

MULLEN BOARD OF EDUCATION

January 10, 2022

Regular Board Meeting Agenda

7:00 PM

1. Call to order, roll call, and excuse board member absences.
2. Reorganization of the Board
3. Reorganization of Board Committee Assignments.
4. Approval of the December 13, 2021 Board Workshop and the December 13, 2021 Regular Board Meeting minutes.
5. Approval of the Agenda.
6. Approval of the following January claims: Payroll \$263,584.11, General Fund \$63,861.87, Lunch Fund \$3,692.74, Special Building Fund \$194.58, and December Activity Fund Claims \$18,916.45.
7. Requests to address the Board
8. Board Goal Review- Goal III: District Culture Goal
Strategy I. Continually engage both internal and external stakeholders to sustain a positive district culture that supports learning for all students at Mullen Public Schools.
9. Discuss, consider and take all necessary action to review the renewal of policy 2012 Board Code of Ethics
10. Discuss, consider and take all necessary action to review policy 3035 Chain of Command.
11. Discuss, consider and take all necessary action to approve the 2022 Mullen School Board Calendar.
12. Discuss, consider and take all necessary action to approve the 2022-2023 Negotiated agreement with the Mullen Education Association for certified staff.
13. Discuss, consider and take all necessary action to approve the superintendent evaluation for Chris Kuncl for December 2021.
14. Discuss, consider and take all necessary action to approve the superintendent contract for Chris Kuncl for the 2022-2023 school year.
15. Discuss, consider and take all necessary action to approve the elementary principal contract for Brett Mauler for the 2022-2023 school year.
16. Discuss, consider and take all necessary action to approve First State Bank to be designated as the depository bank for Mullen Public Schools for the year 2022.
17. Discuss, consider and take all necessary action to approve KSB School Law to be designated as the legal counsel for Mullen Public Schools for the year 2022.
18. Discuss, consider and take all necessary action to approve the Hooker County Tribune as the official newspaper for Mullen Public Schools for advertisement.
19. Discuss, consider and take all necessary action to approve Mullen Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2023-2024 contract year.
20. Discuss and review the MPS Pandemic Plan
21. Nebraska Association of School Board Monthly Update
22. Administrative Reports
 - 22.a. Mr. Kvanvig- High School Principal Report
 - 22.b. Mr. Kuncl- Superintendent Report
 - 22.c. Mr. Hoyt- Activities Report

23. Student Body Report
24. Board Reports
25. Next Meeting - February 14, 2022 at 7:00 PM in the 6-12 Library
26. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION
MINUTES
December 13, 2021**

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Bryan Starr. He announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Jason Coble, Mike French, Travis Hampton, Dane Peterson, Liza Simonson, Bryan Starr. **Also Present:** 2 administrators, four staff members, six students, and four patrons.

Motion by Mike French, second by Dane Peterson to approve the minutes from the November 8, 2021 Regular Board Meeting. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes
yes: 6, no: 0

Motion by Mike French, second by Travis Hampton to approve the agenda as amended, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes
yes: 6, no: 0

Motion by Travis Hampton, second by Jason Coble to approve the lease through Titan Machinery. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes
yes: 6, no: 0

Motion by Liza Simonson, second by Jason Coble to Approval of the following December claims: Payroll \$263,736.02, General Fund \$59,014.36, Lunch Fund \$6,561.92, Activities Fund \$18,904.54, Depreciation Fund \$101, 590.00, Special Building Fund \$200.00, Bond Fund \$97,137.50 and QSCB Fund \$10,518.75. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes
yes: 6, no: 0

Motion by Liza Simonson, second by Dane Peterson to approve the revisions to policy 2009 Public Participation at Board Meeting. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes
yes: 6, no: 0

Motion by Dane Peterson, second by Travis Hampton to approve policy 4063 Extra Duty and Extended Contract Payments. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes
yes: 6, no: 0

Mrs. Vinton and three MPS students provided a presentation on Partner Up Rodeo held in North Platte by ESU 16. All three students told us what they enjoyed the most about the activities on that day. They ended the presentation with a slideshow.

Public comment was held. No one present addressed the board.

Motion by Mike French, second by Liza Simonson to approve the contract for Kelli Wallz as FCS instructor.
Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes
yes: 6, no: 0

Motion by Mike French, second by Liza Simonson to approve 2021 Mullen Public Schools Annual Report.
Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes
yes: 6, no: 0

The Nebraska Association of School Boards provides the Mullen Public School Board of Education with a monthly update on new happenings throughout Nebraska.

Mr. Kvanvig provided the school board with a detailed principal report.

Mr. Kuncl provided the school board with a detailed district report.

Mr. Phil Hoyt provided the school board with a detailed activities report.

Senior Samuel Coble provided the board with a detailed report on the happenings at Mullen High School.

Liza Simonson provided the board with a report on the NASB state conference that she attended in November.

President Bryan Starr declared the meeting adjourned at 8:00 PM

An agenda is kept continually current and is available for public inspection in the Superintendent's office during regular office hours.

Chris Kuncl, Recording Secretary

**MULLEN BOARD OF EDUCATION
MINUTES
December 13, 2021**

The board workshop of the Mullen School Board was called to order at 5:00 p.m. by President Bryan Starr. He announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Jason Coble, Mike French, Travis Hampton, Dane Peterson, Liza Simonson, Bryan Starr. Also present: Superintendent Chris Kuncl

The board and Superintendent discussed the superintendent evaluation.

President Bryan Starr declared the meeting adjourned at 6:30 PM

An agenda is kept continually current and is available for public inspection in the Superintendent's office during regular office hours.

Chris Kuncl, Recording Secretary

Mullen Public Schools

January Claims 1/10/2022

| Fund | Description | Amount |
|--------------|--------------|---------------------|
| 01 | GENERAL FUND | \$258,153.96 |
| 06 | LUNCH FUND | \$5,430.15 |
| Total | | \$263,584.11 |

GENERAL FUND

| Check Number | Payee | Description | Amount |
|--------------|---------------------------------|---------------------------------------|--------------------|
| 20166 | Amazon.com PBI | classroom & custodial supplies | \$264.41 |
| 20167 | At&t | long distance phone | \$122.51 |
| 20168 | Blick Art Materials | Art supplies | \$15.80 |
| 20169 | ByteSpeed | backup server | \$3,656.00 |
| 20170 | Chris KuncI | cell phone reimb | \$100.00 |
| 20171 | Cody Kessler | mileage | \$1,364.58 |
| 20172 | Consolidated | phone service | \$530.13 |
| 20173 | Daly Enterprises Shop | classroom supplies | \$177.06 |
| 20174 | E.s.u. #16 | SPED/ECSE Services; workshops | \$24,061.88 |
| 20175 | Eakes Office Solutions | Elem copiers contract usage; supplies | \$479.65 |
| 20176 | General Fund-petty Cash | postage; title fees, SPED meal | \$164.81 |
| 20177 | Handyman Hardware | maint supplies | \$11.85 |
| 20178 | High Noon Books | SPED books | \$391.41 |
| 20179 | Hometown Leasing | copiers lease | \$746.58 |
| 20180 | Hooker County Tribune | minutes/claims | \$151.73 |
| 20181 | Ideal/Bluffs Facility Solutions | custodial supplies | \$939.93 |
| 20182 | KSB School Law PC LLO | digital citizenship presentation | \$705.10 |
| 20183 | Kwik Stop | gasoline, fuel | \$4,493.77 |
| 20184 | Macke's | supplies | \$171.33 |
| 20185 | Matthew Brown | transportation | \$67.03 |
| 20186 | Menards - North Platte | Maintenance supplies | \$81.63 |
| 20187 | Midwest Floor Specialists Inc | custodial supplies | \$4,781.50 |
| 20188 | Mike Kvanvig | cell phone reimb | \$75.00 |
| 20189 | Mullen Auto & Diesel LLC | bus maint/repair | \$1,746.76 |
| 20190 | Mullen Motor Co | bus maint | \$168.50 |
| 20191 | Mystery Science Inc | 3 year membership | \$1,047.00 |
| 20192 | Nebr Assoc Of School Boards | online evaluation fee | \$300.00 |
| 20193 | Really Great Reading | Inv: 31967 | \$25.95 |
| 20194 | Sandhill Oil Co, Inc | propane | \$9,150.28 |
| 20195 | SparqData Solutions | annual subscription | \$2,100.00 |
| 20196 | The Scholastic Store Online | HS SPED books | \$189.35 |
| 20197 | U.S. Bank | gas, maint/classroom supplies | \$441.80 |
| 20198 | University of Nebraska ASD | ASD conference registrations | \$815.00 |
| 20199 | Village Of Mullen | utilities | \$4,323.54 |
| | | TOTAL | \$63,861.87 |

LUNCH FUND

| Check Number | Payee | Description | Amount |
|--------------|------------------------------|-----------------------|-------------------|
| 3242 | Cash-wa Distributing | food & supplies | \$930.87 |
| 3243 | Harris Sales | food | \$25.91 |
| 3244 | Macke's | Food | \$886.82 |
| 3245 | Snell Service Inc | sink heater/sanitizer | \$922.50 |
| 3246 | US Foods dba The Thompson Co | food & supplies | \$926.64 |
| | | TOTAL | \$3,692.74 |

SPECIAL BUILDING FUND

| | | | |
|------|-------------------------|---------------------------------|-----------------|
| 1251 | Hooker County Treasurer | 2021 RE taxes former teacherage | \$194.58 |
| | | TOTAL | \$194.58 |

SELECTED Data

Activity Detail Report

Arranged by:

Date Range: 12/01/2021 thru 12/31/2021

Group ID, Activity Number

| Group ID and Description | Activity Number and Name | Reporting ID and Description | Sponsor |
|--------------------------|--------------------------|------------------------------|---------|
|--------------------------|--------------------------|------------------------------|---------|

A GENERAL FUND

210 MISCELLANEOUS

Receipts

| Date | Receipt | Deposit From | Description | Amount |
|------------|---------|--------------|-------------|--------|
| 12/15/2021 | 000000 | MSD | misc reimb | 821.44 |

Expenditures

| Date | PO Number | Check Vendor | Description | Amount |
|------------|-----------|--------------------------------|-----------------------------------|--------|
| 12/01/2021 | | 007054 CASH (PAM GINKENS) | HS SPED students restaurant/meal | 100.38 |
| 12/14/2021 | | 007055 CASH (PAM GINKENS) | replenish Elem postage petty cash | 34.43 |
| 12/16/2021 | | 007056 HOOKER COUNTY TREASURER | Title fee 2022 suburbans (2) | 20.00 |
| 12/16/2021 | | 007057 HOOKER COUNTY TREASURER | tire fee new suburbans | 10.00 |

Expenditures Total: 164.81

Activity and Budget Totals

| | |
|----------------------|----------------|
| Beginning Balance | -821.44 |
| Receipts | 821.44 |
| Expenditures | 164.81 |
| Adjustments | 0.00 |
| Cash Balance | <u>-164.81</u> |
| Outstanding POs | 0.00 |
| Unencumbered Balance | <u>-164.81</u> |

Group Totals

| | |
|----------------------|----------------|
| Beginning Balance | -821.44 |
| Receipts | 821.44 |
| Expenditures | 164.81 |
| Adjustments | 0.00 |
| Cash Balance | <u>-164.81</u> |
| Outstanding POs | 0.00 |
| Unencumbered Balance | <u>-164.81</u> |

ACTIVITY FUND CHECK SUMMARY DECEMBER 2021

| Check # | Check Date | Vendor Name | Description | Amount |
|---------|------------|------------------------------|--|-------------|
| 011EFT | 12/10/2021 | PEPSI COLA OF WESTERN NE | Elem pop | \$137.70 |
| 011EFT | 12/10/2021 | PEPSI COLA OF WESTERN NE | concession pop | \$322.40 |
| 011EFT | 12/10/2021 | PEPSI COLA OF WESTERN NE | HS pop | \$45.90 |
| 37782 | 12/1/2021 | Cash Pam Ginkens | Book Fair money bag | \$100.00 |
| 37783 | 12/1/2021 | Kara Connealy | reimb Natl Honor Society meal/Chophouse Omaha | \$1,112.40 |
| 37784 | 12/1/2021 | HOBY Registration | Registration fee 2 students | \$645.00 |
| 37785 | 12/1/2021 | Hudl | subscription renewal-FB,VB,WR,GBB,BBB | \$2,700.00 |
| 37786 | 12/1/2021 | Sandhills Public Schools | JH wrestling entry fee | \$40.00 |
| 37787 | 12/1/2021 | FloSports | JH Wrestling 2021 (trackwrestling) | \$100.00 |
| 37788 | 12/1/2021 | Capital One | Art Club supplies | \$56.78 |
| 37789 | 12/1/2021 | Nicholas D. Brost | Bronco Wrestling Invite Official | \$260.00 |
| 37790 | 12/3/2021 | Gregory McKain | Bronco Wrestling Invite Official | VOID |
| 37791 | 12/1/2021 | Matthew Skiles | Bronco Wrestling Invite Official | \$260.00 |
| 37792 | 12/1/2021 | Cody Lee | BB vs Valentine officials | \$150.00 |
| 37793 | 12/1/2021 | Joshua R. Sexson | BB vs Valentine officials | \$150.00 |
| 37794 | 12/1/2021 | Brent Turner | BB vs Valentine officials | \$150.00 |
| 37795 | 12/3/2021 | Traven Claflin | Bronco Wrestling Invite official | \$260.00 |
| 37796 | 12/3/2021 | Gordon-Rushville High School | Wrestling Invite entry fee | \$120.00 |
| 37797 | 12/3/2021 | Hershey Public Schools | JV wrestling tourney entry fee | \$50.00 |
| 37798 | 12/3/2021 | Scholastic Book Fairs | Natl Honor Society 2021 Book Fair | \$864.86 |
| 37800 | 12/14/2021 | 4J Designs Janelle Jennings | Art Club t-shirts | \$306.00 |
| 37801 | 12/14/2021 | Amazon Capital Services, Inc | GBB playbook binders,FB chains set,tree,supplies | \$534.49 |
| 37802 | 12/14/2021 | Brooklyn Publishers | speech contest scripts | \$53.50 |
| 37803 | 12/14/2021 | CASH-WA DISTRIBUTING CO | concession supplies | \$293.39 |
| 37804 | 12/14/2021 | GIRL SCOUTS | wrestling officials/help lunch Bronco Invite | \$320.00 |
| 37805 | 12/14/2021 | HANDYMAN HARDWARE | Lee Isom plant from BBB | \$40.00 |
| 37806 | 12/14/2021 | Kwik Stop | Art Club pizzas | \$74.95 |
| 37807 | 12/14/2021 | MACKES GROCERY | supplies-concessions,Science club,art club, NHS | \$563.24 |
| 37808 | 12/14/2021 | NCTA Livestock Judging Team | FFA scantrons(livestock judging) | \$40.00 |
| 37809 | 12/14/2021 | Nebraska FFA Association | P2C18 registration FFA | \$30.00 |
| 37810 | 12/14/2021 | Pioneer Drama Service | one act scripts/royalties | VOID |
| 37811 | 12/14/2021 | U.S. Bank | NHS trip/Omaha, State FB clinic Marsh,FCCLA state & Natl dues,art club supplies, youth track wrestling | \$3,728.15 |
| 37812 | 12/14/2021 | U.S. Bank | one act scripts/royalties | \$181.00 |
| 37813 | 12/14/2021 | Keith Kerkman | BB vs Anselmo-Merna officials | \$150.00 |
| 37814 | 12/14/2021 | Matt Ketteler | BB vs Anselmo-Merna officials | \$150.00 |
| 37815 | 12/14/2021 | Dan Myers | BB vs Anselmo-Merna officials | \$150.00 |
| 37816 | 12/17/2021 | 4 Seasons Fund Raising | FFA Fundraising | \$2,081.39 |
| 37817 | 12/17/2021 | JD Drama Publishing | speech scripts | \$24.00 |
| 37818 | 12/17/2021 | Snax (HS Business Class) | concessions crazy bars | \$62.10 |
| 37819 | 12/17/2021 | Stadium Sports | FB paint,shoulder pads, BBB shooting shirts, slipnott sheets, scorebooks | \$2,509.20 |
| 37820 | 12/17/2021 | SUTHERLAND HIGH SCHOOL | wrestling entry fee | \$100.00 |
| 37779 | 12/1/2021 | | checks printed wrong | |
| 37780 | 12/1/2021 | | checks printed wrong | |
| 37781 | 12/1/2021 | | checks printed wrong | |
| | | | | \$18,916.45 |

Check Detail Report

Date: 12/01/2021 thru 12/31/2021

| Check Number | Issue Date | Vendor ID | 1099 | Vendor Name | PO Number | |
|----------------------|-------------|------------|------|-----------------------------------|--------------------|-----------------|
| Check Status | Status Date | | | Check Description | | Amount |
| | | | | Activity Number | Activity Name | |
| 007053 | 12/01/2021 | BCBScombin | No | BLUE CROSS BLUE SHIELD OF | | |
| Outstanding | 01/06/2022 | | | French,Starr,Vinton ins | | |
| | | | | 400 | Insurance Premiums | 3,890.84 |
| 007054 | 12/01/2021 | cash | No | CASH (PAM GINKENS) | | |
| Outstanding | 01/06/2022 | | | HS SPED students restaurant/meal | | |
| | | | | 210 | MISCELLANEOUS | 100.38 |
| 007055 | 12/14/2021 | cash | No | CASH (PAM GINKENS) | | |
| Outstanding | 01/06/2022 | | | replenish Elem postage petty cash | | |
| | | | | 210 | MISCELLANEOUS | 34.43 |
| 007056 | 12/16/2021 | HOOKERTREA | No | HOOKER COUNTY TREASURER | | |
| Outstanding | 01/06/2022 | | | Title fee 2022 suburbans (2) | | |
| | | | | 210 | MISCELLANEOUS | 20.00 |
| 007057 | 12/16/2021 | HOOKERTREA | No | HOOKER COUNTY TREASURER | | |
| Outstanding | 01/06/2022 | | | tire fee new suburbans | | |
| | | | | 210 | MISCELLANEOUS | 10.00 |
| Report Total: | | | | | | 4,055.65 |

