

**Davis Board of Education Regular Board Meeting**  
**Monday, February 9, 2026 6:00 PM**  
**Davis Board of Education, High School, Media Room, 702 S. 4th, Davis, OK 73030**

During any properly scheduled open meeting the Davis Board of Education may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, or take no action on any agenda item. The Board may vote to go into executive session to discuss any matter allowed by law.

The Murray County Clerk was notified of the time, date, and place of this meeting as required by law.

1. Call to order and roll call of members.
2. Reports:
  - 2.a. Administrator's Reports.
  - 2.b. Superintendent's Report.
3. Consent Agenda  
The following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless a board member desires to have a separate vote on any or all of these items. The Consent Agenda consists of the discussion, consideration, and approval of the following items:
  - 3.a. Approval of Minutes of the previous regular meeting.
  - 3.b. Approval of Purchase order encumbrances for all funds and change orders listed below:  
General Fund PO #'s 290-291 for the amount of \$430.00.  
Building Fund PO #'s 45 for the amount of \$2,000.00.  
Bond Fund 37 PO #'s 16 for the amount of \$20,000.00
  - 3.c. Approval of Treasurer's report.
  - 3.d. Approval of Activity Fund Report.
4. Discussion and possible board action to approve the Employee Evaluation Systems Inc. license agreement for the FY 2026-2027 school year for OKTLE (teacher evaluations).
5. Discussion and possible board action to approve Building Capacity EDU 5 year strategic and school improvement plan agreement for the FY 2026-2027 school year.
6. Vote to convene into proposed executive session pursuant to O.S. Section 307 (b)(2,3) and 70 O.S. Section 5-118 of the Open Meetings Act to discuss:
7. Conduct ongoing evaluation of the Superintendent.
8. Acknowledge the board's return to open session.
9. Statement of minutes of executive session.
10. New Business
11. Adjourn

Posted on \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ at \_\_\_\_\_ .m., at the front door of the Administration Building, Davis Public Schools, Davis, Oklahoma.

Posted by \_\_\_\_\_

# Davis Elementary Principal's Report February 2026



\*Word of Month: Kindness

\*Quote: When you are kind to others it not only changes you, it changes the world. ~Harold Kushner

\*National Counselor Appreciation Week was Feb. 2-6. It was our week to celebrate and show appreciation to our Elementary Counselor, Tami Edmondson. We appreciate Mrs. Edmondson is a wonderful resource and support for our students and staff. She instructs our PK-4 in character education, holds individual and small groups sessions with kiddos, and also does check-ins with students. Mrs. Edmondson also helps with counseling referrals and distributes the Food 4 Kids Backpacks to our kiddos each week. We are so grateful to Mrs. Edmondson and all that she does for our school community. We are also blessed to have Dr. Erin Healey as a part of our school family this year. She is an amazing system of support for our students and staff. We appreciate her and the work she does at Davis Elementary.

\*Vision Screenings were completed February 4th for all students PK-5. Each student was screened unless parents signed an exclusion form. Members of the Masonic Lodge volunteered to assist the vision screening company in helping with our kiddos.

\*Mrs. Carter's 5th Grade led our February Rise and Shine. We recognized the January Alpha Award Students of the Month and our staff member of the month. Each student will also receive a new book from the DES Book Vending Machine.

\*Second grade students presented their musical "Bugz" on Friday, February 6. They performed for the elementary that morning and did an additional performance for the parents/community. We have amazingly talented kiddos at DES. Thank you to Ms. White for always bringing out the best in our kiddos.

#### Upcoming February Events:

- \*Feb. 11: Kindergarten Valentine Party: 1:30
- \*Feb. 12: 1st, 3rd Grade Valentine Party: 1:00
- \*Feb. 12: 2nd Grade Tea Party/Valentine Party 1:45
- \*Feb. 12: 4th Grade Valentine Party: 1:45
- \*Feb. 13: No School
- \*Feb. 16: No School-President's Day
- \*Feb. 16-20: Be Kind-Do Kind Week: Days TBA
- \*Feb. 18: Kona Ice Orders/Money Due
- \*Feb. 19: Kona Ice Day (Thursday)
- \*Feb. 20: Beautiful Day (Celebrating Jan and Feb Birthdays)
- \*Feb. 24: 4th Grade Trip OKC Blues Basketball
- \*Feb. 26: College Day
- \*Feb. 27: Flashlight Friday
- \*Feb. 27: 1st Grade Musical: 9:00/Elementary Performance-1:00/Parent Performance



# Davis Middle School

## February Principal's Report

- Middle school teachers and students are trying to get back into the flow of school after all the time off for weather.
- Winter sports are winding down after successful seasons
- The Middle School " Snow Ball Dance" will be this weekend and all our students are looking forward to it.
- We are looking forward to the Special Education talent show that will be February 12 at 8:30 am.
- We will also host the Special Olympic cornhole tournament in the HS gym, February 25.
- Mrs. Owens has been very busy getting ready for a national 8th grade test, and the Pre Act for 8th Graders.
  
- Grade Level Counts
  - 6th - 52
  - 7th - 61
  - 8th - 60
  - Total Count - 173
  
- January Students of the Month: Jerzie Burch, White Fisher, Tabitha Phipps
- February Students of the Month: Gavin Boley, Wrenly Bigler, Drew Foster

As always, we would like to thank you for all that you do for the staff and students of Davis Public Schools!



## **Davis High School Principal's Report**

- The Winter Dances have taken place.
  - The funds will be used to pay for “The Ponds at Marble Farm” which is the same venue we used for the last 2 years.
- Our MHITT team has met to go over the latest data in regards to attendance and behavior.
- SOTC representatives were here on the 4th to interview possible students for next year.
- Teachers have been contacting parents for the last week in regards to Conferences on the 9th.
- We are having a “Signing-Day” for Gage Coppenbarger and Jakobi Lanoy in our Gym at 11:30 on the 9th.
- We are having our Win The Day Wednesday on the 11th, which will also include giving Reese Goodin, Malory Hinton and Jennifer White their Vocal All-State Jackets.
- We will all attend the SPED Talent show on the 12th.
- We are hosting the ACT on the 14th.
  - Freshman will take the Pre- ACT on the 19th.
- The post season is beginning for Basketball and Wrestling.

