



NOTICE IS HEREBY GIVEN THAT A REGULAR MEETING OF THE BOARD OF EDUCATION OF THE IDABEL PUBLIC SCHOOLS DISTRICT I-005, MCCURTAIN COUNTY, OKLAHOMA WILL BE HELD IN THE CONFERENCE ROOM AT THE IDABEL HIGH SCHOOL LIBRARY, 901 LINCOLN ROAD, IDABEL, OK 74745 ON January 13, 2025 AT 5:30 PM WITH THE FOLLOWING ITEMS TO BE CONSIDERED:

AGENDA
REGULAR MEETING OF THE BOARD OF EDUCATION
January 13, 2025

1. **OPENING: CALL TO ORDER AND ROLL CALL OF MEMBERS.**
 - A. **PRESIDENT: DONNY BUTLER**
 - B. **VICE PRESIDENT: JERRY ROBINSON**
 - C. **CLERK: JAMES RALEY**
 - D. **MEMBER: ERIC NUBER**
 - E. **MEMBER: MADDIE BRILEY**

2. **CONSENT AGENDA: VOTE TO APPROVE OR DISAPPROVE THE FOLLOWING ITEMS:
MINUTES OF 12-9-24 REGULAR MEETING**

TREASURER'S REPORT
ENCUMBRANCES

FUND NUMBERS:
GENERAL FUND 11 - #504-517
5 MIL BUILDING FUND 21- #51-53

ACTIVITY FUND BALANCES/TRANSFERS

RESIGNATIONS AND RETIREMENTS:
MICHELE BRYANT-RETIREMENT FROM SPECIAL SERVICES SECRETARY

3. **PRINCIPALS/DIRECTORS REPORT**
SUPERINTENDENTS REPORT

4. **VOTE TO APPROVE OR DISAPPROVE AMENDED SUPERINTENDENT'S CONTRACT TO REFLECT THE NEW HEALTH/DENTAL INSURANCE RATES.**

5. **VOTE TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS:
AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1) & 7**
 - A. **DISCUSSION OF SUPERINTENDENT EVALUATION**
 - B. **EMPLOYMENT OF:
JEFF JONES-HISTORY/SCIENCE @ IDABEL MIDDLE SCHOOL**

21CCLC
ALLEN GULLEY-SUBSTITUTE BUS DRIVER-\$25 PER TRIP
JEAN WARHOP-SUBSTITUTE BUS DRIVER-\$25 PER TRIP

EXTRA DUTIES:
KODY DONALDSON-TRANSPORTATION DIRECTOR
DUSTIN CLARDY-AG ED GROUNDS KEEPER
 - C. **DISCUSSING THE EMPLOYMENT STATUS OF AN INDIVIDUAL SALARIED EMPLOYEE, THE
DISCLOSURE OF WHICH WOULD VIOLATE CONFIDENTIALITY REQUIREMENTS.**

6. **ACKNOWLEDGE THAT THE BOARD HAS RETURNED TO OPEN SESSION.**

7. **EXECUTIVE SESSION MINUTES COMPLIANCE: STATEMENT BY BOARD PRESIDENT: THE IDABEL
BOARD OF EDUCATION MET IN EXECUTIVE SESSION FOR THE PURPOSE OF THE FOLLOWING:**
 - A. **DISCUSSION OF SUPERINTENDENT EVALUATION**
 - B. **EMPLOYMENT OF:
JEFF JONES-HISTORY/SCIENCE @ IDABEL MIDDLE SCHOOL**

21CCLC
ALLEN GULLEY-SUBSTITUTE BUS DRIVER-\$25 PER TRIP
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EXTRA DUTIES:
KODY DONALDSON-TRANSPORTATION DIRECTOR
DUSTIN CLARDY-AG ED GROUNDS KEEPER
 - C. **DISCUSSING THE EMPLOYMENT STATUS OF AN INDIVIDUAL SALARIED EMPLOYEE, THE
DISCLOSURE OF WHICH WOULD VIOLATE CONFIDENTIALITY REQUIREMENTS.**

8. **VOTE TO APPROVE OR DISAPPROVE THE HIRING OF:**

JEFF JONES-HISTORY/SCIENCE @ IDABEL MIDDLE SCHOOL

21CCLC
ALLEN GULLEY-SUBSTITUTE BUS DRIVER-\$25 PER TRIP
JEAN WARHOP-SUBSTITUTE BUS DRIVER-\$25 PER TRIP

EXTRA DUTIES:

**KODY DONALDSON-TRANSPORTATION DIRECTOR
DUSTIN CLARDY-AG ED GROUNDS KEEPER**

9. **VOTE TO APPROVE OR DISAPPROVE THE RECOMMENDATION, CONSIDERATION AND ACTION TO RATIFY THE SUPERINTENDENT'S ACTION REGARDING LAWRENCIA JOHNSON.**

10. **CONSIDER AND POSSIBLE ACTION ON ANY MATTER NOT KNOWN ABOUT OR WHICH COULD NOT HAVE BEEN REASONABLY FORSEEN PRIOR TO THE TIME OF PREPARATION OF THE AGENDA FOR THE REGULARLY SCHEDULED MEETING.**

11. **VOTE TO ADJOURN**

NAME OF PERSON POSTING THIS NOTICE:

