

**ROANE COUNTY BOARD OF EDUCATION**  
ROANE COUNTY BOARD OF EDUCATION REGULAR MEETING  
Edward E. Williams Building

REGULAR AGENDA  
November 20, 2025

{{Name: Agenda Item Name}} {{Speaker: Agenda Item Speakers}}

**I. CALL TO ORDER**

**II. PLEDGE**

**III. ROLL CALL**

**IV. ADOPTION OF REGULAR AGENDA AND CONSENT AGENDA**

IV.1. Approval of out-of-state and/or overnight school-sponsored trips. (Consent Agenda)

**V. APPROVAL OF MINUTES FROM OCTOBER 23, 2025, BOARD MEETING AND NOVEMBER 4, 2025, BOARD WORKSHOP.**

**VI. RECOGNITIONS AND PRESENTATIONS**

VI.1. CTE Presentation - Cindy Lockett & Corey Mashburn

**VII. HEARING OF DELEGATIONS**

**VIII. REPORTS**

VIII.1. Director's Report

VIII.2. Business Manager's Report

- Financial Report for October 1, 2025 - October 31, 2025

VIII.3. Facilities Report

VIII.4. Committee Reports

- Policy Committee minutes for October 23, 2025.
- Personnel & Benefits Committee minutes for October 23, 2025.
- Educational Committee minutes for November 4, 2025.

VIII.5.

VIII.6. Chairman's Report

**IX. OLD BUSINESS**

- IX.1. Approval of the following Policies for 2nd Reading, recommended by TSBA.
- Policy #6.312 - Use of Personal Communication Devices and Electronic Devices
  - Policy #4.406 - Use of Internet
  - Policy #5.110 - Compensation Guides and Contracts
  - Policy #5.119 & 5.119.1 - Employment of Retirees
  - Policy #5.701 - Substitute Teachers
  - Policy #6.2011.1 - Voluntary Pre-K Enrollment
  - Policy #5.100 - Personnel Goals
  - Policy #1.700 - School District Goals
  - Policy #1.407 - School District Records

IX.2.

IX.3. RFP for Capital Planning - Update on MGT

## X. NEW BUSINESS

- X.1. Approval of the following Policies for 1st Reading, recommended by TSBA.
- Policy #1.1022 - Student Board Representative
  - Policy #1.407.1 - Records Request Form
  - Policy #1.901 - Charter School Applications
  - Policy #1.903 - Charter School Oversight
  - Policy #1.905 - Charter School Renewal
  - Policy #1.906 - Charter School Revocation
  - Policy #5.305 - Family and Medical Leave
  - Policy #3.204.1 - Operations of the Threat Assessment Team

X.2.

X.3. APPROVAL TO SURPLUS TECHNOLOGY/NON-TECHNOLOGY ITEMS  
FROM THE FOLLOWING: KES, CMS, HHS and RCHS.

X.4. APPROVAL OF 2025 LEA COMPLIANCE REPORT

X.5. APPROVAL OF TISA ACCOUNTABILITY REPORT FY2026

X.6. APPROVAL OF BUDGET AMENDMENTS

## XI. COMMENTS

## XII. ADJOURNMENT

**Roane County Schools**  
**FIELD TRIPS AND EXCURSIONS**

**DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel.**  
**No travel may be taken unless it is approved in advance.**

School: DSHS Teacher(s) Names: Morgan Meredith  
Group/Class Softball Number of Students: 20  
Day/Date(s) of Trip: March 15-19 2026 Number of Trips to Date: 0  
Name of Activity and Destination: Gulf Coast Classic Tournament  
Gulf Shores, AL Miles one Way 550  
Departure Time \_\_\_\_\_ Return Time \_\_\_\_\_  
Estimated Cost per Student: Travel + Food Source of Funding: internal  
Does this trip comply with Board Policy?  Yes  No  Out of State  Overnight  
Has Cafeteria been notified?  Yes  No  Not on a school day.

Please check type of activity:

- |   |  |
|---|--|
| <input type="checkbox"/> Academic Field Trip* | <input type="checkbox"/> Competition               |
| <input type="checkbox"/> Incentive Field Trip | <input checked="" type="checkbox"/> Sports         |
| <input type="checkbox"/> School Club          | <input type="checkbox"/> Other (description) _____ |
| <input type="checkbox"/> Band/Chorus          |  |

Approved By: Steve Branham Date: 10-31-25  
(School Principal's Signature)  
Approved By: [Signature] Date: 11/5/25  
(Special Education / CTE)  
Approved By: [Signature] Date: 11/6/25  
(Director's Signature)

*This section to be completed for out of state or overnight school sponsored trips only.*

DATE OF BOARD APPROVAL: \_\_\_\_\_

**NOTE: To reserve a bus, you must contact the Transportation Department.**

*\* Documentation of how this trip relates to the curriculum must be attached to the request.*

WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip.  
PINK copy is to be kept at the school.

**ROANE COUNTY BOARD OF EDUCATION**  
ROANE COUNTY BOARD OF EDUCATION REGULAR MEETING  
(Edward E. Williams Building)

**Minutes**  
October 23, 2025

**I. CALL TO ORDER**

Chairman Danny Wright called the meeting to order at 6:57 p.m.

**II. PLEDGE**

Chairman Danny Wright led the meeting with a moment of silence and the Pledge of Allegiance was led by students from Bowers Elementary School.

**III. ROLL CALL**

Mr. Wright asked Ms. Lowery to come up and introduce Kolton Mullins as the Student Board Representative from Harriman High School.

Mr. Wright welcomed Baron Tapp as our new Board member. Mr. Tapp was appointed Monday night by the County Commission to fill the seat vacated by Shane Best.

**Present:** Larry Brackett, Jeremiah Cantrell, Sam Cox, Robert Herrell, Jessica Hunsaker, Nadine Jackson, Jody Mioduski, Kristy Oran, Baron Tapp, Danny Wright. **Others Present:** Russell K. Jenkins, Director of Schools, Tony Clower, Assistant Director of Schools/Middle School Supervisor, Lance Duff, Amanda Evans, Marti Sparks, Angela Spurgeon, Casey Laymance, Derek Henderson, Shannon Kamer, Brian McKinney, Aaron Jones, Shannon Cawood, Chasity Lowery, Kelly Foster, Alisha Thompson, Tiffany Jameson, Mary Coulter, Laura Fisher, Alana Phillips, Renea Emory, Penny Laymance, Mike Barber, Steve Branham, Carolyn Bush-Roddy, Cindy Lockett and Christy Kamikawa.

**IV. ADOPTION OF REGULAR AGENDA AND CONSENT AGENDA**

Mr. Wright asked for a motion of approval for the Regular and Consent Agendas.

**MOTION** was made by Kristy Oran for approval of the agenda and consent agenda, **second** by Jessica Hunsaker.

Motion **PASSED** YES: 10, NO: 0.

**IV.1. Approval of out-of-state and/or overnight school-sponsored trips. (Consent Agenda)**

**V. APPROVAL OF MINUTES FROM SEPTEMBER 23, 2025, BOARD MEETING, OCTOBER 6, 2025, BOARD WORKSHOP AND OCTOBER 7, 2025, BOARD WORKSHOP.**

Mr. Wright asked for a motion to approve the Board meeting minutes.

**MOTION** was made by Sam Cox for approval of the minutes listed above, **second** by Jeremiah Cantrell.

Motion **PASSED** YES: 10, NO: 0.

**VI. RECOGNITIONS AND PRESENTATIONS**

## VI.1. Roane County Sheriff's Dpt. New App. Information - Tony Clower & Capt. Daryl Cook

Mr. Wright asked Mr. Clower and Capt. Cook to present on the new Roane County Sheriff's Office App.

Mr. Clower and Captain Cook asked Chief Deputy Phillips to give information about the new Roane County Sheriff's Office App. Chief Deputy Phillips stated he appreciated the school system and he participated in a lock-down drill today at Midtown Elementary. He stated they did a great job on the drill, and he was happy to be a part of it today. Chief Deputy Phillips stated the new Sheriff's Department app integrates the school system. He stated the app will show you every SRO in the schools. We have seventeen SRO's at this time. He went on to explain the features and resources the new app has and how it is beneficial to the community.

## VII. HEARING OF DELEGATIONS

- N/A

## VIII. REPORTS

### VIII.1. Director's Report

Mr. Jenkins reported the following information to the Board:

- Mr. Jenkins welcomed Baron Tapp and Kolton Mullins to the Board. He stated he was happy to have them and looks forward to working together.
- Mr. Jenkins gave an update to the Board on the property search he was charged with doing at last month's meeting. He informed the Board he has been working daily on it and enlisted the help of County Attorney Greg Leffew and The Lewis Group. He stated he will continue to update the Board as things progress.
- Mr. Jenkins stated he was sure some of you noticed the TVAAS District Level 5 Banner hanging out in the lobby. He stated it is a great accomplishment, and it is because of all the people in our school system, the teachers, cafeteria employees etc. He stated he did not want this to be a "one and done", he wants to talk about it at every meeting. He stated it doesn't just happen, it took a lot of work, and it is everybody working together. He stated it was outstanding, and he appreciates everyone for their hard work.

### VIII.2. Business Manager's Report

- Derek Henderson stated the monthly financial report was provided, and he would be happy to answer any questions. (no questions were asked)

### VIII.3. Facilities Report

- Mr. Jenkins shared the following updates:
  - Maintenance Team worked during Fall Break, buffing and coating the gym floors at the middle and high schools in preparation for basketball season.

- Casey has a pre-construction meeting on Monday for the MHS roofing project. The project has a 60-day completion timeline and the bid came in a little below \$700K, which is very good.
- The water issues at RHS have been addressed and the damaged flooring in the library has been replaced.
- He thanked Casey and the Maintenance Team for all of their hard work.

#### VIII.4. Committee Reports

- Policy Committee
  - Mr. Cox stated the policies for tonight's meeting were provided in the packet for review. Policies listed this evening are for 1st and 2nd reading.
- Personnel & Benefits Committee
  - Ms. Jackson stated that the minutes were in the packet from last month. She stated there are two items included on the agenda that will be presented for the Board's consideration. She stated the committee met again this evening and is asking for the Board's consideration of the committee's recommendation of Gallagher for the RFQ.

#### VIII.5. Chairman's Report

- Mr. Wright stated a Board Workshop would be held on November 4th at 6pm. The workshop will be to update the Board on the previous Capital Improvement Projects.
- Mr. Wright stated November 13th-16th will be the TSBA Convention and Tiffanie will be sending out information soon.
- November 20th will be the next Board meeting.
- Ms. Oran stated the Educational Committee would meet on November 4th at 5pm.

**MOTION** was made by Sam Cox to accept the reports, **second** by Jessica Hunsaker.

Motion **PASSED** YES: 10, NO: 0.

#### IX. OLD BUSINESS

##### IX.1. Approval of the following Policies for 2nd Reading, Recommended by TSBA.

- Policy #6.600 & #6.6002 - Student Records
- Policy #4.100 - Instructional Program
- Policy #5.500 - Discrimination/Harassment of Employees
- Policy #6.304 - Student Discrimination, Harassment, Bullying, Cyber-bullying and Intimidation
- Policy #2.403 - Surplus Property Sales
- Policy #2.403.2 - News and Information Website for Legal Notice

- Policy #4.212.1 - Remote Instruction
- Policy #4.212.2 - Hybrid Learning
- Policy #4.301 - Interscholastic Athletics
- Policy #4.403 - Library Materials

Mr. Wright asked for a motion to approve the listed policies for 2nd Reading.

**MOTION** was made by Larry Brackett to approve the listed policies for 2nd reading, **second** by Kristy Oran.

Motion **PASSED** YES: 9, NO: 0, ABSTAIN: 1.

#### IX.2. Consideration of "Live Streaming" RCS Board Meetings.

**MOTION** was made by Nadine Jackson motion to defer this item for 2mths, bring it back to the Board in December, **second** by Kristy Oran.

Motion **PASSED** YES: 10, NO: 0.

#### IX.3. Student Board Representative for 2025-2026.

Mr. Wright asked for a voice acclamation on the approval of Kolton Mullins, HHS, as this year's Student Board Representative.

Motion **PASSED** by VOICE VOTE; YES:10 NO:0

### X. NEW BUSINESS

#### X.1. Approval of the following Policies for 1st Reading, Recommended by TSBA.

- Policy #6.312 - Use of Personal Communication Devices and Electronic Devices
- Policy #4.406 - Use of Internet
- Policy #5.110 - Compensation Guides & Contracts
- Policy #5.119 & 5.119.1 - Employment of Retirees
- Policy #5.701 - Substitutes Teachers
- Policy #6.2011.1 - Voluntary Pre-K Enrollment
- Policy #5.100 - Personnel Goals
- Policy #1.700 - School District Goals
- Policy #1.407 - School District Records

Mr. Wright asked for a motion to approve the following policies for 1st reading.

**MOTION** was made by Larry Brackett to approve the listed policies for 1st reading, **second** by Jeremiah Cantrell.

Motion **PASSED** YES: 10, NO: 0.

#### X.2. Approval to Surplus/Non-Technology Equipment items from the following: School Nutrition-OSA, CTE-RHS, RHS & Technology Dpt.

Mr. Wright asked for a motion to approve the items listed for surplus.

**MOTION** was made by Kristy Oran for approval of the above listed items for surplus, **second** by Jessica Hunsaker.

Motion **PASSED** YES: 10, NO: 0.

X.3. Approval of Budget Amendments (to be distributed)

N/A - Mr. Henderson did not have any Budget Amendments for this month's meeting.

X.4. Approval of 2025-2026 Committee List & Addition of "Extracurricular Committee" to the list.

Mr. Wright asked for a motion to approve the 2025-2026 Committee List.

**MOTION** was made by Sam Cox approve, **second** by Kristy Oran.

Motion **PASSED** YES: 10, NO: 0.

X.5. Approval of Background Check Rubric, Recommended by Personnel & Benefits Committee.

Mr. Wright asked for a motion to approve the Background Check Rubric recommended by the Personnel & Benefits Committee.

Ms. Jackson stated this comes from the Personnel & Benefits Committee as a recommendation. Mr. Jenkins thanked the Personnel & Benefits Committee for working hard on this rubric for background checks. He stated this will give consistency in the hiring process, and he recommends it for approval.

**MOTION** was made by Nadine Jackson approve, **second** by Kristy Oran.

Motion **PASSED** YES: 10, NO: 0.

X.6. Consideration of Insurance Broker RFQ, Recommended by Personnel & Benefits Committee.

Mr. Wright asked for a motion for the Consideration of Insurance Broker RFQ.

Ms. Jackson stated this recommendation came as a unanimous decision from the Personnel and Benefits Committee. She stated the committee's recommendations comes for the company that received the highest score from the RFQ process and that is Gallagher. She stated it took a lot of time for the committee to arrive at this decision. Mr. Jenkins stated this is something that any district has to do, you have to vet your contracts semi-annually at least to make sure we are getting the best product for our employees. Mr. Jenkins stated a RFQ was done through the Purchasing Department and the committee worked tirelessly on this process. The company they have selected does a lot of business with school systems across the state and there are a lot of opportunities for on-boarding and employee management systems. He stated he appreciates the committee for taking it on. It is a big ask sometimes, but it is the right decision for Roane County Schools.

**MOTION** was made by Nadine Jackson approve Gallagher as the Insurance Broker for Roane County Schools, **second** by Jessica Hunsaker.

Motion **PASSED** YES: 10, NO: 0.

X.7. Consideration of a Request to Run Scatter Plot of Current Student Addresses with the County GIS Database.

Mr. Wright asked for a motion for the "Consideration of a Request to Run Scatter Plot".

Ms. Oran yielded the floor to Mr. Jenkins. Mr. Jenkins stated he has been asked on multiple occasions at the County Commission meetings that we update our scatter plot diagram. He stated it is a physical representation of where our student body

resides. He stated this was done previously with the study done with The Lewis Group, it is about eight years old. The system that runs this data is currently at the Courthouse. He stated he would ask Ms. Foster to put the physical addresses of our students on a thumb drive, no student information will be included. He stated then we will have a new scatter plot to compare if there are any drastic changes in the past eight years. It is good for us to have that information because we have some important decisions to make. He recommends it be approved.

Motion PASSED by VOICE VOTE; YES:10 NO:0

**MOTION** was made by Kristy Oran to approve request to run scatter plot of current student addresses in the county GIS database, **second** by Jody Mioduski.

Motion **PASSED** YES: 10, NO: 0.

#### X.8. Consideration of RFP for Capital Planning Services.

Mr. Wright asked for a motion for Consideration of RFP for Capital Planning Services.

Mr. Cox stated MGT received the highest rating and their cost was listed on the sheet provided. He stated there were some others. He thought Woolpert also did an excellent job, but their cost was prohibited. Mr. Jenkins explained the charts to the Board. He stated MGT was the highest scoring and averaging with the best price of \$219,408. He stated Woolpert was second-highest scoring, \$528,748 was their best and final offer. Mr. Jenkins stated if the Board elects to move forward with this tonight or in the future, funds would need to be transferred from the Educational Improvement Project Sub-Fund into a Contracted Service line. He stated that is the \$0.06 that has been accumulating, it is about \$2.8million right now. That is the preferred line to move it out of. We would have to do an amendment to move the funds. There was discussion among the Board regarding the selection of MGT and the process to investigate what they are offering.

Mr. Wright stated, for a point of record, only seven of the Board members were present for the interviews. If you were not present, then you have to abstain from voting.

**MOTION** was made by Nadine Jackson to select MGT as the company and bring back the data next month to the Board., **second** by Sam Cox.

Motion **PASSED** YES: 6, NO: 0, ABSTAIN: 4.

#### X.9. Consideration of Property Purchase.

Mr. Wright asked for a motion to approve or discuss the "Consideration of Property Purchase."

Mr. Wright stated he was going to give Ms. Gresham a minute to put the motion in because it is a little different from what is on the agenda. Ms. Gresham stated the motion was to "Authorize Mr. Jenkins to research property on the east side of the county due to growth". She asked Mr. Mioduski if that was correct and he said yes. Mr. Wright asked if anyone had any comments. (no comments)

**MOTION** was made by Jody Mioduski authorize Mr. Jenkins to research property on the east side of the county due to growth, **second** by Robert Herrell.  
Motion **PASSED** YES: 7, NO: 1, ABSTAIN: 2 Jessica Hunsaker: NO.

XI. COMMENTS

The next Regular School Board meeting is scheduled for Thursday, November 20, 2025, at 7:00 p.m. at the Central Office, 105 Bluff Road, Kingston, TN 37763.

XII. ADJOURNMENT

Mr. Wright asked for a motion to adjourn.

**MOTION** was made by Sam Cox to adjourn at 7:52 p.m., **second** by Jessica Hunsaker.  
Motion **PASSED** YES: 9, NO: 0, ABSTAIN: 1.

XIII. SIGNATURE PAGE

Respectfully submitted,

---

Danny Wright, Chairman

---

Russell K. Jenkins, Director of Schools

---

Tiffanie Gresham, Board Secretary

**ROANE COUNTY BOARD OF EDUCATION**  
**ROANE COUNTY BOARD OF EDUCATION WORKSHOP**  
*(Edward E. Williams Building)*

**Minutes**  
November 4, 2025

I. CALL TO ORDER

Chairman Danny Wright called the workshop to order at 6:00 p.m.

II. ROLL CALL

Chairman Danny Wright asked Tiffanie Gresham to call roll. **Present:** Sam Cox, Robert Herrell, Jessica Hunsaker, Nadine Jackson, Jody Mioduski, Kristy Oran, Baron Tapp, Danny Wright. **Other Present:** Russell K. Jenkins, Director of Schools, Lance Duff, Amanda Evans, Marti Sparks, Cindy Lockett, Derek Henderson, Tony Clower, Angela Spurgeon, Kolton Mullins and Daryl Cook.

III. PREVIOUS CAPITAL PLANNING STUDY REVIEW - THE LEWIS GROUP

Danny Wright stated he asked The Lewis Group to come and share information from the Capital Planning study that was done previously. He stated some of the new Board members were not on the Board at that time, and he thought it would be good for them to hear about it. He asked Todd Brang to present it to the Board.

Todd Brang and his associate, Christina Pint, explained how the process started for Capital Planning in 2015. Mr. Brang reviewed a highlighted version of the data from the study with the Board. After the presentation, there was discussion among the Board and some members of the Board asked questions. After the discussion, it was decided for Tiffanie Gresham to schedule another workshop in the near future for the purpose of current Capital Planning.

IV. ADJOURNMENT

There being no further business, **MOTION** was made by Kristy Oran with a second by Jessica Hunsaker **to adjourn**.  
Motion **PASSED** unanimously upon **voice** vote. The meeting adjourned at 4:45 p.m.

Respectfully submitted,

---

Danny Wright, Chairman

---

Russell K. Jenkins, Ed.S., Director of Schools

---

Tiffanie Gresham, Board Secretary

Fund: **141** General Purpose School

Account Number : **141- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	18,146,343.69
10/01/2025	566		CR	Deposit Rport 9/30/2025 RC Schools	24.00	0.00	18,146,367.69
10/01/2025	81641	81641	CD	Abdo Publishing Co	0.00	1,513.85	18,144,853.84
10/01/2025	81642	81642	CD	Amazon Capital Services Inc	0.00	3,451.83	18,141,402.01
10/01/2025	81643	81643	CD	Bytespeed Llc	0.00	8,450.00	18,132,952.01
10/01/2025	81644	81644	CD	Capital One	0.00	488.83	18,132,463.18
10/01/2025	81645	81645	CD	Capital One	0.00	3,393.44	18,129,069.74
10/01/2025	81646	81646	CD	Capital One	0.00	92.45	18,128,977.29
10/01/2025	81647	81647	CD	Capital One	0.00	760.74	18,128,216.55
10/01/2025	81648	81648	CD	CES CORPORATION - CONSOLIDATED ELECTRONIC	0.00	2,172.00	18,126,044.55
10/01/2025	81649	81649	CD	Clean Air America Inc	0.00	2,152.29	18,123,892.26
10/01/2025	81650	81650	CD	Clinton Utilities	0.00	13,778.20	18,110,114.06
10/01/2025	81651	81651	CD	Computer Discount Warehouse - CDW-G	0.00	973.61	18,109,140.45
10/01/2025	81652	81652	CD	DeltaMath Solutions Inc	0.00	340.00	18,108,800.45
10/01/2025	81653	81653	CD	FOLLETT CONTENT SOLUTIONS LLC.	0.00	1,157.45	18,107,643.00
10/01/2025	81654	81654	CD	Heather Triebel	0.00	37.15	18,107,605.85
10/01/2025	81655	81655	CD	Holston Gases Inc.	0.00	20.96	18,107,584.89
10/01/2025	81656	81656	CD	Kaila Jolly	0.00	37.15	18,107,547.74
10/01/2025	81657	81657	CD	Lerner Publishing Group dba Lakeview Books	0.00	345.64	18,107,202.10
10/01/2025	81658	81658	CD	Logan Cox	0.00	37.15	18,107,164.95
10/01/2025	81659	81659	CD	MARENEM INC. C/O SECRET STORIES	0.00	221.93	18,106,943.02
10/01/2025	81660	81660	CD	Michael Dugger	0.00	146.44	18,106,796.58
10/01/2025	81661	81661	CD	NC3 NATIONAL COALITION OF CERTIFICATION	0.00	395.00	18,106,401.58
10/01/2025	81662	81662	CD	Nucycle Toner & Ink	0.00	376.26	18,106,025.32
10/01/2025	81663	81663	CD	Oak Ridge Utility District	0.00	201.33	18,105,823.99
10/01/2025	81664	81664	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	572.27	18,105,251.72
10/01/2025	81665	81665	CD	Oliver Springs Water Board	0.00	2,626.58	18,102,625.14
10/01/2025	81666	81666	CD	Rocket Math, LLC	0.00	500.00	18,102,125.14
10/01/2025	81667	81667	CD	Rockwood Elect Utility	0.00	19,423.96	18,082,701.18
10/01/2025	81668	81668	CD	Scholastic Classroom Magazines	0.00	522.17	18,082,179.01
10/01/2025	81669	81669	CD	Snap-on Incorporated dba IDSC Holdings LLC dba Sna	0.00	207.45	18,081,971.56
10/01/2025	81670	81670	CD	Steven Pence	0.00	6.30	18,081,965.26

