

**MULLEN BOARD OF EDUCATION**  
**July 8, 2019**  
**Regular Board Meeting Agenda**  
**7:10 AM**

1. Call to order, roll call, and excuse board member absences.

**Speaker(s):** President Bryan Starr

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2. Approval of the June 10, 2019 Board Meeting minutes.

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3. Approval of the Agenda.

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4. Approval of the following July claims: Payroll \$216,041.77, General Fund \$72,638.76, Lunch Fund \$220.36, Special Building Fund \$86.51, and Depreciation Fund \$4,020.00.

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5. Requests to address the Board

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6. Discuss, consider and take all necessary action to review and approve Policy 5054 Student Bullying for the 2019-2020 school year.

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7. Discuss, consider and take all necessary action to approve the propane bid.

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8. Discuss, consider and take all necessary action to approve the purchase of a 2017 Ford Transit Passenger Van.

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9. Discuss, consider and take all necessary action to approve the bid from Elkay to install the bottle filling stations at the high school.

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10. Discuss, consider and take all necessary action to approve policies : 2017 Indemnification on and Liability Insurance, 3046 Animals in School, 2054 Law Enforcement Unit, and 6036 Reading Instruction and Intervention Services.

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11. Nebraska Association of School Board Monthly Update

**Speaker(s):** Chris Kuncel

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12. Administrative Reports

a. Mr. Kuncel- Superintendent Report

**Speaker(s):** Chris Kuncel

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13. Board Reports

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14. Next Meeting - August 12, 2019 at 7:30 p.m.

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15. Adjournment

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The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION**  
**MINUTES**  
**June 10, 2019**

The regular meeting of the Mullen School Board was called to order at 7:00 AM by President Bryan Starr. He announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Jason Coble, Mike French, Travis Hampton, Liza Simonson, Bryan Starr, Barb Svoboda.

Also present at the meeting were Superintendent Chris Kuncel, High School Principal Mike Kvanvig, Elementary School Principal Justin Moore, one teacher, and four patrons.

Approval of the agenda, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. This motion, made by Jason Coble and seconded by Liza Simonson, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Approval of the May 13, 2019 Board Workshop minutes and the May 13, 2019 Regular Board Meeting minutes. This motion, made by Jason Coble and seconded by Liza Simonson, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Approval of the following June claims: Payroll \$238,301.62, General Fund \$31,340.06, Lunch Fund \$570.30, Special Building Fund \$288.40, and Bond Fund \$3,851.25. This motion, made by Liza Simonson and seconded by Barb Svoboda, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Peggy Marsh requested to address the board of education to finish her discussion from last month on school and community relations. Mrs. Marsh talked for about 3 minutes then President Starr thanked her for her comments and encouraged her to reach out to administration if she had any further questions.

Mr. Moore and Mr. Kvanvig gave detailed presentations on both the elementary school multicultural program and the 7-12 school multicultural program.

Approval of the superintendent evaluation for Chris Kuncel. This motion, made by Jason Coble and seconded by Liza Simonson, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Approval to designate Chris Kuncel, Superintendent as authorized representative of the school district, including Non-Discrimination Compliance Coordinator. This motion, made by Barb Svoboda and seconded by Travis Hampton, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Approval of sale of surplus metal for scrap iron and sale of surplus landscape blocks. This motion, made by Mike French and seconded by Travis Hampton, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Approval of the bid for EduClimber through Illuminate Education. This motion, made by Barb Svoboda and seconded by Liza Simonson, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Approval of revised Policy 2009 Public Participation at Board meetings. This motion, made by Barb Svoboda and seconded by Jason Coble, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Approval of revised Policy 6005 Academic Credits and Graduation. This motion, made by Liza Simonson and seconded by Travis Hampton, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Approval of Policy 6035 No Athletic Contest Participation by Sixth Graders. This motion, made by Travis Hampton and seconded by Barb Svoboda, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Approval of revisions to the following board policies 2022 Organization of the Board, 2006 Complaints, 2014 Relationship with District Legal Counsel, 3003.1 Bidding for Construction, Remodeling, Repair, or Related Projects Financed with Federal Funds, 3016 Smoking as amended, 3053 Nondiscrimination, 4048 Assessment Administration and Security, 4052 Job References to Prospective Employers, 5002 Admission of Students, 5016 Student Records, 5017 Routine Directory Information, and 5035 Student Discipline. This motion, made by Barb Svoboda and seconded by Jason Coble, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

The Nebraska Association of School Board provides the Mullen Public Schools with a monthly update on new happenings throughout Nebraska.

Mr. Moore gave a detailed report on the elementary school updates.

Mr. Kvanvig gave a detailed report on middle school and high school updates.

Mr. Kuncl gave a detailed report on district updates.

Mr. Kuncl and Mr. Kvanvig presented a detailed activities director report.

President Starr presented a Thank You card from the National FCCLA Qualifiers.

President Bryan Starr declared the meeting adjourned at 8:41 AM.

An agenda is kept continually current and is available for public inspection in the Superintendent's office during regular office hours.

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Chris Kuncl, Recording Secretary

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**Speaker(s):** Chris Kuncel
12. Administrative Reports
  - 12.a. Mr. Kuncel- Superintendent Report  
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# Mullen Public Schools

## Cash Summary Report 6/1/2019-6/30/2019

Fund	Description	Begin Balance	Revenue	Expenditure	Ending	Encumbrances	Available
01	GENERAL FUND	\$1,332,995.19	\$161,551.19	(\$264,877.30)	\$1,229,669.08	(\$92,074.49)	\$1,137,594.59
02	DEPRECIATION FUND	\$158,802.79	\$91.37	\$0.00	\$158,894.16	\$0.00	\$158,894.16
03	EMPLOYEE BENEFIT FUND (unemplo	\$71,897.50	\$41.37	\$0.00	\$71,938.87	\$0.00	\$71,938.87
06	LUNCH FUND	\$34,081.21	\$4,078.68	(\$5,334.68)	\$32,825.21	\$0.00	\$32,825.21
07	BOND FUND	\$297,761.40	\$2,558.57	(\$3,851.25)	\$296,468.72	\$0.00	\$296,468.72
08	SPECIAL BUILDING FUND	\$431,695.18	\$2,986.03	(\$288.40)	\$434,392.81	\$0.00	\$434,392.81
09	QUALIFIED SCHOOL CONSTRUCTION	\$445,896.99	\$1,741.09	(\$10,518.75)	\$437,119.33	\$0.00	\$437,119.33
	CAFETERIA PLAN	\$5,950.27	\$345.01	(\$382.33)	\$5,912.95	\$0.00	\$5,912.95
	ACTIVITY FUND	\$229,449.78	\$27,442.25	(\$31,502.11)	\$225,389.92	\$0.00	\$225,389.92
	PETTY CASH FUND	\$6,690.41	\$3,565.70	(\$4,105.62)	\$6,150.49	\$0.00	\$6,150.49
<b>Total</b>		<b>\$3,015,220.72</b>	<b>\$204,401.26</b>	<b>(\$320,860.44)</b>	<b>\$2,898,761.54</b>	<b>(\$92,074.49)</b>	<b>\$2,806,687.05</b>

### COUNTY TREASURER'S REPORT

July 8, 2019

	GENERAL	BOND	SPECIAL BUILDING	QUALIFIED CAPITAL	TOTAL
HOOKER	\$13,211.13	\$238.74	\$230.73	\$150.79	\$13,831.39
CHERRY	\$4,536.23	\$97.61	\$93.49	\$60.75	\$4,788.08
THOMAS	\$1,408.04	\$27.55	\$27.26	\$17.47	\$1,480.32
<b>TOTAL</b>	<b>\$19,155.40</b>	<b>\$363.90</b>	<b>\$351.48</b>	<b>\$229.01</b>	<b>\$20,099.79</b>

# Mullen Public Schools

## Budget Summary Of Funds Report

Accounting Cycle: FY18-19; End Date: 07/31/2019; Account Type: Expenditure; Show Prior Year Accounts: No; Created On: 7/4/2019 5:43:08 PM

Fund	Description	Adopted	YTD Actuals	YTD Payable/Encumbr	Enclosed	Unencumbered Budget	%
01	GENERAL FUND	\$4,527,452.00	\$3,302,473.58	\$45,546.48	\$1,224,978.42	\$1,179,431.94	0.26
02	DEPRECIATION FUND	\$535,740.00	\$134,219.97	\$0.00	\$401,520.03	\$401,520.03	0.75
06	LUNCH FUND	\$117,490.00	\$102,712.10	\$0.00	\$14,777.90	\$14,777.90	0.13
07	BOND FUND	\$434,330.00	\$103,415.00	\$0.00	\$330,915.00	\$330,915.00	0.76
08	SPECIAL BUILDING FUND	\$617,066.00	\$65,511.95	\$0.00	\$551,554.05	\$551,554.05	0.89
09	QUALIFIED SCHOOL	\$480,541.00	\$21,037.50	\$0.00	\$459,503.50	\$459,503.50	0.96
Fund		\$6,712,619.00	\$3,729,370.10	\$45,546.48	\$2,983,248.90	\$2,937,702.42	0.44

SELECTED Data

# Activity Detail Report

Arranged by:

Date Range: 06/01/2019 thru 06/30/2019

Group ID, Activity Number

Group ID and Description	Activity Number and Name	Reporting ID and Description	Sponsor
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**A GENERAL FUND**

**210 MISCELLANEOUS**

**Receipts**

Date	Receipt	Deposit From	Description	Amount
06/10/2019	000000	MSD	misc reimb	249.48

**Expenditures**

Date	PO Number	Check Vendor	Description	Amount
06/10/2019		006913 Chuckwagon & Jug	business class "profit" reward	38.50
06/27/2019		006914 Chuckwagon & Jug	pizza for school board evening work	18.50

Expenditures Total: 57.00

**Activity and Budget Totals**

Beginning Balance	-249.48
Receipts	249.48
Expenditures	57.00
Adjustments	0.00
Cash Balance	<u>-57.00</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-57.00</u>

**Group Totals**

Beginning Balance	-249.48
Receipts	249.48
Expenditures	57.00
Adjustments	0.00
Cash Balance	<u>-57.00</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-57.00</u>

