

Regular Meeting of the Board of Education
Wayne-Westland Community Schools

Monday, July 20, 2026, 7:00 PM
Board Room
36745 Marquette
Westland, MI 48185

Agenda

- I. PLEDGE OF ALLEGIANCE TO THE FLAG - Hines
- II. ROLL CALL/ATTENDANCE - Cox
- III. CITIZEN'S COMMENTS - AGENDA ITEMS - Hines
- IV. CONSENT AGENDA - Hines
 - a. MINUTES
 - i. Regular Minutes - June 15, 2026
 - ii. Special Meeting Minutes Closed Session - June 15, 2026 [under separate cover]
 - b. HUMAN RESOURCE ITEMS
 - i. Resignations/Terminations: Administrative, Instructional, Non-Instructional and/or Non-Affiliated Personnel
 - ii. Placements: Administrative, Instructional, Non-Instructional and/or Non-Affiliated Personnel
 - iii. Leaves of Absence: Administrative, Instructional, Non-Instructional, and/or Non-Affiliated Personnel
 - c. BUSINESS & FINANCE ITEMS
 - i. Payment of Invoices [under separate cover]
 - ii. Investment Report [under separate cover]
 - iii. Cooperative Education Program Agreement - William D. Ford Career-Technical Center
 - a. Allen Park School District
 - b. Plymouth-Canton School District
 - c. Dearborn School District
 - d. Van Buren School District
 - e. Dearborn Heights #7 School District
 - f. Romulus School District
 - iv. Organizational Authorizations and Signatories - 2027
 - a. Signatories for School District Documents/Micellaneous

- b. Depositories and Paying Agents for School Funds - Designation of Depositories
 - c. Designations of Investing Institutions
 - d. Internal Revenue Service Representation
 - v. Legal Firm Representation - 2027
 - a. Miller Johnson, P.L.C. - General Counsel, Labor, Special Education Matters, Student Discipline/Expulsion, Special Matters, Negotiations and Board Policy
 - b. Clark-Hill - General Counsel, Workman's Compensation, Bond Elections, Finance Contracts, Student Discipline/Expulsion, Environmental and Specialty Matters
 - c. Thrun Law Firm, P.C. - Elections and Labor Negotiations
 - d. Kelly Cawthorne - Governmental and Legislative Affairs
 - e. Miller Canfield - Finance, Bonds and Miscellaneous
- d. CURRICULUM, INSTRUCTION AND ASSESSMENT
 - i. Field Trips
 - a. John Glenn High School - Cheer Camp 2026 [under separate cover]
 - b. John Glenn High School - Marching Band Camp [under separate cover]
 - c. Wayne Memorial High School - Upward Bound Summer Trip [under separate cover]
 - d. John Glenn High School - Football Team Bonding/Leadership Field Trip [under separate cover]
- V. BOARD OF EDUCATION COMMITTEE REPORTS - Hines
 - a. Finance & Facility Committee Report - Ambrus
- VI. REVIEW & APPROVAL OF BUSINESS SERVICE & FINANCE - Hines
 - a. Recommendation to approve LightSpeed Filter and Classroom Renewal License - Ofili
 - b. Recommendation to approve the Purchase of 30 iMacs for Digital Art and Design Lab - William D. Ford Career Technical Center - Ofili
 - c. Recommendation to approve Middle School Math Resource Renewal - Jefferson
- VII. REVIEW & APPROVAL OF HUMAN RESOURCE - Ofili
 - a. Marc Kay
Stevenson Middle School Principal

b. Sarah Gach

Stevenson Middle School - Assistant Principal

VIII. CITIZEN COMMENTS: NON-AGENDA ITEMS (GENERAL) - Hines

IX. SUPERINTENDENT REPORT/COMMENTS - Cost

X. REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION - Hines

XI. ADJOURNMENT - Hines

Agenda

I. PLEDGE OF ALLEGIANCE TO THE FLAG – Hines

The Pledge of Allegiance was led by Mr. Cox.

II. ROLL CALL/ATTENDANCE – Cox

Board members present: LeWanna Abney-Mitchell (arrived at 5:07 pm) , Andrew Ambrus, David Cox, Melandie Hines, Kimberly May, Frederick Weaver, Th.D.

Board members absent: Shannon Rochon

III. ADJOURNMENT TO A CLOSED SESSION - Hines

The Board of Education will adjourn to a closed session pursuant to 8(a)...[to consider the dismissal, suspension, or discipling of, or to hear complaints or charges brought against, or to consider a periodic personnel evaluation of, a public officer, employee, staff member, or individual agent...] according to the Open Meetings Act.

The Board of Education meeting will adjourn to a closed session according to 8(h)...[to consider material exempt from discussion or disclosure by state or federal statute...] according to the Open Meetings Act.

NOTE: There may or may not be action taken by the Board following the closed session.

Resolved, that the Board of Education will adjourn to a closed session at 5:01 p.m. pursuant to 8(1)(a) and 8(1)(h) according to the Open Meetings Act. Motion by D. Cox, support by F. Weaver.

ROLL CALL VOTE

AYES:	5
NAYS:	0
ABSTAIN:	0
ABSENT:	2 (Abney-Mitchell, Rochon)

MOTION PASSED

IV. ADJOURNMENT TO AN OPEN MEETING – Hines

Resolved, that the Board of Education adjourn to an open meeting at 6:39 p.m.

Motion by D. Cox, support by F. Weaver .

ROLL CALL VOTE

AYES: 6

NAYS: 0

ABSTAIN: 0

ABSENT: 1 (Rochon)

MOTION PASSED

Ms. Hines shared that the Board is required by law to evaluate the Superintendent yearly on the following components:

- Governance
- Board Relations
- Community Relations
- Staff Relations
- Business & Finance
- Instructional Leadership

Dr. Cost received an Effective Rating

MOTION: Dr. Weaver motioned to accept Dr. Cost's evaluation as presented with an effective rating, support by D. Cox.

ROLL CALL VOTE

AYES: 6

NAYS: 0

ABSTAIN: 0

ABSENT: 1 (Rochon)

MOTION PASSED

V. RECOGNITIONS AND PRESENTATIONS - Hines

- a. STEM Center - Dickelman
- b. 2025-2026 Final Budget Presentation - Clair
- c. 2026-2027 Proposed Budget Presentation – Clair

VI. CITIZEN'S COMMENTS - AGENDA ITEMS – Hines

N. Holland – spoke regarding the CTC administrator position.

VII. CONSENT AGENDA - Hines

a. MINUTES

- i. Regular Minutes - May 18, 2026
- ii. Closed Minutes - May 18, 2026 [under separate cover]

b. HUMAN RESOURCE ITEMS

- i. Resignations/Terminations: Administrative, Instructional, Non-Instructional and/or Non-Affiliated Personnel
- ii. Placements: Administrative, Instructional, Non-Instructional and/or Non-Affiliated Personnel
- iii. Leaves of Absence: Administrative, Instructional, Non-Instructional, and/or Non-Affiliated Personnel
- iv. Layoffs: Administrative, Instructional, Non-Instructional and/or Non-Affiliated Personnel

c. BUSINESS & FINANCE ITEMS

- i. Payment of Invoices [under separate cover]
- ii. Investment Report [under separate cover]
- iii. Cooperative Education Program Agreement - William D. Ford Career-Technical Center
 - 1. Livonia School District
 - 2. Canton Preparatory High School
 - 3. Redford Union School District
 - 4. Lighthouse Connections Academy

d. CURRICULUM, INSTRUCTION AND ASSESSMENT

- i. Field Trips
 - a. Wayne Memorial High School - MHSAA Track & Field State Finals [under separate cover]
 - b. Wayne Memorial High School - Upward Bound - College Visits [under separate cover]
- ii. Wayne RESA Parent Advisory Committee Nomination [under separate cover]

e. DONATIONS

The following donations were made to Wayne-Westland Community Schools for students:

- i. Kroopin's Poopin Scoopin - Monetary Donation to support Elementary Athletics
- ii. Rotary Club of Westland - Monetary Donation to support Elementary Athletics

- iii. Camping World - Hammock Chairs to support our Roosevelt-McGrath Special Education Classroom

Resolved, that the Board approve the Consent Agenda as presented. Motion by D. Cox, support by A. Ambrus.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1 (Rochon)

MOTION PASSED

VIII. BOARD OF EDUCATION COMMITTEE REPORTS - Hines

- a. Student Achievement Committee Report – Rochon

Ms. May shared the April Student Achievement report. Board members were given the opportunity to ask questions and share comments.

- b. Finance & Facility Committee Report – Ambrus

Mr. Ambrus shared the April Finance & Facility Committee report. Board members were given the opportunity to ask questions and share comments.

- c. Policy & Procedure Committee Report – Weaver

Dr. Weaver shared the April Policy & Procedure Committee report. Board members were given the opportunity to ask questions and share comments.

IX. REVIEW & APPROVAL OF BUSINESS SERVICE & FINANCE - Hines

- a. Recommendation to approve Middle School Science Curriculum Adoption – Jefferson

MOTION Dr. Weaver motioned to have the Board of Education approve items IX.a. – IX.l. as one vote. Support by D. Cox.

