

SEASIDE SCHOOL DISTRICT 10
2600 Spruce Drive, Suite 100, Seaside, Oregon 97138

2025-2026 Board of Directors

Board Chair: Shannon Swedenborg
Board Vice-Chair: Katherine Davidson
Board Members: Sondra Gomez, Jason Haag,
Chuck Mattocks, Coral Sadler and Brian Taylor

Superintendent: Susan Penrod

Regular Meeting

Tuesday, March 17, 2026 at 6:00 PM

Location: Secondary School Library AND Virtual
2600 Spruce Drive, Suite 200
Seaside, OR 97138

Meetings may be held in-person only, virtual only, or most commonly, in-person with an option to join virtually. Please check the location above for the specifics of this meeting. Information regarding virtual meeting access is available on our website Meetings page - <https://www.seaside.k12.or.us/meetings>.

An opportunity for public comment is generally included in meeting agendas. When public comment is included in the agenda, those wishing to speak before the Board will have the opportunity to do so during the designated Public Comment time(s). Speakers may offer objective criticism of school operations and programs; however, the law prohibits the Board from hearing complaints regarding any personally identifiable District staff member. The Board asks anyone wishing to communicate a complaint of this nature to follow the process in Board policy [KL: Public Complaints](#).

Persons having requests for special needs and accommodations should contact the School District office at 2600 Spruce Drive, Suite 100, Seaside, OR 97138, 503-738-5591. Speech/hearing impaired individuals may reach the Oregon Relay Service by dialing 711. Requests should be made 48 hours in advance of the event.

1. **CALL TO ORDER**

Speaker(s): Shannon Swedenborg

1.1. Swearing in of new member Coral Sadler

Attachments:

BBBB - Board Member Oath of Office

1.2. Acknowledgement of Board Members Present

1.3. Pledge of Allegiance

2. **AGENDA APPROVAL**

Changes or late additions to the agenda, made after posting, will be acknowledged here.

Requested additions for Consent Agenda:

- **Ratify Retirement of Cory Blecha - Middle School Teacher**
- **Ratify Retirement of Judy Herson - Middle School Teacher**
- **Table Confidential/Supervisory Salary MOA until April 21st meeting**

3. **Requested additions for Action Items:**

- **Out of State Trip - Robotics Team**

- **Gift Approval - Maps Credit Union/\$1000**

Description: Changes or late additions to the agenda, made after posting, will be acknowledged here:

4. **REPORTS**

4.1. STUDENT BUSINESS

Speaker(s): Student Representative

Description: *This standing agenda item is for monthly reports from the SSD Student Reps. to the Board and for other requests/reports from students.*

Attachments:

Student Report March 2026

6

4.2. SPOTLIGHT

Description: *This item is set aside for informational presentations that are not recurring agenda items. This may include guest speakers and highlights on schools or programs in the District.*

4.2.1. EQUITY ADVISORY COMMITTEE REPORT

Speaker(s): Committee Representative

4.3. SUPERINTENDENT’S REPORT

Speaker(s): Susan Penrod

Description: *This standing agenda item is for the Board to receive a monthly report from the Superintendent.*

Attachments:

March 17, 2026, Supt Report

12

4.4. BUSINESS & FISCAL SERVICES REPORT

Speaker(s): Toni Vandershule

Description: *Description: This standing agenda item is for the Board to receive the monthly financial report from the Business Manager and other information relating to that department.*

4.4.1. Revenue & Expenditure by Function

Attachments:

February 2026 Board Report by Function 1

23

4.4.2. Revenue & Expenditure by Object

Attachments:

February 2026 Board Report by Object 2

24

4.5. BUDGET REDUCTION UPDATE

Speaker(s): Susan Penrod

Attachments:

Budget Reduction Update, 3_17_26

25

4.6. SCHOOL REPORTS

Description: *This standing agenda item is for the Board to receive brief informal monthly reports from each school about business that does not warrant a formal report.*

4.7. CANNON BEACH ACADEMY REPORT

Speaker(s): MaryEllen Rogozinski

Description: *This standing agenda item is for the Board to receive a brief informal monthly report from the Cannon Beach Academy Charter School.*

Attachments:

CBA Director’s Report 3_26

33

4.8. UNION REPORTS

Speaker(s): Union Representatives

Description: *This standing agenda item is to receive regular reports from Licensed and/or Classified union representatives.*

4.9. SUPERINTENDENT SEARCH COMMITTEE REPORT

Speaker(s): Sondra Gomez

5. **PUBLIC COMMENT**

Description: *The meeting will now be opened to receive public comment. We value the time and initiative members of the public take to share their thoughts with the Board. The Board's role during public comment is not to immediately respond, but to listen. If follow up is necessary, we will direct our Superintendent to do so. Remember that we are all role models for our students, please share your thoughts respectfully. Should any public comment include complaints regarding a personally identifiable staff member, the Board Chair will direct the speaker to the proper administrative process found in Board policy KL: Public Complaints. Speakers will have three minutes to express their thoughts.*

6. **CONSENT AGENDA - Action**

Description: *To make more efficient use of meeting time, items that are routine in nature are placed on the Consent Agenda when no debate is anticipated. If discussion is desired, any item placed on the Consent Agenda may be removed to Action items, at the request of any board member, before a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion.*

6.1. Approve Coaching Employment Actions:

Seaside Middle School:

- Employment - Audrey Yokoyama-Larson/Track & Field/Head Coach
- Resignation - Jane Forman/Track & Field/Head Coach