Current Cash Balance Report

SELECTED Data

Date: 12/01/2021 thru 12/31/2021

Arranged by:
Group ID and Activity Number

| Activity Number and Name | Beginning Cash | Receipts | Disbursements | Adjustments | Cash Balance |
|----------------------------------|----------------|----------|---------------|-------------|--------------|
| A ACTIVITIES | | | | | |
| 120 Hill Top Gym & Weight Room | 16,598.85 | 600.00 | 0.00 | 0.00 | 17,198.85 |
| 175 Doug Young Memorial | 6,350.77 | 0.00 | 0.00 | 0.00 | 6,350.77 |
| 180 Dan Brost Memorial | 10,405.80 | 0.00 | 645.00 | 0.00 | 9,760.80 |
| 185 Chuck Hafer Memorial | 864.02 | 0.00 | 0.00 | 0.00 | 864.02 |
| 190 Keith Saults Memorial | 35,406.57 | 0.00 | 0.00 | 0.00 | 35,406.57 |
| 195 Lee Isom Memorial | 0.00 | 630.00 | 0.00 | 0.00 | 630.00 |
| 250 Banking | 1,814.01 | 58.59 | 0.00 | 0.00 | 1,872.60 |
| 300 Media | 5,484.01 | 0.00 | 0.00 | -65.00 | 5,419.01 |
| 400 CONCESSIONS | 8,410.21 | 4,211.86 | 1,075.43 | 65.00 | 11,611.64 |
| 425 Pepsi Cola | 5,011.94 | 0.00 | 0.00 | 0.00 | 5,011.94 |
| 430 Vending Machine | 708.27 | 208.75 | 0.00 | 0.00 | 917.02 |
| 450 Wellness | 3,541.03 | 40.00 | 73.77 | 0.00 | 3,507.26 |
| 500 FCCLA--LOCAL | 8,586.20 | 3,041.00 | 390.00 | 0.00 | 11,237.20 |
| 520 FCCLA--NATIONAL | 325.17 | 0.00 | 0.00 | 0.00 | 325.17 |
| 721 Class of 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 722 Class of 2022 | 854.55 | 0.00 | 0.00 | 0.00 | 854.55 |
| 723 Class of 2023 | 2,629.07 | 0.00 | 0.00 | 0.00 | 2,629.07 |
| 724 Class of 2024 | 1,521.29 | 0.00 | 0.00 | 0.00 | 1,521.29 |
| 725 Class of 2025 | 1,548.84 | 0.00 | 0.00 | 0.00 | 1,548.84 |
| 726 Class of 2026 | 1,807.28 | 0.00 | 0.00 | 0.00 | 1,807.28 |
| 727 Class of 2027 | 682.24 | 0.00 | 0.00 | 0.00 | 682.24 |
| 728 Class of 2028 | 28.50 | 0.00 | 0.00 | 0.00 | 28.50 |
| 800 ANNUAL | 4,738.46 | 250.00 | 0.00 | 0.00 | 4,988.46 |
| 825 Digital Yearbooks | 523.24 | 0.00 | 0.00 | 0.00 | 523.24 |
| 850 Computer/Technology | 2,582.43 | 0.00 | 0.00 | 0.00 | 2,582.43 |
| 900 MUSIC | 191.99 | 0.00 | 0.00 | 0.00 | 191.99 |
| 950 BAND/MUSIC CLUB | 1,449.05 | 0.00 | 0.00 | 0.00 | 1,449.05 |
| 1000 SHOP | 4,667.95 | 0.00 | 0.00 | 0.00 | 4,667.95 |
| 1010 PlasmaCam/Power Drive | 3,091.24 | 298.50 | 0.00 | 0.00 | 3,389.74 |
| 1050 FFA | 8,976.35 | 3,955.00 | 2,151.39 | 0.00 | 10,779.96 |
| 1100 SUMMER & YOUTH RECREATION | 6,416.77 | 0.00 | 0.00 | 0.00 | 6,416.77 |
| 1150 PLAYGROUND | 5,916.80 | 0.00 | 0.00 | 0.00 | 5,916.80 |
| 1300 CHEERLEADERS | 3,267.11 | 0.00 | 0.00 | 0.00 | 3,267.11 |
| 1400 SPANISH CLUB | 3,148.04 | 0.00 | 0.00 | 0.00 | 3,148.04 |
| 1500 NATIONAL HONOR SOCIETY | 8,717.12 | 1,104.00 | 4,837.28 | 0.00 | 4,983.84 |
| 1520 Quiz Bowl | 1,561.56 | 0.00 | 0.00 | 0.00 | 1,561.56 |
| 1550 FLORIDA SCIENCE | 6,600.44 | 755.00 | 168.61 | 0.00 | 7,186.83 |
| 1600 ART CLUB | 3,993.65 | 0.00 | 625.05 | 0.00 | 3,368.60 |
| 1700 STUDENT COUNCIL | 982.51 | 0.00 | 0.00 | 0.00 | 982.51 |
| 1800 M CLUB | 2,483.06 | 0.00 | 0.00 | 0.00 | 2,483.06 |
| 1801 Broncos Cross Country | 1,113.69 | 0.00 | 0.00 | 0.00 | 1,113.69 |
| 1802 Bronco Football | 608.14 | 260.00 | 299.95 | 0.00 | 568.19 |
| 1804 Bronco Girls Golf | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1805 Lady Bronco Volleyball Club | 409.01 | 0.00 | 0.00 | 0.00 | 409.01 |
| 1806 Bronco Lady Basketball | 5,870.33 | 0.00 | 0.00 | 0.00 | 5,870.33 |
| 1807 Bronco Basketball | 3,592.83 | 650.00 | 1,351.90 | 0.00 | 2,890.93 |
| 1808 Bronco Wrestling | 7,707.72 | 1,233.20 | 75.00 | 0.00 | 8,865.92 |
| 1809 Bronco Track Team | 757.18 | 0.00 | 0.00 | 0.00 | 757.18 |
| 1811 Bronco Boys Golf | 4,422.25 | 300.00 | 0.00 | 0.00 | 4,722.25 |
| 1820 Bronco Play Production | 338.95 | 0.00 | 0.00 | 0.00 | 338.95 |
| 1825 Bronco Speech | 581.23 | 0.00 | 0.00 | 0.00 | 581.23 |

Current Cash Balance Report

SELECTED Data

Date: 12/01/2021 thru 12/31/2021

Arranged by:
Group ID and Activity Number

| Activity Number and Name | Beginning Cash | Receipts | Disbursements | Adjustments | Cash Balance |
|---|----------------|-----------|---------------|-------------|--------------|
| 1950 Scholarships | 1,145.62 | 0.00 | 0.00 | 0.00 | 1,145.62 |
| 1955 Marilyn Downing Scholarship est 2019 | 7,384.78 | 0.00 | 0.00 | 0.00 | 7,384.78 |
| 2200 TURNER FOUNDATION | 759.28 | 0.00 | 0.00 | 0.00 | 759.28 |
| 3000 MATH-SCIENCE COALITION | 5,080.62 | 400.00 | 0.00 | 0.00 | 5,480.62 |
| 3100 STEM | 1,981.86 | 0.00 | 0.00 | 0.00 | 1,981.86 |
| A ACTIVITIES Totals: | 223,639.88 | 17,995.90 | 11,693.38 | 0.00 | 229,942.40 |
| B NSAA Activities | | | | | |
| 100330 Employee Training/Development | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 100580 Employee Travel | -1,387.41 | 0.00 | 0.00 | 0.00 | -1,387.41 |
| 100610 Supplies | -752.25 | 0.00 | 28.07 | 0.00 | -780.32 |
| 100810 Dues/Fees | -1,530.00 | 0.00 | 310.00 | 0.00 | -1,840.00 |
| 100890 Misc Expense | 2,285.38 | 0.00 | 0.00 | 0.00 | 2,285.38 |
| 1001710 Admissions Activity Tickets | 1,770.00 | 0.00 | 0.00 | 0.00 | 1,770.00 |
| 1005200 Transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1005690 Non Revenue Receipts | 3,598.00 | 0.00 | 0.00 | 0.00 | 3,598.00 |
| B NSAA Activities Totals: | 3,983.72 | 0.00 | 338.07 | 0.00 | 3,645.65 |
| C Cross Country | | | | | |
| 5010580 Cross Country Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5010610 Cross Country Supplies | -25.90 | 0.00 | 0.00 | 0.00 | -25.90 |
| 5010810 Cross Country Dues/Fees | -415.00 | 0.00 | 0.00 | 0.00 | -415.00 |
| 5010890 Cross Country Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5015200 Cross Country transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| C Cross Country Totals: | -440.90 | 0.00 | 0.00 | 0.00 | -440.90 |
| D Football | | | | | |
| 5020340 Football Officials | -3,340.00 | 0.00 | 0.00 | 0.00 | -3,340.00 |
| 5020580 Football Travel | 0.00 | 0.00 | 146.50 | 0.00 | -146.50 |
| 5020610 Football Supplies | -3,079.18 | 0.00 | 1,179.50 | 0.00 | -4,258.68 |
| 5020810 Football Dues/Fees | -3,139.82 | 0.00 | 580.00 | 0.00 | -3,719.82 |
| 5020890 Football Misc Exp | -33.75 | 0.00 | 0.00 | 0.00 | -33.75 |
| 5021710 Football Admissions | 8,845.00 | 0.00 | 0.00 | 0.00 | 8,845.00 |
| 5025200 Football transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| D Football Totals: | -747.75 | 0.00 | 1,906.00 | 0.00 | -2,653.75 |
| E Girls Golf | | | | | |
| 5040580 Girls Golf Travel | -179.98 | 0.00 | 0.00 | 0.00 | -179.98 |
| 5040610 Girls Golf Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5040810 Girls Golf Dues/Fees | -370.00 | 0.00 | 0.00 | 0.00 | -370.00 |
| 5040890 Girls Golf Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5045200 Girls Golf transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| E Girls Golf Totals: | -549.98 | 0.00 | 0.00 | 0.00 | -549.98 |
| F Volleyball | | | | | |
| 5050171 Volleyball Admissions | 2,270.00 | 0.00 | 0.00 | 0.00 | 2,270.00 |
| 5050340 Volleyball Officials | -1,560.00 | 0.00 | 0.00 | 0.00 | -1,560.00 |
| 5050580 Volleybal Travel | 185.10 | 0.00 | 0.00 | 0.00 | 185.10 |
| 5050610 Volleyball Supplies | -888.05 | 0.00 | 0.00 | 0.00 | -888.05 |
| 5050810 Volleyball Dues/Fees | -175.00 | 33.33 | 540.00 | 0.00 | -681.67 |
| 5050890 Volleyball Misc Exp | -2.50 | 0.00 | 0.00 | 0.00 | -2.50 |
| 5055200 Volleyball transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| F Volleyball Totals: | -170.45 | 33.33 | 540.00 | 0.00 | -677.12 |
| G Girls Basketball | | | | | |
| 5060340 Girls Basketball Officials | 0.00 | 0.00 | 450.00 | 0.00 | -450.00 |
| 5060580 Girls Basketball Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5060610 Girls Basketball Supplies | -566.15 | 0.00 | 136.60 | 0.00 | -702.75 |

Current Cash Balance Report

SELECTED Data

Date: 12/01/2021 thru 12/31/2021

Arranged by:
Group ID and Activity Number

| Activity Number and Name | Beginning Cash | Receipts | Disbursements | Adjustments | Cash Balance |
|---|----------------|----------|---------------|-------------|--------------|
| 5060810 Girls Basketball Dues/Fees | 0.00 | 0.00 | 540.00 | 0.00 | -540.00 |
| 5060890 Girls Basketball Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5061710 Girls Basketball Admissions | 0.00 | 499.00 | 0.00 | 0.00 | 499.00 |
| 5065200 Girls Basketball transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| G Girls Basketball Totals: | -566.15 | 499.00 | 1,126.60 | 0.00 | -1,193.75 |
| H Boys Basketball | | | | | |
| 5070340 Boys Basketball Officials | 0.00 | 0.00 | 450.00 | 0.00 | -450.00 |
| 5070580 Boys Basketball Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5070610 Boys Basketball Supplies | -236.50 | 0.00 | 13.90 | 0.00 | -250.40 |
| 5070810 Boys Basketball Dues/Fees | 0.00 | 0.00 | 540.00 | 0.00 | -540.00 |
| 5070890 Boys Basketball Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5071710 Boys Basketball Admissions | 0.00 | 499.00 | 0.00 | 0.00 | 499.00 |
| 5075200 Boys Basketball transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| H Boys Basketball Totals: | -236.50 | 499.00 | 1,003.90 | 0.00 | -741.40 |
| I Wrestling | | | | | |
| 5080340 Wrestling Officials | 0.00 | 0.00 | 780.00 | 0.00 | -780.00 |
| 5080580 Wrestling Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5080610 Wrestling Supplies | -369.50 | 0.00 | 0.00 | 0.00 | -369.50 |
| 5080810 Wrestling Dues/Fees | -195.00 | 1,920.00 | 950.00 | 0.00 | 775.00 |
| 5080890 Wrestling Misc Exp | -448.09 | 0.00 | 320.00 | 0.00 | -768.09 |
| 5081710 Wrestling Admissions | 342.00 | 1,215.00 | 0.00 | 0.00 | 1,557.00 |
| 5085200 Wrestling transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| I Wrestling Totals: | -670.59 | 3,135.00 | 2,050.00 | 0.00 | 414.41 |
| J Track & Field | | | | | |
| 5090580 Track Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5090610 Track Supplies | -161.44 | 0.00 | 0.00 | 0.00 | -161.44 |
| 5090810 Track Dues/Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5090890 Track Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5095200 Track transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| J Track & Field Totals: | -161.44 | 0.00 | 0.00 | 0.00 | -161.44 |
| K Boys Golf | | | | | |
| 5110580 Boys Golf Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5110610 Boys Golf Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5110810 Boys Golf Dues/Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5110890 Boys Golf Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5115200 Boys Golf Transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| K Boys Golf Totals: | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| L Play Production | | | | | |
| 5120580 Play Production Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5120610 Play Production Supplies | 0.00 | 0.00 | 76.00 | 0.00 | -76.00 |
| 5120810 Play Production Dues/Fees | 0.00 | 0.00 | 105.00 | 0.00 | -105.00 |
| 5120890 Play Production Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5125200 Play Production transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| L Play Production Totals: | 0.00 | 0.00 | 181.00 | 0.00 | -181.00 |
| M Speech | | | | | |
| 5130340 Speech Judges | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5130580 Speech Travel | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5130610 Speech Supplies | 0.00 | 0.00 | 77.50 | 0.00 | -77.50 |
| 5130810 Speech Dues/Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5130890 Speech Misc Exp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5135200 Speech transfer from GL | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| M Speech Totals: | 0.00 | 0.00 | 77.50 | 0.00 | -77.50 |

| | | | | | |
|----------------|------------|-----------|-----------|------|------------|
| Report Totals: | 224,079.84 | 22,162.23 | 18,916.45 | 0.00 | 227,325.62 |
|----------------|------------|-----------|-----------|------|------------|

Mullen Public Schools

Cash Summary Report November 2021

| Fund | Description | Beginning Balance | Revenue | Expenditure | Ending Balance |
|------|-----------------------|-----------------------|---------------------|-----------------------|-----------------------|
| 01 | GENERAL FUND | \$1,419,991.43 | \$77,619.69 | (\$317,102.98) | \$1,180,508.14 |
| 02 | DEPRECIATION FUND | \$325,554.29 | \$72.93 | (\$101,590.00) | \$224,037.22 |
| 03 | EMPLOYEE BENEFIT FUND | \$72,836.16 | \$18.56 | \$0.00 | \$72,854.72 |
| 06 | LUNCH FUND | \$44,005.01 | \$11,670.88 | (\$12,209.32) | \$43,466.57 |
| 07 | BOND FUND | \$176,403.70 | \$35.47 | (\$97,137.50) | \$79,301.67 |
| 08 | SPECIAL BUILDING FUND | \$444,967.48 | \$113.35 | (\$200.00) | \$444,880.83 |
| 09 | QUAL SCHOOL CONSTR | \$515,009.44 | \$134.43 | (\$10,518.75) | \$504,625.12 |
| 05 | ACTIVITY FUND | \$224,079.84 | \$22,162.23 | (\$18,916.45) | \$227,325.62 |
| | PETTY CASH FUND | \$4,271.74 | \$6,076.86 | (\$4,055.65) | \$6,292.95 |
| | CAFETERIA PLAN | \$7,343.00 | \$677.03 | (\$60.00) | \$7,960.03 |
| | | \$3,234,462.09 | \$118,581.43 | (\$561,790.65) | \$2,791,252.87 |

County Treasurer's Report December 2021 Collections

| | GENERAL | BOND | SPEC BUILDING | QSCB | TOTAL |
|--------------|---------------------|---------------|---------------|---------------|---------------------|
| HOOKER | \$309,662.95 | | | | \$309,662.95 |
| CHERRY | \$308,714.99 | | | | \$308,714.99 |
| THOMAS | \$24,929.47 | | | | \$24,929.47 |
| TOTAL | \$643,307.41 | \$0.00 | \$0.00 | \$0.00 | \$643,307.41 |

Cash Summary Report YTD 2021-2022

| Fund | Description | Beginning Balance | Revenue | Expenditure | Ending Balance |
|------|-----------------------|-----------------------|-----------------------|-------------------------|-----------------------|
| 01 | GENERAL FUND | \$1,215,937.91 | \$1,261,189.54 | (\$1,296,619.31) | \$1,180,508.14 |
| 02 | DEPRECIATION FUND | \$339,877.12 | \$319.06 | (\$116,158.96) | \$224,037.22 |
| 03 | EMPLOYEE BENEFIT FUND | \$72,781.71 | \$73.01 | \$0.00 | \$72,854.72 |
| 06 | LUNCH FUND | \$51,123.29 | \$47,575.61 | (\$55,232.33) | \$43,466.57 |
| 07 | BOND FUND | \$176,271.26 | \$167.91 | (\$97,137.50) | \$79,301.67 |
| 08 | SPECIAL BUILDING FUND | \$444,634.83 | \$446.00 | (\$200.00) | \$444,880.83 |
| 09 | QUAL SCHOOL CONSTR | \$504,709.66 | \$10,434.21 | (\$10,518.75) | \$504,625.12 |
| 05 | ACTIVITY FUND | \$224,744.12 | \$69,626.73 | (\$67,045.23) | \$227,325.62 |
| | PETTY CASH FUND | \$5,000.00 | \$23,314.09 | (\$22,021.14) | \$6,292.95 |
| | CAFETERIA PLAN | \$7,835.14 | \$2,707.23 | (\$2,582.34) | \$7,960.03 |
| | | \$3,042,915.04 | \$1,297,271.96 | (\$1,105,724.91) | \$2,791,252.87 |