Thank you for all that you do, and Go Wolves!

Trey Owens

# Davis Public Schools

## Special Education Director's Report

### February 2026

Our program has currently grown to 180 students with IEPs and 504 Plans, highlighting the expanding reach of services across diverse student needs. These students continue to represent a wide range of eligibility categories, including specific learning disability, developmental delay, other health impairment, autism, multiple disabilities, speech-language impairment, emotional disturbance, and intellectual disabilities. We continue to see a significant increase in students experiencing anxiety, mood dysregulation, mood disorders, and behavioral concerns across all grade levels.

Looking ahead, a significant concern is our capacity to recruit and retain enough qualified paraprofessionals to support the growing number and complexity of student needs. Without adequate staffing, legally required services, individualized supports, and evidence-based interventions become increasingly difficult to implement with fidelity. This not only impacts student outcomes but also places additional strain on existing staff and program sustainability.

I am currently utilizing the handicap-accessible van to transport a student daily to their home. While this allows us to address an immediate transportation requirement, it highlights the growing need for a bus equipped with a wheelchair lift to better support student accessibility and program efficiency.

Our Special Olympics students have several exciting events coming up this month, and we are incredibly proud of the opportunities they have to showcase their talents and abilities.

On February 11, 2026, our students will travel to Pauls Valley to participate in the Special Olympics Art, Music, and Dance Competition. We are thrilled for them to have this opportunity to share their creativity and talents.

On February 20, 2026, our students will perform for our school. This is a very special event for them, and we are proud to have such an amazing group of students and staff who continually support and encourage one another. At Davis Public Schools, we celebrate every unique difference and ability that makes each individual special.

On February 25, 2026, Davis Public Schools will host our first-ever Special Olympics games. Cornhole will be the featured competition, and we are extremely excited to bring this event to our campus.

Davis Public Schools  
Special Education Director's Report  
February 2026

I would also like to recognize Shelly Burch, who keeps our Special Olympics program running smoothly. Shelly is a truly valued paraprofessional who stands out through her dedication, determination, and willingness to help wherever needed. Her hard work and commitment to our students do not go unnoticed, and we are incredibly grateful for all she does.

Congratulations once again to our Special Education Department on once again earning a Level 1 determination, the highest rating awarded by the Oklahoma State Department of Education.

On March 2, 2026, several special education teachers, including myself, will be attending the 2026 Oklahoma Special Education Law Conference. This conference focuses on current legal updates and expectations related to special education, including guidance under IDEA, the importance of building strong partnerships with families, legal compliance for IEP development, required documentation practices, and proper procedures—particularly in the area of discipline for students with disabilities.

We believe this conference will be extremely informative and beneficial in helping us continue to serve our students and families effectively while maintaining compliance with state and federal regulations. I would encourage any administrators or board members who are interested in gaining a deeper understanding of special education law and procedures to consider attending.

I would like to thank you for the time and effort you put into supporting our school. Your role carries a great deal of responsibility, and your work is noticed and appreciated. We are fortunate to have board members who are committed to helping our school and students succeed.

Sincerely,

*Mrs. Hale*

**Davis Board of Education Regular Board Meeting**  
**Monday, January 12, 2026 6:00 PM**  
**Davis Board of Education, High School, Media Room**  
**702 S. 4th**  
**Davis, OK 73030**

1. Call to order and roll call of members.

Attendance Taken at 6:00 PM.

Bubba Bolding: Present

Chad Fielding: Present

Lee Henley: Present

Jeremy Hoffman: Absent

Ryan Oden: Present

Present: 4, Absent: 1.

2. Recognition of Students.

Elementary students of the month are selected by their teachers. Mrs Webb introduced the students for were chosen for the Month.

High School students were recognized by Mr Owens they are also chosen by teachers and staff for being seen doing good deeds etc.It was stated that some high school students that chose to take the ACT on their own during break 10 students out of 12 had improved their scores this time around.

3. Annual Audit Presentation by a representative of Bledsoe, Hewett, & Gullekson.

Jesse a representative of Bledsoe, Hewett, and Gullekson gave the annual audit presentation via phone at this time.

4. Reports:

Elementary students of the month are selected by their teachers. Mrs Webb introduced the students for were chosen for the Month.

High School students were recognized by Mr Owens they are also chosen by teachers and staff for being seen doing good deeds etc.It was stated that some high school students that chose to take the ACT on their own during break 10 students out of 12 had improved their scores this time around.

a. Administrators Reports.

b. Superintendent's Report.

Ms Gilbert added that after Christmas break staff spent some time restructuring curriculum alignment along with a professional day before the students returned.

Elementary teachers will be going to Reagan Elementary this week to observe and obtain new fresh ideas to bring back to the classrooms with them.

During break the front area of the gym had been redone and new concrete walkway and surface had been poured. We have received a lot of compliments on the new improvements. She also mentioned that new construction bids will be going out soon.

c. Cafeteria Report.

Dana Rodgers OPAA cafeteria manager presented the board with an appreciation snack and also a folder containing menus and informative information about OPAA and what they are doing in the cafeteria this school year.

Also stating that afternoon snacks have been a big hit with the students this year.

5. Consent Agenda

The following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless a board member desires to have a separate vote on any or all of these items. The Consent Agenda consists of the discussion, consideration, and approval of the following items:

Motion was made by Bubba Bolding and seconded by Lee Henley to approve consent agenda items #5a -5d. Motion was approved. Votes are as follows. This motion, made by Bubba Bolding and seconded by Lee Henley, passed.

Bubba Bolding: Yes

Chad Fielding: Yes

Lee Henley: Yes

Jeremy Hoffman: Absent

Ryan Oden: Yes

Yes: 4, No: 0, Absent: 1

a. Approve Minutes of the previous regular board meeting held on December 8th, 2025.

b. Purchase order encumbrances for all funds and change orders.

Approval of General Fund PO #'s 287-289 with a total of \$5,350.00.

