

**MULLEN BOARD OF EDUCATION**  
**November 8, 2021**  
**Regular Board Meeting Agenda**  
**7:00 PM**

1. Call to order, roll call, and excuse board member absences.  
**Speaker(s):** President Bryan Starr
2. Approval of the October 11, 2021 Board Meeting minutes.
3. Approval of the Agenda.
4. Approval of the following November claims: Payroll \$260,247.60, General Fund \$62,039.38, Lunch Fund \$7,784.58, and October Activity Fund claims \$12,226.89.
5. Discuss, consider and take all necessary action to approve the 2020-2021 Mullen Public Schools Audit by Niedhart and Associates.
6. Executive Session- Administrative Personnel Discussion
7. Discuss, consider and take all necessary action to approve the resignation of Justin Moore effective Wednesday November 10, 2021 and offer him insurance through December 31, 2021 and offer him his salary pay throughout the month of November 2021.
8. Nebraska Association of School Board Monthly Update
9. Administrative Reports
  - 9.a. Mr. Kvanvig- High School Principal Report
  - 9.b. Mr. Kuncl- Superintendent Report
  - 9.c. Mr. Phil Hoyt-Activities Report
10. Board Reports
11. Next Meeting - December 13, 2021 beginning with the Superintendent Evaluation workshop at 5:00 PM and the regular meeting at 7:00 PM.
12. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION  
MINUTES  
October 11, 2021**

The regular meeting of the Mullen School Board was called to order at 7:30 p.m. by President Bryan Starr. He announced that the Open Meetings Act is posted on the west wall. Board members present were Bryan Starr, Jason Coble, Liza Simonson, Mike French, Travis Hampton, and Dane Peterson. Also present were three administrators, four staff members, and seven students.

Motion by Mike French, second by Dane Peterson to Motion to approve the minutes from the September 13, 2021 Regular Board Meeting. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Travis Hampton, second by Mike French to approve the agenda, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Liza Simonson, second by Travis Hampton to Motion to approve the following October claims: Payroll \$276,636.67, General Fund \$56,009.34, Lunch Fund \$7,752.60, and September Activity Fund claims \$16,997.35. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Mrs. Brost along with four MHS students, presented their FCCLA National Star presentations to the board of education. Samuel Coble provided a detailed presentation on his time as a Nebraska State FCCLA Officer.

Americanism Hearing opened at 7:41 PM

Mrs. Vest and two American government students presented over the government and civics classes provided at Mullen High School.

No testimony was heard from the public at the Americanism Hearing.

Americanism Hearing closed at 7:51 PM

Motion by Mike French, second by Liza Simonson to Motion to approve the updated Superintendent evaluation tool. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Liza Simonson, second by Dane Peterson to Motion to approve the NASB community engagement proposal for Mullen Public Schools. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Dane Peterson, second by Liza Simonson to Motion to reaffirm Policy 4043 as written. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Dane Peterson, second by Travis Hampton to Motion to approve the purchase of a floor scrubber for building maintenance. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Travis Hampton, second by Jason Coble to Motion to approve bids from Gateway Motors for two 2023 Chevrolet suburbans for the 2022-2023 school year. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

The Nebraska Association of School Boards provides the Mullen Public School Board of Education with a monthly update on new happenings throughout Nebraska.

Mr. Moore provided the school board with a detailed principal report.

Mr. Kvanvig provided the school board with a detailed principal report.

Mr. Kuncl provided the school board with a detailed district report.

Mr. Phil Hoyt provided the school board with a detailed activities report.

President Starr provided a thank you to all of the Mullen Public Schools staff and administration for all of their leadership and hard work to start the school year.

President Bryan Starr declared the meeting adjourned at 8:54 PM

An agenda is kept continually current and is available for public inspection in the Superintendent's office during regular office hours.

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Chris Kuncl, Recording Secretary

# Mullen Public Schools

November Claims 11/08/2021

Fund	Description	Amount
01	GENERAL FUND	\$254,547.96
06	LUNCH FUND	\$5,699.64
<b>Total</b>		<b>\$260,247.60</b>

## GENERAL FUND

Check Number	Payee	Description	Amount
20052	ACP Direct	Elem office supplies	\$121.45
20053	Amazon.com PBI	classroom/office/tech supplies	\$1,700.70
20054	Brett Phipps	mileage	\$421.34
20055	Bryan Miller	temp transportation	\$38.30
20056	ByteSpeed	Server upgrade	\$5,915.00
20057	Chris Kuncel	cell phone reimb	\$100.00
20058	Cody Kessler	mileage	\$1,089.27
20059	Consolidated	phone service	\$533.93
20060	Daly Enterprises Shop	classroom supplies	\$101.30
20061	E.s.u. #16	SPED/ECSE Services	\$23,986.88
20062	Ethan Kearns	mileage/temporary	\$14.36
20063	Fairfield Scottsbluff	STEPS training lodging	\$192.00
20064	General Fund-petty Cash	postage,classroom supplies,travel	\$1,101.65
20065	Handyman Hardware	custodial/classroom supplies	\$102.66
20066	HireRight LLC	DOT tests bus drivers	\$31.40
20067	Hometown Leasing	copiers lease	\$719.95
20068	Hooker County Tribune	minutes/claims	\$96.55
20069	Ideal/Bluffs Facility Solutions	custodial supplies	\$903.01
20070	Justin Moore	cell phone reimb	\$75.00
20071	KSB School Law PC LLO	legal service	\$1,259.00
20072	Kwik Stop	gasoline, fuel	\$4,913.35
20073	Macke's	supplies	\$295.43
20074	Matthew Brown	transportation	\$90.97
20075	Matthew Edington	mileage/temporary	\$25.54
20076	Menards - North Platte	classroom supplies	\$321.33
20077	Mike Kvanvig	cell phone reimb	\$75.00
20078	Mullen Auto & Diesel LLC	bus maint/repair supplies	\$490.66
20079	Mullen Motor Co	bus maint	\$889.49
20080	NACTE Summit	Educator Shortage Summit	\$65.00
20081	Nebr Assoc Of School Boards	State Conference registration	\$798.00
20082	Nebraska Council School Admin	NETA Conference	\$516.00
20083	Nebraska Dept Of Education	paraeducators conference registration	\$180.00
20084	Nebraska Safety & Fire Equip Inc	Five year internal inspection	\$1,137.00
20085	Nebraska Schoolmasters Club	membership dues	\$30.00
20086	Neidhardt CPA, PC	2020-21 audit	\$7,200.00
20087	One Source	background checks	\$48.00
20088	Presto X	pest control service	\$143.00
20089	Shane Pollard	mileage	\$311.22
20090	State Fire Marshal Agency/Boiler Div	annual boiler inspections	\$472.00
20091	The Home Depot Pro fka SupplyWorks	custodial supplies	\$144.59
20092	Twin Rivers Body Shop LLC	suburban repair (deductible)	\$500.00
20093	U.S. Bank	supplies, travel, registrations	\$438.20
20094	Village Of Mullen	utilities	\$4,296.18
20095	Western Nebraska Administrators	dues	\$125.00
20096	Yanda's Music & Pro Audio Kearney	Elem band books	\$29.67
		<b>TOTAL</b>	<b>\$62,039.38</b>

## LUNCH FUND

Check Number	Payee	Description	Amount
3216	Bernard Food Industries Inc	food	\$244.04
3217	Cash-wa Distributing	food & supplies	\$1,596.57
3218	Harris Sales	food	\$297.74
3219	Knapp Electric Inc	exhaust fan motor/kitchen	\$234.55
3220	Macke's	Food	\$1,913.94
3221	US Foods dba The Thompson Co	food	\$3,497.74
		<b>TOTAL</b>	<b>\$7,784.58</b>

SELECTED Data

# Activity Detail Report

Arranged by:

Date Range: 10/01/2021 thru 10/31/2021

Group ID, Activity Number

Group ID and Description	Activity Number and Name	Reporting ID and Description	Sponsor
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**A GENERAL FUND**

**210 MISCELLANEOUS**

**Receipts**

Date	Receipt	Deposit From	Description	Amount
10/14/2021	000	MSD General	misc reimb	369.88

**Expenditures**

Date	PO Number	Check Vendor	Description	Amount
10/07/2021		007042 Sarah Hardin	reimb gas-Ash Falls field trip	79.30
10/07/2021		007043 Robyn Werth	reimb SPED supplies	52.00
10/20/2021		007044 Caroline Durfee	reimb paint stripper	19.99
10/20/2021		007045 SCHOW AUCTION SERVICE	shop/ind arts supplies	290.50
10/26/2021		007046 CASH (PAM GINKENS)	reimb HS/MS postage petty cash	30.96
10/26/2021		007047 Kraupie's Real Estate & Auctioneers	industrial arts supplies	570.90
10/26/2021		007048 POSTMASTER	roll of \$.58 stamps	58.00

Expenditures Total: 1,101.65

**Activity and Budget Totals**

Beginning Balance	-369.88
Receipts	369.88
Expenditures	1,101.65
Adjustments	0.00
Cash Balance	<u>-1,101.65</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-1,101.65</u>

**Group Totals**

Beginning Balance	-369.88
Receipts	369.88
Expenditures	1,101.65
Adjustments	0.00
Cash Balance	<u>-1,101.65</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-1,101.65</u>

ACTIVITY FUND CHECK SUMMARY OCTOBER 2021

Check #	Status	Check Date	Vendor Name	PO #	Description	Amount
009EFT	C	10/12/2021	PEPSI COLA OF WESTERN NE		HS pop	\$91.70
009EFT	C	10/12/2021	PEPSI COLA OF WESTERN NE		Elem pop	\$22.95
009EFT	C	10/12/2021	PEPSI COLA OF WESTERN NE		pop	\$814.70
37714	O	10/5/2021	Valentine FFA Alumni		FFA Livestock Judging clinic (registration/lunch)	\$98.00
37715	C	10/7/2021	BRIDGEPORT PUBLIC SCHOOLS		district cross country entry	\$60.00
37716	C	10/12/2021	4J Designs Janelle Jennings		FB team shirts	\$290.00
37717	C	10/12/2021	ALLIANCE PUBLIC SCHOOLS		Girls Golf entry fee	\$50.00
37718	C	10/12/2021	Amazon Capital Services, Inc	22002	NE Wesleyan supplies; FB shoulder pads	\$516.57
37719	C	10/12/2021	DALY ENTERPRISES		steel sheets; student projects supplies	\$712.70
37720	C	10/12/2021	HANDYMAN HARDWARE		homecoming flowers, student project supplies	\$131.28
37721	C	10/12/2021	Kwik Stop		gas VB summer camp	\$70.43
37722	C	10/12/2021	LOU'S SPORTING GOODS		Track starter pistols; blanks (Pfeiffer)	\$668.18
37723	C	10/12/2021	MACKES GROCERY		supplies	\$858.63
37724	C	10/12/2021	Stadium Sports		FB/Training Room supplies; XC jackets	\$826.97
37725	C	10/12/2021	U.S. Bank		MNAC mtg meals; GGO polos;concession&art club supplies	\$426.77
37726	C	10/12/2021	Walsworth Publishing Company		2022 yearbook first deposit	\$1,171.63
37727	C	10/12/2021	CASH-WA DISTRIBUTING CO		concession supplies	\$308.74
37728	O	10/20/2021	Broken Bow Public Schools		JV & V Volleyball Invite	\$75.00
37729	O	10/20/2021	Livestockjudging.com		Elite Level Subscription	\$200.00
37730	C	10/20/2021	LOU'S SPORTING GOODS		FB chinstraps	\$77.70
37731	O	10/20/2021	NE EIGHT MAN FB COACHES ASSN		Wade Marsh membership	\$75.00
37732	C	10/20/2021	SAMS CLUB/Synchrony Bank		concession, vending & STEM supplies	\$368.42
37733	O	10/20/2021	United Cultures Inc		Justo Lamas Concert 6 students, 2 free adult	\$90.00
37734	C	10/20/2021	Matthew Harris		FB Playoff vs Loomis official	\$70.00
37735	C	10/20/2021	Trenton J Kuhn		FB Playoff vs Loomis official plus mileage	\$170.00
37736	C	10/20/2021	Bryan Morgan		FB Playoff vs Loomis official	\$70.00
37737	O	10/20/2021	Tyler Sherlock		FB Playoff vs Loomis official	\$70.00
37738	O	10/20/2021	Troy Strang		FB Playoff vs Loomis official	\$70.00
37739	O	10/25/2021	ARTHUR COUNTY SCHOOLS		SubDistrict VB live coverage (YouTube)	\$20.00
37740	O	10/26/2021	ANSLEY PUBLIC SCHOOLS		VB tournament entry fee	\$50.00
37741	O	10/26/2021	ARTHUR COUNTY SCHOOLS		Livestream D10 VB Subdistrict final	\$50.00
37742	O	10/26/2021	SUTHERLAND HIGH SCHOOL		JH wrestling entry fee	\$50.00
37743	O	10/26/2021	Team Fitz Graphics	22004	windscreens	\$1,755.00
37744	U	10/26/2021			left checks in printer	\$0.00
37745	U	10/26/2021			left checks in printer	\$0.00
37746	O	10/26/2021	Jeff Boeka		FB playoffs vs Ansley-Litchfield official	\$88.00
37747	O	10/26/2021	Chris Miller		FB playoffs vs Ansley-Litchfield official	\$88.00
37748	O	10/26/2021	Jacob Oseka		FB playoffs vs Ansley-Litchfield official	\$88.00
37749	O	10/26/2021	J. Dustin Stewart		FB playoffs vs Ansley-Litchfield official	\$88.00
37750	O	10/26/2021	Landon Swedberg		FB playoffs vs Ansley-Litchfield official	\$88.00
37751	O	10/28/2021	Loomis High School		D2 First Round FB Playoffs Mullen vs Loomis	\$458.48
37752	O	10/28/2021	NSAA		D2 first round FB playoffs Mullen vs Loomis	\$948.04
						\$12,226.89