Mullen Public Schools

Rollup Report

Cycle: FY21-22; 1st Detail Element: FUND; 1st Detail Level: Highest; 2nd Detail Element: FUNCTION; 2nd Detail Level: Lower; 3rd Detail Element: OBJECT; 3rd Detail Level: None; 4th Detail Element: None; 4th Level: None; 5th Detail Element: None; 5th Detail Level: None; Account Expression: ([FUND] >= "01") AND ([FUNCTION] >= "01100") AND ([OBJECT] >= "000") ; 1st Subtotal Element: FUND; 1st Subtotal Rollup Level: None; 2nd Subtotal Element: None; 2nd Subtotal Rollup Level: None; 3rd Subtotal Element: None; 3rd Subtotal Rollup Level: None; 4th Subtotal Element: None; 4th Subtotal Rollup Level: None; 5th Subtotal Element: None; 5th Subtotal Rollup Level: None

| FUND | FUNCTION | OBJECT | Adopted Budget | Actuals (YTD) | Available | % of Budget |
|-------------------|-------------------------------------|---|----------------|---------------|---------------|-------------|
| 01 - GENERAL FUND | 01100 - Regular Instruction | 111 - Salary Teacher/Professional Staff | \$1,054,686.00 | \$382,453.63 | \$672,232.37 | 36.26 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 112 - Salary Instructional Aides | \$11,000.00 | \$0.00 | \$11,000.00 | 0.00 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 120 - Salary Temporary Non-Instructional | \$22,869.00 | \$19,852.65 | \$3,016.35 | 86.81 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 123 - Salary Substitute Teachers | \$19,050.00 | \$11,415.00 | \$7,635.00 | 59.92 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 132 - Overtime Instructional Aide | | \$118.91 | (\$118.91) | |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 151 - Add'l Compensation Teachers/Professional Staff | \$61,458.00 | \$27,142.68 | \$34,315.32 | 44.16 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 152 - Add'l Compensation Instructional Aide | \$7,945.00 | \$861.71 | \$7,083.29 | 10.85 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 211 - Group Insurance Teachers/Professional Staff | \$277,509.00 | \$126,692.10 | \$150,816.90 | 45.65 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 220 - FICA Non-Instructional | \$1,750.00 | \$1,518.70 | \$231.30 | 86.78 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 221 - FICA Teachers/Professional Staff | \$125,245.00 | \$30,605.25 | \$94,639.75 | 24.44 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 222 - FICA Instructional Aide | \$4,386.00 | \$69.52 | \$4,316.48 | 1.59 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 223 - FICA Substitute Teachers | \$1,597.00 | \$914.45 | \$682.55 | 57.26 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 230 - Retirement Non-Instructional | \$2,259.00 | \$373.68 | \$1,885.32 | 16.54 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 231 - Retirement Teachers/Professional Staff | \$85,897.00 | \$29,983.66 | \$55,913.34 | 34.91 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 232 - Retirement Instructional Aides | \$3,347.00 | \$72.10 | \$3,274.90 | 2.15 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 233 - Retirement Substitute Teachers | \$1,142.00 | \$116.92 | \$1,025.08 | 10.24 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 237 - Increased Retirement contribution | | \$10,489.78 | (\$10,489.78) | |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 291 - Other Employee Benefits Teachers/Professional Staff | \$7,000.00 | \$2,940.35 | \$4,059.65 | 42.01 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 333 - Mileage Paid to Staff | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 443 - Rental of Computers/Related Equipment | \$15,500.00 | \$3,616.92 | \$11,883.08 | 23.33 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 580 - Travel | \$4,600.00 | \$96.00 | \$4,504.00 | 2.09 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 590 - Interagency Purchased Services | \$500.00 | \$192.00 | \$308.00 | 38.40 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 610 - General Supplies | \$34,750.00 | \$15,185.77 | \$14,321.05 | 43.70 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 640 - Books & Periodicals | \$4,250.00 | \$283.39 | \$3,341.32 | 6.67 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 641 - E-Books | \$1,200.00 | \$203.21 | \$889.93 | 16.93 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 643 - Web/Cloud Base Software | \$2,000.00 | \$1,222.00 | (\$737.25) | 61.10 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 650 - Supplies Technology Related | \$2,750.00 | \$854.07 | \$1,715.94 | 31.06 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 733 - Furniture & Fixtures | \$500.00 | \$0.00 | \$500.00 | 0.00 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 734 - Technology Related Hardware | \$4,000.00 | \$0.00 | \$4,000.00 | 0.00 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 810 - Dues & Fees | \$5,500.00 | \$185.00 | \$5,315.00 | 3.36 |
| 01 - GENERAL FUND | 01100 - Regular Instruction | 890 - Misc Expenditures | \$3,546.00 | \$58.72 | \$3,487.28 | 1.66 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 111 - Salary Teacher/Professional Staff | \$98,736.00 | \$42,701.25 | \$56,034.75 | 43.25 |

| | | | | | | |
|-------------------|-------------------------------------|---|--------------|-------------|--------------|-------|
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 112 - Salary Instructional Aides | \$105,000.00 | \$40,715.09 | \$64,284.91 | 38.78 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 122 - Salary Temporary Instructional Aide | \$2,900.00 | \$1,442.54 | \$1,457.46 | 49.74 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 123 - Salary Substitute Teachers | \$1,400.00 | \$930.00 | \$470.00 | 66.43 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 132 - Overtime Instructional Aide | \$900.00 | \$335.26 | \$564.74 | 37.25 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 151 - Add'l Compensation Teachers/Professional Staff | \$3,000.00 | \$0.00 | \$3,000.00 | 0.00 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 211 - Group Insurance Teachers/Professional Staff | \$33,833.00 | \$16,724.95 | \$17,108.05 | 49.43 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 212 - Group Insurance Instructional Aide | \$8,566.00 | \$4,427.46 | \$4,138.54 | 51.69 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 221 - FICA Teachers/Professional Staff | \$7,553.00 | \$3,155.80 | \$4,397.20 | 41.78 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 222 - FICA Instructional Aide | \$8,033.00 | \$3,095.36 | \$4,937.64 | 38.53 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 223 - FICA Substitute Teachers | \$350.00 | \$71.11 | \$278.89 | 20.32 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 231 - Retirement Teachers/Professional Staff | \$9,755.00 | \$3,139.72 | \$6,615.28 | 32.19 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 232 - Retirement Instructional Aides | \$10,374.00 | \$3,025.06 | \$7,348.94 | 29.16 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 233 - Retirement Substitute Teachers | | \$6.62 | (\$6.62) | |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 237 - Increased Retirement contribution | | \$2,116.98 | (\$2,116.98) | |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 291 - Other Employee Benefits Teachers/Professional Staff | \$468.00 | \$329.76 | \$138.24 | 70.46 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 330 - Employee Training/Development Services | \$1,500.00 | \$991.50 | \$508.50 | 66.10 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 443 - Rental of Computers/Related Equipment | \$2,000.00 | \$69.19 | \$1,930.81 | 3.46 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 580 - Travel | \$1,255.00 | \$453.50 | \$801.50 | 36.14 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 591 - Services Purchased from ESU or another NE district | \$43,000.00 | \$20,520.96 | \$22,479.04 | 47.72 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 610 - General Supplies | \$2,000.00 | \$749.81 | \$1,250.19 | 37.49 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 626 - Gasoline | | \$172.19 | (\$172.19) | |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 640 - Books & Periodicals | \$2,000.00 | \$1,725.00 | \$210.30 | 86.25 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 641 - E-Books | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 642 - Audio-Visual Materials | \$300.00 | \$0.00 | \$300.00 | 0.00 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 643 - Web/Cloud Base Software | \$1,000.00 | \$322.92 | \$457.43 | 32.29 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 650 - Supplies Technology Related | \$300.00 | \$11.99 | \$288.01 | 4.00 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 733 - Furniture & Fixtures | \$7,000.00 | \$0.00 | \$7,000.00 | 0.00 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 734 - Technology Related Hardware | \$4,000.00 | \$0.00 | \$4,000.00 | 0.00 |
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 810 - Dues & Fees | \$1,000.00 | \$241.50 | \$758.50 | 24.15 |

| | | | | | | |
|-------------------|--|---|-------------|-------------|--------------|--------|
| 01 - GENERAL FUND | 01200 - SPED Instruction School Age | 890 - Misc Expenditures | \$4,000.00 | \$190.38 | \$3,809.62 | 4.76 |
| 01 - GENERAL FUND | 01291 - SPED Instruction Ages 3-5 | 591 - Services Purchased from ESU or another NE district | \$14,000.00 | \$382.37 | \$13,617.63 | 2.73 |
| 01 - GENERAL FUND | 01292 - SPED Instruction Ages 0-2 | 591 - Services Purchased from ESU or another NE district | \$15,502.00 | \$92.63 | \$15,409.37 | 0.60 |
| 01 - GENERAL FUND | 02110 - Attendance & Social Work Services | 591 - Services Purchased from ESU or another NE district | \$5,500.00 | \$4,600.00 | \$900.00 | 83.64 |
| 01 - GENERAL FUND | 02110 - Attendance & Social Work Services | 643 - Web/Cloud Base Software | \$6,500.00 | \$0.00 | \$6,500.00 | 0.00 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 111 - Salary Teacher/Professional Staff | \$37,455.00 | \$14,141.90 | \$23,313.10 | 37.76 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 112 - Salary Instructional Aides | \$15,000.00 | \$0.00 | \$15,000.00 | 0.00 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 151 - Add'l Compensation Teachers/Professional Staff | | \$1,612.86 | (\$1,612.86) | |
| 01 - GENERAL FUND | 02120 - Guidance Services | 211 - Group Insurance Teachers/Professional Staff | \$8,845.00 | \$5,608.26 | \$3,236.74 | 63.41 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 221 - FICA Teachers/Professional Staff | \$2,865.00 | \$1,144.15 | \$1,720.85 | 39.94 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 222 - FICA Instructional Aide | \$1,148.00 | \$0.00 | \$1,148.00 | 0.00 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 231 - Retirement Teachers/Professional Staff | \$3,701.00 | \$1,158.42 | \$2,542.58 | 31.30 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 232 - Retirement Instructional Aides | \$1,482.00 | \$0.00 | \$1,482.00 | 0.00 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 237 - Increased Retirement contribution | | \$397.81 | (\$397.81) | |
| 01 - GENERAL FUND | 02120 - Guidance Services | 291 - Other Employee Benefits Teachers/Professional Staff | \$4,541.00 | \$102.69 | \$4,438.31 | 2.26 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 580 - Travel | \$300.00 | \$0.00 | \$300.00 | 0.00 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 610 - General Supplies | \$500.00 | \$100.85 | \$399.15 | 20.17 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 643 - Web/Cloud Base Software | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 810 - Dues & Fees | \$300.00 | \$0.00 | \$300.00 | 0.00 |
| 01 - GENERAL FUND | 02120 - Guidance Services | 890 - Misc Expenditures | | \$60.00 | (\$60.00) | |
| 01 - GENERAL FUND | 02130 - Health Services | 116 - Salary Professional Non-Certificated | \$8,000.00 | \$1,687.25 | \$6,312.75 | 21.09 |
| 01 - GENERAL FUND | 02130 - Health Services | 226 - FICA Professional Non-Certificated Staff | \$612.00 | \$129.07 | \$482.93 | 21.09 |
| 01 - GENERAL FUND | 02130 - Health Services | 236 - Retirement Professional Non-Certificated | \$791.00 | \$0.00 | \$791.00 | 0.00 |
| 01 - GENERAL FUND | 02130 - Health Services | 330 - Employee Training/Development Services | \$500.00 | \$0.00 | \$500.00 | 0.00 |
| 01 - GENERAL FUND | 02130 - Health Services | 580 - Travel | \$180.00 | \$0.00 | \$180.00 | 0.00 |
| 01 - GENERAL FUND | 02130 - Health Services | 610 - General Supplies | \$200.00 | \$183.99 | \$16.01 | 92.00 |
| 01 - GENERAL FUND | 02140 - Psychological Services regular education | 591 - Services Purchased from ESU or another NE district | | \$4,943.52 | (\$4,943.52) | |
| 01 - GENERAL FUND | 02141 - Psychological Services SPED school age | 591 - Services Purchased from ESU or another NE district | \$15,207.00 | \$19,138.48 | (\$3,931.48) | 125.85 |
| 01 - GENERAL FUND | 02151 - Speech Pathology/Audiology SPED School Age | 591 - Services Purchased from ESU or another NE district | \$53,353.00 | \$26,235.52 | \$27,117.48 | 49.17 |
| 01 - GENERAL FUND | 02161 - Occupational Therapy SPED School Age | 591 - Services Purchased from ESU or another NE district | \$15,994.00 | \$7,997.04 | \$7,996.96 | 50.00 |
| 01 - GENERAL FUND | 02171 - Physical Therapy SPED school age | 591 - Services Purchased from ESU or another NE district | \$4,721.00 | \$2,360.48 | \$2,360.52 | 50.00 |
| 01 - GENERAL FUND | 02181 - Visual Services SPED School Age | 320 - Professional Educational Services | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 110 - Salary Non Instructional | \$4,000.00 | \$2,640.00 | \$1,360.00 | 66.00 |

| | | | | | | |
|-------------------|--------------------------------------|---|-------------|-------------|-------------|--------|
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 120 - Salary Temporary Non-Instructional | \$1,000.00 | \$1,775.00 | (\$775.00) | 177.50 |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 150 - Add'l Compensation Non-Instructional | \$500.00 | \$70.00 | \$430.00 | 14.00 |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 151 - Add'l Compensation Teachers/Professional Staff | \$2,500.00 | \$1,682.50 | \$817.50 | 67.30 |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 152 - Add'l Compensation Instructional Aide | \$500.00 | \$297.50 | \$202.50 | 59.50 |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 220 - FICA Non-Instructional | | \$343.13 | (\$343.13) | |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 221 - FICA Teachers/Professional Staff | | \$126.38 | (\$126.38) | |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 222 - FICA Instructional Aide | | \$21.89 | (\$21.89) | |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 230 - Retirement Non-Instructional | | \$208.08 | (\$208.08) | |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 231 - Retirement Teachers/Professional Staff | | \$123.73 | (\$123.73) | |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 232 - Retirement Instructional Aides | | \$21.86 | (\$21.86) | |
| 01 - GENERAL FUND | 02190 - Support Services Non-SPED | 237 - Increased Retirement contribution | | \$121.44 | (\$121.44) | |
| 01 - GENERAL FUND | 02210 - Improvement of Instruction | 151 - Add'l Compensation Teachers/Professional Staff | | \$575.00 | (\$575.00) | |
| 01 - GENERAL FUND | 02210 - Improvement of Instruction | 221 - FICA Teachers/Professional Staff | | \$42.98 | (\$42.98) | |
| 01 - GENERAL FUND | 02210 - Improvement of Instruction | 231 - Retirement Teachers/Professional Staff | | \$42.31 | (\$42.31) | |
| 01 - GENERAL FUND | 02210 - Improvement of Instruction | 237 - Increased Retirement contribution | | \$14.52 | (\$14.52) | |
| 01 - GENERAL FUND | 02211 - School Improvement | 643 - Web/Cloud Base Software | | (\$450.00) | \$450.00 | |
| 01 - GENERAL FUND | 02213 - Instructional Staff Training | 123 - Salary Substitute Teachers | \$8,000.00 | \$1,387.50 | \$6,612.50 | 17.34 |
| 01 - GENERAL FUND | 02213 - Instructional Staff Training | 223 - FICA Substitute Teachers | \$612.00 | \$106.13 | \$505.87 | 17.34 |
| 01 - GENERAL FUND | 02213 - Instructional Staff Training | 233 - Retirement Substitute Teachers | | \$22.62 | (\$22.62) | |
| 01 - GENERAL FUND | 02213 - Instructional Staff Training | 237 - Increased Retirement contribution | | \$7.78 | (\$7.78) | |
| 01 - GENERAL FUND | 02213 - Instructional Staff Training | 330 - Employee Training/Development Services | \$8,000.00 | \$1,081.00 | \$6,919.00 | 13.51 |
| 01 - GENERAL FUND | 02213 - Instructional Staff Training | 580 - Travel | | \$356.05 | (\$356.05) | |
| 01 - GENERAL FUND | 02213 - Instructional Staff Training | 626 - Gasoline | | \$417.48 | (\$417.48) | |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 111 - Salary Teacher/Professional Staff | \$60,720.00 | \$24,200.00 | \$36,520.00 | 39.86 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 123 - Salary Substitute Teachers | \$200.00 | \$0.00 | \$200.00 | 0.00 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 211 - Group Insurance Teachers/Professional Staff | \$17,650.00 | \$7,364.65 | \$10,285.35 | 41.73 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 221 - FICA Teachers/Professional Staff | \$4,645.00 | \$1,831.50 | \$2,813.50 | 39.43 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 223 - FICA Substitute Teachers | \$16.00 | \$0.00 | \$16.00 | 0.00 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 231 - Retirement Teachers/Professional Staff | \$5,999.00 | \$1,779.37 | \$4,219.63 | 29.66 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 237 - Increased Retirement contribution | | \$611.05 | (\$611.05) | |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 291 - Other Employee Benefits Teachers/Professional Staff | \$300.00 | \$168.85 | \$131.15 | 56.28 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 530 - Communications Purchased Service | \$500.00 | \$0.00 | \$500.00 | 0.00 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 580 - Travel | \$500.00 | \$0.00 | \$500.00 | 0.00 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 610 - General Supplies | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 640 - Books & Periodicals | \$5,500.00 | \$3,479.70 | \$2,020.30 | 63.27 |

| | | | | | | |
|-------------------|---|--|--------------|-------------|--------------|--------|
| 01 - GENERAL FUND | 02220 - Library/Media Services | 642 - Audio-Visual Materials | \$200.00 | \$0.00 | \$200.00 | 0.00 |
| 01 - GENERAL FUND | 02220 - Library/Media Services | 650 - Supplies Technology Related | \$700.00 | \$0.00 | \$700.00 | 0.00 |
| 01 - GENERAL FUND | 02224 - Educational Television Services | 382 - Distance Education/Telecommunications | \$24,000.00 | \$0.00 | \$24,000.00 | 0.00 |
| 01 - GENERAL FUND | 02230 - Instruction Related Technology | 114 - Salary Technical Staff | \$36,553.00 | \$13,482.25 | \$23,070.75 | 36.88 |
| 01 - GENERAL FUND | 02230 - Instruction Related Technology | 214 - Group Insurance Technical Staff | \$9,394.00 | \$4,145.59 | \$5,248.41 | 44.13 |
| 01 - GENERAL FUND | 02230 - Instruction Related Technology | 224 - FICA Technical Staff | \$2,796.00 | \$994.10 | \$1,801.90 | 35.55 |
| 01 - GENERAL FUND | 02230 - Instruction Related Technology | 234 - Retirement Technical Staff | \$3,611.00 | \$991.35 | \$2,619.65 | 27.45 |
| 01 - GENERAL FUND | 02230 - Instruction Related Technology | 237 - Increased Retirement contribution | | \$340.42 | (\$340.42) | |
| 01 - GENERAL FUND | 02230 - Instruction Related Technology | 294 - Other Employee Benefit Technical Staff | \$200.00 | \$88.70 | \$111.30 | 44.35 |
| 01 - GENERAL FUND | 02230 - Instruction Related Technology | 643 - Web/Cloud Base Software | | \$0.00 | (\$1,500.00) | |
| 01 - GENERAL FUND | 02230 - Instruction Related Technology | 650 - Supplies Technology Related | \$45,000.00 | \$0.00 | \$45,000.00 | 0.00 |
| 01 - GENERAL FUND | 02310 - Board of Education | 315 - Accounting/Auditing Services | \$6,500.00 | \$7,200.00 | (\$700.00) | 110.77 |
| 01 - GENERAL FUND | 02310 - Board of Education | 320 - Professional Educational Services | \$1,750.00 | \$970.74 | \$779.26 | 55.47 |
| 01 - GENERAL FUND | 02310 - Board of Education | 520 - Insurance | \$8,500.00 | \$5,347.53 | \$3,152.47 | 62.91 |
| 01 - GENERAL FUND | 02310 - Board of Education | 540 - Advertising | \$1,500.00 | \$561.71 | \$938.29 | 37.45 |
| 01 - GENERAL FUND | 02310 - Board of Education | 580 - Travel | \$1,500.00 | \$302.00 | \$1,198.00 | 20.13 |
| 01 - GENERAL FUND | 02310 - Board of Education | 610 - General Supplies | \$300.00 | \$0.00 | \$300.00 | 0.00 |
| 01 - GENERAL FUND | 02310 - Board of Education | 643 - Web/Cloud Base Software | \$5,000.00 | \$2,100.00 | \$2,900.00 | 42.00 |
| 01 - GENERAL FUND | 02310 - Board of Education | 810 - Dues & Fees | \$7,000.00 | \$1,114.00 | \$5,886.00 | 15.91 |
| 01 - GENERAL FUND | 02310 - Board of Education | 890 - Misc Expenditures | \$334,658.55 | \$34.98 | \$334,623.57 | 0.01 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 105 - Salary Superintendent | \$120,000.00 | \$50,000.00 | \$70,000.00 | 41.67 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 215 - Group Insurance Superintendent | \$23,586.00 | \$10,106.95 | \$13,479.05 | 42.85 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 225 - FICA Superintendent | \$9,180.00 | \$3,727.15 | \$5,452.85 | 40.60 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 235 - Retirement Superintendent | \$11,856.00 | \$3,676.40 | \$8,179.60 | 31.01 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 237 - Increased Retirement contribution | | \$1,262.50 | (\$1,262.50) | |
| 01 - GENERAL FUND | 02320 - Executive Administration | 275 - Workers Comp Superintendent | | \$164.86 | (\$164.86) | |
| 01 - GENERAL FUND | 02320 - Executive Administration | 295 - Other Employee Benefits Superintendent | \$1,200.00 | \$802.02 | \$397.98 | 66.84 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 333 - Mileage Paid to Staff | \$250.00 | \$0.00 | \$250.00 | 0.00 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 580 - Travel | \$3,000.00 | \$596.26 | \$2,403.74 | 19.88 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 610 - General Supplies | \$1,500.00 | \$0.00 | \$1,500.00 | 0.00 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 650 - Supplies Technology Related | \$500.00 | \$0.00 | \$500.00 | 0.00 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 810 - Dues & Fees | \$2,500.00 | \$654.00 | \$1,846.00 | 26.16 |
| 01 - GENERAL FUND | 02320 - Executive Administration | 890 - Misc Expenditures | \$1,500.00 | \$0.00 | \$1,500.00 | 0.00 |
| 01 - GENERAL FUND | 02330 - District Legal Services | 317 - Contracted Legal Services | \$30,000.00 | \$3,500.10 | \$26,499.90 | 11.67 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 110 - Salary Non Instructional | \$40,000.00 | \$19,732.09 | \$20,267.91 | 49.33 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 111 - Salary Teacher/Professional Staff | \$154,000.00 | \$59,857.67 | \$94,142.33 | 38.87 |