Fund: **141** General Purpose School

Account Number : **141- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025	81671	81671	CD	Stokes Electric Co Inc	0.00	10,346.94	18,071,618.32
10/01/2025	81672	81672	CD	SuperHero Fire Protection, LLC	0.00	171.00	18,071,447.32
10/01/2025	81673	81673	CD	Tennessee Book Company	0.00	540.00	18,070,907.32
10/01/2025	81674	81674	CD	TN Dept Of Labor & Workforce	0.00	60.00	18,070,847.32
10/01/2025	81675	81675	CD	Total Maintenance Solutions Inc. DBA TMS South	0.00	2,754.04	18,068,093.28
10/01/2025	81676	81676	CD	Trane Us, Inc.	0.00	901.96	18,067,191.32
10/01/2025	81677	81677	CD	Usable	0.00	5,063.46	18,062,127.86
10/01/2025	81678	81678	CD	Volunteer Energy Cooperative	0.00	12,280.55	18,049,847.31
10/01/2025	81679	81679	CD	Wholesale Supply Group	0.00	12.77	18,049,834.54
10/03/2025	350	ID 10653	JE	ID 10653 - Truency, Worker Comp and SRO	0.00	72,500.00	17,977,334.54
10/03/2025	351	ID	JE	ID 10654 - Sept - RC Schools Dental Mthly	0.00	34,905.00	17,942,429.54
10/06/2025	588		CR	Oct - RC Clerk - Mthly Rev Trans	334.23	0.00	17,942,763.77
10/06/2025	81674	TN Dept Of Labor &	CD	Void payment number 81674	60.00	0.00	17,942,823.77
10/06/2025	81753	81753	CD	Aaron Jones	0.00	268.80	17,942,554.97
10/06/2025	81754	81754	CD	Amanda Evans	0.00	94.00	17,942,460.97
10/06/2025	81755	81755	CD	Amazon Capital Services Inc	0.00	10,758.37	17,931,702.60
10/06/2025	81756	81756	CD	Amy Cawood	0.00	56.00	17,931,646.60
10/06/2025	81757	81757	CD	Amy Duncan	0.00	18.90	17,931,627.70
10/06/2025	81758	81758	CD	Andrea Hinds	0.00	588.00	17,931,039.70
10/06/2025	81759	81759	CD	Angela Kent	0.00	42.00	17,930,997.70
10/06/2025	81760	81760	CD	Capital One	0.00	599.37	17,930,398.33
10/06/2025	81761	81761	CD	Carrie Evatt	0.00	19.04	17,930,379.29
10/06/2025	81762	81762	CD	Cartwright Communication	0.00	150.00	17,930,229.29
10/06/2025	81763	81763	CD	Computer Discount Warehouse - CDW-G	0.00	827.40	17,929,401.89
10/06/2025	81764	81764	CD	Connections Education Inc dba Pearson Virtual Scho	0.00	67,388.00	17,862,013.89
10/06/2025	81765	81765	CD	Courtyard by Marriott Tampa Downtown	0.00	1,661.65	17,860,352.24
10/06/2025	81766	81766	CD	Curriculum Associates, LLC	0.00	228.48	17,860,123.76
10/06/2025	81767	81767	CD	Dawn Simpson	0.00	77.00	17,860,046.76
10/06/2025	81768	81768	CD	Dick Blick	0.00	57.82	17,859,988.94
10/06/2025	81769	81769	CD	Elizabeth Griffey	0.00	24.15	17,859,964.79
10/06/2025	81770	81770	CD	Erika Green	0.00	291.90	17,859,672.89
10/06/2025	81771	81771	CD	Gaylord Opryland Resort	0.00	10,175.74	17,849,497.15

Fund: **141** General Purpose School

Account Number : **141- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/06/2025	81772	81772	CD	Grace Rehabilitation Center,Inc	0.00	13,200.00	17,836,297.15
10/06/2025	81773	81773	CD	Kelly Foster	0.00	200.20	17,836,096.95
10/06/2025	81774	81774	CD	Kingston Ace Inc.	0.00	91.36	17,836,005.59
10/06/2025	81775	81775	CD	Kingston Water Department	0.00	9,288.13	17,826,717.46
10/06/2025	81776	81776	CD	Labor & Workforce Development Boilers, Elevators &	0.00	60.00	17,826,657.46
10/06/2025	81777	81777	CD	Lance Duff	0.00	56.00	17,826,601.46
10/06/2025	81778	81778	CD	Lerner Publishing Group dba East West Books	0.00	462.07	17,826,139.39
10/06/2025	81779	81779	CD	Lori Heidle	0.00	56.00	17,826,083.39
10/06/2025	81780	81780	CD	Maricar Grejduš	0.00	17.85	17,826,065.54
10/06/2025	81781	81781	CD	Metro Communications	0.00	954.00	17,825,111.54
10/06/2025	81782	81782	CD	National Consortium For Health Science Education d	0.00	300.00	17,824,811.54
10/06/2025	81783	81783	CD	PC Parts Plus LLC / CHROME BOOK PARTS.COM	0.00	7,448.87	17,817,362.67
10/06/2025	81784	81784	CD	PIE Consulting	0.00	90.00	17,817,272.67
10/06/2025	81785	81785	CD	Residence Inn by Marriott Franklin Cool Springs	0.00	280.80	17,816,991.87
10/06/2025	81786	81786	CD	Residence Inn by Marriott Franklin Cool Springs	0.00	377.56	17,816,614.31
10/06/2025	81787	81787	CD	Russell Jenkins	0.00	189.00	17,816,425.31
10/06/2025	81788	81788	CD	Sarah Melhorn	0.00	31.50	17,816,393.81
10/06/2025	81789	81789	CD	Scotty Herrell	0.00	219.66	17,816,174.15
10/06/2025	81790	81790	CD	Shannon Cawood	0.00	204.40	17,815,969.75
10/06/2025	81791	81791	CD	Sherwin-Williams Co.	0.00	224.98	17,815,744.77
10/06/2025	81792	81792	CD	Sierra Hall	0.00	131.60	17,815,613.17
10/06/2025	81793	81793	CD	Speech Pathology Associates dba Jan S Fine	0.00	4,050.00	17,811,563.17
10/06/2025	81794	81794	CD	SSC Service Solutions	0.00	124,527.00	17,687,036.17
10/06/2025	81795	81795	CD	Stacy Burton	0.00	133.00	17,686,903.17
10/06/2025	81796	81796	CD	Steve Branham	0.00	221.20	17,686,681.97
10/06/2025	81797	81797	CD	Stokes Electric Co Inc	0.00	307.89	17,686,374.08
10/06/2025	81798	81798	CD	TASBO	0.00	725.00	17,685,649.08
10/06/2025	81799	81799	CD	Tenn-Share	0.00	286.00	17,685,363.08
10/06/2025	81800	81800	CD	Tennessee Principals Assoc.	0.00	400.00	17,684,963.08
10/06/2025	81801	81801	CD	Tennessee Principals Assoc.	0.00	400.00	17,684,563.08
10/06/2025	81802	81802	CD	Tennessee Principals Assoc.	0.00	400.00	17,684,163.08
10/06/2025	81803	81803	CD	TN Dept Of Labor & Workforce	0.00	55.00	17,684,108.08

Fund: **141** General Purpose School

Account Number : **141- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/06/2025	81804	81804	CD	Tonya Blackburn	0.00	56.00	17,684,052.08
10/06/2025	81805	81805	CD	Trane Us, Inc.	0.00	876.78	17,683,175.30
10/06/2025	81806	81806	CD	Tri-City Auto Parts Inc	0.00	196.70	17,682,978.60
10/06/2025	81807	81807	CD	Tyra Bassler	0.00	35.42	17,682,943.18
10/06/2025	81808	81808	CD	University of Tennessee	0.00	2,819.00	17,680,124.18
10/06/2025	81809	81809	CD	Us Games Inc	0.00	157.84	17,679,966.34
10/06/2025	81810	81810	CD	W.W. Grainger Co.Inc. (Schools Orders)	0.00	602.07	17,679,364.27
10/06/2025	81848	81848	CD	Truist	0.00	87.56	17,679,276.71
10/07/2025	600		CR	Deposit Report 10/3/2025 - Rockwood/Taylor Gri Sch	1,079.69	0.00	17,680,356.40
10/08/2025	359		JE	CD3388-PAYROLL OCT 14	0.00	2,760,557.62	14,919,798.78
10/08/2025	360		JE	CD3389-TCRS OCT 14	0.00	371,373.09	14,548,425.69
10/08/2025	361		JE	CD3390-GREAT WEST	0.00	136,503.49	14,411,922.20
10/08/2025	362		JE	CD3391-TAXES OCT 14	0.00	870,894.39	13,541,027.81
10/08/2025	624		CR	Sept - RC Clerk and Master - Mthly Rev Trans	9,248.57	0.00	13,550,276.38
10/08/2025	81954	81954	CD	Acte	0.00	765.00	13,549,511.38
10/08/2025	81955	81955	CD	Agcentral Coop	0.00	61.98	13,549,449.40
10/08/2025	81956	81956	CD	Amazon Capital Services Inc	0.00	814.31	13,548,635.09
10/08/2025	81957	81957	CD	Ascend Learning Holdings, LLC, NHA a division of A	0.00	282.00	13,548,353.09
10/08/2025	81958	81958	CD	Bolster Hardware, LLC FKA Potters Ace Home Center,	0.00	40.80	13,548,312.29
10/08/2025	81959	81959	CD	Carolina Biological Sup	0.00	307.53	13,548,004.76
10/08/2025	81960	81960	CD	Cherokee Middle School	0.00	314.28	13,547,690.48
10/08/2025	81961	81961	CD	Computer Discount Warehouse - CDW-G	0.00	74.40	13,547,616.08
10/08/2025	81962	81962	CD	Craig Freeman	0.00	53.90	13,547,562.18
10/08/2025	81963	81963	CD	Dick Blick	0.00	103.50	13,547,458.68
10/08/2025	81964	81964	CD	FOLLETT CONTENT SOLUTIONS LLC.	0.00	341.89	13,547,116.79
10/08/2025	81965	81965	CD	Food City/K-Va-T/OSHS-CTE	0.00	238.48	13,546,878.31
10/08/2025	81966	81966	CD	Gopher Sports Equipment / The Prophet Corporation	0.00	177.82	13,546,700.49
10/08/2025	81967	81967	CD	Mary Jo Moore	0.00	80.85	13,546,619.64
10/08/2025	81968	81968	CD	Mid-East Community Action Agency	0.00	46,202.30	13,500,417.34
10/08/2025	81969	81969	CD	Mountain Youth Academy	0.00	67.00	13,500,350.34
10/08/2025	81970	81970	CD	Mountain Youth Academy	0.00	1,273.00	13,499,077.34
10/08/2025	81971	81971	CD	Mountain Youth Academy	0.00	67.00	13,499,010.34

Fund: 141 General Purpose School

Account Number : 141- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/08/2025	81972	81972	CD	Oak Plains Academy	0.00	1,206.00	13,497,804.34
10/08/2025	81973	81973	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	176.81	13,497,627.53
10/08/2025	81974	81974	CD	Paul Sivik 2nd	0.00	37.15	13,497,590.38
10/08/2025	81975	81975	CD	Phoenix Conversions Inc	0.00	7,341.19	13,490,249.19
10/08/2025	81976	81976	CD	Roane Central Utility District	0.00	1,628.73	13,488,620.46
10/08/2025	81977	81977	CD	Rockwood Elect Utility	0.00	28.00	13,488,592.46
10/08/2025	81978	81978	CD	Tennessee K9 Services LLC dba Interquest Detection	0.00	900.00	13,487,692.46
10/08/2025	81979	81979	CD	Tri County Ace Hardware	0.00	6.59	13,487,685.87
10/08/2025	81980	81980	CD	Wenger Corporation	0.00	8,112.43	13,479,573.44
10/08/2025	81981	81981	CD	Wholesale Supply Group	0.00	1,538.90	13,478,034.54
10/09/2025	364	ID 10656	JE	ID 10656	0.00	271.27	13,477,763.27
10/09/2025	367		JE	CD 3392 - OCT HEALTH INSURANCE	0.00	695,298.00	12,782,465.27
10/09/2025	368		JE	CD 3393 - OCT OPTUM HEALTH INS	0.00	1,400.00	12,781,065.27
10/09/2025	369		JE	CD 3394 - OCT VISION INSURANCE	0.00	4,957.28	12,776,107.99
10/09/2025	626		CR	Deposit Report 10/8/2025 - RC Schools	383.00	0.00	12,776,490.99
10/10/2025	636		CR	Deposit Report 10/10/2025 RC Schools	3,571.50	0.00	12,780,062.49
10/14/2025	374		JE	CD3396-TCRS	0.00	103.47	12,779,959.02
10/14/2025	375		JE	CD3397-TAXES OCT 15	0.00	253.99	12,779,705.03
10/14/2025	376		JE	CD3398-PAYROLL OCT 15	0.00	1,018.03	12,778,687.00
10/15/2025	81971	Mountain Youth Academy	CD	Void payment number 81971	67.00	0.00	12,778,754.00
10/15/2025	82080	82080	CD	Acte	0.00	765.00	12,777,989.00
10/15/2025	82081	82081	CD	Aflac	0.00	52.14	12,777,936.86
10/15/2025	82082	82082	CD	Amazon Capital Services Inc	0.00	3,268.46	12,774,668.40
10/15/2025	82083	82083	CD	Anderson Co. General Sessions Court	0.00	1,470.29	12,773,198.11
10/15/2025	82084	82084	CD	Aquaphase Inc	0.00	290.00	12,772,908.11
10/15/2025	82085	82085	CD	B & H Photo Video	0.00	5,391.66	12,767,516.45
10/15/2025	82086	82086	CD	BEST EXTERMINATING	0.00	765.00	12,766,751.45
10/15/2025	82087	82087	CD	Binding Duplicating Products	0.00	572.00	12,766,179.45
10/15/2025	82088	82088	CD	Brighthouse Financial	0.00	38,313.58	12,727,865.87
10/15/2025	82089	82089	CD	Brighthouse Financial	0.00	60.00	12,727,805.87
10/15/2025	82090	82090	CD	Capital One	0.00	184.14	12,727,621.73
10/15/2025	82091	82091	CD	Central TECH, INC.	0.00	1,550.00	12,726,071.73

Fund: **141** General Purpose School

Account Number : **141- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/15/2025	82092	82092	CD	CES CORPORATION - CONSOLIDATED ELECTRONIC	0.00	1,737.98	12,724,333.75
10/15/2025	82093	82093	CD	Chapter 13 Trustee	0.00	497.00	12,723,836.75
10/15/2025	82094	82094	CD	Christmas Lumber Co., Inc.	0.00	1,836.17	12,722,000.58
10/15/2025	82095	82095	CD	Cintas Corporation No. 2	0.00	801.64	12,721,198.94
10/15/2025	82096	82096	CD	Cumberland Utility	0.00	661.62	12,720,537.32
10/15/2025	82097	82097	CD	D. Russ Seaton dba Seaton Enterprises LLC	0.00	779.25	12,719,758.07
10/15/2025	82098	82098	CD	Food City/K-Va-T/MHS-CTE	0.00	265.43	12,719,492.64
10/15/2025	82099	82099	CD	General Sessions Court Division II	0.00	707.88	12,718,784.76
10/15/2025	82100	82100	CD	Horace Mann Ins.	0.00	7,897.00	12,710,887.76
10/15/2025	82101	82101	CD	Jocelyn Dwyer-Ellison	0.00	44.38	12,710,843.38
10/15/2025	82102	82102	CD	Lerner Publishing Group dba Willow Lane	0.00	140.84	12,710,702.54
10/15/2025	82103	82103	CD	Lori Heidle	0.00	25.34	12,710,677.20
10/15/2025	82104	82104	CD	Massey Electric Company	0.00	43,985.00	12,666,692.20
10/15/2025	82105	82105	CD	Mika Booth	0.00	261.00	12,666,431.20
10/15/2025	82106	82106	CD	Missy Bokor	0.00	69.30	12,666,361.90
10/15/2025	82107	82107	CD	Nasco Education LLC	0.00	16,123.24	12,650,238.66
10/15/2025	82108	82108	CD	No Tears Learning Inc dba Learning Without Tears	0.00	438.52	12,649,800.14
10/15/2025	82109	82109	CD	Ntalife	0.00	1,999.23	12,647,800.91
10/15/2025	82110	82110	CD	Oak Plains Academy	0.00	67.00	12,647,733.91
10/15/2025	82111	82111	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	513.11	12,647,220.80
10/15/2025	82112	82112	CD	Office Of The Chapter 13	0.00	1,700.00	12,645,520.80
10/15/2025	82113	82113	CD	Oriental Trading Co., Inc. (OTC Brands, Inc)	0.00	212.05	12,645,308.75
10/15/2025	82114	82114	CD	Premier Doors and Hardware LLC	0.00	4,240.00	12,641,068.75
10/15/2025	82115	82115	CD	Preston King	0.00	37.15	12,641,031.60
10/15/2025	82116	82116	CD	Quadiant, Inc	0.00	175.75	12,640,855.85
10/15/2025	82117	82117	CD	Red Brick Resources DBA Knowbuddy Resources	0.00	213.72	12,640,642.13
10/15/2025	82118	82118	CD	Renaissance Hotel	0.00	610.40	12,640,031.73
10/15/2025	82119	82119	CD	Rockwood Elect Utility	0.00	15,489.51	12,624,542.22
10/15/2025	82120	82120	CD	Rockwood Water Dept	0.00	3,474.95	12,621,067.27
10/15/2025	82121	82121	CD	Rome Eddleman & Associates In	0.00	1,273.21	12,619,794.06
10/15/2025	82122	82122	CD	Rosalyn Wilkerson	0.00	100.00	12,619,694.06
10/15/2025	82123	82123	CD	School Outfitters Llc	0.00	498.57	12,619,195.49

Fund: **141** General Purpose School

Account Number : **141- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/15/2025	82124	82124	CD	SENR WOOLY	0.00	199.00	12,618,996.49
10/15/2025	82125	82125	CD	TASBO	0.00	625.00	12,618,371.49
10/15/2025	82126	82126	CD	Tasc	0.00	26,904.10	12,591,467.39
10/15/2025	82127	82127	CD	Tenn Child Support	0.00	999.00	12,590,468.39
10/15/2025	82128	82128	CD	Tenn Child Support	0.00	518.00	12,589,950.39
10/15/2025	82129	82129	CD	Tennessee Bureau of Investigation	0.00	2,950.00	12,587,000.39
10/15/2025	82130	82130	CD	Tiana Porter	0.00	37.15	12,586,963.24
10/15/2025	82131	82131	CD	TN Dept Of Labor & Workforce	0.00	180.00	12,586,783.24
10/15/2025	82132	82132	CD	United Elevator	0.00	55.56	12,586,727.68
10/15/2025	82133	82133	CD	United Way Of Roane County	0.00	217.00	12,586,510.68
10/15/2025	82134	82134	CD	Valic	0.00	26,225.00	12,560,285.68
10/15/2025	82135	82135	CD	W.W. Grainger Co.Inc. (Schools Orders)	0.00	5,792.59	12,554,493.09
10/15/2025	82136	82136	CD	Washington National Ins. Co.	0.00	28.32	12,554,464.77
10/15/2025	82137	82137	CD	Watts Bar Utility District	0.00	6,130.15	12,548,334.62
10/16/2025	663		CR	TISA - FY26	4,410,165.92	0.00	16,958,500.54
10/17/2025	667		CR	Sept - REU - Payment in Lieu of Taxes	14,349.78	0.00	16,972,850.32
10/20/2025	393	ID 10659	JE	ID 10659 - Oct - RC Schools Dental Mthly	0.00	34,995.00	16,937,855.32
10/20/2025	80549	Todd Wicks Dbw Wicks Tree	CD	Void payment number 80549	3,500.00	0.00	16,941,355.32
10/20/2025	82287	82287	CD	Amazon Capital Services Inc	0.00	3,128.77	16,938,226.55
10/20/2025	82288	82288	CD	Capital One	0.00	411.20	16,937,815.35
10/20/2025	82289	82289	CD	Impact Event Solutions LLC	0.00	450.00	16,937,365.35
10/20/2025	82290	82290	CD	Macgill & Company	0.00	116.94	16,937,248.41
10/20/2025	82291	82291	CD	Pheonix Conversions Inc	0.00	783.00	16,936,465.41
10/20/2025	82292	82292	CD	Republic Services Inc. / Waste Services Of Tn	0.00	4,397.89	16,932,067.52
10/20/2025	82293	82293	CD	Republic Services Inc. / Waste Services Of Tn	0.00	5,584.85	16,926,482.67
10/20/2025	82294	82294	CD	Republic Services Inc. / Waste Services Of Tn	0.00	6,675.93	16,919,806.74
10/20/2025	82295	82295	CD	Republic Services Inc. / Waste Services Of Tn	0.00	683.14	16,919,123.60
10/20/2025	82296	82296	CD	Todd Wicks Dbw Wicks Tree Service	0.00	3,500.00	16,915,623.60
10/21/2025	681		CR	Sept - LGIP Mthly Sales Tax	715,805.24	0.00	17,631,428.84
10/22/2025	397		JE	ID 10663 - ADA ADJ JULY/AUGUST 2025	0.00	2,762.82	17,628,666.02
10/22/2025	685		CR	Deposit Report 10/21/2025-PV LLC Refund R. Jenkins	7.60	0.00	17,628,673.62
10/22/2025	82394	82394	CD	Amazon Capital Services Inc	0.00	1,523.52	17,627,150.10

Fund: **141** General Purpose School

Account Number : **141- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/22/2025	82395	82395	CD	Bytespeed Llc	0.00	30.00	17,627,120.10
10/22/2025	82396	82396	CD	Canon USA, Inc.	0.00	13,362.78	17,613,757.32
10/22/2025	82397	82397	CD	Capital One	0.00	401.23	17,613,356.09
10/22/2025	82398	82398	CD	Chattanooga Marriott Downtown	0.00	334.80	17,613,021.29
10/22/2025	82399	82399	CD	Citizens National Bank	0.00	367.47	17,612,653.82
10/22/2025	82400	82400	CD	Citizens National Bank	0.00	1,708.43	17,610,945.39
10/22/2025	82401	82401	CD	Harriman Utility Board	0.00	23,973.64	17,586,971.75
10/22/2025	82402	82402	CD	Melissa Brown	0.00	21.70	17,586,950.05
10/22/2025	82403	82403	CD	Oak Ridge Utility District	0.00	142.11	17,586,807.94
10/22/2025	82404	82404	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	24.66	17,586,783.28
10/22/2025	82405	82405	CD	Pam Perdue	0.00	6.58	17,586,776.70
10/22/2025	82406	82406	CD	Roane County Public Utility	0.00	1,775.44	17,585,001.26
10/22/2025	82407	82407	CD	Rockwood Elect Utility	0.00	13,798.34	17,571,202.92
10/22/2025	82408	82408	CD	TASBO	0.00	50.00	17,571,152.92
10/22/2025	82409	82409	CD	TETA	0.00	250.00	17,570,902.92
10/22/2025	82410	82410	CD	Think Social Publishing Inc. Dba Social Thinking	0.00	190.55	17,570,712.37
10/22/2025	82411	82411	CD	Tn Dept. Of Labor & Workforce Development	0.00	729.95	17,569,982.42
10/22/2025	82412	82412	CD	United Elevator	0.00	126.00	17,569,856.42
10/22/2025	82413	82413	CD	US FOODS, INC. MIDDLE TENN	0.00	325.56	17,569,530.86
10/22/2025	82414	82414	CD	Usable	0.00	48,560.11	17,520,970.75
10/23/2025	698		CR	Deposit Report 10/22/2025 - Tech-Chromebook	11.00	0.00	17,520,981.75
10/24/2025	406		JE	CD3409-LEA SUBSIDY REPAYMENT	0.00	18,707.70	17,502,274.05
10/24/2025	704		CR	Deposit Report 10/23/2025 - RC Schools	259.29	0.00	17,502,533.34
10/27/2025	82487	82487	CD	Acte	0.00	765.00	17,501,768.34
10/27/2025	82488	82488	CD	AG-PARTS WORLDWIDE INC. dab AGPARTS	0.00	1,945.01	17,499,823.33
10/27/2025	82489	82489	CD	AIRGAS USA, INC	0.00	15.00	17,499,808.33
10/27/2025	82490	82490	CD	Alere Toxicology Services	0.00	2,675.64	17,497,132.69
10/27/2025	82491	82491	CD	Amazon Capital Services Inc	0.00	4,403.03	17,492,729.66
10/27/2025	82492	82492	CD	Apple Computer/Educ.Sales	0.00	4,186.00	17,488,543.66
10/27/2025	82493	82493	CD	At & T	0.00	197.46	17,488,346.20
10/27/2025	82494	82494	CD	At & T	0.00	1,031.42	17,487,314.78
10/27/2025	82495	82495	CD	Backflow Specialty Co Inc	0.00	5,900.00	17,481,414.78

Fund: **141** General Purpose School

Account Number : **141- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/27/2025	82496	82496	CD	Benchmark Education Co LLC	0.00	649.00	17,480,765.78
10/27/2025	82497	82497	CD	Brenda K Murphy dba Sail Away Learning Academy Inc	0.00	7,750.00	17,473,015.78
10/27/2025	82498	82498	CD	Bytespeed Llc	0.00	1,355.00	17,471,660.78
10/27/2025	82499	82499	CD	Carolina Biological Sup	0.00	163.21	17,471,497.57
10/27/2025	82500	82500	CD	Central TECH, INC.	0.00	21,248.28	17,450,249.29
10/27/2025	82501	82501	CD	COMMUNICATIONS RESOURCES INC	0.00	710.45	17,449,538.84
10/27/2025	82502	82502	CD	Computer Discount Warehouse - CDW-G	0.00	1,163.47	17,448,375.37
10/27/2025	82503	82503	CD	CUMMINS SALES AND SERVICE	0.00	1,119.51	17,447,255.86
10/27/2025	82504	82504	CD	DH PACE COMPANY INC	0.00	89.00	17,447,166.86
10/27/2025	82505	82505	CD	East Tennessee Federal Programs Conference	0.00	200.00	17,446,966.86
10/27/2025	82506	82506	CD	Elliotts Tn Boot, Llc	0.00	2,174.89	17,444,791.97
10/27/2025	82507	82507	CD	Embassy Suites by Hilton Nashville SE Murfreesboro	0.00	408.60	17,444,383.37
10/27/2025	82508	82508	CD	EPS OPERATIONS LLC	0.00	93.08	17,444,290.29
10/27/2025	82509	82509	CD	Exterior Maintenance	0.00	10,100.00	17,434,190.29
10/27/2025	82510	82510	CD	Gaylord Opryland Resort	0.00	802.59	17,433,387.70
10/27/2025	82511	82511	CD	Granite Telecommunications LLC	0.00	209.98	17,433,177.72
10/27/2025	82512	82512	CD	Hampton Inn	0.00	447.00	17,432,730.72
10/27/2025	82513	82513	CD	Harriman Utility Board	0.00	11,769.72	17,420,961.00
10/27/2025	82514	82514	CD	HOBBS & ASSOCIATES	0.00	6,434.50	17,414,526.50
10/27/2025	82515	82515	CD	Jerrie Larue	0.00	10.80	17,414,515.70
10/27/2025	82516	82516	CD	Johnstone Supply	0.00	659.96	17,413,855.74
10/27/2025	82517	82517	CD	Literacy Resources LLC dba Heggerty Phonemic Aware	0.00	1,053.92	17,412,801.82
10/27/2025	82518	82518	CD	Lowe's - SCHOOLS ONLY-9900 6007 22 5	0.00	2,054.75	17,410,747.07
10/27/2025	82519	82519	CD	Lowe's Home Center - #9900 600721 7	0.00	183.62	17,410,563.45
10/27/2025	82520	82520	CD	Macgill & Company	0.00	380.41	17,410,183.04
10/27/2025	82521	82521	CD	Michelle Jackson	0.00	53.34	17,410,129.70
10/27/2025	82522	82522	CD	Mitchell Emert & Hill Pc	0.00	33,300.00	17,376,829.70
10/27/2025	82523	82523	CD	Nucycle Toner & Ink	0.00	3,929.80	17,372,899.90
10/27/2025	82524	82524	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	85.73	17,372,814.17
10/27/2025	82525	82525	CD	Powell Clinch Utility District	0.00	327.84	17,372,486.33
10/27/2025	82526	82526	CD	Rockwood Elect Utility	0.00	1,960.39	17,370,525.94
10/27/2025	82527	82527	CD	Subscriber Renewals	0.00	74.99	17,370,450.95

