

MULLEN BOARD OF EDUCATION
December 14, 2020
Regular Board Meeting Agenda
7:00 PM

1. Call to order, roll call, and excuse board member absences.
Speaker(s): President Bryan Starr
2. Approval of the November 9, 2020 Regular Board Meeting minutes.
3. Approval of the Agenda.
4. Discuss, consider and take all necessary action to approve a lease renewal through Titan Machinery for a Bobcat.
5. Approval of the following December claims: Payroll \$240,938.98, General Fund \$50,293.95, Lunch Fund \$6,618.02, Special Building Fund \$300.20, and QSCB Fund \$10,518.75.
6. Requests to address the Board
7. Discuss, consider and take all necessary action to approve the 2020 Mullen Public Schools Annual Report.
8. Discuss, consider and take all necessary action to approve the 2021-2022 Negotiated Agreement with the Mullen Education Association.
9. Nebraska Association of School Board Monthly Update
10. Administrative Reports
 - a. Mr. Moore- Elementary Principal Report
 - b. Mr. Kvanvig- High School Principal Report
 - c. Mr. Kuncl- Superintendent Report
 - d. Activities Report
11. Board Reports
12. Next Meeting - January 11, 2020 at 7:00 PM
13. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION
MINUTES
November 9, 2020**

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Bryan Starr. He announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Jason Coble, Mike French, Travis Hampton, Liza Simonson, Bryan Starr, Barb Svoboda. Others present were three administrators, six staff members, and incoming board member, Dane Peterson.

Motion to approve the October 12, 2020 Regular Board Meeting minutes. This motion, made by Mike French and seconded by Barb Svoboda, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes: yes: 6, no: 0

Motion to approve the agenda, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. This motion, made by Liza Simonson and seconded by Jason Coble, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes: yes: 6, no: 0

Motion to approve the following November claims: Payroll \$251,520.04, General Fund \$56,332.74, Lunch Fund \$3,811.22, Special Building Fund \$82.58, and Depreciation Fund \$21,131.68. This motion, made by Barb Svoboda and seconded by Travis Hampton, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes: yes: 6, no: 0

Sara Gentry presented on what the Educational Service Unit 16 social and emotional team can provide for services for Mullen Public Schools. She described the members of the team and what they provide our students. The team consists of a social worker, a licensed mental health practitioner, a school psychologist, and a behavioral consultant.

Mrs. Jewell and Mrs. Vest provided a presentation on the communication team's progress through the continuous improvement process. They shared with the board of education an activity roster to improve notification for scheduled student absences.

Motion to approve the 2020 Mullen Public Schools Audit by Neidhardt CPA, P.C. This motion, made by Liza Simonson and seconded by Jason Coble, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes: yes: 6, no: 0

The board discussed the two bids and decided that the Eakes bid would be the best fit for the Mullen Public School district.

Motion to approve contract with Eakes for printing and copying. This motion, made by Barb Svoboda and seconded by Liza Simonson, carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes: yes: 6, no: 0

The Nebraska Association of School Boards provides the Mullen Public School Board of Education with a monthly update on new happenings throughout Nebraska.

Mr. Moore provided the school board with a detailed principal report.

Mr. Kvanvig provided the school board with a detailed principal report.

Mr. Kuncl provided the school board with a detailed district report.

Mr. Kvanvig provided the school board with a detailed activities report.

Bryan Starr and Jason Coble presented on negotiations committee minutes. Barb Svoboda talked about the superintendent's evaluation and changes to the process.

President Bryan Starr declared the meeting adjourned at 8:59 PM

An agenda is kept continually current and is available for public inspection in the Superintendent's office during regular office hours.

Chris Kuncl, Recording Secretary



RENTAL AGREEMENT 06846

RentalMan Contract # _____

Store Location NP

LESSOR HEREBY RENTS THE EQUIPMENT LISTED BELOW TO LESSEE PURSUANT TO THE FOLLOWING TERMS AND CONDITIONS

Lessee: (Exact Legal Name) <u>Mullen Public Schools</u>	
Type of Business (Circle One) Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Corporation <input type="checkbox"/> LLC <input type="checkbox"/>	
Address: <u>404 N Blaine Ave</u>	
City: <u>Mullen</u>	County: _____
State: <u>Ne</u>	Zip Code: <u>69152</u>
Phone: _____	Cell: _____
Social Security No./Taxpayer ID No. _____	
Freight Carrier: _____	

<input type="checkbox"/> DAY (Max 9 hours)	\$ _____
<input type="checkbox"/> WEEK (Max 45 hours)	\$ _____
<input type="checkbox"/> MONTH (Max 176 hours)	\$ _____
<input checked="" type="checkbox"/> Year Freight	\$ <u>5000.00</u>
Physical Damage Insurance	\$ _____
SUB-TOTAL	\$ _____
Sale Tax (____%)	\$ _____
TOTAL	\$ <u>5000</u>

• Excess hours will be billed at the pro-rated base rate it is being rented for.
 • Transportation to and from dealership, charges for special requirements and non-standard requests are in addition to rental rates.

The following is the location, job and project number where the equipment will be located or used. 250 hr limit \$25/hr - over use

LOCATION: _____	JOB AND PROJECT NUMBER: <u>insure for \$70,000</u>
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RENTAL EQUIPMENT ("EQUIPMENT")

TAG	MAKE	MODEL	DESCRIPTION	SERIAL #
	<u>Bobcat</u>	<u>T76</u>	<u>Track Machine</u>	<u>TBD</u>

ATTACHMENTS: Bucket only

	DATE	HOURS	INSPECTION/DAMAGE	CUSTOMER TAKES POSSESSION (CITY, STATE)
UNIT OUT				
UNIT IN				

For all equipment rentals before leaving a Titan facility, customers are required to either: (i) provide proof of acceptable Physical Damage Insurance coverage; or (ii) purchase a Loss Damage Waiver (LDW). LDW covers most causes of loss or damage, including: collision, overturns, theft, vandalism, fire, food, wind, hail, and earthquake. LDW does not cover loss or damage caused by: exceeding rated load capacity, misuse, abuse, mysterious disappearance, mechanical breakdown, improper maintenance, wear and tear, and ingestion of foreign objects.

Initial (LDW 15% of Rental Charge)	YES , I will purchase the Loss Damage Waiver. I understand that I am responsible for the first \$1,000 or the first 35% of the Equipment's value if the value is less than \$1,000, per occurrence for eligible loss or damage to the Equipment.	Initial	NO , I decline to purchase the Loss Damage Waiver and will provide proof of acceptable Insurance coverage.
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CUSTOMER RESPONSIBILITIES:

1. Insurance. During the rental period, Customer shall maintain the minimum insurance coverage set forth in paragraph 6 of the back side hereof which includes the requirement that Customer carry liability insurance of not less than \$1,000,000 per occurrence for personal injury and \$500,000 for property damage. Such policies shall name Titan as an additional insured (including an additional insured endorsement) and loss payee. Customer assumes all risks associated with the Equipment during the rental period, including injury and damage to persons and property. Any loss not covered by insurance will be paid by Customer, and Customer authorizes Titan to charge its credit card or account, as applicable. Customer agrees not to dispute charges to its credit card for uninsured losses/damages.

2. Use of Equipment: Maintenance.

- Customer shall only use the Equipment in accordance with paragraph 2 (Permitted Use) on the back side hereof.
- If the Equipment does not operate properly, is not suitable for Customer's intended use, does not have operating and safety instructions (owner's operating manual), or if Customer has any questions regarding use of the Equipment, Customer shall not use the Equipment and shall contact Titan immediately.
- Customer shall, at its expense, insure proper maintenance in accordance with the terms and conditions as set forth in paragraph 15 on the back side hereof.

3. Overage Hours. Overage hours (i.e., hours of use in excess of the enumerated one shift maximum hours) will be billed at a prorated rate equal to the rental rate divided by the maximum hours for the rental period.

THIS AGREEMENT IS SUBJECT TO THE TERMS AND CONDITIONS ON THE REVERSE SIDE WHICH CUSTOMER HAS HAD THE OPPORTUNITY TO READ PRIOR TO SIGNING.

Customer _____ Signature _____ Titan Machinery
 Print Name _____ Date _____ Approved By _____ Date _____

Current Cash Balance Report

SELECTED Data

Date: 11/01/2020 thru 11/30/2020

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ACTIVITIES					
100 ATHLETICS/ACTIVITIES	780.58	0.00	370.68	0.00	409.90
120 Hill Top Gym & Weight Room	12,910.88	300.00	0.00	0.00	13,210.88
175 Doug Young Memorial	6,613.23	0.00	0.00	0.00	6,613.23
180 Dan Brost Memorial	11,324.56	0.00	0.00	0.00	11,324.56
185 Chuck Hafer Memorial	656.00	0.00	0.00	0.00	656.00
190 Keith Sauls Memorial	39,984.72	0.00	675.00	0.00	39,309.72
250 Banking	932.47	87.74	0.00	0.00	1,020.21
300 Media	5,270.34	265.00	45.00	0.00	5,490.34
400 CONCESSIONS	6,520.27	415.25	1,690.90	95.00	5,339.62
425 Pepsi Cola	4,011.94	0.00	0.00	0.00	4,011.94
430 Vending Machine	645.66	295.55	266.49	0.00	674.72
450 Wellness	1,543.85	5,600.00	0.00	-87.00	7,056.85
500 FCCLA--LOCAL	10,485.79	0.00	677.13	0.00	9,808.66
520 FCCLA--NATIONAL	325.17	0.00	0.00	0.00	325.17
721 Class of 2021	1,135.99	0.00	0.00	0.00	1,135.99
722 Class of 2022	4,330.67	0.00	0.00	0.00	4,330.67
723 Class of 2023	1,807.26	0.00	0.00	0.00	1,807.26
724 Class of 2024	1,209.27	0.00	0.00	0.00	1,209.27
725 Class of 2025	550.19	0.00	0.00	0.00	550.19
726 Class of 2026	692.09	0.00	0.00	0.00	692.09
727 Class of 2027	-16.37	0.00	0.00	0.00	-16.37
800 ANNUAL	6,716.45	0.00	0.00	0.00	6,716.45
825 Digital Yearbooks	523.24	0.00	0.00	0.00	523.24
850 Computer/Technology	2,472.43	0.00	0.00	0.00	2,472.43
900 MUSIC	76.44	1.50	0.00	0.00	77.94
950 BAND/MUSIC CLUB	1,449.05	0.00	0.00	0.00	1,449.05
1000 SHOP	4,351.64	0.00	0.00	0.00	4,351.64
1010 PlasmaCam/Power Drive	3,265.57	0.00	301.60	0.00	2,963.97
1050 FFA	11,241.78	0.00	325.00	0.00	10,916.78
1100 SUMMER & YOUTH RECREATION	6,325.28	0.00	0.00	0.00	6,325.28
1150 PLAYGROUND	5,575.76	0.00	0.00	0.00	5,575.76
1300 CHEERLEADERS	3,138.58	0.00	0.00	0.00	3,138.58
1400 SPANISH CLUB	3,326.30	0.00	68.26	0.00	3,258.04
1500 NATIONAL HONOR SOCIETY	4,827.02	379.00	11.74	87.00	5,281.28
1520 Quiz Bowl	1,618.52	0.00	0.00	0.00	1,618.52
1550 FLORIDA SCIENCE	2,432.97	0.00	0.00	0.00	2,432.97
1600 ART CLUB	3,676.61	0.00	0.00	0.00	3,676.61
1700 STUDENT COUNCIL	672.22	0.00	298.00	0.00	374.22
1800 M CLUB	3,184.76	0.00	0.00	0.00	3,184.76
1801 Broncos Cross Country	731.08	177.00	0.00	0.00	908.08
1802 Bronco Football	2,157.59	0.00	0.00	0.00	2,157.59
1804 Bronco Girls Golf	0.00	0.00	0.00	0.00	0.00
1805 Lady Bronco Volleyball Club	240.37	648.00	0.00	0.00	888.37
1806 Bronco Lady Basketball	2,268.78	1,615.00	0.00	0.00	3,883.78
1807 Bronco Basketball	4,133.06	525.00	0.00	0.00	4,658.06
1808 Bronco Wrestling	5,118.99	245.00	0.00	0.00	5,363.99
1809 Bronco Track Team	786.15	0.00	0.00	0.00	786.15
1811 Bronco Boys Golf	5,003.40	0.00	0.00	0.00	5,003.40
1820 Bronco Play Production	89.95	0.00	0.00	0.00	89.95
1825 Bronco Speech	741.03	0.00	0.00	0.00	741.03
1950 Scholarships	1,145.62	0.00	0.00	0.00	1,145.62

Current Cash Balance Report

SELECTED Data

Date: 11/01/2020 thru 11/30/2020

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
1955 Marilyn Downing Scholarship est 2019	7,884.78	0.00	0.00	0.00	7,884.78
2200 TURNER FOUNDATION	-185.72	0.00	0.00	0.00	-185.72
3000 MATH-SCIENCE COALITION	4,662.57	498.89	0.00	0.00	5,161.46
3100 STEM	2,025.94	0.00	0.00	0.00	2,025.94
A ACTIVITIES Totals:	213,392.77	11,052.93	4,729.80	95.00	219,810.90
B NSAA Activities					
5001 Cross Country	228.26	0.00	14.52	0.00	213.74
5002 Football	1,144.31	0.00	75.24	0.00	1,069.07
5004 Girls Golf	138.00	0.00	0.00	0.00	138.00
5005 Volleyball	686.15	0.00	0.00	0.00	686.15
5006 Girls Basketball	2,000.00	0.00	99.23	0.00	1,900.77
5007 Boys Basketball	2,000.00	0.00	0.00	0.00	2,000.00
5008 Wrestling	2,000.00	0.00	41.02	0.00	1,958.98
5009 Track & Field	500.00	0.00	0.00	0.00	500.00
5011 Boys Golf	500.00	0.00	0.00	0.00	500.00
5012 Play Production	60.00	0.00	0.00	0.00	60.00
5013 Speech	650.00	0.00	0.00	0.00	650.00
5050 Admissions/Officials	1,956.50	0.00	0.00	0.00	1,956.50
5065 Travel	243.52	327.57	1,146.08	0.00	-574.99
5070 Dues & Fees	-1,560.00	640.00	678.31	-95.00	-1,693.31
B NSAA Activities Totals:	10,546.74	967.57	2,054.40	-95.00	9,364.91
Report Totals:	223,939.51	12,020.50	6,784.20	0.00	229,175.81

Mullen Public Schools

Cash Summary Report November 2020

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$1,465,909.46	\$49,132.91	(\$300,996.24)	\$1,214,046.13
02	DEPRECIATION FUND	\$339,058.17	\$130.05	\$0.00	\$339,188.22
03	EMPLOYEE BENEFIT FUND	\$72,545.83	\$27.83	\$0.00	\$72,573.66
06	LUNCH FUND	\$38,086.06	\$107.36	(\$10,667.76)	\$27,525.66
07	BOND FUND	\$275,490.93	\$132.85	\$0.00	\$275,623.78
08	SPECIAL BUILDING FUND	\$443,016.80	\$620.01	(\$82.58)	\$443,554.23
09	QUAL SCHOOL CONSTR	\$503,987.65	\$224.36	\$0.00	\$504,212.01
05	ACTIVITY FUND	\$223,939.51	\$12,020.50	(\$6,784.20)	\$229,175.81
	PETTY CASH FUND	\$5,186.17	\$5,401.18	(\$4,950.40)	\$5,636.95
	CAFETERIA PLAN	\$7,288.12	\$736.00	(\$408.02)	\$7,616.10
		\$3,374,508.70	\$68,533.05	(\$323,889.20)	\$3,119,152.55

County Treasurer's Report November 30, 2020 Collections

	GENERAL	BOND	SPEC BUILDING	QSCB	TOTAL
HOOKER	\$7,841.51	\$17.76	\$0.00	\$20.29	\$7,879.56
CHERRY	\$1,470.73	\$3.85	\$0.00	\$4.41	\$1,478.99
THOMAS	\$1,094.12	\$0.00	\$0.00	\$0.00	\$1,094.12
TOTAL	\$10,406.36	\$21.61	\$0.00	\$24.70	\$10,452.67

Cash Summary Report YTD 2020

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$931,037.59	\$1,215,832.46	(\$932,823.92)	\$1,214,046.13
02	DEPRECIATION FUND	\$359,894.80	\$425.10	(\$21,131.68)	\$339,188.22
03	EMPLOYEE BENEFIT FUND	\$72,486.24	\$87.42	\$0.00	\$72,573.66
06	LUNCH FUND	\$6,101.29	\$49,758.20	(\$28,333.83)	\$27,525.66
07	BOND FUND	\$263,372.41	\$12,251.37	\$0.00	\$275,623.78
08	SPECIAL BUILDING FUND	\$441,970.87	\$1,895.10	(\$311.74)	\$443,554.23
09	QUAL SCHOOL CONSTR	\$489,987.94	\$14,224.07	\$0.00	\$504,212.01
05	ACTIVITY FUND	\$222,598.29	\$36,768.70	(\$30,191.18)	\$229,175.81
	PETTY CASH FUND	\$5,000.00	\$15,838.90	(\$15,201.95)	\$5,636.95
	CAFETERIA PLAN	\$5,816.46	\$2,207.66	(\$408.02)	\$7,616.10
		\$2,798,265.89	\$1,349,288.98	(\$1,028,402.32)	\$3,119,152.55