VETABURDINE, MINUTES CLERK

THIS AGENDA WAS POSTED ON THIS __ DAY OF __, __ at 11:00 A.M. IN THE FOYER OF THE ADMINISTRATION BUILDING 200 NE AVE C, AND AT IDABEL HIGH SCHOOL, 901 NE LINCOLN RD, IDABEL OKLAHOMA

"Continuing Notice of Nondiscrimination" Idabel Public Schools does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies:
Alan Bryant, Superintendent, Idabel Public Schools, 200 Northeast Avenue C, Idabel, Oklahoma, 74745, telephone (580)286-7639



**MINUTES OF
IDABEL PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
December 9, 2024**

THE IDABEL PUBLIC SCHOOLS, IDABEL INDEPENDENT SCHOOL DISTRICT
NUMBER FIVE, IDABEL, OKLAHOMA MET December 9, 2024 AT 5:30 PM WITH THE
FOLLOWING MEMBERS PRESENT:

Attendance Taken at 5:27 PM.

MADDIE BRILEY: Present
Donny Butler: Present
ERIC NUBER: Present
James Raley: Present
Jerry Robinson: Absent

1. OPENING: CALL TO ORDER AND ROLL CALL OF MEMBERS.

- A. PRESIDENT: DONNY BUTLER**
- B. VICE PRESIDENT: JERRY ROBINSON**
- C. CLERK: JAMES RALEY**
- D. MEMBER: ERIC NUBER**
- E. MEMBER: MADDIE BRILEY**

**2. CONSENT AGENDA: VOTE TO APPROVE OR DISAPPROVE THE FOLLOWING
ITEMS:**

MINUTES OF NOVEMBER 11TH REGULAR MEETING

**TREASURER'S REPORT
ENCUMBRANCES**

FUND NUMBERS:
GENERAL FUND 11 - #496-503
CHILD NUTRITION FUND 22- #20
SINKING FUND 41- #2

ACTIVITY FUND BALANCES/TRANSFERS

FUNDRAISERS

BAKED/FRIED FOOD AT HOME BASKETBALL GAMES

RESIGNATIONS AND RETIREMENTS:

CANDACE WILLIAMS-PARAPROFESSIONAL-PS

MOTION TO APPROVE THE CONSENT AGENDA Passed with a motion by James Raley and a second by MADDIE BRILEY.

MADDIE BRILEY: Yea

Donny Butler: Yea

ERIC NUBER: Yea

James Raley: Yea

Jerry Robinson: Absent

Yea: 4, Nay: 0, Absent: 1

3. PRINCIPALS/DIRECTORS REPORT

SUPERINTENDENTS REPORT

4. VOTE TO APPROVE OR DISAPPROVE IPS SUPERINTENDENT'S TEACHER ADVISORY PROGRAM USING THE OKLAHOMA TEACHER EMPOWERMENT GRANT.

MOTION TO APPROVE IPS SUPERINTENDENT'S TEACHER ADVISORY PROGRAM USING THE OKLAHOMA TEACHER EMPOWERMENT GRANT. Passed with a motion by ERIC NUBER and a second by James Raley.

MADDIE BRILEY: Yea

Donny Butler: Yea

ERIC NUBER: Yea

James Raley: Yea

Jerry Robinson: Absent

Yea: 4, Nay: 0, Absent: 1

5. DISCUSSION OF SUPERINTENDENT EVALUATION PROCESS.

6. VOTE TO APPROVE OR DISAPPROVE THE CONTRACT WITH BOLT TO ADD FIBER WAN CIRCUITS AT GEORGE AND THE AG BARN. FUNDING FOR THE INSTALLATION IS PROVIDED BY ERATE/OUSF.

MOTION TO APPROVE THE CONTRACT WITH BOLT TO ADD FIBER WAN CIRCUITS AT GEORGE AND THE AG BARN. FUNDING FOR THE INSTALLATION IS PROVIDED BY ERATE/OUSF. Passed with a motion by MADDIE BRILEY and a second by James Raley.

MADDIE BRILEY: Yea
Donny Butler: Yea
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Absent

Yea: 4, Nay: 0, Absent: 1

7. VOTE TO APPROVE OR DISAPPROVE MEAL RATES FOR 2024-25

NATIONAL SCHOOL LUNCH PROGRAM:

VISITOR: BREAKFAST \$2.50, LUNCH \$5.00

STAFF: BREAKFAST \$1.00, LUNCH \$1.00

STAFF 3RD MEAL \$5.00, STAFF WILL PAY THE FULL RATE DURING SUMMER PROGRAM.

STUDENTS EAT FREE OF CHARGE AS WE ARE CEP QUALIFIED.

CACFP EVENSTART

FULL PAY: BREAKFAST \$2.28, LUNCH \$4.25

REDUCED PAY: BREAKFAST \$0.30, LUNCH \$0.40

MOTION TO APPROVE MEAL RATES FOR 2024-25

NATIONAL SCHOOL LUNCH PROGRAM:

VISITOR: BREAKFAST \$2.50, LUNCH \$5.00

STAFF: BREAKFAST \$1.00, LUNCH \$1.00

STAFF 3RD MEAL \$5.00, STAFF WILL PAY THE FULL RATE DURING SUMMER PROGRAM.

STUDENTS EAT FREE OF CHARGE AS WE ARE CEP QUALIFIED.

