



AGENDA  
Shawnee Public Schools  
Board of Education - Administration Building  
326 N. Union Ave.  
Shawnee, OK 74801  
Monday, April 1, 2024  
6:00 PM

Regular Session

NOTE: The Shawnee School District Board of Education may discuss, vote to approve, disapprove, table, or decide not to vote or take action on any item on this agenda.

- A. Call to Order
  - 1. Roll Call
  - 2. Moment of Silence and Invocation led by Shawnee Early Childhood Center (SECC)
  - 3. Flag Salute led by Shawnee Early Childhood Center (SECC)
- B. Recognition of Shawnee Early Childhood Center (SECC)
- C. Opportunity for Public Comment
- D. Central Office Reports
  - 1. Regular Report of the Superintendent
- E. Board Reports and Communications
- F. Consent Docket Items: All of the following items will be approved by one vote unless any Board Member desires to have a separate vote on any or all of these items. Possible action by Board of Education to approve:
  - 1. Retirement, Resignations and Transfers
  - 2. Minutes of the March 4, 2024, Regular Board Meeting
  - 3. Treasurer's Report
  - 4. Encumbrance Registers for 2023-2024 FY:
    - GENERAL FUND 11 ENCUMBRANCES 1521-1594
    - CO-OP FUND 12 ENCUMBRANCES 9-14
    - BUILDING FUND 21 ENCUMBRANCES 175-194
    - SINKING FUND 41 ENCUMBRANCES 3
    - GIFT FUND 81 ENCUMBRANCES 41-49
    - INSURANCE BOND 86 ENCUMBRANCES 135-139
  - 5. Encumbrance Change Orders for FY24
  - 6. School Activity Fund Transfers for the 2023-2024 SY

7. Public Gifts to Shawnee Public School (Policy BB)
8. Superintendent Contract
9. Disposal of Surplus School Property
10. Out of State/Overnight Trip request:
  - a) Trina Waller to 2024 ALTA National Conference, May 2-4, 2024, in Little Rock, AR.
  - b) High School Boys' Basketball Team for the KSA Basketball Tournament, December 17-23, 2024, in Orlando, FL at Gaylord Resort.
  - c) Cherity Pennington to Oklahoma School Public Relations Association Spring Conference, April 9-12, 2024, in Sulphur OK
  - d) FFA Students & sponsors to Oklahoma FFA State Convention, May 6-8, 2024, in Tulsa OK
  - e) Dr. Aaron Espolt to National Superintendents Forum, April 6-9, 2024, in Chicago, IL
  - f) Julia Jesseph to National Leadership Conference/Future Leaders Program, April 25-28, 2024, in Seattle, WA
  - g) High School Boys Tennis to Regional, May 5-6, 2024, location to be TBD
11. Agreements:
  - a) Department of Rehabilitation/Services (School Work Study)
  - b) Lifetouch School Pictures (Shawnee Middle School)
  - c) Central Oklahoma School Pictures/Flora Photography (Elementary Schools)
  - d) Division of Nutrition Services of the Department of Health of the Chickasaw Nation
  - e) Knight's Landscaping (Lawn Maintenance)
  - f) Lifetouch School Pictures (Shawnee High School)
  - g) Sylogist (Wengage)

G. Business Requiring Board Action:

1. Discussion and possible board action regarding revisions to the SPS Board Policy: **EO** Parent's Bill of Rights.
2. Discussion and possible action regarding the Resolution for Schools and Libraries Universal Services (E-RATE) for 2024-2025. This resolution authorizes filing of the Form 471 applications(s) for funding year 2024-2025 and the payment of the applicant's share upon approval of funding and receipt of services.
3. Discussion and possible board action to approve three days of emergency leave for the 2023-2024 school calendar due to inclement weather. The three days taken were January 16, January 22, and January 23, 2024.
4. Discussion and possible board action regarding changes to the 2024-2025 school calendar
5. Discussion and possible board action regarding the use of electronic signatures of all accounts payable processes.

