



Wednesday, December 10, 2025  
AGENDA OF BOARD WORKSHOP

Notice is hereby given that on Wednesday, December 10, 2025 the Board of Trustees of the Santa Fe ISD will hold a Board Workshop at 5:00 PM in the Cowan Education Center Training Rooms, 4133 Warpath, Santa Fe, TX 77510.

Members of the public may access the meeting from the Districts You Tube website <https://www.youtube.com/channel/UCZbnWEVkow7MUoKJsFCUO8g>. Those wishing to make public comment on agenda items must do so online at [www.sfisd.org](http://www.sfisd.org) under the SFISD School Board tab on the Thursday (a regular business day) prior to the meeting.

Agenda items will be aligned with the Board Goals:

2025-2026 Board Goals

1. Safety - Ensure an exceptional learning experience for all SFISD students in a safe and positive learning environment
2. Achievement - Promote academic achievement and success in SFISD through student engagement, innovation, rigorous and relevant learning
3. Culture - Maintain a collaborative district culture that promotes partnerships among all SFISD students, staff, families, and community stakeholders
4. Recruitment - Recruit, retain, and support a world-class team of employees in SFISD
5. Resources - Maximize our use of financial resources to ensure the greatest effectiveness and benefit for all SFISD students

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. MEMBERS PRESENT/ABSENT
- II. OPENING OF MEETING
- III. PUBLIC COMMENT ON AGENDA ITEMS
- IV. BOARD WORKSHOP
  - A. District Improvement Plan
  - B. Discussion of SFISD Budgetary Efficiencies
  - C. Discussion of Board Member Duties and Responsibilities
- V. EXECUTIVE SESSION, CHAPTER 551
  - A. *Texas Government Code 551.071: Consultation with Board Attorney regarding all matters as authorized by law including Board governance*
  - B. *Texas Government Code 551.072: Deliberation regarding purchase, exchange, lease or value of real property*

- C. *Texas Government Code 551.074: Personnel Matters: to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee*
- D. *Texas Government Code 551.076: Discussing security personnel or devices or security audits*
- VI. ACTION FROM CLOSED SESSION, CHAPTER 551
- VII. ADJOURNMENT

This Notice was emailed to news media who had previously requested such notice and an original copy was posted on the display window at the School District Administration Building.

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Dr. Kevin Bott, Superintendent

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Date/Time

If you are in need of assistance or accommodations (i.e., an interpreter for the hearing impaired), please notify Dr. Kevin Bott in advance at (409) 925-9093.