

EDUCATIONAL SERVICE UNIT 16
314 West First Street
Ogallala NE 69153
308-284-8481
James McGown, Administrator
REGULAR BOARD MEETING

Tuesday, December 16, 2025
Central Office

12:30 PM MT
Ogallala, Nebraska

AGENDA

This agenda contains a list of subjects known at the time of its distribution on October 10, 2023. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Administrator of Educational Service Unit 16. Except for items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled commencement of the meeting. The public meetings law (84-1410) allows boards to go into executive session "if a closed session is clearly necessary for the protection of the public interest or for the protection of needless injury to the reputation of an individual." Individuals attending this meeting are invited to make comments during the "Recognition of Visitors" time allowed under agenda item 4. Time for each speaker should not exceed 5 minutes.

- 1) This agenda contains a list of subjects known at the time of its distribution on December 9, 2025. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Administrator of Educational Service Unit 16. Except for items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled commencement of the meeting. The public meetings law (84-1410) allows boards to go into executive session "if a closed session is clearly necessary for the protection of the public interest or for the protection of needless injury to the reputation of an individual." Individuals attending this meeting are invited to make comments during the "Recognition of Visitors" time allowed under agenda item 4. Time for each speaker should not exceed 5 minutes.
- 2) Call to Order
 - 2)a Pledge of Allegiance
 - 2)b Roll Call
 - 2)c Board Meeting Attendance
 - 2)d Notification of Open Meetings Law Posting and Recognition of Recordings
 - 2)e Legal Notice of Regular Board Meeting
- 3) Consent Agenda:
 - 3)a Approval of Agenda (*Motion and second, Board President reads Conflict of Interest Statement*)
 - Approval of Minutes of the prior month Board Meeting
 - Approval of Excess Federal Rates Report
 - Approval of Claims and Financial Report
 - Authorize Payment of Claims per Article III, Section 5A

- 4) Treasurer's Report
- 5) Recognition of Visitors
- 6) Action Items
 - 6)a Appoint Board Member to Fill the Term of Office for Election District 2
 - 6)b Oath of Office for District 2 Representative/Committee Assignment
 - 6)c Approval of Staff Resignation(s)
 - 6)d Approval of Interim Director of Network Operations Contract
 - 6)e Administrator Contract Renewal
 - 6)f Ratification of 2026-27 Negotiated Agreement
- 7) Discussion Items
 - 7)a Administrator Evaluation Process
 - 7)b Ali Hearn Contract - February 2026 PLC Keynote Speaker
 - 7)c Name Depositories for ESU 16 Funds for 2026
 - 7)d 2026 Committee Assignments
 - 7)e ESU Scholarship Program
- 8) Director Reports
 - 8)a Special Services: Jennifer Pohlson
 - 8)b Teaching & Learning: Alison Smith
 - 8)c Network Operations: Scott Jones
- 9) Administrative Reports
 - 9)a Board Reports
 - 9)b Administrator's Report
 - 9)c Out of Unit Travel and Mileage Reports
- 10) Adjourn