



**Lawton Public Schools Board of Education
Regular Meeting
May 12, 2025 5:00 PM
Shoemaker Center Auditorium
753 NW Fort Sill Blvd**

Lawton, Oklahoma 73507

AGENDA

The Board reserves the right to consider, take up and take action on any agenda item in any order, except as to items 1-3. The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, to the extent possible, prior to the scheduled time of the Board meeting. The telephone number is 580-357-6900. At the time and place designated, the Board will consider and act upon the matters set out on the Agenda for this meeting as follows:

1. Call to Order
2. Pledge of Allegiance - Kevin Hime
3. Roll Call to Establish Quorum
4. Special Guests/Special Recognitions - Kevin Hime and Patty Neuwirth
5. Report of the Superintendent
 - 5.a. FY26 Board Appointed Positions
 - 5.b. Consider and vote to elect a new member to the Board of Directors of the Oklahoma Public School Investment Interlocal.
 - 5.c. Information Item: Business Operations and Educational Services Departmental Updates
 - 5.d. Superintendent's Announcement(s)
6. Consent Agenda

(The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent agenda and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent agenda, i.e. minutes to be submitted for approval; purchase orders to be submitted for acceptance; financial report; proposed transfer of funds between activity accounts; and fund-raising event listings, may be examined at the Office of the Clerk of the Board of Education at the Shoemaker Center, 753 Fort Sill Blvd., Lawton, OK. An appointment to review records is requested.)

 - 6.a. Report of the Purchasing Agent/Encumbrance Clerk - Sheila Relf

- 6.a.1. Approve Purchase Orders
General Fund (11) PO# 1847-1865
Building Fund (21) PO# 124-131
- 6.a.2. Change Order Listing
- 6.a.3. Payroll Encumbrance Purchase Order Numbers
- 6.b. Report of the Chief Financial Officer - Lance Gibbs
 - 6.b.1. Treasurer's Report for the Month of April, FY25
 - 6.b.2. Monthly Authorization to Invest
 - 6.b.3. Audit Engagement Letter FY25
- 6.c. Report of the Activity Fund Custodian
 - 6.c.1. Activity Fund Transfers, Expenditures, Establishments, and Amendments
 - 6.c.2. Out of State Travel - Esports request to travel to Dallas, Texas
- 6.d. Report of the Clerk
- 6.e. Approval of the Minutes of the April 28, 2025, Regular Board Meeting
- 6.f. Item(s) Removed from the Consent Agenda for Separate Action
- 6.g. Approval of the Balance of the Consent Agenda
- 6.h. Approval of Item that was Previously Pulled for Separate Action
- 7. Proposed Executive Session to Discuss:
 - 7.a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Personnel Reports, Exhibit A and Exhibit B. (Exhibit B includes new potential hires and presented to the board under separate cover).
[Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]
- 8. Vote to Convene into Executive Session
- 9. Acknowledge Board's Return to Open Session
- 10. Executive Session Minutes Compliance Announcement
- 11. Superintendent's Personnel Report / Items Discussed in Executive Session
 - 11.a. Approval of Superintendent's Personnel Reports, Exhibit A (and Exhibit B that was presented under separate cover)
- 12. New Business - This refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 Sec. 311(A)(9)
- 13. The next regular board meeting date is Monday, June 9, 2025 at 5:00 p.m., in the Shoemaker Center Auditorium.
- 14. Setting New Board Meeting Dates
- 15. Board Announcements
- 16. Adjournment

Date of Posting: Friday, May 9, 2025

Time of Posting: 4:00 p.m.

Location of Posting: Front door of Shoemaker Education Center, 753 NW Ft. Sill Blvd., Lawton,

OK and www.lawtonps.org

Kw - Hi

**Lawton Public Schools
Lawton, Oklahoma**

Office of the Superintendent

May 12, 2025

The following individuals are recommended to serve in board-appointed positions for the 2025-2026 school year:

| | |
|---|--|
| Kevin Hime | Designated Impact Aid Officer |
| Lance Gibbs | Treasurer |
| Amber Fountain | Assistant Treasurer |
| Kim Wander | Activity Fund Custodian |
| Amanda McBride | Clerk of the Board |
| Sheila Relf | Encumbrance Clerk |
| Kim Wander | Assistant Encumbrance Clerk |
| Schyla Brown | Minutes Clerk |
| Lynn Cordes | Assistant Minutes Clerk |
| Lance Gibbs | Authorized district representatives to sign all local, state, and federal program / grant applications, reimbursements and / or reporting documents for the 2025-2026 fiscal year |
| Teresa Donahue (Federal Programs Only) | |



OKLAHOMA PUBLIC SCHOOL INVESTMENT INTERLOCAL

2801 North Lincoln Boulevard, Suite 125 • Oklahoma City, OK 73105
(405) 528-3571 • (405) 528-5695 (FAX) • www.olaponline.org

April 29, 2025

To: Superintendents of Districts Belonging to the Oklahoma Public School Investment Interlocal [Oklahoma Liquid Asset Pool (OLAP)]

From: Dr. Shawn Hime, Board President

Re: Board of Directors' Nominee

The Oklahoma State School Boards Association (OSSBA) is recommending the following nominee to be presented to the boards of member districts. The nominee and the organization recommending the nominee are as follows:

Position No. 12: Mandy Kincannon, School Board Member of Moore Public Schools (OSSBA)

Agenda item should read as follows:

Consideration and vote to elect or not to elect the following as new member of the board of directors of the Oklahoma Public School Investment Interlocal Cooperative (55K001):

Yes No Position No. 12: Mandy Kincannon (OSSBA), School Board Member of Moore Public Schools, to a 2025-2028 term.

School District: Lawton Public Schools

Board Clerk: _____

Please include this item on your May board agenda and notify the Oklahoma Public School Investment Interlocal of the action of your board, by returning the above ballot **via facsimile to Mong Chia, Board Clerk, at 405-528-5695 or email to mong@ossba.org by Friday, May 30, 2025**. Should you have any questions, feel free to contact me or Mong Chia at 405-528-3571. Thank you for your cooperation.



BUSINESS OPERATIONS
Board Meeting Update
May 12, 2025

Chief Operating Officer - Dr. Jason James

Assessment & Accountability – Dr. Joan Gabelmann

- Wrap up of CCRA Testing: Grades 11 and 12 (seniors who missed last year)
 - Make-up testing
 - Contacting caregivers
 - Scheduling test material district return, inventory, check-in, and return to Cognia
- Finalizing OSTP Testing Planning, Scheduling, Facilitation Coordination for grades 3-8
 - Entering new students/transferring students/etc.
 - Double-checking rosters
 - Double-checking accommodations
 - Grades 3-8 test materials check out to BTCs
 - Double-checking Test Administrator and Test Proctor OSDE Training Module compliance
- Preparing, Training, and Coordinating College Board AP Assessments that begin May 1

Child Nutrition - Daniel Ghrayyeb

- We are excited to get ready for Summer Feeding. We should be sending the final list of sites to print in the next week.
- Two air screen fridges were replaced at LHS and the old ones were removed.

Director of Elementary Curriculum - Lupe Ostruske

- Met with 24 administrators regarding the LPS First Class Program, district curriculum needs, and ways to support sites in differentiated instruction. The goal of these meetings is to include principals in the planning and decision-making to help each feel ownership and more likely to champion district initiatives with authenticity.
- 36 LPS Elementary teachers trained in the Science of Reading on April 2, 2025. This is tied to the Strong Readers Act of Oklahoma literacy goals.
- Provided professional development for 75 plus LPS First Class Teachers in the area of Growth Mindset at the LPS First Class Academy on April 10, 2025. Each month Lupe Ostruske, Meghan Haley, and Jerrold Jones hold a monthly PD for LPS teachers with zero experience.
- Progressing monitoring with student data for Lexia Core 5 (for SPED Resource Students) and Lexia English (for English Acquisition Students).
- Input new EL students in Lexia English. Maintained contact with all EL Teachers for usage and progress of EL students. Program usage is important and continued knowledge of resources available is critical to ensure continued growth for our LPS students with language deficiency.
- Began to order curriculum materials for the 2025-2026 academic year. Also, began to manage the purchasing and distribution of instructional resources to schools.
- Zoom meetings with Mastery Connect and Lexia about progress of district selected programs. These meetings cover usage, progress monitoring by site, technical issues, and district goals.

Director of Secondary Curriculum - Tony Jones

The Bluworkz forklift simulator has been successfully delivered to the Learning Ready Center (LRC). Mr. Cullison is scheduled to receive in-person professional development on April 29 to ensure effective and safe use of the equipment.

This simulator provides students with an essential introduction to forklift operation in a safe, controlled environment. While it does not replace formal certification, it lays a strong foundation for students who may enter maintenance or industrial fields where forklift use is common. Students pursuing careers in these areas will continue to receive more advanced, hands-on training once they are in the field.

Through simulator-based instruction, students will begin developing key industry-relevant skills, including:

- Basic forklift operation and navigation
- Load handling and stacking techniques
- Hazard recognition and safety awareness
- Equipment inspection and routine checks
- Spatial awareness and maneuvering in confined spaces

By building early familiarity with forklift procedures, students gain a competitive edge when applying for positions in workplaces that utilize this equipment.

