9/11/2023	CONSOLIDATED		FB field crow's nest internet	\$175.82
38466	9/11/2023	MACKES GROCERY		concessions/FCCLA supplies	\$999.36
38467	9/11/2023	MENARDS		art club supplies	\$145.88
38468	9/11/2023	Mid-Nebraska Activities Conference		Conference dues 2023-24	\$1,000.00
38469	9/11/2023	rSchoolToday (DWC)		activity scheduler renewal	\$300.00
38470	9/11/2023	Sideline Power	24005	harness Sony camera FB	\$330.00
38471	9/11/2023	U.S. Bank		GGO polos/balls, FFA supplies	\$538.53
38472	9/11/2023	US Foods		concession & vending supplies	\$905.46
38473	9/11/2023	Kelli Walz, Secretary		conference secretary stipend	\$475.00
38474	9/11/2023	Colby Delatour		VB Triangular(Wallace/Sutherland) official	\$180.00
38475	9/11/2023	Jennifer Pankonin		VB Triangular(Wallace/Sutherland) official	\$180.00
38476	9/18/2023	ALLIANCE PUBLIC SCHOOLS		Girls Golf invite entry fee	\$50.00
38477	9/18/2023	ANSLEY PUBLIC SCHOOLS		VB tourney entry fee	\$50.00
38478	9/18/2023	BRIDGEPORT PUBLIC SCHOOLS		Girls Gofl entry fee	\$50.00
38479	9/18/2023	HAYES CENTER HIGH SCHOOL		XC entry fee (girls team, 1 boy, 2 JH)	\$70.00
38480	9/18/2023	Valentine High School		girls golf entry fee	\$100.00
38481	9/18/2023	4J Designs Janelle Jennings		Summer Workhorse shirts imprints; GGO print	\$130.00
38482	9/18/2023	District IX FFA		2023-24 Dues	\$150.00
38483	9/18/2023	SAMS CLUB/Synchrony Bank		vending supplies	\$206.64
38484	9/18/2023	Stadium Sports		XC team shirts, staff polos, training room supply	\$1,000.40
38485	9/18/2023	WorldStrides		Floriday Trip payment	\$479.00
38486	9/18/2023	WorldStrides		Florida trip payment	\$658.00
38487	9/22/2023	Cheryl Anderson		VB vs Anselmo-Merna official	\$140.00
38488	9/22/2023	Bob Gaulke		VB vs Anselmo-Merna official	\$140.00
38489	9/22/2023	Roy Fitzgibbon		FB vs Anselmo-Merna official	\$125.00
38490	9/22/2023	Sawyer Haag		FB vs Anselmo-Merna official	\$125.00
38491	9/22/2023	Ed Mann		FB vs Anselmo-Merna official	\$125.00
38492	9/22/2023	Charlie Marsh		FB vs Anselmo-Merna official	\$125.00
38493	9/22/2023	Alan Toof		FB vs Anselmo-Merna official & mileage	\$275.00
38494	9/22/2023	Tracy Ryland		VB vs NP St Pats official	\$140.00
38495	9/22/2023	Job Vigil		VB vs NP St Pats official	\$140.00
38498	9/26/2023	BAYARD HIGH SCHOOL		XC invite entry fee - school	\$80.00
38499	9/26/2023	OGALLALA PUBLIC SCHOOLS		Girls District Golf meet entry fee	\$35.00
38500	9/26/2023	Recognition Unlimited		homecoming royalty gifts	\$111.43
38501	9/26/2023	Cheryl Anderson		VB vs Leyton official	\$140.00
38502	9/26/2023	Robert Gaulke		VB vs Leyton official	\$140.00
38503	9/26/2023	Clinton Brady		FB vs Leyton officials	\$140.00
38504	9/26/2023	Trent Kleinow		FB vs Leyton officials	\$140.00
38505	9/26/2023	Christopher Krull		FB vs Leyton officials	\$140.00
38506	9/26/2023	Ryan Purdy		FB vs Leyton officials	\$140.00
38507	9/26/2023	Eric Trumble		FB vs Leyton officials	\$140.00
					\$16,740.47

SELECTED Data

# Activity Detail Report

Arranged by:

Date Range: 09/01/2023 thru 09/30/2023

Group ID, Activity Number

Group ID and Description	Activity Number and Name	Reporting ID and Description	Sponsor
--------------------------	--------------------------	------------------------------	---------

**A GENERAL FUND**

**210 MISCELLANEOUS**

**Expenditures**

Date	PO Number	Check Vendor	Description	Amount
09/05/2023		007134 BLUE CROSS BLUE SHIELD OF NE	September premium	4,167.56
09/05/2023		007135 HOOKER COUNTY TREASURER	license 2023 suburban **472275	11.00
			Expenditures Total:	4,178.56

**Adjustments**

Date	Description	Amount
09/30/2023	adj code BCBS Sept	4,167.56

**Activity and Budget Totals**

Beginning Balance	0.00
Receipts	0.00
Expenditures	4,178.56
Adjustments	4,167.56
Cash Balance	-11.00
Outstanding POs	0.00
Unencumbered Balance	-11.00

**Group Totals**

Beginning Balance	0.00
Receipts	0.00
Expenditures	4,178.56
Adjustments	4,167.56
Cash Balance	-11.00
Outstanding POs	0.00
Unencumbered Balance	-11.00

# Current Cash Balance Report

SELECTED Data

Date: 09/01/2023 thru 09/30/2023

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>A ACTIVITIES</b>					
120 Hill Top Gym & Weight Room	17,997.61	240.00	81.21	0.00	18,156.40
175 Doug Young Memorial	5,928.66	0.00	0.00	0.00	5,928.66
180 Dan Brost Memorial	2,515.37	0.00	0.00	0.00	2,515.37
185 Chuck Hafer Memorial	864.02	0.00	0.00	0.00	864.02
190 Keith Saults Memorial	27,036.39	0.00	0.00	0.00	27,036.39
195 Lee Isom Memorial	730.00	0.00	0.00	0.00	730.00
250 Banking	5,428.47	848.71	0.00	-4,000.00	2,277.18
300 Media	3,184.59	3,762.48	175.82	-25.00	6,746.25
400 CONCESSIONS	2,927.33	4,854.95	4,111.45	31.00	3,701.83
425 Pepsi Cola	6,011.94	0.00	0.00	0.00	6,011.94
430 Vending Machine	180.02	221.00	493.99	0.00	-92.97
450 Wellness	3,397.12	0.00	399.20	-837.68	2,160.24
455 ELEVATE	0.00	0.00	0.00	2,837.68	2,837.68
500 FCCLA--LOCAL	5,655.95	0.00	174.38	0.00	5,481.57
510 FCCLA--DISTRICT 10	862.04	0.00	0.00	0.00	862.04
520 FCCLA--NATIONAL	45.50	0.00	0.00	0.00	45.50
721 Class of 2021	0.00	0.00	0.00	0.00	0.00
722 Class of 2022	0.00	0.00	0.00	0.00	0.00
723 Class of 2023	0.00	0.00	0.00	0.00	0.00
724 Class of 2024	1,996.76	0.00	0.00	0.00	1,996.76
725 Class of 2025	4,913.70	0.00	0.00	0.00	4,913.70
726 Class of 2026	4,915.07	0.00	0.00	0.00	4,915.07
727 Class of 2027	3,517.90	0.00	0.00	0.00	3,517.90
728 Class of 2028	1,422.01	0.00	0.00	0.00	1,422.01
729 Class of 2029	1,026.76	0.00	0.00	0.00	1,026.76
730 Class of 2030	0.00	0.00	0.00	0.00	0.00
800 ANNUAL	1,997.56	170.00	0.00	0.00	2,167.56
825 Digital Yearbooks	3,523.24	0.00	0.00	0.00	3,523.24
850 Computer/Technology	2,748.43	0.00	0.00	0.00	2,748.43
900 MUSIC	711.99	0.00	0.00	0.00	711.99
950 BAND/MUSIC CLUB	1,449.05	0.00	0.00	0.00	1,449.05
1000 SHOP	5,888.93	0.00	0.00	0.00	5,888.93
1010 PlasmaCam/Power Drive	3,981.54	682.00	0.00	0.00	4,663.54
1050 FFA	8,356.47	455.00	250.45	0.00	8,561.02
1100 SUMMER & YOUTH RECREATION	6,127.38	0.00	0.00	0.00	6,127.38
1150 PLAYGROUND	1,701.41	0.00	0.00	0.00	1,701.41
1300 CHEERLEADERS	2,351.35	0.00	0.00	-2,351.35	0.00
1400 SPANISH CLUB	2,645.10	0.00	0.00	0.00	2,645.10
1500 NATIONAL HONOR SOCIETY	3,209.06	0.00	0.00	0.00	3,209.06
1520 Quiz Bowl	1,054.21	0.00	0.00	0.00	1,054.21
1550 FLORIDA SCIENCE	2,559.83	0.00	1,137.00	0.00	1,422.83
1600 ART CLUB	3,165.74	310.00	145.88	0.00	3,329.86
1700 STUDENT COUNCIL	690.64	0.00	64.75	2,351.35	2,977.24
1750 Bronco Brew	0.00	0.00	0.00	0.00	0.00
1800 M CLUB	2,005.22	0.00	111.43	0.00	1,893.79
1801 Broncos Cross Country	1,038.04	361.00	546.30	0.00	852.74
1802 Bronco Football	4,131.19	840.00	0.00	0.00	4,971.19
1804 Bronco Girls Golf	0.00	0.00	0.00	0.00	0.00
1805 Lady Bronco Volleyball Club	729.86	0.00	50.00	0.00	679.86
1806 Bronco Lady Basketball	6,385.38	0.00	50.00	0.00	6,335.38
1807 Bronco Basketball	2,541.46	0.00	0.00	0.00	2,541.46

# Current Cash Balance Report

SELECTED Data

Date: 09/01/2023 thru 09/30/2023

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
1808 Bronco Wrestling	8,836.61	0.00	0.00	0.00	8,836.61
1809 Bronco Track Team	246.53	0.00	0.00	0.00	246.53
1811 Bronco Boys Golf	7,691.21	0.00	0.00	0.00	7,691.21
1820 Bronco Play Production	1,950.95	0.00	0.00	0.00	1,950.95
1825 Bronco Speech	648.83	0.00	0.00	0.00	648.83
1840 Bronco Journalism	-52.98	0.00	0.00	0.00	-52.98
1950 Scholarships	1,295.62	1,000.00	1,000.00	0.00	1,295.62
1955 Marilyn Downing Scholarship est 2019	7,384.78	0.00	500.00	0.00	6,884.78
2200 TURNER FOUNDATION	814.99	0.00	0.00	0.00	814.99
3000 MATH-SCIENCE COALITION	3,889.41	0.00	0.00	-6.00	3,883.41
3100 STEM	1,621.60	0.00	0.00	0.00	1,621.60
3200 Green House Project	50,000.00	0.00	0.00	0.00	50,000.00
<b>A ACTIVITIES Totals:</b>	<b>253,877.84</b>	<b>13,745.14</b>	<b>9,291.86</b>	<b>-2,000.00</b>	<b>256,331.12</b>
<b>B NSAA Activities</b>					
100330 Employee Training/Development	0.00	0.00	0.00	0.00	0.00
100580 Employee Travel	-2,258.33	0.00	87.08	1,957.30	-388.11
100610 Supplies	-4,004.08	0.00	155.41	2,872.79	-1,286.70
100810 Dues/Fees	-7,928.50	0.00	1,775.00	3,556.07	-6,147.43
100890 Misc Expense	475.09	0.00	65.12	2,537.98	2,947.95
1001710 Admissions Activity Tickets	2,670.00	500.00	0.00	0.00	3,170.00
1005200 Transfer from GL	8,386.16	0.00	0.00	-8,386.16	0.00
1005690 Non Revenue Receipts	543.22	0.00	0.00	-537.98	5.24
<b>B NSAA Activities Totals:</b>	<b>-2,116.44</b>	<b>500.00</b>	<b>2,082.61</b>	<b>2,000.00</b>	<b>-1,699.05</b>
<b>C Cross Country</b>					
5010580 Cross Country Travel	92.65	0.00	0.00	-92.65	0.00
5010610 Cross Country Supplies	-514.54	0.00	0.00	25.84	-488.70
5010810 Cross Country Dues/Fees	-658.00	0.00	400.00	628.00	-430.00
5010890 Cross Country Misc Exp	0.00	0.00	0.00	0.00	0.00
5015200 Cross Country transfer from GL	561.19	0.00	0.00	-561.19	0.00
<b>C Cross Country Totals:</b>	<b>-518.70</b>	<b>0.00</b>	<b>400.00</b>	<b>0.00</b>	<b>-918.70</b>
<b>D Football</b>					
5020340 Football Officials	-3,750.00	0.00	2,225.00	3,000.00	-2,975.00
5020580 Football Travel	344.96	0.00	0.00	-344.96	0.00
5020610 Football Supplies	-6,925.48	0.00	330.00	4,872.55	-2,382.93
5020810 Football Dues/Fees	-624.00	0.00	0.00	624.00	0.00
5020890 Football Misc Exp	-580.50	0.00	0.00	580.50	0.00
5021710 Football Admissions	3,366.00	1,125.00	0.00	-2,936.00	1,555.00
5025200 Football transfer from GL	5,796.09	0.00	0.00	-5,796.09	0.00
<b>D Football Totals:</b>	<b>-2,372.93</b>	<b>1,125.00</b>	<b>2,555.00</b>	<b>0.00</b>	<b>-3,802.93</b>
<b>E Girls Golf</b>					
5040580 Girls Golf Travel	-179.98	0.00	0.00	179.98	0.00
5040610 Girls Golf Supplies	0.00	0.00	381.00	0.00	-381.00
5040810 Girls Golf Dues/Fees	-500.00	120.00	400.00	400.00	-380.00
5040890 Girls Golf Misc Exp	-55.67	0.00	0.00	55.67	0.00
5045200 Girls Golf transfer from GL	635.65	0.00	0.00	-635.65	0.00
<b>E Girls Golf Totals:</b>	<b>-100.00</b>	<b>120.00</b>	<b>781.00</b>	<b>0.00</b>	<b>-761.00</b>
<b>F Volleyball</b>					
5050171 Volleyball Admissions	1,513.00	980.00	0.00	-1,013.00	1,480.00
5050340 Volleyball Officials	-840.00	0.00	1,480.00	560.00	-1,760.00
5050580 Volleyball Travel	0.00	0.00	0.00	0.00	0.00
5050610 Volleyball Supplies	-712.75	0.00	0.00	345.85	-366.90
5050810 Volleyball Dues/Fees	-699.00	0.00	150.00	699.00	-150.00