ROLL CALL VOTE

AYES: 6
NAYS: 0
ABSTAIN: 0
ABSENT: 1 (Rochon)

MOTION PASSED

- b. Recommendation to approve Middle School ELA & Social Studies Contracts – Jefferson
- c. Recommendation to approve the Informed K-12 License Renewal – Ofili
- d. Recommendation to approve the Fortinet Cybersecurity Software Licensing Renewal – Ofili
- e. Recommendation to approve Mosyle Manager Licensing Renewal – Ofili
- f. Recommendation to approve licensing for District Phone System with Moss – Ofili
- g. Recommendation to approve the Secure Vestibule Door Project with Moss – Ofili
- h. Recommendation to approve Incident IQ, Integrated Asset Management & Help Desk System Renewal – Ofili
- i. Recommendation to approve Lightspeed Alert License Renewal – Ofili
- j. Recommendation to Approve the 2026-2027 Tax Levy - Resolution (L-4029) – Clair
- k. Recommendation to Approve the 2025-2026 Final Budget Resolution – Clair
- l. Recommendation to Approve the 2026-2027 Preliminary Budget Resolution – Clair

Resolved, that the Board approve Business Service & Finance Items IX.a. through IX.l. as presented. Motion by D. Cox, support by A. Ambrus.

ROLL CALL VOTE

AYES: 6
 NAYS: 0
 ABSTAIN: 0
 ABSENT: 1 (Rochon)

MOTION PASSED

X. REVIEW AND APPROVAL OF ADMINISTRATIVE SERVICES

- a. Michigan High School Athletic Association (MHSAA) - Membership Resolution – Tocco

Resolved, that the Board approve Administrative Services Item X.a. as presented. Motion by D. Cox, support by F. Weaver.

ROLL CALL VOTE

AYES: 6
 NAYS: 0
 ABSTAIN: 0

ABSENT: 1 (Rochon)

MOTION PASSED

XI. REVIEW & APPROVAL OF HUMAN RESOURCE ITEMS

a. 2026-2027 Staff Recognition & Appreciation Days – Ofili

Resolved, that the Board approve Human Resource Item XI.a. as presented.

Motion by F. Weaver, support by D. Cox.

ROLL CALL VOTE

AYES: 6

NAYS: 0

ABSTAIN: 0

ABSENT: 1 (Rochon)

MOTION PASSED

b. Recommendation to approve the Policy and Administrative Regulation updates as recommended by Legal Firm [under separate cover] – Ofili

Resolved, that the Board approve Human Resource Item XI.b. as presented.

Motion by D. Cox, support by A. Ambrus.

ROLL CALL VOTE

AYES: 6

NAYS: 0

ABSTAIN: 0

ABSENT: 1 (Rochon)

MOTION PASSED

XII. REVIEW & APPROVAL OF BOARD OF EDUCATION ITEMS - Hines

a. Recommendation to approve Catherine Cost, Ed.D., Superintendent of Wayne-Westland Community Schools effective July 1, 2026 [separate cover] – Hines

Resolved, that the Board approve Board of Education Item XII.a. as presented.

Motion by D. Cox, support by F. Weaver.

ROLL CALL VOTE

AYES: 4

NAYS: 2 (May, Abney-Mitchell)

ABSTAIN: 0

ABSENT: 1 (Rochon)

MOTION PASSED

XIII. CITIZEN COMMENTS: NON-AGENDA ITEMS (GENERAL) – Hines

E. Troughon – Student at Wildwood Elementary and spoke about her school year experience.

M. Harris – Recommended another investigation for the CTC principal. She also shared that this was a great year at Wildwood Elementary. She also shared her thoughts on the Superintendent Search and interviews; she suggested that the Board follow the timelines as shared in the future. She thanked Mr. Ambrus and Ms. May and congratulated Dr. Cost.

J. Kittle – Shared that she is a CTE staff member and is uncomfortable with a staff member coming back to the school in the fall. She shared that her concern is the environment will be toxic.

XIV. INTERIM SUPERINTENDENT REPORT/COMMENTS – Cost

Dr. Cost shared the following comments:

- Thanked all of the staff for having a successful end to the school year. It takes a village to get the students across the finish lines.
- Thanked Jewell for all the work on the current and proposed budget. To have someone with her expertise gives the District peace of mind moving forward.
- Thanked the Board for the feedback on her evaluation and her contract.

XV. REVIEW AND RECOMMENDATIONS, BOARD OF EDUCATION – Hines

Ms. Abney-Mitchell shared the following comments:

- Thanked the teachers and students for a successful school year. She wished everyone a good summer.

Ms. May shared the following comments:

- Congratulated the Class of 2026 and shared her appreciation for all the staff ensuring that graduation was a phenomenal experience.
- Shared that her vote of no on the Superintendent contract was due to the contract language concerns and not based her ability to do the job.
- She wished everyone a relaxing summer.

Mr. Ambrus shared the following comments:

- Congratulated the Class of 2026. The graduation ceremonies were well prepared for and he enjoyed the student led graduation.
- Shared that we have no presentations for the next two months. He suggested that the Instruction Department present on the curriculum that we have spent so much money on (ie: LTRS, Mathematics, etc.). He would like to hear what the plans are going forward, where we were at, where we hope to be and what the next steps are.
- Wished everyone a happy summer vacation. Teachers need to take the time to decompress and relax.
- Thanked the teachers and congratulated Dr. Cost.

Mr. Cox shared the following comments:

- Shared that the Board has had a couple of difficult years and with the new Superintendent contract this is a representation of a new beginning.
- The majority of the Board has approved the contract of the Superintendent and the policy of the Board is to go arm and arm with the majority. He is expecting the full Board to support the Superintendent as that shows support of the District.

Dr. Weaver shared the following comments:

- Shared that he is ecstatic that Dr. Cost has been voted in as Superintendent. He hopes that she stays with us for many years as our District needs consistency. Starting July 1st, the Board should start working together.

Ms. Hines shared the following comments:

- Congratulated Dr. Cost and shared that she is looking forward to stability and the upcoming partnerships.
- Board members need to stick together and do what is right for our students.
- Congratulated the 2025/2026 graduates and loved that EMU was able to livestream the ceremonies.
- Thanked the Communications Department for posting so many great pictures.
- Read a prepared statement regarding the upcoming election and the Sinking Fund language.

XVI. ADJOURNMENT - Hines

Resolved, that the Board adjourn the meeting at 8:15 p.m. Motion by D. Cox, support by A. Ambrus.

ROLL CALL VOTE

AYES:	6
NAYS:	0
ABSTAIN:	0
ABSENT:	1 (Rochon)

MOTION PASSED

David Cox
Board of Education Secretary
Wayne-Westland Community Schools



Human Resource Items

July 2026

Resignations/Terminations

Instructional Personnel

Milton Jones	Math Teacher/JGHS	08/03/2026
Brittany Saville	Culinary Arts Instructor/WDFCTC	08/17/2026

Non-Instructional Personnel

Bruce DeBruhl	Bus Attendant/ Transportation	06/09/2026
Lisa Hoelke	Early on Provider/EIS	07/01/2026
Wailand Lawrence	Act 18 ASD ParaPro/ JGHS	06/11/2026
Lisa Milewski	Early On Service Provider/EIS	07/16/2026
Bonnie Parendo	Act 18 POHI ParaPro/ Stevenson	06/09/2026
Sandra Sands	Gr 6-44 Wk Building Secretary/ Roosevelt-McGrath	06/16/2026
Thomas Tucker	Act 18 SXI ParaPro/ Franklin	06/25/2026
Christina VanAssche	Speech Language Pathologist/Stottlemeyer	08/03/2026
Christine Zamensky Demske	Bus Attendant/ Transportation	06/30/2026

Non-Affiliated Personnel

Nolan Dodds	Sub Custodian/ B&G	06/09/2026
Ian Griffiths	Cadre/ WWIA	06/16/2026
Keith Lacroix	Freshman Football Asst Coach/ WMHS	06/12/2026

Placements

Non-Instructional Personnel

Ashley Imhoff	RN/ADN/ Franklin	08/21/2026
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COOPERATIVE EDUCATION PROGRAM AGREEMENT 2026-2027

THIS AGREEMENT is entered into this 1st day of July 2026, between Wayne-Westland Community School District (hereinafter referred to as “Wayne-Westland”) and Allen Park School District (hereinafter referred to as “Allen Park”).

1. **PURPOSE.** Wayne-Westland and Allen Park and their respective Boards of Education have determined that it is in the best interests of both School Districts to permit certain Allen Park students to receive vocational education services provided by and through Wayne-Westland in accordance with the terms of this Cooperative Education Program Agreement, and consistent with the pertinent provisions of the Revised School Code of 1995 and the State School Aid Act of 2026/2027, as amended. It is further the purpose of this Agreement to permit certain students from Allen Park to utilize classroom positions which otherwise would not be utilized by Wayne-Westland students, and to render more effective the vocational education programs of Wayne-Westland. Neither School District in any way intends to displace vocational education opportunities for the students of Wayne-Westland.

2. **TERM.** The term of this Agreement shall be from July 1, 2026 through June 30, 2027, subject to Paragraph 3, of the Agreement.

3. **RENEWAL.** This Agreement will not be automatically renewed for any periods. Wayne-Westland and Allen Park agree, however, to use their best efforts to negotiate in good faith a renewal hereof, but in the event a renewal does not occur, this Agreement shall terminate upon the expiration of the term in Paragraph 2 above.