ACTIVITY FUND

Check Number	Check Date	Vendor Name	Description	Amount
010EFT	11/10/2020	PEPSI COLA OF WESTERN NE	HS pop	\$115.25
010EFT	11/10/2020	PEPSI COLA OF WESTERN NE	pop	\$468.50
010EFT	11/10/2020	PEPSI COLA OF WESTERN NE	El pop	\$68.25
37298	11/3/2020	Cash Pam Ginkens	District VB STRIV: meals & admission	\$45.00
37299	11/3/2020	Hershey Public Schools	JH wrestling entry fee	\$50.00
37300	11/3/2020	SUTHERLAND HIGH SCHOOL	JH Wrestling invite entry fee	\$50.00
			Baden Basketballs; agility ladder;wrestling	
37301	11/6/2020	Amazon Capital Services, Inc	gloves/test strips	\$140.25
37302	11/6/2020	CASH-WA DISTRIBUTING CO	concession supplies	\$478.47
37303	11/6/2020	DALY ENTERPRISES	Plasmacam metal sheets	\$301.60
37304	11/6/2020	Ewell Educational Services	FFA AET subscription	\$175.00
			classroom supplies; gatorades, MNAC	
37305	11/6/2020	MACKES GROCERY	hospitality;STUCO gift cards	\$758.08
37306	11/6/2020	MISKO SPORTS, INC.	training room - athletic tape	\$905.00
37307	11/6/2020	South Loup Bobcats	JH wrestling entry	\$45.00
			state VB team lodging; vending supplies;	
37308	11/6/2020	U.S. Bank	Spanish&Wrestling fees	\$1,454.69
37309	11/6/2020	District 10 FCCLA	District Dues	\$155.00
37310	11/6/2020	District 10 FCCLA	t-shirts	\$300.00
37311	11/6/2020	unissued		\$0.00
37312	11/11/2020	4J Designs	student of the month tshirts	\$198.00
37313	11/11/2020	Megan Andersen Photography	large fall sports banners (2)	\$120.00
37314	11/11/2020	AWARDS UNLIMITED INC	JH & Bronco Invite wrestling invite medals	\$267.19
37315	11/11/2020	District IX FFA	dues 2020-21	\$150.00
37316	11/13/2020	North Platte St. Patrick's School	JH wrestling entry fee	\$50.00
37317	11/30/2020	SAMS CLUB/Synchrony Bank	vending and concession supplies	\$488.92
				\$6,784.20

ALL Data

Check Summary Report

Arranged by:
Check Number

Date: 11/01/2020 thru 11/30/2020

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
006998	C	11/03/2020	BLUE CROSS BLUE SHIELD		French/Starr premiums	4,323.62
006999	C	11/03/2020	Blue Cross Blue Shield		L Vinton premium	626.78

Report Total: 4,950.40

Mullen Public Schools

December Claims 12/14/20

Fund	Description	Amount
01	GENERAL FUND	\$235,591.68
06	LUNCH FUND	\$5,347.30
Total		\$240,938.98

GENERAL FUND

Check Number	Payee	Description	Amount
19432	Amazon.com PBI	classroom/office/health supplies	\$872.33
19433	ASI	administrative fee	\$18.75
19434	At&t	long distance phone service	\$105.33
19435	Bump Armor	Chromebook cases	\$2,610.27
19436	Certiport	Office Suite license	\$466.66
19437	Chris Kuncil	cell phone reimb	\$100.00
19438	Cody Kessler	transportation	\$131.92
19439	Consolidated	phone service	\$531.11
19440	Daly Enterprises Shop	ind arts classroom supplies	\$211.60
19441	E.s.u. #16	SPED/ECSE Services;training	\$23,972.34
19442	Eakes Office Solutions	old copier at elementary contract	\$56.32
19443	Eakes Office Solutions NP	Administration office furniture	\$654.00
19444	FableVision	online animation software+curriculum	\$350.00
19445	Flinn Scientific Inc	Biology safety glasses	\$129.52
19446	Harris School Solutions (HARRSCHO)	2020 tax forms	\$181.80
19447	Hometown Leasing	copiers lease	\$743.55
19448	Hooker County Tribune	minutes, notices	\$65.72
19449	Ideal/Bluffs Facility Solutions	custodial supplies	\$669.23
19450	J W Pepper & Son Inc	Sheet music	\$43.90
19451	Justin Moore	cell phone reimb	\$75.00
19452	KSB School Law PC LLO	attorney fees	\$157.50
19453	Kwik Stop	gas/diesel	\$2,098.86
19454	Macke's	supplies	\$73.66
19455	Matthew Brown	transportation	\$172.07
19456	McGraw-Hill Education, Inc	6th grade science subs: teacher edition	\$233.79
19457	Menards - North Platte	maintenance/classroom supplies	\$117.65
19458	Midwest Floor Specialists Inc	disinfectant solution	\$228.00
19459	Mike Kvanvig	cell phone reimb	\$75.00
19460	Mullen Auto & Diesel LLC	vehicle maint/repair	\$1,258.49
19461	Mullen Motor Co	vehicle maint/repair	\$556.83
19462	Nebraska Safety Center @ UNK	Level I transportation course	\$400.00
19463	Presto X	pest treatment/main	\$266.00
19464	Quill Corporation	office supplies	\$91.99
19465	Sandhill Oil Co, Inc	propane	\$2,206.93
19466	Sandhills Family Medicine	albuterol	\$12.00
19467	Telegraph	HS library subscription renewal	\$144.35
19468	Thomas County Election Commissioner	General Election Nov 2020 expense	\$312.22
19469	Titan Machinery	Bobcat skidsteer rental annual	\$5,000.00
19470	U.S. Bank	classroom/travel/office expense	\$1,405.28
19471	Village Of Mullen	utilities	\$3,392.28
19472	Yanda's Music And Pro Audio	music instrument repair	\$101.70
		TOTAL	\$50,293.95

LUNCH FUND

Check Number	Payee	Description	Amount
3054	ASI	administrative fee	\$6.25
3055	Bernard Food Industries Inc	food	\$561.70
3056	Cash-wa Distributing	food & supplies	\$1,719.91
3057	Harris Sales	food	\$149.13
3058	Macke's	food	\$1,344.55
3059	Steakmaster Inc	beef processing	\$513.00
3060	US Foods dba The Thompson Co	food & supplies	\$2,323.48
		TOTAL	\$6,618.02

SPECIAL BUILDING FUND

Check Number	Payee	Description	Amount
1238	Village of Mullen	Teacherage Utilities	\$100.20
ACH	BOK Financial	Semi Annual Paying Agent Fee Series 2012 Bonds	\$200.00
		TOTAL	\$300.20

QSCB FUND

Check Number	Payee	Description	Amount
ACH	Depository Trust	Interest	\$10,518.75
		TOTAL	\$10,518.75

Mullen Public Schools

Rollup Report YTD Expenditures

FUND	FUNCTION	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Available	% of Budget
01 - GENERAL FUND	01100 - Regular Instruction	\$1,757,713.33	\$512,187.90	\$3,645.78	\$1,241,879.65	29.14
01 - GENERAL FUND	01200 - SPED Instruction School Age	\$436,763.20	\$102,231.06	\$0.00	\$334,532.14	23.41
01 - GENERAL FUND	01291 - SPED Instruction Ages 3-5	\$25,000.00	\$248.18	\$0.00	\$24,751.82	0.99
01 - GENERAL FUND	01292 - SPED Instruction Ages 0-2	\$23,236.80	\$108.07	\$0.00	\$23,128.73	0.47
01 - GENERAL FUND	02110 - Attendance & Social Work Services	\$10,000.00	\$4,421.19	\$0.00	\$5,578.81	44.21
01 - GENERAL FUND	02120 - Guidance Services	\$59,647.51	\$20,100.76	\$0.00	\$39,546.75	33.70
01 - GENERAL FUND	02130 - Health Services	\$12,633.00	\$2,655.91	\$0.00	\$9,977.09	21.02
01 - GENERAL FUND	02140 - Psychological Services regular education	\$0.00	\$4,227.81	\$0.00	(\$4,227.81)	
01 - GENERAL FUND	02141 - Psychological Services SPED school age	\$25,000.00	\$10,724.79	\$0.00	\$14,275.21	42.90
01 - GENERAL FUND	02151 - Speech Pathology/Audiology SPED School Age	\$60,000.00	\$21,625.35	\$0.00	\$38,374.65	36.04
01 - GENERAL FUND	02161 - Occupational Therapy SPED School Age	\$15,000.00	\$5,874.63	\$0.00	\$9,125.37	39.16
01 - GENERAL FUND	02171 - Physical Therapy SPED school age	\$3,000.00	\$1,584.48	\$0.00	\$1,415.52	52.82
01 - GENERAL FUND	02181 - Visual Services SPED School Age	\$1,000.00	\$0.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	02190 - Support Services Non-SPED	\$8,500.00	\$5,997.04	\$0.00	\$2,502.96	70.55
01 - GENERAL FUND	02210 - Improvement of Instruction	\$0.00	\$293.22	\$0.00	(\$293.22)	
01 - GENERAL FUND	02211 - School Improvement	\$0.00	\$35.00	\$0.00	(\$35.00)	
01 - GENERAL FUND	02213 - Instructional Staff Training	\$16,612.00	\$1,053.19	\$0.00	\$15,558.81	6.34
01 - GENERAL FUND	02220 - Library/Media Services	\$95,862.37	\$33,610.64	\$0.00	\$62,251.73	35.06
01 - GENERAL FUND	02224 - Educational Television Services	\$24,000.00	\$0.00	\$0.00	\$24,000.00	0.00
01 - GENERAL FUND	02230 - Instruction Related Technology	\$96,363.61	\$20,932.86	\$3,240.00	\$72,190.75	21.72
01 - GENERAL FUND	02310 - Board of Education	\$403,166.00	\$13,542.12	\$0.00	\$389,623.88	3.36
01 - GENERAL FUND	02320 - Executive Administration	\$266,471.06	\$85,611.59	\$0.00	\$180,859.47	32.13
01 - GENERAL FUND	02330 - District Legal Services	\$25,000.00	\$1,599.50	\$0.00	\$23,400.50	6.40
01 - GENERAL FUND	02410 - Office of the Principal	\$318,956.30	\$98,503.78	\$102.33	\$220,350.19	30.88
01 - GENERAL FUND	02510 - Fiscal Services	\$54,995.00	\$20,116.91	\$154.21	\$34,723.88	36.58
01 - GENERAL FUND	02560 - Public Information Services	\$0.00	\$4,500.00	\$0.00	(\$4,500.00)	
01 - GENERAL FUND	02580 - Administrative Technology Services	\$13,491.42	\$5,453.75	\$435.96	\$7,601.71	40.42
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	\$164,970.00	\$45,265.62	\$228.00	\$119,476.38	27.44
01 - GENERAL FUND	02620 - Maintenance of Buildings	\$249,561.39	\$58,416.23	\$0.00	\$191,145.16	23.41
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	\$6,700.00	\$6,629.62	\$0.00	\$70.38	98.95
01 - GENERAL FUND	02650 - Vehicle Operation/Maint/Purchase (non student transport)	\$0.00	\$1,022.32	\$0.00	(\$1,022.32)	
01 - GENERAL FUND	02660 - Security	\$20,000.00	\$0.00	\$0.00	\$20,000.00	0.00
01 - GENERAL FUND	02670 - Safety	\$15,011.47	\$1,027.00	\$0.00	\$13,984.47	6.84
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	\$312,629.50	\$56,314.07	\$81.00	\$256,234.43	18.01
01 - GENERAL FUND	02730 - Vehicle Service/Maint Regular Education	\$0.00	\$4,320.21	\$0.00	(\$4,320.21)	
01 - GENERAL FUND	03535 - High Ability Learners	\$4,100.00	\$1,060.20	\$0.00	\$3,039.80	25.86

01 - GENERAL FUND	04700 - Building Improvements	\$0.00	\$580.00	\$0.00	(\$580.00)	
01 - GENERAL FUND	06200 - Title I Part A	\$35,942.29	\$28,737.04	\$0.00	\$7,205.25	79.95
01 - GENERAL FUND	06310 - Title II Part A	\$0.00	\$374.70	\$0.00	(\$374.70)	
01 - GENERAL FUND	06406 - IDEA Preschool (619) Base Allocation	\$1,485.00	\$1,485.00	\$0.00	\$0.00	100.00
01 - GENERAL FUND	06408 - IDEA Part B(611) Base/Enrollment Poverty Age 0-21	\$23,515.00	\$6,166.41	\$0.00	\$17,348.59	26.22
01 - GENERAL FUND	06992 - REAP	\$17,100.00	\$15,071.40	\$707.56	\$1,321.04	88.14
01 - GENERAL FUND	08000 - Transfers-Outgoing	\$40,000.00	\$15,000.00	\$0.00	\$25,000.00	37.50
Subtotal of Element: [FUND] 01 - GENERAL FUND		\$4,643,426.25	\$1,218,709.55	\$8,594.84	\$3,416,121.86	0.262459116
02 - DEPRECIATION FUND	02900 - Other Support Services	\$560,867.47	\$21,131.68	\$0.00	\$539,735.79	3.77
Subtotal of Element: [FUND] 02 - DEPRECIATION FUND		\$560,867.47	\$21,131.68	\$0.00	\$539,735.79	
03 - EMPLOYEE BENEFIT FUND (unemplo	02900 - Other Support Services	\$72,855.47	\$0.00	\$0.00	\$72,855.47	0.00
Subtotal of Element: [FUND] 03 - EMPLOYEE BENEFIT FUND (unemplo		\$72,855.47	\$0.00	\$0.00	\$72,855.47	
06 - LUNCH FUND	03100 - Food Service Operations	\$140,576.84	\$40,299.15	\$0.00	\$100,277.69	28.67
Subtotal of Element: [FUND] 06 - LUNCH FUND		\$140,576.84	\$40,299.15	\$0.00	\$100,277.69	
07 - BOND FUND	05000 - Debt Service	\$294,119.77	\$0.00	\$0.00	\$294,119.77	0.00
Subtotal of Element: [FUND] 07 - BOND FUND		\$294,119.77	\$0.00	\$0.00	\$294,119.77	
08 - SPECIAL BUILDING FUND	02515 - Building & Sites	\$2,200.00	\$0.00	\$0.00	\$2,200.00	0.00
08 - SPECIAL BUILDING FUND	02610 - Operation of Buildings/Custodial	\$0.00	\$311.74	\$0.00	(\$311.74)	
08 - SPECIAL BUILDING FUND	04100 - Land Acquisition	\$25,000.00	\$0.00	\$0.00	\$25,000.00	0.00
08 - SPECIAL BUILDING FUND	04500 - Building Acquisition & Construction	\$11,800.00	\$0.00	\$0.00	\$11,800.00	0.00
08 - SPECIAL BUILDING FUND	04600 - Site Improvements	\$3,000.00	\$0.00	\$0.00	\$3,000.00	0.00
08 - SPECIAL BUILDING FUND	04700 - Building Improvements	\$445,686.34	\$0.00	\$0.00	\$445,686.34	0.00
Subtotal of Element: [FUND] 08 - SPECIAL BUILDING FUND		\$487,686.34	\$311.74	\$0.00	\$487,374.60	0.000639222
09 - QUALIFIED SCHOOL CONSTRUCTION	05000 - Debt Service	\$529,520.91	\$0.00	\$0.00	\$529,520.91	0.00
Subtotal of Element: [FUND] 09 - QUALIFIED SCHOOL CONSTRUCTION		\$529,520.91	\$0.00	\$0.00	\$529,520.91	
Grand Total		\$6,729,053.05	\$1,280,452.12	\$8,594.84	\$5,440,006.09	