# Current Cash Balance Report

SELECTED Data

Date: 09/01/2023 thru 09/30/2023

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5050890 Volleyball Misc Exp	0.00	0.00	0.00	0.00	0.00
5055200 Volleyball transfer from GL	591.85	0.00	0.00	-591.85	0.00
<b>F Volleyball Totals:</b>	-146.90	980.00	1,630.00	0.00	-796.90
<b>G Girls Basketball</b>					
5060340 Girls Basketball Officials	-1,350.00	0.00	0.00	1,350.00	0.00
5060580 Girls Basketball Travel	0.00	0.00	0.00	0.00	0.00
5060610 Girls Basketball Supplies	-2,246.34	0.00	0.00	1,853.09	-393.25
5060810 Girls Basketball Dues/Fees	-724.00	0.00	0.00	724.00	0.00
5060890 Girls Basketball Misc Exp	-62.27	0.00	0.00	62.27	0.00
5061710 Girls Basketball Admissions	1,707.38	0.00	0.00	-1,707.38	0.00
5065200 Girls Basketball transfer from GL	2,281.98	0.00	0.00	-2,281.98	0.00
<b>G Girls Basketball Totals:</b>	-393.25	0.00	0.00	0.00	-393.25
<b>H Boys Basketball</b>					
5070340 Boys Basketball Officials	-2,465.00	0.00	0.00	2,465.00	0.00
5070580 Boys Basketball Travel	-477.82	0.00	0.00	477.82	0.00
5070610 Boys Basketball Supplies	-709.08	0.00	0.00	315.83	-393.25
5070810 Boys Basketball Dues/Fees	-549.00	0.00	0.00	549.00	0.00
5070890 Boys Basketball Misc Exp	253.56	0.00	0.00	-253.56	0.00
5071710 Boys Basketball Admissions	3,542.87	0.00	0.00	-3,542.87	0.00
5075200 Boys Basketball transfer from GL	11.22	0.00	0.00	-11.22	0.00
<b>H Boys Basketball Totals:</b>	-393.25	0.00	0.00	0.00	-393.25
<b>I Wrestling</b>					
5080340 Wrestling Officials	-1,290.00	0.00	0.00	1,290.00	0.00
5080580 Wrestling Travel	-2,607.95	0.00	0.00	2,607.95	0.00
5080610 Wrestling Supplies	-808.74	0.00	0.00	588.84	-219.90
5080810 Wrestling Dues/Fees	23.50	0.00	0.00	-23.50	0.00
5080890 Wrestling Misc Exp	-948.77	0.00	0.00	948.77	0.00
5081710 Wrestling Admissions	1,751.00	0.00	0.00	-1,751.00	0.00
5085200 Wrestling transfer from GL	3,661.06	0.00	0.00	-3,661.06	0.00
<b>I Wrestling Totals:</b>	-219.90	0.00	0.00	0.00	-219.90
<b>J Track &amp; Field</b>					
5090580 Track Travel	-1,013.02	0.00	0.00	1,013.02	0.00
5090610 Track Supplies	-299.01	0.00	0.00	247.21	-51.80
5090810 Track Dues/Fees	-1,455.42	0.00	0.00	1,455.42	0.00
5090890 Track Misc Exp	0.00	0.00	0.00	0.00	0.00
5095200 Track transfer from GL	2,715.65	0.00	0.00	-2,715.65	0.00
<b>J Track &amp; Field Totals:</b>	-51.80	0.00	0.00	0.00	-51.80
<b>K Boys Golf</b>					
5110580 Boys Golf Travel	21.86	0.00	0.00	-21.86	0.00
5110610 Boys Golf Supplies	-686.83	0.00	0.00	686.83	0.00
5110810 Boys Golf Dues/Fees	-355.00	0.00	0.00	355.00	0.00
5110890 Boys Golf Misc Exp	-737.41	0.00	0.00	737.41	0.00
5115200 Boys Golf Transfer from GL	1,757.38	0.00	0.00	-1,757.38	0.00
<b>K Boys Golf Totals:</b>	0.00	0.00	0.00	0.00	0.00
<b>L Play Production</b>					
5120580 Play Production Travel	0.00	0.00	0.00	0.00	0.00
5120610 Play Production Supplies	-443.79	0.00	0.00	443.79	0.00
5120810 Play Production Dues/Fees	-1,004.00	0.00	0.00	819.00	-185.00
5120890 Play Production Misc Exp	0.00	0.00	0.00	0.00	0.00
5125200 Play Production transfer from GL	1,262.79	0.00	0.00	-1,262.79	0.00
<b>L Play Production Totals:</b>	-185.00	0.00	0.00	0.00	-185.00

# Current Cash Balance Report

SELECTED Data

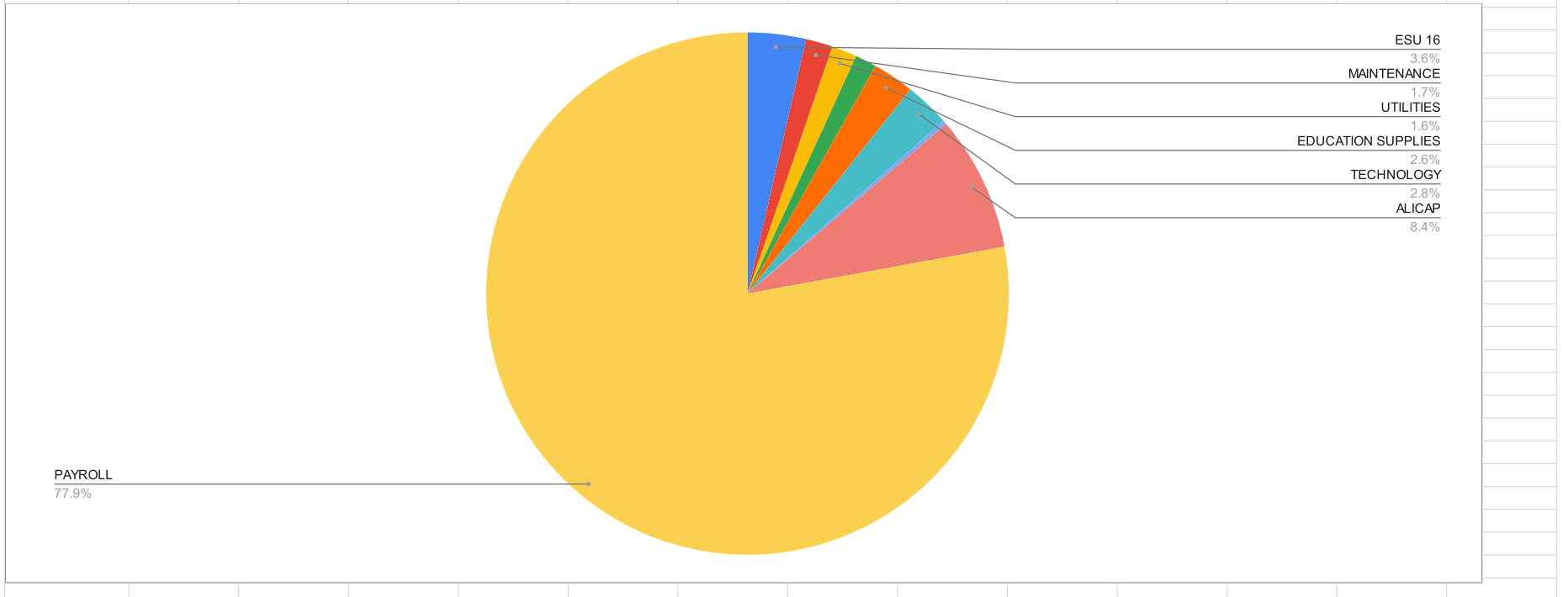
Date: 09/01/2023 thru 09/30/2023

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>M Speech</b>					
5130340 Speech Judges	0.00	0.00	0.00	0.00	0.00
5130580 Speech Travel	-755.28	0.00	0.00	717.90	-37.38
5130610 Speech Supplies	-361.58	0.00	0.00	361.58	0.00
5130810 Speech Dues/Fees	-1,021.29	0.00	0.00	851.29	-170.00
5130890 Speech Misc Exp	0.00	0.00	0.00	0.00	0.00
5135200 Speech transfer from GL	1,930.77	0.00	0.00	-1,930.77	0.00
<b>M Speech Totals:</b>	-207.38	0.00	0.00	0.00	-207.38
<b>N Journalism</b>					
5140200 Journalism transfer from GL	408.21	0.00	0.00	-408.21	0.00
5140580 Journalism Travel	-80.99	0.00	0.00	80.99	0.00
5140610 Journalism Supplies	-327.22	0.00	0.00	327.22	0.00
5140810 Journalism Dues & Fees	0.00	0.00	0.00	0.00	0.00
5140890 Journalism Misc Exp	0.00	0.00	0.00	0.00	0.00
<b>N Journalism Totals:</b>	0.00	0.00	0.00	0.00	0.00
<b>Report Totals:</b>	247,172.29	16,470.14	16,740.47	0.00	246,901.96

**2023-2024 MULLEN PUBLIC SCHOOLS GENERAL FUND EXPENDITURE DATA**

	ESU 16	Maintenance	Utilities	Transportation	Ed Supplies	Tech Supplies	Board Costs	Insurance	Payroll	Bills	Total	Transfers	
September 2023	\$0.00	\$8,102.39	\$5,317.40	\$2,541.44	\$5,437.35	\$11,109.07	\$1,337.75	\$62,437.00	\$276,301.66	\$96,282.40	\$372,584.06	\$0.00	
October 2023	\$26,979.68	\$4,272.73	\$6,333.51	\$7,275.98	\$13,758.70	\$9,607.12	\$651.99	\$0.00	\$304,950.07	\$68,879.71	\$373,829.78	\$0.00	
November 2023	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
December 2023	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
January 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
February 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
March 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
April 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
May 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
June 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
July 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
August 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	\$26,979.68	\$12,375.12	\$11,650.91	\$9,817.42	\$19,196.05	\$20,716.19	\$1,989.74	\$62,437.00	\$581,251.73	\$165,162.11	\$746,413.84	\$0.00	\$746,413.84
	0.036	0.017	0.016	0.013	0.026	0.028	0.003	0.084	0.779	0.221			
Budgeted Amount	\$200,000.00	\$125,000.00	\$185,000.00	\$120,000.00	\$135,000.00	\$75,000.00	\$62,050.00	\$80,000.00	\$3,359,960.00	\$982,050.00	\$4,342,010.00	\$180,000.00	
Remaining	\$173,020.32	\$112,624.88	\$173,349.09	\$110,182.58	\$115,803.95	\$54,283.81	\$60,060.26	\$17,563.00	\$2,778,708.27	\$816,887.89	\$3,595,596.16	\$180,000.00	



# Mullen Public Schools

October Claims 10/09/2023

## PAYROLL

Fund	Description	Amount
01	GENERAL FUND	\$304,950.07
06	LUNCH FUND	\$9,092.55
<b>Total</b>		<b>\$314,042.62</b>