H. Proposed executive session to discuss:

1. Confidential communications with District legal counsel regarding pending claim, if the public body, with the advice of its attorney, determines that disclosure will seriously impair the ability of the public body to process the claim or conduct a

- pending investigation, litigation, or proceeding in the public interest pursuant to 25 O.S. § 307(B)(4).
2. The employment hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee. Oklahoma Statutes, Title 25 § 307 (B)(1) and (7) as listed:
    - a) Employment of Certified Personnel as presented in Addendum A
    - b) Employment of Support Personnel as presented in Addendum B
    - c) Employment of Certified Non-Teacher Personnel as presented in Addendum C
    - d) Employment of Support Non-Teacher Personnel as presented in Addendum D
  3. Possible action regarding to convene or not convene into Executive Session
    - I. Acknowledge to return to Open Session
    - J. Board President's Statement of Executive Session Minutes.
    - K. Possible action regarding employment of Certified Personnel in Addendum A for the 24-25 SY.
    - L. Possible action regarding employment of Support Personnel in Addendum B for the 23-24 SY.
    - M. Possible action regarding employment of Certified Non-Teacher Personnel in Addendum C for the 24-25 SY.
    - N. Possible action regarding employment of Support Non-Teacher Personnel in Addendum D for the 24-25 SY.
    - O. New Business: New business means any matter not known about or which could not have been reasonably foreseen prior to the time of posting. 25 31(A)(9).
    - P. Adjournment

Any persons with a disability and needing special accommodations to attend the Board of Education Meeting should notify the Superintendent's Office at least 24 hours prior to the scheduled time of the meeting, if possible. The telephone number is 273-0653, extension 3125.

Shawnee Board of Education  
326 North Union (Front & South Doors)

Posted by Wendy Tucker, Executive Administrative Assistant to the Superintendent/Board Minutes Clerk

Posted this \_\_\_ at \_\_\_ at front and south glass doors of the Shawnee Board of Education Central Offices, Shawnee Public Schools, 326 N. Union, Shawnee, Oklahoma 74801

## APRIL 1, 2024 - PERSONNEL BOARD ACTION

NAME	JOB & SITE	EFFECTIVE DATE
<b>RETIREMENT CERTIFIED</b>		
1 Brandherm, Laura	Coordinator Instructional Coach / SHS	End of Contract
2 Lauderdale, Randy	Special Education Teacher / SECC	End of Contract
3 Mastin, Terri	4th Grade Teacher / HM	End of Contract
4 Mills, Ann	Counselor / SMS	End of Contract
5 Shaffer, Raymond	Assistant Principal / SHS	End of Contract
6 Watson, Debra	Director of JTA / JTA	End of Contract
<b>RESIGNATIONS CERTIFIED</b>		
7 Coleman, Emily	Kindergarten Teacher / SECC	End of Contract
8 Gregory, James	Special Education Teacher / SMS	End of Contract
9 Kester, Macie Miriam	2nd Grade Teacher / HM	End of Contract
10 McNamara, James	Alternative Education / SMS	End of Contract
11 New, Anna Kathleen	Math Teacher / SMS	End of Contract
12 Shay, Samantha	2nd Grade Teacher / HM	End of Contract
<b>RESIGNATION SUPPORT</b>		
13 Armitage, Dakota	Paraprofessional / Sequoyah	03/15/24
14 Davis, Jimmy	Indian Advisor Paraprofessional / WR	03/26/24
<b>TRANSFERS:</b>		
15 Bartley, Cynthia	Coordinator Prevention Services / CO	Prevention Services Behavior Specialist / SHS
16 Lewellen, Courtney	Counselor / SHS	Counselor / SMS
17 Martin, Lauren	Kindergarten Teacher / SECC	2nd Grade Teacher / Sequoyah
		<b>EFFECTIVE DATE</b>
		08/09/24
		08/09/24
		08/09/24