6.2. Seaside High School:

- Employment - Jessica Garrigues/Softball/Assistant Coach (transfer from Volunteer Coach)
- Discontinuation of Flag Football - Luke Miller/Coach and Meghan McKeown/Coach

Attachments:

02242026_Jane Forman_Track Resignation	36
02252026_Softball_Garrigues	37
03032026_Audrey Larson_MS Track Coach	38
Flag Football Memo	39

6.3. Ratify Retirement of Matt Johnson - High School Science Teacher

Attachments:

Johnson, Matt - Retirement	40
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6.4. Ratify Resignation of Robyn Valov - Special Education Teacher at Pacific Ridge Elementary

Attachments:

Resignation - Robyn Valov	41
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6.5. Ratify Resignation of Emma Utti - Kindergarten Teacher at Pacific Ridge Elementary

Attachments:

Utti, Emma - Resignation	42
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6.6. Ratify Resignation of Christen Cottam - Middle School Teacher

Attachments:

03122026_Cottam Resignation	43
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6.7. Ratify Retirement of Susan Penrod - Superintendent

Attachments:

Penrod, Susan (from) - Superintendent	44
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6.8. Adopt Updated Confidential/Supervisory Salary MOA

7. **ACTION ITEMS**

7.1. Superintendent Evaluation

Speaker(s): Shannon Swedenborg

7.2. Budget Committee Vacancy

Speaker(s): Susan Penrod

Attachments:

Urbach Application

45

7.3. Interdistrict Transfer 2026-2027

Speaker(s): Susan Penrod

Attachments:

Inter-district Transfer 2026-2027

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8. **BOARD REFLECTIONS/ANNOUNCEMENTS**

Description: *This standing agenda item allows the Board to reflect upon statements made during public comment or topics covered and to share announcements or reports of their board-related activities.*

9. **INFORMATION ONLY**

9.1. Classified Employment Actions

Employment:

- Jessica Gardner - Substitute Custodian
- Elihu Castro - Technology Support Specialist
- Sophia Spotts - Head Cook

9.2. Resignations:

- Jacob Callahan - Substitute Driver
- Ashley Nelson - Special Services Secretary

9.3. Retirement

- Steve Telfer - Van Driver

9.4. Flag Football Cancellation

Attachments:

Flag Football Cancellation

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10. **RECESS REGULAR MEETING**

11. **EXECUTIVE SESSION**

Description:

The Board will now meet in executive session, held pursuant to:

- ORS 192.660(2)(a) - To consider the employment of a public officer, employee, staff member or individual agent, and
- ORS 192.660(2)(i) - To review and evaluate the performance of the superintendent
Representatives of the news media are allowed to attend. All other members of the audience will be moved to the ZOOM waiting room. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No final decision may be made in executive session. At the end of the executive session, we will return to the open session and any waiting participants will be re-admitted to the meeting.

11.1. Superintendent Search 2026

11.2. Superintendent Evaluation

12. **RECONVENE REGULAR MEETING**

13. **ADJOURN**

Seaside School District 10

Code: BBBB
Adopted: 7/26/07
Revised/Readopted: 4/20/21
Orig. Code: BBBB

Board Member Oath of Office

Any elected or appointed Board member must qualify by taking an oath of office before assuming the duties of office. The oath of office will be in the following form:

I, _____, do solemnly swear (or affirm) that I will support the Constitution of the United States, the Constitution of the state of Oregon and the laws thereof, and the policies of the Seaside School District. During my term, I will faithfully and impartially discharge the responsibilities of the Office of School Board Member to the best of my ability.

Term ends _____

Signed _____
Director

END OF POLICY

Legal Reference(s):

[ORS 332.005](#)



Student Report

MARCH 17 SSD BOARD MEETING

Sports

Winter:

- Basketball
- Wrestling
- Swimming

Spring:

- Baseball
- Softball
- Track & Field
- Golf



Arts



Band

- District Festival- March 11
- SHS Concert March 17th
- SMS Concert March 19th
- April 3rd & 4th Jazz & Blues
- League Festival April 9th