## ACTIVITY FUND

06/01/2019 thru 06/30/2019

Activity	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
100	ATHLETICS	-7,989.84	7,922.04	2,632.86	0.00	-2,700.66
120	Hill Top Gym & Weight Room	14,093.88	210.00	0.00	0.00	14,303.88
175	Doug Young Memorial	8,279.19	0.00	0.00	0.00	8,279.19
180	Dan Brost Memorial	12,401.56	0.00	0.00	0.00	12,401.56
185	Chuck Hafer Memorial	690.00	0.00	0.00	0.00	690.00
190	Keith Saults Memorial	72,511.98	0.00	10,690.88	0.00	61,821.10
250	Banking	1,120.07	130.33	0.00	0.00	1,250.40
300	Media	1,369.03	20.00	0.00	0.00	1,389.03
345	Play Production	577.95	0.00	138.00	0.00	439.95
350	Speech	1,604.18	0.00	104.00	0.00	1,500.18
400	CONCESSIONS	4,660.08	22.00	0.00	0.00	4,682.08
425	Pepsi Cola	2,009.62	0.00	0.00	0.00	2,009.62
430	Vending Machine	3,137.37	0.00	0.00	0.00	3,137.37
450	Wellness	4,316.57	0.00	110.27	0.00	4,206.30
500	FCCLA--LOCAL	11,443.94	0.00	634.37	0.00	10,809.57
520	FCCLA--NATIONAL	890.02	15,787.88	11,885.80	0.00	4,792.10
719	Class of 2019	1,070.30	0.00	0.00	0.00	1,070.30
720	Class of 2020	2,542.62	0.00	0.00	0.00	2,542.62
721	Class of 2021	1,731.37	0.00	0.00	0.00	1,731.37
722	Class of 2022	2,176.43	0.00	0.00	0.00	2,176.43
723	Class of 2023	1,456.64	0.00	0.00	0.00	1,456.64
724	Class of 2024	420.75	0.00	0.00	0.00	420.75
800	ANNUAL	6,535.76	30.00	0.00	0.00	6,565.76
825	Digital Yearbooks	1,138.21	0.00	0.00	0.00	1,138.21
850	Computer/Technology	2,462.43	0.00	0.00	0.00	2,462.43
900	MUSIC	421.87	0.00	94.00	0.00	327.87
950	BAND/MUSIC CLUB	1,449.05	0.00	0.00	0.00	1,449.05
1000	SHOP	4,449.92	0.00	0.00	0.00	4,449.92
1010	PlasmaCam/Power Drive	2,392.31	0.00	176.00	35.00	2,251.31
1050	FFA	6,393.50	0.00	-319.80	0.00	6,713.30
1100	SUMMER & YOUTH RECREATION	6,017.04	530.00	0.00	0.00	6,547.04
1150	PLAYGROUND	5,760.16	0.00	0.00	0.00	5,760.16
1300	CHEERLEADERS	2,992.28	0.00	0.00	0.00	2,992.28
1400	SPANISH CLUB	3,304.55	0.00	55.00	0.00	3,249.55
1500	NATIONAL HONOR SOCIETY	472.46	0.00	28.76	0.00	443.70
1520	Quiz Bowl	1,694.52	0.00	0.00	0.00	1,694.52
1550	FLORIDA SCIENCE	981.97	0.00	0.00	0.00	981.97
1600	ART CLUB	4,961.32	0.00	719.78	0.00	4,241.54
1700	STUDENT COUNCIL	991.98	0.00	154.89	0.00	837.09
1800	M CLUB	3,483.27	0.00	0.00	0.00	3,483.27
1801	Broncos Cross Country	194.27	0.00	0.00	0.00	194.27
1802	Bronco Football	1,347.84	0.00	0.00	0.00	1,347.84
1805	Lady Bronco Volleyball Club	2,389.96	0.00	0.00	0.00	2,389.96
1806	Bronco Lady Basketball	1,094.24	1,660.00	2,070.00	0.00	684.24
1807	Bronco Basketball	5,219.08	1,095.00	1,790.00	0.00	4,524.08
1808	Bronco Wrestling	319.94	0.00	0.00	0.00	319.94
1809	Bronco Track Team	905.45	0.00	119.30	0.00	786.15
1811	Boys Golf	3,729.80	0.00	0.00	0.00	3,729.80
1950	Scholarships	2,013.62	0.00	418.00	0.00	1,595.62
1955	Marilyn Downing Scholarship	8,884.78	0.00	0.00	0.00	8,884.78
2200	TURNER FOUNDATION	40.83	0.00	0.00	0.00	40.83
3000	MATH-SCIENCE COALITION	5,181.78	0.00	0.00	0.00	5,181.78
3100	STEM	1,711.88	0.00	0.00	0.00	1,711.88
		229,449.78	27,407.25	31,502.11	35.00	225,389.92

ALL Data

# Check Summary Report

Arranged by:  
Check Number

Date: 06/01/2019 thru 06/30/2019

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
006911	O	06/03/2019	Blue Cross Blue Shield		June Premiums Vinton	732.10
006912	O	06/03/2019	BLUE CROSS BLUE SHIELD		June Premiums	3,316.52
006913	O	06/10/2019	Chuckwagon & Jug		business class "profit" reward	38.50
006914	O	06/27/2019	Chuckwagon & Jug		pizza for school board evening	18.50
<b>Report Total:</b>						<b>4,105.62</b>

## Check Summary Report

Date: 06/01/2019 thru 06/30/2019

Check Number	Check / Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
036802	V	06/10/2019	4J Designs		replace vd check 036774/ golf	-348.50
036824	O	06/07/2019	Midwest Elite Basketball		June 6th & 7th camp boys &	3,135.00
036825	O	06/10/2019	AATSP		Werner membership	45.00
036826	O	06/10/2019	Synchrony Bank/Amazon	219245	science supplies	3,896.70
036827	O	06/10/2019	AWARDS UNLIMITED INC		rosette ribbons art show	29.35
036828	O	06/10/2019	Broken Bow High School		Girls BB Camp "extra" entry	20.00
036829	O	06/10/2019	DALY ENTERPRISES		metal for sign	176.00
036830	O	06/10/2019	LUCYS		supplies	7.94
036831	O	06/10/2019	MACKES GROCERY		supplies	170.41
036832	O	06/10/2019	U.S. Bank		supplies	11,988.46
036834	O	06/10/2019	4J Designs		golf shirts (replace lost chedk	348.50
036835	O	06/10/2019	NEBRASKA COACHES		Hendricks	125.00
036835a	O	06/10/2019	Megan Andersen		reimb NHS honor cords	28.76
036836	O	06/10/2019	KCHS Basketball Camp		Girls team camp 2019	150.00
036837	O	06/10/2019	KCHS Basketball Camp		Boys BB Team Camp 2019	140.00
036838	O	06/19/2019	Cash Pam Ginkens		state track alternate meals	30.00
036839	O	06/19/2019	KCHS Basketball Camp		June 21 BBB camp	140.00
036840	O	06/19/2019	Maxwell Boys Basketball		BBB camp 6/27/19	150.00
036841	O	06/19/2019	The Meeting Connection		lodging packages	4,573.00
036842	O	06/19/2019	Nebraska FCCLA		Nebraska Sets Sail Special	925.00
036843	O	06/19/2019	ORIENTAL TRADING	219228	carnival supplies	285.49
036844	O	06/19/2019	Woodwind Brasswind	219242	instruments	1,802.00
036845	O	06/27/2019	A&W Wrestling Equipment Inc	219233	take down dummy	1,540.00
036846	O	06/27/2019	Chuckwagon 'n Jug		gift certificates	115.00
036847	O	06/27/2019	Hershey Public Schools		BBB camp	125.00
036848	O	06/27/2019	LaQuinta Inn North Platte		district & state golf lodging	609.00
036849	O	06/27/2019	MISKO SPORTS, INC.		VB sublimated long sleeve VB	1,275.00
036850	O	06/27/2019	SANDHILLS EMBROIDERY		labels for jackets	20.00

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**Report Total: 31,502.11**

# Mullen Public Schools

July Claims 7/08/2019

## PAYROLL

Fund	Description	Amount
01	GENERAL FUND	\$216,025.03
06	LUNCH FUND	\$16.74
<b>Sub Total</b>		<b>\$216,041.77</b>

## GENERAL FUND

Check #	Payee	Description	Amount
18484	Amazon.com	classroom/counseling supplies	\$492.94
18485	ASI	administration fees cafeteria plan	\$25.00
18486	Attainment Company Inc	HS SPED workbooks	\$565.58
18487	Blick Art Materials	Art supplies	\$3,961.33
18488	Book Systems	Library system subs/software renewal	\$1,990.00
18489	ByteSpeed	teacher computers	\$14,208.00
18490	Cdw-g	3rd & 4th projectors	\$3,590.38
18491	Chris Kuncl	cell phone reimb	\$100.00
18492	Clay-King	Art supplies	\$150.90
18493	Cody Kessler	transportation	\$161.99
18494	Comfort Inn Kearney	T Ginkens NCE Conference lodging	\$314.85
18495	Consolidated	phone service	\$513.57
18496	Dakota Potters Supply	Art supplies	\$1,040.06
18497	E.s.u. #16	2019-20 SRS fees;workshops	\$570.00
18498	Eakes Office Solutions	contracted billing for copies	\$2,916.58
18499	Edgenuity	District subscription reading/math license	\$7,990.00
18500	ESU Coordinating Council	student management system indiv devices	\$1,300.00
18501	EverWhite	marker boards	\$678.99
18502	General Fund-petty Cash	misc reimbursement/expense	\$57.00
18503	Handwriting Without Tears	Kgtn supplies	\$328.19
18504	Handyman Hardware	custodial/maintenance supplies	\$512.76
18505	High Noon Books	HS SPED books,workbooks	\$358.60
18506	HireRight LLC	Bus driver random test DOT	\$125.60
18507	Hometown Leasing	copier lease	\$743.55
18508	Hooker County Tribune	notices/minutes/HS subscription	\$141.31
18509	Houghton Mifflin Harcourt Publishing Co	Socil Studies texts/curriculum	\$4,475.60
18510	Houghton Mifflin Harcourt Publishing Co (SAXON)	Elementary Saxon Math,phonics/spelling	\$3,077.04
18511	Ideal Linen Supply	custodial supplies	\$49.60
18512	Instructure	CANVAS cloud subscription & support	\$1,508.00
18513	KSB School Law PC LLO	2019 annual policy update	\$750.00
18514	Kwik Stop	gasoline	\$382.32
18515	Learning Internet, The	Technology lesson plan/program	\$596.25
18516	Macke's	custodial supplies	\$8.86
18517	Menards - North Platte	maint supplies	\$167.31
18518	Midwest Floor Specialists Inc	Carpet extractor & cleaner	\$4,006.40
18519	Midwest Grads	graduation diplomas/medals	\$286.80
18520	Mullen Auto & Diesel LLC	vehicle maint/repair; batteries	\$694.86
18521	Nasco	HS SPED classroom supplies	\$99.70
18522	Nebr Assoc Of School Boards	NAEP workshop Forsen/Ginkens	\$150.00
18523	Nebraska Council School Admin	T Ginkens NCE conference	\$330.00
18524	Nebraska ESU Coordinating Council	Movie Licensing,Securly,World Book NE	\$739.20
18525	Nebraska Safety Center @ UNK	Level 1 Marsh	\$225.00
18526	Northwest Evaluation Association	MAP Assessments	\$1,035.00
18527	Presto X	pest maint 2 months	\$242.00
18528	Quill Corporation	bookkeeping supplies	\$181.99
18529	Really Good Stuff LLC	classroom supplies	\$91.86
18530	Sandhills Family Medicine	bus driver physical	\$145.00
18531	Sandhills Fertilizer	weed control, fertilizer all fields	\$551.30
18532	School Specialty	HS office secretarial supplies	\$15.32
18533	Screenflex	HS Sped room divider panels	\$1,732.00
18534	StudiesWeekly	2nd grade subscription	\$119.25
18535	Subscription Services Of Amer	Library subscriptions	\$346.85
18536	Supreme School Supply	HS office secretarial supplies	\$45.86
18537	Trend Enterprises	HS SPED supplies	\$111.42
18538	U.S. Bank	classroom supplies; gas & travel exp	\$5,429.96
18539	Village Of Mullen	utilities	\$2,206.83
			<b>\$72,638.76</b>

**LUNCH FUND**

<b>Check #</b>	<b>Payee</b>	<b>Description</b>	<b>Amount</b>
2893	Comfort Inn Kearney	Natl School Lunch Conf lodging B McIntosh	\$199.90
2894	U.S. Bank	Natl School Lunch Conf travel exp B McIntosh	\$20.46
			<b>\$220.36</b>

**BUILDING FUND**

<b>Check #</b>	<b>Payee</b>	<b>Type</b>	<b>Amount</b>
	1211 Village of Mullen	teacherage utilities	<b>\$86.51</b>

**DEPRECIATION FUND**

<b>Check #</b>	<b>Payee</b>	<b>Type</b>	<b>Amount</b>
	1328 Midwest Floor Specialists	Hilltop Gym re-finish floor labor & materials	<b>\$4,020.00</b>



3131 24th Ave. S.  
Moorhead MN 56560  
PH: 877-553-0777  
Fax: 218-227-0498

# QUOTE

Number

AAAQ117595

Date

Mar 18, 2019

**Sold To**

Mullen Public School  
Mellissa Donohoe  
404 North Blaine  
PO Box 127  
Mullen, NE 69152  
Phone (308)546-2223

