

Board of School Trustees

Monday, March 9, 2026 6:00 PM

FCMS - Auditorium, 625 Grizzly Cub Drive, Franklin, IN 46131

1. **EXECUTIVE SESSION (closed to the public), 5:00 pm**
IC 5-14-1.5-6.1
To receive information about and interview prospective employees.

2. **WATCH MEETING LIVE**

3. **CALL THE MEETING TO ORDER**

Speaker (s): Debbie Gill

4. **RECOGNITION**

Speaker (s): Dr. Clendening & Dr. Worland

5. **CONSENT AGENDA**

Speaker (s): Debbie Gill

5.A. Public Comments on any Consent Agenda Item

5.B. 2025-2026 District Calendar Update

5.C. Allowance of Claims and Vouchers

5.D. Approve Minutes

5.E. Benefits Schedule - FCS Police Dept. Chief of Police

5.F. Bullpen Tournaments Rental Agreement

5.G. Cub Academy Furniture Bid

5.H. Cyber Security Insurance

5.I. Donations

5.J. FCS Professional Development Travel

5.K. Franklin College Pool Agreement Amendment

5.L. Hardscape Improvements - Needham Elementary, FCMS, FCHS

5.M. Metronet Business Agreement

5.N. Overnight / Out of State Trips

5.O. Personnel Report

5.P. Recommendation to hire the FCHS Girls' Basketball Coach

5.Q. Roof Replacements

- Creekside Elementary Roof-Wall Design Services
- FCMS Roof Areas
- FCHS Roof Replacements

5.R. Software Renewals

5.S. Surplus

5.T. Transfinder GIS Map Conversion

5.U. Western Governors University Placement Agreement

5.V. Consent Agenda Vote

6. SUPERINTENDENT REPORTS

6.A. Jobs for America's Graduates (JAG) **Speaker (s) :** Deanna Hayes

6.B. Legislative Updates **Speaker (s) :** Dr. Clendening

7. ACTION ITEMS

7.A. Public Comments on any Action Item

7.B. Hiring of FCS Chief of Police **Speaker (s) :** Dr. Clendening

7.C. Public Hearing for Additional Appropriation **Speaker (s) :** Roger Young

7.D. Consider Approval of Additional Appropriation **Speaker (s) :** Roger Young

7.E. Consider Approval of Final Bond Resolution **Speaker (s) :** Roger Young

7.F. Consider Approval of Official Statement Deemed Final Certificate **Speaker (s) :** Roger Young

7.G. Consider Approval for Services of Registrar and Paying Agent **Speaker (s) :** Roger Young

7.H. Consider Approval of Sixth Supplement to Master Continuing Disclosure Undertaking **Speaker (s) :** Roger Young

7.I. ECA Travel Guidelines **Speaker (s) :** Steve Ahaus

7.J. Franklin Cub Academy School Configuration **Speaker (s) :** Dr. Clendening

8. DISCUSSION

8.A. Sharp Graphic FCS Police Department Logo Proposal **Speaker (s) :** Dr. Clendening

8.B. LEAP Non-Standard Course Waiver **Speaker (s) :** Ryan Wagner

8.C. Lexipol Master Service Agreement **Speaker (s) :** Benji Betts

8.D. Public Comments on Discussion Items

9. BOARD / ADMINISTRATIVE COMMENTS

9.A. Board Comments

- 9.A.i. Committee Updates
- Athletic Council
 - Calendar Committee
 - Central Nine

- Communications Committee
- Music Council
- Superintendent's Strategic Taskforce

9.B. Administrative Comments

10. CALENDAR

10.A. Calendar of Events

11. ADJOURNMENT

12. 11. I.C. 5-14-9-1

David Yount is an appointed member of the Franklin Community School Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

FRANKLIN COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES - NOTICE OF EXECUTIVE SESSION

B225

The Board of School Trustees of Franklin Community School Corporation will meet in executive session at FCMS on March 9, 2026, in the FCMS Media Center for the following purpose(s) in accordance with I.C. § 5-14-1.5-6.1(b):

(1) Where authorized by federal or state statute.

(2) For discussion of strategy with respect to any of the following:

- (A) Collective Bargaining
 - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
 - (C) The implementation of security systems.
 - (D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.
 - (E) School consolidation
- However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.

(3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

(4) Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the Ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization (as defined in IC 5-28-11-2(3)), or a governing body of a political subdivision.

(5) To receive information about and interview prospective employees.

(6) With respect to any individual over whom the governing body has jurisdiction:

- (A) to receive information concerning the individual's alleged misconduct; and
- (B) to discuss, before a determination, the individual's status as an employee, a student, or independent contractor who is:
 - (i) a physician; or
 - (ii) a school bus driver.

(7) For discussion of records classified as confidential by state or federal statute.

(8) To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.

(9) To discuss a job performance evaluation, employee specific compensation, or employment matters of individual employees. This subdivision does not apply to a general discussion of the salary, compensation, or benefits of employees during a budget process.

(10) When considering the appointment of a public official, to do the following:

- _____ (A) Develop a list of prospective appointees.
- _____ (B) Consider applications.
- _____ (C) Make one (1) initial exclusion of prospective appointees from further consideration.

Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees not initially excluded from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective appointees must be conducted at a meeting that is open to the public.

_____ (11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

_____ (12) To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.

_____ (13) To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.

_____ (14) To train members of a board of aviation commissioners.

_____ (15) For discussion by the governing body of a state educational institution of assessment or negotiation of the establishment of a collaborative relationship or venture.

_____ (16) To discuss either of the following:

- (A) Employee health care options with respect to special exceptions for coverage.
- (B) Employee handbook changes.

_____ (17) To review negotiations on the performance of publicly bid contracts when public knowledge regarding the review would cause a likelihood of increased costs.

_____ (18) To discuss soliciting proposals for the purpose of awarding contracts for goods or services, when:

- (A) Proprietary data, trade secrets, or other information is contained in the bidder's proposal relating to the bidder's unique methods of: (i) conducting business; or (ii) determining prices or premium rates to be charged for services under the terms of the proposal; and
- (B) Public knowledge regarding the discussion would reasonably be expected to result in private loss to the providers of the information described in clause (A).

2026 IHSWCA 3A Team State Duals Champions







CJ Hall
Veterinary Science



Leo Lamb
Landscaping



Career Center

Students of the Month



Lucy Mercer





Harvard Model Congress
Boston

Chaz Hill - Faculty Advisor of the Year





District School Calendar 2025-2026 Updated

July
21-22 - New Teacher Orientation

August
4 & 5 - Teacher Work Days
6 - First Student Day

September
1- Labor Day - No School

October
3 - End of Grading Period
13-17 - Fall Break - No School

November
25 - Fall Sr. Project Day
26-28 - Thanksgiving Break - No School

December
2 - eLearning Day / Inclement Weather
17, 18, 19 - Semester Finals
19 - Winter Break Begins at Dismissal
22-January 2 - Winter Break - No School

January
5 - Teacher Records Day - No School for Students
6 - School Resumes for Students
19 - MLK Day - No School
26 - eLearning Day (home) (asynchronous)
Inclement Weather

27 - No School - Snow Day

February
16 - President's Day
eLearning Day (home) (asynchronous)

March
6 - End of Grading Period
26- Spring Break Begins at Dismissal
27-April 3 - Spring Break - No School

April
6 - School Resumes
24 - Spring Sr. Project Day

May
18, 19, 20, 21 - Semester Finals
21 - Last Day of School
22 - Teacher Records Day/
Snow Make-Up Day
23 - HS Graduation
25 - Memorial Day
26-29 - Snow Make-Up Days

COLOR KEY CODE

NO School
Teacher Work Days
Student Days Wednesday - Early Release (K-6) Thursday - Late Arrival (7-12)
Snow Make-Up Days (No school unless needed)
eLearning

The superintendent may convert a snow make-up day to a school day, provided two weeks' notice is given

July 25

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 25

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 25

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 25

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 25

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 25

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 26

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 26

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 26

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 26

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 26


S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Board Approved: 2-9-26

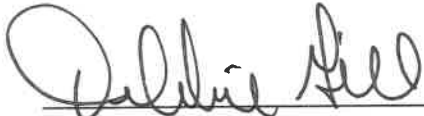
ALLOWANCE OF VOUCHERS

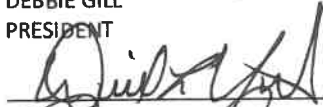
I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO,
ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

MARCH 9 2026


TINA JOBE
FISCAL OFFICER

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF
PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED
IN THE TOTAL AMOUNT OF **\$3,131,247.12** DATED THIS **9th DAY OF MARCH, 2026.**


DEBBIE GILL
PRESIDENT


DAVID YOUNT
VICE PRESIDENT


JENNIFER MANN
SECRETARY


BRETT JONES
MEMBER

BECKY NELSON
MEMBER

Check Nbr	Vendor Name	Check Date	Check Amount
260000141	BRIGHTSPEED	02/12/2026	15.26
260000142	CONSTELLATION NEW ENERGY	02/12/2026	24,102.89
260000143	METRONET	02/12/2026	7,619.70
3	ACH	Check(s) For a Total of	31,737.85

Check Nbr	Vendor Name	Check Date	Check Amount
16673	BARGERSVILLE UTILITIES	02/12/2026	190.74
16674	Vendor Continued Check	02/12/2026	0.00
16675	CENTERPOINT ENERGY	02/12/2026	12,999.83
16676	Vendor Continued Check	02/12/2026	0.00
16677	Vendor Continued Check	02/12/2026	0.00
16678	Vendor Continued Check	02/12/2026	0.00
16679	CITY OF FRANKLIN INDIANA	02/12/2026	14,819.14
16680	DUKE ENERGY	02/12/2026	32,758.53
16681	FRANKLIN COMM SCHOOL	02/12/2026	43.73
16682	FRANKLIN COMM SCHOOL	02/12/2026	362.49
16683	INDIANA-AMERICAN WATER CO INC.	02/12/2026	1,903.58
16684	VERIZON WIRELESS	02/12/2026	2,802.18
16685	WM CORPORATE SERVICES INC.	02/12/2026	105.11
13	Computer	Check(s) For a Total of	65,985.33

Check Nbr	Vendor Name	Check Date	Check Amount
202600169	FRANKLIN COMMUNITY SCHOOL CORP	02/12/2026	0.00
202600170	CHEWY INC.	02/12/2026	-236.14
202600171	HILLVIEW VETERINARY CLINIC LLC	02/12/2026	236.14
202600179	GFS	02/12/2026	27,816.10
4	Wire Transfer Check(s) For a Total of		27,816.10

	0	Manual	Checks For a Total of	0.00
	4	Wire Transfer	Checks For a Total of	27,816.10
	3	ACH	Checks For a Total of	31,737.85
	13	Computer	Checks For a Total of	65,985.33
Total For	20	Manual, Wire Tran, ACH & Computer	Checks	125,539.28
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	125,539.28

Check Nbr	Vendor Name	Check Date	Check Amount
16686	IN COLLEGE CHOICE ADVISOR 529	02/12/2026	5,075.00
1	Computer	Check(s) For a Total of	5,075.00

Check Nbr	Vendor Name	Check Date	Check Amount
202600173	IND ST TCH RET FUND	02/12/2026	89,383.49
202600174	INTERNAL REVENUE SERVICE	02/12/2026	308,065.13
202600175	PUBLIC EMP RET FUND	02/12/2026	47,946.86
202600177	TOTAL ADMINISTRATIVE SERVICE C	02/12/2026	3,757.62
202600178	AMERICAN TRUST CUSTODY	02/12/2026	76,612.69
5	Wire Transfer Check(s) For a Total of		525,765.79

	0	Manual	Checks For a Total of	0.00
	5	Wire Transfer	Checks For a Total of	525,765.79
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	5,075.00
Total For	6	Manual, Wire Tran, ACH & Computer	Checks	530,840.79
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	530,840.79

Check Nbr	Vendor Name	Check Date	Check Amount
16468	OTTO'S PARKING MARKING	02/17/2026	115.00
1	Void	Check(s) For a Total of	115.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	0	Manual, Wire Tran, ACH & Computer	Checks	0.00
Less	1	Voided	Checks For a Total of	115.00
			Net Amount	-115.00

Check Nbr	Vendor Name	Check Date	Check Amount
16687	BEST WAY DISPOSAL	02/19/2026	856.27
16688	FRANKLIN COMM SCHOOL CAFE	02/19/2026	35.00
16689	FRANKLIN COMM SCHOOL	02/19/2026	1,741.40
16690	INDIANA-AMERICAN WATER CO INC.	02/19/2026	765.00
16691	PETRO'S CULLIGAN	02/19/2026	9.37
16692	JOHNSON COUNTY REMC	02/19/2026	1,549.60
16693	RUMPKE	02/19/2026	2,849.79
16694	TOTAL ADMINISTRATIVE SERVICE C	02/19/2026	466.44
16695	WM CORPORATE SERVICES INC.	02/19/2026	822.71
9	Computer	Check(s) For a Total of	9,095.58

Check Nbr	Vendor Name	Check Date	Check Amount
202600029	SYNCHRONY BANK/AMAZON	02/19/2026	0.00
202600188	INTERNAL REVENUE SERVICE	02/19/2026	56.04
202600190	GFS	02/19/2026	21,310.90
3	Wire Transfer Check(s) For a Total of		21,366.94

	0	Manual	Checks For a Total of	0.00
	3	Wire Transfer	Checks For a Total of	21,366.94
	0	ACH	Checks For a Total of	0.00
	9	Computer	Checks For a Total of	9,095.58
Total For	12	Manual, Wire Tran, ACH &	Computer Checks	30,462.52
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	30,462.52

Check Nbr	Vendor Name	Check Date	Check Amount
260000144	PITNEY BOWES BANK INC RESERVE	02/26/2026	3,000.00
1	ACH	Check(s) For a Total of	3,000.00

Check Nbr	Vendor Name	Check Date	Check Amount
16696	DUKE ENERGY	02/26/2026	61,945.52
16697	FOOD SERVICES	02/26/2026	114,842.75
16698	INDIANA-AMERICAN WATER CO INC.	02/26/2026	5,611.75
16699	JOHNSON COUNTY REMC	02/26/2026	5,689.88
4	Computer	Check(s) For a Total of	188,089.90

Check Nbr	Vendor Name	Check Date	Check Amount
202600234	GFS	02/26/2026	30,458.28
1	Wire Transfer Check(s) For a Total of		30,458.28

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	30,458.28
	1	ACH	Checks For a Total of	3,000.00
	4	Computer	Checks For a Total of	188,089.90
Total For	6	Manual, Wire Tran, ACH & Computer	Checks	221,548.18
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	221,548.18

Check Nbr	Vendor Name	Check Date	Check Amount
16700	Vendor Continued Check	02/26/2026	0.00
16701	LOWE'S	02/26/2026	2,152.18
2	Computer	Check(s) For a Total of	2,152.18

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	2,152.18
Total For	2	Manual, Wire Tran, ACH &	Computer Checks	2,152.18
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	2,152.18

Check Nbr	Vendor Name	Check Date	Check Amount
16702	IN COLLEGE CHOICE ADVISOR 529	02/26/2026	3,745.00
1	Computer	Check(s) For a Total of	3,745.00

Check Nbr	Vendor Name	Check Date	Check Amount
202600177	TOTAL ADMINISTRATIVE SERVICE C	02/26/2026	183.78
202600225	IND ST TCH RET FUND	02/26/2026	86,287.44
202600226	INTERNAL REVENUE SERVICE	02/26/2026	326,618.93
202600227	PUBLIC EMP RET FUND	02/26/2026	51,489.41
202600229	TOTAL ADMINISTRATIVE SERVICE C	02/26/2026	3,752.62
202600231	AMERICAN TRUST CUSTODY	02/26/2026	76,536.77
6	Wire Transfer Check(s) For a Total of		544,868.95

	0	Manual	Checks For a Total of	0.00
	6	Wire Transfer	Checks For a Total of	544,868.95
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	3,745.00
Total For	7	Manual, Wire Tran, ACH & Computer	Checks	548,613.95
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	548,613.95

Check Nbr	Vendor Name	Check Date	Check Amount
16703	AMERICAN UNITED LIFE INSURANCE	02/26/2026	7,838.05
16704	CIL - FRANKLIN ED FOUNDATION	02/26/2026	1,469.00
16705	FCSC CUB ACADEMY	02/26/2026	10,768.29
16706	FRANKLIN COMM SCHOOL CORP	02/26/2026	453.02
16707	FRANKLIN COMMUNITY SCHOOL CORP	02/26/2026	173.40
16708	GUARDIAN LIFE INSURANCE	02/26/2026	10,573.40
16709	JOHNSON COUNTY CLERK	02/26/2026	100.00
16710	UNITED WAY OF JOHNSON COUNTY	02/26/2026	1,080.48
8	Computer	Check(s) For a Total of	32,455.64

Check Nbr	Vendor Name	Check Date	Check Amount
202600172	IND DEPT OF REVENUE	02/12/2026	61,600.19
202600176	SO CENTRAL IND SCHOOL TRUST	02/12/2026	59,480.92
202600187	IND DEPT OF REVENUE	02/13/2026	16.12
202600224	IND DEPT OF REVENUE	02/26/2026	65,655.92
202600228	SO CENTRAL IND SCHOOL TRUST	02/26/2026	606,960.53
5	Wire Transfer Check(s) For a Total of		793,713.68

	0	Manual	Checks For a Total of	0.00
	5	Wire Transfer	Checks For a Total of	793,713.68
	0	ACH	Checks For a Total of	0.00
	8	Computer	Checks For a Total of	32,455.64
Total For	13	Manual, Wire Tran, ACH & Computer	Checks	826,169.32
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	826,169.32

Check Nbr	Vendor Name	Check Date	Check Amount
16711	BARGERSVILLE UTILITIES	03/05/2026	260.04
16712	BRIDGEFIELD CASUALTY INSURANCE	03/05/2026	37,846.91
16713	CENTERPOINT ENERGY	03/05/2026	817.39
16714	DUKE ENERGY	03/05/2026	22,122.16
16715	INDIANA-AMERICAN WATER CO INC.	03/05/2026	10.07
5	Computer	Check(s) For a Total of	61,056.57

Check Nbr	Vendor Name	Check Date	Check Amount
202600247	SO CENTRAL IND SCHOOL TRUST	03/05/2026	18,204.35
202600249	GFS	03/05/2026	27,889.19
202600251	FRANKLIN COMMUNITY SCHOOL CORP	03/05/2026	0.00
3	Wire Transfer Check(s) For a Total of		46,093.54

	0	Manual	Checks For a Total of	0.00
	3	Wire Transfer	Checks For a Total of	46,093.54
	0	ACH	Checks For a Total of	0.00
	5	Computer	Checks For a Total of	61,056.57
Total For	8	Manual, Wire Tran, ACH & Computer	Checks	107,150.11
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	107,150.11

Check Nbr	Vendor Name	Check Date	Check Amount
202600006	BMO ACH PAY	03/08/2026	5,051.69
202600010	IMPERIAL DADE	03/08/2026	9,854.26
202600011	TRACTOR SUPPLY	03/08/2026	574.85
202600012	FIKES FRESH BRANDS LLC.	03/08/2026	6,868.57
202600019	PLUMBERS SUPPLY COMPANY	03/08/2026	594.35
202600029	SYNCHRONY BANK/AMAZON	03/08/2026	37,258.73
202600042	OAK SECURITY GROUP	03/08/2026	1,260.53
202600081	CINTAS CORP	03/08/2026	522.08
202600101	COLUMBUS INDUSTRIAL ELECT	03/08/2026	846.62
202600102	CARQUEST	03/08/2026	4,061.96
202600105	ASSOCIATION FOR MIDDLE LEV	03/08/2026	294.96
202600115	LOCKE DE-ICING SOLUTIONS LLC	03/08/2026	2,225.30
202600116	IRISH BROTHERS INC	03/08/2026	835.00
202600126	MARK'S VACUUM INC	03/08/2026	2,194.00
202600131	GRAINGER	03/08/2026	152.28
202600133	B & H ELECTRIC AND SUPPLY INC.	03/08/2026	297.20
202600134	LITERACY RESOURCES LLC	03/08/2026	299.04
202600137	MIDWEST GARAGE DOOR SYSTEMS	03/08/2026	716.00
202600144	NELBUD SERVICES GROUP, INC	03/08/2026	325.00
202600153	PRINT WORKS	03/08/2026	1,957.00
202600156	FERGUSON	03/08/2026	1,350.15
202600163	DISCOUNT SCHOOL SUPPLY	03/08/2026	393.15
202600164	DAILY JOURNAL	03/08/2026	249.00
202600165	US POST OFFICE	03/08/2026	1,098.60
202600166	BRADEN BUSINESS SYSTEMS INC	03/08/2026	604.75
202600167	GREEN ELECTRICAL SUPPLY LLC	03/08/2026	325.42
202600168	THRIFT BOOKS GLOBAL LLC	03/08/2026	75.20
202600180	WAL-MART	03/08/2026	2,020.39
202600181	HOBBY LOBBY	03/08/2026	56.17
202600182	GFL ENVIRONMENTAL	03/08/2026	1,320.00
202600183	LOWE'S	03/08/2026	599.00
202600184	PRESENTATION SOLUTIONS INC	03/08/2026	241.01
202600185	LAKESHORE LEARNING MATERIA	03/08/2026	80.98
202600186	PIONEER VALLEY BOOKS	03/08/2026	2,272.05
202600189	IN ASSOC OF SCHOOL BS OFFCLS	03/08/2026	4,557.00
202600191	BULK BOOKSTORE	03/08/2026	898.67
202600192	HADWELL HARDWARE LLC	03/08/2026	6.49
202600193	TRAVEL	03/08/2026	21,279.11
202600194	AMERICAN ASSOC SCHOOL PERSONNE	03/08/2026	650.00
202600195	SPEAR CORPORATION	03/08/2026	60.00
202600196	CHRYSLER, FLETCHER	03/08/2026	133.18
202600197	TEACHERS PAY TEACHERS	03/08/2026	39.99
202600198	LIGHTNING TWO-WAY RADIO	03/08/2026	728.75
202600199	FLOCABULARY	03/08/2026	268.07
202600200	JW PEPPER & SONS INC	03/08/2026	1,174.31
202600201	SPHERO INC	03/08/2026	32.95
202600202	MAIN & MADISON LLC	03/08/2026	505.34
202600203	BLICK ART MATERIALS	03/08/2026	83.04
202600205	TOOLS TO GROW INC	03/08/2026	325.00
202600206	INDIANA STATE UNIVERSITY	03/08/2026	35.00

Check Nbr	Vendor Name	Check Date	Check Amount
202600207	NASP	03/08/2026	645.00
202600208	ICASE	03/08/2026	1,096.00
202600209	PAPER DIRECT, INC	03/08/2026	509.91
202600210	WCEPS	03/08/2026	1,200.00
202600211	FRANKLIN CHAMBER OF COMM	03/08/2026	30.00
202600212	PLANK ROAD PUBLISHING	03/08/2026	78.34
202600213	MENARDS 3084 - SOUTHPORT	03/08/2026	27.92
202600214	HILLVIEW VETERINARY CLINIC LLC	03/08/2026	377.60
202600215	PETSMART LLC	03/08/2026	206.95
202600216	CHEWY INC.	03/08/2026	348.61
202600217	OPEN AI LLC	03/08/2026	20.00
202600218	WILD GEESE BOOKSHOP	03/08/2026	1,971.45
202600219	OFFICE DEPOT	03/08/2026	1,724.00
202600220	SAM'S CLUB DIRECT	03/08/2026	837.70
202600221	MEIJER STORES LMTD PARTNERSHIP	03/08/2026	301.85
202600222	LIMINEX INC	03/08/2026	149.99
202600223	KROGER LIMITED PARTNERSHIP	03/08/2026	142.63
202600232	GUITAR WORKS	03/08/2026	56.97
202600233	APPLE INC	03/08/2026	299.98
202600235	SUTTON-GARTEN CO	03/08/2026	526.58
202600236	C & C SHIRT FACTORY	03/08/2026	720.00
202600237	PAIGE'S MUSIC	03/08/2026	1,206.74
202600238	SWEETWATER SOUND INC	03/08/2026	5,337.14
202600239	WORKPLACE PRO	03/08/2026	402.20
202600240	CAROLINA BIOLOGICAL SUPPLY CO	03/08/2026	214.59
202600241	BEST BUY	03/08/2026	479.76
202600242	SHARE CORPORATION	03/08/2026	944.89
202600243	CUSTOM TANK SERVICES	03/08/2026	1,380.00
202600244	CHICAGO'S PIZZA	03/08/2026	60.00
202600245	RUSH TRUCK CENTERS OF INDIANA	03/08/2026	15,533.93
202600248	OFFICE 360	03/08/2026	268.74
202600250	CLARK SAFETY FIRST AID	03/08/2026	179.04

82 Wire Transfer Check(s) For a Total of 154,930.70

	0	Manual	Checks For a Total of	0.00
	82	Wire Transfer	Checks For a Total of	154,930.70
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	82	Manual, Wire Tran, ACH & Computer	Checks	154,930.70
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	154,930.70

Check Nbr	Vendor Name	Check Date	Check Amount
260000145	A.E. BOYCE COMPANY INC.	03/09/2026	943.68
260000146	ACORN DISTRIBUTORS INC.	03/09/2026	496.85
260000147	BLICK ART MATERIALS	03/09/2026	40.08
260000148	BOTKIN, TAI MARIE	03/09/2026	162.69
260000149	CDW COMPUTER	03/09/2026	5,735.62
260000150	CHURCH CHURCH HITTLE & ANTRIM	03/09/2026	975.00
260000151	CHURCH, MARIA E	03/09/2026	25.67
260000152	CINCY SPEECH AND LANGUAGE SERV	03/09/2026	4,675.00
260000153	CINTAS CORP	03/09/2026	361.67
260000154	COMMERCIAL FOOD SYSTEMS INC	03/09/2026	3,058.12
260000155	CREATING CONFIDENT COMMUNICATO	03/09/2026	9,650.00
260000156	CURRY, AMBER L	03/09/2026	106.36
260000157	DARKTRACE HOLDINGS LIMITED	03/09/2026	36,801.00
260000158	EDMENTUM INC.	03/09/2026	19,375.00
260000159	EVERDRIVEN TECHNOLOGIES LLC	03/09/2026	4,428.35
260000160	FASIG, MEGAN E	03/09/2026	67.04
260000161	FIRST CLASS ELEVATORS	03/09/2026	1,261.75
260000162	HOFFMAN, CAMILLA R	03/09/2026	432.00
260000163	HUFFINE, ANGELA K	03/09/2026	11.38
260000164	ICE MILLER	03/09/2026	805.50
260000165	INDIANA TESTING	03/09/2026	100.00
260000166	INDIANA MUSIC EDUCATION ASSOCI	03/09/2026	173.00
260000167	INTERSTATE BATTERY SYSTEM	03/09/2026	767.70
260000168	JACKSON, TAMARA E	03/09/2026	98.00
260000169	JOBE, TINA S	03/09/2026	148.45
260000170	Vendor Continued Check	03/09/2026	0.00
260000171	KLOSTERMAN'S BAKING	03/09/2026	4,942.99
260000172	KOENIG EQUIPMENT INC	03/09/2026	148.57
260000173	LAWSON, PAIGE C	03/09/2026	49.01
260000174	LEE, TARA M	03/09/2026	20.85
260000175	LEE COMPANY INC	03/09/2026	4,804.14
260000176	MACALLISTER MACHINERY CO INC	03/09/2026	2,412.91
260000177	MCCLAIN, NICHOLAS C	03/09/2026	23.71
260000178	Vendor Continued Check	03/09/2026	0.00
260000179	MIDWEST TRANSIT EQUIPMENT OF I	03/09/2026	8,426.17
260000180	MINDFUL GROWTH LLC	03/09/2026	12,465.73
260000181	MULLER WELDING COMPANY INC.	03/09/2026	1,710.29
260000182	NBJ SECURITY LLC	03/09/2026	1,320.00
260000183	OFFICE 360	03/09/2026	183.58
260000184	BOTTLING GROUP LLC	03/09/2026	1,048.42
260000185	Vendor Continued Check	03/09/2026	0.00
260000186	Vendor Continued Check	03/09/2026	0.00
260000187	PIAZZA PRODUCE	03/09/2026	27,272.07
260000188	Vendor Continued Check	03/09/2026	0.00
260000189	Vendor Continued Check	03/09/2026	0.00
260000190	PRAIRIE FARMS DAIRY	03/09/2026	20,354.83
260000191	PREMIER AG CO-OP INC	03/09/2026	45,869.25
260000192	PRINT WORKS	03/09/2026	920.00
260000193	RECEIVABLES MANAGEMENT PARTNER	03/09/2026	566.07
260000194	RIGGLES, PEGGY E	03/09/2026	12.62

Check Nbr	Vendor Name	Check Date	Check Amount
260000195	RIPPERGER, JAMIE A	03/09/2026	26.62
260000196	SCHMIDT ASSOCIATES INC	03/09/2026	77,408.77
260000197	SEALS, JENNIFER M	03/09/2026	70.98
260000198	SOLIANT HEALTH LLC	03/09/2026	13,608.75
260000199	SOUTHARD, RACHEL A	03/09/2026	18.56
260000200	SPENDBRIDGE	03/09/2026	405.00
260000201	SUDDUTH, MEREDITH C	03/09/2026	95.72
260000202	SWIGERT, MICHAEL R	03/09/2026	441.31
260000203	SYNOVIA SOLUTIONS LLC	03/09/2026	2,475.60
260000204	THE STEPPING STONES GROUP LLC	03/09/2026	8,061.40
260000205	THOMAS, MATTHEW B	03/09/2026	63.14
260000206	TORRANCE & SONS LLC	03/09/2026	1,465.00
260000207	THE TRANE COMPANY	03/09/2026	4,074.59
260000208	US SIGNAL COMPANY LLC	03/09/2026	3,949.69
260000209	VAUGHT, ADAM T	03/09/2026	63.58
260000210	ZOHO CORP	03/09/2026	1,990.00
66	ACH	Check(s) For a Total of	337,469.83

Check Nbr	Vendor Name	Check Date	Check Amount
16716	A-1 GARAGE DOORS INC	03/09/2026	200.00
16717	ACCESS JOHNSON COUNTY	03/09/2026	6,233.00
16718	ALLIED-OTT PETROLEUM EQUIPMENT	03/09/2026	312.50
16719	AMERICAN EAGLE EQUIPMENT	03/09/2026	3,181.45
16720	Vendor Continued Check	03/09/2026	0.00
16721	AMERIGAS	03/09/2026	9,456.86
16722	ARBOR SCIENTIFIC	03/09/2026	119.67
16723	BALL STATE UNIVERSITY	03/09/2026	1,635.25
16724	BEACON PSYCHOLOGY SERVICES LLC	03/09/2026	2,625.00
16725	BEHAVIOR MAPPING LLC	03/09/2026	1,300.00
16726	BEST-ONE OF INDY	03/09/2026	9,584.96
16727	BRADEN BUSINESS SYSTEMS INC	03/09/2026	12,204.88
16728	BRIDGING THE BLIND GAP	03/09/2026	347.50
16729	C & S HEATING & COOLING INC	03/09/2026	308.00
16730	COLUMBUS INDUSTRIAL ELECT	03/09/2026	958.20
16731	CUB ACADEMY	03/09/2026	3,105.00
16732	DAVIS ELECTRIC INC	03/09/2026	150.00
16733	ELLIS MECHANICAL INC	03/09/2026	5,473.25
16734	ELSNER, TARA	03/09/2026	771.40
16735	FCHS CHORAL BOOSTERS INC.	03/09/2026	2,763.00
16736	FLEET PRIDE	03/09/2026	1,457.88
16737	FLINN SCIENTIFIC INC	03/09/2026	699.96
16738	FOOD SERVICES	03/09/2026	578.12
16739	FRANKLIN COMM SCHOOLS/TRANSP	03/09/2026	719.06
16740	FRANKLIN APPLIED BEHAVIOR SERV	03/09/2026	10,036.00
16741	GENERATIONS CUSTOM AUTO	03/09/2026	1,446.08
16742	ASSETWORKS RISK MANAGEMENT INC	03/09/2026	2,875.83
16743	GRAFTON PEEK CATERING	03/09/2026	424.75
16744	HUBLER FORD FRANKLIN INC.	03/09/2026	40.50
16745	INSTRUMENTALIST AWARDS LLC	03/09/2026	400.00
16746	JACKSON CONTROL CO INC	03/09/2026	1,387.58
16747	JLA EXCAVATING LLC.	03/09/2026	4,360.00
16748	JOSTENS INC	03/09/2026	126.00
16749	KERLIN BUS SALES & LEASING INC	03/09/2026	67.06
16750	MARK'S VACUUM INC	03/09/2026	474.00
16751	MEGAN'S GROOM ROOM	03/09/2026	175.00
16752	MENARDS - GREENWOOD	03/09/2026	529.99
16753	Vendor Continued Check	03/09/2026	0.00
16754	CORDS COMMERCIAL ENT.	03/09/2026	3,679.11
16755	NEUMANN, TIFFANY	03/09/2026	2.00
16756	OTTO'S PARKING MARKING	03/09/2026	55.00
16757	PAPER CORPORATION	03/09/2026	28,375.20
16758	SAFE HIRING SOLUTIONS LLC	03/09/2026	1,546.85
16759	SCHOOL TECHNOLOGY ASSOCIATES	03/09/2026	60,031.54
16760	SEWER OR SEPTIC SERVICE INC	03/09/2026	2,400.00
16761	SHARES INC	03/09/2026	590.00
16762	SMALLWOOD	03/09/2026	325.00
16763	SMART SYSTEMS	03/09/2026	100.00
16764	SOUTHSIDE SPECIAL SERVICES OF	03/09/2026	51,300.00
16765	STARFALL EDUCATION	03/09/2026	355.00

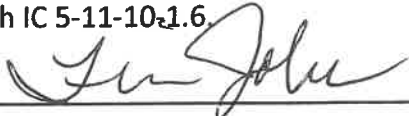
Check Nbr	Vendor Name	Check Date	Check Amount
16766	STERICYCLE INC	03/09/2026	142.90
16767	UNIFIED LEADERSHIP LLC	03/09/2026	1,750.00
16768	VANCO COMMERCIAL SERVICE	03/09/2026	1,459.93
16769	WESTERN GOVERNORS UNIVERSITY	03/09/2026	3,825.00
16770	WINKLEMAN, LARRY	03/09/2026	2,000.00
16771	YOUNG AND YOUNG	03/09/2026	2,020.00
56	Computer	Check(s) For a Total of	246,485.26

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	66	ACH	Checks For a Total of	337,469.83
	56	Computer	Checks For a Total of	246,485.26
Total For	122	Manual, Wire Tran, ACH &	Computer Checks	583,955.09
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	583,955.09

ALLOWANCE OF CLAIMS

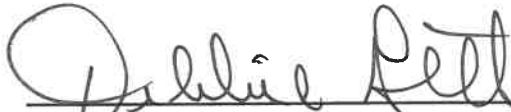
I hereby certify that each of the listed claims and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

MARCH 9, 2026


Tina Jobe, Fiscal Officer


We have examined the claims on the foregoing register of claims, consisting of pages, and except for claims not allowed as shown on the register such claims are hereby allowed in the total amount of \$ 394.32. Dated this 9TH day of

MARCH 2026.


President


Vice President


Secretary


Member

Member

Approved by the state board of accounts November 1996 for: Franklin Community School Corporation.

Check Date 02/13/2026

FUND / OBJECT SUMMARY

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1200	NONCERTIFIED SALARIES	366.30
	2110	SOCIAL SECURITY	22.71
	2115	MEDICARE	5.31
		Fund 0101 Total	394.32
		Summary total	394.32

OBJECT SUMMARY

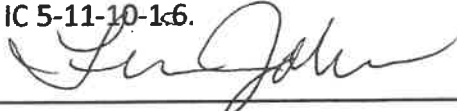
OBJECT	DESCRIPTION	AMOUNT
1200	NONCERTIFIED SALARIES	366.30
2110	SOCIAL SECURITY	22.71
2115	MEDICARE	5.31
	Summary total	394.32

***** End of report *****

ALLOWANCE OF CLAIMS

I hereby certify that each of the listed claims and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1&6.


MARCH 9, 2026



Tina Jobe, Fiscal Officer

We have examined the claims on the foregoing register of claims, consisting of pages, and except for claims not allowed as shown on the register such claims are hereby allowed in the total amount of \$ 3,466.08. Dated this 9TH day of

MARCH 2026.