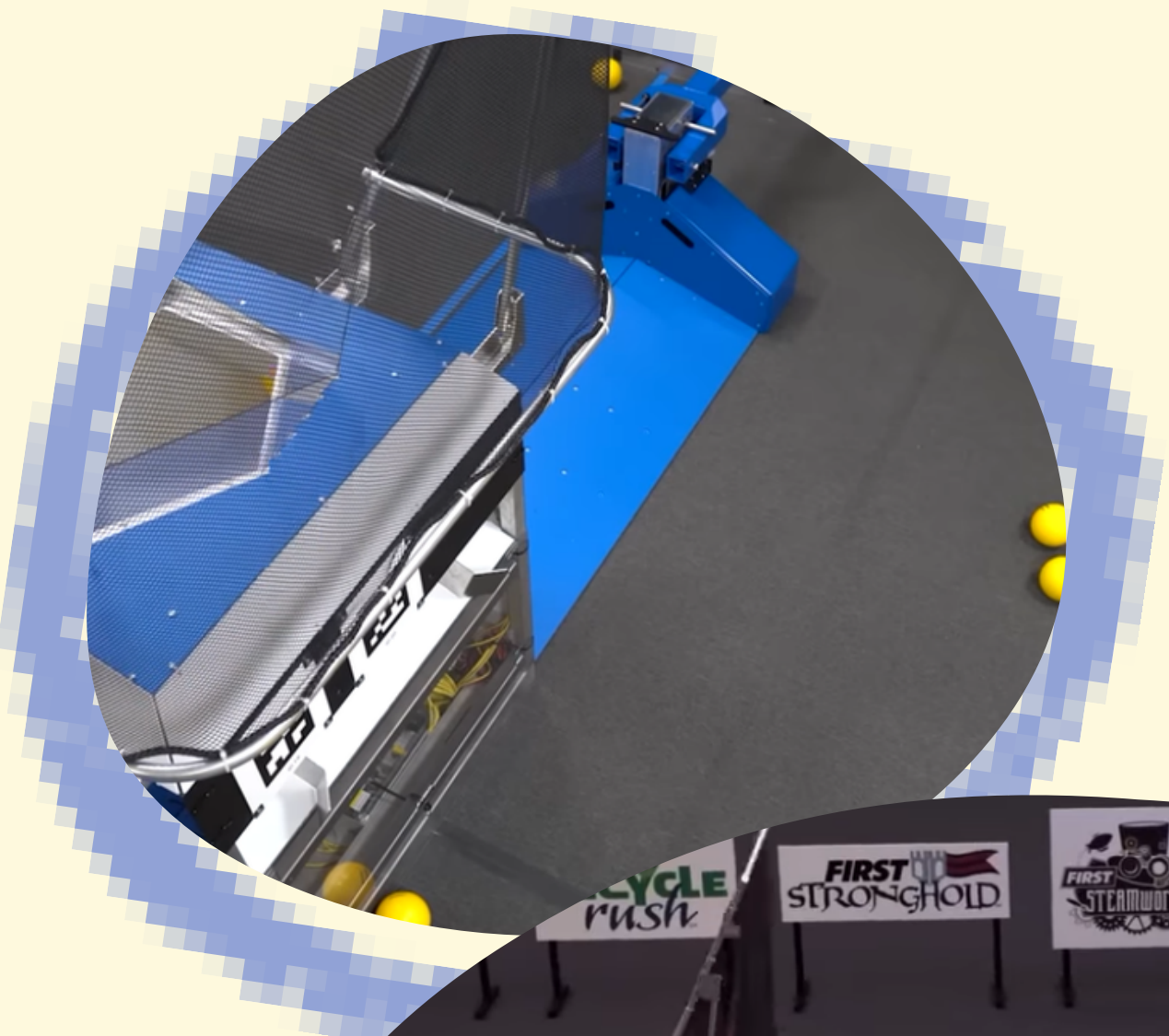
Choir

- Winter Concert!

Drama



- April 17th & 18th @ 7pm
- April 24th & 25th @ 7pm



Robotics

• Competition in Salem!





Summary

New Term!

- New Classes
- New Schedules
- Spring Sports

Student Voice

Thank You!

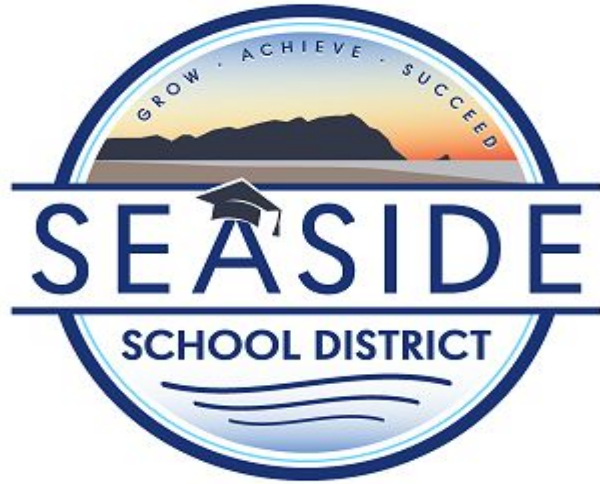
Updates:

- Sadie Hawkins Dance-
April 11 @ 7:30pm
- SHS Kids Cheer Camp
March 7th & 8th
- & Everything Else!

Thank You!

For including student voice!
Happy St. Patrick's Day!





Superintendent's Report
School Board Meeting
March 17, 2026

Congratulations to Angel!



ANGEL OLSEN



February
2026

DRIVER ^{OF} THE MONTH

#Dependable #StudentEngagement #Caring



Save The Date



The Wellness Committee is excited to begin planning our next

Bingo Night at Pacific Ridge Elementary on Wednesday, April 22nd

This will be a fun, relaxed evening for staff and their families to connect, laugh, and enjoy some bingo together.

Local Option Levy Renewal Update

COMMUNITY OUTREACH & ENGAGEMENT

Outreach Events



Feb 10 | Met with Union Leadership



Feb 26 | PEO (Philanthropic Educational Organization)



Mar 3 | Elementary & Secondary Staff Meetings



Mar 11 | Seaside Chamber of Commerce



Mar 12 | SDDA (Seaside Downtown Development Association)



Mar 12 | Rotary Club



SHOW YOUR SUPPORT:
Yard signs available for
high-traffic areas in Seaside,
Cannon Beach, and Gearhart.¹⁵

Seaside Education Foundation Update



Outreach Events

- 1/28/26 Student Engagement Session
- 2/18/26 Theme for Coffee with the Supt
- 2/26/26 PEO (Philanthropic Educational Organization)
- 2/26/26 Rotary
- 3/9/26 Seaside City Council
- 3/12/26 SDDA (Seaside Downtown Development Association)



Monthly Board Meetings

Third Monday of each month at 5:00 in the District Office



Congratulations!

Congratulations to the foundation for receiving their 501(c)(3) tax-exempt status!¹⁶

What is PERS (Public Employees Retirement System)?

