



**Noble Board of Education  
October Regular Meeting in the Board Room  
Administrative Building 111 S. 4th Street, [Address], [City], Oklahoma [Zip]  
Monday, October 12, 2020 at 5:30 PM**

**Note: The Board may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda.**

- I. Preliminary Business**
  - I.A. Call to Order**
  - I.B. Establishment of a Quorum**
  - I.C. Pledge of Allegiance**
- II. Reports**
  - II.A. Student Transfer Requests**
  - II.B. Student Membership**
  - II.C. Activity Fund Report**
  - II.D. District Financial Report**
  - II.E. 2020-2021 Finance Manual**
  - II.F. Resignations/Retirements**
- III. Public Comment**
- IV. Consent Agenda**
  - IV.A. Minutes of Regular Board Meeting - September 14, 2020**
  - IV.B. Encumbrances and Change Orders**
  - IV.C. Payroll Encumbrances**
  - IV.D. Activity Fund Transfers**
  - IV.E. 2020-21 Residency Committee - October 2020**
- V. Action Topics**
  - V.A. Discussion and possible vote on Consent Agenda Items A-E as presented.**
  - V.B. Discussion and possible vote on Board Meeting calendar dates for 2021 as presented.**
  - V.C. Discussion and possible vote on a resolution stating a Board of Education Primary Election shall be held on February 9, 2021, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 6, 2021, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for an position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 am to 7:00 pm.**
  - V.D. Discussion and possible vote for Noble Public Schools to request approval from the Oklahoma State Department of Education to use the ACT (a nationally recognized high school academic assessment) as the**

**College and Career Readiness Assessment for Noble High School 11th Graders for the 2020-2021 Spring Testing in place of the statewide academic assessment (SAT).**

**V.E. Discussion and possible vote to declare equipment per attached list as surplus.**

**VI. Executive Session**

**VI.A. Proposed executive session to discuss the following business pursuant to 25 O.S. Section 307 (B)(1) of the Oklahoma Open Meeting Act:**

**VI.A.1. Employments, Retirements, and Resignations**

**VI.B. Vote to convene in executive session**

**VI.C. Acknowledgment of Board to return to open session**

**VII. Action Topics**

**VII.A. Statement of executive session minutes**

**VII.B. Discussion and possible vote to accept retirement and settlement agreement of Patti Shepherd pursuant to terms of the agreement.**

**VII.C. Discussion and possible vote to accept resignation and settlement agreement of Ronnie Fulks pursuant to terms of the agreement.**

**VII.D. Discussion and possible vote on employments for the 2020-21 school year as presented.**

**VIII. New Business**

**IX. Superintendent's Reports**

**X. Adjournment**

**Agenda posted June 10, 2022, by  
4:30pm at the entrance of the Administrative  
Office, Noble Public Schools, located at  
111 South 4th Street, Noble, OK, 73068.**

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**Dorothy M. Terrill  
Minutes Clerk**

**Student Transfers**  
**June 1, 2020-YTD**  
**October 12, 2020**

**TOTAL + / - FOR NPS**

**32**

**New Open Student Transfers (April 1-May 31)**  
**2020-21**

<b>Into District:</b>	<b>Student Name</b>	<b>Grade</b>	<b>Sending District</b>	<b>Entry Date</b>	<b>on Jun 25</b>
					<b>Agenda</b>
<b>46</b>	1	12	Asher	Current Student	yes
	1	K	Lexington	Current Student	yes
	1	11	Norman	Current Student	yes
	1	10	Norman	Current Student	yes
	1	PK	Norman	8/24/2020	
	1	9	Norman	Current Student	yes
	1	K	Norman	Current Student	yes
	1	7	Norman	8/24/2020	yes
	1	6	Norman	Current Student	yes
	1	9	Norman	Current Student	yes
	1	9	Washington	Current Student	yes
	1	10	Norman	Current Student	yes
	1	PK	Norman	8/24/2020	yes
	1	11	Norman	Current Student	yes
	1	PK	Norman	8/24/2020	yes
	1	1	Lexington	Current Student	yes
	1	PK	Lexington	8/24/2020	yes
	1	10	Norman	Current Student	yes
	1	2	Norman	Current Student	yes
	1	11	Lexington	Current Student	yes
	1	9	Lexington	Current Student	yes
	1	6	Lexington	Current Student	yes
	1	2	Lexington	Current Student	yes

1	2	Norman	8/24/2020	yes
1	8	Lexington	Current Student	yes
1	5	Norman	Current Student	
1	1	Norman	Current Student	
1	PK	Norman	8/24/2020	yes
1	K	Norman	Current Student	yes
1	9	Norman	Current Student	yes
1	11	Norman	Current Student	yes
1	9	Norman	Current Student	yes
1	7	Norman	Current Student	yes
1	3	Tecumseh	Current Student	yes
1	11	Norman	Current Student	yes
1	12	Norman	Current Student	yes
1	8	Norman	Current Student	yes
1	5	Norman	Current Student	yes
1	9	Norman	Current Student	yes
1	7	Norman	Current Student	yes
1	5	Norman	Current Student	yes
1	1	Lexington	Current Student	yes
1	9	Norman	Current Student	yes
1	12	Norman	Current Student	yes
1	11	Norman	Current Student	yes
1	2	Lexington	Current Student	yes

**Emergency Transfers in 2020-21**

57

**on Jun 27**

Student Name	Grade	Sending District	Entry Date	Agenda
1	PK	Norman	8/24/2020	
1	8	Norman	8/24/2020	
1	K	Midwesst City	8/24/2020	
1	6	Norman	8/24/2020	
1	3	Norman	8/24/2020	
1	5	Norman	Current Student	
1	3	Norman	8/24/2020	

1	11	Norman	8/24/2020
1	3	Norman	8/24/2020
1	8	Norman	8/24/2020
1	1	Norman	8/24/2020
1	K	Norman	8/24/2020
1	2	Norman	8/24/2020
1	2	Norman	8/24/2020
1	4	Norman	8/24/2020
1	4	Norman	8/24/2020
1	8	Nomran	9/15/2020
1	11	Norman	9/15/2020
1	K	Norman	8/24/2020
1	4	Norman	8/24/2020
1	7	Norman	8/24/2020
1	6	Norman	Current Student
1	2	Newcastle	8/24/2020
1	10	Norman	8/24/2020
1	9	Norman	8/24/2020
1	3	Lexington	8/24/2020
1	6	Little Axe	8/24/2020
1	5	Norman	Current Student
1	3	Norman	Current Student
1	9	Norman	8/24/2020
1	10	Norman	8/24/2020
1	3	McLoud	8/24/2020
1	12	Norman	8/24/2020
1	11	Norman	Current Student
1	6	Norman	Current Student
1	1	Norman	Current Student
1	K	Norman	Current Student
1	2	Norman	9/24/2020
1	K	Norman	9/24/2020
1	3	Moore	Current Student
1	1	Moore	Current Student

1	K	Norman	8/24/2020	
1	PK	Norman	8/25/2020	
1	5	Norman	Current Student	
1	1	Norman	Current Student	
1	1	Norman	8/25/2020	
1	2	Lexington	8/24/2020	
1	PK	Lexington	8/24/2020	
1	11	Norman	Current Student	
1	6	Norman	Current Student	
1	10	Norman	Current Student	
1	K	Norman	8/24/2020	
1	7	Norman	8/24/2020	
1	3	Norman	8/25/2020	
1	9	Norman	9/14/2020	
1	PK	Norman	8/24/2020	yes
1	K	Norman	Current Student	

**Student Transfers**

**2020-21**

**Out of District:**

71

	<b>Student Name</b>	<b>Grade</b>	<b>Receiving District</b>	<b>Application Date</b>	<b>Last year Attended Noble</b>
1		PK	Little Axe	2/28/2020	NA
1		PK	Little Axe	4/2/2020	NA
1		PK	Little Axe	4/29/2020	NA
1		PK	Norman	6/2/2020	NA
1		8	OKC	2/3/2020	18-19
1		PK	Purcell	1/22/2020	NA
1		2	Washington	5/18/2020	NA
1		5	Norman	8/10/2020	NA
1		PK	Lexington	4/27/2020	NA
1		6	Norman	2/18/2020	2019-20
1		1	Chickasha	4/2/2020	NA
1		9	Norman	2/27/2020	NA
1		4	Lexington	5/12/2020	NA

1	9	Lexington	5/12/2020	NA
1	6	Lexington	5/12/2020	NA
1	9	Midwest City	5/5/2020	2019-20
1	12	Norman	2/13/2020	NA
1	10	Norman	3/4/2020	NA
1	2	Norman	9/14/2020	2019-20
1	3	Crooked Oak	9/1/2020	NA
1	9	Norman	5/19/2020	2019-20
1	9	Norman	5/30/2020	NA
1	9	Norman	5/18/2020	2018-19
1	5	Lexington	5/28/2020	2019-20
1	6	Lexington	5/28/2020	2019-20
1	1	Norman	2/12/2020	NA
1	12	Lexington	5/29/2020	NA
1	8	Norman	5/16/2020	NA
1	6	Norman	5/16/2020	NA
1	2	Norman	8/10/2020	NA
1	PK	Norman	8/10/2020	NA
1	12	Norman	5/30/2020	NA
1	7	Lexington	5/12/2020	NA
1	10	Lexington	5/12/2020	NA
1	9	Norman	3/23/2020	2019-20
1	1	Norman	2/3/2020	NA
1	1	Norman	2/3/2020	NA
1	5	Norman	2/12/2020	2018-19
1	5	Norman	8/5/2020	NA
1	6	Norman	8/5/2020	NA
1	1	Norman	7/4/2020	NA
1	12	Lexington	6/30/2020	NA
1	12	Norman	5/30/2020	NA
1	11	Norman	4/29/2020	NA
1	12	Norman	2/10/2020	NA
1	PK	Norman	2/21/2020	NA
1	6	Lexington	7/13/2020	2019-20

1	9	Newcastle	5/20/2020	NA
1	9	Norman	8/4/2020	2018-19
1	PK	Little Axe	7/22/2020	NA
1	1	Lexington	8/4/2020	NA
1	K	Norman	8/6/2020	NA
1	10	Norman	8/6/2020	NA
1	12	Norman	8/6/2020	NA
1	5	Norman	8/6/2020	NA
1	8	Lexington	8/4/2020	NA
1	K	Lexington	8/4/2020	NA
1	5	Lexington	8/7/2020	NA
1	K	Robin Hill	8/11/2020	NA
1	10	Lexington	8/7/2020	NA
1	6	Lexington	8/7/2020	NA
1	11	Norman	7/27/2020	NA
1	3	Norman	7/29/2020	NA
1	4	Norman	7/29/2020	NA
1	3	Norman	3/3/2020	NA
1	2	Norman	7/7/2020	NA
1	1	Norman	7/27/2020	NA
1	3	Norman	8/2/2020	NA
1	12	Norman	8/5/2020	NA
1	3	Norman	8/4/2020	NA
1	K	Norman	8/4/2020	NA



<b>For Bank Account:</b> * * * * 426	<b>This Report Is True And Correct To The Best Of My Knowledge.</b>	<b>Beginning balance:</b>	<b>611842.96</b>
		<b>Receipts:</b>	<b>189905.84</b>
		<b>Checks:</b>	<b>130307.72</b>
		<b>Adjustments:</b>	<b>543.49</b>
<b>Date:</b> <u>10/2/2020</u> <u>Dot Jenell</u>		<b>Ending balance:</b>	<b>\$671,984.57</b>

Acct. Name	Beg.Balance	Receipts	Checks	Adjust.	Ending
0051 CENTRAL OFFICE	52778.57	9146.13	5896.14	0.00	56028.56
815 CENTRAL OFFICE ACTIVITY ACCT	631.53	778.36	131.47	2000.00	3278.42
816 ACTIVITY FUND INTEREST	12938.93	134.30	0.00	-2000.00	11073.23
817 NOBLE STUDENT ASSISTANCE	39208.11	8233.47	5764.67	0.00	41676.91
0105 KID ELEMENTARY	36223.32	3495.00	3154.64	0.00	36563.68
801 KID-GENERAL SUPPLY	14438.09	1700.00	2837.63	0.00	13300.46
802 KID-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
803 KID-SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
804 KID-KINDERGARTEN	1593.18	0.00	0.00	0.00	1593.18
805 KID-COKE MACHINE ACCOUNT	35.43	0.00	0.00	0.00	35.43
806 KID- T-SHIRT ACCOUNT	3079.23	1795.00	0.00	0.00	4874.23
807 KID-PICTURE ACCOUNT	3086.11	0.00	0.00	0.00	3086.11
808 KID-BOOK FAIR ACCOUNT	3865.93	0.00	136.67	0.00	3729.26
809 KID-MUSIC	24.70	0.00	0.00	0.00	24.70
810 KID-FIELD TRIP ACCOUNT	1858.95	0.00	0.00	0.00	1858.95
811 KID YEARBOOK	625.86	0.00	0.00	0.00	625.86
812 KID-COUNSELOR	4045.66	0.00	180.34	0.00	3865.32
813 KID-COLTINS KIDS	301.80	0.00	0.00	0.00	301.80
814 KID PRE-K	2888.78	0.00	0.00	0.00	2888.78
818 KID-FIRST GRADE	9.60	0.00	0.00	0.00	9.60
819 KID-P.E.	370.00	0.00	0.00	0.00	370.00
0110 PIONEER INTERMEDIATE	30044.50	2835.00	1369.68	0.00	31509.82
830 PI-GENERAL SUPPLY	12690.79	2835.00	1302.52	0.00	14223.27
831 PI-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
832 PIONEER SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
833 PI-4TH GRADE	2394.07	0.00	0.00	0.00	2394.07
834 PI-5TH GRADE	2511.02	0.00	0.00	0.00	2511.02
835 PI-COUNSELOR	481.45	0.00	0.00	0.00	481.45
836 PI-MUSIC ACCOUNT	414.40	0.00	67.16	0.00	347.24
837 PI-P.E. ACCOUNT	965.42	0.00	0.00	0.00	965.42
838 PI-SPECIAL ED ACCOUNT	49.15	0.00	0.00	0.00	49.15
839 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
840 PI-COMPUTER ACCOUNT	275.91	0.00	0.00	0.00	275.91
841 PI-READING	71.56	0.00	0.00	0.00	71.56
842 PI-LIBRARY	10190.73	0.00	0.00	0.00	10190.73

Acct.	Name	Beg.Balance	Receipts	Checks	Adjust.	Ending
0115	JKH ELEMENTARY	54918.17	2113.95	15047.41	0.00	41984.71
820	JKH-GENERAL SUPPLY	18150.10	149.95	4666.02	0.00	13634.03
821	JKH-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
822	JKH- T-SHIRT/SHOUT/FESTIVAL	11181.86	1954.00	7696.68	327.75	5766.93
823	JKH-LIBRARY ACCOUNT	12283.34	0.00	1008.97	0.00	11274.37
824	JKH-2ND GRADE	991.04	0.00	450.16	0.00	540.88
825	JKH-3RD GRADE	238.06	0.00	51.73	0.00	186.33
826	JKH-ADOPT A CHILD	4884.65	10.00	345.55	-327.75	4221.35
827	JKH-1ST GRADE	1726.78	0.00	0.00	0.00	1726.78
828	JKH-MUSIC	87.91	0.00	64.98	0.00	22.93
829	JKH-PHYSICAL EDUCATION	5374.43	0.00	763.32	0.00	4611.11
0510	CURTIS INGE MIDDLE SCHOOL	44565.24	4508.75	4071.95	0.00	45002.04
845	MS-GENERAL SUPPLY	6489.97	4408.75	4071.95	0.00	6826.77
846	MS-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
847	MS-ENGLISH (COLE)	0.00	0.00	0.00	0.00	0.00
848	MS-LIBRARY ACCOUNT	838.41	0.00	0.00	0.00	838.41
849	MS-STUDENT COUNCIL	6493.99	0.00	0.00	0.00	6493.99
850	MS-HOME EC ACCOUNT	230.65	0.00	0.00	0.00	230.65
851	MS-LANGUAGE ARTS/WORLD LANG	501.23	0.00	0.00	0.00	501.23
852	MS-ART ACCOUNT	2251.35	0.00	0.00	0.00	2251.35
853	MS-MATH ACCOUNT	2434.41	0.00	0.00	0.00	2434.41
854	MS-YEAR BOOK ACCOUNT	6632.63	100.00	0.00	0.00	6732.63
855	MS-TECH ED ACCOUNT	1822.09	0.00	0.00	0.00	1822.09
856	MS-CHORUS ACCOUNT	6036.11	0.00	0.00	0.00	6036.11
857	MS-HONOR SOCIETY	1484.27	0.00	0.00	0.00	1484.27
858	MS-6TH GRADE	168.19	0.00	0.00	0.00	168.19
859	MS-READING (BOND)	0.00	0.00	0.00	0.00	0.00
860	MS-SOCIAL STUDIES	1482.77	0.00	0.00	0.00	1482.77
861	MS-READING (FIELDS)	1524.66	0.00	0.00	0.00	1524.66
862	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
863	MS-FACULTY VENDING	139.61	0.00	0.00	0.00	139.61
864	MS-SCIENCE DEPT.	3679.17	0.00	0.00	0.00	3679.17
865	MS-GIFTED AND TALENTED	22.46	0.00	0.00	0.00	22.46
866	MS SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
867	MS-READING (MARSEE)	9.51	0.00	0.00	0.00	9.51
868	MS-READING (VANDEWEGE)	0.00	0.00	0.00	0.00	0.00
869	MS-POETRY ANIMAL CLUB	2323.76	0.00	0.00	0.00	2323.76
0705	HIGH SCHOOL	189246.86	62614.60	32097.61	450.29	220214.14
901	HS-STUDENT GENERAL SUPPLIES	10500.95	3085.15	5293.81	324.99	8617.28
902	HS-CLEARING ACCOUNT	396.10	0.00	0.00	0.00	396.10

Acct. Name	Beg.Balance	Receipts	Checks	Adjust.	Ending
903 SHOUT WEEK GENERAL OPERATIONS	15611.49	0.00	0.00	-40.00	15571.49
904 HS-MATH CLUB	86.84	0.00	0.00	0.00	86.84
905 HS-CHORUS	318.39	15552.20	14352.91	-564.89	952.79
906 HS-BPA	1368.09	0.00	0.00	0.00	1368.09
907 HS-DECA	1870.93	707.00	267.00	0.00	2310.93
908 HS-ATAE	3386.39	0.00	0.00	0.00	3386.39
909 HS-FCCLA	1400.28	455.00	30.41	0.00	1824.87
910 HS-FFA	16587.82	25777.00	4108.97	0.00	38255.85
911 HS-FCA	341.03	510.00	0.00	0.00	851.03
912 CLASS OF 2023	525.00	0.00	0.00	0.00	525.00
913 CLASS OF 2022	1895.50	0.00	0.00	0.00	1895.50
914 HS-TEACHER GENERAL SUPPLIES	107.73	0.00	0.00	0.00	107.73
915 STEM INITIATIVE	3950.86	0.00	0.00	0.00	3950.86
916 HS-FOREIGN LANGUAGE	464.00	0.00	0.00	0.00	464.00
917 HS-LIBRARY	285.00	0.00	125.00	0.00	160.00
918 HS-DAILY LIVING CENTER	1061.62	0.00	0.00	0.00	1061.62
919 HS-ART CLUB	649.03	0.00	82.26	0.00	566.77
920 HS-BAND	10095.90	298.50	14.42	-6.50	10373.48
921 HS-BAND BOOSTERS	14180.90	7433.00	1783.19	-2144.00	17686.71
922 HS-BAND TOURING	24898.10	3332.00	0.00	2653.89	30883.99
923 HS-JOURNALISM	411.52	0.00	0.00	0.00	411.52
924 HS-MU ALPHA THETA	152.03	0.00	0.00	0.00	152.03
925 HS-NATIONAL HONOR SOCIETY	1837.36	0.00	385.00	0.00	1452.36
926 HS-SCIENCE CLUB	1345.96	0.00	0.00	0.00	1345.96
927 HS-THESPIANS	3847.82	0.00	0.00	0.00	3847.82
928 HS MUSICAL	0.00	0.00	0.00	0.00	0.00
929 HS-STUDENT COUNCIL	4251.98	3280.75	2232.52	0.00	5300.21
930 HS-YEARBOOK	11900.04	120.00	0.00	0.00	12020.04
931 HS-ART II	2162.89	0.00	0.00	0.00	2162.89
932 HS-BAND UNIFORMS	681.15	20.00	0.00	226.80	927.95
933 HS-PSAT/AP TEST	4791.13	94.00	3170.00	0.00	1715.13
934 HS-DRIVER'S ED. CLEARING ACCT	3600.00	1750.00	0.00	0.00	5350.00
935 HS-GERMAN CLUB	651.96	0.00	0.00	0.00	651.96
936 CLASS OF 2021	873.58	0.00	90.00	0.00	783.58
937 HS-SPECIAL OLYMPICS UNIFIED	0.00	0.00	0.00	0.00	0.00
938 HS-TEACHER APPRECIATION & PROM	3886.35	0.00	0.00	0.00	3886.35
939 NOBLE SWAT	2344.15	0.00	0.00	0.00	2344.15
940 HS-ROBOTICS	1243.07	0.00	0.00	0.00	1243.07
941 HS-CREATIVE WRITING CLUB	0.00	0.00	0.00	0.00	0.00
942 2016 SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
943 HS-URSIDAE	290.66	0.00	0.00	0.00	290.66
944 HS-SCHOLARSHIP ACCOUNT	14996.00	0.00	0.00	0.00	14996.00

NOBLE PUBLIC SCHOOLS  
 111 SOUTH 4TH STREET  
 NOBLE, OK 73068

FY-2021  
 YTD Partial Summary

**Summary Of Accounts**

October 02, 2020

Acct.	Name	Beg.Balance	Receipts	Checks	Adjust.	Ending
945	HS ENVIRONMENTAL CLUB	20.00	0.00	0.00	0.00	20.00
946	HS-FOOD PANTRY	1192.54	200.00	162.12	0.00	1230.42
947	HS-ENGLISH DEPT	140.00	0.00	0.00	0.00	140.00
948	PRISM	15.50	0.00	0.00	0.00	15.50
949	WAT - WORK ADJUSTMENT TRAINING	1153.34	0.00	0.00	0.00	1153.34
950	CLASS OF 2020	15582.53	0.00	0.00	0.00	15582.53
951	NOBLE ARCHERY	505.15	0.00	0.00	0.00	505.15
952	ETHICS & INTEGRITY	125.00	0.00	0.00	0.00	125.00
953	SCIENCE 2	1263.20	0.00	0.00	0.00	1263.20
0706	ATHLETICS	204066.30	105192.41	68670.29	93.20	240681.62
870	ATHLETICS GENERAL SUPPLY	74185.96	30783.88	29173.32	1140.00	76936.52
871	HS GIRLS GOLF	101.05	0.00	0.00	0.00	101.05
872	BASEBALL	10645.19	0.00	699.33	0.00	9945.86
873	HS BOYS BASKETBALL	8912.75	165.00	215.77	0.00	8861.98
874	POWER LIFTERS/FOOTBALL	7380.22	23255.75	13602.34	-217.50	16816.13
875	HS FASTPITCH	4570.62	4243.26	2299.95	203.50	6717.43
876	HS GIRLS BASKETBALL	10534.53	2458.50	337.61	251.50	12906.92
877	CROSS COUNTRY	1376.75	0.00	351.00	0.00	1025.75
878	HS WRESTLING	12685.48	0.00	0.00	0.00	12685.48
879	GIRLS SOCCER	2269.09	0.00	0.00	-455.00	1814.09
880	HS GIRLS TRACK	10.00	0.00	0.00	0.00	10.00
881	HS VOLLEYBALL	4615.90	1017.00	1068.30	-110.00	4454.60
882	HS CHEERLEADERS	1777.05	12357.50	4711.17	43.00	9466.38
883	7TH/8TH CHEERLEADERS	170.17	4974.61	2650.14	327.00	2821.64
884	NOBLE BEAR DOWN CLUB	18600.12	17118.91	3420.18	-1330.00	30968.85
885	HS GOLF	6961.34	0.00	0.00	0.00	6961.34
886	NOBLE ATHLETIC TRAINING	172.23	0.00	0.00	0.00	172.23
887	BULL PEN	1200.46	0.00	0.00	0.00	1200.46
888	MS GOLF TEAM	0.00	0.00	0.00	0.00	0.00
889	MS-SOCCER	6017.20	0.00	199.99	0.00	5817.21
890	MS GIRLS BASKETBALL	3175.88	0.00	0.00	0.00	3175.88
891	BOYS SOCCER	1711.37	0.00	398.99	0.00	1312.38
892	MS BOYS SOCCER	3712.20	0.00	0.00	0.00	3712.20
893	ATHLETIC SCHOLARSHIP FUND	0.56	0.00	0.00	0.00	0.56
894	MS BASEBALL	0.00	0.00	0.00	0.00	0.00
895	MS FOOTBALL	2441.96	0.00	1690.00	0.00	751.96
896	MS TRACK	1704.68	0.00	0.00	0.00	1704.68
897	MS VOLLEYBALL	7070.62	2493.00	2252.16	0.00	7311.46
898	MS BOYS BASKETBALL	693.47	0.00	0.00	0.00	693.47
899	HS POM SQUAD	11369.45	6325.00	5600.04	240.70	12335.11

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NOBLE PUBLIC SCHOOLS  
111 SOUTH 4TH STREET  
NOBLE, OK 73068

FY-2021  
YTD Partial Summary

**Summary Of Accounts**

October 02, 2020

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<b>TOTALS:</b>	611842.96	189905.84	130307.72	543.49	\$671,984.57
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**NOBLE PUBLIC SCHOOLS**  
**SUMMARY OF FINANCIAL ACTIVITIES**

09/30/2020

All Years Grouped By FUND	GENERAL FUND	BUILDING FUND	Bond Fund	SINKING FUND	TOTAL ALL FUNDS
CASH ON HAND:					
BEGINNING MONTHLY BALANCE	743,277.91	740,304.39	25,042.71	18,156.55	1,526,781.56
ADD: MONTHLY RECEIPTS	1,437,042.94	1,687.08	0.00	10,528.90	1,449,258.92
MATURING INVESTMENTS	0.00	0.00	0.00	0.00	0.00
TOTAL CASH:	2,180,320.85	741,991.47	25,042.71	28,685.45	2,976,040.48
LESS: CHECKS ISSUED					
	1,908,636.38	31,570.60	0.00	0.00	1,940,206.98
PURCHASE OF INVESTMENTS	0.00	0.00	0.00	0.00	0.00
INTEREST ON NON-PAYABLE WARRANTS	0.00	0.00	0.00	0.00	0.00
BOND INDEBTEDNESS	0.00	0.00	0.00	0.00	0.00
REPAY-MONEY MGMT.	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00
INTEREST ON BONDS	0.00	0.00	0.00	0.00	0.00
TRANSFERS	0.00	0.00	0.00	0.00	0.00
ADJUSTMENTS	0.00	0.00	0.00	0.00	0.00
ENDING MONTHLY BALANCE	271,684.47	710,420.87	25,042.71	28,685.45	1,035,833.50
INVESTMENTS:					
BEGINNING MONTHLY BALANCE	2,501,000.00	0.00	0.00	99,000.00	2,600,000.00
ADD: INVESTMENTS	0.00	0.00	0.00	0.00	0.00
TOTAL INVESTMENTS:	2,501,000.00	0.00	0.00	99,000.00	2,600,000.00
LESS: MATURING INVESTMENTS	0.00	0.00	0.00	0.00	0.00
ENDING MONTHLY BALANCE:	2,501,000.00	0.00	0.00	99,000.00	2,600,000.00