4. **ALLEN PARK HIGH SCHOOL & ALLEN PARK COMMUNITY STUDENTS.** Allen Park hereby agrees to permit students of Allen Park High School and Allen Park Community to enroll at the William D. Ford Career-Technical Center of Wayne-Westland, and Wayne-Westland hereby agrees to such enrollment, for the purpose of vocational education. The number of such Allen Park High School and Allen Park Community students allowed to enroll at the William D. Ford Career-Technical Center shall be within the exclusive discretion of Wayne-Westland. Such students shall be considered Allen Park High School and Allen Park Community students for the purpose of earning credits for high school graduation and athletic eligibility; however, while in attendance at the William D. Ford Career-Technical Center, such students shall be subject to the Wayne-Westland Student Code of Conduct. The Allen Park High School and Allen Park Community students shall receive no more than 50% of a full instructional program at the William D. Ford Career- Technical Center, and may otherwise continue their instructional program at the Allen Park High School and Allen Park Community School.

5. **MEMBERSHIP.** For the purpose of State Aid eligibility, the Allen Park High School and Allen Park Community students enrolled and attending the instructional program at the William D. Ford Career-Technical Center shall be recorded in membership by Allen Park and Wayne-Westland, according to State approved pupil accounting practices. It is the responsibility of Allen Park, only, to assure that such Allen

Park High School and Allen Park Community students are counted in membership in Allen Park on the necessary official state aid pupil membership count days, as determined by the State of Michigan.

6. PAYMENT FOR CAREER TECHNICAL EDUCATION SERVICES. For each Allen Park High School and Allen Park Community student enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official state aid membership count day of each school year subject to this Agreement, Allen Park agrees to accept and to pay an invoice or invoices issued by Wayne-Westland to Allen Park in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant for the school year in question, plus an additional amount of \$50.00 in administrative cost per pupil. Allen Park hereby agrees to remit payment of said invoice(s) within thirty (30) business days of receipt of same. Within the discretion of Wayne-Westland, the failure of Allen Park to remit timely payment of such invoice(s) may result in the discontinued enrollment and attendance of Allen Park High School and Allen Park Community students in the instructional program at the William D. Ford Career-Technical Center.

Allen Park also accepts and agrees to pay an invoice or invoices issued by Wayne-Westland in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant, plus an additional amount of \$50.00 in administrative costs per pupil, for each Allen Park High School and Allen Park Community student similarly enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official winter supplemental state aid membership count day of each school year subject to this Agreement. The terms and conditions of the preceding Paragraph similarly apply to Allen Park obligations with regard to such enrollment and attendance on the official winter supplemental state aid membership count day of each subject year.

Allen Park payment obligations under this Section of the Agreement are independent of the amounts it receives in State Aid under the State School Aid Act of 2026/2027, as amended.

7. STUDENTS WITH DISABILITIES. In the event that an Allen Park High School or Allen Park Community student is disabled and requires special education and related aid and services pursuant to the Individual with Disabilities Education Act or Section 504 of the Rehabilitation Act, Wayne-Westland agrees to provide such aid and services, except for transportation services, and Allen Park agrees to reimburse Wayne-Westland its costs for same, in the form and manner otherwise provided by Section 6 of this Agreement.

8. PROGRAM CANCELLATION. Wayne-Westland reserves the exclusive right to cancel any class and/or program at the William D. Ford Career-Technical Center due to insufficient enrollment, and to the extent such cancellation may involve Allen Park High School and Allen Park Community students. However, Wayne-Westland agrees not to cancel any class or program after the official state aid membership count day as determined by the State of Michigan for each school year subject to this Agreement, or, alternatively, after the winter supplemental state aid membership count of each school year subject to this Agreement.

9. STUDENT MISCONDUCT. In the discretion of the William D. Ford Career-Technical Center's building administrator, and consistent with due process requirements, an Allen Park High School or Allen Park Community student may be suspended, or permanently removed from the William D. Ford Career-

Technical Center programs and permanently denied access to the William D. Ford Career-Technical Center, if the student; (a) violates any of the prohibited acts listed under Article VI of the Wayne-Westland Student Code of Conduct; (b) violates the William D. Ford Career-Technical Center's rules or regulations; (c) engages in misconduct which interferes with the good order of the William D. Ford Career-Technical Center, the proper functioning of the educational process or the health and safety of students. The William D. Ford Career-Technical Center's building administrator shall be the person solely responsible for determining if a student has engaged in misconduct warranting suspension or permanent removal from the William D. Ford Career-Technical Center.

10. **ENTIRE AGREEMENT.** This is the entire Agreement of the parties, there being no other written or verbal agreements in substitution for these terms or in supplementation of same.

11. **AMENDMENT.** This Agreement may be amended only upon written mutual agreement of the parties and/or as required by the State School Aid Act.

12. **TRANSPORTATION.** Transportation of Allen Park High School students to and from the William D. Ford Career-Technical Center is the sole responsibility of Allen Park.

13. **TERMINATION.** This Agreement shall be null and void only to the extent that any provision included herein is prohibited by state law.

14. **NOTICE.** For all purposes under this Agreement, notices shall be in writing to the Superintendents of the respective School Districts.

15. **THIS AGREEMENT** has been authorized by the Board of Education of Wayne-Westland at a public meeting held on the ____ day of _____, 2026, and the Board of Education of Allen Park on the 22nd day of June, 2026.

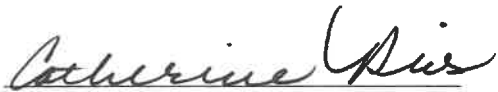
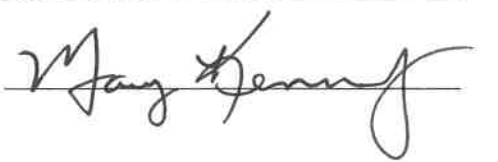
WITNESSES:

WAYNE-WESTLAND COMMUNITY SCHOOLS

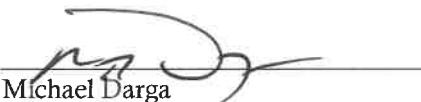
By: _____
Catherine Cost, Ed.D.

Its: Interim Superintendent

WITNESSES:

ALLEN PARK SCHOOL DISTRICT

By: 
Michael Darga

Its: Superintendent

COOPERATIVE EDUCATION PROGRAM AGREEMENT 2026-2027

THIS AGREEMENT is entered into this 1st day of July 2026, between Wayne-Westland Community School District (hereinafter referred to as "Wayne-Westland") and Plymouth-Canton School District (hereinafter referred to as "Plymouth-Canton").

1. **PURPOSE.** Wayne-Westland and Plymouth-Canton and their respective Boards of Education have determined that it is in the best interests of both School Districts to permit certain Plymouth-Canton students to receive vocational education services provided by and through Wayne-Westland in accordance with the terms of this Cooperative Education Program Agreement, and consistent with the pertinent provisions of the Revised School Code of 1995 and the State School Aid Act of 2026/2027, as amended. It is further the purpose of this Agreement to permit certain students from Plymouth-Canton to utilize classroom positions which otherwise would not be utilized by Wayne-Westland students, and to render more effective the vocational education programs of Wayne-Westland. Neither School District in any way intends to displace vocational education opportunities for the students of Wayne-Westland.

2. **TERM.** The term of this Agreement shall be from July 1, 2026 through June 30, 2027, subject to Paragraph 3, of the Agreement.

3. **RENEWAL.** This Agreement will not be automatically renewed for any periods. Wayne-Westland and Plymouth-Canton agree, however, to use their best efforts to negotiate in good faith a renewal hereof, but in the event a renewal does not occur, this Agreement shall terminate upon the expiration of the term in Paragraph 2 above.

4. **CANTON, PLYMOUTH-CANTON AND SALEM HIGH SCHOOL STUDENTS.** Plymouth-Canton hereby agrees to permit students of Canton, Plymouth-Canton and Salem High Schools to enroll at the William D. Ford Career-Technical Center of Wayne-Westland, and Wayne-Westland hereby agrees to such enrollment, for the purpose of vocational education. The number of such Canton, Plymouth-Canton and Salem High School students allowed to enroll at the William D. Ford Career-Technical Center shall be within the exclusive discretion of Wayne-Westland. Such students shall be considered High School students for the purpose of earning credits for high school graduation and athletic eligibility; however, while in attendance at the William D. Ford Career-Technical Center, such students shall be subject to the Wayne-Westland Student Code of Conduct. The Canton, Plymouth-Canton and Salem High School students shall receive no more than 50% of a full instructional program at the William D. Ford Career-Technical Center, and may otherwise continue their instructional program at Canton, Plymouth-Canton and Salem High Schools.

5. **MEMBERSHIP.** For the purpose of State Aid eligibility, the Canton, Plymouth-Canton and Salem High School students enrolled and attending the instructional program at the William D. Ford Career-Technical Center shall be recorded in membership by Plymouth-Canton and Wayne-Westland, according to State approved pupil accounting practices. It is the responsibility of Plymouth-Canton, only, to assure that such Canton, Plymouth-Canton and Salem High School students are counted in membership in Plymouth-

Canton on the necessary official state aid pupil membership count days, as determined by the State of Michigan.

6. PAYMENT FOR CAREER TECHNICAL EDUCATION SERVICES. For each Canton, Plymouth-Canton and Salem High School student enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official state aid membership count day of each school year subject to this Agreement, Plymouth-Canton agrees to accept and to pay an invoice or invoices issued by Wayne-Westland to Plymouth-Canton in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant for the school year in question, plus an additional amount of \$50.00 in administrative cost per pupil. Plymouth-Canton hereby agrees to remit payment of said invoice(s) within thirty (30) business days of receipt of same. Within the discretion of Wayne-Westland, the failure of Plymouth-Canton to remit timely payment of such invoice(s) may result in the discontinued enrollment and attendance of Canton, Plymouth-Canton and Salem students in the instructional program at the William D. Ford Career-Technical Center.