# Check Summary Report

Date: 10/01/2021 thru 10/31/2021

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
007041	C	10/07/2021	BLUE CROSS BLUE SHIELD		French, Starr, Vinton	4,890.84
007042	C	10/07/2021	Sarah Hardin		reimb gas-Ash Falls field trip	79.30
007043	O	10/07/2021	Robyn Werth		reimb SPED supplies	52.00
007044	O	10/20/2021	Caroline Durfee		reimb paint stripper	19.99
007045	O	10/20/2021	SCHOW AUCTION SERVICE		shop/ind arts supplies	290.50
007046	C	10/26/2021	CASH (PAM GINKENS)		reimb HS/MS postage petty	30.96
007047	C	10/26/2021	Kraupie's Real Estate &		industrial arts supplies	570.90
007048	O	10/26/2021	POSTMASTER		roll of \$.58 stamps	58.00
<b>Report Total:</b>						<b>5,992.49</b>

# Current Cash Balance Report

SELECTED Data

Date: 10/01/2021 thru 10/31/2021

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>A ACTIVITIES</b>					
120 Hill Top Gym & Weight Room	15,638.85	480.00	0.00	0.00	16,118.85
175 Doug Young Memorial	6,350.77	0.00	0.00	0.00	6,350.77
180 Dan Brost Memorial	11,324.56	0.00	0.00	0.00	11,324.56
185 Chuck Hafer Memorial	864.02	0.00	0.00	0.00	864.02
190 Keith Sauls Memorial	37,431.07	0.00	1,755.00	0.00	35,676.07
250 Banking	1,699.65	54.37	0.00	0.00	1,754.02
300 Media	3,999.01	1,500.00	0.00	-245.00	5,254.01
400 CONCESSIONS	7,047.91	2,893.62	2,030.92	75.00	7,985.61
425 Pepsi Cola	4,011.94	1,000.00	0.00	0.00	5,011.94
430 Vending Machine	438.89	223.00	154.98	0.00	506.91
450 Wellness	4,387.49	127.00	0.00	0.00	4,514.49
500 FCCLA--LOCAL	9,064.45	75.00	81.75	0.00	9,057.70
520 FCCLA--NATIONAL	325.17	0.00	0.00	0.00	325.17
721 Class of 2021	0.00	0.00	0.00	0.00	0.00
722 Class of 2022	854.55	0.00	0.00	0.00	854.55
723 Class of 2023	2,652.06	0.00	22.99	0.00	2,629.07
724 Class of 2024	1,521.29	0.00	0.00	0.00	1,521.29
725 Class of 2025	1,548.84	0.00	0.00	0.00	1,548.84
726 Class of 2026	1,820.74	0.00	13.46	0.00	1,807.28
727 Class of 2027	682.24	0.00	0.00	0.00	682.24
728 Class of 2028	28.50	0.00	0.00	0.00	28.50
800 ANNUAL	5,795.09	95.00	1,171.63	0.00	4,718.46
825 Digital Yearbooks	523.24	0.00	0.00	0.00	523.24
850 Computer/Technology	2,582.43	0.00	0.00	0.00	2,582.43
900 MUSIC	191.99	0.00	0.00	0.00	191.99
950 BAND/MUSIC CLUB	1,449.05	0.00	0.00	0.00	1,449.05
1000 SHOP	4,759.93	0.00	91.98	0.00	4,667.95
1010 PlasmaCam/Power Drive	2,955.24	0.00	650.00	0.00	2,305.24
1050 FFA	9,721.86	0.00	339.79	0.00	9,382.07
1100 SUMMER & YOUTH RECREATION	6,487.20	0.00	70.43	0.00	6,416.77
1150 PLAYGROUND	5,916.80	0.00	0.00	0.00	5,916.80
1300 CHEERLEADERS	2,917.11	0.00	0.00	0.00	2,917.11
1400 SPANISH CLUB	3,238.04	0.00	90.00	0.00	3,148.04
1500 NATIONAL HONOR SOCIETY	7,612.91	0.00	0.00	0.00	7,612.91
1520 Quiz Bowl	1,561.56	0.00	0.00	0.00	1,561.56
1550 FLORIDA SCIENCE	5,513.18	0.00	-43.26	0.00	5,556.44
1600 ART CLUB	4,152.31	0.00	158.66	0.00	3,993.65
1700 STUDENT COUNCIL	982.51	0.00	0.00	0.00	982.51
1800 M CLUB	2,585.06	0.00	102.00	0.00	2,483.06
1801 Broncos Cross Country	1,704.09	674.00	637.40	0.00	1,740.69
1802 Bronco Football	837.49	609.51	0.00	0.00	1,447.00
1804 Bronco Girls Golf	0.00	0.00	0.00	0.00	0.00
1805 Lady Bronco Volleyball Club	1,255.14	0.00	0.00	0.00	1,255.14
1806 Bronco Lady Basketball	2,915.33	2,055.00	0.00	0.00	4,970.33
1807 Bronco Basketball	3,592.83	0.00	0.00	0.00	3,592.83
1808 Bronco Wrestling	7,632.72	0.00	0.00	0.00	7,632.72
1809 Bronco Track Team	1,425.36	0.00	668.18	0.00	757.18
1811 Bronco Boys Golf	6,435.25	0.00	368.00	0.00	6,067.25
1820 Bronco Play Production	288.95	0.00	0.00	0.00	288.95
1825 Bronco Speech	581.23	0.00	0.00	0.00	581.23
1950 Scholarships	1,145.62	0.00	0.00	0.00	1,145.62

# Current Cash Balance Report

SELECTED Data

Arranged by:

Date: 10/01/2021 thru 10/31/2021

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
1955 Marilyn Downing Scholarship est 2019	7,384.78	0.00	0.00	0.00	7,384.78
2200 TURNER FOUNDATION	759.28	0.00	0.00	0.00	759.28
3000 MATH-SCIENCE COALITION	5,104.52	0.00	233.94	0.00	4,870.58
3100 STEM	2,003.78	0.00	21.92	0.00	1,981.86
<b>A ACTIVITIES Totals:</b>	223,703.88	9,786.50	8,619.77	-170.00	224,700.61
<b>B NSAA Activities</b>					
100330 Employee Training/Development	0.00	0.00	0.00	0.00	0.00
100580 Employee Travel	-1,207.41	0.00	180.00	0.00	-1,387.41
100610 Supplies	-124.68	0.00	44.93	0.00	-169.61
100810 Dues/Fees	-1,530.00	0.00	0.00	0.00	-1,530.00
100890 Misc Expense	2,499.63	0.00	214.25	0.00	2,285.38
1001710 Admissions Activity Tickets	1,690.00	80.00	0.00	0.00	1,770.00
1005200 Transfer from GL	0.00	0.00	0.00	0.00	0.00
1005690 Non Revenue Receipts	3,648.00	-50.00	0.00	0.00	3,598.00
<b>B NSAA Activities Totals:</b>	4,975.54	30.00	439.18	0.00	4,566.36
<b>C Cross Country</b>					
5010580 Cross Country Travel	0.00	0.00	0.00	0.00	0.00
5010610 Cross Country Supplies	-25.90	0.00	0.00	0.00	-25.90
5010810 Cross Country Dues/Fees	-355.00	0.00	60.00	0.00	-415.00
5010890 Cross Country Misc Exp	0.00	0.00	0.00	0.00	0.00
5015200 Cross Country transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>C Cross Country Totals:</b>	-380.90	0.00	60.00	0.00	-440.90
<b>D Football</b>					
5020340 Football Officials	-2,450.00	0.00	890.00	0.00	-3,340.00
5020580 Football Travel	0.00	0.00	0.00	0.00	0.00
5020610 Football Supplies	-2,524.16	0.00	372.62	0.00	-2,896.78
5020810 Football Dues/Fees	0.00	0.00	1,481.52	100.00	-1,381.52
5020890 Football Misc Exp	0.00	0.00	0.00	0.00	0.00
5021710 Football Admissions	2,461.00	3,273.00	0.00	0.00	5,734.00
5025200 Football transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>D Football Totals:</b>	-2,513.16	3,273.00	2,744.14	100.00	-1,884.30
<b>E Girls Golf</b>					
5040580 Girls Golf Travel	0.00	0.00	0.00	0.00	0.00
5040610 Girls Golf Supplies	0.00	0.00	0.00	0.00	0.00
5040810 Girls Golf Dues/Fees	-320.00	0.00	50.00	0.00	-370.00
5040890 Girls Golf Misc Exp	0.00	0.00	0.00	0.00	0.00
5045200 Girls Golf transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>E Girls Golf Totals:</b>	-320.00	0.00	50.00	0.00	-370.00
<b>F Volleyball</b>					
5050171 Volleyball Admissions	2,040.00	230.00	0.00	0.00	2,270.00
5050340 Volleyball Officials	-1,560.00	0.00	0.00	0.00	-1,560.00
5050580 Volleyball Travel	0.00	0.00	0.00	0.00	0.00
5050610 Volleyball Supplies	-888.05	0.00	0.00	0.00	-888.05
5050810 Volleyball Dues/Fees	-50.00	0.00	195.00	70.00	-175.00
5050890 Volleyball Misc Exp	0.00	0.00	0.00	0.00	0.00
5055200 Volleyball transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>F Volleyball Totals:</b>	-458.05	230.00	195.00	70.00	-353.05
<b>G Girls Basketball</b>					
5060340 Girls Basketball Officials	0.00	0.00	0.00	0.00	0.00
5060580 Girls Basketball Travel	0.00	0.00	0.00	0.00	0.00
5060610 Girls Basketball Supplies	-566.15	0.00	0.00	0.00	-566.15
5060810 Girls Basketball Dues/Fees	0.00	0.00	0.00	0.00	0.00

# Current Cash Balance Report

SELECTED Data

Date: 10/01/2021 thru 10/31/2021

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5060890 Girls Basketball Misc Exp	0.00	0.00	0.00	0.00	0.00
5061710 Girls Basketball Admissions	0.00	0.00	0.00	0.00	0.00
5065200 Girls Basketball transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>G Girls Basketball Totals:</b>	-566.15	0.00	0.00	0.00	-566.15
<b>H Boys Basketball</b>					
5070340 Boys Basketball Officials	0.00	0.00	0.00	0.00	0.00
5070580 Boys Basketball Travel	0.00	0.00	0.00	0.00	0.00
5070610 Boys Basketball Supplies	-236.50	0.00	0.00	0.00	-236.50
5070810 Boys Basketball Dues/Fees	0.00	0.00	0.00	0.00	0.00
5070890 Boys Basketball Misc Exp	0.00	0.00	0.00	0.00	0.00
5071710 Boys Basketball Admissions	0.00	0.00	0.00	0.00	0.00
5075200 Boys Basketball transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>H Boys Basketball Totals:</b>	-236.50	0.00	0.00	0.00	-236.50
<b>I Wrestling</b>					
5080340 Wrestling Officials	0.00	0.00	0.00	0.00	0.00
5080580 Wrestling Travel	0.00	0.00	0.00	0.00	0.00
5080610 Wrestling Supplies	-369.50	0.00	0.00	0.00	-369.50
5080810 Wrestling Dues/Fees	0.00	0.00	50.00	0.00	-50.00
5080890 Wrestling Misc Exp	-121.84	0.00	0.00	0.00	-121.84
5081710 Wrestling Admissions	0.00	0.00	0.00	0.00	0.00
5085200 Wrestling transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>I Wrestling Totals:</b>	-491.34	0.00	50.00	0.00	-541.34
<b>J Track &amp; Field</b>					
5090580 Track Travel	0.00	0.00	0.00	0.00	0.00
5090610 Track Supplies	-92.64	0.00	68.80	0.00	-161.44
5090810 Track Dues/Fees	0.00	0.00	0.00	0.00	0.00
5090890 Track Misc Exp	0.00	0.00	0.00	0.00	0.00
5095200 Track transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>J Track &amp; Field Totals:</b>	-92.64	0.00	68.80	0.00	-161.44
<b>K Boys Golf</b>					
5110580 Boys Golf Travel	0.00	0.00	0.00	0.00	0.00
5110610 Boys Golf Supplies	0.00	0.00	0.00	0.00	0.00
5110810 Boys Golf Dues/Fees	0.00	0.00	0.00	0.00	0.00
5110890 Boys Golf Misc Exp	0.00	0.00	0.00	0.00	0.00
5115200 Boys Golf Transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>K Boys Golf Totals:</b>	0.00	0.00	0.00	0.00	0.00
<b>L Play Production</b>					
5120580 Play Production Travel	0.00	0.00	0.00	0.00	0.00
5120610 Play Production Supplies	0.00	0.00	0.00	0.00	0.00
5120810 Play Production Dues/Fees	0.00	0.00	0.00	0.00	0.00
5120890 Play Production Misc Exp	0.00	0.00	0.00	0.00	0.00
5125200 Play Production transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>L Play Production Totals:</b>	0.00	0.00	0.00	0.00	0.00
<b>M Speech</b>					
5130340 Speech Judges	0.00	0.00	0.00	0.00	0.00
5130580 Speech Travel	0.00	0.00	0.00	0.00	0.00
5130610 Speech Supplies	0.00	0.00	0.00	0.00	0.00
5130810 Speech Dues/Fees	0.00	0.00	0.00	0.00	0.00
5130890 Speech Misc Exp	0.00	0.00	0.00	0.00	0.00
5135200 Speech transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>M Speech Totals:</b>	0.00	0.00	0.00	0.00	0.00
<b>Report Totals:</b>	223,620.68	13,319.50	12,226.89	0.00	224,713.29