## Addendum A

### APRIL 1, 2024 - PERSONNEL BOARD ACTION

#### RECOMMEND TO HIRE CERTIFIED

NAME	JOB & SITE	EFFECTIVE DATE
1 Lyle, Stephanie	Early Childhood Teacher / SECC	08/09/24
2 Mehlhoff, Hannah	5th Grade Teacher / Sequoyah	08/09/24
3 McBride, Callie	Severe-Profound Special Education Teacher / SMS	08/09/24

#### RECOMMEND TO REHIRE CERTIFIED

##### CONTINUING FROM TEMPORARY CONTRACT 07/01/2024

4 Allen, Nancy	19 Kean, Tina
5 Anderson, Jackson	20 Lawrence, Emily
6 Armstrong, Jessica	21 Loveless, Dustin
7 Binkley, Suzy	22 Moore, Julie
8 Boren, David Ryan	23 Newby, Brooke
9 Brady, Crystal	24 Panter, Jennifer
10 Christian, Susan	25 Parris, Emily
11 Cowden, Shelby	26 Powell, Kayley
12 Curry, Emma	27 Reeves, Marcy
13 Dean, Sarah	28 Riesenber, Madison
14 Hall, Christopher	29 Savage, Elizabeth
15 Harvey, Mackayla	30 Smith, Stephen
16 Hennen, Rex	31 Stapleton, Jaylin
17 Huckleberry, Karen	32 Wheeler, Morgan
18 Johnson, Shelly	

##### Emergency Certified on Temporary Contract 07/01/2024

33 Garner, Kerri	36 Thompson, Tammy
34 Jones, Limmie	37 Vogel, Bayleigh
35 Mantz, Tammy	

##### 4th Semester on Temporary Contract 07/01/2024

38 Burks, Taryn
39 Satawake, Devin
40 Torix, Christina

## Addendum A

### 3rd Semester on Temporary Contract 07/01/2024

41 Aloway, Haley	60 Kentle, Jarris
42 Barbosa, Christian	61 Madonna, Jason
43 Blair, Lacey	62 Madonna, Patricia
44 Blitch, Mikel	63 Marshall, Paul
45 Brown, Brendan	64 Martin, Kendric
46 Brown, Jessica	65 McCabe, Charme
47 Burdine, Jessica	66 Moore, Nathan
48 Casey, Jessica	67 Neal, Elizabeth
49 Cline, Joycelyn	68 Onwuka, Chukwudi
50 Cooley, Damont	69 Parker, Bailey
51 Davis, Rebekah	70 Phelps, Lindsey
52 Gibbons, Jennifer	71 Powell, Leah
53 Gilliland, Allison	72 Rucci, Gabriel
54 Graves, McKenzie	73 Sanford, Lisa
55 Greenwood, Savannah	74 Shackelford, Becky
56 Jackson, Andrew	75 Sumwalt, Brianna
57 Janzen, Lori	76 Wietelman, Billi
58 Jorgensen, Tristin	77 Wright, Jennifer
59 Kearton, Valerie	78 Young, Cecilia

### 2nd SEMESTER TEMPORARY CONTRACT 07/01/2024

79 Hill, Tara
80 Manion, Natalie
81 Tiger, Emily
82 Ward, Diana

### RECOMMEND TO REHIRE CONTINUING CONTRACT 07/01/2024

83 Agan, Geoffrey	164 Kaseca, Leila
84 Allen, Amanda Jill	165 Kennedy, Caria
85 Anderson, Sydney	166 Kidd, Emma
86 Arnold, Lacy	167 King, Aimee
87 Barahona, Kathleen	168 King, Melisa
88 Barahona, Sebastian	169 Kline, Diane
89 Barry, Rebecca	170 Lanier, Melissa
90 Bartley, Gregory Scott	171 Leach, Trecia
91 Bass, Alissa	172 Lewellen, Courtney
92 Battige, Lisa	173 Lewis, Laura