TOTALS:

END OF MONTH CASH BALANCE:

271,684.47      710,420.87      25,042.71      28,685.45      1,035,833.50

END OF MONTH INV. BALANCE:

2,501,000.00      0.00      0.00      99,000.00      2,600,000.00

TOTAL CASH:

2,772,684.47      710,420.87      25,042.71      127,685.45      3,635,833.50

ADD: OUTSTANDING CHECKS

338,460.47      534.30      0.00      0.00      338,994.77

TOTAL MONIES:

3,111,144.94      710,955.17      25,042.71      127,685.45      3,974,828.27

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**BUDGET**

**NOTES**

Noble Public Schools  
 Cash Forward from  
 2019-20 School Year

General Fund

**Revenue**

Cash Balance as of June 30, 2019  
 Lapsed Appropriations from 2018/19 source code 6130  
 E-stopped warrants from 2018/19 source code 6140  
 Revenue (all sources)  
 add'l estimated revenue  
 Non-rev. receipts (activity fund, adjusting & correcting entry)

\$3,261,197.24  
 \$5,313.75  
 \$5,089.63  
 \$22,456,059.41  
 \$0.00  
 \$240,971.77

\$25,968,631.80

**Expenditures**

Warrants Issued & Reserves

**Reserves**  
 \$147,678.64

**Warrants**  
 22,610,662.17

\$22,758,340.81

**Color Key**

actual revenue \$ actual expenditure \$

**Cash Forward \$3,210,290.99**

Noble Public Schools  
 Cash Forward from  
 2019-20 school year

Building Fund

**Revenue**

Cash Forward Balance as of June 30, 2019  
 Lapsed Appropriations from 2018-19  
 E-stopped warrants from 2018-19  
 Revenue (all sources)

\$945,390.07  
 \$0.00  
 \$0.00  
 \$474,782.92

\$1,420,172.99

**Expenditures**

Warrants Issued

Reserves                      Accounts Payable  
 \$0.00                              621,869.80

\$621,869.80

Total Cash Forward                      \$798,303.19

**Noble Schools**  
**Cash Forward History**

<u>Year</u>	<u>Revenue</u>	<u>Cash Forward</u>	<u>Percentage</u>
1998-99	\$10,683,853.00	\$765,301.00	7.17%
1999-00	\$11,323,879.00	\$834,121.00	7.37%
2000-01	\$12,336,113.00	\$998,871.00	8.10%
2001-02	\$12,485,010.00	\$770,218.00	6.17%
2002-03	\$12,651,051.00	\$1,100,101.00	8.70%
2003-04	\$13,624,726.00	\$1,972,554.00	14.40%
2004-05	\$13,593,020.00	\$1,700,014.00	12.50%
2005-06	\$14,638,668.00	\$2,079,290.00	14.20%
2006-07	\$15,882,959.00	\$2,441,563.00	15.37%
2007-08	\$16,680,718.00	\$2,358,441.00	14.14%
2008-09	\$17,481,854.00	\$2,631,055.00	15.05%
2009-10	\$17,480,164.00	\$2,427,400.00	13.89%
2010-11	\$17,752,001.00	\$3,289,542.00	18.53%
2011-12	\$17,751,986.00	\$3,670,454.00	20.68%
2012-13	\$18,633,850.03	\$3,930,275.04	21.09%
2013-14	\$18,176,840.92	\$3,231,335.93	17.77%
2014-15	\$18,573,726.59	\$3,082,860.89	16.59%
2015-16	\$18,536,021.70	\$3,309,734.46	17.86%
2016-17	\$18,339,880.92	\$3,222,404.13	17.57%
2017-18	\$18,562,407.88	\$3,405,942.84	18.34%
2018-2019	\$20,957,856.35	\$3,265,594.58	15.58%
2019-2020	\$22,456,059.41	\$3,210,290.99	14.29%

2020 CLEVELAND COUNTY ASSESSED VALUATIONS

SCHOOL DISTRICT	GROSS REAL EST.	HOMESTEAD/DAV	NET REAL EST.	PERSONAL PROPERTY	PUBLIC SERVICE	NET TOTAL
JT 1 McLoud	15,397,344	1,193,257	14,204,087	333,674	1,158,592	15,696,353
2 Moore-OKC	1,107,621,176	51,231,706	1,056,389,470	120,379,624	28,196,653	1,204,965,747
16 Robin Hill	8,537,532	422,221	8,115,311	214,963	806,013	9,136,287
29 Norman (+TIF3 Base)	994,421,366	28,872,278	965,549,088	66,797,149	29,087,416	1,061,433,653
40 Noble	79,804,433	5,556,370	74,248,063	7,359,839	8,592,710	90,200,612
JT 52 Mid-Del	19,136,479	1,616,042	17,520,437	362,248	817,189	18,699,874
57 Lexington	21,294,179	1,933,554	19,360,625	1,766,145	3,347,559	24,474,329
JT 69 Mustang	5,700,310	265,984	5,434,326	41,596	154,586	5,630,508
70 Little Axe	26,830,775	2,762,229	24,068,546	1,764,262	3,204,568	29,037,376
<b>COUNTY TOTAL</b>	<b>2,278,743,594</b>	<b>93,853,641</b>	<b>2,184,889,953</b>	<b>199,019,500</b>	<b>75,365,286</b>	<b>2,459,274,739</b>
NORMAN TIF 3 Growth	2,339,339	2,975	2,336,364	436,798	0	2,773,162
<b>COUNTY TOTAL +TIF3 Growth</b>	<b>2,281,082,933</b>	<b>93,856,616</b>	<b>2,187,226,317</b>	<b>199,456,298</b>	<b>75,365,286</b>	<b>2,462,047,901</b>

TO THE COUNTY EXCISE BOARD, I DOUGLAS WARR, COUNTY ASSESSOR OF AND FOR CLEVELAND COUNTY, DO HEREBY CERTIFY THAT THE ASSESSED VALUATIONS OF CLEVELAND COUNTY FOR THE YEAR 2020 ARE TO THE BEST OF MY KNOWLEDGE TRUE, CORRECT AND COMPLETE.

Dated this 27th Day of August, 2020

*Douglas Warr*  
DOUGLAS WARR, COUNTY ASSESSOR



2020 TECH CENTER ASSESSED VALUATIONS, CLEVELAND COUNTY

	SCHOOL DISTRICT	GROSS REAL EST.	HOMESTEAD EXEMP	NET REAL EST.	PERSONAL PROPERTY	PUBLIC SERVICE	NET TOTAL
MOORE-NORMAN	SDC2 Moore-OKC	1,107,621,176	51,231,706	1,056,389,470	120,379,624	28,196,653	1,204,965,747
TECH CTR #17	SD29 Norman/Newcastle	994,421,366	28,872,278	965,549,088	66,797,149	29,087,416	1,061,433,653
<b>TOTAL W/ TIF BASE</b>		<b>2,102,042,542</b>	<b>80,103,984</b>	<b>2,021,938,558</b>	<b>187,176,773</b>	<b>57,284,069</b>	<b>2,266,399,400</b>
NORMAN TIF 3 Growth	TIF3	2,339,339	2,975	2,336,364	436,798	0	2,773,162
<b>TOTAL+TIF 3 Growth</b>		<b>2,104,381,881</b>	<b>80,106,959</b>	<b>2,024,274,922</b>	<b>187,613,571</b>	<b>57,284,069</b>	<b>2,269,172,562</b>
MID-AMERICA	SD40 Noble	79,804,433	5,556,370	74,248,063	7,359,839	8,592,710	90,200,612
TECH CTR #8	SD57 Lexington	21,294,179	1,933,554	19,360,625	1,766,145	3,347,559	24,474,329
	70 Little Axe	26,830,775	2,762,229	24,068,546	1,764,262	3,204,568	29,037,376
<b>TOTAL</b>		<b>127,929,387</b>	<b>10,252,153</b>	<b>117,677,234</b>	<b>10,890,246</b>	<b>15,144,837</b>	<b>143,712,317</b>
CANADIAN VALLEY	JT 69 Mustang	5,700,310	265,984	5,434,326	41,596	154,586	5,630,508
TECH CTR #6							
<b>TOTAL</b>		<b>5,700,310</b>	<b>265,984</b>	<b>5,434,326</b>	<b>41,596</b>	<b>154,586</b>	<b>5,630,508</b>
GORDON COOPER	JT 1 McCloud	15,397,344	1,193,257	14,204,087	333,674	1,158,592	15,696,353
TECH CTR #5							
<b>TOTAL</b>		<b>15,397,344</b>	<b>1,193,257</b>	<b>14,204,087</b>	<b>333,674</b>	<b>1,158,592</b>	<b>15,696,353</b>
ROSE STATE COLLEGE	JT 52 Mid_Del	19,136,479	1,616,042	17,520,437	362,248	817,189	18,699,874
AREA TECHNICAL #8							
SCHOOL DISTRICT							
<b>TOTAL</b>		<b>19,136,479</b>	<b>1,616,042</b>	<b>17,520,437</b>	<b>362,248</b>	<b>817,189</b>	<b>18,699,874</b>
<b>TOTAL VAL</b>		<b>2,272,545,401</b>	<b>93,434,395</b>	<b>2,179,111,006</b>	<b>199,241,335</b>	<b>74,559,273</b>	<b>2,452,911,614</b>

2020 CITY ASSESSED VALUATION, CLEVELAND COUNTY

CITY/TOWN/DISTRICT	GROSS REAL EST.	REAL EST. EXEMPTIONS	NET REAL EST.	PERSONAL PROPERTY	PUBLIC SERVICE	NET TOTAL
LEXINGTON 57	6,387,824	492,404	5,895,420	569,495	126,643	6,591,558
MOORE 2	448,300,572	20,054,964	428,245,608	34,349,320	10,550,813	473,145,741
NOBLE 40	33,396,239	2,124,012	31,272,227	1,306,937	2,079,921	34,659,085
NORMAN JT 1	262,672	21,197	241,475	3,972	11,193	256,640
NORMAN 2	24,884,700	540,284	24,344,416	7,416,016	2,019,337	33,779,769
NORMAN 16	1,020,741	95,369	925,372	8,262	155,164	1,088,798
NORMAN 29 - NO TIF	948,384,267	27,048,213	921,336,054	63,478,094	26,660,681	1,011,474,829
NORMAN 29 TIF 3 BASE	13,149,201	51,524	13,097,677	1,760,315	0	14,857,992
NORMAN 40	6,126,487	434,901	5,691,586	105,818	966,308	6,763,712
NORMAN JT 52	183,920	5,000	178,920	7,200	14,801	200,921
NORMAN 70	1,467,845	103,718	1,364,127	68,168	591,772	2,024,067
<b>NORMAN TOTAL (WITH TIF BASE)</b>	<b>961,533,468</b>	<b>27,099,737</b>	<b>934,433,731</b>	<b>65,238,409</b>	<b>26,660,681</b>	<b>1,070,446,728</b>
NORMAN TIF 3 Growth	2,339,339	2,975	2,336,364	436,798	0	2,773,162
<b>NORMAN TOTAL +TIF 3 GROWTH</b>	<b>963,872,807</b>	<b>27,102,712</b>	<b>936,770,095</b>	<b>65,675,207</b>	<b>26,660,681</b>	<b>1,073,219,890</b>
OKLAHOMA CITY JT 1	7,517,621	635,970	6,881,651	160,716	1,087,466	8,129,833
OKLAHOMA CITY 2	573,776,161	27,179,668	546,596,493	74,139,703	14,239,846	634,976,042
OKLAHOMA CITY 16	330,120	23,900	306,220	11,463	378,987	696,670
OKLAHOMA CITY JT 52	9,370,019	861,820	8,508,199	97,542	782,239	9,387,980
OKLAHOMA CITY JT 69	4,274,149	180,873	4,093,276	34,426	74,922	4,202,624
OKLAHOMA 70	2,019,360	173,327	1,846,033	72,252	783,802	2,702,087
<b>OKLAHOMA CITY TOTAL</b>	<b>597,287,430</b>	<b>29,055,558</b>	<b>568,231,872</b>	<b>74,516,102</b>	<b>17,347,262</b>	<b>660,095,236</b>
NEWCASTLE 29	595,364	13,000	582,364	185	4,789	587,338

Noble School District  
Comparison of Assessed Cleveland County Valuations

Fiscal Year	Net Assessed Valuation	Annual \$ amount	Change % amount
1987	27,701,566.00		
1988	28,027,142.00	\$325,576.00	1.2%
1989	27,282,762.00	-\$744,380.00	-2.8%
1990	26,520,612.00	-\$237,850.00	-0.9%
1991	26,004,475.00	-\$516,137.00	-2.0%
1992	24,620,280.00	-\$1,384,195.00	-5.3%
1993	24,493,478.00	-\$126,802.00	-0.5%
1994	24,320,505.00	-\$172,973.00	-0.7%
1995	23,856,209.00	-\$464,296.00	-1.9%
1996	24,727,589.00	\$871,380.00	3.7%
1997	25,922,812.00	\$1,195,223.00	4.8%
1998	27,111,020.00	\$1,188,208.00	4.6%
1999	28,639,796.00	\$1,528,776.00	5.6%
2000	31,573,893.00	\$2,934,097.00	10.3%
2001	33,958,167.00	\$2,384,274.00	7.6%
2002	36,275,108.00	\$2,316,941.00	6.8%
2003	38,954,981.00	\$2,679,873.00	7.4%
2004	41,947,480.00	\$2,992,499.00	7.7%
2005	45,733,839.00	\$3,786,359.00	9.0%
2006	48,834,864.00	\$3,101,025.00	6.8%
2007	51,403,314.00	\$2,568,450.00	5.3%
2008	54,793,520.00	\$3,390,206.00	6.6%
2009	58,484,027.00	\$3,690,507.00	6.8%
2010	62,913,003.00	\$4,428,976.00	7.6%
2011	63,750,825.00	\$837,822.00	1.3%
2012	65,762,612.00	\$2,011,787.00	3.2%
2013	67,623,731.00	\$1,861,119.00	2.8%
2014	70,128,643.00	\$2,504,912.00	3.6%
2015	71,613,245.00	\$1,484,602.00	2.1%
2016	73,264,413.00	\$1,651,168.00	2.3%
2017	77,265,092.00	\$4,000,679.00	5.2%
2018	79,613,981.00	\$2,348,889.00	3.0%
2019	82,802,500.00	\$3,188,519.00	3.8%
2020	90,200,612.00	\$7,398,112.00	8.2%

**Average % Change**

<u>Total</u>	<u>10 Year</u>	<u>5 Year</u>
8.20%	3.55%	4.50%

## General Fund Revenue Summary

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Carry-Over	\$ 3,970,110.17	\$ 3,241,324.62	\$ 3,111,423.38	\$ 3,314,018.09	\$ 3,223,958.21	\$ 3,408,954.48	\$ 3,271,600.62
Local	\$ 2,760,496.97	\$ 2,824,507.54	\$ 2,837,310.42	\$ 3,009,396.68	\$ 3,061,695.74	\$ 3,188,637.43	\$ 3,468,334.22
Intermediate	\$ 603,909.06	\$ 621,519.81	\$ 661,626.40	\$ 687,314.15	\$ 685,169.00	\$ 690,541.18	\$ 750,298.26
State	\$ 12,807,495.77	\$ 12,770,726.61	\$ 12,735,513.21	\$ 12,549,538.20	\$ 12,842,651.24	\$ 14,692,340.98	\$ 15,294,716.93
Federal	\$ 2,004,939.12	\$ 2,223,688.46	\$ 2,301,562.67	\$ 2,093,631.89	\$ 1,972,891.90	\$ 2,382,195.42	\$ 2,945,760.00
Non Revenue	\$ 24,132.84	\$ 98,510.69	\$ 53,203.24	\$ 52,695.89	\$ 45,657.13	\$ 223,600.13	\$ 237,921.77
<b>Total Revenue</b>	<b>\$ 22,171,083.93</b>	<b>\$ 21,780,277.73</b>	<b>\$ 21,700,639.32</b>	<b>\$ 21,706,594.90</b>	<b>\$ 21,832,023.22</b>	<b>\$ 24,586,269.62</b>	<b>\$ 25,968,631.80</b>

\*carry over includes lapsed appropriations and e-stopped warrants

\*\* non-revenue is from source 5150 and 5160 (activity fund and CN reimbursement)



# Noble Public Schools

## Budget

2020-21

Noble Schools General Fund Expenditures 2021

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2020-2021
	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
<b>Personnel</b>							
Teacher/ Administrative (110,115,130,170,1	2,410,000.00	\$9,121,998.22	\$9,012,955.59	\$10,510,700.83	\$11,367,977.92	\$647,179.77	\$11,500,000.00
Support (120,125,140,180,193)	2,489,184.70	\$2,476,095.13	\$2,538,979.20	\$2,923,460.13	\$3,084,226.31	\$281,351.52	\$3,200,000.00
Substitutes-Certified Teachers (131, 141)	102,698.83	\$95,287.69	\$98,909.88	\$95,569.56	\$55,410.00	\$0.00	\$100,000.00
Substitutes-Non Certified (142)	33,657.01	\$31,697.45	\$38,769.12	\$25,968.26	\$8,391.10	\$618.80	\$30,000.00
Sick Leave (114,124)	5,262.50	\$8,513.00	\$0.00	\$3,506.25	\$16,605.00	\$0.00	\$10,000.00
Hourly Certified (133)	64,905.94	\$80,627.84	\$65,609.13	\$56,378.75	\$59,500.48	\$2,045.00	\$70,000.00
Hourly Support (143)	38,586.32	\$42,727.93	\$40,117.23	\$59,456.51	\$66,188.05	\$5,809.70	\$67,000.00
Temporary Pay-Certified (139)	0.00	\$0.00	\$0.00	\$3,924.00	\$65,715.00	\$0.00	\$5,000.00
Temporary Pay-Support (149)	71,600.66	\$49,853.36	\$111,197.30	\$89,831.72	\$94,241.46	\$8,958.69	\$100,000.00
Bonus Non-Certified (181)	23,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
<b>Subtotal</b>	<b>5,238,895.96</b>	<b>\$11,907,800.62</b>	<b>\$11,907,537.45</b>	<b>\$13,769,796.01</b>	<b>\$14,818,255.32</b>	<b>\$945,963.48</b>	<b>\$15,083,000.00</b>
<b>Fringe-Certified</b>							
Flex Benefit Allowance (213)	975,128.05	\$1,016,594.68	\$1,043,909.11	\$1,091,024.43	\$1,167,598.50	\$63,042.61	\$1,205,000.00
FICA/Medicare (231)	709,351.99	\$684,532.70	\$671,085.44	\$783,255.85	\$850,407.98	\$47,978.20	\$875,000.00
Matching Retirement (252)	63,061.01	\$62,025.43	\$59,106.41	\$59,203.77	\$61,048.19	\$3,731.13	\$63,000.00
Employee Retirement Cont.(253)	895,650.53	\$866,590.07	\$851,986.06	\$982,840.42	\$1,068,164.96	\$61,743.05	\$1,080,000.00
Workers Compensation (273)	197,500.00	\$285,000.00	\$153,530.00	\$64,000.00	\$79,134.40	\$0.00	\$81,508.00
Life Insurance-Certified (214,219)	7,587.47	\$7,871.19	\$8,022.96	\$10,288.44	\$8,638.20	\$443.40	\$10,500.00
<b>Subtotal</b>	<b>2,848,279.05</b>	<b>\$2,922,614.07</b>	<b>\$2,787,639.98</b>	<b>\$2,990,612.91</b>	<b>\$3,234,992.23</b>	<b>\$176,938.39</b>	<b>\$3,315,008.00</b>
<b>Fringe-Non Certified</b>							
Flex Benefit Allowance (223)	415,895.73	\$462,291.34	\$481,147.90	\$515,342.31	\$576,740.34	\$50,335.77	\$605,000.00
FICA/ Medicare (241)	201,705.37	\$198,252.15	\$204,693.40	\$234,957.32	\$245,299.02	\$21,968.32	\$252,000.00
Employee Retirement Contributions (261,26	148,027.17	\$150,987.81	\$155,004.05	\$175,349.92	\$190,492.05	\$20,079.48	\$210,000.00
Workers Compensation (283)	85,045.00	\$127,842.00	\$70,543.00	\$20,895.00	\$27,064.60	\$0.00	\$27,875.00
Life Insurance-Support (224, 229)	5,038.69	\$5,594.19	\$5,370.57	\$7,235.37	\$6,305.40	\$441.90	\$7,500.00
<b>Subtotal</b>	<b>855,711.96</b>	<b>944,967.49</b>	<b>916,758.92</b>	<b>953,779.92</b>	<b>1,045,901.41</b>	<b>92,825.47</b>	<b>1,102,375.00</b>
<b>Total Salary &amp; Fringe</b>	<b>8,942,887</b>	<b>\$15,775,382.18</b>	<b>\$15,611,936.35</b>	<b>\$17,714,188.84</b>	<b>\$19,099,148.96</b>	<b>\$1,215,727.34</b>	<b>\$19,350,000.00</b>
<b>Contractual Services</b>							
Official/Adm Services/ Election (310)	5,440.28	\$8,095.22	\$0.00	\$132.30	\$3,069.76	\$750.00	\$6,150.00
Professional Ed Services (320)	53,355.93	\$30,562.50	\$18,064.48	\$16,253.10	\$3,975.00	\$0.00	\$15,000.00
Accounting Services (331)	19,020.00	\$19,080.00	\$19,461.30	\$19,422.93	\$19,180.00	\$2,070.00	\$20,000.00
Medical Services (336)	56,043.50	\$57,759.75	\$58,028.25	\$54,205.25	\$94,290.45	\$0.00	\$100,000.00
Other Professional Services (337)	0.00	\$8,530.25	\$15,046.35	\$4,578.00	\$0.00	\$0.00	\$4,000.00
Technical Services (340)	27,409.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Data Proc. Services (342)	0.00	\$27,834.07	\$24,863.84	\$36,923.93	\$2,898.80	\$22,311.87	\$35,000.00
Security Services (344)	0.00	\$1,872.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00

Noble Schools General Fund Expenditures 2021

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2020-2021
	Actual	Actual	Actual	Actual	Actual	Actual	Actual
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
Tech Related Tech Services (346)	0.00	\$28,238.00	\$20,738.00	\$17,421.50	\$7,067.50	\$9,100.90	\$20,000.00
Contr. Services Drft/Rev (353)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gen Counseling Services-Lawyer (354)	9,240.00	\$9,355.00	\$9,000.00	\$9,000.00	\$9,000.00	\$1,500.00	\$9,000.00
Due Process (355)	0.00	\$0.00	\$75.00	\$150.00	\$0.00	\$0.00	\$500.00
Legal Opinion/ Advice (358)	100.00	\$436.32	\$2,050.00	\$1,696.50	\$0.00	\$0.00	\$2,500.00
Prof Train/Develop. (360)	1,540.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
<b>Subtotal</b>	<b>172,149.46</b>	<b>\$191,763.11</b>	<b>\$167,327.22</b>	<b>\$159,783.51</b>	<b>\$139,481.51</b>	<b>\$35,732.77</b>	<b>\$215,150.00</b>
<b>Property Services</b>							
Utility/ Water (410)	85,446.48	\$89,711.11	\$101,697.71	\$92,846.49	\$99,188.54	\$25,257.12	\$110,000.00
Cleaning (420)	2,584.00	\$2,614.00	\$2,584.00	\$4,131.85	\$3,540.00	\$132.00	\$59,451.00
Repairs and Maint. (430)	167,058.48	\$156,679.10	\$198,071.30	\$275,913.54	\$0.00	\$0.00	\$0.00
Non-Technology Services (431)	0.00	\$0.00	\$0.00	\$0.00	\$108.00	\$0.00	\$0.00
Phone Repair (432)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
Cooling Services (433)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,800.00
Office Machine Services (436)	0.00	\$0.00	\$0.00	\$0.00	\$2,407.14	\$6,605.00	\$7,500.00
Other Building Services (438)	0.00	\$0.00	\$0.00	\$0.00	\$21,000.00	\$0.00	\$24,000.00
Other Equipment & Veh Services (439)	0.00	\$0.00	\$0.00	\$0.00	\$25,799.30	\$170.00	\$27,000.00
Rental or Lease (440)	13,048.36	\$464.49	\$78,848.83	\$45,976.67	\$100,763.48	\$14,284.58	\$110,000.00
Other Rentals/ Lease SV (449)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Const. Service-Outside (450)	0.00	\$0.00	\$6,900.00	\$0.00	\$32,602.18	\$30,000.00	\$32,398.00
Other purchases prop (490)	34,157.39	\$19,485.04	\$20,552.67	\$46,353.85	\$3,195.87	\$0.00	\$0.00
<b>Subtotal</b>	<b>302,294.71</b>	<b>\$268,953.74</b>	<b>\$408,654.51</b>	<b>\$465,222.40</b>	<b>\$288,604.51</b>	<b>\$77,409.00</b>	<b>\$402,649.00</b>
<b>Insurance</b>							
Unemployment (529)	10,125.29	\$4,323.25	\$521.87	\$0.00	\$15,086.46	\$0.00	\$15,000.00
Liability (522)	14,577.00	\$23,000.00	\$14,700.00	\$12,500.00	\$58,022.00	\$0.00	\$59,762.66
Property (523)	98,239.00	\$199,772.00	\$111,482.00	\$102,726.00	\$104,702.00	\$0.00	\$107,843.06
Surety Bonds and Insurance (525)	13,574.80	\$26,259.80	\$17,874.80	\$17,616.80	\$21,839.80	\$0.00	\$22,494.00
Student Transportation (524)	35,161.00	\$80,310.00	\$44,660.00	\$46,000.00	\$41,037.00	\$0.00	\$42,268.00
<b>Communications</b>							
Postage Services and Telephone (530)	90,888.71	\$47,475.20	\$32,658.94	\$64,507.04	\$87,350.99	\$4,823.63	\$74,447.00
Advertising (540)	3,385.12	\$2,229.25	\$887.10	\$856.13	\$623.05	\$0.00	\$1,000.00
Printing and Binding (550)	1,491.00	\$0.00	\$0.00	\$0.00	\$1,399.15	\$0.00	\$1,500.00
Student Travel/ Lodging (515)	0.00	\$0.00	\$0.00	\$2,962.30	\$0.00	\$0.00	\$1,500.00
Std Trans/ Meals out of District (516)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Transporting other Students (513)	0.00	\$0.00	\$0.00	\$625.60	\$0.00	\$0.00	\$0.00
Staff Travel (580)	6,421.44	\$3,222.32	\$5,100.06	\$5,718.49	\$10,680.59	\$0.00	\$6,701.18
Other Purchases (599)	3,087.38	\$3,166.46	\$3,362.68	\$3,344.41	\$3,740.34	\$750.00	\$4,000.00
<b>Subtotal</b>	<b>276,950.74</b>	<b>389,758</b>	<b>\$231,247.45</b>	<b>\$256,856.77</b>	<b>\$344,481.38</b>	<b>\$5,573.63</b>	<b>\$336,515.90</b>