# Mullen Public Schools

## Cash Summary Report October 2021

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$1,817,836.48	\$193,363.80	(\$325,460.64)	\$1,685,739.64
02	DEPRECIATION FUND	\$325,391.13	\$77.56	\$0.00	\$325,468.69
03	EMPLOYEE BENEFIT FUND	\$72,799.66	\$17.35	\$0.00	\$72,817.01
06	LUNCH FUND	\$40,188.70	\$20,629.30	(\$14,937.97)	\$45,880.03
07	BOND FUND	\$176,314.72	\$42.03	\$0.00	\$176,356.75
08	SPECIAL BUILDING FUND	\$444,744.47	\$106.01	\$0.00	\$444,850.48
09	QUAL SCHOOL CONSTR	\$504,834.11	\$120.33	\$0.00	\$504,954.44
05	ACTIVITY FUND	\$223,620.68	\$13,319.50	(\$12,226.89)	\$224,713.29
	PETTY CASH FUND	\$4,994.68	\$5,625.08	(\$5,992.49)	\$4,627.27
	CAFETERIA PLAN	\$6,524.02	\$676.65	(\$534.58)	\$6,666.09
		<b>\$3,617,248.65</b>	<b>\$233,977.61</b>	<b>(\$359,152.57)</b>	<b>\$3,492,073.69</b>

## County Treasurer's Report October 2021 Collections

	GENERAL	BOND	SPEC BUILDING	QSCB	TOTAL
HOOKER	\$11,880.00	\$0.00	\$0.00	\$0.00	\$11,880.00
CHERRY	\$1,194.71	\$0.00	\$0.00	\$0.00	\$1,194.71
THOMAS	not available	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>	<b>\$13,074.71</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$13,074.71</b>

## Cash Summary Report YTD 2021-2022

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$1,215,937.91	\$1,132,730.72	(\$662,928.99)	\$1,685,739.64
02	DEPRECIATION FUND	\$339,877.12	\$160.53	(\$14,568.96)	\$325,468.69
03	EMPLOYEE BENEFIT FUND	\$72,781.71	\$35.30	\$0.00	\$72,817.01
06	LUNCH FUND	\$51,123.29	\$24,295.53	(\$29,538.79)	\$45,880.03
07	BOND FUND	\$176,271.26	\$85.49	\$0.00	\$176,356.75
08	SPECIAL BUILDING FUND	\$444,634.83	\$215.65	\$0.00	\$444,850.48
09	QUAL SCHOOL CONSTR	\$504,709.66	\$244.78	\$0.00	\$504,954.44
05	ACTIVITY FUND	\$224,744.12	\$29,193.41	(\$29,224.24)	\$224,713.29
	PETTY CASH FUND	\$5,000.00	\$10,880.48	(\$11,253.21)	\$4,627.27
	CAFETERIA PLAN	\$7,835.14	\$1,353.29	(\$2,522.34)	\$6,666.09
		<b>\$3,042,915.04</b>	<b>\$965,217.57</b>	<b>(\$390,883.96)</b>	<b>\$3,492,073.69</b>

Justin Moore  
PO Box 361, Mullen, NE 69152 308-830-3830

Mullen School Board  
PO Box 89  
Mullen, NE 69152  
308-546-2223

Mullen School Board Members,

I am offering my resignation as Elementary Principal and Tech Coordinator from Mullen Public Schools effective November 10th at the end of the day.

I would like to thank the board and school district for the opportunities that I have been given at MPS. I tried to serve the school district as best as I was capable of in all situations. We made great strides as a school district in the last 4 plus years and I hope that the foundations that were established can continue to blossom over the coming years.

Sincerely,

Justin Moore



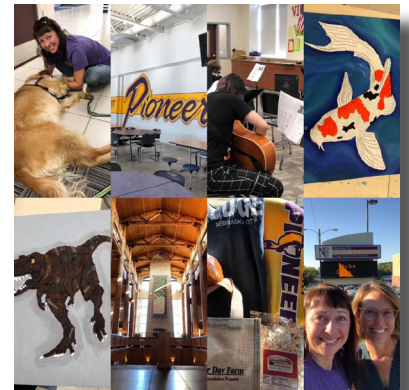
From Millard to Nebraska City to Dundy County Stratton to Bayard to Ainsworth to West Point to Bellevue! Earlier this month, NASB Region Director Stacy Jolley of Millard set out on a statewide loop to see what makes Nebraska schools special at a few of her peers' districts! To see ALL of the quick videos, photos and reports, check out Stacy's facebook page at <https://www.facebook.com/stacy.l.jolley>

## NEBRASKA CITY

Wow! I just had an awesome visit to Nebraska City Public Schools with my good friend, Stacie Higgins, who serves on their school board and also is the President of NASB.

This outstanding district is doing such great things. Two of my favorite programs I learned about are Jobs for America's Graduates and a high school/elementary school mentoring program that was started by their high school student council.

In the JAG program, high school students learn 35+ traits that are critical for success in their careers. Their dynamic principal listed several of these traits/skills but the three that jumped out at me are (I'm paraphrasing here): how to apply for a job, how to get along with a boss you don't like, and how to quit a job without burning bridges. These REAL LIFE SKILLS are so important as younger workers change jobs more frequently. And anything we can do to address the crippling labor shortage in Nebraska deserves our time, attention, and funding.



The high school/elementary school program sends the big kids to the elementary school once a week for recess, simply to play with the little kids. They serve as fun role models with no agenda other than making connections and inspiring kids to work hard and have fun in school. Isn't that awesome?! I mean, when I was a kid, I would have thought it was SO cool to have an older kid playing four square and tetherball with us!

In education, we talk a lot about vertical integration of curriculum. In other words, does what a student learn in Kg/1/2/3 adequately prepare them for the skills they need to learn in 4th grade? This play/mentorship program seems to me to vertically integrate community, school pride, and aspirations for young students to stay engaged with school.

And after visiting their high school and their younger-grades elementary school, I also got a guided tour of their beautiful town. Nebraska City is really gorgeous and so vibrant. Of course, Arbor Lodge is stunning, as is the Lied Lodge/Conference Center. And to top it all off, I got

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an awesome goodie bag from my dear friend and colleague.

Thank you Stacie and all the welcoming folks I met in your outstanding district! What a great morning. Now I'm headed to Benkelman to tour Dundy County Stratton Schools tomorrow. Go west, young woman!

## DUNDY COUNTY STRATTON

It has been a long and wonderful day. Huge, huge respect to people who live in rural areas and who drive long distances every single day. All hail rural school bus drivers! It takes a toll, but I also love all the book-listening time and the spectacular scenery. Nebraska truly is beautiful.

Speaking of beautiful... the people and community in Dundy County Stratton were amazing. The things I saw and the stories I heard brought me to tears a couple times. This is a very small district, with a total enrollment around 300 kids. And the caring administrators, teachers, and staff who teach and guide these kids are just the best example of what's right with public education. These people care about all kids and making sure that each one gets opportunities in their corner of the world. (And I mean corner both figuratively and literally...we were only 1 mile from KS and 32 miles from CO.)



I spent my day with my NASB friend Sandy Noffsinger, and the DCS Superintendent, Jackie Anderson. The high school and middle school are housed together in the same building. The elementary school is down the hill. And there's a second (much smaller) elementary school in Stratton. Here's an interesting fact...they operate in two time zones! Stratton is Central and Benkelman is Mountain.

At each school, I ask what they're most proud of and what they'd like to brag about. At DCS, they are proudest of their community. They have several generous community members who have started foundations which give every single graduating senior a scholarship worth thousands of dollars. The way the community cares for its youth and helps prepare and then launch them into the world is beautiful. They're also proud of their fiscal conservatism. They have a very low levy and work hard to keep it that way. They're about to do an expansion at the high school and they've raised/saved the money they need before they break ground.

One more example of community: this past January, a fire started in a pasture outside of town, in the middle of the night. As the fire raced toward town, 70+ rural/volunteer firefighters from 14

different fire departments in three states came to the rescue. The hospital and the town were evacuated. It didn't look like Benkelman would survive. But through the heroism of community, the fire was stopped, right before it hit the town. In the end, only one shed on the edge of town was lost and the school and hospital were spared. At a recent football game, both football teams formed lines and the first responders did the tunnel walk out of the locker room and on to the field. The entire crowd was on its feet as the line of heroes covered almost the entire length of the field. I have shivers all over just writing this. What did I tell you...beautiful!

## BAYARD

Day 3 is in the books! I spent the morning in the Nebraska panhandle in Bayard Public Schools and the two words that immediately come to mind to describe them are opportunity and ingenuity!

I was blown away by the wealth of opportunities these kids have! Bayard is a small district with big goals and big creativity. They have fully embraced distance learning and they won't let their small size dictate a ceiling on what their students can access. They contract with other districts to provide "zoom" learning in Spanish, math, history, etc. when they have students who need more classes than their current schedule can accommodate. They're also using staff sharing with other districts to provide mental health services and access to a school psychologist.



And they have found ingenious solutions to solve any obstacle that comes their way. As we walked around and I heard about the way they shift teachers around between grade levels for small group instruction, or utilize the counselor to teach some sections of English, and on and on, my head swam thinking of their master schedule.

They hustle for grants; their high schoolers walk across the street to eat lunch at the elementary school to combine operations; they host monthly Community Coffees that bring in town leaders to collaborate on solutions to challenges in education/housing/healthcare/staffing; they host a spring community service clean up day where every single K-12 student works on the school, the community, the local museum, even local homes that need some TLC; they really engage every stakeholder to keep their schools strong and vibrant. And their community believes in that mission and supports them wholeheartedly.

Best of all, I got to spend the morning with my wonderful friend,

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# "MY WEEK-LONG ADVENTURE CONTINUES!"

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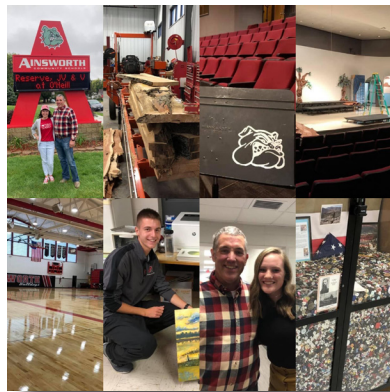
Kimberly Burry! Thank you to her for the fun gifts from The Vault/Mercantile, a local coffee shop and store that you MUST visit if you are in the panhandle. (Seriously, I felt like I had stepped into an episode of HGTV gorgeousness!) She arranged a private visit to the Depot Museum (a beautiful collection of Bayard's history); special thanks to town historian Evelyn for opening it for us. And thanks also for the awesome BPS swag! It reflects the brilliant branding and school spirit you see in every hallway and classroom in their schools.

This district, with its rockstar superintendent and staff, is the definition of Maximizer and I love it!

## AINSWORTH

Oh man, I am so incredibly grateful for today's host. Brad Wilkins is the president-elect of NASB and a board member for Ainsworth Community Schools. Before I tell you about their super schools, I just have to say a special thanks to Brad. He puts up with my ENDLESS questions about agriculture and livestock. The poor guy has had to provide so many answers and he always does so with good cheer and a teacher's heart. He never makes me feel stupid for my utter lack of ag knowledge. (The Ag Ed teachers and FFA sponsors have been equally helpful in this! Lettuce comes from a plastic bag in my world, so learning more about food production has been wonderful!) So...thank you, Brad!