CACFP EVENSTART

FULL PAY: BREAKFAST \$2.28, LUNCH \$4.25

REDUCED PAY: BREAKFAST \$0.30, LUNCH \$0.40 Passed with a motion by ERIC NUBER and a second by MADDIE BRILEY.

MADDIE BRILEY: Yea
Donny Butler: Yea
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Absent

Yea: 4, Nay: 0, Absent: 1

8. VOTE TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS: AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1).

EMPLOYMENT OF:

**JENNIFER BURRELL-PARAPROFESSIONAL-CENTRAL ELEMENTARY
KELLYE BLANKENSHIP-BUS DRIVER (BUS 6)
JEFF BELL-BUS DRIVER (BUS 14-SPECIAL ED)**

21CCLC

JUSTI POLLARD-FULL TIME TEACHER-PRIMARY SOUTH

MOTION TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS: AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1)

EMPLOYMENT OF:

**JENNIFER BURRELL-PARAPROFESSIONAL-CENTRAL ELEMENTARY
KELLYE BLANKENSHIP-BUS DRIVER (BUS 6)
JEFF BELL-BUS DRIVER (BUS 14-SPECIAL ED)**

21CCLC

JUSTI POLLARD-FULL TIME TEACHER-PRIMARY SOUTH Passed with a motion by James Raley and a second by MADDIE BRILEY.

MADDIE BRILEY: Yea

Donny Butler: Yea

ERIC NUBER: Yea

James Raley: Yea

Jerry Robinson: Absent

Yea: 4, Nay: 0, Absent: 1

9. ACKNOWLEDGE THAT THE BOARD HAS RETURNED TO OPEN SESSION.

10. EXECUTIVE SESSION MINUTES COMPLIANCE: STATEMENT BY BOARD PRESIDENT: THE IDABEL BOARD OF EDUCATION MET IN EXECUTIVE SESSION FOR THE PURPOSE OF THE EMPLOYMENT OF THE FOLLOWING:

**JENNIFER BURRELL-PARAPROFESSIONAL-CENTRAL ELEMENTARY
KELLYE-BLANKENSHIP-BUS DRIVER (BUS 6)
JEFF BELL-BUS DRIVER (BUS 14-SPECIAL ED)**

21CCLC

JUSTI POLLARD-FULL TIME TEACHER-PRIMARY SOUTH

11. VOTE TO APPROVE OR DISAPPROVE THE HIRING OF:

JENNIFER BURRELL-PARAPROFESSIONAL-CENTRAL ELEMENTARY

**KELLYE BLANKENSHIP-BUS DRIVER (BUS 6)
JEFF BELL-BUS DRIVER (BUS 14-SPECIAL ED)**

**21CCLC
JUSTI POLLARD-FULL TIME TEACHER-PRIMARY SOUTH**

Motion to approve the hiring of

JENNIFER BURRELL-PARAPROFESSIONAL-CENTRAL ELEMENTARY
KELLYE BLANKENSHIP-BUS DRIVER (BUS 6)
JEFF BELL-BUS DRIVER (BUS 14-SPECIAL ED)

21CCLC
JUSTI POLLARD-FULL TIME TEACHER-PRIMARY SOUTH Passed with a motion by ERIC
NUBER and a second by James Raley.

MADDIE BRILEY: Yea
Donny Butler: Yea
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Absent

Yea: 4, Nay: 0, Absent: 1

**12. CONSIDER AND POSSIBLE ACTION ON ANY MATTER NOT KNOWN ABOUT
OR WHICH COULD NOT HAVE BEEN REASONABLY FORSEEN PRIOR TO THE
TIME OF PREPARATION OF THE AGENDA FOR THE REGULARLY SCHEDULED
MEETING.**

13. VOTE TO ADJOURN

MEETING WAS ADJOURNED AT 6:45 PM

Motion to adjourn at 6:45 Passed with a motion by James Raley and a second by MADDIE
BRILEY.

MADDIE BRILEY: Yea
Donny Butler: Yea
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Absent

Yea: 4, Nay: 0, Absent: 1

DONNY BUTLER, PRESIDENT

VETA BURDINE, MINUTES CLERK

Purchase Order Register

Options: Year: 2024-2025, Fund(s): GENERAL FUND FOR OP, Date Range: 7/1/2024 - 6/30/2025, PO Range: 504 - 600