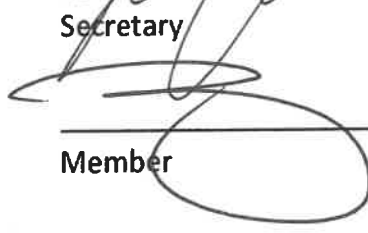
President



Vice President



Secretary



Member

Member

Approved by the state board of accounts November 1996 for: Franklin Community School Corporation.

Check Date 01/30/2026

FUND / OBJECT SUMMARY

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1300	TEMPORARY SALARIES	2,866.32
	2110	SOCIAL SECURITY	177.71
	2115	MEDICARE	41.56
		Fund 0101 Total	3,085.59
0300	1200	NONCERTIFIED SALARIES	353.45
	2110	SOCIAL SECURITY	21.91
	2115	MEDICARE	5.13
		Fund 0300 Total	380.49
		Summary total	3,466.08

OBJECT SUMMARY

OBJECT	DESCRIPTION	AMOUNT
1200	NONCERTIFIED SALARIES	353.45
1300	TEMPORARY SALARIES	2,866.32
2110	SOCIAL SECURITY	199.62
2115	MEDICARE	46.69
	Summary total	3,466.08

***** End of report *****

ALLOWANCE OF CLAIMS

I hereby certify that each of the listed claims and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

MARCH 9, 2026



Tina Jobe, Fiscal Officer

We have examined the claims on the foregoing register of claims, consisting of pages, and except for claims not allowed as shown on the register such claims are hereby allowed in the total amount of \$ 1,731,986.60. Dated this 9TH day of

MARCH 2026.




President



Vice President



Secretary



Member

Member

Approved by the state board of accounts November 1996 for: Franklin Community School Corporation.

Check Date 02/12/2026

FUND / OBJECT SUMMARY

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1100	CERTIFIED SALARIES	819,014.18
	1200	NONCERTIFIED SALARIES	153,248.75
	1300	TEMPORARY SALARIES	17,391.61
	1420	ADDITIONAL COMPENSATION	33,670.69
	2110	SOCIAL SECURITY	59,384.26
	2115	MEDICARE	13,888.38
	2140	PUBLIC EMPLOYEES RETIREMENT FU	11,047.21
	2150	TEACHERS RETIREMENT	837.88
	2160	TEACHERS RETIREMENT	82,192.12
	2410	LOCAL RETIREMENT CONTRIBUTIONS	25,503.44
	2421	VEBA CONTRIBUTIONS	183.78
		Fund 0101 Total	1,216,362.30
0160	1200	NONCERTIFIED SALARIES	106,663.25
	1401	NON-CERT OVERTIME SALARIES	3,699.15
	2110	SOCIAL SECURITY	6,530.18
	2115	MEDICARE	1,527.22
	2140	PUBLIC EMPLOYEES RETIREMENT FU	11,860.69
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.14
	2420	HSA CONTRIBUTIONS	-1,000.00
		Fund 0160 Total	129,447.63
0300	1100	CERTIFIED SALARIES	13,521.04
	1200	NONCERTIFIED SALARIES	149,781.20
	1300	TEMPORARY SALARIES	1,794.14
	1401	NON-CERT OVERTIME SALARIES	18,084.47
	1420	ADDITIONAL COMPENSATION	347.04
	2110	SOCIAL SECURITY	10,717.13
	2115	MEDICARE	2,506.44
	2140	PUBLIC EMPLOYEES RETIREMENT FU	9,844.16
	2150	TEACHERS RETIREMENT	234.00
	2160	TEACHERS RETIREMENT	1,156.35

Check Date 02/12/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
	2410	LOCAL RETIREMENT CONTRIBUTIONS	2,035.38
		Fund 0300 Total	210,021.35
0800	1200	NONCERTIFIED SALARIES	38,663.33
	2110	SOCIAL SECURITY	2,295.52
	2115	MEDICARE	536.88
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,666.19
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.16
		Fund 0800 Total	43,329.08
1300	1100	CERTIFIED SALARIES	4,270.41
	1200	NONCERTIFIED SALARIES	3,234.17
	2110	SOCIAL SECURITY	442.02
	2115	MEDICARE	103.38
	2140	PUBLIC EMPLOYEES RETIREMENT FU	362.23
	2160	TEACHERS RETIREMENT	431.31
	2410	LOCAL RETIREMENT CONTRIBUTIONS	128.12
		Fund 1300 Total	8,971.64
1720	1100	CERTIFIED SALARIES	2,312.48
	1200	NONCERTIFIED SALARIES	16,560.33
	1300	TEMPORARY SALARIES	809.21
	2110	SOCIAL SECURITY	1,186.67
	2115	MEDICARE	277.50
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,142.72
	2160	TEACHERS RETIREMENT	233.56
	2410	LOCAL RETIREMENT CONTRIBUTIONS	115.63
		Fund 1720 Total	22,638.10
1745	1420	ADDITIONAL COMPENSATION	1,500.00
	2110	SOCIAL SECURITY	82.61
	2115	MEDICARE	19.32

Check Date 02/12/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
	2140	PUBLIC EMPLOYEES RETIREMENT FU	183.00
		Fund 1745 Total	1,784.93
1750	2750	OTHER EMPLOYEE BENEFITS	1,330.00
		Fund 1750 Total	1,330.00
2083	1300	TEMPORARY SALARIES	1,434.23
	2110	SOCIAL SECURITY	88.93
	2115	MEDICARE	20.80
		Fund 2083 Total	1,543.96
2500	1200	NONCERTIFIED SALARIES	2,958.41
	1201	NON-CERTIFIED SALARY	1,155.96
	2110	SOCIAL SECURITY	239.15
	2115	MEDICARE	55.92
	2140	PUBLIC EMPLOYEES RETIREMENT FU	331.34
		Fund 2500 Total	4,740.78
3250	1200	NONCERTIFIED SALARIES	2,372.63
	1420	ADDITIONAL COMPENSATION	1,209.39
	2110	SOCIAL SECURITY	215.09
	2115	MEDICARE	50.29
	2140	PUBLIC EMPLOYEES RETIREMENT FU	135.45
		Fund 3250 Total	3,982.85
3270	1200	NONCERTIFIED SALARIES	2,454.82
	2110	SOCIAL SECURITY	143.15
	2115	MEDICARE	33.49
	2140	PUBLIC EMPLOYEES RETIREMENT FU	274.94
		Fund 3270 Total	2,906.40

Check Date 02/12/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
3780	1420	ADDITIONAL COMPENSATION	625.00
	2110	SOCIAL SECURITY	36.77
	2115	MEDICARE	8.60
	2140	PUBLIC EMPLOYEES RETIREMENT FU	70.00
		Fund 3780 Total	740.37
4137	1100	CERTIFIED SALARIES	14,344.50
	1200	NONCERTIFIED SALARIES	5,123.55
	1300	TEMPORARY SALARIES	591.12
	2110	SOCIAL SECURITY	1,155.48
	2115	MEDICARE	270.22
	2140	PUBLIC EMPLOYEES RETIREMENT FU	351.24
	2160	TEACHERS RETIREMENT	1,448.82
		Fund 4137 Total	23,284.93
5113	1200	NONCERTIFIED SALARIES	1,747.20
	2110	SOCIAL SECURITY	100.96
	2115	MEDICARE	23.61
	2140	PUBLIC EMPLOYEES RETIREMENT FU	195.69
		Fund 5113 Total	2,067.46
5203	1100	CERTIFIED SALARIES	25,738.46
	1200	NONCERTIFIED SALARIES	7,852.72
	2110	SOCIAL SECURITY	1,963.69
	2115	MEDICARE	459.24
	2140	PUBLIC EMPLOYEES RETIREMENT FU	879.51
	2160	TEACHERS RETIREMENT	2,325.97
	2410	LOCAL RETIREMENT CONTRIBUTIONS	690.90
		Fund 5203 Total	39,910.49
5401	1100	CERTIFIED SALARIES	963.21
	2110	SOCIAL SECURITY	56.74

Check Date 02/12/2026

FUND	OBJECT	DESCRIPTION	AMOUNT
	2115	MEDICARE	13.27
	2160	TEACHERS RETIREMENT	97.29
	2410	LOCAL RETIREMENT CONTRIBUTIONS	28.89
		Fund 5401 Total	1,159.40
5824	1100	CERTIFIED SALARIES	797.10
	2110	SOCIAL SECURITY	44.50
	2115	MEDICARE	10.41
	2160	TEACHERS RETIREMENT	80.50
		Fund 5824 Total	932.51
5825	1300	TEMPORARY SALARIES	374.70
	2110	SOCIAL SECURITY	23.23
	2115	MEDICARE	5.43
		Fund 5825 Total	403.36
6460	1200	NONCERTIFIED SALARIES	10,178.26
	1300	TEMPORARY SALARIES	785.20
	2110	SOCIAL SECURITY	684.06
	2115	MEDICARE	159.98
	2140	PUBLIC EMPLOYEES RETIREMENT FU	611.43
		Fund 6460 Total	12,398.93
6849	1100	CERTIFIED SALARIES	3,422.61
	2110	SOCIAL SECURITY	212.21
	2115	MEDICARE	49.62
	2160	TEACHERS RETIREMENT	345.69
		Fund 6849 Total	4,030.13
		Summary total	1,731,986.60

Check Date 02/12/2026

<u>FUND</u>	<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
		O B J E C T S U M M A R Y	
	<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
	1100	CERTIFIED SALARIES	884,383.99
	1200	NONCERTIFIED SALARIES	500,838.62
	1201	NON-CERTIFIED SALARY	1,155.96
	1300	TEMPORARY SALARIES	23,160.21
	1401	NON-CERT OVERTIME SALARIES	21,783.62
	1420	ADDITIONAL COMPENSATION	37,352.12
	2110	SOCIAL SECURITY	85,602.35
	2115	MEDICARE	20,020.00
	2140	PUBLIC EMPLOYEES RETIREMENT FU	38,955.80
	2150	TEACHERS RETIREMENT	1,071.88
	2160	TEACHERS RETIREMENT	88,311.61
	2410	LOCAL RETIREMENT CONTRIBUTIONS	28,836.66
	2420	HSA CONTRIBUTIONS	-1,000.00
	2421	VEBA CONTRIBUTIONS	183.78
	2750	OTHER EMPLOYEE BENEFITS	1,330.00
		Summary total	1,731,986.60

***** End of report *****


ALLOWANCE OF CLAIMS

I hereby certify that each of the listed claims and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

MARCH 9, 2026 
Tina Jobe, Fiscal Officer

We have examined the claims on the foregoing register of claims, consisting of pages, and except for claims not allowed as shown on the register such claims are hereby allowed in the total amount of \$ 2,389,909.91. Dated this 9TH day of

MARCH 2026.



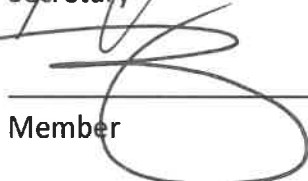
President



Vice President



Secretary



Member

Member

Approved by the state board of accounts November 1996 for: Franklin Community School Corporation.

Check Date 02/26/2026

FUND / OBJECT SUMMARY

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1100	CERTIFIED SALARIES	813,691.16
	1200	NONCERTIFIED SALARIES	205,798.33
	1300	TEMPORARY SALARIES	26,830.14
	1401	NON-CERT OVERTIME SALARIES	44.03
	1420	ADDITIONAL COMPENSATION	3,005.70
	2110	SOCIAL SECURITY	60,947.85
	2115	MEDICARE	14,254.07
	2140	PUBLIC EMPLOYEES RETIREMENT FU	12,658.66
	2150	TEACHERS RETIREMENT	838.77
	2160	TEACHERS RETIREMENT	78,902.08
	2190	DENTAL INSURANCE	12,736.92
	2200	VISION INSURANCE	2,506.47
	2210	LIFE INSURANCE	1,969.88
	2220	MEDICAL INSURANCE	360,711.69
	2410	LOCAL RETIREMENT CONTRIBUTIONS	25,452.52
	2430	LONG TERM DISABILITY INSURANCE	5,530.23
	2760	CUB ACADEMY TUITION BENEFIT	10,768.29
		Fund 0101 Total	1,636,646.79
0160	1200	NONCERTIFIED SALARIES	106,527.98
	1401	NON-CERT OVERTIME SALARIES	786.97
	1420	ADDITIONAL COMPENSATION	864.96
	2110	SOCIAL SECURITY	6,398.54
	2115	MEDICARE	1,496.42
	2140	PUBLIC EMPLOYEES RETIREMENT FU	11,602.37
	2190	DENTAL INSURANCE	1,934.50
	2200	VISION INSURANCE	316.41
	2210	LIFE INSURANCE	149.60
	2220	MEDICAL INSURANCE	52,373.73
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.14
	2430	LONG TERM DISABILITY INSURANCE	571.75
		Fund 0160 Total	183,190.37

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FUND	OBJECT	DESCRIPTION	AMOUNT	
0300	1100	CERTIFIED SALARIES	13,521.04	
	1200	NONCERTIFIED SALARIES	160,511.40	
	1300	TEMPORARY SALARIES	2,546.02	
	1401	NON-CERT OVERTIME SALARIES	35,993.96	
	1420	ADDITIONAL COMPENSATION	451.22	
	2110	SOCIAL SECURITY	12,518.00	
	2115	MEDICARE	2,927.62	
	2140	PUBLIC EMPLOYEES RETIREMENT FU	10,341.46	
	2150	TEACHERS RETIREMENT	234.00	
	2160	TEACHERS RETIREMENT	1,156.35	
	2190	DENTAL INSURANCE	2,587.75	
	2200	VISION INSURANCE	436.27	
	2210	LIFE INSURANCE	176.28	
	2220	MEDICAL INSURANCE	66,669.68	
2410	LOCAL RETIREMENT CONTRIBUTIONS	2,035.38		
2430	LONG TERM DISABILITY INSURANCE	549.36		
		Fund 0300 Total	312,655.79	
0800	1200	NONCERTIFIED SALARIES	59,648.67	
	2110	SOCIAL SECURITY	3,598.11	
	2115	MEDICARE	841.51	
	2140	PUBLIC EMPLOYEES RETIREMENT FU	2,354.25	
	2190	DENTAL INSURANCE	473.00	
	2200	VISION INSURANCE	69.97	
	2210	LIFE INSURANCE	30.80	
	2220	MEDICAL INSURANCE	9,708.47	
	2410	LOCAL RETIREMENT CONTRIBUTIONS	167.16	
	2430	LONG TERM DISABILITY INSURANCE	29.47	
			Fund 0800 Total	76,921.41
	1300	1100	CERTIFIED SALARIES	4,270.41
		1200	NONCERTIFIED SALARIES	3,234.17
		2110	SOCIAL SECURITY	439.39
2115		MEDICARE	102.76	

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2140	PUBLIC EMPLOYEES RETIREMENT FU	362.23
	2160	TEACHERS RETIREMENT	431.31
	2190	DENTAL INSURANCE	101.33
	2200	VISION INSURANCE	18.31
	2210	LIFE INSURANCE	12.37
	2220	MEDICAL INSURANCE	3,610.02
	2410	LOCAL RETIREMENT CONTRIBUTIONS	128.12
	2430	LONG TERM DISABILITY INSURANCE	41.99
		Fund 1300 Total	12,752.41
1720	1100	CERTIFIED SALARIES	2,312.48
	1200	NONCERTIFIED SALARIES	22,754.05
	1300	TEMPORARY SALARIES	1,392.93
	2110	SOCIAL SECURITY	1,608.23
	2115	MEDICARE	376.14
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,478.23
	2160	TEACHERS RETIREMENT	233.56
	2190	DENTAL INSURANCE	238.00
	2200	VISION INSURANCE	38.16
	2210	LIFE INSURANCE	17.33
	2220	MEDICAL INSURANCE	5,633.27
	2410	LOCAL RETIREMENT CONTRIBUTIONS	115.63
	2430	LONG TERM DISABILITY INSURANCE	69.44
		Fund 1720 Total	36,267.45
1730	1420	ADDITIONAL COMPENSATION	1,537.00
	2110	SOCIAL SECURITY	87.67
	2115	MEDICARE	20.50
	2160	TEACHERS RETIREMENT	155.24
		Fund 1730 Total	1,800.41
2040	1420	ADDITIONAL COMPENSATION	54.90
	2110	SOCIAL SECURITY	3.02

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2115	MEDICARE	0.71
		Fund 2040 Total	58.63
2088	1300	TEMPORARY SALARIES	2,704.80
	2110	SOCIAL SECURITY	167.70
	2115	MEDICARE	39.22
		Fund 2088 Total	2,911.72
2500	1200	NONCERTIFIED SALARIES	2,958.41
	1201	NON-CERTIFIED SALARY	4,865.16
	1401	NON-CERT OVERTIME SALARIES	258.59
	2110	SOCIAL SECURITY	485.08
	2115	MEDICARE	113.44
	2140	PUBLIC EMPLOYERS RETIREMENT FU	351.05
	2190	DENTAL INSURANCE	53.00
	2200	VISION INSURANCE	8.67
	2210	LIFE INSURANCE	3.30
	2220	MEDICAL INSURANCE	2,003.22
	2430	LONG TERM DISABILITY INSURANCE	19.23
		Fund 2500 Total	11,119.15
3250	1200	NONCERTIFIED SALARIES	4,515.55
	2110	SOCIAL SECURITY	279.96
	2115	MEDICARE	65.48
		Fund 3250 Total	4,860.99
3270	1200	NONCERTIFIED SALARIES	2,454.82
	2110	SOCIAL SECURITY	143.01
	2115	MEDICARE	33.45
	2140	PUBLIC EMPLOYERS RETIREMENT FU	274.94
	2190	DENTAL INSURANCE	42.50
	2200	VISION INSURANCE	7.43

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2210	LIFE INSURANCE	2.20
	2220	MEDICAL INSURANCE	1,033.29
	2430	LONG TERM DISABILITY INSURANCE	15.96
		Fund 3270 Total	4,007.60
4137	1100	CERTIFIED SALARIES	14,344.50
	1200	NONCERTIFIED SALARIES	7,217.37
	1300	TEMPORARY SALARIES	1,034.46
	2110	SOCIAL SECURITY	1,312.96
	2115	MEDICARE	307.06
	2140	PUBLIC EMPLOYEES RETIREMENT FU	515.03
	2160	TEACHERS RETIREMENT	1,448.82
		Fund 4137 Total	26,180.20
5113	1200	NONCERTIFIED SALARIES	1,747.20
	2110	SOCIAL SECURITY	100.81
	2115	MEDICARE	23.58
	2140	PUBLIC EMPLOYEES RETIREMENT FU	195.69
	2190	DENTAL INSURANCE	52.00
	2200	VISION INSURANCE	6.09
	2210	LIFE INSURANCE	3.30
	2220	MEDICAL INSURANCE	1,422.90
	2430	LONG TERM DISABILITY INSURANCE	11.40
		Fund 5113 Total	3,562.97
5203	1100	CERTIFIED SALARIES	25,738.46
	1200	NONCERTIFIED SALARIES	7,992.22
	2110	SOCIAL SECURITY	1,962.78
	2115	MEDICARE	459.02
	2140	PUBLIC EMPLOYEES RETIREMENT FU	895.13
	2160	TEACHERS RETIREMENT	2,325.97
	2190	DENTAL INSURANCE	379.45
	2200	VISION INSURANCE	81.25

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2210	LIFE INSURANCE	61.12
	2220	MEDICAL INSURANCE	10,543.78
	2410	LOCAL RETIREMENT CONTRIBUTIONS	690.90
	2430	LONG TERM DISABILITY INSURANCE	183.85
		Fund 5203 Total	51,313.93
5401	1100	CERTIFIED SALARIES	963.21
	2110	SOCIAL SECURITY	56.74
	2115	MEDICARE	13.27
	2160	TEACHERS RETIREMENT	97.29
	2190	DENTAL INSURANCE	14.55
	2200	VISION INSURANCE	2.99
	2210	LIFE INSURANCE	2.67
	2220	MEDICAL INSURANCE	310.98
	2410	LOCAL RETIREMENT CONTRIBUTIONS	28.89
		Fund 5401 Total	1,490.59
5824	1100	CERTIFIED SALARIES	797.10
	2110	SOCIAL SECURITY	43.96
	2115	MEDICARE	10.28
	2160	TEACHERS RETIREMENT	80.50
		Fund 5824 Total	931.84
5825	1300	TEMPORARY SALARIES	399.68
	2110	SOCIAL SECURITY	24.78
	2115	MEDICARE	5.80
		Fund 5825 Total	430.26
6460	1200	NONCERTIFIED SALARIES	14,521.92
	1300	TEMPORARY SALARIES	100.00
	2110	SOCIAL SECURITY	896.08
	2115	MEDICARE	209.57

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2140	PUBLIC EMPLOYEES RETIREMENT FU	817.81
	2190	DENTAL INSURANCE	95.00
	2200	VISION INSURANCE	16.72
	2210	LIFE INSURANCE	8.80
	2220	MEDICAL INSURANCE	1,649.80
	2430	LONG TERM DISABILITY INSURANCE	20.41
		Fund 6460 Total	18,336.11
6849	1100	CERTIFIED SALARIES	3,422.61
	1420	ADDITIONAL COMPENSATION	375.00
	2110	SOCIAL SECURITY	235.13
	2115	MEDICARE	55.00
	2160	TEACHERS RETIREMENT	383.55
		Fund 6849 Total	4,471.29
		Summary total	2,389,909.91

O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFIED SALARIES	879,060.97
1200	NONCERTIFIED SALARIES	599,882.09
1201	NON-CERTIFIED SALARY	4,865.16
1300	TEMPORARY SALARIES	35,008.03
1401	NON-CERT OVERTIME SALARIES	37,083.55
1420	ADDITIONAL COMPENSATION	6,288.78
2110	SOCIAL SECURITY	91,309.80
2115	MEDICARE	21,354.90
2140	PUBLIC EMPLOYEES RETIREMENT FU	41,846.85
2150	TEACHERS RETIREMENT	1,072.77
2160	TEACHERS RETIREMENT	85,214.67
2190	DENTAL INSURANCE	18,708.00
2200	VISION INSURANCE	3,508.74

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OBJECT	DESCRIPTION	AMOUNT
2210	LIFE INSURANCE	2,437.65
2220	MEDICAL INSURANCE	515,670.83
2410	LOCAL RETIREMENT CONTRIBUTIONS	28,785.74
2430	LONG TERM DISABILITY INSURANCE	7,043.09
2760	CUB ACADEMY TUITION BENEFIT	10,768.29
	Summary total	2,389,909.91

***** End of report *****



**January 12, 2026
Board of School Trustees**

FCMS - Auditorium
625 Grizzly Cub Drive
Franklin, IN 46131
6:00 PM

Debbie Gill: Present
Brett Jones: Present
Jennifer Mann: Present
Becky Nelson: Absent
David Yount: Present

1. SCHOOL FINANCE REVIEW BOARD - 5:15 pm

YouTube Live Stream

A. Elect a President and Secretary

Motion to approve Becky Nelson as President and Tina Jobe as Secretary of the School Finance Review Board. This motion, made by Debbie Gill and seconded by Brett Jones, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Debbie Gill nominated Becky Nelson as President for the School Finance Review Board and Tina Jobe as Secretary.

B. 2025 Annual Investments and Fiscal Indicators Report

The CFO is required to present the investment income for the past year and the fiscal indicators report. Our interest earned over the last four years was \$896,252.99. The banks that we work with offer us a fixed interest rate that is more lucrative than putting our money into CDs. Our current contract with First Merchants Bank honors the interest terms, which are .25% below the federal rate.

Tina Jobe showed how to get to the fiscal indicators report on the DUAB (Distressed Unit Appeals Board) website. The presentation of the financial indicators is attached.

The school finance review board adjourned at 5:39 pm.

2. WATCH MEETING LIVE - 6:00 pm
You Tube Live Stream

3. CALL THE MEETING TO ORDER

- Pledge of Allegiance

4. **2026 BOARD OF SCHOOL TRUSTEES REORGANIZATION**

A. Election of President

Brad Jones made a motion to nominate Debbie Gill for President, David Yount for Vice President and Jenn Mann for Secretary. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea
Yea: 4, Nay: 0, Absent: 1

B. Election of Vice President & Secretary

C. Board Member Compensation

- 10% of starting teacher salary
Motion to keep the board member compensation at 10% of the starting teacher salary. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea
Yea: 4, Nay: 0, Absent: 1

D. Board Meeting Schedule

Motion to approve the 2026 board meeting schedule. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea
Yea: 4, Nay: 0, Absent: 1

E. Appointment / Board Member for Superintendent Committees

- Collective Bargaining

- Athletic Council
- Agriculture
- Legislative Council
- Strategic Taskforce
- Communications Committee
- Music Council
- RDC
- Central Nine
- School Wellness Advisory Council

Dr. Clendening recommended that the board members keep their current committee assignments with the addition to add Debbie Gill to the Strategic Taskforce. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Brett

Jenn

F. Appointment of Treasurer

Treasurer - David, Brett

Deputy Treasurer

G. Appointment of Deputy Treasurer

5. **RECOGNITION**

Dr. Clendening & Dr. Worland

A. Individual Student Growth

- Lilly Endowment Community Scholarship-Johnson County
- B. Collaboration
- AG Check Presentation
- School Board Appreciation Month

6. **CONSENT AGENDA**

Board President

A. Public Comments on any Consent Agenda Item

Public comments regarding consent agenda items are limited to 3 minutes.

There were no public comments.

B. Allowance of Claims and Vouchers

C. Amendment to Supplemental Retirement Plan (401a)

D. Approve Minutes

December 8, 2025

E. Donations

F. FCS Professional Development Travel

G. Grant Summary Sheet

H. Hardscape Improvements - FCHS, FCMS, Needham Elementary

I. Locke Commercial Vehicle Lease Agreement

J. Overnight and/or Out of State Trip

K. Personnel Report

L. Software Renewals

M. Western Governors University
table

N. Consent Agenda Vote

Motion to table the Western Governors University agreement. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve the consent agenda, excluding the Western Governors University agreement. This motion, made by Jennifer Mann and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

The Grant Summary Sheet for the Food Service Department is for Elizabeth Edwards, Director of Food Services, to travel to Washington, D.C., and discuss school nutrition and funding through the School Nutrition Foundation. The School Nutrition Foundation is paying for her travel and expenses. FFA will be traveling to Oklahoma to compete in the national soil competition. The Commercial Vehicle Lease is for Locke Trucking to provide the band with a semi-truck. Dr. Clendening recommended that we table the Western Governors University agreement to finalize some language.

7. SUPERINTENDENT REPORTS

A. Year End Close Transfers

Ms. Tina Jobe

We do not have any year-end transfers to report.

B. Quarterly Financial Report

Ms. Tina Jobe

Tina Jobe reported on the quarterly report for the month ending December 31, 2025. We ended the year in a good spot. Cash flow results for the quarter ending December 31, 2025, were shown along with the comparison to the previous year. Budget results for the quarter ending December 31, 2025,

were shown along with the comparison to the previous year.

C. Committee Updates

- Communications

The Communications Committee discussed possible issues and identified goals. How do we connect and share our story with community members who don't have children in our schools? How can we align social media and communication norms to promote the Franklin brand? How can we share our story and information with families without overloading and overwhelming them? The committee came up with some possible solutions for each potential problem. Luke Foraker, a graduate of FCHS, will be joining us this month as part of his internship. Luke will be making a promotional video featuring the extracurricular opportunities we offer at the HS.

8. ACTION ITEMS

A. Public Comments on any Action Item

Public comments regarding action items are limited to 3 minutes. There were no public comments.

B. Franklin Cub Academy Rates

Mrs. Katie Smith

Motion to approve as presented. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve the Cub Academy Program fee proposal. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Katie Smith presented fee adjustments for the Cub Academy program. The revised fee proposal for 2026-2027 and 2027-2028:

- Full day 5 days (includes day care) - \$230 weekly
- Full day 3 days (includes day care) - \$150 weekly
- Full day 2 days (includes day care) - \$100 weekly
- Kindergarten before/after school care - \$100 weekly

We offer discounts for school employees, multi-family, and current military.

C. FCHS New Courses 2026

Dr. Brooke Worland

motion to approve the HS courses for 2026. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Since the December meeting, the courses highlighted in yellow have been added. Motion to approve the FCHS courses for 2026. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

D. Resolution for Education Fund to Operation Fund Transfers

Ms. Tina Jobe

motion to approve the resolution. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

By state statute, we are permitted to transfer up to 15% of the Education Fund to the Operations Fund. This year, we are transferring a little over 10%. Motion to approve the resolution to transfer amounts from the Education Fund to the Operations Fund. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

E. Updated Vision Insurance Plans & Memorandum of Understanding with Franklin Community Teachers Association

Ms. Tina Jobe

Presented the updated FCS vision insurance and memorandum of understanding between FCS and FCTA. There will be no penalties to our

employees. The proposed plan will give us four options to match our health insurance. Motion to approve the vision insurance rates as presented. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

When we negotiate benefits outside of the negotiation window, we have to do a memorandum of understanding (MOU). Motion to approve the MOU between FCS and FCTA. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

F. Special Education School Board Seminar Series

Dr. David Clendening

Motion to approve the seminar series. This motion, made by Jennifer Mann and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve the Special Education School Board Seminar Series. This motion, made by Jennifer Mann and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

G. Policies - Guidelines

Dr. David Clendening

motion to approve the policies and guidelines. This motion, made by David Yount and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve the policies and guidelines with the mentioned corrections that need to be made on F325. This motion, made by David Yount and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

9. **DISCUSSION**

A. Resolution Creating a School Corporation Police Department

Mr. Benji Betts

Benji Betts and Sheriff Doug Cox discussed the rationale and process of FCS having its own police department. In conversations with the Department of Homeland Security and the Department of Education's School Safety Security, they are leaning on school corporations to create their own police departments and not rely on other local agencies for police or arresting powers. Across the state, more and more schools are creating their own police departments. To create a school police department, the Indiana Law Enforcement Academy requires 1) the school district prepare a declaration through the school board attorney (name a police chief); 2) get officers enrolled in the academy (options are May-June-July 2025 or September-October-November); 3) MOU's/SOP's developed; 4) FCS PD branding (uniforms, badges, decals, cars, equipment).

Dr. Clendening recommended that we create a Safety Committee with board members David Yount and Brett Jones sitting on this committee.

B. Security 101 Proposal

Mr. Doug Kirby

Doug Kirby shared that recently, Security 101 replaced all of our intrusion systems in our school buildings (the alarm systems). This software (101) is a cloud administration console where we can add/remove people, create and adjust schedules. This is a 3-year term at \$2,160 per year and will be funded through the software budget.

C. JCPL Memorandum of Agreement

Dr. Brooke Worland

Dr. Worland shared that we are requesting approval to partner with Johnson County Public Library on a free resource called SMART Account for our students and families. It is access to online resources only and we can control what they have access to. There is no cost to the students or to the district. Emily Silverman, HS library media assistant, is designated as our project lead. There is an opt-out option for parents.

D. Public Comments on Discussion Items

Public comments regarding discussion items are limited to 3 minutes.
There were no public comments.

10. BOARD / ADMINISTRATIVE COMMENTS

A. Board Comments

Brett Jones reported on athletic updates. The bowling team is the sectional champs. The girls' wrestling program are sectional and regional runner-ups and sending 5 girls to state finals. The boys' wrestling program won the team state duals. We are hosting the boys' county tournament this weekend. The girls' basketball team won the Walt Raines Classic. The girls' swimming and diving team won the Mid-State Conference and the boys were runner-up. Debbie Gill thanked Becky Nelson for taking all the new board members under her wing this past year - greatly appreciated.

B. Administrative Comments

Dr. Clendening shared that we had two former educators pass away. Jan Henderson was a long-time school counselor. Becky Wertz was a former Webb teacher.

The Quarterly Board visit that was scheduled for January 30th has been canceled.

11. CALENDAR

A. Calendar of Events

- MLK Day - NO School & Central Office Closed: January 19
- SAT School Day (HS): March 3
- IREAD: March 3-6
- Cub Academy 2026-2027 Registration: March 3

12. ADJOURNMENT

motion to adjourn at 7:07. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to adjourn the meeting. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

13. 11. I.C. 5-14-9-1

David Yount is an appointed member of the Franklin Community School

Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

Board of School Trustees

Debbie Gill, President

David Yount, Vice President

Jennifer Mann, Secretary

Brett Jones, Member

Becky Nelson, Member

Benefits Schedule

Salary Schedule		Days	Hours	
10	Assistant Superintendent	260	8	
10	Chief Financial Officer	260	8	
10	Executive Director of Operations	260	8	
10	Executive Director of Technology	260	8	
	Executive Director of Special Education	260	8	
	Executive Director of Athletics	260	8	
	FCS Police Dept. Chief of Police	260	8	Effective 3/9/2026

Benefits supplemented by Corporation Dollars

Vision	
Med	
Dent	
Life	100,000
LTD	
TRF (Cert)	
PERF (NC)	Retirement Employee portion 3% Paid by Corp
401(a)	1% Base Sal 4% matching
VEBA	.5% Base Sal
Wellness	
Stipend	\$500

Benefit Days per year

PTO	15
Vacation	22

Voluntary Benefits

- 403(b) Annuity
- One America - STD, Lump Sum Disability
- Guardian - Critical Illness, Accident
- Supplemental Life
- Section 125 (Dependent care or Unreimbursed Medical Expenses)
- Voluntary Perf (NC) (2 year window after 5 years of PERF-covered service for pre-tax)
- Voluntary TRF (Cert) (2 year window after 5 years in a TRF covered position for pre-tax)



RENTAL AGREEMENT

Date: 1/9/2026

Lessee: Franklin Community High School

Whereas Bullpen Tournaments, LLC and Lessee hereby agree to the following terms and conditions:

Description of Facilities Rented: Championship Park facility usage for Bullpen x Prep Baseball Indiana Series (April High School Baseball Event)

Date of Rental(s):	Dates	Description
	April 3-4	Showcase Event

Details of Rental:

\$10 day pass gate fee. Bullpen Tournaments will collect and retain all gate revenue.

Field Rental | \$0/game
 Gate - Day Pass | \$10/person
 Baseball Fee | \$100/team
 Umpire Fee | \$85/game
 Lights \$0/hr
 Metal Spike Fine \$500
 Sunflower Seed Fine \$500

Estimate Total Amount of Rental: \$100.00 + Umpire Fee (\$85/game) **Owed by Franklin Community**

Payment Schedule:

Non refundable deposit due upon execution of this agreement	1/9/2026	0%	\$0.00
Final Invoice will be sent Monday after event	4/6/2026	0%	\$0.00
Final payment Due Friday after event	4/10/2026	100%	<u>\$270.00</u>
	Total		<u>\$270.00</u>

Mailing Address: P.O. Box 165 Westfield, IN 46074
 Checks Payable to Bullpen Tournaments

Contact Name: _____
Email Address: _____
Phone Number: _____
Address: _____

Other Conditions

· Lessee agrees that it shall, at its sole cost and expense, procure a certificate of insurance showing Bullpen Tournaments, LLC and the City of Kokomo as additional named insured. Lessee agrees that it shall, at its sole cost and expense, procure and maintain a policy of commercial general liability insurance (including contractual liability) in an amount not less than \$1,000,000.00 per occurrence, \$1,000,000.00 in the annual aggregate. Such insurance policies shall be carried with companies licensed to do business in the state, reasonably satisfactory to Lessor and shall be non-cancelable and not subject to material change except after thirty (30) days written notice to Lessor. Lessee shall deliver to Lessor duly executed certificates of insurance upon request. Lessor shall not at any time be liable for damage or injury to persons or property in or upon the Facility.

· Lessee shall indemnify, defend and save harmless Lessor, its officers, agents, employees, and the City of Kokomo from and against any and all loss, cost (including attorneys' fees), damage, expense and liability (including statutory liability and liability under workers' compensation laws) in connection with claims, judgments, damages, penalties, fines, liabilities, losses, suits, administrative proceedings, arising out of any act or neglect by Lessee, its agents, employees, contractors, Lessees, invitees, representatives, in, on or about the Facility. This indemnity shall survive the termination of this Agreement. Lessee hereby releases Lessor from any and all liability or responsibility to Lessee or anyone claiming through or under Lessee by way of subrogation or otherwise for any loss or damage to equipment or property of Lessee covered by any insurance then in force.