Structure



Structure

It provides monthly pensions for life and an Individual Account Program (IAP).

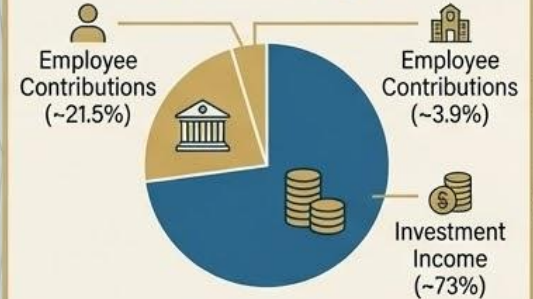
Tiers



Tiers

Employees belong to different tiers (Tier 1/2 or OPSRP) based on hire date, with older tiers having higher promised benefits.

Funding



Funding

~73% of funding comes from investment income, ~21.5% from employer contributions, and ~3.9% from employee contributions.¹⁷

Individual Tiers Explained

Tier One (Pre-1996)



Most generous plan, often featuring “money match” formulas that guaranteed high returns.

Tier Two (1996–2003)



Established to reduce costs but remained more expensive than subsequent plans.

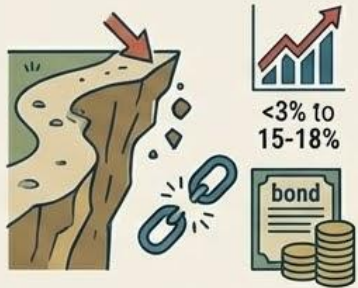
OPSRP (2003–Present)



Current plan for new hires, providing a pension ~45% of final average salary after a 30-year career.

Why Are Districts Seeing Increased PERS Costs?

Expiration of Side Accounts



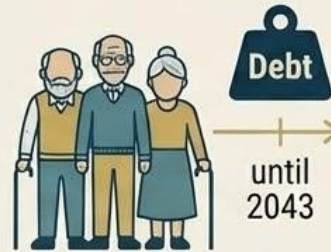
Side accounts funded by bonding are expiring, leading to a rate “cliff”.

Underperforming Investments



Investments performed ~10% lower than anticipated in 2022 & 2023.

Unfunded Liabilities



Costs from “pre-2003” retirees continue to pressure the system until 2043.

High Wages/Hiring



Rising wages and increased hiring have expanded the total payroll base.

What Does This Look Like In Seaside?

2025-2026 Budgeted



Total Payroll:
\$16,500,000

Total PERS:
\$3,500,000



2026-2027 Projected



Total Projected Payroll:
\$17,900,000

Total Projected
PERS: **\$5,100,000**



What Does This Look Like In March of 2027?

**Final credit from
PERS side account**



Final credit applied, ending
the side account.

PERS Set-Aside Required



To prepare for the remainder
of the fiscal year.

Long Term Planning For PERS Increases

Financial Planning and Budget Management

Building and Utilizing Reserves



Districts are urged to build reserves to mitigate sharp cost spikes, cushioning the impact on student-focused programs.

Managing Expiring Side Accounts



Many side accounts are set to expire by 2027, requiring districts to plan for higher base rates.

Preparing for Continued Volatility



Districts must factor in that a state bailout may not happen again after the 2025-27 biennium, prompting long-term adjustments.

Advocating for Structural Reform



Supporting reforms to reduce unfunded liability, such as modifying "Money Match" and lowering the assumed rate of return.

**Seaside School District
Financial Report
2025-2026**

For Period Ending February 2026

General Fund - Revenue & Expenditures by Function Code

	Budget	Actual	Encumbrances	% Remaining	Variance
Revenue:					
Local Revenue	\$ 22,598,580	\$ 20,268,542	\$ -	10.31%	\$ (2,330,038)
Intermediate Revenue	1,700,000	238,375	-	85.98%	(1,461,625)
State Revenue	450,000	73,219	-	83.73%	(376,781)
Federal Revenue	48,000	6,477	-	0.00%	(41,523)
Transfers	-	9,999	-	0.00%	9,999
Beginning Fund Balance *	8,396,763	-	-	100.00%	(8,396,763)
Total Revenues	\$ 33,193,343	\$ 20,596,612	\$ -	37.95%	\$ (12,596,731)

Expenditures:					
1000- Instruction	\$ 15,989,324	\$ 7,852,219	\$ 6,662,986	9.22%	\$ 1,474,119
2000- Support Services	10,292,719	6,557,400	3,345,851	3.78%	389,468
5200- Transfers	811,300	-	-	100.00%	811,300
6100- Operating Contingency	6,100,000	-	-	100.00%	6,100,000
Total Expenditures	\$ 33,193,343	\$ 14,409,619	\$ 10,008,837	26.44%	\$ 8,774,887

*Pending audit completion

For Period Ending February 2026

Special Revenue Funds - Revenue & Expenditures by Function Code

	Budget	Actual	Encumbrances	% Remaining	Variance
Revenue:					
Local Revenue	\$ 1,268,666	\$ 267,227	\$ -	78.94%	\$ (1,001,439)
State Revenue	3,224,199	206,554	-	93.59%	(3,017,645)
Federal Revenue	1,785,752	199,388	-	88.83%	(1,586,364)
Interfund Transfers	195,000	-	-	100.00%	(195,000)
Sale of Fixed Assets	-	-	-	0.00%	-
Beginning Fund Balance *	708,808	-	-	100.00%	(708,808)
Total Revenues	\$ 7,182,425	\$ 673,169	\$ -	90.63%	\$ (6,509,256)

