

MULLEN BOARD OF EDUCATION

April 10, 2023

Regular Board Meeting Agenda

7:00 PM

1. Call to order, roll call, and excuse board member absences.
2. Approval of the March 13, 2023 Board Meeting minutes and the March 27, 2023 Special Meeting minutes.
3. Approval of the Agenda.
4. Public Comment
5. Approval of the following April claims: Payroll \$284,665.21, General Fund \$55,712.05, Lunch Fund \$12,428.14, and March Activity Fund \$20,513.88.
6. Discuss, consider and take all necessary action to approve the option enrollment for Marki Finney.
7. Discuss, consider and take all necessary action to approve the proposed certified contract for the 2023-2024 School Year.
8. Discuss, consider and take all necessary action to approve the local sub certificate for Cecilia Coons.
9. Discuss, consider and take all necessary action to approve the amendment to the 2023-2024 Negotiated Agreement to change leave time from days to hours/periods.
10. Discuss, consider and take all necessary action to approve the 2023-2024 School Calendar.
11. Discuss, consider and take all necessary action to approve the proposed classified wage scale and substitute rates.
12. Discuss, consider and take all necessary action to approve the 2023-2024 Classified Staff assignments.
13. Discuss, consider and take all necessary action to approve Hudl as the streaming service for Mullen Public Schools effective for the 2023-2024 school year.
14. Presentation by Mrs. McDowell and Mrs. Rice's students on the 4th & 5th Field Trip
15. Advanced Biology Presentations by Mrs. Hardin's Class
16. Nebraska Association of School Board Monthly Update
17. National Honor Society Student Body Report
18. Administrative Reports
 - 18.a. Mr. Hoyt- Activities Director Report
 - 18.b. Mr. Mauler- Elementary Principal Report
 - 18.c. Mr. Kvanvig- 6-12 Principal Report
 - 18.d. Mr. Kuncl- Superintendent Report
19. Board Reports
20. Next Meeting - May 8, 2023 at 7:00 PM
21. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION
MINUTES
March 13, 2023**

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Liza Simonson She announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Mike French, Travis Hampton, Dane Peterson, Casey Phillips, Liza Simonson, Patrick Wright. Also present were 3 administrators, 5 staff, 1 student, and 3 patrons

Motion by Dane Peterson, second by Travis Hampton to approve the minutes from the February 13, 2023 Regular Board Meeting and the March 1, 2023 Board Workshop minutes. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 6, no: 0

Motion by Travis Hampton, second by Mike French to approve the agenda, and verify that notice of the meeting was posted at the post office, at both school buildings, on the school website, and on social media. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 6, no: 0

The board discussed the option enrollment for 4 students, two kindergarten students, a 2nd grade student, and a sophomore student for the 2023-2024 school year. Motion by Mike French, second by Dane Peterson to approve option enrollment for Brogan Jewell, Meyer Vinton, Orabella Heaton, and Kaleah Heaton. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 6, no: 0

The board discussed the purchase of a new convection oven for the MPS kitchen that will be 100% reimbursed by the Nebraska Department of Education Equipment Assistant Grant. Motion by Dane Peterson, second by Travis Hampton to approve the purchase of a Blodgett Electric Convection Oven for the kitchen utilizing the Nebraska Department of Education Equipment Assistant Grant. Motion carried. Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 6, no: 0

The March claims were discussed by the board of education and questions were answered by Mr. Kuncl. Motion by Casey Phillips, second by Mike French to Approval of the following March claims: Payroll \$271,073.92, General Fund \$52,465.07, Lunch Fund \$3,864.73, Special Building Fund \$1,163.30, and February Activity Fund \$11,266.88. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 6, no: 0

Unfortunately, Mrs. Hardin was not feeling well, so she requested to push the Advanced Biology presentations to the April 10, 2023 regular board meeting.

Discussion on the 2023-2024 School Calendar and Future Calendars: Mr. Kvanvig and Mr. Mauler provided information on their visit to Arthur County schools and the preliminary 4-Day week survey results. Mr. Mauler provided information that he obtained through phone calls to Wynot, Cody Kilgore, Randolph, and Brush, Colorado. Both principals emphasized that the district needs to do what is best for the students of MPS and both voiced that they believe a 4-Day week could be a viable option for MPS. Mr. Hoyt provided information on what he is trying to change with the activities schedule by providing activities on Thursday, Friday and Saturday. The board members asked various questions and Dane Peterson voiced that he would like to continue discussions to make sure this would be the right fit for MPS. Mr. Kuncl recommended that the board approves a 5-day week calendar for the 2023-2024 school year and continue to research the 4-day week calendar to provide more time for teachers to research the capabilities of fitting instruction into a 4-day week. Mr. Kuncl also mentioned that continuing research would give Mr. Hoyt time to get a proposed activity schedule in place and Liza Simonson spoke to work toward having as many activities on Thursday, Friday, and Saturday, regardless of a 4-day week or 5-day week. Mr. Kvanvig emphasized having the entire staff informed about as many questions as possible so they are able to provide answers when asked about a possible switch to a 4-day calendar.

The Nebraska Association of School Boards provides the Mullen Public School Board of Education with a monthly update on new happenings throughout Nebraska.

The National Honor Society students provide the board of education with a student body update on the climate and culture of the school through the eyes of the students. Lauren Schoonveld, Junior, presented at this month's meeting.

Mr. Phil Hoyt provided the school board with a detailed activities report.

Mr. Mauler provided the school board with a detailed principal report.

Mr. Kvanvig provided the school board with a detailed 6-12 principal report.

Mr. Kuncl provided the board of education with a detailed district report.

President Liza Simonson declared the meeting adjourned at 8:03 PM.

As soon as the next month's meeting notice is posted on the Mullen Public Schools website, an agenda will be available for public inspection on both the school website and on the SPARQ meetings site.

Chris Kuncl, Recording Secretary

**MULLEN BOARD OF EDUCATION
MINUTES
March 27, 2023**

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Liza Simonson. She announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Mike French, Travis Hampton, Casey Phillips, Liza Simonson, Patrick Wright, **Absent:** Dane Peterson. Also present were 2 administrators.

Motion by Casey Phillips, second by Travis Hampton to approve the agenda, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. Motion carried. Casey Phillips: yes, Dane Peterson: Absent, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 5, no: 0, Absent: 1

The board talked about the resignations and the plans for an advertisement. Mr. Kuncl shared that Mrs. Moore chose not to sign her contract renewal and she submitted her resignation. Mr. Kuncl also stated that Mrs. Durfee received a full-time job offer from another school district, which was tough to pass up as she was only part time at Mullen Public Schools. Motion by Mike French, second by Casey Phillips to approve the resignations of Caroline Durfee and Jennifer Moore effective at the conclusion of the 2022-2023 school year. Motion carried.

Casey Phillips: yes, Dane Peterson: Absent, Liza Simonson: yes, Mike French: yes, Patrick Wright: yes, Travis Hampton: yes
yes: 5, no: 0, Absent: 1

President Liza Simonson declared the meeting adjourned at 7:15 AM.

As soon as the next month's meeting notice is posted on the Mullen Public Schools website, an agenda will be available for public inspection on both the school website and on the SPARQ meetings site.

Chris Kuncl, Recording Secretary

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** After signing in at the meeting, you will be recognized. When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedure to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

Mullen Public Schools

April Claims 04/10/2023

PAYROLL

Fund	Description	Amount
01	GENERAL FUND	\$276,175.82
06	LUNCH FUND	\$8,489.39
Total		\$284,665.21

GENERAL FUND

Check Number	Payee	Description	Amount
20961	Amazon.com PBI	classroom supplies	\$385.88
20962	At&t	long distance phone service	\$120.74
20963	Brett Mauler	cell phone	\$75.00
20964	Brett Phipps	transportation/mileage	\$448.02
20965	Chris Kuncl	cell phone	\$100.00
20966	Cody Kessler	transportation/mileage	\$1,347.79
20967	Consolidated	phone service	\$488.70
20968	Crowne Plaza Kearney	NRCSA lodging (3)	\$909.65
20969	Daly Enterprises Shop	welding class supplies	\$124.75
20970	Decker Equipment	custodial floor mat	\$121.26
20971	E.s.u. #16	ECSE/School age Services, prof development	\$30,709.56
20972	Eakes Office Solutions NP	Elem copiers contract, custodial supplies	\$177.83
20973	General Fund-petty Cash	misc reimb(postage,supplies)	\$92.26
20974	Harris Forms	General Fund checks	\$318.60
20975	Hometown Leasing	copier lease contract	\$777.20
20976	Hooker County Tribune	meeting notice, minutes/claims	\$198.17
20977	Ideal/Bluffs Facility Solutions	custodial supplies	\$1,441.94
20978	Inland Truck Parts & Service	Bus maintenance	\$495.27
20979	Integrated Security Solutions	2023 Fire Alarm Inspections	\$2,400.00
20980	KSB School Law PC LLO	school attorney fees	\$140.00
20981	Kwik Stop	gasoline/diesel, pizza	\$4,688.68
20982	Language Testing International Inc	Spanish class testing	\$5.00
20983	Macke's	supplies	\$270.23
20984	MACKIN LIBRARY MEDIA	Elem library books	\$446.76
20985	Menards - North Platte	custodial & industrial arts supplies	\$48.72
20986	Mike Kvanvig	cell phone	\$75.00
20987	Mullen Auto & Diesel LLC	vehicle maint/repair	\$218.91
20988	Nebraska Council School Admin	NASBO State Convention	\$275.00
20989	Nebraska Safety Center @ UNK	bus driver training	\$250.00
20990	Presto X	pest control maint	\$161.59
20991	Quill Corporation	copier paper, office supplies	\$566.58
20992	Ramada Midtown Conference Center	NAEP conference lodging	\$344.85
20993	Student Assurance Services Inc	student catastrophic insurance 2023-2024	\$500.00
20994	Teachers Synergy, LLC	elem classroom resources	\$33.73
20995	U.S. Bank	travel, postage, classroom expense	\$2,001.23
20996	University of NE Lincoln	4th/5th field trip	\$40.00
20997	Village Of Mullen	utilities	\$4,842.46
20998	Vinton Feed Store	ice melt	\$23.90
20999	Wayside Publishing	Spanish class books	\$46.79
		TOTAL	\$55,712.05

LUNCH FUND

Check Number	Payee	Description	Amount
3427	Bernard Food Industries Inc	food	\$228.18
3428	Cash-wa Distributing	food & supplies	\$911.73
3429	Harris Sales	food	\$200.15
3430	Macke's	food	\$1,668.18
3431	School Nutrition Association	Mcintosh Membership	\$58.50
3432	Sysco Lincoln	food, Convection oven(Equip Assistant Grant)	\$7,733.30
3433	US Foods dba The Thompson Co	food	\$1,628.10
		TOTAL	\$12,428.14

SELECTED Data

Activity Detail Report

Arranged by:

Date Range: 03/01/2023 thru 03/31/2023

Group ID, Activity Number

Group ID and Description	Activity Number and Name	Reporting ID and Description	Sponsor
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A GENERAL FUND

210 MISCELLANEOUS

Receipts

Date	Receipt	Deposit From	Description	Amount
03/14/2023	000	MSD	misc reimb	271.38

Expenditures

Date	PO Number	Check Vendor	Description	Amount
03/09/2023		007115 CASH (PAM GINKENS)	replenish HS/MS postage petty cash	31.89
03/13/2023		007116 CASH (PAM GINKENS)	SPED grocery shopping cash	60.37
			Expenditures Total:	<u>92.26</u>

Activity and Budget Totals

Beginning Balance	-271.38
Receipts	271.38
Expenditures	92.26
Adjustments	0.00
Cash Balance	<u>-92.26</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-92.26</u>

Group Totals

Beginning Balance	-271.38
Receipts	271.38
Expenditures	92.26
Adjustments	0.00
Cash Balance	<u>-92.26</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-92.26</u>