## GENERAL FUND

Check Number	Payee	Description	Amount
21274	Amazon.com PBI	classroom,custodial, office supplies	\$870.29
21275	Amplify	K-5 CKLA Materials	\$1,159.53
21276	At&t	long distance phone service	\$113.85
21277	Brett Mauler	cell phone	\$75.00
21278	Chris Kuncil	cell phone	\$100.00
21279	Consolidated	phone service	\$484.21
21280	Corwin	Ricky Robertson on-site Workshop	\$7,500.00
21281	E.s.u. #10	Powerschool contract, ALP workshop	\$5,462.16
21282	E.s.u. #16	SPED/ECSE services, PartnerUpRodeo, Title 1 contract	\$26,979.68
21283	Eakes Office Solutions	Supplies for the Work Room	\$30.60
21284	Fairfield Inn	Wellness Conference Lodging	\$119.95
21285	General Fund-petty Cash	misc reimbursement	\$11.00
21286	Harris School Solutions	Aptafund annual fee with ESS	\$4,304.96
21287	Hinton's Lock & Alarm	keys	\$9.00
21288	Hometown Leasing	copier lease contract	\$777.20
21289	Hooker County Tribune	meeting notices, survey, minutes/claims,	\$326.99
21290	Hot Lunch Fund	2022-23 & Aug/Sept 23 on duty staff meals	\$2,098.00
21291	Ideal/Bluffs Facility Solutions	custodial supplies	\$766.14
21292	Integrated Security Solutions	fire alarm batteries,smoke detector	\$219.10
21293	Jorgensons' Sod Farm LLC	Playground sod	\$2,810.00
21294	Kwik Stop	gas	\$4,490.60
21295	Macke's	supplies	\$362.53
21296	Menards - North Platte	maint/custodial supplies	\$185.77
21297	Mike Kvanvig	cell phone	\$75.00
21298	Mullen Auto & Diesel LLC	vehicle maint	\$1,375.24
21299	Mullen Golf Club	sprinklers	\$121.13
21300	Nebr Assoc Of School Boards	State Education Conf Kuncil	\$325.00
21301	Nebraska Council on Economic	stock market game accounting class	\$10.00
21302	Nebraska Safety Center @ UNK	Level 1 training bus driver Cooley	\$75.00
21303	Nebraska Schoolmasters Club	annual dues(3), NASB Conf meal	\$145.00
21304	NSASSP Region V	Kvanvig annual dues	\$60.00
21305	NSASSP Region V (Region V E)	Mauler dues	\$60.00
21306	Presto X	monthly pest control maint	\$161.59
21307	Quill Corporation	Office Supplies	\$157.70
21308	Teachers Synergy, LLC	classroom resources	\$217.00
21309	U.S. Bank	gas, vehicle maint, classroom exp	\$1,335.14
21310	Village Of Mullen	utilities	\$5,485.45
21311	Vinton Feed Store	classroom supplies	\$19.90
		<b>TOTAL</b>	<b>\$68,879.71</b>

## LUNCH FUND

Check Number	Payee	Description	Amount
3491	Cash-wa Distributing	food & supplies	\$613.71
3492	Harris Sales	food	\$252.94
3493	Macke's	food	\$1,371.06
3494	Steakmaster Inc	MOB donated beef processing	\$786.30
3495	Sysco Lincoln	food & supplies	\$1,954.50
3496	US Foods dba The Thompson Co	food	\$1,647.76
		<b>TOTAL</b>	<b>\$6,626.27</b>

## DEPRECIATION FUND

Check Number	Payee	Description	Amount
1348	Gateway Motors Inc	2023 Suburban	\$60,095.00
		<b>TOTAL</b>	<b>\$60,095.00</b>

## **PUBLIC PARTICIPATION**

**INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:**  
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** After signing in at the meeting, you will be recognized. When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedure to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

# NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

# 2023

## ADVOCACY HANDOUT

### FOR THE NOVEMBER 17, 2023 NASB DELEGATE ASSEMBLY

## YOUR 2023 ADVOCACY HANDOUT IS NOW POSTED

The NASB Advocacy Handout of proposed changes to the bylaws, standing positions and legislative resolutions for your review prior to the 2023 Delegate Assembly is now posted on the NASB website. To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring this Handout with you to Omaha.

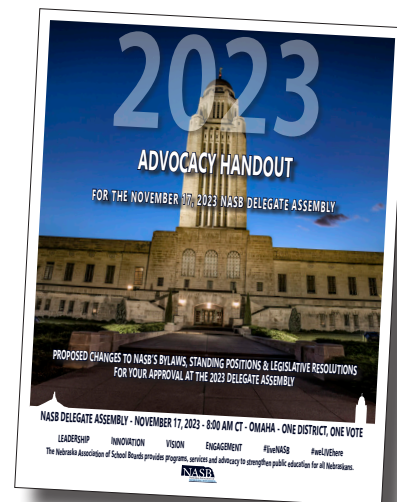
<https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>

This year's Delegate Assembly will take place Friday, November 17, at 8:00 AM, in conjunction with the State Education Conference, at the CHI Health Center - downtown Omaha. All items within the Advocacy Handout will be considered by this Assembly.

If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate, although multiple members from each board may attend. As a school board member, this is YOUR chance to be heard and help craft the 2024 legislative and leadership initiatives for NASB.

### Why is it important your district is represented at the Delegate Assembly?

- The Delegate Assembly determines NASB's annual legislative and leadership agenda.
- The Delegate Assembly is a key cog in securing laws, regulations, and a vision in Nebraska to benefit public education.
- The Delegate Assembly is where your voice can be heard.
- The Delegate Assembly is your governance meeting for the entire year.
- The Delegate Assembly allows for equal representation. One district. One vote.



The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# TRAINING, NETWORKING, ENGAGEMENT & EVENTS

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

<https://members.nasbonline.org/events>



## Your Monthly Board Agenda Update Video Links from NASB

<https://members.nasbonline.org/news-resources/video-library>



## Area Membership Meeting - September 27 - Nebraska City

State Education Conference - Registration is Open!



## NASA/NASB Labor Relations Conference - October 4-5 - Lincoln

Negotiations, Legal Updates & Best Practices for Labor Relations - Registration closes Friday, September 29

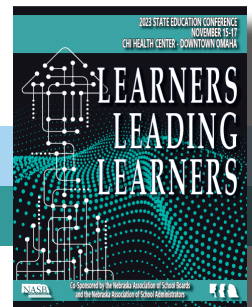
Learn more & register now at <https://www.ncsa.org/events/labor-relations-6>



## New Board Member Workshop - November 1 - Kearney

State Education Conference - November 15-17 - Omaha

Learners Leading Learners



## 2024 dates are now posted to the Events page of [www.NASBonline.org](http://www.NASBonline.org)

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

# THE 2023 STATE EDUCATION CONFERENCE

Leadership

Innovation

Vision

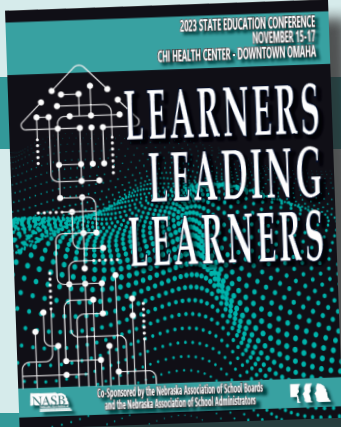
Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA



<https://members.nasbonline.org/events/state-education-conference>

## NOVEMBER 15-17 - CHI HEALTH CENTER - DOWNTOWN OMAHA

Registration is open now for the 2023 State Education Conference. You won't want to miss this annual event where over 1,000 school leaders and board members gather to learn and network. There will be two pre-conferences, three general sessions, over 50 breakout sessions, over 100 vendors, and unlimited opportunities to grow in your role supporting public education.

Hotel room requests open at 10:00 AM CT on Wednesday, September 27. You must already be registered for Conference in order to participate in the hotel room booking process.

### GET INVOLVED ... CLASSROOM SHOWCASE

This is an opportunity for students and teachers to demonstrate projects and programs that reflect the integration of technology in curriculum. The Classroom Showcase is scheduled for 8:00 to 11:30 AM, Friday, November 17, 2023. Contact Julie Moore at [executivedirector@netasite.org](mailto:executivedirector@netasite.org) with questions or to sign up.

### GET INVOLVED ... STUDENT VOICES

Nominate a student from your district to participate in the panel discussion where they can offer their perspective on a variety of issues. Our goal for the session this year is to include students from all levels of High School achievement and participation. We would love to see some students that will pursue a 2-year degree, some that may enter the Military or workforce after graduation, in addition to those who plan to pursue a 4-year degree. Special consideration will be given to nominees who have overcome obstacles to be successful. This breakout session will take place Thursday, November 16 from 2:15 to 3:15 PM.

Visit <https://members.nasbonline.org/events/state-education-conference> to download the nomination form. Nominations should be emailed to Sharon Endorf at [sendorf@NASBonline.org](mailto:sendorf@NASBonline.org) by October 6.

### GET INVOLVED ... CALL FOR MODERATORS

Board members, superintendents, and administrators are invited to serve as breakout session moderators at the following times:

- Thursday, November 16 - 9:45 AM (A Sessions), 11:15 AM (B), 2:15 PM (C), 3:30 PM (D)
- Friday, November 17 - 9:15 AM (E), 10:30 AM (F)

Please email Sharon by October 6, if you would be interested in helping. All volunteers will receive 5 award points towards their Awards of Achievement. Thanks in advance for your help!

### KEYNOTE SPEAKERS



# AT THE BOARD TABLE

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

## BOARD CALENDAR AGENDA ITEMS FOR YOUR MONTHLY MEETINGS

<https://members.nasbonline.org/board-leadership>



Each month, this space reflects recommended regular board meeting agenda items to include in the upcoming board meeting agenda. Please contact Marcia at [mherring@NASBonline.org](mailto:mherring@NASBonline.org) if you have questions or recommendations for improving the Board Meeting Annual Calendar. View the full calendar at: <https://members.nasbonline.org/board-leadership/resources>

### OCTOBER BOARD AGENDA ITEMS

In addition to routine agenda items, time sensitive topics include:

#### ACCOUNTABILITY AND STUDENT ACHIEVEMENT REVIEW

- I. District Assurance Statement.** On or before **November 1**, the school district must submit their Rule 10 Accreditation Assurance Statement to NDE. The statement must be signed either by the superintendent and/or a member of the governing board. The Assurance Statement should be presented to the board for review once complete.
- II. ESU Assurance Statement.** On or before **November 1**, the ESU must submit their Rule 84 Assurance Statement to NDE. This rule is intended to support ESUs in effectively and efficiently supporting school systems in this state and to establish the minimum level of performance for accreditation.
- III. Fall Membership Report.** On or before **November 1**, the superintendent of each school district shall submit to the Commissioner of Education a report described as the annual financial report showing (i) the amount of money received from all sources during the year and the amount of money expended by the school district during the year, (ii) the amount of bonded indebtedness, (iii) such other information as shall be necessary to fulfill the requirements of the Tax Equity and Educational Opportunities Support Act and section § 79-1114, and (iv) such other information the Commissioner directs.

#### ADVOCACY

- I. Appoint local board Delegate Assembly Representative** – notify Matt Belka @ [mbelka@NASBonline.org](mailto:mbelka@NASBonline.org)

#### BUDGET

- I. Superintendent file Financial Report.** On or before **November 1**, all superintendents must submit to the Commissioner of Education, an Annual Financial Report. § 79-528
- II. Authorize School District Audit.** On or before **November 5**, a copy of the Audit Report shall be filed with the Commissioner of Education and Auditor of Public Accounts. Annually, the school district shall authorize the examination of all financial records. The audit is to be conducted by a public accountant or by a certified public accountant.
- III. Collective Bargaining.** On or before **November 1**, negotiations shall begin. No fewer than four negotiations meetings between the certificated and instructional employees' collective-bargaining agent and the board's bargaining agent.

#### BOARD WILL REVIEW SCHOOL (ANNUAL) FOUNDATION FILING FORMS

School Board will Review the Annual Foundation Board Filing Forms Original tax deadline for exempt organizations (Form 990) on or before May 15, 2023. **Note: Extension tax deadline for exempt organizations: November 15, 2023**

#### BOARD-SUPERINTENDENT RELATIONS

- I. Review current superintendent evaluation tool, policy specific to the evaluation, contract language to ensure it aligns to the policy, and review superintendent contract language outlining the responsibilities of the superintendent and board regarding the contract extension or renewal. Place each item on the board meeting agenda as specified.

**\*\*Review the full October Agenda on page 34 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.**

CONTINUED ON PAGE 5

# AT THE BOARD TABLE

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

## BOARD CALENDAR AGENDA ITEMS FOR YOUR MONTHLY MEETINGS

<https://members.nasbonline.org/board-leadership>

CONTINUED FROM PAGE 4

### BOARD RETREAT

To support our members who did not have the opportunity to participate in the New Board Member Workshops consider a Board Retreat to engage with your newly elected board members as they continue to transition into their new role. Please contact Marcia Herring, NASB Director of Board Leadership at [mherring@NASBonline.org](mailto:mherring@NASBonline.org) or 402-817-0296 to schedule a board retreat or private sessions through Microsoft Teams to review the board role and responsibilities.

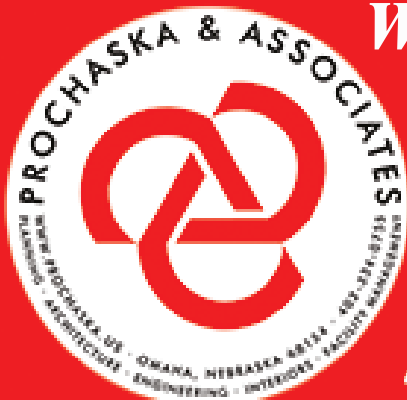
### UPCOMING NASB BOARD LEADERSHIP EVENTS

**President Circle - October 18, 2023**

**NASB New Board Member Workshop - Wednesday, November 1, 2023**

Join the NASB Board Leadership Team in Kearney for the opportunity to engage newly elected board members who did not have the opportunity to attend the NASB New Board Member Workshop this past December 2022. We are also including an invitation to all newly appointed board members. The agenda will include discussion and review of best practice board governance, meeting protocols, committee work, policy, Open Meetings Law, scenarios, goal planning, superintendent evaluation, and more. Stay tuned for more information regarding the registration details.