## Addendum A

93 Bayne, Stephanie	174 Licklider, Robert
94 Beggs, Roxanna	175 Lindsay, Lila
95 Black, Alyssa	176 Litherland, Eric
96 Black, Sheri	177 Logan, Katherine
97 Bradley, Sandra	178 Mallos, Elizabeth
98 Brannam, Mikayla	179 Matlock, Ashlei
99 Brown, Linsey	180 McCormick, Michelle
100 Brown, Luke	181 McCoy, Carrie
101 Brown, Seth	182 McCune, Andrew
102 Bryson, Michelle	183 McCune, Mary
103 Bullen, Courtney	184 McDaniel, Timothy
104 Burnett, Jeremy	185 McElfresh, Melissa
105 Bushong, Rosemarie	186 McKey, Rebecca
106 Butler, Kendra	187 McNamara, James
107 Butler, Robyn	188 McNeill, Tanner
108 Camp, Lauren	189 Megee, Helen Cathy
109 Cappo, Leslie	190 Merrell, Jason
110 Carrington, Kathy	191 Miears, Katelyn
111 Cash, Charla	192 Miller-DeBoer, Carrie
112 Casteel, Akita	193 Miller, Jordan
113 Chamblin, Katherine	194 Mills, Ann(Beth)
114 Chandler, Amanda	195 Montgomery, Janna
115 Collier, Eja	196 Neal, Reginald
116 Cooper, Tammy	197 Neely, Serena
117 Curtis, Keli	198 Neese, Karri
118 Dame, Theresa	199 Nelson, Audrey
119 Davenport, Tammy	200 Newsom, Amanda
120 DeShazer, Heather	201 Norris, Kori
121 DeYoung, Dianne	202 Norton, Kasidee
122 Dill, Angela	203 Parker, Karen
123 Dingus, Kayla	204 Partain, Clinton
124 Dingus, Mackenzie	205 Pfeiff, Camille
125 Dunn, Heather	206 Phillips, Courtney
126 Dunn, Kristin	207 Pitson, Gary
127 Edwards, Jennifer	208 Rainey, Laura
128 Farriell, Dana	209 Reagan, Cynthia
129 Farris, Krista	210 Reese, Sharon
130 Ferguson, Chase	211 Rendleman, Misty
131 Fields, Julie	212 Rigney, Maria
132 Flora, Cassie	213 Rivera, Justin
133 Frank, Audra	214 Roden, Shannon
134 Frank, Kaeley	215 Rutherford, Christy

## Addendum A

- |                       |                           |
|-----------------------|---------------------------|
| 135 Goers, Sandy      | 216 Satawake, Jeff        |
| 136 Goodnight, Julie  | 217 Schaefer, Morgan      |
| 137 Gothard, Leslie   | 218 Scott, Amy            |
| 138 Gregory, James    | 219 Serre, Doug           |
| 139 Hackler, Annetta  | 220 Sexton, Jason         |
| 140 Haffey, Larita    | 221 Sexton, Kacie         |
| 141 Hale, Claudia     | 222 Stelzer, Jana         |
| 142 Harrison, Caitlin | 223 Stephens, Tari        |
| 143 Harrison, Tyler   | 224 Sturgell, Jana        |
| 144 Hathcock, Carrie  | 225 Swinford, Brandy      |
| 145 Hayes, Peggy      | 226 Thomas, Andrea        |
| 146 Heck, Christina   | 227 Thomasson, Jacqueline |
| 147 Henshaw, Randy    | 228 Ticer, Tina           |
| 148 Hesley, Lana      | 229 Tidwell, Marnie       |
| 149 Hodges, Lydia     | 230 Tiger, Shannon        |
| 150 Hopper, Janet     | 231 Timmons, Rebecca      |
| 151 Horton, Gina      | 232 Tucker, Katherine     |
| 152 Howard, Starla    | 233 Tucker, Kelsie        |
| 153 Hudlow, Justin    | 234 Walker, Connie        |
| 154 Hutcheson, Jayme  | 235 Waller, Trina         |
| 155 Hutcheson, Kayla  | 236 Ward, Tami            |
| 156 Ingram, Daniel    | 237 Watson, Joshua        |
| 157 James, Larry      | 238 Welch, Rebecca        |
| 158 Jantz, Kayla      | 239 Wells, Douglas        |
| 159 Jenkins, Carol    | 240 Wells, Wendi          |
| 160 Jett, Hannah      | 241 Williams, Denise      |
| 161 Johnson, Tiffany  | 242 Wilson, Tara          |
| 162 Jones, Carol      | 243 Womack, Cathie        |
| 163 Jordan, Dacia     | 244 Young, Chelsey        |