Noble Schools General Fund Expenditures 2021

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2020-2021
	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
Utilities	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
Gen Supplies (610)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Paper/Copy (611)	8,776.74	\$21,356.35	\$2,170.77	\$26,770.97	\$24,709.37	\$124.19	\$27,000.00
Auto/Bus Supplies (612)	42,662.93	\$31,188.19	\$20,517.37	\$18,618.13	\$10,167.92	\$967.98	\$20,000.00
Testing (614)	4,630.50	\$5,313.15	\$8,527.14	\$9,688.37	\$3,527.92	\$0.00	\$10,500.00
Films/Videos (615)	151.62	\$0.00	\$0.00	\$0.00	\$0.00	\$13,000.00	\$13,000.00
First Aid (616)	0.00	\$3,223.00	\$0.00	\$0.00	\$3,510.99	\$32,442.34	\$33,710.00
Paper/Products (Child Nutrition) (617)	28,361.34	\$34,405.35	\$43,001.73	\$44,960.24	\$52,025.74	\$602.58	\$55,000.00
Cleaning & Maint. Supplies/ Chem. (618)	81,372.41	\$43,010.59	\$22,681.42	\$5,630.82	\$20,052.06	\$0.00	\$25,000.00
Office Supplies (619)	138,430.86	\$96,082.78	\$104,933.49	\$198,170.07	\$216,065.15	\$4,211.59	\$100,330.20
Bt. Lig/ Petr. Gas (621)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Diesel (623)	86,006.96	\$79,126.54	\$109,549.04	\$112,726.85	\$61,741.17	\$527.05	\$100,000.00
Electricity (624)	278,968.94	\$278,277.72	\$271,843.67	\$267,931.43	\$309,003.49	\$70,895.65	\$330,000.00
Gasoline (625)	13,172.51	\$14,262.15	\$14,696.41	\$14,311.46	\$20,781.17	\$3,597.44	\$18,000.00
Natural Gas (627)	25,879.65	\$31,060.70	\$33,848.13	\$37,688.51	\$38,548.56	\$3,243.17	\$39,704.00
Food and Drink (630)	393,435.43	\$399,309.68	\$373,312.49	\$602,632.63	\$849,541.65	\$62,652.05	\$900,000.00
Books (641)	20,685.24	\$6,261.63	\$10,497.18	\$16,273.83	\$26,152.05	\$304.75	\$200,000.00
Periodicals (642)	219.00	\$239.00	\$34.08	\$0.00	\$0.00	\$0.00	\$0.00
St. Adoption Txtbooks (643)	107,832.53	\$99,228.31	\$177,912.01	\$19,629.32	\$8,573.15	\$0.00	\$0.00
Supply Textbook (644)	27,338.51	\$24,581.97	\$13,910.38	\$74,695.60	\$105,000.00	\$0.00	\$0.00
Workbooks (645)	1,556.17	\$0.00	\$0.00	\$4,333.53	\$0.00	\$0.00	\$0.00
Newspaper (647)	0.00	\$0.00	\$0.00	\$0.00	\$329.67	\$0.00	\$0.00
Magazines (648)	0.00	\$1,062.64	\$1,772.54	\$3,038.03	\$1,609.59	\$1,265.04	\$1,265.04
Appliances (651)	945.00	\$396.00	\$2,410.60	\$3,661.54	\$25,966.49	\$0.00	\$5,000.00
Technology-Related Equipment (653)	240,784.83	\$208,630.03	\$324,979.82	\$240,208.59	\$264,350.28	\$433,417.43	\$554,018.30
Furniture and Fixtures (654)	2,825.45	\$2,953.50	\$5,584.22	\$92,618.88	\$0.00	\$0.00	181821.21 Original
Instruments (655)	0.00	\$1,050.00	\$16,750.00	\$16,491.00	\$0.00	\$0.00	Budget-Add CARES
Machinery (656)	0.00	\$0.00	\$12,979.25	\$50,047.01	\$5,926.43	\$0.00	\$18,745.10
Uniforms (657)	7,162.00	\$0.00	\$4,950.00	\$1,654.45	\$67,775.51	\$0.00	\$30,000.00
Firearms and Ammunition (659)	0.00	\$0.00	\$0.00	\$0.00	\$1,818.64	\$0.00	\$2,000.00
Awards, Gifts, Décor. (682)	495.30	\$391.47	\$1,336.00	\$32.00	\$4,567.42	\$0.00	\$5,000.00
<b>Subtotal</b>	<b>1,511,693.92</b>	<b>\$1,381,410.75</b>	<b>\$1,578,197.74</b>	<b>\$1,861,813.26</b>	<b>\$2,121,744.42</b>	<b>\$627,251.26</b>	<b>\$2,528,272.64</b>
<b>Equipment</b>							
Land & Improvements (710)	0.00	\$0.00	\$1,653.00	\$5,000.00	\$0.00	\$0.00	\$2,000.00
Appliances (731)	0.00	\$5,199.00	\$0.00	\$8,600.00	\$80,152.16	\$0.00	\$10,000.00
Tech Related Equip (733)	0.00	\$16,087.50	\$60,311.81	\$43,304.32	\$59,156.61	\$27,034.05	\$47,949.00
Furniture/Fixtures (734)	1,368.91	\$0.00	\$19,402.08	\$25,469.08	\$0.00	\$0.00	\$10,000.00
Instruments (735)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Machinery (736)	0.00	\$0.00	\$4,716.66	\$0.00	\$0.00	\$0.00	\$2,000.00
Uniforms (737)	0.00	\$0.00	\$7,779.00	\$0.00	\$0.00	\$0.00	\$0.00
Security Equipment (739)	0.00	\$0.00	\$5,058.00	\$0.00	\$0.00	\$517.99	\$1,000.00
Vehicles (760)	0.00	\$129,801.00	\$243,289.00	\$398,489.99	\$242,925.00	\$0.00	\$150,000.00

Noble Schools General Expenditures 2021

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2020-2021
	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
<b>Subtotal</b>	<b>1,368.91</b>	<b>\$151,087.50</b>	<b>\$342,209.55</b>	<b>\$480,863.39</b>	<b>\$382,233.77</b>	<b>\$27,552.04</b>	<b>\$222,949.00</b>
<b>Miscellaneous</b>							
Dues and Fees (810)	51,324.41	\$63,058.42	\$16,509.89	\$15,783.30	\$9,043.65	\$6,225.00	\$15,600.00
Contngy-Budget Only (840)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Staff Reg. & Tuition (860)	14,075.24	\$10,160.39	\$17,226.78	\$27,999.95	\$23,173.26	\$1,729.00	\$20,067.00
County Assess-Reeval Fee (870)	23,178.59	\$23,289.84	\$21,925.74	\$24,498.88	\$26,964.34	\$0.00	\$29,600.00
Other Miscell. (890)	0.00	\$0.00	\$0.00	\$78.00	\$0.00	\$0.00	\$100.00
<b>Subtotal</b>	<b>88,578.24</b>	<b>\$96,508.65</b>	<b>\$55,662.41</b>	<b>\$68,360.13</b>	<b>\$59,181.25</b>	<b>\$7,954.00</b>	<b>\$65,367.00</b>
<b>Miscellaneous Reimbursements</b>							
Reimbursement (930)	326.16	\$1,328.13	\$240.00	\$182,850.00	\$175,161.37	\$101.70	\$1,000.00
Change/Cash (950)	625.00	\$625.00	\$625.00	\$625.00	\$625.00	\$625.00	\$625.00
Petty Cash (960)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Intra Fund Transfers (970)	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Subtotal</b>	<b>951.16</b>	<b>1,953</b>	<b>\$865.00</b>	<b>\$183,475.00</b>	<b>\$175,786.37</b>	<b>\$726.70</b>	<b>\$1,625.00</b>
<b>Total Supplies/Service/Fixed Charges</b>	<b>2,353,987.14</b>	<b>\$2,481,435.16</b>	<b>2,784,163.88</b>	<b>\$3,476,374.46</b>	<b>3,511,513.21</b>	<b>782,199.40</b>	<b>3,772,528.54</b>
<b>State/Federal Programs</b>							
Professional Development - 311	8,739.85	\$3,057.98	\$2,905.24	\$1,344.00	\$2,349.92	\$0.00	\$0.00
Summer Salary & Teach. Supplement-411	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,220.00
Program Assistance - 412	54,269.92	\$25,804.28	\$49,252.15	\$50,381.87	\$48,273.98	\$3,099.50	\$84,746.84
Carl Perkins - 421	0.00	\$26,300.41	\$26,302.08	\$25,469.08	\$23,106.33	\$0.00	\$25,000.00
Title I - 511	69,060.88	\$52,406.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Title II - 541	1,528.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Reading Sufficiency-367	0.00	\$33,214.64	\$17,440.79	\$8,464.96	\$0.00	\$0.00	\$51,333.74
Ace Technology-361	0.00	\$11,335.00	\$6,298.42	\$0.00	\$0.00	\$0.00	\$0.00
CARES Grant 788	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GEER Fund-438	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Subtotal</b>	<b>202,659.53</b>	<b>159,975.59</b>	<b>78,459.47</b>	<b>\$77,194.95</b>	<b>73,730.23</b>	<b>3,099.50</b>	<b>581,185.43</b>
<b>Site Budgets</b>							
KID	23,336.70	\$6,618.73	\$13,223.97	\$17,136.39	\$20,893.54	\$1,265.04	\$18,746.96
Hubbard	24,630.09	\$11,042.88	\$14,101.33	\$22,538.17	\$33,052.63	\$49.05	\$21,554.00
Pioneer	15,466.71	\$10,276.48	\$14,709.82	\$25,676.03	\$24,577.37	\$0.00	\$15,705.00
CIMS	22,453.12	\$13,839.40	\$22,057.55	\$27,171.19	\$31,822.55	\$0.00	\$26,521.00
High School	34,331.19	\$15,622.84	\$23,525.87	\$71,852.92	\$37,317.01	\$0.00	\$26,538.00
<b>Subtotal</b>	<b>120,217.81</b>	<b>\$57,400.33</b>	<b>87,618.54</b>	<b>\$164,374.70</b>	<b>\$147,663.10</b>	<b>\$1,314.09</b>	<b>\$109,064.96</b>
<b>Departmental Budget</b>							
Technology	39,991.74	\$42,356.40	\$79,106.56	\$77,122.77	\$65,354.58	\$0.00	\$70,000.00
Maintenance	102,284.64	\$224,000.00	\$511,652.90	\$539,664.58	\$482,483.24	\$130,701.51	\$500,000.00

Noble Schools General Fund Expenditures 2021

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2020-2021
	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
Transportation	223,228.31	\$256,366.49	\$268,298.82	\$289,100.21	\$214,737.25	\$20,474.89	\$250,000.00
	365,504.69	522,722.89	859,058.28	905,887.56	762,575.07	0.00	820,000.00
<b>Subtotal</b>							
<b>TOTAL GENERAL FUND EXPENDITURES</b>	11,296,874.11	\$18,256,817.34	18,396,100.23	\$21,190,563.30	22,610,662.17	1,997,926.74	23,812,778.93
Revenue	25,160,220.62						
Expenditures	23,812,778.93						
<b>Estimated Carryover</b>	1,347,441.69						

Noble School Gene Fund Revenue 2021

Project Code	Source Code	2015-2016 Actual Revenue	2016-2017 Actual Revenue	2017-18 Actual Revenue	2018-19 Actual Revenue	2019-2020 Actual Revenue	2020-2021 Actually Collected	2019-2020 Estimated Revenue
	<b>Local</b>							
	1100 Ad Valorem Tax Levy	\$2,430,085.00	\$2,497,444.33	\$2,333,254.06	\$2,410,020.00	\$2,847,372.32	\$0.00	\$2,619,582.00
	1120 Prior Year Ad Valorem	\$112,978.00	\$128,284.97	\$411,232.75	\$442,294.24	\$100,022.53	\$52,248.50	\$92,021.00
	1130 Revenue in lieu of taxes	\$0.00	\$113.02	\$53.90	\$64.55	\$53.90	\$0.00	\$40.42
	1290 Other Tuition and Fees	\$1,095.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1300 Interest Earnings	\$2,183.00	\$2,566.71	\$2,675.54	\$3,008.03	\$3,061.59	\$637.18	\$2,250.00
	1351 Protest Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1410 Rental of School Facilities	\$4,181.00	\$7,320.97	\$4,287.82	\$1,827.70	\$1,380.81	\$0.00	\$1,000.00
	1440 Sales of Equipment/Matl.	\$2,729.00	\$2,218.00	\$76.45	\$3,774.00	\$4,500.00	\$10,706.00	\$10,706.00
	1460 Commissions	\$28.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1510 Insurance Loss Recoveries	\$0.00	\$45,683.14	\$1,926.37	\$25,703.05	\$42,677.50	\$0.00	\$0.00
	1530 Damage to school property	\$4,197.00	\$18,463.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1550 Worker's Comp. Reimb.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1590 Misc. Reimbursements	\$7,817.00	\$50,399.04	\$32,012.34	\$20,424.52	\$9,965.66	\$1,438.50	\$1,438.50
	1610 Contributions/Donations	\$0.00	\$2,750.00	\$13,355.09	\$19,698.00	\$189,429.67	\$80,000.00	\$10,000.00
	1660 Mineral Royalties/Lease Rev	\$42.00	\$0.00	\$17.91	\$0.00	\$18.64	\$13.17	\$13.17
	1690 Misc. Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1680 Refund Prior Year Expend	\$18,549.00	\$10,401.77	\$30,065.46	\$34,150.78	\$79,228.96	\$7,345.44	\$10,000.00
	1691 Flex Benefit	\$0.00	\$0.00	\$2,172.19	\$0.00	\$0.00	\$0.00	\$0.00
285	1710 Student Monies	\$187,976.00	\$179,241.99	\$181,888.88	\$181,944.48	\$151,775.11	\$3,801.30	\$150,000.00
285	1720 Ala Carte	\$52,121.00	\$45,576.10	\$37,754.80	\$36,455.53	\$24,466.18	\$417.60	\$24,000.00
285	1730 Adult	\$12,087.00	\$9,813.35	\$10,473.81	\$10,342.47	\$10,142.84	\$196.80	\$10,000.00
285	1740 Adult Summer Feeding	\$0.00	\$896.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1791 Special Functions CN	\$0.00	\$8,061.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1792 Gifts & Donations	\$0.00	\$0.00	\$150.00	\$500.00	\$0.00	\$0.00	\$0.00
285	1793 Guest Lunches	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1794 Rebate	\$543.00	\$0.00	\$298.37	\$82.07	\$1,238.51	\$67.27	\$67.27
285	1795 Food Rebate	\$700.00	\$221.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Subtotal</b>	\$2,837,311.00	\$3,009,396.68	\$3,061,695.74	\$3,190,289.42	\$3,465,334.22	\$159,044.76	\$3,011,118.36
	<b>County</b>							
	2100 County 4-mill	\$530,064.00	\$554,317.32	\$565,689.83	\$583,451.29	\$576,834.86	\$7,987.64	\$554,317.00
	2200 County apportionment	\$131,562.00	\$122,592.10	\$119,479.17	\$107,079.24	\$123,520.68	\$29,668.52	\$111,168.61
	2300 Resale of property fund	\$0.00	\$10,404.73	\$0.00	\$0.00	\$49,942.72	\$0.00	\$0.00
	<b>Subtotal</b>	\$661,626.00	\$687,314.15	\$685,169.00	\$690,530.53	\$750,298.26	\$37,656.16	\$665,485.61

Noble School Gene und Revenue 2021

	State												
3110	Gross Production Tax	\$7,913.00	\$7,601.14	\$8,605.75	\$8,886.01	\$6,341.58	\$182.36						
3120	Motor Vehicle Collections	\$1,105,539.00	\$1,040,405.45	\$1,061,461.62	\$1,074,887.37	\$1,040,462.25	\$197,937.94						\$5,390.34
3130	REA Cooperative Tax	\$298,750.00	\$298,179.46	\$313,486.38	\$331,623.72	\$333,018.54	\$51,735.30						\$1,030,000.00
3140	State School Land Earnings	\$429,556.00	\$429,690.64	\$433,071.61	\$414,307.09	\$353,663.42	\$82,826.51						\$320,000.00
3150	Vehicle Tax Stamp	\$5,131.00	\$5,603.40	\$5,450.92	\$5,648.01	\$4,937.90	\$1,250.89						\$350,000.00
3210	State Aid Allocations	\$8,870,281.00	\$8,899,098.00	\$9,115,058.00	\$10,648,381.00	\$11,204,839.00	\$836,937.86						\$4,444.11
3230	Mentor Teacher Stipend	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$10,461,767.52
3250	Flexible Benefit Allowance	\$1,549,839.00	\$1,656,679.20	\$1,713,254.98	\$1,826,664.18	\$1,960,176.84	\$179,652.61						\$0.00
3310	Alt. and At-Risk Education	\$48,020.00	\$39,799.00	\$41,908.35	\$39,757.93	\$43,468.42	\$0.00						\$1,996,140.00
3411	Professional Development	\$8,826.00	\$3,265.00	\$0.00	\$0.00	\$0.00	\$0.00						\$43,468.42
3412	National Certified Teacher	\$60,000.00	\$40,000.00	\$30,000.00	\$40,000.00	\$40,000.00	\$0.00						\$0.00
3415	Reading Sufficiency Act	\$31,517.00	\$21,666.00	\$29,945.89	\$28,528.50	\$44,668.62	\$0.00						\$40,000.00
3420	State Textbook	\$136,227.00	\$0.00	\$0.00	\$132,839.97	\$128,439.70	\$129,137.97						\$51,333.74
3440	Driver Education	\$3,630.00	\$7,937.50	\$5,720.00	\$6,455.00	\$7,967.50	\$0.00						\$129,137.97
3470	Advanced Placement Incent	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$4,455.00
3570	OK Parents as Teachers	\$23,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$0.00
3620	State Land Reimbursement	\$92.00	\$89.79	\$98.97	\$109.61	\$105.59	\$0.00						\$0.00
3690	TSlEP Reimbursement	\$19,235.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$0.00
3690	State Arts Council	\$3,535.00	\$4,545.75	\$2,500.00	\$5,000.00	\$481.00	\$0.00						\$0.00
3690	Clean Diesel Reimb. Grant	\$0.00	\$0.00	\$0.00	\$21,000.00	\$0.00	\$0.00						\$0.00
3690	Misc. Sources State Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$0.00
3690	Ace Technology	\$11,393.00	\$6,244.51	\$0.00	\$14,014.67	\$6,874.29	\$0.00						\$0.00
3690	Ace Remediation	\$34,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$0.00
3690	Robotics Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$0.00
3690	Reading Proficiency	\$100.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00						\$0.00
3720	State Matching Lunches	\$10,365.00	\$11,007.36	\$9,928.77	\$9,198.61	\$10,279.18	\$0.00						\$0.00
3811	Comp HS Voc Salary Reimb	\$20,720.00	\$20,720.00	\$20,720.00	\$21,220.00	\$24,220.00	\$0.00						\$10,000.00
3812	Voc Prog Incentive Assist	\$57,094.00	\$56,806.00	\$51,440.00	\$51,440.00	\$70,050.00	\$0.00						\$24,220.00
3892	Lottery Reimbursement	\$0.00	\$0.00	\$0.00	\$14,879.31	\$14,723.10	\$0.00						\$87,846.34
	GEER Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$13,250.79
	Subtotal	\$12,735,513.00	\$12,549,538.20	\$12,842,651.24	\$14,694,840.98	\$15,294,716.93	\$1,479,661.44						\$300,000.00
	<b>Federal</b>												\$14,871,454.23
561	Title VII-Indian Ed, Part A	\$93,447.00	\$68,117.09	\$61,948.40	\$60,603.62	\$76,482.50	\$0.00						\$85,973.00
799	PY Indian Ed.		\$652.02	\$0.00	\$5,387.73	\$18,442.24	\$0.00						\$18,442.24
511	Title I-Basic Program	\$611,001.00	\$601,205.58	\$574,098.81	\$520,851.29	\$560,894.59	\$0.00						\$663,601.00
4210	School Support	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$0.00
799	PTA, Improving Basic	\$124,533.00	\$6,983.38	\$0.00	\$6,017.41	\$84,199.16	\$0.00						\$0.00
541	Title II-Part A Teacher quality	\$85,122.00	\$86,000.00	\$83,000.00	\$83,000.00	\$84,000.00	\$0.00						\$0.00
799	Title II-Part A	\$9,353.00	\$2,549.10	\$0.00	\$0.00	\$0.00	\$0.00						\$105,322.09
4272	Title II-Part D	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						\$0.00

Noble School Gen Fund Revenue 2021

542	4273	Title II-Part B Math & Sci.	\$0.00	\$26,370.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	4310	Idea--B monitoring assistance	\$0.00	\$0.00	\$0.00	\$2,219.09	\$4,932.96	\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00
613	4310	IDEA-B SEA Discretionary	\$409.07	\$0.00	\$0.00	\$0.00	\$1,068.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
621	4310	Special Ed-Idea B Flow 621	\$534,994.00	\$534,508.98	\$543,482.56	\$473,382.34	\$547,613.59	\$0.00	\$555,091.13	\$0.00	\$0.00	\$0.00	\$0.00
799	4310	IDEA Pt B	\$105,447.00	\$1,918.87	\$0.00	\$3,874.29	\$64,328.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
641	4340	Preschool Ages 3-5 641	\$8,503.00	\$12,512.91	\$4,117.29	\$8,811.44	\$16,583.19	\$0.00	\$10,248.30	\$0.00	\$0.00	\$0.00	\$0.00
799	4340	PY Preschool	\$0.00	\$881.69	\$0.00	\$0.00	\$2,535.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
552	4441	Title IV-A	\$0.00	\$0.00	\$0.00	\$0.00	\$28,512.98	\$0.00	\$40,340.04	\$0.00	\$0.00	\$0.00	\$0.00
552	4442	Title IV LEAS Formula	\$0.00	\$0.00	\$0.00	\$18,079.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
799	4442	PY Title IV	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
456	4617	Rehabilitation Services	\$4,287.00	\$1,487.18	\$829.25	\$0.00	\$3,013.29	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00
	4683	Education Jobs Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$2,327.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	4684	AARA state clean diesel grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	4689	Misc. Sources Federal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
763	4710	Nat'l School Lunch	\$585,233.00	\$568,570.26	\$570,193.02	\$558,982.85	\$500,553.54	\$0.00	\$450,498.18	\$0.00	\$0.00	\$0.00	\$0.00
764	4720	Breakfast Program	\$129,368.00	\$125,155.19	\$135,222.57	\$141,605.36	\$144,625.96	\$0.00	\$130,163.36	\$0.00	\$0.00	\$0.00	\$0.00
766	4740	Summer Feeding	\$9,161.00	\$0.00	\$0.00	\$4,231.83	\$119,992.81	\$152,665.17	\$152,665.17	\$0.00	\$0.00	\$0.00	\$0.00
767	4770	CNP Prof Stds Tech Assist.	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
769	4750	Dept. of Ed. Food Pgm.	\$0.00	\$0.00	\$0.00	\$439,370.79	\$634,898.26	\$0.00	\$625,000.00	\$0.00	\$0.00	\$0.00	\$0.00
791	4780	Farm Bill Equipment Grant	\$0.00	\$5,199.00	\$0.00	\$0.00	\$25,428.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	4815	CARES Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$498,888.92	\$0.00	\$0.00	\$0.00	\$0.00
799	4821	PY Carl Perkins	\$0.00	\$0.00	\$0.00	\$26,302.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
421	4821	Carl Perkins	\$1,013.00	\$51,111.00	\$0.00	\$25,469.08	\$23,106.33	\$0.00	\$23,713.00	\$0.00	\$0.00	\$0.00	\$0.00
		Subtotal	\$2,301,562.00	\$2,093,631.89	\$1,972,891.90	\$2,382,195.42	\$2,945,760.00	\$152,665.17	\$3,363,446.43	\$0.00	\$0.00	\$0.00	\$0.00
		<b>Non Revenue</b>											
285	5120	Start up change for CN	\$625.00	\$625.00	\$625.00	\$625.00	\$625.00	\$0.00	\$625.00	\$0.00	\$0.00	\$0.00	\$0.00
	5160	Activity Fund Reimburse	\$52,578.00	\$52,070.89	\$45,032.13	\$40,125.13	\$65,570.77	\$0.00	\$37,800.00	\$0.00	\$0.00	\$0.00	\$0.00
	5600	Adjusting Entry	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	5600	Correcting Entry	\$0.00	\$0.00	\$0.00	\$182,850.00	\$174,726.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			\$53,203.00	\$52,695.89	\$45,657.13	\$223,600.13	\$240,921.77	\$0.00	\$38,425.00	\$0.00	\$0.00	\$0.00	\$0.00
		<b>Total Revenue</b>	\$18,589,215.00	\$18,392,576.81	\$18,608,065.01	\$21,181,456.48	\$22,697,031.18	\$1,829,027.53	\$21,949,929.63	\$0.00	\$0.00	\$0.00	\$0.00
	6110	Cash Balance Carryover	\$3,082,861.00	\$3,309,734.46	\$3,222,404.13	\$3,405,942.84	\$3,261,197.24	\$3,210,290.99	\$3,210,290.99	\$0.00	\$0.00	\$0.00	\$0.00
		CN Carry over											
	6140	E-Stop Warrants	\$767.00	\$25.40	\$740.55	\$540.99	\$5,089.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	6130	Lapsed Approp.	\$27,796.00	\$4,258.23	\$813.53	\$2,470.65	\$5,313.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			\$3,111,424.00	\$3,314,018.09	\$3,223,958.21	\$3,408,954.48	\$3,271,600.62	\$3,210,290.99	\$3,210,290.99	\$0.00	\$0.00	\$0.00	\$0.00
		<b>Total Funds Available</b>	\$21,700,639.00	\$21,706,594.90	\$21,832,023.22	\$24,590,410.96	\$25,968,631.80	\$5,039,318.52	\$25,160,220.62	\$0.00	\$0.00	\$0.00	\$0.00