Fund: **141** General Purpose School

Account Number : **141- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/27/2025	82528	82528	CD	TASBO	0.00	1,500.00	17,368,950.95
10/27/2025	82529	82529	CD	TEACHERS PAY TEACHERS	0.00	261.82	17,368,689.13
10/27/2025	82530	82530	CD	TED RUSSELL FORD	0.00	119,582.00	17,249,107.13
10/27/2025	82531	82531	CD	Trafera, LLC	0.00	6,511.00	17,242,596.13
10/27/2025	82532	82532	CD	Trane Us, Inc.	0.00	612.08	17,241,984.05
10/27/2025	82533	82533	CD	TSBA	0.00	7,400.00	17,234,584.05
10/27/2025	82534	82534	CD	Usable	0.00	5,087.13	17,229,496.92
10/27/2025	82535	82535	CD	W.W. Grainger Co.Inc. (Schools Orders)	0.00	799.35	17,228,697.57
10/27/2025	82536	82536	CD	ZAYO EDUCATION	0.00	9,832.04	17,218,865.53
10/28/2025	722		CR	Deposit Report 10/27/2025 - RC Schools	9,052.20	0.00	17,227,917.73
10/28/2025	725		CR	Oct - Rockwood - Mixed Drink Tax 1/2	514.50	0.00	17,228,432.23
10/29/2025	415	ID 10665	JE	ID 10665	0.00	50.00	17,228,382.23
10/29/2025	416	ID 10666	JE	ID 10666	0.00	550.00	17,227,832.23
10/29/2025	418	ID 10668	JE	ID 10668 - EESI Loan	0.00	240,624.00	16,987,208.23
10/29/2025	422		JE	ID 10672	0.00	2,500.00	16,984,708.23
10/29/2025	728		CR	Deposit Report 10/28/25 - Misc Refunds/Ins Rec	8,093.83	0.00	16,992,802.06
10/29/2025	82613	82613	CD	AIRGAS USA, INC	0.00	820.00	16,991,982.06
10/29/2025	82614	82614	CD	Amazon Capital Services Inc	0.00	3,884.29	16,988,097.77
10/29/2025	82615	82615	CD	Capital One	0.00	299.98	16,987,797.79
10/29/2025	82616	82616	CD	Capital One	0.00	198.91	16,987,598.88
10/29/2025	82617	82617	CD	Capital One	0.00	287.82	16,987,311.06
10/29/2025	82618	82618	CD	Capital One	0.00	97.79	16,987,213.27
10/29/2025	82619	82619	CD	Capital One	0.00	128.90	16,987,084.37
10/29/2025	82620	82620	CD	DH PACE COMPANY INC	0.00	3,076.00	16,984,008.37
10/29/2025	82621	82621	CD	Elliotts Tn Boot, Llc	0.00	229.95	16,983,778.42
10/29/2025	82622	82622	CD	Embassy Suites by Hilton	0.00	1,018.82	16,982,759.60
10/29/2025	82623	82623	CD	Embassy Suites by Hilton	0.00	669.33	16,982,090.27
10/29/2025	82624	82624	CD	Embassy Suites by Hilton	0.00	1,018.82	16,981,071.45
10/29/2025	82625	82625	CD	Embassy Suites by Hilton	0.00	669.33	16,980,402.12
10/29/2025	82626	82626	CD	Embassy Suites by Hilton	0.00	669.33	16,979,732.79
10/29/2025	82627	82627	CD	Exterior Maintenance	0.00	10.00	16,979,722.79
10/29/2025	82628	82628	CD	FlutterBee Education Group	0.00	2,030.59	16,977,692.20

Fund: **141** General Purpose School

Account Number : **141- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/29/2025	82629	82629	CD	Harriman Utility Board	0.00	6,286.75	16,971,405.45
10/29/2025	82630	82630	CD	Lerner Publishing Group dba Willow Lane	0.00	325.34	16,971,080.11
10/29/2025	82631	82631	CD	Literacy Resources LLC dba Heggerty Phonemic Aware	0.00	299.04	16,970,781.07
10/29/2025	82632	82632	CD	Nimco, Inc.	0.00	33.24	16,970,747.83
10/29/2025	82633	82633	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	974.36	16,969,773.47
10/29/2025	82634	82634	CD	Oliver Springs High School	0.00	965.09	16,968,808.38
10/29/2025	82635	82635	CD	Oliver Springs Water Board	0.00	1,629.73	16,967,178.65
10/29/2025	82636	82636	CD	Pattersons Home Appliance Center	0.00	8.95	16,967,169.70
10/29/2025	82637	82637	CD	Preston King	0.00	37.15	16,967,132.55
10/29/2025	82638	82638	CD	Red Brick Resources DBA Knowbuddy Resources	0.00	328.64	16,966,803.91
10/29/2025	82639	82639	CD	Rockwood Elect Utility	0.00	14,179.99	16,952,623.92
10/29/2025	82640	82640	CD	Rockwood Water Dept	0.00	4,439.62	16,948,184.30
10/29/2025	82641	82641	CD	Srm Enterprises Dba Best Track	0.00	526.00	16,947,658.30
10/29/2025	82642	82642	CD	TASBO	0.00	1,125.00	16,946,533.30
10/29/2025	82643	82643	CD	Tiana Porter	0.00	37.15	16,946,496.15
10/29/2025	82644	82644	CD	Watts Bar Utility District	0.00	6,825.00	16,939,671.15
10/29/2025	82645	82645	CD	Wholesale Supply Group	0.00	93.45	16,939,577.70
10/30/2025	738		CR	Deposit Report 10/29/2025 - RC Schools	87.38	0.00	16,939,665.08
10/31/2025	438		JE	OCT - TRUSTEE REPORT	0.00	37,237.88	16,902,427.20
10/31/2025	438		JE	OCT - TRUSTEE REPORT	1,484,593.65	0.00	18,387,020.85
10/31/2025	760		CR	2026 Career Ladder	41,220.09	0.00	18,428,240.94
<b>Monthly Totals: 141- -11140</b>					<b>6,702,428.47</b>	<b>6,420,531.22</b>	<b>18,428,240.94</b>

Fund: **141** General Purpose School

Account Number : **141- -11140- - -TRA**

**Cash With Trustee - Transportation**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	0.00
<b>Monthly Totals: 141- -11140- - -TRA</b>					<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

Fund: **141** General Purpose School

Account Number : **141- -11140- -INT**

**Cash With Trustee - Interest Accrued**

Template Name: LGC Defined Account Analysis  
Created By: LGC

Roane Co Director of Accounts  
Account Analysis  
October 2025

User:  
Date/Time:

Derek C. Henderson  
11/12/2025 9:05 AM  
Page 12 of 28

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	0.00
				<b>Monthly Totals: 141- -11140- -INT</b>	0.00	0.00	0.00
				<b>Fund Totals: 141</b>	6,702,428.47	6,420,531.22	

Fund: **142** School Federal Projects

Account Number : **142- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	0.00
<b>Monthly Totals: 142- -11140</b>					0.00	0.00	0.00

Fund: **142-101** School Federal Projects - Title-A

Account Number : **142-101-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	(14,877.68)
10/01/2025	81688	81688	CD	School Specialty LLC	0.00	200.04	(15,077.72)
10/01/2025	81691	81691	CD	Usable	0.00	103.27	(15,180.99)
10/03/2025	351	ID	JE	ID 10654 - Sept - RC Schools Dental Mthly	0.00	570.00	(15,750.99)
10/06/2025	81812	81812	CD	Aldena Law	0.00	96.60	(15,847.59)
10/06/2025	81813	81813	CD	Amazon Capital Services Inc	0.00	3,432.07	(19,279.66)
10/06/2025	81825	81825	CD	Leverage Education, LLC	0.00	4,863.10	(24,142.76)
10/06/2025	81836	81836	CD	Tang Math LLC	0.00	1,614.00	(25,756.76)
10/07/2025	603		CR	RC Schools - Fund 142 Receipt	16,923.48	0.00	(8,833.28)
10/08/2025	359		JE	CD3388-PAYROLL OCT 14	0.00	44,816.61	(53,649.89)
10/08/2025	360		JE	CD3389-TCRS OCT 14	0.00	5,782.86	(59,432.75)
10/08/2025	361		JE	CD3390-GREAT WEST	0.00	2,997.52	(62,430.27)
10/08/2025	362		JE	CD3391-TAXES OCT 14	0.00	13,456.87	(75,887.14)
10/08/2025	81989	81989	CD	School Specialty LLC	0.00	2,740.32	(78,627.46)
10/09/2025	367		JE	CD 3392 - OCT HEALTH INSURANCE	0.00	9,018.00	(87,645.46)
10/09/2025	369		JE	CD 3394 - OCT VISION INSURANCE	0.00	82.81	(87,728.27)
10/15/2025	82139	82139	CD	BrightHouse Financial	0.00	620.00	(88,348.27)
10/15/2025	82142	82142	CD	HIGH-IMPACT EDUCATION LLC DBA 36 UNIVERSITY	0.00	1,000.00	(89,348.27)
10/15/2025	82143	82143	CD	Holiday Inn	0.00	485.79	(89,834.06)
10/15/2025	82151	82151	CD	Staybridge Suites - Chatt Downtown	0.00	645.10	(90,479.16)
10/15/2025	82153	82153	CD	Tasc	0.00	175.00	(90,654.16)
10/15/2025	82154	82154	CD	United States Post Office	0.00	366.00	(91,020.16)
10/15/2025	82155	82155	CD	United Way Of Roane County	0.00	15.00	(91,035.16)
10/15/2025	82156	82156	CD	Valic	0.00	50.00	(91,085.16)
10/20/2025	393	ID 10659	JE	ID 10659 - Oct - RC Schools Dental Mthly	0.00	570.00	(91,655.16)

Fund: **142-101** School Federal Projects - Title-A

Account Number : **142-101-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/22/2025	82416	82416	CD	Amy Breazeale	0.00	36.00	(91,691.16)
10/22/2025	82423	82423	CD	Rebecca Anderson	0.00	221.50	(91,912.66)
10/22/2025	82429	82429	CD	TETA	0.00	250.00	(92,162.66)
10/22/2025	82430	82430	CD	Usable	0.00	1,214.18	(93,376.84)
10/22/2025	82431	82431	CD	Westin Chattanooga	0.00	399.61	(93,776.45)
10/27/2025	82537	82537	CD	Apple Computer/Educ.Sales	0.00	9,720.00	(103,496.45)
10/27/2025	82548	82548	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	307.32	(103,803.77)
10/27/2025	82556	82556	CD	Usable	0.00	103.27	(103,907.04)
10/29/2025	415	ID 10665	JE	ID 10665	100.00	0.00	(103,807.04)
10/29/2025	82646	82646	CD	Amazon Capital Services Inc	0.00	787.88	(104,594.92)
10/29/2025	82647	82647	CD	Central TECH, INC.	0.00	3,066.08	(107,661.00)
10/29/2025	82650	82650	CD	Trafera, LLC	0.00	942.21	(108,603.21)
10/29/2025	82651	82651	CD	United States Post Office	0.00	546.00	(109,149.21)
<b>Monthly Totals: 142-101-11140</b>					17,023.48	111,295.01	(109,149.21)

Fund: **142-151** School Federal Projects - Title I- A Neglected

Account Number : **142-151-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	(16.73)
10/01/2025	81686	81686	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	148.40	(165.13)
10/06/2025	81819	81819	CD	Computer Discount Warehouse - CDW-G	0.00	1,836.66	(2,001.79)
10/15/2025	82150	82150	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	1,354.74	(3,356.53)
10/27/2025	82539	82539	CD	Drury Hotels	0.00	659.80	(4,016.33)
10/27/2025	82552	82552	CD	Ron Clark Academy	0.00	2,150.00	(6,166.33)
10/27/2025	82555	82555	CD	Uline Shipping Supplies	0.00	1,237.20	(7,403.53)
10/29/2025	82648	82648	CD	Computer Discount Warehouse - CDW-G	0.00	18,188.52	(25,592.05)
<b>Monthly Totals: 142-151-11140</b>					0.00	25,575.32	(25,592.05)

Fund: **142-170** School Federal Projects - Additional Targeted Support &

Account Number : **142-170-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
------	---------	-------------	------	-------------------------	--------	---------	---------

Fund: **142-170** School Federal Projects - Additional Targeted Support &

Account Number : **142-170-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	110.00
10/01/2025	81691	81691	CD	Usable	0.00	3.30	106.70
10/03/2025	351	ID	JE	ID 10654 - Sept - RC Schools Dental Mthly	0.00	90.00	16.70
10/08/2025	359		JE	CD3388-PAYROLL OCT 14	0.00	3,291.67	(3,274.97)
10/08/2025	360		JE	CD3389-TCRS OCT 14	0.00	346.17	(3,621.14)
10/08/2025	361		JE	CD3390-GREAT WEST	0.00	303.28	(3,924.42)
10/08/2025	362		JE	CD3391-TAXES OCT 14	0.00	787.99	(4,712.41)
10/20/2025	393	ID 10659	JE	ID 10659 - Oct - RC Schools Dental Mthly	0.00	90.00	(4,802.41)
10/22/2025	82430	82430	CD	Usable	0.00	162.67	(4,965.08)
10/27/2025	82556	82556	CD	Usable	0.00	3.30	(4,968.38)
10/29/2025	417		JE	142 - Correct TACS clearing account	0.00	100.00	(5,068.38)
<b>Monthly Totals: 142-170-11140</b>					<b>0.00</b>	<b>5,178.38</b>	<b>(5,068.38)</b>

Fund: **142-201** School Federal Projects - Title II-A

Account Number : **142-201-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	(2,172.72)
10/01/2025	81691	81691	CD	Usable	0.00	11.41	(2,184.13)
10/03/2025	351	ID	JE	ID 10654 - Sept - RC Schools Dental Mthly	0.00	90.00	(2,274.13)
10/06/2025	81814	81814	CD	Amy Cawood	0.00	162.40	(2,436.53)
10/06/2025	81815	81815	CD	Ashley Loy	0.00	275.80	(2,712.33)
10/06/2025	81817	81817	CD	Bureau Of Education & Research	0.00	645.00	(3,357.33)
10/06/2025	81818	81818	CD	Chattanooga Marriott Downtown	0.00	502.20	(3,859.53)
10/06/2025	81823	81823	CD	Jana Russell	0.00	105.00	(3,964.53)
10/06/2025	81824	81824	CD	Jennifer Jones	0.00	168.00	(4,132.53)
10/06/2025	81826	81826	CD	Misty Reagan	0.00	641.28	(4,773.81)
10/06/2025	81828	81828	CD	PIE Consulting	0.00	270.00	(5,043.81)
10/06/2025	81833	81833	CD	Susan Pearson	0.00	204.40	(5,248.21)
10/06/2025	81835	81835	CD	Tang Math LLC	0.00	1,614.00	(6,862.21)
10/06/2025	81839	81839	CD	TETA	0.00	250.00	(7,112.21)
10/07/2025	603		CR	RC Schools - Fund 142 Receipt	2,142.41	0.00	(4,969.80)

Fund: **142-201** School Federal Projects - Title Ii-A

Account Number : **142-201-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/08/2025	359		JE	CD3388-PAYROLL OCT 14	0.00	5,665.91	(10,635.71)
10/08/2025	360		JE	CD3389-TCRS OCT 14	0.00	756.43	(11,392.14)
10/08/2025	362		JE	CD3391-TAXES OCT 14	0.00	1,394.63	(12,786.77)
10/08/2025	81985	81985	CD	Embassy Suites by Hilton	0.00	380.60	(13,167.37)
10/08/2025	81987	81987	CD	Marriott Charleston	0.00	502.20	(13,669.57)
10/08/2025	81991	81991	CD	Tang Math LLC	0.00	2,988.00	(16,657.57)
10/08/2025	81992	81992	CD	TETA	0.00	250.00	(16,907.57)
10/08/2025	81994	81994	CD	Tru by Hilton Mt. Juliet	0.00	768.48	(17,676.05)
10/09/2025	367		JE	CD 3392 - OCT HEALTH INSURANCE	0.00	377.50	(18,053.55)
10/09/2025	369		JE	CD 3394 - OCT VISION INSURANCE	0.00	1.91	(18,055.46)
10/15/2025	81987	Marriott Charleston	CD	Void payment number 81987	502.20	0.00	(17,553.26)
10/15/2025	82139	82139	CD	Brighthouse Financial	0.00	50.00	(17,603.26)
10/15/2025	82140	82140	CD	Chattanooga Marriott Downtown	0.00	502.20	(18,105.46)
10/15/2025	82141	82141	CD	Eva Robbins	0.00	44.00	(18,149.46)
10/15/2025	82144	82144	CD	Holiday Inn Express & Suites	0.00	195.51	(18,344.97)
10/15/2025	82152	82152	CD	Tang Math LLC	0.00	538.00	(18,882.97)
10/15/2025	82153	82153	CD	Tasc	0.00	50.00	(18,932.97)
10/20/2025	393	ID 10659	JE	ID 10659 - Oct - RC Schools Dental Mthly	0.00	90.00	(19,022.97)
10/22/2025	82415	82415	CD	Amanda Patterson	0.00	1,116.75	(20,139.72)
10/22/2025	82417	82417	CD	Cambria Hotel Nashville Midtown	0.00	168.46	(20,308.18)
10/22/2025	82418	82418	CD	Cambria Hotel Nashville Midtown	0.00	197.75	(20,505.93)
10/22/2025	82419	82419	CD	Chattanooga Marriott Downtown	0.00	669.61	(21,175.54)
10/22/2025	82420	82420	CD	East Tennessee Federal Programs Conference	0.00	400.00	(21,575.54)
10/22/2025	82421	82421	CD	Holiday Inn Express Gatlinburg Downtown	0.00	767.52	(22,343.06)
10/22/2025	82422	82422	CD	PIE Consulting	0.00	90.00	(22,433.06)
10/22/2025	82424	82424	CD	Staybridge Suites - Chatt Downtown	0.00	468.89	(22,901.95)
10/22/2025	82425	82425	CD	Stephanie Ford	0.00	25.00	(22,926.95)
10/22/2025	82426	82426	CD	Tang Math LLC	0.00	269.00	(23,195.95)
10/22/2025	82427	82427	CD	Tang Math LLC	0.00	269.00	(23,464.95)
10/22/2025	82428	82428	CD	TETA	0.00	250.00	(23,714.95)
10/27/2025	82538	82538	CD	Christina Edmonds	0.00	293.20	(24,008.15)
10/27/2025	82540	82540	CD	East Tennessee Federal Programs Conference	0.00	200.00	(24,208.15)

Fund: **142-201** School Federal Projects - Title Ii-A

Account Number : **142-201-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/27/2025	82541	82541	CD	East Tennessee Federal Programs Conference	0.00	200.00	(24,408.15)
10/27/2025	82543	82543	CD	Hampton Inn	0.00	447.00	(24,855.15)
10/27/2025	82544	82544	CD	Hampton Inn	0.00	447.00	(25,302.15)
10/27/2025	82546	82546	CD	Jenna Koone	0.00	25.00	(25,327.15)
10/27/2025	82553	82553	CD	Taylor & Francis Grp. Llc	0.00	810.07	(26,137.22)
10/27/2025	82556	82556	CD	Usable	0.00	11.41	(26,148.63)
10/29/2025	417		JE	142 - Correct TACS clearing account	100.00	0.00	(26,048.63)
<b>Monthly Totals: 142-201-11140</b>					2,744.61	26,620.52	(26,048.63)

Fund: **142-301** School Federal Projects - Title III

Account Number : **142-301-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	(4,390.67)
10/01/2025	81686	81686	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	59.78	(4,450.45)
<b>Monthly Totals: 142-301-11140</b>					0.00	59.78	(4,450.45)

Fund: **142-401** School Federal Projects - Title Iv

Account Number : **142-401-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	(2,020.16)
10/01/2025	81680	81680	CD	Apple Computer/Educ.Sales	0.00	418.00	(2,438.16)
10/01/2025	81683	81683	CD	Drama Notebook	0.00	99.95	(2,538.11)
10/01/2025	81684	81684	CD	Giant Steps Music Corporation	0.00	895.00	(3,433.11)
10/01/2025	81687	81687	CD	Rush Musical Service	0.00	745.36	(4,178.47)
10/01/2025	81690	81690	CD	STEVE WEISS MUSIC INC.	0.00	860.80	(5,039.27)
10/06/2025	81813	81813	CD	Amazon Capital Services Inc	0.00	772.59	(5,811.86)
10/06/2025	81822	81822	CD	Hand2mind Inc.	0.00	689.94	(6,501.80)
10/06/2025	81829	81829	CD	Rush Musical Services	0.00	2,933.00	(9,434.80)
10/06/2025	81832	81832	CD	STEVE WEISS MUSIC INC.	0.00	278.90	(9,713.70)
10/07/2025	603		CR	RC Schools - Fund 142 Receipt	2,020.16	0.00	(7,693.54)

Fund: **142-401** School Federal Projects - Title Iv

Account Number : **142-401-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/08/2025	81983	81983	CD	Civil Air Patrol	0.00	385.00	(8,078.54)
10/15/2025	82138	82138	CD	Amazon Capital Services Inc	0.00	1,841.25	(9,919.79)
10/15/2025	82146	82146	CD	Lunsford's Musical Instruments	0.00	3,400.00	(13,319.79)
10/15/2025	82147	82147	CD	MUSIC & ARTS	0.00	144.05	(13,463.84)
10/27/2025	82542	82542	CD	Giant Steps Music Corporation	0.00	897.50	(14,361.34)
10/27/2025	82545	82545	CD	J.W.Pepper & Son, Inc.	0.00	165.99	(14,527.33)
10/27/2025	82547	82547	CD	MUSIC & ARTS	0.00	2,667.85	(17,195.18)
10/27/2025	82549	82549	CD	Plank Road Publishing, Inc Dba Music K-8	0.00	123.45	(17,318.63)
10/27/2025	82550	82550	CD	REALITYWORKS INC	0.00	831.19	(18,149.82)
10/27/2025	82554	82554	CD	Taylor Music, INC	0.00	176.71	(18,326.53)
10/29/2025	82649	82649	CD	J.W.Pepper & Son, Inc.	0.00	1,301.99	(19,628.52)
<b>Monthly Totals: 142-401-11140</b>					2,020.16	19,628.52	(19,628.52)

Fund: **142-801** School Federal Projects - Carl Perkins

Account Number : **142-801-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	(11,608.45)
10/01/2025	81682	81682	CD	CEV Multimedia, Ltd	0.00	50.00	(11,658.45)
10/01/2025	81685	81685	CD	Jen Cooper	0.00	217.60	(11,876.05)
10/01/2025	81689	81689	CD	Sophie King	0.00	217.60	(12,093.65)
10/06/2025	81811	81811	CD	Acte	0.00	575.00	(12,668.65)
10/06/2025	81820	81820	CD	Cynthia Lockett	0.00	289.80	(12,958.45)
10/06/2025	81831	81831	CD	SpringHill Suites Arlington TN	0.00	261.80	(13,220.25)
10/06/2025	81837	81837	CD	Tanya Davis	0.00	232.20	(13,452.45)
10/06/2025	81838	81838	CD	Tennessee CTSOs	0.00	40.00	(13,492.45)
10/08/2025	81982	81982	CD	Acte	0.00	575.00	(14,067.45)
10/08/2025	81984	81984	CD	Corey Mashburn	0.00	283.64	(14,351.09)
10/08/2025	81986	81986	CD	Kaylee Moore	0.00	210.80	(14,561.89)
10/08/2025	81993	81993	CD	Transfer Express, Inc.	0.00	4,350.00	(18,911.89)
10/15/2025	82138	82138	CD	Amazon Capital Services Inc	0.00	659.00	(19,570.89)
10/15/2025	82148	82148	CD	NATIONAL RESTAURANT ASSOCIATION SOLUTIONS	0.00	450.00	(20,020.89)

Fund: **142-801** School Federal Projects - Carl Perkins

Account Number : **142-801-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/27/2025	712		CR	Refund Ck - Embassy Suites - Cindy Lockett (CTE)	28.00	0.00	(19,992.89)
10/27/2025	82537	82537	CD	Apple Computer/Educ.Sales	0.00	1,598.00	(21,590.89)
10/27/2025	82551	82551	CD	Roane County EMS	0.00	120.00	(21,710.89)
10/31/2025	759		CR	2026 Carl Perkins (CTE)	9,778.45	0.00	(11,932.44)
<b>Monthly Totals: 142-801-11140</b>					<b>9,806.45</b>	<b>10,130.44</b>	<b>(11,932.44)</b>