Expenditures:					
1000- Instruction	\$ 4,008,854	\$ 1,559,645	\$ 1,352,622	27.35%	\$ 1,096,587
2000- Support Services	1,695,255	745,275	448,007	29.61%	501,973
3000- Community Services	1,420,900	628,803	498,429	20.67%	293,668
4000- Facilities Acquisition & Const	-	-	-	0.00%	-
5100- Debt Services	28,710	16,065	9,180	0.00%	3,465
7000- Reserved for Next Yr	28,706	-	-	0.00%	28,706
Total Expenditures	\$ 7,182,425	\$ 2,949,788	\$ 2,308,238	26.79%	\$ 1,924,399

*Pending audit completion

**Seaside School District
Financial Report
2025-2026**

For Period Ending February 2026

General Fund - Revenue & Expenditures by Object Code

	Budget	Actual	Encumbrances	Variance
Revenue:				
1111 Current Taxes	\$ 19,241,100	\$ 17,699,839	\$ -	\$ (1,541,261)
1112 Prior Taxes	574,780	286,148	-	(288,632)
1114 PILOT (Payment In Lieu Of Taxes)	20,000	10,484	-	(9,516)
1121 Current Local Taxes	2,100,000	2,023,877	-	(76,123)
1122 Prior Local Taxes	57,000	31,489	-	(25,511)
1190 Interest on Taxes	-	-	-	-
1411 Transportation Fees/Other	-	-	-	-
1510 Interest	450,000	120,989	-	(329,011)
1740 Student Fees	5,700	3,235	-	(2,465)
1910 Rentals	20,000	14,364	-	(5,636)
1920 Contributions & Donations	-	-	-	-
1940 Services Provided To Others	-	-	-	-
1960 Recovery of Expenditures	-	-	-	-
1990 Miscellaneous Revenue	130,000	78,117	-	(51,883)
1991 E-Rate Reimbursement	-	-	-	-
Total Local Revenue	22,598,580	20,268,542	-	(2,330,038)
2101 County School Fund	1,600,000	238,375	-	(1,361,625)
2102 General Education Service District	100,000	-	-	(100,000)
2199 Other Intermediate Sources	-	-	-	-
Total Intermediate Revenue	1,700,000	238,375	-	(1,461,625)
3101 State School Fund Grant	-	-	-	-
3103 Common School Fund	200,000	-	-	(200,000)
3104 State Timber Revenue	250,000	73,219	-	(176,781)
3199 Unrestricted Revenue	-	-	-	-
3204 Driver Education	-	-	-	-
3299 Other Restricted Grants in Aid	-	-	-	-
Total State Revenue	450,000	73,219	-	(376,781)
4300/4500 Federal Revenue	48,000	6,477	-	(41,523)
4801 Federal Forest Fees	-	-	-	-
Total Federal Revenue	48,000	6,477	-	(41,523)
5200 Interfund	-	-	-	-
5300 Other Sources	-	9,999	-	9,999
5400 Beginning Fund Balance *	8,396,763	-	-	(8,396,763)
Total Other Sources	8,396,763	9,999	-	(8,386,764)
Total Revenues	\$ 33,193,343	\$ 20,596,612	\$ -	\$ (12,596,731)

Expenditures:				
100 - Salaries	\$ 13,776,748	\$ 7,479,173	\$ 5,848,022	\$ 449,553
200 - Benefits	8,273,999	4,211,947	3,391,779	670,273
300 - Purchased Services	1,951,753	1,132,973	453,011	365,769
400 - Supplies & Materials	1,672,050	702,115	211,700	758,235
500 - Capital Outlay	100,000	257,982	103,787	(261,769)
600 - Other Objects	507,493	625,429	538	(118,474)
700 - Transfers	811,300	-	-	811,300
800 - Operating Contingency	6,100,000	-	-	6,100,000
800 - Unappropriated EFB	-	-	-	-
Total Expenditures	\$ 33,193,343	\$ 14,409,619	\$ 10,008,837	\$ 8,774,887

*Pending audit completion

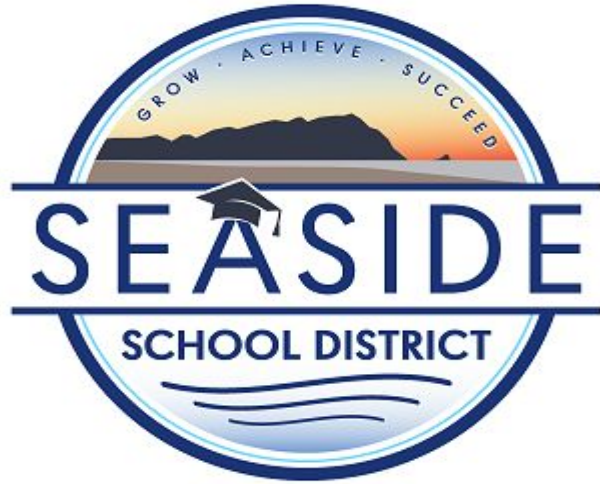
For Period Ending February 2026

Special Revenue Funds - Revenue & Expenditures by Object Code

	Budget	Actual	Encumbrances	Variance
Revenue:				
Local Revenue	\$ 1,234,634	\$ 258,990	\$ -	(975,644)
Intermediate Revenue	34,032	8,237	-	(25,795)
State Revenue	3,224,199	206,554	-	(3,017,645)
Federal Revenue	1,785,752	199,388	-	(1,586,364)
Interfund Transfers	195,000	-	-	(195,000)
Sale of Fixed Assets	-	-	-	-
Beginning Fund Balance *	708,808	-	-	(708,808)
Total Revenues	\$ 7,182,425	\$ 673,169	\$ -	(6,509,256)