**Your Sales Rep**

Scott Bleth  
218-227-0445 ext 450  
sbleth@bytespeed.com

**Terms**

Net 30 Days

**Ship Via**

**\*\*QUOTE GOOD FOR 30 DAYS\*\***

Qty	Part #	Description	Unit Price	Ext. Price
7		ByteSpeed Desktop Computer	\$759.00	\$5,313.00
	H310I	BYTESPEED VALUE H310I	+ 135.00	0258.00
	15P4810	MOTHERBOARD, ASUS H310I-PLUS MINI-ITX, VGA/DVI/HDMI, 2xUSB 3.1 2xUSB2.0, LGA-1151, H310I-PLUS/CSM	894.00	
	10P4189	CASE, INWIN BM650 MINI-ITX USB 3.0 w/ 160W HASWELL P/S, BM650.AH160TB3.BS01		
	20P5085	PROCESSOR, INTEL I5-8400 HEXACORE, 2.8GHZ, LGA1151, BX80684I58400		
	25P9070	MEMORY, KINGSTON 8GB DDR4 2400 MHz 1Rx8 NON-ECC, KVR24N17S8/8		
	35Z1407	SSD, SAMSUNG 860 EVO 250GB 2.5" SATA, MZ-76E250E		
	45V1300	DVDRW, LiteOn 24x INTERNAL SATA, IHAS124-04		
	60D1223	LICENSE, WINDOWS 10 PRO STD NAO		
	LOADWIN10PRO-EDU	LOAD WINDOWS 10 PRO EDU		
	60M1291	MEDIA, WINDOWS 10 HOME/PRO 64BIT		
	55S1595	KEYBOARD, LOGITECH K120, #920-002478		
	55P2030	MOUSE, LOGITECH B100 USB, 910-001439		
	55S2020	MOUSEPAD, BYTESPEED		
	80P7583	CABLE, V7 6FT HDMI M/M, V7N2HDMI4-06F-BK		
	80P7695	CABLE, STARTECH HDMI (M) TO DVI-D (M) 3ft, HDDVIMM3		
	Warranty-17	Standard 5-Year Warranty		
	SHIPPING	FREE SHIPPING		

12 add monitors  
270.00  
6198.00

- MO  
- XHSPEED (2)  
- Tawn  
- Ron  
- Emily  
- AG

HS = 6  
ES = 1

**Monitor Options:**

19"	\$110	VGA & DVI
22"	\$135	VGA & DVI & HDMI
24"	\$195	VGA & DVI & HDMI
27"	\$225	

<b>SubTotal</b>	\$5,313.00
<b>Tax</b>	\$0.00
<b>Shipping</b>	\$0.00
<b>Total</b>	<b>\$5,313.00</b>

\*This pricing is contingent on obtaining an LOE (letter of Eligibility from Microsoft) Without LOE Add \$90 per machine.

HS - 4  
ES - 1  
HS SPEED - 2





3131 24th Ave. S.  
Moorhead MN 56560  
PH: 877-553-0777  
Fax: 218-227-0498

# QUOTE

Number AAAQ117596  
Date May 21, 2019

### Sold To

Mullen Public School  
Mellissa Donohoe  
404 North Blaine  
PO Box 127  
Mullen, NE 69152  
Phone (308)546-2223

### Your Sales Rep

Scott Bleth  
218-227-0445 ext 450  
sbleth@bytespeed.com

Terms	Ship Via
-------	----------

Net 30 Days

**\*\*QUOTE GOOD FOR 30 DAYS\*\***

Qty	Part #	Description	Unit Price	Ext. Price
8		ByteSpeed Laptop	\$895.00	\$7,160.00
	W2	BYTESPEED LAPTOP W2		
	00N1880	LAPTOP, LENGDA W2 15.6,15-8250u,noODD, 9260+BT,1366x768,HDMI,USB 2x2.0		
	1x3.0,6300mAh, W2KR-GGYBYT01			
	25M5125	MEMORY, AVANT 8GB DDR4 2400MHz 512x8, BYJ641GU42J7240		
	35Z1407	SSD, SAMSUNG 860 EVO 250GB 2.5" SATA, MZ-76E250E		
	60D1223	LICENSE, WINDOWS 10 PRO STD NAO		
	LOADWIN10PRO	LOAD WINDOWS 10 PRO EDU		
	-EDU			
	60M1291	MEDIA, WINDOWS 10 HOME/PRO 64BIT		
	Warranty-18	Standard 3 Year Laptop Warranty		
	warranty-19	Standard 1 Year Battery Warranty		
	SHIPPING	FREE SHIPPING		
8	45X1060	EXT DVDRW, ASUS EXTERNAL DVDRW DRIVE USB 2.0, SDRW-08D2S-U/B/G/ACI/AS	\$35.00	\$280.00

*920/ea*

### Optional Upgrades:

Add: \$30 - HDMI to VGA Adapter *w/10 on Amazon*  
 Add: \$30 - Samsung 250GB M.2 PCIe SSD (4-5x Faster than SATA SSD)

*895  
+ 35  
+ 30  
-----  
960.-*

<b>SubTotal</b>	\$7,440.00
<b>Tax</b>	\$0.00
<b>Shipping</b>	\$0.00
<b>Total</b>	<b>\$7,440.00</b>

*= 7680.-*

*-Doe - Ralphe  
-Lori - mel  
-Heather - Mellissa  
-Stacey - Trisha*

*HS = 111  
ES = 111*

*ES - 2  
HS - 4  
Libr - 1  
Seed - 1*

*SPEED PO 3  
Library PO 1  
Tech 1  
MS Instruktor  
ES Instruktor*



# Check Summary Report

Date: 06/01/2019 thru 06/30/2019

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
036802	V	06/10/2019	4J Designs		replace vd check 036774/ golf	-348.50
036824	O	06/07/2019	Midwest Elite Basketball		June 6th & 7th camp boys &	3,135.00
036825	O	06/10/2019	AATSP		Werner membership	45.00
036826	O	06/10/2019	Synchrony Bank/Amazon	219245	science supplies	3,896.70
036827	O	06/10/2019	AWARDS UNLIMITED INC		rosette ribbons art show	29.35
036828	O	06/10/2019	Broken Bow High School		Girls BB Camp "extra" entry	20.00
036829	O	06/10/2019	DALY ENTERPRISES		metal for sign	176.00
036830	O	06/10/2019	LUCYS		supplies	7.94
036831	O	06/10/2019	MACKES GROCERY		supplies	170.41
036832	O	06/10/2019	U.S. Bank		supplies	11,988.46
036834	O	06/10/2019	4J Designs		golf shirts (replace lost check)	348.50
036835	O	06/10/2019	NEBRASKA COACHES		Hendricks	125.00
036835a	O	06/10/2019	Megan Andersen		reimb NHS honor cords	28.76
036836	O	06/10/2019	KCHS Basketball Camp		Girls team camp 2019	150.00
036837	O	06/10/2019	KCHS Basketball Camp		Boys BB Team Camp 2019	140.00
036838	O	06/19/2019	Cash Pam Ginkens		state track alternate meals	30.00
036839	O	06/19/2019	KCHS Basketball Camp		June 21 BBB camp	140.00
036840	O	06/19/2019	Maxwell Boys Basketball		BBB camp 6/27/19	150.00
036841	O	06/19/2019	The Meeting Connection		lodging packages	4,573.00
036842	O	06/19/2019	Nebraska FCCLA		Nebraska Sets Sail Special	925.00
036843	O	06/19/2019	ORIENTAL TRADING	219228	carnival supplies	285.49
036844	O	06/19/2019	Woodwind Brasswind	219242	instruments	1,802.00
036845	O	06/27/2019	A&W Wrestling Equipment Inc	219233	take down dummy	1,540.00
036846	O	06/27/2019	Chuckwagon 'n Jug		gift certificates	115.00
036847	O	06/27/2019	Hershey Public Schools		BBB camp	125.00
036848	O	06/27/2019	LaQuinta Inn North Platte		district & state golf lodging	609.00
036849	O	06/27/2019	MISKO SPORTS, INC.		VB sublimated long sleeve VB	1,275.00
036850	O	06/27/2019	SANDHILLS EMBROIDERY		labels for jackets	20.00

Report Total: 31,502.11

*JS*

ALL Data

# Check Summary Report

Arranged by:  
Check Number

Date: 06/01/2019 thru 06/30/2019

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
006911	O	06/03/2019	Blue Cross Blue Shield		June Premiums Vinton	732.10
006912	O	06/03/2019	BLUE CROSS BLUE SHIELD		June Premiums	3,316.52
006913	O	06/10/2019	Chuckwagon & Jug		business class "profit" reward	38.50
006914	O	06/27/2019	Chuckwagon & Jug		pizza for school board evening	18.50

Report Total: 4,105.62



## **5054 Student Bullying**

**Definition of Bullying.** The Centers for Disease Control and Prevention defines bullying as “any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated.” Nebraska statute defines bullying as “an ongoing pattern of physical, verbal or electronic abuse.” The District’s administrators are authorized to use both of these definitions to determine whether any specific situation constitutes bullying. Both of these definitions include both in-person and cyberbullying behaviors.

**Bullying Prohibited.** Students are prohibited from engaging in any form of bullying behavior.

**Disciplinary Consequences.** The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the educational environment, the district’s day-to-day operations, or the education process, regardless of where the student is at the time of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law which could include short term suspension, long term suspension or expulsion from the school district.

**Bullying Based on Protected Class Status.** Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district’s antidiscrimination policies.

**Support for Students Who Have Experienced Bullying.** Regardless of where the bullying occurred, the district will consider whether victims

of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district's student assistance team and/or guidance counselor.

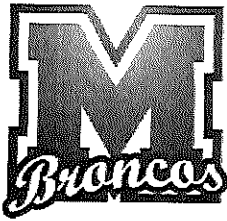
**Bullying Prevention and Education.** Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform a school administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

**Policy Review.** The school district shall review this policy annually.

Adopted on: November 14, 2017

Revised on: July 8, 2019

Reviewed on: \_\_\_\_\_



Mullen Public Schools  
 Home of the Broncos  
 404 N Blaine Ave  
 Mullen Nebraska 69152  
 308-546-2223



June 24, 2019

**FUEL BID FORM**

(Name of Vendor) Sandhill Oil Co. (Address) 39397 Hwy 2  
 (City) Thedford (State) NE (Zip) 69166 (Phone) 308-645-2233

Vendor submits a bid of \$949 per gallon for 37,500 gallons of propane, paid on delivery, or  
\$899 per gallon **pre-paid** (September 2019), to be delivered to the Mullen School District  
 as needed during the 2017-2018 fiscal year (September 1, 2019 through August 31, 2020)

Richard W. [Signature]  
 Signature of Owner, Manager, or Authorized Representative

7/8/19  
 Date

\*\*\*\*\*

**PUBLIC NOTICE**

Notice is hereby given that Mullen Public School District, Mullen, Nebraska will accept sealed bids on 37,500 gallons of propane to be delivered between September 1, 2018 and August 31, 2019. Bids must be submitted on the fuel bid form available at the Superintendent's office or by emailing [chris.kuncl@mullenpublicschools.org](mailto:chris.kuncl@mullenpublicschools.org). Bids will be accepted until 2:00 p.m. MDT on July 7, in the Superintendent's Office or via email. Bids will be opened at 7:00 a.m. at the July 8, 2019 regular meeting of the Mullen Board of Education.

All bids must be submitted in sealed envelopes, addressed to the Superintendent of Schools, and plainly marked PROPANE BID.

The Board reserves the right to reject any or all bids and accept that bid which appears to be in the best interest of the School District.