Facilities Operations/Maintenance - Jack Hanna

- The flooring team has removed and laid 70,000 square feet of new flooring this year.
- The MMS auditorium's new carpet is completed.
- The MHS auditorium renovation is underway.
- Summer super crew cleaning teams are established and ready.
- Summer project lists are being planned and scheduled.

Transportation - Jay Hunt

- We just released our training workshop dates for those employees wanting to get their CDL.

Federal Programs - Teresa Donahue

- Annual Program Reviews and 2025-2026 Title I Schoolwide Plans
- Reviewing quotes and creating requisitions for FY26 July 1 POs
- Reviewing monitoring documentation for 1st and 2nd year EL Proficient students
- Processing Home Language Surveys and notifying sites of students' needs for the WIDA Screener
- Processing Student Residency Questionnaires and providing school supplies, graduation cap & gowns, school clothing and transportation as requested
- Completing claims in the Grant Management System (GMS) for all Federal Programs' FY25 grants.

Grants - Diane Landoll

- Writing Intent to Apply proposal and gathering data for 21st Century Grant application for FY26
- Reviewing Impact Aid monitoring report
- Working on Year 2 budgets for Perkins Innovation Grants
- Quarterly reports for DOJ School Safety and Opioid Abatement grants
- Writing Perkins Basic FY26 and Perkins New Programs FY26 applications
- Supporting schools who received the OSDE PE grant with financial closeout
- Researching for TSET Legacy Grant opportunity

Information Technology - Michael Jurgess

- Setting up the network in the press boxes.
- Continuing fiber installation at the gates and press boxes.
- Continuing to update the teacher's phones throughout the district.

Media Operations - Dave McDermott

- Received OMTech fiber laser, which will be used to engrave anything that is metal
- Completed various outdoor signage throughout the district
- Completed various projects for the Lawton Public School Foundation's golf tournament



Athletics - Gary Dees

- Gridiron golf tournament June 23rd
- Football Schedules

Elementary Education – Lesa Sparks

- Showcase
- Finishing up state testing
- EOY Activities

Secondary Education – Doug Brown/Teresa Jackson

- Site Celebrations
- EOY Activities
- AP Testing

Special Services – Diane Keene

- The State Special Olympics will be held next Wednesday through Friday at Oklahoma State University. This year we are sending 63 athletes to the State Games.
- After a storming start to last week, on Friday, Cameron University hosted the Great Plains Area Special Olympics Cornhole tournament. We had 145 teams participate!

Student Success & Resources – Dr. Regina DeLoach

- Participating on city of Lawton Race Relations committee; organizing an ICE update meeting with Immigration Attorney, Milissa Tipton-Dunkins for the Race Relations committee and the ministerial alliance.
- Participating on the Juneteenth city-wide planning committee; chairman of the 2025 Juneteenth Unity Event and flyers/Souvenir booklet.
- Addressing military child parent concerns.

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, PO Range: 1846 - 5000, Fund(s): 11-GENERAL FUNDS

| Fund | PO No | Date | Vendor No | Vendor | Description | Amount |
|-------------|--------------|-------------|------------------|--|---|---------------|
| 11 | 1846 | 04/22/2025 | 2680 | THE PROPHET CORPORATION | INSTRUCTIONAL PE SUPPLIES/OSDE GRANT | 9,651.00 |
| 11 | 1847 | 04/25/2025 | 153870 | CRYSTAL ROSE KOSAKA-MENDIOLA | DARE TRAINING MEAL PER DIEM | 449.00 |
| 11 | 1848 | 04/25/2025 | 29566 | OKLA DARE OFFICIALS ASSOCIATION | DARE OFFICERS TRAINING | 400.00 |
| 11 | 1849 | 04/25/2025 | 802734 | LOWE'S HOME CENTERS INC | WASHER /DRYER FOR CMS/MMS | 1,398.30 |
| 11 | 1850 | 04/25/2025 | 27651 | CENTRAL PRODUCTS LLC | 2/2 DOOR REFRIGERATORS | 9,278.36 |
| 11 | 1851 | 04/25/2025 | 24926 | OKLAHOMA TECHNOLOGY STUDENT ASSOCIATION | OKLAHOMA PACKAGE AT STATE CONFERENCE | 35.00 |
| 11 | 1852 | 04/25/2025 | 2680 | THE PROPHET CORPORATION | PE EQUIPMENT | 9,985.66 |
| 11 | 1853 | 04/25/2025 | 923068 | DAVID ANDERSON | PIANO TUNNIG FOR VARIOUS ELEMENTARY SCHOOLS | 1,100.00 |
| 11 | 1854 | 04/29/2025 | 152980 | JOSHUA R SEELY | SAFETY CONFERENCE MEAL PER DIEM | 200.00 |
| 11 | 1855 | 04/29/2025 | 000965 | DANNA D BROSS | LODGING/MTSS CONF/MIDWEST CITY/JUNE 18-20, 2025 | 9,180.00 |
| 11 | 1856 | 04/30/2025 | 29567 | ALCO COVERS LLC | NET COVERINGS FOR GARAGE PITS | 2,422.80 |
| 11 | 1857 | 04/30/2025 | 929563 | EVERON LLC | FY STAND/LABOR/PARTS & SUPPLIES | 6,300.00 |
| 11 | 1858 | 05/01/2025 | 11653 | OKLAHOMA STATE SCHOOL BOARD ASSOCIATION | CYBERSECURITY ASSESMENT | 5,000.00 |
| 11 | 1859 | 05/02/2025 | 18676 | OKLAHOMA STATE REGENTS FOR HIGHER EDUCAT | REG/SUMMER INST/MONKEY ISLAND/JUN 9-11, 2025 | 1,520.00 |
| 11 | 1860 | 05/02/2025 | 29003 | HARBOR FREIGHT | TOOLS, TIRES, ETC. FOR AG | 500.00 |
| 11 | 1861 | 05/05/2025 | 2680 | THE PROPHET CORPORATION | PE EQUIPMENT/TSET GRANT | 4,000.00 |
| 11 | 1862 | 05/06/2025 | 289588 | KENDALL BRASHEARS | CLIPPER BLADES | 300.00 |
| 11 | 1863 | 05/06/2025 | 289585 | CODY BAILEY | CEDAR FIBERS AG | 400.00 |
| 11 | 1864 | 05/07/2025 | 19005 | AMAZON CAPITAL SERVICES INC | PE SUPPLIES/OSDE PE GRANT | 4,500.00 |
| 11 | 1865 | 05/07/2025 | 905324 | ENDEX OF OKLAHOMA INC | MATLS ONLY/SMOKE DETECTORS/DOUGLASS | 479.00 |

| | |
|---------------------------|--------------------|
| Non-Payroll Total: | \$67,099.12 |
| Payroll Total: | \$0.00 |
| Balance Forward: | \$0.00 |
| Report Total: | \$67,099.12 |

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, PO Range: 124 - 5000, Fund(s): 21-BUILDING FUND

| Fund | PO No | Date | Vendor No | Vendor | Description | Amount |
|---------------------------|--------------|-------------|------------------|------------------------------------|--|-----------------------|
| 21 | 124 | 04/23/2025 | 28423 | HOLT TRUCK CENTERS OF OKLAHOMA LLC | 23 ELECTRIC BUSES/ CHARGING STATON | 9,162,027.00 |
| 21 | 125 | 04/26/2025 | 927855 | BLACKMON MOORING OF OKLAHOMA CITY | WATER CLEAN UP/DIST WIDE | 50,000.00 |
| 21 | 126 | 04/30/2025 | 67010 | PROFESSIONAL CLEANING SUPPLY | AIR MOVERS/DISTRICT WIDE | 25,340.76 |
| 21 | 127 | 05/01/2025 | 926534 | HERC RENTALS INC | 40FT BOOM ARTICULATED/511.8 HOURS | 30,000.00 |
| 21 | 128 | 05/06/2025 | 802750 | GREG W COX, INC | DELAYED EGRESS BARS MTRLS & INSTALL | 13,972.00 |
| 21 | 129 | 05/07/2025 | 925134 | SHEFFIELD CONSTRUCTION LLC | PAINT CEILING/GRILLS/CUT IN | 16,940.00 |
| 21 | 130 | 05/07/2025 | 927713 | PLAYCORE GROUP INC & SUBSIDIARIES | ENGINEERED WOOD FIBER FOR PLAYGROUNDS | 17,073.00 |
| 21 | 131 | 05/07/2025 | 9289589 | FALCON ACOUSTIC DESIGN GROUP | LABOR/MATLS FOR ACOUSTIC PANELS/MHS AUDITORIUM | 80,000.00 |
| Non-Payroll Total: | | | | | | \$9,395,352.76 |
| Payroll Total: | | | | | | \$0.00 |
| Balance Forward: | | | | | | \$0.00 |
| Report Total: | | | | | | \$9,395,352.76 |