Expenditures:				
100 - Salaries	\$ 2,688,956	\$ 1,595,749	\$ 1,374,512	(281,305)
200 - Benefits	1,441,427	836,696	757,416	(152,685)
300 - Purchased Services	592,242	255,764	77,561	258,917
400 - Supplies & Materials	2,400,383	158,024	89,569	2,152,790
500 & 600 - Capital & Other Objects	30,711	103,555	9,180	(82,024)
700 - Transits	-	-	-	-
800 - Reserved for Next Yr	28,706	-	-	28,706
Total Expenditures	\$ 7,182,425	\$ 2,949,788	\$ 2,308,238	\$ 1,924,399

*Pending audit completion



Budget Reduction Update
School Board Meeting
March 17, 2026

Budget Reduction Process for 2026-2027 Fiscal Year

The Seaside School District is faced with a \$2.4 million budget shortfall for the 2026-2027 fiscal year due to cost increases in PERS, reductions in timber revenue, and reduced property tax payments. The following timeline and process to reduce \$2.4 million from the budget has been established to ensure transparency and equity.



December 2025

Budget shortfall determined.



January-February, 2026

The Superintendent meets with principals and supervisors to identify reduction priorities.



February 2026

The Superintendent shares budget reduction priorities with the union leaderships, the Seaside Equity Committee and the Strategic and Operational Board Advisory Committee to the Superintendent for feedback.



March 2026

If staff assignments/ transfers or reductions in force are needed, the Superintendent will follow procedures outlined in the collective bargaining agreements.

26
SEA Collective Bargaining Agreement

OSEA Collective Bargaining Agreement

Goals Throughout the Process

The Seaside School District is faced with a \$2.4 million budget shortfall for the 2026-2027 fiscal year due to cost increases in PERS, reductions in timber revenue, and reduced property tax payments. The following timeline and process to reduce \$2.4 million from the budget has been established to ensure transparency and equity.



Equitable Reductions

Spread the reductions across multiple funding sources.



Stakeholder Priorities

Listen to priorities from administrators, supervisors and committees.



Multiple Options

Prepare multiple options and gather feedback from union leadership.



Low Class Sizes

Maintain low class sizes, especially in the primary grades.



Staff Stability

Minimize disruption to staffing, without layoffs.

2025-2026 Staffing Numbers



Licensed

114

46.7%



Classified

106

43.4%



Non-Represented

4

1.6%



Admin

11

4.5%



Confidential

9

3.8%

TOTAL: 244

100%

Current PRE Class Sizes

Pacific Ridge Elementary	Avg Class Size
PreK - 2 classes	14.5
Kinder - 5 classes	17
1st Grade - 5 classes	15
2nd Grade - 5 classes	17.8
3rd Grade - 5 classes	20.8
4th Grade - 5 classes	20.2
5th Grade - 5 classes	21

Administrative Supervision and Evaluation Numbers



Pacific Ridge



Total Administrators: **~3**



Total Certified Staff: **~53**



Admin to Certified Ratio: **1:~17.7**



Total Classified Staff: **~51**



Admin to Classified Ratio: **1:~17**



Seaside Middle School



Total Administrators: **~2**



Total Certified Staff: **~23**



Admin to Certified Ratio: **1:~11.5**



Total Classified Staff: **~14.5**



Admin to Classified Ratio: **1:~7.3**



Seaside High School



Total Administrators: **~2**



Total Certified Staff: **~28**



Admin to Certified Ratio: **1:~14**



Classified Staff: **~20.5**



Admin to Classified Ratio: **1:~10.3**

Budget Reductions

2026-2027 General Fund Reductions	Savings
Professional Development Reductions	\$90,000.00
Delay ELA Curriculum Adoption until 2030	\$450,000.00
School Bus	\$200,000.00
Transfer .5 FTE licensed to Grant Funding	\$80,000.00
Shared Transition Teacher	\$90,000.00
3.0 FTE Licensed Positions	\$480,000.00
3.375 FTE Classified Positions	\$272,000.00
Reduction of General Fund Reserves	\$735,000.00
TOTAL SAVED	\$2,397,000.00

Goals Throughout the Process

The Seaside School District is faced with a \$2.4 million budget shortfall for the 2026-2027 fiscal year due to cost increases in PERS, reductions in timber revenue, and reduced property tax payments. The following timeline and process to reduce \$2.4 million from the budget has been established to ensure transparency and equity.



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Low Class Sizes

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Staff Stability

Minimize disruption to staffing, without layoffs.



Director's Report

MaryEllen Rogozinski

March 2026

Enrollment: 35 Students, 15 - K/1/2 & 20 - 3/4/5

Garden Class

We've had some guest presenters the last couple of weeks for Garden Class...

Nature Journaling with the Hoffman Center



The North Coast Watershed Association



Chess Club

9 out of 14 of our Chess Club students attended a Chess Tournament at Neah-kah-nie High School on Saturday, February 28th. We placed 2nd as a school and 5 of our students qualified for State, which will take place in April.



Physical Education

Last month in PE, the students participated in our own version of the Winter Olympic Games. Teams selected which country they were representing and played games including hockey, speed skating, bobsledding, and curling. We wrapped up the unit by watching the US women's hockey team win gold! Our current unit is Jump Roping. The Tsunami Skippers will be coming to perform on April 10th, including two of our students who are on the team.