Plymouth-Canton also accepts and agrees to pay an invoice or invoices issued by Wayne-Westland in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant, plus an additional amount of \$50.00 in administrative costs per pupil, for each Canton, Plymouth-Canton and Salem student similarly enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official winter supplemental state aid membership count day of each school year subject to this Agreement. The terms and conditions of the preceding Paragraph similarly apply to Plymouth-Canton obligations with regard to such enrollment and attendance on the official winter supplemental state aid membership count day of each subject year.

Plymouth-Canton payment obligations under this Section of the Agreement are independent of the amounts it receives in State Aid under the State School Aid Act of 2026/2027, as amended.

7. STUDENTS WITH DISABILITIES. In the event that a Canton, Plymouth-Canton or Salem High School student is disabled and requires special education and related aid and services pursuant to the Individual with Disabilities Education Act or Section 504 of the Rehabilitation Act, Wayne-Westland agrees to provide such aid and services, except for transportation services, and Plymouth-Canton agrees to reimburse Wayne-Westland its costs for same, in the form and manner otherwise provided by Section 6 of this Agreement.

8. PROGRAM CANCELLATION. Wayne-Westland reserves the exclusive right to cancel any class and/or program at the William D. Ford Career-Technical Center due to insufficient enrollment, and to the extent such cancellation may involve Canton, Plymouth-Canton or Salem High School students. However, Wayne-Westland agrees not to cancel any class or program after the official state aid membership count day as determined by the State of Michigan for each school year subject to this Agreement, or, alternatively, after the winter supplemental state aid membership count of each school year subject to this Agreement.

9. STUDENT MISCONDUCT. In the discretion of the William D. Ford Career-Technical Center's building administrator, and consistent with due process requirements, a Canton, Plymouth-Canton or

Salem High School student may be suspended, or permanently removed from the William D. Ford Career-Technical Center programs and permanently denied access to the William D. Ford Career-Technical Center, if the student; (a) violates any of the prohibited acts listed under Article VI of the Wayne-Westland Student Code of Conduct; (b) violates the William D. Ford Career-Technical Center's rules or regulations; (c) engages in misconduct which interferes with the good order of the William D. Ford Career-Technical Center, the proper functioning of the educational process or the health and safety of students. The William D. Ford Career-Technical Center's building administrator shall be the person solely responsible for determining if a student has engaged in misconduct warranting suspension or permanent removal from the William D. Ford Career-Technical Center.

10. **ENTIRE AGREEMENT.** This is the entire Agreement of the parties, there being no other written or verbal agreements in substitution for these terms or in supplementation of same.

11. **AMENDMENT.** This Agreement may be amended only upon written mutual agreement of the parties and/or as required by the State School Aid Act.

12. **TRANSPORTATION.** Transportation of Canton, Plymouth-Canton and Salem High School students to and from the William D. Ford Career-Technical Center is the sole responsibility of Plymouth-Canton.

13. **TERMINATION.** This Agreement shall be null and void only to the extent that any provision included herein is prohibited by state law.

14. **NOTICE.** For all purposes under this Agreement, notices shall be in writing to the Superintendents of the respective School Districts.

15. **THIS AGREEMENT** has been authorized by the Board of Education of Wayne-Westland at a public meeting held on the ____ day of _____, 2026, and the Board of Education of Plymouth-Canton on the 26th day of May, 2026.

WITNESSES:

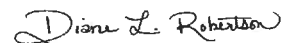
WAYNE-WESTLAND COMMUNITY SCHOOLS

By: _____
Catherine Cost, Ed.D.

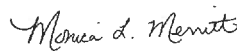
Its: Interim Superintendent

WITNESSES:

PLYMOUTH-CANTON SCHOOL DISTRICT



Diane L. Robertson

By: 
Dr. Monica Merritt

Its: Superintendent

COOPERATIVE EDUCATION PROGRAM AGREEMENT 2026-2027

THIS AGREEMENT is entered into this 1st day of July 2026, between Wayne-Westland Community School District (hereinafter referred to as "Wayne-Westland") and Dearborn School District (hereinafter referred to as "Dearborn").

1. PURPOSE. Wayne-Westland and Dearborn and their respective Boards of Education have determined that it is in the best interests of both School Districts to permit certain Dearborn students to receive vocational education services provided by and through Wayne-Westland in accordance with the terms of this Cooperative Education Program Agreement, and consistent with the pertinent provisions of the Revised School Code of 1995 and the State School Aid Act of 2026/2027, as amended. It is further the purpose of this Agreement to permit certain students from Dearborn to utilize classroom positions which otherwise would not be utilized by Wayne-Westland students, and to render more effective the vocational education programs of Wayne-Westland. Neither School District in any way intends to displace vocational education opportunities for the students of Wayne-Westland.

2. TERM. The term of this Agreement shall be from July 1, 2026 through June 30, 2027, subject to Paragraph 3, of the Agreement.

3. RENEWAL. This Agreement will not be automatically renewed for any periods. Wayne-Westland and Dearborn agree, however, to use their best efforts to negotiate in good faith a renewal hereof, but in the event a renewal does not occur, this Agreement shall terminate upon the expiration of the term in Paragraph 2 above.

4. DEARBORN, EDESEL FORD AND FORDSON HIGH SCHOOL STUDENTS. Dearborn hereby agrees to permit students of Dearborn, Edsel Ford, and Fordson High Schools to enroll at the William D. Ford Career-Technical Center of Wayne-Westland, and Wayne-Westland hereby agrees to such enrollment, for the purpose of vocational education. The number of such Dearborn, Edsel Ford, and Fordson High School students allowed to enroll at the William D. Ford Career-Technical Center shall be within the exclusive discretion of Wayne-Westland. Such students shall be considered High School students for the purpose of earning credits for high school graduation and athletic eligibility; however, while in attendance at the William D. Ford Career-Technical Center, such students shall be subject to the Wayne-Westland Student Code of Conduct. The Dearborn, Edsel Ford and Fordson High School students shall receive no more than 50% of a full instructional program at the William D. Ford Career-Technical Center, and may otherwise continue their instructional program at Dearborn, Edsel Ford and Fordson High Schools.

5. MEMBERSHIP. For the purpose of State Aid eligibility, the Dearborn, Edsel Ford and Fordson High School students enrolled and attending the instructional program at the William D. Ford Career-Technical Center shall be recorded in membership by Dearborn and Wayne-Westland, according to State approved pupil accounting practices. It is the responsibility of Dearborn, only, to assure that such Dearborn, Edsel Ford and Fordson High School students are counted in membership in Dearborn on the necessary official state aid pupil membership count days, as determined by the State of Michigan.

6. PAYMENT FOR CAREER TECHNICAL EDUCATION SERVICES. For each Dearborn, Edsel Ford and Fordson High School student enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official state aid membership count day of each school year subject to this Agreement, Dearborn agrees to accept and to pay an invoice or invoices issued by Wayne-Westland to Dearborn in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant for the school year in question, plus an additional amount of \$50.00 in administrative cost per pupil. Dearborn hereby agrees to remit payment of said invoice(s) within thirty (30) business days of receipt of same. Within the discretion of Wayne-Westland, the failure of Dearborn to remit timely payment of such invoice(s) may result in the discontinued enrollment and attendance of Dearborn, Edsel Ford and Fordson students in the instructional program at the William D. Ford Career-Technical Center.

Dearborn also accepts and agrees to pay an invoice or invoices issued by Wayne-Westland in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant, plus an additional amount of \$50.00 in administrative costs per pupil, for each Dearborn, Edsel Ford and Fordson student similarly enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official winter supplemental state aid membership count day of each school year subject to this Agreement. The terms and conditions of the preceding Paragraph similarly apply to Dearborn obligations with regard to such enrollment and attendance on the official winter supplemental state aid membership count day of each subject year.

Dearborn payment obligations under this Section of the Agreement are independent of the amounts it receives in State Aid under the State School Aid Act of 2026/2027, as amended.

7. STUDENTS WITH DISABILITIES. In the event that a Dearborn, Edsel Ford or Fordson High School student is disabled and requires special education and related aid and services pursuant to the Individual with Disabilities Education Act or Section 504 of the Rehabilitation Act, Wayne-Westland agrees to provide such aid and services, except for transportation services, and Dearborn agrees to reimburse Wayne-Westland its costs for same, in the form and manner otherwise provided by Section 6 of this Agreement.

8. PROGRAM CANCELLATION. Wayne-Westland reserves the exclusive right to cancel any class and/or program at the William D. Ford Career-Technical Center due to insufficient enrollment, and to the extent such cancellation may involve Dearborn, Edsel Ford or Fordson High School students. However, Wayne-Westland agrees not to cancel any class or program after the official state aid membership count day as determined by the State of Michigan for each school year subject to this Agreement, or, alternatively, after the winter supplemental state aid membership count of each school year subject to this Agreement.