On to amazing Ainsworth! Super fun, see-new-things tour today. Ainsworth houses its preK-12th grade population of about 425 students in one building. As we spoke to the elementary principal, he talked about blasting out some hallway tunes on the Friday walk-out and having the high school students dancing alongside the elementary kids. How precious is that!



Like the other schools I've visited, Ainsworth has huge heart and a great sense of community. Their community foundation has been integral with grants to improve their school. A few years ago, their auditorium was refurbished, in part, with one of those grants.

I feel like this district is doing a remarkable job of, as Brad calls it, "growing their own." Small towns everywhere are battling shrinking numbers. And while some students move away, many wish to remain in this very special place. Those students will become the future farmers, plumbers, auto mechanics, builders, etc. in their town. This school is making SO many opportunities available for its kids to find their passion both through school and through

COE (Cooperative Occupational Education) and OJT (On the Job Training). They work with community businesses to give these experiences/internships and it's a win-win-win for the student, the business, and the town. And they're also mindful that many careers that previously required you to move away, now can be done from anywhere. ACS are showing students how they don't need to leave their beloved town to find career opportunities.

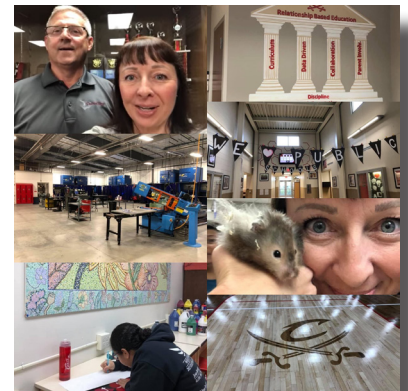
Thank you to all the awesome administrators and staff who made me feel so welcome in Ainsworth today!

## WEST POINT

I spent my Friday in wonderful West Point! This town holds a special place in my heart, as my grandma lived here when I was little, and many of my cousins attended this school and still live here.

West Point Public Schools has a total enrollment of about 730 students. Their K-12 students are housed in one large building with three separate wings.

This year, they replaced all the lighting in the building with LEDs. The lighting is so bright and clean and makes learning so much better.



This project is a great example of the wise use of tax dollars. The cost of the lights is \$35k per year for five years. But the WPS energy bill will be \$40-43k less EVERY YEAR. So the lights more than pay for themselves each year and at the end of five years, the savings really roll in. And the fact that it's a better work environment and better for the planet...win-win-win!

According to their superintendent, WPS has the best band teacher in the world. And guess what, she's a Millard High School grad! It was great talking to Mrs. Sellhorst about how she's grown the band from eight students to 50 students during her time at WPS.

And in Mrs. Schuetze's class, I got to hold Lucy, the teddy bear hamster. Mrs. Schuetze is a fourth grade teacher so she painted a NE mural on her wall. The pics don't do it justice!

WPS has found success through the development and use of their Cadet Code and their Vision pillars. Over the years they've had many students arrive at their district the age of a senior, but with the skills and credit hours of a freshman. They welcome every student and do all they can to advance each child academically, socially, and emotionally. Their processes are key to helping as many kids as possible to succeed.

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We also got to tour their amazing career academy building that is a partnership with Northeast Community College and several school districts. The students who attend can earn their CNA, Med Assistant, EMT, and other professional training/certifications like welding, manufacturing, etc. What a cool collaboration!

Thank you to my local host, Steve Blocher, and his superintendent for the awesome tour of his special district!

BELLEVUE

My last stop...beautiful Bellevue! If you're not from Bellevue, you might think that Bellevue is "part of Omaha." And while it's certainly part of the metro area, it definitely has its own identity and a strong sense of community.

With Offutt Air Force Base being in their town, about 28% of their schools are made up of military families. What a gift that is! When you're in a history class and you're discussing a faraway country, there's a chance that one of those kids has lived there!

BPS also receives some federal dollars because of military impact (no property taxes are collected on the huge land area of the base). Unfortunately, that aid has been drastically cut over the last few years (about \$7-10 million less per year). Ouch.

I loved everything I saw, starting with their new mobile health clinic, which is a partnership with One World Community Health. It alternates being parked at their middle school and high school and can provide basic care (covid and other diagnostic tests, sports physicals, etc.). What an awesome resource! We toured it at Bellevue East HS, and then got a quick listen to their marching band... GORGEOUS SOUND!

I also enjoyed a delicious cup of coffee from their Beast Brew coffee shop. And saw their indoor plant space, which is maintained by their horticulture club.

One thing they recently offered was a FAFSA day, cosponsored by the Latino Center of Omaha, which brought in Education Quest to help families understand and fill out the FAFSA. The FAFSA makes so many more financial resources available to graduating students. Such a great school/community partnership.



Next we visited Birchcrest Elementary. Their principal and entire school have done so much to utilize their outside spaces to grow vegetables and flowers and other plants. When you're measuring

spaces for planting, you not only get a great experience, you're also doing math and science and many other lessons.

Students were using Spheros (electronic rolling balls you can program and drive around) to find certain authors on the library shelves. Here's an interesting concept that we all take for granted, but at some point someone TAUGHT us. They were looking for the author "Wallace" but the label said "V-Z." Where's the "W?" It's a great reminder of all the little things that teachers teach. I also got a cool iPad music-making lesson!

Finally we stopped at their Frank Kumor Career Center which houses their health sciences and auto repair career academies, with the goal to grow opportunities for more and more students. Both areas are beautiful. The auto shop is so amazing! Kids learn all about servicing a vehicle, how to use all the tools, how to patch a tire, etc. So cool.

Thank you to Sarah and everyone at BPS for the fun swag and a wonderful morning! There are so many great things happening in your schools!

*My 1100-mile journey solidified for me an important truth... public education in Nebraska is thriving! On my week-long tour, I saw all different sizes of districts. Each place had its own unique feeling and offerings. Each had specific challenges and obstacles. But one thing was universal: EVERY school is providing amazing opportunities for its students and EVERY district is the beating heart of its community.*

*If anyone tries to tell you that public education in Nebraska is broken...they're wrong. If they try to tell you that public education is failing...they're not telling you the truth. Is every single school perfect? Of course not. But in every town and community I visited, school boards and administrators are passionate about how to offer as many opportunities as possible with fewer dollars. Nebraska public schools are thrifty, creative, and VITAL, and I am proud to be part of that team!*



# TRAINING, NETWORKING, ENGAGEMENT & EVENTS



LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

#liveNASB

#weLIVEhere

Join NASB, as we travel the state for various workshops, meetings and events throughout the year.  
To learn more, and register, visit the Events tab of [www.NASBonline.org](http://www.NASBonline.org)

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.  
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



<http://members.nasbonline.org/index.php/news-resources/videos>



## OCTOBER

NEEDS - RESOURCES WORKSHOP - OCTOBER 26 - OGALLALA

NEXT WEEK!

NEEDS - RESOURCES WORKSHOP - OCTOBER 27 - ALLIANCE

5TH ANNUAL SPARQ TAILGATE - OCTOBER 30 - EMBASSY SUITES - LINCOLN

RSVP NOW!

## NOVEMBER

NEEDS - RESOURCES WORKSHOP - NOVEMBER 2 - BARTLEY

NEEDS - RESOURCES WORKSHOP - NOVEMBER 3 - GRAND ISLAND

REG NOW!

STATE EDUCATION CONFERENCE - NOVEMBER 17-19 - DOWNTOWN OMAHA

NASB DELEGATE ASSEMBLY - NOVEMBER 19 - OMAHA



## DECEMBER

NEEDS - RESOURCES WORKSHOP - DECEMBER 7 - BROKEN BOW



# WE ARE HIRING

## NASB IS LOOKING FOR A PART-TIME EVENT & ENGAGEMENT ASSOCIATE!

THIS PERSON WILL PROVIDE SUPPORT TO THE EVENTS DEPARTMENT AND DIRECTOR OF MEMBER ENGAGEMENT. THIS POSITION WILL POSITIVELY REPRESENT NASB AT ALL EVENTS AND MAINTAIN EXCELLENT RELATIONSHIPS WITH NASB MEMBERSHIP. THE POSITION WILL ALSO ASSIST IN VARIOUS ASPECTS OF THE CRM DATABASE SYSTEM.

IF YOU OR SOMEONE YOU KNOW IS INTERESTED, LEARN MORE & APPLY AT  
<http://members.nasbonline.org/index.php/about-us>



## MENTEES & MENTORS WANTED!

*Mentees Wanted: Were you elected in 2020 or recently appointed to the board of education?*

*Mentors Wanted: Are you interested in serving as a mentor to a newly elected/appointed board member?*

The State Education Conference will be held in Omaha at the CHI Convention Center on November 17-19, 2021. If you're a first-time attendee, you have the opportunity to participate in the **Board Member Mentee-Mentor Program**. The Mentor Program connects experienced board members with newly appointed board members.

We invite you to join us on Thursday, November 18 in Room 208 & 209 from 7:15 to 8:15 AM to collaborate with one another. Please RSVP to Kari Stephens at [kstephens@NASBonline.org](mailto:kstephens@NASBonline.org) by Friday, November 5 at noon CT.



Thank you for the work you are doing for Nebraska's students. Your NASB Board Leadership Team - Marcia, Tori, Kari, and Katie – are here for you. Please call us if we can support you in any way 402-423-4951.

## BOARD CALENDAR AGENDA ITEMS FOR YOUR NOVEMBER MEETINGS

View the full, detailed calendar at: <http://members.nasbonline.org/index.php/resources>

MISSION, VISION & GOALS: Strategic Plan Update; District Goals Update

POLICY GOVERNANCE: Review, update, and adopt policy

ACCOUNTABILITY & STUDENT ACHIEVEMENT: Review District and [each] Building AQuESTT Classification

ADVOCACY: Appoint Local Board NASB Delegate Assembly Representative

DISTRICT/ESU RESOURCES [BUDGET]: Review District Audit Report;

BOARD-SUPERINTENDENT RELATIONS: Distribute the superintendent evaluation to be completed by each board member.

REPORTS: Board Committees; Superintendent; Administrators

### NEGOTIATIONS TIMELINE

On or before September 1 = Bargaining agent must request recognition

On or before October 1 = Board must respond to recognition request

On or before November 1 = Negotiations must begin (on or before)

On or before February 8 = If no agreement, parties must submit to mediation or fact-finding (unless both parties agree in writing to forgo)

On or before March 25 = Negotiations must end on or before or within 25 days after certification of amounts

On or before September 15 = CIR must render decision on industrial dispute

# THREE DISTRICTS RECEIVE PRESIDENT'S BOARD AWARD



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## EIGHT OTHERS RECEIVE THE BOARD OF EXCELLENCE AWARD

As NASB wraps up our annual Area Membership Meetings, we would like to take a moment to highlight this year's boards who were honored for their collective volunteer time and commitment to education.

This year, David City Public Schools, Gretna Public Schools and Ralston Public Schools achieved NASB's highest full-board honor, earning the President's Board Award. Some of the criteria for this award include: having a voting delegate participate in the annual NASB Delegate Assembly; members of the board must each attend a minimum of three learning opportunities during the year from this list: State Education Conference, Labor Relations, Area Membership Meetings, Budget & Finance Workshop, Legislative Issues Conference, and School Leaders & Law Conference; and each board member must participate in at least one local leadership team planning retreat per year. The full criteria can be found at <http://members.nasbonline.org/index.php/president-s-board-award>



### DAVID CITY PUBLIC SCHOOLS

DARRELL ALLEN, JUSTIN KRAFKA, KASEY KUHLMAN, DON MORAVEC, STEPHANIE SUMMERS & MARCUS THOENDEL  
SUPERINTENDENT: CHAD DENKER



### GRETTNA PUBLIC SCHOOLS

DAVID GULIZIA, MARK HAUPTMAN, RICK HOLLENDIECK, KYLE JANSSEN, DAWN STOCK & ANN WRIGHT  
SUPERINTENDENT: RICH BERAN



### RALSTON PUBLIC SCHOOLS

JAY IRWIN, ELIZABETH KUMRU, ROBIN RICHARDS, MERV RIEPE, MARY ROARTY & SAMANTHA WILLEY  
SUPERINTENDENT: MARK ADLER

In addition to the three President's Board Award winners, 8 boards received the Board of Excellence Award. Some of the criteria for this award includes having a voting delegate participate in the annual NASB Delegate Assembly; members must each attend a minimum of two learning opportunities during the year; and board member's must participate in at least one local leadership team planning retreat per year. The full criteria can be found at <http://members.nasbonline.org/index.php/board-of-excellence-criteria>



### DISTRICT OR-1



### ESU 3



### HERSHEY



### KIMBALL



### NEBRASKA CITY



### RAYMOND CENTRAL



### SEWARD



### YORK

Technically it is glass, wood and metal, but yes, this year 27 locally elected, volunteer school board and ESU members serving their districts and communities were recognized as a Level VII, VIII, IX or X during this year's Area Membership Meetings for achieving new levels of success during the awards year. Board members are awarded for their advocacy efforts, participation in NASB Services and Programs, as well as attendance at NASB workshops and events. Just as board members have made a commitment to provide a quality education for students in their districts, NASB strives to provide quality resources and opportunities for its members. There are ten total levels.