LAWTON PUBLIC SCHOOLS

Change Order Listing

Options: Fund(s): 11-GENERAL FUNDS, Year: 2024-2025, ReferenceDate: PO Date, Date Range: 4/25/2025 - 6/30/2025,
 Minimum Amount Change: \$200.00, Include Negative Changes: False

| PO No | Date | Vendor No | Vendor | Description | Amount |
|-------|------------|-----------|------------------------------------|---|-----------|
| 2 | 07/01/2024 | 379 | PUBLIC SERVICE COMPANY OF OKLAHOMA | UTILITIES | 61,000.00 |
| 6 | 07/01/2024 | 19213 | OKLAHOMA SCHOOLS INSURANCE GROUP | FY STAND/PROPERTY CASUALTY INSURANCE | 5,000.00 |
| 30 | 07/01/2024 | 008376 | JAMES L GIBBS | FY STAND/TRAVEL/REIMBURSEMENTS | 2,125.78 |
| 46 | 07/01/2024 | 18078 | TK ELEVATOR CORPORATION | FY STAND/ELEVATOR MAINTENANCE | 1,010.00 |
| 316 | 07/01/2024 | 19005 | AMAZON CAPITAL SERVICES INC | STANDING PO/AFTER SCHOOL PROGRAM SUPPLIES/LHS | 500.00 |
| 317 | 07/01/2024 | 19005 | AMAZON CAPITAL SERVICES INC | STANDING PO/AFTER SCHOOL PROGRAM SUPPLIES/MHS | 1,000.00 |
| 371 | 07/01/2024 | 919539 | ALLIED LAB INC | FY STAND/DRUG TESTING/TRANSPORTATION | 6,000.00 |
| 406 | 07/01/2024 | 926688 | SHANE BURK SERVICES OF LAWTON | FY STAND/ GLASS REPAIR | 340.00 |
| 476 | 07/01/2024 | 19005 | AMAZON CAPITAL SERVICES INC | FY STAND/SUPPLIES | 1,000.00 |
| 492 | 07/01/2024 | 11273 | WINSUPPLY LAWTON | FY STAND/PARTS & SUPPLIES | 2,605.88 |
| 508 | 07/01/2024 | 900902 | ELMER KEITH HERRIAGE | FY STAND/PARTS & SUPPLIES | 2,000.00 |
| 532 | 07/01/2024 | 003349 | JACK E HANNA | FY STAND/REIMBURSEMENT | 2,500.00 |
| 589 | 07/01/2024 | 28244 | ARBITERPAY TRUST ACCOUNT | FY STAND/OFFICIALS/GAME PERSONNEL FEES | 7,500.00 |
| 1198 | 09/09/2024 | 27921 | NATIONAL SEATING & MOBILITY INC | PT EQUIP FOR TRANSITION PROG. | 6,633.91 |
| 1478 | 12/04/2024 | 27 | COOP SERVICE | FY STAND/FEED FOR TAP PROGRAM | 300.00 |
| 1554 | 01/08/2025 | 27818 | SYLOGISTED INC | SYLOGITST SOFTWARE INSTALLATION/CONVERSION | 826.88 |
| 1740 | 03/12/2025 | 9252 | SAMS CLUB DIRECT | FY STAND/INSTRUCTIONAL SUPPLIES/HOLLEY | 500.00 |
| 1741 | 03/12/2025 | 29532 | RED ROCK DISTRIBUTING COMPANY | FY STAND/FUEL | 60,000.00 |

| | |
|---------------------------|---------------------|
| Non-Payroll Total: | \$160,842.45 |
| Payroll Total: | \$371,937.86 |
| Report Total: | \$532,780.31 |

LAWTON PUBLIC SCHOOLS

Change Order Listing

Options: Fund(s): 21-BUILDING FUND, Year: 2024-2025, ReferenceDate: PO Date, Date Range: 4/23/2025 - 6/30/2025,
Minimum Amount Change: \$200.00, Include Negative Changes: False

| PO No | Date | Vendor No | Vendor | Description | Amount |
|---------------------------|-------------|------------------|-------------------------|------------------------------|-------------------|
| 90 | 02/05/2025 | 802734 | LOWE'S HOME CENTERS INC | FY STAND/COVE BASE/DIST WIDE | 4,997.60 |
| Non-Payroll Total: | | | | | \$4,997.60 |
| Payroll Total: | | | | | \$0.00 |
| Report Total: | | | | | \$4,997.60 |

LAWTON PUBLIC SCHOOLS

Change Order Listing

Options: Fund(s): 33-BOND FUND (2017), Year: 2024-2025, ReferenceDate: PO Date, Date Range: 4/23/2025 - 6/30/2025,
Minimum Amount Change: \$200.00, Include Negative Changes: False

| PO No | Date | Vendor No | Vendor | Description | Amount |
|---------------------------|------------|-----------|---------------------------------|---|---------------------|
| 189 | 01/08/2025 | 66233 | SOUTHERN BLEACHER COMPANY, INC. | LABOR/MATLS FOR VISITOR SEATING- EHS, MHS, LHS | 422,300.01 |
| Non-Payroll Total: | | | | | \$422,300.01 |
| Payroll Total: | | | | | \$0.00 |
| Report Total: | | | | | \$422,300.01 |

Lawton Public Schools
Lawton, Oklahoma

Administrative Services Division
Purchasing Department

Payroll Encumbrance Purchase Orders

May 12 2025

FY23 Payroll Encumbrance Purchase Order Numbers:

PO# 50000 - 52582

**LAWTON PUBLIC SCHOOLS
SUMMARY OF FINANCIAL ACTIVITIES
FY25 APRIL**

| FUND | Beginning Period Balance | FY25 OUTSTANDING CHECKS | Period Revenue | Paid FY25 (include wires,WC,&ADJ) | Outstanding Payments Ending | CASH BALANCE |
|---|--------------------------|-------------------------|------------------|-----------------------------------|-----------------------------|-------------------|
| GENERAL FUND (11) | \$ 33,080,690.04 | \$ 3,121,549.27 | \$ 12,424,820.61 | \$ 11,248,600.95 | \$ 4,657,729.90 | \$ 35,793,090.33 |
| BUILDING LEVY FUND (21) | \$ 31,290,492.51 | \$ 11,408.00 | \$ 4,778,030.95 | \$ 1,118,041.10 | \$ - | \$ 34,939,074.36 |
| BOND 2017 (33) | \$ 12,736,538.36 | \$ 2,711.00 | \$ - | \$ 95,032.43 | \$ 22,165.39 | \$ 12,660,960.32 |
| LEASE PURCH (34) | \$ 6,258,571.90 | \$ - | \$ - | \$ - | \$ - | \$ 6,258,571.90 |
| LEASE PURCH TURF (35) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| SINKING (41) | \$ 10,004,284.10 | \$ - | \$ 1,497,516.37 | \$ - | \$ - | \$ 11,501,800.47 |
| ENDOW (50) | \$ 185,021.12 | \$ 500.00 | \$ 122.07 | \$ - | \$ 500.00 | \$ 185,143.19 |
| ACTIVITY (60) | \$ 3,478,027.23 | \$ - | \$ 305,702.70 | \$ 267,025.46 | \$ 55,933.90 | \$ 3,516,704.47 |
| GIFTS (81) | \$ 13,500.00 | \$ 2,000.00 | \$ 3,000.00 | \$ - | \$ 2,000.00 | \$ 16,500.00 |
| WC (83) | \$ 6,164.14 | \$ - | \$ 683.38 | \$ 852.67 | \$ - | \$ 5,994.85 |
| GOVERNMENTAL FUNDS (11,21,33,34,41,50,81,& 83) | \$ 93,575,262.17 | \$ 3,138,168.27 | \$ 18,704,173.38 | \$ 12,462,527.15 | \$ 4,682,395.29 | \$ 101,361,135.42 |
| ALL FUNDS | \$ 97,053,289.40 | \$ 3,138,168.27 | \$ 19,009,876.08 | \$ 12,729,552.61 | \$ 4,738,329.19 | \$ 104,877,839.89 |





LANCE GIBBS

CFO / Treasurer

580-215-0255 Ext 2047 PHONE

580-585-6405 FAX

lance.gibbs@lawtonps.org

DESIGNATION OF
LAWTON PUBLIC SCHOOLS
INVESTMENT ACCOUNT

The school district treasurer is authorized to establish an investment account for the period of:

May 12, 2025 to June 30, 2025

The treasurer shall first determine which monies, during this period that cannot be used for the purpose for which they are to be expended and then place these monies in this investment account.

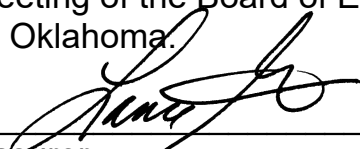
The school district treasurer is authorized by the Board of Education to buy and sell from the investment account in accordance with School Laws of Oklahoma, Section 664 at the highest possible rate of interest.

As of the opening date of this period,

The district's operating account balance is/was: **\$ 84,612,805.10**

And the balance in the investment accounts are/were: **\$ 20,265,034.89**

Presented for approval at the **May 12, 2025** regular meeting of the Board of Education Lawton Independent School District No. I-8 at Lawton, Oklahoma.