Mullen Public Schools  
Home of the Broncos  
404 N Blaine Ave  
Mullen Nebraska 69152  
308-546-2223



June 24, 2019

**FUEL BID FORM**

(Name of Vendor) Neal Oil + Auto Center (Address) P.O. Box 86

(City) Tiyan (State) NE (Zip) 69167 (Phone) (308) 587-2400

Vendor submits a bid of .99 per gallon for 37,500 gallons of propane, paid on delivery, or  
.94 per gallon **pre-paid** (September 2019), to be delivered to the Mullen School District  
as needed during the 2017-2018 fiscal year (September 1, 2019 through August 31, 2020)

Spence Neal  
Signature of Owner, Manager, or Authorized Representative

7/3/19  
Date

\*\*\*\*\*

**PUBLIC NOTICE**

Notice is hereby given that Mullen Public School District, Mullen, Nebraska will accept sealed bids on 37,500 gallons of propane to be delivered between September 1, 2018 and August 31, 2019. Bids must be submitted on the fuel bid form available at the Superintendent's office or by emailing [chris.kuncl@mullenpublicschools.org](mailto:chris.kuncl@mullenpublicschools.org). Bids will be accepted until 2:00 p.m. MDT on July 7, in the Superintendent's Office or via email. Bids will be opened at 7:00 a.m. at the July 8, 2019 regular meeting of the Mullen Board of Education.

All bids must be submitted in sealed envelopes, addressed to the Superintendent of Schools, and plainly marked PROPANE BID.

The Board reserves the right to reject any or all bids and accept that bid which appears to be in the best interest of the School District.

# NEBRASKA VEHICLE PURCHASE CONTRACT

366978

COMPANY OR FIRM NAME **Schalk Auto, Inc.**  
 ADDRESS **305 So. 3rd**  
 CITY **Albion, NE 68620**  
 SALESMAN

BUYER *Mullen Public Schools*  
 ADDRESS *P.O. Box 127, 404 Blaine Ave*  
 CITY *Mullen* COUNTY \_\_\_\_\_  
 STATE AND ZIP CODE *NE 69152* PHONE \_\_\_\_\_  
 S.S.# \_\_\_\_\_

MAKE <i>FORD</i>	MODEL <i>Transit</i>	NEW/USED <i>USED</i>	(SERIAL OR MOTOR NO.) <i>1FBZK29M61HA90877</i>	DATE <i>7-8-19</i>
YEAR <i>2017</i>	COLOR <i>White</i>	TYPE <i>T-350</i>	MILEAGE <i>39029</i>	STOCK NO. _____

ADDITIONAL EQUIPMENT-OPTIONS OR WORK TO BE DONE		CASH PRICE OF VEHICLE	<i>25,600.00</i>
CASH PRICE OF VEHICLE	\$	TOTAL CASH DELIVERED PRICE	
FREIGHT		TRADE ALLOWANCE (A)	
COLOR & TRIM		TRADE ALLOWANCE (B)	
ACCESSORIES	<i>1</i>	DIFFERENCE	
		BALANCE OWED ON TRADE	
		PARTIAL PAYMENT	
		CASH ON DELIVERY	
		UNPAID BALANCE	

CREDIT DESIRED- YES  NO   
 INSURANCE DESIRED- YES  NO   
 (See contract conditions on reverse side)

RECORD OF TRADE-IN (A)			
MAKE & YEAR	TYPE	MODEL	COLOR
MILEAGE	SERIAL NO.		
RECORD OF TRADE-IN (B)			
MAKE & YEAR	TYPE	MODEL	COLOR
MILEAGE	SERIAL NO.		

**BUYER'S CERTIFICATION**

I hereby certify that:  
 (1) The face and reverse sides of this contract set forth all of the terms and conditions of the contract; there are no other contracts or provisions, oral or written, supplementary or in addition to the provisions expressly set forth in this contract; this contract cancels and supersedes all other understandings and agreements of the parties prior to the signing hereof and as of the date hereof, when signed by the dealer, comprises the complete agreement of the parties, AND  
 I have read the terms and conditions of this contract and have received a true copy thereof; AND  
 I warrant that the title of my trade-in-vehicle(s) is not now and never has been a salvage and/or (branded) title. If a salvage and/or (branded) title is delivered, the dealer may elect to void this sale and/or elect to collect damages (including but not limited to dealer's expenses and lost profits) from me for the difference in value if it has not been salvage and/or (branded).

Signed \_\_\_\_\_

Notice to Buyer: Do not sign this instrument before you read it, or, if it contains blank spaces. You are entitled to a copy of the instrument you sign. Buyer states that the amounts shown on this instrument were quoted to him before he agreed to the sale.

CUSTOMER NOTE THAT THE VEHICLE IS BEING SOLD "AS IS" BY THE SELLING DEALER. SHOULD THE MANUFACTURER'S WARRANTY APPLY TO THIS VEHICLE, IT IS DIRECTLY OFFERED BY THE MANUFACTURER TO THE CUSTOMER. THE SELLING DEALER HEREBY EXPRESSLY DISCLAIMS ALL WARRANTIES, EITHER EXPRESSED OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, AND NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON TO ASSUME FOR IT ANY LIABILITY IN CONNECTION WITH THE SALE OF THIS VEHICLE. BUYER SHALL NOT BE ENTITLED TO RECOVER FROM THE SELLING DEALER ANY CONSEQUENTIAL DAMAGES, DAMAGES TO PROPERTY, DAMAGES FOR LOSS OF USE, LOSS OF TIME, LOSS OF PROFITS, OR INCOME, OR ANY OTHER INCIDENTAL DAMAGES.

**FACTUAL DISCLOSURE STATEMENT:**  
 Information you see on the window form for this vehicle is part of this contract. Information on the window form overrides any contrary provisions in the contract of sale.

\_\_\_\_\_  
 (Buyer's Signature)  
 \_\_\_\_\_  
 (Buyer's Signature)  
 ACCEPTED BY *[Signature]*  
 (Dealer of his authorized representative)

# ELKAY®

2222 Camden Court • Oak Brook, IL 60523 • Phone: 1-800-952-8064

Mullen Public Schools  
3085462223

404 N Blaine Ave  
Mullen, NE 69152

Print-date: 7-3-2019

## SCOPE OF WORK:

Remove (4) Original Drinking Fountains.  
Move drain, water inlet and electrical to match rough-in dimensions of new the (4) LZS8WSLP units as needed.  
Install (4) LZS8WSLP units at planned locations on stainless steel backer panels Part #: 1000004833.  
Clean up and haul all work related debris.

**This Quote is for installation and backer panels only. Water cooler products are to be purchased separately.**

## **Please note:**

**If moving drain, water line, or electrical is not needed for proper installation, charges will be credited prior to final payment for installation.**

**No wall work or painting is included in this proposal unless stated above.**

**No overtime rate, after normal business hours rate, or union hourly rate is included in this proposal**

**No permits or corrections of electrical or plumbing code is included in this proposal**

## Attached Files:



## Price Breakdown

Code	Description	Qty / Unit	Unit Price	Price
INSTALLATION-TRAVEL	Trip Charge	2	125.00	\$250.00
REMOVAL	Remove Existing Unit Per Unit	4	100.00	\$400.00
MOVE-DRAIN		4	150.00	\$600.00
MOVE-WATERVALVE		4	150.00	\$600.00
MOVE-ELECOUTLET		4	275.00	\$1,100.00
INSTALLATION-LABOR		4	150.00	\$600.00
ONWLLCLRBFINST	Labor For Installation of unit	4	450.00	\$1,800.00
INSTALLATION-MATERIALS	Materials needed for Install	400	1.00	\$400.00

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INSTALLATION-MATERIALS	KIT - BACK PANEL ASSY. EZTL	4	300.30	\$1,201.20
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**Total Price: \$6,951.20**

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Terms and Conditions:

Additional Charges may apply.

This Quote does not include applicable Sales Tax.

**This Quote is for installation and backer panels only. Water cooler products are to be purchased separately.**

I confirm that my action here represents my electronic signature and is binding.

**Signature**

\_\_\_\_\_

**Print Name:**

\_\_\_\_\_

**Date:**

\_\_\_\_\_

**2017**  
**Indemnification and Liability Insurance**

In addition to circumstances where it is obligated to provide indemnity or procure insurance, the school board has broad authority to purchase insurance or otherwise indemnify school board members, officers, employees, or agents of the school district. The school board will purchase liability insurance and provide indemnification at its discretion and review its current coverages and indemnification obligations when it deems appropriate.

In the event the school district's current insurance, indemnification agreements, contract obligations, or other promises to indemnify do not cover a situation which the school board can agree to cover, the school board may authorize indemnification. The school board may elect to indemnify any board member, officer, agent, or employee if he or she is a party or is threatened to be made a party in any pending or completed suit, proceeding, or any other action, whether criminal, civil, administrative, or investigative, if the individual is involved because of current or past service on the board, employment, or agency relationship with the school district. However, the indemnification and defense will only be considered if such person acted in good faith and in a manner he or she reasonably believed to be in the best interests or not opposed to the best interests of the school district, including in a criminal proceeding if he or she had no reasonable cause to believe the conduct was unlawful.

In circumstances involving employees, the board delegates to the Superintendent the authority to provide the indemnification to the extent the Superintendent is authorized to procure legal services, as long as the indemnification is otherwise consistent with the authority granted under the law.

Adopted on: July 8, 2019

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **3046 Animals at Schools**

Animals are not allowed in school district buildings or on school district property without the written permission of the superintendent or his or her designee except as provided in this policy or as otherwise required by law.

### **I. USE OF ANIMALS FOR INSTRUCTIONAL PURPOSES**

Animals that support a district program or curriculum or that are used for instructional purposes are allowed in school district buildings or on school district property with the permission of the superintendent or building principal.

### **II. SERVICE ANIMALS**

The school district does not permit discrimination against individuals with disabilities, including those who require the assistance of a service animal. An individual with a disability is permitted to be accompanied by his/her service animal on school property when required by law, subject to the conditions of this policy.

**Service Animal.** A "service animal" is a dog that has been individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Work or tasks **do not** include the crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or companionship. The work or tasks performed by a service animal must be directly related to the handler's disability or necessary to mitigate a disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals for the purposes of this definition. **See also**, Miniature Horses below.

**School District Inquiries.** School officials **may** ask the owner or handler of an animal whether the animal is required because of a disability and what work or task the animal has been trained to do **unless** the answers to these inquiries are readily apparent. School officials **may not** ask about the nature or extent of a person's disability and may not require documentary proof of certification or licensing as a service animal.

**Procedural Requirements.** The following requirements must be satisfied **before** a service animal will be allowed in school buildings or on school grounds:

**Request.** A person who wants to be accompanied by his/her service animal must submit a written request form to a principal or superintendent. The request form is attached to this policy. These requests must be renewed each school year or whenever a different service animal will be used.

**Health and Vaccination.** The owner or handler must have proof of current licensure from the local licensing authority including proof of the service animal's current vaccinations and immunizations required by law.

Service animals will not be allowed in school buildings or other school property until the school has approved the request.

**Control.** A service animal must be under the control of its handler at all times. The service animal must have a harness, backpack, vest identifying the dog as a trained service dog, leash, or other tether. If the handler is unable to use a harness, backpack, vest, leash, or other tether, because of a disability or the use of a harness, backpack, vest, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, the use of these items is not required. However, the service animal must be otherwise under the handler's control.

**Exclusion or Removal from School.** A service animal may be excluded from school property and buildings if a school administrator determines that:

- (1) A handler does not have control of the service animal;
- (2) The service animal is not housebroken;
- (3) The service animal presents a direct and immediate threat to others in the school; or
- (4) The animal's presence fundamentally alters the nature of the service, program, or activity.

The handler or the student's parent or guardian shall be required to remove the service animal from school premises immediately upon such a determination. If the service animal is removed, the individual with a disability shall be provided with the opportunity to participate in the service, program, or activity without the service animal.

**Allergic Reactions.** If any student or school employee assigned to a classroom or mode of transportation in which a service animal is permitted suffers an allergic reaction to the service animal, the person having custody and control of the animal will be required to remove the animal to a different location designated by an administrator. The school will arrange a meeting

between school personnel, the individual with the disability, and the parents or guardian(s) of the person with the disability if that person is a student to develop an alternate plan.