Noble Schools Building Fund Expenditures 2020

	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019		2019-2020		2019-2020	
	Actual Expenditures	0	Actual Expenditures	0	Actual Expenditures	\$0.00	Actual Expenditures	\$0.00	Actual Expenditures	\$0.00	Actual Expenditures	\$0.00	Actual Expenditures	Estimated Expenditures
Appropriated Only	0		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
<b>Professional Services</b>														
Other Professional services (330)	0		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
Architectural Services (332)	0		\$79,837.05		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
Engineering Services (334)	0		\$13,530.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
<b>Subtotal</b>	<b>0</b>		<b>\$93,367.05</b>		<b>\$0.00</b>		<b>\$0.00</b>		<b>\$0.00</b>		<b>\$0.00</b>		<b>\$0.00</b>	<b>\$0.00</b>
<b>Repairs and Maintenance</b>														
Cleaning Services (420)	0		\$1,810.00		\$3,512.50		\$4,509.18		\$4,212.28		\$18,051.00		\$18,051.00	\$18,051.00
Repairs & Maintenance (430))	127,193		\$294,922.12		\$225,655.33		\$395,407.19		\$0.00		\$0.00		\$0.00	\$0.00
Technology Services	0		\$0.00		\$0.00		\$0.00		\$0.00		\$596.00		\$0.00	\$1,000.00
Cooling Services (433)	0		\$0.00		\$0.00		\$0.00		\$0.00		\$34,344.93		\$7,912.02	\$35,000.00
Electrical Services (434)	0		\$0.00		\$0.00		\$0.00		\$0.00		\$16,449.65		\$0.00	\$17,500.00
Heating Services (435)	0		\$0.00		\$0.00		\$0.00		\$0.00		\$42,603.75		\$1,625.51	\$45,000.00
Plumbing Services (437)	0		\$0.00		\$0.00		\$0.00		\$0.00		\$14,820.44		\$0.00	\$16,000.00
Other Building Services (438)	0		\$0.00		\$0.00		\$0.00		\$0.00		\$338,270.77		\$15,190.44	\$345,000.00
Other Equip & Veh Svcs (439)	0		\$0.00		\$0.00		\$0.00		\$0.00		\$19,003.19		\$335.90	\$21,000.00
Equip & Vehicles Services (442)	0		\$188,181		\$0.00		\$0.00		\$0.00		\$738.27		\$711.16	\$1,000.00
Construction Services-OSD Contr. (450)	0		\$0.00		\$2,035.00		\$0.00		\$0.00		\$1,692.50		\$0.00	\$2,500.00
Other Purchases Prop. Svcs (490)	0		\$14,014.72		\$35,279.77		\$8,132.22		\$7,775.18		\$4,219.61		\$48,045.64	\$10,000.00
<b>Subtotal</b>	<b>127,193</b>		<b>\$310,746.84</b>		<b>\$266,482.60</b>		<b>\$408,048.59</b>		<b>\$480,506.96</b>		<b>\$512,051.00</b>		<b>\$512,051.00</b>	<b>\$512,051.00</b>
<b>Travel, Phone, Insurance</b>														
Communication Services (530)	0		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
<b>Subtotal</b>	<b>0</b>		<b>0</b>		<b>\$0.00</b>		<b>\$0.00</b>		<b>\$0.00</b>		<b>\$0.00</b>		<b>\$0.00</b>	<b>\$0.00</b>
<b>Supplies, Utilities, Books</b>														
Auto and Bus Supplies (612)	0		\$4,538.03		\$1,152.88		\$3,170.76		\$2,818.93		\$10.00		\$3,300.00	\$3,300.00
Cleaning Supplies/Chemicals (618)	245		\$58,395.75		\$66,508.36		\$77,795.10		\$69,900.25		\$5,410.85		\$73,000.00	\$73,000.00
Other Supplies/First Aid (619)	0		\$5,508.46		\$3,743.74		\$2,312.00		\$7,098.63		\$217.88		\$7,500.00	\$7,500.00
Appliances (651)	3,230		\$3,881.60		\$0.00		\$0.00		\$3,285.01		\$0.00		\$3,500.00	\$3,500.00
Technology Related (653)	4,858		\$14,999.60		\$24,091.56		\$20,361.95		\$1,146.41		\$0.00		\$15,000.00	\$15,000.00
Furniture & Fixtures (654)	23,013		\$1,743.10		\$5,112.00		\$683.96		\$0.00		\$0.00		\$2,500.00	\$2,500.00
Instruments (655)	0		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00	\$0.00
Machinery (656)	0		\$0.00		\$0.00		\$0.00		\$2,999.97		\$0.00		\$3,000.00	\$3,000.00
Adaptive Supplies (658)	0		\$0.00		\$0.00		\$804.75		\$0.00		\$0.00		\$1,000.00	\$1,000.00
<b>Subtotal</b>	<b>31,347</b>		<b>\$89,066.54</b>		<b>\$100,608.54</b>		<b>\$105,128.52</b>		<b>\$87,249.20</b>		<b>\$5,638.73</b>		<b>\$108,800.00</b>	<b>\$108,800.00</b>

Noble Schools Building Fund Expenditures 2020

	2014-2015		2015-2016		2016-2017		2017-2018		2018-2019		2019-2020		2019-2020	
	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Estimated Expenditures	Estimated Expenditures
<b>Equipment</b>														
Land & Improvements Seed (710)	0	0	\$1,284.00	\$0.00	\$8,375.00	\$3,953.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$0.00
Equip and Capitl Expenditures Greater \$5,000 (730)	0	0	\$0.00	\$0.00	\$8,322.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Appliances/Equipment (731)	0	0	\$13,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Tech Related Equipment (733)	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Furniture/Fixtures (734)	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Machinery (736)	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Equipment (739)	0	0	\$2,392.35	\$0.00	\$0.00	\$21,459.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27,000.00	\$0.00
Vehicles (760)	0	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Subtotal</b>	0	0	\$17,076.35	\$0.00	\$16,697.20	\$51,113.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,395.00	\$20,750.00	\$53,750.00
Dues and Fees (810)	0	0	\$0.00	\$0.00	\$1,500.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$3,000.00	\$0.00
<b>Technology Department</b>	26,699	0	\$0.00	\$6,976.56	\$21,872.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL BUILDING FUND EXPENDITURES</b>	158,540	393,912	\$510,256.78	\$367,091.14	\$531,374.31	\$621,869.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63,579.37	\$677,601.00	\$677,601.00
<b>Building Fund Revenue</b>	1,261,373.09													
<b>Building Fund Expenditures</b>	\$677,601.00													
<b>Estimated Carryover</b>	583,772													

Noble Schools Building Fund Revenue 2021

	2015-2016		2016-2017		2017-18		2018-2019		2019-2020		2019-2020		2019-2020	
	Actual	Revenue	Actual	Revenue	Actual	Revenue	Actual	Revenue	Actual	Revenue	Actually Collected	Estimated Revenue	Estimated Revenue	Revenue
<b>Local</b>														
1100 Ad Valorem Tax Levy	\$347,058.22	\$356,678.26	\$333,229.06	\$344,192.52	\$406,655.55	\$406,655.55	\$406,655.55	\$406,655.55	\$406,655.55	\$406,655.55	\$0.00	417,207.80	417,207.80	420,938
1120 Ad Valorem Tax Levy--Prior Year	\$10,172.12	\$18,321.36	\$58,731.21	\$63,167.29	\$14,283.41	\$14,283.41	\$14,283.41	\$14,283.41	\$14,283.41	\$14,283.41	\$7,462.01	0.00	0.00	0.00
Revenue in lieu of taxes	\$0.00	\$16.14	\$7.70	\$7.70	\$7.70	\$7.70	\$7.70	\$7.70	\$7.70	\$7.70	\$0.00	0.00	0.00	0.00
1310 Interest Earnings	\$9,468.32	\$18,592.47	\$51,062.72	\$62,043.48	\$46,676.06	\$46,676.06	\$46,676.06	\$46,676.06	\$46,676.06	\$46,676.06	\$132.85	45,000.00	45,000.00	0.00
1410 Rental of School Facilities	\$0.00	\$3,650.00	\$11,310.00	\$14,190.00	\$6,680.00	\$6,680.00	\$6,680.00	\$6,680.00	\$6,680.00	\$6,680.00	\$0.00	0.00	0.00	0.00
1590 Misc. Reimbursement	\$0.00	\$304.00	\$0.00	\$7,611.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	0.00
1430 Sale of Building/Real Estate	\$0.00	\$0.00	\$143,637.50	\$0.00	\$480.20	\$480.20	\$480.20	\$480.20	\$480.20	\$480.20	\$0.00	0.00	0.00	0.00
1680 Refund	\$13,519.93	\$0.00	\$8,723.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	0.00
1440 Sales of Equipment/Matl.	\$0.00	\$0.00	\$14,207.00	\$3,012.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$862.10	862.10	862.10	0.00
1510 Insurance Loss Recoveries	\$0.00	\$0.00	\$0.00	\$20,016.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	0.00
1530 Damage to School Property	\$0.00	\$0.00	\$0.00	\$2,580.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	0.00
1610 Contributions & Donations	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	0.00
<b>Subtotal</b>	<b>\$380,218.59</b>	<b>\$397,562.23</b>	<b>\$620,908.60</b>	<b>\$517,321.13</b>	<b>\$474,782.92</b>	<b>\$474,782.92</b>	<b>\$474,782.92</b>	<b>\$474,782.92</b>	<b>\$474,782.92</b>	<b>\$474,782.92</b>	<b>\$8,456.96</b>	<b>463,069.90</b>	<b>463,069.90</b>	
<b>Non Revenue</b>														
5600 Correcting Entry	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	0.00
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	0.00
<b>Total Revenue</b>	<b>\$380,218.59</b>	<b>\$397,562.23</b>	<b>\$620,908.60</b>	<b>\$517,321.13</b>	<b>\$474,782.92</b>	<b>\$474,782.92</b>	<b>\$474,782.92</b>	<b>\$474,782.92</b>	<b>\$474,782.92</b>	<b>\$474,782.92</b>	<b>\$8,456.96</b>	<b>463,069.90</b>	<b>463,069.90</b>	
E-Stop warrants	\$0.00	\$150.00	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	0.00
Lapsed appr.	\$0.00	\$0.00	\$281.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	0.00
Cash Balance Carryover	\$847,209.46	\$818,045.34	\$705,218.83	\$959,443.25	\$945,390.07	\$945,390.07	\$945,390.07	\$945,390.07	\$945,390.07	\$945,390.07	\$798,303.19	798,303.19	798,303.19	798,303.19
			\$705,625.79	\$959,443.25	\$945,390.07	\$945,390.07	\$945,390.07	\$945,390.07	\$945,390.07	\$945,390.07	\$798,303.19	798,303.19	798,303.19	798,303.19
<b>Total Funds Available</b>	<b>\$1,227,428.05</b>	<b>\$1,215,607.57</b>	<b>\$1,326,534.39</b>	<b>\$1,476,764.38</b>	<b>\$1,420,172.99</b>	<b>\$1,420,172.99</b>	<b>\$1,420,172.99</b>	<b>\$1,420,172.99</b>	<b>\$1,420,172.99</b>	<b>\$1,420,172.99</b>	<b>\$806,760.15</b>	<b>1,261,373.09</b>	<b>1,261,373.09</b>	

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**Noble Public Schools****Site Based Budgets                      2020-2021**

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	<u>Carryover</u>	<u>FY 21</u>	<u>Total</u>
<b><u>Katherine I. Daily-105</u></b>			
ADM=364			
Office & Instructional Supplies \$20 per student	\$9,092	\$7,280	\$16,372
Library Media & Supplies \$10 per student			\$3,640
<b><u>John K. Hubbard-115</u></b>			
ADM=588			
Office & Instructional Supplies \$20 student	\$3,914	\$11,760	\$15,674
Library Media & Supplies \$10 per student			\$5,880
<b><u>Pioneer-110</u></b>			
ADM=449			
Office & Instructional Supplies \$20 per student	\$2,235	\$8,980	\$11,215
Library Media & Supplies \$10 per student			\$4,490
<b><u>Curtis Inge -510</u></b>			
ADM=658			
Office & Instructional Supplies \$20 per student	\$6,781	\$13,160	\$19,941
Library Media & Supplies \$10 per student			\$6,580
<b><u>Noble High-705</u></b>			
ADM=736			
Office & Instructional Supplies \$23 per student	\$2,250	\$16,928	\$19,178
Library Media & Supplies \$10 per student			\$7360

All library budgets must be spent towards library expenditures.

Sites may only carry up to 25% of budget to the following year without prior approval.

**Technology Budget  
2020-2021**

**Non-Discretionary (General Fund)** \$65,000

<b><u>Discretionary</u></b>	<b><u>Carryover</u></b>	<b><u>FY 20</u></b>	<b><u>Total</u></b>
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**General Fund**

ADM=2,795 @ \$3	\$8,755	\$8,385	\$17,140
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**Building Fund**

ADM=2,795 @ \$2	\$4,956	\$5,590	\$10,546
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**NOBLE PUBLIC SCHOOLS  
FOR  
2020-21**

**AUTHORIZATIONS  
LEASE PURCHASE AGREEMENTS  
SERVICE / MAINTENANCE  
AGREEMENTS  
MEMBERSHIPS  
AND  
OTHER FINANCIAL INFORMATION**

# Authorizations for 2020-2021

1. Authorize Superintendent to act as Board representative in signing 2020-2021 contracts for personnel.
2. Authorize Superintendent, Assistant Superintendent, Director of Federal Programs, and Director of Special Education to act as Board representatives in signing State & Federal Programs.
3. Authorize Superintendent and Treasurer to invest idle school funds and place accrued interest in the Building Fund for 2020-2021.
4. Authorization of Superintendent, Frank Solomon and Assistant Superintendent, Dr. Jon Myers to act on behalf of the Noble Board of Education in the Approval of Purchases, Encumbrance of Funds, Assignment of Purchase Orders up to \$15,000 for original purchases for school year 2020-2021.
5. Authorize Superintendent or Assistant Superintendent to approve Sick Leave sharing requests.
6. Authorization of the following individuals and their responsibilities for the 2020-2021 school year:

<u>Dot Terrill</u>	District Registrar, Minutes Clerk, Lunch Fund Custodian, Director of Student Accounting, Activity Fund Custodian, Deputy Treasurer
<u>Meloni Sauer</u>	Treasurer, Lunch Fund Custodian
<u>Vickie Brady</u>	Encumbrance Clerk, Activity Fund Custodian, Lunch Fund Custodian
<u>Stephen Barrett</u>	Assistant Director Federal Programs
<u>Kristina Root</u>	Payroll Clerk, Activity Fund Custodian, Health Insurance Administrator, Assistant Minutes Clerk
<u>Angelia Martin</u>	Assistant Payroll Clerk, Assistant Health Insurance Administrator
<u>Frank Solomon</u>	Chief Financial Officer, Activity Fund Custodian, Lunch Fund Custodian, Bond Fund Custodian
<u>Cynthia Davis</u>	Office of Civil Rights Compliance Coordinator, Title VII Indian Education Coordinator, Title II Americans with Disabilities Act

# Authorizations for 2020-2021

**Dr. Jon Myers**

**Assistant Chief Financial Officer, Activity Fund Custodian, Lunch Fund Custodian, Bond Fund Custodian, District Safety Coordinator, Asbestos Management Director (AHERA), Professional Development Coordinator, D.H.S. Commodities Representative**

**Nathan Gray**

**Federal Programs, Equal Opportunity Compliance Coordinator, Workers Compensation Coordinator, Assistant Title IX Administrator, Assistant Professional Development Coordinator, Homeless Coordinator, Foster Care Coordinator, Americans With Disabilities Act Administrator, Title VI of the Civil Rights Act Administrator, Age Discrimination Administrator**

**Tyler Solomon**

**Title IX Administrator, District Director of Athletics & Activities**

## ANNUAL CONTRACTS

### ANNUITY PLAN APPROVED COMPANIES- 403(B) & 457 PLANS

The following are companies the Noble Schools currently allow its employees to participate in 403(b) annuity purchases and 457 Retirement Plans:

403(b):	1	American Fidelity Assurance
	2	GWN Securities
	3	Oklahoma Teacher Retirement System/VOYA
	4	Horace Mann
	5	Relistar-VOYA
	6	Aspire

### AUDIT SERVICES - KERRY JOHN PATTON, C.P.A.

Services include the annual audit, preparation of the estimate of needs and temporary appropriations.

FY 13	\$	10,350.00
FY 14	\$	10,550.00
FY 15	\$	10,550.00
FY 16	\$	10,550.00
FY 17	\$	10,550.00
FY 18	\$	10,550.00
FY 19	\$	10,550.00
FY 20	\$	10,550.00
FY 21	\$	10,550.00

### BOND FINANCIAL ADVISORY - STEPHEN H. MCDONALD AND ASSOCIATES, INC.

Stephen H. McDonald and Associates, Inc. became NPS' financial consulting firm on April 10, 2017. The firm secures bids and sold building bonds for the \$31,010,000 series bond that was passed on March 7, 2017. The bonds were for the building of a new Fine Arts and Sports facility at Noble High School, building additions at Hubbard Elementary, improvements to Katherine I. Daily Elementary and Pioneer Intermediate, and to purchase new buses.

FY 17	\$	24,600.00
FY 18	\$	24,600.00
FY 19	\$	24,600.00
FY 20	\$	28,200.00
FY 21	\$	25,000.00

**General Obligation (GO) Bonds Associated with Lease-Revenue Bonds**

Expected Delivery Date	Gross Bond Amount	Financial Advisory Fee	Costs of Issuance	Estimated Bond Counsel Fee	Estimated Attorney General Fee	Transportation Equipment	Net Bond Proceeds Dedicated to Lease-Revenue Bond Projects (Acquisition Pymt)
July 1, 2018	\$1,915,000.00	\$20,650.00	\$1,500.00	\$766.00	\$574.50	\$0.00	\$1,891,509.50
July 1, 2019	\$2,160,000.00	\$23,100.00	\$1,500.00	\$864.00	\$648.00	\$200,000.00	\$1,933,888.00
July 1, 2020	\$2,670,000.00	\$28,200.00	\$1,500.00	\$1,068.00	\$801.00	\$0.00	\$2,638,431.00
July 1, 2021	\$2,745,000.00	\$28,950.00	\$1,500.00	\$1,098.00	\$823.50	\$200,000.00	\$2,512,628.50
July 1, 2022	\$2,820,000.00	\$29,700.00	\$1,500.00	\$1,128.00	\$846.00	\$0.00	\$2,786,826.00
July 1, 2023	\$2,900,000.00	\$30,500.00	\$1,500.00	\$1,160.00	\$870.00	\$200,000.00	\$2,665,970.00
July 1, 2024	\$2,980,000.00	\$31,300.00	\$1,500.00	\$1,192.00	\$894.00	\$0.00	\$2,945,114.00
July 1, 2025	\$3,065,000.00	\$32,150.00	\$1,500.00	\$1,226.00	\$919.50	\$200,000.00	\$2,829,204.50
July 1, 2026	\$3,150,000.00	\$33,000.00	\$1,500.00	\$1,260.00	\$945.00	\$0.00	\$3,113,295.00
July 1, 2027	\$3,240,000.00	\$33,900.00	\$1,500.00	\$1,296.00	\$972.00	\$0.00	\$3,202,332.00
July 1, 2028	\$3,330,000.00	\$34,800.00	\$1,500.00	\$1,332.00	\$999.00	\$0.00	\$3,291,369.00
July 1, 2029	\$3,425,000.00	\$35,750.00	\$1,500.00	\$1,370.00	\$1,027.50	\$0.00	\$3,385,352.50
July 1, 2030	\$3,525,000.00	\$36,750.00	\$1,500.00	\$1,410.00	\$1,057.50	\$0.00	\$3,484,282.50
July 1, 2031	\$4,900,000.00	\$50,500.00	\$1,500.00	\$1,960.00	\$1,470.00	\$0.00	\$4,844,570.00
	\$42,825,000.00						\$41,524,772.50

**Notes to Lease-Revenue Bonds**

- The Acquisition Payments on the Lease-Revenue Bonds should be made to BancFirst from your General Obligation Building Bond proceeds.
- The Rental Payments on the Lease-Revenue Bonds should be made to BancFirst from the General Fund (preferred) or Building Fund.

INDEPENDENT SCHOOL DISTRICT NO. 4D  
CLEVELAND COUNTY, OKLAHOMA  
(Noble Board of Education)

Lease-Revenue Bonds (Payments Made to BancFirst)		
Payment Date	Lease Purchase Acquisition Payment from GO Bond Proceeds	Lease Rental Payments from General (preferred) or Building Fund
March 1, 2018		\$1,500.00
September 1, 2018	\$1,891,509.50	\$1,500.00
March 1, 2019		\$1,500.00
September 1, 2019	\$1,933,888.00	\$1,500.00
March 1, 2020		\$1,500.00
September 1, 2020	\$2,638,431.00	\$1,500.00
March 1, 2021		\$1,500.00
September 1, 2021	\$2,512,628.50	\$1,500.00
March 1, 2022		\$1,500.00
September 1, 2022	\$2,786,826.00	\$1,500.00
March 1, 2023		\$1,500.00
September 1, 2023	\$2,665,970.00	\$1,500.00
March 1, 2024		\$1,500.00
September 1, 2024	\$2,945,114.00	\$1,500.00
March 1, 2025		\$1,500.00
September 1, 2025	\$2,829,204.50	\$1,500.00
March 1, 2026		\$1,500.00
September 1, 2026	\$3,113,295.00	\$1,500.00
March 1, 2027		\$1,500.00
September 1, 2027	\$3,202,332.00	\$1,500.00
March 1, 2028		\$1,500.00
September 1, 2028	\$3,291,369.00	\$1,500.00
March 1, 2029		\$1,500.00
September 1, 2029	\$3,385,352.50	\$1,500.00
March 1, 2030		\$1,500.00
September 1, 2030	\$3,484,282.50	\$1,500.00
March 1, 2031		\$1,500.00
September 1, 2031	\$4,844,570.00	\$1,500.00
	\$41,524,772.50	\$42,000.00

**Outstanding & Projected General Obligation  
Bond Principal & Interest Payments**

Issue Date	Payment Due Date	Principal Payment to UMB from Sinking Fund	Interest Payment to UMB from Sinking Fund
July 1, 2014	January 1, 2018		\$2,887.50
	July 1, 2018	\$275,000.00	\$2,887.50
	January 1, 2019		\$1,512.50
	July 1, 2019	\$275,000.00	\$1,512.50
July 1, 2015	January 1, 2018		\$4,812.50
	July 1, 2018	\$175,000.00	\$4,812.50
	January 1, 2019		\$3,500.00
	July 1, 2019	\$175,000.00	\$3,500.00
	January 1, 2020		\$1,750.00
	July 1, 2020	\$175,000.00	\$1,750.00
July 1, 2016	July 1, 2018	\$1,100,000.00	\$27,500.00
July 1, 2016	July 1, 2018	\$460,000.00	\$46,250.00
	January 1, 2019		\$8,687.50
	July 1, 2019	\$460,000.00	\$8,687.50
	January 1, 2020		\$5,812.50
	July 1, 2020	\$460,000.00	\$5,812.50
	January 1, 2021		\$2,937.50
	July 1, 2021	\$470,000.00	\$2,937.50
June 1, 2017	June 1, 2018		\$22,837.50
	December 1, 2018		\$11,418.75
	June 1, 2019	\$1,575,000.00	\$11,418.75
July 1, 2018	July 1, 2020	\$1,915,000.00	\$134,050.00 (5)
July 1, 2019	July 1, 2021	\$2,160,000.00	\$151,200.00 (5)
July 1, 2020	July 1, 2022	\$2,670,000.00	\$186,900.00 (5)
July 1, 2021	July 1, 2023	\$2,745,000.00	\$192,150.00 (5)
July 1, 2022	July 1, 2024	\$2,820,000.00	\$197,400.00 (5)
July 1, 2023	July 1, 2025	\$2,900,000.00	\$203,000.00 (5)
July 1, 2024	July 1, 2026	\$2,980,000.00	\$208,600.00 (5)
July 1, 2025	July 1, 2027	\$3,065,000.00	\$214,550.00 (5)
July 1, 2026	July 1, 2028	\$3,150,000.00	\$220,500.00 (5)
July 1, 2027	July 1, 2029	\$3,240,000.00	\$226,800.00 (5)
July 1, 2028	July 1, 2030	\$3,330,000.00	\$233,100.00 (5)
July 1, 2029	July 1, 2031	\$3,425,000.00	\$239,750.00 (5)
July 1, 2030	July 1, 2032	\$3,525,000.00	\$246,750.00 (5)
July 1, 2031	July 1, 2033	\$2,450,000.00	\$490,000.00 (5)
	January 1, 2034		\$61,250.00 (5)
	July 1, 2034	\$2,450,000.00	\$61,250.00 (5)

**Notes to General Obligation Bonds**

1. The Principal and Interest Payments on your General Obligation Bonds should be made to **UMB Bank, N.A.**, from your Sinking Fund.
2. Attorney General's General Obligation Bond Transcript Examination Fee should be made from Bond Fund.
3. UMB Bank, N.A., Acceptance Fee on General Obligation Bond should be paid out of General Fund.
4. UMB Bank, N.A., Annual Fee on General Obligation Bond should be paid out of General Fund.
5. Interest payment based upon a projected rate. Actual payment will change based upon actual rate.

**CAFETERIA PLAN PRE-TAX & AFTER-TAX DEDUCTIONS**

The following are companies the Noble Schools currently allow its employees to participate in cafeteria plan as pre-tax deductions.

Pre-tax:

- 1 American Fidelity
  - Accident
  - Cancer
  - Critical Illness
  - FSA
  - HSA
- 2 EGID- State Health Insurance
- 3 Teachers Retirement of Oklahoma

After-tax:

- 1 American Fidelity
  - Cancer
  - Disability
  - Life
- 2 APOE
- 3 Legal Shield
- 4 Noble Child Nutrition
- 5 NPS Foundation for Academic Excellence
- 6 OEA
- 7 OEA Credit Union

**NON CAFETERIA AFTER-TAX PAYROLL DEDUCTIONS**

- 1 OEA Credit Union
- 2 Legal Shield

**COUNSELING SERVICES**

Keely Humphries- Contracted for Alternative Education

FY 14	\$50.00 per hour
FY 15	\$ 50.00
FY 16	\$ 50.00
FY 17	\$ 50.00
FY 18	\$ 50.00
FY 19	\$ 50.00
FY 20	\$ 50.00
FY 21	\$ 50.00

**INSURANCE FOR PROPERTY, FLEET, INLAND MARINE, ELECTRONIC DATA, GENERAL LIABILITY, PROFESSIONAL LEGAL LIABILITY, EMPLOYEE BENEFITS, LIABILITY AND CRIME-OKLAHOMA SCHOOLS INSURANCE GROUP (OSIG)**

The Steve Owens Agency services our account.

FY 13	\$	127,806.00	Oklahoma Schools Risk Management Trust
FY 14	\$	144,937.00	Oklahoma Schools Risk Management Trust
FY 15	\$	139,823.00	Oklahoma Schools Risk Management Trust
FY 16	\$	153,985.00	Oklahoma Schools Risk Management Trust
FY 16	\$	4,377.00	Cyber Insurance
FY 17	\$	159,921.00	Cyber Insurance Included
FY 18	\$	166,931.00	Cyber Insurance Included
FY 19	\$	182,850.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 20	\$	174,726.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 21	\$	186,202.00	Oklahoma Schools Risk Management Trust/Cyber Insurance

**LEGAL SERVICES**

Services provided by The Virgin Law Firm, Blake Virgin, Attorney at Law.

FY 13	\$	750.00	Monthly Retainer	FY 13	\$	90.00	Additional Legal Work
FY 14	\$	750.00	Monthly Retainer	FY 14	\$	90.00	Additional Legal Work
FY 15	\$	750.00	Monthly Retainer	FY 15	\$	90.00	Additional Legal Work
FY 16	\$	750.00	Monthly Retainer	FY 16	\$	90.00	Additional Legal Work
FY 17	\$	750.00	Monthly Retainer	FY 17	\$90-150		Additional Legal Work
FY 18	\$	750.00	Monthly Retainer	FY 18	\$90-150		Additional Legal Work
FY 19	\$	750.00	Monthly Retainer	FY 19	\$90-150		Additional Legal Work
FY 20	\$	750.00	Monthly Retainer	FY 20	\$90-150		Additional Legal Work
FY 21	\$	750.00	Monthly Retainer	FY 21	\$90-150		Additional Legal Work

**NATURAL GAS CONSOLIDATION CONTRACT**

This contract is with Clearwater Enterprises for the purchase of natural gas. Clearwater Enterprises volume purchases gas at low spot market prices and resales it at an agreed upon discount rate to Noble Schools.