Eco Fest

Our Eco Club kids are busy creating costumes and making posters for the upcoming Eco Fest to kick off The 12 Days of Earth Day in Cannon Beach. Please join us for this fun community event. We will have student-led activity tables, student art for sale (suggested donation), a silent auction and drawing, and much more!



Upcoming Events

- ✦ March 4 - School Assembly, Topic: How Do You Feel?
- ✦ March 6 - End of Term 2
- ✦ March 9 - Grading Day/No School for Students
- ✦ March 10 - Art with North Coast Land Conservancy (NCLC) & Hoffman Center
- ✦ March 12 - Rotary Visit (4th Grade)
- ✦ March 16 - Field Trip to Ecola Creek Reserve with NCLC
- ✦ March 17-20 - 5th Grade to Outdoor School at Camp Arrah Wanna (Welches)
- ✦ March 18 - CBA Board Meeting
- ✦ March 19-20 - Parent/Teacher Conferences
- ✦ March 23-27 - Spring Break
- ✦ March 30 - Field Trip to Circle Creek Reserve with NCLC

----- Forwarded message -----

From: **Forman, Jane** <jforman@seasidek12.org>

Date: Tue, Feb 24, 2026 at 1:45 PM

Subject: Track Resignation

To: Chad Clouse <cclouse@seasidek12.org>

Chad,

Unfortunately I will need to resign from my 2026 middle school track coach position due to conflicts with family responsibilities. I apologize for any inconvenience this may cause!

Best,

Jane Forman

School Counselor - 8th/9th

Seaside Middle and High School

503.738.5586 ext. 2214



SEASIDE HIGH SCHOOL
SEASIDE MIDDLE SCHOOL

GROW, ACHIEVE, SUCCEED

JEFF ROBERTS, PRINCIPAL
WENDY CROZIER, ASSOCIATE PRINCIPAL
JASON BOYD, ASSISTANT PRINCIPAL
KAROLINA GAGE, ASSISTANT PRINCIPAL
CHAD CLOUSE, ATHLETIC DIRECTOR

February 24th, 2026

Susan Penrod, Superintendent
Seaside School District
2600 Spruce Dr. Suite 100
Seaside, OR 97138

Dear Supt. Penrod:

I would like to recommend the following people for Seaside School District Athletic positions for the 2025-2026 school year.

Jessica Garrigues- HS Softball- Assistant Coach (Transfer from HS Softball Volunteer)

Sincerely,

Jeff Roberts
Principal

Chad Clouse
Athletic Director



SEASIDE HIGH SCHOOL
SEASIDE MIDDLE SCHOOL

GROW, ACHIEVE, SUCCEED

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JASON BOYD, ASSISTANT PRINCIPAL
KAROLINA GAGE, ASSISTANT PRINCIPAL
CHAD CLOUSE, ATHLETIC DIRECTOR

March 3rd, 2026

Susan Penrod, Superintendent
Seaside School District
2600 Spruce Dr. Suite 100
Seaside, OR 97138

Dear Supt. Penrod:

I would like to recommend the following people for Seaside School District Athletic positions for the 2025-2026 school year.

Audrey Yokoyama-Larson- MS Track Head Coach

Sincerely,

Jeff Roberts
Principal

Chad Clouse
Athletic Director

2600 Spruce Drive, Suite 100
Seaside, OR 97138
P: 503.738.5591
F: 503.738.3471
www.seaside.k12.or.us

ADMINISTRATION

Susan Penrod, Superintendent
Toni Vandershule, Business Manager
Cate Blakesley, Director of Curriculum &
Instruction
Jenny Risner, Director of Special Services



Pacific Ridge Elementary
Seaside Middle School
Seaside High School

BOARD OF DIRECTORS
Shannon Swedenborg, Chair
Katherine Davidson, Vice-Chair
Sondra Gomez
Jason Haag
Chuck Mattocks
Brian Taylor

MEMO

TO: Meghan McKeown, Luke Miller

CC: Chad Clouse, Jeff Roberts, Human Resources

FROM: Susan Penrod, Superintendent *SP*

DATE: March 6, 2026

SUBJECT: Cancellation of Flag Football

On March 5, 2026, the District Office received notification from Athletic Director Chad Clouse that, due to low participation numbers, Girls Flag Football is being canceled for the 2025-2026 school year.

As a result of this program cancellation, your employment as a Flag Football Coach for the 2025-2026 season is terminated, with final ratification by the School Board at their March 17, 2026 meeting.

March 9th, 2026

Dear Supervisors, Colleagues, and Friends,

After much reflection and gratitude for the years I have spent in the classroom, I am writing to share that I will be retiring from teaching at the end of this school year (July 1st, 2026). Next to being a husband and a father, serving as a science teacher in the Seaside School District for the past 31 years has been one of the greatest privileges of my life.

When I first stepped into my classroom more than three decades ago, I could not have imagined the thousands of curious minds I would have the opportunity to work with. From conducting our stinky Wood distillation lab experiments to exploring the wonders of the North coast together, each year has brought new questions, discoveries, and unforgettable moments.

I am deeply grateful to my colleagues in the Seaside School District whose support, collaboration, and friendships have made every year meaningful. To the families who trusted me with their children's education, thank you for your partnership and encouragement. And to my students—past and present—you have been the true highlight of this journey. Your curiosity, humor, and determination have inspired me every single day.