## APRIL 1, 2024 - PERSONNEL BOARD ACTION

NAME	JOB & SITE	EFFECTIVE DATE	
<b>RECOMMEND TO REHIRE CERTIFIED NON-TEACHERS</b>			
1 Adcock, Susan	Psychologist	07/01/24	
2 Boyer, Todd	Consultant, Athletics & Activities	07/01/24	part-time
3 Copeland, Kendal	Testing Coordinator	07/01/24	hourly
4 Dunn, Jill	Psychologist	07/01/24	
5 Grubbs, Whitney	Psychologist	07/01/24	
6 Hayes, Kristen	Psychologist	07/01/24	
7 Koch, Jessica	Coordinator, Federal Programs	07/01/24	
8 Pennington, Cherly	Coordinator, Public Relations & Library Media	07/01/24	
9 Watson, Rachelle	Coordinator, Curriculum & Instruction	07/01/24	

APRIL 1, 2024 - PERSONNEL BOARD ACTION

NAME	JOB & SITE	EFFECTIVE DATE
<b>RECOMMEND TO REHIRE SUPPORT NON-TEACHERS</b>		
1 Primeaux, Graham	Coordinator, Indian Education	07/01/24
2 Santos, Lauren	Coordinator, Data	07/01/24
3 Shafer, Jeff	Instructional Facilitator & Student Support	07/01/24
4 Uranga-Higley, Donna	School Based Social Worker	07/01/24
5 Whitlock, Michelle	Project Respect Licensed Mental Health Counselor	07/01/24

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12 Curry, Emma	27 Reeves, Marcy
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15 Harvey, Mackayla	30 Smith, Stephen
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35 Mantz, Tammy	

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50 Cooley, Damont	69 Parker, Bailey
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53 Gilliland, Allison	72 Rucci, Gabriel
54 Graves, McKenzie	73 Sanford, Lisa
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119 Davenport, Tammy	200 Newsom, Amanda
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| 160 Jett, Hannah      | 241 Williams, Denise      |
| 161 Johnson, Tiffany  | 242 Wilson, Tara          |
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4 Dunn, Jill	Psychologist	07/01/24	
5 Grubbs, Whitney	Psychologist	07/01/24	
6 Hayes, Kristen	Psychologist	07/01/24	
7 Koch, Jessica	Coordinator, Federal Programs	07/01/24	
8 Pennington, Cherly	Coordinator, Public Relations & Library Media	07/01/24	
9 Watson, Rachelle	Coordinator, Curriculum & Instruction	07/01/24	

APRIL 1, 2024 - PERSONNEL BOARD ACTION

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<b>RECOMMEND TO REHIRE SUPPORT NON-TEACHERS</b>		
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2 Santos, Lauren	Coordinator, Data	07/01/24
3 Shafer, Jeff	Instructional Facilitator & Student Support	07/01/24
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5 Whitlock, Michelle	Project Respect Licensed Mental Health Counselor	07/01/24