**Supervision and Care of Service Animals.** The owner or handler of a service animal is solely responsible for the supervision and care of the animal, including any feeding, exercising, and clean up while the animal is in a school building or on school property. The student's parent or guardian is responsible for providing for the supervision and the care of the animal in the event that his or her student is not able to do so. The school district is not responsible for providing any care, supervision, or assistance for a service animal.

**Extra Charges.** The owner or handler of a service animal will not be required to pay an admission fee or a charge for the animal to attend events for which a fee is charged.

**Damage to School Property and Injuries.** The owner or handler of a service animal is solely responsible and liable for any damage to school property or injury to personnel, students, or others caused by the animal.

**Miniature Horses.** Requests to permit the use of a miniature horse by an individual with a disability will be addressed on a case-by-case basis by considering the following factors:

- (1) The type, size, and weight of the miniature horse and whether the facility can accommodate these features;
- (2) Whether the handler has sufficient control of the miniature horse;
- (3) Whether the miniature horse is housebroken; and
- (4) Whether the miniature horse's presence in a specific facility compromises legitimate safety requirements that are necessary for safe operation.

All additional requirements outlined in this policy, which apply to service animals, shall apply to miniature horses.

**Service Animal in Training.** This policy shall also be applicable to service animals in training that are accompanied by a bona fide trainer.

**Denial of Access and Grievance.** If a school official denies a request for access of a service animal, the disabled individual or parent or guardian can file a written grievance with the school's Section 504 Coordinator.

### **III. THERAPY ANIMALS**

A "therapy animal" is an animal that has been individually trained and certified to work with its owner to provide emotional support, well-being, comfort, or companionship. Therapy animals are not "service animals" as that term is used in the Americans with Disabilities Act.

Therapy animals will not be allowed on school grounds or school property except as otherwise required by law.

Adopted on:   **July 8, 2019**  

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**3054**  
**Law Enforcement Unit**

The board is committed to providing a safe environment conducive to learning for members of the school community. In furtherance of this commitment, the board designates Hooker County Sheriff's Department to act as the district's Law Enforcement Unit.

**Authority of the Law Enforcement Unit.** The law enforcement unit is officially authorized to:

- Enforce any local, State, or Federal law, or refer to appropriate authorities a matter for enforcement of any local, State, or Federal law against; *and*
- Maintain the physical security and safety of the district

In maintaining the physical security and safety of the district, the law enforcement unit may employ surveillance or other safety or security equipment in compliance with state and federal law. The law enforcement unit is responsible for the maintenance and security of any such equipment.

**Records of the Law Enforcement Unit.** All records created and maintained by the law enforcement unit for a law enforcement purpose are considered law enforcement unit records. This would include any records produced by surveillance or other safety or security equipment employed by the law enforcement unit to maintain the physical security and safety of the district.

Law enforcement unit records must be maintained by the law enforcement unit until the unit determines the records may be destroyed. The law enforcement unit is responsible for maintaining law enforcement unit records separate and apart from the student records maintained by the district pursuant to the board's policy regarding student records.

Law enforcement unit records may only be disclosed with the authorization of the Superintendent or his/her designee. Only copies of law enforcement unit records may be disclosed, and the original must be retained by the law enforcement unit and will continue to be considered a law enforcement unit record.

Adopted on: July 8, 2019  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_

## 6036

### Reading Instruction and Intervention Services

The purpose of this policy is to facilitate reading instruction and intervention services to address student reading needs, including, but not limited to, dyslexia. It is the school district's goal that each student be able to read at or above grade level by third grade.

**Effective Reading Teachers.** It is the intent of the school district to employ teachers for kindergarten through third grade who are effective reading teachers as evidenced by (a) evaluations based on classroom observations and student improvement on reading assessments or (b) specialized training in reading improvement.

**Reading Assessment.** Beginning in 2019-20, the school district will administer a reading assessment approved by the Nebraska Department of Education three times during the school year to all students in kindergarten through third grade. Exceptions to this requirement include:

- Any student receiving specialized instruction for limited English proficiency who has been receiving such instruction for less than two years;
- Any student receiving special education services for whom such assessment would conflict with the individualized education plan; and
- Any student receiving services under a plan pursuant to the requirements of section 504 of the federal Rehabilitation Act of 1973, 29 U.S.C. 794, or Title II of the federal Americans with Disabilities Act of 1990, 42 U.S.C. 12131 to 12165, as such acts and sections existed on January 1, 2018, for whom such assessment would conflict with such section 504 or Title II plan.

The first assessment must occur within the first 30 days of the school year.

Diagnostic assessments used within a supplemental reading intervention program do not require Nebraska Department of Education approval.

**Deficiency Identification.** Any student in kindergarten through third grade performing below the threshold level as determined by the Nebraska Department of Education shall be identified as having a reading deficiency for purposes of the Nebraska Reading Improvement Act and this policy. A student who is identified as having a reading deficiency shall remain identified as having a reading deficiency until the student performs at or above the threshold level on an approved reading assessment. Nothing in the Nebraska Reading Improvement Act or this policy shall prohibit a school district from identifying any other student as having a reading deficiency.

**Supplemental Reading Intervention Program.** The school district will provide a supplemental reading intervention program to ensure that students can read at or above grade level at the end of third grade. The school district may work collaboratively with a reading specialist at the Nebraska Department of Education, with educational service units, with learning communities, or through interlocal agreements to develop and provide such supplemental reading intervention programs. Each supplemental reading intervention program must:

- Be provided to any student identified as having a reading deficiency;
- Be implemented during regular school hours in addition to regularly scheduled reading instruction unless otherwise agreed to by a parent or guardian; and
- Make available a summer reading program each summer for any student who has been enrolled in grade one or higher and is identified as continuing to have a reading deficiency at the conclusion of the school year preceding such summer reading program. The summer reading program may be held in conjunction with existing summer programs in the school district or in a community reading program not affiliated with the school district or may be offered online.

The supplemental reading intervention program may also include:

- Reading intervention techniques that are based on scientific research and best practices;
- Diagnostic assessments to frequently monitor student progress throughout the school year and adjust instruction accordingly;
- Intensive intervention using strategies selected from the following list to match the weaknesses identified in the diagnostic assessment:
  - Development in phonemic awareness, phonics, fluency, vocabulary, and reading comprehension;
  - Explicit and systematic instruction with detailed explanations, extensive opportunities for guided practice, and opportunities for error corrections and feedback; or
  - Daily targeted individual or small-group reading intervention based on student needs as determined by diagnostic assessment data subject to planned extracurricular school activities;
- Strategies and resources to assist with reading skills at home, including parent-training workshops and suggestions for parent-guided home reading; or
- Access to before-school or after-school supplemental reading intervention with a teacher or tutor who has specialized training in reading intervention.

**Parent/Guardian Notification.** The school will give notice in writing or by electronic communication to the parent(s) or guardian(s) of any student identified as having a reading deficiency within 15 working days of such identification that the student has been identified as having a reading deficiency and that an individual reading improvement plan will be established and shared with the parents or guardians.

**Reading Improvement Plan.** Any student who is identified as having a reading deficiency will receive an individual reading improvement plan no later than 30 days after the identification of the reading deficiency. The reading improvement plan may be created by the teacher, the principal, other pertinent school personnel, and the parents or guardians of the student and shall describe the reading intervention services the student will receive through the supplemental reading intervention program to remedy the reading deficiency. The student must receive reading intervention services through the supplemental reading intervention program until the student is no longer identified as having a reading deficiency.

**Reading Progress.** Each student in kindergarten through third grade and his or her parent(s) or guardian(s) will be informed of the student's reading progress within a reasonable time after the school district receives the results from the student's approved reading assessment.

Adopted on:  July 8, 2019   
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_



**LEADERSHIP**

**INNOVATION**

**VISION**

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**JUNE 2019**

UPCOMING EVENTS

**CALL FOR LEGISLATIVE PROPOSALS**

Due July 1

**NAEP WORKSHOPS**

July 16 | Gering & Lincoln

July 17 | Kearney & Norfolk

**NASB ORIENTATION**

July 24 | Lincoln

**AREA MEMBERSHIP MEETINGS**

August 20 | Valentine

August 21 | Fremont

August 22 | La Vista

August 26 | Gering

August 27 | North Platte

August 28 | Kearney

September 4 | York

September 18 | Nebraska City

September 25 | Norfolk

## FROM SCHOOL BOARD TO THE STATE CAPITOL

Did you know ... 10 of the current 49 Senators first sat in your chair as a school board member?

In the upcoming months, we will be sitting down with a few of them to learn a little bit more about the transition, how their experience on the school board has helped them inside the Capitol, and get their thoughts on some of the key items regarding public education in Nebraska.

First up, is Speaker Jim Scheer. Speaker Scheer was first elected to Nebraska Legislature in 2012 and re-elected in 2016. He has served as the Speaker for the past three years. He is a graduate of both Norfolk Public Schools and the University of Nebraska-Lincoln, and in addition to his time on the Norfolk Public School Board of Education, he has also served as the mayor of Norfolk, and the State Board of Education. Now, on to the questions ...



*Starting off, which is more fun school board or state legislature?*

Both offices have their pros and cons. I can't really say that one is more fun than the other. I really enjoyed my time on the Norfolk School Board. It was a great experience having the ability to see the decisions that we made having a real positive impact on people's lives on a daily basis. I also really enjoyed that school board serves at the local level. As a board member I had the opportunity to interact with the community daily. Finally, school boards are nice because of their size. It is much easier to build relationships and move policy in a body of six or seven than one of 49.

The Legislature is unique in its own right. Spending nearly half the year in Lincoln does not afford me the ability to be as available in Madison County as the school board did. However, the decisions made in Lincoln are about what is best for the entire state as well. I have met and worked with some great people as a State Senator.

CONTINUED ON PAGE 2

**STATE CONFERENCE REGISTRATION  
OPENS SEPTEMBER 11TH**

**LABOR RELATIONS CONFERENCE**

September 11-12 | Lincoln

**FACILITIES & CONSTRUCTION WORKSHOP**

October 10 | Kearney

**2019 STATE EDUCATION CONFERENCE**

'Taking It To The Streets'

November 20-22

CHI Health Center Downtown Omaha

**NASB DELEGATE ASSEMBLY**

November 22

#liveNASB

CONTINUED FROM PAGE 1

*How did your experience as a school board member help you as a Senator?*

Serving on the school board did a lot to prepare me for my work as a Senator. I was first elected to the school board at the age of 25 and service on the board was an integral part of 20 years of my life. As a school board member I learned how to work with others on an elected board to move policy forward. I learned how to compromise when necessary and when to stick to my beliefs. Most importantly, however, I learned how to engage people in a positive manner and better understand personalities. All of this taught me that no matter how determined you are you can't accomplish everything you want alone. It takes relationships, compromise, and teamwork to succeed.

*What have you learned as a Senator that you wish you would have known when you served as a school board member?*

Looking back I don't know if I can really say that there is something that I wish I had known, per se. That is not to say that I knew everything as a school board member by any means. I have certainly come to understand that many of our different communities in Nebraska have different needs and ideas when it comes to running their schools. Through my businesses I have come to have a better understanding of the role that the business community plays. Likewise, my time as Mayor of Norfolk helped me to understand municipal government better. There are many experiences that I have had since I left the school board that have changed my perspective on widened my horizons.

*What do current school board members need to know about interacting with senators?*

Engage with your Senators early and often. As school board members you are the face of your district. You all have a superintendent, but that person is also paid by you and in many cases comes down to Lincoln to lobby for you. As the elected board members I would rather hear your account, and listen to your concerns. Reach out to your Senator during the interim and set up a get to know you meeting. Maybe call them a couple times a year and check in. If you have a pre-existing relationship it is much easier to ask for them to vote a certain way on a bill that impacts your district.

*How has your perspective of school finance changed as a result of your new role?*

I don't know that my perspective on school finance has changed all that much. Under Nebraska's school finance system there are winners and losers, for the most part there always have been. When I was at Norfolk we were fortunate to be 'winners' so to speak. That being said, I didn't believe the way the state funds schools was adequate then either. With 245 school districts in



the state it is very difficult to come up with any one-size-fits-all policy that will work across the board, but something needs to change with how we are funding school now.