Although I am retiring from the classroom, I will continue to contribute to my community in different ways. I will always carry the memories of these years with me. I look forward to spending more time with family, exploring the outdoors, and continuing to learn new things.

Thank you for making these 31 years so special. It has been an honor to be part of this community.

Sincerely and gratefully,



Matthew Johnson
Science Teacher
Seaside School District 10

February 25, 2026

Dear Juliann Wozniak,

I am writing to let you know that I will be resigning from my position as Special Education Teacher at Pacific Ridge Elementary in the Seaside School District, effective at the end of the 2025-2026 school year.

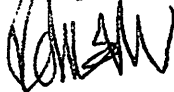
This decision has been incredibly difficult because I truly love this position, PRE, and the entire district. It has been such a privilege to work with our students, families, and staff. The support, collaboration, and heart that define this school community mean so much to me, and I am deeply grateful for the experiences I've had here.

Unfortunately, due to personal reasons beyond my control, I need to step away at the end of the school year. While this is not the path I would have chosen under different circumstances, I know it is the right decision for me at this time.

Please know how much I value the relationships I've built and the trust placed in me to serve our students. I am committed to finishing the year strong and supporting a smooth transition in any way I can.

Thank you for everything — for your leadership, your support, and for making PRE such a special place to work. I will always look back on my time here with gratitude and pride.

Warmly,



Robyn Valov

2/25/26

----- Forwarded message -----

From: **Utti, Emma** <eutti@seasidek12.org>

Date: Thu, Mar 5, 2026 at 1:13 PM

Subject:

To: Juliann Wozniak <jwozniak@seasidek12.org>

Dear Juli,

I am writing to formally resign from my position as a Kindergarten Teacher at Pacific Ridge, effective June 12th. I have really enjoyed the community at Pacific Ridge but will be taking more time to be with my baby.

Thank you,

Emma Utti



Penrod, Susan <spenrod@seasidek12.org>

Cottam Resignation

1 message

Cottam, Christen <ccottam@seasidek12.org>

Thu, Mar 12, 2026 at 11:03 AM

To: Susan Penrod <spenrod@seasidek12.org>, Wendy Crozier <wcrozier@seasidek12.org>

Please accept my resignation for the end of the school year, June 12th.

Regards,

Christen Cottam

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Christen Cottam
Math Teacher
Seaside Middle School
503-738-5560
ccottam@seasidek12.org

February 17, 2026

Dear Seaside School Board,

I am announcing my retirement from Seaside School District. Serving as your Superintendent has been the highlight of my career. In 1989 I started as a 4th grade teacher at Scotts Mills School in the hills of Silverton and quickly knew that education would be my lifelong career.

Seaside School District is a very special place with incredible, dedicated staff and a school board that does not lose focus on what's best for students.

I will continue in my role through August 3, 2026, to assist the board with recruiting and hiring the new superintendent, as well as providing a smooth transition into the 2026-2027 school year.

Sincerely,



Susan Penrod
Superintendent

Last Name	First Name	Have you ever been employed by a school or other educational institution? If yes, please describe.	Have you ever served on the Seaside School District Budget Committee, or any other school district budget committee?	Please tell us why you are interested in serving on the Seaside School District Budget Committee.	Please tell us about any pertinent experience you have that you feel makes you well suited to serving on a budget committee.
Urbach	Derek	I'm currently with ESS	No	I recently ran for School Board to continue my growth in our community finding new ways to help our youth . Although I was unsuccessful this time , it seems like it may have opened a door to be on the budget committee which I can be useful in still helping our community and children .	I'm currently a business owner here in town with BridgeTender Bar . I've successfully tripled the business's gross revenue in 7 shortened years (Covid) and feel confident in creating and evaluating budgets . I also worked in sales from 18-33 years old and maintained budgets for the company I worked for in Las Vegas in excess of \$50 million dollars a years , so I feel very confident and comfortable dealing with large budgets.

Interdistrict Transfer – 2026-2027

In compliance with ORS 339.133 and amended by HB 2747 (2013) and HB 4007 (2014), Seaside School District will accept the following number of students from other school districts for the 2026-2027 school year.

Kindergarten – Eighth Grade	0
Ninth – Twelfth Grade	20

A Request for Nonresident Student Admission form, that includes the student’s name and 2026-2027 grade level, must be received by the Superintendent at 2600 Spruce Drive, Suite 100, Seaside, Oregon 97138 by June 30, 2026.

If the number of students seeking consent exceeds the number of spaces, the Board will use an equitable lottery selection process. The process may give priority to students who have siblings currently enrolled in the district; who previously received consent for admission because of a change in legal residence; or who attended a public charter school located in the same district in which the student seeks to attend, for three consecutive years, completed the highest grade offered by the public charter school, and did not enroll and attend school in another district following completion of that highest grade in the public charter school.

Enrollment of transfer students will be based on each student maintaining regular attendance (no more than 15 absences each year), no drug or alcohol suspensions, and no behaviors that result in multiple suspensions. Students must also meet the participation guidelines for all activities overseen by the Oregon School Activities Association.



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KAROLINA GAGE, ASSISTANT PRINCIPAL
CHAD CLOUSE, ATHLETIC DIRECTOR

March 5th, 2026

Susan Penrod, Superintendent
Seaside School District
2600 Spruce Dr. Suite 100
Seaside, OR 97138

Dear Supt. Penrod:

Due to low participation numbers we will have to cancel the Girls Flag football season this year. Please let me know if you have any questions.

Sincerely,

Jeff Roberts
Principal

Chad Clouse
Athletic Director

SP