9. STUDENT MISCONDUCT. In the discretion of the William D. Ford Career-Technical Center's building administrator, and consistent with due process requirements, a Dearborn, Edsel Ford or Fordson High School student may be suspended, or permanently removed from the William D. Ford Career-Technical Center programs and permanently denied access to the William D. Ford Career-Technical Center, if the student; (a) violates any of the prohibited acts listed under Article VI of the Wayne-Westland Student Code of Conduct; (b) violates the William D. Ford Career-Technical Center's rules or regulations; (c) engages in misconduct which interferes with the good order of the William D. Ford Career-Technical Center, the proper

functioning of the educational process or the health and safety of students. The William D. Ford Career-Technical Center's building administrator shall be the person solely responsible for determining if a student has engaged in misconduct warranting suspension or permanent removal from the William D. Ford Career-Technical Center.

10. ENTIRE AGREEMENT. This is the entire Agreement of the parties, there being no other written or verbal agreements in substitution for these terms or in supplementation of same.

11. AMENDMENT. This Agreement may be amended only upon written mutual agreement of the parties and/or as required by the State School Aid Act.

12. TRANSPORTATION. Transportation of Dearborn, Edsel Ford and Fordson High School students to and from the William D. Ford Career-Technical Center is the sole responsibility of Dearborn.

13. TERMINATION. This Agreement shall be null and void only to the extent that any provision included herein is prohibited by state law.

14. NOTICE. For all purposes under this Agreement, notices shall be in writing to the Superintendents of the respective School Districts.

15. THIS AGREEMENT has been authorized by the Board of Education of Wayne-Westland at a public meeting held on the ____ day of _____, 2026, and the Board of Education of Dearborn on the 22 day of June, 2026.

WITNESSES:

WAYNE-WESTLAND COMMUNITY SCHOOLS

By: _____
Catherine Cost, Ed.D.

Its: Interim Superintendent

WITNESSES:

K. Jaffer
Ram's Son

DEARBORN SCHOOL DISTRICT

By: [Signature]
Mr. Mike Esseily

Its: Superintendent

COOPERATIVE EDUCATION PROGRAM AGREEMENT 2026-2027

THIS AGREEMENT is entered into this 1st day of July 2026, between Wayne-Westland Community School District (hereinafter referred to as "Wayne-Westland") and Van Buren School District (hereinafter referred to as "Van Buren").

1. **PURPOSE.** Wayne-Westland and Van Buren and their respective Boards of Education have determined that it is in the best interests of both School Districts to permit certain Van Buren students to receive vocational education services provided by and through Wayne-Westland in accordance with the terms of this Cooperative Education Program Agreement, and consistent with the pertinent provisions of the Revised School Code of 1995 and the State School Aid Act of 2026/2027, as amended. It is further the purpose of this Agreement to permit certain students from Van Buren to utilize classroom positions which otherwise would not be utilized by Wayne-Westland students, and to render more effective the vocational education programs of Wayne-Westland. Neither School District in any way intends to displace vocational education opportunities for the students of Wayne-Westland.

2. **TERM.** The term of this Agreement shall be from July 1, 2026 through June 30, 2027, subject to Paragraph 3, of the Agreement.

3. **RENEWAL.** This Agreement will not be automatically renewed for any periods. Wayne-Westland and Van Buren agree, however, to use their best efforts to negotiate in good faith a renewal hereof, but in the event a renewal does not occur, this Agreement shall terminate upon the expiration of the term in Paragraph 2 above.

4. **BELLEVILLE HIGH SCHOOL STUDENTS.** Van Buren hereby agrees to permit students of Belleville High School to enroll at the William D. Ford Career-Technical Center of Wayne-Westland, and Wayne-Westland hereby agrees to such enrollment, for the purpose of vocational education. The number of such Belleville High School students allowed to enroll at the William D. Ford Career-Technical Center shall be within the exclusive discretion of Wayne-Westland. Such students shall be considered Belleville High School students for the purpose of earning credits for high school graduation and athletic eligibility; however, while in attendance at the William D. Ford Career-Technical Center, such students shall be subject to the Wayne-Westland Student Code of Conduct. The Belleville High School students shall receive no more than 50% of a full instructional program at the William D. Ford Career-Technical Center, and may otherwise continue their instructional program at the Belleville High School.

5. **MEMBERSHIP.** For the purpose of State Aid eligibility, the Belleville High School students enrolled and attending the instructional program at the William D. Ford Career-Technical Center shall be recorded in membership by Van Buren and Wayne-Westland, according to State approved pupil accounting practices. It is the responsibility of Van Buren, only, to assure that such Belleville High School students are counted in membership in Van Buren on the necessary official state aid pupil membership count days, as determined by the State of Michigan.

6. PAYMENT FOR CAREER TECHNICAL EDUCATION SERVICES. For each Belleville High School student enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official state aid membership count day of each school year subject to this Agreement, agrees to accept and to pay an invoice or invoices issued by Wayne-Westland to Van Buren in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant for the school year in question, plus an additional amount of \$50.00 in administrative cost per pupil. Van Buren hereby agrees to remit payment of said invoice(s) within thirty (30) business days of receipt of same. Within the discretion of Wayne-Westland, the failure of Van Buren to remit timely payment of such invoice(s) may result in the discontinued enrollment and attendance of Belleville High School students in the instructional program at the William D. Ford Career-Technical Center.

Van Buren also accepts and agrees to pay an invoice or invoices issued by Wayne-Westland in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant, plus an additional amount of \$50.00 in administrative costs per pupil, for each Belleville High School student similarly enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official winter supplemental state aid membership count day of each school year subject to this Agreement. The terms and conditions of the preceding Paragraph similarly apply to Van Buren obligations with regard to such enrollment and attendance on the official winter supplemental state aid membership count day of each subject year.

Van Buren payment obligations under this Section of the Agreement are independent of the amounts it receives in State Aid under the State School Aid Act of 2026/2027, as amended.

7. STUDENTS WITH DISABILITIES. In the event that a Belleville High School student is disabled and requires special education and related aid and services pursuant to the Individual with Disabilities Education Act or Section 504 of the Rehabilitation Act, Wayne-Westland agrees to provide such aid and services, except for transportation services, and Van Buren agrees to reimburse Wayne-Westland its costs for same, in the form and manner otherwise provided by Section 6 of this Agreement.

8. PROGRAM CANCELLATION. Wayne-Westland reserves the exclusive right to cancel any class and/or program at the William D. Ford Career-Technical Center due to insufficient enrollment, and to the extent such cancellation may involve Belleville High School students. However, Wayne-Westland agrees not to cancel any class or program after the official state aid membership count day as determined by the State of Michigan for each school year subject to this Agreement, or, alternatively, after the winter supplemental state aid membership count of each school year subject to this Agreement.

9. STUDENT MISCONDUCT. In the discretion of the William D. Ford Career-Technical Center's building administrator, and consistent with due process requirements, a Belleville High School student may be suspended, or permanently removed from the William D. Ford Career-Technical Center programs and permanently denied access to the William D. Ford Career-Technical Center, if the student; (a) violates any of the prohibited acts listed under Article VI of the Wayne-Westland Student Code of Conduct; (b) violates the William D. Ford Career-Technical Center's rules or regulations; (c) engages in misconduct which interferes with the good order of the William D. Ford Career-Technical Center, the proper functioning of the educational

process or the health and safety of students. The William D. Ford Career-Technical Center's building administrator shall be the person solely responsible for determining if a student has engaged in misconduct warranting suspension or permanent removal from the William D. Ford Career-Technical Center.

10. **ENTIRE AGREEMENT.** This is the entire Agreement of the parties, there being no other written or verbal agreements in substitution for these terms or in supplementation of same.

11. **AMENDMENT.** This Agreement may be amended only upon written mutual agreement of the parties and/or as required by the State School Aid Act.

12. **TRANSPORTATION.** Transportation of Belleville High School students to and from the William D. Ford Career-Technical Center is the sole responsibility of Van Buren.

13. **TERMINATION.** This Agreement shall be null and void only to the extent that any provision included herein is prohibited by state law.

14. **NOTICE.** For all purposes under this Agreement, notices shall be in writing to the Superintendents of the respective School Districts.

15. **THIS AGREEMENT** has been authorized by the Board of Education of Wayne-Westland at a public meeting held on the ____ day of _____, 2026, and the Board of Education of Van Buren on the 22 day of June, 2026.

WITNESSES:

WAYNE-WESTLAND COMMUNITY SCHOOLS

By: _____
Catherine Cost, Ed.D.

Its: Interim Superintendent

WITNESSES:

Debra McWilliams
Debra McWilliams
Admin Asst. to the
Superintendent

VAN BUREN SCHOOL DISTRICT

By: Mr. Peter Kudlak
Mr. Peter Kudlak

Its: Superintendent

COOPERATIVE EDUCATION PROGRAM AGREEMENT 2026-2027

THIS AGREEMENT is entered into this 1st day of July 2026, between Wayne-Westland Community School District (hereinafter referred to as "Wayne-Westland") and Dearborn Heights #7 School District (hereinafter referred to as "Dearborn Heights #7").

1. **PURPOSE.** Wayne-Westland and Dearborn Heights #7 and their respective Boards of Education have determined that it is in the best interests of both School Districts to permit certain Dearborn Heights #7 students to receive vocational education services provided by and through Wayne-Westland in accordance with the terms of this Cooperative Education Program Agreement, and consistent with the pertinent provisions of the Revised School Code of 1995 and the State School Aid Act of 2026/2027, as amended. It is further the purpose of this Agreement to permit certain students from Dearborn Heights #7 to utilize classroom positions which otherwise would not be utilized by Wayne-Westland students, and to render more effective the vocational education programs of Wayne-Westland. Neither School District in any way intends to displace vocational education opportunities for the students of Wayne-Westland.