Mullen Public Schools

Rollup Report

FUND	FUNCTION	OBJECT	Current Budget	Actuals (YTD)	Available	% of Budget
01 - GENERAL FUND	01100 - Regular Instruction	111 - Salary Teacher/Professional Staff	\$1,003,229.00	\$288,298.08	\$714,930.92	28.74
01 - GENERAL FUND	01100 - Regular Instruction	112 - Salary Instructional Aides	\$38,000.00	\$0.00	\$38,000.00	0.00
01 - GENERAL FUND	01100 - Regular Instruction	120 - Salary Temporary Non-Instructional	\$24,780.00	\$16,076.44	\$8,703.56	64.88
01 - GENERAL FUND	01100 - Regular Instruction	123 - Salary Substitute Teachers	\$26,850.00	\$10,700.50	\$16,149.50	39.85
01 - GENERAL FUND	01100 - Regular Instruction	132 - Overtime Instructional Aide	\$0.00	\$27.03	(\$27.03)	
01 - GENERAL FUND	01100 - Regular Instruction	151 - Add'l Compensation Teachers/Professional Staff	\$56,285.00	\$22,091.14	\$34,193.86	39.25
01 - GENERAL FUND	01100 - Regular Instruction	152 - Add'l Compensation Instructional Aide	\$7,790.00	\$397.46	\$7,392.54	5.10
01 - GENERAL FUND	01100 - Regular Instruction	211 - Group Insurance Teachers/Professional Staff	\$289,269.00	\$91,920.63	\$197,348.37	31.78
01 - GENERAL FUND	01100 - Regular Instruction	220 - FICA Non-Instructional	\$1,896.00	\$1,229.86	\$666.14	64.87
01 - GENERAL FUND	01100 - Regular Instruction	221 - FICA Teachers/Professional Staff	\$102,367.00	\$23,201.06	\$79,165.94	22.66
01 - GENERAL FUND	01100 - Regular Instruction	222 - FICA Instructional Aide	\$6,155.00	\$29.95	\$6,125.05	0.49
01 - GENERAL FUND	01100 - Regular Instruction	223 - FICA Substitute Teachers	\$1,712.00	\$818.39	\$893.61	47.80
01 - GENERAL FUND	01100 - Regular Instruction	230 - Retirement Non-Instructional	\$2,448.00	\$490.93	\$1,957.07	20.05
01 - GENERAL FUND	01100 - Regular Instruction	231 - Retirement Teachers/Professional Staff	\$82,791.00	\$30,659.64	\$52,131.36	37.03
01 - GENERAL FUND	01100 - Regular Instruction	232 - Retirement Instructional Aides	\$3,557.00	\$41.93	\$3,515.07	1.18
01 - GENERAL FUND	01100 - Regular Instruction	233 - Retirement Substitute Teachers	\$1,290.00	\$14.86	\$1,275.14	1.15
01 - GENERAL FUND	01100 - Regular Instruction	291 - Other Employee Benefits Teachers/Professional Staff	\$7,000.00	\$2,140.24	\$4,859.76	30.57
01 - GENERAL FUND	01100 - Regular Instruction	333 - Mileage Paid to Staff	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	01100 - Regular Instruction	340 - Other Professional Services (doctors/lawyers/paying agents)	\$2,000.00	\$101.70	\$1,898.30	5.09
01 - GENERAL FUND	01100 - Regular Instruction	443 - Rental of Computers/Related Equipment	\$18,000.00	\$4,119.12	\$13,880.88	22.88
01 - GENERAL FUND	01100 - Regular Instruction	580 - Travel	\$4,350.00	\$0.00	\$4,350.00	0.00
01 - GENERAL FUND	01100 - Regular Instruction	590 - Interagency Purchased Services	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	01100 - Regular Instruction	610 - General Supplies	\$31,300.00	\$5,746.29	\$22,722.51	18.36
01 - GENERAL FUND	01100 - Regular Instruction	640 - Books & Periodicals	\$19,850.00	\$1,074.98	\$18,672.14	5.42
01 - GENERAL FUND	01100 - Regular Instruction	641 - E-Books	\$1,700.00	\$1,532.27	\$167.73	90.13
01 - GENERAL FUND	01100 - Regular Instruction	642 - Audio-Visual Materials	\$0.00	\$33.35	(\$33.35)	
01 - GENERAL FUND	01100 - Regular Instruction	643 - Web/Cloud Base Software	\$2,000.00	\$864.25	\$676.75	43.21
01 - GENERAL FUND	01100 - Regular Instruction	650 - Supplies Technology Related	\$2,750.00	\$10,512.80	(\$8,015.50)	382.28
01 - GENERAL FUND	01100 - Regular Instruction	733 - Furniture & Fixtures	\$2,448.00	\$0.00	\$2,448.00	0.00
01 - GENERAL FUND	01100 - Regular Instruction	734 - Technology Related Hardware	\$4,500.00	\$0.00	\$4,500.00	0.00
01 - GENERAL FUND	01100 - Regular Instruction	810 - Dues & Fees	\$7,500.00	\$65.00	\$7,435.00	0.87
01 - GENERAL FUND	01100 - Regular Instruction	890 - Misc Expenditures	\$3,896.33	\$0.00	\$3,896.33	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	111 - Salary Teacher/Professional Staff	\$78,100.00	\$26,033.32	\$52,066.68	33.33
01 - GENERAL FUND	01200 - SPED Instruction School Age	112 - Salary Instructional Aides	\$102,306.00	\$28,167.62	\$74,138.38	27.53
01 - GENERAL FUND	01200 - SPED Instruction School Age	122 - Salary Temporary Instructional Aide	\$4,400.00	\$100.08	\$4,299.92	2.27
01 - GENERAL FUND	01200 - SPED Instruction School Age	123 - Salary Substitute Teachers	\$1,800.00	\$1,025.00	\$775.00	56.94

01 - GENERAL FUND	01200 - SPED Instruction School Age	132 - Overtime Instructional Aide	\$900.00	\$144.41	\$755.59	16.05
01 - GENERAL FUND	01200 - SPED Instruction School Age	151 - Add'l Compensation Teachers/Professional Staff	\$4,200.00	\$271.25	\$3,928.75	6.46
01 - GENERAL FUND	01200 - SPED Instruction School Age	211 - Group Insurance Teachers/Professional Staff	\$38,082.00	\$12,988.68	\$25,093.32	34.11
01 - GENERAL FUND	01200 - SPED Instruction School Age	212 - Group Insurance Instructional Aide	\$8,000.00	\$3,159.84	\$4,840.16	39.50
01 - GENERAL FUND	01200 - SPED Instruction School Age	221 - FICA Teachers/Professional Staff	\$5,975.00	\$1,946.85	\$4,028.15	32.58
01 - GENERAL FUND	01200 - SPED Instruction School Age	222 - FICA Instructional Aide	\$7,826.00	\$2,084.61	\$5,741.39	26.64
01 - GENERAL FUND	01200 - SPED Instruction School Age	223 - FICA Substitute Teachers	\$350.00	\$78.41	\$271.59	22.40
01 - GENERAL FUND	01200 - SPED Instruction School Age	231 - Retirement Teachers/Professional Staff	\$7,716.00	\$2,598.32	\$5,117.68	33.67
01 - GENERAL FUND	01200 - SPED Instruction School Age	232 - Retirement Instructional Aides	\$10,108.00	\$2,796.60	\$7,311.40	27.67
01 - GENERAL FUND	01200 - SPED Instruction School Age	291 - Other Employee Benefits Teachers/Professional Staff	\$550.00	\$178.48	\$371.52	32.45
01 - GENERAL FUND	01200 - SPED Instruction School Age	330 - Employee Training/Development Services	\$2,750.00	\$36.00	\$2,714.00	1.31
01 - GENERAL FUND	01200 - SPED Instruction School Age	443 - Rental of Computers/Related Equipment	\$2,000.00	\$138.99	\$1,861.01	6.95
01 - GENERAL FUND	01200 - SPED Instruction School Age	580 - Travel	\$3,000.00	\$0.00	\$3,000.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	591 - Services Purchased from ESU or another NE district	\$120,000.00	\$20,445.03	\$99,554.97	17.04
01 - GENERAL FUND	01200 - SPED Instruction School Age	610 - General Supplies	\$5,200.00	\$37.57	\$5,162.43	0.72
01 - GENERAL FUND	01200 - SPED Instruction School Age	640 - Books & Periodicals	\$2,500.00	\$0.00	\$2,500.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	641 - E-Books	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	642 - Audio-Visual Materials	\$300.00	\$0.00	\$300.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	643 - Web/Cloud Base Software	\$1,250.00	\$0.00	\$1,250.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	650 - Supplies Technology Related	\$5,350.00	\$0.00	\$5,350.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	733 - Furniture & Fixtures	\$10,000.00	\$0.00	\$10,000.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	734 - Technology Related Hardware	\$8,600.00	\$0.00	\$8,600.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	810 - Dues & Fees	\$2,500.00	\$0.00	\$2,500.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	890 - Misc Expenditures	\$1,500.20	\$0.00	\$1,500.20	0.00
01 - GENERAL FUND	01291 - SPED Instruction Ages 3-5	591 - Services Purchased from ESU or another NE district	\$25,000.00	\$248.18	\$24,751.82	0.99
01 - GENERAL FUND	01292 - SPED Instruction Ages 0-2	591 - Services Purchased from ESU or another NE district	\$23,236.80	\$108.07	\$23,128.73	0.47
01 - GENERAL FUND	02110 - Attendance & Social Work Services	591 - Services Purchased from ESU or another NE district	\$4,000.00	\$4,421.19	(\$421.19)	110.53
01 - GENERAL FUND	02110 - Attendance & Social Work Services	643 - Web/Cloud Base Software	\$6,000.00	\$0.00	\$6,000.00	0.00
01 - GENERAL FUND	02120 - Guidance Services	111 - Salary Teacher/Professional Staff	\$37,021.00	\$11,064.16	\$25,956.84	29.89

01 - GENERAL FUND	02120 - Guidance Services	151 - Add'l Compensation Teachers/Professional Staff	\$0.00	\$1,806.09	(\$1,806.09)	
01 - GENERAL FUND	02120 - Guidance Services	211 - Group Insurance Teachers/Professional Staff	\$8,595.00	\$3,820.18	\$4,774.82	44.45
01 - GENERAL FUND	02120 - Guidance Services	221 - FICA Teachers/Professional Staff	\$2,832.00	\$934.83	\$1,897.17	33.01
01 - GENERAL FUND	02120 - Guidance Services	231 - Retirement Teachers/Professional Staff	\$3,658.00	\$1,271.28	\$2,386.72	34.75
01 - GENERAL FUND	02120 - Guidance Services	291 - Other Employee Benefits Teachers/Professional Staff	\$4,541.51	\$79.28	\$4,462.23	1.75
01 - GENERAL FUND	02120 - Guidance Services	580 - Travel	\$300.00	\$0.00	\$300.00	0.00
01 - GENERAL FUND	02120 - Guidance Services	610 - General Supplies	\$500.00	\$179.94	\$320.06	35.99
01 - GENERAL FUND	02120 - Guidance Services	643 - Web/Cloud Base Software	\$1,900.00	\$0.00	\$1,900.00	0.00
01 - GENERAL FUND	02120 - Guidance Services	650 - Supplies Technology Related	\$0.00	\$945.00	(\$945.00)	
01 - GENERAL FUND	02120 - Guidance Services	810 - Dues & Fees	\$300.00	\$0.00	\$300.00	0.00
01 - GENERAL FUND	02130 - Health Services	116 - Salary Professional Non-Certificated	\$10,000.00	\$2,057.25	\$7,942.75	20.57
01 - GENERAL FUND	02130 - Health Services	226 - FICA Professional Non-Certificated Staff	\$765.00	\$157.38	\$607.62	20.57
01 - GENERAL FUND	02130 - Health Services	236 - Retirement Professional Non-Certificated	\$988.00	\$0.00	\$988.00	0.00
01 - GENERAL FUND	02130 - Health Services	330 - Employee Training/Development Services	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	02130 - Health Services	580 - Travel	\$180.00	\$0.00	\$180.00	0.00
01 - GENERAL FUND	02130 - Health Services	610 - General Supplies	\$200.00	\$441.28	(\$241.28)	220.64
01 - GENERAL FUND	02140 - Psychological Services regular education	591 - Services Purchased from ESU or another NE district	\$0.00	\$4,227.81	(\$4,227.81)	
01 - GENERAL FUND	02141 - Psychological Services SPED school age	591 - Services Purchased from ESU or another NE district	\$25,000.00	\$10,724.79	\$14,275.21	42.90
01 - GENERAL FUND	02151 - Speech Pathology/Audiology SPED School Age	591 - Services Purchased from ESU or another NE district	\$60,000.00	\$21,625.35	\$38,374.65	36.04
01 - GENERAL FUND	02161 - Occupational Therapy SPED School Age	591 - Services Purchased from ESU or another NE district	\$15,000.00	\$5,874.63	\$9,125.37	39.16
01 - GENERAL FUND	02171 - Physical Therapy SPED school age	591 - Services Purchased from ESU or another NE district	\$3,000.00	\$1,584.48	\$1,415.52	52.82
01 - GENERAL FUND	02181 - Visual Services SPED School Age	320 - Professional Educational Services	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	02190 - Support Services Non-SPED	110 - Salary Non Instructional	\$4,000.00	\$1,182.00	\$2,818.00	29.55
01 - GENERAL FUND	02190 - Support Services Non-SPED	120 - Salary Temporary Non-Instructional	\$1,000.00	\$2,596.25	(\$1,596.25)	259.63
01 - GENERAL FUND	02190 - Support Services Non-SPED	150 - Add'l Compensation Non-Instructional	\$500.00	\$20.00	\$480.00	4.00
01 - GENERAL FUND	02190 - Support Services Non-SPED	151 - Add'l Compensation Teachers/Professional Staff	\$2,500.00	\$1,246.25	\$1,253.75	49.85
01 - GENERAL FUND	02190 - Support Services Non-SPED	152 - Add'l Compensation Instructional Aide	\$500.00	\$280.00	\$220.00	56.00
01 - GENERAL FUND	02190 - Support Services Non-SPED	220 - FICA Non-Instructional	\$0.00	\$285.51	(\$285.51)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	221 - FICA Teachers/Professional Staff	\$0.00	\$92.94	(\$92.94)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	222 - FICA Instructional Aide	\$0.00	\$20.11	(\$20.11)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	230 - Retirement Non-Instructional	\$0.00	\$123.18	(\$123.18)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	231 - Retirement Teachers/Professional Staff	\$0.00	\$123.14	(\$123.14)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	232 - Retirement Instructional Aides	\$0.00	\$27.66	(\$27.66)	

01 - GENERAL FUND	02210 - Improvement of Instruction	151 - Add'l Compensation Teachers/Professional Staff	\$0.00	\$250.00	(\$250.00)	
01 - GENERAL FUND	02210 - Improvement of Instruction	221 - FICA Teachers/Professional Staff	\$0.00	\$18.52	(\$18.52)	
01 - GENERAL FUND	02210 - Improvement of Instruction	231 - Retirement Teachers/Professional Staff	\$0.00	\$24.70	(\$24.70)	
01 - GENERAL FUND	02211 - School Improvement	610 - General Supplies	\$0.00	\$35.00	(\$35.00)	
01 - GENERAL FUND	02213 - Instructional Staff Training	123 - Salary Substitute Teachers	\$8,000.00	\$400.00	\$7,600.00	5.00
01 - GENERAL FUND	02213 - Instructional Staff Training	223 - FICA Substitute Teachers	\$612.00	\$30.59	\$581.41	5.00
01 - GENERAL FUND	02213 - Instructional Staff Training	330 - Employee Training/Development Services	\$8,000.00	\$0.00	\$8,000.00	0.00
01 - GENERAL FUND	02213 - Instructional Staff Training	610 - General Supplies	\$0.00	\$622.60	(\$622.60)	
01 - GENERAL FUND	02220 - Library/Media Services	111 - Salary Teacher/Professional Staff	\$60,350.00	\$18,855.72	\$41,494.28	31.24
01 - GENERAL FUND	02220 - Library/Media Services	123 - Salary Substitute Teachers	\$200.00	\$0.00	\$200.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	211 - Group Insurance Teachers/Professional Staff	\$17,160.37	\$5,720.32	\$11,440.05	33.33
01 - GENERAL FUND	02220 - Library/Media Services	221 - FICA Teachers/Professional Staff	\$4,617.00	\$1,426.74	\$3,190.26	30.90
01 - GENERAL FUND	02220 - Library/Media Services	223 - FICA Substitute Teachers	\$16.00	\$0.00	\$16.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	231 - Retirement Teachers/Professional Staff	\$5,963.00	\$1,862.53	\$4,100.47	31.23
01 - GENERAL FUND	02220 - Library/Media Services	291 - Other Employee Benefits Teachers/Professional Staff	\$300.00	\$129.76	\$170.24	43.25
01 - GENERAL FUND	02220 - Library/Media Services	530 - Communications Purchased Service	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	580 - Travel	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	610 - General Supplies	\$800.00	\$770.01	\$29.99	96.25
01 - GENERAL FUND	02220 - Library/Media Services	640 - Books & Periodicals	\$4,556.00	\$3,931.13	\$624.87	86.28
01 - GENERAL FUND	02220 - Library/Media Services	642 - Audio-Visual Materials	\$200.00	\$0.00	\$200.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	650 - Supplies Technology Related	\$700.00	\$914.43	(\$214.43)	130.63
01 - GENERAL FUND	02224 - Educational Television Services	382 - Distance Education/Telecommunications	\$24,000.00	\$0.00	\$24,000.00	0.00
01 - GENERAL FUND	02230 - Instruction Related Technology	114 - Salary Technical Staff	\$35,762.00	\$13,337.03	\$22,424.97	37.29
01 - GENERAL FUND	02230 - Instruction Related Technology	214 - Group Insurance Technical Staff	\$9,133.00	\$3,872.64	\$5,260.36	42.40
01 - GENERAL FUND	02230 - Instruction Related Technology	224 - FICA Technical Staff	\$2,735.61	\$987.97	\$1,747.64	36.12
01 - GENERAL FUND	02230 - Instruction Related Technology	234 - Retirement Technical Staff	\$3,533.00	\$1,317.39	\$2,215.61	37.29
01 - GENERAL FUND	02230 - Instruction Related Technology	294 - Other Employee Benefit Technical Staff	\$200.00	\$88.20	\$111.80	44.10
01 - GENERAL FUND	02230 - Instruction Related Technology	643 - Web/Cloud Base Software	\$0.00	\$180.00	(\$3,420.00)	
01 - GENERAL FUND	02230 - Instruction Related Technology	650 - Supplies Technology Related	\$45,000.00	\$1,149.63	\$43,850.37	2.55
01 - GENERAL FUND	02310 - Board of Education	315 - Accounting/Auditing Services	\$6,000.00	\$6,800.00	(\$800.00)	113.33
01 - GENERAL FUND	02310 - Board of Education	320 - Professional Educational Services	\$1,750.00	\$0.00	\$1,750.00	0.00
01 - GENERAL FUND	02310 - Board of Education	520 - Insurance	\$8,500.00	\$5,041.69	\$3,458.31	59.31
01 - GENERAL FUND	02310 - Board of Education	540 - Advertising	\$1,500.00	\$551.26	\$948.74	36.75
01 - GENERAL FUND	02310 - Board of Education	580 - Travel	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - GENERAL FUND	02310 - Board of Education	643 - Web/Cloud Base Software	\$5,000.00	\$0.00	\$5,000.00	0.00
01 - GENERAL FUND	02310 - Board of Education	810 - Dues & Fees	\$7,000.00	\$1,094.22	\$5,905.78	15.63