Fund: **142-901** School Federal Projects - Idea Part-B

Account Number : **142-901-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	(10,009.02)
10/01/2025	81691	81691	CD	Usable	0.00	412.97	(10,421.99)
10/03/2025	351	ID	JE	ID 10654 - Sept - RC Schools Dental Mthly	0.00	2,490.00	(12,911.99)
10/06/2025	81816	81816	CD	Brittany Crisp	0.00	357.57	(13,269.56)
10/06/2025	81827	81827	CD	Music Road Resort	0.00	338.25	(13,607.81)
10/06/2025	81834	81834	CD	TAASE	0.00	225.00	(13,832.81)
10/07/2025	603		CR	RC Schools - Fund 142 Receipt	17,668.53	0.00	3,835.72
10/08/2025	359		JE	CD3388-PAYROLL OCT 14	0.00	83,051.91	(79,216.19)
10/08/2025	360		JE	CD3389-TCRS OCT 14	0.00	8,522.38	(87,738.57)
10/08/2025	361		JE	CD3390-GREAT WEST	0.00	6,234.01	(93,972.58)
10/08/2025	362		JE	CD3391-TAXES OCT 14	0.00	19,900.50	(113,873.08)
10/08/2025	81243	Pearson Clinical Assessment	CD	Void payment number 81243	943.11	0.00	(112,929.97)
10/08/2025	81988	81988	CD	NCS Pearson Inc	0.00	943.11	(113,873.08)
10/08/2025	81990	81990	CD	Staples Business Advantage	0.00	249.99	(114,123.07)
10/09/2025	367		JE	CD 3392 - OCT HEALTH INSURANCE	0.00	34,488.00	(148,611.07)
10/09/2025	369		JE	CD 3394 - OCT VISION INSURANCE	0.00	319.54	(148,930.61)
10/15/2025	82139	82139	CD	Brighthouse Financial	0.00	775.00	(149,705.61)
10/15/2025	82145	82145	CD	Horace Mann Ins.	0.00	100.00	(149,805.61)
10/15/2025	82149	82149	CD	Ntalife	0.00	40.80	(149,846.41)
10/15/2025	82153	82153	CD	Tasc	0.00	840.00	(150,686.41)
10/15/2025	82156	82156	CD	Valic	0.00	1,208.00	(151,894.41)
10/20/2025	393	ID 10659	JE	ID 10659 - Oct - RC Schools Dental Mthly	0.00	2,550.00	(154,444.41)

Fund: **142-901** School Federal Projects - Idea Part-B

Account Number : **142-901-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/22/2025	82430	82430	CD	Usable	0.00	1,780.71	(156,225.12)
10/27/2025	82556	82556	CD	Usable	0.00	420.92	(156,646.04)
10/29/2025	415	ID 10665	JE	ID 10665	0.00	50.00	(156,696.04)
10/29/2025	82646	82646	CD	Amazon Capital Services Inc	0.00	16.85	(156,712.89)
<b>Monthly Totals: 142-901-11140</b>					18,611.64	165,315.51	(156,712.89)

Fund: **142-911** School Federal Projects - Idea Preschool

Account Number : **142-911-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	184.78
10/01/2025	81681	81681	CD	Capital One	0.00	106.16	78.62
10/01/2025	81691	81691	CD	Usable	0.00	10.81	67.81
10/03/2025	351	ID	JE	ID 10654 - Sept - RC Schools Dental Mthly	0.00	75.00	(7.19)
10/06/2025	81821	81821	CD	Grace Rehabilitation Center,Inc	0.00	800.00	(807.19)
10/06/2025	81830	81830	CD	Speech Pathology Associates dba Jan S Fine	0.00	1,350.00	(2,157.19)
10/07/2025	603		CR	RC Schools - Fund 142 Receipt	262.64	0.00	(1,894.55)
10/08/2025	359		JE	CD3388-PAYROLL OCT 14	0.00	3,457.88	(5,352.43)
10/08/2025	360		JE	CD3389-TCRS OCT 14	0.00	449.88	(5,802.31)
10/08/2025	361		JE	CD3390-GREAT WEST	0.00	111.10	(5,913.41)
10/08/2025	362		JE	CD3391-TAXES OCT 14	0.00	770.73	(6,684.14)
10/09/2025	367		JE	CD 3392 - OCT HEALTH INSURANCE	0.00	1,735.50	(8,419.64)
10/09/2025	369		JE	CD 3394 - OCT VISION INSURANCE	0.00	9.42	(8,429.06)
10/15/2025	82139	82139	CD	Brighthouse Financial	0.00	100.00	(8,529.06)
10/20/2025	393	ID 10659	JE	ID 10659 - Oct - RC Schools Dental Mthly	0.00	75.00	(8,604.06)
10/22/2025	82430	82430	CD	Usable	0.00	107.80	(8,711.86)
10/27/2025	82556	82556	CD	Usable	0.00	10.81	(8,722.67)
<b>Monthly Totals: 142-911-11140</b>					262.64	9,170.09	(8,722.67)

**Fund Totals:** **142** 50,468.98 372,973.57

Fund: 143 Central Cafeteria

Account Number : 143- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	1,105,436.67
10/01/2025	81692	81692	CD	Capital One	0.00	72.36	1,105,364.31
10/01/2025	81693	81693	CD	Megan Adams	0.00	743.24	1,104,621.07
10/01/2025	81694	81694	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	2,280.00	1,102,341.07
10/01/2025	81695	81695	CD	Saf-Gard Safety Shoe Co. / SR MAX	0.00	1,132.96	1,101,208.11
10/01/2025	81696	81696	CD	Stokes Electric Co Inc	0.00	698.46	1,100,509.65
10/01/2025	81697	81697	CD	Usable	0.00	368.12	1,100,141.53
10/02/2025	571		CR	Deposit Report-10/1/2025-RC Sch-Turning Point Svc	50.00	0.00	1,100,191.53
10/03/2025	351	ID	JE	ID 10654 - Sept - RC Schools Dental Mthly	0.00	930.00	1,099,261.53
10/06/2025	590		CR	Cafeteria Transfer	27,993.36	0.00	1,127,254.89
10/06/2025	592		CR	Food Service	20,280.30	0.00	1,147,535.19
10/06/2025	81840	81840	CD	Douglas Food Stores Inc. dba Douglas Equipment	0.00	29,348.25	1,118,186.94
10/06/2025	81841	81841	CD	Hormel Foods Sales, LLC	0.00	6,042.08	1,112,144.86
10/07/2025	357		JE	CD 3387 - Oct Cafeteria Payroll	0.00	176,176.34	935,968.52
10/08/2025	81995	81995	CD	Athens Paper	0.00	249.24	935,719.28
10/08/2025	81996	81996	CD	BEST EXTERMINATING	0.00	525.00	935,194.28
10/08/2025	81997	81997	CD	Cintas Corporation No. 2	0.00	1,654.39	933,539.89
10/08/2025	81998	81998	CD	Gary Baker Electrical Inc.	0.00	1,020.00	932,519.89
10/08/2025	81999	81999	CD	Hobart Sales & Service	0.00	823.35	931,696.54
10/08/2025	82000	82000	CD	Ice Cream Warehouse	0.00	3,680.71	928,015.83
10/08/2025	82001	82001	CD	Lynn Bowling	0.00	76.93	927,938.90
10/08/2025	82002	82002	CD	Mayfield Dairy Farms Inc.	0.00	34,086.04	893,852.86
10/08/2025	82003	82003	CD	Nikki Yates	0.00	140.00	893,712.86
10/08/2025	82004	82004	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	374.20	893,338.66
10/08/2025	82005	82005	CD	Parts Town Llc	0.00	377.75	892,960.91
10/08/2025	82006	82006	CD	T & T Produce Co. Inc	0.00	33,971.18	858,989.73
10/08/2025	82007	82007	CD	Tennessee Ambulance Service Assoc	0.00	84.00	858,905.73
10/08/2025	82008	82008	CD	US FOODS, INC. MIDDLE TENN	0.00	231,668.79	627,236.94
10/08/2025	82009	82009	CD	US FOODS, INC. MIDDLE TENN	0.00	4,662.08	622,574.86
10/09/2025	367		JE	CD 3392 - OCT HEALTH INSURANCE	0.00	41,973.00	580,601.86
10/09/2025	368		JE	CD 3393 - OCT OPTUM HEALTH INS	0.00	150.00	580,451.86
10/09/2025	369		JE	CD 3394 - OCT VISION INSURANCE	0.00	284.67	580,167.19

Fund: **143** Central Cafeteria

Account Number : **143- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/09/2025	626		CR	Deposit Report 10/8/2025 - RC Schools	495.18	0.00	580,662.37
10/15/2025	82007	Tennessee Ambulance	CD	Void payment number 82007	84.00	0.00	580,746.37
10/15/2025	82157	82157	CD	BrightHouse Financial	0.00	635.00	580,111.37
10/15/2025	82158	82158	CD	Horace Mann Ins.	0.00	182.00	579,929.37
10/15/2025	82159	82159	CD	Michael A. Dishman DBA Tennessee's Finest Awards &	0.00	84.00	579,845.37
10/15/2025	82160	82160	CD	Tasc	0.00	150.00	579,695.37
10/15/2025	82161	82161	CD	Valic	0.00	130.00	579,565.37
10/20/2025	393	ID 10659	JE	ID 10659 - Oct - RC Schools Dental Mthly	0.00	990.00	578,575.37
10/20/2025	678		CR	Breakfast, Lunch	520,314.06	0.00	1,098,889.43
10/20/2025	82297	82297	CD	Republic Services Inc. / Waste Services Of Tn	0.00	5,186.13	1,093,703.30
10/20/2025	82298	82298	CD	Republic Services Inc. / Waste Services Of Tn	0.00	5,186.13	1,088,517.17
10/20/2025	82299	82299	CD	Republic Services Inc. / Waste Services Of Tn	0.00	5,186.13	1,083,331.04
10/21/2025	681		CR	Sept - LGIP Mthly Sales Tax	2,488.03	0.00	1,085,819.07
10/21/2025	683		CR	Deposit Report 10/20/2025 ETHRA/August Supper	2,571.15	0.00	1,088,390.22
10/22/2025	82432	82432	CD	Kelsan, Inc.	0.00	133.88	1,088,256.34
10/22/2025	82433	82433	CD	Parts Town Llc	0.00	318.21	1,087,938.13
10/22/2025	82434	82434	CD	Saf-Gard Safety Shoe Co. / SR MAX	0.00	462.93	1,087,475.20
10/22/2025	82435	82435	CD	Tyson Prepared Foods Inc	0.00	23,979.77	1,063,495.43
10/22/2025	82436	82436	CD	Usable	0.00	3,365.05	1,060,130.38
10/22/2025	82437	82437	CD	W.W. Grainger Co.Inc. (Schools Orders)	0.00	153.71	1,059,976.67
10/22/2025	82438	82438	CD	Whitney Seiber	0.00	17.25	1,059,959.42
10/27/2025	82557	82557	CD	Lowe's - SCHOOLS ONLY-9900 6007 22 5	0.00	78.00	1,059,881.42
10/27/2025	82558	82558	CD	Usable	0.00	363.48	1,059,517.94
10/29/2025	82652	82652	CD	Roane County General Session	0.00	133.62	1,059,384.32
10/29/2025	82653	82653	CD	Roane County General Session	0.00	133.62	1,059,250.70

**Monthly Totals: 143- -11140** 574,276.08 620,462.05 1,059,250.70

Fund: **143** Central Cafeteria

Account Number : **143- -11140- - -TRA**

**Cash With Trustee - Transportation**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	0.00

Fund: **143** Central Cafeteria

Account Number : **143- -11140- - -TRA**

**Cash With Trustee - Transportation**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
<b>Monthly Totals:</b>					0.00	0.00	0.00

Fund: **143** Central Cafeteria

Account Number : **143- -11140- -INT**

**Cash With Trustee - Interest Accrued**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	0.00
<b>Monthly Totals:</b>					0.00	0.00	0.00

**Fund Totals:** **143**

574,276.08      620,462.05

Fund: **144** School Transportation

Account Number : **144- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	1,832,299.41
10/01/2025	81698	81698	CD	State Chemical Solutions	0.00	865.80	1,831,433.61
10/01/2025	81699	81699	CD	Usable	0.00	236.38	1,831,197.23
10/03/2025	351	ID	JE	ID 10654 - Sept - RC Schools Dental Mthly	0.00	1,500.00	1,829,697.23
10/06/2025	81842	81842	CD	ACM AUTO PARTS INC	0.00	424.22	1,829,273.01
10/07/2025	600		CR	Deposit Report 10/3/2025 - Rockwood/Taylor Gri Sch	659.63	0.00	1,829,932.64
10/07/2025	601		CR	Deposit Report 10/6/2025 - RC - Midway High School	215.88	0.00	1,830,148.52
10/08/2025	359		JE	CD3388-PAYROLL OCT 14	0.00	96,622.54	1,733,525.98
10/08/2025	360		JE	CD3389-TCRS OCT 14	0.00	10,106.37	1,723,419.61
10/08/2025	361		JE	CD3390-GREAT WEST	0.00	4,599.77	1,718,819.84
10/08/2025	362		JE	CD3391-TAXES OCT 14	0.00	24,472.49	1,694,347.35
10/08/2025	82010	82010	CD	Cintas Corporation No. 2	0.00	718.35	1,693,629.00
10/08/2025	82011	82011	CD	Exac Care Crossville Llc	0.00	220.00	1,693,409.00
10/08/2025	82012	82012	CD	Kenworth Of Tennessee Inc	0.00	2,298.30	1,691,110.70
10/08/2025	82013	82013	CD	LYNX EMISSIONS	0.00	367.19	1,690,743.51
10/08/2025	82014	82014	CD	Mid-South Bus Center,Inc	0.00	1,806.50	1,688,937.01
10/08/2025	82015	82015	CD	Tennessee Drug & Alcohol	0.00	228.50	1,688,708.51
10/08/2025	82016	82016	CD	Tri-City Auto Parts Inc	0.00	5,675.08	1,683,033.43
10/08/2025	82017	82017	CD	Winrock Truck Parts Inc	0.00	162.79	1,682,870.64
10/09/2025	367		JE	CD 3392 - OCT HEALTH INSURANCE	0.00	4,073.81	1,678,796.83
10/09/2025	369		JE	CD 3394 - OCT VISION INSURANCE	0.00	19.00	1,678,777.83
10/09/2025	626		CR	Deposit Report 10/8/2025 - RC Schools	459.14	0.00	1,679,236.97
10/14/2025	378	ID 10658	JE	ID 10658 - Sept Mthly Fuel - SCH to HWY	0.00	708.24	1,678,528.73
10/15/2025	82162	82162	CD	Brad Hall & Associates	0.00	26,898.07	1,651,630.66
10/15/2025	82163	82163	CD	Brighthouse Financial	0.00	606.42	1,651,024.24
10/15/2025	82164	82164	CD	Chapter 13 Standing Trustee	0.00	550.00	1,650,474.24
10/15/2025	82165	82165	CD	Estes Family Chiropractic And Wellness Clinic	0.00	85.00	1,650,389.24
10/15/2025	82166	82166	CD	Griffin Insurance Agency, Inc.	0.00	1,424.00	1,648,965.24
10/15/2025	82167	82167	CD	Griffin Insurance Agency, Inc.	0.00	6,668.00	1,642,297.24
10/15/2025	82168	82168	CD	Metro Communications	0.00	64.02	1,642,233.22
10/15/2025	82169	82169	CD	Onsite Care LLC	0.00	400.00	1,641,833.22
10/15/2025	82170	82170	CD	Tasc	0.00	350.00	1,641,483.22

Fund: **144** School Transportation

Account Number : **144- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/15/2025	82171	82171	CD	Tire Discounters, Inc /MyFleetCenter.com	0.00	159.45	1,641,323.77
10/15/2025	82172	82172	CD	Valic	0.00	125.00	1,641,198.77
10/20/2025	393	ID 10659	JE	ID 10659 - Oct - RC Schools Dental Mthly	0.00	1,410.00	1,639,788.77
10/20/2025	82300	82300	CD	Central States Bus Sales, Inc.	0.00	2,380.05	1,637,408.72
10/20/2025	82301	82301	CD	GOLDSTON'S WRECKER SERVICE AND TRUCK	0.00	3,350.00	1,634,058.72
10/21/2025	681		CR	Sept - LGIP Mthly Sales Tax	471,837.28	0.00	2,105,896.00
10/22/2025	397		JE	ID 10663 - ADA ADJ JULY/AUGUST 2025	0.00	1,521.74	2,104,374.26
10/22/2025	82439	82439	CD	Usable	0.00	656.39	2,103,717.87
10/22/2025	82441	82441	CD	Fleetcor Technologies Operating Company	0.00	3,040.99	2,100,676.88
10/23/2025	402		JE	CD3406-PAYROLL OCT 24	0.00	1,256.12	2,099,420.76
10/23/2025	403		JE	CD3407-TCRS OCT 24	0.00	129.01	2,099,291.75
10/23/2025	404		JE	CD3408-TAXES OCT 24	0.00	329.82	2,098,961.93
10/27/2025	82559	82559	CD	Brian Mckinney	0.00	45.00	2,098,916.93
10/27/2025	82560	82560	CD	Lowe's - SCHOOLS ONLY-9900 6007 22 5	0.00	69.77	2,098,847.16
10/27/2025	82561	82561	CD	Usable	0.00	236.54	2,098,610.62
10/29/2025	416	ID 10666	JE	ID 10666	550.00	0.00	2,099,160.62
10/29/2025	82654	82654	CD	Fast Pace Medical Clinic, PLLC	0.00	65.00	2,099,095.62
10/30/2025	738		CR	Deposit Report 10/29/2025 - RC Schools	3,138.39	0.00	2,102,234.01
<b>Monthly Totals: 144- -11140</b>					476,860.32	206,925.72	2,102,234.01

Fund: **144** School Transportation

Account Number : **144- -11140- -INT**

**Cash With Trustee - Interest Accrued**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	0.00
<b>Monthly Totals: 144- -11140- -INT</b>					0.00	0.00	0.00

**Fund Totals: 144** 476,860.32 206,925.72

Fund: **146** Extended School Program

Account Number : **146- -11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	654,855.92
10/01/2025	81700	81700	CD	Usable	0.00	11.41	654,844.51
10/03/2025	351	ID	JE	ID 10654 - Sept - RC Schools Dental Mthly	0.00	60.00	654,784.51
10/06/2025	591		CR	BASP	15,771.78	0.00	670,556.29
10/06/2025	81843	81843	CD	Capital One	0.00	770.46	669,785.83
10/06/2025	81844	81844	CD	Kayla Blackburn	0.00	88.90	669,696.93
10/06/2025	81845	81845	CD	Macie Jackson	0.00	138.60	669,558.33
10/06/2025	81846	81846	CD	Tabatha Stout	0.00	21.84	669,536.49
10/08/2025	359		JE	CD3388-PAYROLL OCT 14	0.00	9,495.56	660,040.93
10/08/2025	360		JE	CD3389-TCRS OCT 14	0.00	784.98	659,255.95
10/08/2025	361		JE	CD3390-GREAT WEST	0.00	252.10	659,003.85
10/08/2025	362		JE	CD3391-TAXES OCT 14	0.00	1,832.43	657,171.42
10/09/2025	369		JE	CD 3394 - OCT VISION INSURANCE	0.00	7.56	657,163.86
10/20/2025	393	ID 10659	JE	ID 10659 - Oct - RC Schools Dental Mthly	0.00	60.00	657,103.86
10/22/2025	82440	82440	CD	Usable	0.00	26.21	657,077.65
10/27/2025	82562	82562	CD	State of Tennessee	0.00	10,000.00	647,077.65
10/27/2025	82563	82563	CD	Usable	0.00	11.41	647,066.24
<b>Monthly Totals: 146- -11140</b>					<b>15,771.78</b>	<b>23,561.46</b>	<b>647,066.24</b>
<b>Fund Totals:</b>		<b>146</b>			<b>15,771.78</b>	<b>23,561.46</b>	

Fund: **177-71M** Education Capital Projects - OLIVER SPRINGS & MIDWAY

Account Number : **177-71M-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	250,761.91
10/15/2025	82173	82173	CD	Rogers Group Inc.	0.00	56,080.00	194,681.91
<b>Monthly Totals: 177-71M-11140</b>					<b>0.00</b>	<b>56,080.00</b>	<b>194,681.91</b>

Fund: **177-BUS** Education Capital Projects - Bus Garage

Account Number : **177-BUS-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	461,464.00
10/08/2025	624		CR	Sept - RC Clerk and Master - Mthly Rev Trans	408.03	0.00	461,872.03
10/31/2025	438		JE	OCT - TRUSTEE REPORT	59,011.09	0.00	520,883.12
10/31/2025	438		JE	OCT - TRUSTEE REPORT	0.00	1,184.33	519,698.79
<b>Monthly Totals: 177-BUS-11140</b>					<b>59,419.12</b>	<b>1,184.33</b>	<b>519,698.79</b>

Fund: **177-MNT** Education Capital Projects - Maintenance

Account Number : **177-MNT-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	2,331,203.20
10/06/2025	81847	81847	CD	Trane Us, Inc.	0.00	20,198.00	2,311,005.20
10/08/2025	624		CR	Sept - RC Clerk and Master - Mthly Rev Trans	635.09	0.00	2,311,640.29
10/27/2025	82564	82564	CD	Lewis Group Architects Inc	0.00	2,155.00	2,309,485.29
10/27/2025	82565	82565	CD	Patton Unlimited d/a/a Miracle of KY & TN	0.00	97,969.00	2,211,516.29
10/27/2025	82566	82566	CD	Skilled Services Quality Construction LLC	0.00	128,637.25	2,082,879.04
10/27/2025	82567	82567	CD	William S Trimble Co Inc	0.00	243.90	2,082,635.14
10/29/2025	82655	82655	CD	CertaPro Painters	0.00	7,450.00	2,075,185.14
10/29/2025	82656	82656	CD	Finchum Sports Floors LLC	0.00	33,004.00	2,042,181.14
10/29/2025	82657	82657	CD	Watts Bar Utility District	0.00	31,260.00	2,010,921.14
10/31/2025	438		JE	OCT - TRUSTEE REPORT	91,849.54	0.00	2,102,770.68
10/31/2025	438		JE	OCT - TRUSTEE REPORT	0.00	1,843.37	2,100,927.31
<b>Monthly Totals: 177-MNT-11140</b>					<b>92,484.63</b>	<b>322,760.52</b>	<b>2,100,927.31</b>

Fund: **177-RRF** Education Capital Projects - ROOF RECOVERY FUND

Account Number : **177-RRF-11140**

**Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
10/01/2025				Beginning Balance	0.00	0.00	1,016,258.29
10/01/2025	81701	81701	CD	Lewis Group Architects Inc	0.00	9,450.00	1,006,808.29
10/08/2025	624		CR	Sept - RC Clerk and Master - Mthly Rev Trans	408.03	0.00	1,007,216.32
10/31/2025	438		JE	OCT - TRUSTEE REPORT	59,011.09	0.00	1,066,227.41
10/31/2025	438		JE	OCT - TRUSTEE REPORT	0.00	1,184.33	1,065,043.08
<b>Monthly Totals: 177-RRF-11140</b>					59,419.12	10,634.33	1,065,043.08
<b>Fund Totals:</b>		<b>177</b>			211,322.87	390,659.18	

**ROANE COUNTY BOARD OF EDUCATION**  
**POLICY COMMITTEE**  
*(Edward E. Williams Building)*

**Minutes**  
October 23, 2025

I. CALL TO ORDER

Mr. Cox opened the meeting at 5:34 p.m. and asked Tiffanie Gresham to call the roll. **Present:** Jeremiah Cantrell, Tony Clower, Sam Cox, Lance Duff, Mandy Evans, Robert Herrell, Nadine Jackson. **Others Present:** Russell K. Jenkins, Director of Schools, Casey Laymance, Marti Sparks, Kelly Foster, Danny Wright, Kristy Oran and Penny Laymance.

II. Policy #1.1021 - Student Board Member (previously passed, but Policy # issue)

Mr. Jenkins reviewed the policy updates with the committee. Tiffanie Gresham explained the reason why the policy needed to be brought back for review to the committee, due to TSBA sending a draft policy. She stated we already had the policy in place and just needed to make a few additions.

**MOTION** was made by Nadine Jackson to approve, **second** by Tony Clower. Motion **PASSED** YES: 7, NO: 0.

III. Policy #1.407.1 - Records Request Form

Mr. Jenkins reviewed the additional form added to Policy 1.407.

**MOTION** was made by Jeremiah Cantrell to approve, **second** by Tony Clower. Motion **PASSED** YES: 7, NO: 0.

IV. Policy #1.901 - Charter School Applications

Mr. Jenkins explained the policy updates to the committee.

**MOTION** was made by Jeremiah Cantrell to approve, **second** by Nadine Jackson.

Motion **PASSED** YES: 7, NO: 0.

V. Policy #1.903 - Charter School Oversight

Mr. Jenkins explained the policy updates to the committee.

**MOTION** was made by Nadine Jackson to approve, **second** by Tony Clower. Motion **PASSED** YES: 7, NO: 0.

VI. Policy #1.905 - Charter School Renewal

Mr. Jenkins explained the policy updates to the committee.

**MOTION** was made by Nadine Jackson to approve, **second** by Jeremiah Cantrell.

Motion **PASSED** YES: 7, NO: 0.

VII. Policy #1.906 - Charter School Revocation

Mr. Jenkins explained the policy updates to the committee.

**MOTION** was made by Jeremiah Cantrell to approve, **second** by Nadine Jackson.

Motion **PASSED** YES: 7, NO: 0.

VIII. Policy #5.305 - Family and Medical Leave

Mr. Jenkins explained the policy updates to the committee.

**MOTION** was made by Nadine Jackson to approve, **second** by Jeremiah Cantrell.

Motion **PASSED** YES: 7, NO: 0.

IX. Policy #3.204.1 - Operations of Threat Assessment Team

Mr. Jenkins explained the policy updates to the committee.

**MOTION** was made by Jeremiah Cantrell to approve, **second** by Tony Clower.

Motion **PASSED** YES: 7, NO: 0.

X. ADJOURNMENT

The meeting adjourned at 6:03 p.m.

**ROANE COUNTY BOARD OF EDUCATION**  
**PERSONNEL & BENEFITS COMMITTEE**  
*(Edward E. Williams Building)*

**Minutes**  
October 23, 2025

I. CALL TO ORDER

Ms. Jackson called the meeting to order at 5:00 p.m. and asked Tiffanie Gresham to call roll. **Present:** Megan Adams, Mary Coulter, Mandy Evans, Derek Henderson, Jessica Hunsaker, Nadine Jackson, Casey Laymance, Jody Mioduski, Kristy Oran, Danny Wright. **Others Present:** Russell K. Jenkins, Director of Schools, Tony Clower, Assistant Director of Schools/Middle School Supervisor, Lance Duff, Marti Sparks, Kelly Foster and Penny Laymance.