· Lessee represents that the signatory has the authority to enter into the Rental Agreement, and further that the Lessee will abide by facility rules and regulations, and rental guidelines.

· Lessee shall require all teams attending the event and in need of housing, to book housing through Site Search LLC. Any Teams booking outside of Site Search LLC will be subject to fine and/or removal from the event.

· This Rental agreement supersedes all verbal conversations and represents the entire understanding between Lessor and Lessee, and may not be changed unless agreed to in writing by both parties.

· Lessee agrees to promptly reimburse Lessor for the cost of repair or replacement of any damaged property, normal wear and tear excepted, as a result of facility usage during rental agreement.

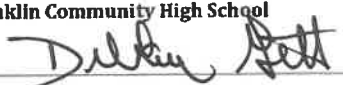
· No Outside food or drink may be brought into the rental facility or onto the rental grounds for sale or distribution for public consumption except where otherwise stated.

· Lessor or Lessee may cancel this agreement at any time for any reason with 30 days written notice.

I have read, understand, and agree to the terms and conditions of this Rental Agreement.

Lessor:
Bullpen Tournaments, LLC

By: *Dalton Carter*
NAME: Dalton Carter
TITLE: Director of Facilities

Lessee
Franklin Community High School
By: 
NAME: Debbie Gill
TITLE: Board of School Trustee, President

Amendments to Contract:

Must be agreed to and signed by both parties of this agreement.



SCHMIDT
ASSOCIATES



March 4, 2026

Mr. Benji Betts
Director of Operations
Franklin Community School Corporation
998 Grizzly Cub Drive
Franklin IN 46131-1398
United States

Re: Bid Recommendation
Cub Academy FF&E
2022-024.CAF

Dear Benji:

On Tuesday, March 3, 2026, Bids were opened for the Cub Academy FF&E. Four Bids were received and the Tabulation is attached.

Business Furniture submitted the apparent low Bid for \$ 597,400.91.

We have reviewed the Bid and the additional required documents submitted by Business Furniture and find it to comply with the bidding requirements. We recommend acceptance of this Bid and issuance of a Notice to Proceed directing the Contractor to secure their materials, labor, insurance, etc., pending the preparation of the Contract.

If we may be of any further assistance in this matter, please do not hesitate to call.

Sincerely,

SCHMIDT ASSOCIATES, INC.

Architecture • Engineering • Interior Design • Landscape Architecture

Jennifer L. Carroll, AIA
Project Manager / Associate
jcarroll@schmidt-arch.com

**BETTER FORESIGHT.
BETTER INSIGHT.
BETTER ON-SITE.**

LOCATIONS

415 Massachusetts Avenue
Indianapolis, IN 46204
317.263.6226

731 Brent Street, Suite 203
Louisville, KY 40204
502.581.0042

PRINCIPALS

Sarah Hempstead, AIA, LEED AP
Kevin Shelley, AIA, LEED AP
Brett Quandt, CDA
Lisa Gomperts, FAIA, LEED AP
Anna Marie Burrell, AIA, RID
Kyle Miller, PE, LEED AP
Steve Schaecher, AIA, LEED AP
Ben Bain, CPSM
Eric Broemel, PE, CEM
Audra Blasdel, MBA
Bill Gruen, CEM, LEED AP
Veena Reddy, AIA, LEED AP,
WELL AP, SEA
Ben Simmons, AIA, LEED AP

SCHMIDT-ARCH.COM



Project:
Project #:
Bid Date & Time:

Cub Academy FF&E
2022-024.CAF
March 3, 2026; 11:30am

Contract	Apparent Low Bidder	Bid Amount
Bid Package 1 Steelcase Corporation	Business Furniture	\$115,661
Bid Package 2 Smith System	Business Furniture	\$99,043
Bid Package 3 NorvaNivel	Business Furniture	\$74,665
Bid Package 4 Vluzo	Business Furniture	\$143,212
Bid Package 5 Monti-Craft	Business Furniture	\$57,733
Bid Package 6 Gressco	Business Furniture	\$5,522
Bid Package 7 School Furniture & Equipment	Business Furniture	\$101,565
TOTAL		\$597,401

Refer to Bid Tabs for Alternates Selected

M:\2022\2022-024.CAF\07-Bidding\PROJECT_BID
TAB-CubAcademyFFE_030326
3/4/2026



BID TABULATION FORM

Project: Cub Academy FF&E

Project Number: 2022-024.CAF

Bid Date and

Time: March 3, 2026; 11:30am

Location:

BP-1: Steelcase Corporation

Selected Alternates												X										
	RANK	BIDDER	Time Of Completion	Public Bid Requirements	Included Allowances	Form 96	Financial Statement	Bid Security	Subs & Products List	Receipt of Addenda	BASE BID	ALT. 1 Description	ALT. 2 Description	ALT. 3 Description	ALT. 4 Description	Base Bid w/ Selected Alternates Total						
1	1	Business Furniture									\$115,661					\$115,661						
2	#VALUE!																					
3	#VALUE!																					
4	#VALUE!																					
5	#VALUE!																					
6	#VALUE!																					
7	#VALUE!																					
8	#VALUE!																					
9	#VALUE!																					
10	#VALUE!																					
Business Furniture											Apparent Low Bidder				\$115,661							



BID TABULATION FORM

Project: Cub Academy FF&E

Project Number: 2022-024.CAF

Bid Date and

Time: March 3, 2026; 11:30am

Location:

BP2: Smith System

		Selected Alternates										X					\$99,043	
	RANK	BIDDER	Time Of Completion	Public Bid Requirements	Included Allowances	Form 96	Financial Statement	Bid Security	Subs & Products List	Receipt of Addenda	BASE BID	ALT. 1	ALT. 2	ALT. 3	ALT. 4	Base Bid w/ Selected		
												Description	Description	Description	Description	Alternates Total		
1	1	Business Furniture									\$99,043					\$99,043		
2	2	Lee Company									\$115,758					\$115,758		
3	#VALUE!																	
4	#VALUE!																	
5	#VALUE!																	
6	#VALUE!																	
7	#VALUE!																	
8	#VALUE!																	
9	#VALUE!																	
10	#VALUE!																	
		Business Furniture											Apparent Low Bidder					\$99,043

\$99,043

#DIV/0!



BID TABULATION FORM

Project: Cub Academy FF&E

Project Number: 2022-024.CAF

Bid Date and Time: March 3, 2026; 11:30am

Location:

BP3: NorvaNivel

		Selected Alternates										X					\$74,665
	RANK	BIDDER	Time Of Completion	Public Bid Requirements	Included Allowances	Form 96	Financial Statement	Bid Security	Subs & Products List	Receipt of Addenda	BASE BID	ALT. 1	ALT. 2	ALT. 3	ALT. 4	Base Bid w/ Selected	
												Description	Description	Description	Description	Alternates Total	
1	1	Business Furniture									\$74,665					\$74,665	
2	#VALUE!																
3	#VALUE!																
4	#VALUE!																
5	#VALUE!																
6	#VALUE!																
7	#VALUE!																
8	#VALUE!																
9	#VALUE!																
10	#VALUE!																

Business Furniture

Apparent Low Bidder

\$74,665



BID TABULATION FORM

Project: Cub Academy FF&E

Project Number: 2022-024.CAF

Bid Date and

Time: March 3, 2026; 11:30am

Location:

BP4: Muzo

		Selected Alternates										X					\$143,212
	RANK	BIDDER	Time Of Completion	Public Bid Requirements	Included Allowances	Form 96	Financial Statement	Bid Security	Subs & Products List	Receipt of Addenda	BASE BID	ALT. 1	ALT. 2	ALT. 3	ALT. 4	Base Bid w/ Selected	
												Description	Description	Description	Description	Alternates Total	
1	1	Business Furniture									\$143,212					\$143,212	
2	#VALUE!																
3	#VALUE!																
4	#VALUE!																
5	#VALUE!																
6	#VALUE!																
7	#VALUE!																
8	#VALUE!																
9	#VALUE!																
10	#VALUE!																

Business Furniture

Apparent Low Bidder

\$143,212

\$143,212

#DIV/0!



BID TABULATION FORM

Project: Cub Academy FF&E

Project Number: 2022-024.CAF

Bid Date and

Time: March 3, 2026; 11:30am

Location:

BP5: Jonti-Craft

		Selected Alternates										X					\$57,733
	RANK	BIDDER	Time Of Completion	Public Bid Requirements	Included Allowances	Form 96	Financial Statement	Bid Security	Subs & Products List	Receipt of Addenda	BASE BID	ALT. 1	ALT. 2	ALT. 3	ALT. 4	Base Bid w/ Selected Alternates Total	
												Description	Description	Description	Description		
1	1	Business Furniture									\$57,733					\$57,733	
2	3	Lee Company									\$65,897					\$65,897	
3	4	Lakeshore									\$70,537					\$70,537	
4	2	Sharp									\$62,496					\$62,496	
5	#VALUE!																
6	#VALUE!																
7	#VALUE!																
8	#VALUE!																
9	#VALUE!																
10	#VALUE!																

Business Furniture

Apparent Low Bidder

\$57,733



BID TABULATION FORM

Project: Cub Academy FF&E

Project Number: 2022-024.CAF

Bid Date and Time: March 3, 2026; 11:30am

Location:

BP6: Gressco

		Selected Alternates										X					
	RANK	BIDDER	Time Of Completion	Public Bid Requirements	Included Allowances	Form 96	Financial Statement	Bid Security	Subs & Products List	Receipt of Addenda	BASE BID	ALT. 1	ALT. 2	ALT. 3	ALT. 4	Base Bid w/ Selected	
												Description	Description	Description	Description	Alternates Total	
6	1	Business Furniture									\$5,522					\$5,522	
7	2	Lee Company									\$6,809					\$6,809	
1	#VALUE!																
2	#VALUE!																
3	#VALUE!																
4	#VALUE!																
5	#VALUE!																
8	#VALUE!																
9	#VALUE!																
10	#VALUE!																

#N/A

Apparent Low Bidder



BID TABULATION FORM

Project: Cub Academy FF&E

Project Number: 2022-024.CAF

Bid Date and Time: March 3, 2026; 11:30am

Location:

BP7: School Furniture & Equipment

		Selected Alternates										X					\$101,565
	RANK	BIDDER	Time Of Completion	Public Bid Requirements	Included Allowances	Form 96	Financial Statement	Bid Security	Subs & Products List	Receipt of Addenda	BASE BID	ALT. 1	ALT. 2	ALT. 3	ALT. 4	Base Bid w/ Selected	
												Description	Description	Description	Description	Alternates Total	
1	1	Business Furniture									\$101,565					\$101,565	
2	#VALUE!																
3	#VALUE!																
4	#VALUE!																
5	#VALUE!																
6	#VALUE!																
7	#VALUE!																
8	#VALUE!																
9	#VALUE!																
10	#VALUE!																

Business Furniture

Apparent Low Bidder

\$101,565

\$101,565

#DIV/0!



BID TABULATION FORM

Project: Cub Academy FF&E

Project Number: 2022-024.CAF

Bid Date and

Time: March 3, 2026; 11:30am

Location:

		Selected Alternates										X										
	RANK	BIDDER	Time Of Completion	Public Bid Requirements	Included Allowances	Form 96	Financial Statement	Bid Security	Subs & Products List	Receipt of Addenda	Combo Base Bid	ALT. 1	ALT. 2	ALT. 3	ALT. 4	ALT. 5	ALT. 6	ALT. 7	ALT. 8	ALT. 9	Base Bid w/ Selected Alternates Total	
												Description	Description	Description	Description	Description	Description	Description	Description	Description		
1	#VALUE!																					
2	#VALUE!																					
3	#VALUE!																					
4	#VALUE!																					
5	#VALUE!																					
6	#VALUE!																					
7	#VALUE!																					
8	#VALUE!																					
9	#VALUE!																					
10	#VALUE!																					
		#N/A											Apparent Low Bidder									

Summary of Cyber Insuring Agreements

First Party Coverage:

Cyber Incident Response Costs (some policies provide outside of the policy limit):

• Legal Counsel

Generally the first connection made between the insured and claims representation is with the insured's assigned incident response attorney ("breach coach") who will act as the point of contact and provide legal advice on responding to a cyber event or potential cyber event. Will also advise on additional vendors needed and will direct those engagements so as to preserve attorney-client privilege.

• Digital Forensics Incident Response

Coverage to pay for the hiring of a forensics firm to investigate the scope and severity of a cyber incident.

• Crisis Management and Public Relations

If necessary, to minimize damage to reputation, a public relations firm should be hired to coordinate internal and external communication following a cyber event.

• Notification Costs, Credit Monitoring and Identity Restoration

If necessary, notification of affected individuals should take place in accordance with each state's (or foreign jurisdiction's) notification laws, as well as offer credit monitoring and identity restoration reimbursements. Some policies allow coverage for voluntary notification as well.

• Business Interruption

Coverage for lost profit, continuing operating expenses and extra expenses the insured incurs while being shut down either due to a hacking event (security failure – i.e. ransomware, malicious code, Denial of service attack) or an interruption or unplanned outage (system failure - i.e. human or operational error, coding error).

• Voluntary Shutdown

Some policies extend business interruption coverage when an insured has to voluntarily pull their network offline to prevent an attack.

• Proof of Loss

Coverage for the insured to engage a forensic accounting firm to help them create a proof of loss during the claim process.

• Dependent Business Interruption

Coverage for lost profit, continuing operating expenses and extra expenses the insured incurs while being shut down but if the event occurs at a third party that provides services to the insured under written contract. Can be due to a system failure or security failure.

• Dependent Business Interruption Vendor Types

Types of vendors that dependent business interruption coverage extends to:

- **IT Providers Only:** Only those vendors that provide IT services to the insured under written contract.
- **IT and BPO Providers:** Only those vendors that provide IT services or business process outsourcing services to the insured under written contract.
- **All Contracted Providers:** All vendors that have a written contract with the insured other than ISPs, utilities, and security exchanges.

Any Business Interruption coverage typically has a waiting period which denotes the period of time that must elapse before the coverage is effective.

• Data Restoration

Coverage to recover or restore data lost in a security failure or privacy event.

• Bricking

Some policies provide coverage for the replacement of hardware as the result of a security failure that renders the hardware useless.

• Cyber Extortion

Coverage to pay for the investigation or potential ransom to an attacker who is threatening to release data or has control of the insured's network.

INSURETRUST TEAM - CRC CYBER PRACTICE GROUP

Summary of Cyber Insuring Agreements

Cyber Crime:

• Social Engineering Coverage

Coverage when the insured is tricked into transferring money (or products where noted) to a 3rd party while believing they are transferring to a legitimate vendor or customer.

• Invoice Manipulation

Coverage when the insured's network is breached and a fraudulent invoice is sent out to a legitimate customer or vendor. That customer or vendor then pays the fraudster, leaving the insured with an uncollectible receivable.

• Funds Transfer Fraud

Coverage for loss of funds by the insured due to fraudulent instructions issued to their financial institution by somebody other than an insured.

• Telecom Fraud

Coverage for misappropriation of an insured's telephone or fax system by attackers that results in an increased telecom bill.

• Cryptojacking/Utility

Coverage for theft of computer or utility resources resulting from a breach of the insured's network.

Third Party Liability Coverage (Includes Damages and Defense Costs):

• Network Security and Privacy

Liability coverage for breach of the network or wrongful release or theft of confidential information.

• Theft of all Forms of Data Covered

Protection for the insured for the disclosure of data in any form. Note to whether biometric data is covered.

• Regulatory Fines and Penalties

Coverage to respond to a regulatory inquiry and the associated fines by a governmental entity resulting from a disclosure of confidential information in violation of a privacy law (GDPR, CCPA, HIPAA).

• PCI DSS Fines and Penalties

Coverage for assessments brought by card brands arising from a release of PCI (payment card industry) data.

• Wrongful Collection

Coverage for the improper collection of data in violation of privacy laws.

• Digital and Non-Digital

Liability coverage for content and intellectual property claims arising from the insured's use of digital and non-digital media or only digital media.

*Policies should protect the innocent insured company in the event a cyber incident was the result of dishonest employee (i.e. rogue employee coverage).
Does not include acts by owners/officers.*

Please contact your CRC INSUREtrust Team Producer to learn more.



INSUREtrust Cyber Comparison
Franklin Community School Corporation
EPIC Insurance Brokers & Consultants - Indianapolis IN
February 12, 2026

Carrier	Incumbent		Alternatives		
	AGENT NOTES	Travelers	Coalition Inc	Converge	Resilience
3M	\$50K vs \$25K is deductible	\$3M x \$60K @ \$35,118.00	\$3M x \$25K @ \$35,698.25	\$3M x \$50K @ \$32,771.30	\$3M x \$50K @ \$33,773.75
5M		\$5M x \$60K @ \$49,979.00	\$5M x \$25K @ \$42,135.70	\$5M x \$50K @ \$43,085.88	\$5M x \$50K @ \$45,561.25
AM Best Rating	Anything above A- is ok	A++	A-	A-	A+
Liability Coverages					
Network Security & Privacy Liability		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Rogue Employee Coverage		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Regulatory Fines & Penalties		Policy Limit	Policy Limit	Policy Limit	Policy Limit
PCI Fines & Penalties		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Wrongful Collection	Defense only means that they will defend us, but they won't pay settlements	Defense Only	\$100,000	No Coverage	Silent - Defense Only for Unlawful Audio and Video Recording
All Forms of Data (including Biometric)	No finger prints or face recognition for systems, so not an important factor for us	Policy Limit	Policy Limit - Violation of BIPA (or similar law) Excluded, No Carveback for Data Breach	Policy Limit - \$25K Defense Only for BIPA w. Full Limit Regulatory Carveback	Policy Limit
Digital & Non-Digital Media		Both Included	Both Included	Both Included - Music Claims Excluded	Both Included
1st Party Coverages					
Legal Advice / "Breach Coach"		Policy Limit	Policy Limit	\$1M + Policy Limit	\$1M + Policy Limit
Forensic Costs		Policy Limit	Policy Limit	\$1M + Policy Limit	\$1M + Policy Limit
Crisis Management & Public Relations		Policy Limit	Policy Limit	\$1M + Policy Limit	\$1M + Policy Limit
Notification Costs, Credit Monitoring & Identity Restoration		Policy Limit	Policy Limit	\$1M + Policy Limit	\$1M + Policy Limit
Breach Costs Outside the Limit		Yes	Yes (matches aggregate)	Yes	Yes
Business Interruption Security Failure		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Business Interruption System Failure		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Business Interruption Waiting Period		8 Hours	8 Hours	8 Hours	12 Hours
Dependent Business Interruption Security Failure		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Dependent Business Interruption System Failure		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Dependent Business Interruption Vendor Type		All Contracted Providers	All Contracted Providers	All Contracted Providers	All Contracted Providers
Dependent Business Interruption Waiting Period		8 Hours	8 Hours	8 Hours	12 Hours
Indemnity Period Maximum		180 Days	180 Days	180 Days	180 Days
Data Restoration		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Cyber Extortion		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Other 1st Party Coverages					
Bricking		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Reputation Harm		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Voluntary Shutdown		Policy Limit	Policy Limit	Policy Limit	Policy Limit
Proof of Loss	This is a significant factor; forensic accounting involved	\$25,000	\$250,000	\$25,000	\$100,000
Betterment	Have to buy upgraded version of equipment that is damaged	50%	25%	25%	No Coverage
Claim Information					
First Year in Cyber Market		2003	2018	2023	2021
In-House Claims Team		Yes	Yes	Yes	Yes
Can Insured select their own vendors with carrier approval?		No	Yes	No	Yes
Pay on Behalf of for Extortion Demands?	Important - paying settlement on behalf of schools	Yes	Yes	Yes	No
Cyber Crime					
Social Engineering Coverage	High risk for schools; Payments made in error	\$250,000	\$250,000 - Includes Escrow and Products (50% retention if reported within 72 Hours)	\$250,000 - Includes Property	\$250,000
Social Engineering Authentication Required		No Authentication Required	No Authentication Required	No Authentication Required	No Authentication Required
Invoice Manipulation		\$250,000	\$250,000	\$250,000	\$250,000
Funds Transfer Fraud		\$250,000	\$250,000	\$250,000	\$250,000
Telecom Fraud		\$250,000	\$250,000	\$250,000	\$250,000
Cryptjacking / Utility Fraud	Not really important for FCS	No Coverage	\$250,000	Policy Limit	\$250,000

**The total payable is for reference only. Any premium, taxes, and fees will be reviewed and re-calculated at the time of binding. Please see the individual quote letters for the subjectivities required to bind.
 This information is not to be relied upon for a final determination of coverage. Please read the actual policy for a final coverage determination.
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DONATIONS FOR APPROVAL
March 2026

FCHS

Amount: \$750
For: Unified Bowling practice sessions
From: D & V Mercer

Amount: \$200
For: Best Buddies Program
From: Tri Kappa Inc / Zeta Chapter

Amount: \$1,000
For: FCHS JAG Program
From: ATEC Electric

Books Donated to FCHS

Understanding Photography – Sean T. McHugh
Heat – Mike Lupica
Chamber Divers – Rachel Lange
Suffer the Children – David Carlson
The Sunlit Man – Brandon Sanderson
Holdout – Jeffrey Kluger
Every Tool's a Hammer – Adam Savage

Food Service Department

Amount: \$500
For: School Lunch Debt
From: Grace United Methodist Church

Amount: \$100
For: School Lunch Debt
From: Anonymous

Amount: \$200
For: School Lunch Debt
From: CRYOFARE LLC

Amount: \$500
For: School Lunch Debt
From: JCREMC

Amount: \$500
For: School Lunch Debt
From: Rori Watson

Amount: \$100
For: School Lunch Debt
From: Melissa & Robert Berry

Amount: \$100
For: School Lunch Debt
From: Jay & Rhonda Lumsdon

Amount: \$500
For: School Lunch Debt
From: Renda & Gary Tingle

Amount: \$100
For: School Lunch Debt
From: Danny & Judy Nicholson

Amount: \$1,300
For: School Lunch Debt
From: Franklin Elks Lodge 1818

Creekside Elementary

Amount: \$686.36

For: Student fund

From: Kroger Limited Partnership

District

Amount: \$260

For: School Lunch Debt

From: Anonymous

Amount: \$100

For: School Lunch Debt

From: Linda Murray

Amount: \$60

For: School Lunch Debt

From: Bev & Dave Hopping

Amount: \$300

For: School Lunch Debt

From: Anonymous

Amount: \$100

For: School Lunch Debt

From: Edward & Sandra Jones

Webb Elementary

Amount: \$197.05

For: School Lunch Debt

From: Joseph & Susan Vaught

CBIS

Amount: \$520.38

For: School Lunch Debt (3 kids with high balances)

From: CBIS Fundraiser

Union Elementary

Amount: \$250

For: Misc. Student Needs

From: Brett & Michelle Findley

Amount: \$100

For: School Lunch Debt

From: Anonymous

Amount: \$200

For: School Lunch Debt

From: Nancy Leffler

Amount: \$500

For: School Lunch Debt

From: Scott Swartz Funeral Home LLC

Amount: \$100

For: School Lunch Debt

From: First Baptist Church

Amount: \$155

For: School Lunch Debt

From: Hopewell Presbyterian Mens Lenten
Breakfast Receipts

Amount: \$250

For: Staff Appreciation

From: Brett & Michelle Findley

Needham Elementary

Amount: \$284

For: Kindergarten Registration Shirts

From: Needham PTO

Northwood Elementary

Amount: \$100

For: School Lunch Debt

From: Chris & Darla Schaefer

Amount: \$500

For: School Lunch Debt

From: Kathleen Skeel



Professional Development / Conference
Employee Travel Request Form

Building: Administration

- Name(s): 1. Tina Jobe 2. Steve Ahaus
 3. Tammy Jackson 4. Cammy Hoffman
 5. Michelle Bright 6. Carissa Bratcher
 7. Jonalyn Palmer 8. Stacy Parmer
 9. Vacant Position TBD

Event / Conference: Indiana Association of School Business Officials

Travel Destination (City/State): French Lick

Date(s): Leave: May 6th Return: May 9th

Registration Approximate Total Cost: \$ 5,000 / \$ \$520 per person

Hotel Approximate Total Cost: \$ 4,500 / \$ \$450 per person

Flight Approximate Total Cost: \$ 0 / \$ 0 per person

Car Rental Approximate Cost: \$ 0

Pre-Travel Approval Signatures

SUPERVISOR
Principal: *Tina Jobe*

Date: 2/19/26

Superintendent: *A. David Henderson*

Date: 2/21/26

FCS Board of School Trustees: *Dalecia Bell*

Date: 3-9-26

POOL USAGE AGREEMENT

THIS POOL USAGE AGREEMENT (the "Agreement") is made and entered into effective this 1st day of January, 2026, by and among Franklin Community School Corporation, and Franklin College.

GENERAL PROVISIONS

Duration of Agreement: The duration of this agreement is for a period of one year, with the option to continue and negotiate terms. Either organization may terminate this agreement by giving six months written notice to the other organization.

Notices: All notices, requests, and payments required pursuant to this Agreement shall be deemed sufficiently made if delivered, as follows:

To FCSC: Franklin Community School Corporation

Attn: Tina Jobe

998 Grizzly Cub Dr.

Franklin, IN 46131

Monetary Arrangement: It is agreed as follows that Franklin College shall make an annual payment of \$45,000 no later than October 1, 2026, in exchange for the use of the Franklin Community Middle School and/or Franklin Community High School pool.

The rental amount above is meant to subsidize the costs of operating the pool i.e. water, utilities, chemicals, and maintenance.

Franklin College will schedule use of the pool with the Aquatics Director for Franklin Community Schools. Activities for Franklin Community Schools will take priority, but efforts will be made to accommodate Franklin College's requests. Lifeguards will be hired and scheduled by the school's Aquatics Director for all Franklin College's practices and meets. Reimbursement of those lifeguard payroll expenses will be invoiced to Franklin College on a monthly basis.

When upgrades or new equipment is necessary, these requests will be mutually agreed upon and presented to the Executive Director of Operations, and approval will need to be obtained by the Superintendent prior to any purchases or alterations being made. Both parties will agree on a proportionate share of those expenses.

Franklin College agrees to:

1. Perform a head count conducted by the head coach of swimmers entering the pool at the beginning of the practice/event.
2. Perform a head count conducted by the head coach of swimmers entering the pool at the end of the practice/event.
3. Perform a pool sweep conducted by the lifeguard and head coach immediately following the practice/event to ensure nothing is left in the pool.
4. Not allow, under any circumstances, swimming under the bulkhead.


Indemnification and Hold Harmless Clause

To the fullest extent permitted by law, Franklin College agrees to indemnify, defend, and hold harmless the Franklin Community School Corporation, its officers, agents, volunteers, and employees from and against all claims, damages, losses, and expenses, including but not limited to attorney's fees, court cost, or alternative dispute resolution cost arising out of, resulting from, or otherwise in the performance or furnishing of work or services or use of facilities under this Agreement, including claims, damages, losses, and expenses of individuals or entities utilizing FCSC facilities pursuant to a separate agreement or


understanding with or without the permission or knowledge of Franklin College and/or Franklin Parks and Recreation.

IN WITNESS WHEREOF, the Parties have duly executed this Agreement pursuant to all requisite authorization as of the date first above written.

FRANKLIN COLLEGE

By:  _____
Kerry Prather, President

FRANKLIN COMMUNITY SCHOOL CORPORATION

By:  _____
Debbie Gill, School Board President



SPECIALTY ENGINEERING GROUP LLC
2647 WATERFRONT PKWY. EAST DR.
SUITE 185
INDIANAPOLIS, IN 46214
T: 262-253-4700 www.str-seg.com

February 26, 2026

Mr. William Betts
Franklin Community School Corporation
988 Grizzly Cub Drive.
Franklin, IN 46131

Re: Hardscape improvements at Franklin Community Middle School, Franklin Community High School and Needham Elementary School

STR-SEG Project No. 15906

Dear Mr. Betts:

Proposals for the 2026 hardscape improvements for Franklin Community Middle School, Franklin Community High School and Needham Elementary School were received Wednesday February 25, 2026, at 1 p.m. where bids were opened and publicly read aloud. Plans and specifications were picked up by six (6) contractors. Five (5) contractors submitted proposals for the paving work. Based upon the solicitation for proposals, review of the quotes for completeness, and response to the specifications and scope of work, it was determined that Howard Companies was the most responsive contractor for this project.

We recommend that the following work be awarded to Howard Companies for a total contract of **\$316,998.50**

Base Bid #1: Repairs at Franklin Community HS & MS:	\$ 269,498.50
Alternate #1: Asphalt Trail extension at Needham ES:	\$ 47,500.00

Copies of the typed Quote Tab are attached for your use and reference.

Upon board approval and award of the above recommendations, Specialty Engineering Group will prepare the A.I.A. Contract between Howard Companies and the Franklin Community School Corporation.

Specialty Engineering Group would like to thank you and Franklin Community School Corporation for your continued support and consideration. We look forward to a successful completion of the 2026 hardscape project.

Yours truly,
Specialty Engineering Group LLC

Patrick Wells
Account Manager

Enclosures

Cc: Ty Nicholson, STR-SEG
Jeff Bright, FCSC



BID TABULATION FORM
FRANKLIN COMMUNITY SCHOOL CORPORATION
MULTIPLE SITES
HARDSCAPE REPAIRS
STR-SEG #15906

\$ 432,352.00 \$ 394,830.00 \$ 353,200.00 \$ 316,998.50 \$ - \$ 383,435.00

	Baumgartner	Globe	Grady Brothers	Howard Companies	R. Chavez Construction	Sipes Asphalt Solutions
BASE BIDS						
Base Bid-Repairs at Franklin Community Middle School and Franklin Community High School	\$ 367,130.00	\$ 349,705.00	\$ 306,700.00	\$ 269,498.50	No Bid	\$ 330,773.00
ALTERNATIVES						
Alt No 1: Provide cost to include 11-foot-wide asphalt trail, at location indicated on Contract Drawings.	\$ 65,222.00	\$ 45,125.00	\$ 46,500.00	\$ 47,500.00		\$ 52,662.00
UNIT PRICES						
Mill/overlay with 1.5-in asphalt per SF	\$ 1.52	\$ 1.50	\$ 1.40	\$ 1.50		\$ 2.50
Mill/overlay with 4-in asphalt per SF	\$ 4.05	\$ 4.00	\$ 3.30	\$ 5.00		\$ 3.00
Sealing of concrete cracks per LF	\$ 3.85	\$ 4.00	\$ 2.50	\$ 4.20		\$ 4.25
Crackfilling per LF	\$ 0.55	\$ 1.50	\$ 2.00	\$ 0.75		\$ 0.65
Base stabilization with dense-graded aggregate base course (DGAB) per Ton	\$ 75.00	\$ 52.00	\$ 100.00	\$ 100.00		\$ 47.00
Install geogrid fabric per SF	\$ 7.50	\$ 2.50	\$ 1.33	\$ 10.00		\$ 2.25
Construction of additional 11-foot-wide asphalt pavement trail per LF	\$ 137.31	\$ 95.00	\$ 100.00	\$ 150.00		\$ 173.35
CHANGES TO THE WORK						
Overhead/profit on own Work/%	16%	10%	33%	10%		35%
On cost of Work by Subcontractor/%	10%	5%	5%	10%		10%
BID SUBMITTALS						
Acknowledge Addenda Y/N	Y	Y	Y	Y		Y
Executed Form 96 (Rev 2013)	Y	Y	Y	Y		Y
Bid Bond	Y	Y	Y	Y		Y
Current Rate Sheet	Y	Y	N	Y		Y
Alternates Form	Y	Y	Y	Y		Y
Proposed Subcontractor Form	Y	Y	Y	Y		Y
Statement of Bidder Qual/Affirm Action	Y	Y	Y	Y		Y
Certificate as to Corporated Principal	Y	Y	Y	Y		Y
E-Verify Affidavit	Y	Y	Y	Y		Y
Attended Pre_Bid Meeting	N	N	N	N		N
Attended Bid Opening	N	Y	N	Y		Y

Business Agreement

If Agreement is not executed, pricing will expire on: 2/26/2026

Paperwork Prepared By: Cindy L Grimes

Customer Name	FRANKLIN COMMUNITY SCHOOLS	Subscriber ID	1307180
Physical Address	998 GRIZZLY CUB DR FRANKLIN, IN 46131	Billing Address	FRANKLIN COMMUNITY SCHOOLS 998 GRIZZLY CUB DR FRANKLIN, IN 46131
Primary Contact: DOUGLAS KIRBY	Contact to Receive Metronet Text Alerts:		
Primary Contact Number: 317-346-8717	Contact Phone Number:		
Primary Contact Email: kirbyd@franklinschools.org	Contact Email Address:		

Referring Customer:	Referring Customer Subscriber ID:
Referring Partner:	

Service Agreement Term: 36 month(s)
--

Internet

QTY	PRODUCT NAME	DESCRIPTION	UNIT PRICE	Monthly Total	One Time Total
1	Custom Internet Product	3Gbps/3Gbps Fiber Elite Internet	\$1,250.00	\$1,250.00	\$0.00

Ethernet Services

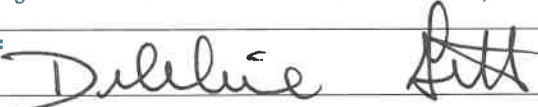
QTY	PRODUCT NAME	DESCRIPTION	UNIT PRICE	Monthly Total	One Time Total
1	EPL 10Gb/10Gb	Ethernet Private Line with dedicated symmetrical 10Gbps upload and download speeds from LOCATION A: FRANKLIN HIGH SCHOOL 2600 Cumberland Dr. Franklin, IN 46131 to LOCATION Z: FRANKLIN COMMUNITY SCHOOLS- ADMINISTRATION BUILDING 998 Grizzly Cub Dr. Franklin, IN 46131	\$550.00	\$550.00	\$0.00
1	-- WAN SLA	Availability guarantee 99.999%. See "Addendum regarding Service Level Agreement" for complete details.	Included	\$0.00	\$0.00
1	-- Performance Monitoring	Complete service level insights for end-to-end network performance visibility.	Included	\$0.00	\$0.00
1	EPL 10Gb/10Gb	Ethernet Private Line with dedicated symmetrical 10Gbps upload and download speeds from LOCATION A: FRANKLIN HIGH SCHOOL 2600 Cumberland Dr. Franklin, IN 46131 to LOCATION Z: UNION ELEMENTARY SCHOOL 3990 W Division Rd, Bargersville, IN 46106	\$550.00	\$550.00	\$0.00
1	-- WAN SLA	Availability guarantee 99.999%. See "Addendum regarding Service Level Agreement" for complete details.	Included	\$0.00	\$0.00
1	-- Performance Monitoring	Complete service level insights for end-to-end network performance visibility.	Included	\$0.00	\$0.00
1	EPL 10Gb/10Gb	Ethernet Private Line with dedicated symmetrical 10Gbps upload and download speeds from LOCATION A: FRANKLIN HIGH SCHOOL 2600 Cumberland Dr. Franklin, IN 46131 to LOCATION Z: WEBB ELEMENTARY SCHOOL 1400 Webb Court, Franklin, IN 46131	\$550.00	\$550.00	\$0.00
1	-- WAN SLA	Availability guarantee 99.999%. See "Addendum regarding Service Level Agreement" for complete details.	Included	\$0.00	\$0.00
1	-- Performance Monitoring	Complete service level insights for end-to-end network performance visibility.	Included	\$0.00	\$0.00

QTY	PRODUCT NAME	DESCRIPTION	UNIT PRICE	Monthly Total	One Time Total
1	EPL 10Gb/10Gb	Ethernet Private Line with dedicated symmetrical 10Gbps upload and download speeds from LOCATION A: FRANKLIN HIGH SCHOOL 2600 Cumberland Dr, Franklin, IN 46131 to LOCATION Z: CUSTER BAKER INTERMEDIATE 101 West State Road 44, Franklin IN 46131	\$550.00	\$550.00	\$0.00
1	-- WAN SLA	Availability guarantee 99.999%. See "Addendum regarding Service Level Agreement" for complete details.	Included	\$0.00	\$0.00
1	-- Performance Monitoring	Complete service level insights for end-to-end network performance visibility.	Included	\$0.00	\$0.00
1	EPL 10Gb/10Gb	Ethernet Private Line with dedicated symmetrical 10Gbps upload and download speeds from LOCATION A: FRANKLIN HIGH SCHOOL 2600 Cumberland Dr, Franklin, IN 46131 to LOCATION Z: FRANKLIN CUB ACADEMY 500 Earlywood Dr, Franklin IN 46131	\$550.00	\$550.00	\$0.00
1	-- WAN SLA	Availability guarantee 99.999%. See "Addendum regarding Service Level Agreement" for complete details.	Included	\$0.00	\$0.00
1	-- Performance Monitoring	Complete service level insights for end-to-end network performance visibility.	Included	\$0.00	\$0.00

Monthly Net Total: \$4,000.00

Terms & Conditions

By signing this Business Agreement, Customer ("you") acknowledges that Customer has had an opportunity to read and review the terms and conditions of this Business Agreement, and all Metronet terms and conditions applicable to the services that are referenced herein, including our Business Terms and Conditions, our tariff, our Acceptable Use and Privacy Policy ("AUPP"), our Additional Terms of Service Addendum ("Business"), our Managed Wi-Fi Terms of Service, any Statement of Work ("SOW"), Letters of Authorization, and any other terms and conditions that govern the services specifically included in this Business Agreement (all such documents relating to Customer's Services are collectively the "Agreement"). Customer agrees to abide by the Agreement's terms and conditions as amended or updated from time to time. The Agreement can be found at www.metronet.com/terms-conditions and constitutes the entire agreement between Customer and Metronet with respect to the Services.