01 - GENERAL FUND	02310 - Board of Education	890 - Misc Expenditures	\$371,916.00	\$54.95	\$371,861.05	0.01
01 - GENERAL FUND	02320 - Executive Administration	105 - Salary Superintendent	\$117,000.00	\$39,000.00	\$78,000.00	33.33
01 - GENERAL FUND	02320 - Executive Administration	116 - Salary Professional Non-Certificated	\$60,000.00	\$19,396.68	\$40,603.32	32.33
01 - GENERAL FUND	02320 - Executive Administration	215 - Group Insurance Superintendent	\$22,921.06	\$7,855.40	\$15,065.66	34.27
01 - GENERAL FUND	02320 - Executive Administration	216 - Group Insurance Professional Non-Certificated Staff	\$22,921.00	\$7,855.40	\$15,065.60	34.27
01 - GENERAL FUND	02320 - Executive Administration	225 - FICA Superintendent	\$8,951.00	\$2,902.64	\$6,048.36	32.43
01 - GENERAL FUND	02320 - Executive Administration	226 - FICA Professional Non-Certificated Staff	\$4,590.00	\$1,390.92	\$3,199.08	30.30
01 - GENERAL FUND	02320 - Executive Administration	235 - Retirement Superintendent	\$11,560.00	\$3,852.36	\$7,707.64	33.32
01 - GENERAL FUND	02320 - Executive Administration	236 - Retirement Professional Non-Certificated	\$5,928.00	\$1,915.96	\$4,012.04	32.32
01 - GENERAL FUND	02320 - Executive Administration	275 - Workers Comp Superintendent	\$0.00	\$143.42	(\$143.42)	
01 - GENERAL FUND	02320 - Executive Administration	295 - Other Employee Benefits Superintendent	\$1,600.00	\$638.25	\$961.75	39.89
01 - GENERAL FUND	02320 - Executive Administration	296 - Other Employee Benefits Professional Non-Cert Staff	\$500.00	\$159.92	\$340.08	31.98
01 - GENERAL FUND	02320 - Executive Administration	333 - Mileage Paid to Staff	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	02320 - Executive Administration	580 - Travel	\$3,000.00	\$31.64	\$2,968.36	1.05
01 - GENERAL FUND	02320 - Executive Administration	610 - General Supplies	\$2,000.00	\$0.00	\$2,000.00	0.00
01 - GENERAL FUND	02320 - Executive Administration	650 - Supplies Technology Related	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	02320 - Executive Administration	810 - Dues & Fees	\$2,500.00	\$469.00	\$2,031.00	18.76
01 - GENERAL FUND	02320 - Executive Administration	890 - Misc Expenditures	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - GENERAL FUND	02330 - District Legal Services	317 - Contracted Legal Services	\$25,000.00	\$1,599.50	\$23,400.50	6.40
01 - GENERAL FUND	02410 - Office of the Principal	110 - Salary Non Instructional	\$53,000.00	\$15,580.54	\$37,419.46	29.40
01 - GENERAL FUND	02410 - Office of the Principal	111 - Salary Teacher/Professional Staff	\$150,000.00	\$47,500.00	\$102,500.00	31.67
01 - GENERAL FUND	02410 - Office of the Principal	120 - Salary Temporary Non-Instructional	\$500.00	\$241.83	\$258.17	48.37
01 - GENERAL FUND	02410 - Office of the Principal	130 - Overtime Non-Instructional	\$0.00	\$76.08	(\$76.08)	
01 - GENERAL FUND	02410 - Office of the Principal	210 - Group Insurance Non-Instructional	\$13,715.30	\$6,133.28	\$7,582.02	44.72
01 - GENERAL FUND	02410 - Office of the Principal	211 - Group Insurance Teachers/Professional Staff	\$42,523.00	\$13,354.18	\$29,168.82	31.40
01 - GENERAL FUND	02410 - Office of the Principal	220 - FICA Non-Instructional	\$4,055.00	\$1,140.88	\$2,914.12	28.14
01 - GENERAL FUND	02410 - Office of the Principal	221 - FICA Teachers/Professional Staff	\$11,475.00	\$3,576.13	\$7,898.87	31.16
01 - GENERAL FUND	02410 - Office of the Principal	230 - Retirement Non-Instructional	\$4,968.00	\$1,546.52	\$3,421.48	31.13
01 - GENERAL FUND	02410 - Office of the Principal	231 - Retirement Teachers/Professional Staff	\$14,820.00	\$4,691.95	\$10,128.05	31.66
01 - GENERAL FUND	02410 - Office of the Principal	281 - Health Benefits HSA contribution Teachers/Professional Staff	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - GENERAL FUND	02410 - Office of the Principal	291 - Other Employee Benefits Teachers/Professional Staff	\$2,250.00	\$925.60	\$1,324.40	41.14
01 - GENERAL FUND	02410 - Office of the Principal	443 - Rental of Computers/Related Equipment	\$1,900.00	\$328.68	\$1,571.32	17.30
01 - GENERAL FUND	02410 - Office of the Principal	530 - Communications Purchased Service	\$1,350.00	\$0.00	\$1,350.00	0.00
01 - GENERAL FUND	02410 - Office of the Principal	580 - Travel	\$2,000.00	\$0.00	\$2,000.00	0.00

01 - GENERAL FUND	02410 - Office of the Principal	610 - General Supplies	\$8,000.00	\$1,416.40	\$6,511.27	17.71
01 - GENERAL FUND	02410 - Office of the Principal	650 - Supplies Technology Related	\$750.00	\$1,811.71	(\$1,061.71)	241.56
01 - GENERAL FUND	02410 - Office of the Principal	810 - Dues & Fees	\$2,000.00	\$180.00	\$1,790.00	9.00
01 - GENERAL FUND	02410 - Office of the Principal	890 - Misc Expenditures	\$1,650.00	\$0.00	\$1,650.00	0.00
01 - GENERAL FUND	02510 - Fiscal Services	270 - Workers Comp Non-Instructional	\$0.00	\$5,139.37	(\$5,139.37)	
01 - GENERAL FUND	02510 - Fiscal Services	271 - Workers Comp Teachers/Professional Staff	\$15,000.00	\$3,489.98	\$11,510.02	23.27
01 - GENERAL FUND	02510 - Fiscal Services	272 - Workers Comp Instructional Aides	\$0.00	\$956.16	(\$956.16)	
01 - GENERAL FUND	02510 - Fiscal Services	273 - Workers Comp Substitute Teachers	\$0.00	\$2,079.65	(\$2,079.65)	
01 - GENERAL FUND	02510 - Fiscal Services	276 - Workers Comp Professional Non-Certificated Staff	\$0.00	\$143.42	(\$143.42)	
01 - GENERAL FUND	02510 - Fiscal Services	315 - Accounting/Auditing Services	\$14,000.00	\$3,649.28	\$10,350.72	26.07
01 - GENERAL FUND	02510 - Fiscal Services	530 - Communications Purchased Service	\$10,000.00	\$2,575.01	\$7,424.99	25.75
01 - GENERAL FUND	02510 - Fiscal Services	531 - Postage	\$2,500.00	\$745.10	\$1,754.90	29.80
01 - GENERAL FUND	02510 - Fiscal Services	540 - Advertising	\$1,495.00	\$0.00	\$1,495.00	0.00
01 - GENERAL FUND	02510 - Fiscal Services	591 - Services Purchased from ESU or another NE district	\$0.00	\$330.00	(\$330.00)	
01 - GENERAL FUND	02510 - Fiscal Services	610 - General Supplies	\$2,500.00	\$916.95	\$1,428.84	36.68
01 - GENERAL FUND	02510 - Fiscal Services	650 - Supplies Technology Related	\$2,500.00	\$91.99	\$2,408.01	3.68
01 - GENERAL FUND	02510 - Fiscal Services	735 - Technology Software	\$3,000.00	\$0.00	\$3,000.00	0.00
01 - GENERAL FUND	02510 - Fiscal Services	890 - Misc Expenditures	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - GENERAL FUND	02560 - Public Information Services	643 - Web/Cloud Base Software	\$0.00	\$4,500.00	(\$4,500.00)	
01 - GENERAL FUND	02580 - Administrative Technology Services	116 - Salary Professional Non-Certificated	\$10,508.00	\$3,370.04	\$7,137.96	32.07
01 - GENERAL FUND	02580 - Administrative Technology Services	216 - Group Insurance Professional Non-Certificated Staff	\$2,983.42	\$1,010.69	\$1,972.73	33.88
01 - GENERAL FUND	02580 - Administrative Technology Services	226 - FICA Professional Non-Certificated Staff	\$0.00	\$248.98	(\$248.98)	
01 - GENERAL FUND	02580 - Administrative Technology Services	236 - Retirement Professional Non-Certificated	\$0.00	\$332.90	(\$332.90)	
01 - GENERAL FUND	02580 - Administrative Technology Services	296 - Other Employee Benefits Professional Non-Cert Staff	\$0.00	\$24.48	(\$24.48)	
01 - GENERAL FUND	02580 - Administrative Technology Services	650 - Supplies Technology Related	\$0.00	\$466.66	(\$902.62)	
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	110 - Salary Non Instructional	\$0.00	\$389.57	(\$389.57)	
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	220 - FICA Non-Instructional	\$0.00	\$29.81	(\$29.81)	
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	410 - Utility Service	\$6,800.00	\$2,200.96	\$4,599.04	32.37
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	490 - Other Purchased Property Services	\$2,800.00	\$858.40	\$1,941.60	30.66
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	520 - Insurance	\$12,000.00	\$19,277.05	(\$7,277.05)	160.64
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	610 - General Supplies	\$28,000.00	\$4,957.42	\$22,814.58	17.71
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	621 - Utility Energy Services(electricity,propane)	\$0.00	\$15,149.21	(\$15,149.21)	
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	622 - Electricity	\$53,000.00	\$0.00	\$53,000.00	0.00
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	623 - Propane	\$60,870.00	\$0.00	\$60,870.00	0.00

01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	890 - Misc Expenditures	\$1,500.00	\$2,403.20	(\$903.20)	160.21
01 - GENERAL FUND	02620 - Maintenance of Buildings	110 - Salary Non Instructional	\$118,000.00	\$36,963.89	\$81,036.11	31.33
01 - GENERAL FUND	02620 - Maintenance of Buildings	120 - Salary Temporary Non-Instructional	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - GENERAL FUND	02620 - Maintenance of Buildings	130 - Overtime Non-Instructional	\$2,500.00	\$1,319.01	\$1,180.99	52.76
01 - GENERAL FUND	02620 - Maintenance of Buildings	150 - Add'l Compensation Non-Instructional	\$0.00	\$115.42	(\$115.42)	
01 - GENERAL FUND	02620 - Maintenance of Buildings	210 - Group Insurance Non-Instructional	\$33,875.99	\$12,292.32	\$21,583.67	36.29
01 - GENERAL FUND	02620 - Maintenance of Buildings	220 - FICA Non-Instructional	\$9,027.00	\$2,685.95	\$6,341.05	29.75
01 - GENERAL FUND	02620 - Maintenance of Buildings	230 - Retirement Non-Instructional	\$11,658.40	\$3,798.00	\$7,860.40	32.58
01 - GENERAL FUND	02620 - Maintenance of Buildings	290 - Other Employee Benefits Non-Instructional	\$0.00	\$126.52	(\$126.52)	
01 - GENERAL FUND	02620 - Maintenance of Buildings	430 - Repairs/Maint Services	\$30,500.00	\$0.00	\$30,500.00	0.00
01 - GENERAL FUND	02620 - Maintenance of Buildings	610 - General Supplies	\$20,000.00	\$1,115.12	\$18,884.88	5.58
01 - GENERAL FUND	02620 - Maintenance of Buildings	731 - Machinery	\$22,500.00	\$0.00	\$22,500.00	0.00
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	420 - Cleaning Service	\$2,000.00	\$0.00	\$2,000.00	0.00
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	430 - Repairs/Maint Services	\$1,000.00	\$135.00	\$865.00	13.50
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	442 - Rental of Equipment & Vehicles	\$0.00	\$6,022.10	(\$6,022.10)	
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	610 - General Supplies	\$2,200.00	\$0.00	\$2,200.00	0.00
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	626 - Gasoline	\$1,500.00	\$472.52	\$1,027.48	31.50
01 - GENERAL FUND	02650 - Vehicle Operation/Maint/Purchase (non student transport)	430 - Repairs/Maint Services	\$0.00	\$306.65	(\$306.65)	
01 - GENERAL FUND	02650 - Vehicle Operation/Maint/Purchase (non student transport)	626 - Gasoline	\$0.00	\$715.67	(\$715.67)	
01 - GENERAL FUND	02660 - Security	430 - Repairs/Maint Services	\$10,000.00	\$0.00	\$10,000.00	0.00
01 - GENERAL FUND	02660 - Security	610 - General Supplies	\$5,000.00	\$0.00	\$5,000.00	0.00
01 - GENERAL FUND	02660 - Security	650 - Supplies Technology Related	\$5,000.00	\$0.00	\$5,000.00	0.00
01 - GENERAL FUND	02670 - Safety	430 - Repairs/Maint Services	\$10,000.00	\$1,027.00	\$8,973.00	10.27
01 - GENERAL FUND	02670 - Safety	610 - General Supplies	\$5,011.47	\$0.00	\$5,011.47	0.00
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	110 - Salary Non Instructional	\$107,000.00	\$25,609.52	\$81,390.48	23.93
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	120 - Salary Temporary Non-Instructional	\$8,000.00	\$4,815.11	\$3,184.89	60.19
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	150 - Add'l Compensation Non-Instructional	\$450.00	\$50.00	\$400.00	11.11
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	151 - Add'l Compensation Teachers/Professional Staff	\$4,050.00	\$549.85	\$3,500.15	13.58
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	210 - Group Insurance Non-Instructional	\$10,000.00	\$1,603.52	\$8,396.48	16.04

01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	220 - FICA Non-Instructional	\$8,186.50	\$2,218.87	\$5,967.63	27.10
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	221 - FICA Teachers/Professional Staff	\$0.00	\$41.55	(\$41.55)	
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	230 - Retirement Non-Instructional	\$10,571.00	\$2,897.97	\$7,673.03	27.41
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	231 - Retirement Teachers/Professional Staff	\$0.00	\$54.31	(\$54.31)	
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	330 - Employee Training/Development Services	\$0.00	\$650.00	(\$650.00)	
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	332 - Mileage Paid to Parents	\$0.00	\$1,836.23	(\$1,836.23)	
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	340 - Other Professional Services (doctors/lawyers/paying agents)	\$5,000.00	\$435.00	\$4,565.00	8.70
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	430 - Repairs/Maint Services	\$13,200.00	\$0.00	\$13,200.00	0.00
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	520 - Insurance	\$4,500.00	\$5,338.26	(\$838.26)	118.63
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	590 - Interagency Purchased Services	\$750.00	\$250.00	\$500.00	33.33
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	610 - General Supplies	\$8,000.00	\$957.27	\$6,961.73	11.97
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	626 - Gasoline	\$38,000.00	\$9,006.61	\$28,993.39	23.70
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	732 - Vehicles	\$90,000.00	\$0.00	\$90,000.00	0.00
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	810 - Dues & Fees	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	890 - Misc Expenditures	\$922.00	\$0.00	\$922.00	0.00
01 - GENERAL FUND	02730 - Vehicle Service/Maint Regular Education	431 - Repairs/Maintenance Non-Technology Related	\$0.00	\$4,320.21	(\$4,320.21)	
01 - GENERAL FUND	03535 - High Ability Learners	123 - Salary Substitute Teachers	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	03535 - High Ability Learners	151 - Add'l Compensation Teachers/Professional Staff	\$0.00	\$500.00	(\$500.00)	
01 - GENERAL FUND	03535 - High Ability Learners	221 - FICA Teachers/Professional Staff	\$0.00	\$36.72	(\$36.72)	
01 - GENERAL FUND	03535 - High Ability Learners	231 - Retirement Teachers/Professional Staff	\$0.00	\$49.39	(\$49.39)	
01 - GENERAL FUND	03535 - High Ability Learners	580 - Travel	\$1,800.00	\$0.00	\$1,800.00	0.00
01 - GENERAL FUND	03535 - High Ability Learners	610 - General Supplies	\$1,000.00	\$37.99	\$962.01	3.80
01 - GENERAL FUND	03535 - High Ability Learners	643 - Web/Cloud Base Software	\$0.00	\$436.10	(\$436.10)	
01 - GENERAL FUND	03535 - High Ability Learners	810 - Dues & Fees	\$800.00	\$0.00	\$800.00	0.00