II. RFQ for Insurance Broker

Ms. Jackson asked for a motion to open up for discussion.

Mr. Laymance made a motion to accept the top company and stated he thought this was the best company for the system, Ms. Coulter agreed and made a second to the motion. Ms. Oran stated it was difficult for her not to go with a local company, but she had reviewed all the information. Mr. Wright stated he had a lot of respect for Jerry Stephens, and he has been a pillar and supporter in the community. Ms. Jackson asked if there were any other questions for Mr. Henderson, Ms. Evans or anyone else. She stated she sees how much more efficient and fiscally responsible we could be with the other vendor. She stated the stacks of contracts and new hire information is being done by hand, it is just good business to go in this direction. Mr. Wright stated there were about 1100 contracts done at the beginning of this new school year.

Jerry Stephens (AGA Insurance) asked some questions about the evaluation process of the companies that submitted for the RFQ. He wanted to know who reviewed the submissions. Mr. Jenkins stated Ms. Evans, Mr. Henderson and ten people reviewed the submissions. Kent Stephens (AGA Insurance) stated they didn't know about the RFQ and didn't get notified. Mr. Jenkins referred to Derek Henderson and stated he thought that had been verified. Mr. Henderson stated yes, it was verified, and that information was sent out by the Purchasing Department at the Courthouse. He stated the notice was sent on August 13th at 12:34 p.m. and they were included on the list of names that it was emailed to. He also stated there were two or three companies that submitted, and they were not on the list. Jerry Stephens asked if they could get a copy of the email. Mr. Henderson stated he would be glad to give them a copy. He stated the official record holder of the information is the Purchasing Department at the Courthouse. Ms. Jackson asked if there were any other questions and then asked Tiffanie Gresham to call roll for the official vote of the insurance broker.

**MOTION** was made by Casey Laymance to accept the top company, Gallagher, as our official insurance broker for Roane County Schools, **second** by Mary Coulter. Motion **PASSED YES:** 10, **NO:** 0.

III. Employee Sick Leave Regarding Retirement

Ms. Jackson asked Mr. Evans to update the committee on the employee sick leave regarding retirement. Ms. Evans stated Derek Henderson and Darlene Prewitt have looked at the retirees from last year. She stated that based on those 19

employees that retired, the total sick days was 1,564 days. She stated if we paid those days out at a rate of \$100 a day excluding FICA/Retirement, the minimum cost would be \$176,085. If they took all of their days and subs had to be hired to cover those days it would be \$219,946. Derek Henderson stated this past year it was discovered many employees had misinformation regarding their sick days and being certified to retire. He stated his understanding is that when they retire, 20-day increments are certified to the state to get another month of credit. If the employee has more than 20, the state will also take those days. There was some discussion among the committee. Ms. Jackson asked Ms. Coulter to try and get some information from TEA and see how it is done in other systems. Ms. Jackson stated she would like the committee to think about what the goal is for considering this and to discuss it at the next meeting. Ms. Jackson stated she would like for Ms. Evans and Mr. Henderson to have a hand-out with the information that has been discussed, including what other systems are doing, for the next meeting.

#### IV. ADJOURNMENT

Ms. Jackson asked for a motion to adjourn.

**MOTION** was made by Danny Wright Motion to adjourn, **second** by Jessica Hunsaker.

Motion **PASSED YES: 10, NO: 0.**

**ROANE COUNTY BOARD OF EDUCATION**  
**EDUCATIONAL COMMITTEE**  
*(Edward E. Williams Building)*

**Minutes**  
November 4, 2025

**I. CALL TO ORDER**

Madam Chair Kristy Oran called the meeting to order at 5:00 p.m. **Present:** Shannon Cawood, Tony Clower, Lance Duff, Jessica Hunsaker, Tiffany Jameson, Paul Kamikawa, Travis Langley, Jody Mioduski, Kristy Oran, Leslie Smith, Angela Spurgeon. **Others Present:** Russell K. Jenkins, Director of Schools, Robert Herrell and Danny Wright.

**II. CALENDAR REVIEW - FALL BREAK**

The committee met to discuss the possibility of changing the 2026-2027 School Calendar. There was discussion among the committee about the calendar and why or if it should be changed.

**MOTION** was made by Jessica Hunsaker to keep the calendar the same, **second** by Lance Duff.

Motion **PASSED** YES: 10, NO: 1 Paul Kamikawa: NO.

**III. ADJOURNMENT**

Jessica Hunsaker made a **motion** to adjourn, with a **second** by Travis Langley. **Motion passed** upon voice vote. The meeting adjourned at 5:30 p.m.

# Roane County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Use of Personal Communication Devices and Electronic Devices</b>	Descriptor Code: <b>6.312</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>6.312</b>	Issued: <b>03/27/25</b>

## **EFFECTIVE 2025 - 2026 SCHOOL YEAR**

**MIDDLE AND HIGH SCHOOL STUDENTS** may possess personal communication devices and personal electronic devices so long as such devices are turned off and stored in backpacks, purses or personal carry-all's for the entirety of the school day. Such devices include, but are not limited to, any portable wireless device that has the capability to provide voice, messaging or other data communication between two (2) or more parties, such as wearable technology, wearable technology such as eye glasses, rings or watches that have the capability to record, live stream, or interact with wireless technology; cell phones; laptops and tablets. The principal or his/her designee may also grant a student permission to use such a device at his/her discretion.

Unauthorized use or improper storage of a device will result in confiscation until such time as it may be released to the student's parents or guardian. A student in violation of this policy is subject to disciplinary action.

### **K-5 STUDENTS / IN-SCHOOL SUSPENSION PROGRAM / ALTERNATIVE PROGRAM**

K-5 students, In-School Suspension students and Alternative Program students may not possess personal communication device. Such devices include, but are not limited to, wearable technology such as eye glasses, rings or watches that have the capability to record, live stream or interact with wireless technology, cell phones, laptops and tablets.

Unauthorized use or improper storage of a device will result in confiscation until such time as it may be released to the student's parents or guardian. A student in violation of this policy is subject to disciplinary action.

### **MEDICAL EXEMPTIONS / SPECIAL CIRCUMSTANCES**

Students who have a medical device that necessitates cell phone access during the school day, may receive an exemption from this policy upon the development of an individual Healthcare Plan consistent with a physician's orders. Such exemptions apply to medical needs only and does not allow cell phone use for other purposes. Applications for medical exemptions shall be made to the school administration, and individual Healthcare Plans and any exceptions from this policy must be approved by the principal or his/her designee.

A student may be permitted to utilize a wireless communication device under the following circumstances:

1. To manage the student's health, as documented in the student's individual healthcare plan;

- 1           2. When the possession or use is required by the student's individual educational program, 504 plan  
2           or individual learning plan; or  
3  
4           3. When the device is being used by a student with a disability for the operation of assistive  
5           technology to increase, maintain, or improve the student's functional capabilities.<sup>1</sup>

## 6 **SCHOOL BUSES**

7 Grades 6-12 students in transit may use personal communication devices in silent mode. A student in  
8 violation of this policy is subject to the appropriate grade-level disciplinary action as outlined below.

## 9 **PENALTIES**

10 Unauthorized use or improper storage of a device will result in confiscation until such time as it may  
11 be released to the student's parent(s)/guardian(s). A student in violation of this policy is subject to  
12 disciplinary action.

13 Sending, sharing, viewing, or possessing pictures, text messages, emails, or other material of a sexual  
14 nature in electronic or any other form on school property is prohibited.

15 For consistency, administrators agree that the following discipline be imposed:

- 16           1. First offense: return collected items to parent/guardian.  
17           2. Second offense: minimum suspension of two (2) days (forfeiture of communication  
18           devices).  
19           3. Third offense: minimum suspension of two (2) days (forfeiture of communication  
20           devices).  
21           4. Continuation of suspension process with parental meeting upon readmission to  
22           school.

23 The inappropriate use of technology is strictly prohibited. Inappropriate use can include using a cell  
24 phone during the school day, texting during class, or using a cell phone camera or cell phone camera to  
25 record events at school or other activities detrimental to another student(s), faculty member, or the  
26 school as a whole.

## 27 **EMERGENCY COMMUNICATION PLAN**

28 In the event of an emergency or possible emergency occurring at school, parent(s)/guardian(s) shall be  
29 alerted by the district notification system.<sup>1</sup>

30

---

### Legal References

1. [Public Acts of 2025, Chapter No. 103](#)

### Cross References

Code of Conduct 6.300

# Roane County Board of Education

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term: <b>Use of the Internet</b>	Descriptor Code: <b>4.406</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>4.406</b>	Issued: <b>10/27/22</b>

1 The Board supports the right of staff and students to have reasonable access to various information  
2 formats and believes that it is incumbent upon staff and students to use this privilege in an appropriate  
3 and responsible manner.

## 4 **EMPLOYEES**

5 Before any employee is allowed use of the district's internet or intranet access, the employee shall sign  
6 a written agreement, developed by the Director of Schools/designee that sets out the terms and conditions  
7 of such use. Any employee who accesses the district's computer system for any purpose agrees to be  
8 bound by the terms of that agreement, even if no signed written agreement is on file.

9 The Director of Schools shall develop and implement procedures for appropriate internet use which shall  
10 address the following:

- 11 1. Development of the Network and Internet Use Agreement;
- 12
- 13 2. General rules and ethics of internet access;
- 14
- 15 3. Guidelines regarding appropriate instruction and oversight of student internet use;
- 16
- 17 4. A uniform signature block for use by all district employees; and
- 18
- 19 5. Prohibited and illegal activities including, but not limited to, the following:<sup>1</sup>
  - 20 • Sending or displaying offensive messages or pictures;
  - 21 • Using obscene language;
  - 22 • Harassing, insulting, defaming, or attacking others;
  - 23 • Damaging computers, computer systems, or computer networks;
  - 24 • Hacking or attempting unauthorized access to any computer;
  - 25 • Violation of copyright laws;
  - 26 • Trespassing in another's folders, work, or files;
  - 27 • Intentional misuse of resources;
  - 28 • Using another's password or other identifier (impersonation);
  - 29 • Using the network for commercial purposes; and
  - 30 • Buying or selling on the internet.

**1 STUDENTS**

2 The Director of Schools shall develop and implement procedures for appropriate internet use by students.  
3 Procedures shall address the following:

- 4 1. General rules and ethics of internet use; and
- 5
- 6 2. Prohibited or illegal activities including, but not limited to:<sup>1</sup>
  - 7 • Sending or displaying offensive messages or pictures;
  - 8 • Using obscene language;
  - 9 • Harassing, insulting, defaming, or attacking others;
  - 10 • Damaging computers, computer systems, or computer networks;
  - 11 • Hacking or attempting unauthorized access;
  - 12 • Violation of copyright laws;
  - 13 • Trespassing in another's folders, work, or files;
  - 14 • Intentional misuse of resources;
  - 15 • Using another's password or other identifier (impersonation);
  - 16 • Using the network for commercial purposes; and
  - 17 • Buying or selling on the internet.

**18 INTERNET SAFETY MEASURES<sup>2</sup>**

19 Internet safety measures shall be implemented that effectively address the following:

- 20 1. Limiting the content accessible by students using the internet access provided by the district to  
21 content that is age-appropriate;
- 22
- 23 2. Protecting the safety and security of students when they are using electronic mail, chat rooms,  
24 and other forms of direct electronic communications using internet access provided by the  
25 district;
- 26
- 27 3. Preventing unauthorized access, including "hacking" and other unlawful activities by students  
28 online;
- 29
- 30 4. Restricting students' access to materials harmful to them; and
- 31
- 32 5. Preventing students from using internet access provided by the district to access websites, web  
33 applications, or software that does not protect students against the disclosure, use, or  
34 dissemination of their personal information.

35 The Director of Schools/designee shall establish a process to ensure the district's education technology  
36 is not used for purposes prohibited by law or for accessing sexually explicit materials. The process shall  
37 include, but not be limited to:

- 38 1. Utilizing technology that filters, blocks, or otherwise prevents internet access (for both students  
39 and adults) to material that is obscene or pornographic;<sup>3</sup>
- 40

- 1           2. Prohibiting and preventing a user from sending, receiving, viewing, or downloading materials  
2           that are deemed to be harmful to minors;<sup>4</sup>
- 3
- 4           3. Maintaining and securing a usage log; and
- 5
- 6           4. Monitoring online activities of students.<sup>2</sup>

7           The Board shall provide reasonable public notice of and at least one (1) public hearing or meeting to  
8           address and communicate its internet safety measures.<sup>2</sup>

9           A written parental consent shall be required prior to the student being granted access to electronic media  
10          involving district technological resources. The required permission/agreement form, which shall specify  
11          acceptable uses, rules of online behavior, access privileges, and penalties for policy/procedural  
12          violations, must be signed by the parent/guardian of minor students (those under 18 years of age) and  
13          also by the student. This document shall be executed each year and shall be valid only in the school year  
14          in which it was signed unless parent(s)/guardian(s) provide written notice that consent is withdrawn. In  
15          order to rescind the agreement, the student's parent/guardian (or the student who is at least 18 years old)  
16          must provide the Director of Schools with a written request.

17          Complaints alleging a violation of the internet safety measures shall be submitted to the Principal. All  
18          complaints shall be reviewed to determine how to appropriately respond.

## 19          **EMAIL**

20          Users with network access shall not utilize district resources to establish electronic mail accounts through  
21          third-party providers or any other nonstandard electronic mail system. All data including email  
22          communications stored or transmitted on school district computers shall be monitored.  
23          Employees/students have no expectation of privacy with regard to such data. Email correspondence may  
24          be a public record under the public records law and may be subject to public inspection.<sup>5</sup>

## 25          **INTERNET SAFETY INSTRUCTION<sup>6</sup>**

26          Students will be given appropriate instruction in internet safety as a part of any instruction utilizing  
27          computer resources. The Director of Schools shall provide adequate in-service instruction on internet  
28          safety. Parent(s)/guardian(s) and students will be provided with material to raise awareness of the  
29          dangers posed by the internet and ways in which the internet may be used safely.

## 30          **SOCIAL NETWORKING**

- 31           1. Students are prohibited from accessing social media platforms using district internet except when  
32           expressly authorized by a teacher for educational purposes.<sup>7</sup>
- 33           2. District staff who have a presence on social networking websites are prohibited from posting  
34           data, documents, photographs, or inappropriate information that is likely to create a material and  
35           substantial disruption of classroom activity.
- 36           3. District staff are prohibited from accessing personal social networking sites on school computers  
37           or during school hours except for legitimate instructional purposes.

- 1 4. The Board discourages district staff from socializing with students on social networking  
 2 websites. The same relationship, exchange, interaction, information, or behavior that would be  
 3 unacceptable in a non-technological medium is unacceptable when done through the use of  
 4 technology.
- 5 5. An employee will not disclose any confidential information of the district or school or  
 6 confidential information about any employee, student or his/her family.
- 7 6. An employee will not make statements or post any material that would violate any of RCS  
 8 policies, including policies concerning discrimination, harassment or obscene material.
- 9 7. An employee will avoid making defamatory statements about the district, school employees,  
 10 students or parents/guardians.

## 11 VIOLATIONS

12 Violations of this policy or a corresponding administrative procedure shall be handled in accordance  
 13 with the existing disciplinary procedures of the district.

## 14 VENDOR CONTRACTS<sup>8</sup>

15 Prior to entering into any contract for the provision of digital or online materials created or marketed  
 16 for kindergarten through grade twelve (K-12), the district shall obtain an assurance that the vendor  
 17 shall adhere to state law. This determination includes ensuring that the vendor filters, blocks, or  
 18 otherwise prevents access to pornography or obscenity and verifying that the technology prevents a  
 19 user from sending, receiving, viewing, or downloading materials that are harmful to minors.

---

### Legal References

1. [TCA 39-14-602](#)
2. [47 USCA § 254 \(h\)\(5\)\(A\) – \(C\), 254\(l\); 47 CFR § 54.520\(c\)\(1\)\(i\); 20 USCA § 7131; Public Acts of 2025, Chapter No. 195](#)
3. [TCA 49-1-221\(a\)\(1\)\(C\)\(i\)](#)
4. [TCA 39-17-901; TCA 49-1-221\(a\)\(1\)\(C\)\(ii\)](#)
5. [TCA 10-7-512](#)
6. [TCA 49-1-221\(a\)\(1\)\(E\)](#)
7. [Public Acts of 2025, Chapter No. 195](#)
8. [TCA 49-1-221\(c\)](#)

### Cross References

Use of Email 1.805  
 Use of Artificial Intelligence Programs 4.214  
 School and System Websites 4.407  
 Controversial Materials 4.801  
 Student Publications 6.704

# Roane County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Compensation Guides &amp; Contracts</b>	Descriptor Code: <b>5.110</b>	Issued Date:
		Rescinds: <b>5.110</b>	Issued: <b>05/17/18</b>

1 *General*

2 Certified personnel shall make a written contract at a fixed salary per month before entering upon their  
3 duties.<sup>1</sup>

4 The Director of Schools shall establish the salary rating of all personnel and shall recommend the salary  
5 schedule to the Board for its approval.<sup>2</sup>

6 Contracts for certified personnel shall provide the following:<sup>3</sup>

- 7 1. A minimum of one hundred and eighty (180) working days;
- 8
- 9 2. A minimum of five (5) days for in-service education;
- 10
- 11 3. Ten (10) vacation days; and
- 12
- 13 4. Five (5) days as designated by the Board (teachers shall use one (1) day for parent-teacher  
14 conferences).

15 The school calendar adopted by the Board each year shall become part of all certified personnel contracts.

16 Salaries and supplements may be paid from revenue derived from sources other than taxes, provided  
17 the revenue is deposited with and salaries paid through the Board. This includes donations or  
18 contributions from individual, civic, or other non-school related sources of funds from individual  
19 school activity funds, such as gate receipts and concessions.<sup>1,4</sup>

---

Legal References

1. [TCA 49-2-203\(a\)\(1\); TCA 49-5-408](#)
2. [TCA 49-5-402](#)
3. [TCA 49-6-3004](#)
4. [TCA 49-6-2006\(a\)](#)
5. [Public Acts of 2025, Chapter No. 433](#)

Cross References

- School Calendar 1.800  
Revenues 2.400  
Payroll 2.802  
Application and Employment 5.106

# Roane County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term:  <b>Employment of Retirees</b>	Descriptor Code: <b>5.119</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.119</b>	Issued: <b>08/17/23</b>

1 *General*<sup>1</sup>

2 The Director of Schools may hire a retired individual if certain conditions are met as provided for in  
3 state law. Prior to commencement of reemployment, the Director of Schools shall provide the required  
4 employment information to the Tennessee Consolidated Retirement System (TCRS). In order to be  
5 eligible for employment after retirement, a TCRS member must comply with the following:

- 6 1. The retired member must have a bona fide separation of service which includes a separation of  
7 at least sixty (60) calendar days and no previous agreement to return to work after retirement;  
8 and  
9
- 10 2. The retired member may not accrue additional retirement benefits as a result of the member's  
11 reemployment and may not draw disability retirement benefits.

12 **EMPLOYMENT CONTRACTS FOR UP TO 120 DAYS<sup>2</sup>**

13 Retired members under TCRS may be employed for up to one hundred twenty (120) days per year  
14 without loss of retirement benefits. Retired members may substitute teach for additional days.

15 To continue receiving TCRS benefits, the following conditions must be met in addition to the general  
16 standards above:

- 18 1. During a twelve-month period, the retiree must not work more than one hundred twenty (120)  
19 days; and  
20
- 21 2. The retired member's compensation must not exceed 60% of the annual full-time salary  
22 received in the year immediately prior to the member's last paid day of covered employment.  
23 This amount shall be adjusted by five percent (5%) for each year after that date.

24 The retired member may work beyond one hundred twenty (120) days as a substitute teacher if the  
25 payment does not exceed the rate of compensation for substitute teachers filling similar vacant  
26 positions.

27

28

## 1 **HARD TO FILL POSITIONS<sup>3</sup>**

2 The Director of Schools may contract with retired members for hard to fill positions if the following  
3 conditions are met in addition to the general standards above:

- 5 1. During the reemployment, the retirement benefit payable to the retiree must be reduced to  
6 seventy percent (70%) of the retirement allowance the member would have otherwise been  
7 entitled to receive; and
- 8
- 9 2. The retired member's reemployment must not exceed one (1) year, but the retired member may  
10 be reemployed for additional one-year periods per state law.

11 The Director of Schools shall certify to TCRS that the employee is being rehired in a hard-to-fill  
12 position. In order to qualify, one or more of the following conditions must be established:

- 13 1. It is difficult to recruit and retain qualified employees for the position;
- 14
- 15 2. The position requires specialized certification, credentials, or education;
- 16
- 17 3. The demand for the position exceeds the supply;
- 18
- 19 4. The position is in high demand in the marketplace;
- 20
- 21 5. The position is filled by key personnel;
- 22
- 23 6. The position requires specific skills and experience; or
- 24
- 25 7. The position has other unique recruitment or retention issues identified and documented by the  
26 Director of Schools.

27 Once the retired member is hired, the district shall pay TCRS the greater of: (1) a payment equal to the  
28 amount the employer would have contributed to the retirement system during the period of  
29 reemployment; or (2) an amount equal to five percent (5%) of the retired member's earnable  
30 compensation.

---

### Legal References

1. [TCA 8-36-805; TCA 8-36-809; Public Acts of 2025, Chapter No. 159](#)
2. [TCA 8-36-805; Public Acts of 2025, Chapter No. 159](#)
3. [TCA 8-36-809; Public Acts of 2025, Chapter No. 159](#)

### Cross References

Application and Employment 5.106  
Substitute Teachers 5.701

# Roane County Board of Education

## Employment Options for Retirees

5.119.1

1 Name: \_\_\_\_\_ Position: \_\_\_\_\_

2 Start Date: \_\_\_\_\_ Date of Retirement: \_\_\_\_\_

3 Please select one of the following options for employment purposes:

### 4 **EMPLOYMENT CONTRACT FOR UP TO 120 DAYS**

5 This option of employment allows a teacher who retired under the Tennessee Consolidated  
6 Retirement System (TCRS) to return to service temporarily in a position covered by TCRS  
7 without loss or suspension of retirement benefits provided the following conditions are met:

- 8 1. The retired member is limited to one hundred twenty (120) days per year or its equivalent  
9 during a twelve-month period;
- 10 2. The retired member has been retired for at least sixty (60) calendar days;
- 11 3. There is no previous agreement to return to work after retirement;
- 12 4. The retired member's compensation cannot exceed sixty percent (60%) of the annual full-  
13 time salary adjusted by five percent (5%) for each year since retirement;
- 14 5. The retired member may work beyond the one hundred twenty (120) days if employed as  
15 a substitute teacher if the payment does not exceed the rate of compensation for  
16 substitute teachers filling similar vacant positions;
- 17 6. The retired member and the Director of Schools/designee shall complete the appropriate  
18 form as provided by TCRS; and
- 19 7. The retired member can't accrue additional retirement credit during the retiree's period  
20 of employment.
- 21
- 22
- 23
- 24
- 25
- 26

### 27 **HARD TO FILL POSITIONS**

28 This option allows retired members of TCRS or a similar system to be offered reemployment  
29 for up to one (1) year in a hard-to-fill position under the following conditions:

- 1           1. The retired member has been retired for at least sixty (60) calendar days;
- 2
- 3           2. There is no previous agreement to return to work after retirement;
- 4
- 5           3. The Director of Schools documents that the position is hard to fill;
- 6           a. At least one of the following conditions must be met:
- 7           i. It is difficult to recruit and retain qualified employees for the position;
- 8           ii. The position requires specialized certification, credentials, or education;
- 9           iii. The demand for the position exceeds the supply;
- 10          iv. The position is in high demand in the marketplace;
- 11          v. The position is filled by key personnel;
- 12          vi. The position requires specific skills and experience; or
- 13          vii. The position has other unique recruitment or retention issues identified
- 14                 and documented by the Director of Schools.
- 15
- 16          4. The retirement benefit payable to the retired member during the period of
- 17                 reemployment is reduced to seventy percent (70%) of the retirement allowance
- 18                 otherwise payable;
- 19
- 20          5. The retired member is not drawing disability retirement benefits; and
- 21
- 22          6. The retired member can't accrue additional retirement benefits.

23           The Director of Schools shall notify TCRS of the member's reemployment. Once the retired  
 24           member is hired, the district shall pay TCRS the greater of: (1) a payment equal to the amount  
 25           the employer would have contributed to the retirement system during the period of  
 26           reemployment; or (2) an amount equal to five percent (5%) of the retired member's earnable  
 27           compensation.

28           The retired member may be eligible reemployed for additional one-year periods provided the  
 29           conditions above are met.

---

Signature of Employee

---

Date

# Roane County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Substitute Teachers</b>	Descriptor Code: <b>5.701</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.701</b>	Issued: <b>10/22/24</b>

1 Substitute teachers are those teachers used to replace teachers on leave or to fill temporary vacancies  
2 until a licensed teacher is available.<sup>1,2</sup> Substitute teachers may be employed and paid directly by the  
3 Board or by a third-party employer through an agreement between such third-party employer and the  
4 Board.

5 Substitute teachers employed by third party entities shall be subject to the same unemployment benefit  
6 eligibility conditions as substitute teachers employed directly by the Board.<sup>2</sup>

## 7 APPLICATION/QUALIFICATIONS

8 Criminal history record checks and fingerprinting of applicants for substitute teaching are required.<sup>3</sup>

9 Applicants with revoked or suspended licenses or certificates according to the State Board of Education  
10 shall not be hired.<sup>4</sup>

11 Qualifications for substitute teachers shall be determined by the Director of Schools in compliance with  
12 board policy, state laws, and State Board of Education rules and regulations.

13 A list of substitute teacher(s) will be prepared by the Human Resource Coordinator who will maintain  
14 file(s) which may include transcripts, credentials, recommendations, and other pertinent information.