| | | | | | | |
|-------------------|---|---|-------------|-------------|--------------|-------|
| 01 - GENERAL FUND | 02410 - Office of the Principal | 120 - Salary Temporary Non-Instructional | \$500.00 | \$368.96 | \$131.04 | 73.79 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 130 - Overtime Non-Instructional | | \$28.30 | (\$28.30) | |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 210 - Group Insurance Non-Instructional | \$17,154.00 | \$7,530.40 | \$9,623.60 | 43.90 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 211 - Group Insurance Teachers/Professional Staff | \$42,456.00 | \$16,269.86 | \$26,186.14 | 38.32 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 220 - FICA Non-Instructional | \$3,060.00 | \$1,432.48 | \$1,627.52 | 46.81 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 221 - FICA Teachers/Professional Staff | \$11,781.00 | \$4,484.67 | \$7,296.33 | 38.07 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 230 - Retirement Non-Instructional | \$3,841.00 | \$1,452.96 | \$2,388.04 | 37.83 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 231 - Retirement Teachers/Professional Staff | \$15,215.00 | \$4,401.20 | \$10,813.80 | 28.93 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 237 - Increased Retirement contribution | | \$2,010.34 | (\$2,010.34) | |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 281 - Health Benefits HSA contribution Teachers/Professional Staff | \$4,000.00 | \$0.00 | \$4,000.00 | 0.00 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 291 - Other Employee Benefits Teachers/Professional Staff | \$1,750.00 | \$958.75 | \$791.25 | 54.79 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 443 - Rental of Computers/Related Equipment | \$1,400.00 | \$136.09 | \$1,263.91 | 9.72 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 580 - Travel | \$1,250.00 | \$339.86 | \$910.14 | 27.19 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 610 - General Supplies | \$4,000.00 | \$956.25 | \$3,043.75 | 23.91 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 650 - Supplies Technology Related | \$500.00 | \$108.45 | \$391.55 | 21.69 |
| 01 - GENERAL FUND | 02410 - Office of the Principal | 810 - Dues & Fees | \$2,000.00 | \$605.00 | \$1,395.00 | 30.25 |
| 01 - GENERAL FUND | 02490 - School Administration- Other | 111 - Salary Teacher/Professional Staff | \$20,625.00 | \$10,043.75 | \$10,581.25 | 48.70 |
| 01 - GENERAL FUND | 02490 - School Administration- Other | 211 - Group Insurance Teachers/Professional Staff | \$6,619.00 | \$2,761.75 | \$3,857.25 | 41.72 |
| 01 - GENERAL FUND | 02490 - School Administration- Other | 221 - FICA Teachers/Professional Staff | \$1,577.00 | \$752.47 | \$824.53 | 47.72 |
| 01 - GENERAL FUND | 02490 - School Administration- Other | 231 - Retirement Teachers/Professional Staff | \$2,038.00 | \$738.49 | \$1,299.51 | 36.24 |
| 01 - GENERAL FUND | 02490 - School Administration- Other | 237 - Increased Retirement contribution | | \$253.62 | (\$253.62) | |
| 01 - GENERAL FUND | 02490 - School Administration- Other | 291 - Other Employee Benefits Teachers/Professional Staff | | \$60.48 | (\$60.48) | |
| 01 - GENERAL FUND | 02490 - School Administration- Other | 580 - Travel | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 01 - GENERAL FUND | 02490 - School Administration- Other | 810 - Dues & Fees | \$750.00 | \$335.00 | \$415.00 | 44.67 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 116 - Salary Professional Non-Certificated | \$61,533.00 | \$25,647.10 | \$35,885.90 | 41.68 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 216 - Group Insurance Professional Non-Certificated Staff | \$23,586.00 | \$10,106.95 | \$13,479.05 | 42.85 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 226 - FICA Professional Non-Certificated Staff | \$4,707.00 | \$1,867.20 | \$2,839.80 | 39.67 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 236 - Retirement Professional Non-Certificated | \$6,079.00 | \$1,885.80 | \$4,193.20 | 31.02 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 237 - Increased Retirement contribution | | \$647.60 | (\$647.60) | |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 270 - Workers Comp Non-Instructional | | \$5,905.93 | (\$5,905.93) | |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 271 - Workers Comp Teachers/Professional Staff | \$20,000.00 | \$4,010.10 | \$15,989.90 | 20.05 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 272 - Workers Comp Instructional Aides | | \$1,097.66 | (\$1,097.66) | |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 273 - Workers Comp Substitute Teachers | | \$2,394.51 | (\$2,394.51) | |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 276 - Workers Comp Professional Non-Certificated Staff | | \$164.86 | (\$164.86) | |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 296 - Other Employee Benefits Professional Non- Cert Staff | \$400.00 | \$208.26 | \$191.74 | 52.07 |

| | | | | | | |
|-------------------|--|---|--------------|-------------|---------------|--------|
| 01 - GENERAL FUND | 02510 - Fiscal Services | 315 - Accounting/Auditing Services | \$15,000.00 | \$3,831.74 | \$11,168.26 | 25.54 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 530 - Communications Purchased Service | \$12,000.00 | \$3,270.77 | \$8,729.23 | 27.26 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 531 - Postage | \$3,000.00 | \$1,183.59 | \$1,816.41 | 39.45 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 540 - Advertising | \$1,500.00 | \$0.00 | \$1,500.00 | 0.00 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 591 - Services Purchased from ESU or another NE district | | \$330.00 | (\$330.00) | |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 610 - General Supplies | \$2,800.00 | \$820.70 | \$1,979.30 | 29.31 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 650 - Supplies Technology Related | \$2,700.00 | \$0.00 | \$2,700.00 | 0.00 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 735 - Technology Software | \$3,000.00 | \$0.00 | \$3,000.00 | 0.00 |
| 01 - GENERAL FUND | 02510 - Fiscal Services | 890 - Misc Expenditures | \$4,000.00 | \$0.00 | \$4,000.00 | 0.00 |
| 01 - GENERAL FUND | 02560 - Public Information Services | 643 - Web/Cloud Base Software | | \$3,500.00 | (\$3,500.00) | |
| 01 - GENERAL FUND | 02570 - Personnel Services | 330 - Employee Training/Development Services | | \$20.00 | (\$20.00) | |
| 01 - GENERAL FUND | 02580 - Administrative Technology Services | 116 - Salary Professional Non-Certificated | \$11,035.00 | \$4,598.00 | \$6,437.00 | 41.67 |
| 01 - GENERAL FUND | 02580 - Administrative Technology Services | 216 - Group Insurance Professional Non-Certificated Staff | \$3,118.00 | \$1,481.98 | \$1,636.02 | 47.53 |
| 01 - GENERAL FUND | 02580 - Administrative Technology Services | 226 - FICA Professional Non-Certificated Staff | | \$338.39 | (\$338.39) | |
| 01 - GENERAL FUND | 02580 - Administrative Technology Services | 236 - Retirement Professional Non-Certificated | | \$338.06 | (\$338.06) | |
| 01 - GENERAL FUND | 02580 - Administrative Technology Services | 237 - Increased Retirement contribution | | \$116.10 | (\$116.10) | |
| 01 - GENERAL FUND | 02580 - Administrative Technology Services | 296 - Other Employee Benefits Professional Non-Cert Staff | | \$32.50 | (\$32.50) | |
| 01 - GENERAL FUND | 02580 - Administrative Technology Services | 650 - Supplies Technology Related | | \$269.52 | (\$269.52) | |
| 01 - GENERAL FUND | 02610 - Operation of Buildings/Custodial | 410 - Utility Service | \$6,800.00 | \$4,681.40 | \$2,118.60 | 68.84 |
| 01 - GENERAL FUND | 02610 - Operation of Buildings/Custodial | 490 - Other Purchased Property Services | \$2,800.00 | \$1,287.00 | \$1,513.00 | 45.96 |
| 01 - GENERAL FUND | 02610 - Operation of Buildings/Custodial | 520 - Insurance | \$12,000.00 | \$20,446.46 | (\$8,446.46) | 170.39 |
| 01 - GENERAL FUND | 02610 - Operation of Buildings/Custodial | 610 - General Supplies | \$29,000.00 | \$12,719.55 | \$16,280.45 | 43.86 |
| 01 - GENERAL FUND | 02610 - Operation of Buildings/Custodial | 621 - Utility Energy Services(electricity,propane) | | \$34,748.61 | (\$34,748.61) | |
| 01 - GENERAL FUND | 02610 - Operation of Buildings/Custodial | 622 - Electricity | \$53,000.00 | \$0.00 | \$53,000.00 | 0.00 |
| 01 - GENERAL FUND | 02610 - Operation of Buildings/Custodial | 623 - Propane | \$50,715.00 | \$0.00 | \$50,715.00 | 0.00 |
| 01 - GENERAL FUND | 02610 - Operation of Buildings/Custodial | 731 - Machinery | \$22,500.00 | \$0.00 | \$22,500.00 | 0.00 |
| 01 - GENERAL FUND | 02610 - Operation of Buildings/Custodial | 890 - Misc Expenditures | \$1,500.00 | \$0.00 | \$1,500.00 | 0.00 |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 110 - Salary Non Instructional | \$118,988.00 | \$51,422.89 | \$67,565.11 | 43.22 |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 120 - Salary Temporary Non-Instructional | \$1,001.00 | \$0.00 | \$1,001.00 | 0.00 |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 130 - Overtime Non-Instructional | \$2,500.00 | \$3,107.10 | (\$607.10) | 124.28 |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 150 - Add'l Compensation Non-Instructional | | \$1,781.43 | (\$1,781.43) | |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 210 - Group Insurance Non-Instructional | \$34,804.00 | \$15,256.35 | \$19,547.65 | 43.84 |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 220 - FICA Non-Instructional | \$9,101.00 | \$3,926.56 | \$5,174.44 | 43.14 |

| | | | | | | |
|-------------------|--|--|--------------|-------------|--------------|-------|
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 230 - Retirement Non-Instructional | \$11,756.00 | \$4,039.14 | \$7,716.86 | 34.36 |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 237 - Increased Retirement contribution | | \$1,387.05 | (\$1,387.05) | |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 290 - Other Employee Benefits Non-Instructional | | \$168.80 | (\$168.80) | |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 430 - Repairs/Maint Services | \$75,500.00 | \$228.41 | \$75,271.59 | 0.30 |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 610 - General Supplies | \$25,000.00 | \$590.07 | \$24,409.93 | 2.36 |
| 01 - GENERAL FUND | 02620 - Maintenance of Buildings | 731 - Machinery | \$75,000.00 | \$0.00 | \$75,000.00 | 0.00 |
| 01 - GENERAL FUND | 02630 - Grounds Care/Upkeep | 420 - Cleaning Service | \$2,000.00 | \$0.00 | \$2,000.00 | 0.00 |
| 01 - GENERAL FUND | 02630 - Grounds Care/Upkeep | 430 - Repairs/Maint Services | \$3,000.00 | \$0.00 | \$3,000.00 | 0.00 |
| 01 - GENERAL FUND | 02630 - Grounds Care/Upkeep | 442 - Rental of Equipment & Vehicles | | \$5,200.00 | (\$5,200.00) | |
| 01 - GENERAL FUND | 02630 - Grounds Care/Upkeep | 610 - General Supplies | \$4,200.00 | \$16.43 | \$4,183.57 | 0.39 |
| 01 - GENERAL FUND | 02630 - Grounds Care/Upkeep | 626 - Gasoline | \$1,500.00 | \$1,011.95 | \$488.05 | 67.46 |
| 01 - GENERAL FUND | 02650 - Vehicle Operation/Maint/Purchase (non student transport) | 431 - Repairs/Maintenance Non-Technology Related | | \$195.63 | (\$195.63) | |
| 01 - GENERAL FUND | 02650 - Vehicle Operation/Maint/Purchase (non student transport) | 626 - Gasoline | | \$1,933.09 | (\$1,933.09) | |
| 01 - GENERAL FUND | 02660 - Security | 430 - Repairs/Maint Services | \$20,000.00 | \$0.00 | \$20,000.00 | 0.00 |
| 01 - GENERAL FUND | 02660 - Security | 610 - General Supplies | \$5,000.00 | \$178.50 | \$4,821.50 | 3.57 |
| 01 - GENERAL FUND | 02660 - Security | 650 - Supplies Technology Related | \$5,000.00 | \$0.00 | \$5,000.00 | 0.00 |
| 01 - GENERAL FUND | 02670 - Safety | 430 - Repairs/Maint Services | \$15,000.00 | \$0.00 | \$15,000.00 | 0.00 |
| 01 - GENERAL FUND | 02670 - Safety | 431 - Repairs/Maintenance Non-Technology Related | | \$2,389.00 | (\$2,389.00) | |
| 01 - GENERAL FUND | 02670 - Safety | 610 - General Supplies | \$5,500.00 | \$257.92 | \$5,242.08 | 4.69 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 110 - Salary Non Instructional | \$107,000.00 | \$43,187.53 | \$63,812.47 | 40.36 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 120 - Salary Temporary Non-Instructional | \$6,000.00 | \$2,602.09 | \$3,397.91 | 43.37 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 150 - Add'l Compensation Non-Instructional | \$450.00 | \$20.00 | \$430.00 | 4.44 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 151 - Add'l Compensation Teachers/Professional Staff | \$4,050.00 | \$644.89 | \$3,405.11 | 15.92 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 210 - Group Insurance Non-Instructional | \$10,000.00 | \$1,882.60 | \$8,117.40 | 18.83 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 220 - FICA Non-Instructional | \$8,186.00 | \$3,363.99 | \$4,822.01 | 41.09 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 221 - FICA Teachers/Professional Staff | | \$48.88 | (\$48.88) | |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 230 - Retirement Non-Instructional | \$10,571.00 | \$3,125.48 | \$7,445.52 | 29.57 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 231 - Retirement Teachers/Professional Staff | | \$37.12 | (\$37.12) | |

| | | | | | | |
|-------------------|--|---|--------------|-------------|--------------|--------|
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 237 - Increased Retirement contribution | | \$1,086.02 | (\$1,086.02) | |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 330 - Employee Training/Development Services | | \$800.00 | (\$800.00) | |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 332 - Mileage Paid to Parents | | \$4,609.24 | (\$4,609.24) | |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 340 - Other Professional Services (doctors/lawyers/paying agents) | \$3,500.00 | \$791.94 | \$2,708.06 | 22.63 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 430 - Repairs/Maint Services | \$13,200.00 | \$0.00 | \$13,200.00 | 0.00 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 520 - Insurance | \$4,500.00 | \$5,662.09 | (\$1,162.09) | 125.82 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 590 - Interagency Purchased Services | \$750.00 | \$349.00 | \$401.00 | 46.53 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 610 - General Supplies | \$8,000.00 | \$1,001.41 | \$6,998.59 | 12.52 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 626 - Gasoline | \$38,000.00 | \$18,034.49 | \$19,965.51 | 47.46 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 732 - Vehicles | \$100,000.00 | \$0.00 | \$100,000.00 | 0.00 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 810 - Dues & Fees | \$4,000.00 | \$59.36 | \$3,940.64 | 1.48 |
| 01 - GENERAL FUND | 02710 - Vehicle Operation/Purchase - Regular Education | 890 - Misc Expenditures | \$500.00 | \$0.00 | \$500.00 | 0.00 |
| 01 - GENERAL FUND | 02730 - Vehicle Service/Maint Regular Education | 431 - Repairs/Maintenance Non-Technology Related | | \$8,418.82 | (\$8,418.82) | |
| 01 - GENERAL FUND | 02730 - Vehicle Service/Maint Regular Education | 610 - General Supplies | | \$25.91 | (\$25.91) | |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 112 - Salary Instructional Aides | | \$44.02 | (\$44.02) | |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 123 - Salary Substitute Teachers | \$500.00 | \$0.00 | \$500.00 | 0.00 |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 151 - Add'l Compensation Teachers/Professional Staff | | \$500.00 | (\$500.00) | |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 221 - FICA Teachers/Professional Staff | | \$36.88 | (\$36.88) | |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 222 - FICA Instructional Aide | | \$3.38 | (\$3.38) | |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 231 - Retirement Teachers/Professional Staff | | \$36.76 | (\$36.76) | |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 232 - Retirement Instructional Aides | | \$3.24 | (\$3.24) | |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 237 - Increased Retirement contribution | | \$13.75 | (\$13.75) | |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 580 - Travel | \$1,800.00 | \$0.00 | \$1,800.00 | 0.00 |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 610 - General Supplies | \$1,000.00 | \$361.07 | \$638.93 | 36.11 |
| 01 - GENERAL FUND | 03535 - High Ability Learners | 810 - Dues & Fees | \$800.00 | \$0.00 | \$800.00 | 0.00 |
| 01 - GENERAL FUND | 06200 - Title I Part A | 111 - Salary Teacher/Professional Staff | \$21,925.00 | \$16,460.22 | \$5,464.78 | 75.08 |