Treasurer

INVESTMENT RATES:

| Operating Accounts | Rate | Balance |
|--------------------------------|----------|--------------------------------|
| Liberty - ICS | 4.150% | <u>\$ 84,601,859.06</u> |
| BOK – Lease Purchase | 4.100% | <u>\$ 10,946.04</u> |
| OLAP – Pooled Investments | 4.140% | <u>\$ 0.00</u> |
| OLAP – Bank of New England ICS | 4.280% | <u>\$ 20,117,718.50</u> |
| OLAP – 120DAY | 4.000% | <u>\$ 0</u> |
| OLAP – 180DAY | 4.000% | <u>\$ 0</u> |
| STIFEL- | Variable | <u>\$ 147,316.29</u> |



April 29, 2025

Board of Education
Superintendent and Chief Financial Officer
Lawton Independent School District No. 8
Comanche County, Oklahoma
Lawton, Oklahoma

We are pleased to propose our understanding of the services we would provide Lawton Independent School District No. 8, Comanche County, Oklahoma for the year ended June 30, 2025.

Audit Scope and Objectives

We would audit the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information, including the related notes to the financial statements, which collectively comprise the basic financial statements, of Lawton Independent School District No. 8, Comanche County, Oklahoma as of and for the year ended June 30, 2025 in conformity with accounting and financial reporting regulations prescribed or permitted by the Oklahoma State Department of Education, which differ from accounting principles generally accepted in the United States of America.

We would report on supplementary information other than RSI that accompanies Lawton Independent School District No. 8, Comanche County, Oklahoma's financial statements. We would subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS, and we will provide an opinion on it in relation to the financial statements as a whole.

- 1) Management's Discussion and Analysis.
- 2) Budgetary comparison schedule: General fund and major special revenue funds
- 3) Schedule of expenditures of federal awards.
- 4) Combining nonmajor fund financial statements
- 5) Statement of changes in activity fund subaccounts

In connection with our audit of the basic financial statements, we would read the following other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

- 1) Statement of statutory fidelity and honesty bonds
- 2) Insurance affidavit

The objectives of our audit are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; issue an auditor's report that includes our opinion about whether your financial statements are fairly presented, in all material respects, in conformity with accounting and financial reporting regulations prescribed or permitted by the Oklahoma State Department of Education and report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the financial statements. The objectives also include reporting on:

- Internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.
- Internal control over compliance related to major programs and an opinion (or disclaimer of opinion) on compliance with federal statutes, regulations, and the terms and conditions of federal awards that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance)

Auditor's Responsibilities for the Audit of the Financial Statements and Single Audit

We will conduct our audit in accordance with GAAS; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of the Uniform Guidance, and will include tests of accounting records, a determination of major program(s) in accordance with Uniform Guidance, and other procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS and *Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of waste and abuse is subjective, *Government Auditing Standards* do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS and *Government Auditing Standards*. In addition, an audit is

not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform the appropriate level of management of any material errors, fraudulent financial reporting, or misappropriation of assets that comes to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We would also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and direct confirmation of certain assets and liabilities by correspondence with selected customers, creditors, and financial institutions. We will also request written representations from your attorneys as part of the engagement.

We have identified the following significant risk(s) of material misstatement as part of our audit planning:

1. Management override of controls.
2. Improper revenue recognition.
3. Expenditures are not properly authorized.
4. Legally or contractually restricted funds expended for unallowable purposes.
5. Payroll transactions are not properly valued.

Our audit of financial statements does not relieve you of your responsibilities.

Audit Procedures—Internal Control

We will obtain an understanding of the school district and its environment, including internal control relevant to the audit, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, *Government Auditing Standards*, and the Uniform Guidance.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Lawton Independent School District No. 8, Comanche County, Oklahoma’s compliance with provisions of applicable laws, regulations, contracts, and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance, and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with federal statutes, regulations, and the terms and conditions of federal awards applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the *OMB Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of Lawton Independent School District No. 8, Comanche County, Oklahoma’s major programs. For federal programs that are included in the Compliance Supplement, our compliance and internal control procedures will relate to the compliance requirements that the Compliance Supplement identifies as being subject to audit. The purpose of these procedures will be to express an opinion on Lawton Independent School District No. 8, Comanche County, Oklahoma’s compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Responsibilities of Management for the Financial Statements and Single Audit

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for (1) designing, implementing, establishing, and maintaining effective internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including internal controls over federal awards, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met; (2) following laws and regulations; (3) ensuring that there is reasonable assurance that government programs are administered in compliance with compliance requirements; and (4) ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles; for the preparation and fair presentation of the financial statements, schedule of expenditures of federal awards, and all accompanying information in conformity with accounting and financial reporting regulations prescribed or permitted by the Oklahoma State Department of Education and for compliance with applicable laws and regulations (including federal statutes) and the provisions of contracts and grant agreements (including award agreements). Your responsibilities also include identifying significant contractor relationships in which the contractor has responsibility for program compliance and for the accuracy and completeness of that information.

You are also responsible for making drafts of financial statements, schedule of expenditures of federal awards, all financial records, and related information available to us and for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers). You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as

records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters; (2) access to personnel, accounts, books, records, supporting documentation, and other information as needed to perform an audit under the Uniform Guidance; (3) additional information that we may request for the purpose of the audit; and (4) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence. At the conclusion of our audit, we will require certain written representations from you about the financial statements; schedule of expenditures of federal awards; federal award programs; compliance with laws, regulations, contracts, and grant agreements; and related matters.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the school district involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the school district received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the school district complies with applicable laws, regulations, contracts, agreements, and grants. You are also responsible for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements that we report. Additionally, as required by the Uniform Guidance, it is management's responsibility to evaluate and monitor noncompliance with federal statutes, regulations, and the terms and conditions of federal awards; take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; promptly follow up and take corrective action on reported audit findings; and prepare a summary schedule of prior audit findings and a separate corrective action plan.

You are responsible for identifying all federal awards received and understanding and complying with the compliance requirements and for the preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received, and COVID-19-related concepts, such as lost revenues, if applicable) in conformity with the Uniform Guidance. You agree to include our report on the schedule of expenditures of federal awards in any document that contains, and indicates that we have reported on, the schedule of expenditures of federal awards. You also agree to include the audited financial statements with any presentation of the schedule of expenditures of federal awards that includes our report. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (2) you believe the schedule of expenditures of federal awards, including its form and content, is stated fairly in accordance with the Uniform Guidance; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

You are also responsible for the preparation of the other supplementary information, which we have been engaged to report on, in conformity with U.S. generally accepted accounting principles. You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to include the audited

financial statements with any presentation of the supplementary information that includes our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with accounting and financial reporting regulations prescribed or permitted by the Oklahoma State Department of Education; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with accounting and financial reporting regulations prescribed or permitted by the Oklahoma State Department of Education; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Scope and Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions for the report, and for the timing and format for providing that information.

With regard to an exempt offering document with which Mary E. Johnson & Associates PLLC is not involved, you agree to clearly indicate in the exempt offering document that Mary E. Johnson & Associates PLLC is not involved with the contents of such offering document.

In connection with this engagement, we may communicate with you or others via email transmission. As emails can be intercepted and read, disclosed, or otherwise used or communicated by an unintended third party, or may not be delivered to each of the parties to whom they are directed and only to such parties, we cannot guarantee or warrant that emails from us will be properly delivered and read only by the addressee. Therefore, we specifically disclaim and waive any liability or responsibility whatsoever for interception or unintentional disclosure of emails transmitted by us in connection with the performance of this engagement. In that regard, you agree that we shall have no liability for any loss or damage to any person or entity resulting from the use of email transmissions, including any consequential, incidental, direct, indirect, or special damages, such as loss of revenues or anticipated profits, or disclosure or communication of confidential or proprietary information.

Other Services

We will also assist in preparing the estimate of needs, the financial statements, schedule of expenditures of federal awards, and related notes of Lawton Independent School District No. 8, Comanche County, Oklahoma in conformity with accounting and financial reporting regulations prescribed or permitted by the Oklahoma State Department of Education and the Uniform Guidance based on information provided by you. These nonaudit services do not constitute an audit *under Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*.

We will perform the services in accordance with applicable professional standards. The other services are limited to the estimate of needs, the financial statements, schedule of expenditures of federal awards, and related notes services previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

You agree to assume all management responsibilities for the estimate of needs, financial statements, schedule of expenditures of federal awards, and related notes, and any other nonaudit services we

provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements, the schedule of expenditures of federal awards, and related notes and that you have reviewed and approved the financial statements, the schedule of expenditures of federal awards, and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the nonaudit services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of those services; and accept responsibility for them.

Engagement Administration, Fees, and Other

We understand that your employees will locate any documents selected by us for testing.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to electronically submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditor's reports, and corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with you the electronic submission and certification. The Data Collection Form and the reporting package must be submitted within the earlier of 30 calendar days after receipt of the auditor's reports or nine months after the end of the audit period. We will provide copies of our reports to the school district; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection

The audit documentation for this engagement is the property of Mary E. Johnson & Associates PLLC and constitutes confidential information. However, pursuant to authority given by law or regulation, we may be requested to make certain audit documentation available to Oklahoma State Auditor and Inspector or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Mary E. Johnson & Associates, PLLC personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release or for any additional period requested by the Oklahoma State Auditor and Inspector. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Mary E. Johnson is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them.