## 15 COMPENSATION

16 If employed directly by the district, the compensation of substitute teachers shall be determined annually  
17 by the Board.

18 Retired teachers serving as substitutes who do not have an active teaching license shall be paid the same  
19 as a retired substitute teacher with an active teaching license. This only applies to teachers who retired  
20 after July 1, 2011 through July 1, 2016.<sup>5</sup>

## 21 CERTIFICATION

22 When substituting for a regular teacher who has been absent for thirty (30) consecutive days, a substitute  
23 teacher shall possess a teaching certificate with endorsement in the discipline(s) to be taught or shall be  
24 a retired teacher that held the appropriate endorsement.<sup>6</sup> When substituting for a teacher without sick  
25 leave, the substitute shall be certified and paid according to the state salary schedule.<sup>1</sup>

26

1 **EMERGENCY NEEDS**

2 All teacher aides, secretaries, and clerks are approved substitute teachers for use in emergency situations.  
3 Emergency use shall be defined as less than a full day due to the regular or substitute teacher being  
4 unable to arrive on time or remain for the full day.

5 Said substitutes shall receive the proportionate equivalent salary regular substitute teachers would  
6 receive under similar circumstances or their regular salary, if higher; however, they shall not receive pay  
7 for both positions at the same time.

8 **TRAINING AND ORIENTATION**

9 The Director of Schools shall be responsible for ensuring that there are appropriate training and  
10 development programs for substitute teachers that includes the annual school safety training required by  
11 state law.<sup>7</sup>

12 **RESPONSIBILITIES**

13 Substitute teachers shall assume the same responsibilities as the regular teacher, including but not limited  
14 to, bus duty and playground supervision.

15 **RE-EMPLOYMENT/TERMINATION**

16 On an annual basis, the Director of Schools, with input from the principals, shall determine which  
17 substitute teachers performed at an acceptable level. Substitute teachers who performed below an  
18 acceptable level shall not be re-employed.

19 All substitutes shall be responsible for providing correct addresses and phone numbers and for notifying  
20 the principal and/or third-party employer if they wish to terminate their service as substitutes.

---

Legal References

1. [TRR/MS 0520-01-02-.04\(5\)](#)
2. [TCA 49-5-709](#)
3. [TCA 49-5-413\(a\)\(2\)](#)
4. [TCA 49-2-203\(a\)\(14\)\(C\)](#)
5. [TCA 49-3-312\(b\)](#)
6. [TCA 49-3-312\(a\); TRR/MS 0520-01-02-.04\(5\)\(b\);  
Public Acts of 2025, Chapter No. 235](#)
7. [TCA 49-2-203\(a\)\(14\)\(A\); TCA 49-6-805\(7\)](#)

Cross References

- Background Investigations 5.118  
Employment of Retirees 5.119

# Roane County Board of Education

## Voluntary Pre-K Enrollment

6.2011.1

1 The Board may establish an early childhood education program to address the educational needs of  
2 eligible children. Before initial enrollment, the below shall be utilized when determining if a student is  
3 eligible to participate in a voluntary pre-kindergarten program.

- 4  The student is an “at-risk child” who is four (4) years of age on or before August 15 and a  
5 member of a family with an income that meets the eligibility requirements for free or reduced-  
6 price lunch; and resides in the geographic area served by the school district.  
7
- 8  The student is considered a dependent child who is four (4) years of age on or before August  
9 15; whose parent was killed; died as a direct result of injuries received or has been officially  
10 reported as being either a prisoner of war or missing in action while serving honorably as a  
11 member of the United States armed forces during a qualifying period of armed conflict; or was  
12 formerly a prisoner of war or missing in action under such circumstances, who can present  
13 official certification; and resides in the geographic area served by the school district.

14 After initial enrollment, if the school district has space available, children who are not at-risk may be  
15 enrolled in the voluntary pre-kindergarten program if the below criteria are met.

- 16  Reside within the geographic area served by the school district and who are:  
17
  - 18 ○ Four (4) years of age, with or without a disability, on or before August 15;
  - 19 ○ Three (3) years of age on or before August 15; and
    - 20 ▪ Who have been in the Tennessee Early Intervention System (TEIS); or
    - 21 ▪ Who are screened and identified as educationally at-risk, as determined by  
22 federal law; or
  - 23 ○ Three (3) years of age on or before August 15, who are members of families with  
24 incomes that meet the eligibility requirements for free or reduced-price lunch; or  
25
- 26  Reside outside of the geographic area serviced by the school district; are children of a parent  
27 who is a school employee; and four (4) years of age on or before August 15.

# Roane County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Personnel Goals</b>	Descriptor Code: <b>5.100</b>	Issued Date:
		Rescinds: <b>5.100</b>	Issued: <b>05/20/21</b>

1 The Board's personnel goals are as follows:<sup>1</sup>

- 2 1. To ensure that the Director of Schools recruits and employs the best qualified individuals to staff  
3 the school district;
- 4 2. To provide compensation, benefits, and working environments sufficient to attract and retain  
5 qualified employees;
- 6 3. To provide an in-service training program for all employees to improve their performance; and
- 7 4. To conduct an evaluation program that will contribute to the continuous improvement of staff  
8 performance.

---

#### Legal References

1. [TCA 49-1-302\(g\); Public Acts of 2025, Chapter No. 494](#)

#### Cross References

School District Goals 1.700

# Roane County Board of Education

Monitoring: <b>Review: Annually, in August</b>	Descriptor Term: <b>School District Goals</b>	Descriptor Code: <b>1.700</b>	Issued Date:
		Rescinds: <b>1.700</b>	Issued: <b>05/20/21</b>

1 The Board shall determine the educational goals of the school district. In discharging that  
2 responsibility, the Board has adopted the following goals:

## 3 **INSTRUCTION**

- 4 1. To promote a plan for the organized improvement of school curriculum, including the transition  
5 between elementary and secondary schools;
- 6 2. To offer a wide range of career and service opportunities;
- 7 3. To promote an integration of academic, physical, social, and emotional growth experiences for  
8 each student; and
- 9 4. To promote the recognition of achievement in all endeavors (i.e., academic, athletic).

## 10 **STUDENTS**

- 11 1. To structure the instructional program to provide necessary alternatives to meet a variety of  
12 individual needs and aspirations;
- 13 2. To ensure that each student's interests, capacities, and objectives are considered in his/her  
14 learning program; and
- 15 3. To help students gain understanding of themselves as well as skills and techniques in living and  
16 working with others and being responsible citizens.

## 17 **PERSONNEL**

- 18 1. To promote high quality performance by the staff, including both professional and support  
19 personnel;
- 20 2. To establish acceptable performance standards for all personnel;
- 21 3. To provide in-service training and professional growth experiences for teachers and  
22 administrators; and
- 23 4. To maintain an evaluation system for the improvement of the instructional system.

24

**1 OPERATIONS**

- 2 1. To make every effort to secure adequate funding for the educational program in support of the  
3 stated goals;
  - 4 2. To maintain an adequate system of fiscal and business management;
  - 5 3. To develop plans for the efficient use of school facilities; and
  - 6 4. To ensure appropriate communication between the Director of Schools and the Board.
- 7 The Board shall annually review these goals and revise them as necessary.
- 8 The Director of Schools is responsible for developing procedures and strategies to implement the goals  
9 of the Board.

---

**Cross References**

Role of the Board of Education 1.101  
Board Member Development Opportunities 1.204  
Fiscal Management Goals 2.100  
Business Management Goals 3.100  
Instructional Program 4.100  
Evaluations of Instructional Programs 4.702  
Personnel Goals 5.100  
Student Goals 6.100

# Roane County Board of Education

Monitoring: <b>Review: Annually, in July</b>	Descriptor Term: <b>School District Records</b>	Descriptor Code: <b>1.407</b>	Issued Date:
		Rescinds: <b>1.407</b>	Issued: <b>10/08/19</b>

## 1 *General*

2 The Director of Schools shall maintain all school district records required by law, regulation, and board  
3 policy. Any citizen of Tennessee shall be permitted during business hours to inspect public records  
4 maintained by the school district unless otherwise prohibited by law. Any citizen of Tennessee may  
5 request in writing and receive copies of open public records subject to the payment of reasonable  
6 cost.<sup>1,2,3,4</sup>

7 No records pertaining to individual students will be released for inspection by the public or any  
8 unauthorized persons. In addition, information, records, and plans related to security and safety will not  
9 be released for public inspection.<sup>5</sup>

10 All requests to inspect or receive copies of records shall be submitted to the Human Resource  
11 Coordinator, the district's public records request coordinator and records custodian.<sup>6</sup>

12 Prior to producing any record, the records custodian shall ensure confidential information is redacted.  
13 Original documents remain intact, and confidential information in copies produced for a requestor shall  
14 be redacted. The Director of Schools shall develop a procedure to redact confidential information.

## 15 **REQUESTS FOR INSPECTION<sup>2</sup>**

16 Citizens requesting to inspect public records shall submit their request and a government issued photo  
17 identification card with the citizen's address to the district's public records request coordinator during  
18 normal business hours. Requests may be made in person, by telephone, electronic transmission, or  
19 mail. The coordinator shall submit the information to the appropriate records custodian. The records  
20 custodian will contact the citizen and indicate when the records will be available to inspect.

21 If the records cannot be made available within seven (7) business days, the records custodian shall  
22 provide a records production letter indicating the time needed to complete the request.

23 If the request to inspect is denied, the records custodian shall provide the citizen with a records request  
24 denial letter indicating the basis for the denial.

## 25 **REQUESTS FOR COPIES<sup>2</sup>**

26 Citizens requesting copies of public records shall complete and submit the Records Request Form and  
27 a government issued photo identification card with the citizen's address to the district's public records  
28 request coordinator during normal business hours. The coordinator shall submit the Records Request  
29 Form to the appropriate records custodian.

1 The records custodian shall provide an estimate of the reasonable costs to produce the requested  
2 records. The Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of  
3 Reasonable Charges shall be used to determine the reasonable cost. The records custodian will provide  
4 the citizen with an invoice detailing the charges. The citizen shall pay the estimated reasonable costs  
5 by cash or money order prior to the district producing the copies.

6 If the records cannot be made available within seven (7) business days, the records custodian shall  
7 provide a records production letter indicating the time needed to complete the request.

8 If the request for copies is denied, the records custodian shall provide the citizen with a records request  
9 denial letter detailing the basis for the denial.

## 10 **FREQUENT AND MULTIPLE REQUESTS**

11 When the total number of requests for copies made by a requestor within a calendar month exceeds  
12 four (4), the requestor may be charged a fee for any and all labor that is reasonably necessary to  
13 produce copies of the requested records. Prior to charging a reasonable fee, the requestor shall be  
14 notified of this policy and provided with a Notice of Aggregation of Multiple Requests/Requestors  
15 form. The Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of  
16 Reasonable Charges shall be used to determine the reasonable cost. Further, the names of persons  
17 inspecting records and the date of inspection shall be recorded.

## 18 **DENYING REQUESTS FOR NONCOMPLIANCE<sup>7</sup>**

### 19 *Requests to Inspect a Public Record*

20 The district shall deny a request to inspect a public record from any citizen that has:

- 21 a. Made two (2) or more requests to view a public record within a six-month period; and
- 22
- 23 b. For each request failed to view the record within fifteen (15) business days of receiving
- 24 notification that the record was available.

25 Requests from this citizen shall be denied for up to six (6) months from the date of the second records  
26 request. The district's public records request coordinator may waive this denial if he/she determines  
27 that failure to view the record was for good cause.

### 28 *Requests for Copies of Public Records*

29 The district shall deny a request for copies of a public record from any citizen that has:

- 30 a. Been provided with an estimate of the reasonable cost to produce the requested records;
- 31 b. Agrees to pay such estimated reasonable cost prior to production of the records; and
- 32 c. Fails to pay the actual cost after the records have been produced.

33 Additional requests from this citizen shall be denied until the original cost is paid.

## 1 RECORDS RETENTION

2 The Director of Schools and/or designee(s) shall retain and dispose of school district records in  
3 accordance with the following guidelines:<sup>8</sup>

- 4 1. The Director of Schools and/or designee(s) will determine if a particular record is of permanent  
5 or temporary value in accordance with state law;<sup>9,10</sup>
- 6 2. Temporary value records which have been kept beyond the required time may be recommended  
7 to the Public Records Commission for destruction;<sup>11,12</sup>
- 8 3. The records that the State Librarian and Archivist desire to preserve in their facilities will be  
9 transferred to the State Library and Archives. The temporary value records rejected by the State  
10 Library and Archives may be transferred to another institution or destroyed;<sup>11,12,13</sup>
- 11 4. Permanent records will be kept in some usable form (digital, printed, microfilm, etc.). If the  
12 Director of Schools desires to destroy the original permanent record, these records must be  
13 reproduced by microfilming or some other permanent reproduction method. Permission to  
14 destroy any original permanent record after microfilming follows the same procedure noted  
15 above for temporary records;<sup>10,12</sup> and
- 16 5. The Director of Schools shall establish procedures to safeguard against the unlawful  
17 destruction, removal, or loss of records.<sup>14</sup>

## 18 DISTRICT PUBLIC RECORDS REQUEST COORDINATOR<sup>15</sup>

19 **Title: Amanda Evans, Human Resource Coordinator, 105 Bluff Road, Kingston, TN 37763**

20 **Contact Information: (865) 376-5592 or [abevans@roaneschools.com](mailto:abevans@roaneschools.com)**

---

### Legal References

1. [TCA 49-2-301\(b\)\(1\)\(Z\)](#)
2. [TCA 10-7-503; Public Acts of 2025, Chapter No. 94](#)
3. [TCA 10-7-506\(a\)](#)
4. [TCA 49-2-104](#)
5. [TCA 10-7-504\(p\)](#)
6. *Policy Related to Reasonable Charges a Records Custodian May Charge for Frequent and Multiple*

### Cross References

Financial Reports and Records 2.701  
Personnel Records 5.114  
Student Records 6.600

*Requests for Public Records*, Tennessee Comptroller of the Treasury, available at

<https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-guidelines/ScheduleofReasonableCharges.pdf>; TCA 10-

[7-503\(a\)\(1\)\(B\),\(C\)](#)

7. [TCA 10-7-503\(a\)\(7\)\(A\)\(vii\)](#)

8. [TCA 10-7-503\(h\)\(6\)](#)

9. [TCA 10-7-401](#)

10. [TCA 10-7-406](#); [TCA 10-7-301\(5\),\(13\)](#)

11. [TCA 10-7-404](#)

12. [TCA 10-7-413](#)

13. [TCA 10-7-414](#)

14. [TCA 39-16-504](#)

15. [TCA 10-7-503\(g\)\(1\)\(D\)](#)

# Roane County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: <b>Student Board Representatives</b>	Descriptor Code: <b>1.1022</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>1.1022</b>	Issued: <b>04/20/23</b>

1 The Roane County Board of Education recognizes the importance of student views and input on issues  
2 and concerns affecting schools. To aid in communication and involvement between the Board and  
3 schools, Roane County Schools will establish the positions of Student Board Representatives. The  
4 Board shall follow state law in number of Student Board Representatives allowed.<sup>1</sup>

5 The Student Representatives to the Board will serve as advisory, non-voting representatives, but may  
6 express themselves on issues concerning their schools. These issues may come from student forums held  
7 in each school to facilitate communication between the Board and students.

8 The Student Board Representatives shall meet with the Board of Education during monthly board  
9 meeting and workshops.

## 10 **Selection of Student Board Representatives:**

11 Students meeting the below criteria will be considered for the title of Student Board Representatives for  
12 the Roane County School Board. The Student Board Representatives and one alternate shall be elected  
13 during the same time as the election of the Student Council and Student Body Officers.

## 14 **Qualifications for the Student Board Representatives are as follows:**

- 15 1. Score of 19 or better on the ACT
- 16 2. 3.0 GPA
- 17 3. No Discipline Referrals
- 18 4. Good Standing of Attendance (5 days or less missed per school year)
- 19 5. Member of Rising Senior Class

## 20 **Term:**

21 Student Board Representatives will serve a term of one (1) year, beginning in September, and ending in  
22 June and they shall serve without compensation. A Student Board Representative can be removed for

1 unsatisfactory performance by the principal of his or her school or the school board. At that time, the  
2 board has the authority to approve the alternate.

3 **Guidelines:**

4 The Student Board Representative's responsibilities are to the total student body to represent them  
5 honestly and give true representation of their views, even if they differ from those of the  
6 Representative.

7 In carrying out this charge, the most successful representatives would assure that an effective means of  
8 communication be established with students through existing student communication media and that  
9 system-wide policy issues be the focus. The Representative should review the monthly materials  
10 provided to them.

11 **Attendance at Board Meetings:**

12 The Student Board Representative is expected to attend board meetings. Students will fully contribute  
13 their unique perspective and opinions.

14 Student Board Representatives shall not participate in the following:

- 15 1. Student discipline hearing appeals;
- 16 2. Teacher disciplinary matters;
- 17 3. Meetings with legal counsel; or
- 18 4. Confidential school safety plan meetings.

19  
20 **Board Responsibility to the Student Board Representative:**

21 The Board recognizes that the views of the students are expressed through their Representative. The  
22 Board will consider the Student Board Representative's position and recommendations as one element  
23 of its decision-making process.

---

Legal References

1. TCA 49-2-202(f)
2. Public Acts of 2025, Chapter No. 359

# Roane County Board of Education

## Records Request Form

1.407.1

1 **Requests for Inspection:** Citizens requesting to inspect public records shall submit their request and a  
2 government issued photo identification card with the citizen's address to the district's public records  
3 request coordinator during normal business hours. If the requestor does not possess a government  
4 issued photo identification card, the records custodian may accept another form of identification that  
5 establishes state residency. Requests may be made in person, by telephone, mail, electronic  
6 transmission, or electronic portal if applicable. Requestors shall not be required to submit a Records  
7 Request Form.

8 **Requests for Copies:** Citizens requesting copies of public records shall complete and submit the  
9 Records Request Form and a government issued photo identification card with the citizen's address to  
10 the district's public records request coordinator during normal business hours. If the requestor does not  
11 possess a government issued photo identification card, the records custodian may accept another form  
12 of identification that establishes state residency. The coordinator shall submit the Records Request  
13 Form to the appropriate records custodian.

14 Records Request Coordinator: **Human Resource Coordinator**

15 Records Custodian: **Human Resource Coordinator**

16 Requests for inspection or requests for copies shall be made during normal business hours.

17 **Monday – Friday, 8AM – 4PM**

18 Address of Central Office: **105 Bluff Road, Kingston, TN 37763**

19 The following fees are currently being charged for copying district public records:

20 8 ½" x 11" = \$ **0.15** per copy (Black & White), \$ **0.50** per copy (Color)

21 8 ½" x 14" = \$ **0.15** per copy (Black & White), \$ **0.50** per copy (Color)

22 The records custodian will provide the citizen with an invoice detailing the charges. The citizen shall  
23 pay the estimated reasonable costs by **Cash or Money Order** prior to the district producing the copies.

1 Name: \_\_\_\_\_

2 Address: \_\_\_\_\_

3 Phone: \_\_\_\_\_

4 E-mail (optional): \_\_\_\_\_

5 Are you a Tennessee citizen?\* YES NO

6 \*Records custodian will request a government issued photo identification card or other form of identification with the  
7 citizen's address to verify Tennessee citizenship.

8 Type of Request: Inspection of Records Copies of Records\*

9 \*If copies of records are being requested, the records custodian will provide an estimate of the reasonable costs to produce  
10 the requested records.

11 Delivery Preference if Requesting Copies: On-Site Pick-Up USPS First-Class Mail  
12 Electronic Other: \_\_\_\_\_

13 Description of Record(s) Request: \_\_\_\_\_

14 \_\_\_\_\_

15 \_\_\_\_\_

16 \_\_\_\_\_

17 \_\_\_\_\_

18 *Signature of Requester* *Date Submitted*

19 \_\_\_\_\_

20 *Signature of Public Records Request Coordinator* *Date Received*

21 For Internal Use Only:

22 Request Completed: YES\* NO \*Date Retrieved: \_\_\_\_\_

23 \_\_\_\_\_

24 \_\_\_\_\_

25 \*Signature of Requester \*Signature of Records Request Coordinator

- 1 \*NOTE: Information regarding the forms to utilize when submitting a public records request as well
- 2 as the schedule of reasonable charges to produce the requested records can be found on the website of
- 3 the Office of Open Records Counsel:
- 4 [https://comptroller.tn.gov/office-functions/open-records-counsel/office-of-open-records-](https://comptroller.tn.gov/office-functions/open-records-counsel/office-of-open-records-counsel/policies---guidelines.html)
- 5 [counsel/policies---guidelines.html](https://comptroller.tn.gov/office-functions/open-records-counsel/office-of-open-records-counsel/policies---guidelines.html)

# Roane County Board of Education

Monitoring: <b>Review: Annually, in August</b>	Descriptor Term: <b>Charter School Applications</b>	Descriptor Code: <b>1.901</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>1.901</b>	Issued: <b>12/07/23</b>

## 1 *General*

2 This policy shall apply to sponsors and potential sponsors of charter schools. It shall not apply to  
3 charter schools converting from existing public schools. Proposals from existing charter school  
4 operators or replicators and applicants proposing to contract with educational service providers shall be  
5 in accordance with state law.<sup>1</sup>

## 6 **APPLICATION PROCESS**

7 A prospective charter school sponsor shall send notice to the Director of Schools/designee of its intent  
8 sixty (60) calendar days prior to February 1<sup>st</sup> of the year preceding the year in which the proposed  
9 charter school plans to begin operation as a charter school. The Director of Schools/designee shall  
10 determine whether the sponsor has selected the correct application category within ten (10) business  
11 days of receiving the letter of intent and notify the sponsor within five (5) business days of a  
12 determination that the incorrect application category has been selected.<sup>2</sup>

13 A sponsor seeking board approval of an initial charter school application shall complete the forms  
14 developed by the State Board of Education in coordination with the Tennessee Public Charter School  
15 Commission ("the Commission"). The application shall provide all the information required by state  
16 law. The sponsor shall demonstrate that the proposed charter school meets the purpose prescribed by  
17 state law for the formation of a charter school, and the proposed charter school will be able to  
18 implement a viable program of quality education for its students.

19 Electronic copies of applications shall be submitted to the Board and the Commission on or before  
20 11:59 p.m. Central Time on February 1<sup>st</sup> of the year preceding the year in which the proposed charter  
21 school plans to begin operation as a charter school. If the 1<sup>st</sup> of February falls on a Saturday, Sunday,  
22 or holiday on which the school district offices are closed, applications will be accepted on the next  
23 business day on or before 11:59 p.m. Late applications will not be accepted, without exception. The  
24 sponsor shall pay an application fee of \$2,500.00. The Director of Schools/designee shall report each  
25 application received to the Commission no later than ten (10) days after receipt.<sup>2</sup>

26 The Board shall determine whether an application is complete within ten (10) business days of  
27 receiving the application and shall notify the sponsor within five (5) business days of the determination  
28 if the application is determined to be incomplete.<sup>3</sup>

29

## 30 **REVIEW TEAM<sup>1</sup>**

1 If necessary, the Director of Schools/designee shall appoint a review team to assist in reviewing and  
2 evaluating charter school applications. The team shall be comprised of members of the administrative  
3 staff for the district and community members with relevant educational, organizational, financial, and  
4 legal experience. At the board meeting in December of each year, the Director of Schools/designee  
5 shall make a recommendation to the Board on which members of his/her administrative staff should be  
6 appointed to the team. The Board shall name the members of the team at its meeting in January of each  
7 year. The Board shall designate a Chair of the review team as the contact person for answering  
8 questions about the application process and receiving applications. The Director of Schools/designee  
9 shall develop an orientation for the team to ensure consistent evaluation standards and the elimination  
10 of real or perceived conflicts of interest.

11 The Board shall require the Director of Schools/designee to develop a procedure for receiving,  
12 reviewing, and ruling on applications for the establishment of charter schools by the review team. The  
13 procedure shall include a timeline for the application and review process. A copy of the procedure,  
14 including the review criteria, shall be available on the district's website.

15 The review team shall:

- 16 1. Evaluate all charter school applications based on the review criteria established by state law;  
17 and  
18
- 19 2. Recommend one of the following options to the Board for each application: approve, reject, or  
20 reject with stipulations for reconsideration.<sup>4</sup>  
21

## 22 **APPROVAL/DENIAL OF APPLICATION<sup>5</sup>**

23 The Board shall rule by resolution on the approval or denial of an initial charter school application  
24 within ninety (90) calendar days of receipt of the completed application, or the application shall be  
25 deemed approved by state law. The Director of Schools/designee shall report the action taken by the  
26 Board to the Department of Education and the Commission.

### 27 *Approval*

28 The sponsor of a charter school that is approved by the Board shall enter into a written agreement with  
29 the Board which shall be binding on the charter school's governing body. The charter school agreement  
30 shall be in writing and signed by the sponsor and the Board.

31 The Board will receive an annual authorizer fee of three percent (3%) of the annual per student state  
32 and local allocations or thirty-five thousand dollars (\$35,000), whichever is less.<sup>6</sup>

33 Charter schools approved by the Board are expected to implement the application as submitted and  
34 approved. Material variations in operations from the approved application require amendment pursuant  
35 to state law and the charter school agreement.<sup>7</sup>

36 The Board shall not provide services to charter schools that are not requested during the application  
37 process except for those services that are required under state or federal law. Services agreed to be

1 provided to the charter school by the Board shall be provided at the Board's actual cost. The Board and  
2 charter school shall execute a service contract for any additional services.