Signature:	
Title:	Board of School Trustee, President
Date:	March 9, 2026

Customer Name	FRANKLIN COMMUNITY SCHOOLS
Subscriber ID	
Physical Address	998 GRIZZLY CUB DR, FRANKLIN, IN 46131

Explanation Of Work To Be Done

Note: If you are submitting an order for Symmetrical Internet Circuits, HPBX, WAN, Wi-Fi etc., it's critical to follow the process for **Complex Orders** and first engage Sales Engineering.

This is an E-Rate contract. This contract begins July 1st, 2026 and end June 30, 2029. This is a 36 month contract.

Sub ID 1308258 Franklin High School currently has 3 Gbps/3 Gbps Fiber Elite Internet. This speed will remain the same and a new monthly rate of \$1,250.00 per month, before the E-Rate discount, will take effect on 7/1/2026. All Static IP addresses are to remain the same.

This school district also has four (4) WAN/EPL edge locations, each at a current speed of 10 Gbps/10 Gbps. This speed is to remain the same. The price per location for WAN/EPL service will change to \$550.00 each, per month before the E-Rate discount, and will take effect on 7/1/2026.

*The school district is adding one (1) new WAN/EPL edge location (Z) for Franklin Cub Academy located at 500 Earlywood Dr, Franklin IN. Location A will be Franklin High School 2600 Cumberland Dr, Franklin IN 46131. Meronet should install new service at the Franklin Cub Academy before 7/1/2026 and begin billing for the Franklin Cub Academy on 7/1/2026.

Location A for each of these WANs is Franklin High School 2600 Cumberland Dr, Franklin IN 46131.

1. Location Z: Franklin Comm Schools - Admin Bldg 998 Grizzly Cub Dr, Franklin IN 46131 (1307180)
2. Location Z: Union Elementary School 3990 W Division Rd, Bargersville, IN 46106 (1308764)
3. Location Z: Webb Elementary School 1400 Webb Court, Franklin, IN 46131 (1308261)
4. Location Z: Custer Baker Intermediate 101 W State Road 44, Franklin IN 46131 (1308259)
5. Location Z: Franklin Cub Academy 500 Earlywood Dr, Franklin IN 46131 (new location)

Day of Service Installation

MetroNet will assign an installation date for your Fiber Services. On the Installation Date you will experience service down time due to factors outside of our control. In some cases, this may mean you may not have phone or computer service for several hours. Such downtime is unavoidable, but we will use commercially reasonable efforts to minimize the inconvenience to you.

DMARC (ONT)

When an ONT/fiber drop is installed MetroNet is responsible for service up to the DMARC (ONT). Anything beyond the DMARC is the customer's internal network and the **business owner's financial responsibility** to contact an IT vendor for support and/or repairs.

Customer Phone Vendor / Cut Sheet

Phone Vendor Name:	Not applicable
---------------------------	----------------

Customer designates the above mentioned Phone Vendor to be responsible for maintaining the internal phone systems on behalf of Customer. Phone Vendor will be responsible for locating all lines prior to the Installation Date provided by MetroNet and will be responsible for connecting Customer's internal phone system to MetroNet's demarcation point. Phone Vendor must be present on the Installation Date at the designated time. **Customer will be responsible for scheduling the Phone Vendor on the Installation Date and shall pay all expenses associated with the Phone Vendor.** MetroNet will provide Customer with a document detailing the lines/circuits to be installed for the benefit of the Phone Vendor ("Cut Sheet")

Compliance with Law and Regulations; Usage Policies and Prohibitions

By using any Service, you agree to comply with all applicable laws and regulations, including but not limited to any law or regulation related to call recording or monitoring. Our unlimited long distance plan and other plans where you receive a number of long distance minutes without charge are limited to calls within the 50 United States, Canada and US Territories. Toll-free, trunking, dialing outside of the 50 United States, Canada and US Territories, and call center usages are not included in unlimited or free minutes. In addition to any restrictions of use set forth in our AUPP, you may not use the phone service for any of the following: (i) autodialing, mass communications, spamming, or continuous or excessive calling/texting or call forwarding; (ii) fax broadcast or fax blasting; (iii) telemarketing or solicitations including, without limitation, polling, political solicitation, or charitable solicitation; (iv) unlawful activities, including, but not limited to, unlawful robocalls and/or robotexts; (v) abusive conduct including, without limitation, threatening, harassing or fraudulent behavior; (vi) any purpose that threatens the safety, security or use of our network or our business including, but not limited to, excessive usage, or (vii) uses without live dialog, such as transcription services, intercom or monitoring services. You may not resell our phone service or equipment. If, in our sole discretion, you are placing an abnormally high number of calls, repeatedly placing calls of unusually long duration, placing calls that are harmful or disruptive to our network or our supplier's network or service levels, or using in a prohibited manner any of our phone service features or packages, we reserve the right at our discretion, without advance notice, to charge you for your prior usage conducted in a prohibited manner and/or immediately to suspend, terminate, restrict or non renew your phone service or require you to subscribe to a different phone service package (such as a metered package) as a requirement of continuing your phone service with us. You agree any applicable long distance rates will be calculated based upon the telephone numbers of the calling and called parties and not necessarily the current physical locations of the calling and called parties.

Changes

Customer understand that any changes made to the SOW or Fiber Services, including but not limited to database information, after execution of this SOW may result in the assignment of a new Installation Date by MetroNet or otherwise delay the provisioning of the Fiber Services to you.

This SOW is hereby incorporated by reference into the Agreement between Customer and MetroNet, as that term is defined in the terms and conditions. Any capitalized terms not defined herein shall have the same meanings as ascribed to them in the Agreement.

Name: Debbie Gill, Board of School Trustee President

Signature: 

Date	1/27/2026
Sales Associate	Cindy L Grimes
Customer	FRANKLIN COMMUNITY SCHOOLS
Subscriber ID	
Address	998 GRIZZLY CUB DR, FRANKLIN IN 46131

The Primary Contact and Additional Authorized Contacts listed below, have authorization to act on this account (e.g. make billing changes, request changes and upgrades in service/equipment, cancel service, make address changes, request and provide account information, give and accept notices, etc.) whether such action is taken by telephone, electronically or other manner. In the event the Primary Contact or an Additional Authorized Contact ceases to be authorized or a new individual becomes authorized, it is the responsibility of the Primary Contact (or an Additional Authorized Contact in the event of a change in Primary Contact) to provide MetroNet written notice of such change. MetroNet may, but shall have no obligation to, verify authorizations or the identity of the authorizer.

Primary Contact will be responsible for setting up the myMetroNetPortal Account. Anyone logging in to the business's customer portal account will be able to manage the contacts on your account.

Primary Contact will receive (and hereby expressly authorizes MetroNet to send) transactional and/or relationship messages and notifications regarding install Notifications, Payment Notifications, Maintenance Notification, and Service Disruptions via email, text, and phone. Primary Contact will have ability to modify this authorization or add/remove additional contacts in the myMetroNetPortal or by emailing business-customer-service@metronetinc.com or calling (855) 769-0936.

Primary Contact will be responsible for managing contacts in the myMetroNetPortal to receive Install Notifications, Payment Notifications, Maintenance Notification, and Service Disruptions.

911 Multi-Line Telephone Systems Notifications

Per FCC regulations, users of Multi-Line Telephone Systems (MLTS) must designate a contact name, phone number and/or email address that will be notified if a 911 call is placed from one of the users' MLTS phones. MetroNet's HPBX phone service is a type of MLTS; therefore, HPBX users must provide and maintain, per FCC regulations, this required information. **If the table below is not completed, the Primary Contact's information will be used by default for all 911 MLTS Notifications.** After your HPBX service is installed, your organization is responsible for managing any changes to your 911 Notification Contact by contacting MetroNet Business Customer Service by email at business-customer-service@metronetinc.com or phone at (855) 769-0936.

The Contact(s) listed below should be notified if or when a 911 call has been placed from one of my MetroNet HPBX phones. **It is the responsibility of the Primary Contact (or an Additional Authorized Contact in the event of a change in Primary Contact) to keep this Contact List updated.**

911 Dispatchable Location Requirements

The FCC has adopted rules to ensure that "Dispatchable Location" is conveyed with 911 calls to dispatch centers placed over Multi-Line Telephone Systems (MLTS). Dispatchable Location means a location that consists of the validated street address of the calling party, plus additional information such as suite, apartment, or similar information necessary to adequately identify the location of the calling party. MetroNet's HPBX phone service is a type of MLTS; therefore, HPBX users must provide and maintain, per FCC regulations, this required information. Before services are installed, you are responsible for providing MetroNet with the Dispatchable Location information associated with your telephone numbers. **After services are installed, you are responsible for updating any changes to your Dispatchable Location information** by contacting Business Customer Service by email business-customer-service@metronetinc.com or phone 855-769-0936.

Primary Contact	Title	Phone	Email
DOUGLAS KIRBY	IT DIRECTOR INTERIM	317-346-8717	kirbyd@franklinschools.org
Onsite Contact	Title	Phone	Email
Accounts Payable	Title	Phone	Email
Additional Authorized Contacts	Title	Phone	Email

The undersigned represents and warrants to MetroNet that he/she is authorized to sign this Authorization form on behalf of the Customer.

Name: Debbie Gill, Board of School Trustee President

Signature: 

**Addendum
Regarding SERVICE LEVEL AGREEMENT
FOR BUSINESS FIBER WAN SERVICE ONLY
(FOR ETHERNET SERVICES ONLY)**

THIS ADDENDUM (the "Addendum") amends and supplements the MetroNet Advanced Services Agreement, Business Services Agreement or other services agreement (the "Agreement") of the Customer signing below and is dated as of the same date.

All capitalized terms used herein and not otherwise defined in this Addendum will have the meanings set forth in the Agreement.

The following new Section, **Service Level Agreement**, is added to the Terms and Conditions incorporated in the Agreement:

SERVICE LEVEL AGREEMENT

1) NETWORK OPERATIONS DEFINITIONS :

(a) Availability. "Availability" is the amount of time MetroNet's Fiber Service is available for use, i.e. not subject to a total loss or interruption of transmission or signal.

(b) Customer Premises. "Customer Premises" is the place at the Customer's location where the MetroNet equipment needed to provision the Fiber Service is installed by MetroNet.

(c) Emergency Maintenance or Repair. "Emergency Maintenance or Repair" is work which, if not accomplished immediately by MetroNet or third party provider, could result in a serious degradation or loss of Fiber Service to the Customer. Emergency Maintenance or Repair includes emergency maintenance or repair of network, equipment and power facilities.

(d) Excluded Outages. "Excluded Outages" are outages: (i) arising out of or related to the acts or omissions of Customer or others authorized by Customer; (ii) during any period of Force Majeure; (iii) arising out of or related to a breach by Customer of its obligations under the Agreement or outages during any period of Customer default; (iv) a result of Planned Maintenance or Repair or other scheduled maintenance, alteration or implementation; (v) arising out of or related to Customer's or third party's network or equipment failure; (vi) due to failure of power; (vii) during any period in which MetroNet is not given access to the Customer or Customer's end-user's premise if necessary to resolve an outage; (viii) when a Fiber Service, in whole or in part, is Off Net to MetroNet; and, (ix) during any period when the Customer chooses to delay repair and/or testing to proceed.

(e) Force Majeure. "Force Majeure" events are causes beyond MetroNet's reasonable control, including but not limited to acts of God, fire, explosion, vandalism, cable cuts, storms, inclement weather of all kinds, storm surges, flooding, hurricanes, earthquakes, or other similar catastrophes; failures, shortages or unavailability or other delay in delivery by a third party supplying services, equipment, fiber, network or access rights to MetroNet; any law, order, regulation, direction, action, embargo, or request of the United States government, or of any other government, including state and local governments having jurisdiction over either of the parties, or of any department, agency, commission, court, bureau, corporation or other instrumentality of any one or more of said governments, or of any civil or military authority; national emergencies, epidemics,

quarantines, pandemics; insurrections, riots, wars, revolution, insurgencies and other hostilities, or strikes, lockouts, work stoppages or other labor disputes or difficulties, hostile acts of governments, their security and intelligence agencies, and other agents.

(f) Jitter. "Jitter" is the variation in Latency from a MetroNet Gateway to the Customer Premises.

(g) Latency. "Latency" is the time it takes a data packet to travel from a MetroNet Gateway to the Customer Premises.

(h) MetroNet Gateway "MetroNet Gateway" shall be defined as a test point on MetroNet's network from which availability and performance objectives can be measured.

(i) Off Net. "Off Net" means a service which is licensed by MetroNet from a third party to provide, in whole or in part, a given Fiber Service to a specific Customer or end-user premise or location.

(j) On Net. "On Net" means a Fiber Service provisioned entirely on MetroNet's network. Notwithstanding any other provision of this Agreement, no Fiber Service shall be considered "On Net" if a circuit associated with the Fiber Service is licensed from a third party to serve a specific Customer or end user premises or location.

(k) Outage. "Outage" shall be defined as a measure of the time that there is (i) a total loss or interruption of transmission or signal with respect to particular Fiber Service (an "Availability Outage"), or (ii) the Service Elements of a particular Fiber Service do not perform equal to or better than the Performance Objectives stated below (a "Performance Outage").

(l) Packet / Frame Loss. "Packet/Frame Loss" is the percentage of data packets not received at the Customer Premises with respect to data packets transmitted from a MetroNet Gateway to the Customer Premises.

(m) Planned Maintenance or Repair. "Planned Maintenance or Repair" includes network upgrades and repairs, equipment upgrades and repairs, cable upgrades and repairs, and power upgrades and repairs. Supplier will endeavor to provide Customer ten (10) business days' notice for Planned Maintenance, and Customer agrees to accept these notices electronically via email or other electronic means.

2) SERVICE OUTAGE CREDITS :

(a) Fiber Service Availability and Performance Standards shall be measured by averaging performance of the relevant metric over a calendar month. Availability and Performance Standards are only applicable for valid service frames that meet the service specifications of the Fiber Service purchased by the Customer. Examples of invalid service frames for purposes of calculating monthly average Availability and the Performance Standards set forth below include but are not limited to: invalid (improperly marked or malformed) Ethernet frames, traffic in excess of the contracted Fiber Service rate, and excessive broadcast/multicast traffic.

(b) Availability Outage Credits. Customer shall be eligible to receive the following credits when there is an Availability Outage:

Table 1: Availability Service Outage Credits

Business Fiber WAN Service ONLY (99.999% Availability)	
Cumulative Outage (in hrs:mins:secs)	Outage Credit (% of MRC)
00:00.00 – 00:02:00	None

00:02:01 – 00:04:00	5%
00:04:01 – 04:00:00	10%
04:00:01 – 10:00:00	20%
10:00:01 – 12:00:00	30%
12:00:01 – 16:00:00	40%
16:00:01 – 24:00:00	50%
24:00:01 or greater	100%

(c) Performance Outage Credits. Customer shall be eligible to receive the following credits when there is a Performance Outage:

Table 2: Performance Standard

Business Fiber WAN Service ONLY	
Measured from a MetroNet Gateway to the Customer Premises	
Latency (ms) (one way)	< 8ms per 500 miles
Jitter (ms) (one way)	< 3ms per 500 miles
Packet / Frame Loss (%)	< .01% POP to POP

Table 3: Latency/Jitter/ Packet Loss Service Outage Credits

Business Fiber WAN Service ONLY	
Cumulative Duration of Service Level Failure(s)	Service Outage Credit (% of MRC)
>2 hrs. to 4 hrs.	10%
>4 hrs. to 10 hrs.	20%
>10 hrs. to 12 hrs.	30%
>12 hrs. to 16 hrs.	40%
>16 hrs. to 20 hrs.	50%
>20 hrs. to 24 hrs.	50%
>24 hrs.	100%

(d) A Service Outage shall be measured from the time Customer reports to MetroNet that an Outage has occurred (regardless of when the Outage actually commenced) and shall be deemed to terminate upon restoration of the affected Fiber Service as evidenced by appropriate network test by MetroNet. In addition, Performance Standards shall be measured from end-to-end as much as possible within MetroNet’s network; for example, from the Customer premises to the most distant MetroNet Gateway used to provision the Fiber Service. Customer shall, within thirty (30) days of such Outage, provide MetroNet with a written demand for the credit set forth in this Section by emailing business-customer-service@metronetinc.com. If Customer fails to provide such notice, the credit shall be deemed waived. An Outage will not be deemed to have occurred in the event that it arises from or relates to an Excluded Outage. Any credit shall be limited to affected Fiber Service(s) only. For example, if Customer has Fiber Service at several locations, and an Outage affects only one location, any credit shall be based upon the monthly rate charged by MetroNet for the Fiber Service with respect to the one affected location only. By way of further example, if Customer has a Service Level Agreement Addendum for two separate Fiber Services (e.g. Internet and wide area network), an Outage with respect to one Fiber Service will not be deemed an Outage or give rise to an Outage credit with respect to the other. The maximum credit that may be earned for a particular Fiber Service in a calendar month shall not exceed one hundred percent (100%) of the monthly rate charged by MetroNet for that particular Fiber Service

in that month irrespective of the number or length of periods of Outage of that Fiber Service in that month. Service Outage Credits shall be Customer's sole and exclusive remedy with respect to Fiber Service outages, interruptions, delays, failures, or other defects in Fiber Service. A Service Outage shall not be deemed a default by MetroNet. Under no circumstance shall Customer be entitled to an Availability Service Outage Credit and a Performance Outage Credit for the same Outage or during the same Outage period.

3) RESPONSE AND RESTORATION OBJECTIVES:

(a) Objective measured as an average over one (1) month.

Table 4: Response and Restoration

Business Fiber WAN Service ONLY	
Category	Objective
Mean Time to Respond (verbal response)	30 Minutes
Mean Time to Respond On Site (if needed)	2 Hours
Mean Time to Restore Equipment	6 Hours
Mean Time to Restore Services	8 Hours

4) CUSTOMER CONTACT NUMBER IN THE EVENT OF AN OUTAGE:

In the event of an Outage at any time please call **Business Technical Support at (833) 393-6857**.

MetroNet will use commercially reasonable efforts to respond and restore Fiber Service in accordance with the above objectives, subject to events of Force Majeure. Failure to meet any such objective will not result in eligibility for a Service Outage Credit. Objectives shall be measured from the time Customer reports to MetroNet that an Outage has occurred (regardless of when the Outage actually commenced).

IN WITNESS WHEREOF, this Addendum is executed as of the date of the Agreement.

Name: Debbie Gill	Title: Board of School Trustee President
Signature: 	Date: March 9, 2026

Evaluation of Fiber Proposals

School/City

Criteria	Possible Points	MetroNet		JC Fiber/nine Star Connect		Vero Networks	
		Points	Price	Points	Price	Points	Price
1. Price of ELIGIBLE goods and services	40	40	\$4000/\$3944.9	0	\$4600/\$4148	0	\$15150/\$10250
2. Compliance with specification or RFP document	20	20		20		20	
3. Other cost considerations related to implementing the proposed solutions	10	10		10		10	
4. Satisfactory previous business/working relationship with the provider	20	20		20		0	
5. References from other schools/libraries supporting satisfactory performance	10	10		10		0	
Total	100	100		60		30	

FRANKLIN COMMUNITY SCHOOL CORPORATION
998 Grizzly Cub Drive
Franklin, IN 46131

Student Trip Request Form – Overnight and/or Out of State Trips

Teacher: Tim Kosch, Jason Hammond-Wood School: Franklin Comm. High School

Date(s) of Trip: April 15-18 Destination Dayton, OH-WGI World Championship

Departure Time: Morning Return Time: Evening

Number of Students: 45 Number of Staff/Chaperones: approx. 5

Purpose of Trip: WGI World Championship Name of Student Group: FCIP

Corporation Cost: _____ Student Cost: _____

FCSC Vehicles Vehicle Use Approved Commercial Vehicles

List of Trip Activities (Itinerary):

Trip

Objectives: Students will participate in the WGI World Championship to perform and receive feedback on their performance. They will also be able to gain exposure to elite ensembles

Pre-Trip Activities Pertaining to the Trip:

Rehearsals focused on refining musical and visual performance and consistency.

Post Trip Summary Activities Pertaining to the Trip:

Review adjudication feedback and apply it to future performances.

Principal : Approved Not Approved  Initials Date: 2/16/26

Supt. : Approved Not Approved  Initials Date: 2/19/26

Board : Approved Not Approved Date: 3/9/26

Note: This request must be received at the Superintendent's Office on the Thursday prior to the regular monthly School Board meeting in order to be considered for approval.

Q:fcsc/field trip request

FRANKLIN COMMUNITY SCHOOL CORPORATION
998 Grizzly Cub Drive
Franklin, IN 46131

Student Trip Request Form – Overnight and/or Out of State Trips

Teacher: Johnnie Hughes, Kelly Day School: FCHS
Date(s) of Trip: May 15-16 Destination Kings Island
Departure Time: 4:15 pm Return Time: 11:00pm
Number of Students: approx. 100 Number of Staff/Chaperones: approx. 5
Purpose of Trip: Music in the Parks Festival Name of Student Group: Bella Voce, Signature
Corporation Cost: _____ Student Cost: Sound
 FCSC Vehicles _____ Vehicle Use Approved _____ Commercial Vehicles

List of Trip Activities (Itinerary):

Travel to Kings High School on Friday where they will perform, and then Saturday the awards will be held at Kings Island

Trip

Objectives: Musical performance, adjudicated feedback, musical growth, and exposure to diverse ensembles.

Pre-Trip Activities Pertaining to the Trip:

Rehearsals on vocal technique, blend, balance, and diction.

Post Trip Summary Activities Pertaining to the Trip:

Review and discuss adjudicator comments and apply to future rehearsals and performances

Principal : Approved _____ Not Approved [Signature] Initials Date: 2/16/26
Supt. : Approved _____ Not Approved [Signature] Initials Date: 2/19/26
Board : Approved _____ Not Approved Date: 3/9/26

Note: This request must be received at the Superintendent's Office on the Thursday prior to the regular monthly School Board meeting in order to be considered for approval.

Personnel Report 3/9/2026 Changes since 2/9/2026

NAME	BUILDING/POSITION Explanation	EFF. DATE	SALARY
CERTIFIED PERSONNEL			
New Hires			
Christina Collins	FCHS- Homebound Instructor New position	2/12/2026	\$35/hour
Delanie Gourley	Northwood- Kindergarten Teacher- Long-term sub Replacing Brittney Adamson LOA	3/3/2026	LTS pay
Christopher Knipp	FCMS- Art Teacher Replacing Elizabeth White resignation	03/02/26	\$51,500.00
Staff Changes			
Jessica Germanos	To: FCHS- Special Education Teacher- Long-term sub From: District-wide- Substitute Teacher Replacing Molly McGee LOA	3/18/2026	LTS pay
Resignation/Termination			
Ashley Cleven	FCMS- Art Teacher- Long-term sub Resignation	2/20/2026	
Thomas Maxwell	FCHS- French Teacher Resignation	5/22/2026	
Retirement			
none			
Leave of Absence			
Ronald Bailey	FCHS- Social Studies Teacher FML	1/1/2026-unknown Intermittent, Tentative	
Megan Cole	CBIS- Essential Skills Teacher Leave without pay days	2/17/2026 and 2/27/2026 (1/2)	
Kaitlyn Hollis	FCMS- ELA Teacher Leave without pay days	2/17/2026 and 3/5/2026 (1/2)	
CLASSIFIED PERSONNEL			
New Hires			
Sean Barry	FCHS & FCMS - Aquatics Director Replacing Colin Mothersead	4/13/2026	\$68,000/year
Karla Diebold	Webb - Cub Academy Assistant (M-T-F) Replacing Selena Flanagan	02/13/26	\$15.70/hour
Kasi Dodd	Webb - Special Education Assistant Replacing Elizabeth Matlock	3/3/2026	\$15.92/hour
Susan Fisher	Transportation - Temporary Bus Aide New position	02/09/26	\$16.29/hour
Rebecca Skeel	Northwood - Special Education Assistant Replacing Brittany Lee	2/26/2026	\$17.15/hour
Andrew Thomas	FCHS - Skilled Stage Technician New position	03/05/26	\$18.00/hour
Mufide Topcu	FCMS - Food Services Replacing Angela Cardwell position change	2/27/2026	\$16.16/hour
Ashley White	Northwood - Special Education Assistant Replacing Ella Burgett position change	02/17/26	\$16.65/hour
James Wright	Transportation - Temporary Bus Aide New position	2/27/2026	\$15.74/hour
Staff Changes			
Mary Berger	To: CBIS - Alternative Education Assistant From: CBIS - Special Education Assistant Replacing Ella Burgett position change	02/09/26	\$17.55/hour
Karen Bowman	From: District-wide - Food Services Sub		

Personnel Report 3/9/2026 Changes since 2/9/2026

	To: FCMS - Food Services New position	02/06/26	\$15.23/hour
Ella Burgett	To: CBIS - Behavior Interventionist From: CBIS - Alternative Education Assistant Replacing Lyndsey Johnson	02/09/26	\$19.81/hour
Jonathan Chavez-Figueroa	To: Transportation - Non-CDL Driver From: Transportation - Bus Aide New position	02/13/26	\$22.22/hour
Melinda Washam	To: FCHS - Food Services From: District-wide - Food Services Sub Replacing Brooke Fisher change	2/23/2026	\$15.00/hour
Resignation/Termination			
Donna Buttram	Administration - HR/Business Office Assistant Quit w/o notice	2/13/2026	
Mildred Coahran	Creekside - Food Services Employer terminated	2/20/2026	
Vivan Greeson	FCMS - Food Services Deceased	2/9/2026	
Brittany Lee	Northwood - Special Education Assistant Resignation	2/20/2026	
Elizabeth Matlock	Webb - Special Education Assistant Resignation	2/27/2026	
Hailee Rhodes	FCHS - Essential Skills Assistant Resignation	2/27/2026	
Kennedi Toloday	Union - ASL Interpreter Resignation	2/27/2026	
Retirement			
<i>none</i>			
Leave of Absence			
Shelly Dougherty	Transportation - Bona Fide Bus Driver FML	2/20/2026-unknown	
Brandi Harmon	Transportation - Contracted Bus Driver Leave without pay day	2/5/2026 & 2/26/2026 1/2 days	
Robert Phelps	District-wide - Maintenance Technician FML	2/23/2026 - unknown Intermittent	
David Pratt	Transportation - Contracted Bus Driver Leave without pay	2/17/2026-2/18/2026	
Debra Stephens	Webb - Food Services FML	2/26/2026 - 4/10/2026	
Lindsey Turnbloom	Transportation - Bona Fide Bus Driver Leave without pay	2/11/2026 and 2/26/2026-2/27/2026	
ECA			
New Hires			
Nathan Bonham	FCHS- Girls Volleyball Varsity Coach Replacing Patrick Carlson resignation	2/9/2026	ECA Stipend
James Burkardt	FCMS- Boys Golf Coach Replacing Kyle Martin resignation	2/20/2026	ECA Stipend
Joshua Fewell	FCHS- Baseball Assistant Coach Replacing Tyler Urban resignation	3/2/2026	ECA Stipend
Matthew Frazier	FCHS- Boys Track Throws Coach Replacing Jordan Sharp resignation	3/6/2026	ECA Stipend
Stephanie Knox	FCMS- Boys and Girls Track Assistant Coach	2/26/2026	ECA Stipend

Personnel Report 3/9/2026 Changes since 2/9/2026

	Replacing Jacob Clark resignation		
Jason Peace	FCHS- Boys Track Assistant Coach Replacing Andrea Cambridge resignation	3/9/2026	ECA Stipend
Amanda Ray	CBIS- Math Bowl Replacing Logan Liffick resignation	2/9/2026	ECA Stipend
Jill Ruddle	Union- Club Sponsor Vacant position	3/2/2026	ECA Stipend
Jack Sells	FCHS- Girls Track Throws Coach Replacing Jordan Sharp position change	2/17/2026	ECA Stipend
Connor Ulmer	FCHS- Baseball Assistant Coach Replacing Javin Drake position change	3/2/2026	ECA Stipend
	Staff Changes		
Jordan Sharp	To: FCHS- Girls Track Assistant Coach From: FCHS- Girls Track Throws Coach Replacing Jonathan Kowalczyk position change	2/17/2026	ECA Stipend
	Resignation/Termination		
John Armstrong	FCHS- Girls Basketball Varsity Coach Resignation	3/10/2026	
Andrea Cambridge	FCHS- Boys Track Assistant Coach Resignation	2/26/2026	
Jacob Clark	FCMS- Boys & Girls Track Assistant Coach Resignation	2/20/2026	
Ashley Jennings	FCHS- Flag Football Assistant Coach Resignation	2/23/2026	
John Moore	FCMS- Boys Soccer Coach Resignation	2/24/2026	
Jordan Sharp	FCHS- Boys Track Throws Coach Resignation	2/17/2026	
	**Acronym Key Guide		

Quit: No notice was given by the employee - quit either by phone or in person effective immediately

Resignation: Received letter from employee stating termination of employment with FCSC

LTS = Long Term Substitute

SWP = Suspension With Pay

SWOP = Suspension With Out Pay

FML = Family Medical Leave

FTE = Full Time Equivalent

LOA = Leave of Absence

NAME	BUILDING/POSITION Explanation	EFF. DATE	SALARY
*** Addendum ***			
CERTIFIED PERSONNEL			
New Hires			
<i>none</i>			
Staff Changes			
Shelby Biehl	To: FCHS- Assistant Principal From: FCHS- Interim Assistant Principal Replacing Ryan Wagner position change	3/10/2026	\$96,000.00
Resignation/Termination			
<i>none</i>			
Retirement			
Nancy Bailey	FCHS- Spanish Teacher Retirement	5/22/2026	37 years of service at FCS
Ronald Bailey	FCHS- Social Studies Teacher Retirement	5/22/2026	25 years of service at FCS
Leave of Absence			
<i>none</i>			
CLASSIFIED PERSONNEL			
New Hires			
<i>none</i>			
Staff Changes			
<i>none</i>			
Resignation/Termination			
<i>none</i>			
Retirement			
<i>none</i>			
Leave of Absence			
<i>none</i>			
ECA			
New Hires			
<i>none</i>			
Staff Changes			
<i>none</i>			
Resignation/Termination			
<i>none</i>			
**Acronym Key Guide			

Quit: No notice was given by the employee - quit either by phone or in person effective immediately
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FML = Family Medical Leave
FTE = Full Time Equivalent
LOA = Leave of Absence



SPECIALTY ENGINEERING GROUP LLC
 2647 WATERFRONT PKWY. EAST DR.
 SUITE 185
 INDIANAPOLIS, IN 46214
 T: 262-253-4700 www.str-seg.com

February 26, 2026

Mr. William Betts
 Franklin Community School Corporation
 988 Grizzly Cub Drive.
 Franklin, IN 46131

Re: 2026 FCSC Creekside ES Roof-Wall Design

STR-SEG Project No. 15756

Dear Mr. Betts:

Proposals for the 2026 wall and roof repairs for Creekside Elementary School were received Wednesday February 25, 2026, at 2 p.m. where bids were opened and publicly read aloud. Plans and specifications were picked up by Five (5) contractors. Two (2) contractors submitted proposals for the roofing and masonry repair work. Based upon the solicitation for proposals, review of the bids for completeness, and response to the specifications and scope of work, it was determined that Kammerling Construction Inc. was the most responsive contractor for this project.

We recommend that the following work be awarded to Kammerling Construction Inc. for a total combined contract of **\$528,407.05**

Base Bid #1: Wall and Roof repairs at Creekside ES:	\$ 289,855.00
Alternate #1: Remove and replace shingles on Roof Area 2:	\$161,330.05
Alternate #2: Remove and replace sheet metal copings from Roof Areas 3 & 4:	\$21,331.00
Alternate #3: Remove and replace shingles on Roof Area 1:	\$55,891.00

Copies of the typed Quote Tab are attached for your use and reference.

Upon board approval and award of the above recommendations, STR-SEG will prepare the A.I.A. Contract between Kammerling Construction Inc. and the Franklin Community School Corporation.

Specialty Engineering Group would like to thank you and Franklin Community School Corporation for your continued support and consideration. We look forward to a successful completion of the 2026 wall and roof repair project.

Yours truly,
 Specialty Engineering Group LLC

Patrick Wells
 Account Manager

Enclosures

Cc: Jeff Bright, FCSC
 John Buckner, STR-SEG
 Blake Volpp, STR-SEG
 Ty Nicholson, STR-SEG





Mr. Bob Ross
Project # 13165
March 10, 2015
Page 2 of 2

**QUOTE TABULATION FORM
FRANKLIN COMMUNITY SCHOOL CORPORATION**

**Creekside ES Wall Design & Roof Repairs
STR-SEG #15756
700 E. State Road 44 Franklin, IN 46131**

**Pre-Bid Meeting-February 11, 2026 @ 1PM
FCSC Maintenance Building 855 Grizzly Cub Dr. Franklin, IN 46131**

**Bid Opening - February 25, 2026 @ 2PM
FCSC Administration Building 998 Grizzly Cub Dr. Franklin, IN 46131**

Base Bid +Alternates 1,2 & 3

\$ 960,000.00

\$ 528,407.05

	Atlas Building Services	Berglund Construction	Danco Roofing	Kammerling Construction	Superior Roofing	
BASE BIDS						
Creekside ES Wall & Roof Repairs		\$ 440,000.00		\$ 289,855.00		
ALTERNATES						
Alt #1: Remove and replace shingles on Roof Area 2 with new polymer-modified shingles		\$ 380,000.00		\$ 161,330.05		
Alt# 2: Remove and replace sheet metal copings on Roof Areas 3 and 4, in lieu of repairs		\$ 20,000.00		\$ 21,331.00		
Alt #3: Remove and replace shingles on Roof Area 1 with new polymer-modified shingles		\$ 120,000.00		\$ 55,891.00		
UNIT COST						
Replacement of brick masonry units Each		\$ 80.00		\$ 40.00		
Brick masonry repointing Per SF		\$ 25.00		\$ 7.00		
Replacement of existing sealant joints, including proper backer materials Per LF		\$ 20.00		\$ 16.00		
Repair/patching of exterior insulation and finish system (EIFS) Per SF		\$ 30.00		\$ 60.00		
CHANGES TO THE WORK						
Overhead/profit on own Work/%		10%		20%		
On cost of Work by Subcontractor/%		10%		15%		
BID SUBMITTALS						
Acknowledge Addenda Y/N		N/A		N/A		
Executed Form 96 (Rev 2013)		Y		Y		
Bid Bond		Y		Y		
Alternates Form		Y		Y		
Current Rate Sheet		Y		Y		
Proposed Subcontractor Form		Y		Y		
Statement of Bidder Qual/Affirm Action		Y		Y		
Certificate as to Corporate Principal		Y		Y		
E-Verify Affidavit		Y		Y		
Attended Highly Recommended Pre-Bid Meeting		N		Y		
Attended Bid Opening		N		N		



SPECIALTY ENGINEERING GROUP LLC
 2647 WATERFRONT PKWY. EAST DR.
 SUITE 185
 INDIANAPOLIS, IN 46214
 T: 262-253-4700 www.str-seg.com

February 26, 2026

Mr. William Betts
 Franklin Community School Corporation
 988 Grizzly Cub Drive.
 Franklin, IN 46131

Re: 2026 FCSC Franklin Middle School Roof Areas 4, 5, 8A, 8B, 12, 13, 17, 18, 20, 22, 25-28, 29 and 31

STR-SEG Project No. 15894

Dear Mr. Betts:

Proposals for the 2026 low slope roof replacements for Franklin Community Middle School were received Wednesday February 25, 2026, at 1:30 p.m. where bids were opened and publicly read aloud. Plans and specifications were picked up by six (6) contractors. Five (5) contractors submitted proposals for the roofing project work. Based upon the solicitation for proposals, review of the bid for completeness, and response to the specifications and scope of work, it was determined that Superior Roofing Services Inc. was the most responsive contractor for this project and submitted the lowest bid.

