

**Starr County Memorial Hospital**  
128 N. FM Rd. 3167  
Rio Grande City, Texas 78582  
(956) 487-5561



**BOARD OF DIRECTORS**

Dr. Adrian Guerra, President  
Mrs. Elisa G. Pena, Vice President  
Dr. Arcadio J. Salinas III, Secretary/Treasurer  
Mr. Alvaro Pena, Member  
Mrs. Rebecca G. Ramirez, Member  
Mrs. Thalia H. Munoz, RN, MS, Hospital Administrator

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**PUBLIC NOTICE**

Notice is hereby given of a Hospital Board Meeting of the Board of Directors of the Starr County Hospital District of Starr County, Texas on Tuesday, August 26, 2025 beginning at 6:00 PM in the Administrative Board Room, 128 N FM 3167, Rio Grande City, Texas 78582. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on .

Members of the general public who wish to address the board must sign the "Request to Speak" form prior to the commencement of the public meeting.

- I. Roll Call/Declaration of Quorum
- II. Invocation
- III. Pledge of Allegiance
- IV. Recite Vision, Mission, and Core Value
- V. Remarks from General Public
- VI. Consent Agenda
  - A. Approval of Minutes for meeting held on July 23, 2025
  - B. Approval of Charity Applications
  - C. Approval of Accounts Payable
  - D. Approval of Medical Staff Applications
- VII. Administrative Report
  - A. One Big Beautiful Bill Act Information
  - B. Copy of Letter of Community Support sent to Governor Abbott
  - C. Clinical/Volume Statistics
  - D. Hospital Outside Signage
  - E. Ambulance Accident
- VIII. Department Supervisors' Reports
  - A. Cardiopulmonary
  - B. Nursing
- IX. Discussion and Possible Action on Proposal for Employee Health Insurance Coverage
- X. Discussion and Possible Action on Proposal for Resurfacing and Interior Painting of Hospital Patient Rooms
- XI. Discussion and Possible Action on Proposals to Repair and Resurface Front Lobby and Conference Room Wood Floors
- XII. Discussion and Possible Action on Quality Improvement Report
- XIII. Discussion and Possible Action on Nursing Home Report

- XIV. Discussion and Possible Action on Forgiveness Loan Application
- XV. Discussion and Possible Action on Proposed Amendment to Employee Handbook
- XVI. Discussion and Possible Action on MOU for SANE Exams
- XVII. Discussion and Possible Action on Purchasing Policy
- XVIII. Discussion and Possible Action of Administrator's Contract
- XIX. Discussion and Possible Action on Option Recommendations for Hospitals' Tax Rate for Fiscal Year October 1, 2025 - September 30, 2026
- XX. Recommendations for Fiscal Year October 1, 2025 - September 30, 2026 Budget
- XXI. Items for discussion by Board of Director
- XXII. Adjournment
- XXIII. EXECUTIVE SESSION:

If during the course of the meeting covered in this notice, the Board should determine that a closed or Executive Session of the Board would be held or is required in relation to any item included in this notice, then such closed or executive meeting is authorized by Chapter 551 of the Texas Government Code (Open Meeting Act). An Executive Session will be held by the Board at the date, hour, and place covered by this notice, as the Board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Texas Government Code Session:

551.071 Consultation with Attorney

\* Lawsuits (2) EMS Vehicle Accidents

\* Renewal of Administrator's Contract

551.074 Personnel Matters

\* Random Drug Testing

\* Overtime

\* Hospital Videos

551.085 Deliberation by Governing Board of Certain Providers of Health Care Services

\* Resignation of Rio Rural Clinic Physician

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The notice for this meeting was posted in compliance with the Texas Open Meetings Act on **August 22, 2025** before 5:00 P.M.

Members of the general public who wish to address the board must sign the "Request to Speak" form prior to the commencement of the public meeting.

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DR. ADRIAN GUERRA, PRESIDENT OF THE BOARD  
STARR COUNTY HOSPITAL DISTRICT