

**NOTICE OF REGULAR BOARD MEETING OF THE
PINEYWOODS COMMUNITY ACADEMY BOARD OF DIRECTORS**

Notice is hereby given that on Monday, December 15, 2025, the Board of Directors of the Pineywoods Community Academy will hold a Regular Board Meeting beginning at 6:00 PM at Board Meeting Room (3rd Floor), 601 South Raguet, Lufkin, Texas 75904. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting the Board of Directors should determine that a closed or executive meeting or session of the Board of Directors is required, then such closed or executive meeting or session is authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the by the Board of Directors at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board of Directors may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney. |
| 551.072 | Discussing purchase, exchange, lease, or value of real property. |
| 551.073 | Discussing negotiated contracts for perspective gifts or donations. |
| 551.074 | Discussing personnel or to hear complaints against personnel. |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel or devices |
| 551.082 | Considering discipline of a public charter school child, or complaint or charge against personnel. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups. |
| 551.084 | Excluding witnesses from a hearing. |

Should any final action, final decision, or final vote be required in the opinion of the Board of Directors with regard to any matter considered in such closed or executive meeting, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the Board of Directors upon notice thereof; as the Board of Directors shall determine.

**PINEYWOODS COMMUNITY ACADEMY
BOARD OF DIRECTORS**

Monday, December 15, 2025

**Regular Board Meeting
6:00 PM**

Pineywoods Community Academy

AGENDA

- I. Call to Order
Board President
- II. Roll Call
Board President
- III. Invocation
President
 - A. Lead by: Pastor Stephen Pinkney, New Beginning Baptist Church
- IV. Pledges
President
- V. Special Recognitions
 - A. Dr. Terry Robbins Students of the Month
Christopher Draper
 - B. Dr. Terry Robbins Middle School - Gem Award
Christopher Draper
 - C. Auxiliary Staff GEM Award
Shane McGown
 - D. Student Recognition for Christmas Ornament Art
Candice Hardin
- VI. Citizen Comments
- VII. Approval of Minutes
Board President
- VIII. Consent Items
 - A. Monthly Financial Reports (November)
Tammi Haden
 - B. Approve 2025-2026 District & Campus Improvement Plans
Catharine Squyres, Maggie Lee, Chris Draper, and Candice Hardin
 - C. Charter FIRST Rating Presentation and Management Report
Tammi Haden
 - D. Angelina College / ETCC / Legends Spring 2026 Tuition, Books, and Fees
Candice Hardin
 - E. Donation from PTSO
Tammi Haden
 - F. Quarterly Investment Report
Tammi Haden

- G. Monthly Financial Reports (December)
Tammi Haden
- IX. Superintendent's Report
Dr. Damon Adams
 - A. Update on enrollment, construction, and the use of the newly acquired property.
- X. Financial Report
Tammi Haden
 - A. Approve contract with Red Tree Investments
Tammi Haden - Damon Adams
 - B. Update on Bond Funds
Tammi Haden
- XI. Information Items
 - A. Texas Strategic Leadership Progress Update
Dr. Damon Adams
 - B. TSL Board Presentation: Landscape Analysis
Dr. Damon Adams
- XII. Presentation/Discussion Items & Possible Action
- XIII. Future Business
 - A. December 18, 2025- Early Release
December 19 - January 2 - Christmas Holiday
January 16, 2025- Student and Staff Holiday
January 19, 2025- Student and Staff Holiday
January 22, 2025 - Regular Board Meeting
- XIV. Executive Session
 - A. Discussion of Professional Personnel (TX Govt. Code 551.074)
Board President
 - B. Attorney Consultation (TX Govt. Code 551.071)
Board President
 - C. Discussion of Real Property (TX Govt. Code 551.072)
 - D. Discussion of Personally Identifiable Student Information (TX Govt. Code 551.0821)
 - E. Discussion of Safety & Security (TX Govt. Code 551.076)
- XV. Reconvene from Executive Session
Board President
 - A. Discussion & Possible Approval of Action Arising from Executive Session
Board President
 - B. Possible Approval of Professional Personnel
Board President
- XVI. Adjournment
Board President