Approval of Bond Fund 37 Po #'s 11-15 with a total of \$66,000.00.

c. Approval of Treasurer's report.

d. Approval of Activity Fund Report.

6. Discussion and possible action to approve **Certificate and Order to County Clerk and County Treasurer** to pay funds to Treasurer David Harp.

Motion was made by Ryan Oden and seconded by Chad Fielding to approve Certificate and Order to County Clerk and County Treasurer to pay funds to Treasurer David Harp. Motion was approved. Votes are as follows. This motion, made by Ryan Oden and seconded by Chad Fielding, passed.

Bubba Bolding: Yes  
Chad Fielding: Yes  
Lee Henley: Yes  
Jeremy Hoffman: Absent  
Ryan Oden: Yes  
Yes: 4, No: 0, Absent: 1

7. Board discussion and Board action to approve the following item or items as surplus property.

Motion was made by Ryan Oden and seconded by Lee Henley to approve Piano and Floor Cleaner Machine as surplus property. Motion was approved. Votes are as follows. This motion, made by Ryan Oden and seconded by Lee Henley, passed.

Bubba Bolding: Yes  
Chad Fielding: Yes  
Lee Henley: Yes  
Jeremy Hoffman: Absent  
Ryan Oden: Yes  
Yes: 4, No: 0, Absent: 1

a. Piano.

b. Floor cleaner machine.

8. Vote to convene into proposed executive session pursuant to O.S. Section 307 (b)(2,3) and 70 O.S. Section 5-118 of the Open Meetings Act to discuss:

Motion was made by Bubba Bolding and seconded by Chad Fielding to convene into proposed executive session to discuss item 8a1 reemployment and renewal of the contract of the Superintendent. Motion was approved. Votes are as follows. This motion, made by Bubba Bolding and seconded by Chad Fielding, passed.

Bubba Bolding: Yes  
Chad Fielding: Yes  
Lee Henley: Yes  
Jeremy Hoffman: Absent  
Ryan Oden: Yes  
Yes: 4, No: 0, Absent: 1

Board entered into executive session at 6:37pm.

a. Employment of:

1. Reemployment and renewal of contract of the Superintendent.

9. Acknowledge the board's return to open session.

Board returned from executive session at 7:54pm. Present during executive session were Board President Bubba Bolding, Vice President Chad Fielding, members Lee Henley and Ryan Oden along with Superintendent Jamea Gilbert.

10. Statement of minutes of executive session.

Board President Bubba Bolding stated that no actions were taken during executive session. Executive Session minutes taken during were sealed in an envelope and given to the minutes clerk Shelly Bumgarner upon returning from executive Session.

11. Discussion and board action to approve the reemployment and contract renewal of the Superintendent for the agreed terms.

Motion was made by Ryan Oden and seconded by Chad Fielding to approve the reemployment and contract renewal of the Superintendent for the agreed terms. Motion was approved. Votes are as follows. This motion, made by Ryan Oden and seconded by Chad Fielding, passed.

Bubba Bolding: Yes  
Chad Fielding: Yes  
Lee Henley: Yes  
Jeremy Hoffman: Absent  
Ryan Oden: Yes  
Yes: 4, No: 0, Absent: 1

12. New Business

No new business.

13. Adjourn

Motion was made to adjourn by Ryan Oden and seconded by Chad Fielding. Motion was approved. Votes are as follows. This motion, made by Ryan Oden and seconded by Chad Fielding, passed.

Bubba Bolding: Yes  
Chad Fielding: Yes  
Lee Henley: Yes  
Jeremy Hoffman: Absent  
Ryan Oden: Yes  
Yes: 4, No: 0, Absent: 1

Meeting was adjourned at 7:55pm.

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Bubba Bolding

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Ryan Oden

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Jeremy Hoffman

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Lee Henley

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Chad Fielding

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Minutes Clerk

## Encumbrance Register

**Options:** Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 290 - 999, Fund(s): GEN FUND-FOR OP 11

<b>Fund</b>	<b>PO No</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
11	290	01/14/2026	18711	VARITRONICS, LLC	SUPPLIES FOR VARI QUEST PRINTER	400.00 ?
11	291	01/14/2026	17367	ROBERT ALEXANDER	RE8IMBURSEMENT FOR FUEL ON PERSONAL CARD	30.00 ✓
<b>Non-Payroll Total:</b>						<b>\$430.00</b>
<b>Payroll Total:</b>						<b>\$0.00</b>
<b>Balance Forward:</b>						<b>\$0.00</b>
<b>Report Total:</b>						<b>\$430.00</b>

# DAVIS PUBLIC SCHOOL

## Encumbrance Register

**Options:** Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 45 - 999, Fund(s): BUILDING 21

<b>Fund</b>	<b>PO No</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
21	45	01/14/2026	13447	BANCFIRST	PRINCIPAL AND OR INTEREST PAYMENT SERIES 2025	2,000.00
<b>Non-Payroll Total:</b>						<u>\$2,000.00</u>
<b>Payroll Total:</b>						\$0.00
<b>Balance Forward:</b>						<u>\$0.00</u>
<b>Report Total:</b>						<u><u>\$2,000.00</u></u>

**DAVIS PUBLIC SCHOOL**

**Encumbrance Register**

**Options:** Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 16 - 999, Fund(s): BOND FUND 37 CONST 2016

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
37	16	01/14/2026	846	SHAWNEE LIGHTING SYSTEMS	RELAMP/REPAIR/REPLACE LIGHTS FIELD SPORTS LIGHTS	20,000.00 ✓

<b>Non-Payroll Total:</b>	<u>\$20,000.00</u>
<b>Payroll Total:</b>	\$0.00
<b>Balance Forward:</b>	<u>\$0.00</u>
<b>Report Total:</b>	<u><u>\$20,000.00</u></u>

## Change Order Listing

**Options:** Fund(s): GEN FUND-FOR OP 11, Year: 2025-2026, ReferenceDate: PO Date, Date Range: 1/13/2026 - 6/30/2026,  
Include Negative Changes: True