01 - GENERAL FUND	04700 - Building Improvements	450 - Construction Services	\$0.00	\$580.00	(\$580.00)	
01 - GENERAL FUND	06200 - Title I Part A	111 - Salary Teacher/Professional Staff	\$21,442.00	\$17,868.32	\$3,573.68	83.33
01 - GENERAL FUND	06200 - Title I Part A	211 - Group Insurance Teachers/Professional Staff	\$9,742.00	\$7,640.40	\$2,101.60	78.43
01 - GENERAL FUND	06200 - Title I Part A	221 - FICA Teachers/Professional Staff	\$1,640.00	\$1,340.85	\$299.15	81.76
01 - GENERAL FUND	06200 - Title I Part A	231 - Retirement Teachers/Professional Staff	\$2,119.00	\$1,764.99	\$354.01	83.29
01 - GENERAL FUND	06200 - Title I Part A	291 - Other Employee Benefits Teachers/Professional Staff	\$999.29	\$122.48	\$876.81	12.26
01 - GENERAL FUND	06310 - Title II Part A	151 - Add'l Compensation Teachers/Professional Staff	\$0.00	\$319.08	(\$319.08)	
01 - GENERAL FUND	06310 - Title II Part A	221 - FICA Teachers/Professional Staff	\$0.00	\$24.10	(\$24.10)	
01 - GENERAL FUND	06310 - Title II Part A	231 - Retirement Teachers/Professional Staff	\$0.00	\$31.52	(\$31.52)	
01 - GENERAL FUND	06406 - IDEA Preschool (619) Base Allocation	591 - Services Purchased from ESU or another NE district	\$1,485.00	\$1,485.00	\$0.00	100.00
01 - GENERAL FUND	06408 - IDEA Part B(611) Base/Enrollment Poverty Age 0-21	591 - Services Purchased from ESU or another NE district	\$23,515.00	\$6,166.41	\$17,348.59	26.22
01 - GENERAL FUND	06992 - REAP	643 - Web/Cloud Base Software	\$0.00	\$7,490.00	(\$7,490.00)	
01 - GENERAL FUND	06992 - REAP	650 - Supplies Technology Related	\$17,100.00	\$7,581.40	\$8,811.04	44.34
01 - GENERAL FUND	08000 - Transfers-Outgoing	912 - Fund Transfer to School Nutrition Fund	\$15,000.00	\$15,000.00	\$0.00	100.00
01 - GENERAL FUND	08000 - Transfers-Outgoing	913 - Fund Transfer to Activities Fund	\$25,000.00	\$0.00	\$25,000.00	0.00
Subtotal of Account Type: Expenditure			\$4,643,426.25	\$1,218,709.55	\$3,416,121.86	
Subtotal of Element: [FUND] 01 - GENERAL FUND			\$4,643,426.25	\$1,218,709.55	\$3,416,121.86	
02 - DEPRECIATION FUND	02900 - Other Support	430 - Repairs/Maint Services	\$200,000.00	\$0.00	\$200,000.00	0.00
02 - DEPRECIATION FUND	02900 - Other Support	731 - Machinery	\$160,867.47	\$0.00	\$160,867.47	0.00
02 - DEPRECIATION FUND	02900 - Other Support	732 - Vehicles	\$200,000.00	\$0.00	\$200,000.00	0.00
02 - DEPRECIATION FUND	02900 - Other Support	733 - Furniture & Fixtures	\$0.00	\$21,131.68	(\$21,131.68)	
Subtotal of Account Type: Expenditure			\$560,867.47	\$21,131.68	\$539,735.79	
Subtotal of Element: [FUND] 02 - DEPRECIATION FUND			\$560,867.47	\$21,131.68	\$539,735.79	
03 - EMPLOYEE BENEFIT FUND (unemplo)	02900 - Other Support Services	890 - Misc Expenditures	\$72,855.47	\$0.00	\$72,855.47	0.00
Subtotal of Account Type: Expenditure			\$72,855.47	\$0.00	\$72,855.47	
Subtotal of Element: [FUND] 03 - EMPLOYEE BENEFIT FUND (unemplo)			\$72,855.47	\$0.00	\$72,855.47	
06 - LUNCH FUND	03100 - Food Service Operations	110 - Salary Non Instructional	\$46,500.00	\$15,767.63	\$30,732.37	33.91
06 - LUNCH FUND	03100 - Food Service Operations	120 - Salary Temporary Non-Instructional	\$3,500.00	\$293.02	\$3,206.98	8.37
06 - LUNCH FUND	03100 - Food Service Operations	130 - Overtime Non-Instructional	\$0.00	\$152.16	(\$152.16)	
06 - LUNCH FUND	03100 - Food Service Operations	210 - Group Insurance Non-Instructional	\$13,372.28	\$3,066.64	\$10,305.64	22.93
06 - LUNCH FUND	03100 - Food Service Operations	220 - FICA Non-Instructional	\$3,600.00	\$1,076.14	\$2,523.86	29.89
06 - LUNCH FUND	03100 - Food Service Operations	230 - Retirement Non-Instructional	\$4,600.00	\$1,128.03	\$3,471.97	24.52

06 - LUNCH FUND	03100 - Food Service Operations	290 - Other Employee Benefits Non-Instructional	\$0.00	\$18.75	(\$18.75)	
06 - LUNCH FUND	03100 - Food Service Operations	330 - Employee Training/Development Services	\$1,200.00	\$0.00	\$1,200.00	0.00
06 - LUNCH FUND	03100 - Food Service Operations	430 - Repairs/Maint Services	\$1,000.00	\$0.00	\$1,000.00	0.00
06 - LUNCH FUND	03100 - Food Service Operations	431 - Repairs/Maintenance Non-Technology Related	\$0.00	\$297.50	(\$297.50)	
06 - LUNCH FUND	03100 - Food Service Operations	580 - Travel	\$500.00	\$0.00	\$500.00	0.00
06 - LUNCH FUND	03100 - Food Service Operations	610 - General Supplies	\$3,000.00	\$2,948.94	\$51.06	98.30
06 - LUNCH FUND	03100 - Food Service Operations	626 - Gasoline	\$500.00	\$0.00	\$500.00	0.00
06 - LUNCH FUND	03100 - Food Service Operations	630 - Food	\$38,000.00	\$15,550.34	\$22,449.66	40.92
06 - LUNCH FUND	03100 - Food Service Operations	643 - Web/Cloud Base Software	\$600.00	\$0.00	\$600.00	0.00
06 - LUNCH FUND	03100 - Food Service Operations	731 - Machinery	\$20,954.56	\$0.00	\$20,954.56	0.00
06 - LUNCH FUND	03100 - Food Service Operations	810 - Dues & Fees	\$750.00	\$0.00	\$750.00	0.00
06 - LUNCH FUND	03100 - Food Service Operations	890 - Misc Expenditures	\$2,500.00	\$0.00	\$2,500.00	0.00
Subtotal of Account Type: Expenditure			\$140,576.84	\$40,299.15	\$100,277.69	
Subtotal of Element: [FUND] 06 - LUNCH FUND			\$140,576.84	\$40,299.15	\$100,277.69	
07 - BOND FUND	05000 - Debt Service	831 - Redemption of Principal	\$288,918.52	\$0.00	\$288,918.52	0.00
07 - BOND FUND	05000 - Debt Service	832 - Interest on Long Term Debt	\$5,201.25	\$0.00	\$5,201.25	0.00
Subtotal of Account Type: Expenditure			\$294,119.77	\$0.00	\$294,119.77	
Subtotal of Element: [FUND] 07 - BOND FUND			\$294,119.77	\$0.00	\$294,119.77	
08 - SPECIAL BUILDING FUND	02515 - Building & Sites	490 - Other Purchased Property Services	\$1,200.00	\$0.00	\$1,200.00	0.00
08 - SPECIAL BUILDING FUND	02515 - Building & Sites	830 - Other Debt Related Expenses	\$400.00	\$0.00	\$400.00	0.00
08 - SPECIAL BUILDING FUND	02515 - Building & Sites	890 - Misc Expenditures	\$600.00	\$0.00	\$600.00	0.00
08 - SPECIAL BUILDING FUND	02610 - Operation of Buildings/Custodial	490 - Other Purchased Property Services	\$0.00	\$311.74	(\$311.74)	
08 - SPECIAL BUILDING FUND	04100 - Land Acquisition	710 - Land Acquisition	\$25,000.00	\$0.00	\$25,000.00	0.00
08 - SPECIAL BUILDING FUND	04500 - Building Acquisition & Construction	450 - Construction Services	\$8,800.00	\$0.00	\$8,800.00	0.00
08 - SPECIAL BUILDING FUND	04500 - Building Acquisition & Construction	610 - General Supplies	\$3,000.00	\$0.00	\$3,000.00	0.00
08 - SPECIAL BUILDING FUND	04600 - Site Improvements	610 - General Supplies	\$3,000.00	\$0.00	\$3,000.00	0.00
08 - SPECIAL BUILDING FUND	04700 - Building Improvements	450 - Construction Services	\$445,686.34	\$0.00	\$445,686.34	0.00
Subtotal of Account Type: Expenditure			\$487,686.34	\$311.74	\$487,374.60	
Subtotal of Element: [FUND] 08 - SPECIAL BUILDING FUND			\$487,686.34	\$311.74	\$487,374.60	
09 - QUALIFIED SCHOOL CONSTRUCTION	05000 - Debt Service	832 - Interest on Long Term Debt	\$529,520.91	\$0.00	\$529,520.91	0.00
Subtotal of Account Type: Expenditure			\$529,520.91	\$0.00	\$529,520.91	

Subtotal of Element: [FUND] 09 - QUALIFIED SCHOOL CONSTRUCTION			\$529,520.91	\$0.00	\$529,520.91	
Grand Total			\$6,729,053.05	\$1,280,452.12	\$5,440,006.09	

Check Summary Report

Date: 11/01/2020 thru 11/30/2020

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
010EFT	C	11/10/2020	PEPSI COLA OF WESTERN		HS pop	115.25
010EFT	C	11/10/2020	PEPSI COLA OF WESTERN		pop	468.50
010EFT	C	11/10/2020	PEPSI COLA OF WESTERN		El pop	68.25
037298	C	11/03/2020	Cash Pam Ginkens		District VB STRIV: 3 meals@	45.00
037299	C	11/03/2020	Hershey Public Schools		JH wrestling entry fee	50.00
037300	O	11/03/2020	SUTHERLAND HIGH SCHOOL		JH Wrestling invite entry fee	50.00
037301	C	11/06/2020	Amazon Capital Services, Inc	021012	Baden Basketballs; agility	140.25
037302	C	11/06/2020	CASH-WA DISTRIBUTING CO		concession supplies	478.47
037303	C	11/06/2020	DALY ENTERPRISES		metal sheets	301.60
037304	C	11/06/2020	Ewell Educational Services		FFA AET subscription	175.00
037305	C	11/06/2020	MACKES GROCERY		supplies; gatorades, MNAC	758.08
037306	C	11/06/2020	MISKO SPORTS, INC.		training room - athletic tape	905.00
037307	C	11/06/2020	South Loup Bobcats		JH wrestling entry	45.00
037308	C	11/06/2020	U.S. Bank		fruit bars/vending	1,454.69
037309	O	11/06/2020	District 10 FCCLA		District Dues 31 @ \$5	155.00
037310	O	11/06/2020	District 10 FCCLA		t-shirts 25 @ \$12	300.00
037311	U	11/06/2020			left in printer	0.00
037312	C	11/11/2020	4J Designs		student of the month tshirts	198.00
037313	C	11/11/2020	Megan Andersen Photography		large fall sports banners (2)	120.00
037314	C	11/11/2020	AWARDS UNLIMITED INC		JH wrestling invite medals	267.19
037315	O	11/11/2020	District IX FFA		dues 2020-21	150.00
037316	C	11/13/2020	North Platte St. Patrick's School		JH wrestling entry fee	50.00
037317	O	11/30/2020	SAMS CLUB/Synchrony Bank		vending and concession	488.92

Report Total: 6,784.20



ALL Data

Check Summary Report

Arranged by:
Check Number

Date: 11/01/2020 thru 11/30/2020

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
006998	C	11/03/2020	BLUE CROSS BLUE SHIELD		French/Starr premiums	4,323.62
006999	C	11/03/2020	Blue Cross Blue Shield		L Vinton premium	626.78

Report Total: 4,950.40



**Mullen Public Schools
Annual Report
December 2020**



Additional Details available at
<http://nep.education.ne.gov/>

6-12 Site:

404 N Blaine Ave
Mullen, NE 69152
Phone: 308.546.2223
Fax: 308.546.2209

K-5 Site:

106 NE 2nd St.
Mullen, NE 69152
Phone: 308-546-2292
Fax: 308-546-2423

OUR MOTTO



Mullen Public Schools was established in 1914. The Mullen District encompasses the communities of Mullen, Whitman, and Seneca and areas of Hooker, Thomas and Cherry Counties--approximately 1,383.8 square miles, which is larger than the state of Rhode Island.

Mullen Public Schools has two updated facilities. One facility houses K-5 students and the district lunch room. The district's 6-12 students all attend at the middle/high school site on the hill. Mullen owns two gymnasiums that are both sanctioned for competition.

Mullen has 7 bus routes that cover the vast district of Mullen Public Schools.

Mullen Board of Education

The Mullen Board is comprised of 6 members.

Members	Term Exp.
Pres.: Bryan Starr	2022
V.Pres.: Jason Coble	2022
Sec.: Barb Svoboda	2020
Treas.: Liza Simonson	2022
Mike French	2020
Travis Hampton	2020

2019-20 Financial Information

Receipts

Local	\$ 2,907,892
State	\$ 869,491
Federal	\$ 93,331
Total	\$ 3,870,714

General Fund Expenditures

Staff Salary	\$ 2,669,924.00
Expenditures	\$ 574,328.00
Transfers	\$ 240,000.00
Total Expenditures	\$ 3,484,252.00
19-20 minus 18-19	\$ - 238,784.00

Fund Balances

Cash Reserve	\$ 941,854.00
Depreciation	\$ 359,895.00
Employee Benefit	\$ 72,486.00
Special Building	\$ 441,980.00
Activity	\$ 222,898.00

Valuations

<u>2016-17</u>	\$471,199,987.00	+17.49%
<u>2017-18</u>	\$530,757,194.00	+12.64%
<u>2018-19</u>	\$538,654,868.00	+1.49%
<u>2019-20</u>	\$546,826,309.00	+1.52%
<u>2020-21</u>	\$553,587,854.00	+1.00%

Property Tax Request & Levy

<u>2016-17</u>	\$2,957,253.51	Levy .6493
<u>2017-18</u>	\$3,071,656.54	Levy .5796
<u>2018-19</u>	\$3,093,938.00	Levy .5743
<u>2019-20</u>	\$3,245,791.82	Levy .5936
<u>2020-21</u>	\$3,181,163.00	Levy .5750

State Aid

<u>2016-17</u>	\$230,740.00
<u>2017-18</u>	\$223,875.00
<u>2018-19</u>	\$256,095.00
<u>2019-20</u>	\$280,009.00
<u>2020-21</u>	\$223,603.00

2020-21 Enrollment

Kdg	14
Grade 1	16
Grade 2	11
Grade 3	10
Grade 4	13
Grade 5	10
Grade 6	16
Grade 7	11
Grade 8	13
Grade 9	15
Grade 10	8
Grade 11	18
Grade 12	11

2020-21 Total Enrollment 167

Historical NDE Enrollment

<u>2015-16</u>	164	<u>2016-17</u>	161
<u>2017-18</u>	154	<u>2018-19</u>	162
<u>2019-20</u>	162	<u>2020-21</u>	167

NSCAS 2019 Assessments

MATH Reading

Grade	Dist.	St.	%	Dist.	St.	%
3	1222	1195	78%	2508	2486	78%
4	1301	1225	100%	2575	2514	86%
5	1258	1244	76%	2527	2525	51%
6	1285	1252	73%	2529	2538	36%
7	1261	1251	67%	2587	2544	77%
8	1262	1267	33%	2569	2557	67%

Science

Grade	Dist. Avg	%	State Avg	%
5	106	88%	102	55%
8	104	100%	97	78%

2020 Assessments were Canceled

Due to COVID-19

ACT DATA

In place of NeSA, all 11th grade students in Nebraska were assessed on the ACT.

2020 ACT Scale Score

	Mullen		State	
Eng/LA	NA	%	NA	%
Math	NA	%	NA	%
Science	NA	%	NA	%
Composite	20.98	NA	NA	NA

Student Characteristics 2019-2020

District Percentage

Free /Reduced	47%
Special Education-School Age	13%

Student Characteristics 2020-2021

District Percentage

Free /Reduced	47%
Special Education-School Age	14.7%

2020-21 Mullen Staff

Administrators-3 Teachers-23

Bachelor's Degree Only	7
Bachelors +Hours	3
Master's Degree/BA+36	11
Master's +Hours	3
Classified Staff	14
Bus Drivers	7
Outside Coaches	10

Salary

2019-2020 Avg. Teacher Ex.	11.56
2019-2020 Base Salary	\$34,800
2019-2020 Average Salary	\$46,573

2020-2021 Avg. Teacher Ex.	12.83
2020-2021 Base Salary	\$35,500
2020-2021 Average Salary	\$48,367

Transportation

2018-2019 Route Mileage	133,826
2018-2019 Activity Mileage	45,772
2019-2020 Route Mileage	99,228
2019-2020 Activity Mileage	38,275

NEGOTIATED AGREEMENT

BETWEEN

THE MULLEN EDUCATION ASSOCIATION

AND

**MULLEN PUBLIC SCHOOLS,
A/K/A HOOKER COUNTY SCHOOL DISTRICT 46-0001**

For

2021-2022 School Year

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Type chapter title (level 1)	4
Type chapter title (level 2).....	5
Type chapter title (level 3).....	6

THIS NEGOTIATED AGREEMENT ("Agreement") is made and entered into by and between the Mullen Public Schools, also known as Hooker County School District 46-0001 ("District") and the Mullen Education Association ("Association").

I. RECOGNITION

[The District recognizes the Mullen Education Association as the exclusive bargaining agent for the certificated staff employed by the District as "teachers" under NEB. REV. STAT. § 79-101 for the purpose of collectively negotiating the terms and conditions of employment under the Industrial Relations Act (NEB. REV. STAT. § 48-801 through § 48-839) and other applicable law.