Our fee for these services will be \$45,500. This fee includes one federal program as major for purposes of complying with the Uniform Guidance. Additional federal programs that are determined to be major, and thus included in the audit scope would be an additional \$3,500 per program. This fee includes compilation of the estimate of needs. You would also be billed for travel and related expenses and the \$100 state auditor filing fee. We estimate the travel expenses to be less than \$1,000.

Our invoices for these fees will be rendered as follows as work progresses and are payable on presentation.

25% upon completion of estimate of needs

50% upon completion of fieldwork

25% upon delivery of final report

The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

Reporting

We will issue a written report upon completion of our Single Audit. Our report will be addressed to management and the board of education of Lawton Independent School District No. 8, Comanche County, Oklahoma. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions or add an emphasis-of-matter or other-matter paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or withdraw from this engagement.

The *Government Auditing Standards* report on internal control over financial reporting and on compliance and other matters will state that (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (2) the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The Uniform Guidance report on internal control over compliance will state that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Both reports will state that the report is not suitable for any other purpose

We appreciate the opportunity propose service to Lawton Independent School District No. 8, Comanche County, Oklahoma and believe this letter accurately summarizes the significant terms of our proposal. If you have any questions, please let us know. If you agree with the terms of our proposal as described in this letter, please sign the enclosed copy and return it to us.

Very truly yours,



Mary E. Johnson & Associates, PLLC

RESPONSE:

This letter correctly sets forth the understanding of Lawton Independent School District No. 8, Comanche County, Oklahoma.

Board signature : _____

Title: _____

Date: _____

Management signature : _____

Title: _____

Date: _____

**Lawton Public Schools
Business Operations**

Report of Activity Fund Custodian

May 12, 2025

REQUEST APPROVAL TO CLOSE ACCOUNT & TRANSFER FUNDS:

| Acct Name/Number | Source of Revenue | Approved Expenditures |
|--|--|---|
| Eisenhower High School (705) Sponsor - None Newspaper (904) | 1. Newspaper and ad sales 2. Dues, fees donations 3. Fundraisers 4. Funds transferred | 1. Fundraising expenses 2. Instructional/non-instructional supplies, materials, equipment and furniture 3. Club activities, events and functions 4. Funds transferred 5. Reimbursement of expenses 6. T-shirts 7. Refreshments 8. Contest dues/fees/registrations 9. Trip expenses 10. Equipment repair 11. Professional dues 12. Printing costs |
| Amount in Account \$407.33 TRANS FUNDS TO - Fencing Club (894) (sponsor of both clubs. There is no longer a newspaper class/club) | → | To be used for Students |
| Eisenhower High School (705) Sponsor: None Interact Rotary Club (964) | 1. Fundraiser 2. Dues, fees, donations 3. Funds transferred | 1. Fundraising expenses 2. Club activities/events/functions 3. Trip expenses 4. Instructional/non-instructional supplies, materials equipment and furniture. 5. Funds transferred 6. Refreshments 7. Reimbursement of expenses |
| Amount in Account \$14.00 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Eisenhower High School (705) Sponsor: None Future Business Leaders of America (892) | 1. Fundraisers 2. Dues, fees, donations 3. Grants 4. Funds transferred | 1. Fundraising expenses 2. Club activities/events/functions 3. School/community projects/servies 4. Instructional / non-instructional supplies, materials equipment and furniture 5. Registration dues/fees to local/state/national events 6. Reimbursement of expenses 7. Refreshments/student awards 8. Funds transferred |
| Amount in Account \$135.36 TRANS FUNDS TO - General (850) | → | To be used for Students |

**Lawton Public Schools
Business Operations**

Report of Activity Fund Custodian

May 11, 2025

REQUEST APPROVAL TO CLOSE ACCOUNT & TRANSFER FUNDS:

| <u>Acct Name/Number</u> | <u>Source of Revenue</u> | <u>Approved Expenditures</u> |
|--|--|---|
| Eisenhower High School (705) Sponsor: None American Studies Club (865) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1. Student activities, functions and events 2. Instructional / non-instructional supplies, materials equipment and furniture 3. Fundraising expenses 4. Student awards / incentives 5. School / community servies and projects 6. Reimbursement of expenses 7. Funds transferred |
| Amount in Account \$622.95 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Eisenhower High School (705) Sponsor: None Gay Straight Alliance (979) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1. Club activities / events / functions 2. Instructional / non-instructional supplies, materials equipment and furniture 3. Fundraising expenses 4. Student awards / incentives 5. Refreshments 6. Guest speakers / clinicians / performs 7. Reimbursement of expenses 8. Funds transferred |
| Amount in Account \$0.00 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Eisenhower High School (705) Sponsor: None Robotics (917) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1. Scholarships 2. Instructional / non-instructional supplies, materials equipment and furniture 3. Fundraising expenses 4. Student awards / incentives 5. Hospitality room 6. Club activities, events and functions 7. Reimbursement of expenses 8. Funds transferred |
| Amount in Account \$0.00 TRANS FUNDS TO - General (850) | → | To be used for Students |

**Lawton Public Schools
Business Operations**

Report of Activity Fund Custodian

May 11, 2025

REQUEST APPROVAL TO CLOSE ACCOUNT & TRANSFER FUNDS:

| Acct Name/Number | Source of Revenue | Approved Expenditures |
|--|---|--|
| Eisenhower High School (705) Sponsor: None Physics (915) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1. Scholarships 2. Instructional / non-instructional supplies, materials equipment and furniture 3. Fundraising expenses 4. Student awards / incentives 5. Hospitality room 6. Club activities, events and functions 7. Reimbursement of expenses 8. Funds transferred |
| Amount in Account \$176.25 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Eisenhower High School (705) Sponsor: None Close Up (869) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1. Fundraising expenses 2. T-Shirts 3. Student trip expenses 4. Funds transferred 5. Reimbursement of expenses |
| Amount in Account \$97.23 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Lawton High School (710) Sponsor: None Sports Media (982) (inactive for past 5 years) | 1. Fundraisers 2. Dues and Fees 3. Donations/Grants 4. Funds transferred | 1. Fundraising expenses 2. Club activities/events/functions 3. School/community projects/services 4. Instructional/non-instructional supplies, materials, equipment and furniture 5. Registration to local/state events 6. Funds transferred 7. Materials related to live streaming 8. Reimbursement of expenses 9. Student awards/certificates/ribbons |
| Amount in Account \$114.01 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Lawton High School (710) Sponsor: None Table Top Club (957) (inactive for past 5 years) | 1. Fundraisers 2. Dues and Fees 3. Donations/Grants 4. Funds transferred | 1. Fundraising expenses 2. Club activities/events/functions 3. Instructional/non-instructional supplies, materials, equipment and furniture 4. Funds transferred 5. Reimbursement of expenses 6. Refreshments/supplies |
| Amount in Account \$56.36 TRANS FUNDS TO - General (850) | → | To be used for Students |

**Lawton Public Schools
Business Operations**

Report of Activity Fund Custodian

May 11, 2025

REQUEST APPROVAL TO CLOSE ACCOUNT & TRANSFER FUNDS:

| Acct Name/Number | Source of Revenue | Approved Expenditures |
|---|--|--|
| Lawton High School (710) Sponsor: None Ethics Club (976) (inactive for past 5 years) | 1. Fundraisers 2. Dues and fees 3. Donations /Grants 4. Funds transferred | 1. Fundraising expenses 2. Club activities/events/functions 3. School/community projects/services 4. Instructional/non-instructional supplies, materials, equipment and furniture. 5. High School Ethics Bowl Competition expenses 6. Reimbursement of expenses |
| Amount in Account \$0.25 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Lawton High School (710) Sponsor: None Campus Crime Stoppers (864) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1. Instructional/non-instructional supplies, materials, equipment and furniture 2. Club activities/events/functions 3. Workshops, conferences and field trips 4. Awards/rewards to informants 5. Refreshments/meals/supplies 6. Fundraising expenses 7. School/community services/projects 8. Funds transferred 9. Reimbursement of expenses |
| Amount in Account \$169.59 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Lawton High School (710) Sponsor: None Scrapbooking (963) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1. Club activities/events/functions 2. Instructional/non-instructional supplies, materials, equipment and furniture. 3. Fundraising expenses 4. Student awards/incentives 5. School/community services/projects 6. Funds transferred 7. Reimbursement of expenses 8. Refreshments/supplies |
| Amount in Account \$146.98 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Lawton High School (710) Sponsor: None Gay / Straight Alliance (979) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1 Fundraising expenses 2 Club activities/events/functions 3 Instructional/non-instructional supplies, materials, equipment and furniture 4 Guest speakers/clinicians/performers 5 Student awards/incentives 6 Refreshments/supplies 7 Funds transferred 8 Reimbursement of expenses |
| Amount in Account \$728.83 TRANS FUNDS TO - General (850) | → | To be used for Students |