We recommend that the following work be awarded to Superior Roofing Services Inc. for a total contract of **\$1,310,800.00**

Base Bid #1: Roof Replacement of Roof Areas 4, 5, 8A, 8B, 12, 13, 17, 18, 20, 22, 25-28, 29 and Roof Area 31: **\$ 579,965.00**

Alternate #1: Replacement of Roof Areas 9,10 & 21: **\$ 390,155.00**

Alternate #2: Replacement of Roof Area 23: **\$ 334,780.00**

Alternate #3: Provide new OSHA approved ladder from Roof Area 17 to 18: **\$5,900.00**

Copies of the typed Bid Tab are attached for your use and reference.

Upon board approval and award of the above recommendations, STR-SEG will prepare the A.I.A. Contract between Superior Roofing Services Inc. and the Franklin Community School Corporation.

Specialty Engineering Group LLC. (STR-SEG) would like to thank you and Franklin Community School Corporation for your continued support and consideration. We look forward to the successful completion of the 2026 roof replacement project.

Yours truly,
 Specialty Engineering Group LLC

Patrick Wells
 Account Manager

Enclosures

Cc: Blake Volpp, STR-SEG
 Jeff Bright, FCSC



**BID TABULATION FORM
FRANKLIN COMMUNITY SCHOOL CORPORATION**

**FCSC Franklin Middle School Roof Areas 4, 5, 8A, 8B, 12, 13, 17, 18, 20, 22, 25-28, 29, and 31
625 Grizzly Cub Dr. Franklin, IN 46131
Pre-Bid Meeting - February 11, 2025 @ 11AM
Bid Opening - February 25, 2025 @ 1:30PM
FCSC Administration Building 998 Grizzly Cub Dr. Franklin, IN 46131
STR-SEG #15894**

	\$ 1,623,900.00	\$ 1,430,820.00	\$ 1,560,350.00	\$ 1,531,000.00	\$ 1,310,800.00	
	Danco Roofing	NuTec Roofing	Quality Roofing	Roof Lynx	SPG Roofing	Superior Roofing
BASE BIDS						
Roof Replacements of roof areas 4, 5, 8A, 8B, 12, 13, 17, 18, 20, 22, 25-28, 29, and 31	\$ 761,500.00	\$ 628,720.00	\$ 673,000.00	\$ 643,500.00	No Bid	\$ 579,965.00
ALTERNATE BIDS						
Alternate #1 Replacement of roofing on Roof Areas 9, 10, and 21	\$ 397,300.00	\$ 351,640.00	\$ 399,200.00	\$ 392,223.00		\$ 390,155.00
Alternate #2 Replacement of roofing on Roof Area 23:	\$ 459,100.00	\$ 446,960.00	\$ 483,400.00	\$ 488,777.00		\$ 334,780.00
Alternate #3 Provide a roof access ladder from Roof Area 17 to Roof Area 18:	\$ 6,000.00	\$ 3,500.00	\$ 4,750.00	\$ 6,500.00		\$ 5,900.00
UNIT COST						
Repair of steel roof deck Per SF	\$ 8.50	\$ 9.00	\$ 10.00	\$ 15.00		\$ 5.25
Replacement of steel roof deck Per SF	\$ 18.00	\$ 15.00	\$ 18.00	\$ 18.00		\$ 8.75
Repair of cementitious wood fiber or concrete roof decking Per SF	\$ 105.00	T & M	T & M	\$ 25.00		\$ 39.00
Replacement of wet or deteriorated 2-inch polyisocyanurate insulation per 4'-0" x 8'-0" board	\$ 7.00	\$ 64.00	\$ 75.00	\$ 288.00		\$ 60.00
Replacement of wet or deteriorated tapered polyisocyanurate insulation Per board foot	\$ 7.50	\$ 4.00	\$ 6.50	\$ 12.00		\$ 3.25
Replacement of cast-iron roof drains Per each	\$ 7,200.00	\$ 2,500.00	\$ 3,500.00	\$ 1,200.00		\$ 3,500.00
CHANGES TO THE WORK						
Overhead/profit on own Work/%	25%	10%	20%	15%		15%
On cost of Work by Subcontractor/%	20%	10%	25%	10%		15%
BID SUBMITTALS						
Acknowledge Addenda Y/N	N/A	N/A	N/A	N/A		N/A
Executed Form 96 (Rev 2013)	Y	Y	Y	Y		Y
Bid Bond	Y	Y	N	Y		Y
Alternates Form	Y	Y	Y	Y		Y
Current Rate Sheet	Y	Y	Y	N		Y
Proposed Subcontractor Form	Y	Y	Y	Y		Y
Statement of Bidder Qual/Affirm Action	Y	Y	Y	Y		Y
Certificate as to Corporate Principal	Y	Y	Y	Y		Y
E-Verify Affidavit	Y	Y	Y	Y		Y
Attended Pre- Bid Meeting	Y	Y	Y	Y		Y



SPECIALTY ENGINEERING GROUP LLC
2647 WATERFRONT PKWY. EAST DR.
SUITE 185
INDIANAPOLIS, IN 46214
T: 262-253-4700 www.str-seg.com

February 23, 2026

Mr. William Betts
Franklin Community School Corporation
988 Grizzly Cub Drive.
Franklin, IN 46131

Re: 2026 FCSC Franklin Community High School Roof Areas 1, 2, 3B (South half), 4B (South half), 4D (South half), 4E, 5, 7B, 11(South half), 12 (South half), 14 (S/W sides-half), 16, 17B, 18, 21, 23B (South half) and 24

STR-SEG Project No. 15889

Dear Mr. Betts:

Proposals for the 2026 steep slope roof replacements for Franklin Community High School were received Friday February 20, 2026, at 1 p.m. where bids were opened and publicly read aloud. Plans and specifications were picked up by five (5) contractors. Three (3) contractors submitted proposals for the roofing project work. Based upon the solicitation for proposals, review of the bid for completeness, and response to the specifications and scope of work, it was determined that Kammerling Construction LLC. was the most responsive contractor for this project.

The bid submitted by R. Adams Roofing was disqualified due to missing the Indiana State Board of Account Form No. 96 (2013), Parts I and II, as required under the statutes of Indiana.

We recommend that the following work be awarded to Kammerling Construction LLC. for a total contract of **\$1,851,096.00**

Base Bid #1: Roof Replacements for Areas 1, 2, 3B (South half) 4B (South half), 4D (South half), 4E, 5, 7B, 11 (South half), 12 (South half), 14 (S/W sides-half), 16, 17B, 18, 21, 23B (South half) and 24: **\$ 1,851,096.00**

Copies of the typed Bid Tab and Roof Overall Roof Plan are attached for your use and reference.

Upon board approval and award of the above recommendations, STR-SEG will prepare the A.I.A. Contract between Kammerling Construction LLC. Inc. and the Franklin Community School Corporation.

Specialty Engineering Group LLC. (STR-SEG) would like to thank you and Franklin Community School Corporation for your continued support and consideration. We look forward to the successful completion of the 2026 roof replacement project.

Yours truly,
Specialty Engineering Group LLC

Patrick Wells
Principal, Account Manager

Enclosures

Cc: Blake Volpp, STR-SEG
Jeff Bright, FCSC



**BID TABULATION FORM
FRANKLIN COMMUNITY SCHOOL CORPORATION**

**FCSC Franklin Community High School
2600 Cumberland Drive Franklin IN 46131**

**Pre-Bid Meeting - February 13, 2026 @10AM
FCSC Maintenance Building 855 Grizzly Cub Dr. Franklin, IN 46131**

**Bid Opening - February 20, 2026 @ 1PM
FCSC Administration Building 998 Grizzly Cub Dr. Franklin, IN 46131
STR-SEG #15889**

	Danco Roofing	Kammerling Construction	R. Adamas Roofing	
BASE BIDS				
Franklin Community High School Replace shingled areas as indicated in the construction drawings with Legacy Scotchguard shingles as the basis-of-specification	\$ 2,370,000.00	\$ 1,851,096.00	\$ 1,500,000.00	
UNIT COST				
Repair of steel roof deck per square foot	\$ 18.00	\$ 9.50	\$ 60.00	
Replacement of 2-inch polyisocyanurate Insulation per 4'-0" x 8'-0"	\$ 7.00	\$ 82.00	\$ 150.00	
Replacement of 2 by 6 or 2 by 8 wood blocking per linear foot	\$ 8.00	\$ 5.00	\$ 12.00	
CHANGES TO THE WORK				
Overhead/profit on own Work/%	25%	20%	10%	
On cost of Work by Subcontractor/%	20%	15%	10%	
BID SUBMITTALS			INCOMPLETE BID	
Acknowledge Addenda Y/N	N/A	N/A	N/A	
Executed Form 96 (Rev 2013)	Yes	Yes	NO	
Bid Bond	Yes	Yes	Yes	
Alternates Form	N/A	N/A	N/A	
Current Rate Sheet	Yes	Yes	NO	
Proposed Subcontractor Form	Yes	Yes	Yes	
Statement of Bidder Qual/Affirm Action	Yes	Yes	NO	
Certificate as to Corporate Principal	Yes	Yes	Yes	
E-Verify Affidavit	Yes	Yes	Yes	
Attended Pre-Bid Meeting	Yes	Yes	Yes	
Attended Bid Opening	Yes	Yes	Yes	

March 2026 Board Meeting

"May 2026" Software Renewals

- **Starfall**
 - **\$355.00**
- **Bell Techlogix (Adobe)**
 - **\$8,030.16**
- **CDW - Informacast**
 - **\$18,049.00**
- **Zoho Corp.**
 - **\$1,990.00**
- **Hubspot**
 - **\$5,400.00**
- **Transfinder**
 - **\$14,828.00**



SURPLUS
March 2026

EQUIPMENT	MAKE	BUILDING
Band Saw	Powermatic	FCHS
Ride-on Scrubber	Viper	FCHS
Walk-behind Scrubber	Advance	FCHS



Proposal

Date: February 20, 2026

440 State Street
Schenectady NY 12305

ATTN:
Franklin Community Schools
750 East State Rd. 44
Franklin, IN 46131
Phone: 317-346-8770

Prepared By: Courtney Upell
Title: Account Executive
Email: cupell@transfinder.com
Fax: 518-723-8298
Phone: 518-423-8205

This quotation is valid for 30 days from issue date.

Transfinder Products and Services	Qty.	Initial Cost
GIS Map Conversion for County Map(s): Johnson County Transfinder will perform a one-time conversion of accessible map data for use in Routefinder software. <ul style="list-style-type: none"> Locate available county GIS data including point / parcel layers Collect and review map data and provide most accurate data source Convert county map data into a format compatible with Routefinder Archive existing maps and deliver new map data to client; Implement new maps in the district's existing routing operation. 	1	\$1,995
Initial Cost		\$1,995

This proposal has been prepared at your request. All invoices are due and payable upon receipt. The total system cost for any of the options, is due and payable upon installation. Any Federal and/or State Sales or local taxes are the responsibility of the Licensee.

APPROVED BY:

Debbie Gill, Board of School Trustee
Client Name & Title

 / 3/9/26
Signature / Date



Western Governors University

4001 South 700 East, Suite 700, SLC, UT 84107

PLACEMENT AGREEMENT

This Placement Agreement (“Agreement”) is made between Western Governors University, a Utah nonprofit corporation (“University” or “WGU”), and **Franklin Community Schools** (“District”), and is effective as of the date of District’s signature below (“Effective Date”). WGU and District may be referred to herein individually as a “Party” and collectively as the “Parties.”

WGU is nationally accredited by the Northwest Commission on Colleges and Universities (“NWCCU”). University Educator Preparation programs are further accredited by the Council for the Accreditation of Educator Preparation (“CAEP”) and the Association for Advancing Quality in Educator Preparation (“AAQEP”). University represents that each Candidate assigned to District for Early Clinical, Advanced Clinical, Student Teaching One, and Student Teaching Two is validly enrolled in a current University educator preparation program and meets District’s background requirements.

A. Definitions. For the purposes of this Agreement, capitalized terms* shall have the following meanings:

1. **“Candidate”** means a student enrolled in a University program that leads to an education credential.
2. **“Mentor Teacher”** means a District employee who is the teacher presiding in the classroom to which the Candidate is assigned. Standards for Mentor Teachers are explained in Section G of this Agreement.
3. **“Clinical Supervisor”** means a qualified individual who is an employee or independent contractor of WGU. The individual will supervise the Candidate. Standards for Clinical Supervisors are explained in Section H of this Agreement.
4. **“Initial Licensure Program”** means a program that results in a professional license.
5. **“Advanced Program”** means an advanced licensure or endorsement program that may result in an additional license.
6. **“Clinical Experience”** means the active participation by a Candidate in a wide range of virtual and in-classroom experiences to develop the skills and confidence necessary to be an effective teacher and prepare for Early Clinical, Advanced Clinical, Student Teaching One, and Student Teaching Two.
 - a. **“Early Clinical”** means a Candidate’s first supervised opportunity to observe a classroom setting.
 - b. **“Advanced Clinical”** means supervised classroom-based activities in a classroom setting where Candidates observe, collaborate, and reflect with a Mentor Teacher.
 - c. **“Student Teaching One”** and **“Student Teaching Two”** (collectively **“Student Teaching”**) means the active participation by a Candidate in the duties and functions of classroom teaching under the direct supervision and instruction of a Mentor Teacher and a Clinical Supervisor.
7. **“Practicum”** means the University Clinical Experience requirements for advanced licensure programs.
8. **“Professional Dispositions and Responsibilities”** means standards of behavior expected of Candidates and University faculty and staff, as follows:

o All Individuals Can Learn	o Communication
o Belonging	o Integrity
o Empathy	o Professionalism
o Growth Mindset	o Intellectual Courage
9. **“LEA”** means Local Education Agency.
10. **“SEA”** means State Education Agency.

*References to “District” shall include the school.

B. Mutual Expectations. A placement site is a District where University places Candidates for a Clinical Experience with Mentor Teachers that align with the Candidate’s licensure area with an aim to co-construct a mutually beneficial arrangement for clinical preparation and the continuous improvement of Candidates, and to share accountability for Candidate outcomes. A Clinical Supervisor will be assigned to observe and provide support to the Candidate. The District and Mentor Teacher will have the opportunity to provide critical feedback to inform program improvement through surveys at the end of each experience.

C. Mutually Beneficial Activities. The Parties agree to participate, to the extent feasible, in the activities outlined below:

1. When available, University staff may participate in District employee events and conferences, as appropriate, and District agrees to inform University of such opportunities.
2. University will provide District with recruitment and talent acquisition planning and support from University's Career & Professional Development service(s) team, based on District compliance with University's [Employer Recruiting & Guidelines](#).
 - o Whenever possible, District will respond to quarterly survey requests from University's Career & Professional Development team about hiring plans and new hires from University.
3. University and District employees will co-select Mentor Teachers and Clinical Supervisors based on University requirements.
4. University will notify District of learning opportunities where University will provide optional professional development to District's employees for their career and skill enrichment.
5. District employees who have been admitted to University may apply to receive aid so long as they meet scholarship eligibility requirements (University will retain sole discretion in funding and award decisions).
6. University may invite District employees to participate in a focus group to:
 - o provide feedback for improvement and continuous development of observation and evaluation instruments of Candidates, Mentor Teachers, and Clinical Supervisors, criteria for selection of Mentor Teachers and Clinical Supervisors, and curriculum development;
 - o review data on Clinical Experiences and Candidate success to potentially modify selection criteria, determine future assignments of Candidates, and make changes in Clinical Experiences;
 - o review how the depth, breadth, diversity, coherence, and duration data on Clinical Experiences are linked to Candidate outcomes and Candidate performance.

D. Recordings. District recognizes that University requires the utilization of video recordings for both observations and teacher performance assessments. District also recognizes that video recordings may be utilized for Educative Teacher Performance Assessment ("edTPA") in states where required. District agrees to allow video recording and/or live streaming for completion of observations and teacher performance assessments for all University programs consistent with the conditions set forth in **Exhibit A** ("Video Recording").

E. University Responsibilities. University shall:

1. Place qualified Candidates who have been prepared with the appropriate educational background, knowledge, skills, and professional disposition to participate in a Clinical Experience.
2. Provide Mentor Teacher with an honorarium for participation in Clinical Experience as described in this Agreement. The Mentor Teacher may also receive professional development hours connected to the successful completion of University, and any state required, Mentor Teacher training.
3. Be responsible for the selection, assignment, training, and compensation of Clinical Supervisors.
4. Require Candidates to have a current, fully cleared background check as would be required by law or district policy of a teacher licensed to teach in the public schools of the State of Indiana and Franklin Community School Corporation. Upon request, WGU will provide a report of a WGU background clearance for the Candidate.
5. Where required by state regulation or District policy, ensure Candidates have a current tuberculosis ("TB") risk assessment and/or examination. Upon request, Candidates will be required to provide documentation to District prior to participating in a Clinical Experience.
6. Provide opportunities for feedback regarding improvement of University Candidate preparation.
7. Provide professional development training to Mentor Teachers regarding University processes and procedures.
8. Maintain an online site for support, resources, and training for Mentor Teachers and Clinical Supervisor.
9. Facilitate course instruction and support for the Candidates during their Clinical Experience. Including, the final performance assessment, specific task requirements and peer interactions in a weekly cohort seminar.
10. Maintain general responsibility for instruction, academic evaluation, and related academic matters concerning Candidate participation in the Clinical Experience, including evaluation and grading.

F. District Responsibilities. District shall:

1. Nominate one or more qualified Mentor Teacher(s) by providing a completed copy of the Mentor Teacher Nomination Form to University's Clinical Placement Team.
2. Allow the Clinical Supervisor access to the host school and classroom, including virtual settings, for the specific purpose of observing Candidates.
3. Where applicable and where a Candidate will serve as a contracted teacher, District agrees to provide a Mentor Teacher during Clinical Experience.
4. Notify University about any changes to District policies that would impact Candidate's placement (e.g., COVID and other healthcare policies).
5. Placement must align with the Candidates' Program. District must notify University about any changes to the Candidate's assigned Mentor Teacher or classroom placement.
6. Provide Candidates with any District policies and procedures to which Candidates are expected to adhere during the Clinical Experience and while on District premises.
7. Through the involvement of the Mentor Teacher, participate with the Clinical Supervisor and Candidate in two evaluations pursuant to WGU's grading rubric. University shall be responsible for the format of evaluations.
 - o See Advanced Programs Practicum section below for evaluation requirements for Educational Leadership and English Language Learning.
8. Provide Candidates opportunities to observe, assist, tutor, instruct, implement effective teaching strategies, and conduct research, as appropriate, during the Clinical Experience.
9. Provide opportunities, when possible and appropriate, for Candidates to use technology to enhance student learning and monitor student progress and growth.
10. Provide opportunities, when possible and appropriate, for Candidates to experience working with diverse student populations, including English language learners and students with exceptional learning needs.
11. Encourage Mentor Teachers to participate in University's training to understand University policies, processes, procedures, and how to effectively mentor adult learners.
12. Encourage administrators and Mentor Teachers to participate in University feedback surveys (offered at the end of the Clinical Experience) to report on Candidate quality and preparation and to provide program feedback to University for continuous improvement.
13. Report any concerns related to the Candidate's performance, conduct, or attendance promptly to the Clinical Supervisor. Identify a teacher or other school administrator to evaluate Candidates for Embedded Work Based Learning.
14. Adhere to any then-applicable state requirements related to training/professional development.
15. *For California Districts Only:* As required by the California Commission on Teacher Credentialing ("CTC") Program Sponsor Alert ("PSA") 19-05, Mentor Teacher has documented completion of training/professional development equivalent to ten (10) hours that includes: a two (2)-hour orientation to program curriculum, and eight (8) hours training in effective supervision approaches such as cognitive coaching, adult learning theory, and current content-specific pedagogy and instructional practices.
 - o *As part of programmatic requirements, Candidates must take and pass an approved literacy assessment.* Mentor teacher, WGU faculty, and WGU staff advise Candidates of the expectation to take and pass a Commission approved literacy performance assessment that includes foundational literacy skills and additional cross cutting themes in literacy. Mentor teacher, WGU faculty, and WGU staff advise on available options to work with students at risk for literacy-related disabilities, provide opportunities to learn about screening and diagnostic techniques, provide opportunities to observe and practice concepts in the California Dyslexia Guidelines, inform of the expected timeline for completion, and ensure that Candidates have opportunity to practice the instruction of oral and written language including meaning making, language development, and effective expression.

G. Mentor Teacher Standards. District, in collaboration with University, shall provide the Candidate with a Student Teaching assignment under the direct supervision and instruction of a Mentor Teacher who meets the following minimum requirements:

1. Holds a teaching credential or license: (i) for the subject area and/or grade level being taught; and (ii) in the state where Student Teaching occurs.
 2. Has: (i) a minimum of three (3) years of content area teaching experience, with (ii) two (2) or more years teaching in the placement school and/or District, and (iii) a demonstrated record of strong performance.
 3. Documented evidence of positive impact on student learning in the classroom as demonstrated by ratings at or above effective (or equivalent) when a state, district, or school provides such ratings.
 4. Has positively impacted and mentored student teachers, colleagues, and/or other adults.
 5. Competently uses technology for communicating via email and completing online evaluation forms.
 6. Demonstrates and models WGU's Professional Dispositions and Responsibilities.
 7. Completes University training to understand policies, processes, procedures, and how to mentor adult learners, and completes any required State training.
 8. *For California Districts Only:* As required by the California Commission on Teacher Credentialing ("CTC") Program Sponsor Alert ("PSA") 19-05, Mentor Teacher has documented completion of training/professional development equivalent to ten (10) hours that includes: a two (2)-hour orientation to program curriculum, and eight (8) hours training in effective supervision approaches such as cognitive coaching, adult learning theory, and current content-specific pedagogy and instructional practices.
 - o *As part of programmatic requirements, Candidates must take and pass an approved literacy assessment.* Mentor teacher, WGU faculty, and WGU staff advise Candidates of the expectation to take and pass a Commission approved literacy performance assessment that includes foundational literacy skills and additional cross cutting themes in literacy. Mentor teacher, WGU faculty, and WGU staff advise on available options to work with students at risk for literacy-related disabilities, provide opportunities to learn about screening and diagnostic techniques, provide opportunities to observe and practice concepts in the California Dyslexia Guidelines, inform of the expected timeline for completion, and ensure that Candidates have opportunity to practice the instruction of oral and written language including meaning making, language development, and effective expression.
- H. Clinical Supervisor Standards.** The University, in collaboration with District, shall select a Clinical Supervisor who provides guidance, support, on-site and/or virtual assistance, assessment, and feedback to a Candidate throughout Advanced Clinical, Student Teaching One and Student Teaching Two of the Clinical Experience. To act in this role, a Clinical Supervisor must have:
1. A minimum of three (3) years teaching experience in K-12.
 2. A master's degree in education or related field.
 3. A current teaching license in the content area of supervision.
 4. Experience teaching in the content area of supervision.
 5. Successfully completed a background clearance.
 6. Ability to consistently demonstrate and model Professional Dispositions and Responsibilities.
- I. Advanced Programs Practicum.**
1. Candidates are licensed teachers who are in most cases completing the Practicum in their own school using a qualified individual as a Clinical Supervisor who meets the applicable qualifications and requirements.
 2. Each Candidate shall:
 - o identify a school with which he/she has (i) an established relationship with and (ii) obtained district approval for placement. All identified placements are subject to University approval.
 - o identify preferred Clinical Supervisor, subject to approval of University's Clinical Experience team to ensure the Clinical Supervisor meets program requirements.
 - o complete a valid background clearance, provide proof of liability insurance, and a valid teaching license.
 - o comply with all other applicable District requirements.
 3. Evaluations of Candidates are as follows:
 - o Educational Leadership – a minimum of four (4) evaluations
 - o English Language Learning – a minimum of three (3) observations or evaluations.
 - o Early Childhood Education – a minimum of one (1) observation

J. Confidentiality & Education Records

1. District acknowledges that the education records of assigned Candidates are protected by the Family Educational Rights and Privacy Act ("FERPA") and agrees to comply with FERPA and limit access to those employees or agents with a need to know. Pursuant to FERPA, and for the purposes of this Agreement, University designates District as a "school official" with a legitimate educational interest in such records.
2. University shall instruct Candidates of the necessity of maintaining the confidentiality of all District student records. District shall not grant Candidates or University employees access to individually identifiable student information unless the affected student's parent or guardian has first given written consent using a form approved by District that complies with FERPA and other applicable law.

K. Additional Terms

1. Term. This Agreement shall commence on the Effective Date and shall continue for three (3) years from the Effective Date, or until such time as either Party gives the other Party thirty (30) days advance written notice of its intent to terminate the Agreement. In the event of termination, any Candidates at District as of the date of such notice shall be permitted to complete their Student Teaching or Practicum.
2. Points of Contact. Each Party shall designate a point of contact for communication and coordination of Student Teaching or Practicum. Contact information is set forth following the signature block.
3. Right to Accept or Terminate a Placement. District may refuse to accept placement, or may terminate the placement, of any Candidate based upon its good faith determination that the Candidate is not meeting performance standards or is otherwise deemed unacceptable to District. In such cases, District shall notify University Point of Contact (listed at the bottom of this Agreement) in writing immediately and state the reasons for such decision.
4. Insurance.
 - o University Insurance. University represents and warrants that it provides and maintains general liability insurance with limits of at least \$1,000,000 per occurrence and \$2,000,000 annual aggregate and, upon District's request, shall provide a certificate of insurance as evidence of coverage. University shall maintain, at its sole expense, workers' compensation insurance as required by law.
 - o Professional Liability Insurance. Candidates will be responsible for procuring and maintaining, at their own expense, professional liability insurance for the duration of the Clinical Experience with minimum limits of either: (i) \$1,000,000 per occurrence and \$3,000,000 annual aggregate, or (ii) \$2,000,000 per occurrence and \$2,000,000 annual aggregate.
5. Status of Parties. Nothing in this Agreement is intended to or shall be construed to constitute an agency, employer/employee, partnership, or fiduciary relationship between the Parties. Neither Party will have the authority to, and will not, act as agent for or on behalf of the other Party or represent or bind the other Party in any manner. No Candidate or other third Party shall be a beneficiary of or have any right to enforce the terms of this Agreement.
6. Non-Discrimination. Each Party agrees to comply with all applicable non-discrimination laws, and will accept, assign, supervise, and evaluate qualified Candidates regardless of race, sex, sexual orientation, religion, creed, national origin, age, disability, veteran status, or any other basis protected by law.
7. Entire Agreement. This Agreement represents the entire understanding between the Parties relating to the subject matter and supersedes all prior oral or written agreements. This Agreement may be modified only in writing, signed by both Parties.

The Parties have executed this Agreement as of the Effective Date.

UNIVERSITY

By: _____

Title: Senior Manager, Clinical Experience, School of Education

Point of Contact:

District and Funded Partnerships

Email: tc_outreach@wgu.edu

For notice purposes:

Attn: Contracts Manager

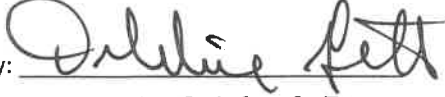
Western Governors University

4001 South 700 East, Suite 700

Salt Lake City, UT 84107-2533

Email: contracts@wgu.edu

DISTRICT

By: 

Title: Board of School Trustee, President

Date: March 9, 2026

Point of Contact:

Email:

Phone:

For notice purposes:

Email:

Exhibit A Video Recording

1. **Teacher Performance Assessment.** District acknowledges that Candidates must complete a teacher performance assessment, which includes the submission of real artifacts (such as lesson plans and student work samples). District also recognizes that in states where the edTPA is required, video recordings of the Candidate teaching in the classroom will be utilized and included in the submission.
2. **Clinical Observation / Evaluation.** University utilizes a secure, interactive, online, cloud-based platform to accommodate for the changing classroom environment and protect the health and safety of participants. Candidates upload recorded video submissions or participate in livestreams for feedback, scoring, and critiquing of video assignments, and Clinical Supervisors leave time-stamped feedback.
3. **Guidelines.** The following guidelines are provided to Candidates. District understands that Candidates are not employees or agents of University and that any further precautions regarding the privacy of District students should be agreed directly between the District and Candidates.
4. WGU shall ensure that all personally identifiable student information obtained by WGU and/or Candidate shall be kept confidential and shall ensure compliance with all FERPA and HIPAA requirements as they relate to personally identifiable student information and student health information with respect to the information obtained by WGU and/or Candidate.

Teacher Candidate Guidelines for Video Recordings

- Secure appropriate permission from the parents/guardians of your students and from adults who appear in the video recording.
- To protect confidentiality, remove your name and use pseudonyms or general references (e.g., "the district") for your state, school, district, and Mentor Teacher. Mask or remove all names on any typed or written material (e.g., commentaries, lesson plans, student work samples) that could identify individuals or educator preparation programs. During video recording, use only the first names of students.
- You must follow appropriate protocol to submit recordings to University.
- You may not display the video publicly (i.e., personal websites, YouTube, Facebook).
- You may not use any part of the recordings for any personal or professional purposes outside of performance evaluation.
- You must destroy all video recordings once the evaluation is complete.

A photograph of Franklin Community High School, a large brick building with multiple windows and a central entrance. The building is set against a clear blue sky. The text is overlaid on the left side of the image.

What JAG Means to Us

**JAG isn't just a class to us.
It's a place where we feel supported
and challenged to succeed.**

Preparing for Life After High School

JAG provides real experiences with careers, college, and professional skills.



We've built résumés.
We've practiced interviews.
And we've learned how to
present ourselves
professionally.



During our visit to Lincoln
Tech, we explored college
programs and learned more
about career paths after
high school.



Through the **JAG Reverse
Career Fair**, we practiced
talking with real employers
and learned how to
confidently share our skills
and goals.

Community Impact

JAG students identify needs and take action.

Aspen Trace Partnership

We created handmade Halloween decorations and organized and promoted a candy drive to ensure residents could participate in Halloween festivities.



Community Coat Drive

We collected jackets and winter coats to distribute to community members in need.



Letters of Love Partnership

We created artwork and heartfelt letters to children in hospice care.

Period Product Distribution

Every week we stock essential hygiene products in the women's bathrooms at FCHS reducing barriers to student attendance and comfort.



Academic Support & Accountability

A Place to Focus, Grow, and Support Each Other

JAG gives us dedicated time to focus on our assignments, support each other through peer tutoring, and receive encouragement from our instructor — all while holding ourselves accountable for our academic and personal goals.



Student Leadership in Action

Fundraising

We planned and ran major fundraising events like Santa's Sleighin' Supper and the Staff vs. Student Flag Football game, and we also worked concessions at athletic events to help raise funds for our program.



Franklin Holiday Parade

We built and designed a lighted float and represented FCHS and JAG in the Franklin Holiday Lighted Parade.



Through these events, we learned how to lead, communicate, and take ownership.

Recognized for Excellence

Leadership Development Conference

🏆 JAG Spirit Stick Award
(This award isn't based on competition-
it's based on character)

Career Development Conference

- 🥈 2nd Place – Brochure
- 🥇 1st Place – Commercial



Our leadership shows up in character — and on the scoreboard.



**Before JAG...
Some of us were labeled.
Some of us were overlooked.
Some of us were unsure.
Some of us were still trying to find our
place.**



**JAG didn't change who we are.
It helped us see who we could
become.**



FCHS

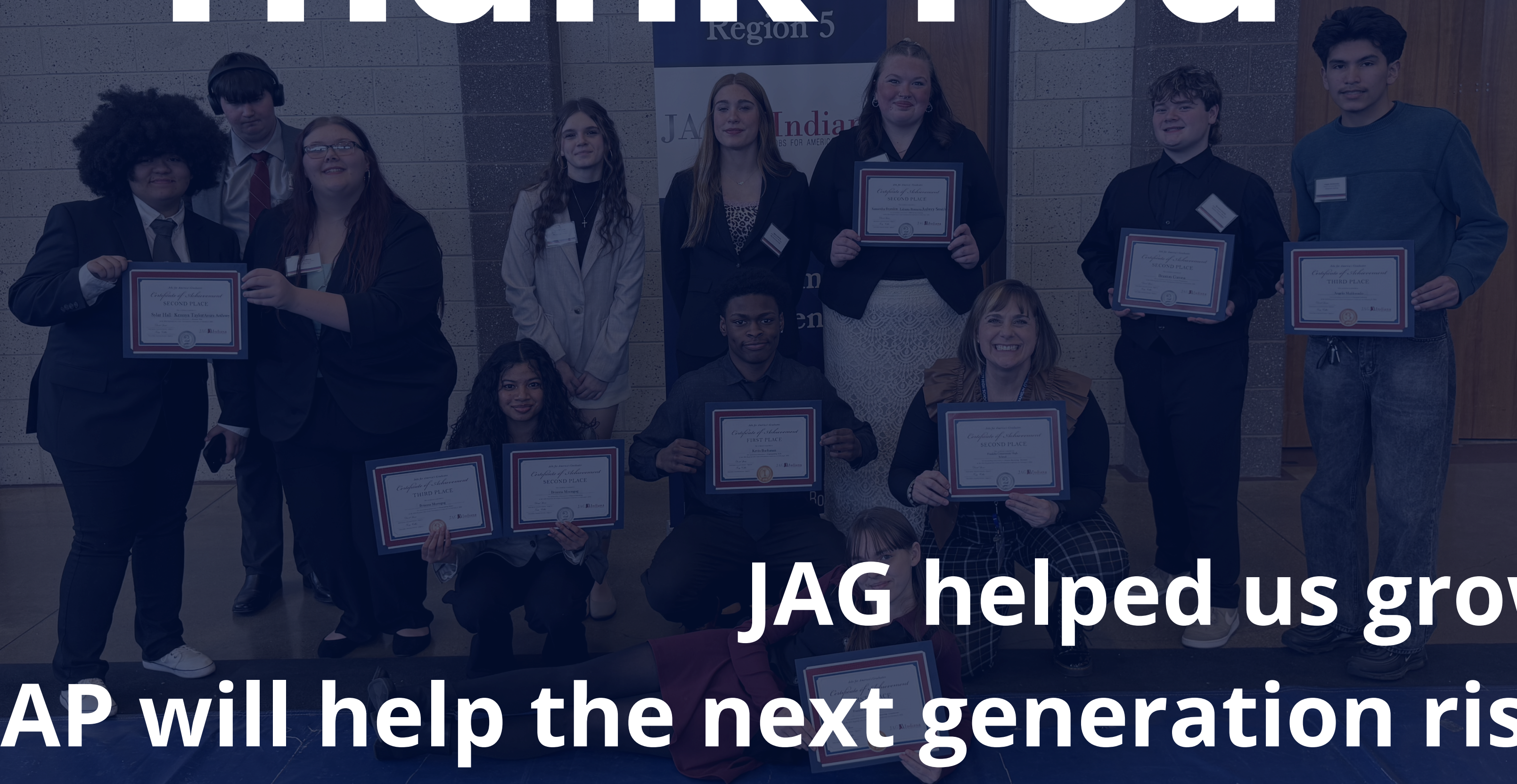


**LEADERSHIP, EMPLOYABILITY,
ACHIEVEMENT, PURPOSE**

The Future of JAG at FCHS UNCERTAIN

To ensure these opportunities continue for future students, we are applying for a Non-Standard Course Waiver at Franklin Community High School.

Thank You



JAG helped us grow.
LEAP will help the next generation rise.