PO No	Date	Vendor No	Vendor	Description	Amount
8	07/01/2025	12621	ALCOHOL AND DRUG TESTING INC	ALCOHOL AND DRUG TESTING STUDENTS	700.00
44	07/01/2025	17481	HEAVY DUTY REPAIR LLC	BUSS AND VEHICLE REPAIRS AND PARTS	1,100.00
46	07/01/2025	15289	HILLTOP ANIMAL HEALTH	VO AG SUPPLIES MEDICINE PAPERS ETC	-500.00
49	07/01/2025	18064	HOWARD TECHNOLOGY SOLUTIONS	CHROMEBOOKS FOR 2ND GRADE & 4TH GRADE/HS/CAMPUS	2,640.00
56	07/01/2025	228	JAMES SUPPLY COMPANY	INSTRUCTIONAL SUPPLIES AG	500.00
59	07/01/2025	227	JW PEPPER AND SON	VOCAL INSTRUCTIONAL SUPPLIES (HIGH SCHOOL)	470.00
77	07/01/2025	15955	OKLAHOMA FIRE SYSTEMS	FIRE ALARM PANEL INSPECIONS AND MONITORING	2,000.00
90	07/01/2025	491	OSSBA	UNEMPLOYMENT/EMPLOYMENT REPLENISHMENT	1,500.00
118	07/01/2025	18610	SOFTCHOICE CORPORATION	ADOBE SOFTWARE FOR STUDENTS AND TEACHERS	565.00
125	07/01/2025	389	STILLWATER MILLING COMPANY	INSTRUCTIONAL SUPPLIES AG	500.00
132	07/01/2025	18536	THE CENTER FOR EDUCATION LAW, PC	LEGAL CONSULATION	500.00
133	07/01/2025	797	TAKE TWO ARDMORE CITY SCHOOLS	ALTERNATIVE EDUCATION SERVICES	8,000.00
224	08/12/2025	18507	KAYLA BUCHANAN	STUDENT WORKER CONTRACT	500.00
225	08/12/2025	18717	SHOOTER BEAL	STUDENT WORKER CONTRACT	500.00
230	08/12/2025	18720	GLEIM INTERNET, INC	AVIATION SIMULATOR	1,330.60
244	09/10/2025	18736	PACEY PANNELL	STUDENT WORKER CONTRACT	500.00
275	10/14/2025	18706	PROSPERITY BANK	HOTEL AND MEALS AG SAPP	700.00
276	10/14/2025	18706	PROSPERITY BANK	INSTRUCTIONAL AG SUPPLIES	-200.00
<b>Non-Payroll Total:</b>					<b>\$21,305.60</b>
<b>Payroll Total:</b>					<b>\$3,638.66</b>
<b>Report Total:</b>					<b>\$24,944.26</b>

Change Order Listing

Options: Fund(s): BUILDING 21, Year: 2025-2026, ReferenceDate: PO Date, Date Range: 1/13/2026 - 6/30/2026, Include Negative Changes: True

PO No	Date	Vendor No	Vendor	Description	Amount
36	07/01/2025	414	TREATS SOLUTIONS LLC	CUSTODIAL SERVICES AND SUPPLIES	4,000.00
<b>Non-Payroll Total:</b>					<b>\$4,000.00</b>
<b>Payroll Total:</b>					<b>(\$194.71)</b>
<b>Report Total:</b>					<b>\$3,805.29</b>

	July	August	September	October	November	December	January	February	March	April	May	June	2025-2026 YTD Total	2024-2025 YTD Total	Difference
Beginning Balance	\$819,153.68	\$ 541,080.43	\$ 631,066.94	\$ 203,743.10	\$ 62,626.97	\$ (311,745.18)	\$ (377,000.43)	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 819,153.68	\$1,420,223.65	\$ (601,069.97)
Revenue:															
Local	\$ 32,169.99	\$ 3,369.26	\$ 30,149.90	\$ 9,866.99	\$ 4,495.46	\$ 168,044.78	\$1,534,961.28						\$1,783,057.76	\$ 297,529.20	\$1,485,528.56
County	\$ 5,846.37		\$ 7,104.39	\$ 2,599.25	\$ 2,170.25	\$ 18,118.09	\$ 145,084.13						\$ 180,922.48	\$ 21,712.50	\$ 159,209.98
State Dedicated	\$ 31,577.62	\$ 51,392.32	\$ 51,719.41	\$ 55,720.52	\$ 52,116.93	\$ 42,825.45	\$ 70,106.60						\$ 355,458.85	\$ 195,524.45	\$ 159,934.40
State Appropriated		\$ 280,652.76	\$ 296,823.18	\$ 280,676.46	\$ 292,916.45	\$ 282,446.48	\$ 493,197.87						\$1,926,713.20	\$ 988,735.64	\$ 937,977.56
Federal	\$ 116,606.15		\$ 1,533.38	\$ 162,284.60	\$ 384.86	\$ 86,519.83	\$ 2,790.26						\$ 370,119.18	\$ 266,290.23	\$ 103,828.95
School Security		\$ 93,041.47											\$ 93,041.47	\$ 136,316.23	\$ (43,274.76)
Total Revenue	\$ 186,200.13	\$ 428,455.91	\$ 387,330.26	\$ 511,147.82	\$ 352,083.95	\$ 597,954.63	\$2,246,140.24	\$ -	\$ -	\$ -	\$ -	\$ -	\$4,709,312.94	\$1,906,108.25	\$ 2,803,204.69
Total Cash Available	\$ 1,005,353.81	\$ 969,536.34	\$1,018,397.20	\$ 714,890.92	\$ 414,710.92	\$ 286,209.45	\$1,869,139.81	\$1,259,581.26	\$1,259,581.26	\$1,259,581.26	\$1,259,581.26	\$1,259,581.26	\$8,528,466.62	\$3,326,331.90	\$ 5,202,134.72
Requirements:															
Salaries	\$ 16,645.15	\$ 131,732.13	\$ 444,619.78	\$ 439,095.43	\$ 437,579.14	\$ 441,884.74	\$ 438,008.25						\$2,349,564.62	\$1,508,916.92	\$ 840,647.70
Benefits	\$ 3,013.56	\$ 35,245.44	\$ 160,518.93	\$ 154,890.30	\$ 153,181.77	\$ 153,887.92	\$ 153,259.79						\$ 813,997.71	\$ 510,000.14	\$ 303,997.57
Purchased Prof. Svcs	\$ 35,405.75	\$ 23,618.53	\$ 22,937.68	\$ 8,316.55	\$ 6,599.59	\$ 23,763.51	\$ 5,260.35						\$ 125,901.96	\$ 89,021.52	\$ 36,880.44
Purchased Property Svcs	\$ 101,226.56	\$ 10,620.00	\$ 3,345.00	\$ 3,220.00	\$ 3,240.00	\$ 20.00	\$ 1,640.00						\$ 123,311.56	\$ 236,488.74	\$ (113,177.18)
Other Purchased Svcs	\$ 245,768.49	\$ 4,567.41	\$ 5,770.98	\$ 4,186.82	\$ 2,805.54	\$ 25,572.88	\$ 505.02						\$ 289,177.14	\$ 280,837.16	\$ 8,339.98
Supplies & Materials	\$ 51,302.87	\$ 87,336.93	\$ 146,372.06	\$ 38,566.89	\$ 60,190.50	\$ 17,548.03	\$ 10,428.86						\$ 411,746.14	\$ 512,466.56	\$ (100,720.42)
Property	\$ 33,400.00	\$ 7,582.00	\$ 2,408.00	\$ 416.00	\$ 520.90	\$ -	\$ -						\$ 44,326.90	\$ 13,904.00	\$ 30,422.90
Other Objects	\$ 10,911.00	\$ 2,601.71	\$ 23,507.67	\$ 1,579.96	\$ 62,443.56	\$ 11.90	\$ 456.28						\$ 101,512.08	\$ 88,876.93	\$ 12,635.15
Other Uses of Funds		\$ 9,347.25											\$ 9,347.25	\$ 535.63	\$ 8,811.62
Total Expenditures	\$ 464,273.38	\$ 338,469.40	\$ 814,654.10	\$ 652,263.95	\$ 726,456.10	\$ 663,209.88	\$ 609,558.55	\$ -	\$ -	\$ -	\$ -	\$ -	\$4,268,885.36	\$3,241,047.60	\$ 1,027,837.76
Monthly Balance FY26	\$ 541,080.43	\$ 631,066.94	\$ 203,743.10	\$ 62,626.97	\$ (311,745.18)	\$ (377,000.43)	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 85,284.30	\$ 1,174,296.96	\$ -
Monthly Balance FY25															
Difference	\$ 541,080.43	\$ 631,066.94	\$ 203,743.10	\$ 62,626.97	\$ (311,745.18)	\$ (377,000.43)	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 1,259,581.26	\$ 85,284.30	\$ 1,174,296.96	\$ -