FY 20	\$	18,971.14
FY 21	\$	16,000.00

**NURSING SERVICES**

Loving Care In-Home Health Services

FY 13	\$	25.00	per hour for LPN	FY 13	\$	30.00	per hour for RN
FY 14	\$	25.00		FY 14	\$	30.00	
FY 15	\$	25.00		FY 15	\$	30.00	
FY 16	\$	25.00		FY 16	\$	30.00	
FY 17	\$	25.00		FY 17	\$	30.00	

Personal Nursing Care

FY 18	\$	7,840.00
FY 19	\$	12,600.00
FY 20	\$	8,000.00
FY 21		NA

**PHYSICAL THERAPY & OCCUPATIONAL SERVICES (PT/OT)**

OT- Kim Blanton

PT- JD McCarty

FY 13	\$	60.00 per hour	FY 17	\$	11,000.00
FY 14	\$	60.00	FY 18	\$	11,000.00
FY 15	\$	65.00	FY19	\$	8,000.00
FY 16	\$	65.00	FY 20	\$	8,000.00
FY 17	\$	65.00	FY 21	\$	8,000.00
FY 18	\$	65.00			
FY 19	\$	65.00			
FY 20	\$	70.00			
FY 21	\$	70.00			

**OKLAHOMA DEPARTMENT OF REHABILITATION SERVICES**

This contract allows for students with handicaps to work under the supervision of a Noble School Employee to work at jobs that Noble Schools pays for; but is reimbursed by the State for the hourly monies they earn.

**SPEECH PATHOLOGY SERVICES**

ST- Jeannine Lynn

FY 13	\$	60.00 per hour
FY 14	\$	60.00
FY 15	\$	60.00
FY 16	\$	60.00
FY 17	\$	60.00
FY 18	\$	60.00
FY 19		No Contracted Therapist
FY 20		No Contracted Therapist

**VISUAL IMPAIRMENT SERVICES**

Nikkie Keck

FY 13	\$	60.00 per hour
FY 14	\$	60.00
FY 15	\$	60.00
FY 16	\$	75.00
FY 17	\$	75.00
FY 18	\$	75.00
FY 19	\$	75.00
FY 20	\$	75.00
FY 21	\$	75.00

Virtual - JD MCCarty

FY 21	\$	60.00
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**HEARING IMPAIRED SERVICES**

Shannon Johnson

FY 17	\$	50.00 per hour
FY 18	\$	50.00
FY 19	\$	50.00
FY 20	\$	50.00
FY 21	\$	50.00

**WORKER'S COMPENSATION INSURANCE- OKLAHOMA SCHOOL ASSURANCE GROUP (OSAG)**

OSAG is a non-profit group established for the purpose of deveopling and providing economical and efficient worker's compensation for the schools of Oklahoma. OSAG pays for all claims against the district, provides consultation, monitors the claims filed against us, and represents the district should we file a protest against an employee. Each year the participating school does a self audit.

**OSAG**

FY 13	\$ 264,651.00
FY 14	\$ 270,724.00
FY 15	\$ 282,375.00
FY 16	\$ 282,545.00
FY 17	\$ 214,420.00
FY 18	\$ 198,422.00
FY 19	\$ 224,073.00
FY 20	\$ 84,895.00
FY 21	\$ 100,000.00

**LEASE PURCHASE & MAINTENANCE AGREEMENTS**

**COPY EQUIPMENT**

Maintenance is provided through Oklahoma Copier, Inc. of Norman. Our maintenance contract includes all parts, drums, toner, staples, and service on machines at a per copy cost of .005 for black copies and .08 for color copies. The agreement includes a minimum of 3,996,000 copies per year. Additional copies are to be billed at same per copy cost.

Lease Purchase		Maintenance	
FY 13	\$ 59,160.00	FY 13	\$ 21,000.00
FY 14	\$ 59,160.00	FY 14	\$ 21,900.00
FY 15	\$ 59,160.00	FY 15	\$ 21,900.00
FY 16	\$ 59,160.00	FY 16	\$ 21,900.00
FY 17	\$ 0.00	FY 17	\$ 21,900.00
FY 18	\$ 30,000.00	FY 18	\$ 21,000.00
FY 19	\$ 30,000.00	FY 19	\$ 21,000.00
FY 20	\$ 30,000.00	FY 20	\$ 21,000.00
FY 21	\$ 30,000.00	FY 21	\$ 21,000.00

**POLICY MAINTENANCE SERVICE AGREEMENT-OKLAHOMA STATE SCHOOL BOARDS ASSOCIATION- (OSSBA)**

This agreement covers the annual maintenance of a school policy manual for the Noble School District. The cost of this agreement is \$500.00 per year.

**SOFTWARE SERVICE AGREEMENTS**

**CHILD NUTRITION**

NutriKids

FY 13	\$	3,400.00
FY 14	\$	4,270.00
FY 15	\$	4,359.00
FY 16	\$	4,025.00
FY 17	\$	2,477.00
FY 18	\$	2,540.25
FY 19	\$	2,606.50
FY 20	\$	2,750.00
FY 21	\$	2,717.50

**MUZNI SIF**

FY 20	\$	3,150.00
FY 21	\$	3,150.00

**COMPUTER NETWORK**

Deep Freeze

FY 13	\$	1,950.00
FY 14	\$	1,950.00
FY 15	\$	3,730.00
FY 16	\$	5,100.00
FY 17-18	\$	5,150.00
FY 19	\$	5,150.00
FY 20	\$	1,837.50
FY 21		N/A

Lightspeed

FY 13	\$	10,000.00	
FY 14	\$	7,000.00	Added mobile device
FY 15	\$	3,349.00	Added web filter
Securly			
FY 16-18	\$	34,000.00	Advanced reporting
FY 19	\$	17,270.00	
FY 20	\$	26,000.00	(3 year-20-22)
FY 21	\$	26,000.00	

**FINANCIAL ACCOUNTING**

ADPC

FY 13	\$	7,680.00
FY 14	\$	8,100.00
FY 15	\$	8,100.00
FY 16	\$	8,220.00
FY 17	\$	8,220.00
FY 18	\$	8,280.00
FY 19	\$	8,280.00
FY 20	\$	8,280.00
FY 21	\$	8,280.00

Cisco

FY 14	\$	3,808.00	
FY 15	\$	3,808.00	Marketing maint
FY 16	\$	2,110.14	Syn-apps
FY 17	\$	2,235.14	
FY 18	\$	581.71	Syn-apps & Smartnet maint
FY 19	\$	1,365.60	2 year
FY 20		N/A	
FY 21	\$	1,300.00	

School Messenger

FY 14	\$	2,900.00
FY 15	\$	2,900.00
FY 16	\$	2,900.00
FY 17	\$	2,900.00
FY 18	\$	2,937.00
FY 19	\$	3,525.00
FY 20	\$	3,701.25
FY 21		N/A

NETCHEMIA (sold to People Admin)

FY 13	\$	6,900.00
FY 14	\$	6,900.00
FY 15	\$	6,388.00
FY 16	\$	6,900.00

TLE

FY 20	\$	5,097.37
FY 21	\$	6,161.75

People Admin

FY 17	\$	2,765.70
FY 18	\$	4,891.39
FY 19	\$	5,282.70

**CURRICULUM / INSTRUCTION**

Accelerated Reader (Renaissance)

FY 13	\$	4,819.00
FY 14	\$	6,214.00
FY 15	\$	5,236.00
FY 16	\$	5,148.00
FY 17	\$	5,148.00
FY 18	\$	13,004.00
FY 19	\$	6,560.00

Study Island

FY 13	\$	3,242.00
FY 14	\$	4,127.00
FY 15	\$	3,850.00
FY 16	\$	7,126.56
FY 17	\$	3,705.00
FY 18	\$	4,825.17
FY 19	\$	10,329.00

(StarMath, StarMath Early Literacy, & StarReading)

FY 20	\$	18,858.50
FY 21	\$	17,000.00

Total Recall

FY 13	\$	4,223.00
FY 14	\$	4,223.00
FY 15	\$	4,223.00
FY 16	\$	2,990.00
FY 17	\$	2,691.00
FY 18	\$	2,691.00
FY 19	\$	2,691.00
FY 20	\$	2,691.00
FY 21	\$	2,691.00

**LIBRARY ACCOUNTING**

Follett

FY 14	\$	3,481.00
FY 15	\$	3,481.00
FY 16	\$	3,481.25
FY 17	\$	3,481.25
FY 18	\$	3,618.75
FY 19	\$	3,705.40
FY 20	\$	3,794.60
FY 21	\$	3,794.60

**STUDENT ACCOUNTING**

PowerSchool	
FY 13	\$ 14,090.00
FY 14	\$ 15,590.00
FY 15	\$ 15,590.00
FY 16	\$ 16,317.75
FY 17	\$ 14,254.10
FY 18	\$ 14,321.80
FY 19	\$ 14,747.00
FY 20	\$ 15,200.96
FY 21	\$ 15,796.52

## PowerSchool's ZIS (Kimono)

FY 15	\$ 725.00
FY 16	\$ 725.00
FY 17	\$ 725.00
FY 18	\$ 2,552.40
FY 19	\$ 2,552.40
FY 20	\$ 3,204.68
FY 21	\$ 6,161.75

**MEMBERSHIPS, ASSOCIATION, COMMISSION, & ORGANIZATION MEMBERSHIPS**

## OSSBA- Oklahoma State School Boards Association

FY 13	\$ 3,225.00
FY 14	\$ 3,600.00
FY 15	\$ 3,600.00
FY 16	\$ 3,725.00
FY 17	\$ 3,725.00
FY 18	\$ 3,225.00
FY 19	\$ 3,225.00
FY 20	\$ 3,225.00
FY 21	\$ 3,600.00

## OASBO- Oklahoma Association of School Business Leaders

FY 13	\$ 150.00
FY 14	\$ 825.00
FY 15	\$ 825.00
FY 16	\$ 825.00
FY 17	\$ 825.00
FY 18	\$ 1,500.00
FY 19	\$ 1,500.00
FY 20	\$ 1,125.00
FY 21	\$ 1,125.00

**(MEMBERSHIPS, ASSOCIATION, COMMISSION, & ORGANIZATION MEMBERSHIPS CONTINUED)**

OTA- Oklahoma Technology Association

FY 13	\$	300.00
FY 14	\$	300.00
FY 15	\$	300.00
FY 16	\$	300.00
FY 17	\$	300.00
FY 18	\$	300.00
FY 19	\$	300.00
FY 20		N/A
FY 21		N/A

USSA- United Suburban School Association

FY 13	\$	1,100.00
FY 14	\$	1,100.00
FY 15	\$	1,100.00
FY 16	\$	1,100.00
FY 17	\$	1,100.00
FY 18	\$	1,100.00
FY 19	\$	1,100.00
FY 20		0
FY 21		0

**OTHER INFORMATION**

**SURETY BONDS- OLD REPUBLIC SURETY COMPANY**

Superintendent			Assistant Superintendent		
FY 13	\$	350.00 \$100,000 Bond	FY 13	\$	350.00 \$100,000 Bond
FY 14	\$	350.00 \$100,000 Bond	FY 14	\$	350.00 \$100,000 Bond
FY 15	\$	350.00 \$100,000 Bond	FY 15	\$	350.00 \$100,000 Bond
FY 16	\$	350.00 \$100,000 Bond	FY 16	\$	350.00 \$100,000 Bond
FY 17	\$	350.00 \$100,000 Bond	FY 17	\$	350.00 \$100,000 Bond
FY 18	\$	350.00 \$100,000 Bond	FY 18	\$	350.00 \$100,000 Bond
FY 19	\$	350.00 \$100,000 Bond	FY 19	\$	350.00 \$100,000 Bond
FY 20	\$	350.00 \$100,000 Bond	FY 20	\$	350.00 \$100,000 Bond
FY 21	\$	350.00 \$100,000 Bond	FY 21	\$	350.00 \$100,000 Bond

District Treasurer

FY 13	\$	750.00	\$100,000 Bond
FY 14	\$	750.00	\$100,000 Bond
FY 15	\$	750.00	\$100,000 Bond
FY 16	\$	750.00	\$100,000 Bond
FY 17	\$	750.00	\$100,000 Bond
FY 18	\$	750.00	\$100,000 Bond
FY 19	\$	750.00	\$100,000 Bond
FY 20	\$	750.00	\$100,000 Bond
FY 21	\$	750.00	\$100,000 Bond

Blanket Bond

FY 13	\$	258.00	\$50,000 Bond
FY 14	\$	258.00	\$50,000 Bond
FY 15	\$	258.00	\$50,000 Bond
FY 16	\$	258.00	\$50,000 Bond
FY 17	\$	258.00	\$50,000 Bond
FY 18	\$	258.00	\$50,000 Bond
FY 19	\$	258.00	\$50,000 Bond
FY 20	\$	258.00	\$50,000 Bond
FY 21	\$	258.00	\$50,000 Bond

**DISTRICT DEPOSITORY- FIRST STATE BANK**

**DISTRICT ARCHITECT- TAP ARCHITECTURE**

**ACTIVITY  
FUND**

**CHART OF  
ACCOUNTS**

**For Bank Account:**  
 \* \* \* \* 426

**Total accounts:**  
 7

**Total subaccounts:**  
 150

Account	Sub	Name	Name
<b>0051</b>		CENTRAL OFFICE	
	<b>815</b>		CENTRAL OFFICE ACTIVITY ACCT
	<b>816</b>		ACTIVITY FUND INTEREST
	<b>817</b>		NOBLE STUDENT ASSISTANCE
<b>0105</b>		KID ELEMENTARY	
	<b>801</b>		KID-GENERAL SUPPLY
	<b>802</b>		KID-CLEARING ACCOUNT
	<b>803</b>		KID-SHOUT WEEK
	<b>804</b>		KID-KINDERGARTEN
	<b>805</b>		KID-COKE MACHINE ACCOUNT
	<b>806</b>		KID- T-SHIRT ACCOUNT
	<b>807</b>		KID-PICTURE ACCOUNT
	<b>808</b>		KID-BOOK FAIR ACCOUNT
	<b>809</b>		KID-MUSIC
	<b>810</b>		KID-FIELD TRIP ACCOUNT
	<b>811</b>		KID YEARBOOK
	<b>812</b>		KID-COUNSELOR
	<b>813</b>		KID-COLTINS KIDS
	<b>814</b>		KID PRE-K
	<b>818</b>		KID-FIRST GRADE
	<b>819</b>		KID-P.E.
<b>0110</b>		PIONEER INTERMEDIATE	
	<b>830</b>		PI-GENERAL SUPPLY
	<b>831</b>		PI-CLEARING ACCOUNT
	<b>832</b>		PIONEER SHOUT WEEK
	<b>833</b>		PI-4TH GRADE
	<b>834</b>		PI-5TH GRADE
	<b>835</b>		PI-COUNSELOR
	<b>836</b>		PI-MUSIC ACCOUNT
	<b>837</b>		PI-P.E. ACCOUNT
	<b>838</b>		PI-SPECIAL ED ACCOUNT
	<b>839</b>		OPEN ACCOUNT
	<b>840</b>		PI-COMPUTER ACCOUNT
	<b>841</b>		PI-READING
	<b>842</b>		PI-LIBRARY
<b>0115</b>		JKH ELEMENTARY	
	<b>820</b>		JKH-GENERAL SUPPLY

3.15

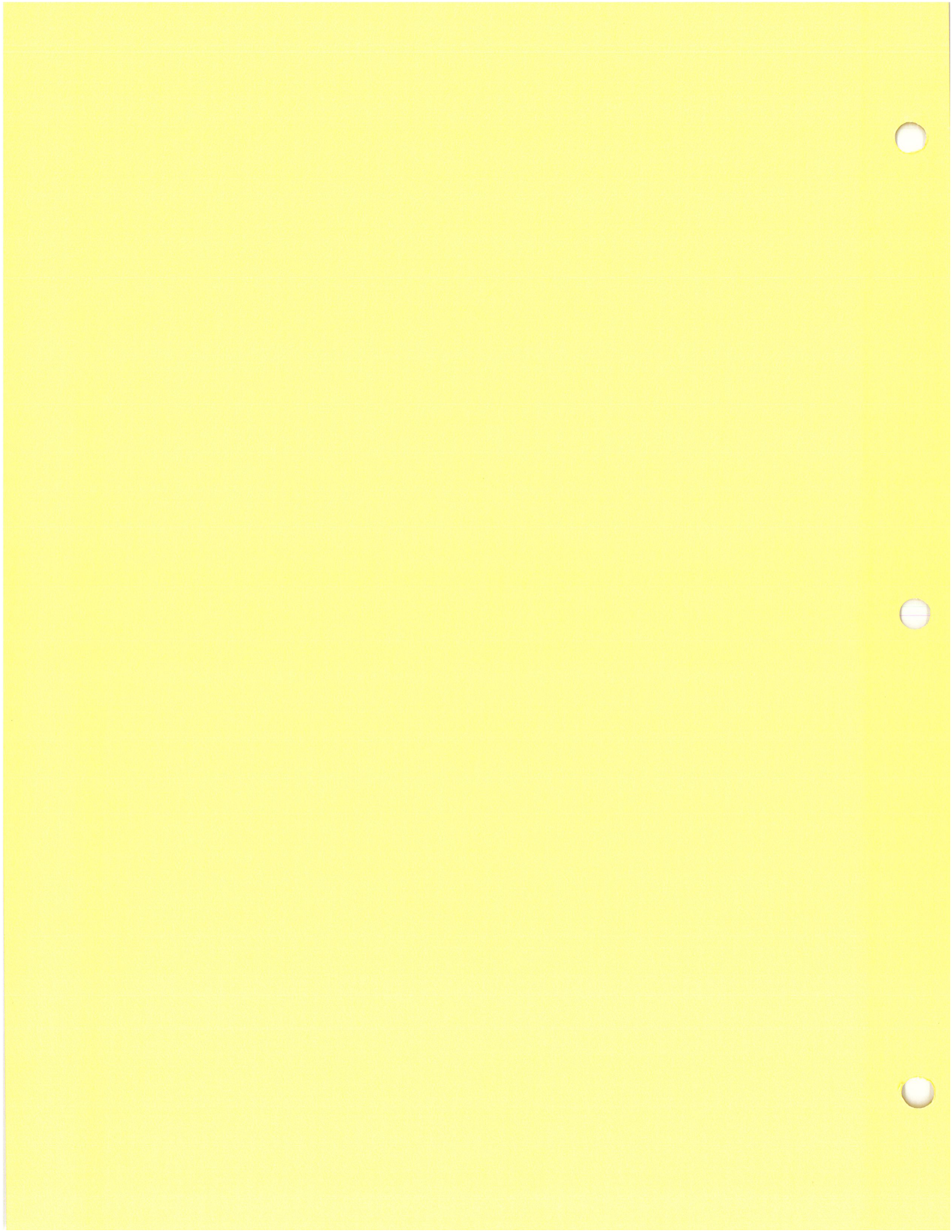
Account	Sub	Name	Name
	<b>821</b>		JKH-CLEARING ACCOUNT
	<b>822</b>		JKH- T-SHIRT/SHOUT/FESTIVAL
	<b>823</b>		JKH-LIBRARY ACCOUNT
	<b>824</b>		JKH-2ND GRADE
	<b>825</b>		JKH-3RD GRADE
	<b>826</b>		JKH-ADOPT A CHILD
	<b>827</b>		JKH-1ST GRADE
	<b>828</b>		JKH-MUSIC
	<b>829</b>		JKH-PHYSICAL EDUCATION
<b>0510</b>		<b>CURTIS INGE MIDDLE SCHOOL</b>	
	<b>845</b>		MS-GENERAL SUPPLY
	<b>846</b>		MS-CLEARING ACCOUNT
	<b>847</b>		MS-ENGLISH (COLE)
	<b>848</b>		MS-LIBRARY ACCOUNT
	<b>849</b>		MS-STUDENT COUNCIL
	<b>850</b>		MS-HOME EC ACCOUNT
	<b>851</b>		MS-LANGUAGE ARTS/WORLD LANG
	<b>852</b>		MS-ART ACCOUNT
	<b>853</b>		MS-MATH ACCOUNT
	<b>854</b>		MS-YEAR BOOK ACCOUNT
	<b>855</b>		MS-TECH ED ACCOUNT
	<b>856</b>		MS-CHORUS ACCOUNT
	<b>857</b>		MS-HONOR SOCIETY
	<b>858</b>		MS-6TH GRADE
	<b>859</b>		MS-READING (BOND)
	<b>860</b>		MS-SOCIAL STUDIES
	<b>861</b>		MS-READING (FIELDS)
	<b>862</b>		OPEN ACCOUNT
	<b>863</b>		MS-FACULTY VENDING
	<b>864</b>		MS-SCIENCE DEPT.
	<b>865</b>		MS-GIFTED AND TALENTED
	<b>866</b>		MS SHOUT WEEK
	<b>867</b>		MS-READING (MARSEE)
	<b>868</b>		MS-READING (VANDEWEGE)
	<b>869</b>		MS-POETRY ANIMAL CLUB
<b>0705</b>		<b>HIGH SCHOOL</b>	
	<b>901</b>		HS-STUDENT GENERAL SUPPLIES
	<b>902</b>		HS-CLEARING ACCOUNT
	<b>903</b>		SHOUT WEEK GENERAL OPERATIONS
	<b>904</b>		HS-MATH CLUB

Account	Sub	Name	Name
	<b>905</b>		HS-CHORUS
	<b>906</b>		HS-BPA
	<b>907</b>		HS-DECA
	<b>908</b>		HS-ATAE
	<b>909</b>		HS-FCCLA
	<b>910</b>		HS-FFA
	<b>911</b>		HS-FCA
	<b>912</b>		CLASS OF 2023
	<b>913</b>		CLASS OF 2022
	<b>914</b>		HS-TEACHER GENERAL SUPPLIES
	<b>915</b>		STEM INITIATIVE
	<b>916</b>		HS-FOREIGN LANGUAGE
	<b>917</b>		HS-LIBRARY
	<b>918</b>		HS-DAILY LIVING CENTER
	<b>919</b>		HS-ART CLUB
	<b>920</b>		HS-BAND
	<b>921</b>		HS-BAND BOOSTERS
	<b>922</b>		HS-BAND TOURING
	<b>923</b>		HS-JOURNALISM
	<b>924</b>		HS-MU ALPHA THETA
	<b>925</b>		HS-NATIONAL HONOR SOCIETY
	<b>926</b>		HS-SCIENCE CLUB
	<b>927</b>		HS-THESPIANS
	<b>928</b>		HS MUSICAL
	<b>929</b>		HS-STUDENT COUNCIL
	<b>930</b>		HS-YEARBOOK
	<b>931</b>		HS-ART II
	<b>932</b>		HS-BAND UNIFORMS
	<b>933</b>		HS-PSAT/AP TEST
	<b>934</b>		HS-DRIVER'S ED. CLEARING ACCT
	<b>935</b>		HS-GERMAN CLUB
	<b>936</b>		CLASS OF 2021
	<b>937</b>		HS-SPECIAL OLYMPICS UNIFIED
	<b>938</b>		HS-TEACHER APPRECIATION & PROM
	<b>939</b>		NOBLE SWAT
	<b>940</b>		HS-ROBOTICS
	<b>941</b>		HS-CREATIVE WRITING CLUB
	<b>942</b>		2016 SHOUT WEEK
	<b>943</b>		HS-URSIDAE
	<b>944</b>		HS-SCHOLARSHIP ACCOUNT
	<b>945</b>		HS ENVIRONMENTAL CLUB
	<b>946</b>		HS-FOOD PANTRY

Account	Sub	Name	Name
	<b>947</b>		HS-ENGLISH DEPT
	<b>948</b>		PRISM
	<b>949</b>		WAT - WORK ADJUSTMENT TRAINING
	<b>950</b>		CLASS OF 2020
	<b>951</b>		NOBLE ARCHERY
	<b>952</b>		ETHICS & INTEGRITY
	<b>953</b>		SCIENCE 2
<b>0706</b>		<b>ATHLETICS</b>	
	<b>870</b>		ATHLETICS GENERAL SUPPLY
	<b>871</b>		HS GIRLS GOLF
	<b>872</b>		BASEBALL
	<b>873</b>		HS BOYS BASKETBALL
	<b>874</b>		POWER LIFTERS/FOOTBALL
	<b>875</b>		HS FASTPITCH
	<b>876</b>		HS GIRLS BASKETBALL
	<b>877</b>		CROSS COUNTRY
	<b>878</b>		HS WRESTLING
	<b>879</b>		GIRLS SOCCER
	<b>880</b>		HS GIRLS TRACK
	<b>881</b>		HS VOLLEYBALL
	<b>882</b>		HS CHEERLEADERS
	<b>883</b>		7TH/8TH CHEERLEADERS
	<b>884</b>		NOBLE BEAR DOWN CLUB
	<b>885</b>		HS GOLF
	<b>886</b>		NOBLE ATHLETIC TRAINING
	<b>887</b>		BULL PEN
	<b>888</b>		MS GOLF TEAM
	<b>889</b>		MS-SOCCER
	<b>890</b>		MS GIRLS BASKETBALL
	<b>891</b>		BOYS SOCCER
	<b>892</b>		MS BOYS SOCCER
	<b>893</b>		ATHLETIC SCHOLARSHIP FUND
	<b>894</b>		MS BASEBALL
	<b>895</b>		MS FOOTBALL
	<b>896</b>		MS TRACK
	<b>897</b>		MS VOLLEYBALL
	<b>898</b>		MS BOYS BASKETBALL
	<b>899</b>		HS POM SQUAD

**SALARY**

**SCHEDULES**





EXTRA

DUTY

PAY

**EXTRA DUTY SALARY SCHEDULE  
2020-2021**

**Athletics**

Athletic extra duty compensation will be determined by the superintendent from a pool of money with a maximum of \$250,000.

**NOBLE HIGH SCHOOL**

Head Band Director	\$4,000-\$ 8,000
Assistant Band Director	\$2,000-\$ 4,000
Vocal Music	\$1,000-\$ 5,000
Yearbook	\$1,500-\$ 3,000
Newspaper	\$ 500-\$ 1,000
Speech and Drama	\$1,000-\$ 3,000
Student Council	\$2,000-\$ 5,000
Honor Society	\$ 500-\$ 1,000
Senior Class (2)	\$ 500-\$ 1,000
Junior Class (2)	\$ 1,500-\$ 3,000
GT	\$ 500-\$ 1,000
Department Heads	\$ 500-\$ 800
Education Technology Coordinator	\$ 1,000-\$ 2,000
Robotics	\$ 500-\$ 1,000

**CURTIS INGE MIDDLE SCHOOL**

Band Director	\$ 2,000-\$ 4,000
Assistant Band Director	\$ 1,000-\$ 2,000
Vocal	\$ 500-\$ 1,000
Yearbook	\$ 500-\$ 1,000
Speech and Drama	\$ 500-\$ 1,000

Student Council	\$ 500-\$ 1,000
Honor Society	\$ 500-\$ 1,000
Department Heads	\$ 500-\$ 1,000
Education Technology Coordinator	\$ 1,000-\$ 2,000
GT	\$ 500-\$ 1,000

**PIONEER INTERMEDIATE**

Vocal	\$ 500-\$ 1,000
Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

**JK HUBBARD**

Vocal	\$ 500-\$ 1,000
Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

**KID**

Vocal	\$ 500-\$ 1,000
Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

**DISTRICT WIDE**

Assistant Transportation Director	\$2,500-\$ 5,000
District Web Site Master	\$1,000-\$ 3,000
Indian Education Coordinator	\$1,000-\$ 2,000
Multi Media Coordinator	\$1,000-\$ 2,000
Special Olympics Coordinator	\$ 500-\$ 1,000

Administrative Intern	\$1,000-\$ 3,000
Power School Coordinator	\$5,000-\$10,000
Athletic Coordinator (per season)	\$4,000-\$ 8,000
FASST Coordinator	\$1,250-\$ 2,500
Mentor Teacher	\$ 500-\$ 1,000

## **I. DURATION**

### **Article VII-1 DURATION**

The Negotiated Agreement shall take effect and shall be in full force and effect except as otherwise noted within the individual negotiated items until a successor Agreement has been negotiated and ratified.