EXHIBIT A

ADDITIONAL APPROPRIATION RESOLUTION

WHEREAS, Franklin Community School Corporation (the "School Corporation") is a school corporation organized and existing under the provisions of Indiana Code § 2023; and

WHEREAS, the Board of School Trustees (the "Board") of the School Corporation finds that the present facilities of the School Corporation are not adequate to provide for the proper educational environment of the students now attending or who will attend its schools; and

WHEREAS, the Board has determined to issue bonds of the School Corporation in an amount not exceeding Four Million Dollars (\$4,000,000) for the purpose of procuring funds to be applied on the cost of a portion of the 2025 Preschool & Improvement Projects including the renovation and improvements to school, site and athletic facilities, and the purchase of real estate, equipment, buses and technology (collectively, the "Project"); and

WHEREAS, the estimated cost of the Project at the present time is in the approximate amount of Four Million Dollars (\$4,000,000), and the Board finds that no sufficient provision has been made on account thereof in the existing budget and that a need exists for the making of an additional appropriation for such purpose; now, therefore,

BE IT RESOLVED by the Board of the School Corporation that an appropriation to Fund # 0201 (Bond Proceeds) for the proceeds of the General Obligation Bonds of 2026 (or such other name or series designation as may be determined by the School Corporation's municipal advisor) in the amount of Four Million Dollars (\$4,000,000), plus all original issue premium and investment earnings thereon, be and the same is hereby made to be applied on the cost of the Project, the appropriation also includes the incidental expenses necessary to be incurred in connection with the Project and the issuance of bonds on account thereof; that the appropriation will be in addition to all appropriations provided for in the existing budget, and shall continue in effect until the completion of the Project.

Passed and Adopted this 9th day of March, 2026.



President, Board of School Trustees

ATTEST:



Secretary, Board of School Trustees

EXHIBIT B

FINAL BOND RESOLUTION

WHEREAS, Franklin Community School Corporation (the "Issuer" or "School Corporation") is a school corporation organized and existing under the provisions of Indiana Code § 20-23; and

WHEREAS, the Board of School Trustees (the "Board") finds that the present facilities of the School Corporation are not adequate to provide the proper educational environment of the students now attending or who will attend its schools; and

WHEREAS, the Board finds that the School Corporation's Debt Service Fund tax rate is \$0.6582 as of the date hereof; and

WHEREAS, the Board finds that there are not sufficient funds available or provided for in existing tax levies with which to pay the total cost of the 2025 Preschool & Improvement Projects including the renovation and improvements to school, site and athletic facilities, and the purchase of real estate, equipment, buses and technology (collectively, the "Project"), and that the School Corporation should issue bonds in an amount not to exceed Four Million Dollars (\$4,000,000) (the "Bonds") for the purpose of providing funds to be applied on the cost of the Project, and that bonds in such amount should now be authorized; and

WHEREAS, the net assessed valuation of taxable property in the School Corporation, as shown in the last final and complete assessment which was made in the year 2025 for state and county taxes collectible in the year 2026 is \$2,601,064,190, and there is \$0 of outstanding indebtedness of the School Corporation for constitutional debt purposes (excluding the Bonds authorized herein); such assessment and outstanding indebtedness amounts shall be verified at the time of the payment for and delivery of the Bonds; now, therefore,

BE IT RESOLVED by the Board of the Issuer that, for the purpose of obtaining funds to be applied on the cost of the Project, there shall be issued and sold the Bonds of the School Corporation to be designated as "General Obligation Bonds of 2026" (or such other name or series designation as determined by the School Corporation's municipal advisor). The Bonds shall be in a principal amount not to exceed Four Million Dollars (\$4,000,000), bearing interest at a rate or rates not exceeding five percent (5.00%) per annum (the exact rate or rates to be determined by a competitive sale process with an underwriter or purchaser), which interest shall be payable on July 15, 2027 and semi-annually thereafter on January 15 and July 15 in each year. Interest on the Bonds shall be calculated according to a 360-day year containing twelve 30-day months. The Bonds shall be numbered consecutively from R-1 upward, fully registered in the denomination of Five Thousand Dollars (\$5,000) or integral multiples thereof (or other denominations as requested by the winning underwriter or purchaser), and shall mature or be subject to mandatory redemption on January 15 and July 15 beginning no sooner than July 15, 2027 through no later than January 15, 2029.

All or a portion of the Bonds may be issued as one or more term bonds, upon election of the winning underwriter or purchaser. Such term bonds shall have a stated maturity or maturities

as determined by the winning underwriter or purchaser, but in no event later than the last serial date of the Bonds as determined in accordance with the above paragraph. The term bonds shall be subject to mandatory sinking fund redemption and final payment(s) at maturity at 100% of the principal amount thereof, plus accrued interest to the redemption date, on dates and in the amounts hereinafter determined in accordance with the above paragraph.

The original date shall be the date of delivery of the Bonds. The authentication certificate shall be dated when executed by The Bank of New York Mellon Trust Company, N.A., as registrar and paying agent (the "Paying Agent" or "Registrar").

Interest shall be paid from the interest payment date to which interest has been paid next preceding the date of authentication unless the bond is authenticated on or before the fifteenth day immediately preceding the first interest payment date, in which case interest shall be paid from the original date, or unless the Bond is authenticated after the fifteenth day immediately preceding an interest payment date and on or before such interest payment date, in which case interest shall be paid from such interest payment date.

Interest and principal shall be payable as described in the Bonds.

The Bonds are transferable by the registered owner at the principal corporate trust office of the Paying Agent upon surrender and cancellation of a Bond and on presentation of a duly executed written instrument of transfer, and thereupon a new Bond or Bonds of the same aggregate principal amount and maturity and in authorized denominations will be issued to the transferee or transferees in exchange therefor. The Bonds may be exchanged upon surrender at the principal corporate trust office of the Registrar and Paying Agent, duly endorsed by the registered owner for the same aggregate principal amount of bonds of the same maturity in authorized denominations as the owner may request. The cost of such transfer or exchange shall be paid by the Issuer.

In the event any Bond is mutilated, lost, stolen, or destroyed, the School Corporation may execute and the Paying Agent may authenticate a new Bond of like date, maturity, and denomination as that mutilated, lost, stolen, or destroyed, which new Bond shall be marked in a manner to distinguish it from the Bond for which it was issued, provided that, in the case of any mutilated Bond, such mutilated Bond shall first be surrendered to the Paying Agent, and in the case of any lost, stolen, or destroyed Bond there shall be first furnished to the Paying Agent evidence of such loss, theft, or destruction satisfactory to the School Corporation and the Paying Agent, together with indemnity satisfactory to them. In the event any such Bond shall have matured, instead of issuing a duplicate Bond, the School Corporation and the Paying Agent may, upon receiving indemnity satisfactory to them, pay the same without surrender thereof. The School Corporation and the Paying Agent may charge the owner of such Bond with their reasonable fees and expenses in connection with delivering the new Bond. Any Bond issued pursuant to this paragraph shall be deemed an original, substitute contractual obligation of the School Corporation, whether or not the lost, stolen, or destroyed Bond shall be found at any time, and shall be entitled to all the benefits of this resolution, equally and proportionately with any and all other Bonds issued hereunder.

The Issuer agrees that it will deposit with the Paying Agent funds in an amount equal to the principal of, premium, if any, and interest on the Bonds which shall become due in accordance with the terms of the Paying Agent Agreement (as hereinafter defined).

The form of the Registrar and Paying Agent Agreement (the "Paying Agent Agreement") presented to the Board is hereby approved and any officers of the Board of the School Corporation are authorized and directed to execute the Paying Agent Agreement after the sale of the Bonds.

Notwithstanding any other provision of this Resolution, the Issuer will enter into the Paying Agent Agreement with the Paying Agent in which the Paying Agent agrees that upon any default or insufficiency in the payment of principal and interest as provided in the Paying Agent Agreement, the Paying Agent will immediately, without any direction, security or indemnity file a claim with the Treasurer of the State of Indiana for an amount equal to such principal and interest in default and consents to the filing of any such claim by a Bondholder in the name of the Paying Agent for deposit with the Paying Agent. Filing of the claim with the Treasurer of the State of Indiana, as described above, shall occur on the dates set forth in the Paying Agent Agreement.

If required by the underwriter or purchaser, the Issuer has hereby authorized the Bonds may be held by a central depository system pursuant to an agreement between the Issuer and The Depository Trust Company, and have transfers of the Bonds effected by book-entry on the books of the central depository system (unless otherwise requested by the underwriter or purchaser). Upon initial issuance, the ownership of such Bonds is expected to be registered in the register kept by the Registrar in the name of CEDE & CO., as nominee (the "Nominee") of The Depository Trust Company ("DTC"). However, upon the underwriter's or purchaser's or successful offeror's request, the Bonds may be delivered and held by physical delivery as an alternative to DTC.

With respect to the Bonds registered in the register kept by the Paying Agent in the name of the Nominee, the Issuer and the Paying Agent shall have no responsibility or obligation to any other holders or owners (including any beneficial owner ("Beneficial Owner")) of the Bonds with respect to (i) the accuracy of the records of DTC, the Nominee, or any Beneficial Owner with respect to ownership questions, (ii) the delivery to any Bondholder (including any Beneficial Owner) or any other person, other than DTC, of any notice with respect to the Bonds including any notice of redemption, or (iii) the payment to any Bondholder (including any Beneficial Owner) or any other person, other than DTC, of any amount with respect to the principal of, or premium, if any, or interest on the Bonds except as otherwise provided herein.

No person other than DTC shall receive an authenticated Bond evidencing an obligation of the Issuer to make payments of the principal of and premium, if any, and interest on the Bonds pursuant to this Resolution. The Issuer and the Paying Agent may treat as and deem DTC or the Nominee to be the absolute Bondholder of each of the Bonds for the purpose of (i) payment of the principal of and premium, if any, and interest on such Bonds; (ii) giving notices of redemption and other notices permitted to be given to Bondholders with respect to such Bonds; (iii) registering transfers with respect to such Bonds; (iv) obtaining any consent or other action required or permitted to be taken of or by Bondholders; (v) voting; and (vi) for all other purposes

whatsoever. The Paying Agent shall pay all principal of and premium, if any, and interest on the Bonds only to or upon the order of DTC, and all such payments shall be valid and effective fully to satisfy and discharge the Issuer's and the Paying Agent's obligations with respect to principal of and premium, if any, and interest on the Bonds to the extent of the sum or sums so paid. Upon delivery by DTC to the Issuer of written notice to the effect that DTC has determined to substitute a new Nominee in place of the Nominee, and subject to the provisions herein with respect to consents, the words "CEDE & CO." in this resolution shall refer to such new Nominee of DTC. Notwithstanding any other provision hereof to the contrary, so long as any Bond is registered in the name of the Nominee, all payments with respect to the principal of and premium, if any, and interest on such Bonds and all notices with respect to such Bonds shall be made and given, respectively, to DTC as provided in a representation letter from the Issuer to DTC.

Upon receipt by the Issuer of written notice from DTC to the effect that DTC is unable or unwilling to discharge its responsibilities and no substitute depository willing to undertake the functions of DTC hereunder can be found which is willing and able to undertake such functions upon reasonable and customary terms, then the Bonds shall no longer be restricted to being registered in the register of the Issuer kept by the Paying Agent in the name of the Nominee, but may be registered in whatever name or names the Bondholders transferring or exchanging Bonds shall designate, in accordance with the provisions of this resolution.

If the Issuer determines that it is in the best interest of the Bondholders that they be able to obtain certificates for the fully registered Bonds, the Issuer may notify DTC and the Paying Agent, whereupon DTC will notify the Beneficial Owners of the availability through DTC of certificates for the Bonds. In such event, the Paying Agent shall prepare, authenticate, transfer and exchange certificates for the Bonds as requested by DTC and any Beneficial Owners in appropriate amounts, and whenever DTC requests the Issuer and the Paying Agent to do so, the Paying Agent and the Issuer will cooperate with DTC by taking appropriate action after reasonable notice (i) to make available one or more separate certificates evidencing the fully registered Bonds of any Beneficial Owner's DTC account or (ii) to arrange for another securities depository to maintain custody of certificates for and evidencing the Bonds.

If the Bonds shall no longer be restricted to being registered in the name of a depository trust company, the Paying Agent shall cause the Bonds to be printed in blank in such number as the Paying Agent shall determine to be necessary or customary; provided, however, that the Paying Agent shall not be required to have such Bonds printed until it shall have received from the Issuer indemnification for all costs and expenses associated with such printing.

In connection with any notice or other communication to be provided to Bondholders by the Issuer or the Paying Agent with respect to any consent or other action to be taken by Bondholders, the Issuer or the Paying Agent, as the case may be, shall establish a record date for such consent or other action and give DTC notice of such record date not less than fifteen (15) calendar days in advance of such record date to the extent possible.

So long as the Bonds are registered in the name of DTC or the Nominee, or any substitute nominee, the Issuer and the Paying Agent shall be entitled to request and to rely upon a certificate or other written representation from the Beneficial Owners of the Bonds or from DTC

on behalf of such Beneficial Owners stating the amount of their respective beneficial ownership interests in the Bonds and setting forth the consent, advice, direction, demand or vote of the Beneficial Owners as of a record date selected by the Paying Agent and DTC, to the same extent as if such consent, advice, direction, demand or vote were made by the Bondholders for purposes of this resolution and the Issuer and the Paying Agent shall for such purposes treat the Beneficial Owners as the Bondholders. Along with any such certificate or representation, the Paying Agent may request DTC to deliver, or cause to be delivered, to the Paying Agent a list of all Beneficial Owners of the Bonds, together with the dollar amount of each Beneficial Owner's interest in the Bonds and the current addresses of such Beneficial Owners.

The Paying Agent may at any time resign as Paying Agent by giving thirty (30) days written notice to the Issuer and to each registered owner of the Bonds then outstanding, and such resignation will take effect at the end of such thirty (30) days or upon the earlier appointment of a successor Paying Agent by the School Corporation. Such notice to the Issuer may be served personally or be sent by first-class or registered mail. The Paying Agent may be removed at any time as Paying Agent by the Issuer, in which event the Issuer may appoint a successor Paying Agent. The Paying Agent shall notify each registered owner of the Bonds then outstanding of the removal of the Paying Agent. Notices to registered owners of the Bonds shall be deemed to be given when mailed by first-class mail to the addresses of such registered owners as they appear on the Registration Record. Any predecessor Paying Agent shall deliver all the Bonds, cash and investments related thereto in its possession and the Registration Record to the successor Paying Agent. At all times, the same entity shall serve as registrar and paying agent.

In order to provide for the payment of the principal of and interest on the Bonds, there shall be levied in each year upon all taxable property in the School Corporation, real and personal, and collected a tax in an amount and in such manner sufficient to meet and pay the principal of and interest on the Bonds as they become due, and the proceeds of this tax are hereby pledged solely to the payment of the Bonds. Such tax shall be deposited into the School Corporation's Debt Service Fund and used to pay the principal of and interest on the Bonds, when due, together with any fiscal agency charges. If the funds deposited into the Debt Service Fund are then insufficient to meet and pay the principal of and interest on the Bonds as they become due, then the School Corporation covenants to transfer other available funds of the School Corporation to meet and pay the principal and interest then due on the Bonds.

The School Corporation represents and covenants that the Bonds herein authorized, when combined with other outstanding indebtedness of the School Corporation at the time of issuance of the Bonds, will not exceed any applicable constitutional or statutory limitation on the School Corporation's indebtedness.

The Bonds are not subject to optional redemption prior to maturity.

If any Bond is issued as a term bond, the Paying Agent shall credit against the mandatory sinking fund requirement for any term bonds, and corresponding mandatory redemption obligation, in the order determined by the School Corporation, any term bonds maturing on the same date which have previously been redeemed (other than as a result of a previous mandatory redemption requirement) or delivered to the Registrar for cancellation or purchased for cancellation by the Paying Agent and not theretofore applied as a credit against any redemption

obligation. Each term bond so delivered or canceled shall be credited by the Paying Agent at 100% of the principal amount thereof against the mandatory sinking fund obligation on such mandatory sinking fund date, and any excess of such amount shall be credited on future redemption obligations, and the principal amount of the Bonds to be redeemed by operation of the mandatory sinking fund requirement shall be accordingly reduced; provided, however, the Paying Agent shall credit only such Bonds maturing as term bonds to the extent received on or before fortyfive (45) days preceding the applicable mandatory redemption date as stated above.

Each Five Thousand Dollars (\$5,000) (or other denominations as requested by the underwriter or purchaser, as permitted by law) principal amount shall be considered a separate Bond for purposes of redemption. If less than an entire maturity is called for redemption, the Bonds to be called shall be selected by lot by the Registrar.

Notice of redemption shall be mailed to the address of the registered owner as shown on the Registration Records of the Paying Agent, as of the date which is forty-five (45) days prior to the date fixed for redemption, not less than thirty (30) days prior to such redemption date, unless notice is waived by the owner of the Bond or Bonds redeemed. The notice shall specify the date and place of redemption and sufficient identification of the Bonds called for redemption. The place of redemption may be determined by the School Corporation. Interest on the Bonds so called for redemption shall cease and the Bonds will no longer be deemed outstanding under this resolution on the redemption date fixed in such notice if sufficient funds are available at the place of redemption to pay the redemption price, including accrued interest and redemption premium, if any, to the redemption date, on the date so named. Failure to give such notice by mailing, or any defect in such notice, with respect to any Bond shall not affect the validity of any proceedings for redemption of other Bonds.

If the Bonds are not presented for payment or redemption on the date fixed therefor, the School Corporation may deposit in trust with the Paying Agent, an amount sufficient to pay such Bond or the redemption price, as the case may be, including accrued interest to the date of such payment or redemption, and thereafter the registered owner shall look only to the funds so deposited in trust with the Paying Agent for payment, and the School Corporation shall have no further obligation or liability in respect thereto.

If, when the Bonds or any portion thereof shall have become due and payable in accordance with their terms, and the whole amount of the principal and the interest so due and payable upon such Bonds or any portion thereof then outstanding shall be paid, or (i) cash, or (ii) direct non-callable obligations of (including obligations issued or held in book entry form on the books of) the Department of the Treasury of the United States of America, and securities fully and unconditionally guaranteed as to the timely payment of principal and interest by the United States of America, the principal of and the interest on which when due without reinvestment will provide sufficient money, or (iii) any combination of the foregoing, shall be held irrevocably in trust for such purpose, and provision shall also be made for paying all fees and expenses for the payment, then and in that case the Bonds or such designated portion thereof shall no longer be deemed outstanding or secured by this resolution.

The Bonds shall be executed in the name of Issuer by the manual or facsimile signature of any member of the Board of the School Corporation, and attested by the manual or facsimile

signature of any member of the Board. In case any official whose signature or facsimile of whose signature shall appear on the Bonds shall cease to be such officer before the issuance, authentication or delivery of such Bonds, such signature or such facsimile shall, nevertheless, be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery.

No Bond shall be valid or obligatory for any purpose, unless and until authenticated by the Paying Agent. Such authentication may be executed by an authorized representative of the Paying Agent, but it shall not be necessary that the same person authenticate all of the Bonds issued. The Issuer and the Paying Agent may deem and treat the person in whose name a bond is registered on the Bond Registration as the absolute owner thereof for all purposes, notwithstanding any notice to the contrary.

In order to preserve the exclusion of interest on the Bonds from gross income for federal income tax purposes and as an inducement to purchasers of the Bonds, the Issuer represents, covenants and agrees that:

(a) No person or entity, other than the Issuer or another governmental unit, will use proceeds of the Bonds or property financed by the bond proceeds other than as a member of the general public. No person or entity, other than the Issuer or another governmental unit, will own property financed by bond proceeds or will have actual or beneficial use of such property pursuant to a lease, a management or incentive payment contract or any other type of arrangement that differentiates that person's or entity's use of such property from the use by the public at large.

(a) No Bond proceeds will be loaned to any entity or person. No bond proceeds will be transferred, directly or indirectly, or deemed transferred to a nongovernmental person in any manner that would in substance constitute a loan of the bond proceeds.

(b) The Issuer will, to the extent necessary to preserve the exclusion of interest on the Bonds from gross income for federal income tax purposes, rebate all required arbitrage profits on Bond proceeds or other moneys treated as Bond proceeds to the federal government as provided in Section 148 of the Internal Revenue Code of 1986, as amended to the date hereof (the "Code") and will set aside such moneys in a Rebate Account to be held by the Treasurer in trust for such purpose.

(c) The Issuer will file an information report form 8038-G with the Internal Revenue Service as required by Section 149 of the Code.

(d) The Issuer will not take any action nor fail to take any action with respect to the Bonds that would result in the loss of exclusion from gross income for federal income tax purposes of interest on the Bonds pursuant to Section 103 of the Code, as existing on the date of issuance of the Bonds, nor will the Issuer act in any other manner which would adversely affect such exclusion.

The Issuer represents that it reasonably expects that tax-exempt bonds, warrants and other evidence of indebtedness issued by or on behalf of it or any subordinate entity, during the calendar year in which the bonds will be issued will be less than \$10,000,000 principal amount. This amount includes all obligations issued by, or on behalf of the Issuer and subordinate entities, including building corporation bonds. At least 95% of the net proceeds of the Bonds shall be used for governmental activities of Issuer. The Issuer hereby designates the Bonds as qualified tax exempt obligations for purposes of Section 265(b)(3) of the Code, relating to the disallowance of 100% of the deduction for interest expense allocable to tax-exempt obligations acquired after August 7, 1986.

The Bonds shall be issued in substantially the following form, all blanks to be filled in properly prior to delivery:

Registered		Registered
No. R- _____		\$4,000,000
	UNITED STATES OF AMERICA	
State of Indiana		County of Johnson

FRANKLIN COMMUNITY SCHOOL CORPORATION
GENERAL OBLIGATION BONDS OF 2026

Interest	Maturity	Original	Authentication	
<u>Rate</u>	<u>Date</u>	<u>Date</u>	<u>Date</u>	<u>CUSIP</u>
See <u>Exhibit A</u>	See <u>Exhibit A</u>	_____, 2026	_____, 2026	See <u>Exhibit A</u>

Registered Owner: CEDE & CO.

Principal Sum: FOUR MILLION DOLLARS

Franklin Community School Corporation (the "Issuer" or "School Corporation"), a school corporation organized and existing under the laws of the State of Indiana, in Johnson County, Indiana, for value received, hereby acknowledges itself indebted and promises to pay to the Registered Owner (named above) or to registered assigns, the Principal Sum set forth above in installments as set forth on Exhibit A on the Maturity Dates set forth on Exhibit A and to pay interest thereon at the Interest Rate per annum as set forth on Exhibit A from the interest payment date to which interest has been paid next preceding the date of authentication hereof unless this Bond is authenticated on or before June 30, 2027 in which case interest shall be paid from the Original Date, or unless this Bond is authenticated after the fifteenth day immediately preceding an interest payment date and on or before such interest payment date, in which case interest shall be paid from such interest payment date, which interest is payable on July 15, 2027 and each January 15 and July 15 thereafter until the principal has been paid. Interest shall be calculated on the basis of a 360-day year consisting of twelve 30-day months.

Interest shall be payable by check mailed one business day prior to the interest payment date to registered owners at the written request of the Registered Owner, which direction shall remain in effect until revoked in writing, or by wire transfer of immediately available funds on the interest payment date to the bank account of such Registered Owner, within the United States, appearing on the bond register. Payment shall be made to the person or depository in whose name this Bond is registered as of the fifteenth day immediately preceding such interest payment date. Principal of this Bond shall be payable upon presentation of this Bond by check at the corporate trust operations office of The Bank of New York Mellon Trust Company, N.A. (the "Registrar and Paying Agent") or by wire transfer of immediately available funds to registered owners who provide writer wire instructions to the Registrar and Paying Agent. If the payment date occurs on a date when financial institutions are not open for business, the wire transfer shall be made on the next succeeding business day.

This Bond is one of an issue of bonds aggregating Four Million Dollars (\$4,000,000), of like tenor and effect, except as to numbering, authentication date, denomination, interest rate, and date of maturity, issued by Issuer pursuant to a resolution adopted by the Board of School Trustees of the Issuer on March 9, 2026 (the "Resolution"), and in strict accordance with the governing statutes of the State of Indiana, particularly Indiana Code § 20-48-1 (the "Act"), for the purpose of providing funds to be applied on the cost of the 2025 Preschool & Improvement Projects including the renovation and improvements to school, site and athletic facilities, and the purchase of real estate, equipment, buses and technology in the School Corporation. The owner of this Bond, by the acceptance thereof, agrees to all the terms and provisions contained in the Resolution and the Act.

This Bond is not subject to optional redemption prior to maturity.

This Bond shall be initially issued in a Book Entry System (as defined in the Resolution). The provisions of this Bond and of the Resolution are subject in all respects to the provisions of the Letter of Representations between the Issuer and the Depository Trust Company, or any substitute agreement, effecting such Book Entry System.

This Bond is transferable in accordance with the Book Entry System or, if no such system is in effect, by the Registered Owner hereof at the principal corporate trust office of the Registrar and Paying Agent, upon surrender and cancellation of this Bond and on presentation of a duly executed written instrument of transfer and thereupon a new Bond or Bonds of the same aggregate principal amount and maturity and in authorized denominations will be issued to the transferee or transferees in exchange therefor. This Bond may be exchanged upon surrender hereof at the principal corporate trust office of the Registrar and Paying Agent, duly endorsed by the Registered Owner for the same aggregate principal amount of Bonds of the same maturity in authorized denominations as the owner may request.

The Issuer and the Registrar and Paying Agent may deem and treat the person in whose name this Bond is registered as the absolute owner hereof.

PURSUANT TO THE PROVISIONS OF THE ACT AND THE RESOLUTION, THE PRINCIPAL OF THIS BOND AND ALL OTHER BONDS OF THE BOND ISSUE AND THE INTEREST DUE THEREON ARE PAYABLE AS A LIMITED GENERAL OBLIGATION OF THE SCHOOL CORPORATION, FROM AD VALOREM PROPERTY TAXES TO BE LEVIED ON ALL TAXABLE PROPERTY WITHIN THE SCHOOL CORPORATION; HOWEVER, THE ISSUER'S COLLECTION OF THE LEVY MAY BE LIMITED BY OPERATION OF INDIANA CODE § 6-1.1-20.6 WHICH PROVIDES TAXPAYERS WITH TAX CREDITS FOR PROPERTY TAXES ATTRIBUTABLE TO DIFFERENT CLASSES OF PROPERTY IN AN AMOUNT THAT EXCEEDS CERTAIN PERCENTAGES OF THE GROSS ASSESSED VALUE OF THAT PROPERTY. UPON THE FAILURE OF THE ISSUER TO MAKE DEBT SERVICE WHEN DUE AND UPON NOTICE AND CLAIM, THE INTERCEPT PROVISIONS OF INDIANA CODE 20-48-1-11 WILL APPLY.

This bond shall not be valid or become obligatory for any purpose until authenticated by the Registrar and Paying Agent.

The Issuer has designated this Bond a qualified tax exempt obligation for purposes of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended to the Original Date of the Bonds.

IN WITNESS WHEREOF, Issuer has caused this Bond to be executed in its name by the manual or facsimile signature of the President of its Board of School Trustees attested by the manual or facsimile signature of the Secretary of the Board.

FRANKLIN COMMUNITY SCHOOL
CORPORATION

By: Example Signature Page
President, Board of School Trustees

Attest:

Example Signature Page
Secretary, Board of School Trustees

CERTIFICATE OF AUTHENTICATION

This Bond is one of the bonds referred to in the within mentioned Resolution.

_____,
as Registrar and Paying Agent

By: Example Signature Page
Authorized Representative

[END OF BOND FORM]

The Superintendent or chief financial officer of the School Corporation shall select the underwriter or purchaser of the Bonds, upon the recommendation or advice of Baker Tilly Municipal Advisors, LLC through a competitive sale, request for proposals, offer, or any other such process which is consistent with the terms of this resolution.

Subject to the terms and provisions contained in this paragraph and not otherwise, the owners of not less than sixty-six and two-thirds percent (66 $\frac{2}{3}$ %) in aggregate principal amount of the Bonds then outstanding shall have the right, from time to time, anything contained in this Resolution to the contrary notwithstanding, to consent to and approve the adoption by the School Corporation of such resolution or resolutions supplemental hereto as shall be deemed necessary or desirable by the School Corporation for the purpose of amending in any particular any of the terms or provisions contained in this Resolution, or in any supplemental resolution; provided, however, that nothing herein contained shall permit or be construed as permitting without the consent of all affected owners of the Bonds:

- (a) An extension of the maturity of the principal of or interest on any Bond without the consent of the holder of each Bond so affected; or
- (b) A reduction in the principal amount of any Bond or the rate of interest thereon or a change in the monetary medium in which such amounts are payable, without the consent of the holder of each Bond so affected; or
- (c) A preference or priority of any Bond over any other Bond, without the consent of the holders of all Bonds then outstanding; or
- (d) A reduction in the aggregate principal amount of the Bonds required for consent to such supplemental resolution, without the consent of the holders of all Bonds then outstanding.

If the School Corporation shall desire to obtain any such consent, it shall cause the Registrar to mail a notice, postage prepaid, to the addresses appearing on the Registration Record. Such notice shall briefly set forth the nature of the proposed supplemental resolution and shall state that a copy thereof is on file at the office of the Registrar for inspection by all owners of the Bonds. The Registrar shall not, however, be subject to any liability to any owners of the Bonds by reason of its failure to mail such notice, and any such failure shall not affect the validity of such supplemental resolution when consented to and approved as herein provided.

Whenever at any time within one year after the date of the mailing of such notice, the School Corporation shall receive any instrument or instruments purporting to be executed by the owners of the Bonds of not less than sixty-six and two-thirds percent (66 $\frac{2}{3}$ %) in aggregate principal amount of the Bonds then outstanding, which instrument or instruments shall refer to the proposed supplemental resolution described in such notice, and shall specifically consent to

and approve the adoption thereof in substantially the form of the copy thereof referred to in such notice as on file with the Registrar, thereupon, but not otherwise, the School Corporation may adopt such supplemental resolution in substantially such form, without liability or responsibility to any owners of the Bonds, whether or not such owners shall have consented thereto.

No owner of any Bond shall have any right to object to the adoption of such supplemental resolution or to object to any of the terms and provisions contained therein or the operation thereof, or in any manner to question the propriety of the adoption thereof, or to enjoin or restrain the School Corporation or its officers from adopting the same, or from taking any action pursuant to the provisions thereof. Upon the adoption of any supplemental resolution pursuant to the provisions of this section, this Resolution shall be, and shall be deemed, modified and amended in accordance therewith, and the respective rights, duties and obligations under this Resolution of the School Corporation and all owners of Bonds then outstanding shall thereafter be determined, exercised and enforced in accordance with this Resolution, subject in all respects to such modifications and amendments.

Notwithstanding anything contained in the foregoing provisions of this Resolution, the rights, duties and obligations of the School Corporation and of the owners of the Bonds, and the terms and provisions of the Bonds and this Resolution, or any supplemental resolution, may be modified or amended in any respect with the consent of the School Corporation and the consent of the owners of all the Bonds then outstanding.

Without notice to or consent of the owners of the Bonds, the School Corporation may, from time to time and at any time, adopt such resolutions supplemental hereto as shall not be inconsistent with the terms and provisions hereof (which supplemental resolutions shall thereafter form a part hereof),

(a) to cure any ambiguity or formal defect or omission in this Resolution or in any supplemental resolution; or

(e) to grant to or confer upon the owners of the Bonds any additional rights, remedies, powers, authority or security that may lawfully be granted to or conferred upon the owners of the Bonds; or

(f) to procure a rating on the Bonds from a nationally recognized securities rating agency designated in such supplemental resolution, if such supplemental resolution will not adversely affect the owners of the Bonds; or

(g) to provide for the refunding or advance refunding of the Bonds; or

(h) to make any other change which, in the determination of the Board in its sole discretion, is not to the prejudice of the owners of the Bonds.

If any section, paragraph or provision of this resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this resolution.

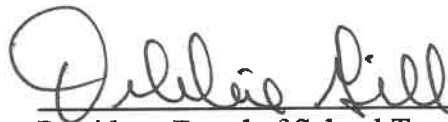
All resolutions, or parts thereof, in conflict with the provisions of this resolution, are, to the extent of such conflict, hereby repealed or amended.

This resolution shall be in full force and effect immediately upon its passage and signing by any officers of the Board.

BE IT FURTHER RESOLVED, that the form of the Sixth Supplement to the Master Continuing Disclosure Undertaking (the "Undertaking") is hereby approved, and if the Bonds are reoffered, the officers are authorized and directed to execute such Undertaking and any and all documents necessary to issue and deliver the Bonds, including but not limited to a bond purchase agreement or bond placement agreement.

BE IT FURTHER RESOLVED, that the officers of the Board have full authority to execute any and all documents necessary to issue the Bonds, and that the use of electronic signatures by officers of the Board or representatives of the School Corporation are hereby authorized and affirmed with full valid legal effect and enforceability.

Passed and Adopted this 9th day of March, 2026.



President, Board of School Trustees

ATTEST:



Secretary, Board of School Trustees

**CERTIFICATE OF THE FRANKLIN COMMUNITY SCHOOL CORPORATION
REGARDING
DEEMED FINAL OFFICIAL STATEMENT AND RULE 15C2-12**

The undersigned hereby certifies and represents to the underwriter (the "Underwriter") that the undersigned is a duly appointed and acting officer of the Franklin Community School Corporation (the "Issuer") authorized to execute and deliver this Certificate and further certifies on behalf of the Issuer to the Underwriter as follows:

1. This Certificate is delivered to enable the Underwriter to comply with Rule 15c212, under the Securities Exchange Act of 1934, as amended to the date hereof (the "Rule") in connection with the offering and sale of the Issuer's General Obligation Bonds of 2026 (the "Bonds").

1. In connection with the offering and sale of the Bonds, there has been prepared a Preliminary Official Statement, dated the date hereof, setting forth information concerning the Bonds and the Issuer (the "Preliminary Official Statement").

2. As used herein, "Permitted Omissions" shall mean the offering price(s), interest rate(s), selling compensation, aggregate principal amount, principal amount per maturity, delivery dates, ratings and other terms of the Bonds depending on such matters and the identity of the Underwriter, all with respect to the Bonds.

The information in the Preliminary Official Statement is final within the meaning of the Rule except for Permitted Omissions and is accurate and complete in all material respects except for Permitted Omissions.

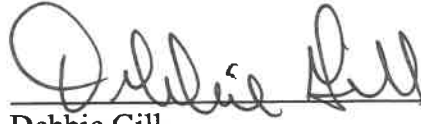
3. If, at any time prior to the formal sale of the Bonds to the Underwriter, any event occurs as a result of which the Issuer Information includes an untrue statement of a material fact or omits to state any material fact necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading, the Issuer shall promptly notify the Underwriter thereof.

4. The Underwriter is authorized to distribute and use the Preliminary Official Statement in connection with the marketing of the Bonds.

Dated: _____, 2026

[Remainder of Page Intentionally Left Blank]

FRANKLIN COMMUNITY SCHOOL
CORPORATION



Debbie Gill
President, Board of School Trustees

ATTEST:



Jennifer Mann
Secretary, Board of School Trustees

[School Corporation Signature Page]

AGREEMENT FOR SERVICES OF
REGISTRAR AND PAYING AGENT

THIS AGREEMENT FOR SERVICES OF REGISTRAR AND PAYING AGENT (the "Agreement"), made and entered into this ____ day of April, 2026, by and between the Franklin Community School Corporation (the "Issuer") and The Bank of New York Mellon Trust Company, N.A. (the "Bank"),

WITNESSES THAT:

WHEREAS, the Issuer has authorized the issuance of its General Obligation Bonds of 2026 (the "Bonds") in the aggregate principal amount of \$4,000,000; and

WHEREAS, the Bonds are to be issued in fully registered form, thereby requiring the services of a Registrar and Paying Agent (the "Agent"); and

WHEREAS, the Issuer, by its final bond resolution adopted on March 9, 2026 (the "Resolution"), has appointed an Agent and has charged it with the responsibility of authenticating the Bonds; and

WHEREAS, the Bank has expressed its desire and willingness to serve as an Agent for the Bonds;

NOW, THEREFORE, in consideration of the mutual promises, covenants and representations contained herein the parties hereto do mutually agree as follows:

SECTION 1. Appointment of Bank as Agent. The Issuer does hereby appoint the Bank as Agent for the Bonds. In discharging its responsibilities, the Bank will pay to the registered owners in accordance with the terms and provisions of this Agreement the principal of, redemption premium (if any), and interest on all or any of the Bonds on the dates and in the amounts as shown on Exhibit A attached hereto (each, a "Bond Payment Date" and collectively, the "Bond Payment Dates") and the Bank will perform such duties as are customarily required of an Agent, including the duties specified in this Agreement and all duties of such positions required by law.