| | | | | | | |
|--|--|--|-----------------------|-----------------------|-----------------------|-------|
| 01 - GENERAL FUND | 06200 - Title I Part A | 211 - Group Insurance Teachers/Professional Staff | \$10,024.00 | \$0.00 | \$10,024.00 | 0.00 |
| 01 - GENERAL FUND | 06200 - Title I Part A | 221 - FICA Teachers/Professional Staff | \$1,678.00 | \$1,373.32 | \$304.68 | 81.84 |
| 01 - GENERAL FUND | 06200 - Title I Part A | 231 - Retirement Teachers/Professional Staff | \$2,166.00 | \$1,343.43 | \$822.57 | 62.02 |
| 01 - GENERAL FUND | 06200 - Title I Part A | 237 - Increased Retirement contribution | | \$461.35 | (\$461.35) | |
| 01 - GENERAL FUND | 06200 - Title I Part A | 291 - Other Employee Benefits Teachers/Professional Staff | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 01 - GENERAL FUND | 06200 - Title I Part A | 395 - contract payment administrative cost | | \$1,707.68 | (\$1,707.68) | |
| 01 - GENERAL FUND | 06310 - Title II Part A | 151 - Add'l Compensation Teachers/Professional Staff | | \$372.26 | (\$372.26) | |
| 01 - GENERAL FUND | 06310 - Title II Part A | 221 - FICA Teachers/Professional Staff | | \$28.27 | (\$28.27) | |
| 01 - GENERAL FUND | 06310 - Title II Part A | 231 - Retirement Teachers/Professional Staff | | \$27.37 | (\$27.37) | |
| 01 - GENERAL FUND | 06310 - Title II Part A | 237 - Increased Retirement contribution | | \$9.41 | (\$9.41) | |
| 01 - GENERAL FUND | 06403 - IDEA Part B(611)Base Allocation School Age | 591 - Services Purchased from ESU or another NE district | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 01 - GENERAL FUND | 06404 - IDEA Part B(611) Base Allocation B-4 | 591 - Services Purchased from ESU or another NE district | \$13,000.00 | \$0.00 | \$13,000.00 | 0.00 |
| 01 - GENERAL FUND | 06406 - IDEA Preschool (619) Base Allocation | 591 - Services Purchased from ESU or another NE district | \$2,000.00 | \$1,515.00 | \$485.00 | 75.75 |
| 01 - GENERAL FUND | 06408 - IDEA Part B(611) Base/Enrollment Poverty Age 0-21 | 591 - Services Purchased from ESU or another NE district | \$23,515.00 | \$12,761.52 | \$10,753.48 | 54.27 |
| 01 - GENERAL FUND | 06410 - IDEA Enrollment/Poverty (611) | 591 - Services Purchased from ESU or another NE district | \$14,000.00 | \$0.00 | \$14,000.00 | 0.00 |
| 01 - GENERAL FUND | 06992 - REAP | 643 - Web/Cloud Base Software | | \$0.00 | (\$1,190.85) | |
| 01 - GENERAL FUND | 06992 - REAP | 650 - Supplies Technology Related | \$17,100.00 | \$3,258.00 | \$13,842.00 | 19.05 |
| 01 - GENERAL FUND | 06998 - Elem & Sec School Emergency Relief III | 112 - Salary Instructional Aides | | \$20,401.02 | (\$20,401.02) | |
| 01 - GENERAL FUND | 06998 - Elem & Sec School Emergency Relief III | 132 - Overtime Instructional Aide | | \$133.03 | (\$133.03) | |
| 01 - GENERAL FUND | 06998 - Elem & Sec School Emergency Relief III | 222 - FICA Instructional Aide | | \$1,570.82 | (\$1,570.82) | |
| 01 - GENERAL FUND | 06998 - Elem & Sec School Emergency Relief III | 232 - Retirement Instructional Aides | | \$1,509.80 | (\$1,509.80) | |
| 01 - GENERAL FUND | 06998 - Elem & Sec School Emergency Relief III | 237 - Increased Retirement contribution | | \$518.49 | (\$518.49) | |
| 01 - GENERAL FUND | 06998 - Elem & Sec School Emergency Relief III | 610 - General Supplies | | \$281.50 | (\$281.50) | |
| 01 - GENERAL FUND | 06998 - Elem & Sec School Emergency Relief III | 640 - Books & Periodicals | | \$1,463.43 | (\$1,463.43) | |
| 01 - GENERAL FUND | 06998 - Elem & Sec School Emergency Relief III | 650 - Supplies Technology Related | | \$7,312.00 | (\$7,312.00) | |
| 01 - GENERAL FUND | 08000 - Transfers-Outgoing | 912 - Fund Transfer to School Nutrition Fund | \$15,000.00 | \$0.00 | \$15,000.00 | 0.00 |
| 01 - GENERAL FUND | 08000 - Transfers-Outgoing | 913 - Fund Transfer to Activities Fund | \$25,000.00 | \$0.00 | \$25,000.00 | 0.00 |
| Subtotal of Account Type: Expenditure | | | \$4,737,386.55 | \$1,615,812.40 | \$3,110,928.38 | |
| Subtotal of Element: [FUND] 01 - GENERAL FUND | | | \$4,737,386.55 | \$1,615,812.40 | \$3,110,928.38 | |
| 02 - DEPRECIATION FUND | 02900 - Other Support Services | 431 - Repairs/Maintenance Non-Technology Related | \$200,000.00 | \$0.00 | \$200,000.00 | 0.00 |
| 02 - DEPRECIATION FUND | 02900 - Other Support Services | 450 - Construction Services | | \$14,568.96 | (\$14,568.96) | |
| 02 - DEPRECIATION FUND | 02900 - Other Support Services | 731 - Machinery | \$92,834.80 | \$0.00 | \$92,834.80 | 0.00 |

| | | | | | | |
|--|---------------------------------|--|---------------------|---------------------|---------------------|-------|
| 02 - DEPRECIATION FUND | 02900 - Other Support Services | 732 - Vehicles | \$200,000.00 | \$101,590.00 | \$98,410.00 | 50.80 |
| Subtotal of Account Type: Expenditure | | | \$492,834.80 | \$116,158.96 | \$376,675.84 | |
| Subtotal of Element: [FUND] 02 - DEPRECIATION FUND | | | \$492,834.80 | \$116,158.96 | \$376,675.84 | |
| 03 - EMPLOYEE BENEFIT FUND (unemplo | 02900 - Other Support Services | 890 - Misc Expenditures | \$72,992.44 | \$0.00 | \$72,992.44 | 0.00 |
| Subtotal of Account Type: Expenditure | | | \$72,992.44 | \$0.00 | \$72,992.44 | |
| Subtotal of Element: [FUND] 03 - EMPLOYEE BENEFIT FUND (unemplo | | | \$72,992.44 | \$0.00 | \$72,992.44 | |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 110 - Salary Non Instructional | \$42,386.07 | \$19,924.69 | \$22,461.38 | 47.01 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 120 - Salary Temporary Non-Instructional | \$3,500.00 | \$1,112.41 | \$2,387.59 | 31.78 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 130 - Overtime Non-Instructional | | \$20.39 | (\$20.39) | |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 210 - Group Insurance Non-Instructional | \$11,500.00 | \$3,765.20 | \$7,734.80 | 32.74 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 220 - FICA Non-Instructional | \$3,500.00 | \$1,369.98 | \$2,130.02 | 39.14 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 230 - Retirement Non-Instructional | \$2,000.00 | \$1,031.13 | \$968.87 | 51.56 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 237 - Increased Retirement contribution | | \$354.10 | (\$354.10) | |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 290 - Other Employee Benefits Non-Instructional | | \$31.25 | (\$31.25) | |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 330 - Employee Training/Development Services | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 430 - Repairs/Maint Services | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 431 - Repairs/Maintenance Non-Technology Related | | \$1,780.84 | (\$1,780.84) | |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 610 - General Supplies | \$6,000.00 | \$5,618.33 | \$381.67 | 93.64 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 630 - Food | \$38,000.00 | \$28,413.30 | \$9,586.70 | 74.77 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 643 - Web/Cloud Base Software | \$600.00 | \$0.00 | \$600.00 | 0.00 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 731 - Machinery | \$20,000.00 | \$0.00 | \$20,000.00 | 0.00 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 810 - Dues & Fees | \$750.00 | \$54.00 | \$696.00 | 7.20 |
| 06 - LUNCH FUND | 03100 - Food Service Operations | 890 - Misc Expenditures | \$3,150.00 | \$879.60 | \$2,270.40 | 27.92 |
| Subtotal of Account Type: Expenditure | | | \$133,386.07 | \$64,355.22 | \$69,030.85 | |
| Subtotal of Element: [FUND] 06 - LUNCH FUND | | | \$133,386.07 | \$64,355.22 | \$69,030.85 | |
| 07 - BOND FUND | 05000 - Debt Service | 831 - Redemption of Principal | \$181,444.84 | \$95,000.00 | \$86,444.84 | 52.36 |
| 07 - BOND FUND | 05000 - Debt Service | 832 - Interest on Long Term Debt | \$5,201.25 | \$2,137.50 | \$3,063.75 | 41.10 |
| Subtotal of Account Type: Expenditure | | | \$186,646.09 | \$97,137.50 | \$89,508.59 | |
| Subtotal of Element: [FUND] 07 - BOND FUND | | | \$186,646.09 | \$97,137.50 | \$89,508.59 | |
| 08 - SPECIAL BUILDING FUND | 04700 - Building Improvements | 450 - Construction Services | \$448,164.77 | \$0.00 | \$448,164.77 | 0.00 |
| 08 - SPECIAL BUILDING FUND | 05000 - Debt Service | 830 - Other Debt Related Expenses | | \$200.00 | (\$200.00) | |
| Subtotal of Account Type: Expenditure | | | \$448,164.77 | \$200.00 | \$447,964.77 | |

| | | | | | | |
|---|----------------------|----------------------------------|-----------------------|-----------------------|-----------------------|------|
| Subtotal of Element: [FUND] 08 - SPECIAL BUILDING FUND | | | \$448,164.77 | \$200.00 | \$447,964.77 | |
| 09 - QUALIFIED SCHOOL CONSTRUCTION | 05000 - Debt Service | 832 - Interest on Long Term Debt | \$536,767.90 | \$10,518.75 | \$526,249.15 | 1.96 |
| Subtotal of Account Type: Expenditure | | | \$536,767.90 | \$10,518.75 | \$526,249.15 | |
| Subtotal of Element: [FUND] 09 - QUALIFIED SCHOOL CONSTRUCTION | | | \$536,767.90 | \$10,518.75 | \$526,249.15 | |
| Grand Total | | | \$6,608,178.62 | \$1,904,182.83 | \$4,693,350.02 | |

2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: March 14, 2016

Revised on: _____

Reviewed on: January 10, 2022

3035

Chain of Command – District Administration

The superintendent shall be in control of all school district operations except as provided by another policy or as otherwise provided by law. Following is the administrative chain of command working from the lowest level on the chain upward.

| | |
|---|---|
| Student Discipline: | 1. Classroom Teacher 2. Principal/Assistant Principal 3. Superintendent |
| Instruction or Curriculum: | 1. Teacher 2. Principal/Curriculum Director 3. Superintendent |
| Transportation: | 1. Bus Driver 2. Principal/Assistant Principal 3. Superintendent |
| Facilities, Grounds, or Maintenance: | 1. Custodial staff 2. Head custodian 3. Superintendent |
| Policy or Handbook: | 1. Principal 2. Superintendent |
| Athletics: | 1. Coach 2. Activities Director 3. Principal 4. Superintendent |
| Personnel: | 1. Employee in question 2. Principal 3. Superintendent |
| All Other Matters | 1. Building Principal 2. Superintendent |

Absent extraordinary circumstances, each matter must be addressed at whatever level the initial action occurred. If the matter is not resolved, the individual may raise it with the next person on the chain of command. This policy does not supersede any individual's right to contact Board members

directly. However, whenever a matter is brought directly to the Board as a whole or to a Board member as an individual, it will be referred to the appropriate individual in the chain of command for study and resolution. The most effective means of initial communication is a personal conference, e-mail, or telephone conversation. E-mail addresses and phone numbers can be found on the school district's website at mullenpublicschools.org.

Adopted on: December 10, 2018

Revised on: _____

Reviewed on: January 10, 2022

**Mullen Public Schools
Board of Education
Annual Board Calendar
Proposed January 2022**

JANUARY

Regular Business

- Reorganization of the Board
- Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Issuance and Approval of Superintendent's Contract
- Review/Appoint Title IX Coordinator and Non-Discrimination Compliance Coordinator
- Designate Depository, Attorney and Newspaper
- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations.
- Review, revise, adopt Board Code of Conduct
- Review, revise, adopt Chain of Command

Professional Growth/Board Activity

- NASB Legislative Issues Conference
- ESU 16 Board Workshop
- NASB President's Retreat

FEBRUARY

Workshop

High School/Transportation Committee workshop

Regular Business

- Issuance and Approval of Administrative Contracts
- Consider and Adopt ESU 16 Contracts
- Consider/Adopt Academic Calendar for Following Year(s)
- Policy Review/Approval: 6004 Curriculum Development

Professional Growth/Board Activity

- NASA/NASB Education Forum
- Board Retreat

MARCH

Workshop

Elementary School/Technology Committee workshop

Regular Business

- Review NASB Board Awards of Achievement
- Policy Review/Approval
- Negotiated Agreement Must be Approved by March 25
- Teacher Contract Issuance and Approval

Professional Growth/Board Activity

- Back to the Basics of School Law for Board Members (2017)

**Mullen Public Schools
Board of Education
Annual Board Calendar
Proposed January 2022**

APRIL

Workshop

- Americanism Committee

Regular Business

- Policy Review/Approval
- Review/Approve Summer Project List
- Review/Approve Proposed Classified Salary Scale
- Review/Approve Proposed Classified Staff Agreements for next school year.

MAY

Regular Business

- Review/Approve Extra Duty Positions/Contracts
- Approve Meal Prices
- Policy Review/Approval

JUNE

Regular Business

- Review/Approve Substitute Rate
- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar

JULY

Regular Business

- 5045 Student Fees Hearing and Policy Review
- 5018 Parent Involvement Policy – Public Hearing and Review/Revise
- 5057 District Title 1 Parent and Family Engagement-Public Hearing and Review/Revise
- Review policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and 5054 Student Bullying.
- Approval of District Handbooks

Professional Growth/Board Activity

- NASB School Finance Workshop

AUGUST

Workshop

Elementary School/Technology Committee workshop

Board Budget Workshop – early in September/Late August

Regular Business

- Review/Adopt District Goals

**Mullen Public Schools
Board of Education
Annual Board Calendar
Proposed January 2022**

- Certification of District's Assessed Valuation – August 20
- Budget development
- Policy Review/Approval

SEPTEMBER

Workshop

High School/Transportation Committee workshop

Regular Business

- Board Budget Workshop – early in September/Late August
- Public Budget Hearing/Adopt Budget
- Tax Request Hearing and Consider Resolution
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference
- NASB Area Membership Meetings

OCTOBER

Workshop

Negotiations Committee workshop

Americanism Committee Presentation

- Review Enrollment- Principals
- Appoint Delegate Assembly Representative
- Policy Review/Approval

NOVEMBER

Workshop

Negotiations Committee workshop

Regular Business

- Annual Audit Review and Approval
- Review/Approve Winter Break Project List
- Distribute Board Self-Evaluation Form
- Policy Review/Approval

Professional Growth/Board Activity

- NASB/NASA State Education Conference

DECEMBER

Workshop

Superintendent Evaluation

Regular Business

- Annual Report
- Approve Bobcat Lease
- Complete Board Self-Evaluation
- Policy Review/Approval

NEGOTIATED AGREEMENT

BETWEEN

THE MULLEN EDUCATION ASSOCIATION

AND

**MULLEN PUBLIC SCHOOLS,
A/K/A HOOKER COUNTY SCHOOL DISTRICT 46-0001**

For

2022-2023 School Year

TABLE OF CONTENTS

| | |
|---|----------|
| Type chapter title (level 1) | 1 |
| Type chapter title (level 2)..... | 2 |
| Type chapter title (level 3) | 3 |
| Type chapter title (level 1) | 4 |
| Type chapter title (level 2)..... | 5 |
| Type chapter title (level 3) | 6 |
| Type chapter title (level 1) | 4 |
| Type chapter title (level 2)..... | 5 |
| Type chapter title (level 3) | 6 |

THIS NEGOTIATED AGREEMENT ("Agreement") is made and entered into by and between the Mullen Public Schools, also known as Hooker County School District 46-0001 ("District") and the Mullen Education Association ("Association").

I. RECOGNITION

[The District recognizes the Mullen Education Association as the exclusive bargaining agent for the certificated staff employed by the District as "teachers" under NEB. REV. STAT. § 79-101 for the purpose of collectively negotiating the terms and conditions of employment under the Industrial Relations Act (NEB. REV. STAT. § 48-801 through § 48-839) and other applicable law.

II. TERM AND DURATION

- A.** This one-year Agreement shall be effective for the 2022-2023 contract year. The parties agree that the number of contract days is management prerogative and not subject to negotiation. The District shall notify the Association of the number of contract days that will be required in each future contract year no later than the first negotiation meeting between the Association and the District.
- B.** The terms of this Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties or by an order of the Commission of Industrial Relations.

III. MANAGEMENT RIGHTS

Except as expressly modified or restricted by a specific provision of this Agreement, all statutory and inherent managerial rights, prerogatives, and functions are retained and vested exclusively in the District, including, but not limited to, the rights, in accordance with its sole and exclusive judgment and discretion: to reprimand, suspend, discharge, or otherwise discipline employees; to determine the number of employees to be employed; to hire employees, determine their qualifications, and assign and direct their work; to promote, demote, transfer, and recall to work; to suspend, discharge, or discipline employees as provided by statute; to set the standards of productivity and the services to be rendered; to maintain the efficiency of operations; to determine the personnel, methods, means, and facilities by which operations are conducted; to set the starting and quitting time and the number of hours to be worked; to set the school calendar; determine class sizes; to use independent contractors to perform work or services; to subcontract, contract out, close down, or relocate the District's operations or any part thereof; to expand, reduce, alter, combine, transfer, assign, or cease any job, department, operation, or service; to control and regulate the methods, materials, processes, curriculum, and equipment and other property

of the District; to determine which extracurricular activities may be supported or sponsored; to determine the number, location and operation of departments, divisions, and all other units of the District; to issue, amend and revise policies, rules, regulations, and practices; and to take whatever action is either necessary or advisable to determine, manage, and fulfill the mission of the District and to direct the District's employees. The District's failure to exercise any right, prerogative, or function hereby reserved to it, or the District's exercise of any such right, prerogative, or function in a particular way, shall not be considered a waiver of the District's right to exercise such right, prerogative, or function or preclude it from exercising the same in some other way not in conflict with the express provisions of this Agreement.

IV. COMPENSATION

A. Creditable Years of Experience

i. Experience Outside the District – Initial Placement

Upon their initial hire, employees new to the school system shall be credited with all of their acceptable prior years of teaching experience and/or acceptable prior years of professional work experience.

ii. Experience Inside the District

For all purposes, including the adjustment of salaries and computing of fringe benefits, employees must have at least 120 teaching days on duty during the regular school year to be counted as a creditable year of service. Any district approved FMLA leave or use of sick leave or personal leave will count as teaching days.

B. Part-Time Employees

Part-time employees covered by this Agreement shall receive the same compensation and benefits as full-time employees on a pro-rata basis.

C. Compensation

i. Salary

The base salary for the 2022-2023 contract year will be \$36,800. The salary schedule is attached as Exhibit A and incorporated into this Agreement.

ii. EXTENDED CONTRACTS- Where a contractual agreement has been reached between an individual employee and the District relating to employment beyond the Annual Employment Period. defined in Article IV, the salary for that extended contract shall be a pro-rata extension of that employee's daily rate of pay for the Annual Employment Period.

iii. Extra Duty- The extra duty schedule is attached as Exhibit B and incorporated into this Agreement. Compensation for extra duties will be negotiated by the bargaining agent.

iv. Payment

Payroll checks will be electronically deposited to the financial institution as directed by the employee on each regular payday. Any employee not enrolled in the direct deposit program will be enrolled in a prepaid debit card program or will be paid by check.

v. Salary Deductions

1. Mandatory Deductions

All deductions required by law will be made from wages of each employee. These deductions include, but are not necessarily limited to state income tax, federal income tax, social security tax, and Medicare tax withholding; retirement plan contributions; and wage garnishments.

2. Voluntary Deductions

Any employee may authorize in writing voluntary deductions including, but not necessarily limited to, deductions for health insurance, vision insurance, dental insurance, life insurance, flexible spending accounts, retirement buybacks, or tax-sheltered annuities.

3. Salary Corrections

Any overpayment or underpayment of an employee for compensation for benefits shall be corrected during the pay period following the discovery.

4. Recovery for Damages

The District may deduct or withhold from each and every period of pay from an employee any amounts necessary to offset any damages caused by the employee or the value of property or money entrusted to the employee or owed by the employee to the District during the course of or as a result of the employee's employment, if such property or money has not properly been returned to the District.

V. BENEFITS

A. Health Insurance

The District shall provide coverage through the Educator's Health Alliance through Blue Cross and Blue Shield or its equivalent to all qualified employees who have been employed by the District for at least 30 days. The District shall pay the following amounts of the \$850 deductible total premium:

| Health Coverage | Yearly | Monthly |
|-------------------------|---------------|----------------|
| Employee | \$8,754.24 | \$729.52 |
| Employee and Child(ren) | \$16,195.68 | \$1,349.64 |
| Employee and Spouse | \$18,384.24 | \$1,532.02 |
| EE, Spouse & Child(ren) | \$24,685.20 | \$2,057.10 |

In the event the health insurance plan deductible is no longer available, the parties agree that the deductible will move to the next highest available deductible.

The District will also offer the \$3600 Deductible HSA-Eligible plan to employees by depositing the cost difference in their plan to their health savings account.