II. TERM AND DURATION

- A.** This one-year Agreement shall be effective for the 2021-22 contract year. The parties agree that the number of contract days is management prerogative and not subject to negotiation. The District shall notify the Association of the number of contract days that will be required in each future contract year no later than the first negotiation meeting between the Association and the District.
- B.** The terms of this Agreement shall remain in full force and effect from year to year until they are superseded by an agreement of the parties or by an order of the Commission of Industrial Relations.

III. MANAGEMENT RIGHTS

Except as expressly modified or restricted by a specific provision of this Agreement, all statutory and inherent managerial rights, prerogatives, and functions are retained and vested exclusively in the District, including, but not limited to, the rights, in accordance with its sole and exclusive judgment and discretion: to reprimand, suspend, discharge, or otherwise discipline employees; to determine the number of employees to be employed; to hire employees, determine their qualifications, and assign and direct their work; to promote, demote, transfer, and recall to work; to suspend, discharge, or discipline employees as provided by statute; to set the standards of productivity and the services to be rendered; to maintain the efficiency of operations; to determine the personnel, methods, means, and facilities by which operations are conducted; to set the starting and quitting time and the number of hours to be worked; to set the school calendar; determine class sizes; to use independent contractors to perform work or services; to subcontract, contract out, close down, or relocate the District's operations or any part thereof; to expand, reduce, alter, combine, transfer, assign, or cease any job, department, operation, or service; to control and regulate the methods, materials, processes, curriculum, and equipment and other property

of the District; to determine which extracurricular activities may be supported or sponsored; to determine the number, location and operation of departments, divisions, and all other units of the District; to issue, amend and revise policies, rules, regulations, and practices; and to take whatever action is either necessary or advisable to determine, manage, and fulfill the mission of the District and to direct the District's employees. The District's failure to exercise any right, prerogative, or function hereby reserved to it, or the District's exercise of any such right, prerogative, or function in a particular way, shall not be considered a waiver of the District's right to exercise such right, prerogative, or function or preclude it from exercising the same in some other way not in conflict with the express provisions of this Agreement.

IV. COMPENSATION

A. Creditable Years of Experience

i. Experience Outside the District – Initial Placement

Upon their initial hire, employees new to the school system shall be credited with all of their acceptable prior years of teaching experience and/or acceptable prior years of professional work experience.

ii. Experience Inside the District

For all purposes, including the adjustment of salaries and computing of fringe benefits, employees must have at least 120 teaching days on duty during the regular school year to be counted as a creditable year of service. Any district approved FMLA leave or use of sick leave or personal leave will count as teaching days.

B. Part-Time Employees

Part-time employees covered by this Agreement shall receive the same compensation and benefits as full-time employees on a pro-rata basis.

C. Compensation

i. Salary

The base salary for the 2021-22 contract year will be \$36,300. The salary schedule is attached as Exhibit A and incorporated into this Agreement.

ii. EXTENDED CONTRACTS- Where a contractual agreement has been reached between an individual employee and the District relating to employment beyond the Annual Employment Period, defined in Article IV, the salary for that extended contract shall be a pro-rata extension of that employee's daily rate of pay for the Annual Employment Period.

iii. Extra Duty- The extra duty schedule is attached as Exhibit B and incorporated into this Agreement. Compensation for extra duties will be negotiated by the bargaining agent.

iv. Payment

Payroll checks will be electronically deposited to the financial institution as directed by the employee on each regular payday. Any employee not enrolled in the direct deposit program will be enrolled in a prepaid debit card program or will be paid by check.

v. Salary Deductions

1. Mandatory Deductions

All deductions required by law will be made from wages of each employee. These deductions include, but are not necessarily limited to state income tax, federal income tax, social security tax, and Medicare tax withholding; retirement plan contributions; and wage garnishments.

2. Voluntary Deductions

Any employee may authorize in writing voluntary deductions including, but not necessarily limited to, deductions for health insurance, vision insurance, dental insurance, life insurance, flexible spending accounts, retirement buybacks, or tax-sheltered annuities.

3. Salary Corrections

Any overpayment or underpayment of an employee for compensation for benefits shall be corrected during the pay period following the discovery.

4. Recovery for Damages

The District may deduct or withhold from each and every period of pay from an employee any amounts necessary to offset any damages caused by the employee or the value of property or money entrusted to the employee or owed by the employee to the District during the course of or as a result of the employee's employment, if such property or money has not properly been returned to the District.

V. BENEFITS

A. Health Insurance

The District shall provide coverage through the Educator’s Health Alliance through Blue Cross and Blue Shield or its equivalent to all qualified employees who have been employed by the District for at least 30 days. The District shall pay the following amounts of the \$850 deductible total premium:

Health Coverage	Yearly	Monthly
Employee	\$8,247.96	\$687.33
Employee and Child(ren)	\$15,258.84	\$1,271.57
Employee and Spouse	\$17,320.68	\$1,443.39
EE, Spouse & Child(ren)	\$23,257.20	\$1,938.10

In the event the health insurance plan deductible is no longer available, the parties agree that the deductible will move to the next highest available deductible.

The District will also offer the \$3600 Deductible HSA-Eligible plan to employees by depositing the cost difference in their plan to their health savings account.

The District shall pay the following amounts of the total dental premium:

Dental Coverage	Yearly	Monthly
PPO - 100% A, 75% B, 50% C Coverage - Employee Only	\$354.48	\$29.54

B. Long-Term Disability

The District will provide long-term disability benefits for full-time employees who have been employed by the district for at least 30 calendar days. This plan will provide a monthly benefit of 66.67% of the employee’s monthly gross salary, to a maximum of \$5000.00. This monthly benefit will be coordinated with other benefits the employee may be eligible to receive.

VI. LEAVES OF ABSENCE

A. Sick Leave

- i. **Amount of Leave.** Each full-time (1.0 FTE) employee will be credited with up to 10 days of sick leave per year without loss of pay at the beginning of each school year. Employees may accumulate no more than 30 days of sick leave.
- ii. **Use of Leave.** Sick leave may be used for illness, injury, or disability when the employee is too ill to work or when the employee’s family member (as listed below) is too ill to remain alone. Sick leave may

also be used for medical, dental, and eye doctor appointments of the employee or family members.

- iii. **Reporting.** Absence due to sick leave must be reported as soon as practicable by the employee to the building principal. In the event that the building principal cannot be reached, the employee will report the absence to the building secretary. Absences must be reported through telephone call/e-mail/text/other.
- iv. **Increments.** Employees may use sick leave in 1 hour increments.
- v. **Certification.** The school district administration may require medical certification for any sick leave that exceeds 30 days.
- vi. **Trade Sick Days for Personal Days.** Sick leave may be traded for personal leave. A trade of two sick days will accumulate to one personal day. The maximum amount of sick days that can be traded is four days for a total of two additional personal days.
- vii. **Payment for Unused Sick Leave.**
Employees will be paid for unused sick leave as follows upon retirement, voluntary resignation, or reduction in force or if they start the school year with the maximum of 30 days and only 6 days of sick leave will be reimbursed at 66.7% of the pay given to a substitute teacher. Payment will be included with the July payroll.

B. Personal Leave

- i. **Amount of Leave.** Each full-time (1.0 FTE) employee will be credited with up to 3 days of personal leave per year without loss of pay at the beginning of each school year. Employees may not accumulate personal leave. Employees who have accumulated personal leave on the last day of the school year will be reimbursed at 66.7% of the pay given to a substitute teacher per day. Payment will be included with the July payroll.
- ii. **Use of Leave.** Personal leave may be used for any purpose, provided that personal leave may not be taken immediately preceding or following any holiday; spring, fall, or winter break; or any similar school break unless permission is given by the building principal or superintendent. The principal or superintendent may limit the number of staff members who may take personal days on

the same day. Employee shall not be required to provide a reason for taking personal leave.

iii. Reporting. Except in the case of emergency, employees must submit personal leave requests to the building principal at least 1 day in advance of the leave. Personal leave requests are contingent on the school district's ability to retain a substitute teacher and must be submitted through telephone call/e-mail/text/other.

iv. Increments. Employees may use personal leave in 1 hour increments.

C. Bereavement Leave

Employees shall be entitled to leave with pay for a maximum of 4 contract days per year in the event of the death of the employee's parent, grandparents, aunt, uncle, sibling, grandchild, child, or spouse. This includes employee's in-laws of parents, grandparents, aunt, uncle, brother or sister. A maximum of 21 additional unpaid contract day(s) shall be allowed each time another listed individual dies within the same contract year. Such leave may be used only during the five (5) calendar day period commencing with the date of death. Leave under this section may be conditioned upon the teacher submitting to the principal proof of the death of the deceased and the teacher's relationship to the deceased.

D. Additional Unpaid Leave

Up to 5 total days of paid leave each year shall be granted to representatives of the MEA to conduct Association business.

Employees who desire additional unpaid leave may submit a request to the school board as provided in NEB. REV. STAT. § 79-838.

VII. GRIEVANCE PROCEDURE

A. Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

B. Procedural Steps. The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal. The failure to present the grievance within five (5) days shall result in the waiver of the grievance. The grievance must contain a detailed description of all facts giving rise to the grievance, a list of all witnesses, all relevant documents, the section of the Agreement that has been violated, and the requested resolution. The grievant shall sign and date the grievance.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The grievant must present all evidence at this meeting. The parties shall record this meeting. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced at Step 2. In other words, this is an "appeal on the record."

The superintendent of schools or a designee shall hold a meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The appeal shall be based on, and limited to, the facts produced at Step 2. In other words, this is an "appeal on the record." The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

C. Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3

and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

D. Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses (Step 2 only) as necessary.

E. Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

F. Reprisals. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

G. Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

H. Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

I. Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

VIII. SAFETY COMMITTEE

The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

IX. NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with

respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

X. JOINT PREPARATION AND CONSTRUCTION

This Negotiated Agreement is the product of a collectively-bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party. To the extent there is any conflict between this Agreement and an employee's individual employment contract, this Agreement shall control.

XI. REOPENING THE AGREEMENT

Either party may reopen negotiations for the purpose of bargaining modifications to the terms and conditions of employment and/or salary and benefits for the 2020-21 school year only for the following reasons:

- A.** In the event there are changes to the Patient Protection Affordability Care Act or its regulations that require the District to make changes to comply with the Act.

- B.** In the event that the insurance costs rise 10% or more, the parties agree to reopen the agreement to renegotiate insurance coverage, insurance deductibles, and wages.

XII. WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT

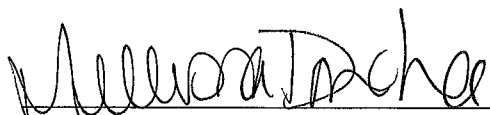
During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals with respect to any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association at the time this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after the exercise of the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement,

whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

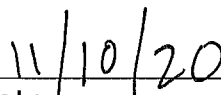
XIII. SAVINGS CLAUSE AND SEPARABILITY

If any article, section, or clause of this Agreement is found to be in conflict with law or declared illegal by a court of competent jurisdiction, the article, section, or clause, as the case may be, is automatically deleted from this Agreement to the extent that it violates the law. The remaining articles, sections, and clauses must remain in full force and effect for the duration of the Agreement if not affected by the deleted article, section, or clause.

MULLEN EDUCATION ASSOCIATION



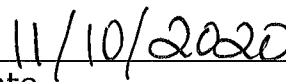
President



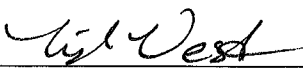
Date



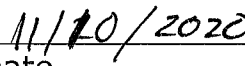
Secretary



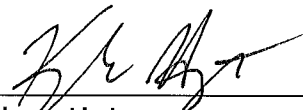
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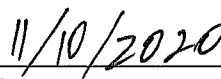
Negotiator



Date



Negotiator



Date

MULLEN PUBLIC SCHOOLS

President

Date

Secretary

Date

EXHIBIT A

SALARY SCHEDULE

- A.** All employees covered by this Agreement will be placed on this salary schedule. Base salary for the 2021-22 school year will be **\$36,300**.
- B.** Transcripts of credits must be in the Office of the Superintendent of Schools by September 1, for verification of placement on the schedule. If transcripts are not received by this date, the teacher placement on the salary schedule will be determined with the hours on file as of September 1.
- C.** Horizontal Movement. Steps horizontally on the schedule up to and including the Master's column will be granted on college hours that are applied toward a Master's program in the teacher's endorsed area, educational technology, or the areas of guidance or administration in education or a program approved by the superintendent. Steps horizontally on the schedule past the Master's column will be granted on college hours that are applied toward a second Master's, Specialist or Doctorate in the teacher's endorsed area, educational technology, or the areas of guidance or administration in education. Steps horizontally on the schedule past the Master's column will also be granted on hours that are approved by the Superintendent and the Board of Education. A class approval form is required prior to the first class session for requesting these hours.
- D.** Vertical Movement. After initial placement, employees will be limited to one step of vertical movement per year.

MULLEN SCHOOL DISTRICT SALARY SCHEDULE FOR 2021-2022

STEP	BA	BA+9	BA+18	BA+27	MA or BA+36	MA+9	MA+18	MA+27
1	1.00 \$36,300	1.05 \$38,115	1.10 \$39,930	1.15 \$41,745	1.20 \$43,560	1.25 \$45,375	1.30 \$47,190	1.35 \$49,005
2	1.04 \$37,752	1.09 \$39,567	1.14 \$41,382	1.19 \$43,197	1.24 \$45,012	1.29 \$46,827	1.34 \$48,642	1.39 \$50,457
3	1.08 \$39,204	1.13 \$41,019	1.18 \$42,834	1.23 \$44,649	1.28 \$46,464	1.33 \$48,279	1.38 \$50,094	1.43 \$51,909
4	1.12 \$40,656	1.17 \$42,471	1.22 \$44,286	1.27 \$46,101	1.32 \$47,916	1.37 \$49,731	1.42 \$51,546	1.47 \$53,361
5	1.16 \$42,108	1.21 \$43,923	1.26 \$45,738	1.31 \$47,553	1.36 \$49,368	1.41 \$51,183	1.46 \$52,998	1.51 \$54,813
6	1.20 \$43,560.00	1.25 \$45,375	1.30 \$47,190	1.35 \$49,005	1.40 \$50,820	1.45 \$52,635	1.50 \$54,450	1.55 \$56,265
7		1.29 \$46,827	1.34 \$48,642	1.39 \$50,457	1.44 \$52,272	1.49 \$54,087	1.54 \$55,902	1.59 \$57,717
8		1.33 \$48,279.00	1.38 \$50,094	1.43 \$51,909	1.48 \$53,724	1.53 \$55,539	1.58 \$57,354	1.63 \$59,169
9			1.42 \$51,546.00	1.47 \$53,361	1.52 \$55,176	1.57 \$56,991	1.62 \$58,806	1.67 \$60,621
10				1.51 \$54,813.00	1.56 \$56,628	1.61 \$58,443	1.66 \$60,258	1.71 \$62,073
11					1.60 \$58,080.00	1.65 \$59,895	1.70 \$61,710	1.75 \$63,525
12						1.69 \$61,347	1.74 \$63,162	1.79 \$64,977
13							1.78 \$64,614.00	1.83 \$66,429
14								1.87 \$67,881.00

Exhibit B
Extra Duty Schedule 2021-2022

Base Pay = **\$36,300.00**

Position		1-3 years	4-6 years	7+ years
Athletic Director	0.100	\$3,630.00	0.120 \$4,356.00	0.140 \$5,082.00
Head Football	0.100	\$3,630.00	0.120 \$4,356.00	0.140 \$5,082.00
Head Boys Basketball	0.100	\$3,630.00	0.120 \$4,356.00	0.140 \$5,082.00
Head Girls Basketball	0.100	\$3,630.00	0.120 \$4,356.00	0.140 \$5,082.00
Head Volleyball	0.100	\$3,630.00	0.120 \$4,356.00	0.140 \$5,082.00
Head Wrestling	0.100	\$3,630.00	0.120 \$4,356.00	0.140 \$5,082.00
Head Track	0.100	\$3,630.00	0.120 \$4,356.00	0.140 \$5,082.00
FCCLA Sponsor	0.080	\$2,904.00	0.100 \$3,630.00	0.120 \$4,356.00
FFA Sponsor	0.080	\$2,904.00	0.100 \$3,630.00	0.120 \$4,356.00
Head Golf	0.080	\$2,904.00	0.100 \$3,630.00	0.120 \$4,356.00
Head Cross Country	0.080	\$2,904.00	0.100 \$3,630.00	0.120 \$4,356.00
Asst Football	0.070	\$2,541.00	0.090 \$3,267.00	0.110 \$3,993.00
Asst Boys Basketball	0.070	\$2,541.00	0.090 \$3,267.00	0.110 \$3,993.00
Asst Girls Basketball	0.070	\$2,541.00	0.090 \$3,267.00	0.110 \$3,993.00
Asst Volleyball	0.070	\$2,541.00	0.090 \$3,267.00	0.110 \$3,993.00
Asst Wrestling	0.070	\$2,541.00	0.090 \$3,267.00	0.110 \$3,993.00
Asst Track	0.070	\$2,541.00	0.090 \$3,267.00	0.110 \$3,993.00
Asst Cross Country	0.050	\$1,815.00	0.070 \$2,541.00	0.090 \$3,267.00
Asst Golf	0.050	\$1,815.00	0.070 \$2,541.00	0.090 \$3,267.00
Speech	0.050	\$1,815.00	0.070 \$2,541.00	0.090 \$3,267.00
Play Production	0.050	\$1,815.00	0.070 \$2,541.00	0.090 \$3,267.00
Art Club	0.040	\$1,452.00	0.050 \$1,815.00	0.060 \$2,178.00
Cheerleader Sponsor	0.040	\$1,452.00	0.050 \$1,815.00	0.060 \$2,178.00
Assistant Speech	0.020	\$726.00	0.030 \$1,089.00	0.040 \$1,452.00
Asst Play Production	0.020	\$726.00	0.030 \$1,089.00	0.040 \$1,452.00
Junior Class Sponsor	0.020	\$726.00	0.030 \$1,089.00	0.040 \$1,452.00
National Honor Society	0.020	\$726.00	0.030 \$1,089.00	0.040 \$1,452.00
Yearbook	0.020	\$726.00	0.030 \$1,089.00	0.040 \$1,452.00
Quiz Bowl	0.020	\$726.00	0.030 \$1,089.00	0.040 \$1,452.00
JH Sports, Each	0.020	\$726.00	0.030 \$1,089.00	0.040 \$1,452.00
STEM Club Facilitators	0.030	\$1,089.00	0.030 \$1,089.00	0.030 \$1,089.00
Teacher Mentor	0.010	\$363.00	0.010 \$363.00	0.010 \$363.00

Fixed Pay Rate

Technology Coordinator -\$25 hourly (up to 160 hrs), as needed, during the Summer. Supt can grant more if needed
 Striv/Streaming Coordinator- \$25 per hour to complete duties outside contract time.
 Elementary Data Steward will be paid \$25 hourly (up to 80 hrs), as needed, to complete duties outside of contract time.
 Weight Room supervisors will be paid \$25 per day outside of contract time. Only one sponsor paid daily.
 Music supervisor will be paid \$25 for each hour of Pep Band that is conducted outside of contract time.
 CIP Team and MTSS Team Members will be paid \$25 per meeting outside of contract hours.
 Dual Credit Teachers and Distance Learning Teachers will be paid a \$500 stipend per 5 credit class taught.
 Saturday School monitor will be paid a stipend of \$75.