ACTIVITY FUND CHECK SUMMARY MARCH 2023

Check #	Status	Check Date	Vendor Name	PO #	Description	Amount
002EFT	C	3/10/2023	PEPSI COLA OF WESTERN NE		pop	\$887.97
002EFT	C	3/10/2023	PEPSI COLA OF WESTERN NE		HS pop	\$137.43
38142	V	3/13/2023	GOTHENBURG HIGH SCHOOL		one act invitational entry fee	-\$150.00
38302	C	3/2/2023	4J Designs Janelle Jennings		Quiz Bowl t-shirts (24)	\$336.00
38303	C	3/2/2023	Candlewood Suites Omaha Airport		state wrestling lodging	\$3,024.00
38304	C	3/2/2023	DLG Enterprises Inc		Dist 10 FCCLA online registration fee	\$74.80
38305	C	3/2/2023	NSAA		D2-10 Subdistrict Boys Bball	\$1,098.00
38306	C	3/2/2023	Nebraska FCCLA		STAR event trophy sponsor	\$50.00
38307	C	3/2/2023	Nebraska FCCLA		FCCLA state registration	\$790.00
38308	C	3/9/2023	Holiday Inn - Kearney		FCCLA Peer Ed lodging	\$196.00
38309	C	3/9/2023	LaQuinta Inn North Platte		District wrestling lodging	\$693.00
38310	C	3/9/2023	NSAA		State Wrestling Team 3rd place medals (15)	\$75.00
38311	C	3/9/2023	West Hillview Motel		Neligh-Oakdale wrestling lodging	\$348.00
38312	C	3/13/2023	Amazon Capital Services, Inc	23031	Boys Golf yardage book covers	\$59.38
38313	C	3/13/2023	CASH-WA DISTRIBUTING CO		concession supplies	\$453.40
38314	C	3/13/2023	EAKES OFFICE PLUS	23030	Binders for speech	\$151.50
38315	C	3/13/2023	HANDYMAN HARDWARE		NHS valentines carnations	\$19.50
38316	C	3/13/2023	MACKES GROCERY		supplies	\$422.31
38317	O	3/13/2023	MENARDS		plasmacam & Prom supplies	\$393.41
38318	C	3/13/2023	North Shed Studios		Prom DJ	\$500.00
38319	C	3/13/2023	SAMS CLUB/Synchrony Bank		concession & vending supplies	\$494.74
38320	C	3/13/2023	Stuart Public School		D2-4 District speech fees	\$278.29
38321	C	3/13/2023	U.S. Bank	23027	wrestling scoreclocks(1/2), Prom/speech supplies	\$9,826.15
38322	C	3/13/2023	GOTHENBURG HIGH SCHOOL		One Act Festival - replace lost check 038142	\$150.00
38323	O	3/27/2023	PERKINS COUNTY HS		Track entry fee	\$150.00
38324	O	3/27/2023	STAPLETON PUBLIC SCHOOLS		golf entry fee	\$55.00
						\$20,513.88

Check Summary Report

Date: 03/01/2023 thru 03/31/2023

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
007114	C	03/02/2023	BLUE CROSS BLUE SHIELD		French, Vinton March BCBS	3,036.67
007115	C	03/09/2023	CASH (PAM GINKENS)		replenish HS/MS postage petty	31.89
007116	C	03/13/2023	CASH (PAM GINKENS)		SPED grocery shopping cash	60.37
Report Total:						3,128.93

Mullen Public Schools

Cash Summary Report March 2023

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$1,854,453.76	\$117,472.32	(\$317,305.81)	\$1,654,620.27
02	DEPRECIATION FUND	\$369,535.50	\$392.32	\$0.00	\$369,927.82
03	EMPLOYEE BENEFIT FUND	\$73,435.14	\$77.96	\$0.00	\$73,513.10
06	LUNCH FUND	\$45,714.48	\$16,533.92	(\$10,450.78)	\$51,797.62
07	BOND FUND	\$0.00	\$0.00	\$0.00	\$0.00
08	SPECIAL BUILDING FUND	\$424,140.06	\$449.85	(\$1,163.30)	\$423,426.61
09	QUAL SCHOOL CONSTR	\$1,212.50	\$1.29	\$0.00	\$1,213.79
05	ACTIVITY FUND	\$200,785.95	\$58,494.38	(\$20,513.88)	\$238,766.45
	PETTY CASH FUND	\$7,570.07	\$3,779.81	(\$3,128.93)	\$8,220.95
	CAFETERIA PLAN	\$8,068.77	\$734.09	(\$521.02)	\$8,281.84
		\$2,984,916.23	\$197,935.94	(\$353,083.72)	\$2,829,768.45

County Treasurer's Report April 2023 Receipts (March collections)

	GENERAL	BOND	SPEC BUILDING	QSCB	TOTAL
HOOKER	\$157,923.62				\$157,923.62
CHERRY	\$82,294.91				\$82,294.91
THOMAS	\$12,366.10				\$12,366.10
TOTAL	\$252,584.63	\$0.00	\$0.00	\$0.00	\$252,584.63

Cash Summary Report YTD 2022-2023

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$1,322,378.34	\$2,680,702.57	(\$2,348,460.64)	\$1,654,620.27
02	DEPRECIATION FUND	\$367,590.09	\$2,337.73	\$0.00	\$369,927.82
03	EMPLOYEE BENEFIT FUND	\$73,048.55	\$464.55	\$0.00	\$73,513.10
06	LUNCH FUND	\$53,351.43	\$82,860.47	(\$84,414.28)	\$51,797.62
07	BOND FUND	\$78,397.25	\$17,719.00	(\$96,116.25)	\$0.00
08	SPECIAL BUILDING FUND	\$427,713.00	\$12,704.78	(\$16,991.17)	\$423,426.61
09	QUAL SCHOOL CONSTR	\$505,373.47	\$1,359.07	(\$505,518.75)	\$1,213.79
05	ACTIVITY FUND	\$209,643.89	\$133,840.36	(\$104,717.77)	\$238,766.48
	PETTY CASH FUND	\$5,000.00	\$38,516.02	(\$35,295.07)	\$8,220.95
	CAFETERIA PLAN	\$7,075.98	\$5,124.78	(\$3,918.92)	\$8,281.84
		\$3,049,572.00	\$2,975,629.33	(\$3,195,432.85)	\$2,829,768.48

Mullen Public Schools

Rollup Report

Cycle: FY22-23; 1st Detail Element: FUND; 1st Detail Level: None; 2nd Detail Element: FUNCTION; 2nd Detail Level: None; 3rd Detail Element: None; 3rd Detail Level: None; 4th Detail Element: None; 4th Detail Level: None; 5th Detail Element: None; 5th Detail Level: None; Account Expression: ([FUND] >= "01") AND ([FUNCTION] >= "01100") ; 1st Subtotal Element: FUND; 1st Subtotal Rollup Level: None; 2nd Subtotal Element: None; 2nd Subtotal Rollup Level: None; 3rd Subtotal Element: None; 3rd Subtotal Rollup Level: None; 4th Subtotal Element: None; 4th Subtotal Rollup Level: None; 5th Subtotal Element: None; 5th Subtotal Rollup Level: None; Begin Date: 04/01/2023; End Date: 04/30/2023; Subtotal on Account Type: Yes; Include Encumbrances: Yes

FUND	FUNCTION	Actuals (Selected Range)	Adopted Budget	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Available	% of Budget
01 - GENERAL FUND	01100 - Regular Instruction	\$140,326.37	\$1,839,256.00	\$1,839,256.00	\$1,157,143.23	\$620.27	\$681,492.50	62.91
01 - GENERAL FUND	01200 - SPED Instruction School Age	\$38,892.32	\$285,345.00	\$285,345.00	\$268,048.17	\$36.00	\$17,260.83	93.94
01 - GENERAL FUND	01291 - SPED Instruction Ages 3-5	\$118.75	\$20,938.00	\$20,938.00	\$659.06	\$0.00	\$20,278.94	3.15
01 - GENERAL FUND	01292 - SPED Instruction Ages 0-2	\$0.00	\$20,937.00	\$20,937.00	\$172.19	\$0.00	\$20,764.81	0.82
01 - GENERAL FUND	02110 - Attendance & Social Work Services	\$0.00	\$12,000.00	\$12,000.00	\$8,644.95	\$0.00	\$3,355.05	72.04
01 - GENERAL FUND	02120 - Guidance Services	\$4,982.78	\$69,946.00	\$69,946.00	\$42,429.51	\$0.00	\$27,516.49	60.66
01 - GENERAL FUND	02130 - Health Services	\$0.00	\$6,227.00	\$6,227.00	\$619.18	\$0.00	\$5,607.82	9.94
01 - GENERAL FUND	02140 - Psychological Services regular education	\$1,454.46		\$0.00	\$16,318.82	\$0.00	(\$16,318.82)	
01 - GENERAL FUND	02141 - Psychological Services SPED school age	\$4,478.06	\$52,018.00	\$52,018.00	\$36,168.82	\$0.00	\$15,849.18	69.53
01 - GENERAL FUND	02151 - Speech Pathology/Audiology SPED School Age	\$6,643.76	\$69,872.00	\$69,872.00	\$46,506.32	\$0.00	\$23,365.68	66.56
01 - GENERAL FUND	02161 - Occupational Therapy SPED School Age	\$2,274.38	\$33,995.00	\$33,995.00	\$15,920.66	\$0.00	\$18,074.34	46.83
01 - GENERAL FUND	02171 - Physical Therapy SPED school age	\$739.12	\$16,577.00	\$16,577.00	\$5,173.84	\$0.00	\$11,403.16	31.21
01 - GENERAL FUND	02181 - Visual Services SPED School Age	\$0.00	\$15,000.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00	0.00
01 - GENERAL FUND	02190 - Support Services Non-SPED	\$2,071.08	\$6,907.00	\$6,907.00	\$11,347.13	\$0.00	(\$4,440.13)	164.28
01 - GENERAL FUND	02210 - Improvement of Instruction	\$0.00		\$0.00	\$3,273.74	\$0.00	(\$3,273.74)	
01 - GENERAL FUND	02211 - School Improvement	\$0.00		\$0.00	\$6,124.50	\$0.00	(\$6,124.50)	
01 - GENERAL FUND	02213 - Instructional Staff Training	\$6,109.59	\$16,611.00	\$16,611.00	\$13,991.88	\$139.00	\$2,480.12	84.23
01 - GENERAL FUND	02220 - Library/Media Services	\$3,771.33	\$88,541.00	\$88,541.00	\$31,997.07	\$1,921.28	\$54,622.65	36.14
01 - GENERAL FUND	02224 - Educational Television Services	\$0.00	\$24,000.00	\$24,000.00	\$0.00	\$0.00	\$24,000.00	0.00
01 - GENERAL FUND	02230 - Instruction Related Technology	\$3,388.14	\$94,169.00	\$94,169.00	\$29,443.05	\$0.00	\$64,725.95	31.27
01 - GENERAL FUND	02310 - Board of Education	\$458.07	\$295,495.93	\$295,495.93	\$24,609.46	\$0.00	\$270,886.47	8.33
01 - GENERAL FUND	02320 - Executive Administration	\$15,129.80	\$194,130.00	\$194,130.00	\$119,437.83	\$0.00	\$74,692.17	61.52
01 - GENERAL FUND	02330 - District Legal Services	\$140.00	\$30,000.00	\$30,000.00	\$1,697.50	\$0.00	\$28,302.50	5.66
01 - GENERAL FUND	02410 - Office of the Principal	\$29,127.44	\$312,288.00	\$312,288.00	\$218,415.28	\$134.80	\$93,737.92	69.94
01 - GENERAL FUND	02490 - School Administration-Other	\$1,742.06	\$38,665.00	\$38,665.00	\$15,009.29	\$0.00	\$23,655.71	38.82
01 - GENERAL FUND	02510 - Fiscal Services	\$9,789.87	\$161,258.00	\$161,258.00	\$105,394.62	\$0.00	\$55,863.38	65.36
01 - GENERAL FUND	02580 - Administrative Technology Services	\$677.62	\$9,242.00	\$9,242.00	\$5,658.16	\$138.00	\$3,445.84	61.22
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	\$6,506.78	\$175,090.00	\$175,090.00	\$77,526.25	\$188.97	\$97,374.78	44.28
01 - GENERAL FUND	02620 - Maintenance of Buildings	\$18,013.70	\$241,680.00	\$241,680.00	\$140,976.74	\$0.00	\$100,703.26	58.33