	July	August	September	October	November	December	January	February	March	April	May	June	2025-2026	2024-2025	Difference
Beginning Balance	\$174,900.80	\$141,862.26	\$111,142.37	\$56,874.56	\$15,600.76	\$(9,624.58)	\$(2,813.96)	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$174,900.80	\$124,911.66	\$49,989.14
Revenue:															
Local	\$4,172.34		\$4,266.29	\$685.31	\$634.00	\$24,008.38	\$219,346.95						\$253,113.27	\$40,136.74	\$212,976.53
Interest	\$4,914.41	\$5,531.98	\$5,399.97	\$4,811.97	\$4,194.03	\$4,238.90	\$10,103.20						\$39,194.46	\$3,301.29	\$35,893.17
State Dedicated			\$593.03										\$593.03		\$593.03
State Appropriated						\$8,484.00							\$8,484.00		\$8,484.00
Rental of Property													\$-	\$1,300.00	\$(1,300.00)
Investments				\$4,499.60									\$4,499.60		\$4,499.60
Insurance Loss													\$-		\$-
Total Revenue	\$9,086.75	\$5,531.98	\$10,259.29	\$9,996.88	\$4,828.03	\$36,731.28	\$229,450.15	\$-	\$-	\$-	\$-	\$-	\$305,884.36	\$44,738.03	\$261,146.33
Total Cash Available	\$183,987.55	\$147,394.24	\$121,401.66	\$66,871.44	\$20,428.79	\$27,106.70	\$226,636.19	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$480,785.16	\$169,649.69	\$311,135.47
Requirements:															
Salaries	\$-			\$10,298.92	\$10,298.92	\$10,298.92	\$11,283.82						\$42,180.58	\$29,799.72	\$12,380.86
Benefits				\$5,128.64	\$5,128.55	\$5,128.67	\$6,080.06						\$21,465.92	\$11,375.44	\$10,090.48
Purchased Prof. Svcs													\$-		\$-
Purchased Property Svcs	\$18,686.93	\$25,526.67	\$55,487.10	\$14,257.32	\$9,661.39	\$10,600.14	\$6,454.08						\$140,673.63	\$98,582.53	\$42,091.10
Other Purchased Svcs													\$-		\$-
Supplies & Materials	\$23,438.36	\$10,725.20	\$9,040.00	\$21,585.80	\$4,964.51	\$3,892.93	\$11,333.92						\$84,980.72	\$106,034.29	\$(21,053.57)
Property													\$-		\$-
Other Objects													\$-		\$-
Other Uses of Funds													\$-		\$-
Total Expenditures	\$42,125.29	\$36,251.87	\$64,527.10	\$51,270.68	\$30,053.37	\$29,920.66	\$35,151.88	\$-	\$-	\$-	\$-	\$-	\$289,300.85	\$245,791.98	\$43,508.87
Monthly Balance FY26	\$141,862.26	\$111,142.37	\$56,874.56	\$15,600.76	\$(9,624.58)	\$(2,813.96)	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$(76,142.29)	\$267,626.60
Monthly Balance FY25															
Difference	\$141,862.26	\$111,142.37	\$56,874.56	\$15,600.76	\$(9,624.58)	\$(2,813.96)	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$191,484.31	\$(76,142.29)	\$267,626.60



