



RIO GRANDE CITY GRULLA INDEPENDENT SCHOOL DISTRICT

RGGISD School Board
Dr. Veronica Barrera, President
Rene A. Peña, Vice President
Eduardo "Eddie" Ramirez, Secretary
Noe Castillo, Member
Patsy Garcia, Member
Jesus "Jesse" Solis, Member
Basilio D. Villarreal, Jr. Member

Guadalupe Garza, Superintendent

NOTICE

The Board of Trustees of the Rio Grande City Grulla Independent School District will hold a Board of Trustees Special Board Meeting on Wednesday, February 18, 2026 at 5:15 PM, at the Multi-Purpose Center Main Hall, 1 S. Fort Ringgold, Rio Grande City, Texas 78582. At this meeting, the Board may deliberate or act on any of the subjects listed on this agenda. The President may change the order of items listed below for the convenience of the meeting.

Notice Regarding Executive Session: The Board of Trustees may convene in a closed meeting (Executive Session) at any time during the course of this meeting as authorized by the Texas Open Meetings Act, Tex. Gov't Code §§ 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.0785, 551.089, 551.087, §§ 418.175-.182, and Tex. Educ. Code § 39.030(a). Any final action or decision on a matter deliberated in a Executive Session will be made in open session in accordance with law.

AGENDA

1. **CALL MEETING TO ORDER**

2. **ROLL CALL**

3. **PUBLIC COMMENTS ON AGENDA ITEMS**

Pursuant to Board Policy BED (Local), individuals wishing to participate in the public comment portion of the meeting must sign up with the presiding officer or designee before the meeting begins, in accordance with the Board's procedures. Comments are limited to five minutes per speaker unless adjusted by the presiding officer for effective meeting management. The Board may not deliberate or take action on any topic not included on the posted agenda.

4. **EXECUTIVE SESSION**

By this Notice, the Board of Trustees determines that a closed or executive meeting or session of the Board of Trustees is required as authorized by the Texas Open Meetings Act, Texas Government Sections 551.001, 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, and 551.084, for any item on this posted agenda and the items listed below:

- a. Consultation with legal counsel pursuant to Texas Government Code § 551.071 regarding legal issues related to the Independent Hearing Examiner's Recommendation and the Board's authority under Texas Education Code §§

21.258–21.259 in the matter of the proposed termination of the continuing contract of Chapter 21 employee Marco Flores.

- b. Conduct the Board consideration required under Texas Education Code § 21.258 to consider the Independent Hearing Examiner’s Recommendation and the record of proceedings and to receive oral argument from the parties regarding the proposed termination of the continuing contract of Chapter 21 employee Marco Flores.
- c. Deliberation and consultation with legal counsel pursuant to Texas Government Code §§ 551.071 and 551.074 regarding the Board’s decision under Texas Education Code § 21.259 in the matter of the proposed termination of the continuing contract of Chapter 21 employee Marco Flores.

5. RECONVENE INTO OPEN SESSION & ACTION ITEMS

- a. Convene and conduct the consideration required under Texas Education Code § 21.258 to consider the Independent Hearing Examiner’s Recommendation and the record of proceedings and to receive oral argument from the parties regarding the proposed termination of the continuing contract of Chapter 21 employee Marco Flores.
- b. Discussion and possible action pursuant to Texas Education Code § 21.259 to adopt, reject, or modify the Independent Hearing Examiner’s proposed Findings of Fact and Conclusions of Law, and to issue the Board’s written Decision and Order regarding the proposed termination of the continuing contract of Chapter 21 employee Marco Flores.

6. PUBLIC COMMENTS ON NON-AGENDA ITEMS

Pursuant to Board Policy BED (Local), individuals wishing to participate in the public comment portion of the meeting must sign up with the presiding officer or designee before the meeting begins, in accordance with the Board’s procedures. Comments are limited to five minutes per speaker unless adjusted by the presiding officer for effective meeting management. The Board may not deliberate or take action on any topic not included on the posted agenda.

7. CLOSING BUSINESS & ADJOURNMENT

- a. Adjournment

NOTICE OF COMPLIANCE TO FOLLOW

NOTICE OF COMPLIANCE

This Notice for this meeting was posted in compliance with the Texas Open Meetings Act on:

Month: February

Day: 11th

Year: 2026

Time: 5:15pm

At the bulletin board in the School District Administration Building and the RGCGISD website.

Ms. Guadalupe Garza, Superintendent
Rio Grande City Grulla Independent