Mullen Public Schools

Rollup Report

FUND	FUNCTION	Actuals (Selected Range)	Adopted Budget	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Available	% of Budget
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	\$188.33	\$18,200.00	\$18,200.00	\$11,686.94	\$0.00	\$6,513.06	64.21
01 - GENERAL FUND	02650 - Vehicle Operation/Maint/Purchase (non student transport)	\$493.70		\$0.00	\$5,537.90	\$0.00	(\$5,537.90)	
01 - GENERAL FUND	02660 - Security	\$0.00	\$12,500.00	\$12,500.00	\$165.00	\$0.00	\$12,335.00	1.32
01 - GENERAL FUND	02670 - Safety	\$2,521.26	\$15,500.00	\$15,500.00	\$5,392.20	\$0.00	\$10,107.80	34.79
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	\$17,957.60	\$518,584.00	\$518,584.00	\$120,962.12	\$0.00	\$397,621.88	23.33
01 - GENERAL FUND	02730 - Vehicle Service/Maint Regular Education	\$872.62		\$0.00	\$16,021.46	\$0.00	(\$16,021.46)	
01 - GENERAL FUND	03535 - High Ability Learners	\$0.00	\$3,500.00	\$3,500.00	\$1,113.60	\$0.00	\$2,386.40	31.82
01 - GENERAL FUND	06200 - Title I Part A	\$7,550.38	\$37,755.00	\$37,755.00	\$48,848.76	\$0.00	(\$11,093.76)	129.38
01 - GENERAL FUND	06403 - IDEA Part B(611)Base Allocation School Age	\$0.00	\$12,534.00	\$12,534.00	\$0.00	\$0.00	\$12,534.00	0.00
01 - GENERAL FUND	06404 - IDEA Part B(611) Base Allocation B-4	\$0.00	\$25,000.00	\$25,000.00	\$0.00	\$0.00	\$25,000.00	0.00
01 - GENERAL FUND	06406 - IDEA Preschool (619) Base Allocation	\$0.00	\$10,000.00	\$10,000.00	\$1,542.00	\$0.00	\$8,458.00	15.42
01 - GENERAL FUND	06408 - IDEA Part B(611) Base/Enrollment Poverty Age 0-21	\$5,115.63	\$0.00	\$0.00	\$34,267.41	\$0.00	(\$34,267.41)	
01 - GENERAL FUND	06410 - IDEA Enrollment/Poverty (611)	\$0.00	\$25,000.00	\$25,000.00	\$0.00	\$0.00	\$25,000.00	0.00
01 - GENERAL FUND	06418 - IDEA Part B PEaK Projects	\$0.00		\$0.00	\$483.36	\$0.00	(\$483.36)	
01 - GENERAL FUND	06992 - REAP	\$0.00	\$17,100.00	\$17,100.00	\$12,662.00	\$2,169.00	\$2,269.00	74.05
01 - GENERAL FUND	06998 - Elem & Sec School Emergency Relief III	\$0.00		\$0.00	\$1,412.00	\$0.00	(\$1,412.00)	
01 - GENERAL FUND	08000 - Transfers-Outgoing	\$0.00	\$57,767.56	\$57,767.56	\$17,546.51	\$0.00	\$40,221.05	30.37
Subtotal of Account Type: Expenditure		\$331,535.00	\$4,883,628.49	\$4,883,628.49	\$2,680,348.51	\$5,347.32	\$2,197,932.66	
Subtotal of Element: [FUND] 01 - GENERAL FUND		\$331,535.00	\$4,883,628.49	\$4,883,628.49	\$2,680,348.51	\$5,347.32	\$2,197,932.66	
02 - DEPRECIATION FUND	02900 - Other Support Services	\$0.00	\$568,031.04	\$568,031.04	\$0.00	\$0.00	\$568,031.04	0.00
Subtotal of Account Type: Expenditure		\$0.00	\$568,031.04	\$568,031.04	\$0.00	\$0.00	\$568,031.04	
Subtotal of Element: [FUND] 02 - DEPRECIATION FUND		\$0.00	\$568,031.04	\$568,031.04	\$0.00	\$0.00	\$568,031.04	
03 - EMPLOYEE BENEFIT FUND (unemplo	02900 - Other Support Services	\$0.00	\$73,179.05	\$73,179.05	\$0.00	\$0.00	\$73,179.05	0.00
Subtotal of Account Type: Expenditure		\$0.00	\$73,179.05	\$73,179.05	\$0.00	\$0.00	\$73,179.05	
Subtotal of Element: [FUND] 03 - EMPLOYEE BENEFIT FUND (unemplo		\$0.00	\$73,179.05	\$73,179.05	\$0.00	\$0.00	\$73,179.05	
05 - ACTIVITY FUND	02900 - Other Support Services	\$0.00	\$419,336.49	\$419,336.49	\$0.00	\$0.00	\$419,336.49	0.00
Subtotal of Account Type: Expenditure		\$0.00	\$419,336.49	\$419,336.49	\$0.00	\$0.00	\$419,336.49	

Mullen Public Schools

Rollup Report

FUND	FUNCTION	Actuals (Selected Range)	Adopted Budget	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Available	% of Budget
Subtotal of Element: [FUND] 05 - ACTIVITY FUND		\$0.00	\$419,336.49	\$419,336.49	\$0.00	\$0.00	\$419,336.49	
06 - LUNCH FUND	03100 - Food Service Operations	\$20,917.53	\$151,072.80	\$151,072.80	\$105,321.51	\$550.00	\$45,201.29	69.72
Subtotal of Account Type: Expenditure		\$20,917.53	\$151,072.80	\$151,072.80	\$105,321.51	\$550.00	\$45,201.29	
Subtotal of Element: [FUND] 06 - LUNCH FUND		\$20,917.53	\$151,072.80	\$151,072.80	\$105,321.51	\$550.00	\$45,201.29	
07 - BOND FUND	05000 - Debt Service	\$0.00	\$96,116.25	\$96,116.25	\$96,116.25	\$0.00	\$0.00	100.00
Subtotal of Account Type: Expenditure		\$0.00	\$96,116.25	\$96,116.25	\$96,116.25	\$0.00	\$0.00	
Subtotal of Element: [FUND] 07 - BOND FUND		\$0.00	\$96,116.25	\$96,116.25	\$96,116.25	\$0.00	\$0.00	
08 - SPECIAL BUILDING FUND	02610 - Operation of Buildings/Custodial	\$0.00		\$0.00	\$3,439.00	\$0.00	(\$3,439.00)	
08 - SPECIAL BUILDING FUND	04500 - Building Acquisition & Construction	\$0.00		\$0.00	\$9,857.18	\$29.60	(\$9,886.78)	
08 - SPECIAL BUILDING FUND	04600 - Site Improvements	\$0.00		\$0.00	\$3,494.99	\$0.00	(\$3,494.99)	
08 - SPECIAL BUILDING FUND	04700 - Building Improvements	\$0.00	\$428,273.07	\$428,273.07	\$0.00	\$0.00	\$428,273.07	0.00
08 - SPECIAL BUILDING FUND	05000 - Debt Service	\$0.00		\$0.00	\$200.00	\$0.00	(\$200.00)	
Subtotal of Account Type: Expenditure		\$0.00	\$428,273.07	\$428,273.07	\$16,991.17	\$29.60	\$411,252.30	
Subtotal of Element: [FUND] 08 - SPECIAL BUILDING FUND		\$0.00	\$428,273.07	\$428,273.07	\$16,991.17	\$29.60	\$411,252.30	
09 - QUALIFIED SCHOOL CONSTRUCTION	05000 - Debt Service	\$0.00	\$515,848.83	\$515,848.83	\$505,518.75	\$0.00	\$10,330.08	98.00
Subtotal of Account Type: Expenditure		\$0.00	\$515,848.83	\$515,848.83	\$505,518.75	\$0.00	\$10,330.08	
Subtotal of Element: [FUND] 09 - QUALIFIED SCHOOL CONSTRUCTION		\$0.00	\$515,848.83	\$515,848.83	\$505,518.75	\$0.00	\$10,330.08	
Grand Total		\$352,452.53	\$7,135,486.02	\$7,135,486.02	\$3,404,296.19	\$5,926.92	\$3,725,262.91	

**APPLICATION FOR STUDENT TRANSFER
NEBRASKA ENROLLMENT OPTION PROGRAM
2023-2024 SCHOOL YEAR**

APPLICATION GUIDELINES:

- Between September 1 and March 15, application is to be submitted to the Option School District.
- If after March 15, application **MUST** be accompanied by a **WRITTEN** release (waiver) from an authorized official of the Resident District or **Section 2** must be completed by the resident school district, unless the student relocated after February 1st.
- Learning Community Open Enrollment Option Students – See note in 'Information for Completing Section 1'

SECTION 1: TO BE COMPLETED BY THE PARENT, LEGAL GUARDIAN, OR STUDENT (if an emancipated minor or age 19 or older) requesting a transfer to attend a school district other than the district of residence.

Student Name: (Last, First, M.I.) Finney, Marki R	
Student Birthdate: mm/dd/yyyy 10/17/2015	Sex: F <input checked="" type="checkbox"/> M <input type="checkbox"/>
Parent/Guardian Name: (Last, First, M.I.) Finney Mollie J	
Mailing Address: 38166 Finney Loop	
Residence Address: (if different)	
City: Seneca	Zip Code: 69161
Telephone Number: (home/work/mobile) 308 660 3613	Email: mollie922@gmail.com
Expected Grade Level at Time of Enrollment: K 1 <input checked="" type="checkbox"/> 3 4 5 6 7 8 9 10 11 12	
Does the student require Special Education Services? (check one) Yes _____ No <input checked="" type="checkbox"/> • If Yes, does the student have an Individualized Education Program (IEP)? Yes _____ No _____ Is the student a sibling of a current Option student? Yes _____ No <input checked="" type="checkbox"/> Has the student attended the Option District for the immediately preceding 2 years? Yes _____ No <input checked="" type="checkbox"/> Did the student relocate after February 1 st ? Yes _____ No <input checked="" type="checkbox"/> Does the student qualify for free or reduced price lunches? Yes _____ No <input checked="" type="checkbox"/>	
Resident District Name: Theford Public School	Building Currently Attending: Theford elementary
Option District Name: Mullen Public School	Building Preference: Mullen Public school
My signature below acknowledges that I am the person with legal or actual charge or control of the above-listed student, I am completing this Application for Student Transfer pursuant to Sections 79-232 through 79-246 R.R.S., understand enrollment option is available only once to each student prior to graduation unless the option meets one of the exclusion criteria (see note on instructions), and have read the related materials provided on the Department of Education's Enrollment Option Program website at https://www.education.ne.gov/fos/enrollment-option-application-instructions-faqs/	
Signature of Parent: Mollie J Finney	Date: 3-13-23

SECTION 2: TO BE COMPLETED BY THE RESIDENT SCHOOL DISTRICT (only if this application is submitted by the parent, legal guardian or student after the March 15 deadline, and the student has not relocated after February 1st).

The Resident School District:	
<input type="checkbox"/> Waives the March 15 th deadline.	<input type="checkbox"/> Does not waive the deadline date. Reason for Denial (required):
Name and Title of Authorized Official:	
Signature:	Date:

Signature:		Date:
Signature:		Date:
Name and Title of Option and Resident District Officials (or parent):		
County:	County District Number:	Telephone Number:
Resident School District Name:		
Telephone Number (home/work/mobile):		
City:	Zip Code:	
New Mailing Address:		
Date Change of Status:		
Other (Specify):		
Discontinuation of school attendance (moved away, deceased, etc.):		
Attending High School in a district which is affiliated with the resident District:		
Has completed the grades offered in the Option District:		
Cancellation of Enrollment Option during the present school year (Both Superintendents must sign below):		
Withdrawal of the application prior to attending the present school year:		
The Status of This Student is Changed for the Following Reason(s):		

To be completed by an authorized official of the Option District (or parent) when the Option student quits the option, withdraws the application prior to attending or if the Option student's Resident District changes for any reason and the student continues attending the Option District (original resident). Send photocopies to the Applicant and the Resident District.

CHANGE OF STATUS

OPTION SCHOOL DISTRICT NAME: MULLEN PUBLIC SCHOOLS		Date this Application Received: 3-14-2023
County: Hoo Ker	County-District Number: 46-0001	Phone Number: 308-546-2223
<input checked="" type="checkbox"/> Approves this application The Option School District:		<input type="checkbox"/> Denies this application. Reason for Denial (required):
If district approves this application, date student will begin attending Option District: 8/16/2023		
Name and Title of Authorized Official: Chris Kuntl, Superintendent		Signature: [Signature]
Date Application Accepted/Rejected:		3-14-2023

SECTION 3: TO BE COMPLETED BY THE OPTION SCHOOL DISTRICT. Whether approved or denied, send photocopies to the Applicant and the Resident District.

-I. LEAVES OF ABSENCE

A. Sick Leave

i. **Amount of Leave.** Each full-time (1.0 FTE) employee will be credited with up to **80 hours/periods** of sick leave per year without loss of pay at the beginning of each school year. Employees may accumulate no more than **240 hours/periods** of sick leave.

ii. **Use of Leave.** Sick leave may be used for illness, injury, or disability when the employee is too ill to work or when the employee's family member (as listed below) is too ill to remain alone. Sick leave may also be used for medical, dental, and eye doctor appointments of the employee or family members.

iii. **Reporting.** Absence due to sick leave must be reported as soon as practicable by the employee to the building principal. In the event that the building principal cannot be reached, the employee will report the absence to the building secretary. Absences must be reported through telephone call/email/text/other.

iv. **Increments.** Employees may use sick leave in 1 hour/period increments.

v. **Certification.** The school district administration may require medical certification for any sick leave that exceeds **240 hours/periods**.

vi. **Trade Sick Days for Personal Days.** Sick leave may be traded for personal leave. A trade of 16 hours/periods of sick leave will accumulate to **8 hours/periods** for a personal day. The maximum amount of sick leave that can be traded is **32 hours/periods for a total of 16 hours/periods of personal leave**.

vii. **Payment for Unused Sick Leave.** Employees will be paid for unused sick leave as follows upon retirement, voluntary resignation, or reduction in force or if they start the school year with the maximum of **240 hours/periods and only 48 hours/periods of sick leave** will be reimbursed at 66.7% of the pay given to a substitute teacher. Payment will be included with the July payroll.

B. Personal Leave

i. **Amount of Leave.** Each full-time (1.0 FTE) employee will be credited with up to **24 hours/leave** of personal leave per year without loss of pay at the beginning of each school year. Employees may not accumulate personal leave. Employees who have accumulated personal leave on the last day of the school year will be reimbursed at 66.7% of the pay given to a substitute teacher per day. Payment will be included with the July payroll.

ii. **Use of Leave.** Personal leave may be used for any purpose, provided that personal leave may not be taken immediately preceding or following any holiday; spring, fall, or winter break; or any similar school break unless permission is given by

the building principal or superintendent. The principal or superintendent may limit the number of staff members who may take personal days on the same day. Employees shall not be required to provide a reason for taking personal leave.

iii. Reporting. Except in the case of emergency, employees must submit personal leave requests to the building principal at least 1 day in advance of the leave. Personal leave requests are contingent on the school district's ability to retain a substitute teacher and must be submitted through telephone call/email/text/other.

iv. Increments. Employees may use personal leave in 1 hour increments.

