

Board Work Session

Monday, March 31, 2025 6:00 PM

District Office, 527 Industrial Park Road, Brush, CO 80723

1. **Opening Meeting**
2. **Curriculum Instruction Data and Assessment**
3. **Little Beets Cost Analysis**
4. **Proposal for Online & Homeschool Enrichment Programs**
5. **Budget Discussion**

Curriculum and Instruction

Curriculum Developments

- For 2026-27:
 - Elementary: Language Arts and Phonics
 - ELA Pilot planning with Brush School District Curriculum Council
 - Creating documents to help support the ELA pilot and decision making process
 - Secondary: Science, Social Studies, and Business Education
- Reviewing and updating our Supplemental Approval Process

Atlas/UbD Implementation

- Brush Public Site “Mock-Up”
- Public Site up and available by the start of 25-26 SY-Social Studies

Instructional Focus

Student Learning Objectives and Measurable Outcomes

- Continuing to collect data on objectives and measurable outcome during observations

Student Engagement

- Current focus on active student engagement through speaking, writing, or performing
 - Observations last week of March to collect data.

Strategic Planning

Building a Road Map

- Working with PEBC to build a 3-5 year strategic plan; outlining where we are, where we want to be, and how we are going to get there
 - Planning Meeting March
- Engaging Stakeholders in Strategic Planning April/May

Data and Assessment

State Assessments/Reporting Data

Assessment

- Preparing for CMAS, SAT/PSAT, CoAlt assessments in April. Each school will be training staff and sending out schedules to parents.

State Data Collections

- Audit webinars- Pupil Count Audit, ELL Funding Count, At-Risk Audit- March 13
- Report Card March
- Read Act Data/Budget
- Teacher Student Data Link
- Student End of Year
- Student Discipline
- Community Eligibility Provision

[End of Quarter 3 Update](#)

We printed this update, along with TPS and BVES newsletters and distributed them throughout the community.

Assessment Data

Longitudinal Data

 Longitudinal NWEA Data

Little Beets Cost Analysis & Next Steps

Annual Expenditures:	\$847,097.61
Annual Revenues:	\$484,395.98
Difference	\$362,701.63

Break even is an an additional 30.5 FTEs; Maximum capacity is an additional 18 FTEs

Next Steps

1. [Parent Survey](#) - Completed by early to mid-April
2. Look at possible tuition structures - raise revenues while staying comparable to regional rates. - Recommendation by mid-April
3. Kendra will meet with Morgan County Early Childhood Council Director to connect with a childcare center to learn about possible business models

BOE Budget Discussion

March 31, 2025

1. Auditor Debrief

- a. Our Next Steps
 - i.  Auditor's Recommendations
- b. Thoughts & Questions?
- c. Grace Needed
- d. Fund 23
- e. Fiduciary Funds

2. Certified & Classified Salary Schedules

- a. Certified Staff - Correcting Steps (34 staff members)
- b. Classified Staff - Correcting Roles
 - i. Possible New Salary Schedule 2026-2027
- c. Proposed 2025-2026 Salary Schedules - Action at April 21, 2025 BOE Meeting
 - i. Consistent 1.5% Inflationary Increase: Each step now increases by exactly 1.5% from the previous step (rather than the varying percentages in the original schedule).
 - ii. Same Starting Salaries: The Step 1 salaries remain unchanged for all education levels.
 - iii. Same Maximum Steps: The points where increases stop for each education level remain the same:
 - BA: Maximum at Step 10
 - BA+20: Maximum at Step 14
 - BA+40: Maximum at Step 18
 - MA: Maximum at Step 27
 - MA+20: Maximum at Step 30
 - MA+30: Maximum at Step 34
 - PhD: Maximum at Step 35
- d. Possible Retention/Signing Bonus in October based on specific parameters
- e. Contracts - Legal and Action at April 21, 2025 BOE Meeting
 - i. Created manually with compensation letter
- f. 2025-2026 Recommended Staff List with Correct Roles & Steps - Action at April 21, 2025 BOE meeting
 - i. Grant Funded Positions
 - ii. Additional 0.25 Health Science Teacher at BSC
 - iii. Additional elementary teachers (2) and special education teacher at BV
 - iv. Reduction in Stipends - some eliminated and some moved to extended contract
 - v. Clarification on Roles: DS - College and Career Advisory & CTE Director, KN - Student Support Coordinator

- g. Administrators - Clarify Hours and Days
- 3. Little Beets Cost Analysis**
 - a. Expenditures: \$847,097.61
 - b. Revenues: \$484,395.98
 - c. Difference: (\$362, 701.63)
 - d. [Next Steps](#)
- 4. DAAC Budget Priorities**
 - a.  BOE DAAC Budget Recommendation 25-26
- 5. Capital Reserves**
 - a. Greenhouse - Set aside foundation money approved to BBD
 - b. BEST Match
 - c. Bus
 - d. Dollar General Property
 - e. Storm Damage Claim
 - f. Insurance Deductible Savings
 - g. Maintenance UTV
- 6. Continuing Education/Alternative Licensure Allocation**
- 7. School-level Supplies/Purchased Services**
- 8. Additional Impacts**
 - a. 10% increase in water
 - b. New Property Insurance
 - c. Medical Insurance Increase
 - d. School Finance
- 9. April's Finance Committee Meeting**