The District shall pay the following amounts of the total dental premium:

| Dental Coverage | Yearly | Monthly |
|---|---------------|----------------|
| PPO - 100% A, 75% B, 50% C Coverage - Employee Only | \$329.04 | \$27.42 |

B. Long-Term Disability

The District will provide long-term disability benefits for full-time employees who have been employed by the district for at least 30 calendar days. This plan will provide a monthly benefit of 66.67% of the employee's monthly gross salary, to a maximum of \$5000.00. This monthly benefit will be coordinated with other benefits the employee may be eligible to receive.

VI. LEAVES OF ABSENCE

A. Sick Leave

- i. **Amount of Leave.** Each full-time (1.0 FTE) employee will be credited with up to 10 days of sick leave per year without loss of pay at the beginning of each school year. Employees may accumulate no more than 30 days of sick leave.
- ii. **Use of Leave.** Sick leave may be used for illness, injury, or disability when the employee is too ill to work or when the employee's family member (as listed below) is too ill to remain alone. Sick leave may

also be used for medical, dental, and eye doctor appointments of the employee or family members.

- iii. Reporting.** Absence due to sick leave must be reported as soon as practicable by the employee to the building principal. In the event that the building principal cannot be reached, the employee will report the absence to the building secretary. Absences must be reported through telephone call/e-mail/text/other.
- iv. Increments.** Employees may use sick leave in 1 hour increments.
- v. Certification.** The school district administration may require medical certification for any sick leave that exceeds 30 days.
- vi. Trade Sick Days for Personal Days.** Sick leave may be traded for personal leave. A trade of two sick days will accumulate to one personal day. The maximum amount of sick days that can be traded is four days for a total of two additional personal days.
- vii. Payment for Unused Sick Leave.** Employees will be paid for unused sick leave as follows upon retirement, voluntary resignation, or reduction in force or if they start the school year with the maximum of 30 days and only 6 days of sick leave will be reimbursed at 66.7% of the pay given to a substitute teacher. Payment will be included with the July payroll.

B. Personal Leave

- i. Amount of Leave.** Each full-time (1.0 FTE) employee will be credited with up to 3 days of personal leave per year without loss of pay at the beginning of each school year. Employees may not accumulate personal leave. Employees who have accumulated personal leave on the last day of the school year will be reimbursed at 66.7% of the pay given to a substitute teacher per day. Payment will be included with the July payroll.
- ii. Use of Leave.** Personal leave may be used for any purpose, provided that personal leave may not be taken immediately preceding or following any holiday; spring, fall, or winter break; or any similar school break unless permission is given by the building principal or superintendent. The principal or superintendent may limit the number of staff members who may take personal days on

the same day. Employee shall not be required to provide a reason for taking personal leave.

iii. Reporting. Except in the case of emergency, employees must submit personal leave requests to the building principal at least 1 day in advance of the leave. Personal leave requests are contingent on the school district's ability to retain a substitute teacher and must be submitted through telephone call/e-mail/text/other.

iv. Increments. Employees may use personal leave in 1 hour increments.

C. Bereavement Leave

Employees shall be entitled to leave with pay for a maximum of 4 contract days per year in the event of the death of the employee's parent, grandparents, aunt, uncle, sibling, grandchild, child, or spouse. This includes employee's in-laws of parents, grandparents, aunt, uncle, brother or sister. The superintendent shall have the discretion to grant 2 of the contracted bereavement days of leave for any other individual not on the list above. A maximum of 21 additional unpaid contract day(s) shall be allowed each time another listed individual dies within the same contract year. Leave under this section may be conditioned upon the teacher submitting to the administration proof of the death of the deceased and the teacher's relationship to the deceased.

D. Additional Unpaid Leave

Up to 5 total days of paid leave each year shall be granted to representatives of the MEA to conduct Association business.

Employees who desire additional unpaid leave may submit a request to the school board as provided in NEB. REV. STAT. § 79-838.

VII. GRIEVANCE PROCEDURE

A. Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

B. Procedural Steps. The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal. The failure to present the grievance within five (5) days shall result in the waiver of the grievance. The grievance must contain a detailed description of all facts giving rise to the grievance, a list of all witnesses, all relevant documents, the section of the Agreement that has been violated, and the requested resolution. The grievant shall sign and date the grievance.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The grievant must present all evidence at this meeting. The parties shall record this meeting. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced at Step 2. In other words, this is an "appeal on the record."

The superintendent of schools or a designee shall hold a meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The appeal shall be based on, and limited to, the facts produced at Step 2. In other words, this is an "appeal on the record." The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

C. Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the

remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

D. Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses (Step 2 only) as necessary.

E. Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

F. Reprisals. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

G. Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

H. Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

I. Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

VIII. SAFETY COMMITTEE

The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

IX. NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

X. JOINT PREPARATION AND CONSTRUCTION

This Negotiated Agreement is the product of a collectively-bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party. To the extent there is any conflict between this Agreement and an employee's individual employment contract, this Agreement shall control.

XI. REOPENING THE AGREEMENT

Either party may reopen negotiations for the purpose of bargaining modifications to the terms and conditions of employment and/or salary and benefits for the 2020-21 school year only for the following reasons:

- A.** In the event there are changes to the Patient Protection Affordability Care Act or its regulations that require the District to make changes to comply with the Act.
- B.** In the event that the insurance costs rise 10% or more, the parties agree to reopen the agreement to renegotiate insurance coverage, insurance deductibles, and wages.

XII. WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals with respect to any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association at the time this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after the exercise of the right and opportunity

referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

XIII. SAVINGS CLAUSE AND SEPARABILITY

If any article, section, or clause of this Agreement is found to be in conflict with law or declared illegal by a court of competent jurisdiction, the article, section, or clause, as the case may be, is automatically deleted from this Agreement to the extent that it violates the law. The remaining articles, sections, and clauses must remain in full force and effect for the duration of the Agreement if not affected by the deleted article, section, or clause.

MULLEN EDUCATION ASSOCIATION

President

Date

Secretary

Date

Negotiator

Date

Negotiator

Date

MULLEN PUBLIC SCHOOLS

President

Date

Secretary

Date

EXHIBIT A

SALARY SCHEDULE

- A.** All employees covered by this Agreement will be placed on this salary schedule. Base salary for the 2022-23 school year will be **\$36,800**.
- B.** Transcripts of credits must be in the Office of the Superintendent of Schools by September 1, for verification of placement on the schedule. If transcripts are not received by this date, the teacher placement on the salary schedule will be determined with the hours on file as of September 1.
- C.** Horizontal Movement. Steps horizontally on the schedule up to and including the Master's column will be granted on college hours that are applied toward a Master's program in the teacher's endorsed area, educational technology, or the areas of guidance or administration in education or a program approved by the superintendent. Steps horizontally on the schedule past the Master's column will be granted on college hours that are applied toward a second Master's, Specialist or Doctorate in the teacher's endorsed area, educational technology, or the areas of guidance or administration in education. Steps horizontally on the schedule past the Master's column will also be granted on hours that are approved by the Superintendent and the Board of Education. A class approval form is required prior to the first class session for requesting these hours.
- D.** Vertical Movement. After initial placement, employees will be limited to one step of vertical movement per year.

EXHIBIT B
EXTRA DUTY SCHEDULE

Exhibit B
Extra Duty Schedule 2022-2023

Base Pay = **\$36,800.00**

| Position | | 1-3 years | 4-6 years | 7+ years | | |
|------------------------|-------|------------|-----------|------------|-------|------------|
| Athletic Director | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 | 0.140 | \$5,152.00 |
| Head Football | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 | 0.140 | \$5,152.00 |
| Head Boys Basketball | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 | 0.140 | \$5,152.00 |
| Head Girls Basketball | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 | 0.140 | \$5,152.00 |
| Head Volleyball | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 | 0.140 | \$5,152.00 |
| Head Wrestling | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 | 0.140 | \$5,152.00 |
| Head Track | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 | 0.140 | \$5,152.00 |
| FCCLA Sponsor | 0.080 | \$2,944.00 | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 |
| FFA Sponsor | 0.080 | \$2,944.00 | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 |
| Head Golf | 0.080 | \$2,944.00 | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 |
| Head Cross Country | 0.080 | \$2,944.00 | 0.100 | \$3,680.00 | 0.120 | \$4,416.00 |
| Asst Football | 0.070 | \$2,576.00 | 0.090 | \$3,312.00 | 0.110 | \$4,048.00 |
| Asst Boys Basketball | 0.070 | \$2,576.00 | 0.090 | \$3,312.00 | 0.110 | \$4,048.00 |
| Asst Girls Basketball | 0.070 | \$2,576.00 | 0.090 | \$3,312.00 | 0.110 | \$4,048.00 |
| Asst Volleyball | 0.070 | \$2,576.00 | 0.090 | \$3,312.00 | 0.110 | \$4,048.00 |
| Asst Wrestling | 0.070 | \$2,576.00 | 0.090 | \$3,312.00 | 0.110 | \$4,048.00 |
| Asst Track | 0.070 | \$2,576.00 | 0.090 | \$3,312.00 | 0.110 | \$4,048.00 |
| Asst Cross Country | 0.050 | \$1,840.00 | 0.070 | \$2,576.00 | 0.090 | \$3,312.00 |
| Asst Golf | 0.050 | \$1,840.00 | 0.070 | \$2,576.00 | 0.090 | \$3,312.00 |
| Speech | 0.050 | \$1,840.00 | 0.070 | \$2,576.00 | 0.090 | \$3,312.00 |
| Play Production | 0.050 | \$1,840.00 | 0.070 | \$2,576.00 | 0.090 | \$3,312.00 |
| Art Club | 0.040 | \$1,472.00 | 0.050 | \$1,840.00 | 0.060 | \$2,208.00 |
| Cheerleader Sponsor | 0.040 | \$1,472.00 | 0.050 | \$1,840.00 | 0.060 | \$2,208.00 |
| Assistant Speech | 0.020 | \$736.00 | 0.030 | \$1,104.00 | 0.040 | \$1,472.00 |
| Asst Play Production | 0.020 | \$736.00 | 0.030 | \$1,104.00 | 0.040 | \$1,472.00 |
| Junior Class Sponsor | 0.020 | \$736.00 | 0.030 | \$1,104.00 | 0.040 | \$1,472.00 |
| National Honor Society | 0.020 | \$736.00 | 0.030 | \$1,104.00 | 0.040 | \$1,472.00 |
| Yearbook | 0.020 | \$736.00 | 0.030 | \$1,104.00 | 0.040 | \$1,472.00 |
| Quiz Bowl | 0.020 | \$736.00 | 0.030 | \$1,104.00 | 0.040 | \$1,472.00 |
| JH Sports, Each | 0.020 | \$736.00 | 0.030 | \$1,104.00 | 0.040 | \$1,472.00 |
| STEM Club Facilitators | 0.030 | \$1,104.00 | 0.030 | \$1,104.00 | 0.030 | \$1,104.00 |
| Dual Credit Teachers | Flat | \$500.00 | Flat | \$500.00 | Flat | \$500.00 |
| Teacher Mentor | 0.010 | \$368.00 | 0.010 | \$368.00 | 0.010 | \$368.00 |

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
MULLEN PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Mullen Public Schools**, legally known as **Hooker County School District 46-0001**, and referred to as “the Board” and “the School District” respectively, and **Chris Kuncl**, referred to herein as “the Superintendent”. In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of 1 year(s) beginning on July 1, 2022, and expiring on June 30, 2023. References to “contract year” shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board’s intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **January** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the district has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent’s salary for the 2022-2023 contract year shall be \$125,000.00 which shall be paid in 12 equal monthly installments beginning in the month of August. The Board shall not reduce the Superintendent’s salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board

policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than six (6) months or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse him for mileage required in the performance of his official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

a. Health Insurance. Family health insurance that is provided to certificated staff through the District's health insurance carrier.

b. Dental Insurance. Family dental insurance that is available to certificated staff through the District's health insurance carrier.

c. Sick Leave. The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of thirty (30) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, he shall be required to take the disability pay instead of sick leave pay. The Superintendent shall be allowed to trade 2 sick days for 1 personal day for a total of 2 additional personal days. The Superintendent shall keep complete and accurate records of his sick days and shall provide the Board of Education with a report of his accumulated sick days at least quarterly. The Superintendent shall not be compensated for unused days of sick leave upon the ending of his employment with the District.

d. Disability Insurance. The Superintendent will be provided with long-term disability insurance from the school district's carrier.

e. Vacation. The Superintendent shall have twenty (20) vacation days for each contract year which he may use at times he chooses so long as her absence does not interfere with the proper performance of his duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After each contract year the board will grant the superintendent the number of days necessary to restore his total to twenty (20) days. For example, if he uses 12 days of

vacation one year, the board will provide him with 12 days the following year to bring his total to 20 days. The Superintendent shall develop a system for recording his use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of his vacation days and shall provide the Board of Education with a report of his accumulated vacation days at least quarterly. The Board may require him to use his vacation days and shall compensate him for unused vacation days at a per diem rate upon the conclusion of his employment.

f. Personal Days. The Superintendent shall be entitled to three (3) personal days per contract year, non- accumulative.

g. Professional Development. The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

h. Professional Dues. The school district will pay the annual dues for the Superintendent's membership in the following organizations: NCSA, WNA, Schoolmasters, NASA

i. Physical Examination. The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees that he will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Any amounts not covered by Blue Cross/Blue Shield shall be paid by the District.

j. Bereavement Leave. The Superintendent shall be permitted bereavement leave up to 4 days per year.

k. Holidays. The Superintendent shall receive the following paid

holidays: New Year's Eve, New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the Friday following, Christmas Eve, Christmas Day, the Friday before Easter and the Monday following or observance of days that land on a weekend.

I. Cell Phone. The Superintendent shall be required to purchase and maintain a cellular phone so that he can be reached at all times for work-related emergencies or while away from school grounds during the work day. The School District will reimburse the Superintendent up to a maximum of \$100 per month for the actual cost of a cellular phone service plan.

m. Expense Reimbursement. The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$400.00 or more.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

Section 14. Evaluation. The Board shall evaluate the Superintendent at least once each year in December.

Section 15. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by him carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 16. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

Section 17. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 18. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in the performance of their respective duties and obligations under this contact.

Section 19. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 20. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the date indicated below.

Executed by the Board this 10th day of January, 2022.

Board of Education President

Board of Education Secretary

Executed by the Superintendent this 10th day of January, 2022.

Superintendent



December 23, 2022

Mr. Chris Kuncel
Superintendent
P.O. Box 127
Mullen, NE 69152

Dear Mr. Kuncel:

Please accept this letter as our request that First State Bank be designated as a depository bank for Mullen School District for 2022.

The Bank agrees to secure these funds in accordance with the statutes of the State of Nebraska.

We look forward to continuing to be of service to you in 2022. If you have any further questions, please feel free to contact me at 546-0600.

Sincerely,

A handwritten signature in blue ink that reads "Ronald D. Boyer".

Ronald D. Boyer

EVP\ Branch Manager



Mullen Public Schools

P.O. Box 127

Mullen, NE 69152-0127

Phone (308) 546-2223 FAX (308) 546-2209

CHRIS KUNCL
Superintendent / Elementary Principal
(308)546-2223 (308)546-2292

JUSTIN MOORE
Elementary Principal
(308)546-2292

MIKE KVANVIG
High School Principal
(308)546-2285

October 1, 2021

Mullen Public Schools
Board of Education
PO Box 127
Mullen, NE 69152

Dear Negotiations Committee:

The Mullen Education Association (MEA) requests that the school board of Mullen Public Schools take action to recognize Mullen Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2023-2024 contract year.

Please direct your response to the undersigned.

Sincerely,

Sarah Hardin, President
Mullen Education Association

Mullen Public Schools Pandemic Plan & Procedures

Reviewed January 3, 2022

Mullen Public Schools developed the following procedures in conjunction with local health departments using guidance from the Center for Disease Control (CDC). Mullen Public Schools is committed to slowing the spread of diseases and protecting vulnerable students and staff, to help ensure students have safe and healthy learning environments. The goal of these procedures is to limit the spread of infectious diseases and risks associated with the contact of infectious diseases for our students, staff, parents, and immediate family. These procedures serve as a general guideline and changes may need to occur quickly as conditions and information from the CDC and resident health departments warrant. Once we are moved into a new color, parents will be notified via the Thrillshare system.

NORMAL

- The state of Nebraska is not in a state of emergency or pandemic declared by the Governor
- Bussing and transportation will remain normal.
- Students, Staff, and individuals entering the building are encouraged to follow CDC Guidelines for minimal-risk levels for all viruses/illness. Individuals that are exhibiting a fever of 100.4 or greater, an uncontrollable dry cough, vomiting, or are visibly ill will be required to leave the building.
 - Students needing to be picked up will remain in an isolation room until leaving the building. Parents/guardians will be notified and will be expected to arrive within 2 hours to pick up their student.
 - **Students will NOT be allowed to utilize school transportation if students are exhibiting a fever of 100.4 or higher or if they are vomiting.**
 - **Students/Staff must be fever free (less than 100.4) for 24 hours without fever reducing medication prior to returning to school.**
 - **If tested for positive Covid-19 or any variant, documentation must be provided from a medical professional or resident health district for absence documentation and for clearance to return.**
- Handwashing and hand sanitizer is encouraged.
- Face coverings are optional.
- Breakfast and lunch will be in the cafeteria.
- Students are encouraged to wipe down desks and workstations..
- Visitors, outside of the scheduled lunch time, should be approved by administration. Please leave items with the building secretary.
- Activities will follow procedures of the away school or procedures set forth by NSAA. This includes athletes, coaches, managers and spectators.

LOW RISK

- The state of Nebraska has been placed in a state of emergency due to a pandemic. Directed health measures set forth by the state of Nebraska will be followed.
- Transportation will still be offered. Drivers/students are encouraged to wear face coverings.
- Cleaning Logs will be filled out upon the completion of cleaning areas.
- If a student/staff comes in direct contact with someone who tested positive for COVID-19, it is recommended to follow the flow chart below.
- Wearing Face Coverings is optional but recommended unless:
 - A statewide directed health measure requiring a Six (6) Feet Separation Rule and Masking for indoor gatherings or schools is mandated. The mandate will be followed by the 6-12 students and staff. Example: When students/staff are unable to obtain six (6) feet social distance in a classroom or hallway, they will

Mullen Public Schools Pandemic Plan & Procedures

Reviewed January 3, 2022

be required to wear a face covering unless they provide a mask exemption signed by an authorized medical professional.

- A statewide face covering mandate is issued by the Governor or Nebraska.
- Breakfast and lunch will remain in the cafeteria using precautions developed during the 2020-2021 school year.
- Field Trips and Activities will be limited (expect postponements or cancellations).
- Students facing each other while seated in a classroom will not be permitted.
- An alternate schedule may be implemented along with alternate locations.
- Possible modified Band or Physical Education Classes.
- If a student/staff comes in direct contact with someone who tested positive for COVID-19, it is recommended to follow the flow chart below.
- No visitors will be allowed. Anything needed can be dropped off at the office.
- Activities will follow procedures of the away school or procedures set forth by NSAA. This includes athletes, coaches, managers and spectators.

MODERATE RISK

- Statewide directed health measures and West Central Health state that Hooker County is at a moderate risk of exposure.
- Transportation will still be offered. Drivers and students are required to wear face coverings.
- Temperature checks may be done at the discretion of MPS staff members.
- Designated Entrances will be used for Grades K-1 2-5, 3-4,; 6-8; 9-12.
- Face coverings will be required for all 6-12 students and all staff members moving through hallways, classrooms, and in the office areas when social distancing is not an option, and face coverings are recommended but not required for K-5 students.
- Field Trips and Extra-Curricular Activities could be postponed or canceled.
- A modified schedule may be used.
- If a student/staff comes in direct contact with someone who tested positive for COVID-19, it is recommended to contact your family physician and follow directives of your resident health department.
- Activities will follow procedures of the away school or procedures set forth by NSAA. This includes athletes, coaches, managers and spectators.