C. Bereavement Leave

Employees shall be entitled to leave with pay for a maximum of 32 hours/periods per year in the event of the death of the employee's parent, grandparents, aunt, uncle, sibling, grandchild, child, or spouse. This includes employee's in-laws of parents, grandparents, aunt, uncle, brother or sister. The superintendent shall have the discretion to grant 16 of the contracted bereavement hours/periods of leave for any other individual not on the list above. A maximum of 168 hours/periods additional unpaid contract day(s) shall be allowed each time another listed individual dies within the same contract year. Leave under this section may be conditioned upon the teacher submitting to the administration proof of the death of the deceased and the teacher's relationship to the deceased.

D. Additional Unpaid Leave

Up to 40 total contract hours/periods of paid leave each year shall be granted to representatives of the MEA to conduct Association business.

Employees who desire additional unpaid leave may submit a request to the school board as provided in NEB. REV. STAT. § 79-838.

Step	A	B	C	D
1	\$10.50	\$10.95	\$11.50	\$13.05
2	\$10.76	\$11.22	\$11.79	\$13.38
3	\$11.03	\$11.50	\$12.08	\$13.71
4	\$11.31	\$11.79	\$12.38	\$14.05
5	\$11.59	\$12.09	\$12.69	\$14.40
6	\$11.88	\$12.39	\$13.01	\$14.76
7	\$12.18	\$12.70	\$13.34	\$15.13
8	\$12.48	\$13.02	\$13.67	\$15.51
9	\$12.79	\$13.34	\$14.01	\$15.90
10	\$13.11	\$13.68	\$14.36	\$16.30
11	\$13.44	\$14.02	\$14.72	\$16.71
12	\$13.78	\$14.37	\$15.09	\$17.12
13	\$14.12	\$14.73	\$15.47	\$17.55
14	\$14.47	\$15.09	\$15.85	\$17.99
15	\$14.84	\$15.47	\$16.25	\$18.44
16	\$15.21	\$15.86	\$16.66	\$18.90
17	\$15.59	\$16.26	\$17.07	\$19.37
18	\$15.98	\$16.66	\$17.50	\$19.86
19	\$16.38	\$17.08	\$17.94	\$20.35
20	\$16.79	\$17.51	\$18.38	\$20.86
21	\$17.21	\$17.94	\$18.84	\$21.38
22	\$17.64	\$18.39	\$19.32	\$21.92
23	\$18.08	\$18.85	\$19.80	\$22.47
24	\$18.53	\$19.32	\$20.29	\$23.03
25	\$18.99	\$19.81	\$20.80	\$23.60

**Mullen Public Schools
Classified Wage Scale
2023-2024**

A Food Service - Regular

**B Summer Custodial
Paraprofessional - Tier I**

C Paraprofessional - Tier II

**D Food Service Director
Building Secretary
Bus Driver - Route Driver
Paraprofessional - Tier III
Custodian**

*Sub Secretary rate = \$10.00 hourly

*Sub Kitchen rate = \$10.50 hourly

*Sub Paraprofessional Tier II = \$11.50 hourly

*Sub Custodial = \$12.00 hourly

*Sub Route Bus Driver = \$14.00 hourly

*Activity driver wait time will be paid \$10.00/hourly

*Substitute teacher pay: \$125/day.

*Activity driver pay: .33/mile. \$19.80/hr

*If an employee moves from one category to another, his/her wages will be adjusted accordingly.

*Determination of initial placement is at the discretion of the superintendent. (This includes placement of employees moving from one category to another)

*There may be some positions which are not reflected on this schedule. Pay will be determined as needed.

*For new employees, step will coincide with years' experience; for current employees, this may or may not be the case.

*Employees must work a minimum of 17.5 hours per week to be eligible for health insurance. The district pays 1/2 of single premium for part-time employees, and full single premium for full-time employees, for the months worked.

*The Maintenance Director and Business Manager each have 15 days annual vacation; other leave benefits same as certified staff. Custodians have 15 PTO days accumulative to 20 days. 2 bereavement days.

* PTO days: Secretaries 10, Paras/Kitchen Manager 9, Food Service 4. Leftover PTO leave will rollover to Sick leave accumulative to 30 days. A day is defined as 1/5 the average hours worked per week.

All Classified staff will be paid for 3 snow days at their average daily hours.

*The board will review the base each year.

2023-2024 Classified Staff Assignments

Bus Drivers

Clyde "Ted" Bonesteel
Darlene Osborn
Tammy Dancer
LaWanda Rundback
Dick Simonson
Laurie Monette
John G Wright

K-5 Site

Cecilia Coons- Para (CeCe will student teach in Spring 2024)
Jessica Myers- Para
Kelsey Pettit- Para
Darcy Samuelson-Para (Darcy will student teach in Spring 2024)
Katie Crisp- Secretary

6-12 Site

Kris Forsen-Secretary
Pam Ginkens- Business Manager
Kathy Leibhart- Para
Juanita Zimmerman- Para-**Part time**
Kyler Horn- Para-**Part time**

Maintenance

Kelley Carr- 6-12 Custodian
Mark Ewoldt- Head of Maintenance
Tyler Gracey- Maintenance Part Time (Shadow Mark)
Tammy Simonson- K-5 Custodian-Part Time

Summer Maintenance

Harper Andersen
Mercedes Garner

Cafeteria

Adrienne Deibler
Tammy Dancer
Barb McIntosh- Manager
Amy Ewoldt

NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA



PODCASTING THE GOOD LIFE

Did you know that there is an education podcast in Nebraska that is ranked among the top 25% of podcasts on any topic? Now you know. This is your invitation to tune in to The Good Life EDU Podcast presented by the Nebraska ESU Coordinating Council. Each week, they explore the hot topics at the forefront of education across Nebraska and around the country. Just search for The Good Life EDU Podcast on Spotify, Apple Podcasts, or wherever you get your podcasts.

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from the Nebraska ESUCC

Your Way to Stay Up to Date on All Things Education in Nebraska!



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- Free STEM Resources from UNMC
- Canva for EDU
- Student Teacher Stipends
- Statewide Robotics Purchase
- Secretary Cardona Visits ESU 3
- Engagement Strategies
- Computer Science & Tech Act
- ChatGPT and AI in EDU

Upcoming

- Cybersecurity in Nebraska EDU
- Coherence and Inclusion Efforts
- New NE Data Literacy Standards

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TRAINING, NETWORKING, ENGAGEMENT & EVENTS

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



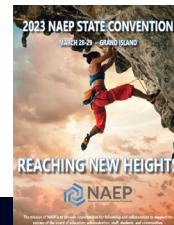
1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

<http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



NAEP State Convention - March 28-29 - Grand Island

Strengths - Breakout Sessions - Vision Planning - Online Services - Fit & Fresh - Navigating the Journey - Table Talks



NASB Legislative Advocacy Day - April 17 - Lincoln

Join NASB for its first Advocacy Day. With a third of the session remaining, spend the morning learning the status of bills important to the board room and classroom. Gain tools for advocacy, then head to the Capitol after lunch to put those tools to use as we engage with Senators and watch the floor debate.



Leadership Workshop - June 7-8 - Lincoln

NASB Member Golf Outing - June 14 - Kearney Country Club

School Leaders & Law Conference - June 14-15 - Kearney

FORE!



ALICAP Summer Workshops - July 10-11-12 - Gering - Kearney - Lincoln

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

AT THE BOARD TABLE

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

BOARD CALENDAR AGENDA ITEMS FOR YOUR APRIL MEETINGS

<http://members.nasbonline.org/index.php/board-leadership>

Each month, this space reflects recommended regular board meeting agenda items to include in the upcoming board meeting agenda. Please contact Marcia at mherring@NASBonline.org if you have questions or recommendations for improving the Board Meeting Annual Calendar. View the full calendar at: <http://members.nasbonline.org/index.php/resources>

APRIL BOARD AGENDA ITEMS

In addition to routine agenda items, time sensitive topics include:

- Advocacy - Review NASB Website: NASB 2023 Legislative Bills to Watch - <https://nasb.envisiams.com/legislative-bills>
 - Budget [Staffing]
 - 1) Certificated Staff Non-Renewal, RIF, and Termination Notices: Due April 15 § 79-831
 - 2) Certificated Employee of ESU Non-Renewal, Termination, Amendment Notices: Due April 15 § 79-1236
- **Review the full April Agenda on page 24 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.*

NEW BOARD MEMBER TRANSITION

To support the effective transition of the newly elected board members, each month Board Leadership will highlight items to review with the new board members.

- i. NASB board member board development opportunities (event calendar provided on the website at www.NASBonline.org)
- ii. How is the agenda created?
- iii. Who do board members contact regarding questions about agenda items or to ask for more background information?
When is the most appropriate time to ask questions?
- iv. Does the board follow an adopted Board Calendar? Where do board members go to access a copy of the calendar?
- v. How do committees report back to the board and why is this structure an asset to board decision-making? Where can a board member locate a list of board committees and a description of the charge of each committee?

Note: Contact the NASB Board Leadership team for resources to support effective board governance.

BOARD RETREAT

To support our members who did not have the opportunity to participate in the New Board Member Workshops consider a Board Retreat to engage with your newly elected board members as they continue to transition into their new role. Please contact Marcia Herring, NASB Director of Board Leadership at mherring@NASBonline.org or 402-817-0296 to schedule a board retreat or private sessions through Microsoft Teams to review the board role and responsibilities.

UPCOMING NASB BOARD LEADERSHIP EVENTS

NASB Leadership Retreat – June 7 and 8, 2023 – Join the NASB Board Leadership Team in Lincoln for a working retreat to further develop the Superintendent, Board President, and Vice President leadership team. The day and a half agenda will include team building activities for the superintendent and board, superintendent-board governance audit, healthy leadership working relationships, meeting protocols (including the agenda and minutes), committee structure, goal planning, and more. Watch this space for registration information. A postcard mailer will be arriving soon!

Board President Circle Team Meeting Evaluation – Check your email inbox for a link to the Board President Circle Evaluation. The Board Leadership Team is seeking feedback from all board presidents even if you did not have the opportunity to participate in the March 15th President Circle. We are gathering your input prior to planning for the next President Circle Team Meeting.

TEACHER SHORTAGES

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Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.



At a recent State Board of Education meeting, the board identified the teacher shortage as a short-term priority. Four hundred two (92%) of public school districts, Educational Service Units, and private schools responded to the 2022-2023 Nebraska Department of Education Teacher Vacancy Survey conducted in the fall of 2022. The survey revealed that across Nebraska 208 teaching positions are unfilled and 769 teaching positions are being covered by staff who are not fully qualified for the positions. The teacher shortage is a national education issue as evidenced by a National Education Association report that the current teacher and staff shortage is 300,000 and by US Secretary of Education Córdonas call to action for state policymakers to commit to teacher preparation, certification, and support policies to address this nationwide crisis.

The Nebraska Department of Education has taken numerous actions to recruit educators, prepare teachers, and retain teachers. I think of recruitment efforts as actions focused on answering the question “how do we attract outstanding individuals to become teachers?” Preparation efforts focus on answering the questions “how do we provide teacher candidates with the skills and knowledge they need to be successful in helping students learn?” And “how do we provide learning opportunities for practicing teachers that demonstrate we value their expertise and that promote worthwhile professional development?” Retention efforts answer the question “what supports do we need to provide to keep teachers in the profession?”

Following are examples of teacher recruitment, preparation, and retainment programs provided by the Nebraska Department of Education.

Educators Rising is a Career and Technical Student Organization for high school students interested in exploring the teaching profession. The Educators Rising Program allows high school students interested in becoming teachers to have hands-on classroom experiences and learn about the realities and rewards of teaching.

Another effort to recruit individuals into the teaching profession is the Educator Pipeline Grants Program. Through the program Nebraska Department of Education has awarded grants totaling approximately 1.6 million dollars to fifteen education entities such as school districts, teacher preparation colleges, and education service units to create initiatives that focus on recruiting individuals to teach. Efforts are intended to address both immediate teacher shortage concerns as well as form partnerships to ameliorate long term shortages.

At the March State Board of Education meeting the Board voted to repeal Rule 23, a regulation that requires teacher education candidates to pass the PRAXIS Core exam before they can be issued a teaching certificate. The PRAXIS Core exam tests basic skills in mathematics, reading, and writing. Some teacher candidates, for numerous reasons, are unable to pass the PRAXIS. Teacher candidate basic skills are already measured through required college coursework. Removing the PRAXIS CORE tests requirement eliminates one barrier that was keeping some prospective teachers from entering the profession.

Several examples of NDE programs that support practicing teachers are the Enhancing Excellence in Teaching Program (EETP) and the Supporting Educator Effectiveness through Development Program (S.E.E.D). The EETP is a program that provides loan forgiveness to teachers who enroll in an eligible Nebraska higher-education institution to earn a graduate degree. The program encourages teachers to add endorsements so they can teach additional school subjects.

The Supporting Educator Effectiveness through Development is an NDE comprehensive professional development program for practicing teachers. The program focuses on the development of the whole teacher and builds competencies based on the Nebraska Teacher and Principal Performance Standards.

The COVID-19 pandemic led to consequences of increased incidence of teacher mental health issues and increased numbers of teachers

CONTINUED ON PAGE 5

TEACHER SHORTAGES (CONTINUED)

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CONTINUED FROM PAGE 4

leaving the profession. In an effort to retain teachers considering leaving the profession due to mental health factors such as burnout and stress, the Nebraska Department of Education used COVID relief money to grant funds to local school districts to expand mental health supports needed for their teachers, as well as for students and communities..