SECTION 2. General Description of Bonds. The Bonds are being issued for the purpose of providing funds to be applied on the cost of the payment of the 2025 Preschool & Improvement Projects including the construction of a new Preschool Center, renovation and improvements to school, site and athletic facilities, and the purchase of real estate, equipment, buses and technology. The Bonds and the purposes for which they are being issued are fully described in the Final Bond Resolution adopted on March 9, 2026. In the event there is a conflict between the Resolution and this Agreement, the terms of the Resolution shall control.

SECTION 3. Execution. The Bonds shall be executed on behalf of the Issuer with the manual or facsimile signature of the President of its Board of Trustees and attested with the facsimile signature of the Secretary of said Board.

SECTION 4. Authentication by the Registrar. All Bonds shall have endorsed thereon a certificate of authentication. No Bond shall be valid or obligatory for any purpose until the certificate of authentication on the Bond has been duly executed by an authorized representative of the Bank.

SECTION 5. Issuance and Delivery of Bonds. Prior to closing, the Issuer will cause a Bond or Bonds to be prepared. The prepared Bonds will be furnished to the Bank before the date of issuance thereof for the Bank to review and to authenticate the Bonds which shall then be delivered by the Bank according to the instructions of the Issuer to: (i) the purchaser of the Bonds (the "Purchaser"); or (ii) The Depository Trust Company, on behalf of the Purchaser.

SECTION 6. Registration of Bonds; Exchange, Transfer; Persons Treated as Owners. So long as any of the Bonds shall remain outstanding, the Bank shall keep a register for the registration and transfer of Bonds (the "Bond Register").

Each Bond shall be transferable or exchangeable only on the Bond Register by the registered owner thereof in person, or by his attorney duly authorized in writing, upon surrender of such Bond together with a written instrument of transfer or exchange satisfactory to the Bank duly executed by the registered owner or his attorney duly authorized in writing, and thereupon the Bank shall validate and deliver a new fully registered Bond or Bonds in the same aggregate principal amount and of the same maturity to the transferee or transferees or the registered owner, as the case may be, in exchange therefor.

The Issuer and the Bank may treat and consider the person in whose name such Bonds are registered as the absolute owner thereof for all purposes including for the purpose of receiving payment of, or on account of, the principal thereof and interest due thereon.

SECTION 7. Payment. By the Issuer. On or before the seventh (7th) business day immediately preceding any Bond Payment Date (the "Deposit Date"), the Issuer agrees to deposit with the Bank funds in an amount equal to the principal of, premium, if any, and interest on the Bonds which shall become due on the next Bond Payment Date.

(a) By the Bank. The Bank's obligation to pay the principal of, premium, if any, and interest on the Bonds on the Bond Payment Dates shall at all times be conditioned upon Issuer's compliance with the terms and provisions of Section 7(a) hereof. The principal of and premium, if any, on the Bonds shall be payable as set forth in the Resolution.

(b) Notwithstanding any other provision of this Agreement or the Resolution, the Bank agrees that upon any default or insufficiency in the deposit of funds with which to make payment of principal and interest as provided herein, the Bank will immediately (no later than 3:00 p.m. on the business day following the Deposit Date (the "Filing Date")), without any direction, security or indemnity file a claim with the Treasurer of the State of Indiana for an amount equal to such principal and interest in default and consents to the filing of any such claim by a bondholder in the name of the Bank for deposit with the Bank. Filing of the claim with the Treasurer of the State of Indiana, as described above, shall occur on or before 3:00 p.m. Eastern Standard Time on the Filing Date.

(c) Notwithstanding the foregoing, for so long as the Bonds are held by The Depository Trust Company, the Bank shall follow the procedures for payment of the principal of, and interest on, the Bonds or Notes established by The Depository Trust Company from time to time, provided that the Issuer shall have deposited with the Bank, on or before the required date for payment sufficient immediately available funds to cover all of such payment.

SECTION 8. Mutilated, Lost, Stolen or Destroyed Bonds. In the event any Bond is mutilated lost, stolen or destroyed, the Bank may validate a new Bond of like date, maturity and denomination as that mutilated, lost, stolen or destroyed, provided that, in the case of any mutilated Bond, such mutilated Bond shall first be surrendered to the Bank, and in the case of any lost, stolen or destroyed Bond there shall be first furnished to the Bank evidence of such loss, theft or destruction satisfactory to the Bank, together with indemnity satisfactory to it. In the event any such lost, stolen or destroyed Bond shall have matured, instead of issuing a duplicate Bond the Bank may, upon receiving indemnity satisfactory to it, pay the same without surrender thereof. The Bank may charge the owner of such Bond with its reasonable fees and expenses in connection with the above.

Every substitute Bond issued pursuant to this Section by reason of any Bond being lost, stolen or destroyed shall, with respect to such Bonds, constitute a substitute contractual obligation of the Issuer, whether or not the lost, stolen or destroyed Bond shall be found at any time, and shall be entitled to all the benefits of the Resolution equally and proportionately with any and all other Bonds duly issued thereunder.

SECTION 9. Cancellation of Bonds. In every case of the surrender of any Bond for the purpose of transfer, exchange, payment or retirement, or for replacement, the Bank shall cancel the same, and such Bond shall be delivered to the Issuer, or, if the Issuer so requests, such Bond shall be destroyed by the Bank in accordance with its destruction policy then in effect and a certificate of destruction evidencing such destruction shall be furnished by the Bank to the Issuer.

SECTION 10. Payment of Fees by Issuer; Compensation. For the service to be provided in this Agreement by the Bank, the Issuer agrees to pay reasonable compensation in accordance with the Bank's published fee schedule in effect from time to time during the period the bonds are outstanding and, if applicable, reimburse the Bank for reasonable out-of-pocket expenses of administration (including without limitation attorneys' fees and expenses).

SECTION 11. Concerning the Agent. The Agent shall have only those duties as are specifically provided herein, which shall be deemed purely ministerial in nature, and shall have the right to perform any of its duties hereunder through agents, attorneys, custodians or nominees. The Agent shall not be answerable for other than its gross negligence or willful misconduct. The failure of the Agent to file the Claim before a Bond Payment Date does not constitute gross negligence. The Agent shall have no responsibility for the form of inscription of ownership upon any Bond or Note certificate which has been made in accordance with directions of the Issuer, the Issuer's underwriter, a broker or a holder of a Bond or Note. The Agent shall be protected in acting upon any paper or document believed by it to be genuine and to have been signed by the proper person or persons and shall not be held to have notice of any change of authority of any person, until receipt of written notice thereof from the Issuer. The Agent shall

also be protected in recognizing Bond or Note certificates which it reasonably believes to bear the proper manual or facsimile signatures on behalf of the Issuer. The Agent shall have the right, but not the obligation, to consult with counsel of choice and shall not be liable for action taken or omitted to be taken by Agent either in accordance with the advice of such counsel, or in accordance with any opinion of counsel to the Issuer addressed and delivered to the Agent. The Agent shall not be under any obligation to prosecute any action or suit in respect of the agency relationship which, in its sole judgment, may involve it in expense or liability. In any action or suit the Issuer shall, as often as requested, reimburse the Agent for any expense or liability growing out of such action or suit by or against the Agent in its agency capacity; provided, however, that no such reimbursement shall be made for any expense or liability arising as a result of Agent's gross negligence or willful misconduct. No provision of this Agreement shall require the Agent to risk or expend its own funds.

The Agent shall have the right to accept and act upon instructions, including funds transfer instructions ("Instructions") given pursuant to this Agreement and delivered using Electronic Means; provided, however, that the Issuer shall provide to the Agent an incumbency certificate listing officers with the authority to provide such Instructions ("Authorized Officers") and containing specimen signatures of such Authorized Officers, which incumbency certificate shall be amended by the Issuer whenever a person is to be added or deleted from the listing. If the Issuer elects to give the Agent Instructions using Electronic Means and the Agent in its discretion elects to act upon such Instructions, the Agent's understanding of such Instructions shall be deemed controlling. The Issuer understands and agrees that the Agent cannot determine the identity of the actual sender of such Instructions and that the Agent shall conclusively presume that directions that purport to have been sent by an Authorized Officer listed on the incumbency certificate provided to the Agent have been sent by such Authorized Officer. The Issuer shall be responsible for ensuring that only Authorized Officers transmit such Instructions to the Agent and that the Issuer and all Authorized Officers are solely responsible to safeguard the use and confidentiality of applicable user and authorization codes, passwords and/or authentication keys upon receipt by the Issuer. The Agent shall not be liable for any losses, costs or expenses arising directly or indirectly from the Agent's reliance upon and compliance with such Instructions notwithstanding such directions conflict or are inconsistent with a subsequent written instruction. The Issuer agrees: (i) to assume all risks arising out of the use of Electronic Means to submit Instructions to the Agent, including without limitation the risk of the Agent acting on unauthorized Instructions, and the risk of interception and misuse by third parties; (ii) that it is fully informed of the protections and risks associated with the various methods of transmitting Instructions to the Agent and that there may be more secure methods of transmitting Instructions than the method(s) selected by the Issuer; (iii) that the security procedures (if any) to be followed in connection with its transmission of Instructions provide to it a commercially reasonable degree of protection in light of its particular needs and circumstances; and (iv) to notify the Agent immediately upon learning of any compromise or unauthorized use of the security procedures. Electronic Means shall mean the following communications methods: e-mail, secure electronic transmission containing applicable authorization codes, passwords and/or authentication keys issued by the Agent, or another method or system specified by the Agent as available for use in connection with its services hereunder.

SECTION 12. Duty of Care. The Bank shall be under a duty to the Issuer to exercise good faith and due diligence in the performance of its functions as Agent under this Agreement.

With regard to the particular functions it performs, the Bank shall have the same duty and obligation to the owner of the Bonds and shall have the same rights and privileges as the Issuer has in regard to those functions.

SECTION 13. Agents of the Bank. The Bank may provide for its responsibilities under this Agreement to be carried out by agents of the Bank, and may sub-contract for the work to be performed. The Bank shall be responsible for the acts of its agents and subcontractors insofar as the performance of the Bank's duties under this Agreement are concerned; provided, however, the Bank shall not be responsible for the gross negligence or willful misconduct of agents or subcontractors appointed by it with due care.

SECTION 14. Indemnification. The Issuer assumes full responsibility and, to the extent permitted by law, will indemnify the Agent and its officers, directors, agents and employees and save it and them harmless from and against any and all actions or suits, whether groundless or otherwise, and from and against any and all losses, liabilities, costs and expenses (including attorneys' fees and expenses) arising out of the agency relationship created by this Agreement, unless such losses, liabilities, costs and expenses shall have been finally adjudicated to have resulted from the willful misconduct or gross negligence of the Agent, and such indemnification shall survive the Agent's resignation or removal for any reason, or the termination of this Agreement.

SECTION 15. Resignation by the Bank. The Bank may at any time resign as Agent by giving thirty (30) days' written notice to the Issuer and by first-class mail to each registered owner of Bonds then outstanding and such resignation will take effect at the end of such thirty (30) days, or upon the earlier appointment of a successor Agent by the Issuer. Such notice to the Issuer may be served personally or sent by registered mail. The Bank agrees to deliver the Bond Register and any other pertinent material to the Issuer or successor Agent on or before the effective date of resignation.

SECTION 16. Removal of the Bank as Agent. The Bank may be removed at any time as Agent by the Issuer, in which event the Issuer may appoint a successor Agent. The Issuer shall notify each registered owner of Bonds then outstanding by first-class mail of the removal of the Bank as Agent. Upon such removal, the Bank agrees to deliver the Bond Register and all other pertinent material to the Issuer or successor Agent upon request of the Issuer.

SECTION 17. Assignment. The Bank may not assign any interest in this Agreement without the express written approval of the Issuer.

SECTION 18. Successors and Assigns. This Agreement shall be binding upon and shall inure to the benefit of the successors and assigns of the respective parties hereto.

SECTION 19. Completeness of Agreement. This Agreement along with the copy of the Resolution constitutes the full and complete agreement between the Issuer and the Bank, and no other understanding or Agreement, whether written or oral, shall bind either of the parties hereto.

SECTION 20. Amendments. The parties may make amendments to this Agreement from time to time, provided that any such amendment shall be reduced to writing and shall be

executed as an addendum to this Agreement in the same manner as this Agreement has been executed.

SECTION 21. Section Headings. The headings of the several sections contained herein are for convenience only and do not define, limit or construe the contents of such sections.

SECTION 22. Notice. Any notice required to be given by this Agreement shall be given to the parties at the address as follows:

To the Issuer: Franklin Community School Corporation
Attention: Superintendent
998 Grizzly Cub Drive
Franklin, Indiana 46131

To the Bank: The Bank of New York Mellon Trust Company, N.A.
Attention: Corporate Trust Department
55 Monument Circle, Suite 1200C
Indianapolis, IN 46204

SECTION 23. No Agent Funds. No provision of this Agreement shall require the Agent to risk or expend its own funds.

SECTION 24. Applicable Provisions of Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Indiana.

IN WITNESS WHEREOF, the Issuer and the Bank have executed this Agreement as of the date first written above.

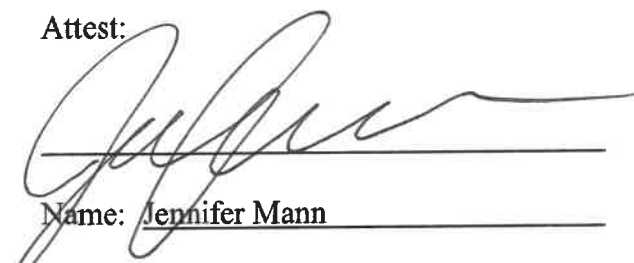
FRANKLIN COMMUNITY SCHOOL CORPORATION

By:  _____

Name: Debbie Gill

Title: President, Board of School Trustees

Attest:



Name: Jennifer Mann
Title: Secretary, Board of School Trustees

[School Corporation Signature Page to Agreement for Services of Registrar and Paying Agent]

THE BANK OF NEW YORK MELLON TRUST
COMPANY, N.A.

By: _____

Printed: _____

Title: _____

[Registrar Signature Page to Agreement for Services of Registrar and Paying Agent]

EXHIBIT A

Payment Date

Amount

SIXTH SUPPLEMENT TO MASTER CONTINUING DISCLOSURE UNDERTAKING

This Sixth Supplement to Master Continuing Disclosure Undertaking, dated as of _____, 2026 (the "Sixth Supplement"), to the Master Continuing Disclosure Undertaking dated as of March 1, 2016, as previously amended by a First Amendment to Master Continuing Disclosure Undertaking dated as of October 28, 2021, and as previously supplemented by a First Supplement Master Continuing Disclosure Undertaking, a Second Supplement to Master Continuing Disclosure Undertaking, a Third Supplement to Master Continuing Disclosure Undertaking, a Fourth Supplement to Master Continuing Disclosure Undertaking, and a Fifth Supplement to Master Continuing Disclosure (as supplemented and amended, the "Original Undertaking"), of the Franklin Community School Corporation (the "Obligor"), is entered into for the benefit of _____, as underwriter of the \$4,000,000 Franklin Community School Corporation General Obligation Bonds of 2026 (the "2026 Bonds"). The Original Undertaking, as supplemented by this Sixth Supplement, will be referred to herein as the "Master Undertaking."

Section 1. The terms of the Master Undertaking are hereby made applicable in all respects to the 2026 Bonds. As of the date of this Sixth Supplement, for clarification purposes only:

- (i) the Audited Information referred to in Section 4(a)(1) of the Master Undertaking shall first occur on the 2026 Bonds by June 30, 2027;
- (ii) the Annual Information referred to in Section 4(a)(2) of the Master Undertaking shall first occur on the 2026 Bonds beginning **[June 30, 2026]**.

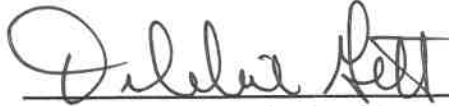
Section 2. There are no other obligated persons other than the Obligor with respect to the 2026 Bonds.

Section 3. Exhibit A of the Master Undertaking is supplemented to include the 2026 Bonds, as attached hereto.

[Remainder of page intentionally left blank]

IN WITNESS WHEREOF, the Obligor has caused this Sixth Supplement to Master Continuing Disclosure Undertaking to be executed as of the day and year first hereinabove written.

FRANKLIN COMMUNITY SCHOOL CORPORATION, as Obligor

By: 
President, Board of School Trustees


Secretary, Board of School Trustees

EXHIBIT A
OBLIGATIONS

Proforma after Issuance of 2026 Bonds

Full Name of Bond Issue	Base CUSIP	Final Maturity
General Obligation Bonds		
Franklin Community School Corporation General Obligation Bonds of 2016 ¹	353591	January 15, 2023
Franklin Community School Corporation General Obligation Bonds of 2018 ¹	353591	January 15, 2025
Franklin Community School Corporation General Obligation Bonds of 2021 ¹	353591	January 15, 2025
Franklin Community School Corporation General Obligation Bonds of 2026 ¹	353591	
Lease Obligations		
Franklin Community Multi-School Building Corporation Ad Valorem Property Tax First Mortgage Bonds, Series 2022 ¹	353590	January 15, 2030
Franklin Community Multi-School Building Corporation Ad Valorem Property Tax First Mortgage Bonds, Series 2024 ¹	353590	January 15, 2034
Franklin Community Multi-School Building Corporation Ad Valorem Property Tax First Mortgage Bonds, Series 2025 ¹	353590	January 15, 2041

Franklin ECA Travel Guidelines (February 2026)

All extracurricular activities will have a limit of 50 miles one way to the school or competition. Only events assigned by the extracurricular activities governing body as part of post-season competition will be excluded from this policy. (Example: Sectional, State Finals, etc...) If a coach/sponsor opts to continue a regular season event outside this range, the sport will reimburse the school corporation for the cost associated with travel in excess of the 100-mile round-trip limit. The amount will be \$2.29 per mile for all forms of bus transportation, and these funds will be assigned to the individual sport, in coordination with the Athletic Department.

Coaches/sponsors are encouraged to reach out to the Transportation Director with questions concerning this policy or concerns about trip calculations.



Franklin Cub Academy School Proposal

In alignment with the FCS strategic plan, district leadership is asking approval to formally name and recognize Franklin Cub Academy to support Developmental Pre-Kindergarten and Pre-Kindergarten under one roof, with the assignment of a new school number by the Indiana Department of Education (IDOE). This unified structure will strengthen instructional alignment, improve student outcomes, and enhance accountability and reporting.

Improved Instructional Continuity

Housing Developmental Pre-Kindergarten and Pre-Kindergarten under one school identity ensures a seamless progression of learning from ages three through six. A unified model allows:

- Vertically aligned curriculum and instructional practices
- Shared assessment systems and data-driven decision making
- Consistent expectations for student growth and development

This continuity supports smoother transitions for students, particularly those with developmental delays or learning needs.

Enhanced Student Outcomes

Early childhood research consistently shows that high-quality, aligned early learning environments lead to stronger academic and social-emotional outcomes. A unified school model:

- Promotes early intervention and consistent support services
- Reduces learning gaps before entry into elementary grades
- Strengthens school readiness and long-term academic success

Increased Collaboration and Professional Practice

Under one administrative structure, educators benefit from:

- Shared professional development focused on early childhood best practices
- Stronger collaboration among Development Pre-School and Pre-School teachers
- Unified leadership focused exclusively on early learning

This collaboration environment strengthens instructional quality and staff retention.

Operational and Administrative Efficiency


A single school designation allows for:

- Efficient scheduling and resource allocation
- Centralized leadership and support services
- Improved coordination of special services, related services, and family engagement

Proposed School Structure

- School Name: Franklin Cub Academy
- Grades Served: Developmental Pre-K and Pre-K
- Location: 1049 Sloan Drive, Franklin, IN 46131
- Timeline: Begin classes August 2026
- Governance: One principal and leadership team
- School Calendar: Follows the FCS district calendar
- Request: Assignment of a new distinct school number by IDOE

By formally naming Developmental Pre-K and Pre-K as one early learning school, Franklin Cub Academy, the district will create a cohesive, high-quality educational environment that maximizes learning during the most critical years of development. Approval of a new school number from IDOE will support this vision, ensuring clarity, accountability, and improved outcomes for students and families.



School Board Approval
Board of School Trustees, President

3-9-'26
Date



PROJECT PROPOSAL

Business: FCSPD

Date: 02/12/2026

Attention of: Dr. Clendening

CONTENTS

3. Project Objectives

4. Project Stages

7. Previous Work

9. Scope/Deliverables/Fee

11. Next Steps

eflyart





PROJECT OBJECTIVES

Goal #1

Create a visual identity that communicates safety, professionalism, and authority while remaining **welcoming and approachable** to students, families, and staff. The logo should feel protective and credible without appearing intimidating.

Goal #2

Develop a logo that **works seamlessly** across uniforms, vehicles, signage, digital platforms, and printed materials—ensuring the department is immediately recognizable and visually aligned with the school's overall identity.

Goal #3

Design a **timeless logo** rooted in the department's values—service, integrity, and community—so it remains relevant as the department grows and evolves, avoiding trends that could quickly date the identity.

PROJECT STAGES

1. Onboarding

Once the first payment is received, I'll officially begin the creative process. At that point, we'll schedule presentation dates to review concepts and brand directions as the project progresses. These presentations are an important part of the process and allow us to collaborate, gather feedback, and refine the work intentionally.

2. Presentation

The next step will be our initial concept presentation, where I'll walk you through 15 distinct logo concepts and explain the thinking behind each direction. During this presentation, we'll discuss what's working, what resonates most with your brand, and you'll select three logo concepts to move forward into deeper development and full brand exploration. From there, we'll schedule additional presentation dates to review refinements and expanded brand concepts as the project progresses.

3. Brand Design

Using the approved concepts from the previous stage, I'll work on developing and designing your visual identity. This includes designing three responsive logo suites, vehicle graphics and complementary font pairings.

PROJECT STAGES

4. Presentation

You will be presented with three distinct logo suites, each developed from the selected concepts and expanded into complete visual directions. Each suite will include refined logo marks, supporting variations, color and typography exploration, and real-world mockups to show how the identity lives across applications. This presentation allows you to compare directions, discuss what resonates most, and move forward with a visual identity that best represents your organization.

5. Guidelines

Once the final logo direction is approved, I'll create a Brand Guidelines Document. This guide is your go-to for all things brand identity and assets, offering an in-depth understanding of how to make the most of your freshly crafted image and ensure consistency across all touchpoints.

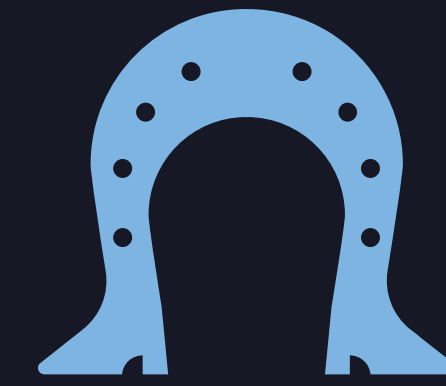
Offboarding

After the brand guidelines are finalized and approved, I'll package and deliver all brand assets in a clean, organized, production-ready file system. This includes all approved logo files and supporting files in multiple formats for print, digital, and apparel use, so everything is ready to use moving forward.

DON'T JUST LISTEN TO ME

Past clients consistently share how I helped turn their ideas into something tangible and lasting—and how the work actually made an impact for their business. I take pride in listening first, then building visuals that truly reflect their vision.

If you'd like a refresher on my style and approach, here's a look at some of my recent work.



PILLAR WEALTH

Pillar Wealth Financial Advisors required a refined brand identity that communicates stability, trust, and long-term growth. The goal of this project was to create a visual system that felt established and credible while remaining modern and approachable for a wide range of clients.

The identity centers around a custom pillar icon, symbolizing strength, structure, and a solid financial foundation.

“

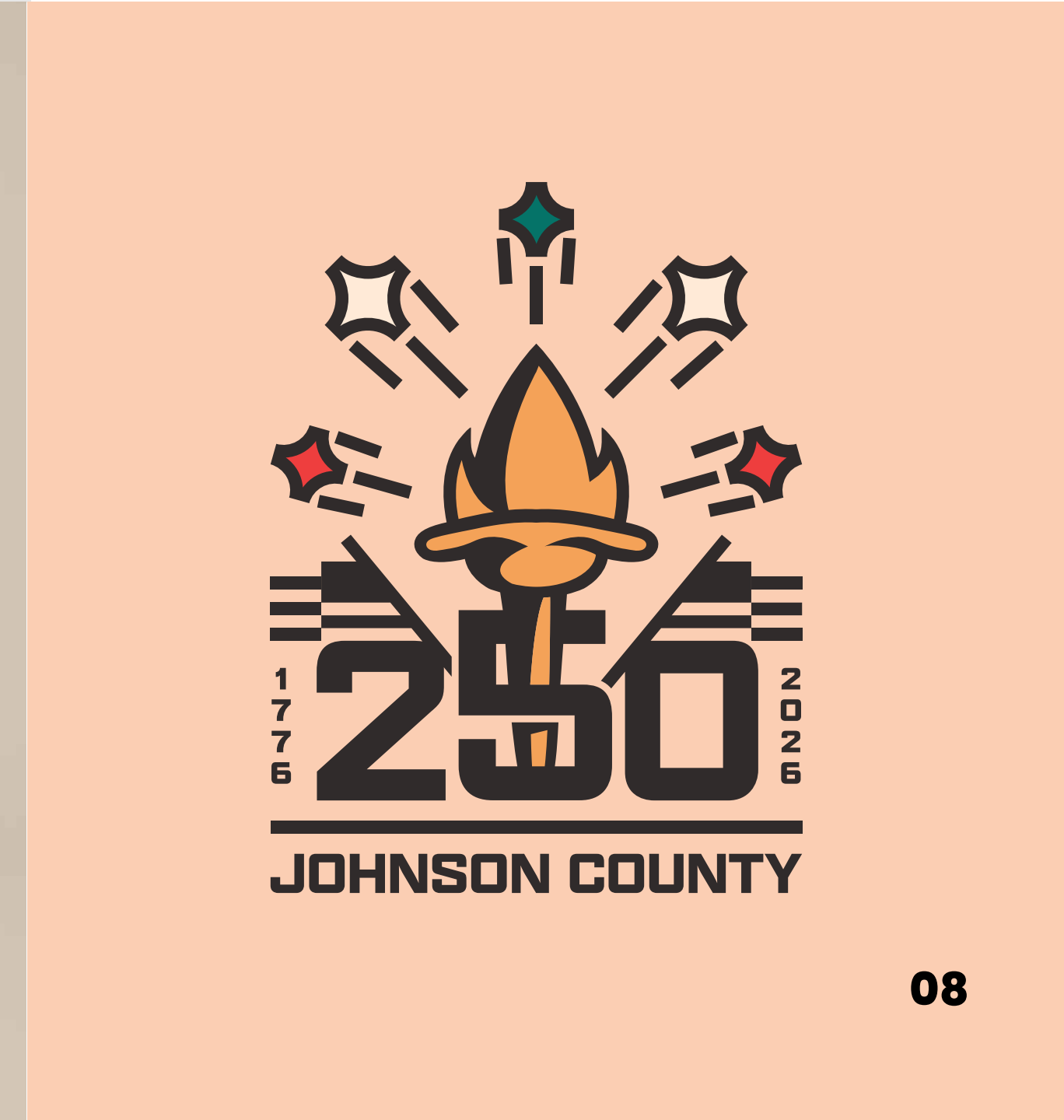
It was helpful that you could understand our industry and the message we wanted to communicate. Then use your skills to make designs that aligned with that without us needing to make a ton of adjustments. It can be hard to find a designer that can put the business logic ahead of what is “good art”. You make that judgement really well!

”



JOHNSON COUNTY HISTORY MUSEUM

Created to celebrate 250 years of Johnson County's history, this award-winning logo combines modern design with historical symbolism. The design honors the county's heritage while showcasing its growth and community pride, using clean lines, balanced typography, and timeless colors that reflect both tradition and progress.



FCSPD

Visual Package

This package prioritizes visual branding and execution, perfect for clients who don't need deep strategy but want their ideas designed thoughtfully and professionally.

Deliverables:

- 15 one color logo options
- Brand Design & Presentation: 3 Full Cohesive brand Logo Suite options. (Primary, secondary, and badge logo) Font Pairings, Vehicle decal design, pattern (2x Revisions)
- Full Brand Guidelines
- Packaged Files

Estimated Timeframe:

Stage 01: Onboarding/ Research and direction **2 Weeks**

Stage 02: Logo Mark Presentation

Stage 03: Brand Design Development **2-3 Weeks**

Stage 04: Brand Design Presentation

Stage 05: File packaging/Brand Guidelines **1-2 Week**

Total estimated project timeframe **6-8 Weeks**

Project Investment:

The project investment cost: \$2500

Please note this price is valid for 10 days of the document date.

Payment Plan:

This can be split into two 50% Payments. One taken at the start & end of the project.

READY TO GET STARTED?

If you've got any questions just let me know.

I'm excited to hear from you and hopefully have the pleasure of working together to bring that big vision to life!

Next steps...

Send me an email with your decision and we'll get started.





L - Leadership

Students develop confidence and leadership skills through officer roles, service learning projects, and collaborative team experiences.

E - Employability

Students gain real-world workforce skills including résumé building, interview practice, professional communication, workplace expectations, and career readiness training.

A - Achievement

Students work toward graduation while reaching important academic, career, and personal milestones.

P - Purpose

Students explore career interests and discover their goals through post-secondary planning, community engagement, mentorship, and intentional goal setting.

**LEAP @ FCHS helps students build skills, confidence, and direction -
so they are ready for what comes next.**

LEAP @ Franklin Community High School (FCHS)

LEAP I & LEAP II Course Outlines

IDOE Waiver Attachment

I. Program Overview

LEAP @ FCHS is a two-year, sequential career readiness program designed to support students in developing leadership skills, employability competencies, academic persistence, and postsecondary direction. The program includes LEAP I (Junior Year) and LEAP II (Senior Year).

II. Program Pillars (LEAP Framework)

- Leadership - Development of leadership, teamwork, service, and communication skills.
- Employability - Workplace readiness skills including professionalism and job attainment.
- Achievement - Academic progress and completion of career readiness milestones.
- Purpose - Career exploration, postsecondary planning, mentorship, and goal setting.

III. LEAP Pillars to Students Outcomes Alignment

LEAP Pillar	Student Outcomes
Leadership	<ul style="list-style-type: none"> • Demonstrate leadership and teamwork skills • Participate in service learning and student-led initiatives • Strengthen communication and collaboration skills
Employability	<ul style="list-style-type: none"> • Develop résumés and job application materials • Practice interview and job search skills • Demonstrate workplace professionalism
Achievement	<ul style="list-style-type: none"> • Progress toward graduation • Complete applied projects and portfolios • Meet academic and career milestones
Purpose	<ul style="list-style-type: none"> • Identify career interests and strengths • Develop postsecondary education and career plans • Demonstrate goal-setting and self-advocacy

IV. Instructional Model

- Project-based learning and applied instruction
- Career exploration and assessment activities
- Leadership development through the LEAP Leadership Council
- Individualized mentoring and student support
- Guest speakers, field experiences, and community engagement

V. LEAP Competency Mastery Levels

LEAP courses use a developmental, competency-based progression model. Students demonstrate growth across increasing levels of mastery as they move from LEAP I (junior year) to LEAP II (senior year).

a. Mastery Level 1 – Introduction & Awareness (*Primary focus in LEAP I*)

At Level 1, students are introduced to core competencies and begin building foundational understanding.

Students at this level:

- Demonstrate basic awareness of employability, leadership, and career concepts
- Participate in guided instruction and modeled activities
- Complete structured tasks with teacher support
- Begin identifying personal strengths, interests, and goals
- Show emerging understanding through reflection and participation

b. Mastery Level 2 – Application & Skill Development (*Emphasized in LEAP I and reinforced in LEAP II*)

At Level 2, students apply competencies in real-world or simulated settings with increasing independence.

Students at this level:

- Apply skills such as communication, professionalism, and teamwork in projects
- Complete résumés, interviews, and career readiness activities
- Demonstrate consistent participation and responsibility
- Use feedback to improve performance
- Show growth in decision-making, problem-solving, and self-advocacy

c. Mastery Level 3 – Leadership & Independent Performance (*Primary focus in LEAP II*)

At Level 3, students independently demonstrate competencies and apply skills in authentic, leadership-driven contexts.

Students at this level:

- Independently demonstrate employability and leadership competencies
- Lead projects, initiatives, or peer collaboration activities
- Serve in leadership roles and model professional behavior
- Create and present a postsecondary plan or portfolio
- Reflect on growth and articulate readiness for postsecondary success

VI. Service Narratives (Instructional Activities)

- Employability instruction focused on workplace readiness and job attainment skills
- Leadership development through planning and facilitation of projects and events
- Ongoing mentorship and individualized student support
- Structured career exploration and postsecondary planning activities

VII. Assessment & Grading

- Class participation and engagement
- Applied projects and presentations

- Portfolio artifacts demonstrating skill mastery
- Reflections and self-assessments
- Midterm and final projects

VIII Alignment to Workforce & Postsecondary Readiness

LEAP @ FCHS aligns with state and national career readiness frameworks emphasizing employability skills, leadership development, and applied learning. Comparable workforce-focused programs demonstrate strong outcomes related to graduation persistence, postsecondary enrollment, and workforce preparedness.

IX. Work-Based Learning & Career Experience

Work-based learning is a structured component of the LEAP framework and directly supports the Employability, Achievement, and Purpose pillars. Students engage in progressive career exploration and applied workplace experiences designed to reinforce professional competencies and prepare for successful postsecondary transitions.

LEAP I (Junior Year):

- Career exploration activities and pathway identification
- Participation in job shadowing experiences
- Industry site visits and guest speaker engagement
- Resume development and foundational interview practice
- Reflection activities connecting career exposure to personal strengths and goals

LEAP I emphasizes structured career awareness, guided skill development, and exposure to workplace expectations.

LEAP II (Senior Year):

- Independent work-based learning experiences (paid employment, internship, apprenticeship, or approved career placement)
- Advanced resume refinement and targeted job applications
- Mock interviews with employer or community partners
- Application of professional communication and workplace problem-solving skills
- Minimum **75 documented work-based learning hours** completed during the academic year

LEAP II emphasizes independent application of employability skills in authentic workplace environments and measurable readiness for postsecondary transition.

Work-based learning experiences are documented and reflected upon as evidence of competency mastery and professional growth.

X. Community Engagement & Service Learning Experience

Community engagement is a core component of the LEAP framework and directly supports the Leadership and Purpose pillars. Students participate in structured service-learning experiences

designed to build responsibility, civic awareness, teamwork, and initiative.

LEAP I (Junior Year):

- Participation in guided, group-based service projects
- Introduction to civic responsibility and community involvement
- Reflection activities connecting service experiences to leadership development
- Minimum **75 documented service-learning hours** completed during the academic year

LEAP I emphasizes collaborative engagement and foundational leadership development through structured service opportunities.

LEAP II (Senior Year):

- Independent or leadership-driven service initiatives
- Project planning, coordination, and execution responsibilities
- Reflection demonstrating application of leadership and professional competencies
- Minimum **75 documented service-learning hours** completed during the academic year

LEAP II emphasizes initiative, leadership execution, and the independent application of service-learning competencies.

Service experiences are documented and reflected upon as evidence of competency development and leadership growth.

XI. Senior Project Alignment (LEAP II)

LEAP II intentionally aligns with approved senior projects. When applicable, the senior project may serve as a Level 3 Mastery demonstration within the LEAP framework.

- A leadership-based capstone
- Evidence of independent planning and execution
- A professional presentation artifact
- A portfolio demonstration of career readiness and competency mastery

Senior project documentation must include reflection, verification (when applicable), and demonstrated alignment to LEAP Pillars.

XII. Instructor Qualifications

The course is taught by an instructor holding or pursuing a Workplace Specialist License, with professional experience in workforce development, youth mentoring, career readiness programming, and leadership development. This background supports the nontraditional, applied instructional model of the LEAP course.

LEAP I: Foundations of Career Readiness

Grade Level: 11 (Juniors)

Credit: 1 Credit Per Semester | Full-Year Course

Course Focus: Foundational skill development, career exploration, leadership readiness, and academic planning.