*When you were a school board member, what priority issue(s) did you want the Legislature to address?*

Many of the 'big ticket' items, so to speak, have changed since my time as a school board member. The exception to that statement being school funding, of course. I think it is safe to say that every school board member who has served has wished for the Legislature to increase their funding. Outside of that, one of the biggest items we dealt with during my time on the school board was energy grants through the Department of Education. At the time, many of our buildings were aging and we really had to find a way to fix them or find money to build new ones. About this same time, the Department started giving out energy grants to encourage energy efficiencies in school buildings. As a district we were able to take advantage of a number of these grants to refurbish our buildings and also make several long-term energy investments.

*What are your priorities as it relates to education?*

As they relate to education my biggest priorities are funding, funding, and funding. When I was first elected to the Legislature over half of our state's school districts received equalization aid from the state through TEEOSA. Currently just over 25% receive equalization aid. This has created a system where a few districts are now competing for the entire pot of money. We have patched TEEOSA here and there and have put some band aids out to help districts who have lost funding. That being said, nothing we have done, in my mind, represents a substantial change in the funding system.

A few years ago I introduced a bill to reform both the needs

CONTINUED ON PAGE 2

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and resources calculations of the TEEOSA formula and to introduce foundation aid into the formula. There are numerous factors that go into the cost of educating a child in any particular district; however, I believe that from the state's perspective we need to understand that each child is worth something to us regardless of what district they reside in. We will likely fight over what that number should be, and there should be some other considerations in the formula besides just a simple student count. However, until the state can find a formula that doesn't pay OPS roughly \$5,628 per student and Madison \$137 per student we still have a significant problem.

*How can a current school board member support you in advancing areas of mutual importance?*

Stay in contact. If I am not hearing from you I do not know what issues are important to you and your district. I used to serve on a school board, and can guess where Norfolk will come down on most issues, but if I don't hear from you I don't know for sure.



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- ✓ Departments of Public Safety
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## NOW IS THE TIME FOR YOU AND YOUR BOARD TO THINK OF ITEMS YOU MIGHT LIKE ADDRESSED IN 2020

NEXT WEEK!

*NOT SURE WHERE TO BEGIN?*

*DON'T THINK YOU HAVE THE POWER TO MAKE A DIFFERENCE?*

As a board member, an elected official, and a community leader, you are in an excellent position to educate and influence the legislative process.

From now until July 1, you have the opportunity to be heard and submit a topic you would like discussed at this summer's NASB Legislative Committee meeting, to then be drafted and introduced as future legislation.

If you have a topic in mind, or would like assistance getting the ball rolling, please let Matt Belka know at [mbelka@NASBOnline.org](mailto:mbelka@NASBOnline.org).

### SUBMIT YOUR LEGISLATIVE PROPOSALS NOW AT:

<http://www.nasbonline.org/registrations/ProposedResolution.aspx>

# ADVOCATE

FOR MY DISTRICT

FOR MY COMMUNITY

FOR NEBRASKA

# ANOTHER GREAT DAY FOR THE MEMBER GOLF OUTING NSBA

Nebraska Association of  
SCHOOL BOARDS

## LEADERSHIP

## INNOVATION

## VISION

## ENGAGEMENT

The sun was AGAIN shining, and the putts were falling. 70 school leaders and education partners from throughout Nebraska enjoyed the greens and each other's company through 18 holes of scramble golf at the Kearney Country Club.

Thanks to all of the day's participants and sponsors, including ALICAP for providing lunch, the Nebraska Safety Center for providing transportation, and Ameritas for hosting the hospitality cart. Thanks to Boyd Jones; TRANE; First National Capital Markets; Johnson Controls; and KCAV for their help and sponsorships to make the day a success as well.



To schedule a Gallup Board Retreat contact Shari Becker at 800-422-4572

LEADERSHIP

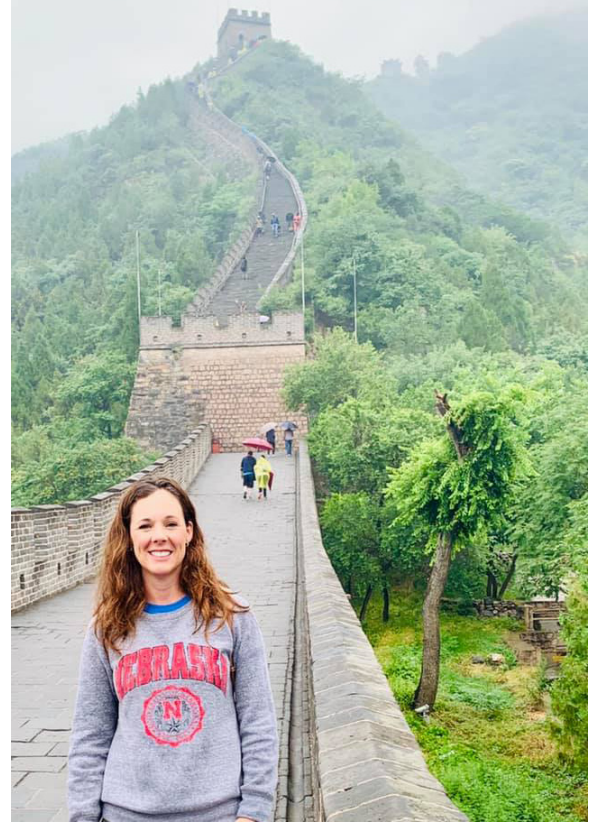
INNOVATION

VISION

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For the past few weeks, Stephanie Summers, David City School Board President, and member of the NASB Legislation Committee has been representing Nebraska learning about education in China, touring the country talking with peers on behalf of ACYPL, the American Council of Young Political Leaders. ACYPL gives elected officials and policy experts under 40 a global perspective through our international exchange programs, bringing people together across oceans, borders, and the political spectrum to foster mutual understanding, respect, and friendships among the next generation of leaders worldwide.

For those on social media, while her access to the interwebs has been limited, Stephanie has been able to post a few of her experiences which have also been shared on NASB's accounts, but look for a more in-depth feature in the July edition of NASB's *Board Notes* once she returns home!



# REFRESH & CONNECT

LEADERSHIP

INNOVATION

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## AGENDA

### REGISTER NOW FOR THE 2019 NAEP ANNUAL WORKSHOPS

#### “Refresh & Connect”

July 16 | Gering

July 16 | Lincoln

July 17 | Kearney

July 17 | Norfolk

#### SUGGESTED AUDIENCE Administrative Assistants

Secretaries

Bookkeepers

Business Managers

- |                 |   |
|-----------------|---|
| <b>8:15 AM</b>  | <b>Registration</b>   |
| <b>8:30 AM</b>  | <b>NAEP Community Updates<br/>Region Officer Elections<br/>NAEP Website/Discussion Board<br/>2019-2020 Membership Drive</b>                     |
| <b>9:15 AM</b>  | <b>Secret Kindness Agent Follow Up</b>  |
| <b>9:45 AM</b>  | <b>SPARQ: Meetings, eFunds, Document<br/>Imaging &amp; Scanning</b>   |
| <b>10:55 AM</b> | <b>Group Table Talk Timeouts<br/>0-250 Enrollment Size<br/>250-750 Enrollment Size<br/>750-2,000 Enrollment Size<br/>2,000+ Enrollment Size</b> |
| <b>12:00 PM</b> | <b>Lunch and Learn!</b>   |
| <b>12:30 PM</b> | <b>Healthy Habits: Food and Fitness<br/>UNL Extension</b>   |
| <b>1:30 PM</b>  | <b>Group Table Talk Timeouts<br/>ESSA Coding/AFR Upload<br/>Human Resources<br/>Social Media/Marketing Board Member Support</b>                 |
| <b>2:40 PM</b>  | <b>Tools, Tips, and Tricks for Organization &amp; Time<br/>Management - Marcia Herring &amp; Melissa Lusk</b>                                   |
| <b>3:40 PM</b>  | <b>Evaluation, Final Prize Giveaway</b>   |
| <b>4:00 PM</b>  | <b>Adjourn Annual Meeting</b>   |

The mission of NAEP is to provide opportunities for collaboration to support the success of the Board of Education, administration, staff, students, and communities.

# A SUMMER ROAD TRIP WITH THE NASB BOARD OF DIRECTORS

LEADERSHIP

INNOVATION

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## WHAT IS YOUR ALL-TIME FAVORITE NEBRASKA RESTAURANT?



Steve Blocher  
President  
West Point

**ABEE'S PIZZA (EUSTIS)\***



Stacie Higgins  
President-Elect  
Nebraska City

**LIED LODGE LOUNGE (NEB CITY)**



Brad Wilkins  
Vice President  
Ainsworth

**MISTY'S (LINCOLN)**



Lanny Boswell  
Past President  
Lincoln

**THE PASTA PLACE (LINCOLN)**



Region 1  
Neal Kanel  
HTRS

**KERRY'S (McCOOL JUNCTION)**



Region 2  
Sarah Centineo  
Bellevue

**ROMA'S (BELLEVUE)**



Regions 3, 6 & 7  
Shavonna Holman  
Omaha

**DINKERS (OMAHA)**



Regions 3, 6 & 7  
Ricky Smith  
Omaha

**LONGHORN STEAKHOUSE (OMAHA)**



Regions 3, 6 & 7  
Nancy Kratky  
Omaha

**BONEFISH GRILL (OMAHA)**



Regions 4 & 5  
Bob Rauner  
Lincoln

**DUDE'S STEAK HOUSE (SIDNEY)**



Regions 4 & 5  
Kathy Danek  
Lincoln

**TONY & LUIGI'S (LINCOLN)\***



Region 8  
Jay Irwin  
Ralston

**THE BOILER ROOM (OMAHA)**



Region 9  
Alan Moore  
ESU 3

**CHINA GARDEN (OMAHA)**



Region 10  
Paul Brune  
Heartland

**HUNTERS LOUNGE (WACO)**



Region 11  
Jim Vlach  
Lyons-Decatur Northeast

**MR. C'S (OMAHA)\***



Region 12  
Lisa Wagner  
Central City

**TAVERN 180 (OMAHA)**



Region 13  
Marilyn Bohn  
Ravenna

**GRANDPA'S STEAK HOUSE (KEARNEY)\***



Region 14  
Sandy Noffsinger  
Dundy County Stratton

**VINCENZO'S (LINCOLN)**



Region 15  
Barb Svoboda  
Mullen

**CHUCKWAGON N' JUG (MULLEN)**



Region 16  
Patti Gubbels  
Norfolk

**BLACK COW FAT PIG (NORFOLK)**



Region 17  
Richard Dohma  
Ponca

**BOGNER'S (CROFTON)\***



Region 18  
Kim Burry  
Bayard

**THE KOALA CLUB (MINATARE)\***



Region 19  
Stacy Jolley  
Millard

**MAHOGANY PRIME (OR RUNZA!)**

\* NO LONGER OPEN

# CHANGING THE NARRATIVE

LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

## 2019 AREA MEMBERSHIP MEETINGS

Training | Recognition | Networking | Vision

Valentine | Fremont | La Vista | Gering | North Platte | Kearney | York | Nebraska City | Norfolk

### CHANGING THE NARRATIVE

**A 2019 Legislative Recap & How Your Engagement Impacted the Process**

**Board Policy: What Boards Want Vs. What Others Want**

**Strategic Planning: Leadership Accountability**

**Cohesive Leadership is More Than a Catchphrase!**

**Let's Talk About It: Networking & Open Dialogue with Peers on Key Topics**

**The Do's and Don'ts of School Safety, School Insurance and School Claims**

**MARK YOUR CALENDAR & REGISTER AT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)**

**Tuesday, August 20 | Valentine**

**Wednesday, August 21 | Fremont**

**Thursday, August 22 | La Vista**

**Monday, August 26 | Gering**

**Tuesday, August 27 | North Platte**

**Wednesday, August 28 | Kearney**

**Wednesday, September 4 | York**

**Wednesday, September 18 | Nebraska City**

**Wednesday, September 25 | Norfolk**

#### **AGENDA**

**Registration, Networking & Exhibitors | 4:30 PM**

**Vision session | 5:00 to 5:45 PM**

**Break | 5:45 to 6:00 PM**

**Training Sessions #1 | 6:00 to 6:35 PM**

**Break | 6:35 to 6:45 PM**

**Training Sessions #2 | 6:45 to 7:20 PM**

**Networking Dinner & Awards/Recognition | 7:25 PM**

**15 awards of achievement points will be earned for attending**

## ... POLICY

LB 575 passed this year by the Legislature requires that military recruiters must be provided the same access to a student in high school grades as is provided to postsecondary educational institutions or to prospective employers of such students. In addition, once a student turns 18, only that student and not the parent can decide whether the student may opt out of allowing the military to have access to the student's contact information.