\_\_\_\_\_  
President, Noble Board of Education                      Date

\_\_\_\_\_  
President, Noble Association of Classroom Teachers

\_\_\_\_\_  
Clerk, Noble Board of Education

\_\_\_\_\_  
Chief Spokesperson    Date

\_\_\_\_\_  
Chief Spokesperson



# SUPPORT

SUPPORT SALARY SCHEDULE 2020-2021

MAINTENANCE	STEP	CLASS 1	CLASS II	CLASS III	CLASS IV
	0	15.30	13.70	12.70	10.80
	1	15.50	13.90	12.90	11.00
	2	15.70	14.10	13.10	11.20
	3	15.90	14.30	13.30	11.40
	4	16.10	14.50	13.50	11.60
	5	16.30	14.70	13.70	11.80
	6	16.50	14.90	13.90	12.00
	7	16.70	15.10	14.10	12.20
	8	16.90	15.30	14.30	12.40
	9	17.10	15.50	14.50	12.60
	10	17.30	15.70	14.70	12.80
	11	17.50	15.90	14.90	13.00
	12	17.70	16.10	15.10	13.20
	13	17.90	16.30	15.30	13.40
	14	18.10	16.50	15.50	13.60
	15	18.30	16.70	15.70	13.80
	16	18.50	16.90	15.90	14.00
	17	18.70	17.10	16.10	14.20
	18	18.90	17.30	16.30	14.40
	19	19.10	17.50	16.50	14.60
	20	19.30	17.70	16.70	14.80
	21	19.50	17.90	16.90	15.00
	22	19.70	18.10	17.10	15.20
	23	19.90	18.30	17.30	15.40
	24	20.10	18.50	17.50	15.60
	25	20.30	18.80	17.70	15.80

Class I      Mechanic  
 Class II     Skilled Maintenance  
 Class III    General Maintenance  
 Class IV     Grounds Worker

CUSTODIANS	STEP	CLASS I	CLASS II
	0	11.60	10.80
	1	11.80	11.00
	2	12.00	11.20
	3	12.20	11.40
	4	12.40	11.60
	5	12.60	11.80
	6	12.80	12.00
	7	13.00	12.20
	8	13.20	12.40
	9	13.40	12.60
	11	13.60	12.80
	11	13.80	13.00
	12	14.00	13.20
	13	14.20	13.40
	14	14.40	13.60
	15	14.60	13.80
	16	14.80	14.00
	17	15.00	14.20
	18	15.20	14.40
	19	15.40	14.60
	20	15.60	14.80
	21	15.80	15.00
	22	16.00	15.20
	23	16.20	15.40
	24	16.40	15.60
	25	16.60	15.80

Class I    Lead Custodian  
Class II    Custodian

CAFETERIA	STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	0	12.10	11.40	10.80	10.20
	1	12.30	11.60	11.00	10.40
	2	12.50	11.80	11.20	10.60
	3	12.70	12.00	11.40	10.80
	4	12.90	12.20	11.60	11.00
	5	13.10	12.40	11.80	11.20
	6	13.30	12.60	12.00	11.40
	7	13.50	12.80	12.20	11.60
	8	13.70	13.00	12.40	11.80
	9	13.90	13.20	12.60	12.00
	10	14.10	13.40	12.80	12.20
	11	14.30	13.60	13.00	12.40
	12	14.50	13.80	13.20	12.60
	13	14.70	14.00	13.40	12.80
	14	14.90	14.20	13.60	13.00
	15	15.10	14.40	13.80	13.20
	16	15.30	14.60	14.00	13.40
	17	15.50	14.80	14.20	13.60
	18	15.70	15.00	14.40	13.80
	19	15.90	15.20	14.60	14.00
	20	16.10	15.40	14.80	14.20
	21	16.30	15.60	15.00	14.40
	22	16.50	15.80	15.20	14.60
	23	16.70	16.00	15.40	14.80
	24	16.90	16.20	15.60	15.00
	25	17.10	16.40	15.80	15.20

Class I Asst CN Director  
Class II Site Manager  
Class III Cook  
Class IV Helper

TECHNICIAN	STEP	CLASS I	CLASS II
	0	13.70	11.00
	1	13.90	11.20
	2	14.10	11.40
	3	14.30	11.60
	4	14.50	11.80
	5	14.70	12.00
	6	14.90	12.20
	7	15.10	12.40
	8	15.30	12.60
	9	15.50	12.80
	10	15.70	13.00
	11	15.90	13.20
	12	16.10	13.40
	13	16.30	13.60
	14	16.50	13.80
	15	16.70	14.00
	16	16.90	14.20
	17	17.10	14.40
	18	17.30	14.60
	19	17.50	14.80
	20	17.70	15.00
	21	17.90	15.20
	22	18.10	15.40
	23	18.30	15.60
	24	18.50	15.80
	25	18.70	16.00

Class I Technology Associate

Class II Technology Helper

CLERICAL	STEP	CLASS I	CLASS II
	0	11.90	11.10
	1	12.10	11.30
	2	12.30	11.50
	3	12.50	11.70
	4	12.70	11.90
	5	12.90	12.10
	6	13.10	12.30
	7	13.30	12.50
	8	13.50	12.70
	9	13.70	12.90
	10	13.90	13.10
	11	14.10	13.30
	12	14.30	13.50
	13	14.50	13.70
	14	14.70	13.90
	15	14.90	14.10
	16	15.10	14.30
	17	15.30	14.50
	18	15.50	14.70
	19	15.70	14.90
	20	15.90	15.10
	21	16.10	15.30
	22	16.30	15.50
	23	16.50	15.70
	24	16.70	15.90
	25	16.90	16.10

Class I Financial Secretary

Class II Attendance Secretary / Dispatcher

ASSISTANTS	STEP	CLASS I	CLASS II	CLASS III
	0	11.10	11.00	10.80
	1	11.30	11.20	11.00
	2	11.50	11.40	11.20
	3	11.70	11.60	11.40
	4	11.90	11.80	11.60
	5	12.10	12.00	11.80
	6	12.30	12.20	12.00
	7	12.50	12.40	12.20
	8	12.70	12.60	12.40
	9	12.90	12.80	12.60
	10	13.10	13.00	12.80
	11	13.30	13.20	13.00
	12	13.50	13.40	13.20
	13	13.70	13.60	13.40
	14	13.90	13.80	13.60
	15	14.10	14.00	13.80
	16	14.30	14.20	14.00
	17	14.50	14.40	14.20
	18	14.70	14.60	14.40
	19	14.90	14.80	14.60
	20	15.10	15.00	14.80
	21	15.30	15.20	15.00
	22	15.50	15.40	15.20
	23	15.70	15.60	15.40
	24	15.90	15.80	15.60
	25	16.10	16.00	15.80

- Class I Special Education Teaching Assistants with Para Certification
- Class II Teacher Assistants with Para Certification/ or have an Associate degree
- Class III Teaching Assistance

TRANSPORTATION	STEP	CLASS I	CLASS II	CLASS III
	0	15.30	13.10	13.30
	1	15.50	13.30	13.50
	2	15.70	13.50	13.70
	3	15.90	13.70	13.90
	4	16.10	13.90	14.10
	5	16.30	14.10	14.30
	6	16.50	14.30	14.50
	7	16.70	14.50	14.70
	8	16.90	14.70	14.90
	9	17.10	14.90	15.10
	10	17.30	15.10	15.30
	11	17.50	15.30	15.50
	12	17.70	15.50	15.70
	13	17.90	15.70	15.90
	14	18.10	15.90	16.10
	15	18.30	16.10	16.30
	16	18.50	16.30	16.50
	17	18.70	16.50	16.70
	18	18.90	16.70	16.90
	19	19.10	16.90	17.10
	20	19.30	17.10	17.30
	21	19.50	17.30	17.50
	22	19.70	17.50	17.70
	23	19.90	17.70	17.90
	24	20.10	17.90	18.10
	25	20.30	18.10	18.30

Class I            Transportation Mechanic  
Class II            Mechanic Helper  
Class III            Transportation Drivers

TRANSPORTATION TRIPS            13.30



**CERTIFIED**

**Article VI-3  
SALARY SCHEDULE**

All licensed/certified teachers will be paid according to the salary schedule.

**\*\*NOTE:** Salary increment adjustments will be considered only once each year. Official transcripts showing the completed course work and if making a lateral movement from Bachelors to Masters a new teaching certificate must be on file in the office of the Superintendent. no later than September 15. Failure to submit the required documents will result in the loss of the increment requested for the full year. Retroactive adjustments will not be made. The responsibility for submission of the proper documents at the proper place and time is that of the teacher.

**Certified Teacher Salary Schedule 2020-2021**

YEARS	Bachelors	Bachelors +15	Masters	Masters +15	Masters +30	Masters +45	Doctorate
0	41,000	42,500	44,190	45,690	47,190	48,690	50,380
1	41,559	43,059	44,749	46,249	47,749	49,249	50,939
2	42,118	43,618	45,308	46,808	48,308	49,808	51,498
3	42,678	44,178	45,868	47,368	48,868	50,368	52,058
4	43,237	44,737	46,427	47,927	49,427	50,927	52,617
5	43,796	45,296	46,986	48,486	49,986	51,486	53,176
6	44,309	45,809	47,499	48,999	50,499	51,999	53,689
7	44,872	46,372	48,062	49,562	51,062	52,562	54,253
8	45,436	46,936	48,626	50,126	51,626	53,126	54,816
9	45,999	47,499	49,189	50,689	52,189	53,689	55,379
10	46,562	48,062	49,753	51,253	52,753	54,253	55,943
11	47,733	49,233	50,992	52,492	53,992	55,492	57,319
12	48,301	49,801	51,560	53,060	54,560	56,060	57,887
13	48,869	50,369	52,128	53,628	55,128	56,628	58,455
14	49,436	50,936	52,696	54,196	55,696	57,196	59,023
15	50,004	51,504	53,263	54,763	56,263	57,763	59,590
16	51,091	52,591	54,351	55,851	57,351	58,851	60,679
17	51,659	53,159	54,919	56,419	57,919	59,419	61,247
18	52,227	53,727	55,487	56,987	58,487	59,987	61,815
19	52,795	54,295	56,055	57,555	59,055	60,555	62,383
20	53,363	54,863	56,623	58,123	59,623	61,123	62,951
21	54,451	55,951	57,712	59,212	60,712	62,212	64,041
22	55,019	56,519	58,280	59,780	61,280	62,780	64,609
23	55,588	57,088	58,848	60,348	61,848	63,348	65,177
24	56,156	57,656	59,417	60,917	62,417	63,917	65,746
25	56,724	58,224	59,985	61,485	62,985	64,485	66,314
26	58,723	60,223	62,020	63,520	65,020	66,520	68,394

**REPLACEMENT**

**SCHEDULES**





# VEHICLE REPLACEMENT SCHEDULE

## District Requirement:

- 1 Security Vehicle
- 1 Utility Truck
- 1 Vo. Ag. Truck
- 1 Four Door Sedan
- 6 Suburbans
- 3 Maintenance Pick-Ups



# BUS REPLACEMENT SCHEDULE

Current Status:

18 Route Buses

11 Activity Buses

12 Back-Up Buses

6 Out of Service Buses

# Bus Replacement Schedule

Veh. #	Year	Make	Engine	VIN#	FY21	FY22	FY23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34
693	2000	INT BB	INT/444E	1HVBBABM9YH287693		X												
643	2012	BB	CMS/6.7L	1BAKGCPHOCF283643				X			X							
476	2013	BB	CMS/6.7L	1BAKGCPH1DF291476					X									
370	2013	BB	CMS/6.7L	1BAK8CPH9DF291370											X			
980	2018	BB	CMS/6.7L	1BAKFCSH9JF340980								X					X	
13	2019	BB	CMS/6.7L	1BAKGCSH6KF347013									X				X	
14	2019	BB	CMS/6.7L	1BAKGCSH8KF347014													X	
578	2011	INT BB	CMS/6.7L	1BAKGCPA4BF279578				X		X								
579	2011	INT BB	CMS/6.7L	1BAKGCPA6BF279579				X		X								
580	2011	INT BB	CMS/6.7L	1BAKGCPA2BF279580				X		X								
581	2011	INT BB	CMS/6.7L	1BAKGCPA4BF279581				X		X								
379	2010	FR TH	CMS/6.7L	4UZABRDU5ACAR2379				X		X								
603	2010	INT BB	INT/6.4LV8	4DRBUSKP78B166603					X									
604	2010	INT BB	INT/6.4LV8	4DRBUSKP9AB166604					X									
605	2010	INT BB	INT/6.4LV8	4DRBUSKP0AB166605					X									
607	2010	INT BB	INT/6.4LV8	4DRBUSKP4AB166607					X									
*796	2009	INT BB	CMS/6.7L	1BAKGCPA69F256796														
*371	2008	INT BB	CAT/C7	1BAKGCKA38F248371														
A287	2001	INT I/C	INT/444E	1HVBRABP92B920287														
A045	1997	CHEVY	350V8	1GBHG31R9V1091045														
*105	2002	INT I/C	INT/444E	1HVBRABP32B945105														
A594	1997	CHEVY	350V8	1GBHG31R9V1091594														
599	2017	BB BB	CMS/6.7L	1BAKGCPHF325599									X					
658	2012	BB BB	CMS/6.7L	1BAKGCPH2CF283658														
A087	2012	BB BB	CMS/6.7L	1BAKCCPHHCF289087							X							
400	2018	BB BB	CMS/6.7L	1BAKGCPH8JF337400								X						
401	2018	BB BB	CMS/6.7L	1BAKGCPHXJF337401								X						
A291	2015	BB BB	CMS/6.7L	1BAKGCPH7FF306291								X						
A290	2015	BB BB	CMS/6.7L	1BAKGCPH5FF306290								X						
601	2019	CHEVY/B13	GM6.0L	1GB3G5BG5K1185601									X					
289	2002	INT/HHE	INT/444E	1HUBRABP22B920289									X					
980	2018	BB BB	CMS/6.7L	1BAKFCSH9JF3H0980								X						
558	2018	BB BB	CMS/6.7L	1BAKGCSH5KF356558								X						
478	2013	BB BB	CMS/6.7L	1BAKGCPH50F291478														



# Equipment Replacement Schedule

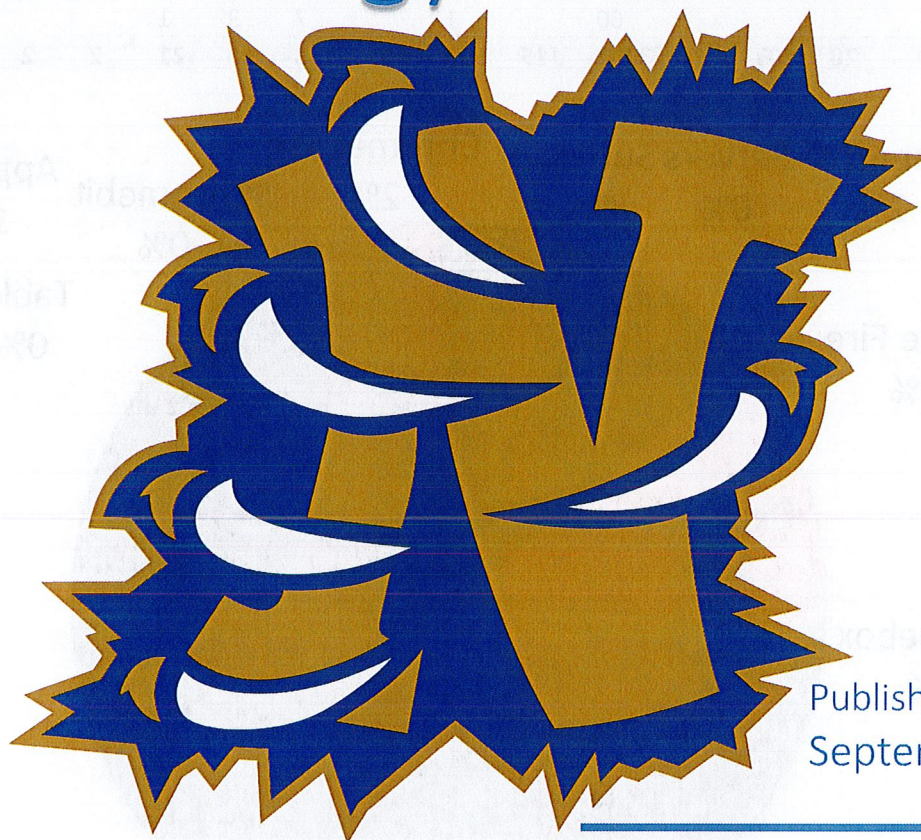
Equipment	Year	VIN#	Proj. Life	FY 15	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
Band Trailer	2008	6017	12 years							X							
Dump Trailer		DMA1472bssk-SW031342401															
WW Trailer	1997	11WHS2027WW236226	R. as N.						X								
Lamar 1700 lb Trailer	2014	5RVUT162XEM017739	15 years														X
Interstate Trailer	2011	4RASC2022BC031060	15 years												X		
AG Stock Trailer	2010	4SAES182285051814	14 years											X			
Holt Trailer Tilt	2005	5 x 10	15 years							X							
Lift Trailer	2007	5 x 12	20 years														X
Lawn Trailer	2007	6 x 20	20 years														X
Car Hauler Trailer	1999	6 x 18	20 years									X					
WW Stock Trailer	2000	11WHSR622YW256193	20 years							X							
Bad Boy Mower		BRG133YA0719003															
Cub Cadet	2012	LTX1042	R. as N.									X					
Cub Cadet Zero Turn		1L058H30060															
Cub Cadet Zero Turn		1G169HG0025															
Husqvarn Mower		042919A005804															
Hustler Mower	2011	11062658	12 years									X					
Jacobson Reel Mower		67818 2444															
Scag Mower	2015	K0302716	12 years														X
Steiner Lawn Tractor	2008	FNC0109	12 years							X							
Steiner Lawn Tractor	2014	75-72010-0227	12 years												X		
Steiner Lawn Tractor	2006	T4468	12 years								X						
Steiner Lawn Tractor	2003	K3783	12 years														
Wright Z Turn	2006	25KWE	12 years							X							
Bob Cat		94254300644															X
Kubota Tractor	2011	56382	20 years														
John Deere Tractor	2004	LV4610P365286	20 years												X		
Tractor/loader/backhoe	1976	8967049	R. as N.														
Front Loader	2011	A7138	20 years							X							X
Case Skid Loader		UAF0134775															
Crown Forklift		9A205339															
Genie Lift		452-21-1013															
*Red Ford Tractor	1954	4024C	R. as N.														
*800 Series Ford Tractor	1958	312480	Out of Service														
<b>NOTES:</b>																	
R. as N. = Replace as needed																	

## Vehicle Replacement Schedule

Vehicle	Year	VIN#	Proj. Life	FY 15	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28
Chev. Suburban	2018	1GNSCKEC5JR359573	10 years														X
Chev. Suburban	2018	1GNSCKEC7JR359557	10 years														X
Ford	2014	1FT7W2BT9EEB36668	5 years					X									
Chev. Suburban	2013	1GNSC5E06DR104006	10 years										X				
Chev. Suburban	2013	1GNSC5E01DR105273	10 years										X				
Chev. Impala	2008	2G1WB58K289207085	9 years	X				X									
GMC P/U	2008	1GCHK23688F213800	15 years				X										
GMC P/U	2006	1GTHC23U86F109039	17 years										X				
Chev. Suburban	2004	1GNEC16T14J301128	10 years	X		X											
Chev. Suburban	2004	1GNEC16T84J298938	10 years	X		X											
Chev. P/U	2002	1GTHC23U22F179498	15 years				X										
Ford F150 P/U	1998	1FTDX176XWKA07094	13 years	X													
Chev. P/U	1996	1GCGC33R3TF018740	23 years	X													
Isuzu Truck	1994	JALB4B1K9R7011705	R. as N.														
Chev. Malibu	2019	1G1ZB5STOKF150768	15 years														X
Mitsubishi Fuso T	2019	HUZBYG115KGKK1620	15 years														X
Dodge Durango	2019	1C4RDJJFG2KC701517	15 years														X
GMC P/U	1999	1GTEC19TH4XZ527738															
Nissan Versa	2015	3N1CN7AP5FL914245													X		
Toyota Corolla	2012	2T1B04EE7CC795440													X		
<b>NOTES:</b>																	
R. as N. =Replace as Needed																	
Mechanic's recommendation																	

2020

# Noble Schools Technology Inventory



Published on:  
September 11, 2020

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*Device age based from order date to 9/1/20*

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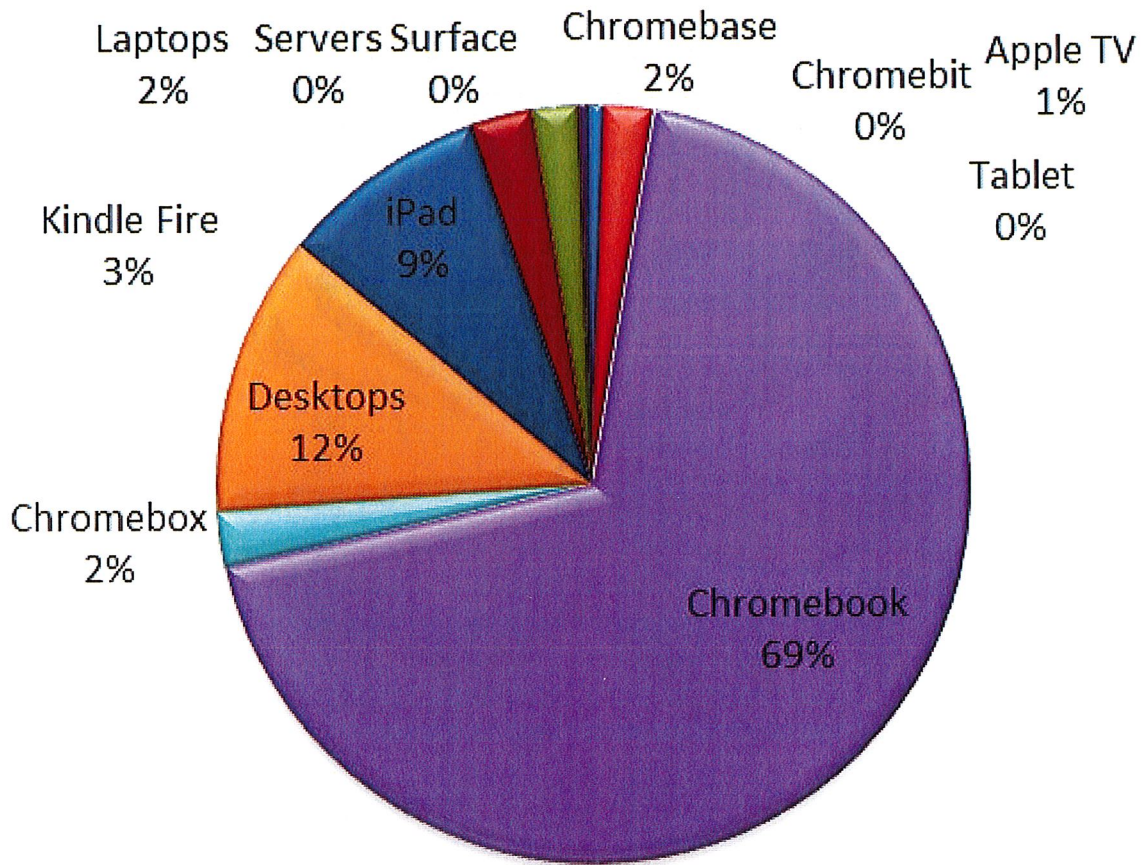
## Device Total

Primary Use: All

Devices: All

*Devices by Type*

Age	Apple TV	Chromebase	Chromebit	Chromebook	Chromebox	Desktops	iPad	Kindle Fire	Laptops	Servers	Surface	Tablet	Total
0-1				2106		3			1				2110
1-2		25	3	482		85			11		1		607
2-3		34		301	111	301	51		6	1			805
3-4		25	1	259	1	70			3	1			360
4-5				75		6	28	8	1	1			119
5-6		16		34	2	26	21	39	34	4	1		177
6-7		3		58	1	25	91		7			2	187
7-8	28			17		71	189	79	14	5			403
8-9						3	36		5	4			48
9-10						2	24		6				32
10-11									3	4			7
11-12									4				4
>12				60		1		7	3	1			72
<b>Total</b>	<b>28</b>	<b>103</b>	<b>4</b>	<b>3392</b>	<b>115</b>	<b>593</b>	<b>440</b>	<b>133</b>	<b>98</b>	<b>21</b>	<b>2</b>	<b>2</b>	<b>4931</b>



*Devices by Use*

Age	Administration	Board Members	Not Yet Specified	Server	Storage	Student Assigned	Student Classroom	Student Lab/Lib	Surplus-Trash	Teacher	(blank)	Total
0-1	3					2024	52	98		15	1	2193
1-2	38		4	3	1	332	26	125	1	43	1	574
2-3	41			1	11	266	10	442		177	2	950
3-4	37			1	9	8	25	104		17	2	203
4-5	5	10		1	1	1	7	63				88
5-6	14			7	13		126	95		13	1	269
6-7	4				1		7	86		11		109
7-8	2			5	13		79	193		90		382
8-9	2			4			6	25		11		48
9-10	22				2		2	7				33
10-11	1			4					1			6
11-12					2			3	1			6
>12	1			1		1		67				70
<b>Total</b>	<b>170</b>	<b>10</b>	<b>4</b>	<b>27</b>	<b>53</b>	<b>2632</b>	<b>340</b>	<b>1308</b>	<b>3</b>	<b>377</b>	<b>7</b>	<b>4931</b>