**Submit Nominations for Board Member of the Year** – [Ann Mactier Award] Contact Marcia Herring with questions regarding qualifications, nomination form, etc.



*We Listen - We Design - We Deliver*  
*Celebrating 40 Years*

Planning | Architecture | Engineering  
Interiors | Facility Management

402.334.0755 [www.prochaska.us](http://www.prochaska.us) [info@prochaska.us](mailto:info@prochaska.us)

# RECOGNITION: ENGAGED

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

<https://members.nasbonline.org/programs-services/awards-of-achievement-program>

# 2023 AREA MEMBERSHIP MEETINGS

## Training - RECOGNITION - Networking - Engagement

Valentine - Gering - York - North Platte - Norfolk - Kearney - La Vista - Fremont - Nebraska City

AS THE SUN SETS ON OUR NINE AREA MEMBERSHIP MEETINGS FOR 2023 (WE'LL BE WRAPPING UP IN NEBRASKA CITY NEXT WEEK) WE HAVE BEEN ABLE TO RECOGNIZE SO MANY OF YOU WITH BOTH INDIVIDUAL, AND FULL BOARD AWARDS. BELOW ARE THOSE INDIVIDUALS WHO HAVE EARNED LEVELS VII THROUGH X THIS YEAR, AS WELL AS THE BOARDS WHO RECEIVED THE BOARD OF EXCELLENCE AWARD, THROUGH OUR AWARDS OF ACHIEVEMENT PROGRAM.

### CONGRATULATIONS TO THE LEVEL X RECIPIENTS FOR 2023

Lisa Wagner - Central City; Gary Braun - Heartland; Doug Keener - Mitchell; Steve Blocher - West Point  
(Pictured top to bottom)

### CONGRATULATIONS TO THE LEVEL IX RECIPIENTS FOR 2023

Brad Wilkins - Ainsworth; Kim Burry - Bayard; Marge Spencer - Brady; Stephanie Summers - David City; Sandy Noffsinger - Dundy County Stratton; Jim Vlach - Lyons-Decatur Northeast; Dan Scheer - St. Paul

### CONGRATULATIONS TO THE LEVEL VIII RECIPIENTS FOR 2023

Nina Wolford - Bellevue; Fred Tafoya - ESU 3; B.J. Peters - Gering; Harlow Hanson - Madison; Jim Ayres - Ogallala; Marty Mrkvicka - St. Paul

### CONGRATULATIONS TO THE LEVEL VII RECIPIENTS FOR 2023

Suzanne Sapp - Ashland-Greenwood; Beth Kernes Krause - Auburn; Stephen Kennedy - Auburn; Sarah Centineo - Bellevue; Candy Becher - Columbus; Joel Carlson - Cozad; Bill Lorenz - Crete; Kent Lorens - Dundy County Stratton; Scott Baker - Gibbon; Dawn Stock - Gretna; Neal Kanel - HTRS; Kathy Gifford - Kearney; Lanny Boswell - Lincoln; Rusty Rhynalds - Minden; Paul Pieper - Mitchell; Brad Helgerson - Mitchell; Jo Ann Lundgreen - North Platte; Amy Jo Rowse - O'Neill; Todd Weller - Palmer

### CONGRATULATIONS TO THE 13 BOARD OF EXCELLENCE AWARD RECIPIENTS FOR 2023

AINSWORTH	DAVID CITY	GRETNA	HEARTLAND	HERSHEY
NORRIS	NORTH PLATTE	PALMER	PAPILLION LA VISTA	
RALSTON	ST. PAUL	SYRACUSE-DUNBAR-AVOCA	YORK	



# FINDING THE RIGHT MATCH FOR YOUR LEADERSHIP VACANCY

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

<https://members.nasbonline.org/programs-services/education-leadership-search-service>

The NASB Education Leadership Search Service has a history of working with Educational Service Units and school districts of various sizes, to fill leadership positions. The preliminary stages include creating a timeline and collecting feedback through a survey. We lead the board through developing a competitive timeline that fits into the schedules of your board members and school district/ESU. We will simultaneously distribute a survey to gather feedback to identify the specific attributes you are seeking in qualified applicants.

NASB utilizes multiple avenues to recruit qualified individuals for each vacancy. One networking and recruiting opportunity is through our membership in the National Affiliation of Superintendent Searchers (NASS). Shari Becker, Director of the Education Leadership Search Service, is the Chair for this organization and has a direct connection to 39 other state School Board Associations for recruiting and reference support.

"NASB was available to answer any questions the board had during the interview and selection process."

Applications are submitted through an online process. It is essential for the board to understand the experience and leadership qualities each applicant possesses to ensure the right match. Each applicant is screened by NASB staff who follow a detailed protocol. This process includes a background check through OneSource. We will utilize open and closed session to inform the board of the strengths of the applicants, as well as any areas of growth.

The NASB Search Service offers board development throughout the search to add greater value to the process. The service does not stop once the superintendent/administrator has been hired. NASB provides a two-year guarantee for boards who complete a Board/Superintendent Goal Planning session with NASB, which is included in the search fee.

The search process is a team effort at NASB with staff members specializing in leadership searches, board development, communications, marketing, and school law. The NASB search team is well equipped to manage the details of the search and will work together with the district/ESU to ensure a smooth and successful process from the viewpoint of a board member.

It is never too early to contact NASB for information on the search process if you are aware of an upcoming vacancy. We offer a unique process to each board, and we provide support through all stages of a Superintendent/Administrator search.

## Let NASB help you find the right match for your leadership vacancy.

For information regarding the application process or a proposal for your district or ESU, please contact Shari Becker, Director of Education Leadership Search Service, at 800-422-4572 or [sbecker@NASBonline.org](mailto:sbecker@NASBonline.org)

"NASB is in constant contact with the board throughout the entire process."

"NASB helped us to determine what characteristics the board was looking for in a superintendent."

"I have had numerous experiences and interactions with a variety of departments at the NASB which have all been extremely helpful, the Superintendent Search Department is no different."

# CHRONIC ABSENTEEISM

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

***Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.***

Chronic absenteeism is defined as missing at least 10% of school days in a year and includes excused as well as unexcused absences and suspensions. Chronic absence disproportionately affects students with disabilities, students living in poverty, and students of color. Absenteeism rates are highest for students in upper grades, but chronic absenteeism also occurs in lower and middle grades. (NDE Data Reports)

Understanding and addressing chronic absence from school is important because absence negatively impacts learning and academic achievement. It is also important because absence is related to social disengagement, alienation, increased high school dropout rates, mental and physical health issues, and adulthood poverty. Students who are chronically absent are more likely to be involved with the criminal justice system as adults. (Center for Research and Social Policy, June 2018).



Excessive absences from school have been increasing over time. The U.S. Department of Education found that, in 2015-16 more than seven million, or approximately 1 in every 6 students across the country, were reported as chronically absent, an increase of one million students from previously reported data. (US Department of Education Office of Civil Rights Data Collection, 2016.)

The pandemic exacerbated the existing problem. Anecdotal evidence indicated that chronic absences increased dramatically during the pandemic, however, it was impossible to gather quantitative data during that time. States either did not require attendance taking by schools or when attendance was taken, it was impossible to quantify what it meant for students to be present or absent in a remote learning environment. In some instances, students were considered present if they checked-in with the teacher once during the day.

All states have experienced increased levels of chronic absenteeism following the pandemic. Nine states had chronic absenteeism rates that doubled from 2018-19 to 2021-22. Nebraska's chronic absenteeism rates increased nine percent during that time with 77,000 students or 23% of Nebraska students being chronically absent. (NDE Data Reports) Two states experienced severe levels of chronic absenteeism with almost half of their students missing at least 10% of school days. For example, Alaska's absenteeism rates rose from 29% in 2018-19 to 49% in 2021-22. (Alaska Public Media, August 2023)

Rates are reduced when specific reasons for student absences are identified, and appropriate resources are provided to support students. Programs that effectively lower the chronic absenteeism rate include both preventive school-wide efforts to support students in danger of becoming chronically absent and intensive and targeted initiatives implemented for students who are already chronically absent.

Preventive measures are directed at all students and include evidence-based measures such as prioritizing attendance early in the year, incentivizing attendance, providing engaging, relevant learning opportunities, and implementing an early warning system that identifies factors that put individual students at risk of becoming chronically absent.

Individual, family, and school and community factors are types of factors associated with substantial risk for chronic absenteeism. For example, individuals who avoid coming to school because they are being bullied are at risk. Students are more at risk for chronic absences if they live in family environments that lack structure or adult supervision. Students are at higher risk for chronic absenteeism if their community does not value structured education or if the community has experienced a disaster. For example, of the three thousand students who attended one of four schools in the Lahaina, Maui community, 1200 students are unaccounted for. The Hawaii Board of Education has been trying desperately to locate those students so they can be enrolled in school as soon as possible. Those 1200 students have missed 20 days of school since the Lahaina fire broke out on August 8, 2023.

Identifying specific sources of risk and providing resources that encourage and enable students to prioritize and get to school are critical in reducing chronic absenteeism rates. The Nebraska Department of Education's *Nebraska Every Day Counts* and the Metropolitan Omaha Educational Consortium's *Improving School Attendance* initiatives are programs that provide resources for leaders, teachers, and parents to help prevent chronic absences and provide interventions and supports to reduce chronic absenteeism rates and increase the number of students who, on a constant basis, attend school so they are able to gain knowledge and skills needed to be successful.

***Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.***

# TEACHER/ADMINISTRATOR NEGOTIATIONS MADE EASY

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

<https://www.sparqdata.com/>

**GAIN ACCESS TO THE LARGEST COLLECTION OF BARGAINING DATA, NEGOTIATED AGREEMENTS, REPORTS, REAL-TIME CALCULATIONS AND WORKFLOWS DESIGNED TO ANALYZE THE IMPACT OF CHANGES TO BENEFITS AND COMPENSATION WHEN BARGAINING**

The negotiating season is here, and it's time to start preparing you and your district for what's to come at the bargaining table. With Sparq Negotiations, you have real-time access to the largest, most comprehensive negotiating tool in the state of Nebraska. Salaries are a top expenditure every year, so make the negotiations process successful and easy!

Sparq Negotiations provides you the necessary tools to stay competitive in your array, remain ahead of the game, and achieve successful negotiations. It provides the resources and knowledge to gain a strategic advantage in all stages of the negotiation process by providing real-time, quick-change calculations while comparing peer districts in your array, which saves tremendous amounts of time in the process! Say goodbye to the days of manual calculation with this user-friendly platform. Schools can run studies of any school in the state and see the comparison reports from other districts. This allows you and your board to work from more accurate data to settle negotiations fair and fast!



**To learn more, schedule a demo, and see how Sparq Negotiations can make your life easier, contact Darion Miller at 800-422-4572, or email [dmiller@sparqdata.com](mailto:dmiller@sparqdata.com) today!**

## RAKE IN RELIABLE CANDIDATES

Vet applicants through the **NASB Endorsed Service Provider** for background screening.

[onesourcebackground.com](http://onesourcebackground.com) | 402.933.9999 option 4

The Background Check Company

# THIS MONTH IN ...

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

## ... EDUCATION LEADERSHIP SEARCH

Is your district or ESU in need of a new Superintendent/Administrator due to retirement or resignation? We can prepare a proposal to outline the steps of a search process, and answer questions on best practice.

Contact Shari at [sbecker@NASBOnline.org](mailto:sbecker@NASBOnline.org)

## ... ALICAP & INSURANCE

Reminder to all ALICAP members ... If your district has not yet paid the 23-24 ALICAP premium contribution, please do so ASAP. Billing statements were mailed out in early August, and are due back to the NASB ALICAP office by September 30th. Let's make the 23-24 year a great one!

Thanks, Megan!

## ... ENERGY PURCHASING

We are already fielding inquiries from districts wishing to sign up for our natural gas purchasing consortiums next Spring during the annual signup period. This can be one less item your Superintendent and Business Manager need to focus on each year since our market consultants watch the gas markets every day throughout the year to lock up supplies whenever buying opportunities occur. NJUMP and CJUMP are protected by having significant amounts of natural gas already hedged for the 2023-24 heating season to help districts stretch their financial resources.

Contact Jim to learn more!

## ... ADVOCACY & GOVERNMENT RELATIONS

**WHO IS YOUR DELEGATE?**  
While any board member is welcome to attend the Delegate Assembly, each board should select one member to represent them as the voting delegate prior to November 17.

Now is a great time to engage your lawmaker while they are in the district. Reach out if NASB can help you make a connection.

Advocacy starts at home!

Call Colby & Matt with questions any time!

## ... GALLUP STRENGTHS

If you have Command in your Top 5, seize opportunities to speak plainly and directly about sensitive subjects in your relationships. Your unwillingness to hide from the truth can become a source of strength and constancy for colleagues and friends.