Extra Duty Parameters

Football will be allowed 2 assistant coaches if over 15 players and 3 assistant coaches if over 30 players.
 Volleyball and Basketball will be allowed 1 assistant coach and 2 assistant coaches if there are over 20 players
 Wrestling will be allowed 1 assistant coach and 2 assistant coaches if there are over 15 wrestlers
 Track will be allowed 3 assistant coaches if over 15 participants and 4 assistant coaches if over 30 participants
 Cross Country, Golf and Cheer will be allowed an assistant coach if there are over 10 participants.
 FFA/FCCLA will be allowed paid sponsors for assistance to attend an events as approved by administration.

Exhibit B
Extra Duty Schedule 2021-2022

Extended Contracts

Library Media Specialist granted an extended contract of up to 8 days for duties outside of contract time at a per diem rate.

Guidance Counselor is granted an extended contract of 10 days for duties outside of contract time at a per diem rate.



2020 STATE EDUCATION CONFERENCE | LIVE! NOVEMBER 18-20

STREAMING ON DEMAND THROUGH DECEMBER 31

GROWING GREATNESS, FROM THE COMFORTS OF HOME ...

A little different look to the State Education Conference this year. While not how we envisioned this year's Conference to look, we are still able to deliver 3-days of school leaders networking, sharing, and learning. Takeaways from this year's virtual Conference include:

Two engaging Pre-Conference sessions titled 'Risk Dial Turned Red' and 'A Silver Lining to Digital Learning in the COVID Era.'

40 breakout sessions

Commissioner Matt Blomstedt opened the conference looking back on the past year, and looking forward to the future.

A State of Your State Association presented by NASB's John Spatz, highlighting everything NASB is and does to help you become more interconnected as a community leader.

Exhibitor Engagement, Hollywood Squares, Networking and More!

Head to the State Education Conference page of
www.NASBonline.org now to ...

Register to view on demand, any and all sessions now through December 31, 2020.

Thank you to everyone who took the time to join us live, or plans to "attend" and view sessions throughout December. We look forward to seeing you face to face in 2021 and beyond! Mark your calendars now for the 2021 State Education Conference, scheduled for November 17-19, 2021, back at the CHI Health Center - downtown Omaha!



NOVEMBER 2020

UPCOMING INFO & EVENTS

2020 STATE EDUCATION CONFERENCE
GROWING GREATNESS
ON DEMAND THROUGH DECEMBER 31, 2020

<http://members.nasbonline.org/index.php/state-education-conference>

BE SURE TO REGISTER FOR THE
PRE-CONFERENCES AS WELL ...

"RISK DIAL TURNED RED"

"A SILVER LINING: DIGITAL LEARNING IN THE COVID ERA"

NEW BOARD MEMBER WORKSHOPS & WEBINARS
STARTING NOVEMBER 30, 2020
5:50 TO 8:30 PM CT

BOARD ROLE AND RESPONSIBILITIES - NOV 30/DEC 1, 2 & 3
OPEN MEETINGS LAW/ADVOCACY - DECEMBER 7, 8, 9, & 10
AT THE BOARD TABLE - JANUARY 4, 5, 6 & 7, 2021
BOARD LEADERSHIP - FEBRUARY 1, 2, 3 & 4, 2021

WEDNESDAY, JANUARY 6
FIRST DAY OF THE 2021 LEGISLATIVE SESSION

BOARD MEMBER SEATING AFTER AN ELECTION
MONDAY, JANUARY 4 - 1ST MONDAY OF THE MONTH
TUESDAY, JANUARY 5 - 1ST TUESDAY OF THE MONTH
THURSDAY, JANUARY 7 - TERMS EXPIRE ON THE FIRST
THURSDAY AFTER THE FIRST TUESDAY

ANY MEETING HELD AFTER THURSDAY, JANUARY
7 WILL NEED TO HAVE THE SWEARING IN OF NEW
MEMBERS AND ELECTION OF OFFICERS!

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Continue to check NASB's COVID-19 page
for updates for you and your Board at
www.NASBonline.org

LEADERSHIP

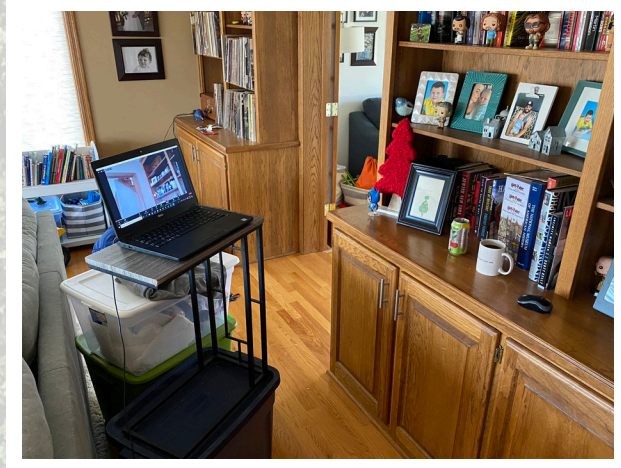
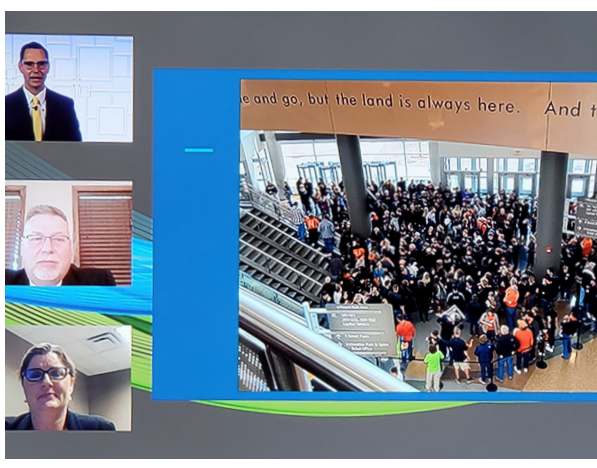
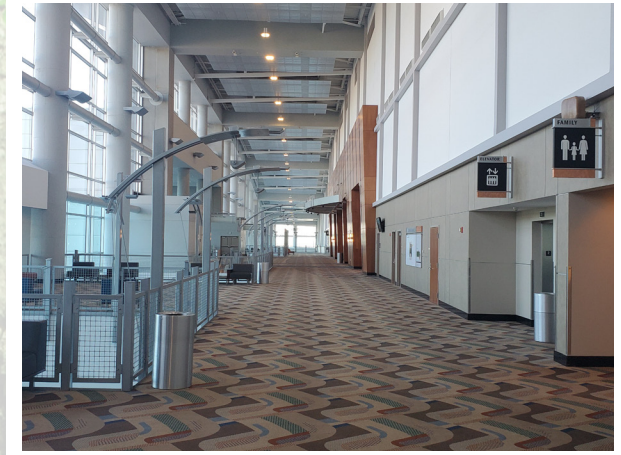
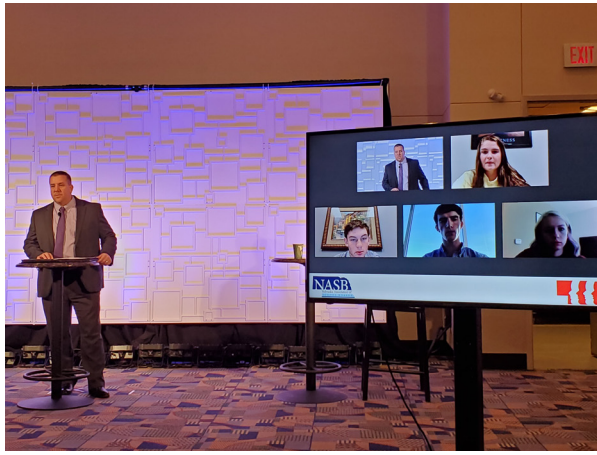
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STATE CONFERENCE: SOCIALLY DISTANCED

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INNOVATION

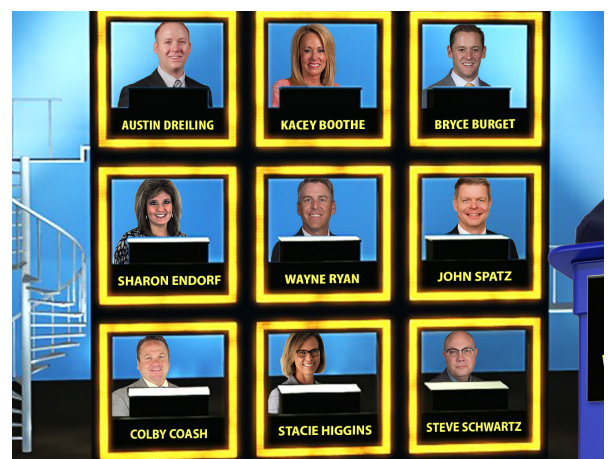
VISION

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Frank Beel @BeelFrankbeel · 4m
Building new fence while attending state conference



What's next? New year, same NASB Officers.

At the annual NASB Delegate Assembly, which was held virtually this year, the assembly voted to renew the terms of the four NASB officers for an additional year. Keeping their current roles are:

- Stacie Higgins - President (Nebraska City Public Schools)
- Brad Wilkins - President-Elect (Ainsworth Community Schools)
- Kim Burry - Vice President (Bayard Public Schools)
- Steve Blocher - Past-President (West Point Public Schools)



ELECTION UPDATE

The dust has settled, and we now know the players for the upcoming Legislative Session, and other key state and federal offices.

		<u>1st Elected</u>			<u>1st Elected</u>
District 1	Julie Slama	2019	District 26	Matt Hansen	2014
District 2	Robert Clements	2017	District 27	Anna Wishart	2016
District 3	Carol Blood	2016	District 28	Patty Pansing Brooks	2014
District 4	Robert Hilkemann	2014	District 29	Eliot Bostar	2020
District 5	Mike McDonnell	2016	District 30	Myron Dorn	2018
District 6	Machaela Cavanaugh	2018	District 31	Rich Pahls	2005
District 7	Tony Vargas*	2016	District 32	Tom Brandt	2018
District 8	Megan Hunt	2018	District 33	Steve Halloran	2016
District 9	John Cavanaugh	2020	District 34	Curt Friesen	2014
District 10	Wendy DeBohr	2018	District 35	Raymond Aguilar	1999
District 11	Terrell McKinney	2020	District 36	Matt Williams	2014
District 12	Steve Lathrop	2007	District 37	John Lowe	2016
District 13	Justin Wayne*	2016	District 38	Dave Murman*	2018
District 14	John Arch	2018	District 39	Lou Ann Linehan	2016
District 15	Lynne Walz	2016	District 40	Tim Gragert*	2018
District 16	Ben Hansen	2018	District 41	Tom Briese*	2016
District 17	Joni Albrecht	2016	District 42	Mike Groene	2014
District 18	Brett Lindstrom	2014	District 43	Tom Brewer	2016
District 19	Mike Flood	2005	District 44	Dan Hughes*	2014
District 20	John McCollister	2014	District 45	Rita Sanders	2020
District 21	Mike Hilgers	2016	District 46	Adam Morfeld	2014
District 22	Mike Moser	2018	District 47	Steve Erdman*	2016
District 23	Bruce Bostelman	2016	District 48	John Stinner*	2014
District 24	Mark Kolterman*	2014	District 49	Jen Day	2020
District 25	Suzanne Geist	2016			

* Former School Board Member

AT THE BOARD TABLE



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NOVEMBER/DECEMBER BOARD MEETING TOPICS

MISSION, VISION & GOALS

- Review School Improvement Plan
- Strategic Plan Update; District Goals Update

POLICY GOVERNANCE

- Review, update, and adopt policy

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- Career Education Content Areas – Revision begins Dec 2020 to be implemented in Schools August 1, 2022
- See the NDE Standards Revision Timeline at: <https://cdn.education.ne.gov/wp-content/uploads/2019/04/TandL-Standards-Timeline-ONLY-2019.pdf>

ADVOCACY

- Review the 2021 Legislative Session Calendar <https://www.nebraskalegislature.gov/pdf/session/2021tentativecalendar.pdf>

DISTRICT/ESU RESOURCES [BUDGET]

- ESU Annual Financial Report – On or before January 31, the ESU Administrator of each ESU will submit to the Commissioner of Education an Annual Financial Report. § 79-1229

REPORTS

- Board Committees; Superintendent; Administrators
- Review the NDE State of Schools Report

BOARD-SUPERINTENDENT RELATIONS

- Review the Superintendent Evaluation Summary

BOARD PROFESSIONAL DEVELOPMENT

- NASB New Board Member Workshops
Modules I, II, III, and IV start Monday, November 30

LEARNING COMMUNITY

- Report Evaluation and Research Results. On or before January 1, each learning community coordinating council shall use any funds received pursuant to section 79-1241.03 for evaluation of programs related to the community achievement plan. § 79-2104.02

BOARD ELECTION

- Notify the County Clerk/Election Commissioner. On or before January 5, the board must notify the County Clerk of Election Commissioner of the member seats open for the upcoming election.



*Thank you for the work you are doing for Nebraska's students. Your NASB Board Leadership Team - Marcia, Kori, Melissa, and Karla.
Please call us if we can support you in any way 800-422-4572*

NEW BOARD MEMBER WORKSHOP & WEBINARS

NASB Member: \$100/person
Non-Member: \$200/person

Registration Deadline for the LIVE 4-Module Webinars is November 29

Each LIVE module will address a fundamental component of board service, scenarios for each area of board leadership, and will be provided on four different evenings from 5:50pm-8:30pm. Participant registration will include the opportunity to participate in any of the offered dates for each module and will also include the new board member publication.

Module I – Board Role and Responsibilities
Offered Nov 30/Dec 1, 2 & 3, 2020

Topics include: Board Code of Conduct, Roles and Responsibilities, & Board Standards

Module II – Open Meetings Law/Advocacy
Offered December 7, 8, 9, & 10, 2020

Topics include: Open Meetings Law, NDE Rule 10, & Advocacy

Module III – At the Board Table
Offered January 4, 5, 6 & 7, 2021

Topics include: Board Operations, Board Meeting Protocol, & Board Committees

Module IV – Board Leadership
Offered February 1, 2, 3 & 4, 2021

Topics include: Board-Superintendent Relations, Superintendent Evaluation, & School Finance

DATES FOR BOARD MEETING SEATING AFTER ELECTION

Statute 79-4, 129

Tuesday, November 3, 2020 - Election Date

Friday, January 1, 2021 - 1st date of the new year

Monday, January 4, 2021 - 1st Monday of the month meetings

Tuesday, January 5, 2021 - 1st Tuesday in January 2021

Thursday, January 7, 2021 - Term expires on the first Thursday after the first Tuesday in January

Monday, January 11, 2021 - 2nd Monday of the month meetings

Any meetings held after Thursday, January 7 will need to have the swearing in of new members and election of officers.

ALICAP RECOGNIZES ITS ANNUAL AWARD WINNERS

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ALICAP

175 NEBRASKA SCHOOLS AND ESUs

OVER \$1 BILLION IN PAYROLL INSURED

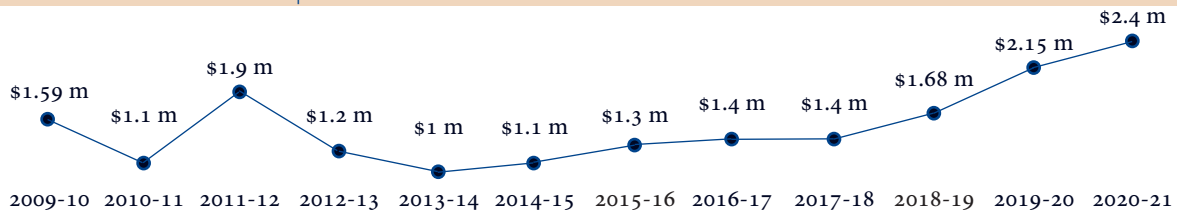
OVER \$6 BILLION IN PROPERTY VALUES INSURED

28,000 EMPLOYEES COVERED

3,000 VEHICLES ON SCHEDULE

1,000 CLAIMS HANDLED ANNUALLY

OVER \$25 MILLION GIVEN BACK IN DIVIDENDS SINCE 1990



MANY THANKS TO ALL ALICAP MEMBERS FOR THEIR TRUST, LOYALTY, AND DEDICATION.