Another example of teacher retention efforts relates to Special Education teacher retention. Demand for Special Education teachers has consistently been greater than supply. Additionally, the turnover rate for special education teachers is higher than for non-special education teachers. The Nebraska Department of Education along with Educational Service Unit 13 and the Nebraska Center for Research on Children and Youth, Families, and Schools are conducting a five-year comprehensive program aimed at retaining Special Education Teachers.

It was anticipated that once the pandemic ended, teacher shortages would minimize, or at least hit a plateau. That has not turned out to be the case as the number of teacher shortages is increasing. Colleges that prepare students for the teaching profession, local school districts and school boards, as well as state-level policy makers need to consider innovative strategies and take research-based actions to promote teacher recruitment, to provide skills and knowledge that will help teachers be successful, and to work diligently to keep teachers from leaving the profession.

Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.



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RELY ON NASB'S NATURAL GAS PROGRAMS

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<http://members.nasbonline.org/index.php/programs-services/njump-cjump>

NASB's natural gas programs were created to fulfill two needs that many local districts had in dealing with utility costs – competitive prices and budget certainty. NASB has over 100 school districts and ESUs across Nebraska participating in our NJUMP and CJUMP purchasing consortiums to leverage their purchasing power and achieve lower utility bills. With this year's timely purchase of supplies at very competitive prices, we've continued to add new members for next year.

Superintendents and their business managers have their hands full with a huge range of responsibilities to oversee. Natural gas purchasing is one job your peers in these Interlocals can handle for you. Rather than pricing the entire year's gas needs on one day, the consortiums lock in fixed prices as market opportunities become available by purchasing in layers over time and in varying percentages of total projected volumes. Historically, this approach has achieved a better price for natural gas with a higher level of budget certainty than the districts could have achieved on their own.

The Nebraska Joint Utilities Management Program (NJUMP) purchases natural gas for school districts and ESUs on the Black Hills Energy natural gas pipeline in southeast Nebraska. Choice Joint Utilities Management Program (CJUMP) supplies natural gas on the Black Hills Energy (formerly SourceGas) distribution system in northern, central and western Nebraska. Both programs operate as independent Interlocal Pools created and governed by their own Board of Trustees drawn from consortium members. The trustees hold their annual meeting at the State Education Conference in Omaha each November.

Now is the time to sign up for membership in NJUMP or CJUMP for the 2023-2024 heating season.

For more information, NASB members on the Black Hills Energy distribution system can contact Alan Pederson of WoodRiver Energy at alan.pederson@woodriverenergy.com ... Members on the SourceGas distribution system can contact Mandy Heermann of Public Alliance for Community Energy at mheermann@nmppenergy.org. Jim Luebbe of the NASB staff can also discuss the program with you and help you enroll in this time-saving, dollar-stretching consortium.



NASB LEGISLATIVE ADVOCACY DAY ... APRIL 17

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<http://members.nasbonline.org/index.php/legislative-advocacy-day>

JOIN NASB FOR ITS FIRST ADVOCACY DAY BEGINNING AT 9:30 AM CT!

With a third of the session remaining, spend the morning learning the status of bills that are important to the board room and classroom. After lunch, we will head to the Capitol to put the newly learned advocacy skills to work while engaging with Senators and watching floor debate.

REG NOW!

Learn more & register at www.NASBonline.org



NATIONAL WALK AT LUNCH DAY



WEDNESDAY, APRIL 26

COVERAGE FOR NEBRASKA PUBLIC DEPOSITS

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A message from our friends at the Nebraska Bankers Association

Public Sector Partners:

In light of the recent bank closures in California and New York, our staff has received questions from a couple of public entities asking about the safety of their deposits with Nebraska banks. As a reminder, Nebraska State statute requires Nebraska banks to pledge approved collateral for all public entity deposits in excess of FDIC insured limits (currently \$250,000). Collateral can be pledged on a bank-by-bank basis, or it can be pledged and reported via the Single Bank Pooled Collateral Program that 21 banks in the state currently participate in. Quite simply, all public sector deposits at Nebraska banks are properly insured and protected. Any help you can offer in reassuring your respective entities that their funds are safe would be much appreciated. If you have questions, please let me know.

Richard J. Baier | President & CEO
Nebraska Bankers Association

402-904-7038 - Richard.baier@nebankers.org



ANNUAL NASB MEMBER GOLF OUTING

JUNE 14 - KEARNEY COUNTRY CLUB



EMAIL SENDORF@NASBONLINE.ORG TO PARTICIPATE

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<http://members.nasbonline.org/index.php/naep-state-convention>



NAEP STATE CONVENTION

TUESDAY, MARCH 28

- 1:15 PM - REGISTRATION
- 1:30 PM - WELCOME
- 2:00 PM - STRENGTHS
- 3:10 PM - BREAKOUT SESSIONS
- 4:10 PM - VISION PLANNING
- 5:10 PM - ONLINE SERVICES
- 6:00 PM - HOTEL CHECK-IN
- 6:15 PM - SOCIAL HOUR
- 6:45 PM - DINNER
- 8:00 PM - HOSPITALITY SUITE

WEDNESDAY, MARCH 29

- 6:30 AM - FIT & FRESH
- 8:00 AM - REGISTRATION
- 8:15 AM - "JAKE" SESSION
- 10:00 AM - TABLE TALKS
- 11:15 AM - BREAKOUT SESSIONS
- 12:15 PM - LUNCH
- 1:00 PM - TABLE TALKS
- 2:00 PM - CLOSING & EVALS
- 2:15 PM - ADJOURN



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... ALICAP & INSURANCE

ALICAP Members should be on the lookout for ALICAP's 23-24 Renewal Notification. The last week in March, ALICAP will be emailing Superintendents, inviting all current members to log into the ALICAP portal to complete the required Renewal Questionnaire. Members will have until April 28th to complete the renewal process.

Thanks, Megan!

... SEARCH, STRENGTHS & AWARDS

GALLUP STRENGTHSFINDER

Connectedness connects the dots, makes the link between the seen and the unseen, and values all of creation. Connectedness is aware of unintended consequences – our actions have consequences, some that may go unseen for years, so we should take care in what we do now; it just might affect future generations in ways we may never know.

EDUCATION LEADERSHIP SEARCH SERVICE

Contact us with questions on superintendent search protocol, to schedule a proposal, or inquire about a vacancy.

Contact Shari at sbecker@NASBonline.org for searches or to schedule a Gallup team session.

... DATA ANALYTICS

As senators head toward the final weeks of the legislative session, they have many decisions to make about school funding. A solid grasp of your district's levy rates, per pupil costs, mobility rates, and test scores can help your board members speak knowledgeably about your school. In particular, a sense of how your district compares to others in free and reduced lunch rates, per pupil costs, and your local levy can be very informative. NASB can help provide this kind of data in a clear format for everyone.

Contact Jim to learn more!

... BOARD LEADERSHIP

Check out "At the Board Table" on page 3.

NASB LEADERSHIP RETREAT June 7-8

Marcia, Kari, Katie, Caden & Stacie

... TECHNOLOGY

Welcome New Subscribers

Three Rivers Health Department
City of Blue Hill

Darion - dmilller@NASBonline.org
Nicole - nkobus@NASBonline.org
www.sparqdata.com

... ADVOCACY & GOVERNMENT RELATIONS

Over halfway done with this year's 90-Day Session ...

Check out the latest Legislative Notes and NASB's GR pages to stay up to speed and see how you can help advocate for your school, your community & Nebraska by sharing your story! Bookmark and frequent NASB's Bills Page now at <https://nasb.envisiams.com/legislative-bills> as it is continually updated!

Mark Your Calendars & Join Us
NASB's Legislative Advocacy Day
April 17 - Lincoln

Call Colby & Matt with any questions!

... POLICY

Nationwide, the abuse of opioids is a serious problem and Nebraska is no exception. Several districts have requested a model policy regarding the administration of Naloxone, commonly known as Narcan, for emergency use for persons suffering from an opioid drug overdose. Naloxone is a medication that can reverse an overdose and potentially save a life. Your policy should set guidelines for the procurement, storage, and use of Naloxone along with basic follow-up measures.

Contact Jim to learn more!

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... MEMBER ENGAGEMENT

Our annual Membership Drive is nearly complete. We look forward to working with you and providing services again this year!

Recent visits – Diller-Odell, Heartland, Lewiston, Johnson County Central, Johnson-Brock, Homer, Oakland-Craig, Battle Creek, Elkhorn Valley, Elgin, East Butler, Cross County, Thedford, Hyannis, Alliance, Garden County, & South Platte.

Contact Sharon with any questions.

... ENERGY PURCHASING

We're nearing the time of year when boards typically need to approve resolutions for initial membership in our CJUMP and NJUMP gas purchasing consortiums. Energy markets have seldom been as volatile as those we've seen this past year. Your district can secure a high degree of certainty for budgeting gas for the upcoming years at a competitive price by taking action this spring.

Contact Jim to learn more!



Paul Grieger
Managing Director,
Public Finance
402-392-7986
pgrieger@dadco.com



Cody Wickham
Senior Vice President,
Public Finance
402-392-7989
cwickham@dadco.com



Andy Forney
Senior Vice President,
Public Finance
402-392-7988
aforney@dadco.com

Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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Nebraska Association of School Boards - 1311 Stockwell Street - Lincoln, NE 68502
Matt Belka, Editor - John Spatz, Publisher

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YOUR NASB OFFICERS

<http://members.nasbonline.org/index.php/brdofdirectors>



Kim Burry - President
Bayard



Sandy Noffsinger - President-Elect
Dundy County Stratton



Stacy Jolley - Vice President
Millard



Brad Wilkins - Past President
Ainsworth

YOUR NASB REGION DIRECTORS

<http://members.nasbonline.org/index.php/brdofdirectors>



Region 1 - Neal Kanel
HTRS



Region 2 - Sarah Centineo
Bellevue



Region 3 - Renee Vokt
Elkhorn



Region 4 - Elizabeth Kumru
Ralston



Region 5 - Shavonna Holman
Omaha



Region 6 - Ricky Smith
Omaha



Region 7 - Tracy Casady
Omaha



Region 8 - Bob Rauner
Lincoln



Region 9 - Annie Mumgaard
Lincoln



Region 10 - Ed Swotek
Malcolm



Region 11 - Jim Vlach
Lyons-Decatur Northeast



Region 12 - Lisa Wagner
Central City



Region 13 - Marilyn Bohn
ESU 10



Region 14 - Steve Koch
Hershey



Region 15 - Joel Carlson
Cozad



Region 16 - Stephanie Summers
David City



Region 17 - Michelle Reikofski
Osmond



Region 18 - Susan Ernest
Leyton



Region 19 - Amanda McGill Johnson
Millard

YOUR NASB STAFF

<http://members.nasbonline.org/index.php/nasb-staff>

John Spatz
Executive Director



Makenzie Barry
ALICAP Data &
Financial Specialist



Shari Becker
Director of Education
Leadership Search Service



Matt Belka
Director of Marketing,
Communications & Advocacy



Megan Boldt
Associate Executive Director/
Director of ALICAP



Craig Caples
Director of Technology



Abi Carlson
Event & Search Service
Associate



Colby Coash
Associate Executive Director/
Dir. of Government Relations



Katie Coble
Board Leadership Associate



Sharon Endorf
Director of
Member Engagement



Caden Frank
Board Leadership Associate



Marcia Herring
Director of Board Leadership



Stacie Higgins
Board Leadership Associate



Sallie Horky
Chief Operating Officer



Rachel Horstman
Business Manager



Nicole Kraus
Events & Engagement
Associate



Kem Loecker
Executive Administrative
Assistant



Jim Luebbe
Director of Policy Services



Kari Stephens
Board Leadership Associate



Lindsey Wooton
Administrative Specialist



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YOUR 2023 PLATINUM & GOLD AFFILIATES



ACCOUNTING

Watts and Hershberger, P.C. - Jim Watts - 402-483-7512 - jw1cpa@aol.com - <https://gowh.com/> - (CPA, Accounting)

ARCHITECTS

BCDM Architects - Pat Carson - 402-384-6422 - pcarson@bcdm.net - www.bcdm.net - (Creating environments that form people) - PLATINUM LEVEL AFFILIATE

BVH Architecture - Cleve Reeves - 402-475-4551 - creeves@bvh.com - www.bvh.com - (We are a design-centered critical practice. We embrace a creative and collaborative process to design architecture that enhances the community in which it serves.) - PLATINUM LEVEL AFFILIATE

Clark & Enersen - Steve Miller - 402-477-9291 - steve.miller@clarkenersen.com - www.clarkenersen.com - (From the very beginning, partnership has defined us. We're continuing that tradition through our new brand by returning to our original name with a refreshed look.) PLATINUM LEVEL AFFILIATE

CMBA Architects - Jim Brisnehan - 308-384-4444 - brisnehan.j@cmbaarchitects.com - Troy Keilig - 308-384-4444 - keilig.t@cmbaarchitects.com - Courtney Koch - 308-384-4444 - koch.c@cmbaarchitects.com - www.cmbaarchitects.com - (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement) - PLATINUM LEVEL AFFILIATE

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ARCHITECTS (CONTINUED)

Carlson West Povondra Architects - Jamie Eckmann - 402-551-1500
jeckmann@cwparchitects.com - www.cwparchitects.com - (Architecture, planning, feasibility studies) - GOLD LEVEL AFFILIATE

DLR Group - Vanessa Schutte - 402-393-4100 - vschutte@dlrgroup.com
www.dlrgroup.com - (Architecture, engineering, Ed. facility planning)

Wilkins Architecture Design Planning - Jacob Sertich
jsertich@wilkinsadp.com - 308-237-5787 - www.wilkinsadp.com - Our success is based on a "yes, and..." approach. Our clients believe in us because we're collaborative, adaptive, innovative, and genuine. - PLATINUM LEVEL AFFILIATE

AWARDS & PLAQUES

Awards Unlimited - Tim Moravec - 402-474-0815
tmoravec@awardsunlimited.com - www.awardsunlimited.com
(Trophies, awards, plaques, etc.)