2. **TERM.** The term of this Agreement shall be from July 1, 2026 through June 30, 2027, subject to Paragraph 3, of the Agreement.

3. **RENEWAL.** This Agreement will not be automatically renewed for any periods. Wayne-Westland and Dearborn Heights #7 agree, however, to use their best efforts to negotiate in good faith a renewal hereof, but in the event a renewal does not occur, this Agreement shall terminate upon the expiration of the term in Paragraph 2 above.

4. **ANNAPOLIS HIGH SCHOOL STUDENTS.** Dearborn Heights #7 hereby agrees to permit students of Annapolis High School to enroll at the William D. Ford Career Technical Center of Wayne-Westland, and Wayne-Westland hereby agrees to such enrollment, for the purpose of vocational education. The number of such Annapolis High School students allowed to enroll at the William D. Ford Career-Technical Center shall be within the exclusive discretion of Wayne-Westland. Such students shall be considered Annapolis High School students for the purpose of earning credits for high school graduation and athletic eligibility; however, while in attendance at the William D. Ford Career-Technical Center, such students shall be subject to the Wayne-Westland Student Code of Conduct. The Dearborn Heights #7 High School students shall receive no more than 50% of a full instructional program at the William D. Ford Career-Technical Center, and may otherwise continue their instructional program at the Annapolis High School.

5. **MEMBERSHIP.** For the purpose of State Aid eligibility, the Annapolis High School students enrolled and attending the instructional program at the William D. Ford Career-Technical Center shall be recorded in membership by Dearborn Heights #7 and Wayne-Westland, according to State approved pupil accounting practices. It is the responsibility of Dearborn Heights #7, only, to assure that such Annapolis High School students are counted in membership in Dearborn Heights #7 on the necessary official state aid pupil membership count days, as determined by the State of Michigan.

6. PAYMENT FOR CAREER TECHNICAL EDUCATION SERVICES. For each Annapolis High School student enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official state aid membership count day of each school year subject to this Agreement, agrees to accept and to pay an invoice or invoices issued by Wayne-Westland to Dearborn Heights #7 in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant for the school year in question, plus an additional amount of \$50.00 in administrative cost per pupil. Dearborn Heights #7 hereby agrees to remit payment of said invoice(s) within thirty (30) business days of receipt of same. Within the discretion of Wayne-Westland, the failure of Dearborn Heights #7 to remit timely payment of such invoice(s) may result in the discontinued enrollment and attendance of Annapolis High School students in the instructional program at the William D. Ford Career-Technical Center.

Dearborn Heights #7 also accepts and agrees to pay an invoice or invoices issued by Wayne-Westland in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant, plus an additional amount of \$50.00 in administrative costs per pupil, for each Annapolis High School student similarly enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official winter supplemental state aid membership count day of each school year subject to this Agreement. The terms and conditions of the preceding Paragraph similarly apply to Dearborn Heights #7 obligations with regard to such enrollment and attendance on the official winter supplemental state aid membership count day of each subject year.

Dearborn Heights #7 payment obligations under this Section of the Agreement are independent of the amounts it receives in State Aid under the State School Aid Act of 2026/2027, as amended.

7. STUDENTS WITH DISABILITIES. In the event that an Annapolis High School student is disabled and requires special education and related aid and services pursuant to the Individual with Disabilities Education Act or Section 504 of the Rehabilitation Act, Wayne-Westland agrees to provide such aid and services, except for transportation services, and Dearborn Heights #7 agrees to reimburse Wayne-Westland its costs for same, in the form and manner otherwise provided by Section 6 of this Agreement.

8. PROGRAM CANCELLATION. Wayne-Westland reserves the exclusive right to cancel any class and/or program at the William D. Ford Career-Technical Center due to insufficient enrollment, and to the extent such cancellation may involve Annapolis High School students. However, Wayne-Westland agrees not to cancel any class or program after the official state aid membership count day as determined by the State of Michigan for each school year subject to this Agreement, or, alternatively, after the winter supplemental state aid membership count of each school year subject to this Agreement.

9. STUDENT MISCONDUCT. In the discretion of the William D. Ford Career-Technical Center's building administrator, and consistent with due process requirements, a Annapolis High School student may be suspended, or permanently removed from the William D. Ford Career-Technical Center programs and permanently denied access to the William D. Ford Career-Technical Center, if the student; (a) violates any of the prohibited acts listed under Article VI of the Wayne-Westland Student Code of Conduct; (b) violates the William D. Ford Career-Technical Center's rules or regulations; (c) engages in misconduct which

interferes with the good order of the William D. Ford Career-Technical Center, the proper functioning of the educational process or the health and safety of students. The William D. Ford Career-Technical Center's building administrator shall be the person solely responsible for determining if a student has engaged in misconduct warranting suspension or permanent removal from the William D. Ford Career-Technical Center.

10. **ENTIRE AGREEMENT.** This is the entire Agreement of the parties, there being no other written or verbal agreements in substitution for these terms or in supplementation of same.

11. **AMENDMENT.** This Agreement may be amended only upon written mutual agreement of the parties and/or as required by the State School Aid Act.

12. **TRANSPORTATION.** Transportation of Annapolis High School students to and from the William D. Ford Career-Technical Center is the sole responsibility of Dearborn Heights #7.

13. **TERMINATION.** This Agreement shall be null and void only to the extent that any provision included herein is prohibited by state law.

14. **NOTICE.** For all purposes under this Agreement, notices shall be in writing to the Superintendents of the respective School Districts.

15. **THIS AGREEMENT** has been authorized by the Board of Education of Wayne-Westland at a public meeting held on the ____ day of _____, 2026, and the Board of Education of Dearborn Heights #7 on the ____ day of _____, 2026.

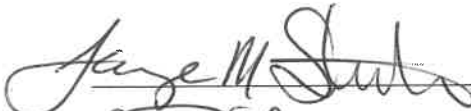
WITNESSES:

WAYNE-WESTLAND COMMUNITY SCHOOLS

By: _____
Catherine Cost, Ed.D.

Its: Interim Superintendent

WITNESSES:




DEARBORN HEIGHTS #7 SCHOOL DISTRICT

By:  _____
Mark Kleinhans

Its: Superintendent

JUN 08 2026

**COOPERATIVE EDUCATION PROGRAM AGREEMENT
2026-2027**

APPROVED

THIS AGREEMENT is entered into this 1st day of July 2026, between Wayne-Westland Community School District (hereinafter referred to as "Wayne-Westland") and Romulus School District (hereinafter referred to as "Romulus").

1. **PURPOSE.** Wayne-Westland and Romulus and their respective Boards of Education have determined that it is in the best interests of both School Districts to permit certain Romulus students to receive vocational education services provided by and through Wayne-Westland in accordance with the terms of this Cooperative Education Program Agreement, and consistent with the pertinent provisions of the Revised School Code of 1995 and the State School Aid Act of 2026/2027, as amended. It is further the purpose of this Agreement to permit certain students from Romulus to utilize classroom positions which otherwise would not be utilized by Wayne-Westland students, and to render more effective the vocational education programs of Wayne-Westland. Neither School District in any way intends to displace vocational education opportunities for the students of Wayne-Westland.

2. **TERM.** The term of this Agreement shall be from July 1, 2026 through June 30, 2027, subject to Paragraph 3, of the Agreement.

3. **RENEWAL.** This Agreement will not be automatically renewed for any periods. Wayne-Westland and Romulus agree, however, to use their best efforts to negotiate in good faith a renewal hereof, but in the event a renewal does not occur, this Agreement shall terminate upon the expiration of the term in Paragraph 2 above.

4. **ROMULUS HIGH SCHOOL STUDENTS.** Romulus hereby agrees to permit students of Romulus High School to enroll at the William D. Ford Career-Technical Center of Wayne-Westland, and Wayne-Westland hereby agrees to such enrollment, for the purpose of vocational education. The number of such Romulus High School students allowed to enroll at the William D. Ford Career-Technical Center shall be within the exclusive discretion of Wayne-Westland. Such students shall be considered Romulus High School students for the purpose of earning credits for high school graduation and athletic eligibility; however, while in attendance at the William D. Ford Career-Technical Center, such students shall be subject to the Wayne-Westland Student Code of Conduct. The Romulus High School students shall receive no more than 50% of a full instructional program at the William D. Ford Career-Technical Center, and may otherwise continue their instructional program at the Romulus High School.

5. **MEMBERSHIP.** For the purpose of State Aid eligibility, the Romulus High School students enrolled and attending the instructional program at the William D. Ford Career-Technical Center shall be recorded in membership by Romulus and Wayne-Westland, according to State approved pupil accounting practices. It is the responsibility of Romulus, only, to assure that such Romulus High School students are counted in membership in Romulus on the necessary official state aid pupil membership count days, as determined by the State of Michigan.

6. PAYMENT FOR CAREER TECHNICAL EDUCATION SERVICES. For each Romulus High School student enrolled and attending the instructional program at the William D. Ford Career- Technical Center on the official state aid membership count day of each school year subject to this Agreement, Romulus agrees to accept and to pay an invoice or invoices issued by Wayne-Westland to Romulus in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant for the school year in question, plus an additional amount of \$50.00 in administrative cost per pupil. Romulus hereby agrees to remit payment of said invoice(s) within thirty (30) business days of receipt of same. Within the discretion of Wayne-Westland, the failure of Romulus to remit timely payment of such invoice(s) may result in the discontinued enrollment and attendance of Romulus High School students in the instructional program at the William D. Ford Career-Technical Center.