| PO No | Date | Vendor No | Vendor | Description | Amount |
|---------------------------|------------|-----------|----------------------------------|---|--------------------|
| 504 | 12/09/2024 | 2788 | PEARSON ASSESSMENT | CENTRAL-TESTING | 1,224.00 |
| 505 | 12/12/2024 | 325 | MOYER EQUIPMENT | DISTRICT-GROUNDS | 1,500.00 |
| 506 | 12/20/2024 | 8353 | VISA-ARVEST | DISTRICT-STAFF DEVELOPMENT | 300.00 |
| 507 | 01/06/2025 | 32 | QUILL | DISTRICT-OFFICE SUPPLIES | 1,000.00 |
| 508 | 01/08/2025 | 1050 | HAMPTON INN-OKC | HOTEL ROOMS FOR OSSBDA 2A-4A ALL-STATE BAND | 700.00 |
| 509 | 01/08/2025 | 3703 | AMAZON CAPITAL SERVICES | MS- ARTS OKLAHOMA ARTS COUNCIL | 500.00 |
| 510 | 01/08/2025 | 8386 | RED RIVER OIL COMPANY | DISTRICT FUEL | 10,000.00 |
| 511 | 01/08/2025 | 3598 | RIVERSIDE INSIGHTS | WOODCOCK JOHNSON IV TESTS OF COGNITIVE ABILITIES | 154.00 |
| 512 | 01/08/2025 | 80547 | SHANNON R. POND | 553 S POND TO YUKON MIDYEAR CQI/GOAL CHECK IN | 60.00 |
| 513 | 01/08/2025 | 2788 | PEARSON ASSESSMENT | BASC-3 AND WRAT5 Q-GLOBAL SCORING SUBSCRIPTION 1-YR | 118.00 |
| 514 | 01/08/2025 | 8353 | VISA-ARVEST | 412-AG | 350.00 |
| 515 | 01/08/2025 | 198 | HILLTOP HARDWARE AND LUMBER, LLC | 412-AG | 1,500.00 |
| 516 | 01/08/2025 | 249 | SIGMA TECHNOLOGY FUND | DISTRICT-E RATE | 5,700.00 |
| 517 | 01/08/2025 | 3801 | LEFLORE FFA | 412-AG | 2,280.00 |
| Non-Payroll Total: | | | | | \$25,386.00 |
| Payroll Total: | | | | | \$0.00 |
| Report Total: | | | | | \$25,386.00 |