**Lawton Public Schools
Business Operations**

Report of Activity Fund Custodian

May 11, 2025

REQUEST APPROVAL TO CLOSE ACCOUNT & TRANSFER FUNDS:

| Acct Name/Number | Source of Revenue | Approved Expenditures |
|--|--|---|
| Lawton High School (710) Sponsor - None Stage Production (985) | 1. Fundraisers 2. Dues and fees 3. Donations 4. Funds transferred | 1. Fundraising expenses 2. School/community projects/services 3. Refreshments/supplies 4. Costume/furniture rental/royalties 5. Materials/equipment for plays/assemblies 6. Student awards/incentives 7. Funds transferred 8. Reimbursement of expenses |
| Amount in Account \$110.31 TRANS FUNDS TO - GENERAL FUNDS (850) | → | To be used for Students |
| Eisenhower Middle School (545) Sponsor: None Open Doors (913) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1 Fundraising expenses 2 Club activities/events/functions 3 Instructional/non-instructional supplies, materials, equipment and furniture 4 Guest speakers/clinicians/performers 5 Student awards/incentives 6 Refreshments/supplies 7 Funds transferred 8 Reimbursement of expenses |
| Amount in Account \$34.56 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Eisenhower Middle School (545) Sponsor: None Holding Acct (975) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1. Monies that are collected or deposited for a short period of time in lieu of establishing individual accounts. Deposits and expenditures will be labeled for each specific organization/event. |
| Amount in Account \$127.06 TRANS FUNDS TO - General (850) | → | To be used for Students |
| Eisenhower Middle School (545) Sponsor: None Pep Club (918) (no pep club for several years) | 1. Fundraisers 2. Dues, fees, donations 3. Funds transferred | 1. Club activities/events/functions 2. Instructional/non-instructional supplies, materials, equipment and furniture 3. Contest, camps and trip expenses 4. Fundraising expenses 5. Sponsor/clinician salaries 6. Funds transferred 7. Reimbursement of expenses 8. Supplies/refreshments |
| Amount in Account \$161.25 TRANS FUNDS TO - Cheer (867) | → | To be used for Students |

Lawton Public Schools
Business Operations

Report of Activity Fund Custodian

May 11, 2025

REQUEST APPROVAL TO CLOSE ACCOUNT & TRANSFER FUNDS:

| Acct Name/Number | Source of Revenue | Approved Expenditures |
|---|--|---|
| Eisenhower Middle School (545) Sponsor: None Crime Stoppers (864) | <ol style="list-style-type: none">1. Fundraisers2. Dues, fees, donations3. Funds transferred | <ol style="list-style-type: none">1. Instructional/non-instructional supplies, materials, equipment and furniture2. Club activities/events/functions3. Workshops, conferences and field trips4. Rewards to informants5. Refreshments/meals/supplies6. Fundraising expenses7. School/community services/projects8. Funds transferred9. Reimbursement of expenses |
| Amount in Account \$21.25 TRANS FUNDS TO - General (850) | —————→ | To be used for Students |



Summary: This document supports the proposal for LPS Esports and Eisenhower High School to be able to travel out of state for the Dreamhack Invitational Tournament in Dallas, Texas on May 23, 2025.

Trip Specific Information:

Name and role of staff attending:

Ian Kane (EHS Esports Coach)

Richard Waldon (EHS Esports Coach)

John Robertson (Coordinator)

Date of Trip: Friday, May 23, 2025

Travel Method: Travel is confirmed via district Traverse to Dallas. Proper travel request forms will be submitted to the LPS transportation department.

Purpose of trip: Dreamhack is an illustrious esports live event that hosts the biggest games and best teams and players from around the world. EHS's League of Legends team has been invited to an exhibition match to be performed in front of thousands live with tens of thousands watching around the world, if not hundreds of thousands. This sort of forward facing attention and recognition for the LPS Esports program is without equal, and this team has worked hard to punch their ticket to the competition.

Estimated Costs: NONE other than travel. As we have been invited, the Dreamhack organization is paying for or waiving normal fees.

Conclusion: The Dreamhack invitational is a rarefied opportunity for VERY young competitors to get a look at the big leagues. These invites are rare to receive, and EHS and its League of

Legends team worked very hard to achieve this result. The effects of this trip can and will be felt for a long time, and will raise LPS's national profile in the sport.

John Robertson
Esports Coordinator

A handwritten signature in black ink that reads "John Robertson". The signature is written in a cursive style with a large initial "J" and a long horizontal stroke at the end.



**Minutes of the Lawton Public Schools Board of
Education Regular Meeting
Held on Monday, April 28, 2025**

The Board of Education of Independent School District I-8, Comanche County, Oklahoma, met on Monday, April 28, 2025 at 5:00 PM in the Shoemaker Center Auditorium, 753 NW Fort Sill Blvd, Lawton, Oklahoma.

1-3. Call to Order, Pledge of Allegiance and Roll Call

Patty Neuwirth, President, called the meeting to order. Superintendent Kevin Hime led the flag salute. Roll call indicated the following board members were present:

Carla Clodfelter: Present
Elizabeth Fabrega: Present
Amanda McBride: Present
Patty Neuwirth: Present
Zeldon Rice: Present
Col. Derek Baird Present

4. Special Guests/Special Recognitions - Kevin Hime and Patty Neuwirth

Lana Welch and Amy Wilcox, Principals at Pat Henry Elementary School, reported on the Culture of Celebration they have created at the school to include the various happenings and achievements. Following their report students from Pat Henry performed the board.

5. Report of the Superintendent

a. Administrative Assignments for 2025-2026 school year

Mr. Hime acknowledged the administrative assignments for the 2025-2026 school year.

b. Superintendent's Announcement(s)

Mr. Hime reported that our buildings had minimal water damage after the recent flooding in the city.

Mr. Hime also reported that on May 9 LPS will have four students graduating from Cameron University with their Associates degree. With the programs in place at LPS, this allowed these students to accomplish this without any cost to the parents.

6. Consent Agenda

(The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent agenda and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent agenda, i.e. minutes to be submitted for approval; purchase orders to be submitted for acceptance; financial report; proposed transfer of funds between activity accounts; and fund-raising

event listings, may be examined at the Office of the Clerk of the Board of Education at the Shoemaker Center, 753 Fort Sill Blvd., Lawton, OK. An appointment to review records is requested.)

a. Report of the Purchasing Agent/Encumbrance Clerk - Sheila Relf

1. Approve Purchase Orders

General Fund (11) PO# 1822-1846

Building Fund (21) PO# 121-123

Bond Fund (33) PO# 241

2. Payroll Encumbrance Purchase Order Numbers

3. Change Order Listing

b. Report of the Chief Financial Officer - Lance Gibbs

1. Temporary Appropriations FY 26

c. Report of the Activity Fund Custodian - Kim Wander

1. Out of State Travel

d. Report of the Clerk

1. Contracts / Agreements

A. Approve the MOU between Lawton Area Transit Service and LPS for the 25-26 School Year

e. Approval of the Minutes of the April 14, 2025, Regular Board Meeting

f. Approval to declare the attached Eisenhower High School Athletic Equipment as surplus and to be discarded at the discretion of the Superintendent.

g. Item(s) Removed from the Consent Agenda for Separate Action

No items were removed

h. Approval of the Balance of the Consent Agenda

Motion Passed: Motion to approve the balance of the consent agenda passed with a motion by Carla Clodfelter and a second by Zeldon Rice.

Amanda McBride: Yes

Carla Clodfelter: Yes

Elizabeth Fabrega: Yes

Patty Neuwirth: Yes

Zeldon Rice: Yes

i. Approval of Item that was Previously Pulled for Separate Action

7. Proposed Executive Session to Discuss:

There was not an executive session.

a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Personnel Reports, Exhibit A and Exhibit B. (Exhibit B includes new potential hires and presented to the board under separate cover).

[Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]

8. Vote to Convene into Executive Session

9. Acknowledge Board's Return to Open Session

10. Executive Session Minutes Compliance Announcement

11. Superintendent's Personnel Report / Items Discussed in Executive Session

a. Approval of Superintendent's Personnel Reports, Exhibit A (and Exhibit B that was presented under separate cover)

Motion Passed: Motion to approve the Superintendent's Personnel Report passed with a motion by Carla Clodfelter and a second by Elizabeth Fabrega.

Amanda McBride: Yes

Carla Clodfelter: Yes

Elizabeth Fabrega: Yes

Patty Neuwirth: Yes

Zeldon Rice: Yes

12. New Business - This refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 Sec. 311(A)(9) There was no new business.

13. The next regular board meeting date is Monday, May 12, 2025, at 5:00 p.m., in the Shoemaker Center Auditorium.

14. Setting New Board Meeting Dates

The June 23, 2025 board date will be rescheduled to June 30, 2025.

15. Board Announcements

16. Adjournment

The meeting adjourned at 5:18 p.m.

I, the undersigned clerk of the Board of Education of Lawton Public Schools, District I-8, Comanche County, Oklahoma, do hereby certify that prior notice of this meeting was given to the County Clerk of Comanche County, Oklahoma, listing the time, place, and date of the meeting. I also certify that at least 24 hours prior to the meeting, notice of the time and place and the agenda were posted in prominent view of the location of the meeting and in all respects Title 25, O.S. (Supp.) both inclusive, have been complied with fully.