2019-2020 RECOGNITION PROGRAM AWARD WINNERS

LOSS RATIO AWARD WINNER
BLUE HILL COMMUNITY SCHOOLS

EXPERIENCE MODIFIER AWARD WINNER
GRETNA PUBLIC SCHOOLS

SAFESCHOOLS AWARD WINNER
ESU 13

ALICAP WOULD LIKE TO CONGRATULATE THESE MEMBERS ON EARNING THIS YEAR'S SAFETY AWARDS.

A STRONG SAFETY PROGRAM BEGINS WITH A SUPPORTIVE LEADERSHIP TEAM AND IS ACTED OUT BY EVERY STAFF MEMBER, EVERY DAY.

KEEP UP THE GOOD WORK!

GAZILLIONS OF GALLONS: PRODUCING HAND SANITIZER FOR SCHOOLS

NEBRASKA ASSOCIATION OF SCHOOL BOARDS

LEADERSHIP

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My name is Jan tenBensel and I am Chairman of the Nebraska Ethanol Board. In addition to that, I have served on the Cambridge Public Schools Board of Education.

While this is simply a brief summary of this project and I fail to mention all of the 100's of people that helped make this happen, I wanted to highlight the work of Dr. Hunter Flodman, Associate Professor of Practice, Department of Chemical & Biomolecular Engineering with UNL's College of Engineering. Without his chemistry know-how this project would have never been able to get off the ground. Dr. Flodman is also a product of public education in Nebraska as a graduate of Lakeview Public Schools!

This journey started in late March with a phone call from Jeff Carver at BASF. We discussed the shortage of hand sanitizer and how to encourage commercial production.

After conferring with Dr. Hunter Flodman, the Technical advisor, and Roger Berry of the Nebraska Ethanol Board we contacted the Governors office to begin figuring out a way to mass produce hand sanitizer as soon as possible, here in the state of Nebraska.

The decision was made to partner with the University of Nebraska at Lincoln at the Food Processing Center on Innovation Campus.

This began a whirlwind of procurement of raw materials, ingredients, processing equipment and containers. I called everyone I could think of who had supplies that could help.

Now, we had some barriers. We realized we could never pass Fire Marshal Code doing a project inside a university building, so we designed a "farmer style" mixing facility to go in a parking lot at campus, where a large tent was set up inside a secure fence.

Within a few days of that very first phone call, we were in production of UNL hand sanitizer.

In the early days, we did public distributions in hot spot communities and counties, such as South Sioux City, Grand Island, Hastings, Kearney, Lexington, among others. The idea was to get sanitizer to front line workers at businesses who had to be in contact with the public. Next, how do we get the sanitizer to the K-12 school systems? After contacting the ESUs we distributed in excess of 75,000 gals to the k-12 schools across Nebraska.

This is just a glimpse. In the end we produced in excess of hundreds of thousands of gallons of high quality hand sanitizer with a retail value of 20-30 million dollars all given away free of charge.

Without the help of my good friend and colleague, Dr. Hunter Flodman, this would have never been possible. There were many others who gave so much and did whatever was asked of them. This was a true effort of Nebraskans coming together to help Nebraska.



L TO R: JAN TENBENSEL & DR. HUNTER FLODMAN



NOTE TO SELF

You matter
 You're capable
 You're seen
 You're loved
 You're brave
 You're worthy
 You're enough
 You've got this

Twitter: wellness_mh

PURPOSE IS AN INCREDIBLE ALARM CLOCK

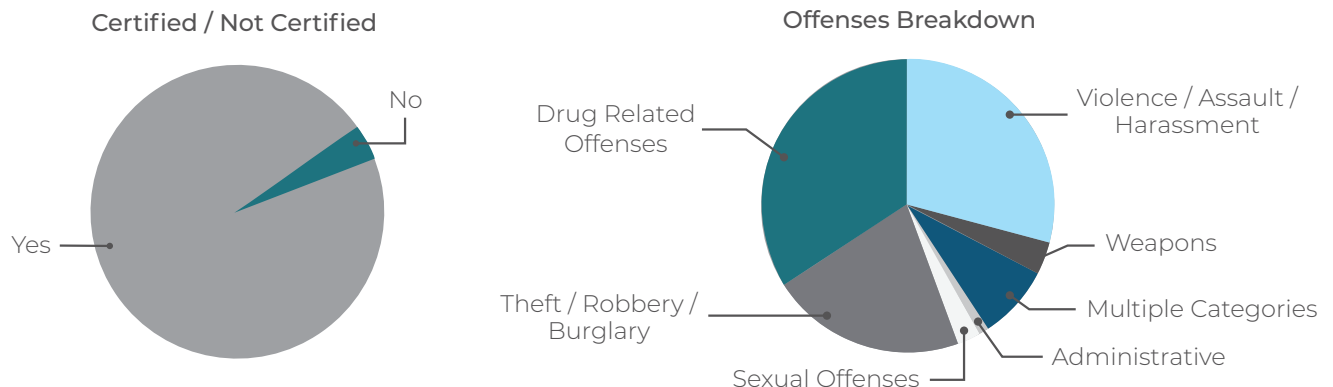
1. Say good morning to yourself first
2. Take five deep breaths first thing
3. Complete a simple task
4. Write down 1-3 things you're looking forward to today
5. Wake up five minutes earlier & stretch

Jen McNally, MA, LIMHP, CCTP-II
 Twitter: wellness_mh

ONE SOURCE CERTIFIED CONTRACTORS PROGRAM

A FREE program to hold contractors to a higher standard before allowing them access to your schools.

Here is a glance at last quarters One Source Certified Contractors report:



Protect your students, faculty and staff with our OSCC program.



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Contact today!



Darion Miller



800-422-4572



dmiller@sparqdata.com

... ALICAP & INSURANCE

ALICAP's Annual Membership Meeting which usually takes place on Wednesday at 4:00 PM while in Omaha for the State Education Conference, was canceled. However, ALICAP's team will be recording the meeting's presentation and posting it online at www.ALICAP.org by December 1st.

Watch for an email from ALICAP's director, Megan Boldt, for more details.

Thanks, Megan!

... MEMBER ENGAGEMENT

We missed seeing all of you in person at the 2020 State Education Conference! Our team worked hard to quickly shift the Conference from hybrid to 100% virtual. If you didn't have a chance to watch any sessions when they premiered, you can still view the content on demand through December 31. Registration will stay open until December 31 as well.

Looking forward to seeing many of you soon!

Sharon



... POLICY

Policy 402.15 Staff Conduct With Students was recently revised to meet the requirements of LB1080 passed in this year's Legislative session. We first created this policy about 15 years ago when several news making incidents of inappropriate behavior between school staff and students were reported across the nation. These events are traumatic not just to the victims and their families, but to the entire community. Unfortunately, these types of incidents are still going on and the Legislature has gotten more prescriptive about its expectations. A specific definition of grooming was included in the statute and is now in the policy. The new statute also prohibits teachers from engaging in a dating or romantic relationship with a student or former student within one year of the student's graduation or end of enrollment.

Contact Jim to learn more!



Paul Grieger
(800) 528-5145
pgrieger@dadco.com



Cody Wickham
(866) 809-5596
cwickham@dadco.com



Andy Forney
(866) 809-5443
aforney@dadco.com

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... SEARCH, STRENGTHS & AWARDS

EDUCATION LEADERSHIP SEARCH SERVICE

Contact Shari at sbecker@NASBonline.org for a proposal to facilitate a search for your next Superintendent/ESU Administrator. Applicants - contact Anne at asilknitter@NASBonline.org to hear about the new online application process and discuss openings.

Visit www.nasbsuptsearch.org to view current openings:

- Dundy County Stratton
- Humboldt-Table Rock-Steinauer (HTRS)
- Lyons-Decatur Northeast
- Pleasanton
- Ponca
- Wakefield

AWARDS OF ACHIEVEMENT

Contact Lisa at lsteinkuhler@NASBonline.org for questions on points.

GALLUP STRENGTHSFINDER

Gallup has 34 CliftonStrengths Themes. One of those is *Focus*.

Focus describes people who gain energy the closer they get to a task.

When you set goals, discipline yourself to include timelines and measurements. These will provide regular proof that you are indeed making progress. Is this theme in your top 5?

- Shari -

... ENERGY PURCHASING

Energy prices the last few months have been higher than seen previously but are expected to trend downward as we go through the winter months due to the very soft economy. This would be even more dramatic were it not for the huge shift to the use of natural gas in electricity production away from coal in the last few years. Natural gas is now the largest source of electricity generation in the U.S. This trend was predicted by our marketing consultants for NJUMP and CJUMP many years ago, and they are one of the primary reasons that our natural gas consortiums have continued to provide a great money-saving resource year after year for our member schools.

Contact Jim to learn more!

... TECHNOLOGY

Welcome New Sparq Subscribers
Gordon-Rushville Public Schools
City of Valley
Village of Kenesaw

We have exciting updates coming next weekend to Sparq Meetings. Watch for the newsletter for more information!

Darion - dmilller@NASBonline.org
Nicole - nkobus@NASBonline.org
www.sparqdata.com

... ADVOCACY & GOVERNMENT RELATIONS

The 2021 Legislative Session begins Wed, January 6th ... Look for the updated NASB Advocacy Handbook with all items approved by YOU at the Delegate Assembly posted online in the upcoming weeks!

Call Colby & Matt with any questions!
#liveNASB #weLIVEhere

... BOARD LEADERSHIP

Check out "At the Board Table" on Page 5 to see what the Board Leadership team is up to.

Join us for the New Board Member Workshops, beginning November 30!

- Module I starts November 30
- Module II starts December 7
- Module III starts January 4
- Module IV starts February 1

Marcia, Kori, Melissa & Karla

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Join NASB, as we travel the state for various workshops, meetings and events throughout the year.
To learn more, and register, visit the Events tab of www.NASBonline.org

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

NOVEMBER & DECEMBER 2020

2020 STATE EDUCATION CONFERENCE | ON DEMAND THROUGH DECEMBER 31

GROWING GREATNESS - REGISTRATION WILL STAY OPEN UNTIL DECEMBER 31.

<http://members.nasbonline.org/index.php/state-education-conference>



NEW BOARD MEMBER WORKSHOPS | MODULES BEGIN NOVEMBER 30 | 5:50 TO 8:30 PM CT

BOARD ROLE AND RESPONSIBILITIES - NOVEMBER 30/DECEMBER 1, 2 & 3

OPEN MEETINGS LAW/ADVOCACY - DECEMBER 7, 8, 9, & 10

AT THE BOARD TABLE - JANUARY 4, 5, 6 & 7, 2021

BOARD LEADERSHIP - FEBRUARY 1, 2, 3 & 4, 2021

<http://members.nasbonline.org/index.php/new-board-member-workshops>

(CHOOSE ONE EVENING FROM EACH MODULE TO ATTEND)

JANUARY 2021

FIRST DAY OF THE 2021 LEGISLATIVE SESSION | WEDNESDAY, JANUARY 6



Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda.
Please contact mbelka@NASBonline.org with any questions, or if you are not receiving them.

Access NASB's Covid-19 Resources page at <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>

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Accounting Associate



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Kori Stanosheck
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Melissa Lusk
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Colby Coash
Associate Executive Director/
Dir. of Government Relations



Megan Boldt
Associate Executive Director/
Director of ALICAP



Rachel Horstman
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Anne Silknitter
Education Leadership Search
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Vicki Walter-Winters
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(Liquid Asset Fund, financing programs)
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Wells Fargo Bank
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* Silver Level Affiliate

FOOD SERVICE

Lunchtime Solutions
Deni Winter - 605-235-0939 Ext 106
deni@lunchtimesolutions.com
lunchtimesolutions.com
(Progressive Food Service Management)
* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska
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(Contract Food Service Management)

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(ALICAP, Insurance services)
* GOLD LEVEL AFFILIATE

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(ALL students deserve the respect of high expectations!)
* GOLD LEVEL AFFILIATE

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mary@cnrehab.com - cnrehab.com
(Providing PT, OT and Speech therapy
in the school system)

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NASB BOARD NOTES

A monthly publication from the Nebraska Association of School Boards



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IN THIS EDITION

GROWING GREATNESS, FROM THE COMFORTS OF HOME ...

THE ANNUAL PASSING OF THE GAVEL?

AT THE BOARD TABLE

ALICAP RECOGNIZES ITS ANNUAL AWARD WINNERS

GAZILLIONS OF GALLONS: PRODUCING HAND SANITIZER FOR SCHOOLS

LOOKING FOR MENTAL WELLNESS RESOURCES?

TEACHER/ADMINISTRATOR NEGOTIATIONS MADE EASY

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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... AND MUCH MORE!

AS WELL AS "THIS MONTH IN ..."

... ADVOCACY & GOVERNMENT RELATIONS

... ALICAP & INSURANCE

... BOARD LEADERSHIP

... ENERGY PURCHASING

... MEMBER ENGAGEMENT

... POLICY

... SEARCH, STRENGTHS & AWARDS

... TECHNOLOGY

NOVEMBER 2020

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Principal's Report
Mullen Elementary School
Justin Moore
December 14th, 2020

CIP/MTSS

Continuing on and going well. Trying to simplify processes and to also ensure that all staff are involved in the process.

Testing

We did NWEA MAP testing in grades 3-5 and Fastbridge testing in K-5. Summary graphs are provided for results that we currently have.

LB 1081

Individual Reading Intervention Plans (IRIP) will be sent out again this week as we are required to do testing and notifying parents/guardians 3x a year.

Mental Health

This has been a stressful semester for teachers everywhere, but I want to commend the work of the teachers as they have persevered through a semester of school that most people did not think would happen. The teachers have been very flexible and willing to help out in every area of the school. If you see them please take the time to tell them what a great job they are doing.

Dates

12/18 Last day of 1st Semester

1/4 2nd Semester starts

High School Principal's Report

Mike Kvanvig

December 14, 2020

Holiday Break

Dismissed on December 18, 2020

December 23-27, five days NSAA Practice Moratorium, New Gym off limits for everyone during this time. School will resume on January 4, 2021.

GRADES FOR FIRST SEMESTER

Middle School and High School Student grades will be mailed on January 6, 2021. Honor Roll will be announced soon after.

Win Time Update

Picture-

Take a picture at the February board meeting.

Notable Dates

12/15 BB vs Bridgeport

12/17 Wrestling Quad @ Mullen

12/18 BB vs CK , Wrestling Quad @ Ansley

12/19 Wrestling @ Sutherland

12/20 -21 BB @ Paxton

1/2/21 Hoops in the Hills

1/7 BB @ Wallace

1/8 BB vs Brady

1/9 GBB @ BB, Wrestling @ Ogallala

Gym Sign Finished



Moral boosters- dress up days, music in the halls.

Administrative Report – December 2020

Regular Agenda Items:

4. Discuss, consider and take all necessary action to approve a bobcat lease through Titan Machinery. This is renewal for a Bobcat for Mark to use for snow removal, moving rock around the parking lots, resurfacing the elementary playground, and other maintenance needs. The new lease is \$5,000.00. Titan allows 250 hours per year on the Bobcat and Mark put around 60 hours on last year's Bobcat. This new particular model of Bobcat brand new retails for over \$70,000. With this lease, we get a bucket and palette forks. Every December they will bring us a brand-new Bobcat with the renewal. We have funds built into the maintenance budget for the general fund. **I recommend approval.**

7. Discuss, consider and take all necessary action to approve 2020 Annual Report. I will present on the annual report. **I recommend approval**

8. Discuss, consider and take all necessary action to approve the 2021-2022 Negotiated Agreement with the Mullen Education Association. Changes are an increase in base pay to \$36,300 for a total package increase of 3.95%. The MEA also negotiated a trade option for personal days where they can trade 2 sick days for 1 personal accumulative to 2 additional personal days.

Non-Agenda Items

Covid Update- Mullen is currently doing well following the directed health measures. Vaccinations are scheduled to be delivered to healthcare workers and the at-risk population this month. It appears that essential workers (educators) will be allowed to get the vaccine in January. The health districts are hopeful for an all clear by April 2021. We will keep adhering to the guidelines given to us.

New Bus is scheduled to arrive during the week of January 11, 2020.

February meeting- I would like to move the February 2021 meeting from February 8 to February 15. This is for two reasons: #1- This allows Pam more time to get the bills together and paid. #2- I would like to have a goal planning session for the current board of education. Looking back at our goals when I first started, we have met a majority of those goals. I have Marcia Herring from NASB scheduled to come on the afternoon of February 15. I believe a 4:00-7:00 work session will be beneficial and we can mix in a dinner during that time. This will allow us to do some long-range strategic planning for what we would like to accomplish in the next 2-3 years as a school board and administration.

Athletic Director's Monthly Report

December 2020

1. Both the Boys and Girls basketball teams are off to a good start at 4-1 for each team.
2. The wrestling team is off to a great start winning the Mullen Meet and finishing runner up at Gordon Rushville.
3. All Fall coaching evaluations have been completed.