CONSTRUCTION SERVICES

BD Construction - Marsha Wilkerson - 308-234-1836
mwilkerson@bdconstruction.com - www.BDconstruction.com - (Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement) - GOLD LEVEL AFFILIATE

Boyd Jones Construction - Emily Bannick - 402-550-1808
ebannick@boydjones.biz - www.boydjones.biz - (Construction Management, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)
PLATINUM LEVEL AFFILIATE

Cheever Construction - Douglas Klute - 402-477-6745
dklute@cheeverconstruction.com - www.cheeverconstruction.com
GOLD LEVEL AFFILIATE

Global Roofing Company - Job LeRay - 800-257-3758
leray@globalroofingcompany.com - www.globalroofingcompany.com/
(Full service roofing company specializing in commercial, industrial, and multi-family re-roofing installations with a focus on flat, low sloped, and metal re-roofing applications.) - PLATINUM LEVEL AFFILIATE

Hausmann Construction - Ashley Abramson - 402-438-3230
ashleya@hausmannconstruction.com - https://hausmannconstruction.com/
PLATINUM LEVEL AFFILIATE

MCL Construction - Heather Fredrick - 402-339-2221
haf@mclconstruction.com - www.mclconstruction.com - (Navigating the entire construction process) GOLD LEVEL AFFILIATE

Project Control - Adam Hoebelheinrich - ahoebelheinrich@projectcontrol.com
Caleb Swanson - cswanson@projectcontrol.com - Justin Short
jshort@projectcontrol.com - Patti McAtee - pmcatee@projectcontrol.com
402-477-0487 - https://projectcontrol.com/ - (With over 1,000 completed school projects, Project Control provides public and private schools expertise in managing capital projects, from non-bond large capital improvement planning and budgeting, bond preparation, and facility assessments through design and construction to occupancy.) - GOLD LEVEL AFFILIATE

Sampson Construction, Co., Inc. - Bob Everitt - 402-434-5450
bob.everitt@sampson-construction.com - https://www.sampson-construction.com/
(With over six decades of professional construction expertise and knowledge, quality is an uncompromising standard.) - PLATINUM LEVEL AFFILIATE

CONSULTING

Akagi Consulting LLC - Mark Akagi - markakagi3@gmail.com

DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services - Lisa Lewis - 402-479-6661 - lisal@fes.org
www.filamentservices.org - (SOCS websites+apps, Marketing/Branding/Video, Data. Filament Essential Services is a new division of FES)
PLATINUM LEVEL AFFILIATE

DESIGN BUILD

Ayars & Ayars, Inc. - Darl Naumann - 402-435-8600 - 402-570-9214
dnaumann@ayarsayars.com - www.ayarsayars.com - (Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects) - GOLD LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions - Jacob Hurla - 785-580-3014
jhurla@communitybuildingsolutions.com - (Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)
PLATINUM LEVEL AFFILIATE

Facility Advocates - Dave Raymond - 402-206-8777
draymond@facilityadvocates.com - www.facilityadvocates.com - (Building Construction & Energy Services) - GOLD LEVEL AFFILIATE

Navitas - Ryan Terry - 402-840-0370 - rterry@navitas.us.com
https://navitas.us.com/ - (Energy Savings, Building Construction, Energy Management, Guaranteed Results) - GOLD LEVEL AFFILIATE

TRANE - Matt Foertsch - 402-596-8007 - mfoertsch@trane.com
www.trane.com/omaha - (Building Construction & Energy Services. A global provider of indoor comfort systems) - GOLD LEVEL AFFILIATE

FINANCIAL SERVICES

D.A. Davidson & Co. - Paul Grieger - 402-392-7986 - pgrieger@dadco.com
Cody Wickham - 402-392-7989 - cwickham@dadco.com - Andy Forney
402-392-7988 - aforney@dadco.com - www.dadavidson.com - (Bonds/
Election Services, Lease Purchase) - PLATINUM LEVEL AFFILIATE

First National Capital Markets - Tobin Buchanan - 308-352-8328
tbuchanan@fnni.com - Carl Dietz - 308-289-3920 carldietz@fnni.com
www.fncapitalmarkets.com (Public Finance, Election Guidance)
GOLD LEVEL AFFILIATE

Nebraska Liquid Asset Fund - NLAF - Barry Ballou - 402-705-0350
- balloub@pfmam.com - www.NLAFpool.org - (Liquid Asset Fund, financing programs) - PLATINUM LEVEL AFFILIATE

Piper Sandler - Jay Spearman - 402-599-0307
jay.spearman@psc.com - (Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase) - PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions - Susan Gracey - 402-984-4546
s.gracey@lunchtimesolutions.com - www.lunchtimesolutions.com
(Progressive Food Service Management) - GOLD LEVEL AFFILIATE

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FOOD SERVICE

Opaa! Food Management of Nebraska - Greg Frost - 816-210-9359
gfrost@opaafod.com - www.opaafod.com - (Contract Food Service Management)

FUNDRAISING

Omaha Public Schools Foundation - Toba Cohen-Dunning - 402-502-3003
toba.cohendunning@ops.org - <https://omahapublicschoolsfoundation.org>
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.) - Silver Level Affiliate

INSURANCE SERVICES

American Fidelity - Stacey Anderson - 402-432-2251
Stacey.anderson@americanfidelity.com - www.americanfidelity.com/nebraska
(Solutions built for the education community) - PLATINUM LEVEL AFFILIATE

Blue Cross Blue Shield of Nebraska - Brett Young - 402-630-5117
brett.young@nebraskablue.com - www.nebraskablue.com
(Group health insurance) - GOLD LEVEL AFFILIATE

National Insurance Services - Megan Ware - 402-506-2170
mware@nisbenefits.com - www.nisbenefits.com
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

Public Risk Management - Sheri Shonka - 402-884-3751 - 877-649-4612
sheri.shonka@prnme.com - www.alicap.org - (ALICAP, Insurance services)
PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC - William Mueller - 402-434-3399
mueller@muellerrobak.com - (Lobby firm)

MENTORING

TeamMates Mentoring - Hannah Miller - 319-610-8538
hannah@teammates.org - www.teammates.org
(Together we transform lives) - Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC - Julie Kutilek - 402-614-4606 - 800-266-1250
julie@creativesitesllc.com - (Playground equipment and site furnishings)
GOLD LEVEL AFFILIATE

Crouch Recreation - Eric Crouch - 402-496-2669 - eric@crouchrec.com
www.crouchrec.com - (Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep) - PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc. - Jordan Fisher - 800-432-3191 - 515-432-3191
jfisher@fishertracks.com - www.fishertracks.com - (Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products - Don Wilson - 402-289-0400
don@outdoorrec.net - www.outdoorrecreationproducts.com
(We help consult and guide school districts in the best commercial grade playground equipment, shade, surfacing, site furnishings, and splash pads that fits their budget.) - GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES

One Source The Background Check Company - Neal Josten - 402-933-9999
njosten@onesourcebackground.com - www.onesourcebackground.com
(Employment, Volunteer, Contractor Screening) - GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors - Jason Richards - 402-593-8911
jprichards@prism-advisors.com - www.prism-advisors.com
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

TECHNOLOGY/SOFTWARE

Hamilton - Megan Anderson - 402.694.5101
megan.anderson@hamiltontel.com - <https://hamiltontel.com/>
(Connecting Your World - Telecommunications and Technology Solutions)
PLATINUM LEVEL AFFILIATE

Renaissance - <https://www.renaissance.com/>
Valerie Vallejo - 480-329-0398 - valerie.vallejo@renaissance.com
Sparkle Oehlert - 928-514-2901 - Sparkle.oehlert@renaissance.com
Mark Kessler - 503-616-6246 - Mark.kessler@renaissance.com
(Continually innovating with bold, connected products ... Insights and actions for education) - PLATINUM LEVEL AFFILIATE

Sparq Data Solutions - Craig Caples - 402-423-4951
ccaples@sparqdata.com - www.sparqdata.com - (Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning) - PLATINUM LEVEL AFFILIATE

TRANSPORTATION

Cornhusker International - Russ Folts - 402-466-8461 ext 206
russ.folts@cornhuskerinternational.com - www.cornhuskerinternational.com
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models) - GOLD LEVEL AFFILIATE

Master's Transportation - Mariya Goodbrake - 800-783-3613
mgoodbrake@masterstransportation.com - www.masterstransportation.com
(Your trusted source for safe, reliable, and innovative group transportation solutions.) - GOLD LEVEL AFFILIATE



BOARD NOTES IS PUBLISHED ON A MONTHLY BASIS AS A MEMBER SERVICE. ADVERTISING IS AVAILABLE IN EVERY ISSUE. TO ADVERTISE OR BECOME AN AFFILIATE, PLEASE CONTACT MATT BELKA FOR FURTHER INFORMATION. ARTICLES OR ADVERTISING CONTAINED HEREIN DO NOT NECESSARILY REPRESENT THE VIEWS OR POLICIES OF NASB.



1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

NASB BOARD NOTES



A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

PODCASTING THE GOOD LIFE
AT THE BOARD TABLE
TEACHER SHORTAGES
RELY ON NASB'S NATURAL GAS PROGRAMS
NASB LEGISLATIVE ADVOCACY DAY ... APRIL 17
COVERAGE FOR NEBRASKA PUBLIC DEPOSITS
NASB MEMBER GOLF OUTING
REACHING NEW HEIGHTS
YOUR 2023 NASB AFFILIATES
THIS MONTH IN ... AND MUCH MORE!

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org



NASB Monthly Update for Board Meeting Agenda Item

April 2023

Monthly Agenda Video Updates

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org - News & Resources – Video Library)



Latest ‘Board Notes’ – Monthly Newsletters

(www.NASBonline.org - News & Resources - Board Notes)

- *Podcasting The Good Life*
- *At The Board Table*
- *Teacher Shortages*
- *Rely on NASB’s Natural Gas Programs*
- *NASB Legislative Advocacy Day ... April 17*
- *Coverage for Nebraska Public Deposits*
- *NASB Member Golf Outing*
- *Reaching New Heights*
- *Your 2023 NASB Affiliates ... This Month In ... And Much More!*



Advocacy

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

1st Day of the 108th Legislature, 1st Session began Wednesday, January 4, 2023
(This will be a 90-Day Session ending roughly June 9th)

JOIN US!

NASB Legislative Advocacy Day

April 17 in Lincoln

See the full agenda and register now! (Deadline is April 11)

<http://members.nasbonline.org/index.php/legislative-advocacy-day>

What do you like best about NASB's Legislative Conferences ...

- "Extremely well organized. Stayed on track."
- "Really, really appreciate the informational packets we were given."
- "Hearing the stance on each bill, as well as having the opportunity to ask more questions."
- "The amount of timely information shared, it's important to stay up to date about what's going on in our legislature, and what bills affect education and why."
- "Networking opportunities, interacting with other board members, superintendents & the NASB staff."

Legislative Advocacy Day Agenda

- 9:00 AM – Registration
- 9:30 AM - Welcome & Intros
- 9:35 AM - Tone/Progress of the Legislature so far
- 9:45 AM - The Governor's School Finance Package w/ Q&A - Lee Will, State Budget Administrator
- 10:15 AM - The New Narrative: Breaking the Trust - John Spatz & Colby Coash, NASB
- 10:40 AM - The Education Christmas Tree & The 30 Bills That Make Up The Tree
- 11:50 AM – Lunch
- 12:30 PM - Final Comments
- 1:00 PM - Meet with Senators in Their Office or on the Floor of the Capitol

843 Bills & Measures were introduced ... NASB is following roughly 120

Check out a number of video updates at frequent NASB's Bills Page, which is always updated and sortable at

<http://members.nasbonline.org/index.php/government-relations>

<https://nasb.envisiams.com/legislative-bills>

All Dates & Locations Tentative & Subject to Change



"NASB Update – Annual Board Calendar Summary"

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

April Board Agenda Items

In addition to routine agenda items, time sensitive topics include:

- Advocacy - Review NASB Website: NASB 2023 Legislative Bills to Watch
<https://nasb.envisiams.com/legislative-bills>
- Budget [Staffing]
 - 1) Certificated Staff Non-Renewal, RIF, and Termination Notices: Due April 15 § 79-831
 - 2) Certificated Employee of ESU Non-Renewal, Termination, Amendment Notices: Due April 15 § 79-1236
 - ****Review the full March Agenda on page 23 of the 2023 NASB Board Meeting Guide & Annual Board Calendar at https://nasb.envisiams.com/docs/default-source/board-leadership-resources/2023nasbannbdcalendarnewfinal_11-8.pdf?sfvrsn=826acfd7_2**

New Board Member Transition

To support the effective transition of the newly elected board members, each month Board Leadership will highlight items to review with the new board members.