Romulus also accepts and agrees to pay an invoice or invoices issued by Wayne-Westland in the amount equivalent to .25 FTE of the Wayne-Westland Foundation Grant, plus an additional amount of \$50.00 in administrative costs per pupil, for each Romulus High School student similarly enrolled and attending the instructional program at the William D. Ford Career-Technical Center on the official winter supplemental state aid membership count day of each school year subject to this Agreement. The terms and conditions of the preceding Paragraph similarly apply to Romulus obligations with regard to such enrollment and attendance on the official winter supplemental state aid membership count day of each subject year.

Romulus payment obligations under this Section of the Agreement are independent of the amounts it receives in State Aid under the State School Aid Act of 2026/2027, as amended.

7. STUDENTS WITH DISABILITIES. In the event that a Romulus High School student is disabled and requires special education and related aid and services pursuant to the Individual with Disabilities Education Act or Section 504 of the Rehabilitation Act, Wayne-Westland agrees to provide such aid and services, except for transportation services, and Romulus agrees to reimburse Wayne-Westland its costs for same, in the form and manner otherwise provided by Section 6 of this Agreement.

8. PROGRAM CANCELLATION. Wayne-Westland reserves the exclusive right to cancel any class and/or program at the William D. Ford Career-Technical Center due to insufficient enrollment, and to the extent such cancellation may involve Romulus High School students. However, Wayne-Westland agrees not to cancel any class or program after the official state aid membership count day as determined by the State of Michigan for each school year subject to this Agreement, or, alternatively, after the winter supplemental state aid membership count of each school year subject to this Agreement.

9. STUDENT MISCONDUCT. In the discretion of the William D. Ford Career-Technical Center's building administrator, and consistent with due process requirements, a Romulus High School student may be suspended, or permanently removed from the William D. Ford Career-Technical Center programs and permanently denied access to the William D. Ford Career-Technical Center, if the student; (a) violates any of the prohibited acts listed under Article VI of the Wayne-Westland Student Code of Conduct; (b) violates the William D. Ford Career-Technical Center's rules or regulations; (c) engages in misconduct which interferes with the good order of the William D. Ford Career-Technical Center, the proper functioning of the

educational process or the health and safety of students. The William D. Ford Career-Technical Center's building administrator shall be the person solely responsible for determining if a student has engaged in misconduct warranting suspension or permanent removal from the William D. Ford Career-Technical Center.

10. **ENTIRE AGREEMENT.** This is the entire Agreement of the parties, there being no other written or verbal agreements in substitution for these terms or in supplementation of same.

11. **AMENDMENT.** This Agreement may be amended only upon written mutual agreement of the parties and/or as required by the State School Aid Act.

12. **TRANSPORTATION.** Transportation of Romulus High School students to and from the William D. Ford Career-Technical Center is the sole responsibility of Romulus.

13. **TERMINATION.** This Agreement shall be null and void only to the extent that any provision included herein is prohibited by state law.

14. **NOTICE.** For all purposes under this Agreement, notices shall be in writing to the Superintendents of the respective School Districts.

15. **THIS AGREEMENT** has been authorized by the Board of Education of Wayne-Westland at a public meeting held on the ____ day of _____, 2026, and the Board of Education of Romulus on the 8 day of June, 2026.

WITNESSES:

WAYNE-WESTLAND COMMUNITY SCHOOLS

By: _____
Catherine Cost, Ed.D.

Its: Interim Superintendent

WITNESSES:

Eve Camilleri

Eve Camilleri
Administrative
Assistant

ROMULUS SCHOOL DISTRICT

By: Benjamin Edmondson
Dr. Benjamin Edmondson

Its: Superintendent

Wayne-Westland Community Schools
Westland, Michigan 48185

2027 SIGNATORIES FOR SCHOOL DISTRICT DOCUMENTS

<i>Document</i>	<i>Authorized Signature</i>
Purchase Agreements & Closing Documents for Sale of Property (Career- Tech Building Trades Homes)	Superintendent, Chief Financial Officer, Assistant Superintendent of Business & Finance
Emergency Expenditures (MCL 380.1267) exceeding the current law requirements	Superintendent, Chief Financial Officer, Assistant Superintendent of Business & Finance
Master Employee Contracts	Board of Education President, Superintendent, Assistant Superintendent of Human Resources
Individual Employee Contracts	Superintendent, Assistant Superintendent of Human Resources
Titles, Leases, Business Contracts and Deeds	Board of Education Secretary, Superintendent, Chief Financial Officer, Assistant Superintendent of Business & Finance
Any and all funds credited to accounts with depositories which have been authorized by the Board of Education	Superintendent, Chief Financial Officer Assistant Superintendent of Business & Finance
Miscellaneous	
<i>Item</i>	<i>Authorization</i>
Signature Plates/Stamps/Electronic Media	Hereby authorize creation of the appropriate signature plates/stamps/electronic media as listed for the various school district funds and for the authorization to use existing plates/electronic media until new ones are received.
Salary Reduction Agreements	Hereby authorize the Superintendent, CFO/COO, to sign salary reduction agreements with employees and to enter into appropriate relationships with annuity and investment companies for the purpose of offering such salary reduction agreements to staff.
Negotiations	Hereby invest the Superintendent, Sr. Executive Director Employee, Community & Government Relations and others designated by the Superintendent, with the authority to negotiate wages, hours and working conditions with representatives of each employee bargaining group, subject to ratification and approval by the Board of Education.
Employment	Hereby authorize the Superintendent or the Sr. Executive Director Employee, Community & Government Relations to accept employee contracts, resignations, and issue layoff or recall notices to employees when necessary pending approval by the Board of Education.
Official Minutes	Hereby authorize the Secretary of the Board of Education to sign officially approved meeting minutes entered into the Official Record.
Public Notice of Meetings	Hereby authorize the Superintendent, or his/her designee, to sign public notices of the Board of Education meetings.
Individual Education Planning Committee Reports	Authorize the Superintendent, Executive Director Climate, Culture & Social Emotional Learning, to sign as Resident District or Non-Resident District to assign or agree with placement recommendation.

**Wayne-Westland Community Schools
Westland, Michigan 48185**

**DEPOSITORIES AND PAYING AGENTS FOR SCHOOL FUNDS
2027**

**DESIGNATION OF DEPOSITORIES
(Recommended by the CFO/COO)
2027**

That:

JP Morgan Chase
Michigan Liquid Asset Fund Plus/Cadre

Be hereby designated as depositories of the Wayne-Westland Community Schools and authorized to accept for its credit and for collection any and all checks, drafts and other negotiable instruments when endorsed in its name by rubber stamp or otherwise; and

Be it further moved, that

The board treasurer or the Superintendent acting in the capacity of assistant treasurer be hereby authorized to open such accounts under such captions as may be necessary or desirable; and

Be it further moved, that

The principals are hereby authorized to open student activity accounts under such captions as may be necessary or desirable and may be paid out or withdrawn upon checks drawn against the respective accounts when signed by the respective school principal.

Be it further moved, that

Any and all funds credited to such accounts with the depositories may be paid at or withdrawn upon checks drawn against the respective accounts when signed by the board treasurer, or the Superintendent acting in the capacity of assistant treasurer, whose signature shall be duly certified to the depositories, and the depositories hereby are authorized to have and pay any and all checks so signed, without inquiry as to the circumstances of issue or the disposition of the proceeds thereof.

**Wayne-Westland Community Schools
Westland, Michigan 48185**

DESIGNATION OF INVESTING INSTITUTIONS

(Recommended by the CFO/COO)

2027

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JP Morgan Chase
Michigan Liquid Asset Fund
PFM Financial Advisors

Be it further moved, that

The Board of Education hereby authorizes its Chief Financial Officer/Chief Operating Officer to invest the available funds of the district in accordance with Policy 5000.05.

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INTERNAL REVENUE SERVICE REPRESENTATION

(Recommended by the CFO/COO)

2027

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Be it further moved, that

The Board of Education hereby authorizes its Chief Financial Officer/Chief Operating Officer to represent Wayne-Westland Community Schools before the Internal Revenue Services on all matters associated with Wayne-Westland Community Schools.

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Finance & Facility Committee Meeting
Thursday, July 9, 2026, 5:30 p.m.
Wayne-Westland Community Schools

Minutes

1. WELCOME – Ambrus

Mr. Ambrus welcomed the committee at 5:30 p.m.

2. MIDDLE SCHOOL MATH RESOURCE RENEWAL – Grove

Ms. Grove is requested approval to renew the current Middle School Math resource, Into Math from Houghton Mifflin, for all 6th – 8th grade math courses. The total cost of the renewal is \$62,121.04 which is a one new renewal and includes all print and digital resources for both teachers and students. This will be charged to the General Fund.

3. FOUR-YEAR MIDDLE SCHOOL CHROMEBOOK WARRANTY – Beebe

This item was tabled per Dr. Cost's request.

4. IMAC COMPUTERS FOR DIGITAL ART AND DESIGN LAB AT CAREER TECHNICAL CENTER – Beebe

Mr. Beebe is requesting approval to purchase 32 iMac computers with four-year AppleCare warranties for the Digital Art and Design Lab at the William D. Ford Career Technical Center. The total cost of this purchase is \$69,840 and will be charged to the Sinking Fund.