IDABEL PUBLIC SCHOOLS

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 7/1/2024 - 6/30/2025

| | Begin Balance | Receipts | Adjusting Entries | Payments | Cash End Balance | Unpaid POs | End Balance |
|--------------------------------------|---------------|--------------|-------------------|-------------|------------------|-------------|-------------|
| 802 ANNUAL - HS | \$0.00 | \$340.00 | \$5,026.26 | \$0.00 | \$5,366.26 | \$0.00 | \$5,366.26 |
| 803 ALUMNI ASSOCIATION - HS | \$0.00 | \$10.00 | \$1,575.14 | \$335.16 | \$1,249.98 | \$0.00 | \$1,249.98 |
| 804 ART - HS | \$0.00 | \$0.00 | \$3.12 | \$0.00 | \$3.12 | \$0.00 | \$3.12 |
| 805 LEO CLUB - HS | \$0.00 | \$0.00 | \$702.76 | \$0.00 | \$702.76 | \$0.00 | \$702.76 |
| 806 BASEBALL FIELD PRO-HS | \$0.00 | \$0.00 | \$750.17 | \$0.00 | \$750.17 | \$0.00 | \$750.17 |
| 807 SPIRIT CLUB - HS | \$0.00 | \$0.00 | \$166.00 | \$0.00 | \$166.00 | \$0.00 | \$166.00 |
| 808 SPECIAL OLYMPICS- HS | \$0.00 | \$5,659.63 | \$835.54 | \$3,908.40 | \$2,586.77 | \$300.00 | \$2,286.77 |
| 809 BAND UNIFORMS - HS | \$0.00 | \$0.00 | \$0.34 | \$0.00 | \$0.34 | \$0.00 | \$0.34 |
| 810 ATHLETICS - HS | \$0.00 | \$108,242.89 | \$31,847.55 | \$78,521.72 | \$61,568.72 | \$14,611.67 | \$46,957.05 |
| 811 FOOTBALL LOCKERS - HS | \$0.00 | \$0.00 | \$541.83 | \$0.00 | \$541.83 | \$0.00 | \$541.83 |
| 812 BAND - HS | \$0.00 | \$9,698.38 | \$1,320.89 | \$9,665.65 | \$1,353.62 | \$0.00 | \$1,353.62 |
| 813 TRACK SURFACE - HS | \$0.00 | \$0.00 | \$8,170.00 | \$0.00 | \$8,170.00 | \$0.00 | \$8,170.00 |
| 815 ATHLETIC TRAINING-NFL GRANT - HS | \$0.00 | \$0.00 | \$9,886.22 | \$0.00 | \$9,886.22 | \$0.00 | \$9,886.22 |
| 818 CHEERLEADERS - HS | \$0.00 | \$3,713.00 | \$602.75 | \$2,567.98 | \$1,747.77 | \$0.00 | \$1,747.77 |
| 820 DANCE TEAM - HS | \$0.00 | \$1,137.00 | \$1,028.47 | \$1,649.42 | \$516.05 | \$0.00 | \$516.05 |
| 822 FACULTY CONCESSIONS - HS | \$0.00 | \$337.72 | \$233.49 | \$324.99 | \$246.22 | \$0.00 | \$246.22 |
| 826 FBLA (BPA) - HS | \$0.00 | \$1,793.00 | \$4,562.68 | \$771.17 | \$5,584.51 | \$1,058.41 | \$4,526.10 |
| 828 FCA - HS | \$0.00 | \$0.00 | \$209.25 | \$0.00 | \$209.25 | \$0.00 | \$209.25 |
| 830 FFA - HS | \$0.00 | \$55,521.37 | \$1,892.62 | \$35,602.25 | \$21,811.74 | \$11,058.58 | \$10,753.16 |
| 832 FHA (FCCLA) - HS | \$0.00 | \$2,410.00 | \$5,536.37 | \$3,573.02 | \$4,373.35 | \$356.52 | \$4,016.83 |
| 833 GUIDANCE - HS | \$0.00 | \$170.00 | \$2,205.36 | \$85.14 | \$2,290.22 | \$0.00 | \$2,290.22 |
| 837 KEY CLUB - HIGH SCHOOL | \$0.00 | \$3,959.86 | \$716.63 | \$2,152.06 | \$2,524.43 | \$900.00 | \$1,624.43 |
| 839 IHS ACADEMIC TEAM - HS | \$0.00 | \$0.00 | \$532.31 | \$150.00 | \$382.31 | \$0.00 | \$382.31 |
| 840 LIBRARY - HS | \$0.00 | \$113.50 | \$1,923.77 | \$0.00 | \$2,037.27 | \$0.00 | \$2,037.27 |
| 842 NATIVE AM CLUB - HS | \$0.00 | \$0.00 | \$678.87 | \$0.00 | \$678.87 | \$0.00 | \$678.87 |
| 843 JACKETS - HS | \$0.00 | \$0.00 | \$160.85 | \$0.00 | \$160.85 | \$0.00 | \$160.85 |
| 846 NAT'L HONOR SOC - HS | \$0.00 | \$610.00 | \$539.22 | \$0.00 | \$1,149.22 | \$0.00 | \$1,149.22 |
| 851 MISS I.H.S. - HS | \$0.00 | \$290.00 | \$3,442.62 | \$34.99 | \$3,697.63 | \$0.00 | \$3,697.63 |
| 852 POPTIME - HS | \$0.00 | \$1,943.00 | \$3,999.35 | \$1,448.32 | \$4,494.03 | \$1,150.00 | \$3,344.03 |
| 854 SENIORS 2025- HS | \$0.00 | \$0.00 | \$1,262.37 | \$500.00 | \$762.37 | \$0.00 | \$762.37 |
| 856 SENIORS 2023- HS | \$0.00 | \$788.00 | \$1,085.59 | \$300.00 | \$1,573.59 | \$0.00 | \$1,573.59 |
| 858 SENIORS 2022 - HS | \$0.00 | \$329.00 | \$1.00 | \$0.00 | \$330.00 | \$0.00 | \$330.00 |
| 859 SPANISH CLUB - HS | \$0.00 | \$0.00 | \$903.02 | \$0.00 | \$903.02 | \$0.00 | \$903.02 |
| 862 STUDENT INCENTIVE - HS | \$0.00 | \$4,927.87 | \$2,481.68 | \$4,652.18 | \$2,757.37 | \$879.79 | \$1,877.58 |
| 866 STUDENT COUNCIL- HS | \$0.00 | \$3,331.30 | \$811.96 | \$3,581.44 | \$561.82 | \$75.00 | \$486.82 |
| 867 WARRIOR ACADEMY-HS | \$0.00 | \$0.00 | \$684.42 | \$38.83 | \$645.59 | \$100.00 | \$545.59 |
| 870 WARRIOR CLUB - HS | \$0.00 | \$37,496.57 | \$5,799.34 | \$11,160.41 | \$32,135.50 | \$9,596.86 | \$22,538.64 |
| 900 ART - MIDDLE SCHOOL | \$0.00 | \$0.00 | \$1.86 | \$0.00 | \$1.86 | \$0.00 | \$1.86 |
| 902 BAND - MIDDLE SCHOOL | \$0.00 | \$494.00 | \$579.18 | \$689.90 | \$383.28 | \$120.00 | \$263.28 |
| 903 CHEERLEADERS-MIDDLE SCHOOL | \$0.00 | \$2,950.60 | \$5,546.74 | \$5,719.06 | \$2,778.28 | \$60.00 | \$2,718.28 |
| 904 CHORAL MUSIC - MIDDLE SCHOOL | \$0.00 | \$0.00 | \$5,585.93 | \$623.69 | \$4,962.24 | \$0.00 | \$4,962.24 |
| 905 COMP SPORTS - MIDDLE SCHOOL | \$0.00 | \$20,800.56 | \$18,976.50 | \$13,271.13 | \$26,505.93 | \$7,286.00 | \$19,219.93 |
| 906 FACULTY ACCOUNT-MIDDLE SCHOOL | \$0.00 | \$975.75 | \$1,722.05 | \$1,426.65 | \$1,271.15 | \$0.00 | \$1,271.15 |
| 907 HONOR SOCIETY-MIDDLE SCHOOL | \$0.00 | \$0.00 | \$4,687.61 | \$114.63 | \$4,572.98 | \$0.00 | \$4,572.98 |
| 908 STEM - MIDDLE SCHOOL | \$0.00 | \$159.00 | \$3,161.21 | \$0.00 | \$3,320.21 | \$0.00 | \$3,320.21 |
| 909 LIBRARY MISC - MIDDLE SCHOOL | \$0.00 | \$201.06 | \$2,160.76 | \$0.00 | \$2,361.82 | \$1,500.00 | \$861.82 |
| 910 TIME TREKKERS - MIDDLE SCHOOL | \$0.00 | \$6,118.18 | \$23,366.11 | \$3,966.45 | \$25,517.84 | \$1,326.38 | \$24,191.46 |
| 911 COMP ACADEMICS-MIDDLE SCHOOL | \$0.00 | \$0.00 | \$362.44 | \$90.00 | \$272.44 | \$0.00 | \$272.44 |
| 913 SCIENCE DEPT - MIDDLE SCHOOL | \$0.00 | \$0.00 | \$1,465.65 | \$0.00 | \$1,465.65 | \$0.00 | \$1,465.65 |
| 915 SPORT JACKET - MIDDLE SCHOOL | \$0.00 | \$0.00 | \$35.29 | \$0.00 | \$35.29 | \$0.00 | \$35.29 |
| 916 STUDENT CO - MIDDLE SCHOOL | \$0.00 | \$2,148.16 | \$1,051.87 | \$1,181.82 | \$2,018.21 | \$670.00 | \$1,348.21 |
| 921 MIDDLE SCHOOL SPECIAL - MS | \$0.00 | \$8,471.13 | \$13,024.71 | \$9,642.27 | \$11,853.57 | \$4,734.61 | \$7,118.96 |
| 922 HISPANIC CLUB - MIDDLE SCHOOL | \$0.00 | \$0.00 | \$307.57 | \$0.00 | \$307.57 | \$0.00 | \$307.57 |
| 927 YEARBOOK - MIDDLE SCHOOL | \$0.00 | \$0.00 | \$272.88 | \$0.00 | \$272.88 | \$0.00 | \$272.88 |
| 930 GENERAL STUDENT - CENTRAL | \$0.00 | \$22,446.32 | \$30,020.38 | \$4,602.34 | \$47,864.36 | \$11,341.31 | \$36,523.05 |
| 931 BOOK FAIR - CENTRAL | \$0.00 | \$2,398.19 | \$8,678.27 | \$2,282.51 | \$8,793.95 | \$806.68 | \$7,987.27 |
| 932 COKE - CENTRAL | \$0.00 | \$1,543.85 | \$5,802.87 | \$1,370.50 | \$5,976.22 | \$773.00 | \$5,203.22 |