- NASB board member board development opportunities (event calendar provided on the website at www.NASBonline.org)
- How is the agenda created?
- Who do board members contact regarding questions about agenda items or to ask for more background information? When is the most appropriate time to ask questions?
- Does the board follow an adopted Board Calendar? Where do board members go to access a copy of the calendar?
- How do committees report back to the board and why is this structure an asset to board decision-making? Where can a board member locate a list of board committees and a description of the charge of each committee?
 - *Note: Contact the NASB Board Leadership team for resources to support effective board governance.*

Board Retreat

To support our members who did not have the opportunity to participate in the New Board Member Workshops consider a Board Retreat to engage with your newly elected board members as they continue to transition into their new role. Please contact Marcia Herring, NASB Director of Board Leadership at mherring@NASBonline.org or 402-817-0296 to schedule a board retreat or private sessions through Microsoft Teams to review the board role and responsibilities.

Upcoming NASB Board Leadership Events

NASB Leadership Retreat – June 7 and 8, 2023 – Join the NASB Board Leadership Team in Lincoln for a working retreat to further develop the Superintendent, Board President, and Vice President leadership team. The day and a half agenda will include team building activities for the superintendent and board, superintendent-board governance audit, healthy leadership working relationships, meeting protocols (including the agenda and minutes), committee structure, goal planning, and more. Watch this space for registration information. A postcard mailer will be arriving soon!

Board President Circle Team Meeting Evaluation – Check your email inbox for a link to the Board President Circle Evaluation. The Board Leadership Team is seeking feedback from all board presidents even if you did not have the opportunity to participate in the March 15th President Circle. We are gathering your input prior to planning for the next President Circle Team Meeting



NASB's Video Resources

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!



Networking & Events ... Register Now

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

NASB Legislative Advocacy Day

<http://members.nasbonline.org/index.php/legislative-advocacy-day>

April 17 – Lincoln

Join NASB for its first Advocacy Day. With a third of the session remaining, spend the morning learning the status of bills important to the board room and classroom. Gain tools for advocacy, then head to the Capitol after lunch to put those tools to use as we engage with Senators and watch the floor debate.

Leadership Workshop

June 7-8 – Lincoln

NASB Member Golf Outing

June 14 – Kearney

School Leaders & Law Conference

June 14-15 - Kearney



NASB Member Virtuals

<http://members.nasbonline.org/index.php/nasb-member-virtuals>

(www.NASBonline.org – Events – NASB Member Virtuals)

- Previous Member Virtuals Available to Watch Include:
 - Gubernatorial Candidates Q&A w/ Blood & Pillen
 - 2022 Legislative Recap & Look Ahead
 - Tough Times & Tough Meetings: The Board’s Role in Navigating Hot Button Issues
 - NASB Member Virtuals w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC, Bryce Wilson of NDE on Cares Act Funds Q&A for School Boards, and More ...



Follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB

and on Facebook at www.facebook.com/NASBonline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

(www.NASBonline.org - News & Resources - Board Notes)

Mullen Activities Monthly Report

April 10, 2023

The 2023 NSAA D2 State Speech Championships were held in Kearney on Friday March 17. Congrats to Ashlyn and Malia on their performances and to their coaches for a great season!

D2 State Speech Honors-

Persuasive Speaking - Ashlyn Simonson, Mullen 4th Place Medal

Entertainment Speaking- Ashlyn Simonson, Mullen

Oral Interpretation of Serious Prose - Malia Oltmer

Post Season Basketball Honors

MNAC

Boys 1st Team - Clayton Moore

Boys 2nd Team - Luke Durfee

Boys Honorable Mention - Kyle Finney

Girls 2nd Team - Whitney Jennings

Girls Honorable Mention - Tierston Moore

Nebraska High School Boys Basketball All-Class Teams and Honorable Mention Selections for the 2022-23 season.

Class D2 First Team Clayton Moore

Honorable Mention Mullen: Kyle Finney, Luke Durfee

Lincoln Journal Star 2021-22 Class D2 Boys Super State Teams

Clayton Moore - All State D2 Second Team

Kyle Finney and Luke Durfee - Honorable Mention

NSAA Winter Academic All State Members

Wrestling -Justin French and Chase Gracey

Boys Basketball - Clayton Moore and Ethan Hardin

Girls Basketball - Whitney Jennings and Eric Massey

Speech - Ashlyn Simonson and Samantha Cheever

Quiz Bowl - The senior high quiz bowl team traveled to Stapleton March 23 for a late meet. The meet started at 5:30 and lasted a couple hours. The junior team of Cian Connealy, Jack Coble, Hope Miller, Lola Wingeback, Georgia Wingeback, Cooper Walker, Daniel Wright and Brandon Hardin competed in NorthPlatte the 6th for the ESU 16 meet and the seniors will travel the 11th for the ESU meet.

Mullen Activities Monthly Report

April 10, 2023

FCCLA State Leadership Conference Results:

State FCCLA came to a close today as we met with the other District 10 chapters, attended the STAR Awards and the closing ceremony. There was very stiff competition and all students placed in the top 7.

STAR awards received:

Mercedes- National Programs in Action- Level 2, silver

Fayth and Sydnee- Professional Presentation- Level 2, silver

Erika and Jadyn- Professional Presentation- Level 3, silver

Riley- Sports Nutrition- Level 1, silver

National Qualifiers:

Peyton and Tierston- Nutrition and Wellness- Level 2, gold- State Champion

Harper - Professional Presentation- Level 1, gold- State Runner

FCCLA Gold Officer Award:

Ashlyn Simonson

Boys Golf competed in the Sandhills Valley Golf Invite on March 30 and at Arnold on April 6. Ethan Hardin and Jacob walker finished in 8th place for the day at Sandhills Valley Caleb Moore, CorbinKissire and Jarren Forsen also participating. The team will continue to compete April 13 at Bridgeport, April 17 at Mullen Triangular, and April 20 at Thedford. Best of luck to the Boys golf Team.

HS Track team competed at Perkins County and South Loup Invite at Arnold despite the rugged weather. They compete at the South Loup Invite on April 6 and at Bertrand on April 14.

The MS Tracksters have not completed yet as their meet was canceled at Paxton due to bad weather. They are looking for warmer weather and competition. Their next meet is at Hershey on April 12. Good Luck to the Track Teams this month.

2023 NSAA JOURNALISM

Class C State Qualifiers

Jadyn Andersen has qualified for the 2023 State Journalism Finals in Advertising with her Prom Advertisement entry. Only 8 students statewide qualify in Class C. The State Met will be held at Northeast Community College - Norfolk on Monday, April 24, 2023. Congratulations to Jadyn and best of luck at State Journalism.

Mullen Activities Monthly Report

April 10, 2023

The Mullen FFA program had 12 JH/HS students attend the State FFA Convention in Lincoln the week of March 27-31 . Hope Miller, Ady Hampton, Cian Connealy, Georgia WIngebach, and Lola WIngebach all competed in the People in Ag Poster contest where they interviewed 6 different people in agriculture relating to careers in agribusiness, plant and animal systems, food processing, environmental, and technical systems and then created a trifold display and presented their information to a panel of judges.

Hope, Cian, Georgia, and Lola also all competed in the middle school quiz bowl contest but lost their first 2 rounds. Maggie Haesler, Allie Boyer, Medora DeNaeyer, and Lauren Schoonveld competed in the Hall of Chapter display where they made a wooden display highlighting Agriculture in Nebraska. Mia Green and Ashton Simonson attended the delegate session where they learned about how to charter an alumni chapter. Owen Thorberg also got to attend as the Top fundraiser this year. More information in next month's report.

Upcoming Events:

Mullen Art Show at the Lariat April 11

FCCLA Banquet at the Lariat on April

MNAC Golf Meet at Mullen on April 27

FFA Banquet at the Lariat on April 27

MNAC JH/HS TRACK at Arnold on April 28

Principal Report

April 10th, 2023

Pizza with the Principal Winners

K-Fallon Lee

1st-Tatum Deibler

2nd-Zachariah Hicks

3rd-Jax Evans

4th-Hadley Marsh

5th-Brandt Mundorf

-MAPS TESTING- Was completed on March 20th, 21st, and 22nd

-Fastbridge Testing- April 24th-28th for K-3 to satisfy the LB 1081 Law

-Summative Evaluations- All teaching summative evaluations are complete

Elementary Field Trips

-K/1st are trying to go to Buffalo Bill Ranch (Still working on a date)

-2nd grade goes to a Theatre and a greenhouse in North Platte (Still working on a date)

-3rd grade will be going to the Calamus Fish Hatchery on May 2nd

-4th/5th Grade Field trip to Edgerton completed in March

Calendar Events:

-NSCAS TESTING April 12th, 18th, 19th, 20th, and 21st

-Spring Music Concert April 18th at 6:00pm @ the Lariat

-April 25th Arbor Day Presentation to Elementary Students

-April 24th Kindergarten Parents Night at 3:30pm

-CIP Meeting-Wednesday of April 26th

-Elementary Field Day-May 4th

Principal's Report

April 2023

Mike Kvanvig

Graduation

Need to get the diplomas signed by Liza and Mike. **Board Member(s) to Hand out diplomas**

Appraisals

Summative appraisals are about ½ done. All will be completed before the end of April.

Testing

MAPS Assessments are finished and NSCAS assessments at the high school will be completed by the 18th.

Upcoming Dates

- 11 - Mullen Art Show
- 12 - JH Track @ Hershey
- 13 - HS Track @ Bertrand / Golf @ Bridgeport
- 17 - FCCLA Banquet
- 18 - Spring Concert
- 20 - HS Track @ Papillon
- 21 - Track @ Lexington
- 24 - Honors Night and Nacho Feed
- 25 - Golf @ GC / JH Track @ Arnold
- 27 - MNAC Golf @ Mullen
- 28 - MNAC JH Track @ Arnold- Mullen JV Invite
- 30 - MNAC Track @ Arnold / MNAC Art Show @ Arnold



Mullen Public Schools
Home of the Broncos
404 N Blaine Ave
Mullen Nebraska 69152
308-546-2223



Administration Professional Goals

August 2021-July 2024

Communication/Visibility/Public Relations

- Be a visible and supportive presence in all Mullen Public School facilities.
- Visit and meet with staff members to discuss building expectations and discover what assistance and support they need to meet district goals at Mullen.
 - Be visible and approachable at all school activities and within the community
- Continue to increase the involvement of the Board of Education to continue and enhance committee work to aid in the district's efforts when planning future upgrades to the school system.
- Send weekly email updates to both the board and the staff.
- Make our staff and community aware of the great things going on in MPS.
 - Utilize columns in the paper, use of social media, use of Apptegy Thrillshare, email, phone calls, handwritten notes, and other methods of communication.
 - Solicit input from all stakeholders through:
 - Face to face meetings for all staff members
 - Surveys for students and staff
 - Surveys for parents and community members
- Continue to foster a climate of positivity that is conducive to student learning and a positive work environment where staff members enjoy coming to school every day.
- Continue to emphasize school safety initiatives and disaster plans by working hand in hand with local law enforcement and local entities to ensure we are on the same page.
- For all employees and students, be role models that exhibit honesty and integrity, a strong work ethic, high expectations of self and others, and energy & enthusiasm.

Instructional Leadership

- Work directly with the continuous improvement team in order to advance student achievement.
 - Work to support and achieve goals set by the CIP committee
- Guide students and staff to develop to follow the mission statement of MPS
 - Continue to work and support the homegrown "instructional model" that has been developed by our district.
 - Continue to evaluate curriculum/instructional materials and upgrade when necessary.
- Enhance the professional development plan and provide teachers with meaningful opportunities to enhance their instruction. Continue the Academic Learning walks throughout all buildings.
 - Continue to work with ESU 16 to align all curricular areas K-12.
 - Continue to work to involve all staff in committee work that directly affect the school.
- Continue to support WIN time in an effort to improve achievement scores on local, state and national assessments.
- Help ensure quality teacher evaluation is completed
 - Maintain high expectations for high quality instruction and student learning.
 - Challenge and support teachers to become instructional leaders.

Financial Leadership

- Make sure we end each fiscal year with more money received than spent.
- Communicate effectively with all stakeholders about the school budget and what we are spending and receiving each month.
- Be sure to apply for all appropriate grants that we may be able to receive and utilize.
- Continue to grow the depreciation fund and continue to maintain a sufficient cash reserve.
- Tell the story of school finance to be as transparent as possible to the taxpayers.

