

Regular Board Meeting
Thursday, July 16, 2026 6:00 PM

Administration Building
655 Fason Street
Karnack, Texas 75661

Agenda

1. CONVENE, CALL TO ORDER AND ESTABLISH QUORUM
 2. INVOCATION
 3. BOARD GOAL: *Increase opportunities for parent, family and community engagement.*
 - 3.A. BOARD VISION: *We are Karnack: Empowering Minds, Inspiring Futures; and Fostering Compassionate Leaders.*
 - 3.B. BOARD MISSION: *We love and grow our students and staff. We foster a culture of academic excellence, inclusivity and community engagement. We work diligently to improve our school and keep our students and staff safe.*
 4. PUBLIC COMMENTS
 5. ADMINISTRATIVE REPORTS
 - 5.A. 1. Superintendent's Report
 - 5.B. Rosser Scholarship Presentation
 - 5.C. Indian Pride Recognition
 6. CONSENT AGENDA ACTION ITEMS
 - 6.A. Board Minutes
 - 6.B. Finance
 - 6.C. Discussion/Action: Approval of TASB insurance: Property, Auto, School Liability, and Privacy.
 - 6.D. Discussion Only: Public Notice of Intent to Apply for ESSA Federal Grant Funds for the 2026-2027 school year.
 - 6.E. Discussion/Action: "*Policy Update 127:*"
 - (LEGAL) policies
 - (LOCAL) policies (see attached list of codes)"
- (LEGAL) policies:** Although (LEGAL) policies are not adopted by the board, TASB recommends that the board review them. Since review of the (LEGAL) policies may result in discussion, the agenda should, at a minimum, reference "(LEGAL) policies." If board members plan on discussing specific (LEGAL) policy changes, the relevant policy codes, titles, and subtitles should be listed on the agenda.

(LOCAL) policies: Board action on the (LOCAL) policies included in the update must occur within a properly posted, open meeting of the board.

The (LOCAL) policy changes — each addition, deletion, or replacement — should be listed in alphabetical order by policy code, title, and subtitle. The list on the following page is our compilation of that information, which may be copied and pasted into your meeting notice, staff communications of board action, and board meeting minutes.

7. DISCUSSION/ACTION AGENDA

7.A. Consider/Approve: KISD 2026-2027 Employee Handbook

7.B. Consider/Approve: KISD 2026-2027 Student Handbook

7.C. Consider/Approve Vacation Policy for employees on a 236 workday assignment, add Policy to DED of our Local Policy and authorize the Vacation Policy to be added to the KISD Employee Handbook.

7.D. Discussion Only: Budget Workshop

8. CLOSED SESSION

1. Attorney Consultation/Gov't Code §551.071

2. Personnel Matters/Gov't Code § 551.074 — Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of individual public officers or employees.

9. OPEN SESSION/MATTERS REQUIRING BOARD DISCUSSION/ACTION

1. Consider/Approve Personnel Matters as Recommended.

2. Take action(s) regarding the Superintendent's recommendation on professional employee contracts and/or resignations/retirements.

10. ADJOURN