5. LIGHTSPEED FILTER AND CLASSROOM RENEWAL LICENSE – Beebe

Mr. Beebe is requesting approval to renew the license for the Lightspeed Filter and Lightspeed Classrooms. The total cost of this renewal is \$62,370 and is part of the REMC contract. This purchase will be charged to the General Fund.

6. STATE AID REPORT – Clair

Ms. Clair shared the June State Aid Report and the State School Aid Update. The state budget has been passed.

7. INVESTMENT REPORT – Clair

Ms. Clair shared the June Investment Report. We are currently down \$6m which includes bond purchases, internal funds and the renewals for the new year. Filter

First has been paid but we have not yet been reimbursed. The interest rate is up just slightly.

8. CHECK REGISTER – Clair

Ms. Clair shared the June Check Register. The expenses totaled \$5,924,160.01 across all funds.

9. CITIZEN'S COMMENTS – Ambrus

There were no citizen comments.

10. SUPERINTENDENT COMMENTS – Cost

There were no Superintendent comments.

11. BOARD MEMBER COMMENTS – Ambrus

L. Abney-Mitchell shared the following comments:

- She hopes everyone is enjoying the fresh air and the summer.

D. Cox shared the following comments:

- No comments

A. Ambrus shared the following comments:

- Hopes everyone enjoys what is left of summer and enjoy your families.

12. ADJOURNMENT – Ambrus

Mr. Ambrus adjourned the meeting at 5:54 p.m.



MEMORANDUM

TO: Board of Education of Wayne-Westland Community Schools
Catherine Cost Ed.D., Superintendent

FROM:  Dr. Alex Ofili, Assistant Superintendent of Human Resources

DATE: July 13, 2026

SUBJECT: Recommendation for LightSpeed Filter and Classroom Renewal License

As presented by Daryl Beebe, Executive Director of Technology and Innovation, at the July 9, 2026 Finance Committee meeting, the District is requesting approval to renew the licenses for Lightspeed Filter and Lightspeed Classroom. These solutions help K–12 schools manage digital safety, internet filtering, and student engagement in the classroom.

I recommend that the Board of Education approve the license renewal in the amount of **\$62,370.00** for the contract period of **August 19, 2026, through August 18, 2027**, through the REMC contract. This purchase will be funded through the General Fund.

Thank you for your consideration.

MEMORANDUM

TO: Dr. Alex Ofili, Assistant Superintendent of Human Resources

FROM: Daryl Beebe, Executive Director of Technology and Innovation

DATE: June 26, 2026

SUBJECT: LightSpeed Filter and Classroom Renewal License

FUNDING: General Fund

Lightspeed Filter and **Lightspeed Classroom** are two core tools provided by Lightspeed Systems to help K-12 schools manage digital safety and student engagement.

Lightspeed Filter serves as a district-wide shield to protect students from inappropriate content and keep schools compliant with federal regulations such as CIPA (Children's Internet Protection Act).

Lightspeed Classroom is designed specifically for teachers to minimize digital distractions and inappropriate actions, and keep students on task in 1-to-1 device environments.

We are requesting Board approval to renew Lightspeed Filter and Classroom. The total cost of this renewal is \$62,370.00, which renews the license from REMC Contract 8/19/26 - 8/18/2027. If approved, this purchase will be charged to the general fund.

Thank you for your consideration.

Daryl Beebe

MEMORANDUM

TO: Board of Education of Wayne-Westland Community Schools
Catherine Cost Ed.D., Superintendent

FROM: ^{AO} - Dr. Alex Ofili, Assistant Superintendent of Human Resources

DATE: July 13, 2026

SUBJECT: Recommendation to Purchase 30 iMacs with 32 GB of RAM for Digital Art and Design Lab - William D. Ford Career Technical Center

As presented by Daryl Beebe, Executive Director of Technology and Innovation, at the July 9, 2026 Finance Committee meeting, the District is requesting approval to purchase **30** 24-inch Apple iMacs with Retina 4.5K displays, Apple M4 chips with 10-core CPUs and 10-core GPUs, 32 GB memory, and four-year AppleCare warranties.

The iMacs will be installed in the Digital Art and Design Lab at the William D. Ford Career Technical Center. These upgraded devices are essential to support the advanced software applications and performance requirements of the program.

I recommend that the Board of Education approve the purchase of **30 iMacs** in the amount of **\$69,840.00**. This purchase will be funded through the Sinking Fund.

Thank you for your consideration.

MEMORANDUM

TO: Dr. Alex Ofili, Assistant Superintendent of Human Resources

From: Daryl G. Beebe, Executive Director of Technology and Innovation

DATE: Jun 25, 2026

SUBJECT: Purchase of 30 iMacs with 32 GB of RAM for the Digital Art and Design Lab at William D. Ford Career Technical Campus.

The Department of Technology and Innovation is requesting approval to purchase 32 24-inch iMacs with Retina 4.5K display, Apple M4 chip with 10-core CPU and 10-core GPU, and 32GB Pro (Silver). The Macs will have 4 Year AppleCare warranties. The new MacBooks are designated for the Digital Art and Design Lab at William D. Ford Career Technical Campus.

These upgraded devices are essential to support the advanced software and performance needs of the program. The current computers are no longer meeting the program's demands for efficiency, RAM, and storage capacity.

The total cost for this replacement, with AppleCare included, is \$69,840.00, and if approved, the purchase will be funded through the Sinking Fund.

Thank you for considering this request in support of our students' continued access to high-quality, industry-relevant technology.

Daryl Beebe

MEMORANDUM

TO: Board of Education of Wayne-Westland Community Schools
Catherine Cost, Ed.D., Interim Superintendent

FROM: Angela Jefferson, Assistant Superintendent of Curriculum, Instruction & Assessment

DATE: July 20, 2026

SUBJECT: Recommendation to Renew MS Math Curriculum Resources

As presented by Sheri Grove at the July Finance Committee meeting, I am requesting Board approval to renew the current middle school curriculum resource for grades 6–8:

- **Houghton Mifflin, Into Math (1-year renewal): \$62,121.04**

The total cost of this one-year renewal is **\$62,121.04** and will be funded through the General Fund.

I recommend that the Board of Education approve the renewal of this middle school Math curriculum resources.

Thank you for your consideration.



PERSONAL DATA SHEET

NAME: *Marc Kay*

POSITION: *Principal at Stevenson Middle School*

EDUCATION:

<u>University/College</u>	<u>Dates</u>	<u>Degrees</u>	<u>Major/Minor</u>
<i>Wayne State University</i>	<i>09/1988-12/1991</i>	<i>Bachelor of Science</i>	<i>English/Social Studies</i>
<i>University of Michigan</i>	<i>09/1994-04/1997</i>	<i>Master of Social Work</i>	<i>Social Work</i>
<i>University of Phoenix</i>	<i>05/2004-06/2006</i>	<i>Master of Education</i>	<i>Educational Administration</i>

CERTIFICATION:

Professional Administrator Certificate
Elementary & Secondary Admin PK-12 (ES)
Professional Education Certificate
English (BA) 6-12, Social Science (CX) 6-12

EXPERIENCE:

<u>Employer</u>	<u>Position</u>	<u>Dates of Employment</u>
<i>Huron Valley School District</i>	<i>Associate Principal</i>	<i>07/2010 - 07/2013</i>
<i>Huron Valley School District</i>	<i>Assistant Director</i>	<i>08/2013 - 08/2014</i>
<i>Utica Community Schools</i>	<i>Principal</i>	<i>08/2014 - 06/2020</i>
<i>My Learning Cohort</i>	<i>Co-Founder/Director of Online Learning</i>	<i>08/2020 - 03/2021</i>
<i>OFFICIAL Driving School</i>	<i>Executive Director of Human Resources and Development</i>	<i>11/2020 - 08/2022</i>
<i>Garden City Public Schools</i>	<i>Director</i>	<i>08/2022 - Current</i>



PERSONAL DATA SHEET

NAME: *Sarah Gach*

POSITION: *Assistant Principal at Stevenson Middle School*

EDUCATION:

<u>University/College</u>	<u>Dates</u>	<u>Degrees</u>	<u>Major/Minor</u>
<i>University of Michigan Dearborn</i>	<i>08/1994-04/2000</i>	<i>Bachelor of Arts</i>	<i>Math/Social Studies & Language Arts</i>
<i>Marygrove College</i>	<i>09/2000-04/2003</i>	<i>Masters in the Art Teaching</i>	<i>Art of Teaching</i>

CERTIFICATION:

Professional Administrator Certificate

Elementary & Secondary Admin PK-12 (ES)

Professional Education Certificate

Elementary K-5 All Subjects (K-8 All Subjects in Self-Contained Classroom) (ZG) K-8

Language Arts (BX) K-8, Mathematics (EX) K-8, Social Studies (RX) K-8

EXPERIENCE:

<u>Employer</u>	<u>Position</u>	<u>Dates of Employment</u>
<i>Westwood Community Schools</i>	<i>Teacher</i>	<i>06/2000 - 6/2001</i>
<i>South Redford School District</i>	<i>Teacher & Lead Behavioral Interventionist</i>	<i>06/2001 - 06/2018</i>
<i>Novi Christian Academy</i>	<i>Secondary Principal</i>	<i>06/2018 - 06/2023</i>
<i>Plymouth Christian Academy</i>	<i>Pre-K - 8th Grade Principal</i>	<i>07/2023 - 08/2025</i>