CONGRATULATIONS TO THE 2 LEVEL X RECIPIENTS FOR 2021

Steve Koch - Hershey; Kyle Fisher - Springfield Platteview

CONGRATULATIONS TO THE 4 LEVEL IX RECIPIENTS FOR 2021

Steve Diemoz - ESU 13; John Martin - Falls City; Stacie Higgins - Nebraska City; Bill Ziegler - Ord

CONGRATULATIONS TO THE 9 LEVEL VIII RECIPIENTS FOR 2021

Sandy Noffsinger - Dundy County Stratton; Bill Knapper - ESU 13; Laura Schneider - Hastings; Shaun Jensen - Holdrege; Kathy Wolfe - Palmer; Richard Dohma - Ponca; Richard Brabec - Schuyler; Dan Scheer - St. Paul; David Raabe - Wisner-Pilger

CONGRATULATIONS TO THE 12 LEVEL VII RECIPIENTS FOR 2021

Brad Wilkins - Ainsworth; Kimberly Kildow - Bayard; B.J. Peters - Gering; Kim Wadkins - Gibbon; Rick Hollendieck - Gretna; Tony Roth - Milford; Kent Blum - Nebraska City; Craig Gana - Norris; Jim Ayres - Ogallala; Allison Sandman - Wauneta-Palisade/ESU 15; Andy Grosshans - Waverly; Mark Glaubius - Wisner-Pilger

TEN CURRENT BOARD MEMBERS HAVE REACHED LEVEL X

Ron Pearson - ESU 3; Steve Koch - Hershey; Kathy Danek - Lincoln; Linda Poole - Millard; Patty Bentzinger - Norris; Nancy Kratky - Omaha; Marilyn Bohn - ESU 10; Kyle Fisher - Springfield Platteview; Lila Koop - Wallace; Robert Sykes - Wilber-Clatonia

To learn more, visit <http://members.nasbonline.org/index.php/programs-services/awards-of-achievement-program>



**BACKGROUND**

**SCREENING**

**YOU CAN**

**TRUST**



# TEACHER SHORTAGES



*Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016. We reached out to Patti to see if she would like to give you all updates and answer any questions you may have from time to time.*



The US Department of Education Teacher Shortage Areas Report for 2021-2022 reveals extreme teacher shortages across the United States. Nebraska school districts have shortages in 29 content areas such as Art Education, Special Education, and Early Childhood Education. There are also shortages in five support staff areas such as Counseling, Speech Pathology, and English as a Second Language. Five years ago the same report revealed teacher shortages in 15 content areas and four areas of support staff. Fifteen years ago teacher shortages were reported in five content areas and one support staff area.

These increasing shortages have led schools to find creative ways to provide instruction and services when certified educators are not available. For example, a school enlisted the high school principal, qualified to teach science, to teach one or two science courses. Multiple schools have asked for waivers from the State Board of Education so they can hire a person to teach who has not completed teacher certification requirements, because no certified teachers applied for an open teaching position. These solutions address immediate individual shortages, however, they act as a stop gap and are not sustainable.

Long-term solutions to educator shortages are being considered by education organizations and the Nebraska Department of Education. Organizations such as the NSEA (Nebraska State Education Association) and NCTE (Nebraska Council on Teacher Education), an advisory body to the Nebraska State Board of Education, have identified barriers that keep students from being admitted to teacher education programs. One of the barriers attracting Nebraska State Board of Education, education organization, and state legislator attention is the Praxis Core Exam. Nebraska law requires that entry-level teacher candidates demonstrate basic skills competency in Math, Reading, and Writing. According to reports from teacher education preparation colleges, the Praxis Core, used to assess basic skills competency, is a barrier because significant numbers of aspiring teacher education students do not pass the test, the test is expensive, and it disadvantages some groups of students.

Alternatives to Praxis Core and/or multiple measures of basic skills competency need to be developed to demonstrate that teacher candidates possess basic skills competency and yet assure candidates with the potential to be effective teachers who possess basic skills are not screened out of the education profession.

Modifying basic skills competency measures, however, is only one piece of the solution needed to increase the educator workforce. In addition to changes in program entrance requirements such as Praxis Core, programs and strategies that address the reasons individuals are not pursuing teaching careers need to be created. For example, generating interest in the teaching profession, reexamining and reframing teacher certification requirements, developing multiple pathways to become a teacher and finding ways to adequately compensate educators are important initiatives necessary to mitigate extreme teacher shortages.

*Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.*

## NEEDS - RESOURCES WORKSHOPS: UNDERSTANDING HOW THE STATE FUNDS YOUR DISTRICT

October 26 – Ogallala    October 27 – Alliance  
November 2- Bartley    November 3 – Grand Island  
December 7 – Broken Bow



### PARTICIPANTS WILL LEARN

How "Needs" are calculated; How "Resources", both State and Local are calculated; A historical perspective of how school funding has changed; The Legislative "levers" that are manipulated to achieve school funding outcomes; Past and current legislative initiatives that could impact school funding

## ... SEARCH, STRENGTHS & AWARDS

### EDUCATION LEADERSHIP SEARCH SERVICE

Check out the Superintendent Searches NASB is facilitating at [www.nasbsuptsearch.org](http://www.nasbsuptsearch.org). If you have questions about your application, contact Anne. If your district or ESU is in need of a new Superintendent/Administrator, contact Shari with any questions on best practice, or for a proposal.

[asilknitter@NASBonline.org](mailto:asilknitter@NASBonline.org)

[sbecker@NASBonline.org](mailto:sbecker@NASBonline.org)

### MEDIATION SERVICES

NASB now offers Mediation Services. Shari is an ODR Approved Mediator.

### GALLUP STRENGTHSFINDER

People with the Restorative Theme as a dominant strength love to solve problems. They enjoy analyzing the symptoms, identifying what is wrong and finding a solution. Have you completed your CliftonStrengths Assessment?

- Shari -

## ... POLICY

With cold weather coming, districts are reminded that your policies require at least one emergency exit and relocation drill (typically a fire drill) to be conducted every month your facility is in session.

In months when the weather is severe the drills may be deferred provided that the total required number of drills is achieved and at least four are conducted before the drills are deferred. In other words, do several drills before the snow flies.

Contact Jim to learn more!

## ... DATA ANALYTICS

As you consider meeting with your Senator before the start of next year's Unicameral session, you might want a clearer picture of how your district fares under the TEEOSA funding formula and its impact on your tax levy. NASB can provide you and your patrons with an accurate summary of that information with handy graphs to illustrate the challenges your particular district faces under Nebraska's system of school funding.

Contact Jim to learn more!



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## Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



**D | A | DAVIDSON**

450 Regency Parkway, Suite 400 | Omaha, NE 68114  
[dadavidson.com](http://dadavidson.com) | D.A. Davidson & Co. member FINRA and SIPC

## ... TECHNOLOGY

NEXT WEEK!

FOOD! PRIZES! FUN!

Join us next Saturday, October 30 for the 5th Annual Sparq Tailgate Embassy Suites, Regents A Ballroom

11:30 AM start ...

1:30 PM prize drawings!

RSVP to [nkobus@sparqdata.com](mailto:nkobus@sparqdata.com)

Welcome New Subscribers:  
Doniphan-Trumbull Public Schools  
Shickley Public Schools  
Kimball Public Schools

Darion - [dmiller@NASBonline.org](mailto:dmiller@NASBonline.org)

Nicole - [nkobus@NASBonline.org](mailto:nkobus@NASBonline.org)

[www.sparqdata.com](http://www.sparqdata.com)

## ... ADVOCACY & GOVERNMENT RELATIONS

The *2021 Advocacy Handout* which includes proposed changes to NASB's Bylaws, Standing Positions & Legislative Resolutions for your approval at the 2021 NASB Delegate Assembly is now posted! The annual NASB Delegate Assembly will be November 19 at 8:00 AM CT in Omaha, the Friday of State Conference. Speaking of State Conference, here are a few key breakouts on Advocacy & Government Relations! A1 - 2021 Legislative Recap and Look to 2022 (Thursday at 9:45 AM); C2 - Rethinking TEEOSA Through an Education Stabilization Trust Fund (Thursday at 2:15 PM); and D1 - A Conversation with the Education Committee (Thursday at 3:30 PM). Share your story, know your data, and understand the data that will make a difference!

*Call Colby & Matt with any questions!*

## ... ENERGY PURCHASING

Natural gas prices going into winter in the U.S. are at the highest level in a decade, while Europe and Asia are seeing their highest prices ever. The low storage volumes and tight demand for natural gas are even leading to cuts in fertilizer and steel manufacturing around the world. These volatile natural gas prices are another good reason for joining our NJUMP and CJUMP gas purchasing consortiums to help stretch your scarce resource dollars and provide budget certainty for utility costs.

*Contact Jim to learn more!*

## ... ALICAP & INSURANCE

ALICAP's annual membership meeting is scheduled for Wednesday, November 17th from 4:00 to 5:00 PM at the CHI Center in conjunction with the State Education Conference.

All ALICAP Superintendents and School Board Members are invited to attend. Prizes will be given out, but must be present to win!

*Thanks, Megan!*

## ... MEMBER ENGAGEMENT

NEEDS-RESOURCES WORKSHOPS Added to provide better training for board members about how the State funds their school district. See Page 9 for dates and registration.

2021 STATE ED CONFERENCE It's almost here! November 17-19. Registration is open, see you soon!

*Sharon*

## ... BOARD LEADERSHIP

Check out "At the Board Table" on page 6.

*Marcia, Tori, Kari & Katie*



THE ALICAP LOSS CONTROL PROGRAM AND NASB ARE HEARTBROKEN AT THE PASSING OF ED JOHNSON EARLIER THIS MONTH.

ED, A RETIRED SUPT FROM SYRACUSE, SERVED AS AN ALICAP LOSS CONTROL CONSULTANT FOR THE PAST 20 YEARS. HE WAS A WONDERFUL MAN AND WILL BE MISSED BY MANY.

Board Notes is published on a monthly basis as a member service. Advertising is available in every issue. To advertise or become an Affiliate, please contact Matt Belka for further information. Articles or advertising contained herein do not necessarily represent the views or policies of NASB.

Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

# Just Hit Play

Registration is Open! Registration Deadline is November 5  
Hotel Room Reservations Are Open Now And Filling Up Fast ...

View the Full Agenda At:

<http://members.nasbonline.org/index.php/state-education-conference>

## Wednesday, November 17

Pre-Conference Sessions - 1:00 to 4:00 PM

Starting & Continuing the Equity Conversation

The First Amendment and Schools: "It's My Right!" & "Cancel Culture"

Exhibitor Reception - 4:00 to 5:30 PM



## Thursday, November 18

Over 50 Keynotes & Breakouts Begin

Control the Controllables - Inky Johnson

Opening Keynote Speaker - 8:15 to 9:30 AM



The Ups and the Downs of Turbulence - Amelia Rose Earhart

Luncheon Keynote Speaker - 12:30 to 2:00 PM

## Friday, November 19

State of the Associations Address - NASB & NCSA Leadership

# YOUR NASB BOARD OF DIRECTORS & STAFF



## YOUR NASB LEADERSHIP TEAM



Stacie Higgins  
President  
Nebraska City



Brad Wilkins  
President-Elect  
Ainsworth



Kim Burry  
Vice President  
Bayard



Steve Blocher  
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Region 2  
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Regions 3, 6 & 7  
Shavonna Holman  
Omaha



Regions 3, 6 & 7  
Tracy Casady  
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Regions 3, 6 & 7  
Nancy Kratky  
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Bob Rauner  
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Regions 4 & 5  
Annie Mumgaard  
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Region 8  
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Region 9  
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ESU 3



Region 10  
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Region 13  
Marilyn Bohn  
ESU 10



Region 14  
Sandy Noffsinger  
Dundy County Stratton



Region 15  
Joel Carlson  
Cozad



Region 16  
Stephanie Summers  
David City



Region 17  
Michelle Reikofski  
Osmond



Region 18  
Doug Keener  
Mitchell



Region 19  
Stacy Jolley  
Millard

## YOUR NASB STAFF

Matt Belka  
Director of Marketing,  
Communications & Advocacy



John Spatz  
Executive Director



Makenzie Barry  
ALICAP Data &  
Financial Specialist



Shari Becker  
Director of Education  
Leadership Search Service



Katie Coble  
Board Leadership Associate



Megan Boldt  
Associate Executive Director/  
Director of ALICAP



Craig Caples  
Director of Technology



Colby Coash  
Associate Executive Director/  
Dir. of Government Relations



Rachel Horstman  
Business Manager



Sharon Endorf  
Director of  
Member Engagement



Marcia Herring  
Director of Board Leadership



Sallie Horky  
Chief Operating Officer



Anne Silknitter  
Event & Search Service  
Associate



Jim Luebke  
Director of Policy Services



Melissa Lusk  
Board Leadership Associate



Tori Pierce  
Board Leadership Associate



Lisa Steinkuhler  
Executive Admin. Assistant



Kari Stephens  
Board Leadership Associate



## LEADERSHIP

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## VISION

## ENGAGEMENT

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### BUILDING CONTROLS/SERVICES

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BOARD NOTES IS PUBLISHED ON A MONTHLY BASIS AS A MEMBER SERVICE. ADVERTISING IS AVAILABLE IN EVERY ISSUE. TO ADVERTISE OR BECOME AN AFFILIATE, PLEASE CONTACT MATT BELKA FOR FURTHER INFORMATION. ARTICLES OR ADVERTISING CONTAINED HEREIN DO NOT NECESSARILY REPRESENT THE VIEWS OR POLICIES OF NASB.