# DAVIS PUBLIC SCHOOL

## Revenue/Expenditure Summary

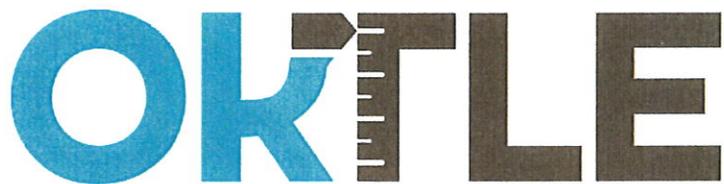
Options: Fund: 60, Date Range: 1/1/2026 - 1/31/2026

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
801 ATHLETICS	\$68,949.40	\$16,555.39	\$0.00	\$23,114.34	\$62,390.45	\$0.00	\$62,390.45
802 ANNUAL	\$20,069.97	\$0.00	\$0.00	\$0.00	\$20,069.97	\$0.00	\$20,069.97
803 BAND	\$715.67	\$7,375.75	\$0.00	\$1,823.76	\$6,267.66	\$0.00	\$6,267.66
804 ELEMENTARY	\$9,382.96	\$0.00	\$0.00	\$559.82	\$8,823.14	\$0.00	\$8,823.14
805 ELEM MUSIC	\$585.81	\$0.00	\$0.00	\$69.85	\$515.96	\$0.00	\$515.96
806 ELEM LIBRARY	\$2,663.43	\$0.00	\$0.00	\$246.98	\$2,416.45	\$0.00	\$2,416.45
807 HS ACADEMIC	\$12.20	\$0.00	\$0.00	\$0.00	\$12.20	\$0.00	\$12.20
808 MISC ACTIVITY	\$1,129.54	\$233.35	\$0.00	\$96.55	\$1,266.34	\$0.00	\$1,266.34
809 HIGH SCHOOL	\$1,291.97	\$0.00	\$0.00	\$0.00	\$1,291.97	\$0.00	\$1,291.97
810 CHILD NUTRITION	\$4,208.11	\$2,920.50	\$0.00	\$4,208.11	\$2,920.50	\$0.00	\$2,920.50
811 JH CHEERLEADERS	\$2,092.24	\$0.00	\$0.00	\$162.00	\$1,930.24	\$0.00	\$1,930.24
812 HS LIBRARY	\$6,214.05	\$0.00	\$0.00	\$176.61	\$6,037.44	\$0.00	\$6,037.44
813 AG BOOSTERS	\$12,801.41	\$0.00	\$0.00	\$0.00	\$12,801.41	\$0.00	\$12,801.41
814 CLUB 95	\$686.10	\$0.00	\$0.00	\$0.00	\$686.10	\$0.00	\$686.10
815 HS CHEERLEADERS	\$3,529.87	\$0.00	\$0.00	\$447.70	\$3,082.17	\$0.00	\$3,082.17
816 FCA	\$779.34	\$0.00	\$0.00	\$0.00	\$779.34	\$0.00	\$779.34
817 1ST GRADE	\$4,904.98	\$0.00	\$0.00	\$0.00	\$4,904.98	\$0.00	\$4,904.98
818 KINDERGARTEN	\$1,579.95	\$0.00	\$0.00	\$195.49	\$1,384.46	\$0.00	\$1,384.46
819 PRE-K	\$1,484.02	\$0.00	\$0.00	\$30.62	\$1,453.40	\$0.00	\$1,453.40
820 VOCAL MUSIC	\$15,912.30	\$0.00	\$0.00	\$150.00	\$15,762.30	\$0.00	\$15,762.30
821 AG ED	\$3,374.83	\$1,609.00	\$0.00	\$800.22	\$4,183.61	\$0.00	\$4,183.61
823 ART DEPARTMENT	\$3,061.26	\$0.00	\$0.00	\$45.88	\$3,015.38	\$0.00	\$3,015.38
824 T-1	\$45.36	\$0.00	\$0.00	\$0.00	\$45.36	\$0.00	\$45.36
825 BUILDERS CLUB	\$10,698.57	\$0.00	\$0.00	\$398.09	\$10,300.48	\$0.00	\$10,300.48
826 MIDDLE SCHOOL	\$6,254.52	\$0.00	\$0.00	\$466.46	\$5,788.06	\$0.00	\$5,788.06
827 FCA-MIDDLE SCHOOL	\$5.72	\$0.00	\$0.00	\$0.00	\$5.72	\$0.00	\$5.72
828 KEY CLUB	\$15,391.83	\$50.00	\$0.00	\$1,173.27	\$14,268.56	\$0.00	\$14,268.56
829 BAND BOOSTERS	\$20,960.34	\$0.00	\$0.00	\$350.00	\$20,610.34	\$0.00	\$20,610.34
830 WOLF BOOSTERS	\$6,669.99	\$0.00	\$0.00	\$537.54	\$6,132.45	\$0.00	\$6,132.45
831 SENIOR CLASS	\$4,610.47	\$0.00	\$0.00	\$448.55	\$4,161.92	\$0.00	\$4,161.92
832 JOM BOOSTERS	\$124.25	\$0.00	\$0.00	\$0.00	\$124.25	\$0.00	\$124.25
833 3RD GRADE ACCT	\$2,503.63	\$49.00	\$0.00	\$615.99	\$1,936.64	\$0.00	\$1,936.64
834 MS OUTDOOR SCHOOL	\$14,901.07	\$0.00	\$0.00	\$0.00	\$14,901.07	\$0.00	\$14,901.07
837 JR CLASS	\$7,296.70	\$0.00	\$0.00	\$0.00	\$7,296.70	\$0.00	\$7,296.70
838 HS STUCO	\$1,052.77	\$0.00	\$0.00	\$0.00	\$1,052.77	\$0.00	\$1,052.77
839 K-KIDS	\$45.81	\$0.00	\$0.00	\$0.00	\$45.81	\$0.00	\$45.81
841 GRANTS ACCT-TEACHERS	\$4,973.15	\$0.00	\$0.00	\$1,142.15	\$3,831.00	\$0.00	\$3,831.00
843 BPA	\$1,490.20	\$1,495.00	\$0.00	\$0.00	\$2,985.20	\$0.00	\$2,985.20
844 SPECIAL OLYMPICS	\$11,758.14	\$0.00	\$0.00	\$128.95	\$11,629.19	\$0.00	\$11,629.19
845 CARL WHITE AWARD	\$5,923.02	\$0.00	\$0.00	\$0.00	\$5,923.02	\$0.00	\$5,923.02
846 CHROME BOOKS	\$2,783.66	\$0.00	\$0.00	\$0.00	\$2,783.66	\$0.00	\$2,783.66
847 ESPORTS	\$2,334.34	\$0.00	\$0.00	\$14.95	\$2,319.39	\$0.00	\$2,319.39
848 MIDDLE SCHOOL LIBRARY	\$5,902.88	\$225.00	\$0.00	\$0.00	\$6,127.88	\$0.00	\$6,127.88
849 SOPHMORE	\$65.00	\$0.00	\$0.00	\$0.00	\$65.00	\$0.00	\$65.00
850 ESPORTS BOOSTERS	\$1,962.94	\$0.00	\$0.00	\$0.00	\$1,962.94	\$0.00	\$1,962.94
857 4TH GRADE	\$574.85	\$0.00	\$0.00	\$0.00	\$574.85	\$0.00	\$574.85
861 RONALD DUTY MEMORIAL ATH.	\$145.23	\$0.00	\$0.00	\$0.00	\$145.23	\$0.00	\$145.23
862 MEMORIAL GARDENS	\$14.59	\$0.00	\$0.00	\$0.00	\$14.59	\$0.00	\$14.59
863 2ND GRADE	\$3,129.01	\$60.00	\$0.00	\$312.85	\$2,876.16	\$0.00	\$2,876.16
867 MEDIA CLASS	\$276.86	\$0.00	\$0.00	\$0.00	\$276.86	\$0.00	\$276.86
869 COMP 1 SCHOOL BASED ENTER.	\$2,397.64	\$0.00	\$0.00	\$0.00	\$2,397.64	\$0.00	\$2,397.64
870 7TH GRADE CHEERLEADERS	\$165.39	\$0.00	\$0.00	\$0.00	\$165.39	\$0.00	\$165.39
881 FOOTBALL	\$16,091.49	\$0.00	\$0.00	\$0.00	\$16,091.49	\$0.00	\$16,091.49
883 GIRLS BASKETBALL	\$11,453.18	\$10,062.93	\$0.00	\$1,145.31	\$20,370.80	\$0.00	\$20,370.80
885 BOYS BASKETBALL	\$2,893.15	\$3,130.37	\$0.00	\$0.00	\$6,023.52	\$0.00	\$6,023.52
887 BASEBALL	\$12,368.06	\$1,500.00	\$0.00	\$3,785.00	\$10,083.06	\$0.00	\$10,083.06
889 SOFTBALL	\$7,919.88	\$500.00	\$0.00	\$0.00	\$8,419.88	\$0.00	\$8,419.88