Witness my hand and seal of the school district this 28th day of April, 2025.

School Seal:

Elizabeth Fabrega, Clerk of the Board

Schyla Brown, Minutes Clerk

Patty Neuwirth, Board President

HUMAN RESOURCES

Personnel Report - Exhibit A

May 12, 2025

*Denotes Retirement; **Denotes never worked; ***Correction

The following RESIGNATIONS have been received:

CERTIFIED

| NAME | ASSIGNMENT | END DATE |
|--------------------|----------------------------------|-----------------|
| Bell, Terry | Teacher | 5/23/2025 |
| Calhoun, Barrett | Teacher | 5/23/2025 |
| Irizarry, Carlos | Teacher | 5=6/30/2025 |
| Jones, Nicole | Early Childhood Center Principal | 5/31/2025 |
| Mason, Harper | Teacher | 5/23/2025 |
| Robredo, Charla | Teacher | 5/23/2025 |
| Roth, Sara | Librarian | 5/24/2025 |
| Shows, Ryan | Teacher | 5/23/2025 |
| Underwood, Melissa | Teacher | 5/23/2025 |

SUPPORT

| NAME | ASSIGNMENT | END DATE |
|-----------------------|-------------------------|-----------------|
| Balli, Jackson | Cafe Custodian | 5/20/2025 |
| Bennington, Nicole | Assistant Cheer Coach | 4/29/2025 |
| Brown, Michiyo | Personal Care Assistant | 5/22/2025 |
| Corley, Clinton | Police Officer | 4/28/2025 |
| Melton, Thomas | Bus Driver | 5/16/2025 |
| Michele, Pamela | Cook | 4/17/2025 |
| Moore, Audrey | Personal Care Assistant | 4/28/2025 |
| Navarro, Ruth | Cook | 4/29/2025 |
| Ziles-Graham, Martina | Bus Driver | 4/23/2025 |
| Cape, Charles | Maintenance Engineer | 5/2/2025 |

The following SUMMER EMPLOYMENTS are recommended for temporary contracts during the 2024-2025 school year:

| NAME | ASSIGNMENT | START DATE |
|-------------------|------------------------------|-------------------|
| Alexander, Maria | Summer Feed - Site Assistant | 5/27/2025 |
| Allen, Shelby | ESY - PCA | 6/2/2025 |
| Anderson, Debra | Bus Monitor ESY | 6/1/2025 |
| Atkinson, Sharon | Bus Monitor ESY | 6/1/2025 |
| Bailey, Drushunda | ESY - PCA | 6/2/2025 |
| Barnes, Demetria | ESY - PCA | 6/2/2025 |

| | | |
|----------------------|------------------------------|-----------|
| Bassue, Teshelle | ESY - Teacher | 6/2/2025 |
| Battise, Marivel | Summer Feed - Site Assistant | 6/2/2025 |
| Baumann, Angela | 21st Century Instructor | 6/2/2025 |
| Baumann, Mary | 21st Century Instructor | 6/2/2025 |
| Beardsley, Derek | Bus Driver Summer Camp | 6/1/2025 |
| Beede, Anna | Summer School Teacher | 6/1/2025 |
| Berry, Kathryne | Bus Driver ESY | 6/1/2025 |
| Blake, Jimmie | Bus Driver Summer Camp | 6/1/2025 |
| Borden, Wendy | ESY - Teacher | 6/2/2025 |
| Bradford, Leonard | Summer Feed - Site Assistant | 5/27/2025 |
| Braxton, Tiffany | Bus Driver ESY | 6/1/2025 |
| Brewer, Marina | Summer Feed - Site Assistant | 5/27/2025 |
| Bryant, Reggie | Bus Driver ESY | 6/1/2025 |
| Buck, Kennette | Summer Feed - Site Assistant | 5/27/2025 |
| Burris, Channel | ESY - Teacher | 6/2/2025 |
| Burt, Debra | Summer Feed - Site Assistant | 5/27/2025 |
| Cannon, Jordan | Summer Feed - Site Assistant | 5/27/2025 |
| Cargill, Riley | ESY - PCA | 6/2/2025 |
| Carpenter, Lisa | ESY - Teacher | 6/2/2025 |
| Carroll, Kevin | 21st Century Instructor | 6/2/2025 |
| Carson, Bpbbi | Bus Driver Summer Camp | 6/1/2025 |
| Castro, Lindsey | Bus Driver Summer Camp | 6/1/2025 |
| Cox, Melissa | ESY - PCA | 6/2/2025 |
| Cox, Michelle | ESY - Teacher | 6/2/2025 |
| Crimbley, Taneisha | Bus Monitor ESY | 6/1/2025 |
| Crumpton, Angie | Bus Driver ESY | 6/1/2025 |
| Daves, Rick | Bus Driver ESY | 6/1/2025 |
| Dejongh, Robert | Bus Monitor ESY | 6/1/2025 |
| Dodd, Kristin | 21st Century Instructor | 6/2/2025 |
| Dodson, Francis | Summer Feed - Site Assistant | 5/27/2025 |
| Douglas, Star | Bus Driver ESY | 6/1/2025 |
| Doyle, Nikita | ESY - PCA | 6/2/2025 |
| Ellis, Denise | ESY - PCA | 6/2/2025 |
| Ellis, Jessie | Summer Feed - Site Assistant | 6/2/2025 |
| Everidge, Sandra | Summer Feed - Site Assistant | 6/2/2025 |
| Ezell, Andrea | Bus Monitor ESY | 6/1/2025 |
| Fano, Canton | Bus Monitor ESY | 6/1/2025 |
| FDaves, Suzie | Bus Driver Summer Camp | 6/1/2025 |
| Feldman, Kaetlyn | Pacing Calendar Teacher | 6/3/2025 |
| Fernandez, Gloria | Summer Feed - Manager | 5/27/2025 |
| Ferreira, Nicole | ESY - PCA | 6/2/2025 |
| Frazier, Larry | Bus Driver Summer Camp | 6/1/2025 |
| Frierson, Marisha | ESY - Teacher | 6/2/2025 |
| Galbreath, Jamoral | Bus Monitor ESY | 6/1/2025 |
| Garrison, Nadia | ESY - PCA | 6/2/2025 |
| Garza-Smith, Melinda | Language Acquisition Tutor | 5/30/2025 |

| | | |
|---------------------------|------------------------------|-----------|
| Giordano, Kristi | ESY - Teacher | 6/2/2025 |
| Givens, Edward | Summer Feed - Site Assistant | 6/2/2025 |
| Givens, Jamie | Summer Feed - Site Assistant | 5/27/2025 |
| Givens, Michelle | ESY - Teacher | 6/2/2025 |
| Golightly, Tamela | Bus Monitor ESY | 6/1/2025 |
| Gouveia, Alicia | ESY - PCA | 6/2/2025 |
| Graham, Marquel | ESY - PCA | 6/2/2025 |
| Gray, Christina | ESY - Teacher | 6/2/2025 |
| Grayer, Paula | Bus Monitor ESY | 6/1/2025 |
| Hagens, Cynthia | ESY - Teacher | 6/2/2025 |
| Hamilton, Carmen | Summer School Counselor | 6/1/2025 |
| Hannah, Jacqueline | Bus Monitor ESY | 6/1/2025 |
| Hardison, Brittany | Summer Feed - Site Assistant | 6/2/2025 |
| Harrington, Anja | Summer Feed - Site Assistant | 5/27/2025 |
| Harris, Ladarrica | Summer Feed - Site Assistant | 5/27/2025 |
| Hilterbrand, Jeremy | Bus Driver Summer Camp | 6/1/2025 |
| Hunnicutt, Melissa | Bus Monitor ESY | 6/1/2025 |
| Iris, Mariah | ESY - PCA | 6/2/2025 |
| Jack, Brenda | Summer Feed - Site Assistant | 5/27/2025 |
| Jackson-Seeley, Katherine | 21st Century Instructor | 6/2/2025 |
| Jackson, Bessie | Summer Feed - Site Assistant | 5/27/2025 |
| Jackson, Guy | Bus Driver ESY | 6/1/2025 |
| Jackson, Keri | Summer Feed - Site Assistant | 5/27/2025 |
| James, Kara | ESY - PCA | 6/2/2025 |
| Jinks, Valariee | Bus Driver Summer Camp | 6/1/2025 |
| Johnson, Celina | Summer Feed - Site Assistant | 5/27/2025 |
| Jones, Darcella | Summer Feed - Site Assistant | 6/2/2025 |
| Jones, Sanquenetta | Summer Feed - Site Assistant | 5/27/2025 |
| Jones, Skaile | Summer Feed - Site Assistant | 6/2/2025 |
| kapeta, Carmen | Clean Up Counselor | 6/1/2025 |
| Keene, April | ESY - Administrator | 6/2/2025 |
| Keith, Sarah | Summer School Teacher | 6/1/2025 |
| Kinnamore, Mary | ESY - Teacher | 6/2/2025 |
| Kirkendoll, Vicki | Bus Monitor ESY | 6/1/2025 |
| Knottek, Liza | Tutor | 6/1/2025 |
| Knottek, Liza | ESY - Teacher | 6/2/2025 |
| Kopepassah, Michelle | Summer Feed - Site Assistant | 5/27/2025 |
| Kornacki, Laura | Pacing Calendar Teacher | 6/3/2025 |
| Lemen, Melissa | ESY - PCA | 6/2/2025 |
| Leopold, Michelle | Bus Driver ESY | 6/1/2025 |
| Liggins, Deborah | Bus Driver ESY | 6/1/2025 |
| Lyons, Sidney | Summer School Teacher | 6/1/2025 |
| Lytle, Norman | Bus Driver ESY | 6/1/2025 |
| Macias, Esperanza | Bus Driver ESY | 6/1/2025 |
| Manning, Lori | 21st Century Instructor | 6/2/2025 |
| Marrero, Alejandro | Summer School Teacher | 6/1/2025 |