3 New charter school agreements are approved for a ten (10) year period.<sup>8</sup> The Board may revoke or  
4 deny renewal of a charter school agreement for any of the reasons enumerated in state law.<sup>9</sup>

#### 5 *Denial*

6 If the initial charter school application is denied, the Board shall notify the sponsor in writing within  
7 ten (10) calendar days, specifying the objective reasons for the denial and the deadline by which the  
8 sponsor may submit an amended application. Upon written receipt of the grounds for denial, the  
9 sponsor shall have thirty (30) calendar days within which to submit an amended application to correct  
10 the deficiencies. The Board shall have sixty (60) calendar days either to deny or to approve the  
11 amended application, or the application shall be deemed approved by state law.<sup>5</sup>

12 If the amended charter school application is denied, the Board shall notify the sponsor in writing  
13 within five (5) calendar days, specifying the objective reasons for denial and the sponsor's right to an  
14 appeal. Within ten (10) calendar days of final denial, an appeal may be filed with the Tennessee Public  
15 Charter School Commission.<sup>10</sup>

---

#### Legal References

1. [TCA 49-13-106; State Board of Education Policy 6.111](#)
2. [TCA 49-13-107; Public Acts of 2025, Chapter No. 275; TCA 1-3-102; TCA 49-13-108; TRR/MS 0520-14-01-.01\(1\)\(b\),\(c\)](#)
3. [TRR/MS 0520-14-01-.01\(1\)\(i\)](#)
4. [TRR/MS 0520-14-01](#)
5. [TCA 49-13-108; Public Acts of 2025, Chapter No. 275; TRR/MSS 0520-14-01](#)
6. [TCA 49-13-128](#)
7. [TCA 49-13-110\(d\)-\(c\); TRR/MSS 0520-14-01](#)
8. [TCA 49-13-110\(c\)](#)
9. [TCA 49-13-122](#)
10. [TCA 49-13-108\(b\)\(5\)](#)

# Roane County Board of Education

Monitoring: <b>Review: Annually, in August</b>	Descriptor Term: <b>Charter School Oversight</b>	Descriptor Code: <b>1.903</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>1.903</b>	Issued: <b>12/07/23</b>

## 1 *General*

2 The Board shall oversee and annually evaluate charter schools to ensure they meet the performance  
3 standards and targets set forth in the charter school agreement.<sup>1</sup> The Board shall create a  
4 comprehensive performance, accountability, and compliance monitoring system based on the charter  
5 school agreement and communicate the results to each charter school. At a minimum, the monitoring  
6 system shall address academic, financial, and organizational performance standards as outlined in the  
7 charter school agreement and required by the State Board of Education.<sup>1</sup> The Board shall utilize the  
8 results when making renewal, revocation, and intervention decisions. Reports on charter school  
9 oversight shall be compiled by the Director or his/her designee and published on the district's webpage  
10 at least annually.

11 The Board shall communicate with the charter schools in its portfolio as needed, including both the  
12 charter school leader and governing board, and provide timely notice of any material charter school  
13 agreement violations and performance deficiencies.

14 The Board shall articulate and enforce stated consequences for failing to meet performance  
15 expectations or compliance requirements.

## 16 **MONITORING SYSTEM**

17 The Director of Schools/designee shall implement a performance and compliance monitoring system  
18 per the terms of the charter agreement. This information will be provided to the Board on an ongoing  
19 basis through reports that will form the basis of renewal, revocation, and intervention decisions. To aid  
20 in this, the Director of Schools/designee shall develop a reporting calendar that outlines when  
21 information required by state law shall be provided by the charter school.

## 22 **SITE VISITS**

23 A site visit to each charter school shall be conducted annually. The purpose shall be to collect data and  
24 other qualitative information that cannot be obtained otherwise. The Director of Schools/designee shall  
25 develop a site visit procedure that outlines the expectations of charter schools prior to, during, and after  
26 the site visit, including review of the documents and data, classroom observations, and interviews.  
27 These visits shall minimize administrative burdens and avoid operational interference.

28 The Board shall provide the charter school with a report that summarizes the outcome of the visit. The  
29 report shall provide an analysis of relevant data and include general recommendations, if applicable.<sup>2</sup>

## 1 CHARTER SCHOOL REPORTING

2 Charter schools shall provide the information required by the charter school agreement and state law to  
3 the Board. The Director of Schools/designee shall develop a reporting calendar that defines and  
4 communicates the process, methods, and timing of gathering and reporting data to the Board.<sup>2</sup>

5 By September 1<sup>st</sup>, the governing body of an approved charter school shall make a written report to the  
6 Board.<sup>3</sup> The annual report shall include:

- 7 1. A report on the progress of the charter school in achieving the goals outlined in the charter  
8 school agreement;
- 9 2. A financial statement disclosing the financial health of the charter school, including the costs of  
10 the administration, instruction, and other spending categories of the charter school; and
- 11 3. A detailed accounting, including the amounts and sources, of all funds received by the charter  
12 school, other than the funds received per state law.<sup>4</sup>

13 This reporting requirement shall begin in the year after the year in which the charter school begins  
14 operation.

15 Multiple charter schools overseen by a single governing board shall report their performance as  
16 separate, individual charter schools. Each charter school shall be independently accountable for its  
17 performance.

18 Each charter school governing body shall submit an annual audit of all accounts and records, to include  
19 internal school activity and cafeteria funds, to the Board as soon as practical after June 30<sup>th</sup>.<sup>5</sup>

## 22 AUTHORIZER REPORTING AND REVIEW

23 By December 1<sup>st</sup>, the Board shall report to the State Board of Education detailing the authorizer fees  
24 collected in the previous school year and the authorizing obligations fulfilled using the fee.<sup>6</sup> By  
25 January 1<sup>st</sup>, the Board shall submit an annual authorizer report to the State Board of Education and  
26 make the report available on the district website.<sup>7</sup> The Director of Schools/designee shall prepare the  
27 reports and provide the information to the Board prior to submission.

---

### Legal References

1. [TCA 49-13-111\(d\); State Board of Education Policy 6.111](#)
2. [TCA 49-13-120](#)
3. [TCA 49-13-120\(a\)-\(b\)](#)
4. [TCA 49-13-112\(a\), \(f\)](#)
5. [TCA 49-13-127](#)
6. [TCA 49-13-128\(f\); Public Acts of 2025, Chapter No. 275](#)
7. [TCA 49-13-120\(c\); Public Acts of 2025, Chapter No. 275](#)

# Roane County Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: <b>Charter School Renewal</b>	Descriptor Code: <b>1.905</b>	Issued Date:
		Rescinds: <b>1.905</b>	Issued: <b>12/07/23</b>

## 1 INTERIM REVIEW

2 The Director of Schools/designee shall conduct an interim review of a charter school in the fifth year  
3 of a charter term in accordance with guidelines developed by the State Board of Education. As part of  
4 this process, the charter school shall submit a report on the progress of the school in achieving the  
5 goals and objectives set forth in the charter agreement.<sup>1</sup>

## 6 CUMULATIVE PERFORMANCE REPORT

7 Three (3) months prior to the date on which a charter school is required to submit a renewal  
8 application, the Director of Schools/designee shall submit a performance report to the charter school  
9 that summarizes the school's performance record over the charter term and states the summative  
10 findings concerning the school's performance and prospects for renewal.<sup>2</sup>

## 11 APPLICATION AND EVALUATION

12 No later than April 1<sup>st</sup> of the year prior to the year in which the charter school agreement expires, the  
13 governing body of a charter school shall submit a renewal application to the Board.<sup>3</sup> The Director of  
14 Schools/designee shall report each renewal application received to the Tennessee Public Charter  
15 School Commission ("the Commission") within ten (10) days of receipt.<sup>3</sup>

16 The Director of Schools/designee shall conduct a renewal evaluation site visit to each charter school  
17 that submits a charter school renewal application.

18 The Board will make renewal decisions by February 1<sup>st</sup> in the year the charter school agreement  
19 expires.

## 20 RENEWAL CRITERIA<sup>4</sup>

21 The Board shall define and communicate with schools the criteria for renewal that is consistent with  
22 the charter agreement. The Board shall make its renewal decision based on the renewal application,  
23 annual authorizer reports, and renewal performance report.

24 Within ten (10) days of the Board voting by resolution on a renewal application, the Director of  
25 Schools/designee shall promptly notify a school of its renewal recommendation and decision,  
26 including the reasons for the decision and any rights to an appeal. The Director of Schools/designee  
27 shall promptly communicate renewal decisions to the school community and public as well as the  
28 Department of Education and the Commission.

---

Legal References

1. [TCA 49-13-121\(k\); Public Acts of 2025, Chapter No. 275](#)
2. [State Board of Education Policy 6.111](#)
3. [TCA 49-13-121\(a\); Public Acts of 2025, Chapter No. 275](#)
4. [TCA 49-13-121; State Board of Education Policy 6.111; Public Acts of 2025, Chapter No. 275](#)

# Roane County Board of Education

Monitoring: <b>Review: Annually, in August</b>	Descriptor Term: <b>Charter School Revocation</b>	Descriptor Code: <b>1.906</b>	Issued Date:
		Rescinds: <b>1.906</b>	Issued: <b>12/07/23</b>

1 *General*

2 The Board shall revoke a charter school agreement if the charter school:<sup>1</sup>

- 3 1. Failed to meet or make sufficient progress toward the performance expectations set forth in the  
4 charter school agreement;
- 5
- 6 2. Committed a material violation of any of the conditions, standards, or procedures set forth in  
7 the charter school agreement;
- 8
- 9 3. Failed to meet generally accepted standards of fiscal management; or
- 10
- 11 4. Performed any of the acts that are conditions for non-approval of charter schools under state  
12 law.

13 **NOTICE**

14 The Director of Schools/designee shall notify the charter school of the Board's intent to revoke the  
15 charter school agreement in writing at least thirty (30) days prior to the revocation.<sup>2</sup>

16 Within ten (10) days of the Board voting to renew, not renew, or revoke a charter school agreement,  
17 the Director of Schools/designee shall report the Board's decision to the Department of Education and  
18 Tennessee Public Charter School Commission. The Director of Schools/designee shall also provide the  
19 charter school a copy of the Board's resolution setting forth the decision and the reasons for the  
20 decisions, and an explanation of the right to appeal.<sup>3</sup>

21 **REVOCAION DUE TO PRIORITY STATUS**

22 The Board may revoke a charter school agreement if the charter school is identified as a priority school  
23 under state law. Revocation shall take effect immediately following the close of the school year in  
24 which the charter school is identified as a priority school.<sup>4</sup>

25 The Board shall revoke a charter school agreement if the charter school is identified as a priority  
26 school for two consecutive cycles. Revocation shall occur immediately after the close of the school  
27 year in which the charter school is identified as a priority school for the second consecutive cycle.

## 1 PROCEDURES FOR CLOSURE

- 2 The Director of Schools/designee shall develop administrative procedures regarding charter school  
3 closures prior to the Board denying renewal or revoking a charter school agreement.<sup>5</sup> These procedures  
4 shall outline a detailed protocol that will ensure timely notification to parents, orderly transition of  
5 students and student records, and disposition of school funds, property, and assets in accordance with  
6 state law.

---

### Legal References

1. [TCA 49-13-122\(b\); State Board of Education Policy 6.111](#)
2. [TCA 49-13-122\(c\)](#)
3. [State Board of Education Policy 6.111; Public Acts of 2025, Chapter No. 275](#)
4. [TCA 49-13-122\(a\)](#)
5. [TCA 49-13-130](#)

# Roane County Board of Education

Monitoring: Review: <b>Annually, in January</b>	Descriptor Term: <b>Family and Medical Leave</b>	Descriptor Code: <b>5.305</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.305</b>	Issued: <b>08/17/23</b>

## 1 ELIGIBILITY

2 Anyone who has been employed for at least twelve (12) months by the school district and anyone who  
3 has at least 1,250 hours of service (hours used for leave, even FMLA leave, shall not be credited for  
4 service for purposes of FMLA eligibility<sup>1</sup>) during the previous twelve (12) month period shall be  
5 eligible to use FMLA leave.<sup>2</sup>

## 6 GENERAL PRINCIPLES

7 An eligible employee shall be granted, upon request, up to twelve (12) weeks unpaid leave during a  
8 fixed calendar year, July 1<sup>st</sup> – June 30<sup>th</sup>, for the following reasons:

- 9 1. The birth of a child;
- 10
- 11 2. The placement of a child with the employee for adoption or foster care;
- 12
- 13 3. A serious health condition of the employee that makes the employee unable to perform the  
14 essential functions of his/her job position;
- 15
- 16 4. The care of a spouse, child, or parent of the employee who has a serious health condition; and
- 17
- 18 5. Any qualifying circumstances arising out of the fact that a spouse, child, or parent of the  
19 employee is on covered active duty or has been notified of an impending call or order to  
20 covered active duty in the Armed Forces.

21 An employee may substitute accrued paid leave for unpaid time. Use of accrued paid leave shall run  
22 concurrently with and be counted toward the employee's total period of FMLA leave.

## 23 MATERNITY/PATERNITY LEAVE

- 24 1. *Relationship between FMLA leave and Tennessee Maternity Leave Act* – FMLA leave shall run  
25 concurrently with leave provided under the Tennessee Maternity Act, which affords eligible  
26 employees leave for a period not to exceed four (4) months for the adoption, pregnancy,  
27 childbirth, and nursing of a newborn child.<sup>3</sup>
- 28
- 29 2. *Teachers' Leave* – In accordance with state law, any teacher who goes on maternity or paternity  
30 leave shall be allowed to use all or a portion of the teacher's accumulated sick or annual leave  
31 for maternity leave purposes. In order to be eligible to use sick leave, written request of the

1 teacher accompanied by a statement from the teacher's physician verifying pregnancy shall be  
2 submitted. Upon verification by a written statement from an adoption agency or other entity  
3 handling an adoption, a teacher may also be allowed to use accumulated leave for adoption of a  
4 child. If both adoptive parents are teachers employed by the district, however, only one (1)  
5 parent is entitled to use such leave.<sup>4</sup>  
6

7 3. Spouses who are both eligible employees of the school district are limited to a combined total  
8 of twelve (12) workweeks of FMLA leave in a single twelve (12) month period if the leave is  
9 taken for the birth and care of a newborn child, for the placement of a child for adoption or  
10 foster care, or to care for a parent who has a serious health condition. Under certain  
11 circumstances, spouses who share leave for the birth or adoption of a child may be eligible for  
12 limited amounts of additional leave for other qualifying FMLA reasons.<sup>5</sup>  
13

14 4. *Paid Parental Leave* – Under state law, an additional six (6) work weeks of paid leave is  
15 available to eligible employees after a birth, stillbirth, or adoption of a newly placed minor  
16 child.<sup>6</sup> An eligible employee taking leave under this provision shall not be required to utilize  
17 any other type of accrued leave during this period. Eligible employees include teachers,  
18 principals, supervisors, or other individuals required by law to hold a valid license of  
19 qualification for employment and who meet the following requirements:  
20

- 21 a. Possess a valid license or an emergency credential issued by the Department of  
22 Education per TCA 49-5-106, required for the position the employee holds;  
23
- 24 b. Have been employed with the district full time for at least twelve (12) consecutive  
25 months in a position for which the employee is required by law to hold the license or an  
26 emergency credential referenced above at the time of the qualifying event; and  
27
- 28 c. Have held a valid license or an emergency credential issued by the Department of  
29 Education per TCA 49-5-106 for the entire twelve consecutive months of fulltime  
30 employment.  
31

32 Employees shall provide notice to the school district thirty (30) days prior to the intended use  
33 of the leave. If the employee learns about the need for leave less than thirty (30) days in  
34 advance, the employee shall give notice as soon as reasonably possible in order to be eligible  
35 for the paid leave. This paid leave shall be either: (1) taken consecutively, except in extenuating  
36 circumstances, as determined by the Director of Schools; or (2) taken nonconsecutively, but in  
37 increments of no less than one (1) week. The paid leave shall be used within twelve (12)  
38 months of the qualifying event and shall run concurrently with FMLA leave.<sup>7</sup>

### 39 **LEAVE FOR A SERIOUS HEALTH CONDITION<sup>8</sup>**

40 Eligible employees, upon request, shall be granted up to twelve (12) weeks of unpaid leave when  
41 he/she is unable to work because of a serious health condition or to care for an immediate family  
42 member with a serious health condition. Employees shall contact Human Resources to determine if the  
43 reason for leave qualifies as FMLA leave. If the leave is foreseeable, the employee shall give thirty

1 (30) days' notice. If the leave is not foreseeable, the employee shall notify Human Resources as soon  
2 as practicable, generally, either the same or next business day.

### 3 LEAVE FOR MILITARY FAMILY MEMBERS

4 1. *Qualifying Exigency Leave*<sup>9</sup> - Eligible employees are entitled to up to twelve (12) workweeks  
5 of leave because of any qualifying exigency arising out of the fact that the spouse, son,  
6 daughter, or parent of the employee, as defined under the FMLA, is on active duty, or has been  
7 notified of an impending call to active duty, or has been notified of an impended call to active  
8 duty status in the Armed Forces. Qualifying exigencies may include:

- 9
- 10 a. Issues arising from the service member's short notice deployment;
  - 11 b. Military events and related activities (e.g., official ceremonies, support programs);
  - 12 c. Making or updating financial and legal arrangements;
  - 13 d. Attending counseling;
  - 14 e. Taking up to fifteen (15) days leave to spend time with a covered service member who  
15 is on short-term rest and recuperation leave during deployment; or
  - 16 f. Attending post-deployment activities.
- 17

18 2. *Military Caregiver Leave*<sup>10</sup> - An eligible employee who is the spouse, son, daughter, parent, or  
19 next of kin of a covered service member or covered veteran with a serious injury or illness is  
20 entitled to up to twenty-six (26) workweeks of leave in a single twelve (12) month period. A  
21 covered service member is a current member of the Armed Forces, including a member of the  
22 National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is  
23 otherwise in out-patient status, or is otherwise on the temporary disability retired list for a  
24 serious injury or illness.

25  
26 A covered veteran is an individual who was a member of the Armed Forces at any time during  
27 the period of five (5) years preceding the date of the medical treatment, recuperation, or therapy  
28 that has a serious injury or illness who is currently receiving medical treatment, recuperation, or  
29 therapy.

30  
31 The single twelve (12) month period for military caregiver leave begins on the first day the  
32 employee takes leave for this reason and ends twelve (12) months later. An eligible employee is  
33 limited to a combined total of twenty-six (26) workweeks of leave to provide care for a covered  
34 service member. The maximum of twenty-six (26) workweeks may include no more than  
35 twelve (12) workweeks of leave that is taken for the birth and care of a newborn child, for the  
36 placement of a child for adoption or foster care, for care of a parent who has a serious health  
37 condition, or for the employee's own serious health condition.

### 38 INTERMITTENT LEAVE<sup>11</sup>

39 Eligible employees may take FMLA leave intermittently when medically necessary to care for a  
40 seriously ill family member, because of the employee's own serious health condition, or for the care for  
41 a newborn, a newly adopted child, or a newly placed foster care child. When an employee requests  
42 foreseeable leave for planned medical treatment and the employee would be on leave for greater than  
43 twenty percent (20%) of the total number of working days in the period during which the leave would

1 extend, the school district may require that such employee elect either to take the leave for periods of a  
2 particular duration, not to exceed the duration of the planned medical treatment, or to transfer  
3 temporarily to an available alternative position offered by the school district for which the employee is  
4 qualified and that has equivalent pay and benefits and better accommodates recurring periods of leave.

## 5 RESTRICTIONS

### 6 1. Notice Requirements

7

8 a. *Employee Notice*<sup>12</sup>- For foreseeable leave, the employee shall provide the Director of  
9 Schools with at least thirty (30) days written notice before the beginning of the  
10 anticipated leave.

11

12 b. *District Notice* - Once it has been established that the leave requested qualifies for  
13 FMLA, the Director of Schools/designee shall notify the employee within three (3)  
14 business days (absent extenuating circumstances) that any leave taken pursuant to state  
15 leave statutes (paid vacation leave, personal leave, sick leave, or workers'  
16 compensation) shall run concurrently with FMLA leave.<sup>13</sup> The notice may be given  
17 orally or in writing. If the notice is oral, it shall be confirmed in writing, no later than  
18 the following pay day.<sup>14</sup>

19

### 20 2. Certification Requirement<sup>15</sup>

21

22 a. The Director of Schools may require that a request for leave be supported by  
23 certification issued by a health care provider with the following information:

24

25 i. The date on which the serious health condition commenced;

26 ii. The probable duration of the condition;

27 iii. The appropriate medical facts within the knowledge of the health care provider  
28 regarding the condition; and

29 iv. A statement that the eligible employee is needed to care for the son, daughter,  
30 spouse, or parent and an estimate of the amount of time that such employee is  
31 needed.

32

33 b. If there is any reason to doubt the validity of the certification provided, the Director of  
34 Schools may require, at the expense of the school district, an opinion of a second health  
35 care provider.

36

### 37 3. Period Near the End of an Academic Term (Professional Employees)<sup>16</sup>

38

39 a. If leave is taken more than five (5) weeks prior to the end of the term, the Director of  
40 Schools may require the employee to continue taking leave until the end of the term if  
41 the leave is at least three (3) weeks of duration and the return of employment would  
42 occur during the three (3) week period before the end of the term.

43

44 b. If the leave is taken five (5) weeks prior to the end of the term, the Director of Schools  
45 may require the employee to continue taking leave until the end of the term if the leave

1 is greater than two (2) weeks duration and the return to employment would occur during  
 2 the two (2) week period before the end of the term.

### 3 **REQUIREMENTS OF THE BOARD**<sup>17</sup>

- 4 1. The employee shall be restored to the same position of employment or an equivalent position  
 5 with no loss of benefits, pay, or other terms of employment.
- 6 2. The employee shall be kept under any group health plan for the duration of the leave.
- 7 3. The Board may recover the premium paid under the following conditions:  
 8  
 9 a. The employee fails to return from leave after the period of leave has expired; and  
 10  
 11 b. The employee fails to return to work for a reason other than the continuation,  
 12 recurrence, or onset of a serious health condition or other circumstances beyond the  
 13 control of the employee.

---

#### Legal References

1. [Hinson v. Tecumseh Products Co., 2000 U.S. App. LEXIS 26778, at \\*1—10 \(6th Cir. Oct. 17, 2000\)](#)
2. [29 USCA § 2601, 2611—2619](#)
3. [TCA 49-5-702; TCA 4-21-408](#)
4. [TCA 49-5-710\(a\)\(2\); TCA 8-50-802\(a\)\(4\)](#)
5. [29 CFR § 825.120\(a\)\(3\)](#)
6. [Public Acts of 2025, Chapter No. 163](#)
7. [TCA 8-50-814; Public Acts of 2025, Chapter No. 235](#)
8. [29 CFR § 825.113](#)
9. [29 CFR § 825.126](#)
10. [29 CFR § 825.124; 29 CFR § 825.127](#)
11. [29 CFR § 825.202](#)
12. [29 CFR § 825.302-825.304](#)
13. [29 CFR § 825.207](#)
14. [OP Tenn. Atty Gen 94-006 \(Jan 13, 1994\); Plant v. Morton International, Inc., 212 F. 3d 929, 932 \(6th Cir. 2000\)](#)
15. [29 CFR § 825.305-825.313](#)
16. [29 CFR § 825.602](#)
17. [29 USCA § 2614](#)

#### Cross References

- Sick Leave 5.302  
 Long-Term Leaves of Absence 5.304

# Roane County Board of Education

## Operations of the Threat Assessment Team

3.204.1

1 The following members have been appointed to the threat assessment team for the school district:

2 **Safety Director, Secondary Supervisor, Middle School Supervisor, Elementary**  
3 **Supervisor, School Resource Officer Representative, Student Support Department, Coordinated**  
4 **School Health, DCS Representative, Homeland Security Representative and Ridgeview Mental**  
5 **Health Representative**

6 *\*This team must include LEA personnel and law enforcement personnel. It can include juvenile*  
7 *services personnel, a representative of the local district attorney's office, a representative of the*  
8 *department of children's services, and mental health service providers.*

### 9 **TRAINING**

10 **Director of Schools/Designee** will be responsible for overseeing the training of the team. This training  
11 will be facilitated by the local law enforcement agency and mental health service providers (when  
12 available) on how to assess individuals exhibiting threatening or disruptive behavior and how to  
13 develop interventions for these individuals.

### 14 **OPERATIONS**

15 The team will conduct threat assessments based on the dangerous or threatening behavior of  
16 individuals in the school, home, or community setting who present a threat to the health or safety of  
17 that individual or to others.

18 The assessment will take place in the following order:

- 19 1. Evaluate the threat – this includes collective information and conducting interviews;  
20
- 21 2. Decide whether the threat is substantive – the threat will be considered and categorized as a  
22 certain level of risk;  
23
- 24 3. If not substantive, respond to the threat – this doesn't require a complete threat assessment; and  
25
- 26 4. If deemed as substantive, assess the seriousness of the threat – this is determined by examining  
27 the severity of the threatened injury/action.

28 Once a threat assessment is completed, the team will determine the appropriate method of intervention,  
29 diversion, and de-escalation of threats.

1 The response to the threat shall be handled in an appropriate manner, which would include notifying  
2 and protecting all potentially involved individuals, cautioning the individual who may carry out the  
3 threat of the consequences; and determine the appropriate management and discipline considerations to  
4 resolve the problem.

5 Procedures that will guide the team in determining and developing the appropriate means of  
6 intervention, diversion, and de-escalation of threats: Screening, Interview and Assessment when  
7 needed.

#### 8 *Guidance and Best Practices*

9 During the school year, guidance will be provided to students, faculty, and staff on how to recognize,  
10 address, and report threatening or dangerous behavior. This guidance will also include best practices  
11 for the intervention and prevention of violence as needed.

12 If someone within the school district becomes aware of this type of behavior, the following procedures  
13 shall be followed: Report it immediately to the Principal, School Resource Officer or Supervisor. The  
14 reporter shall remain anonymous.

15 Once a report is submitted to the team, the team will develop the appropriate course of action. Courses  
16 of action include, but are not limited to, the following: referrals to community services or healthcare  
17 providers, notification to the individual's parent(s)/guardian(s), notification of law enforcement and  
18 emergency medical services and referral to support service.

#### 19 *Post-Incident Assessment*

20 After an assessment or report has been resolved, the team will develop a post-incident assessment and  
21 evaluate the effectiveness and response of the school district to the incident.

22 The findings of this evaluation and the post-incident assessment shall be reported to the Director of  
23 Schools and will be taken into consideration when developing/modifying the district-wide school  
24 safety plan. If the assessment and evaluation are applicable to a specific school, the principal will be  
25 notified and will take these findings in to consideration when developing/modifying the building-level  
26 school safety plan.