*Contact Jim to learn more!*

## ... MEMBER ENGAGEMENT

IN ADDITION TO HOSTING 70 GOLFERS AT THE ANNUAL NASB MEMBER GOLF OUTING ... JUNE VISITS HAVE INCLUDED:

Ansley, Centura, Chase County, Cross County, Doniphan-Trumbull, Elba, Emerson-Hubbard, Homer, HTRS, Johnson Brock, Pawnee City, Perkins County, Seward, Southern Valley, St. Paul, Weeping Water, & Winnebago. Looking forward to more the rest of this month and into July!

*- Sharon -*

## ... ADVOCACY & GOVERNMENT RELATIONS

**CALL FOR LEGISLATIVE PROPOSALS -**  
Due July 1, 2019

Have something that you feel "... ought to be a law" regarding public education in Nebraska, submit it for consideration.

John & Colby will be presenting to a group of Senators on a listening session tour later this week.

### Interim Studies to keep an eye on ...

LR63 - Interim study to examine educational service units

LR151 - Interim study to examine the financing of public education and develop recommendations for improving school funding

LR152 - Interim study to examine issues under the jurisdiction of the Education Committee

LR153 - Interim study to examine the administrative costs of local school systems and school districts

LR157 - Interim study to conduct an indepth review of the financing of the public elementary and secondary schools

LR208 - Interim study to examine state and school district policies that relate to maintaining a safe and positive school learning environment

LR214 - Interim study to examine issues that surround the engagement, attraction, and retention of youth in Nebraska

LR242 - Interim study to examine the replacement of Native American mascots in Nebraska at nontribal schools

*- Call Colby with any questions! -*  
*#liveNASB*



**Paul Grieger**  
(800) 528-5145  
pgrieger@dadco.com



**Cody Wickham**  
(866) 809-5596  
cwickham@dadco.com



**Andy Forney**  
(866) 809-5443  
aforney@dadco.com

## Building a better future with Nebraska's Public Finance Partner

**D.A. Davidson & Co.** has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

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- QCPUF Bonds



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## ... ALICAP & INSURANCE

We are awaiting the Dept of Insurance's approval to declare another dividend to its membership! The 2019-2020 year is fast approaching and billing statements will be mailed by the end of July!!!

*Thanks, Megan!*

## ... SEARCH, STRENGTHS & AWARDS

*Check your Awards of Achievement points for accuracy!*

I am currently scheduling Gallup board sessions for September, call to book yours!

At its core, strengths-based development is based on three assumptions:

- *Only some behaviors can be learned.*
- *The best in a role deliver the same outcomes using different behaviors.*
- *Weaknesses fixing prevents failure; strengths building leads to success.*

You may have **Strategic** in your Top 5 if you are flexible in determining a new way of moving forward and you ask, "What if"

*- Shari -*

## ... ENERGY PURCHASING

The enrollment period for the natural gas purchasing programs is now closed for next winter's heating season. We have several new members this year and will be providing natural gas at extremely favorable rates.

*Contact Jim to learn more!*

## ... BOARD LEADERSHIP

As a newly elected or appointed board member, you have now experienced the work of the board at a board meeting. If I were to ask your fellow board members who you are as a board member, what would they tell me?

Recognizing that it has only been a few months, pause and reflect:

- 1) What are you communicating through your conduct at the board meetings or through the questions you are asking?
- 2) Are you modeling a student-centered focus through your questions?
- 3) Are you preparing for each board meeting by reading through the board agenda and all supporting resources?
- 4) Are you listening more than you are talking?
- 5) Are your votes based upon personal experience, and/or based upon the research and information provided to you by your superintendent or ESU Administrator?
- 6) How do you hope your peers perceive you?
- 7) Is it your intention to be an effective team player?

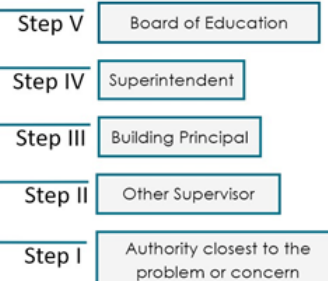
We understand that although you may now be a "new" best friend to many in your community, when approached with a concern from a patron or parent, be informed on how you will handle the situation. It is your responsibility, as a board member, to encourage the individual to follow the Chain of Command. Encourage the patron to pursue the next step if the matter has not been resolved to their satisfaction and follow up by contacting your superintendent to inform him/her of the patron's contact.

If you have questions regarding the resources available to your board please contact us!

*Marcia, Kori, Melissa & Karla*

### Chain of Command

- i) Board Member is contacted by a patron of the district.
- ii) Board Member listens with courtesy and sincerity.
- iii) Board Member instructs the patron to follow the chain of command starting with the authority closest to the problem or concern.
- iv) Board Member contacts superintendent to turn the matter over to superintendent and/or the administrators to handle.



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Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

LEADERSHIP

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Join NASB, as we travel the state for various workshops, meetings and events throughout the year.  
*To learn more, and register, visit the Events tab of [www.NASBonline.org](http://www.NASBonline.org)*

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If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.*

## Be Heard! | Call for Legislative Proposals Due | July 1

Now is the time for you and your board to think of items you might like added, amended or addressed in 2020.  
Submit your legislative proposals at: <http://www.nasbonline.org/registrations/ProposedResolution.aspx>

As a board member, an elected official, and a community leader, you are in an excellent position to educate and influence the legislative process. To submit an item you would like discussed at this summer's NASB Legislative Committee meeting, click on the above link.  
If you would like assistance getting the ball rolling, please email [mbelka@NASBonline.org](mailto:mbelka@NASBonline.org).

## NAEP Regional Workshops | Refresh & Connect

JULY 16 | GERING    JULY 16 | LINCOLN    JULY 17 | KEARNEY    JULY 17 | NORFOLK

## NASB Orientation | July 24 | Lincoln

## Area Membership Meetings | August & September

AUGUST 20 | VALENTINE    AUGUST 21 | FREMONT    AUGUST 22 | LA VISTA  
AUGUST 26 | GERING    AUGUST 27 | NORTH PLATTE    AUGUST 28 | KEARNEY  
SEPTEMBER 4 | YORK    SEPTEMBER 18 | NEBRASKA CITY    SEPTEMBER 25 | NORFOLK

Mark Your Calendar: State Conference Registration Opens September 11

Labor Relations Conference | September 11-12 | Lincoln

Thriving Children, Families, and Communities Conference | September 16 | Kearney

Facilities & Construction Workshop | October 10 | Kearney

Nominate the 2020 Nebraska Teacher of the Year now at [www.NASBonline.org](http://www.NASBonline.org)

Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda.  
Please contact [mbelka@NASBonline.org](mailto:mbelka@NASBonline.org) with any questions, or if you are not receiving them.

# YOUR NASB BOARD OF DIRECTORS & STAFF



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Makenzie Brookhouser  
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Sharon Endorf  
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Board Leadership  
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Lisa Steinkuhler  
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Vicki Walter-Winters  
Legal Admin. Assistant



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## INNOVATION

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### ACCOUNTING

Watts and Hershberger, P.C.  
Jim Watts - 402-483-7512  
jw1cpa@aol.com | www.gowh.com  
(CPA, Accounting)

### ARCHITECTS

BCDM Architects  
Patrick Carson - 402-391-2211  
pcarson@bcdm.net - www.bcdm.net  
(Architectural Services)

BVH Architecture  
Cleve Reeves - 402-475-4551  
creeves@bvh.com - www.bvh.com  
(Architecture)  
\*Silver Level Affiliate

CMBA Architects  
Brad Kissler - 308-384-4444  
kissler.b@cmbaarchitects.com  
Jim Brisnehan - 308-384-4444  
brisnehan.j@cmbaarchitects.com  
Troy Keilig - 308-384-4444  
keilig.t@cmbaarchitects.com  
www.cmbaarchitects.com  
(Architecture, Master Planning,  
Interiors, Bond Promotion/  
Community Engagement)  
\* GOLD LEVEL AFFILIATE

Carlson West Povondra Architects  
Jamie Eckmann - 402-551-1500  
jeckmann@cwparchitects.com  
www.cwparchitects.com  
(Architecture, planning,  
feasibility studies)  
\* GOLD LEVEL AFFILIATE

DLR Group  
Vanessa Schutte - 402-393-4100  
vschutte@dlrgroup.com  
www.dlrgroup.com  
(Architecture, engineering,  
Ed. facility planning)

The Schemmer Associates Inc.  
Terry Wood, AIA - 402-493-4800  
twood@schemmer.com  
Molly Macklin - 402-493-4800  
mmacklin@schemmer.com  
www.schemmer.com  
(Architecture, engineering,  
educational facility planning)

### AWARDS & PLAQUES

Awards Unlimited  
Larry King - 402-474-0815  
larryking@awardsunlimited.com  
www.awardsunlimited.com  
(Trophies, awards, plaques, etc.)

### BUILDING CONTROLS/ SERVICES

Control Management Inc.  
Nathan Haug - 402-571-9454  
nathan@cmiomaha.com  
www.cmiomaha.com  
(Building Automation, Security and  
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Existing Systems)

Duro-Last Roofing  
Mark Akagi - 785-232-6563  
mark@morrisgrup.com  
www.duro-last.com  
(Representative for Duro-Last  
roofing system)

### CONSTRUCTION SERVICES

BD Construction  
Marsha Wilkerson - 308-234-1836  
mwilkerson@bdconstruction.com  
www.BDconstruction.com  
(Site Selection, Facility Planning,  
Engineering, Permitting,  
Build to Suit)  
\*GOLD LEVEL AFFILIATE

Boyd Jones Construction  
Emily Bannick - 402-550-1808  
ebannick@boydjones.biz  
www.boydjones.biz  
(Construction Management, Pre-  
Bond, Pre-Construction, Facility  
Evaluation, Early Stage Planning)  
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Cheever Construction  
Douglas Klute - 402-477-6745  
dklute@cheeverconstruction.com  
www.cheeverconstruction.com  
(Construction Services)

Heartland Pella Windows & Doors  
Dennis Feeken - 800-334-2271  
dennisfeeken@heartlandpella.com  
www.heartlandpella.com  
(Commercial Window & Door  
Solutions)

### ENERGY SERVICES

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David Goebel - 308-392-3283  
402-370-8822  
dgoebel@ameresco.com  
www.ameresco.com  
(Capital Improvements, Energy  
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Solutions for Buildings)  
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Randy Harrick - 402-680-6390  
rherrick@ctsgroup.com  
www.ctsgroup.com  
(Provides safe, secure learning and  
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Johnson Controls  
Jason Peck - 308-708-9479  
jason.peck@jci.com - www.jci.com  
(HVAC, Building Automation,  
Service Agreements, Security and  
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TRANE  
Dave Raymond  
402-596-8000 - 402-452-7762  
dave.raymond@trane.com  
www.trane.com/omaha  
(Building Construction &  
Energy Services)  
\* GOLD LEVEL AFFILIATE