Repair/Improvement	Building	Priority	1-2 Yrs	3-5 Yrs	Long Term/ "Wish List"	Complete
Playground Upgrades	All	X				
Reinforce retaining wall	Elementary		X			
Locker Room Flooring	HS		X			
Storage Shed	Elementary			X		
Handicap Restroom	HS			X		
Dishwasher	Kitchen			X		
Sink in the Kitchen Area	Kitchen			X		
Kitchen Cabinets & Shelving	Kitchen			X		
Hallway-Concession to South Gym	HS			X		
Hallway Flooring	HS			X		
Elementary Intercom System	Elementary				X	
Backing on Bleachers	Hilltop Gym				X	
Locker Room Addition	Hilltop Gym				X	
Officials Quarters	Hilltop Gym				X	
Staff Restrooms	Both				X	
Track					X	
K-12 Facility					X	

Aimed to be completed Spring 2023

Possibly tie into the playground upgrades?
Could tie into the Hallway project

Currently getting ideas

The cost is over \$30,000
The cost is over \$15,000

Repair/Improvement	Building	Priority	1-2 Yrs	3-5 Yrs	Complete
Completed-Summer 2021					
Improve HVAC	HS				X
Football Field Lights	HS				X
Completed-Summer 2020					
Cameras-Outside connection	HS				X
Trim Trees	Elementary				X
Playground Resurfacing	Elementary				X
Update HS Infrastructure	HS				X
Completed-Summer 2019					
Water coolers/Dispensers	Both				X
HVAC-SPED, Science, Music	HS				X
New Flooring in Weight Room	HS				X
Walk In Freezer	Elementary				X
Completed-Fall 2022					
Upgrade Cafeteria Restroom	Elementary				X
Concession Stand/Restrooms	Activity Fields				X
Roofing- 6-12, K-1, & Lariat	All				X
Update Teacherage for SPED	MS/HS				X
Sprinkler System on FB/SB Field	Activity Fields				X

**Mullen Public Schools
Board of Education
Annual Board Calendar
Revised February 2023**

JANUARY

Regular Business

- Reorganization of the Board and Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Issuance and Approval of Superintendent's Contract
- Approve Superintendent Evaluation.
- Designate Depository, Attorney and Newspaper
- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations.
- Review, revise, adopt Board Code of Conduct
- Review, revise, adopt Chain of Command

Professional Growth/Board Activity

- NASB Legislative Issues Conference in Lincoln
- ESU 16 Board Workshop in North Platte
- NASB President's Retreat in Ogallala
- Board report on Participation in Insurance

FEBRUARY

Regular Business

- Public Comment
- Review/Change/Adopt District Board of Education Goals
- Issuance and Approval of Administrative Contracts for Principals
- Teacher Contract Issuance and Approval
- Consider and Adopt ESU 16 Contracts
- Consider/Adopt Academic School Calendar for Following Year
- Policy Review/Approval: 6004 Curriculum Development

Professional Growth/Board Activity

- NRCSA Legislative Forum
- Board Retreat/Goal Workshop

MARCH

Workshop- Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Review NASB Board Awards of Achievement
- Policy Review/Approval
- Negotiated Agreement Must be Approved by March 25

Professional Growth/Board Activity

- Back to the Basics of School Law for Board Members (2017)
- NRCSA State Conference

**Mullen Public Schools
Board of Education
Annual Board Calendar
Revised February 2023**

APRIL

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Regular Business

- Public Comment
- Policy Review/Approval
- Review/Approve Proposed Classified Salary Scale and Substitute Rate
- Review/Approve Proposed Classified Staff Agreements for next school year.

MAY

Workshop Prior to the Regular Board meeting at 6:00 PM

- Americanism Committee

Regular Business

- Review/Approve Extra Duty Positions/Contracts
- Approve Meal Prices

JUNE

Regular Business

- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar in Kearney

JULY

Regular Business

- Public Comment
- Review/Revise 5045 Student Fees Hearing and Policy
- Review/Revise 5018 Parent Involvement Policy
- Review/Revise 5057 District Title 1 Parent & Family Engagement-Public Hearing
- Review/Revise policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and policy 5054 Student Bullying.
- Approval of District Handbooks
- Accept Propane Bid

Professional Growth/Board Activity

- NASB School Finance Workshop

AUGUST

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Board Budget Workshop – early in September/Late August on separate date.

- Tax Request Hearing and Consider Resolution
- Budget development

**Mullen Public Schools
Board of Education
Annual Board Calendar
Revised February 2023**

Regular Business

- Certification of District's Assessed Valuation – August 20
- Policy Review/Approval

SEPTEMBER

Workshop Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Public Budget Hearing/Adopt Budget
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference in Lincoln
- NASB Area Membership Meetings

OCTOBER

Workshop Prior to the Regular Board meeting at 6:00 PM

Negotiations Committee workshop

Americanism Committee Presentation during Regular meeting

- Public Comment
- Review Enrollment- Principals Report
- Policy Review/Approval

NOVEMBER

Workshop Prior to the Regular Board meeting at 6:00 PM

Negotiations Committee workshop

Regular Business

- Annual Audit Review and Approval
- Distribute Board Self-Evaluation Form
- Policy Review/Approval

Professional Growth/Board Activity

- NASB/NASA State Education Conference

DECEMBER

Workshop Prior to the Regular Board meeting at TBD

Superintendent Evaluation

Regular Business

- Annual Report
- Approve Bobcat Lease
- Complete Board Self-Evaluation
- Policy Review/Approval



Mullen **P**ublic **S**CHOOLS

2021-22 Board-District Goals

Mr. Chris Kuncl
Superintendent

Mullen Board of Education

Bryan Starr, President
Jason Coble, Vice President
Mike French
Travis Hampton
Dane Peterson
Liza Simonson

Mullen Vision Statement
Prepare for the future by learning today.

Mullen Public Schools ... Every Student, Every Day, the Bronco Way.

Priorities Identified

- 🐾 Study and consider the value of providing Early Childhood learning opportunities (district-based preschool)
- 🐾 Communications (Engage stakeholders, mentor new board members, pre and post-board meeting; maintain superintendent weekly updates;
- 🐾 Measure student success
- 🐾 Superintendent evaluation tools
- 🐾 Measuring student learning success and engage graduates through survey to assess strengths/concerns of education received at Mullen
- 🐾 Continue to support student learning and curriculum development in all curriculum areas.
- 🐾 Policy Review

Goal I: Board Goals

Objective: To provide opportunities to engage stakeholders in the development and design of the district’s purpose and direction that will ensure students are engaged through equitable, challenging, creative, and rigorous curriculum and instruction.

Strategy I. Review the district’s mission and vision to support the long-term goals to develop and grow learning for all students. *(Adopted April 2021)*

P e r f o r m a n c e I n d i c a t o r s	<p>a. Conduct community engagement to enable the board to engage stakeholders in the identification of needs and priorities to support the long-term goals, decision-making, and forward progress and growth of the school district.</p>		<p>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</p>
	Timeline	Responsible	
	Fall 2022	Board members and administration	
	<p>b. Work with NASB to facilitate the engagement of internal and external stakeholders through Strategic Planning to assess and identify the long-term needs and priorities to be addressed to support the growth and progress of the school district.</p>		<p>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</p>
	Timeline	Responsible	
	Spring 2022	Board members and administration	

Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students. *(Adopted March 2021)*

p e r f o r m a n c e I n d i c a t o r s	a. Participate in board leadership learning opportunities to expand our knowledge and support of initiatives to improve learning through district retreats, regional workshops, and state and national conferences focused on best practice board governance and leadership.		Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress
	Timeline	Responsible	
	Continuous throughout the school year	Board members and Superintendent	
	b. Update the superintendent evaluation tools to ensure the resources align to the approved job description, assigned duties, and responsibilities to provide purposeful and attainable accountability.		Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress
Timeline	Responsible		
Fall 2022	Board members and Superintendent		

Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students. (Adopted April 2021)

P e r f o r m a n c e I n d i c a t o r s	c. Explore opportunities to engage newly elected or appointed board members through a mentor support system to assist in the transition into the new role.		Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress
	Timeline	Responsible	
	Continuous throughout the school year	Board members and Superintendent	
	d. Adopt and commit to a methodology to support the review and update of board policies that ensures all board policies are reviewed every one to three years.		Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress
	Timeline	Responsible	
	Continuous throughout the school year	Board members and Superintendent	

Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide support through shared accountability for progressing school improvement goals and initiatives to develop and grow student achievement.

Strategy I. Dedicate time, resources, and staff to meet the goals and expectations as defined in the continuous improvement initiatives.

(Adopted April 2021)

P e r f o r m a n c e I n d i c a t o r s	a. Study and consider the value of providing a district-based Early Childhood Development program.		Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress
	Timeline	Responsible	
	Summer 2021 to Fall 2022	Board members and Administration	
	b. Provide the support needed to ensure that every student is a successful graduate of Mullen Public Schools and is given the opportunity to assess their learning experience at MPS.		Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress
	Timeline	Responsible	
	Spring 2022	Administration, Guidance Counselor who will report to the Superintendent and the Board of Education	

Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide a rigorous curriculum and expanded learning opportunities to ensure a diverse learning experience for the students at Mullen Public Schools.

Strategy II. Explore opportunities to support rigorous curriculum and opportunities to meet the diverse needs and interests of our students.

(Adopted April 2021)

p e r f o r m a n c e I n d i c a t o r s	c. Continue to support both staff and administration in their work to update curriculum that best fits the needs of the MPS student population		Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress
	Timeline	Responsible	
	Continuous throughout the school year	Board members, administration, & staff	
	d. Engage the board in the review and analysis of district academic data to measure quality instruction and student learning success.		Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress
	Timeline	Responsible	
	Continuous throughout the school year	Staff and Administration	

Goal III: District Culture Goal

Objective: To sustain a positive and progressive district culture that is recognized, valued, and modeled by all through our commitment to provide a quality education for all students.

Strategy I. Continually engage both internal and external stakeholders to sustain a positive district culture that supports learning for all students at Mullen Public Schools.

(Adopted April 2021)

p e r f o r m a n c e I n d i c a t o r s	a. Expand communication efforts to inform and promote the success of the district with patrons and the community to grow awareness of the quality educational activities, expanded learning opportunities and academic success of the district and students.		Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress
	Timeline	Responsible	
	Continuous throughout the school year	Board members, administration and staff	
	b. Sustain the superintendent weekly updates and pre-post board meeting information.		Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress
	Timeline	Responsible	
	Continuous throughout the school year	Superintendent	

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Agenda Items:

6. Option Enrollment for Marki Finney: She is an incoming 2nd grader and her mom Molly would like to student teach here in the Spring. **I recommend approval**

7. Approve Certified Contract- I am hopeful that we might have a contract to approve so I have this motion on the agenda. **If applicable, I recommend approval**

8. Approve local sub certificate for CeCe Coons- This will add another sub to our list for the principals to utilize. **I recommend approval.**

9. Amend the Negotiated Agreement for leave from days to hours: 1 hour would equal 1 period of the 8 period day. Hours would have to correspond to periods since we get out early on Fridays.

Full time Teachers= 80 hours/periods of leave capped at 240 hours/periods of leave rather than 10 days and 30 days for sick leave. Personal would be 24 hours/periods with no accumulation. Bereavement=32 hours.

Part Time Teachers would be equivalent for their contracted hours on a prorated basis.

I recommend approval

10. Approve 2023-2024 School Calendar: This is the 5 day per week 180-day teacher calendar starting on August 16, 2023 and ending on May 10, 2024. **I recommend approval**

11. Approve classified wage scale for 22-23 school year:

- Each column has about a 3.5% raise plus each member will move down receiving more compensation which is part of the scale model.
- We are proposing a raise of \$5 to the substitute teacher pay.
- At the request of several classified staff in my individual meetings, we added that the district will pay for 3 snow days at their average hours. I think they took a beating this year with snow days. This would be a very nice perk for them and well deserved in my opinion.
- With the federal government requiring minimum wage at \$15 per hour starting January 1, 2026, this should give the MPS district a head start on combating that requirement.

Recommendation: I recommend approving the classified wage scale for 2023-2024.

12. Approve all recommended classified staff work agreements for 23-24 school year:

There is a list of classified staff on the meeting agenda. We would like to retain all current classified staff members.

Recommendation: I recommend approving the classified work agreement list for 2023-2024.

13. Approve a new streaming service for 2023-2024: This would mean that Mullen would go away from Striv Sports and move to Hudl Sports. Mr. Kvanvig and Ms. Donohoe have some information to present and this would be a more cost-effective model costing the district around \$1,000 less. **I recommend approval**

Non-Agenda Items

NRCSA State Conference- This was a great conference. The first keynote was Sam Stecher and Mark Johnson who are administrators. Their presentation was about making the hallways a positive area of the school. It was entertaining and informative. After the I spoke with DLR Architects on a possible study to connect the gym to the high school. They would like to come up and meet with either the building committee or the entire board to give us some ideas of what it would take to get that accomplished at some point. I attended a budget session with Bryce Wilson of NDE who spoke about ESSER funding and when that has to be spent and he covered some of the new funding legislation that is

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currently in legislature. After that session, we went to KSB School Law and their hot topics session. They talked about transgender policies that may come down the pipeline along with some legislation that may affect schools. On Friday, I attended the NRCSA general meeting and talked about possible future endeavors and the last session I was blessed to give Pam her award. The last keynote was VJ Smith who had a great story about a Wal Mart cashier named Marty. The presentation was all about gratitude and how far it can take you in leadership. Overall, it was a great conference.

Graduation- Unfortunately, I will not be able to attend graduation this year. May 6 falls on the same date as Trevor's GPAC conference track meet in Sioux Center, IA. I have worked it out with Mr. Kvanvig and I will write the opening and then Mike will be the opening speaker.