### CONSTRUCTION SERVICES



#### Ayars & Ayars, Inc.

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\* GOLD LEVEL AFFILIATE

# YOUR 2021 NASB AFFILIATES



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 Michele Byrnes - 402-492-9100  
 marketing@firstnebraska.org - firstnebraska.org  
 (Taking care of your financial needs!)

Nebraska Liquid Asset Fund - NLAFF  
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 balloub@pfm.com - NLAFFpool.org  
 (Liquid Asset Fund, financing programs)  
 \* GOLD LEVEL AFFILIATE

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## FOOD SERVICE



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 deni@lunchtimesolutions.com  
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 \* GOLD LEVEL AFFILIATE

Opa! Food Management of Nebraska  
 Greg Frost - 816-210-9359  
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## INSURANCE SERVICES



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 ryan.wedel@americanfidelity.com  
 www.americanfidelity.com/nebraska  
 (Solutions built for the education community)  
 \* GOLD LEVEL AFFILIATE

Blue Cross Blue Shield of Nebraska  
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## MENTORING

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 teammates.org - (Together we transform lives)  
 \* Silver Level Affiliate

## PLAYGROUND/SCOREBOARDS/SURFACING



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 \* GOLD LEVEL AFFILIATE

Crouch Recreation  
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 \* GOLD LEVEL AFFILIATE

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## PUBLIC RELATIONS SERVICES



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 & development)  
 \* GOLD LEVEL AFFILIATE

## SAFETY & SECURITY SERVICES



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 jprichards@prism-advisors.com  
 prism-advisors.com  
 (PEOPLE, PROCESS & SYSTEMS. IT strategic planning  
 and project management)

## TECHNOLOGY/SOFTWARE



Filament Essential Services  
 Dan Kunzman - 402-479-6663  
 dank@fes.org - www.filamentservices.org  
 (SOCS websites+apps, Marketing/Branding/Video, Data,  
 A new division of FES)  
 \* GOLD LEVEL AFFILIATE

Sparq Data Solutions  
 Craig Caples - 402-423-4951  
 ccaples@sparqdata.com - sparqdata.com  
 (Paperless Board Meetings, Staff Negotiations,  
 Public Document Management, Document  
 Imaging & Scanning)  
 \* GOLD LEVEL AFFILIATE

## THERAPY SERVICES

Central Nebraska Rehabilitation Services  
 Mary Walsh-Sterup  
 308-675-1853 ext. 3222  
 mary@cnrehab.com - cnrehab.com  
 (Providing PT, OT and Speech therapy  
 in the school system)

## TRANSPORTATION



Master's Transportation  
 Amber Bryant - 800-783-3613  
 abryant@masterstransportation.com  
 www.masterstransportation.com  
 (Your trusted source for safe, reliable, and innovative  
 group transportation solutions.)  
 \* GOLD LEVEL AFFILIATE

2021 State Education Conference  
 November 17-19  
 CHI Health Center - Downtown Omaha

**Just Hit Play**

Co-Sponsored by the Nebraska Association of School Boards and  
 the Nebraska Association of School Administrators



1311 STOCKWELL STREET  
LINCOLN, NE 68502  
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED



# NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



LEADERSHIP    INNOVATION    VISION    ENGAGEMENT    #liveNASB    #weLIVEhere

### IN THIS EDITION

"MY WEEK-LONG ADVENTURE BEGINS!"  
TRAINING, NETWORKING, ENGAGEMENT & EVENTS  
AT THE BOARD TABLE  
MENTEES & MENTORS WANTED!  
THREE DISTRICTS RECEIVE PRESIDENT'S BOARD AWARD  
27 SBM'S SEE THEIR NAMES ETCHED IN STONE ...  
TEACHER SHORTAGES  
IT'S ALMOST TIME TO JUST HIT PLAY  
YOUR NASB BOARD OF DIRECTORS & STAFF  
YOUR 2021 NASB AFFILIATES  
... AND MUCH MORE!

### AS WELL AS "THIS MONTH IN ..."

... ADVOCACY & GOVERNMENT RELATIONS  
... ALICAP & INSURANCE  
... BOARD LEADERSHIP  
... DATA ANALYTICS  
... ENERGY PURCHASING  
... MEMBER ENGAGEMENT  
... POLICY  
... SEARCH, STRENGTHS & AWARDS  
... TECHNOLOGY

## Principal's Report November 8, 2021

### **Striv**

Working much better since our latest upgrade. Adding 2 more cameras in the gym for BB Season, behind Back boards. Also a camera switch.

### **Teacher Evaluations**

All completed for this semester.

### **Teacher Tool Time**

Every evaluation I see teachers using these great learning tools that they have found on their own. Tool time is once a month to get all staff together and discuss these and show others how to use them.

### **Sound System**

Looking to upgrade the sound system at the FB field.

### **Upcoming Events**

11 Veterans Program

19 JH Wrestling @ Mullen

26-27 Thanksgiving

29 Leadership Council

29 - Soup Supper 5:30 & One Act Public Performance 7:00

Dec 2 & 4 BB Games

4 Bronco Invite

# Administrative Report – November 2021

## Regular Agenda Items:

**7. Discuss, consider and take all necessary action to approve the 2020-2021 Mullen Public Schools Financial Audit.** Overall the audit went well, Neidhardt had some findings that they would like us to improve and I have attached my response as the Superintendent. Overall, I believe Pam is doing a fantastic job with the books and I think MPS is in very good shape. **I recommend approval.**

**8. Discuss, consider and take all necessary action to approve the resignation of Justin Moore effectively Wednesday November 10, 2021.**

I have wrote a letter to the board on my stance on this topic. I have all evidence provided by KSB School Law ready to be presented if needed. All documents are public knowledge now that the hearing request has been withdrawn and the resignation has been turned in.

**I recommend approving the resignation from Justin Moore effective November 10, 2021 without waver.**

## Non-Agenda Items

Trash Charges- Pam and I have been battling with the Village Board on the amount of trash charges that MPS is being charged monthly. Currently they are charging the school \$180 per month for trash with a \$45 dollar charge on each of the following buildings: 6-12 Building, K-5 Building, the Lariat building, and the teacherage. We have wrote the included letter and it was proposed at the village board meeting on November 4. I was NOT notified and could not be there to defend the stance of MPS. I am going to have a discussion with village chair Josh Barnes on this topic. I will keep you posted.

Updated Precinct Boundaries for Hooker County are attached.

NASB Community Engagement- I pushed this back to after the new year as we dealt with the matters at hand.

NASB State Convention on November 17- 19 in Omaha. Liza and myself are registered to attend.

Superintendent Evaluation has been approved by NDE. All documents are attached in SPARQ.



# **M**ullen **P**ublic **S**CHOOLS

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## 2021-22 Board-District Goals

**Mr. Chris Kuncl**  
**Superintendent**

# Mullen Board of Education

**Bryan Starr, President**  
**Jason Coble, Vice President**  
**Mike French**  
**Travis Hampton**  
**Dane Peterson**  
**Liza Simonson**

Mullen Vision Statement  
Prepare for the future by learning today.

# Mullen Public Schools ... Every Student, Every Day, the Bronco Way.

## Priorities Identified

- 🐾 Study and consider the value of providing Early Childhood learning opportunities (district-based preschool)
- 🐾 Communications (Engage stakeholders, mentor new board members, pre and post-board meeting; maintain superintendent weekly updates;
- 🐾 Measure student success
- 🐾 Superintendent evaluation tools
- 🐾 Measuring student learning success and engage graduates through survey to assess strengths/concerns of education received at Mullen
- 🐾 Continue to support student learning and curriculum development in all curriculum areas.
- 🐾 Policy Review

## Goal I: Board Goals

Objective: To provide opportunities to engage stakeholders in the development and design of the district’s purpose and direction that will ensure students are engaged through equitable, challenging, creative, and rigorous curriculum and instruction.

**Strategy I. Review the district’s mission and vision to support the long-term goals to develop and grow learning for all students.** *(Adopted April 2021)*

P e r f o r m a n c e I n d i c a t o r s	<p>a. Conduct community engagement to enable the board to engage stakeholders in the identification of needs and priorities to support the long-term goals, decision-making, and forward progress and growth of the school district.</p>		<p><b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b></p>
	<b>Timeline</b>	<b>Responsible</b>	
	Fall 2022	<b>Board members and administration</b>	
	<p>b. Work with NASB to facilitate the engagement of internal and external stakeholders through Strategic Planning to assess and identify the long-term needs and priorities to be addressed to support the growth and progress of the school district.</p>		<p><b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b></p>
	<b>Timeline</b>	<b>Responsible</b>	
	Spring 2022	<b>Board members and administration</b>	

## Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

**Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students.** *(Adopted March 2021)*

p e r f o r m a n c e I n d i c a t o r s	a. Participate in board leadership learning opportunities to expand our knowledge and support of initiatives to improve learning through district retreats, regional workshops, and state and national conferences focused on best practice board governance and leadership.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	
	b. Update the superintendent evaluation tools to ensure the resources align to the approved job description, assigned duties, and responsibilities to provide purposeful and attainable accountability.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
<b>Timeline</b>	<b>Responsible</b>		
Fall 2022	<b>Board members and Superintendent</b>		

## Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

**Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students. (Adopted April 2021)**

P e r f o r m a n c e I n d i c a t o r s	c. Explore opportunities to engage newly elected or appointed board members through a mentor support system to assist in the transition into the new role.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	
	d. Adopt and commit to a methodology to support the review and update of board policies that ensures all board policies are reviewed every one to three years.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	

## Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide support through shared accountability for progressing school improvement goals and initiatives to develop and grow student achievement.

### Strategy I. Dedicate time, resources, and staff to meet the goals and expectations as defined in the continuous improvement initiatives.

(Adopted April 2021)

P e r f o r m a n c e I n d i c a t o r s	a. Study and consider the value of providing a district-based Early Childhood Development program.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Summer 2021 to Fall 2022	Board members and Administration	
	b. Provide the support needed to ensure that every student is a successful graduate of Mullen Public Schools and is given the opportunity to assess their learning experience at MPS.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Spring 2022	Administration, Guidance Counselor who will report to the Superintendent and the Board of Education	

## Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide a rigorous curriculum and expanded learning opportunities to ensure a diverse learning experience for the students at Mullen Public Schools.

### Strategy II. Explore opportunities to support rigorous curriculum and opportunities to meet the diverse needs and interests of our students.

*(Adopted April 2021)*

P e r f o r m a n c e I n d i c a t o r s	c. Continue to support both staff and administration in their work to update curriculum that best fits the needs of the MPS student population		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members, administration, &amp; staff</b>	
	d. Engage the board in the review and analysis of district academic data to measure quality instruction and student learning success.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Staff and Administration</b>	

### Goal III: District Culture Goal

Objective: To sustain a positive and progressive district culture that is recognized, valued, and modeled by all through our commitment to provide a quality education for all students.

#### Strategy I. Continually engage both internal and external stakeholders to sustain a positive district culture that supports learning for all students at Mullen Public Schools.