**DAVIS PUBLIC SCHOOL**  
**Revenue/Expenditure Summary**

**Options:** Fund: 60, Date Range: 1/1/2026 - 1/31/2026

	<b>Begin</b>		<b>Adjusting</b>		<b>Cash End</b>		<b>End Balance</b>
	<b>Balance</b>	<b>Receipts</b>	<b>Entries</b>	<b>Payments</b>	<b>Balance</b>	<b>Unpaid POs</b>	
891 GOLF	\$441.33	\$0.00	\$0.00	\$0.00	\$441.33	\$0.00	\$441.33
893 WRESTLING	\$6,112.24	\$4,498.90	\$0.00	\$1,817.28	\$8,793.86	\$0.00	\$8,793.86
895 GIRLS TRACK	\$3,169.85	\$0.00	\$0.00	\$0.00	\$3,169.85	\$0.00	\$3,169.85
896 BOYS TRACK	\$292.45	\$0.00	\$0.00	\$0.00	\$292.45	\$0.00	\$292.45
897 CROSS COUNTRY	\$73.92	\$0.00	\$0.00	\$0.00	\$73.92	\$0.00	\$73.92
<b>Total</b>	<b>\$360,702.89</b>	<b>\$50,265.19</b>	<b>\$0.00</b>	<b>\$44,464.32</b>	<b>\$366,503.76</b>	<b>\$0.00</b>	<b>\$366,503.76</b>



Oklahoma Teacher & Leader Effectiveness

*Please Scan and Email a signed copy to [info@OKTLE.com](mailto:info@OKTLE.com)*

or

Mail to: **OKTLE**  
2801 N. Lincoln Blvd., Suite 226  
Oklahoma City, OK 73105

or

Fax to: 405-495-2610

**LICENSE AGREEMENT**

**THIS LICENSE AGREEMENT (the “Agreement”)**, dated as of \_\_\_\_\_, 2026, is made and entered into by and between **EMPLOYEE EVALUATION SYSTEMS, INC. (“EES”)**, whose notice address is 2801 N. Lincoln Blvd., suite 226, Oklahoma City, Oklahoma 73105, and **SCHOOL DISTRICT NO. \_\_\_\_\_ OF \_\_\_\_\_ COUNTY, OKLAHOMA, a/k/a \_\_\_\_\_ PUBLIC SCHOOLS (“District”)**.

**RECITALS:**

A. EES has developed a web application known as OKTLE for use with the teacher evaluation framework known as the Tulsa TLE Observation and Evaluation System. EES has developed a web application known as SEES for use in support employee evaluation. EES has also developed a web application for use with the McREL principal/leader evaluation system.

B. EES and the District desire to license the use of EES’s OKTLE, SEES, and/or McREL web-based Systems to the District for use in teacher, support employee and/or principal/leader evaluations for the 2026-2027 school year and thereafter.

**NOW, THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, EES and District agree as follows:

1. **Grant of License.** Subject to the terms and conditions of this Agreement, EES hereby grants to District a non-exclusive, non-transferable license to use the OKTLE, SEES, and/or McREL web-based Systems (the “License”).

2. **Term.** The term of this Agreement shall be for one year, beginning July 1, 2026 and ending June 30, 2027.