IDABEL PUBLIC SCHOOLS

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 7/1/2024 - 6/30/2025

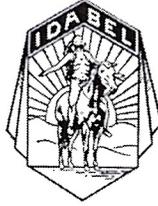
| | Begin Balance | Receipts | Adjusting Entries | Payments | Cash End Balance | Unpaid POs | End Balance |
|---|---------------|---------------------|---------------------|---------------------|---------------------|--------------------|---------------------|
| 933 ARCHERY - CENTRAL | \$0.00 | \$0.00 | \$516.75 | \$0.00 | \$516.75 | \$0.00 | \$516.75 |
| 934 BROADWAY KIDS - CENTRAL | \$0.00 | \$1,770.00 | \$3,056.42 | \$1,223.38 | \$3,603.04 | \$155.62 | \$3,447.42 |
| 935 2ND GRADE - CENTRAL | \$0.00 | \$0.00 | \$889.12 | \$400.00 | \$489.12 | \$0.00 | \$489.12 |
| 936 5TH GRADE - CENTRAL | \$0.00 | \$0.00 | \$245.11 | \$0.00 | \$245.11 | \$0.00 | \$245.11 |
| 938 PTO - CENTRAL | \$0.00 | \$3,201.35 | \$5,151.98 | \$626.90 | \$7,726.43 | \$650.00 | \$7,076.43 |
| 939 MUSIC ED - CENTRAL | \$0.00 | \$168.00 | \$914.84 | \$378.00 | \$704.84 | \$0.00 | \$704.84 |
| 941 PSE LIBRARY - PRIMARY SOUTH | \$0.00 | \$1,158.01 | \$1,080.95 | \$1,043.01 | \$1,195.95 | \$0.00 | \$1,195.95 |
| 942 COKE - PRIMARY SOUTH | \$0.00 | \$703.00 | \$6,723.91 | \$931.00 | \$6,495.91 | \$500.00 | \$5,995.91 |
| 947 PTO - PRIMARY SOUTH | \$0.00 | \$0.00 | \$1,635.66 | \$0.00 | \$1,635.66 | \$0.00 | \$1,635.66 |
| 952 STUDENT SERV-PRIMARY SOUTH | \$0.00 | \$770.52 | \$1,947.27 | \$479.83 | \$2,237.96 | \$0.00 | \$2,237.96 |
| 953 SWEET SOUNDS-PRIMARY SOUTH | \$0.00 | \$1,200.00 | \$880.23 | \$335.96 | \$1,744.27 | \$114.04 | \$1,630.23 |
| 962 PRE K & K - PRIMARY SOUTH | \$0.00 | \$19,300.60 | \$18,935.06 | \$16,530.08 | \$21,705.58 | \$1,363.48 | \$20,342.10 |
| 980 GENERAL STUDENT - EVENSTART | \$0.00 | \$140.00 | \$1,567.97 | \$1,075.11 | \$632.86 | \$187.89 | \$444.97 |
| 983 GENERAL - ADMINISTRATION | \$0.00 | \$3,354.73 | \$1,557.05 | \$1,341.14 | \$3,570.64 | \$1,702.55 | \$1,868.09 |
| 984 DISTRICT TECH FEES - ADMINISTRATION | \$0.00 | \$16,834.00 | \$12,016.56 | \$12,790.08 | \$16,060.48 | \$11,137.73 | \$4,922.75 |
| 985 DRIVERS ED - ADMINISTRATION | \$0.00 | \$5,750.00 | \$0.00 | \$0.00 | \$5,750.00 | \$0.00 | \$5,750.00 |
| 986 REFUND ACCT - ALL SCHOOLS | \$0.00 | \$2,877.50 | \$0.00 | \$0.00 | \$2,877.50 | \$0.00 | \$2,877.50 |
| 987 CAFETERIA - REFUND ACCT | \$0.00 | \$50.25 | \$0.00 | \$0.00 | \$50.25 | \$0.00 | \$50.25 |
| 988 EVEN START CACFP CAFETERIA | \$0.00 | \$720.34 | \$0.00 | \$0.00 | \$720.34 | \$0.00 | \$720.34 |
| Total | \$0.00 | \$369,527.19 | \$286,048.57 | \$243,158.57 | \$412,417.19 | \$84,516.12 | \$327,901.07 |