*Devices by Location*

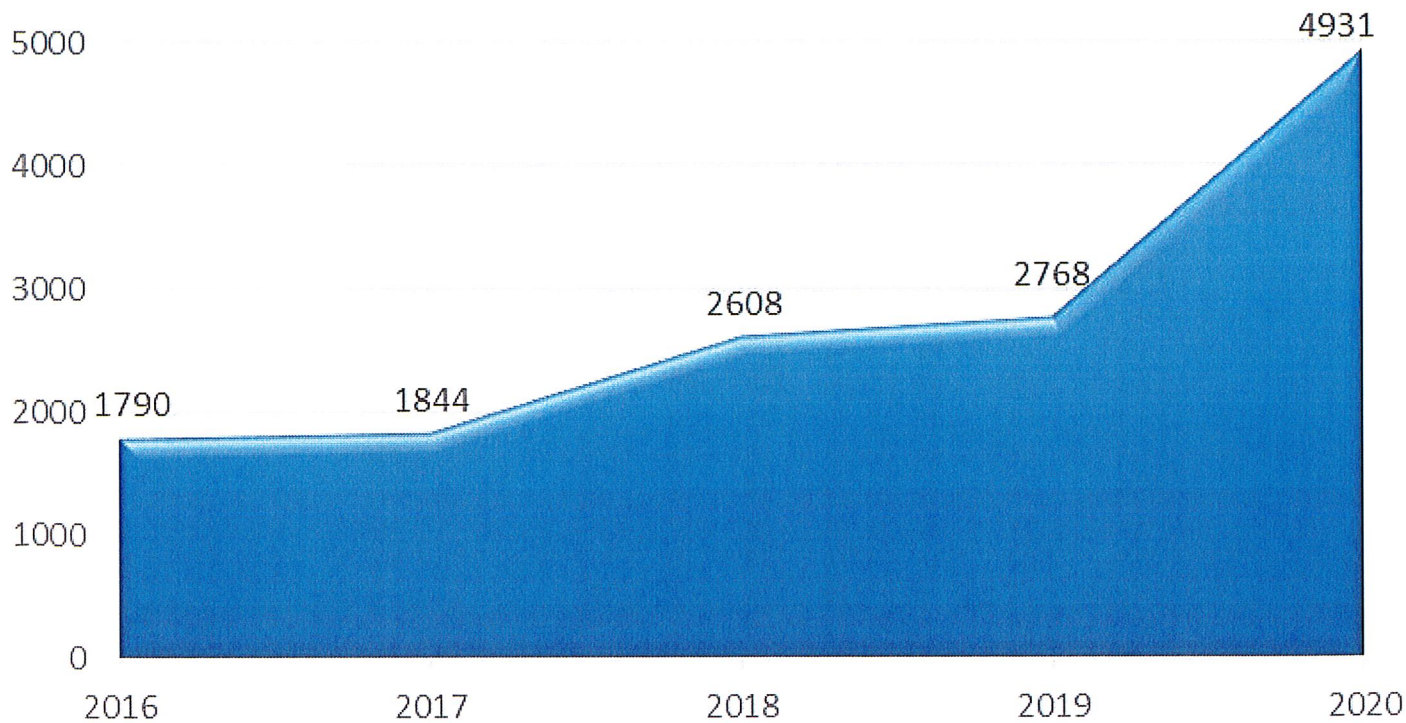
Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	The Den	(blank)	Total
0-1	5	306	624	324	325	461		65	2110
1-2	22	261	41	234	24	24	1		607
2-3	40	249	94	248	100	74			805
3-4	68	199	40	25	20	8			360
4-5	38	45	13	8	11	4			119
5-6	38	79	27	18	7	8			177
6-7	15	70	81	2	10	9			187
7-8	30	118	118	88	19	30			403
8-9	4	6	10	3	1	24			48
9-10	15	5	2	8	1	1			32
10-11	3	2	1	1					7
11-12	2	2							4
>12	58	6		7	1				72
<b>Total</b>	<b>338</b>	<b>1348</b>	<b>1051</b>	<b>966</b>	<b>519</b>	<b>643</b>	<b>1</b>	<b>65</b>	<b>4931</b>

## Devices Total by Years

Primary Use: All

Devices: All

Device	2016	2017	2018	2019	2020
Student Enrollment	2880	2865	2752	2785	
Apple TV	25	25	27	28	28
Chromebase			48	74	103
Chromebit				3	4
Chromebook	148	331	829	1210	3392
Chromebox			108	112	115
Desktops	884	761	751	637	593
iMAC	1	1	1	1	1
iPad	330	337	416	440	440
Kindle Fire	102	110	133	133	133
Laptops	278	252	269	102	98
Servers	19	23	21	24	21
Surface	1	1	2	2	2
Tablet	2	2	2	2	2
<b>Total</b>	<b>1790</b>	<b>1844</b>	<b>2608</b>	<b>2768</b>	<b>4931</b>



Year	Desktops	Laptops	Chromebase	Chromebook	Chromebox	Chromebit	iPad	Apple TV	Kindle Fire	Tablet	Surface	iMAC	Servers	UPS	Total
2016	884	278		148			330	25	102	2	1	1	19	1	1790
2017	761	252		331			337	25	110	2	1	1	23	1	1844
2018	751	269	48	829	108		416	27	133	2	2	1	21	1	2608
2019	638	102	74	1209	112	3	440	28	133	2	2		24		2768
2020	593	98	103	3392	115	4	440	28	133	2	2	1	21		4931

Year	Administration	Teacher	Student Lab/Lib	Student Classroom	Student Assigned	Board Members	Not Yet Specified	Server	Storage	Total
2017	157	253	1004	396		10		24		1844
2018	162	419	1516	475		10		26		2608
2019	178	372	1623	311		10	147	28	85	2768
2020	170	377	1305	340	2635	10	10	27	53	4931

### Student to Device Ratio

Total number of devices for student use is 2795 students to 4,280 devices or 1 student to 1.53 devices. With 2,635 devices being assigned to a student.

	2016	2017	2018	2019	2020
Total Student Devices	1468	1400	1991	1934	4280
Enrollment	2880	2865	2752	2785	2795
Ratio	1 to .51	1 to .49	1 to .72	1 to .69	1 to 1.53

### Technology Staff to Device Ratio

With the addition of 2,164 device it puts our technology staff to device ratio at 1 tech to 1,233 devices.

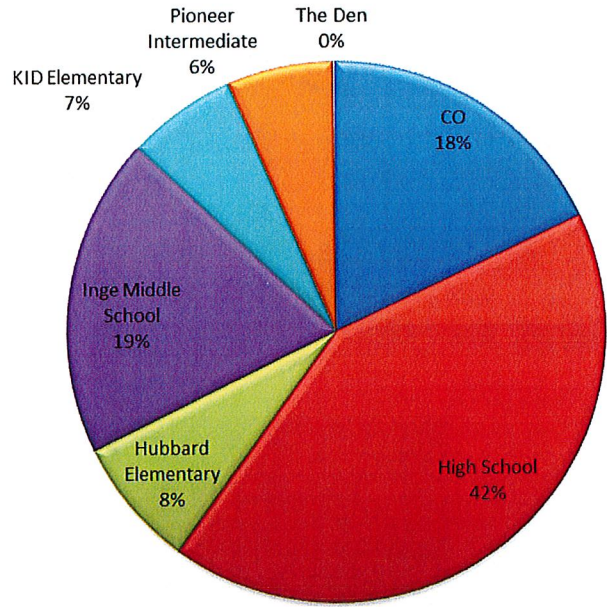
	2017	2018	2019	2020
Total Devices	1844	2608	2768	4931
It Staff	4	4	3	4
Device to Staff	461	652	923	1233

Desktops / Laptops / Surface Pro

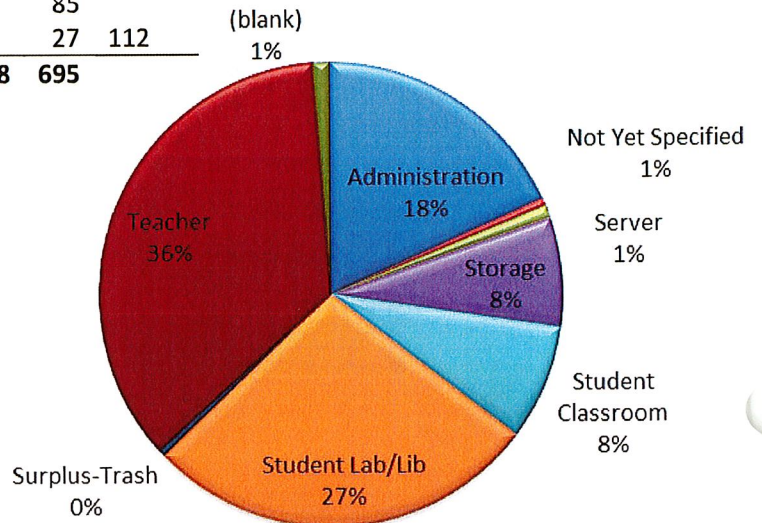
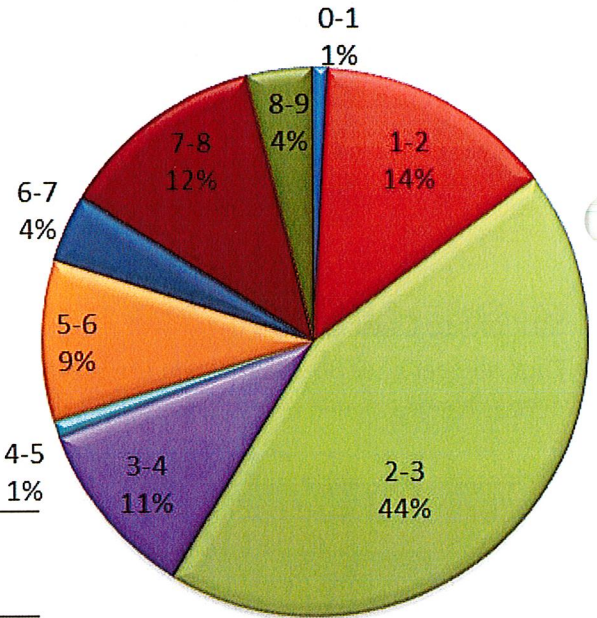
Primary Use: All

Devices: Desktops / Laptops / Surface Pro

Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	The Den	Grand Total
0-1		4		1		1		6
1-2	24	27	10	14	20	2	1	98
2-3	27	114	28	88	16	31		304
3-4	21	23	9	7	7	7		74
4-5	1	6						7
5-6	29	20	2	10	2	3		66
6-7	3	23	1	1				28
7-8	13	64	4	3	1			85
>8	7	11		9				27
<b>Total</b>	<b>125</b>	<b>292</b>	<b>54</b>	<b>133</b>	<b>46</b>	<b>44</b>	<b>1</b>	<b>695</b>



Age	Administration	Not Yet Specified	Server	Storage	Student Classroom	Student Lab/Lib	Surplus-Trash	Teacher	(blank)	Total
0-1						3		2	1	6
1-2	37	4	3	1	2	6	1	43	1	98
2-3	32			11		83		175	3	304
3-4	36			9	1	10		16	2	74
4-5	4			1		2				7
5-6	12		3	13	31			6	1	66
6-7	3			1	6	18				28
7-8				13	12	56		4		85
>8	3			4	4	13	2	1		27
<b>Total</b>	<b>127</b>	<b>4</b>	<b>6</b>	<b>53</b>	<b>56</b>	<b>191</b>	<b>3</b>	<b>247</b>	<b>8</b>	<b>695</b>

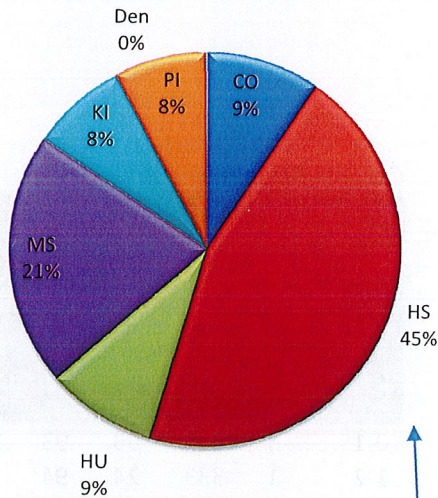


Primary Use (Admin, Teacher, Lab & Library) Desktops / Laptops / Surface Pro

*Combined Primary Use Computers*

**Primary Use:** Admin, Teacher, Lab & Library  
**Devices:** Desktops / Laptops / Surface Only

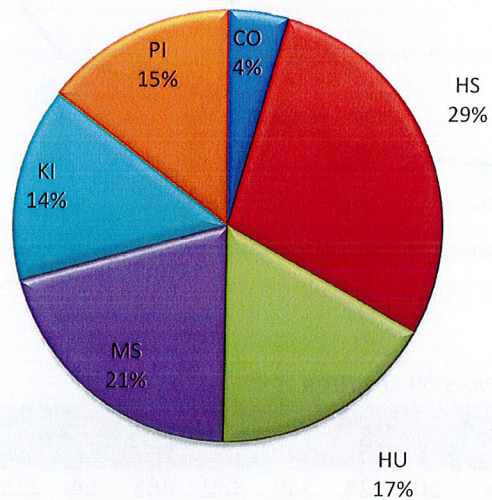
Age	CO	HS	HU	MS	KI	PI	Den	Total
0-1		3		1		1		5
1-2	19	23	10	12	19	2	1	86
2-3	14	114	28	87	16	31		290
3-4	10	22	9	7	7	7		62
4-5		6						6
5-6	5	4	1	4	2	2		18
6-7	2	17	1	1				21
7-8		58	2					60
>8	3	8		6				17
<b>Total</b>	<b>53</b>	<b>255</b>	<b>51</b>	<b>118</b>	<b>44</b>	<b>43</b>	<b>1</b>	<b>565</b>



*Teacher Computers*

**Primary Use:** Teacher  
**Devices:** Desktops & Laptops

Age	CO	HS	HU	MS	KI	PI	Total
0-1				1		1	2
1-2		9	10	6	17	1	43
2-3	9	54	26	43	14	29	175
3-4	2	2	3	1	4	4	16
5-6		3	1		1	1	6
7-8		2	2				4
>8		1					1
<b>Total</b>	<b>11</b>	<b>71</b>	<b>42</b>	<b>51</b>	<b>36</b>	<b>36</b>	<b>247</b>



*Student Lab / Library Computers*

**Primary Use:** Lab & Library  
**Devices:** Desktops & Laptops

Age	CO	HS	MS	Total
0-1		3		3
1-2		5	1	6
2-3		41	42	83
3-4		10		10
4-5		2		2
6-7		17	1	18
7-8		56		56
>8	1	6	6	13
<b>Total</b>	<b>1</b>	<b>140</b>	<b>50</b>	<b>191</b>

*Administration Computers*

**Primary Use:** Admin  
**Devices:** Desktops / Laptops / Surface Pro Only

Age	CO	HS	HU	MS	KI	PI	Den	Total
1-2	19	9		5	2	1	1	37
2-3	5	19	2	2	2	2		32
3-4	8	10	6	6	3	3		36
4-5		4						4
5-6	5	1		4	1	1		12
6-7	2		1					3
>8	2	1						3
<b>Total</b>	<b>41</b>	<b>44</b>	<b>9</b>	<b>17</b>	<b>8</b>	<b>7</b>	<b>1</b>	<b>127</b>

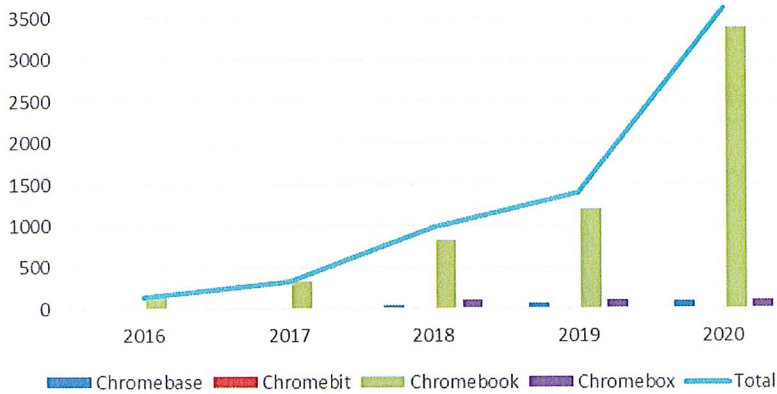
## Chrome Devices

Primary Use: All

Devices: Chromebook, ChromeBase, ChromeBit, ChromeBox

Chrome devices have grown at an average rate of 214% over the past 5 years. We have added 2,184 Chromebook over the past year alone. With 1,900 of them since May. Now Chromebooks make up 69% of our total inventory and are the primary student devices.

Chrome Devices



Chrome Devices by Device Type

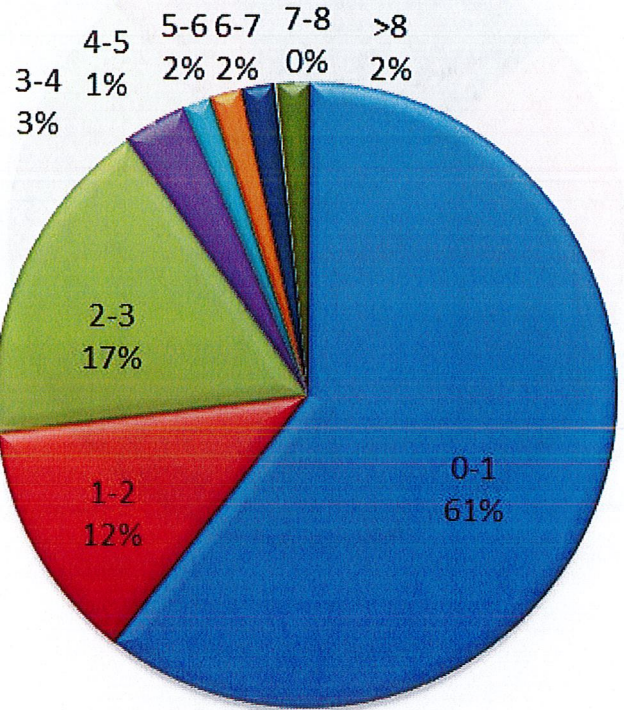
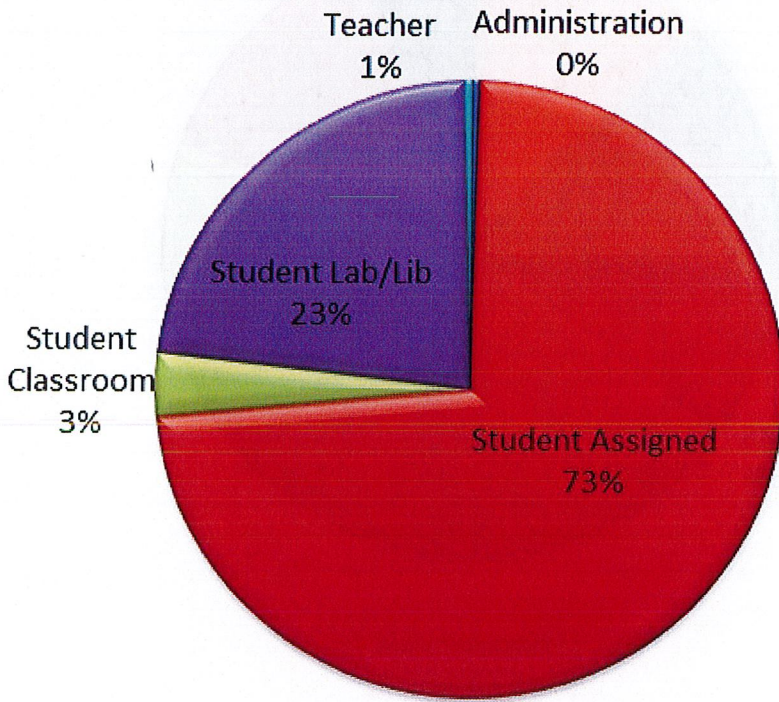
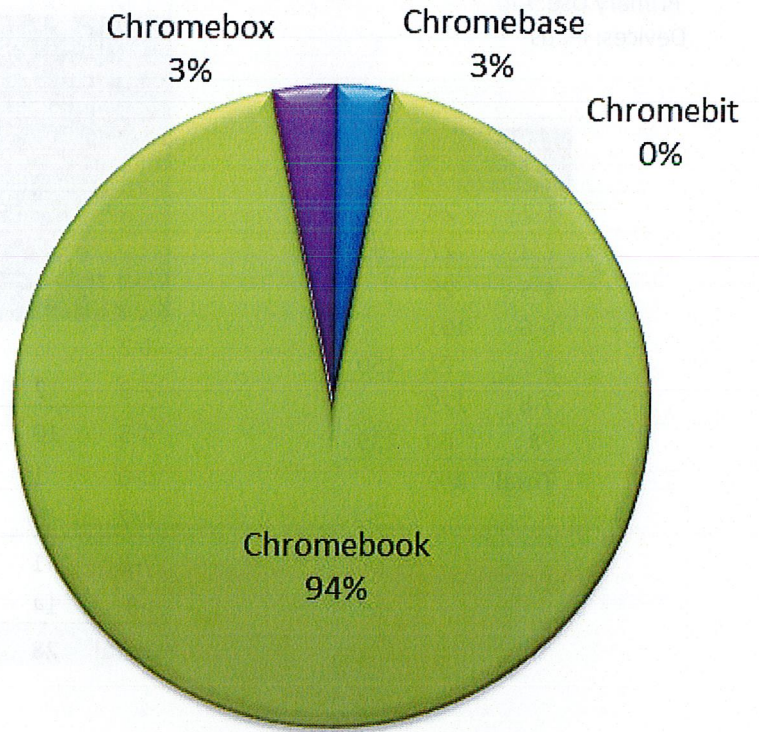
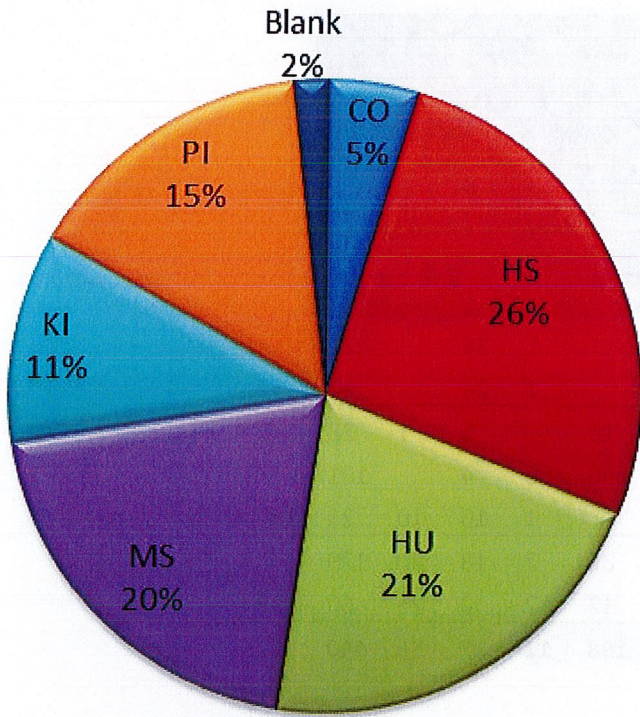
Age	Chromebase	Chromebit	Chromebook	Chromebox	Grand Total
0-1		3	2184		2187
1-2	25		423	4	452
2-3	34	1	476	107	618
3-4	25		94	1	120
4-5			50	2	52
5-6	19		40		59
6-7			59	1	60
7-8			6		6
>8			60		60
<b>Total</b>	<b>103</b>	<b>4</b>	<b>3392</b>	<b>115</b>	<b>3614</b>

Chrome Devices by Location

Age	CO	HS	HU	MS	KI	PI	Blank	Total
0-1	4	350	624	350	330	465	64	2187
1-2		189	42	200		21		452
2-3	24	296	57	167	35	39		618
3-4	31	29	32	7	19	2		120
4-5	29	20		2		1		52
5-6	1	33	15		1	9		59
6-7	19	32		4		5		60
7-8	5	1						6
>8	55	4			1			60
<b>Total</b>	<b>168</b>	<b>954</b>	<b>770</b>	<b>730</b>	<b>386</b>	<b>542</b>	<b>64</b>	<b>3614</b>

Chrome Devices by Use

Age	Administration	Student Assigned	Student Classroom	Student Lab/Lib	Teacher	Total
0-1	3	2025	53	93	13	2187
1-2	1	333	24	94		452
2-3	7	277	10	324		618
3-4	1	8	24	86	1	120
4-5		1	5	46		52
5-6	1		3	54	1	59
6-7			1	59		60
7-8				6		6
8-9		1		59		60
<b>Total</b>	<b>13</b>	<b>2645</b>	<b>120</b>	<b>821</b>	<b>15</b>	<b>3614</b>



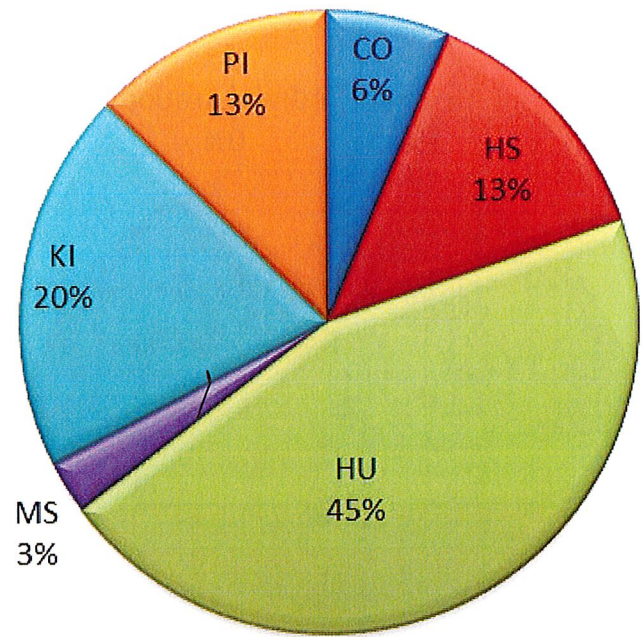
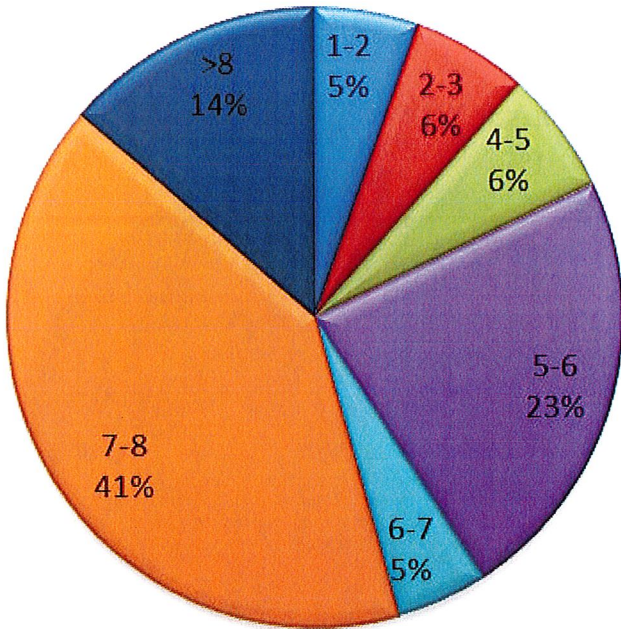
## iPads

Primary Use: All

Devices: iPads

Age	iPad
1-2	24
2-3	27
4-5	28
5-6	101
6-7	21
7-8	179
>8	60
<b>Total</b>	<b>440</b>

Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	Total
1-2					24		24
2-3	2			1	24		27
4-5	10	2	10		5	1	28
5-6	1		90	6	4		101
6-7				1	10	10	21
7-8	1	52	86	2	18	20	179
>8	14	5	12	2	2	25	60
<b>Total</b>	<b>28</b>	<b>59</b>	<b>198</b>	<b>12</b>	<b>87</b>	<b>56</b>	<b>440</b>



**Negotiated Contract**

*Between the*

**Noble Board of Education**

*and the*

**Noble Association of  
Classroom Teachers**

**2020-2021**

*Building Better Education Together*

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In accordance with the School Board Policy of Noble Public Schools, the Noble Association of Classroom Teachers will abide by all pertinent state and federal laws, and all applicable EEOC regulations.