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Sheppard's Business Interiors  
Ken Sigmon - 402-393-8888  
ksigmon@sbi-omaha.com  
www.sbi-omaha.com  
(Furniture, Space Planning, Asset  
Management)

### FINANCIAL SERVICES

Ameritas Investment Corp.  
Jay Spearman  
jspearman@ameritas.com  
Scott Keene  
skeene@ameritas.com  
Brad Slaughter  
bslaughter@ameritas.com  
Marc Munford  
mmunford@ameritas.com  
Bruce Lefler  
blefler@amertias.com  
Dallas Watkins  
dallas.watkins@ameritas.com  
800-700-2362 - 402-384-8088  
(Bonds, Refunding Bonds,  
QCPUF Bonds, TANs,  
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### FINANCIAL SERVICES

D.A. Davidson & Co.  
Paul Grieger - 402-392-7986  
pgrieger@dadco.com  
Cody Wickham - 402-392-7989  
cwickham@dadco.com  
Andy Forney - 402-392-7988  
aforney@dadco.com  
www.dadavidson.com  
(Bonds/Election Services, Lease  
Purchase)  
\* GOLD LEVEL AFFILIATE

First National Capital Markets  
Tobin Buchanan - 308-352-8328  
tbuchanan@fnni.com  
www.fncapitalmarkets.com  
(Public Finance, Election Guidance)  
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First Nebraska Credit Union  
Elly Heckel - 402-492-9100  
marketing@firstnebraska.org  
www.firstnebraska.org  
(Taking care of your  
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Nebraska Liquid Asset Fund - NLAFF  
Barry Ballou - 402-705-0350  
balloub@pfm.com  
www.NLAFFpool.org  
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financing programs)  
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Nebraska Public Agency  
Investment Trust  
Becky Ferguson - 402-323-1334  
becky.ferguson@ubt.com  
www.npait.com  
(Cash management tool for  
short-term and long-term funds)  
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Union Bank & Trust  
Health Benefit Solutions  
Jennifer Ainsworth - 402-323-1815  
jennifer.ainsworth@ubt.com  
www.ubt.com/health  
(Financial Services, Banking)  
\* Silver Level Affiliate

Wells Fargo Bank  
Andrew J. Detlefsen - 402-434-6701  
andrew.j.detlefsen@wellsfargo.com  
www.wellsfargo.com  
(Financial Services, Banking)

# NASB AFFILIATES

## LEADERSHIP

### FOOD SERVICE

Lunchtime Solutions  
Deni Winter  
605-235-0939 Ext 106  
deni@lunchtimesolutions.com  
www.lunchtimesolutions.com  
(Progressive Food Service Management)  
\* GOLD LEVEL AFFILIATE

Opaal! Food Management of Nebraska  
Greg Frost - 636-812-0777  
www.opaafood.com  
(Contract Food Service Management)

Taher, Inc. - Food Service Management  
Tom Johnson - 952-945-0505  
t.johnson@taher.com  
www.taher.com  
(Providing a fresh take on Food Service Management)  
\* GOLD LEVEL AFFILIATE

### INSURANCE SERVICES

Blue Cross Blue Shield of Nebraska  
Cortney Ray - 402-458-4823  
cortney.ray@nebraskablue.com  
www.nebraskablue.com  
(Group health insurance)  
\* GOLD LEVEL AFFILIATE

National Insurance Services  
Steve Ott - 800-627-3660  
sott@nisbenefits.com  
www.nisbenefits.com  
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

Public Risk Management  
Sheri Shonka  
402-884-3751 - 877-649-4612  
sheri.shonka@prmne.com  
www.alicap.org  
(ALICAP, Insurance services)  
\* GOLD LEVEL AFFILIATE

### LEGAL SERVICES

Mueller Robak, LLC  
William Mueller - 402-434-3399  
mueller@muellerrobak.com -  
(Lobby firm)

## INNOVATION

### MECHANICAL CONSTRUCTION

Rasmussen Mechanical Services  
Jennifer Coggins - 712-323-0514  
jennifer.coggins@rasmech.com  
www.rasmech.com  
(Your Single Source Service Provider)

### MENTORING

TeamMates Mentoring  
Hannah Miller - 319-610-8538  
hannah@teammates.org  
www.teammates.org  
(Together we transform lives)  
\* GOLD LEVEL AFFILIATE

### PLAYGROUND/ SCOREBOARDS/ SURFACING

Creative Sites, LLC  
Julie Kutilek  
402-614-4606 - 800-266-1250  
julie@creativesitesllc.com  
(Playground equipment and site furnishings)  
\* GOLD LEVEL AFFILIATE

Crouch Recreation  
Eric Crouch - 402-496-2669  
eric@crouchrec.com  
www.crouchrec.com  
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)  
\* GOLD LEVEL AFFILIATE

### SAFETY & SECURITY SERVICES

One Source  
The Background Check Company  
Neal Josten  
800-608-3645 ext. 5600  
njosten@onesourcebackground.com  
www.onesourcebackground.com  
(Employment, Volunteer, Contractor Screening)  
\* GOLD LEVEL AFFILIATE

VideoTronix Inc.  
David Harvey - 402-210-2839  
david.harvey@vtisecurity.com  
www.vtisecurity.com  
(IP Video Surveillance, Networks, Access Control, Storage)

## VISION

### STUDENT INFORMATION SERVICES

JMC Computer Services  
Paul Freid - 651-345-4654  
Paul@jmcinc.com  
www.jmcinc.com  
(Easy ADVISOR reporting and student information management)  
\* GOLD LEVEL AFFILIATE

### TECHNOLOGY CONSULTING

PRISM advisors  
Jason Richards - 402-593-8911  
jprichards@prism-advisors.com  
www.prism-advisors.com  
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)  
\* GOLD LEVEL AFFILIATE

### TECHNOLOGY/ SOFTWARE

Sparq Data Solutions  
Craig Caples - 402-423-4951  
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www.sparqdata.com  
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning)  
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### THERAPY SERVICES

Central Nebraska Rehabilitation Services  
Mary Walsh-Sterup  
308-675-1853 ext. 3222  
mary@cnrehab.com  
www.cnrehab.com  
(Providing PT, OT and Speech therapy in the school system)

### TRANSPORTATION

Body Worx Inc.  
Josh Goodbrake - 308-293-3109  
josh.bodyworx@gmail.com  
www.bodyworxrepair.com  
(Commercial Vehicle Collision Center Specializing in School Busses and Motor Coaches)  
\*Silver Level Affiliate

## ENGAGEMENT





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# NASB BOARD NOTES

A monthly publication from the Nebraska Association of School Boards



LEADERSHIP

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## IN THIS EDITION

- FROM SCHOOL BOARD TO THE STATE CAPITOL
- BE HEARD! CALL FOR LEGISLATIVE PROPOSALS - DUE JULY 1
- ANOTHER GREAT DAY FOR THE MEMBER GOLF OUTING
- BRINGING THE GOOD LIFE TO THE GREAT WALL
- REFRESH & CONNECT
- A SUMMER ROAD TRIP WITH THE NASB BOARD OF DIRECTORS
- CHANGING THE NARRATIVE
- TRAINING, NETWORKING, ENGAGEMENT & EVENTS
- YOUR NASB BOARD OF DIRECTORS & STAFF
- ... AND MUCH MORE!

## AS WELL AS "THIS MONTH IN ..."

- ... ADVOCACY & GOVERNMENT RELATIONS
- ... ALICAP & INSURANCE
- ... BOARD LEADERSHIP
- ... ENERGY PURCHASING
- ... MEMBER ENGAGEMENT
- ... NEBRASKA WHOLE CHILD PROJECT
- ... POLICY
- ... SEARCH, STRENGTHS & AWARDS
- ... TECHNOLOGY

# Administrative Report – July 2019

## Agenda Items:

**Hearing for Student Fees Policy 5045**– The new policy adds in the fees for technological devices such as our chromebooks. This will allow us to continue charging the \$25 convenience fee. During this hearing, the public can voice their objections to any of the student fee policy. I filled in the same student fees as we had in 2018-2019. During the hearing we can amend the policy and adopt as amended.

**I recommend approving the student fees policy.**

## 10) Hearing for Parent Involvement Policy 5018

This is just an annual review that has to be done on a yearly basis. During this hearing, the public can voice their objections or concerns.

***I recommend approval of the review Parent Involvement Policy 5018***

## 7) Review and Approve Student Bullying Policy 5054

This is the annual review of the Student Bullying Policy 5054

***I recommend approval of the revisions to Student Bullying Policy 5054***

## 8) Propane Bid

I sent letters to both Neal Oil and Sandhill Oil and I received confirmation from both Richard and Trent that we will receive bids from both companies. ***I recommend approval of the lowest/best propane bid.***

## 9) Purchase a 2017 Ford Transit Passenger Van

We currently own two 10 passengers plus driver vans. One of the vans has over 180,000 miles on it and it is used by John G for a bus route to Whitman. I really am not comfortable sending it further than Whitman. The other we have is a 2014 with over 90,000 miles on it. This is the one area of transportation that we could use an upgrade. I have looked at two of the Ford Transit vans, one in Kearney at Platte Valley Auto and one in Holdrege at Janssen & Sons Ford. The van in Holdrege appeared to be in very good shape and has around 35K miles on it asking \$26,995. I test drove it and it drove really nice, the interior was in very good shape, and the tire tread appeared to be very good. I offered them \$26,000 and we were good to go for the deal. On Monday July 1, Rule 92 updates came out and the 14 passenger vans cannot be converted to 10 passenger vans any longer so that ruled out the van in Holdrege. The van in Kearney was in ok shape with 38K miles but has been used as a rental the past year, and it shows that it has been used as a rental which is not appealing to me. They were asking \$25,500 for it. I did not test drive it as I felt it wasn't as nice as the van in Holdrege. I did get a hold of Schalk Auto in Albion and Joel ended up finding a 2017 Ford Transit Van that is a 10 passenger with 36,446 and the 10 year/60,000 mile warranty. I have checked with several schools, Twin Loup, Niobrara, and Columbus, and they have this exact van that meets the Rule 92 requirements. They are asking \$25,600 for the van. ***I recommend approving the purchase of a 2017 Ford Transit Passenger Van from Schalk Auto.***

**10. Approve the bid for the installation of the Bottle Filling Stations-** I have touched base with Elkay on the water bottle filling stations and they will come out and install the stations at the high school. They appear to be very leery on installation at the elementary school due to possible asbestos. I am looking into other alternatives at the elementary school. We may need to purchase a unit at the grade school so we won't need to tear into the walls. I am looking into this scenario. ***I recommend approving the bid from Elkay to install the bottle filling stations.***

## 11. Policies

We need to continue to update Mullen Public Schools policies by adopting KSB Law policies to collaborate with our school law firm. ***I recommend approval of the policies as presented.***

## Administrative Report – July 2019

2017 Indemnification on and Liability Insurance	This policy allows the school district to purchase insurance for defense costs for board members and school employees.
3046 Animals at School	This policy allows service animals to be utilized on school grounds which is a part of ADA, it allows animals to be brought to school for curricular purposes, and it does NOT allow therapy dogs. (if needed we can revisit at a later date)
3054 Law Enforcement Unit	Designates Hooker County Sheriff’s Dept. as our Law Enforcement Unit. This will allow us to legally give Wynn information in times of need.
6036 Reading Instruction & Intervention Services	This is the required policy that we need for LB 1081 which was passed through legislation in 2018 as the Nebraska Reading Improvement Act. It requires us to notify all parents of any student who is not reading on grade level in grades K, 1, 2, and 3. It also requires us to provide instruction and intervention to those students.

### Non-Agenda Items

HS HVAC project- It is scheduled to start today and go through this week, July 8-12.

Bottle Filling Dispensers and Water Fountains- Mark and Bryan are not comfortable installing these so I am seeking outside help to get them installed. I will keep you posted.

Kitchen help- We have received one application from Adrienne Deibler and we will be running the ad in the Hooker County Tribune for one more week. After talking with Barb M, we think we will do some interviews on July 9 or July 10.