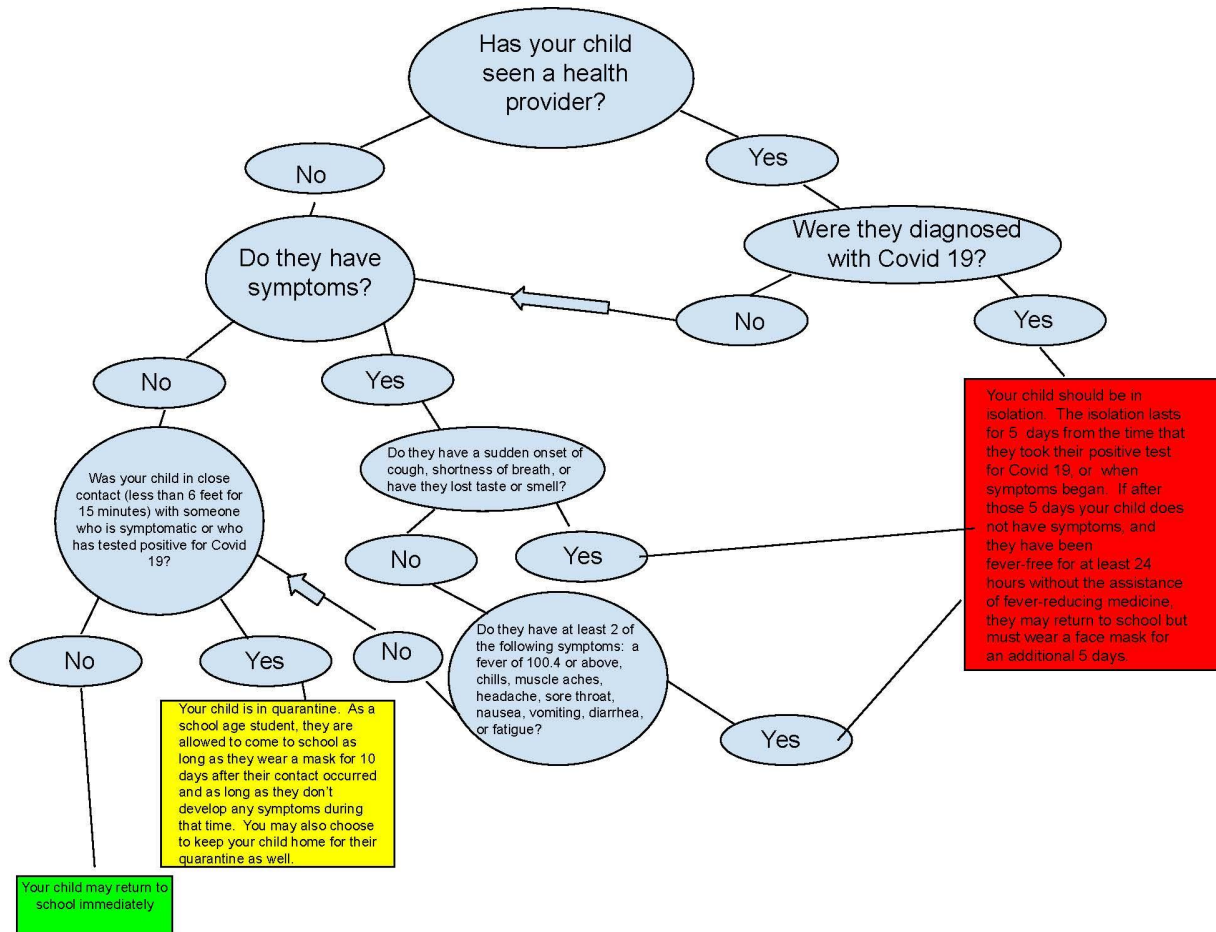
HIGH RISK

- A statewide directed health measure given by the Governor of Nebraska to close all public school buildings.
- Online/Remote learning will be the primary method of instructional delivery.
- Students needing additional support will be allowed in the building on a restricted basis following the directed health measure. Meeting times for classes will vary from teacher to teacher attempting to follow an established schedule.

Mullen Public Schools Pandemic Plan & Procedures

Reviewed January 3, 2022

2021-2022 COVID-19 FLOW CHART



<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



JANUARY

THIS
WEEK!

THE 107TH LEGISLATURE, SECOND SESSION WILL CONVENE THIS WEDNESDAY, JANUARY 5

NASB MEMBER ZOOM WITH UNMC - JANUARY 18 - 4:00 PM CT

NASB BOARD PRESIDENT RETREAT - JANUARY 23-24 - KEARNEY

LEGISLATIVE ISSUES CONFERENCE - JANUARY 30-31 - LINCOLN

SCHOOL BOARD RECOGNITION WEEK IN NEBRASKA - JANUARY 30 TO FEBRUARY 5



FEBRUARY

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 3 - SEWARD

NASB BOARD PRESIDENT RETREAT - FEBRUARY 6-7 - NORFOLK

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 9 - AUBURN/ESU 4

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 15 - BLAIR

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 23 - GRAND ISLAND



MARCH

BUDGET & FINANCE WORKSHOP - MARCH 1 - YORK

BUDGET & FINANCE WORKSHOP - MARCH 23 - OGALLALA

NAEP STATE CONVENTION - MARCH 29-30 - GRAND ISLAND

ATTENTION NASB MEMBERS ... INTERESTED IN PARTICIPATING IN THE LINCOLN HALF MARATHON ON MAY 1ST?



NASB President Brad Wilkins will be running and would like to invite anyone interested or already planning to join him to help raise awareness of how great public education in Nebraska is! No pace requirements, runners and walkers welcome. Registration opens January 8th at www.lincolnmarathon.org on an individual basis, but please let Matt Belka or Megan Boldt at NASB know if you'd like to be included in the unofficial school board member "group" for photos, a cheering section, t-shirts, etc the day of.



JOIN US AT THE 2022 BOARD PRESIDENT RETREATS

Board Presidents,

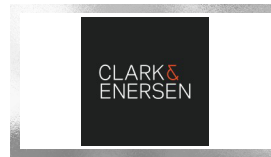
Consider inviting your first year, second year, or experienced superintendent, to join you at the NASB Board President Retreat. This is a great team building workshop. Register for the Retreat closest to you or Webinar online at www.NASBonline.org by logging in with your email and password. Here's what others had to say ...



"The round table discussions are always fantastic. There's always a lot to learn from one's peers. I also very much appreciated the opportunity to attend with our Superintendent-to-be."

"As a Superintendent, it was very timely and relevant information about topics that can positively improve our board and district performance. The collaboration and conversations which happened were invaluable."

2022 PLATINUM LEVEL AFFILIATES



If your business would like to become an Affiliate Member of NASB for 2022, please visit:

<http://nasbonline.org/registrations/AffiliateMembershipProgram.aspx>



NASB Monthly Update for Board Meeting Agenda Item

January 2022

**School Board Recognition Week in Nebraska will be January 30 to February 5
Thank You School Boards!!!**

WATCH: Don't Ever Stop ... which premiered at the 2021 State Education Conference
<http://members.nasbonline.org/index.php/news-resources/videos>

Latest 'Board Notes' – Monthly Newsletters

(www.NASBonline.org - News & Resources - Board Notes)

- *After A Year Away, We Just Hit Play*
- *Who Is Your Why? - The Annual Passing of the Gavel*
- *ALICAP Recognizes its Annual Award Winners*
- *The State Education Conference: In Pictures*
- *At The Board Table - School Board Elections 2022*
- *Needs - Resources Workshops*
- *2022 Legislative Issues Conference*
- *NASB Board President Retreats*
- *Your NASB Board of Directors & Staff*
- *Your 2021 NASB Affiliates*
- *... And Much More!*

"NASB Update – Annual Board Calendar Summary"

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

As a board, some items you should doing, or have on the monthly agenda include:

MISSION, VISION & GOALS

- Annual Leadership Team Planning Meeting (Set Date); Strategic Plan Update; District Goals Update. Annually review the District Mission, Vision, and Belief or Value Statements

POLICY GOVERNANCE

- Adopt board committee assignments per board policy. Review Board Code of Conduct Policy. Resolution to re-adopt all existing policies.

- Appoint (superintendent or other qualified district employee) as Non-discrimination Compliance Coordinator to meet federal Equal Employment Opportunity requirements. Appoint the district's Title IX Coordinator.

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- District Report Card. District Assurance Statement Corrections on or before February 1, cross reference October.

ADVOCACY

- Review 2022 Legislative Calendar; Review the NASB Advocacy Handbook; Legislative representative and contact information; Appoint a Legislative Committee to monitor and support district response and action.

DISTRICT/ESU RESOURCES [BUDGET]

- Budget - Review Quarterly Financial Reports. Collective Bargaining on or before February 8. Board Finance Committee Report.

REPORTS

- Negotiations Committee; Superintendent; Administrators;

BOARD OPERATIONS

- Reorganization Meeting: Election of Officers. Sign and file NADC [Conflict of Interest form] with School District Board Secretary
- Adopt Annual Board Calendar and Board Meeting Schedule for 2022.

BOARD – SUPERINTENDENT RELATIONS

- Approve superintendent contract. Transparency Act Guidelines: Current Superintendents or ESU Administrators, before approval of contract/amendment, board must publish a copy of the proposed contract/amendment three (3) days before approval along with estimate and description of all costs. 79-2402(1). New superintendents or ESU Administrators, the board must publish a copy of the contract two (2) days after the meeting at which the contract was approved, along with estimate and description of all costs. § 79-2402(2). Collaborate with Superintendent/ESU Administrator to develop new/updated goals to align to evaluation.
- Strategic Plan Update; District Goals Update;

NASB's Video Resources:

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events ... Register Now

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

- **NASB Member Zoom with UNMC**
 - January 18 - 4:00 PM CT
 - **NASB Board President Retreats**
 - January 23-24 – Kearney
 - February 6-7 - Norfolk
 - **Legislative Issues Conference**
 - January 30-31 - Lincoln
 - **Needs – Resources: Understanding How the State Funds Your District**
 - February 3 – Seward
 - February 9 – Auburn/ESU 4
 - February 15 – Blair
 - February 23 – Grand Island
 - **Budget & Finance Workshops**
 - March 1 – York
 - March 23 – Ogallala
 - **NSBA Annual Conference**
 - April 2-4 – San Diego
-

NASB Member Zooms

<http://members.nasbonline.org/index.php/nasb-member-zooms>

(www.NASBonline.org – Events – NASB Member Zooms)

- **NASB Member Zoom with UNMC**
 - January 18 – 4:00 PM CT ... details to come
 - **Previous Member Zooms Available to Watch Include:**
 - Tough Times & Tough Meetings: The Board’s Role in Navigating Hot Button Issues
 - NASB Member Zoom w/ UNMC – Back to School Guidance, Decoupling, Infection Rates Among Children, Myths, & Q&A
 - NASB Member Zoom w/ NDE – The Local Board’s Role in ESSER Investments
 - NASB Member Zoom w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC
 - NASB Member Zoom w/ Bryce Wilson of NDE – Cares Act Funds Q&A for School Boards
 - And More ...
-

Advocacy/2021-22 Legislative Session

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

- The 2022 legislative session will begin Wednesday, January 5. Keep tabs with all things pertinent to your school at NASB's Govt Relations.

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on Facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>
(www.NASBOnline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

(www.NASBOnline.org - News & Resources - Board Notes)



Principal's Report
January 10, 2022

SECOND SEMESTER ENROLLMENT

We are currently at 93 students.

Learning Walks

Working with teachers on changing up the process and trying a couple new approaches. Going to give them a 2 week window to conduct their own.

MTSS

Running our SAT team more efficiently with the teachers that need to be there. Kara and I will meet every week to discuss the upcoming meetings.

Upcoming Events

- 11- BB vs NPSP & JV Wrestling @ Perkins Co.
- 13- Jh BB @ AM, BB vs Arthur, Wrestling @ Brady
- 14- Mullen wrestling Triangular
- 15- Wrestling @ Dunning
- 17- Speech @ North Platte
- 18- BB vs Twin Loup
- 19-FCCLA Dist Star @ Overton
- 20- JH BB vs ST
- 21- BB vs GR / Callaway Wrestling
- 22 - Mullen Invite
- 22-29 - MNAC BB
- 24- JH BB @ Hyannis
- 26- JH BB @ Sandhills Valley
- 28- Wrestling @ Central Valley
- 31- JH BB vs Arthur

Take Picture for the yearbook next month.



Mullen Public Schools
Home of the Broncos
404 N Blaine Ave
Mullen Nebraska 69152
308-546-2223



Administration Professional Goals

August 2021-July 2024

Communication/Visibility/Public Relations

- Be a visible and supportive presence in all Mullen Public School facilities.
- Visit and meet with staff members to discuss building expectations and discover what assistance and support they need to meet district goals at Mullen.
 - Be visible and approachable at all school activities and within the community
- Continue to increase the involvement of the Board of Education to continue and enhance committee work to aid in the district's efforts when planning future upgrades to the school system.
- Send weekly email updates to both the board and the staff.
- Make our staff and community aware of the great things going on in MPS.
 - Utilize columns in the paper, use of social media, use of Apptegy Thrillshare, email, phone calls, handwritten notes, and other methods of communication.
 - Solicit input from all stakeholders through:
 - Face to face meetings for all staff members
 - Surveys for students and staff
 - Surveys for parents and community members
- Continue to foster a climate of positivity that is conducive to student learning and a positive work environment where staff members enjoy coming to school every day.
- Continue to emphasize school safety initiatives and disaster plans by working hand in hand with local law enforcement and local entities to ensure we are on the same page.
- For all employees and students, be role models that exhibit honesty and integrity, a strong work ethic, high expectations of self and others, and energy & enthusiasm.

Instructional Leadership

- Work directly with the continuous improvement team in order to advance student achievement.
 - Work to support and achieve goals set by the CIP committee
- Guide students and staff to develop to follow the mission statement of MPS
 - Continue to work and support the homegrown "instructional model" that has been developed by our district.
 - Continue to evaluate curriculum and instructional materials and upgrade when necessary.
- Enhance the professional development plan and provide teachers with meaningful opportunities to enhance their instruction. Continue the Academic Learning walks throughout all buildings.
 - Continue to participate in the ESU 16 Professional Learning Communities
 - Continue to organize and facilitate ALP Learning Walks for both buildings.
- Continue to support WIN time in an effort to improve achievement scores on local, state and national assessments.
- Help ensure quality teacher evaluation is completed
 - Maintain high expectations for high quality instruction and student learning.
 - Challenge and support teachers to become instructional leaders.

Financial Leadership

- Make sure we end each fiscal year with more money received than spent.
- Communicate effectively with all stakeholders about the school budget and what we are spending and receiving each month.
- Be sure to apply for all appropriate grants that we may be able to receive and utilize.
- Continue to grow the depreciation fund and continue to maintain a sufficient cash reserve.
- Tell the story of school finance to be as transparent as possible to the taxpayers.



Mullen **P**ublic **S**CHOOLS

2021-22 Board-District Goals

Mr. Chris Kuncl
Superintendent

Mullen Board of Education

Bryan Starr, President
Jason Coble, Vice President
Mike French
Travis Hampton
Dane Peterson
Liza Simonson

Mullen Vision Statement
Prepare for the future by learning today.

Mullen Public Schools ... Every Student, Every Day, the Bronco Way.

Priorities Identified

- 🐾 Study and consider the value of providing Early Childhood learning opportunities (district-based preschool)
- 🐾 Communications (Engage stakeholders, mentor new board members, pre and post-board meeting; maintain superintendent weekly updates;
- 🐾 Measure student success
- 🐾 Superintendent evaluation tools
- 🐾 Measuring student learning success and engage graduates through survey to assess strengths/concerns of education received at Mullen
- 🐾 Continue to support student learning and curriculum development in all curriculum areas.
- 🐾 Policy Review

Goal I: Board Goals

Objective: To provide opportunities to engage stakeholders in the development and design of the district’s purpose and direction that will ensure students are engaged through equitable, challenging, creative, and rigorous curriculum and instruction.

Strategy I. Review the district’s mission and vision to support the long-term goals to develop and grow learning for all students. *(Adopted April 2021)*

| | | | |
|---|---|---|---|
| P e r f o r m a n c e I n d i c a t o r s | <p>a. Conduct community engagement to enable the board to engage stakeholders in the identification of needs and priorities to support the long-term goals, decision-making, and forward progress and growth of the school district.</p> | | <p>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</p> |
| | Timeline | Responsible | |
| | Fall 2022 | Board members and administration | |
| | <p>b. Work with NASB to facilitate the engagement of internal and external stakeholders through Strategic Planning to assess and identify the long-term needs and priorities to be addressed to support the growth and progress of the school district.</p> | | <p>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</p> |
| | Timeline | Responsible | |
| | Spring 2022 | Board members and administration | |

Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students. *(Adopted March 2021)*

| | | | |
|---|--|---|--|
| p e r f o r m a n c e I n d i c a t o r s | a. Participate in board leadership learning opportunities to expand our knowledge and support of initiatives to improve learning through district retreats, regional workshops, and state and national conferences focused on best practice board governance and leadership. | | Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress |
| | Timeline | Responsible | |
| | Continuous throughout the school year | Board members and Superintendent | |
| | b. Update the superintendent evaluation tools to ensure the resources align to the approved job description, assigned duties, and responsibilities to provide purposeful and attainable accountability. | | Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress |
| Timeline | Responsible | | |
| Fall 2022 | Board members and Superintendent | | |

Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students. (Adopted April 2021)

| | | | |
|---|--|---|--|
| P e r f o r m a n c e I n d i c a t o r s | c. Explore opportunities to engage newly elected or appointed board members through a mentor support system to assist in the transition into the new role. | | Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress |
| | Timeline | Responsible | |
| | Continuous throughout the school year | Board members and Superintendent | |
| | d. Adopt and commit to a methodology to support the review and update of board policies that ensures all board policies are reviewed every one to three years. | | Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress |
| | Timeline | Responsible | |
| | Continuous throughout the school year | Board members and Superintendent | |

Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide support through shared accountability for progressing school improvement goals and initiatives to develop and grow student achievement.

Strategy I. Dedicate time, resources, and staff to meet the goals and expectations as defined in the continuous improvement initiatives.

(Adopted April 2021)

| | | | |
|---|---|---|--|
| P e r f o r m a n c e I n d i c a t o r s | a. Study and consider the value of providing a district-based Early Childhood Development program. | | Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress |
| | Timeline | Responsible | |
| | Summer 2021 to Fall 2022 | Board members and Administration | |
| | b. Provide the support needed to ensure that every student is a successful graduate of Mullen Public Schools and is given the opportunity to assess their learning experience at MPS. | | Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress |
| | Timeline | Responsible | |
| | Spring 2022 | Administration, Guidance Counselor who will report to the Superintendent and the Board of Education | |

Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide a rigorous curriculum and expanded learning opportunities to ensure a diverse learning experience for the students at Mullen Public Schools.

Strategy II. Explore opportunities to support rigorous curriculum and opportunities to meet the diverse needs and interests of our students.

(Adopted April 2021)

| | | | |
|---|--|---|--|
| P e r f o r m a n c e I n d i c a t o r s | c. Continue to support both staff and administration in their work to update curriculum that best fits the needs of the MPS student population | | Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress |
| | Timeline | Responsible | |
| | Continuous throughout the school year | Board members, administration, & staff | |
| | d. Engage the board in the review and analysis of district academic data to measure quality instruction and student learning success. | | Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress |
| | Timeline | Responsible | |
| | Continuous throughout the school year | Staff and Administration | |

Goal III: District Culture Goal

Objective: To sustain a positive and progressive district culture that is recognized, valued, and modeled by all through our commitment to provide a quality education for all students.