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|----------------------|------------------------------|-----------|
| Marshall, Dominique | ESY - PCA | 6/2/2025 |
| Marshall, Stephanie | ESY - PCA | 6/2/2025 |
| Martinez, Pricella | ESY - PCA | 6/2/2025 |
| Mason, Misty | ESY - PCA | 6/2/2025 |
| Mathews, Latasha | ESY - Teacher | 6/2/2025 |
| Matt, Heather | ESY - PCA | 6/2/2025 |
| Matt, Theresa | Summer Feed - Manager | 5/27/2025 |
| May, Monty | Bus Driver Summer Camp | 6/1/2025 |
| McBride, Wanda | Summer Feed - Manager | 5/27/2025 |
| McCoy, Bonnie | Summer Feed - Site Assistant | 6/2/2025 |
| Medders, Mary | ESY - Teacher | 6/2/2025 |
| Metzgar, Vanessa | ESY - PCA | 6/2/2025 |
| Mitchell, Samantha | Bus Monitor ESY | 6/1/2025 |
| Morey, Dianne | Pacing Calendar Teacher | 6/3/2025 |
| Morgan, Keri | Summer Feed - Site Assistant | 6/2/2025 |
| Morrison, Courtney | Summer Feed - Manager | 5/27/2025 |
| Morrison, Latoya | Summer Feed - Site Assistant | 5/27/2025 |
| Munn, Jennifer | Bus Driver ESY | 6/1/2025 |
| Neal, Misty | 21st Century Instructor | 6/2/2025 |
| Newman, Lisa | ESY - PCA | 6/2/2025 |
| Newman, Lisa | ESY - PCA | 6/2/2025 |
| Nicholls, Gavin | Summer School Teacher | 6/1/2025 |
| Nieves, Yesenia | Pacing Calendar Teacher | 6/3/2025 |
| Norris, Bryson | ESY - PCA | 6/2/2025 |
| O'Brien, Josh | Summer School Teacher | 6/1/2025 |
| Oliver, Barbara | Bus Monitor ESY | 6/1/2025 |
| Ortega, Trystan | ESY - PCA | 6/2/2025 |
| Owens, Dana | Bus Driver ESY | 6/1/2025 |
| Owens, Debbie | ESY - Teacher | 6/2/2025 |
| Owens, Sarah | Bus Driver Summer Camp | 6/1/2025 |
| Patterson, Paige | ESY - PCA | 6/2/2025 |
| Perez, Malinda | 21st Century Instructor | 6/2/2025 |
| Perou, Crystal | ESY - Teacher | 6/2/2025 |
| Pollan, Cheryl | ESY - PCA | 6/2/2025 |
| Portales, Mandy | Bus Monitor ESY | 6/1/2025 |
| Poshard, Rita | ESY - Teacher | 6/2/2025 |
| Powell, Patricia | 21st Century Instructor | 6/2/2025 |
| Ralls, Karen | Bus Monitor ESY | 6/1/2025 |
| Ranson, Rhonda | Bus Driver ESY | 6/1/2025 |
| Rath, Michelle | Summer Feed - Site Assistant | 6/2/2025 |
| Reeder, Ann | Bus Driver ESY | 6/1/2025 |
| Riddick, Kirsten | Pacing Calendar Teacher | 6/3/2025 |
| Rogers, Tomeko | ESY - PCA | 6/2/2025 |
| Rooney, Denise | Bus Driver Summer Camp | 6/1/2025 |
| Rozumaialski, Nivian | 21st Century Instructor | 6/2/2025 |
| Russell, Melanie | Pacing Calendar Teacher | 6/3/2025 |

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|--------------------|------------------------------------|-----------|
| Salinas, Katelyn | ESY - PCA | 6/2/2025 |
| Sanford, Vanessa | Bus Monitor ESY | 6/1/2025 |
| Shelton, Catherine | Bus Driver Summer Camp | 6/1/2025 |
| Sherman, David | Bus Driver Summer Camp | 6/1/2025 |
| Simon, Louvenia | Summer Feed - Site Assistant | 6/2/2025 |
| Stewart, Teresa | Summer Feed - Site Assistant | 6/2/2025 |
| Swanson, Daniel | Summer School Teacher | 6/1/2025 |
| Taylor, Jackie | Bus Driver ESY | 6/1/2025 |
| Teague, Alan | Mckinney-Vento Outreach Specialist | 6/1/2025 |
| Thurman, Marilyn | Tutor | 6/1/2025 |
| Tice, Shelby | Summer Feed - Manager | 5/27/2025 |
| Torres, Sarah | Language Acquisition Tutor | 5/30/2025 |
| Tucker, Melody | Bus Driver Summer Camp | 6/1/2025 |
| Tucker, Tiffinie | ESY - Teacher | 6/2/2025 |
| VanNoy, Cassandra | Summer School Teacher | 6/1/2025 |
| Vickers, Krystle | Bus Driver ESY | 6/1/2025 |
| Walters, Teresa | ESY - Teacher | 6/2/2025 |
| White, Autumn | Summer Feed - Site Assistant | 6/2/2025 |
| Williams, Derrick | Summer Feed - Site Assistant | 5/27/2025 |
| Williams, Devin | ESY - PCA | 6/2/2025 |
| Williams, Gabe | ESY - PCA | 6/2/2025 |
| Wittman, Shirley | Bus Monitor ESY | 6/1/2025 |
| Woodall, Karrey | Summer Feed - Site Assistant | 5/27/2025 |
| Zuzueta, Heather | ESY - PCA | 6/2/2025 |

HUMAN RESOURCES

Personnel Report - Exhibit B

April 28, 2025

The following EMPLOYMENTS are recommended for temporary contracts during the 2025-2026 school year:

CERTIFIED

The following EXTRA DUTIES have been assigned for the 2025-2026 school year:

| NAME | ASSIGNMENT | START DATE |
|-----------------------------|---------------------------------|-------------------|
| Aguilar, Rachel | Teacher | 8/4/2025 |
| Beaver, Shavodrick | Teacher/Coach | 8/4/2025 |
| Bowden, DeAnthony | Teacher/Coach | 8/4/2025 |
| Butemeyer, Linda**** | Counselor | 8/4/2025 |
| Cook, Tara | Assistant Principal in Training | 7/19/2025 |
| Goad, Bailey | Teacher | 8/4/2025 |
| Herringshaw, Elizabeth | Teacher | 8/4/2025 |
| Juarez, Librado | Teacher | 8/4/2025 |
| Krantz, Tarresa | EL Teacher | 8/4/2025 |
| LaPier, Trinity | Teacher | 8/4/2025 |
| Logan, Glen | Teacher/Coach | |
| Marshall, Jeremy | Teacher/Coach | 8/4/2025 |
| Martin, Hazeline | Teacher | 8/4/2025 |
| Matthews, Christian | Teacher/Coach | 8/4/2025 |
| Ramirez, Clara**** | Teacher | 8/7/2025 |
| Recinos-Irizarry, Annabella | Counselor | 7/25/2025 |
| Sanford, Dewayne | Teacher | 8/4/2025 |
| Wattenbarger, Kevin | Teacher | 8/4/2025 |

SUPPORT

| NAME | ASSIGNMENT | START DATE |
|-------------------|------------------------|-------------------|
| Carter, Katherine | Police Officer/Reserve | 5/1/2025 |
| Gilbert, Amber | Bus Driver | 8/11/2025 |
| Nayak, Daven | Police Officer/Reserve | 5/1/2025 |
| Puccino, Micah | Police Officer/Reserve | 5/8/2025 |

The following EMPLOYMENTS are recommended for temporary contracts during the 2024-2025 and 2025-2026 school year:

SUPPORT

| NAME | ASSIGNMENT | START DATE |
|-------------------|-------------------|-------------------|
| Carter, Katherine | Reserve Officer | 4/30/2025 |
| Nayak, Daven | Reserve Officer | 4/29/2025 |

The following EXTRA DUTIES have been assigned for the 2025-2026 school year:

| NAME | ASSIGNMENT | START DATE |
|--------------|-------------------|-------------------|
| Buchan, Jodi | Head Cheer Coach | 7/1/2025 |

| | | |
|-----------------|----------------------------|----------|
| Thomas, Derrick | Assistant Basketball Coach | 7/1/2025 |
| Walker, Jenny | Head Volleyball Coach | 7/1/2025 |