*(Adopted April 2021)*

p e r f o r m a n c e I n d i c a t o r s	a. Expand communication efforts to inform and promote the success of the district with patrons and the community to grow awareness of the quality educational activities, expanded learning opportunities and academic success of the district and students.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members, administration and staff</b>	
	b. Sustain the superintendent weekly updates and pre-post board meeting information.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Superintendent</b>	

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Proposed January 2022**

**JANUARY**

- Reorganization of the Board
- Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Issuance and Approval of Superintendent's Contract
- Review/Appoint Title IX Coordinator and Non-Discrimination Compliance Coordinator
- Designate Depository, Attorney and Newspaper
- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations.
- Review, revise, adopt Board Code of Conduct
- District Report Card

Professional Growth/Board Activity

- NASB Legislative Issues Conference
- ESU 16 Board Workshop
- NASB President's Retreat

**FEBRUARY**

- Issuance and Approval of Principal's Contracts
- Consider and Adopt ESU 16 Contracts
- Consider/Adopt Academic Calendar for Following Year(s)
- Review/Adopt District Goals
- Policy Review/Approval

Professional Growth/Board Activity

- NASA/NASB Education Forum
- Board Retreat

**MARCH**

- Review NASB Board Awards of Achievement
- Policy Review/Approval
- Negotiated Agreement Must be Approved by March 25
- Teacher Contract Issuance and Approval
- Hearing for Americanism Committee

Professional Growth/Board Activity

- Back to the Basics of School Law for Board Members (2017)

**APRIL**

- Policy Review/Approval
- Review Summer Project List with Maintenance Director
- Review/Approve Proposed Classified Salary Scale
- Review/Approve Proposed Classified Staff Agreements for next school year.

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Proposed January 2022**

**MAY**

- Review/Approve Extra Duty Positions/Contracts
- Approve Meal Prices
- Policy Review/Approval

**JUNE**

- Review/Approve Substitute Rate
- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar

**JULY**

- 5045 Student Fees Hearing and Policy Review
- 5018 Parent Involvement Policy – Public Hearing and Review/Revise
- 5057 District Title 1 Parent and Family Engagement-Public Hearing and Review/Revise
- Review policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and 5054 Student Bullying.
- Approval of District Handbooks

Professional Growth/Board Activity

- NASB School Finance Workshop

**AUGUST**

- Certification of District's Assessed Valuation – August 20
- Budget development
- Policy Review/Approval

Professional Growth/Board Activity

- Back-to-School Picnic

**SEPTEMBER**

- Board Budget Workshop – early in September/Late August
- Public Budget Hearing/Adopt Budget
- Tax Request Hearing and Consider Resolution
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference
- NASB Area Membership Meetings

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Proposed January 2022**

**OCTOBER**

- Review Enrollment- Principals
- Appoint Delegate Assembly Representative
- Policy Review/Approval
- Hearing for Americanism Committee
- Negotiations begin

**NOVEMBER**

- Annual Audit Review and Approval
- Negotiations Continue
- Distribute Board Self-Evaluation Form
- Policy Review/Approval

Professional Growth/Board Activity

- NASB/NASA State Education Conference

**DECEMBER**

- Superintendent Evaluation
- Review Evaluation with Superintendent
- Complete Board Self-Evaluation
- Policy Review/Approval

**Mullen Public Schools**  
**Facilities Plan**  
**September 2015**  
Revised 12/28/15

Repair/Improvement	Building		1-2 Years	3-5 Years	Long Term/ "Wish List"	Completed
Interior Lighting	Elementary			x		
Exterior Lighting	Elementary			x		
Walk In Freezer	Elementary			x		
Sand/redo signs	Both		x			
Dishwasher	Elementary			x		
Finish new gym	HS		x			
Cafeteria Restroom	Elementary			x		
Repair/Replace Library AC Coil	Elementary		x			2016-2017
Replace carpet - classrooms	Both		x			2016 & 2017
Replace carpet - offices	Both		x			Elementary 2017
AC - 5th Grade classroom	Elementary			x		
Add AC - all classrooms	Both				x	
Bathroom stalls	HS		x			2016-2017
Front Doors (Exterior)	HS			x		Move to 1-2 years
Water coolers	Elem			x		
Football Field Lights	HS		x			
Replace coal furnace	Elementary			x		Move to 1-2 years
Roof repair	Lariat		x			2015-2016
Skylight repair/replacement	HS		x			
Repair/Replace Elevator	Elementary			x		2016-2017
Handicapped signage	Both		x			HS 2017
Storage Shed	Elementary			X		
Fume Hood/Shield - Science Room	HS			x		2016-2017
Kitchen Countertops/Cabinets	Elementary		x			2016-2017
Staff Restrooms	Both				x	
Track					x	
K-12 Facility					x	

# Mullen Public Schools

## Facilities Plan

**September 2015**

Revised 11/29/17

Repair/Improvement	Building	Priority	1-2 Years	3-5 Years	Long Term/ "Wish List"	Completed
Connect gym with existing building	HS		x			Summer 2018
Front Doors (Exterior)	HS		x			Fall 2018
Football Field Lights	HS		x			
Replace coal furnace	Elementary		x			Summer 2018
Add AC	Elementary		x			Summer 2018
Concesstion Stand/Restrooms	HS (Football Field)		x			
Interior Lighting	Elementary			x		Summer 2018
Exterior Lighting	Elementary			x		Summer 2018
Walk In Freezer	Elementary			x		Spring 2019
Dishwasher	Elementary			x		
Cafeteria Restroom	Elementary			x		
Water coolers	Elem			x		Summer 2019
Storage Shed	Elementary			X		
Staff Restrooms	Both				x	
Track					x	
K-12 Facility					x	

Other items:


Other Items in process:

Removal of shed	Elementary		x			
Reinforce retaining wall	Elementary		x			

Repair/Improvement	Building	Priority	1-2 Years	3-5 Years	Long Term/"Wish List"
Hallway Flooring	HS			x	
Improve HVAC	HS			x	
Concession Stand/Restrooms	HS (Football Field)		x		
Locker Room Addition	HS			x	
Handicap Restroom	HS			x	
Officials Quarters	HS			x	
Walk In Freezer	Elementary		x		
Dishwasher	Elementary			x	
Cafeteria Restroom	Elementary			x	
Sink in the Kitchen Area	Kitchen	X			
Stainless Steel Cabinets & Shelving	Kitchen	X			
Water coolers/Dispensers	Both		x		
New Flooring in Weight Room	HS		x		
Storage Shed	Elementary			X	
Football Field Lights	HS				x
Staff Restrooms	Both				x
Track					x
K-12 Facility					x

Other items:


Other Items in process:

Removal of shed	Elementary		x		
Reinforce retaining wall	Elementary		x		

<b>Completed</b>
Summer 2019
Summer 2019
Summer 2019
Summer 2019



Repair/Improvement	Building	Priority	1-2 Yrs	3-5 Yrs	Long Term/ "Wish List"	Completed
Concession Stand/Restrooms	Activity Fields	X				
Roofing- 6-12, K-1, & Lariat	All	X				
Playground Upgrades	All	X				
Update Teacherage for SPED	MS/HS	X				
Reinforce retaining wall	Elementary		X			
Hallway Flooring	HS		X			
Storage Shed	Elementary			X		
Handicap Restroom	HS			X		
Dishwasher	Elementary			X		
Sink in the Kitchen Area	Kitchen			X		
Kitchen Cabinets & Shelving	Kitchen			X		
Hallway-Concession to South Gym	HS			X		
Elementary Intercom System	Elementary				X	
Backing on Bleachers	Hilltop Gym				X	
Locker Room Addition	HS				X	
Officials Quarters	HS				X	
Staff Restrooms	Both				X	
Track					X	
K-12 Facility					X	

Other items:

**Completed-Summer 2021**

Improve HVAC	HS	X				Summer 2021
Football Field Lights	HS	X				Summer 2021

**Completed-Summer 2020**

Cameras-Outside connection	HS	X				Summer 2020
Trim Trees	Elementary	X				Summer 2020
Playground Resurfacing	Elementary	X				Summer 2020
Update HS Infrastructure	HS	X				Summer 2020

**Completed-Summer 2019**

Water coolers/Dispensers	Both	X				Summer 2019
HVAC-SPED, Science, Music	HS	X				Summer 2019
New Flooring in Weight Room	HS	X				Summer 2019
Walk In Freezer	Elementary	X				Summer 2019
Upgrade Cafeteria Restroom	Elementary	X				Summer 2019



Mullen Public Schools  
Home of the Broncos  
404 N Blaine Ave  
Mullen Nebraska 69152  
308-546-2223



## **Administration Professional Goals**

**August 2021-July 2024**

### **Communication/Visibility/Public Relations**

- Be a visible and supportive presence in all Mullen Public School facilities.
- Visit and meet with staff members to discuss building expectations and discover what assistance and support they need to meet district goals at Mullen.
  - Be visible and approachable at all school activities and within the community
- Continue to increase the involvement of the Board of Education to continue and enhance committee work to aid in the district's efforts when planning future upgrades to the school system.
- Send weekly email updates to both the board and the staff.
- Make our staff and community aware of the great things going on in MPS.
  - Utilize columns in the paper, use of social media, use of Apptegy Thrillshare, email, phone calls, handwritten notes, and other methods of communication.
  - Solicit input from all stakeholders through:
    - Face to face meetings for all staff members
    - Surveys for students and staff
    - Surveys for parents and community members
- Continue to foster a climate of positivity that is conducive to student learning and a positive work environment where staff members enjoy coming to school every day.
- Continue to emphasize school safety initiatives and disaster plans by working hand in hand with local law enforcement and local entities to ensure we are on the same page.
- For all employees and students, be role models that exhibit honesty and integrity, a strong work ethic, high expectations of self and others, and energy & enthusiasm.

### **Instructional Leadership**

- Work directly with the continuous improvement team in order to advance student achievement.
  - Work to support and achieve goals set by the CIP committee
- Guide students and staff to develop to follow the mission statement of MPS
  - Continue to work and support the homegrown "instructional model" that has been developed by our district.
  - Continue to evaluate curriculum and instructional materials and upgrade when necessary.
- Enhance the professional development plan and provide teachers with meaningful opportunities to enhance their instruction. Continue the Academic Learning walks throughout all buildings.
  - Continue to participate in the ESU 16 Professional Learning Communities
  - Continue to organize and facilitate ALP Learning Walks for both buildings.
- Continue to support WIN time in an effort to improve achievement scores on local, state and national assessments.
- Help ensure quality teacher evaluation is completed
  - Maintain high expectations for high quality instruction and student learning.
  - Challenge and support teachers to become instructional leaders.

### **Financial Leadership**

- Make sure we end each fiscal year with more money received than spent.
- Communicate effectively with all stakeholders about the school budget and what we are spending and receiving each month.
- Be sure to apply for all appropriate grants that we may be able to receive and utilize.
- Continue to grow the depreciation fund and continue to maintain a sufficient cash reserve.
- Tell the story of school finance to be as transparent as possible to the taxpayers.



## Mullen Public Schools

**High School**

**P.O. Box 127**

**Mullen, NE 69152**

Phone 308-546-2223 FAX 308-546-2209

**Elementary**

**P.O. Box 89**

**Mullen, NE 69152**

Phone 308-546-2292 FAX 308-546-2423

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Chris Kuncel  
Superintendent  
308-546-2223

Mike Kvanvig  
High School Principal  
308- 546- 2223

Phil Hoyt  
Activities Director  
308-546-2223

October 28, 2021

Dear Village of Mullen Board:

I hope this letter finds you well and I want to thank you for all you do for our community. I am writing to request a review of the trash fees charged to Mullen Public Schools. Our most recent bill from the Village of Mullen reflects the following four separate trash fees charged to our District: \$45 for the 6-12 building, \$45 for the K-5 building, \$45 for the Lariat building, and \$45 for the house (former teacherage) that the school district owns. This totals \$180 per month for trash fees.

We are asking that you review this and consider the following facts:

1. The teacherage/house at 404 N Cleveland Ave was previously charged a residential trash fee. This building is no longer being used as a residence and is now used as a Special Education classroom for life skills. We would like to have the trash fees removed from this address
2. The east portion of the Lariat building at 206 S Washington Ave was previously charged a residential trash fee as it was a residence and/or office rental space. This portion of the building has not been a residence or rental for quite a few years. We would like to have the trash fees removed from this address.

If you have any questions, please feel free to contact me at 308.546.2223.

Sincerely,

Chris Kuncel  
Superintendent

Office of  
**Thomas County Clerk**  
Clerk of District Court ~ Register of Deeds  
Election Commissioner ~ Assessor  
Zoning Administrator  
**Lorissa Hartman, Clerk**  
P.O. Box 226 ~ Thedford, NE 69166  
Phone 308-645-2261 ~ Fax 308-645-2623  
Email ~ [clerk@thomascounty.org](mailto:clerk@thomascounty.org)

October 2021

RE: Thomas County Voting Precinct

Pursuant to Neb. Rev. Stat. §32-903(3), I am providing you the updated precinct boundaries for Thomas County.

Thomas County has only one voting precinct that covers the entire county. The Precinct is called Thomas.

Neb. Rev. Stat. §32-552(4) requires that any updated boundary descriptions must be submitted no later than December 30, 2021. As a political subdivision that elects candidates at large and are not required to redistrict you will not need to update any boundary descriptions.

As a reminder your normal requirement to certify what should be on the ballot, Neb. Rev. Stat. §32-404(2) requires the governing board of each political subdivision which will hold an election in conjunction with a statewide election shall certify to the County Clerk the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term. Please find attached the Certification form to be used and **returned to the office by January 5, 2022.**

If you have any questions let me know.

