

## **Governing Board Meeting**

**Wednesday, March 18, 2026 | 7:00 PM**

**North Shore Academy Gymnasium**

**754 Red Oak Lane**

**Highland Park, IL 60035**

### **Agenda**

1. **Call to Order of the TrueNorth Governing Board Meeting**  
Kelly Jakymiw, TrueNorth Governing Board President
2. **Approve the March 18, 2026, Governing Board Meeting Agenda**  
Kelly Jakymiw, TrueNorth Governing Board President
3. **Public Hearing: Honorable Dismissals**  
Kelly Jakymiw, TrueNorth Governing Board President  
Pursuant to Section 24-12 of the Illinois *School Code*, whenever the number of honorable dismissal notices based upon economic necessity exceeds 5 notices or 150% of the average number of teachers honorably dismissed in the preceding 3 years, whichever is more, the Governing Board of a joint agreement must hold a public hearing on the question of the dismissals.
  - A. Convene Public Hearing regarding Honorable Dismissals  
Kelly Jakymiw, TrueNorth Governing Board President
  - B. Information regarding Honorable Dismissals  
Dr. Jimmy Gunnell and Mr. Jim Nelson
  - C. Public Comment regarding Honorable Dismissals  
The Governing Board will accept public comments regarding the proposed honorable dismissals at this time.
  - D. Close of Public Hearing regarding Honorable Dismissals  
Kelly Jakymiw, TrueNorth Governing Board President
4. **Public Comment**  
If anyone wishes to address the Governing Board, we kindly ask you to identify yourself and keep your comments to three (3) minutes as per Board Policy 2:230.
5. **Consent Agenda**  
Kelly Jakymiw, TrueNorth Governing Board President

Consent agenda items are considered routine and adopted by one motion unless any Governing Board member requests that an item be removed. The item(s) removed are voted on separately.

- A. Appoint Dr. R.J. Gravel, Glenbrook High School District 225 Superintendent and TrueNorth Executive Committee member, as Treasurer to the Governing Board
  - B. Appoint Anne Carreon as Recording Secretary to the Governing Board
  - C. Approve the January 5, 2026, TrueNorth Executive Committee Organizational Meeting  
In accordance with the Articles of Agreement, Section III (6) authority of the Governing Board.
  - D. Approve the January 28, 2026, TrueNorth Executive Committee Meeting  
In accordance with the Articles of Agreement, Section III (6) authority of the Governing Board.
  - E. Approve the February 25, 2026, TrueNorth Executive Committee Meeting  
In accordance with the Articles of Agreement, Section III (6) authority of the Governing Board.
  - F. Approve the March 11, 2026, TrueNorth Executive Committee Meeting  
In accordance with the Articles of Agreement, Section III (6) authority of the Governing Board.
  - G. Approve TrueNorth Personnel Report
6. **Informational Items**
- A. Reorganization Update  
Dr. Jimmy Gunnell and Mr. Jim Nelson
  - B. Governing Board Alternates  
Dr. Jimmy Gunnell and Mr. Jim Nelson
7. **Action Items**
- A. Waive Second Readings and Adopt Policy 7:150 (Agency and Law Enforcement Requests), Policy 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), and Policy 7:190 (Student Behavior)  
Dr. Jimmy Gunnell and Mr. Jim Nelson
8. **Closed Session**  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees. [5 ILCS 120/2(c)(1)]
9. **Open Session**
10. **Action Items**
- A. Adopt Resolution Regarding Reassignment of a Tenured Employee from an Administrator Position to a Faculty Position  
Dr. Jimmy Gunnell and Mr. Jim Nelson
  - B. Adopt Resolution Regarding Reclassification of Principal  
Dr. Jimmy Gunnell and Mr. Jim Nelson
  - C. Adopt Resolution Regarding Reassignment of Employees from Assistant Principal Position to Instructional Coordinator Position  
Dr. Jimmy Gunnell and Mr. Jim Nelson

- D. Adopt Resolution Regarding Dismissal of Educational Support Personnel Employees  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- E. Adopt Resolution Regarding Non-Renewal and Honorable Dismissal of Educational Support Personnel Employees  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- F. Adopt Resolution Regarding Honorable Reassignment with Reduction in Work Calendar of Educational Support Personnel Employees  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- G. Adopt Resolution Regarding Non-Renewal and Honorable Dismissal of PEL-Licensed Employees  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- H. Adopt Resolution Regarding Non-Renewal and Dismissal of PEL-Licensed Administrator  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- I. Adopt Resolution Regarding Non-Renewal and Honorable Dismissal of Part-Time PEL-Licensed Employees  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- J. Adopt Resolution Regarding Honorable Reduction in FTE/Hours of PEL-Licensed Employees  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- K. Adopt Resolution Regarding PEL-Licensed Administrator, Reassignment with Reduction in Work Calendar  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- L. Adopt Amendment to Employment Contract for Director of Programs and Services FY27-28  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- M. Approve TrueNorth FY27 Organizational Chart  
Dr. Jimmy Gunnell and Mr. Jim Nelson
- N. Approve TrueNorth FY27 Staffing Pattern  
Dr. Jimmy Gunnell and Mr. Jim Nelson

**11. Adjournment**

*TrueNorth complies with the requirements of the American with Disabilities Act of 1990. Individuals who require reasonable accommodations to attend Executive Committee or Governing Board meetings should call Anne Carreon at (847) 831-5100, V/TDD.*