Course Description

The LEAP course is a student-centered, career-connected program designed to prepare students for postsecondary success. Students develop leadership, employability, academic achievement, and personal purpose through applied instruction, project-based learning, mentoring, and real-world experiences.

LEAP Competencies Addressed at Mastery Levels 1-2

- Career interest identification and pathway exploration
- Foundational résumé and cover letter development
- Introduction to interview skills and professional communication
- Workplace expectations and entry-level professionalism
- Financial literacy fundamentals (budgeting, banking basics, credit awareness)
- Team collaboration and emerging leadership skills
- Guided community engagement and civic responsibility
- Academic planning and credit monitoring
- Introduction to postsecondary pathways
- Self-awareness and strengths assessment

LEAP I emphasizes mastery Levels **1–2**, focusing on foundational skill development, guided reflection, and supported application.

Student Outcomes

- Develop foundational employability and professional skills.

- Explore career interests and postsecondary options.
- Participate in the LEAP Leadership Council.
- Community engagement and service projects
- Create résumés and practice interview skills.
- Job shadowing and career exposure
- Individual mentoring and academic check-ins

Instructional Model

Instruction emphasizes applied learning through projects, portfolio development, student leadership experiences, career exploration activities, and mentorship. Assessment is performance-based and aligned to demonstrated competencies.

Assessment & Grading

Grades are based on participation, project completion, skill demonstrations, reflections, and final portfolio artifacts. Students are assessed on growth, effort, and competency mastery.

LEAP II: Advanced Career Application & Transition

Grade Level: 12 (Seniors)

Credit: 1 Credit Per Semester| Full-Year Course

Course Focus: Advanced application of employability skills, postsecondary transition planning, leadership execution, and mentoring.

Course Description

The LEAP course is a student-centered, career-connected program designed to prepare students for postsecondary success. Students develop leadership, employability, academic achievement, and personal purpose through applied instruction, project-based learning, mentoring, and real-world experiences.

LEAP Competencies Addressed at Mastery Levels 2-3

- Career pathway confirmation and decision-making
- Advanced résumé refinement and targeted job applications
- Mock interviews with employer/community partners
- Workplace communication and conflict resolution
- Job retention skills and professional growth strategies
- Financial literacy application (taxes, benefits, independent living planning)
- Leadership execution through project planning and facilitation
- Independent service initiative development
- Completion and presentation of postsecondary transition plan
- Senior Project alignment as a capstone demonstration of Level 3 mastery
- Professional portfolio development and public presentation

LEAP II emphasizes mastery Levels **2–3**, focusing on independent application, leadership, authentic work experience, and postsecondary transition execution.

authentic work experience, and postsecondary transition execution.

Student Outcomes

- Demonstrate advanced employability and leadership skills.
- Apply workplace competencies in a real or simulated setting.
- Community engagement and service projects
- Leadership roles within the LEAP Leadership Council
- Complete postsecondary transition plans.
- Prepare for a successful transition beyond high school.

Instructional Model

Instruction emphasizes applied learning through projects, portfolio development, student leadership experiences, career exploration activities, and mentorship. Assessment is performance-based and aligned to demonstrated competencies.

Assessment & Grading

Grades are based on participation, project completion, skill demonstrations, reflections, and final portfolio artifacts. Students are assessed on growth, effort, and competency mastery.

REQUEST FOR
CAREER AND TECHNICAL EDUCATION
NON-STANDARD COURSE WAIVER

APPLICANT INFORMATION		
1. Corporation Name: Franklin Community Schools		2. Corporation Number: 4225
3. Street Address: 998 Grizzly Cub Dr.	4. City: Franklin	5. Zip Code: 46131
6. School Name: Franklin Community High School		7. School Number: 3445
8. Local Contact Person: Ryan Wagner		9. Title: Principal
10. Phone #: 317-346-8001		11. E-Mail: wagnerr@franklinschools.org

REQUEST TYPE		
Initial Request <input checked="" type="checkbox"/>	Extension of a Previous Approval <input type="checkbox"/>	Amendment to a Previous Approval <input type="checkbox"/>
WAIVER TYPE		
Pilot Course Proposal <input type="checkbox"/>	Licensure Proposal <input type="checkbox"/>	Course Proposal and Licensure <input type="checkbox"/>
Special Topics Course Proposal <input type="checkbox"/>	Advanced CTE: College Credit Proposal <input type="checkbox"/>	Waiver of CTE Course Requirements <input type="checkbox"/>

AUTHORIZATION	
<i>Attach documentation (School Board minutes) of the governing body's authorization to seek the requested Approval of State Board of Education Rules.</i>	
Superintendent's Name	Date
Signature	
Area CTE Director's Name (if applicable)	Date
Signature	

If you are only requesting a licensure waiver, only the Licensure Waiver Information section needs to be completed.

Questions regarding CTE Non-standard Course Waivers may be directed to Anthony Harl:
aharl1@gov.in.gov.

The Office of CTE may take up to 21 days to review and to approve or deny waiver requests. A denied waiver request may be appealed to the Governor's Workforce Cabinet.

CTE COURSE PROPOSAL INFORMATION

By submitting this application, you are requesting a waiver from 511 IAC 6.1-5-4.5 for a CTE related course.

Title of Proposed Course(s):	L.E.A.P. I and II		
Grade(s) to be served:	11th and 12th	Number of students participating	~60
If a single course, give length of course in semesters/trimesters with minutes of instruction:		Number of Semesters/Trimesters	2
		Minutes per Course	8,028
		Minutes per Week	223
If High School Course, Give Number of Credits Offered:		Number of Credits	2

Describe the purpose of the proposed course and/or curriculum program. Include how the proposed course or curriculum program will more effectively serve the needs of the students.

The purpose of the LEAP @ Franklin Community High School course is to provide structured, career-focused instruction that prepares students for postsecondary education, workforce entry, military service, and other post-high school pathways. The course is designed to support students through the development of leadership skills, employability competencies, academic accountability, and postsecondary planning. LEAP @ FCHS serves students through applied, performance-based instruction that emphasizes workplace readiness, career exploration, professional skill development, and goal setting. Instruction includes résumé development, interview preparation, professional communication, employability skill training, leadership development activities, and engagement in school- and community-based experiences aligned to workforce expectations. This course more effectively serves students by providing real-world, experiential learning opportunities that connect academic skill development with practical application. The instructional design supports student engagement, improves readiness for life after graduation, and addresses the needs of students who benefit from hands-on learning, mentorship, and structured career preparation.

Describe the content of the proposed course. Attach any supporting materials, including course outlines. No more than 5 pages.

See attached (LEAP Outline)

Describe the planning process. Include the extent of community, staff, and student involvement.

The LEAP program at Franklin Community High School was developed based on prior experience implementing a career-readiness and student support program that demonstrated positive outcomes in student success indicators. Students participating in the program showed improvements in attendance, Grade Point Average (GPA), credit attainment, progress toward graduation, and reductions in disciplinary incidents.

School leadership and staff contributed to the program's development to ensure alignment with school goals related to student engagement, graduation readiness, and workforce preparation. Community partners will support the program through guest speaking, job shadowing, mock interviews, and work-based learning experiences. Students will also participate in leadership and service-learning opportunities through the LEAP Leadership Council.

Describe how the effectiveness of the program will be evaluated. Especially the effects on learning outcomes. Evaluation of student progress, e.g., SAT, ISTEP+, iLearn, other norm referenced or criterion referenced scores, performance based assessment, informal type assessments, portfolios, etc.

Program effectiveness will be evaluated using a combination of performance-based assessments, portfolio development, and documented participation in career readiness experiences. Students will demonstrate competency growth through applied projects, leadership activities, reflections, and portfolio artifacts aligned with the LEAP leadership, employability, achievement, and purpose pillars.

Students will maintain a professional portfolio that may include a résumé, documentation of service learning and work-based learning hours, leadership experiences, career exploration reflections, and a completed postsecondary transition plan. Additional assessments will include mock interviews, presentations, project completion, and instructor observation of skill development.

A key measure of program completion will be the successful fulfillment of experiential learning requirements built into the LEAP framework. Students are expected to complete **150 documented community service hours over the two-year program** and a **minimum of 75 work-based learning hours** through employment, internships, apprenticeships, or other approved career experiences.

Program effectiveness will also be measured through student performance indicators tracked at **three benchmark points: before enrollment in LEAP, mid-year, and end-of-year**. These indicators will include:

- Student attendance improvement
- Changes in Grade Point Average (GPA)
- Credit attainment and progress toward graduation
- Reduction in disciplinary incidents, including suspensions or expulsions

These data points help measure the program's impact on student engagement, academic persistence, leadership development, and readiness for successful transition to employment, college, military service, or other postsecondary pathways.

Program outcomes will also be evaluated through completion of work-based learning experiences, leadership participation, postsecondary planning completion, and demonstrated readiness for life after high school.

COURSE REQUIREMENT INFORMATION			
<i>By submitting this application, you are requesting a waiver to offer a CTE course without meeting course requirements as listed in the state-approved Course Titles and Descriptions.</i>			
Title of Course(s):			
Grade(s) to be served:		Number of students participating	
If a single course, give length of course in semesters/trimesters with minutes of instruction:		Number of Semesters/Trimesters	
		Minutes per Course	
		Minutes per Week	
If High School Course, Give Number of Credits Offered:		Number of Credits	

Describe the course requirement that would be waived and the reason for the waiver request. Include how the waiver to CTE course requirements will more effectively serve the needs of the students.

--

Describe the steps that will be taken in order to meet course requirements in future years.

--

Describe how the impact of this waiver will be evaluated. Especially the effects on learning outcomes.

--

LICENSURE WAIVER INFORMATION

By submitting this application, you are requesting a waiver from 515 IAC 8-1

Teacher Name		License Number	
---------------------	--	-----------------------	--

Currently Content Areas on License	
---	--

Requested Course Number		Requested Course Title	
--------------------------------	--	-------------------------------	--

Describe education, work experience, and/or training that qualifies the teacher to teach outside the licensed area.

Describe efforts to find a properly licensed teacher. Why was the above teacher chosen?
If this is a renewal of a previously approved wavier, what efforts have been made to obtain appropriate licensure?

Submit application by email to: Anthony Harl: aharl1@gov.in.gov



MASTER SERVICE AGREEMENT

Initial Term Start Date: 03/01/2026

Initial Term End Date: 02/28/2027

Account Executive Information

Kelly Bender
Principal Solutions Executive
kbender@lexipol.com
(469) 257-0620

Lexipol LLC
2611 Internet Blvd., Ste. 120
Frisco, Texas 75034

Agency Information

Benji Betts
Executive Director of Operations
bettsw@franklinschools.org
317-354-3300

Franklin Community Schools Police Department
998 Grizzly Cub Drive
Franklin, Indiana 46131

This Master Service Agreement (the "Agreement") is entered into by and between Lexipol, LLC, a Delaware limited liability company ("Lexipol"), and the department, entity, or organization referenced above ("Agency").

This Agreement consists of:

- (a) this **Cover Sheet**
- (b) **Exhibit A** - Selected Services and Associated Fees
- (c) **Exhibit B** - Description of Services
- (d) **Exhibit C** - Terms and Conditions of Service

Each individual signing below represents and warrants that they have full and complete authority to bind the party on whose behalf they are signing to all terms and conditions contained in this Agreement.

Franklin Community Schools Police Department

Lexipol, LLC

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date Signed: _____

Date Signed: _____

Exhibit A

SELECTED SERVICES AND ASSOCIATED FEES

Agency is purchasing the following:

Order Summary

001 Policy - Annual Subscription							
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended	
6	Annual Law Enforcement Policy Manual & Daily Training Bulletins	\$5,379.00	20%	\$1,075.80	\$0.00	\$4,303.20	
6	Annual Law Enforcement Supplemental Manual(s)	\$1,191.00	20%	\$238.20	\$0.00	\$952.80	
6	Annual Law Enforcement Procedures	\$462.00	20%	\$92.40	\$0.00	\$369.60	
				Discount:	\$1,406.40	Subtotal:	\$5,625.60

002 One-Time Implementation Fee (2026-03-01 to 2027-02-28)							
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended	
1	Law Enforcement Focused Implementation	\$10,545.00	40%	\$4,218.00	\$0.00	\$6,327.00	
				Discount:	\$4,218.00	Subtotal:	\$6,327.00

003 Training Subscription + One-Time Fee (2026-03-01 to 2027-02-28)							
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended	
6	Law Enforcement Academy (Police1Academy)	\$798.00	0%	\$0.00	\$0.00	\$798.00	
6	OLL Implementation in LexOne	\$350.00	0%	\$0.00	\$0.00	\$350.00	
				Discount:	\$0.00	Subtotal:	\$1,148.00

Discount:	\$5,624.40
Subtotal:	\$13,100.60
Tax:	
Total Due:	\$13,100.60

Exhibit B

Description of Services

Successful adoption of Lexipol Online Training begins with proper setup and configuration. This service ensures your agency's training is deployed efficiently with our Implementation Specialists, helping agencies establish a solid foundation for ongoing training management.

- Law enforcement agencies face evolving challenges that demand continuous skill development, compliance management, and leadership growth. Lexipol Online Training empowers agencies to build field-ready skills while improving operational efficiency and reducing administrative burden. With content developed by trusted law enforcement and industry experts, Lexipol Online Training provides agency leaders and personnel with the tools necessary to enhance compliance, build field-ready skills, and save time and resources.
- 24/7 online and mobile app access that lowers overtime and travel expenses while supporting hands-on training opportunities
- Full-length courses and videos grounded in real-world application
- Automated alerts for overdue assignments and credential gaps, enhancing training oversight
- Intuitive analytics dashboards and automated reporting to reduce paperwork and manual tracking
- Structured learning plans and promotional tracks that guide onboarding, recertification, and career advancement

Policy Manual

Constitutionally sound, up-to-date policies are the foundation for consistent, safe public safety operations and are key to reducing risk and enhancing personnel and community safety. Lexipol's comprehensive policy manual covers all aspects of your agency's operations.

- More than 155 policies researched and written by public safety attorneys and subject matter experts
- Policies based on State and federal laws and regulations as well as nationwide best practices
- Content customized to reflect your agency's terminology and structure

Daily Training Bulletins (DTBs)

Even the best policy manual lacks effectiveness if it's not backed by training. Lexipol's Daily Training Bulletins are designed to help your personnel learn and apply your agency's policy content through 2-minute training exercises.

- Scenario-based training ties policy to real-world applications
- Understanding and retention of policy content is improved via a singular focus on one distinct aspect of the policy
- Each Daily Training Bulletin concludes with a question that confirms the user understood the training objective
- Daily Training Bulletins can be completed via computers or from smartphones, tablets or other mobile devices
- Reports show completion of Daily Training Bulletins by agency member and topic

Policy Updates

Lexipol's legal and content development teams continuously review state and federal laws and regulations, court decisions and evolving best practices. When needed, we create new and updated policies and provide them to your agency, making it simple and efficient to keep your policy content up to date.

- Updates delivered to you through Lexipol's web-based content delivery platform
- Changes presented in side-by-side comparison against existing policy so you can easily identify modifications/improvements
- Your agency can accept, reject or customize each update

Web-Based Delivery Platform and Mobile App (Knowledge Management System)

Lexipol's online content delivery platform, called KMS, provides secure storage and easy access to all your policy and training content, and our KMS mobile app facilitates staff use of policies and training completion.

- Ability to edit and customize content to reflect your agency's mission and philosophy
- Efficient distribution of policies, updates and training to staff
- Archival and easy retrieval of all versions of your agency's policy manual
- Mobile app provides in-the-field access to policy and training materials

Reports

Lexipol's Knowledge Management System provides intuitive reporting capabilities and easy-to-read reports that enhance command staff meetings and strategic planning.

- Track and report when your personnel have acknowledged policies and policy updates
- Produce reports showing completion of Daily Training Bulletins
- Sort reports by agency member, topic and other subgroups (e.g., shift, assignment)

- Reduce the time your supervisors spend verifying policy acknowledgement and training completion

If Professional Services solutions are included in your purchase, the following additional terms apply:

Cancellation and Rescheduling of Meetings

Both the Customer and Vendor recognize that the nature of professional services engagements may necessitate changes to scheduled meetings due to unforeseen circumstances. In the event that either party needs to cancel or reschedule a planned meeting, the following terms shall apply:

1. **Notice of Change:** The party requesting the change must provide email notice to the other party as soon as reasonably possible. A minimum notice period of one (1) business day prior to the scheduled meeting time is required, except in cases of emergency.
2. **Rescheduling Efforts:** Upon receiving a notice of change, both parties agree to make a good faith effort to reschedule the meeting at a mutually convenient time. The party initiating the change shall propose at least two alternative dates and/or times within 5 business days of the original meeting date.
3. **Emergency Cancellations:** Recognizing that emergencies can arise, a shorter notice period may be acceptable at the discretion of the non-initiating party. In such cases, both parties agree to work collaboratively to reschedule the meeting as soon as possible.
4. **Repeated Cancellations:** If either party cancels or requests to reschedule meetings on more than three (3) occasions without adequate notice or justification, it may be considered a breach of the terms of this engagement, subject to review and discussion between the parties to address the impact on the project timelines and deliverables.
5. **Communication:** All notifications regarding meeting cancellations or rescheduling should be communicated through the designated points of contact for each party, using the agreed-upon methods of communication (e.g., email, project management software).

Time is of the essence:

The parties agree that time is of the essence in the performance of the obligations under this Statement of Work (SOW). Lexipol Professional Service shall adhere to the project schedule, milestones, and delivery dates specified herein, recognizing that timely completion is a critical component of the services being provided. Lexipol will recommend a project schedule that has been successful in allowing agencies to complete their policy work within the prescribed timelines. These can be adjusted to fit the needs of the agency/staff availability, but any request by the agency to extend time for performance beyond timeline end dates must be mutually agreed upon by both parties. If Lexipol Professional Services observes that the project is at risk of exceeding the planned duration, an escalation email and conversation will take place with the agency CEO to notify of the schedule concern and discuss a remediation plan to address.

Personnel Changes

Lexipol acknowledges the importance of consistency and continuity in the resources allocated to this project to ensure its successful completion. While we endeavor to maintain the same personnel on the project throughout its duration, we reserve the right to change assigned resources as necessary. Changes in personnel may occur due to unforeseen circumstances such as illness, resignation, or other reasons that may prevent the originally assigned resources from continuing the project. In the event of a change in personnel, Lexipol guarantees that any new resources assigned will possess equivalent qualifications, experience, and expertise necessary to meet or exceed the project's requirements. We are committed to ensuring a seamless transition, minimizing any potential impact on the project timeline and quality of deliverables. Lexipol will provide timely notice to the Customer of any changes in project personnel, along with details of the replacement resource's qualifications and the plan for transition to maintain project continuity.

If personnel changes happen on the Agency side of the project, Lexipol requests that the agency notify the Professional Services Specialist assigned to the project. The Specialist will then work with the agency contacts to determine if there will be a schedule delay while new resources are identified. Once the new resources are onboard, the Specialist will provide a project status overview, training on the KMS Platform, and review of how to view and make any revisions to policies already covered by the project. The project effort will not reset and begin from the beginning, however, to redo any policy decisions that were previously made. The project will resume at the point left off and cover the remaining policies and system functionality.

All services listed in this SOW are services provided in conjunction with other Lexipol subscription services and cannot be ordered as a standalone offering.

Supplemental Publication Service

Lexipol's Supplemental Publication Service (SPS) streamlines the storage of your agency's content, giving you one place to access procedures, guidelines, general orders, training guides or secondary policy manuals.

- Electronically links department-specific procedural or supplemental content to your policy manual
- Provides electronic issuance and tracking for your agency's procedural or supplemental content
- Allows you to create Daily Training Bulletins against your procedural content
- Designed for standard operating guidelines, procedures, general orders or field guides

Law Enforcement Operations Procedures

To ensure consistent, effective and safe operations, a law enforcement agency's procedures should align with its policies and be accessible in an easy-to-understand format. Lexipol's Law Enforcement Procedure Guide and Framework, based on national best practices, gives you the guidance and a template to build such a procedure manual.

- More than 40 procedure guides designed to help you ensure your procedures follow important policy requirements and national best practices
- Each procedure provides an editable template to conveniently author new content and merge existing agency content
- Procedures are aligned with Lexipol policy requirements to address the most important operations of a law enforcement agency
- Well-structured and policy-aligned procedures enhance preparation for accreditation assessments

Exhibit C

Terms and Conditions of Service

These Terms and Conditions of Service (the “Terms”) govern the rights and obligations of Lexipol, LLC (“Lexipol”) and Agency under this Agreement. Lexipol and Agency may each be referred to herein as a “Party” and collectively as the “Parties.”

1. Definitions. Each of the following capitalized terms will have the meaning included in this Section. Other capitalized terms are defined within their respective sections, below.

1.1 “Agency” means the department, agency, office, organization, company, or other entity purchasing and/or subscribing to Lexipol Services, as may be further denoted on the cover sheet to which these Terms are attached.

1.2 “Agency Data” means all data, information, and content owned by Agency for purposes of identifying authorized users, confirming departmental information, or which are ancillary to receipt of Lexipol Services.

1.3 “Agreement” means the combination of the cover sheet; Exhibit A (“Selected Services and Associated Fees”); Exhibit B (Description of Services); this Exhibit C (“Terms and Conditions of Service”); and any other documents attached hereto and expressly incorporated herein by reference.

1.4 “Custom Agreement Terms” refers to any contractual terms contained within Exhibit A to this Agreement. Custom Agreement Terms override and supersede the Terms contained in this Exhibit C.

1.5 “Initial Term” means the period beginning on the Initial Term Start Date and ending on the Initial Term End Date.

1.6 “Initial Term Start Date” is specified on the cover sheet and represents the first day of the Initial Term.

1.7 “Initial Term End Date” is specified on the cover sheet and represents the last day of the Initial Term.

1.8 “Lexipol Content” means all content in any format including but not limited to written content, images, videos, data, information, and software multimedia provided by Lexipol and/or its licensors via the Services.

1.9 “Services” means all products and services, including but not limited to all online services, software subscriptions, content licensing, professional services, and ancillary support services as may be offered by Lexipol and/or its affiliates.

1.10 “Sponsor Organization” means a governmental or quasi-governmental risk pool, joint powers authority, intergovernmental risk-sharing organization, or similar entity that provides risk management, insurance, claims administration, training, accreditation, policy, loss-control, financial sponsorship or related services to Agency.

2. Term; Renewals; Termination. This Agreement becomes enforceable upon signature by Agency’s authorized representative(s), and effective as of the Initial Term Start Date. Unless Agency provides written notice of non-renewal to Lexipol as set forth below or as modified in Exhibit A, following the Initial Term, this Agreement will automatically renew in successive one-year periods (each, a “Renewal Term”). The Initial Term and all Renewal Terms collectively comprise the “Term” of this Agreement.

2.1 Non-Renewal. To avoid renewal of this Agreement or a specific Service, Agency must issue written notice to Lexipol at least sixty (60) days before the end of the then-current Term by emailing customersupport@lexipol.com. If a non-renewal notice is not timely received as required herein, Agency will be obligated to pay all Service fees for the applicable Renewal Term in accordance with this Agreement, regardless of whether Agency later provides notice of non-renewal or notice of termination.

2.2 Renewal Service Updates. At renewal, Agency may add and/or remove one or more Services (a “Service Update”) Any Service Update will be documented in an updated Exhibit A (Selected Services and Associated Fees) or other written confirmation issued by Lexipol and accepted by Agency, and the fees for the applicable Renewal Term will be adjusted accordingly. If Agency does not timely provide notice of a Service Update, the Services and fees in effect for the then-current Term will carry forward into the next Renewal Term. For clarity, a Service Update is not a termination of this Agreement.

2.3 Termination. Either Party may terminate this Agreement if (a) the other party materially breaches this Agreement and does not cure the breach within thirty (30) calendar days after receiving written notice, or (b) the other party makes an assignment for the benefit of creditors or becomes the subject of any bankruptcy, insolvency, or reorganization proceeding. For the avoidance of doubt, non-payment of fees owed under this Agreement constitutes a material breach hereof.

2.4 Effect of Expiration or Termination. Upon the expiration or termination of this Agreement for any reason, Lexipol may allow for limited ongoing access to the Services or suspend Agency's access if payments for Service fees remain outstanding. Termination or expiration of this Agreement shall not relieve either party from any obligation or liability that has accrued under this Agreement prior to the date of such termination or expiration, including payment obligations. For clarity, fees for any Renewal Term that begins due to Agency's failure to deliver timely notice of non-renewal are deemed fully earned and payable for that Renewal Term, subject only to any express refund or proration rights stated in this Agreement.

3. Fees; Invoicing. Lexipol will invoice Agency at the commencement of the Initial Term and thirty (30) days prior to the commencement of each Renewal Term, if applicable. Agency agrees to remit payment within thirty (30) calendar days of receipt of Lexipol's invoice. Payments may be made electronically through Lexipol's online customer portal or by mailing a check to Lexipol, LLC at PO Box 676232 Dallas, TX 75267-6232 (Attn: Accounts Receivable). Agency is responsible for all third-party fees (e.g., wire fees, bank fees, credit card processing fees) incurred when paying electronically, and such fees are in addition to those listed on Exhibit A. Lexipol reserves the right to increase fees for Renewal Terms following notice to Agency. All fee amounts stated in Exhibit A are exclusive of taxes. Unless otherwise exempt, Agency is responsible for and will pay in full all taxes related to receipt of Lexipol's Services. If Agency is exempt, it must send its exemption certificate(s) to taxes@lexipol.com.

4. Terms of Service. The following provisions govern access to and use of specific Lexipol's Services:

4.1 Online Services. Lexipol's Online Services include all online services offered by Lexipol and its partners, affiliates, and licensors. Online Services include, without limitation, Lexipol's Policy Knowledge Management System ("KMS"), Learning Management System ("LMS"), Cordico wellness application(s), GrantFinder, Virtual Instructor-Led Training, and the LEFTA Systems suite of solutions (collectively, the "Online Services"). Note: LMS Services include, but are not limited to: PoliceOne Academy, FireRescue1 Academy, EMS1 Academy, Corrections1 Academy, and LocalGovU.

4.2 Professional Services. Lexipol's Professional Services include those Services that are not part of Lexipol's Online Services and which require the direct, hands-on professional expertise of Lexipol personnel and/or contractors, including implementation support for policy manuals and software, technical support for online learning, accreditation consulting, grant writing, and projects requiring regular input from Lexipol's subject matter experts (collectively, "Professional Services"). Professional Services may also be referred to as "One-Time" Services on Exhibit A and may also include the provision of supplemental documentation from Lexipol's Professional Services team, either with this Agreement or during the provision of Service. NOTE: Agency is responsible for submitting all information reasonably required by Lexipol's grant writing team in a timely manner and always at least five (5) days prior to each grant application submission date. Agency is responsible for submissions of final grant applications by grant deadlines. Failure to timely submit required materials to Lexipol's grant writing team will result in rollover of project fees to next grant application cycle, not a refund of fees. Requests for cancellation of grant writing services which have already begun will result in a 50% fee of the total value of the service.

4.3 Account Security. Access to Lexipol's Services is personal and unique to Agency. Agency shall not assign, transfer, or provide access to Lexipol Services to any third party without Lexipol's prior written consent. Agency is responsible for maintaining the security and confidentiality of Agency's usernames and passwords and the security of Agency's accounts. Agency will immediately notify Lexipol if Agency becomes aware that any person or entity other than authorized Agency personnel has used Agency's account or Agency's usernames and/or passwords. Any violation of this Section may be considered a material breach resulting in suspension of Service or termination of this Agreement by Lexipol.

4.4 Agency Data. Lexipol's use of Agency Data is limited to providing and improving the Services and Lexipol's offerings, retaining records in the regular course of business, and complying with applicable legal obligations. Without limiting the foregoing, Agency acknowledges and agrees that Lexipol may (a) share Agency Data among and between the Services (including across different Lexipol products, modules, and offerings) to enable provisioning, administration, support, analytics, reporting, interoperability, and product improvements; and (b) disclose Agency Data to Agency's Sponsor Organization(s) (if applicable) and their administrators, brokers, consultants, and service providers, solely to support Agency's participation in risk management, training, accreditation, policy, loss-control, claims, or related programs, and for reporting and benchmarking purposes, in each case to the extent permitted by applicable law. Lexipol will use commercially reasonable efforts to ensure the security of all Agency Data, including technical and organizational measures to protect Agency Data against unauthorized or unlawful processing and against accidental loss, destruction, damage, theft, alteration or disclosure. Lexipol will implement and maintain an information security program reasonably designed to protect Agency Data and consistent with prevailing industry standards for similarly situated service providers. Lexipol will notify Agency without undue delay, and in any event within three (3) days, after Lexipol confirms any unauthorized access to or acquisition of Agency Data in Lexipol's possession or control. For information related to Lexipol's information security programs, Agency may contact Lexipol's compliance team.

4.5 Intellectual Property. Lexipol's Services, and all Lexipol Content underlying such Services, are proprietary and, where applicable, protected under U.S. copyright, trademark, patent, and/or other applicable laws. When subscribing to Lexipol's Online Services, Agency and its authorized personnel receive a personal, limited, non-sublicensable and non-assignable license to access and use the Services in conformity with these Terms. Nothing contained in this Agreement, and no course of dealing, shall be construed as conferring any right of ownership to Lexipol's Services or Lexipol Content. Lexipol Content may be incorporated into

Agency's final policy manuals, including beyond the Term of this Agreement, but Agency may not otherwise share Lexipol Content with private, for-profit, or commercial third parties, or commercialize Lexipol Content in any way. Agency acknowledges and agrees that Lexipol shall have no responsibility to update the Lexipol Content used by Agency beyond the Term of this Agreement and that Lexipol hereby disclaims and shall have no liability whatsoever for Agency's reliance on or use of modified or derivative forms of Lexipol Content including, without limitation, any revision, abridgement, condensation, expansion, compilation, or any other form in which Lexipol Content, or any portion thereof, is recast, transformed, adapted, or modified from its original form. NOTE: AGENCY ACKNOWLEDGES AND AGREES THAT, PRIOR TO USE AND FINAL PUBLICATION, ALL AGENCY POLICIES AND DAILY TRAINING BULLETINS (DTBs) HAVE BEEN INDIVIDUALLY REVIEWED AND ADOPTED BY AGENCY. AGENCY ACKNOWLEDGES AND AGREES THAT IT, AND NOT LEXIPOL, IS CONSIDERED THE "POLICY MAKER" WITH REGARD TO EACH AND EVERY SUCH POLICY AND DTB.

4.6 Restrictions on Use of Third-Party Platforms (including AI). Agency will not upload, input, transmit, or otherwise provide any Lexipol Content (including any Agency policy manuals, drafts, DTBs, templates, or other materials that incorporate or are derived from Lexipol Content) to any third-party website, application, platform, or service (including any generative AI or machine learning model, tool, or service), except (a) as expressly permitted herein or separately in writing by Lexipol, or (b) to the extent required to publish Agency's final adopted policies for Agency's internal governmental use or public posting in the ordinary course, provided that such posting does not disclose Lexipol Confidential Information or trade secrets beyond what is embodied in Agency's final adopted policies. Without limiting the foregoing, Agency will not use any third-party platform in a manner that (i) trains, fine-tunes, or improves a third party's models on Lexipol Content, (ii) makes Lexipol Content available to other customers or users of that third party platform, or (iii) enables extraction of Lexipol Content except as part of Agency's final adopted policies. For clarity, this Section does not prohibit Agency from using generally available document storage, email, or collaboration platforms solely for internal operations, provided Agency does not authorize those platforms to train or improve models on Lexipol Content and restricts access to authorized users.

5. Confidentiality. Each Party may disclose information to the other Party that would be reasonably considered confidential, including Agency Data (collectively, "Confidential Information"). Upon receiving such Confidential Information, each Party will: (a) limit disclosure of such Confidential Information to authorized representatives only; (b) advise its personnel and agents of the confidential nature of such Confidential Information and of the obligations set forth in this Agreement; and (c) not disclose any Confidential Information to any third party unless expressly authorized by the disclosing Party. Notwithstanding the foregoing, this section shall not operate to limit Agency's disclosure authority pursuant to a valid governmental, judicial, or administrative order, subpoena, regulatory request, Freedom of Information Act request, Public Records Act request, or equivalent, provided that Agency notifies Lexipol of such disclosure, to the extent practicable, such that Lexipol may seek to make such disclosure subject to a protective order or other appropriate remedy to preserve the confidentiality of Lexipol's Confidential Information and trade secrets.

6. Warranty. LEXIPOL WARRANTS THAT IT SHALL NOT KNOWINGLY INFRINGE THE INTELLECTUAL PROPERTY RIGHTS OF OTHERS; THAT ITS SERVICES ARE PROVIDED IN A PROFESSIONAL AND WORKMANLIKE MANNER IN ACCORDANCE WITH PREVAILING INDUSTRY STANDARDS; AND THAT THEY WILL MATERIALLY CONFORM TO THE APPLICABLE DESCRIPTION OF SERVICES IN EXHIBIT B DURING THE TERM. BEYOND THE FOREGOING, LEXIPOL'S SERVICES ARE PROVIDED "AS-IS" AND LEXIPOL DISCLAIMS ALL OTHER WARRANTIES, EXPRESS, IMPLIED, OR OTHERWISE.

7. Indemnification. Lexipol will indemnify, defend, and hold harmless Agency from and against any and all third-party claims, demands, suits, or proceedings and associated losses, liabilities, damages, judgments, settlements, penalties, fines, and reasonable attorneys' fees arising directly and solely out of Lexipol's acts or omissions in providing the Services. Agency must (a) promptly notify Lexipol in writing of any indemnified claim, (b) allow Lexipol to control the defense and settlement of the claim, and (c) reasonably cooperate with Lexipol. Lexipol will not settle any claim in a manner that imposes any admission of fault or ongoing obligation on Agency without Agency's prior written consent (not to be unreasonably withheld or delayed).

8. Limitation of Liability. Each Party's cumulative liability resulting from any claims, demands, or actions arising out of or relating to this Agreement shall not exceed the aggregate amount of fees paid by Agency to Lexipol during the twelve-month period immediately prior to the assertion of such claim, demand, or action. In no event shall either Party be liable for indirect, incidental, consequential, special, exemplary damages, or lost profits. Nothing in this Section limits a Party's obligation to pay amounts properly due and owing under this Agreement.

9. General Terms.

9.1 Entire Agreement. This Agreement embodies the entire agreement between the Parties and supersedes all prior agreements with respect to the subject matter hereof. No representation, promise, or statement of intention has been made by either party that is not embodied herein. Terms and conditions set forth in any purchase order or other document that are inconsistent with or in addition to the terms and conditions set forth in this Agreement are rejected in their entirety and void, regardless of when received, without further action. No amendment, modification, or supplement to this Agreement shall be binding unless it is made in writing and signed by both parties.

9.2 General Interpretation. The terms of this Agreement have been chosen by the parties hereto to express their mutual intent. This Agreement shall be construed equally against each party without regard to any presumption or rule requiring construction against the party who drafted this Agreement or any portion thereof.

9.3 Invalidity of Provisions. Each provision contained in this Agreement is distinct and severable. A declaration of invalidity or unenforceability of any provision or portion thereof shall not affect the validity or enforceability of any other provision. Should any provision or portion thereof be held to be invalid or unenforceable, the parties agree that the reviewing authority should endeavor to give effect to the parties' intention as reflected in such provision to the maximum extent possible.

9.4 Governing Law. Each party shall maintain compliance with all applicable laws, rules, regulations, and orders relating to its obligations pursuant to this Agreement. This Agreement shall be construed in accordance with, and governed by, the laws of the state in which Agency is located, without giving effect to any choice of law doctrine that would cause the law of any other jurisdiction to apply.

9.5 Assignment. This Agreement may not be assigned by either party without the prior written consent of the other. Notwithstanding the foregoing, this Agreement may be assumed by a party's successor in interest through merger, acquisition, or consolidation without additional notice or consent.

9.6 Waiver. Either party's failure to exercise, or delay in exercising, any right or remedy under any provision of this Agreement shall not constitute a waiver of such right or remedy.

9.7 Notices. Any notice required hereunder shall be in writing and shall be made by certified mail (postage prepaid) to known, authorized recipients at such address as each party may indicate from time to time. In addition, electronic mail (email) to established and authorized recipients is acceptable when acknowledged by the receiving party.