Strategy I. Continually engage both internal and external stakeholders to sustain a positive district culture that supports learning for all students at Mullen Public Schools.

(Adopted April 2021)

| | | | |
|---|---|--|--|
| p e r f o r m a n c e I n d i c a t o r s | <p>a. Expand communication efforts to inform and promote the success of the district with patrons and the community to grow awareness of the quality educational activities, expanded learning opportunities and academic success of the district and students.</p> | | Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress |
| | Timeline | Responsible | |
| | Continuous throughout the school year | Board members, administration and staff | |
| | <p>b. Sustain the superintendent weekly updates and pre-post board meeting information.</p> | | Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress |
| | Timeline | Responsible | |
| | Continuous throughout the school year | Superintendent | |

**Mullen Public Schools
Board of Education
Annual Board Calendar
Proposed January 2022**

JANUARY

Regular Business

- Reorganization of the Board
- Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Issuance and Approval of Superintendent's Contract
- Review/Appoint Title IX Coordinator and Non-Discrimination Compliance Coordinator
- Designate Depository, Attorney and Newspaper
- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations.
- Review, revise, adopt Board Code of Conduct
- Review, revise, adopt Chain of Command

Professional Growth/Board Activity

- NASB Legislative Issues Conference
- ESU 16 Board Workshop
- NASB President's Retreat

FEBRUARY

Workshop

High School/Transportation Committee workshop

Regular Business

- Issuance and Approval of Administrative Contracts
- Consider and Adopt ESU 16 Contracts
- Consider/Adopt Academic Calendar for Following Year(s)
- Policy Review/Approval: 6004 Curriculum Development

Professional Growth/Board Activity

- NASA/NASB Education Forum
- Board Retreat

MARCH

Workshop

Elementary School/Technology Committee workshop

Regular Business

- Review NASB Board Awards of Achievement
- Policy Review/Approval
- Negotiated Agreement Must be Approved by March 25
- Teacher Contract Issuance and Approval

Professional Growth/Board Activity

- Back to the Basics of School Law for Board Members (2017)

**Mullen Public Schools
Board of Education
Annual Board Calendar
Proposed January 2022**

APRIL

Workshop

- Americanism Committee

Regular Business

- Policy Review/Approval
- Review/Approve Summer Project List
- Review/Approve Proposed Classified Salary Scale
- Review/Approve Proposed Classified Staff Agreements for next school year.

MAY

Regular Business

- Review/Approve Extra Duty Positions/Contracts
- Approve Meal Prices
- Policy Review/Approval

JUNE

Regular Business

- Review/Approve Substitute Rate
- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar

JULY

Regular Business

- 5045 Student Fees Hearing and Policy Review
- 5018 Parent Involvement Policy – Public Hearing and Review/Revise
- 5057 District Title 1 Parent and Family Engagement-Public Hearing and Review/Revise
- Review policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and 5054 Student Bullying.
- Approval of District Handbooks

Professional Growth/Board Activity

- NASB School Finance Workshop

AUGUST

Workshop

Elementary School/Technology Committee workshop

Board Budget Workshop – early in September/Late August

Regular Business

- Review/Adopt District Goals

**Mullen Public Schools
Board of Education
Annual Board Calendar
Proposed January 2022**

- Certification of District's Assessed Valuation – August 20
- Budget development
- Policy Review/Approval

SEPTEMBER

Workshop

High School/Transportation Committee workshop

Regular Business

- Board Budget Workshop – early in September/Late August
- Public Budget Hearing/Adopt Budget
- Tax Request Hearing and Consider Resolution
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference
- NASB Area Membership Meetings

OCTOBER

Workshop

Negotiations Committee workshop

Americanism Committee Presentation

- Review Enrollment- Principals
- Appoint Delegate Assembly Representative
- Policy Review/Approval

NOVEMBER

Workshop

Negotiations Committee workshop

Regular Business

- Annual Audit Review and Approval
- Review/Approve Winter Break Project List
- Distribute Board Self-Evaluation Form
- Policy Review/Approval

Professional Growth/Board Activity

- NASB/NASA State Education Conference

DECEMBER

Workshop

Superintendent Evaluation

Regular Business

- Annual Report
- Approve Bobcat Lease
- Complete Board Self-Evaluation
- Policy Review/Approval

Administrative Report – January 2022

Agenda Items:

2. Reorganization of the Board

The Superintendent will begin by asking for nominations for the office of president. (A nomination does not require a second.) If there are two or more nominations for president, the board will vote via secret ballot (voting for board leadership is the only vote allowed by secret ballot.) If there is only one nomination, a board member can move that nominations cease, and a unanimous ballot be cast for that nominee (or elect that person by acclamation). Such a motion **does** require a second. The same process will occur for Vice President, Secretary, and Treasurer.

3. **Assignment of board committees.** 2021 Committee members are in italic. We need to assign Members or keep as is with Dane replacing Barb on the committees below.

Negotiations/Finance Committee - *Bryan Starr, Jason Coble, Liza Simonson*

High School Building/Transportation Committee - *Bryan Starr, Jason Coble, Travis Hampton*

Elementary School Building/Technology Committee - *Liza Simonson, Mike French, Dane Peterson*

Curriculum & Instruction Committee - *Liza Simonson (CIP Board Rep), Mike French*

Policy/Americanism Committee - *Travis Hampton, Mike French, Dane Peterson*

8) **Board Goal Review- Goal III: District Culture Goal**

Strategy I. Continually engage both internal and external stakeholders to sustain a positive district culture that supports learning for all students at Mullen Public Schools.

We are working toward our Community engagement meeting set for January 31, 2022.

9) **Discuss, consider and take all necessary action to approve renewal of policy 2012**

Board Code of Ethics. The Mullen BOE has approved the renewal of this policy every January. ***I recommend approving the renewal of policy 2012.***

10) **Discuss, consider and take all necessary action to approve renewal of policy 3035**

Chain of Command I would like to get into the practice of the Mullen BOE reaffirming this policy every January. ***I recommend reaffirming Policy 3035.***

11) **Discuss, consider and take all necessary action to approve the 2022 Mullen School**

Board Calendar. This is so we can have a monthly agenda of items that we approve or look into each month of the year. ***I recommend approval***

12) **Discuss, consider and take all necessary action to approve the 2022-2023 Negotiated**

agreement with the Mullen Education Association for certified staff. As long as I hear back from the negotiators, it appears that negotiations are completed. ***I recommend approval.***

13) **Discuss, consider and take all necessary action to approve the superintendent**

evaluation for Chris Kuncil for 2021. This is just to approve the evaluation that was given last month. ***I recommend/request approval of the superintendent evaluation for Chris Kuncil for December 2021.***

14. **Discuss, consider and take all necessary action to approve the superintendent contract**

for Chris Kuncil for the 2022-2023 school year. This is the superintendent contract of 2022-2023 ***I recommend/request approval of the superintendent contract for 2022-2023***

15. **Discuss, consider and take all necessary action to approve the elementary principal**

contract for Brett Mauler for the 2022-2023 school year. This is for Brett's contract ***I recommend approval of the elementary principal contract for 2022-2023***

Administrative Report – January 2022

16) Discuss, consider and take all necessary action to designate 1st State Bank of Mullen as the official depository for district funds for 2022. I recommend designating 1st State Bank of Mullen the official depository for 2022.

17) Discuss, consider and take all necessary action to designate KSB School Law to be designated legal counsel for Mullen Public Schools for the year 2022. I recommend designating KSB School law our designated legal counsel

17) Discuss, consider and take all necessary action to designate the Hooker County Tribune to be designated the official newspaper for Mullen Public Schools for the year 2022. I recommend designating KSB School law our designated legal counsel

19) Discuss, consider and take all necessary action to approve the request of the Mullen Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2022-2023 contract year. This grants the MEA bargaining rights on the negotiated agreement for 2022-2023. ***I recommend MEA as the exclusive bargaining agent for the 2022-2023 contract year.***

20) Discuss the MPS Pandemic Plan This is so we can receive ESSER III funding. The plan has been updated to meet the current provisions provided by the CDC. **I recommend approving the review of the MPS Pandemic Plan.**

Non-Agenda Items

For the remainder of January, I am planning to work with Mr. Kvanvig to start planning for the 2022-2023 school year. I would like to get a plan in place for the calendar, the schedule, and the program offerings at Mullen Public Schools.

Letters of intent went out to the staff and due back by January 31. Hopefully this will give us a good idea of who we may have to replace and who is returning.

February 14, 2022 Board Meeting- ESU 16 will be here to talk about our SPED contracts and the cost which will be increasing for 2022-2023.

February 14, 2022 Board Meeting- I would like to have the High School/Transportation committee meet prior to the meeting. Meet at 6:00 pm for a walk around with Mr. Ewoldt, Mr. Kvanvig, and myself on what we would like to look at accomplishing during the Summer of 2022 and talk about plans for transportation.

March 14, 2022- I would like to have the Elementary School/Technology committee meet prior to the meeting. Meet at 5:00 pm for a walk around with Mr. Ewoldt and myself on what we would like to look at accomplishing at the elementary school during the Summer of 2022. I would like to conclude this around 6:30 pm and meet with Ms. Donohoe at the high school to go over technology planning for 2022-2023.

April 11, 2022- I would like to have a Facilities Workshop at 6:00 pm to go over what each committee discovered on their walk around at the High School and Elementary school. This will allow us to have a proper plan of attack for Summer 2022.

| Repair/Improvement | Building | Priority | 1-2 Yrs | 3-5 Yrs | Long Term/ "Wish List" | Completed |
|---------------------------------|-----------------|----------|---------|---------|---------------------------|-----------|
| Concession Stand/Restrooms | Activity Fields | X | | | | |
| Roofing- 6-12, K-1, & Lariat | All | X | | | | |
| Playground Upgrades | All | X | | | | |
| Update Teacherage for SPED | MS/HS | X | | | | |
| Reinforce retaining wall | Elementary | | X | | | |
| Hallway Flooring | HS | | X | | | |
| Storage Shed | Elementary | | | X | | |
| Handicap Restroom | HS | | | X | | |
| Dishwasher | Elementary | | | X | | |
| Sink in the Kitchen Area | Kitchen | | | X | | |
| Kitchen Cabinets & Shelving | Kitchen | | | X | | |
| Hallway-Concession to South Gym | HS | | | X | | |
| Elementary Intercom System | Elementary | | | | X | |
| Backing on Bleachers | Hilltop Gym | | | | X | |
| Locker Room Addition | Hilltop Gym | | | | X | |
| Officials Quarters | Hilltop Gym | | | | X | |
| Staff Restrooms | Both | | | | X | |
| Track | | | | | X | |
| K-12 Facility | | | | | X | |

Other items:

Completed-Summer 2021

| | | | | | | |
|-----------------------|----|---|--|--|--|-------------|
| Improve HVAC | HS | X | | | | Summer 2021 |
| Football Field Lights | HS | X | | | | Summer 2021 |

Completed-Summer 2020

| | | | | | | |
|----------------------------|------------|---|--|--|--|-------------|
| Cameras-Outside connection | HS | X | | | | Summer 2020 |
| Trim Trees | Elementary | X | | | | Summer 2020 |
| Playground Resurfacing | Elementary | X | | | | Summer 2020 |
| Update HS Infrastructure | HS | X | | | | Summer 2020 |

Completed-Summer 2019

| | | | | | | |
|-----------------------------|------------|---|--|--|--|-------------|
| Water coolers/Dispensers | Both | X | | | | Summer 2019 |
| HVAC-SPED, Science, Music | HS | X | | | | Summer 2019 |
| New Flooring in Weight Room | HS | X | | | | Summer 2019 |
| Walk In Freezer | Elementary | X | | | | Summer 2019 |
| Upgrade Cafeteria Restroom | Elementary | X | | | | Summer 2019 |

| Year | Month | Start Day | Calendar Title |
|------|-------|-------------------|---------------------------------------|
| 2022 | 8 | 1 1:Sun, 2:Mon | Mullen Public Schools Master Calendar |

Please do not resubmit this template or any modified version of this template to the Google Docs template gallery.

Mullen Public Schools Master Calendar

2022-2023

| August 2022 | | | | | | | September 2022 | | | | | | | October 2022 | | | | | | | Date | Event |
|---------------------|----|----|---------|-------|-----|----|----------------|-------|---------|----|----|----|---------|--------------|-------|---------|----|----|----|-------|--|---|
| Su | M | Tu | W | Th | F | Sa | Su | M | Tu | W | Th | F | Sa | Su | M | Tu | W | Th | F | Sa | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | | | | | 1 | 2 | 3 | | | | | | | 1 | 8-Aug | Teachers Inservice/Fall Practices begin |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9-Aug | Teacher Workday |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 10-Aug | First Day of School-2:00 Dismissal |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 11-Aug | First FULL day of School |
| 28 | 29 | 30 | 31 | | | | 25 | 26 | 27 | 28 | 29 | 30 | | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 12-Aug | PLC Day at ESU 16- No School |
| | | | 15 days | | | | | | 21 days | | | | | 30 | 31 | | | | | Q1 45 | 5-Sep | Labor Day |
| | | | | | | | | | | | | | | Q1 9 days | Q2 11 | | | | | | 28-Sep | Parent/Teacher Conferences 2:00 Dismissal 2:30 PM-6:00 PM |
| November 2022 | | | | | | | December 2022 | | | | | | | January 2023 | | | | | | | | |
| Su | M | Tu | W | Th | F | Sa | Su | M | Tu | W | Th | F | Sa | Su | M | Tu | W | Th | F | Sa | | |
| | | 1 | 2 | 3 | 4 | 5 | | | | | 1 | 2 | 3 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 10-Oct | No School- PLC Day at ESU 16 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 14-Oct | End of First Quarter |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 23-Nov | 2:00 Dismissal |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 24-Nov | Thanksgiving |
| 27 | 28 | 29 | 30 | | | | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 29 | 30 | 31 | | | | | 25-Nov | Thanksgiving Break |
| 20 days | | | | | | | 14 days | Q2 45 | S1 90 | | | | | | | 19 days | | | | | 9-Dec | No School K-5 Only- Teacher Data Day |
| | | | | | | | | | | | | | | | | | | | | | 20-Dec | End of 2Q & S1: 2:00 Dismissal |
| | | | | | | | | | | | | | | | | | | | | | Dec 23-27 | Moratorium |
| | | | | | | | | | | | | | | | | | | | | | Dec 21-Jan 4 | Holiday Break |
| February 2023 | | | | | | | March 2023 | | | | | | | April 2023 | | | | | | | | |
| Su | M | Tu | W | Th | F | Sa | Su | M | Tu | W | Th | F | Sa | Su | M | Tu | W | Th | F | Sa | | |
| | | | 1 | 2 | 3 | 4 | | | | 1 | 2 | 3 | 4 | | | | | | | 1 | 20-Feb | PLC Day at ESU 16- No School |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 16-Mar | End of Third Quarter |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | April 14-17 | Spring Break |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 6-May | Graduation |
| 26 | 27 | 28 | | | | | 26 | 27 | 28 | 29 | 30 | 31 | | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 12- May | End of Sem. 2 - 12:00 Dismissal |
| 19 days | | | | | | | 7 days | Q3 45 | | | | | 18 days | | | | | | | | | |
| | | | | | | | 15 days | Q4 | | | | | | | | | | | | | | |
| May 2023 | | | | | | | June 2023 | | | | | | | July 2023 | | | | | | | | |
| Su | M | Tu | W | Th | F | Sa | Su | M | Tu | W | Th | F | Sa | Su | M | Tu | W | Th | F | Sa | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | | | | | 1 | 2 | 3 | | | | | | | 1 | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | | |
| 28 | 29 | 30 | 31 | | | | 25 | 26 | 27 | 28 | 29 | 30 | | 23 | 24 | 25 | 26 | 27 | 28 | 29 | | |
| 10 days | | | | Q4 43 | | | | | | | | | 30 | 31 | | | | | | | | |
| First Semester = | | | | | 90 | | Q 1 45 | | | | | | | | | | | | | | | |
| Second Semester = | | | | | 88 | | Q 2 45 | | | | | | | | | | | | | | | |
| Teacher Days = | | | | | 5 | | Q 3 45 | | | | | | | | | | | | | | | |
| Total Calendar = | | | | | 183 | | Q 4 43 | | | | | | | | | | | | | | | |
| 36- 2:00 Dismissals | | | | | | | | | | | | | | | | | | | | | | |
| 142- Regular Days | | | | | | | | | | | | | | | | | | | | | Kindergarten will be off Fridays through September 2, 2022 | |

Mullen Activities Monthly Report

Jan 10, 2022

The girls and boys basketball teams have competed well through December and have continued playing in January. Both Teams went 1-1 at the Paxton Holiday Tournament on Dec 20-21 and Cambridge Holiday Tournament on Dec 28-29. The girls are 7-5 right now and the boys are 8-4..They will compete against North Platte St Pats on Jan 11 and Arthur on Jan 13.The teams will continue play throughout Jan with Twin Loup on 1/18, Gordon-Rushville on 1/21 and will begin the MNAC Basketball Tournament on 1-22 through 1-29. Good luck to the basketball teams throughout the rest of January.

The high school wrestling team finished 2nd out of 22 teams at the Sutherland Wrestling Invite on Dec 18. They competed at the Ogallala Dual Invite on Jan 8 and we will host the Mullen Triangular with Hyannis and Hemmingford on Jan 14 before attending the Sandhills-Thedford Wrestling Invite on Jan 15. The wrestling team will round out the month with a tournament at Callaway on Jan 21, host the Mullen Invite on Jan 22 and finish at the Greeley Central Valley invite on Jan 28. Good luck to the wrestlers the rest of January.

The Mullen Speech Team's 5 members have been preparing for their season to begin and competed in their first meet at North Platte on Jan 17. Good luck to the team as they start their season.

Jr. high girls and boys basketball has begun practice and begin games this month.They will compete against Anselmo-Merna on Jan 13, Sandhills-Thedford on Jan 20, at Hyannis on Jan 24, at Stapleton on Jan 26 and against Arthur on Jan 31. Good Luck to the teams and their coaches this season.

I will attend the District VI NSAA Meeting in Alliance on Wed Jan 12. The meeting will include reports from NSAA Board of Directors, Staff, Class Caucus, NSIAAA, Nebraska Coaches Association, Classification Committee and other NSAA Activity Groups. District Music Sites will be reviewed for this spring and Election of Officers for 2022-23 will be held for Chairperson, Alternate Chairperson, Delegate to the 2022 Representative Assembly and Alternate to the 2022 Representative Assembly. Voting will be held on the 42 new NSAA Constitution/Bylaw Proposals for the 2022-23 School Year and each school will have one vote per proposal. Those Constitution/Bylaw Proposals passing three or more districts will advance to Representative Assembly. All Approved Ruling proposals will be placed on the April NSAA Board of Directors agenda as action items regardless of the number of districts that passed them.

Samuel Coble
Student School Board Report

January 10, 2022

Since we have only been in school for 8 days after the last school board meeting there is not much to report on. To get a broader view for the student report, I sent a simple survey to all the students from seventh to senior year. I simply asked how they felt the past month went, if they have any issues they would like to be addressed and what they are looking forward to.

More than thirty students responded to the survey:

The majority of the answers for the past month had good reviews, some students felt stressed with finals but on the other hand several students felt that teachers did an excellent job working to make the entrance back into school run smoothly, and not jamming a bunch of work into the final weeks of the semester.

Issues brought up were also very minimal. These issues included: WIN time being boring and lacking engagement, and very few students felt like disciplinary actions were not being taken seriously.

Students are looking forward to continuing sports seasons and working to make sure they have a clean slate for grades and classes.