IDABEL PUBLIC SCHOOLS

Purchase Order Register

Options: Year: 2024-2025, Fund(s): 5 MILL BUILDING FUND, Date Range: 7/1/2024 - 6/30/2025, PO Range: 51 - 500

| PO No | Date | Vendor No | Vendor | Description | Amount |
|---------------------------|------------|-----------|--------------------|--------------------|--------------------|
| 51 | 01/08/2025 | 3904 | WAUGH HEAT AND AIR | NEW UNIT | 11,000.00 |
| 52 | 01/08/2025 | 4 | HD SUPPLY | SUPPLIES | 15,000.00 |
| 53 | 01/08/2025 | 2738 | BANC FIRST | DISTRICT-BOND FEES | 1,500.00 |
| Non-Payroll Total: | | | | | \$27,500.00 |
| Payroll Total: | | | | | \$0.00 |
| Report Total: | | | | | \$27,500.00 |



TO: THE BOARD OF EDUCATION
SCHOOL DISTRICT #5
IDABEL, OKLAHOMA

**REQUEST TO TRANSFER
ACTIVITY ACCOUNTS**

THE FOLLOWING REQUEST TO TRANSFER ACTIVITY FUNDS IS MADE IN ACCORDANCE WITH THE RULES AND REGULATIONS OF THE SCHOOL DISTRICT BOARD OF EDUCATION.

SCHOOL: IHS SITE: 710 DATE: 1/7/25
SCHOOL: _____ SITE: _____

| <u>TRANSFER TO:</u> | <u>TRANSFER FROM:</u> | <u>REASON:</u> | <u>AMOUNT:</u> |
|---------------------|--------------------------|---------------------------|-----------------|
| <u>FFA-830</u> | <u>Athletics 810-800</u> | <u>Working Concession</u> | <u>\$600.00</u> |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

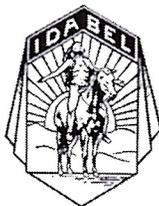
Kenny
APPROVED BY: PRINCIPAL

1/7/25
DATE

Staci Clark
FINANCIAL SECRETARY:

1/7/25
DATE

APPROVED BY THE BOARD OF EDUCATION DATE: _____



TO: THE BOARD OF EDUCATION
SCHOOL DISTRICT #5
IDABEL, OKLAHOMA

**REQUEST TO TRANSFER
ACTIVITY ACCOUNTS**

THE FOLLOWING REQUEST TO TRANSFER ACTIVITY FUNDS IS MADE IN ACCORDANCE WITH THE RULES AND REGULATIONS OF THE SCHOOL DISTRICT BOARD OF EDUCATION.

SCHOOL: 145 SITE: 710 DATE: 1/7/25
SCHOOL: _____ SITE: _____

| <u>TRANSFER TO:</u> | <u>TRANSFER FROM:</u> | <u>REASON:</u> | <u>AMOUNT:</u> |
|---------------------|-----------------------|---------------------------|----------------|
| <u>812</u> | <u>852</u> | <u>Taste of Christmas</u> | <u>425.00</u> |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Kasmy
APPROVED BY: PRINCIPAL

1/7/25
DATE

Aaron Clark
FINANCIAL SECRETARY:

1/7/25
DATE

APPROVED BY THE BOARD OF EDUCATION DATE: _____

January 7, 2025

To : Dr. Alan Bryant, Superintendent of Idabel Public Schools
Mrs. Laura Bullock, Special Services Director
Idabel Board Members

Dr. Bryant,

Please accept my formal resignation to retire as the Special Services secretary for the Idabel School District, effective June 30, 2025 unless I choose to rescind my retirement before that time.

I've been extremely blessed to work for Idabel Public Schools for the past 20 years and with the finest teachers and administrators. Of course, I can't say enough about the Special Education Teachers at Idabel. They are the best!

I hope to assist in any way I can for a smooth transition. And lastly, I want to "Thank you" for the opportunity to work for an incredible school district.

Respectfully,

A handwritten signature in cursive script that reads "Judith Michele Bryant".

Judith Michele Bryant

105 W. Rim Cove
Broken Bow OK 74728
(580) 236-1415
bryantjm63@gmail.com

SUPERINTENDENT'S CONTRACT

THIS CONTRACT is made and entered into this 1st day of July, 2024, by and between Idabel Public Schools, Independent School District No. 1005 McCurtain County, Oklahoma, ("District"), and Alan Bryant ("Superintendent").

WHEREAS, District hereby agrees to hire Superintendent to be employed as superintendent of Idabel Public Schools, and Superintendent hereby agrees to accept this offer of employment;

THEREFORE, the parties hereby enter into this contract, subject to the following terms and conditions:

TERM: In consideration of the premises contained herein, District hereby employs, and Superintendent hereby accepts employment as superintendent of Idabel Public Schools for a term commencing July 1, 2024, and ending on June 30, 2027, subject to such conditions and limitations as may be prescribed by law.