Contact Shari at [sbecker@NASBOnline.org](mailto:sbecker@NASBOnline.org)

## ... TECHNOLOGY

The Sparq Open House will be Tues, November 14 from 7-11 PM at the Old Mattress Factory Bar & Grill

New Meeting Subscribers  
Yutan Public Schools  
City of Bennet

New Negotiations Subscribers  
ESU Coordinating Council  
Crawford Public Schools

Darion - [dmiller@NASBOnline.org](mailto:dmiller@NASBOnline.org)  
Nicole - [nkobus@NASBOnline.org](mailto:nkobus@NASBOnline.org)  
[www.sparqdata.com](http://www.sparqdata.com)

## ... MEMBER ENGAGEMENT

Thanks to all of the board members, superintendents, and administrative assistants who joined us at the Area Membership Meetings. We love the opportunity to meet, network, and reconnect with all of you!

Register now for Labor Relations in Lincoln, October 4-5, with a pre-conference on Negotiations, an evening Axe Throwing social, keynote Matt Booth, and more!  
Legal Updates, Recruiting & Retention, HR Hot Topics, EHA Member Support, etc ...

Engagement Visits  
Centura, Hayes Center,  
Medicine Valley & Ravenna

Contact Sharon with any questions.

## ... BOARD LEADERSHIP

Check out "At the Board Table" on pages 4 & 5.

Marcia, Kari, Katie, Caden & Stacie

# THIS MONTH IN ...

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

## ... DATA ANALYTICS

If you are in one of the districts that needed to attend a Joint Public Hearing due to exceeding your allowable growth rate or believe you may fall into that group next year, it's worthwhile having a good grasp of your district's financial and demographic data. Items such as levy rates and per pupil expenditures along with their comparison to nearby districts are important to know when patrons or taxpayers ask about your budget. We can provide useful summaries to illustrate how your district's valuation, levy, cost per pupil, and poverty indicators compare to others. Contact Jim Luebbe if you are interested in creating one of these summaries for your own school.

## ... POLICY

The Legislature has mandated additional training for all staff who interact with students regarding behavioral and mental health as it relates to suicide awareness and prevention. In future years the training may include topics such as identification of early warning signs of behavioral and mental health issues in students, appropriate and effective responses for educators to student behavioral and mental health issues, trauma-informed care, and procedures for making students, parents and guardians aware of services and supports for behavioral and mental health issues.

Contact Jim to learn more!

Board Notes is published on a monthly basis as a member service. Advertising is available in every issue. To advertise or become an Affiliate, please contact Matt Belka for further information. Articles or advertising contained herein do not necessarily represent the views or policies of NASB. Nebraska Association of School Boards - 1311 Stockwell Street - Lincoln, NE 68502



Paul Grieger  
Managing Director,  
Public Finance  
402-392-7986  
pgrieger@dadco.com



Cody Wickham  
Senior Vice President,  
Public Finance  
402-392-7989  
cwickham@dadco.com



Andy Forney  
Senior Vice President,  
Public Finance  
402-392-7988  
aforney@dadco.com

## Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



D | A | DAVIDSON

450 Regency Parkway, Suite 400 | Omaha, NE 68114  
dadavidson.com | D.A. Davidson & Co. member FINRA and SIPC



Tuesday, November 14, 2023 7-11 p.m.

The Old Mattress  
Factory Bar & Grill  
501 North 13th Street  
Omaha, NE 68102

RSVP to Nicole at  
nkobus@nasbonline.org

GIFT CARD GIVEAWAYS EVERY HOUR  
APPETIZERS AND DRINKS ALL SPONSORED BY SPARQ

# Open House

# YOUR NASB BOARD OF DIRECTORS & STAFF

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

## YOUR NASB OFFICERS

<https://members.nasbonline.org/board-of-directors>



**Kim Burry - President**  
Bayard



**Sandy Noffsinger - President-Elect**  
Dundy County Stratton



**Stacy Jolley - Vice President**  
Millard



**Brad Wilkins - Past President**  
Ainsworth

## YOUR NASB REGION DIRECTORS

<https://members.nasbonline.org/board-of-directors>



**Region 1 - Neal Kanel**  
HTRS



**Region 2 - Sarah Centineo**  
Bellevue



**Region 3 - Renee Vokt**  
Elkhorn



**Region 4 - Elizabeth Kumru**  
Ralston



**Region 5 - Shavonna Holman**  
Omaha



**Region 6 - Ricky Smith**  
Omaha



**Region 7 - Tracy Casady**  
Omaha



**Region 8 - Bob Rauner**  
Lincoln



**Region 9 - Annie Mumgaard**  
Lincoln



**Region 10 - Ed Swotek**  
Malcolm



**Region 11 - Jim Vlach**  
Lyons-Decatur Northeast



**Region 12 - Lisa Wagner**  
Central City



**Region 13 - Marilyn Bohn**  
ESU 10



**Region 14 - Steve Koch**  
Hershey



**Region 15 - Joel Carlson**  
Cozad



**Region 16 - Stephanie Summers**  
David City



**Region 17 - Michelle Reikofski**  
Osmond



**Region 18 - Susan Ernest**  
Leyton



**Region 19 - Amanda McGill Johnson**  
Millard

## YOUR NASB STAFF

<https://members.nasbonline.org/about-us/nasb-staff>

**John Spatz**  
Executive Director



**Makenzie Barry**  
ALICAP Data &  
Financial Specialist



**Shari Becker**  
Director of Education  
Leadership Search Service



**Matt Belka**  
Director of Marketing,  
Communications & Advocacy



**Megan Boldt**  
Associate Executive Director  
Director of ALICAP



**Craig Caples**  
Director of Technology



**Abi Carlson**  
Event & Search Service  
Associate



**Colby Coash**  
Associate Executive Director  
Dir. of Government Relations



**Katie Corfield**  
Board Leadership Associate



**Sharon Endorf**  
Director of  
Member Engagement



**Caden Frank**  
Board Leadership Associate



**Marcia Herring**  
Director of Board Leadership



**Stacie Higgins**  
Board Leadership Associate



**Sallie Horky**  
Chief Operating Officer



**Rachel Horstman**  
Business Manager



**Nicole Kraus**  
Events & Engagement  
Associate



**Kem Loecker**  
Executive Administrative  
Assistant



**Jim Luebbe**  
Director of Policy Services



**Kari Stephens**  
Board Leadership Associate



**Lindsey Wooton**  
Administrative Specialist



# YOUR 2023 NASB AFFILIATES

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

<https://members.nasbonline.org/about-us/affiliate-members>

## YOUR 2023 PLATINUM & GOLD AFFILIATES



### ACCOUNTING

**Watts and Hershberger, P.C.** - Jim Watts - 402-483-7512 - jw1cpa@aol.com - <https://gowh.com/> - (CPA, Accounting)

### ARCHITECTS

**BCDM Architects** - Pat Carson - 402-384-6422 - pcarson@bcdm.net - [www.bcdm.net](http://www.bcdm.net) - (Creating environments that form people) - PLATINUM LEVEL AFFILIATE

**BVH Architecture** - Cleve Reeves - 402-475-4551 - creeves@bvh.com - [www.bvh.com](http://www.bvh.com) - (We are a design-centered critical practice. We embrace a creative and collaborative process to design architecture that enhances the community in which it serves.) - PLATINUM LEVEL AFFILIATE

**Clark & Enersen** - Steve Miller - 402-477-9291 - steve.miller@clarkenersen.com - [www.clarkenersen.com](http://www.clarkenersen.com) - (From the very beginning, partnership has defined us. We're continuing that tradition through our new brand by returning to our original name with a refreshed look.) PLATINUM LEVEL AFFILIATE

**CMBA Architects** - Jim Brisnehan - 308-384-4444 - brisnehan.j@cmbaarchitects.com - Troy Keilig - 308-384-4444 - keilig.t@cmbaarchitects.com - Courtney Koch - 308-384-4444 - koch.c@cmbaarchitects.com - [www.cmbaarchitects.com](http://www.cmbaarchitects.com) - (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement) - PLATINUM LEVEL AFFILIATE

CONTINUED ON PAGE 14

# YOUR 2023 NASB AFFILIATES

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

<https://members.nasbonline.org/about-us/affiliate-members>

## ARCHITECTS (CONTINUED)

**Carlson West Povondra Architects** - Jamie Eckmann - 402-551-1500  
jeckmann@cwparchitects.com - www.cwparchitects.com - (Architecture, planning, feasibility studies) - GOLD LEVEL AFFILIATE

**DLR Group** - Vanessa Schutte - 402-393-4100 - vschutte@dlrgroup.com  
www.dlrgroup.com - (Architecture, engineering, Ed. facility planning)

**Wilkins Architecture Design Planning** - Jacob Sertich  
jsertich@wilkinsadp.com - 308-237-5787 - www.wilkinsadp.com - Our success is based on a "yes, and..." approach. Our clients believe in us because we're collaborative, adaptive, innovative, and genuine. - PLATINUM LEVEL AFFILIATE

## AWARDS & PLAQUES

**Awards Unlimited** - Tim Moravec - 402-474-0815  
tmoravec@awardsunlimited.com - www.awardsunlimited.com  
(Trophies, awards, plaques, etc.)

## CONSTRUCTION SERVICES

**BD Construction** - Marsha Wilkerson - 308-234-1836  
mwilkerson@bdconstruction.com - www.BDconstruction.com - (Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement) - GOLD LEVEL AFFILIATE

**Boyd Jones Construction** - Emily Bannick - 402-550-1808  
ebannick@boydjones.biz - www.boydjones.biz - (Construction Management, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)  
PLATINUM LEVEL AFFILIATE

**Cheever Construction** - Douglas Klute - 402-477-6745  
dklute@cheeverconstruction.com - www.cheeverconstruction.com  
GOLD LEVEL AFFILIATE

**Global Roofing Company** - Job LeRay - 800-257-3758  
leray@globalroofingcompany.com - www.globalroofingcompany.com/  
(Full service roofing company specializing in commercial, industrial, and multi-family re-roofing installations with a focus on flat, low sloped, and metal re-roofing applications.) - PLATINUM LEVEL AFFILIATE

**Hausmann Construction** - Ashley Abramson - 402-438-3230  
ashleya@hausmannconstruction.com - https://hausmannconstruction.com/  
PLATINUM LEVEL AFFILIATE

**MCL Construction** - Heather Fredrick - 402-339-2221  
haf@mclconstruction.com - www.mclconstruction.com - (Navigating the entire construction process) GOLD LEVEL AFFILIATE

**Project Control** - Adam Hoebelheinrich - ahoebelheinrich@projectcontrol.com  
Caleb Swanson - cswanson@projectcontrol.com - Justin Short  
jshort@projectcontrol.com - Patti McAtee - pmcatee@projectcontrol.com  
402-477-0487 - https://projectcontrol.com/ - (With over 1,000 completed school projects, Project Control provides public and private schools expertise in managing capital projects, from non-bond large capital improvement planning and budgeting, bond preparation, and facility assessments through design and construction to occupancy.) - GOLD LEVEL AFFILIATE

**Sampson Construction, Co., Inc.** - Bob Everitt - 402-434-5450  
bob.everitt@sampson-construction.com - https://www.sampson-construction.com/  
(With over six decades of professional construction expertise and knowledge, quality is an uncompromising standard.) - PLATINUM LEVEL AFFILIATE

## CONSULTING

**Akagi Consulting LLC** - Mark Akagi - markakagi3@gmail.com

## DATA SECURITY, VIDEO & COMMUNICATIONS

**Filament Essential Services** - Lisa Lewis - 402-479-6661 - lisal@fes.org  
www.filamentservices.org - (SOCS websites+apps, Marketing/Branding/Video, Data. Filament Essential Services is a new division of FES)  
PLATINUM LEVEL AFFILIATE

## DESIGN BUILD

**Ayars & Ayars, Inc.** - Darl Naumann - 402-435-8600 - 402-570-9214  
dnaumann@ayarsayars.com - www.ayarsayars.com - (Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects) - GOLD LEVEL AFFILIATE

## ENERGY SERVICES

**Community Building Solutions** - Jacob Hurla - 785-580-3014  
jhurla@communitybuildingsolutions.com - (Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)  
PLATINUM LEVEL AFFILIATE

**Facility Advocates** - Dave Raymond - 402-206-8777  
draymond@facilityadvocates.com - www.facilityadvocates.com - (Building Construction & Energy Services) - GOLD LEVEL AFFILIATE

**Navitas** - Ryan Terry & Shane Alexander - 402-840-0370  
salexandereds@gmail.com - rterry@navitas.us.com - https://navitas.us.com/  
(Energy Savings, Building Construction, Energy Management, Guaranteed Results) - GOLD LEVEL AFFILIATE

**TRANE** - Matt Foertsch - 402-596-8007 - mfoertsch@trane.com  
www.trane.com/omaha - (Building Construction & Energy Services. A global provider of indoor comfort syste) - GOLD LEVEL AFFILIATE

## FINANCIAL SERVICES

**D.A. Davidson & Co.** - Paul Grieger - 402-392-7986 - pgrieger@dadco.com  
Cody Wickham - 402-392-7989 - cwickham@dadco.com - Andy Forney  
402-392-7988 - aforney@dadco.com - www.dadavidson.com - (Bonds/  
Election Services, Lease Purchase) - PLATINUM LEVEL AFFILIATE