3. **Support, Training and Services.** District’s license of the OKTLE, SEES, and/or McREL web-based Systems includes online access to the web-based teacher, support employee and principal/leader evaluation systems, online users guides, unlimited technical support, reports of observation and evaluation data, and training related to the operation of the web-based systems. State mandated training for evaluators on the Tulsa TLE Observation and Evaluation System or McREL principal/leader system is not included with this license, and may be obtained from the State or State licensed vendors according to the requirements of the Oklahoma State Department of Education.

4. License Fee.

**OKTLE – Teacher Evaluation**

**\$27.50 per teacher**

**\$24.75 per teacher for members of OROS, ORES or USSA**

For the 2026-2027 school year, the District will have

\_\_\_\_\_ teachers

X \_\_\_\_\_ per teacher

**OKTLE TOTAL** \_\_\_\_\_

**McRel – Leader Evaluation**

**\$200.00 per Leader/Principal**

**\$160.00 per Leader/Principal for OKTLE districts**

For the 2026-2027 school year, the District will have

\_\_\_\_\_ Leaders/Principals,

X \$160.00 per Leader/Principal

**McREL TOTAL** \_\_\_\_\_

**SEES - Support Employee Evaluation**

**\$20.00 per employee**

**\$16.00 per employee for OKTLE districts**

For the 2026-2027 school year, the District will have

\_\_\_\_\_ support employees

X \$16.00 per employee

**SEES TOTAL** \_\_\_\_\_

**TOTAL 2026-2027 SCHOOL YEAR COST** \_\_\_\_\_

5. **Release by District.** District, in consideration for the grant of the License and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, hereby releases EES, its officers, agents and employees, from any and all liability or expense, including, without limitation, reasonable attorneys' fees, expenses, costs, judgments, settlements, or other costs to the extent arising out of or relating to (1) District's use, misuse or modification of the OKTLE, SEES, and/or McREL web-based Systems; or (2) District's failure to use corrections or enhancements to the OKTLE, SEES, and/or McREL web-based Systems provided to District by EES.

6. **District's Remedies.** District's exclusive remedy hereunder is termination of this Agreement.

7. **Limitation of Liability.** To the maximum extent permitted by law, under no circumstances shall either party be liable to the other for indirect, incidental, consequential, special or exemplary damages arising from this agreement or the breach hereof.

8. **Miscellaneous.**

(a) **Entire Agreement.** This Agreement constitutes the entire agreement of the parties relative to the licensing of use of the OKTLE, SEES, and/or McREL web-based Systems and supersedes all oral or written proposals or understandings concerning such subject matter. This Agreement may be modified only pursuant to a writing executed by both parties.

(b) **Severability.** If any of the provisions of this Agreement are held by a court of competent jurisdiction to be invalid or unenforceable under any applicable statute or rule of law, such provision shall, to that extent, be deemed omitted and the remaining portions of this Agreement shall remain in full force and effect.

(c) **Survivability.** The obligations set forth herein shall survive any termination of this Agreement.

(d) **Waiver.** No term or provision of this Agreement shall be deemed to be waived and no consent to any breach or default shall be deemed to have been made unless such waiver or consent shall be in writing signed by the party against whom the waiver or consent is asserted. The waiver of one breach or default or any delay in exercising any rights under this Agreement shall not constitute a waiver of any subsequent breach or default.

(e) **Construction.** Descriptive headings or captions in this Agreement are for convenience only and shall not affect the construction or application of this Agreement. No rule of construction requiring interpretation against the drafting party shall be applied or given effect.

(f) **Intellectual Property.** District shall cooperate fully with EES in the maintenance and protection by EES of any rights or interests of EES in the OKTLE, SEES, and/or McREL web-based Systems or other intellectual property or interests therein that are the subject matter of this License.

IN WITNESS WHEREOF, EES and District have executed this Agreement as of the \_\_\_\_\_ day of \_\_\_\_\_, 2026.

EMPLOYEE EVALUATION SYSTEMS, INC.

By:   
President

“EES”

INDEPENDENT SCHOOL DISTRICT NO. \_\_\_\_  
OF \_\_\_\_\_ COUNTY, OKLAHOMA,  
a/k/a \_\_\_\_\_ PUBLIC SCHOOLS

By: \_\_\_\_\_  
For the District

“DISTRICT”



# Davis Public Schools

Building Capacity EDU, LLC  
4715 Kensal Rise Place  
Norman, OK 73072

## Overview

This document serves as a contract for services to be delivered during the 2026-2027 school year. Proposal includes digital copies of materials for copying as appropriate; and travel and per diem expenses. This proposal reflects assistance in providing vision, planning, and professional learning for school improvement incorporating data analysis, data tracking, student engagement, and standards-based instruction.

## Goals

1. Provide initial professional learning for the administrative team to set goals and processes for school improvement and/or strategic planning.
2. Build capacity in leaders for designing structures to support students and teachers.
3. Conduct listening sessions, data collection and analysis to develop a 5-year strategic plan.
4. Provide professional learning for administrators and teachers for the 2026-2027 school year regarding PLC development and/or instructional leadership, which includes data analysis, data tracking, and standards-based instruction.
5. Provide ongoing professional learning for the administrative team and teachers in the use of data for increasing student engagement, academic achievement and academic growth.



Building Capacity EDU

## Specifications

Description	Date	Quote
Assistance for the high school improvement team in visioning and planning for school improvement. Assist in writing the state required improvement plan. Ongoing support for action plan and goals.	Ongoing	\$5000
Assistance for the district improvement team in visioning and planning for a five year district strategic plan including but not limited to listening sessions with board, community, and staff, assisting with data collection and analysis, training expanded improvement leadership team and writing of the strategic plan.	Ongoing	\$10,000



**Building Capacity EDU**

Provide 1 day PLC training and provide on-site monthly support. Model monthly meetings and provide agendas for weekly meetings.	TBD - Ongoing	\$20,000
Instructional Leadership Training for administrators 1 Day training including quarterly walk-thru and debrief sessions with administrators.	TBD-Ongoing	\$5000
Conduct an end of year evaluation to include data analysis and presentation to staff.	Spring 2027	\$2,500
Total		<b>\$42,500</b>

***Dr. Shelly Ellis, BC&DU***

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Building Capacity EDU Representative

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Davis Public Schools Representative