Sincerely,



Lorissa Hartman  
Thomas County Clerk

Neb. Rev. Stat. §32-903(3):

(3) Following the release of the 2020 Census of Population data by the United States Department of Commerce, Bureau of the Census, as required by Public Law 94-171, the election commissioner or county clerk shall create, revise, or rearrange precincts in compliance with subsections (1) and (2) of this section and deliver maps of the updated precinct boundaries to all applicable political subdivisions within the jurisdiction of the election commissioner or county clerk by November 1, 2021.

Neb. Rev. Stat. §32-552(4):

(4) Following the release of the 2020 Census of Population data by the United States Department of Commerce, Bureau of the Census, as required by Public Law 94-171, the governing board of any political subdivision requesting the adjustment of the boundaries of election districts shall provide to the election

commissioner or county clerk (a) written notice of the need and necessity of his or her office to perform such adjustments and (b) a revised election district boundary map that has been approved by the requesting political subdivision's governing board and subjected to all public review and challenge ordinances of the political subdivision by December 30, 2021.

Neb. Rev. Stat. §32-404(2):

(2) No later than December 1 of each odd-numbered year, the election commissioner or county clerk shall give notice to each political subdivision of the filing deadlines for the statewide primary election. No later than January 5 of each even-numbered year, the governing board of each political subdivision which will hold an election in conjunction with a statewide primary election shall certify to the Secretary of State, the election commissioner, or the county clerk the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office.

# CERTIFICATION

*(Due in the Office of the County Clerk/Election Commissioner no later than January 5, 2022.)  
For Village, Township, or Weed Board: Due no later than June 15, 2022.*

**Return to:** Thomas County Clerk, PO Box 226 Thedford, NE 69166

Pursuant to Nebraska State Statute 32-404(2), the governing board of each political subdivision which will hold an election in conjunction with a statewide election shall certify to the County Clerk the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office. The certification must be completed in full. If you have any questions regarding the certification, do not hesitate to contact our office.

Subdivision Name	Number of Vacancies	Election(s)	Number to Vote for
<input type="checkbox"/> School District <u>Mullen</u>	<u>3</u>	Primary/General	<u>3</u>
<input type="checkbox"/> City of _____	_____	Primary/General	_____
<input type="checkbox"/> Village of _____	_____	General Only	_____
<input type="checkbox"/> Airport Authority _____	_____	Primary/General	_____
<input type="checkbox"/> Mayor of _____	_____	Primary/General	_____
<input type="checkbox"/> Other _____	_____	Primary/General	_____

Office to be elected	Term length	Present office holder's name	Salary, if any
<u>Board Member</u>	<u>4</u>	<u>Jason Coble</u>	<u>Ø</u>
<u>Board Member</u>	<u>4</u>	<u>Liza Simonson</u>	<u>Ø</u>
<u>Board Member</u>	<u>4</u>	<u>Bryan Starr</u>	<u>Ø</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Signature of Certifying Officer/Title)

Entity Name Mullen Public Schools Contact Person Chris Kuncel  
 Email chris.kuncel@mullenpublicschools.org Phone 308-546-2223  
 Address, City, Zip 404 N Blaine Ave Mullen NE 69152



# Hooker County


Hooker County Clerk/Assessor  
Clerk of District Court  
P.O. Box 184  
Mullen, NE 69152

Phone: 308-546-2244  
FAX: 308-546-2490  
soscou93@nebnet.net  
www.co.hooker.ne.us/

October 28, 2021

Dear Political Division:

RE: Hooker County Voting Precinct

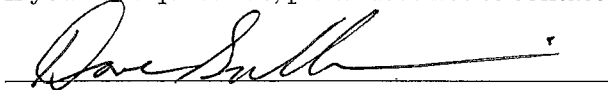
  
SCHOOLS, MULLEN PUBLIC  
PO BOX 127  
MULLEN NE 69152-0127

Pursuant to Neb. Rev. Stat. 32-552(4), I am providing you with the updated precinct boundaries for Hooker County.

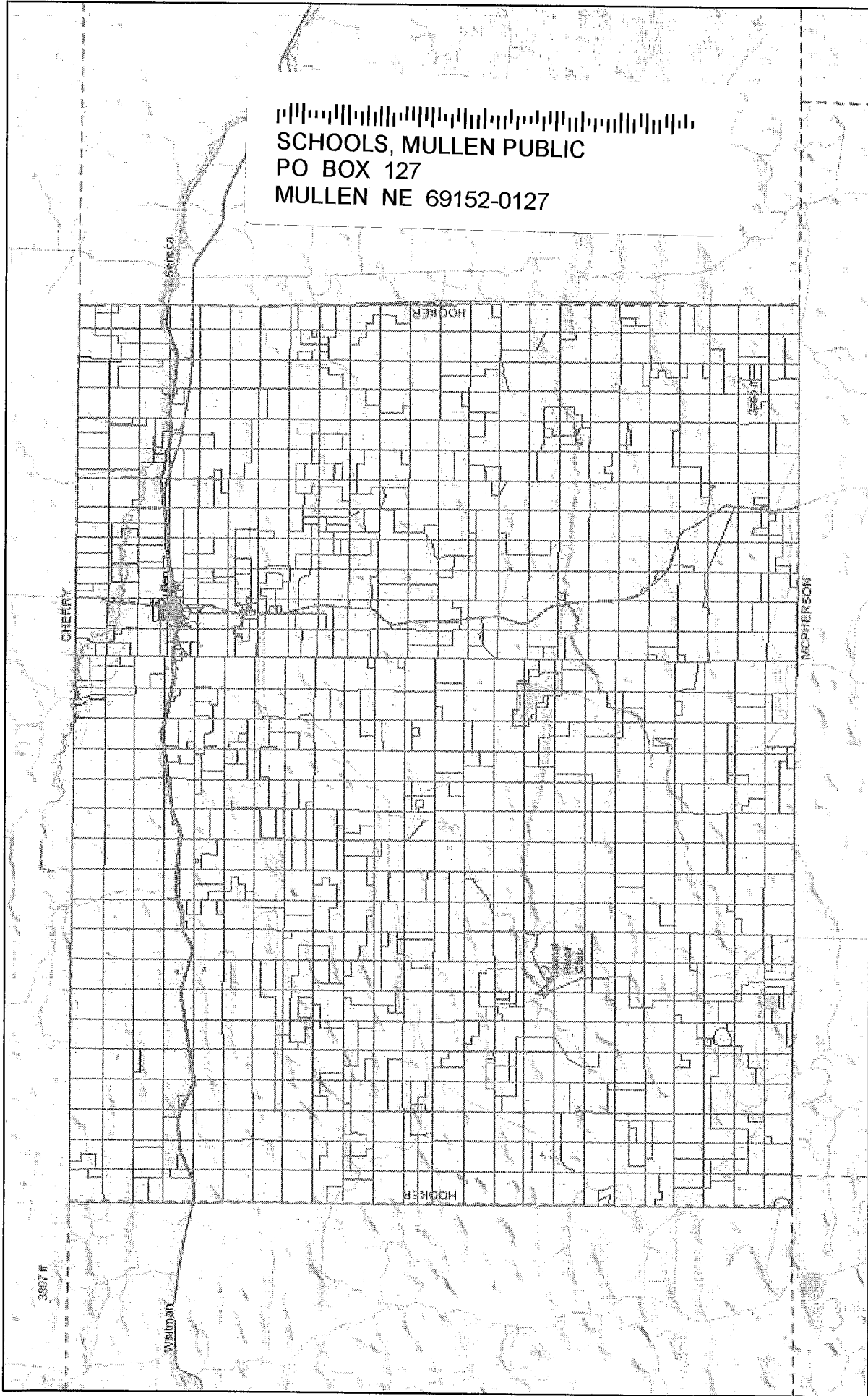
Hooker County only has one voting precinct that includes the entire county. Precinct name is Hooker.

As a reminder, the above mentioned Nebraska statute requires that any updated boundary descriptions following the most recent decennial census be submitted to me no later than *December 1, 2021*. The boundary descriptions must include a legal description and a map. If you are using GIS for mapping, please provide a GIS shapefile of your boundaries with the aforementioned map and legal.

If you have questions, please feel free to contact me.



Dave Sullivan,  
Hooker County Clerk/Assessor

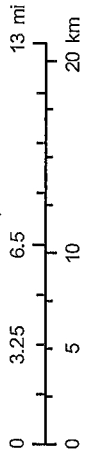


October 27, 2021

DISCLAIMER: This map is not intended for conveyances, nor is it a legal survey. The information is presented on a best-efforts basis, and should not be relied upon for making financial, survey, legal or other commitments.

1:393,504

- Parcels
- Sections



MATTHEW L. BLOMSTEDT, PH.D., COMMISSIONER



TEL 402.471.2295  
FAX 402.471.0117



P.O. Box 94987  
Lincoln, NE 68509-4987



[education.ne.gov](http://education.ne.gov)



October 20, 2021

Mr. Chris Kuncel  
Superintendent – Mullen Public Schools  
404 N. Blaine  
P.O. Box 127  
Mullen, NE 69152

Dear Mr. Kuncel,

This letter is to inform you that we have received the evaluation procedures for Mullen Public Schools which include the NASB instrument for Superintendents that you submitted to the Nebraska Department of Education. These documents have been reviewed along with Board Policy 4057 in accordance with NE REV STAT §79-318(5) (h) and 92 NAC Rule 10, Section 007.06. The submitted documents follow requirements regarding the approval of certified employee evaluation policies. We have the date of the Mullen Public Schools Board of Education Minutes documented as October 11, 2021

The Mullen Public Schools procedures for Superintendent Evaluation prior to this date will be replaced with your updated documents. The certificated evaluation policies and procedures for your district will remain approved until your Board revises them. Revised policies and procedures must be submitted to the Department of Education for approval at the time of adoption.

If you have any questions regarding this letter or any of the applicable requirements of Rule 10, please feel free to contact me at your convenience.

Sincerely,

Dr. Michelle (Micki) Charf  
Accreditation Specialist  
Office of Accountability, Accreditation, and Program Approval

# **Activities Monthly Report**

**Nov 8, 2021**

**The fall sports teams have all completed their seasons as we move into November and the winter sports seasons begin. The fall teams worked hard, and we can be proud of those students and coaches for their efforts. The winter seasons have started for Junior High Wrestling, and Play Production.**

## **1. Fall Sports update:**

- a. Football finished at 8-2 after winning their first round playoff game against Loomis and then getting defeated in overtime by Ansley-Lithchfield in the second round playoff game. The young men and their coaches can be proud of their season and look forward to 2022. Post-season All District/State Football selections will be coming up later this month.**
  - b. Volleyball finished their season at 10-21. The team competed in the Subdistrict Volleyball Tournament at Arthur, winning their first game against Cody-Kilore 3 sets to one and then were defeated in the Subdistrict finals by Arthur 3 sets to 2. Post season honors will be announced later this month. We can all be proud of these young ladies and their coaches on their season and look forward to 2022.**
  - c. Cross Country finished their season at the 2021 Nebraska State Cross Country Championships in Kearney in October. Trevor KuncI finished as the 2021 Class D State Runner-up Champion. Peyton Paxton finished in 3rd place for the girls and Callie Coble finished in 15th place for the girls. It was a great finish for the Cross Country Teams as they all 3 brought home state medals. Congrats to the Cross Country boys, girls and their coach this year and look forward to 2022.**
- 2. The JH Wrestling season started with the team competing at Sutherland last Thursday. They will continue their competitions this month at Hershey on Nov 9, Arnold on Nov 11, Np St Pats on Nov 15, Mullen on Nov 19 and Sandhills on Nov 30. Good luck to the team and their Coach.**

## **Activities Monthly Report**

**Nov 8, 2021**

- 3. Play Production has 12 members working hard to perform their play "Fortunes Red" this year. They will perform at MNAC in Hyannis on Nov 16, Public Performance here in Mullen on Nov 29 and at Districts in Thedford on Dec 2. Good luck to the Play Production students and their coaches this year.**
- 4. Winter sports season for basketball and wrestling will begin on Nov 15. We look forward to watching our boys and girls compete this winter and wish the kids and their coaches the best of luck. First competitions are JV/V Boys and Girls Basketball on Thursday December 2 at Sutherland. Wrestling kicks off on Saturday December 4 here for the Bronco Invite.**
- 5. The NSAA has no restrictions for COVID for the winter sports at this time and they are continuing with activities on time and plan to have a full, productive, healthy winter sports season and create a great experience for our students.**
- 6. Mullen Public Schools will continue to remind patrons of demonstrating good sportsmanship with a sportsmanship reading prior to all varsity games. We would ask all coaches, players, parents, patrons and fans to demonstrate Good Sportsmanship at our contests this winter. Thanks everyone for your support.**