**First National Capital Markets** - Tobin Buchanan - 308-352-8328  
tbuchanan@fnni.com - Carl Dietz - 308-289-3920 carldietz@fnni.com  
www.fncapitalmarkets.com (Public Finance, Election Guidance)  
GOLD LEVEL AFFILIATE

**Nebraska Liquid Asset Fund - NLAFF** - Barry Ballou - 402-705-0350  
- balloub@pfmam.com - www.NLAFFpool.org - (Liquid Asset Fund, financing programs) - PLATINUM LEVEL AFFILIATE

**Piper Sandler** - Jay Spearman - 402-599-0307  
jayspearman@psc.com - (Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase) - PLATINUM LEVEL AFFILIATE

## FOOD SERVICE

**Lunchtime Solutions** - Susan Gracey - 402-984-4546  
s.gracey@lunchtimesolutions.com - www.lunchtimesolutions.com  
(Progressive Food Service Management) - GOLD LEVEL AFFILIATE

CONTINUED ON PAGE 15

# YOUR 2023 NASB AFFILIATES

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

<https://members.nasbonline.org/about-us/affiliate-members>

## FOOD SERVICE

**Opaa! Food Management of Nebraska** - Greg Frost - 816-210-9359  
gfrost@opaafod.com - www.opaafod.com - (Contract Food Service Management)

## FUNDRAISING

**Omaha Public Schools Foundation** - Toba Cohen-Dunning - 402-502-3003  
toba.cohendunning@ops.org - <https://omahapublicschoolsfoundation.org>  
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.) - Silver Level Affiliate

## INSURANCE SERVICES

**American Fidelity** - Stacey Anderson - 402-432-2251  
Stacey.anderson@americanfidelity.com - www.americanfidelity.com/nebraska  
(Solutions built for the education community) - PLATINUM LEVEL AFFILIATE

**Blue Cross Blue Shield of Nebraska** - Brett Young - 402-630-5117  
brett.young@nebraskablue.com - www.nebraskablue.com  
(Group health insurance) - GOLD LEVEL AFFILIATE

**National Insurance Services** - Megan Ware - 402-506-2170  
mware@nisbenefits.com - www.nisbenefits.com  
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

**Public Risk Management** - Sheri Shonka - 402-884-3751  
sheri.shonka@prnme.com - www.alicap.org - (ALICAP, Insurance services)  
PLATINUM LEVEL AFFILIATE

## LEGAL SERVICES

**Mueller Robak, LLC** - William Mueller - 402-434-3399  
mueller@muellerrobak.com - (Lobby firm)

## MENTORING

**TeamMates Mentoring** - Hannah Miller - 319-610-8538  
hannah@teammates.org - www.teammates.org  
(Together we transform lives) - Silver Level Affiliate

## PLAYGROUND/SCOREBOARDS/SURFACING

**Creative Sites, LLC** - Julie Kutilek - 402-614-4606 - 800-266-1250  
julie@creativesitesllc.com - (Playground equipment and site furnishings)  
GOLD LEVEL AFFILIATE

**Crouch Recreation** - Eric Crouch - 402-496-2669 - eric@crouchrec.com  
www.crouchrec.com - (Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep) - PLATINUM LEVEL AFFILIATE

**Fisher Tracks, Inc.** - Jordan Fisher - 800-432-3191 - 515-432-3191  
jfisher@fishertracks.com - www.fishertracks.com - (Installation, Refurbishment & Design Build of All-Weather Running Tracks)

**Outdoor Recreation Products** - Don Wilson - 402-289-0400  
don@outdoorrec.net - www.outdoorrecreationproducts.com  
(We help consult and guide school districts in the best commercial grade playground equipment, shade, surfacing, site furnishings, and splash pads that fits their budget.) - GOLD LEVEL AFFILIATE

## SAFETY & SECURITY SERVICES

**One Source The Background Check Company** - Neal Josten - 402-933-9999  
njosten@onesourcebackground.com - www.onesourcebackground.com  
(Employment, Volunteer, Contractor Screening) - GOLD LEVEL AFFILIATE

## TECHNOLOGY CONSULTING

**PRISM advisors** - Jason Richards - 402-593-8911  
jprichards@prism-advisors.com - www.prism-advisors.com  
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

## TECHNOLOGY/SOFTWARE

**Hamilton** - Megan Anderson - 402.694.5101  
megan.anderson@hamiltontel.com - <https://hamiltontel.com/>  
(Connecting Your World - Telecommunications and Technology Solutions)  
PLATINUM LEVEL AFFILIATE

**Renaissance** - <https://www.renaissance.com/>  
Valerie Vallejo - 480-329-0398 - valerie.vallejo@renaissance.com  
Sparkle Oehlert - 928-514-2901 - Sparkle.oehlert@renaissance.com  
Mark Kessler - 503-616-6246 - Mark.kessler@renaissance.com  
(Continually innovating with bold, connected products ... Insights and actions for education) - PLATINUM LEVEL AFFILIATE

**Sparq Data Solutions** - Craig Caples - 402-423-4951  
ccaples@sparqdata.com - www.sparqdata.com - (Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning) - PLATINUM LEVEL AFFILIATE

## TRANSPORTATION

**Cornhusker International** - Russ Folts - 402-466-8461 ext 206  
russ.folts@cornhuskerinternational.com - www.cornhuskerinternational.com  
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models) - GOLD LEVEL AFFILIATE

**Master's Transportation** - Mariya Goodbrake - 800-783-3613  
mgoodbrake@masterstransportation.com - www.masterstransportation.com  
(Your trusted source for safe, reliable, and innovative group transportation solutions.) - GOLD LEVEL AFFILIATE



BOARD NOTES IS PUBLISHED ON A MONTHLY BASIS AS A MEMBER SERVICE. ADVERTISING IS AVAILABLE IN EVERY ISSUE. TO ADVERTISE OR BECOME AN AFFILIATE, PLEASE CONTACT MATT BELKA FOR FURTHER INFORMATION. ARTICLES OR ADVERTISING CONTAINED HEREIN DO NOT NECESSARILY REPRESENT THE VIEWS OR POLICIES OF NASB.



1311 STOCKWELL STREET  
LINCOLN, NE 68502  
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

# NASB BOARD NOTES



A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

YOUR 2023 ADVOCACY HANDOUT IS NOW POSTED  
 TRAINING, NETWORKING, ENGAGEMENT & EVENTS  
 THE 2023 STATE EDUCATION CONFERENCE  
 AT THE BOARD TABLE  
 RECOGNITION: ENGAGED  
 FINDING THE RIGHT MATCH FOR YOUR LEADERSHIP VACANCY  
 CHRONIC ABSENTEEISM  
 TEACHER/ADMINISTRATOR NEGOTIATIONS MADE EASY  
 THIS MONTH IN ... AND MUCH MORE!

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.  
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.  
All Dates & Locations Tentative & Subject to Change

Events & Networking - <https://members.nasbonline.org/events>



Your Monthly Board Agenda Update Video Links from NASB

<https://members.nasbonline.org/news-resources/video-library>



JOIN US!

**NASA/NASB Labor Relations Conference - October 4-5 - Lincoln**

Negotiations, Legal Updates & Best Practices for Labor Relations - You can still register onsite at the Embassy Suites

State Education Conference - Student Voices - Due October 6 ... email [sendorf@NASBonline.org](mailto:sendorf@NASBonline.org)

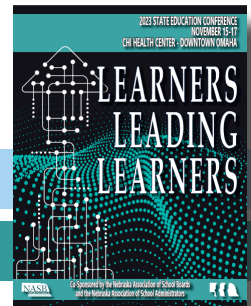
State Education Conference - Call for Moderators - Due October 6 ... email [sendorf@NASBonline.org](mailto:sendorf@NASBonline.org)



**New Board Member Workshop - November 1 - Kearney**

**State Education Conference - November 15-17 - Omaha**

Learners Leading Learners



**2023 NASB Delegate Assembly - November 17 - 8:00 AM - Omaha**

Download your Advocacy Handbook for the Delegate Assembly now at <https://members.nasbonline.org/government-relations/>

Continued on Page 2



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

## PAGE 2

JANUARY & FEBRUARY  
2024

The 2024 Legislative Session will begin Wednesday, January 3

School Board Member Week in Nebraska - January 21-28

Legislative Issues Conference - January 21-22 - Lincoln

Board Presidents Retreats - January 28-29 - Norfolk ... February 4-5 - Kearney

### YOUR 2023 PLATINUM AFFILIATES

	If your business would like to become an Affiliate Member of NASB, please visit: <a href="https://members.nasbonline.org/about-us/affiliate-members">https://members.nasbonline.org/about-us/affiliate-members</a>			



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)



## Monthly Update for your Board Meeting Agenda

### October 2023

Networking & Events  
Latest 'Board Notes' – Monthly Newsletter  
Annual Board Calendar Summary  
Government Relations & Advocacy  
This Month In ...  
Monthly Agenda Video Updates & NASB's Video Resources  
Contact Us



### 2023 Advocacy Handout

<https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>

(www.NASBonline.org – Government Relations – Advocacy Handbook)

#### **Your 2023 Advocacy Handout is now posted!**

The NASB Advocacy Handout of proposed changes to the bylaws, standing positions and legislative resolutions for your review prior to the 2023 Delegate Assembly is now posted on the NASB website. To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring this Handout with you to Omaha. <https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>

This year's Delegate Assembly will take place **Friday, November 17, at 8:00 AM**, in conjunction with the State Education Conference in Omaha. All items within the Advocacy Handout will be considered by this Assembly. If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate.

#### **Why is it important your district is represented at the Delegate Assembly?**

- The Delegate Assembly determines NASB's annual legislative and leadership agenda.
- ... is a key cog in securing laws, regulations, and a vision in Nebraska to benefit public education.
- ... is where your voice can be heard.
- ... is your governance meeting for the entire year.
- ... allows for equal representation. One district. One vote.

### **Networking & Events ... Register Now**

<https://members.nasbonline.org/events>

(www.NASBonline.org – Events)

*All Dates & Locations Tentative & Subject to Change*

#### **Labor Relations Conference – October 4-5 - Lincoln**

#### **New Board Member Workshop – November 1 - Kearney**

## **State Education Conference – November 15-17 - CHI Health Center, Omaha**

Registration is open now! You won't want to miss this annual event where over 1,000 school leaders and board members gather to learn and network. There will be two pre-conferences, three general sessions, over 50 breakout sessions, over 100 vendors, and unlimited opportunities to grow in your role supporting public education.

- Hotel room requests opened on September 27. You must already be registered for Conference in order to participate in the hotel room booking process.
- Get Involved! Learn more about Classroom Showcase, Student Voices, and Moderators on Page 2 of the September Board Notes!



## **Latest 'Board Notes' – Monthly Newsletter**

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

([www.NASBonline.org](http://www.NASBonline.org) - News & Resources - Board Notes)

- *Your 2023 Advocacy Handout is Now Posted*
- *Training, Networking, Engagement & Events*
- *the 2023 State Education Conference*
- *At The Board Table*
- *Recognition: Engaged*
- *Finding the Right Match for Your Leadership Vacancy*
- *Chronic Absenteeism*
- *Teacher/Administrator Negotiations Made Easy*
- *This Month In ... And Much More!*



## **"Annual Board Calendar Summary"**

View the full detailed calendar at:

<https://members.nasbonline.org/board-leadership/resources>

([www.NASBonline.org](http://www.NASBonline.org) – Board Leadership – Resources)

## **October Board Agenda Items**

In addition to routine agenda items, time sensitive topics include:

### **Accountability and Student Achievement Review**

- District Assurance Statement. On or before November 1, the school district must submit their Rule 10 Accreditation Assurance Statement to NDE. The statement must be signed either by the superintendent and/or a member of the governing board. The Assurance Statement should be presented to the board for review once complete.
- ESU Assurance Statement. On or before November 1, the ESU must submit their Rule 84 Assurance Statement to NDE. This rule is intended to support ESUs in effectively and efficiently supporting school systems in this state and to establish the minimum level of performance for accreditation.
- Fall Membership Report. On or before November 1, the superintendent of each school district shall submit to the Commissioner of Education a report described as the annual financial report showing (i) the amount of money received from all sources during the year and the amount of money expended by the school district during the year, (ii) the amount of bonded indebtedness, (iii) such other information as

shall be necessary to fulfill the requirements of the Tax Equity and Educational Opportunities Support Act and section § 79-1114, and (iv) such other information the Commissioner directs.

### **Advocacy**

- Appoint local board Delegate Assembly Representative – notify Matt Belka @ mbelka@NASBOnline.org

### **Budget**

- Superintendent file Financial Report. On or before November 1, all superintendents must submit to the Commissioner of Education, an Annual Financial Report. § 79-528
- Authorize School District Audit. On or before November 5, a copy of the Audit Report shall be filed with the Commissioner of Education and Auditor of Public Accounts. Annually, the school district shall authorize the examination of all financial records. The audit is to be conducted by a public accountant or by a certified public accountant.
- Collective Bargaining. On or before November 1, negotiations shall begin. No fewer than four negotiations meetings between the certificated and instructional employees' collective-bargaining agent and the board's bargaining agent.