## 27 **REPORTING**

#### 28 *Parent/Guardian Communication*

29 Parent(s)/guardian(s) shall be provided information on credible threats of violence or significantly  
30 disruptive behavior directed toward or occurring on the grounds of the school their student attends.  
31 These reports shall include incidents that are reported to a state or local law enforcement agency. This  
32 information will be sent via **RCS Notification System and/or Social Media** within forty-eight (48)  
33 hours of the district's report to law enforcement.

34

1 *Reporting at Board Meetings*

2 At least once per quarter, the Director of Schools shall provide the Board with a report listing the total  
3 number of incidents reported to state and local law enforcement agency requiring notice to  
4 parent(s)/guardian(s) for the respective quarter as well as total for the year to date. The information for  
5 this report shall be prepared by the **Student Support Department** and provided to the Director of  
6 Schools in advance of each meeting.





Tiffanie Gresham <tgresham@roaneschools.com>

---

## Surplus - CMS

1 message

---

**Jill Corum** <jcorum@roaneschools.com>  
To: Tiffanie Gresham <tgresham@roaneschools.com>

Mon, Oct 27, 2025 at 12:59 PM

Tiffanie, This is the list of surplus for CMS:

- 5 desk
- 6 filing cabinets
- 3 tables
- 7 chairs
- 2 student desk
- 3 dry erase boards
- 2 rolling carts

Thank you so much!

Jill Corum  
Principal, Cherokee Middle School  
Roane County Schools



Tiffanie Gresham <tgresham@roaneschools.com>

Device

1 message

A.H.S.

Jess Day <jday@roaneschools.com>  
To: Tiffanie Gresham <tgresham@roaneschools.com>  
Cc: Chasity Lowery <clowery@roaneschools.com>

Mon, Oct 27, 2025 at 12:09 PM

The tag number on that device I asked you about is 65276.



① Chromebook - Device # 65276

② Promethean ActivPanel - # 55952



Tiffanie Gresham <tgresham@roaneschools.com>

**Request to surplus**

RCHS

1 message

**Aaron Jones** <ajones@roaneschools.com>  
To: Tiffanie Gresham <tgresham@roaneschools.com>

Mon, Oct 27, 2025 at 3:21 PM

Hi Tiffanie,

RCHS would like to surplus the following piece of equipment:

Toro Reelmaster 5200-D mower.  
Model number: 03540  
Serial number: 90584

Let me know if you need anything else,  
Aaron

--



**AARON JONES**

*Principal*

-  865-376-6534
-  ajones@roaneschools.com
-  540 W. Cumberland St.  
Kingston TN 37763
-  <https://rchs.roaneschools.com>





## 2025 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The commissioner of education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

Each LEA must submit this report and, if applicable, the corresponding corrective action plan, to the department by **November 28, 2025**. During completion, an LEA should carefully check the status of its compliance with all federal and state education laws and SBE rules. The department monitors and verifies LEA compliance via multiple data sources (e.g., Education Information System, internal program managers) and will consider those sources in making a final determination of an LEA's compliance. Please be advised annual compliance report data may inform an LEA's approval classification.

- I certify that the LEA is in compliance with all federal and state education laws and SBE rules.
- I certify that, with the exception of areas indicated in the **attached corrective action plan**, the LEA is in compliance with all federal and state education laws and SBE rules.

**LEA Name:** Roane County Schools

**Director of Schools/Superintendent Name:**

**Director of Schools/Superintendent Signature:**

**School Board Chair Name:**

**School Board Chair Signature:**

**Date of School Board Approval:**

**UPLOAD COMPLETED REPORT TO ePlan BY NOVEMBER 28, 2025**  
(including the corresponding corrective action plan if applicable).  
Upload instructions are accessible [here](#).

## Appendix A

### 2025 Noncompliance Corrective Action Plan

**Instructions:** Below is a screenshot of the corrective action plan template. The actual template, which is provided [here](#) in Word format, includes an example and can also be accessed by downloading and opening this PDF and then clicking the attachment (paper clip) icon in the navigation pane.

Additionally, the current edition of *Commissioner's Update for Directors* includes individual links to the compliance report, corrective action plan template, and ePlan submission instructions.

Area of Noncompliance	Scope and Reason(s) for Noncompliance	Corrective Action Step(s)	Person(s) Responsible	Anticipated Completion Date(s)
T.C.A. § 49-5-413(a) (background checks)	An internal audit conducted on October 1, 2025, revealed eleven (13) employees with an expired background check.	<ul style="list-style-type: none"> <li>▪ Notify the thirteen (13) impacted employees and their managers of the noncompliance in writing and include next steps.</li> <li>▪ Coordinate fingerprinting scheduling, results processing, and related communications.</li> <li>▪ Notify the TDOE director of LEA approval of corrective action plan completion.</li> </ul>	<p>Human Resources Director</p> <p>Human Resources Director</p> <p>Human Resources Director (with director of schools copied)</p>	<p>Oct. 15, 2025</p> <p>Oct. 15 – Oct. 29, 2025</p> <p>Nov. 3, 2025</p>

## Appendix B

The following is a list of helpful links to state education laws and SBE rules:

Public chapters regarding education passed during the 2025 legislative session:

<https://www.tn.gov/content/dam/tn/education/legal/2025%20Legislative%20Report.pdf>

Current and pending SBE rules:

<https://www.tn.gov/sbe/rules--policies-and-guidance.html>

Tennessee Code Annotated:

<http://www.lexisnexis.com/hottopics/tncode/>

If you have questions regarding education laws or SBE rules, please contact the department's general counsel, Christy Ballard, at (615) 741-2921 or [Christy.Ballard@tn.gov](mailto:Christy.Ballard@tn.gov).

District Goal Statements

**Roane County (730) Public District - FY 2026 - TISA Accountability Report - Rev 0**

**Goal Statement 1: - 3rd Grade ELA Proficiency**

	70	%	of students will score proficient on the 3rd grade ELA TCAP by	Year 2030
--	----	---	--	--------------

District Goal Statements

Goal Number	GOAL STATEMENT(S)
Goal 2	The percentage of College and Career Ready students will increase from 52.6% to 68.4% by the year 2028.
Goal 3	ELA proficiency in grades 3 - high school will increase 10% by the year 2028.
Goal 4	
Goal 5	
Goal 6	

**Note:** This is a required goal pursuant to T.C.A. § 49-3-112 and must include 70% or more of 3rd grade students proficient on the ELA TCAP. If your district already has 70% or more of 3rd grade students proficient in ELA, please state a goal that either maintains or increases that proficiency rate.

Goal #1

**Roane County (730) Public District - FY 2026 - TISA Accountability Report - Rev 0**

**Goal Statement 1: 3rd Grade ELA Proficiency**

70	%	of students will score proficient on the 3rd grade ELA TCAP by	Year 2030
----	---	--	--------------

District Goal 1

Year	Annual Outcome Target(s)	Associated Metrics/Data
<b>Year 1:</b> 2023-2024 school year (Previous outcome)	37.9%	ELA Grade 3 TCAP Results
<b>Year 2:</b> 2024-2025 school year (Use actual outcome)	36.1%	ELA Grade 3 TCAP Results
<b>Year 3:</b> 2025-2026 school year	43.1% (adjusted goal)	ELA Grade 3 TCAP Results
<b>Year 4:</b> 2026-2027 school year	50.1% (adjusted goal)	ELA Grade 3 TCAP Results
<b>Year 5:</b> 2027-2028 school year	57.1% (adjusted goal)	ELA Grade 3 TCAP Results

\* Check the response that best describes the progress made on the 2024-25 target toward Goal 1.

- Exceeded target
- Met target
- Increased but did not meet target
- Did not make progress toward target
- End of year outcome data for 2024-25 is unavailable at the time of this report

**Reflection:** Based on progress toward the goal, how will this impact your action plan for the coming years?

Roane County Schools did not meet the year two outcome of raising the district's 3rd grade ELA proficiency percentage. Instead, the 2024-2025 3rd grade ELA proficiency percentage dropped from 37.9 percent proficient to 36.1 percent proficient.

Impact: Roane County Schools will continue to work diligently to reach 3rd grade ELA proficiency goals. The goals will be slightly adjusted for the next five years, but will still be aimed at meeting the target goal of reaching 70% proficiency on the 3rd grade ELA TCAP by 2030. During the 2025-2026 school year we will focus on HQIM support, RTI, and daytime tutoring for at-risk 3rd grade students. In addition, summer programming will be offered to at-risk 3rd grade students. We firmly believe that our goals can be met if we focus on implementing the action plan with intentionality.

**Goal 1 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal**

--

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.
HQIM support	\$ 0.00	BEP funds were previously used to provide HQIM and to purchase HQIM professional development. Going forward, TISA funds will be used to provide HQIM and to purchase HQIM professional development. We will continue to work towards the 3rd grade ELA proficiency percentage goal using the current investments and action steps, as we feel they are crucial components towards reaching our goal.
High-dosage, low-ratio tutoring for at-risk 3rd grade students	\$ 9,435.85	TISA funding was used to hire educational assistants to work with 3rd grade students during the school day. We will continue to work towards the 3rd grade ELA proficiency percentage goal using the current investments and action steps, as we feel they are crucial components towards reaching our goal.
RTI for academically at-risk students in grades K-12	\$ 8,400.00	District-purchased HQIM is the primary resource used to support students served in RTI. The progress monitoring tool, aimswebPlus, was purchased using TISA funds. We will continue to work towards the 3rd grade ELA proficiency percentage goal using the current investments and action steps, as we feel they are crucial components towards reaching our goal.
Summer Programming to support at-risk students in rising grades K-9	\$ 0.00	State funding was used to support summer programming. SPIRE and UFLI were both purchased with Summer Programming funds. We will continue to work towards the 3rd grade ELA proficiency percentage goal using the current investments and action steps, as we feel they are crucial components towards reaching our goal.

**Action Plan:** List detailed strategies for the 2025-2026 school year that will be implemented to meet your annual target.

- Continued support of HQIM and IPG: Teachers will be provided support in improving standards-aligned curriculum by professional development activities centered around TCAP data, unpacking the standards, Mastery Connect, Edmentum Exact Path, Study Island, i-Ready Reading, aimswebPlus, IXL, early foundational skills, and using HQIM during Tier 1 instruction. ELA teachers will be supported through professional development to implement HQIM as designed with fidelity (K-2 Amplify skills, 3-5 Amplify CKLA). They will also receive professional development around the use of data to make instructional decisions based on student needs. Planning guides were developed for each grade band (K-2 and 3-5) to help teachers effectively use the standards guides, curriculum materials, data, and instructional tasks. Training on these resources was provided over the summer and continues to be reinforced during coaching sessions. In addition, supervisors and the district-level ELA Instruction and Intervention Coach will support administrators in ongoing PD aimed at strengthening their leadership and coaching abilities for the continued use of HQIM, use of the IPG for K-2 foundational skills and K-12 knowledge during ELA instruction. It will continue to be the district's expectation that our adopted curriculums for ELA be implemented with fidelity and integrity. Administrators will attend monthly leadership meetings to discuss progress with implementation of the adopted ELA curricula. Our district will partner with the East CORE office to continue ELA learning walks aimed at supporting teacher use of HQIM and collecting evidence of HQIM use/progress. Evidence will be presented through walkthrough observation data, IPG usage, and TEAM observations. Supervisors will support administrators through building walkthroughs using the IPG tool and direct observation of administrators providing guidance and feedback to teachers. In addition, the district will offer differentiated professional development to 3rd grade teachers based on data using Title II funds.
- High Dosage, Low Ratio Tutoring: At-risk students in grade 3 will continue to participate in tutoring services throughout the 2025-2026 school year. Tutoring occurs during the school day. Tutoring will follow an acceleration model, focusing on addressing learning gaps through targeted, standards-based instruction that prepares students for upcoming content. Additional day-time tutors have been hired by the district to meet this need.
- RTI: K-12 academically at-risk students will receive additional skill-based interventions aimed at their specific areas of need in ELA. Interventions will be matched to

students' needs and based on data from the i-Ready diagnostics and aimswebPlus. Students will receive daily instruction and intervention using HQIM and progress will be monitored using aimswebPlus. Data will be analyzed for movement within the tiers at monthly RTI meetings. The district-level ELA Instruction and Intervention Coach and Literacy Leaders will support administration with the fidelity of RTI by providing a consistent schedule for interventions, a research-based curriculum, and monitoring the fidelity of the process each nine weeks. Monthly meetings will be documented at the school level highlighted meeting dates, minutes, team members, and review of student data. On-going training will be provided by the district-level ELA Instruction and Intervention Coach. These trainings will include use of data to make decisions, intervention materials, identification of students and area(s) of deficit.

- 4. Summer Programming:  
Summer programming will continue to be offered to at-risk grade 3 students.

**Budget Narrative:** Describe how your district intends to use their budget to execute the strategies and meet the stated goal.

- 1. HQIM:  
HQIM materials have been adopted and purchased by the district. In addition, Mastery Connect, aimswebPlus, XL, Edmentum Exact Path, Study Island, and i-Ready Reading have been purchased for the 2025-2026 school year. HQIM and vendor-led PD have been previously purchased by the district. Existing funding will be used to implement the action steps, including the purchase of additional vendor-led PD, if needed. Differentiated professional development will be funded using Title II funds.
- 2. Tutoring:  
Additional tutors have been hired by the district for the 2025-2026 school year, designated specifically for 3rd grade students.
- 3. RTI:  
The district will continue to support RTI implementation with training and the purchase of necessary materials to be used for intervention.
- 4. Summer Programming:  
State funding will be used to support Summer Programming Summer Programming for at-risk 3rd grade students.

Goal #2

**Roane County (730) Public District - FY 2026 - TISA Accountability Report - Rev 0**

**Goal Statement 2:**

The percentage of College and Career Ready students will increase from 52.6% to 68.4% by the year 2028.

District Goal 2

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	64.4%	Ready Graduate Data
Year 2: 2024-2025 school year (Use actual outcome)	75.2%	Ready Graduate Data
Year 3: 2025-2026 school year	75.7% (adjusted goal)	Ready Graduate Data
Year 4: 2026-2027 school year	76.2% (adjusted goal)	Ready Graduate Data
Year 5: 2027-2028 school year	76.7% (adjusted goal)	Ready Graduate Data

\* Check the response that best describes the progress made on the 2024-25 target toward Goal 2.

- Exceeded target
- Met target
- Increased but did not meet target
- Did not make progress toward goal
- End of year outcome data for the 2024-25SY is unavailable at the time of this report

**Reflection:** Based on progress toward the goal, how will this impact your action plan for the coming years?

Roane County Schools exceeded the Year 2 outcome of raising the district's percentage of College and Career Ready students from 64.4% to 65.4%. The actual percentage of College and Career Ready students for 2024-2025 was 75.2%.

Impact: The upcoming College and Career Ready goals will be raised to reflect the new data.

**Goal 2 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal**

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.

ACT Prep classes offered at all high schools	\$ 80,000.00	During the 2023-2024 school year (most recent data), ACT Prep opportunities were offered at all Roane County high schools to improve college and career readiness outcomes. Through these efforts, 100% of 11th grade students participated in ACT testing, ensuring equitable access to assessment and preparation resources across the district. However, the percentage of students scoring a composite of 21 or higher remained consistent with the previous year, indicating that while participation and access goals were achieved, additional refinement of instructional supports and targeted interventions may be needed to increase overall ACT performance in future years.
AP and Dual Enrollment courses offered at all high schools	\$ 140,000.00	All Roane County high schools offered AP and Dual Enrollment courses in 2024-2025, ensuring equitable access to early postsecondary opportunities. Partnerships with Roane State Community College and TCAT-Harriman continue to drive annual increases in Dual Enrollment participation, while overall AP and Dual Enrollment remained steady. A slight increase in students earning college credit reflects ongoing progress toward improving college and career readiness.
CTE opportunities offered at all high schools	\$ 1,500,000.00	Salaries and benefits for the Roane County CTE Director, Career Coach, CTE secretary, CTE instructors were all funded with TISA allocations. Also, CTE equipment, supplies, and software were purchased with TISA funds.
Middle School STEM and Career Exploration opportunities offered at all middle schools	\$ 220,000.00	5.5 middle school CTE instructor salaries and benefits were funded with TISA allocations.
ASVAB administration to all juniors	\$ 0.00	ASVAB was given at no cost to the district.

**Action Plan:** List detailed strategies for the 2025-2026 school year that will be implemented to meet your annual target.

- CTE Courses at High Schools and Middle Schools:  
Funds will support the expansion of Career and Technical Education (CTE) programs through the acquisition of industry-standard equipment, materials for hands-on labs, and professional development for CTE instructors. At middle schools, dollars will fund introductory CTE pathways to build early interest, while high school funds will enhance certification programs in areas like health sciences, engineering, and agriculture to align with postsecondary readiness.
- AP and Dual Enrollment Courses:  
Funds will be allocated for teacher training and certification in Advanced Placement (AP) programs and the positions to teach the courses. Instructors from the colleges will be utilized and would not cost any funds.
- ACT Prep Classes:  
Funds will be used to support the instructors for targeted prep sessions, purchase of prep materials and online resources, and stipends for after-school or weekend tutoring programs aimed at juniors and seniors. These resources will ensure comprehensive coverage of ACT content areas, including practice tests and personalized feedback to improve composite scores.
- ASVAB:  
Continue administration of ASVAB to all juniors in the district, with make-up opportunities for absent students.

**Budget Narrative:** Describe how your district intends to use their budget to execute the strategies and meet the stated goal.

Our district intends to use TISA, Extended Contract, and ISM funds to implement the action plan.

Goal #3

**Roane County (730) Public District - FY 2026 - TISA Accountability Report - Rev 0**

This goal not established.

**Goal Statement 3:**

ELA proficiency in grade bands 3-5, 6-8, and high school will increase 10% by the year 2028

District Goal 3

Year	Annual Outcome Target(s)	Associated Metrics/Data
<b>Year 1:</b> 2023-2024 school year (Previous outcome)	Grades 3-5: 42% Grades 6-8: 31% High School: 43%	TCAP and EOC Data
<b>Year 2:</b> 2024-2025 school year (Use actual outcome)	Grades 3-5: 43% Proficient Grades 6-8: 35% Proficient High School: 47% Proficient	TCAP and EOC Data
<b>Year 3:</b> 2025-2026 school year	Grades 3-5: 50% Proficient Grades 6-8: 40% Proficient (adjusted goal) High School: 49% Proficient	TCAP and EOC Data
<b>Year 4:</b> 2026-2027 school year	Grades 3-5: 53% Proficient Grades 6-8: 45% Proficient (adjusted goal) High School: 52% Proficient	TCAP and EOC Data
<b>Year 5:</b> 2027-2028 school year	Grades 3-5: 56% Proficient Grades 6-8: 51% Proficient High School: 55% Proficient	TCAP and EOC Data

\* Check the response that best describes the progress made on the 2024-25 target toward Goal 3.

- Exceeded target
- Met target
- Increased but did not meet target
- Did not make progress toward goal
- End of year outcome data for the 2024-25SY is unavailable at the time of this report

**Reflection:** Based on progress toward the goal, how will this impact your action plan for the coming years?

Roane County Schools met the Year 2 Outcome Target in the high school grade band. The high school ELA proficiency percentage increased four percentage points, increasing from 43% proficient in 2024 to 47% proficient in 2025. While the ELA proficiency percentage in grades 3-5 did not meet the Annual Outcome Target of 47%, the proficiency level did rise one percentage point to 43%. The middle school ELA proficiency percentage increased from 31% proficient to 35% proficient, but did not meet the target outcome of 42% proficient.

Impact: Roane County Schools will continue with the previously established ELA Proficiency Percentage goals for grades 3-5 and high school. The middle

school goals will be slightly adjusted for the next two years, but will still be aimed at meeting the target goal of increasing ELA proficiency 15% by the year 2028. We firmly believe that our goals can be met if we focus on implementing the action plan with intentionality.

**Goal 3 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal**

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.
HQIM implementation and IPG support	\$ 0.00	BEP funds were previously used to provide HQIM and to purchase HQIM professional development. Going forward, TISA funds will be used to provide HQIM and to purchase HQIM professional development. While all of these important components will be continued for the 2025-2026 school, our district focus will be on HQIM/IPG support and the monitoring of district-purchased programs and corresponding data analysis.
Programs to support at-risk students	\$ 8,400.00	District-purchased HQIM was the primary resource used to support student served in RTI. The progress monitoring tool, aimswebPlus, was purchased using TISA funds. HQIM and aimswebPlus are both crucial to serving RTI students appropriately.
Tutoring for "just below proficient" students	\$ 385,000.00	TISA funding was used to purchase i-Ready Reading (K-8), Mastery Connect (6-high school), Study Island (6-8) Edmentum Exact Path (K-12), and IXL (K-12). These programs are used in classrooms to support student learning by helping to close learning gaps and boosting grade level achievement. Used as intended, they are invaluable tools that support teachers and students on a daily basis and help students master grade level content.
Summer Programming	\$ 0.00	State funding was used to support summer programming for students in rising grades K-9. SPIRE and UFLI materials were purchased with Summer Programming funds.

**Action Plan:** List detailed strategies for the 2025-2026 school year that will be implemented to meet your annual target.

1. HQIM and IPG Support:

ELA teachers will be supported through professional development to implement HQIM as designed with fidelity (K-2 Amplify skills, 3-5 Amplify CKLA, 6-8 Amplify ELA, 9-12 SAVVAS). They will also receive professional development around the use of data to make instructional decisions based on student needs. Each grade band has a planning document developed with guidance from the CORE Office. It focuses on using the HQIM, standards guides, student data, and instructional tasks to support effective planning. Instructional coaches use this document during academic coaching sessions with teachers. Elementary school-level PLC meetings will be aimed at unit and lesson planning and using student data to drive and differentiate instruction. A PLC document was created for K-2 to guide discussions focused on current student data and determining next steps for instruction. The ELA Instruction and Intervention Coach will continue providing school-level PD opportunities aimed at continuing the professional development of teachers not utilizing the curriculum with fidelity based on IPG walkthrough data. In addition, supervisors and the district-level Instruction and Intervention Coach will support administrators in the ongoing PD aimed at strengthening their leadership and coaching abilities for the continued use of HQIM, use of the IPG for K-2 foundational skill and K-12 knowledge during ELA instruction. It will continue to be the district's expectation that our adopted curriculums for ELA be implemented with fidelity and integrity. Administrators will attend monthly leadership meetings to discuss progress with implementation of the adopted ELA curricula. Our district will partner with the East CORE office to continue ELA learning walks aimed at supporting teacher use of HQIM and collecting evidence of HQIM use/progress. Evidence will be presented through walkthrough observation data, IPG usage, and TEAM observations. Supervisors will support administrators through building walkthroughs using the IPG tool and direct observation of administrators providing guidance and feedback to teachers. Outside of the school day professional development will be offered to specific groups of teachers based on data.

2. Monitor District-Purchased Programs and Analyze Corresponding Data:

The district-level ELA Instruction and Intervention Coach, district-level Technology and Math Coach, and Intervention and Accountability Specialist will meet with building administrators, data teams, and individual teachers in efforts to train and analyze i-Ready diagnostics, aimswebPlus progress monitoring data, Mastery Connect benchmarks, and TCAP 3-12 data. Proficiency levels will be identified and goals set for subject/grade level. TCAP Blueprints will be used along with past standards analysis reports to identify specific standards showing areas of deficits and needing additional focus.

**Budget Narrative:** Describe how your district intends to use their budget to execute the strategies and meet the stated goal. HQIM materials have been adopted and will continue to be purchased by the district. aimswebPlus (K-high school), Edmentum (K-high school), IXL (K-high school), i-Ready Reading (K-8), and Mastery Connect (K-high school) were purchased for the 2025-2026 school year. HQIM and vendor-led PD have been previously purchased by the district on an as-needed basis. Existing funding will be used to implement the action steps, including the purchase of additional vendor-led PD, if needed. Differentiated professional development will be offered by the district and funded using Title II funds.

**RESOLUTION NO. \_\_\_\_\_**

**IN THE COUNTY COMMISSION FOR ROANE COUNTY, TENNESSEE**

A **RESOLUTION** amending the General Purpose School Fund (141), reflecting changes in Revenue/Expenditure estimates for a Coordinated School Health Grant awarded by TSBA, and

**WHEREAS**, the Roane County Board of Education has approved this budget amendment at its November 20, 2025 meeting, and

**NOW, THEREFORE, BE IT RESOLVED** that the changes to the General Purpose School Fund (141) be amended as follows:

<u>Fund</u>	<u>Function</u>	<u>Description</u>	<u>Current BG</u>	<u>Amend.</u>	<u>Ending BG</u>
<b>Revenue Code:</b>					
141	44570	Contributions & Gifts	6,000	8,000	14,000
		<b>Total Revenues</b>	<b>74,876,808</b>	<b>8,000</b>	<b>74,884,808</b>
<b>Expenditure Code:</b>					
141	72120-499-CSH	Other Contracted Services	0	6,500	6,500
141	72120-524-CSH	Administration Equipment	0	1,500	1,500
		<b>Total Expenditures</b>	<b>83,242,338</b>	<b>8,000</b>	<b>83,250,338</b>

**UPON MOTION** of Commissioner \_\_\_\_\_, seconded by Commissioner \_\_\_:

The following Commissioners voted Aye:

The following Commissioners passed:

The following Commissioners voted No:

**THEREUPON**, the Chairman of the County Commission announced to the Commission that said resolution had received a constitutional majority and ordered same spread of record.

\_\_\_\_\_  
Chairman of the County Commission

The foregoing resolution was submitted to the County Executive for his consideration this the \_\_\_\_ day of \_\_\_\_\_, 2025

ATTESTED:

\_\_\_\_\_  
County Clerk

I approve \_\_\_\_ /veto \_\_\_\_ the foregoing resolution this the \_\_\_\_ day of \_\_\_\_\_, 2025

\_\_\_\_\_  
County Executive

SUBMITTED BY: County Executive at the request of the Schools