RENEWAL: District agrees to review and take action upon the renewal of this employment contract in January of the final year of this agreement.

CERTIFICATION: Superintendent acknowledges that Superintendent has a valid certificate to serve as a superintendent of schools in the State of Oklahoma and agrees to keep such certificate on file in District's administrative office and maintain such certificate in good standing during the term of this contract.

DUTIES: Superintendent agrees to perform in good faith the duties required of District's superintendent of schools. Said duties shall include but not be limited to those prescribed by federal and state law, Oklahoma State Department of Education regulations, policies established by the District Board of Education, the job description of Superintendent, and all evaluation documents concerning Superintendent. Superintendent also has the responsibility to obtain all necessary training pertaining to the performance of Superintendent's duties. Superintendent shall be required to qualify for a surety bond in the amount of \$100,000 as per 70 O.S. § 5-116a. Failure to qualify for a surety bond shall be sufficient reason to terminate Superintendent's employment in accordance with 70 O.S. § 6-101.13.

In addition to the duties listed above, Superintendent shall have the responsibility for filing a copy of this contract, and any subsequent addenda, with the Oklahoma State Department of Education within fifteen (15) days of execution.

NON-REASSIGNMENT: Superintendent shall not be reassigned during the term of this contract to any other position except by written consent of the Superintendent.

SALARY: Superintendent shall be paid the sum of one hundred twenty-three thousand, eight hundred sixty-six (dollars) and seventy (cents) (\$123,866.70) for the performance of the first year of this contract commencing on July 1, 2024, and ending on June 30, 2025. Superintendent will be evaluated at least annually by District. Any adjustments to the listed salary shall be filed with the State Department of Education as an addendum to this contract. The method of payment hereunder shall be the same as is utilized by District for the compensation of its 12-month employees.

FRINGE BENEFITS: In addition to the salary provided herein, Superintendent shall receive the following fringe benefits:

HEALTH AND DENTAL INSURANCE: The School District shall provide the Superintendent with health and dental insurance coverage under the School District's group health and dental insurance plans at the expense of the School District.

Superintendent Health /Dental Stipend - \$8575.20
(Amended 1/13/2025 to \$8752.08 for rate change)

TRAVEL EXPENSES: Superintendent shall be reimbursed for itemized expenses incurred in conjunction with board-authorized, district-related travel in accordance with the District policy for travel reimbursement.

VEHICLE REIMBURSEMENT: Superintendent, when using the Superintendent's personal vehicle for the performance of duties as set forth herein, shall be reimbursed for expenses related to such duties at a rate in accordance with board policy. Superintendent shall be responsible for carrying the appropriate amount of auto insurance and for all maintenance work required on the vehicle.

LEAVE: The Superintendent is entitled to leave afforded other twelve (12) month employees according to school district policy. Upon termination of Superintendent's service to District, Superintendent may redeem any accumulated sick leave for cash value. The value of any accumulated sick leave shall be computed on the same sick leave formula as is used for all other full-time employees of the District. Alternatively, the Superintendent may transfer any accumulated sick leave to another school district in Oklahoma or to the Oklahoma Teachers Retirement Systems as may be allowed by Oklahoma law.

RETIREMENT CONTRIBUTIONS: For the contract term, the District agrees to pay both the employer's and employee's statutory contribution to the Oklahoma Teacher Retirement System (OTRS) for the benefit of the Superintendent.

JURISDICTION AND SEVERABILITY: The laws of the State of Oklahoma shall govern this contract. Should any provision of this contract be found contrary to the law by a court of

competent jurisdiction, all other provisions of this contract shall remain in full force and effect.

LEGAL DEFENSE: The District agrees that it shall provide a full and complete defense of the Superintendent in his official and individual capacities, in any action or legal proceeding resulting from the good faith performance of his duties as Superintendent, so long as he was acting within the scope of his employment, provided such liability coverage is within the authority of the school board to provide under state law. In any controversy between the board and the superintendent, the District shall not be responsible for providing legal representation to the Superintendent. In no event shall the District be required to defend or indemnify the Superintendent for any actions related to the dismissal or non-re-employment of his/her employment with the District. In no event shall the District be required to pay any punitive damages rendered against the Superintendent. In no case will individual board members be considered personally liable for indemnifying the Superintendent against such demands.

TERMINATION OR NON-RENEWAL OF CONTRACT: This contract may be terminated or non-renewed in accordance with Oklahoma law. In the event the Board and Superintendent agree that separation is in their respective best interests and agree to mutually terminate the employment relationship, Board and Superintendent agree that, upon the execution by Superintendent of a complete release satisfactory to the Board, Superintendent shall be paid severance pay in the amount of the Superintendent's then current 12-month base salary, or the amount of base salary remaining to be paid under the contract, whichever is less.

ACCUMULATED VACATION/SICK LEAVE: The board agrees to reimburse accumulated unused vacation and/or sick leave pay pursuant to board policy.

Entered into this 13th day of January, 2025 by and between Superintendent and

Idabel Public Schools,

Independent School District No. 1005

President
Idabel Board of Education

Superintendent
Idabel Public Schools

ATTEST:

Board Clerk