### **Board will Review School (Annual) Foundation Filing Forms**

- School Board will Review the Annual Foundation Board Filing Forms Original tax deadline for exempt organizations (Form 990) on or before May 15, 2023. Note: Extension tax deadline for exempt organizations: November 15, 2023

### **Board-Superintendent Relations**

- Review current superintendent evaluation tool, policy specific to the evaluation, contract language to ensure it aligns to the policy, and review superintendent contract language outlining the responsibilities of the superintendent and board regarding the contract extension or renewal. Place each item on the board meeting agenda as specified.

**\*\*Review the full October Agenda on page 34 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.**

### **Board Retreat**

To support our members who did not have the opportunity to participate in the New Board Member Workshops consider a Board Retreat to engage with your newly elected board members as they continue to transition into their new role. Please contact Marcia Herring, NASB Director of Board Leadership at [mherring@NASBOnline.org](mailto:mherring@NASBOnline.org) or 402-817-0296 to schedule a board retreat or private sessions through Microsoft Teams to review the board role and responsibilities.

### **Upcoming NASB Board Leadership Events**

#### ***Board President Circle – October 18, 2023***

#### ***NASB New Board Member Workshop - Wednesday, November 1, 2023***

Join the NASB Board Leadership Team in Kearney for the opportunity to engage newly elected board members who did not have the opportunity to attend the NASB New Board Member Workshop this past December 2022. We are also including an invitation to all newly appointed board members. The agenda will include discussion and review of best practice board governance, meeting protocols, committee work, policy, Open Meetings Law, scenarios, goal planning, superintendent evaluation, and more. Stay tuned for more information regarding the registration details.

**Submit Nominations for Board Member of the Year – [Ann Mactier Award]** Contact Marcia Herring with questions regarding qualifications, nomination form, etc.



## **Government Relations & Advocacy**

<https://members.nasbonline.org/government-relations>

(www.NASBonline.org – Government Relations)

WHO IS YOUR DELEGATE? While any board member is welcome to attend the Delegate Assembly, each board should select one member to represent them as the voting delegate prior to November 17.

Now is a great time to engage your lawmaker while they are in the district. Reach out if NASB can help you make a connection. Advocacy starts at home!



## **This Month In ...**

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

(www.NASBonline.org - News & Resources - Board Notes)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...”

*Advocacy & Government Relations - ALICAP & Insurance - Board Leadership - Data Analytics - Energy Purchasing - Member Engagement - Policy - Search, Strengths & Awards - Technology*



## **Monthly Agenda Video Updates & NASB’s Video Resources**

<https://members.nasbonline.org/news-resources/video-library>

(www.NASBonline.org - News & Resources – Video Library)

Monthly Board Agenda videos, Legal Resources, NASB’s Live & Learn Series, Member Zoom’s, Q&A’s with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, and MUCH more!



## **Contact Us**

<https://members.nasbonline.org/about-us>

(www.NASBonline.org – About Us)

Follow NASB on twitter at [www.twitter.com/NASBonline](http://www.twitter.com/NASBonline) using the hashtag #liveNASB and on Facebook at [www.facebook.com/NASBonline](http://www.facebook.com/NASBonline)



# Activities Monthly Report

Oct 9, 2023

1. Fall Sports Teams have continued to compete.
  - a. Football is 5-1 and played against 6-0 South Loup at Arnold Friday Oct 6. They play in their final regular season game at Sandhills Thedford 5-1 this coming Thursday Oct 12.
  - b. Volleyball is 3-18 right now and played in the Anselmo Merna Tournament on Sat Oct 7. They will play in the first round of the MNAC Volleyball Tournament this Thursday Oct 12 at Anselmo Merna against Anselmo Merna (9-9).
  - c. Cross Country competed at the MNAC Cross Country Meet last Tuesday at Arnold. In the HS Girls division Peyton Paxton finished 1st, Harper Anderson 4th, Riley Hegland 5th and Adi Hampton 6th. The HS Girls Team finished as the 2023 MNAC Girls Cross Country Champions. Kyle Finney finished 2nd in the HS Boys division. In the JH girls division Kaisley Phipps was 2nd and Abby Gracey was 4th. The HS Girls and Boys will compete in the D6 District Cross Country Meet on Oct 12 at Perkins County. The State Cross Country Meet will be held in Kearney on Friday Oct 20. The top 3 teams and the top 15 individuals from the district will compete at the state meet. Congrats to these athletes on their successes and good luck these last couple of weeks.
  - d. Girls Golf competed at the C-5 Girls Golf District Golf Meet at Crandall Creek Golf Course in Ogallala on Oct 2. The top 3 teams and the top 10 placewinners in each District qualify for the Class C Girls State Golf Tournament. Corynn Corbin finished 23rd, Ashlynn Simonson 50th, Brooke Williams 54 and Hope Miller 58th. We can be proud of these girls and their Coach this season and look forward to next year.
2. JH Volleyball and Football competed with Hyannis on Thursday Oct 5 at home. Volleyball won both the A and B games in two sets. Football edged out Hyannis 30-22. The Jr High Football Season is finished and the Jr. High Volleyball Team is 5-1 with a Tournament left at Stapleton on Oct 16. Congrats on the Jr High Football Team on their season and good luck to the Jr High Volleyball Team at their last Tournament
3. The FFA Program under the direction of Kelsey Phillips have been practicing and competing in Range Management and Livestock Judging this fall. Those students are continuing to gain experience and learn about those areas of FFA.

## **Activities Monthly Report**

**Oct 9, 2023**

4. The Play Production Team has begun practice for the first contest in November. 21 HS Students are participating under the direction of Cee Cee Coons and Assistant Kyler Horn. We look forward to seeing their play "KISS OF DEATH". A fast moving comedy play by Kelly Meadows.  
Good luck to these students and their coaches.

# K- 5 Principal's Report

October 9th, 2023

## **Pizza with the Principal Winners:**

K-Charlotte Connealy  
1st-Ellie Licking  
2nd-Sadie Hoyt  
3rd-Lillian Ericksen  
4th-Ayden Lee  
5th-Teal Peterson

**-Playground Update:** We laded 6,700 feet of SOD on Tuesday, October 3rd. A big thank you to Mark, Tyler, Mike, Donalee Barner, and Becky Mundorf for making this happen. There was a lot more work than what a person will realize with pouring cement, taking out gravel, leaving dirt, putting in the sprinkler lines, and putting the SOD in. Also a big thank you to all the helpers who helped lay the SOD. A thank you for the donations of gatorades from Macke's and the quick stop and all the snacks baked by the teachers. We should have 4 Square and hop scotch painted next month.

**-HAL Update:** We have our 2023 HAL trips planned. Due to age restrictions I had to come up with two separate trips. All of our students at the High School will be going to the Case IH Plant in Grand Island on Monday, October 30th to see how combines are made. Our Elementary students will be going to Rowse Hydraulic Ranks North of Burwell to learn how hay rakes, mowers, and bale haulers are made. The elementary will be taking their trip on Tuesday, October 17th.

**-Elementary MTSS:** On September 14th, we had Ricky Roberson sit in on one of our DAT meetings and he had extremely positive things to say about our DAT process and how we do our MTSS process which was reassuring since we switched things up a lot over the last year at the Elementary.

**-CIP Update:** We met on Wednesday, October 4th and discussed our next cycle's goals. We have our 3 goals. The only thing that we are trying to iron out is how we are going to collect DATA to show how we are going to meet our educational goal. We have a CIP Day on Friday, October 13th. We plan on getting teacher input on October 13th to better develop how we are going to hit/keep track of our educational goal.

**-Parent Teacher Conferences:** We had a fantastic turnout again. I will give you the exact percentages at the November board meeting as we have some still scheduled for this upcoming week that couldn't make it on the 27th.

**-Formal Observations:** Formal observations have started and should be done by the end of the month for tenured teachers and all non-tenured teachers will have another formal observation in the spring semester.

## **-Important Calendar Dates:**

CIP DAY October 13th  
Elementary HAL Trip October 17th  
High School HAL Trip October 30th

# High School Principal's Report

October 2023

## **ACT TESTING**

The ACT test will be given to registered students at Mullen High School on Saturday, October 28. The ACT serves as a college entrance exam and is taken by juniors and seniors. Start time for the test will be 8:00 am with doors opening at 7:45 am.

## **QUARTER**

End of 1st Quarter Thursday grades sent out Tuesday 17th.

## **FORMAL EVALUATIONS**

I have completed several and they are going well. Hoping to get the rest completed in the next couple of weeks.

## **Parent Teacher**

As usual we had a good turn out at the HS. We did not do the perceptual surveys this year due to the fact we did not have our new goals set for this cycle. We will send the survey out once we have that part finished.

## **Laser Engraver and Supplies**

Discussion about quote

Talked with Mrs. Donohoe about Accounting class running the books and orders for class if we move forward with the purchase. Learning quickbooks and inventory checks and balances for real life experience.

We have had many ideas about fundraising and products to get the business up and running quickly to start the payoff process of everything. I truly believe that everything could be paid off within 3 years. Have already talked with some local businesses and local schools about product production they might use through us now that there is nowhere close to order from.

## **Notable Dates:**

**12 Dist XC @ Grant/ FB @ Thedford**

**12 & 14 MNAV Vb**

**16 JH Vb @ Stapleton**

**19 FB Playoff**

**20 State XC @ Keaney**

**23-24 VB subs**

**25 FCCLA District Leadership / Chadron Scholastics**

**26 Leadership Council**

**27 FB Playoff**

**28 ACT**

**28 Vb Dist**

**Nov 1-4 State VB**

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Revised February 2023**

**JANUARY**

Regular Business

- Reorganization of the Board and Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Issuance and Approval of Superintendent's Contract
- Approve Superintendent Evaluation.
- Designate Depository, Attorney and Newspaper
- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations.
- Review, revise, adopt Board Code of Conduct
- Review, revise, adopt Chain of Command

Professional Growth/Board Activity

- NASB Legislative Issues Conference in Lincoln
- ESU 16 Board Workshop in North Platte
- NASB President's Retreat in Ogallala
- Board report on Participation in Insurance

**FEBRUARY**

Regular Business

- Public Comment
- Review/Change/Adopt District Board of Education Goals
- Issuance and Approval of Administrative Contracts for Principals
- Teacher Contract Issuance and Approval
- Consider and Adopt ESU 16 Contracts
- Consider/Adopt Academic School Calendar for Following Year
- Policy Review/Approval: 6004 Curriculum Development

Professional Growth/Board Activity

- NRCSA Legislative Forum
- Board Retreat/Goal Workshop

**MARCH**

Workshop- Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Review NASB Board Awards of Achievement
- Policy Review/Approval
- Negotiated Agreement Must be Approved by March 25

Professional Growth/Board Activity

- Back to the Basics of School Law for Board Members (2017)
- NRCSA State Conference

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Revised February 2023**

**APRIL**

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Regular Business

- Public Comment
- Policy Review/Approval
- Review/Approve Proposed Classified Salary Scale and Substitute Rate
- Review/Approve Proposed Classified Staff Agreements for next school year.

**MAY**

Workshop Prior to the Regular Board meeting at 6:00 PM

- Americanism Committee

Regular Business

- Review/Approve Extra Duty Positions/Contracts
- Approve Meal Prices

**JUNE**

Regular Business

- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar in Kearney

**JULY**

Regular Business

- Public Comment
- Review/Revise 5045 Student Fees Hearing and Policy
- Review/Revise 5018 Parent Involvement Policy
- Review/Revise 5057 District Title 1 Parent & Family Engagement-Public Hearing
- Review/Revise policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and policy 5054 Student Bullying.
- Approval of District Handbooks
- Accept Propane Bid

Professional Growth/Board Activity

- NASB School Finance Workshop

**AUGUST**

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Board Budget Workshop – early in September/Late August on separate date.

- Tax Request Hearing and Consider Resolution
- Budget development

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Revised February 2023**

Regular Business

- Certification of District's Assessed Valuation – August 20
- Policy Review/Approval

**SEPTEMBER**

Workshop Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Public Budget Hearing/Adopt Budget
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference in Lincoln
- NASB Area Membership Meetings

**OCTOBER**

Workshop Prior to the Regular Board meeting at 6:00 PM

Negotiations Committee workshop

Americanism Committee Presentation during Regular meeting

- Public Comment
- Review Enrollment- Principals Report
- Policy Review/Approval

**NOVEMBER**

Workshop Prior to the Regular Board meeting at 6:00 PM

Negotiations Committee workshop

Regular Business

- Annual Audit Review and Approval
- Distribute Board Self-Evaluation Form
- Policy Review/Approval

Professional Growth/Board Activity

- NASB/NASA State Education Conference

**DECEMBER**

Workshop Prior to the Regular Board meeting at TBD

Superintendent Evaluation

Regular Business

- Annual Report
- Approve Bobcat Lease
- Complete Board Self-Evaluation
- Policy Review/Approval

<b>Repair/Improvement</b>	<b>Building</b>	<b>Priority</b>	<b>1-2 Yrs</b>	<b>3-5 Yrs</b>	<b>Long Term/ "Wish List"</b>	<b>Complete</b>
Playground Upgrades	All	X				
Kitchen Cabinets & Shelving	Kitchen		X			
Sink in the Kitchen Area	Kitchen		X			
Reinforce retaining wall	Elementary			X		
Locker Room Flooring	HS			X		
Storage Shed	Elementary			X		
Handicap Restroom	HS			X		
Hallway Flooring	HS			X		
Hallway-Concession to South Gym	HS			X		
Dishwasher	Kitchen			X		
Elementary Intercom System	Elementary				X	
Backing on Bleachers	Hilltop Gym				X	
Locker Room Addition	Hilltop Gym				X	
Officials Quarters	Hilltop Gym				X	
Staff Restrooms	Both				X	
Track					X	
K-12 Facility					X	

Aimed to be completed Spring 2023

Possibly tie into the playground upgrades?  
Could tie into the Hallway project

Currently getting ideas

The cost is over \$30,000  
The cost is over \$15,000

Repair/Improvement	Building	Priority	1-2 Yrs	3-5 Yrs	Complete
<b>Completed-Summer 2021</b>					
Improve HVAC	HS				X
Football Field Lights	HS				X
<b>Completed-Summer 2020</b>					
Cameras-Outside connection	HS				X
Trim Trees	Elementary				X
Playground Resurfacing	Elementary				X
Update HS Infrastructure	HS				X
<b>Completed-Summer 2019</b>					
Water coolers/Dispensers	Both				X
HVAC-SPED, Science, Music	HS				X
New Flooring in Weight Room	HS				X
Walk In Freezer	Elementary				X
<b>Completed-Fall 2022</b>					
Upgrade Cafeteria Restroom	Elementary				X
Concession Stand/Restrooms	Activity Fields				X
Roofing- 6-12, K-1, & Lariat	All				X
Update Teacherage for SPED	MS/HS				X
Sprinkler System on FB/SB Field	Activity Fields				X



Mullen Public Schools  
Home of the Broncos  
404 N Blaine Ave  
Mullen Nebraska 69152  
308-546-2223



## **Administration Professional Goals**

**August 2021-July 2024**

### **Communication/Visibility/Public Relations**

- Be a visible and supportive presence in all Mullen Public School facilities.
- Visit and meet with staff members to discuss building expectations and discover what assistance and support they need to meet district goals at Mullen.
  - Be visible and approachable at all school activities and within the community
- Continue to increase the involvement of the Board of Education to continue and enhance committee work to aid in the district's efforts when planning future upgrades to the school system.
- Send weekly email updates to both the board and the staff.
- Make our staff and community aware of the great things going on in MPS.
  - Utilize columns in the paper, use of social media, use of Apptegy Thrillshare, email, phone calls, handwritten notes, and other methods of communication.
  - Solicit input from all stakeholders through:
    - Face to face meetings for all staff members
    - Surveys for students and staff
    - Surveys for parents and community members
- Continue to foster a climate of positivity that is conducive to student learning and a positive work environment where staff members enjoy coming to school every day.
- Continue to emphasize school safety initiatives and disaster plans by working hand in hand with local law enforcement and local entities to ensure we are on the same page.
- For all employees and students, be role models that exhibit honesty and integrity, a strong work ethic, high expectations of self and others, and energy & enthusiasm.

### **Instructional Leadership**

- Work directly with the continuous improvement team in order to advance student achievement.
  - Work to support and achieve goals set by the CIP committee
- Guide students and staff to develop to follow the mission statement of MPS
  - Continue to work and support the homegrown "instructional model" that has been developed by our district.
  - Continue to evaluate curriculum/instructional materials and upgrade when necessary.
- Enhance the professional development plan and provide teachers with meaningful opportunities to enhance their instruction. Continue the Academic Learning walks throughout all buildings.
  - Continue to work with ESU 16 to align all curricular areas K-12.
  - Continue to work to involve all staff in committee work that directly affect the school.
- Continue to support WIN time in an effort to improve achievement scores on local, state and national assessments.
- Help ensure quality teacher evaluation is completed
  - Maintain high expectations for high quality instruction and student learning.
  - Challenge and support teachers to become instructional leaders.

### **Financial Leadership**

- Make sure we end each fiscal year with more money received than spent.
- Communicate effectively with all stakeholders about the school budget and what we are spending and receiving each month.
- Be sure to apply for all appropriate grants that we may be able to receive and utilize.
- Continue to grow the depreciation fund and continue to maintain a sufficient cash reserve.
- Tell the story of school finance to be as transparent as possible to the taxpayers.



# **M**ullen **P**ublic **S**CHOOLS

---

## 2021-22 Board-District Goals

**Mr. Chris Kuncl**  
**Superintendent**

# Mullen Board of Education

**Bryan Starr, President**  
**Jason Coble, Vice President**  
**Mike French**  
**Travis Hampton**  
**Dane Peterson**  
**Liza Simonson**

Mullen Vision Statement  
Prepare for the future by learning today.

# Mullen Public Schools ... Every Student, Every Day, the Bronco Way.

## Priorities Identified

- 🐾 Study and consider the value of providing Early Childhood learning opportunities (district-based preschool)
- 🐾 Communications (Engage stakeholders, mentor new board members, pre and post-board meeting; maintain superintendent weekly updates;
- 🐾 Measure student success
- 🐾 Superintendent evaluation tools
- 🐾 Measuring student learning success and engage graduates through survey to assess strengths/concerns of education received at Mullen
- 🐾 Continue to support student learning and curriculum development in all curriculum areas.
- 🐾 Policy Review

## Goal I: Board Goals

Objective: To provide opportunities to engage stakeholders in the development and design of the district’s purpose and direction that will ensure students are engaged through equitable, challenging, creative, and rigorous curriculum and instruction.

**Strategy I. Review the district’s mission and vision to support the long-term goals to develop and grow learning for all students.** *(Adopted April 2021)*

P e r f o r m a n c e I n d i c a t o r s	<p>a. Conduct community engagement to enable the board to engage stakeholders in the identification of needs and priorities to support the long-term goals, decision-making, and forward progress and growth of the school district.</p>		<p><b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b></p>
	<b>Timeline</b>	<b>Responsible</b>	
	Fall 2022	<b>Board members and administration</b>	
	<p>b. Work with NASB to facilitate the engagement of internal and external stakeholders through Strategic Planning to assess and identify the long-term needs and priorities to be addressed to support the growth and progress of the school district.</p>		<p><b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b></p>
	<b>Timeline</b>	<b>Responsible</b>	
	Spring 2022	<b>Board members and administration</b>	

## Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

**Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students.** *(Adopted March 2021)*

p e r f o r m a n c e I n d i c a t o r s	a. Participate in board leadership learning opportunities to expand our knowledge and support of initiatives to improve learning through district retreats, regional workshops, and state and national conferences focused on best practice board governance and leadership.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	
	b. Update the superintendent evaluation tools to ensure the resources align to the approved job description, assigned duties, and responsibilities to provide purposeful and attainable accountability.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
<b>Timeline</b>	<b>Responsible</b>		
Fall 2022	<b>Board members and Superintendent</b>		

## Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

**Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students. (Adopted April 2021)**

P e r f o r m a n c e I n d i c a t o r s	c. Explore opportunities to engage newly elected or appointed board members through a mentor support system to assist in the transition into the new role.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	
	d. Adopt and commit to a methodology to support the review and update of board policies that ensures all board policies are reviewed every one to three years.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	

## Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide support through shared accountability for progressing school improvement goals and initiatives to develop and grow student achievement.

### Strategy I. Dedicate time, resources, and staff to meet the goals and expectations as defined in the continuous improvement initiatives.

*(Adopted April 2021)*

P e r f o r m a n c e I n d i c a t o r s	a. Study and consider the value of providing a district-based Early Childhood Development program.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Summer 2021 to Fall 2022	Board members and Administration	
	b. Provide the support needed to ensure that every student is a successful graduate of Mullen Public Schools and is given the opportunity to assess their learning experience at MPS.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Spring 2022	Administration, Guidance Counselor who will report to the Superintendent and the Board of Education	

## Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide a rigorous curriculum and expanded learning opportunities to ensure a diverse learning experience for the students at Mullen Public Schools.

### Strategy II. Explore opportunities to support rigorous curriculum and opportunities to meet the diverse needs and interests of our students.

*(Adopted April 2021)*

P e r f o r m a n c e I n d i c a t o r s	c. Continue to support both staff and administration in their work to update curriculum that best fits the needs of the MPS student population		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members, administration, &amp; staff</b>	
	d. Engage the board in the review and analysis of district academic data to measure quality instruction and student learning success.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Staff and Administration</b>	

### Goal III: District Culture Goal

Objective: To sustain a positive and progressive district culture that is recognized, valued, and modeled by all through our commitment to provide a quality education for all students.

#### Strategy I. Continually engage both internal and external stakeholders to sustain a positive district culture that supports learning for all students at Mullen Public Schools.

*(Adopted April 2021)*

p e r f o r m a n c e I n d i c a t o r s	a. Expand communication efforts to inform and promote the success of the district with patrons and the community to grow awareness of the quality educational activities, expanded learning opportunities and academic success of the district and students.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members, administration and staff</b>	
	b. Sustain the superintendent weekly updates and pre-post board meeting information.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Superintendent</b>	

## **PUBLIC PARTICIPATION**

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:  
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** After signing in at the meeting, you will be recognized. When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedure to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

# October 2023 Superintendent Report

**Discuss, consider and take all necessary action to approve the local sub certificates for Kyler Horn and Arla Kvanvig.** This will add to our sub list. **I recommend approval**

**Discuss, consider and take all necessary action to approve the bid for the laser engraving equipment and stock from Awards Unlimited.** Ron and Ardyce are giving us a deal on stock to begin a school engraving visit. They are giving us a deal for 20% less than their cost on the materials. Mr. Kvanvig will talk more at length. I think it would be wise to use the Keith Saults funds for a majority of this purchase and then start a line item in the activity fund to begin to recoup the costs. This will provide MPS with a cutting-edge program that will be unique to our school. **I recommend approval**

**Public Comment-** The board will need to decide on the length of each person talking and the length of public comment. If you allow 5 minutes for an hour that is 12 people who would be able to talk or if you allow 3 minutes for an hour that will allow 20 people to talk.

Please note that this is Public Comment and not a Public Discussion. There should not be any back and forth between commenters and board members. Public comment gives people the right to voice their opinions. The board president does have the right to shut a person off if they are being detrimental toward personnel. The board president can refer them to the complaint procedure and policy 2006. After public comment, the board will be able to have a discussion on the 4-day vs 5-day week with administrative participation.

**Discussion on a 4 Day Week vs a 5 Day week.** To be completely honest, I do not have a recommendation. I believe that this is a community decision and it needs to be decided by the board of education members after hearing testimony from the public and reading the survey results from the public survey. As I have voiced, there are both pros and cons both ways you look at the comparison. I know the 5 day works well and I believe that MPS could make the 4 day week work also. It is a matter of fit for the community and the school district.

## Non-Agenda News

**Teacher meetings-** I have met with a majority of full-time staff, and it appears that everyone is pleased with the start of the school year.

**Lunch Staff-** Nancy Kerchal has joined our lunch staff. She recently moved into Mullen and she has school lunch experience working at Wauneta-Palisade. Adrienne Deibler has agreed to take on the lunch manager duties as of right now. We believe we have a great team of Adrienne, Nancy, Tammy Dancer, and Amy Ewoldt. Jessica Furmanski of NDE was here on October 4<sup>th</sup> to help with training all staff. Katie Crisp has stepped up to help with more of paperwork side of the lunch room.

**Rule 10 Change Discussion-** After discussion with state board of education members Kirk Penner and Elizabeth Tegtmeier along with a discussion with State Senator Lynne Walz, I believe we have some movement to change some of the Rule 10 requirements. Those specifically beneficial to MPS would be removing the Library book mandates to purchase so

# October 2023 Superintendent Report

many new books and periodicals. Another benefit would be to change the allowed instructional units and adopt different ways to achieve an endorsement by passing a content knowledge exam. For instance, Mr. Phil Hoyt could take a content knowledge exam for industrial tech/shop and automatically be endorsed to teach that area without penalty to the school district. The last change that I am advocating for is to have more reciprocity with other states so teachers like Heather Phillips can get a certificate without having to take numerous graduate credits. I am working on this and I believe I may have to testify at the state in 2024, but it will be all worth it if we can make Rule 10 more applicable to 2023 and not 1980.

**Continuous Improvement Team-** On October 4, 2023, the Continuous Improvement Team met to finalized preparations for the CIP staff in-service on Friday October 13, 2022. Mr. Mauler is leading the way during this cycle.

**Red Car-** The red car was backed into at Mullen Auto and their insurance company declared it a total loss. After reviewing the numbers, MPS was sent to get around \$8,000 back from the car so I asked if we could keep the car for SPED purposes and they told me they would send us a \$7,100 check and we could keep the vehicle.

**3<sup>rd</sup> New Suburban-** The final suburban that we ordered in October 2022 arrived on Monday October 2, 2023. We now have all of the suburban vehicles that we ordered.

**NRCSA Area Meeting-** The NRCSA area meeting will be in Ord on October 16, 2023.

**Nebraska State Assessment/Accountability Committee Meeting-** I will be attending a meeting with this committee in Lincoln on October 19, 2023. This is to talk about the state NSCAS assessment and how to utilize it to improve instruction in Nebraska.

**Teacher Shortage Summit-** I will be attending the teacher shortage summit in Kearney on October 26. This is a large meeting of superintendents, college/university education department heads, NDE, and several others to brainstorm ideas to combat the teacher shortage.

**NASB State Convention-** Please let me know if you would like to attend. I really need to know as soon as possible as it might even be too late now.