## Foreword

Realizing that the education of students in Noble Public Schools is paramount, the Noble Board of Education and the Noble Association of Classroom Teachers hereby agree that professional relations in the District will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with State and Federal Laws dealing with the operation of the school, including but not limited to laws dealing with Privacy and Equal Employment Opportunity.

# **I. GENERAL CONTRACT PROVISIONS**

## **Article I-1**

### **PROCEDURAL AGREEMENT FOR NEGOTIATIONS**

#### **A. Recognition**

The Board recognizes the Noble Association of Classroom Teachers as the exclusive bargaining representative for licensed and certified teaching personnel employed by Noble Public Schools, whether under contract, on Board approved leave, or on a per diem or class rate basis. Such recognition shall be stated in 70 O.S. Section 509.2.

#### **B. Scope of Bargaining**

The Board and the Association agree to bargain in good faith on wages, hours, fringe benefits, and other terms and conditions of employment.

#### **C. Bargaining Teams**

The bargaining will take place exclusively between the designated representatives of the Board and the Association. Bargaining will be comprised of not more than six (6) members for each team. Each team shall be allowed to bring two (2) resource persons in addition to the members of the team. Alternates may be designated; however, alternates will attend meetings only when serving in the place of a regular team member. All bargaining will take place exclusively between the designated representatives of the Board and the Association. Bargaining will be conducted in closed sessions. Representatives for the Board and for the Association shall have the authority to make proposals, counterproposals, to compromise, and to make agreements subject to the ratification by both parties.

#### **D. Initiating and Concluding Bargaining**

Either party seeking to begin contract bargaining for a school year shall submit a written request from its President or designee to the President or designee of the other party on or before March 15. Upon receipt of the written request, the spokespersons for the respective teams shall select a mutually agreeable date, time, and place for an initial meeting. The initial meeting shall be held on or before April 1, unless postponed by mutual agreement of the respective spokespersons. After the initial meeting the parties agree to try to schedule meetings as often as needed to reach conclusion on non-money items prior to the last teacher day for the current school year.

Excluding proposals and/or counterproposals on which tentative agreement has been reached and proposals and/or counterproposals that have been voluntarily withdrawn by the initiating party, all other items still unresolved shall automatically be declared an impasse on the first day of school. Either party may make a written declaration that a state of impasse exists at any time. When a state of impasse is declared, the items causing the impasse will be subject to impasse resolution procedures hereinafter provided. Time lines stated herein may be extended by mutual agreement of the parties.

Should a special session of the state legislature necessitate bargaining, such bargaining shall begin as dictated by the end of the special session and will be conducted in accordance with this procedure.

#### **E. Bargaining Procedure**

At the initial bargaining meeting, representatives of the Board and of the Association will present to each other their proposed items to be bargained. Except by mutual consent of the spokespersons of both teams, no additional new items for bargaining may be introduced in a subsequent bargaining meeting for that particular contract year.

Bargaining meetings will be held at times and places mutually acceptable to both teams. The spokesperson for each team will speak for his/her team; however, by mutual agreement at the table, any team member may speak to any item. During bargaining meetings, either team is free to caucus at any time. Other meeting ground rules shall be set by agreement of the team members.

## **F. Tentative Agreements**

Tentative agreements reached through bargaining between the representatives of the parties shall be reduced to writing, signed by the spokesperson or chairperson of each team, and shall have conditional approval pending ratification by the Board and the Association.

## **G. Impasse Resolution**

Upon declaration of impasse, the items causing the impasse shall be submitted to impasse resolution procedures as provided in 70 O.S., 1992, Section 509.7.

## **H. Savings Clause**

If any provision herein or application of said provision shall be found to be contrary to law, such provision or applications shall have affect only to extent permitted by law, and all other provisions or applications of this agreement shall continue in full force and effect. Said invalid provision shall be renegotiated at the request of either party beginning not later than thirty (30) school days subsequent to the request.

### **Article I-2**

#### **PREPARATION OF NEGOTIATED AGREEMENT**

Within seven (7) working days of the Board's ratification of negotiations, the NACT President or his/her designees will prepare the final copy of the negotiated agreement. The Noble Board of Education or their designees will review such final copy before it is printed. Preparation will be done within seven (7) working days from time of review.

### **Article I-3**

#### **BOARD AGENDA/MINUTES**

The Board Clerk shall make available to the NACT President the official Board packet (online access) for each meeting of the Noble Board of Education on the same day such access is made available to Board members with the exceptions of new personnel and other confidential matters

## **II. CONDITIONS OF EMPLOYMENT**

### **Article II-1**

#### **ACCESS TO BUILDINGS AND CLASSROOMS**

During the school year, certified staff will have access to his/her classroom and a copy machine. This does not apply when the building is closed for maintenance or special circumstances. Keys will be checked in at the end of the school year. The principal at each site will develop a procedure for monitoring teacher access. Teachers will be responsible for any guests who may accompany them. Any teacher who is negligent in securing the building may lose his/her building access and pay for any additional security charges.

### **Article II-2**

#### **BUDGETS**

Budgets appropriated to each school building shall be distributed in a fair and equitable manner. The principal and the department heads/grade level chairs shall plan and implement the distribution of department budgets. All program areas, including special services, shall be included in the building budget. Requests for purchases from the aforementioned budgets must be completed no later than May 1 of each school year.

**Article II-3  
CERTIFICATE OF HEALTH**

The Noble Public Schools will pay for costs for a reasonable and customary physical and the CDL license for all certified employees whose duties include driving for the Noble district.

**Article II-4  
CLASSROOM ASSIGNMENTS**

After the principal has designated an area for a grade level or department, seniority within that grade level or department will be considered in making specific room assignments. Other considerations shall include special equipment related to the subject and special needs of students and/or teachers.

**Article II-5  
CLASS SIZE AND DISTRIBUTION**

Class size for the Noble Public Schools shall be as follows:

Pre-K classes + \* shall be limited to a maximum of twenty (20) students.

All Kindergarten classes through fifth grade + \* shall be limited to a maximum of twenty-one (21) students.

All classes, + \* 6-12 shall be limited to a maximum of thirty (30) students per class period or one hundred forty (140) students per day.

\* Classes in the following subjects shall not be subject to limitation on number of students per class:

- A. Physical Education
- B. Band, chorus, orchestra, and other similar music classes

+ The District may adjust class size limitations in accordance with the appropriate provisions of HB 1017.

The principals and counselors will be encouraged to hold all classes to the maximum as stated above and will make every effort to balance the class sizes within the grade/department. If the maximum must be exceeded, then the principals must submit written justification to the superintendent.

Schedule and class changes should be limited to the first two weeks of school and during the first week after a new course is begun, either at the nine-weeks or semester. Schedule and class changes after this time shall be done only after consulting with the counselor and teachers affected.

The placement of students with problems which affect their classroom performance will be determined by a specific plan devised by the building principal with input from previous teachers, counselors, and resource people. Special programs shall be excluded.

Principals will make every effort to balance the number of preparations in the core classes in the secondary schools. Core teachers shall be defined as regular classroom teachers in the elementary schools and as teachers of language arts, social studies, mathematics, and science in secondary schools.

**Article II-6  
COMMITTEE ROTATION**

The following committees will be required to rotate members every three years: Professional Development, Health and Wellness/Safe School- and Curriculum.

**Article II-7  
CONFERENCE DAYS**

One conference day will be scheduled for students each semester. The length of the conference day will be the same as regular school days except that teachers may schedule conferences outside the regular school day during the week which includes the conference day. All effort should be made to restrict scheduling of extra-curricular activities during scheduled conference times.

**Article II-8  
GRADE INPUT**

All teachers are required to input an average of 2 (two) grades per week.

**Article II-9  
NOTIFICATION OF FAILING STUDENTS**

Teachers will be required to notify parents each week when their student is failing. Contact can be made by telephone, mail, or e-mail. A record of the contact and method will be kept and turned in to the site administrator as needed.

**Article II-10  
CONFERENCES – UNSCHEDULED PARENT / TEACHER**

Teachers will have the responsibility to make arrangements for unscheduled parent/teacher conferences at a mutually convenient time to both parent and teacher. Administrators will not require teachers to leave their teaching duties for unscheduled conferences except in the case of emergencies.

**Article II-11  
CONTRACTED SPONSORSHIPS**

Compensation for board approved sponsorships will be applied after recommendations from Central Office Administration and upon approval by the Noble Board of Education have been completed. Acceptance of contracted sponsorships shall be strictly voluntary.

Prior to June 1<sup>st</sup>, NACT shall be allowed to make salary recommendations for said sponsorship positions to the Superintendent's Office. Salary schedules for newly created positions will be set by the Central Office Administration and approved by the Noble Board of Education. The Board shall determine the compensation to be paid to the teachers for extra duties within the ranges set forth in the Extra Duty Salary Schedule. Assignments to extra duty shall only be made by the Board on a fiscal year basis. The presence of an extra duty position on the compensation schedule does not obligate the Board to fill such position. Any teacher may apply for posted positions in writing. Teachers currently holding the position are required to apply for the position in order to be considered for it.

All Sponsors will complete an End of the Year Review to their site administrator as a part of the checkout process. This review will list all activities and events that were held by the group, club, department or team. This information may be considered when determining placement on the Extra Duty Salary Scale.

**Article II-12  
DISCIPLINE POLICY**

The Board shall, in accordance with state law, adopt a discipline policy for the control and discipline of school children in their district.

The Board, administrators, and the teachers hereby agree to abide by the adopted discipline policy of the district.

**Article II-13  
DUTY-FREE LUNCH TIME**

Noble Public Schools shall provide a duty-free lunch period of thirty (30) consecutive minutes for all full-time licensed/certified personnel.

**Article II-14  
DUTY-FREE PLANNING TIME**

A teacher's instructional workday shall consist of eight (8) hours including lunch and planning time. Planning periods will be assigned during the student day unless extenuating circumstances exist as determined by site administration and final approval by the superintendent or their designee. Planning periods are to be used for individual planning, and or preparation and consultation.

**Article II-16  
EVALUATION PROCEDURE**

The Noble Public Schools agree to evaluate certified personnel in accordance with current Oklahoma law and current Board policy. Teachers shall be evaluated according to the requirements of the Tulsa Teacher and Leader Effectiveness Model (TLE). All certified personnel will be evaluated by certified administrative personnel designated by the Board. In accordance with HB 2957, a Professional Learning Focus (PLF) will be developed by all teachers and completed online. (2018-2019)

**Teacher Evaluation Policy Regulations – Section A**

The evaluation shall be reviewed by the staff member and the evaluator. The teacher may attach written and signed comments to the evaluation instrument within two weeks of the evaluation, provided that no additional statements or comments shall be attached without the teacher's knowledge. The teacher's signature on the evaluation instrument shall serve only to reflect the teacher's acknowledgment that an evaluation was conducted. A copy of the completed evaluation instrument will be provided to the teacher.

Except by order of a court of competent jurisdiction, evaluation documents and the responses thereto shall be made available only to the evaluated person, the board of education, the administrative staff making the evaluation, the board and administrative staff of any school to which the evaluated person applies for employment, and such other persons given consent by the teacher in writing, and shall be subject to disclosure at a hearing or trial de novo.

If the evaluation discloses any area(s) in which improvement can be reasonably expected and desired, the principal shall discuss such area(s) with the teacher and offer suggestions and recommendations as to how improvement may be achieved. Such recommendations shall be recorded on the evaluation instrument.

When the evaluating administrator identifies poor performance or conduct that the administrator believes may lead to a recommendation for the career teacher's dismissal or non-reemployment, the administrator will admonish the teacher in writing and make reasonable effort to assist the teacher in correcting the poor performance or conduct; and establish a reasonable time for improvement, not to exceed two months.

If the career teacher does not correct the poor performance or conduct cited in the admonishment within the time specified, the administrator shall make a recommendation to the superintendent for the dismissal or non-reemployment of the teacher. A probationary teacher will receive a plan of improvement if inadequate teaching performance exists.

Data shall be collected by the evaluator on an ongoing basis in compliance with the system of evaluation selected by the board of education. The data shall be maintained in an evaluation file for the teacher.

**Article II-17**  
**MENTOR TEACHERS**

Each mentor teacher, appointed to fulfill the requirements of HB 1706 may be provided with a substitute for one full school day each semester to enable the mentor teacher to observe and consult with his/her resident teacher.

**Article II-18**  
**MULTIPLE TEACHING SITE ASSIGNMENTS**

Teachers, who begin and end their teaching day at different school sites, will do duties at only one site.

**Article II-19**  
**PAY DAY**

All teachers will be paid bi-monthly, on the 15<sup>th</sup>, and again on the last day of the month excluding weekends and federally mandated Holidays. All deductions shall be specified on the check stub. All employees will be paid via direct deposit.

**Article II-20**  
**PERSONNEL FILE**

There shall be only one (1) personnel file kept for each licensed/certified teacher. Said teacher shall be notified with whom it is to be kept and the location of the file. Copies of materials related to discipline or re-employment of the teacher will be given to the teacher at the time they are placed in the file.

The personnel file shall contain the following items:

- A. Current evaluation reports and responses
- B. Current contracts
- C. Current official transcripts
- D. Current teaching certificates and/or license
- E. Annual summary of staff development points
- F. Annual summary of leave accumulation
- G. Application for employment (if available)

The personnel file may also contain:

- H. Letters of commendation and criticism
- I. Official personnel documents, including letters of reprimand and/or admonishment.
- J. Other materials mutually agreed upon by the teacher and the superintendent or his designee. A teacher shall have the right to review and respond to any item placed in the personnel file.

Upon mutual agreement of the teacher and the superintendent or his/her designee, any materials related to discipline or re-employment or any other negative materials may be removed from the personnel file, but in no manner shall these materials be maintained in the file beyond four (4) years from the date of issue.

**Article II-21**  
**POSTING OF VACANCIES**

The Board will cause to be posted a notice of vacancies in current positions or new positions that are to be filled by certified/licensed personnel, including vacancies in all extra duty positions listed in the appendix of this contract (Article VI-3). Said notice will be posted on the Central Office bulletin board and at each site at the time the vacancy occurs. A copy of vacancies posted shall be emailed to the district at the time it is posted. During the time from April 10 to ten (10) days prior to the reporting date for teachers, this notice shall be posted for a minimum of five (5) working days before the vacancy is filled. From ten (10) days prior to the reporting date for teachers until the completion of the fifth day of classes, the vacancies may be filled without delay. For the remainder of the school year, this notice shall be posted on the Central Office bulletin board and at each site for a minimum of three (3) working days before the position is filled.

Teachers currently employed by Noble Public Schools who desire to be considered for vacancies that occur during the summer months when school is not in session may so state in a letter to the superintendent. Said letter shall specify the vacancy the person would be interested in and must give an address and telephone number where he/she may be reached during those months. This letter shall be filed with the superintendent on or before the last day of classes of the school year.

If a new position is created after bargaining is completed, representatives from the Association and the Board will meet to discuss salary for the position prior to Board consideration of the position.

## **Article II-22 REDUCTION IN FORCE**

The Board will maintain a comprehensive plan of program needs for the District. When, due to declining student enrollment, insufficient funds, or change in program, the Board determines that a reduction in staff is necessary, said reduction will be implemented in the following order:

- A. A hiring freeze will be placed on the affected subject area
- B. By natural attrition
- C. If further reductions are necessary, the administration and Board of Education would determine positions to be eliminated, taking into consideration the following items:
  1. If a career teacher holding a position being eliminated is certified to teach in a position held by a licensed or probationary teacher, the licensed or probationary teacher will be terminated.

If a career teacher holding a position being eliminated is certified to teach in a position held by another career teacher, the following criteria will be used, in order, to determine who will fill the position.

- a. The teacher having the greatest seniority in the school district. (For the purpose of this policy, seniority will be computed from the date the employee first reported to work for the district. Leaves of absence granted by the Board of Education do not count as service or interruption of service.)
  - b. The teacher having the greatest total years of teaching experience.
  - c. Academic degrees.
  - d. Hours above degrees held.
2. If a probationary teacher holding a position being eliminated is certified to teach in a position occupied by a licensed teacher, the licensed teacher will be terminated. If a probationary teacher holding a position being eliminated is certified to teach in a position held by another probationary teacher, the criteria listed above (1. a-d) will be used to determine who will fill the position.
  3. If a licensed teacher holding a position being eliminated is licensed to teach in a position held by another licensed teacher, the criteria listed above (1. a-d) will be used to determine who will fill the position.

Teachers who are laid off shall be offered recall in reverse order of lay off to vacant positions which they are certified to fill.

Teachers who were previously assigned to full-time positions shall be recalled to full-time positions provided that such teachers shall have the option of accepting any part-time position that may exist without jeopardizing their recall status for any full-time position.

The district shall give written notice of recall from lay off by sending a certified letter to said teacher, at his/her last known address. It shall be the responsibility of said teacher to notify the Board of any change of address.

Any teacher so notified shall respond within two (2) week days from receipt of said notice whether he/she accepts or rejects the position. If said teacher rejects the position for which he/she is certified to teach and such position offered is consistent with the aforementioned provisions of this article, said teacher shall be considered to have resigned from the employ of the district and all his/her benefits shall cease.

No new or temporary appointments shall be made by the district while there are laid off teachers available who are certified to fill the vacancies unless said teachers refuse the appointments because they have secured other employment which has a longer duration than the new or temporary appointments. Said refusal shall not jeopardize their recall rights.

The district shall annually provide the Association with a current list of those teachers who have retained recall rights. The Association shall have the right to file a grievance for teachers who are not recalled if it appears that their re-employment rights have been violated.

All benefits, to which teachers were entitled at the time of their layoffs, including seniority, will be restored to teachers upon their return to active employment, and such teachers will be placed on the proper step of the salary schedule for the teacher's current position according to the teacher's experience and education. The above criteria are applicable to any teacher occupying a federally funded position.

#### **Article II-23**

##### **REMOVAL OF STUDENTS**

In the event that a student is to be removed from one assigned teacher's class to a different teacher's class other than scheduling changes, the administrator and teachers affected will confer before such a change is made.

#### **Article II-24**

##### **RIGHTS – ASSOCIATION**

- A. The NACT shall be allowed to use school facilities and equipment in accordance with applicable Board policy governing the non-school use of school facilities as they apply to all community groups.
- B. The NACT shall be allowed to use teachers' mailboxes for communication.
- C. The NACT shall be allowed to post and maintain a bulletin board in each school building. The NACT President shall be provided with a copy of agendas and unofficial minutes of previous meetings when such materials are sent to the members of the Board.

#### **Article II-25**

##### **RIGHTS – TEACHER**

- A. Realizing that the education of students in Noble Public Schools is paramount, the Noble Board of Education and The Noble Association of Classroom Teachers hereby agree that professional relations in the district will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with state and federal laws dealing with non-discrimination, confidentiality and privacy rights of the individual, equal employment opportunity, and those laws dealing with the operation of the school district.
- B. The Board and the Association agree to strive to develop a climate at each school site that will produce optimum performance, morale, and safety.
- C. When a conference is scheduled between a teacher and an administrator for the purpose of dealing with a discipline matter or the continued employment of the teacher with the intent that the proceedings will be documented and placed in the teacher's personnel file, the administrator shall:
  - 1. give reasonable notice of said conference;
  - 2. inform the teacher of the subject to be discussed;
  - 3. inform the teacher of his/her right to representation.
- D. Assault or abuse of a school employee shall be reported by the employee to the building principal. The employee may also report the incident to the police without fear of repercussion.
- E. Employees must report on the job inquiry within 24 (twenty four) hours to be covered under the school's workmen's compensation injury policy.

#### **Article II-26**

##### **SALARY DEDUCTIONS AND INFORMATION**

All teachers shall complete and sign a payroll deduction form at the beginning of each school year. A copy of said form will be given to the teacher at the time it is presented to the payroll clerk. If any payroll adjustment is to be made after the authorization form has been submitted, the affected teacher(s) will be notified prior to the time the adjustment is made. Since United Teaching Profession dues deduction information is not available at the time the payroll deduction form is signed, this information will not appear on the deduction form, but the deduction will be made on the basis of the authorization form(s) and/or list provided by NACT.

**Article II-27  
SUBSTITUTES**

In the event that it is necessary for a teacher to be absent from assigned duties, the teacher shall make every reasonable effort to contact their respective building principal or designated person. In the event of the absence of a school employee to whom a class is assigned, reasonable efforts will be made to hire a qualified substitute teacher. Students will not be left unsupervised.

**Article II-28  
TEACHER REASSIGNMENT**

No teacher shall be subject to involuntary assignment, either during the school year or for the following school year, unless it is for just cause and he/she has been consulted by the building principal. Teachers in the Noble Public School System shall be given first consideration over outside applicants in assignment or reassignment of teaching duties. "First Consideration" is defined as "The currently employed teacher's application shall be reviewed and the teacher interviewed prior to considering outside applicants." If a currently employed applicant is not available for interview at the selected time, the principal may proceed to interview outside applicants.

The principal shall consider qualifications and teaching experience in Noble as a primary factor in determining assignment or reassignment of teachers.

Any teacher wishing a change in teaching assignment must make a written request for transfer to the Superintendent by certified mail with return receipt requested.

Any teacher who is reassigned without his/her concurrence shall have the opportunity to resign without penalty.

**Article II-29  
TEACHERS' DUTY DAY DEFINED**

Teachers' duty day in Noble Public Schools will be eight (8) hours in length. The site administrator will have discretion for the allocation and/or use of this time, with teacher input. Each school site will have the option to set arrival and departure times for teachers.

Teachers will not be required to take part in extracurricular activities beyond regular teaching hours without compensation. This does not include meetings called by the administration.

**Article II-30  
TEACHERS' WORK YEAR DEFINED**

Teachers' work year in Noble Public Schools will be nine (9) Professional Development days, two (2) work days, and a minimum of 1,050 instructional hours, inclusive of two (2) Conference Days. A minimum of three (3) hours will be allocated to teachers to work in their rooms on each of the two work days.

**Article II-31  
TRANSFER OF TEACHERS' CHILDREN**

Employees of the Noble School District will have the option to transfer their children into the district.

### **III. COMPENSATION**

#### **Article III-1**

#### **COMPENSATION FOR SUBSTITUTING**

All licensed/certified personnel who substitute for others at the request of the principal during their planning time will be compensated \$10.00 per class period. When a substitute teacher cannot be obtained and other teachers are assigned additional students during their regular teaching time, said teachers shall be compensated a prorated portion of the additional class assigned to the teacher, which shall not be less than \$2.50 per period.

All assignments of licensed/certified personnel to substitute during their planning time or to take on larger than their normal class load during their regular teaching time shall be voluntary, except in emergency situations.

Request for payment must be made on the proper form and submitted within three working days to the Superintendent's office.

#### **Article III-2**

#### **PROFESSIONAL COMPENSATION**

The basic salaries of teacher covered by this Agreement are set forth in VI-2 Compensation Schedule which is attached to and incorporated in this Agreement. Except where noted, this salary schedule shall remain in effect during the term of this Agreement.

The Noble Public Schools will administer a payroll system ensuring accurate compensation and withholding based on information supplied by the employee. Should an error be brought forth by the employee or the school within five (5) years, a correction will be made. In no circumstance will interest, penalties or double compensation be added or reduced from the corrected amount.

All teachers shall be given full credit on this salary schedule set for in VI-2 for full years of outside teaching experience in any school district accredited by the State of Oklahoma.

No teacher shall be granted credit for more than five (5) years active duty in the military service, or out-of-state teaching experience as a certified teacher. Additional out of state teaching experience may be granted on a case by case basis by the Superintendent/School Board.

Placement on the salary schedule shall be in accordance with the teacher's approved years of experience, highest degree held, and the number of credits earned beyond said degree as reflected in the salary schedule. Salary adjustments, due to increased experience or higher degree or additional credit hours shall be made once a year. Said adjustments will be made at the beginning of each school year and will be effective on the first pay period of that school year. Official transcripts showing the completed course work must be on file in the office of the Superintendent no later than September 15. Failure to submit the required documents will result in the loss of the increment requested for that full school year. The responsibility for submission of the proper documents at the proper place and time is that of the teacher.

The salary schedule is based on the regular teacher contracted work year. Teachers who are on an extended year contract shall be paid a pro rata daily rate for those days contracted for above the regular contract year. Teachers who are on a reduced year contract shall have a pro rata daily rate deducted from their contract salary for each day reduced from the regular contract year.

Teachers involved in extra duty assignments shall be compensated in accordance with the provisions of this Agreement, except for those persons paid according to a previous increment scale. Those persons' increments shall not be reduced as long as said persons continue to be assigned to the same extra duty. In the event a new extra duty position is created during the term of this Agreement, consultation regarding the salary for said position shall occur and said salary made an addendum to this Agreement.

## **IV. LEAVE PROVISIONS**

### **Article IV-1**

#### **ASSOCIATION LEAVE**

The NACT shall be granted a pool of ten (10) days association leave per year to be used by members designated by the Association. Such leave requests must be approved by the Superintendent and must be made at least twenty-four (24) hours before the leave is to take place. NACT will pay the cost for substitutes.

### **Article IV-2**

#### **BEREAVEMENT LEAVE**

Teachers shall be provided up to three (3) days bereavement leave each year. Bereavement leaves may be taken in the event of the death of a member of the immediate family. One day of bereavement leave may be taken in the event of the death of a person other than the immediate family. The administration, at their discretion, may extend bereavement leave days for extraordinary circumstances. Allowance of bereavement leave will be granted through the Superintendent's office. Bereavement leave is non-cumulative. Bereavement leave may be approved for less than a full day.

For the purposes of bereavement leave, "immediate family" is defined as "spouse, children, parents and step-parents, grandparents, sisters, brothers, grandchildren, aunts, uncles, nieces, nephews of the teacher or the teacher's spouse". Additionally, any other family member who lives with and/or is the responsibility of the teacher will be included.

### **Article IV-3**

#### **RETIREMENT INCENTIVE BONUS**

Upon qualifying for retirement with the Oklahoma Teachers' Retirement System or upon death, an employee who has been with the Noble School District for a minimum of five (5) years shall be paid a Retirement Incentive Bonus based on one of the following formula:

1. If the teacher uses 120 (one hundred and twenty) days of accumulated sick leave to count toward retirement, the number of accumulated sick leave days above 120 (one hundred and twenty) days during employment with Noble Public Schools will be paid at \$30.00 per day.

Such payment shall be made at the same time the final check is issued.

### **Article IV-4**

#### **EMERGENCY LEAVE**

This policy provides three (3) days per year of non-cumulative emergency leave not chargeable to sick leave. Emergency leave is granted with full pay for unforeseen circumstances which reasonably keep a teacher from performing his/her duties. The term "emergency" may apply to leave within the following categories:

- A. Emergencies involving personal or family property that require immediate attention.
- B. Other reasons are subject to administrative approval.

Emergency leave may be approved for less than a full day.

Allowance for emergency leave will be granted through the Superintendent's office.

For the purposes of emergency leave, the "immediate family" is defined as "spouse, children, parents or step-parents, grandparents, sister, or brother of the teacher or the teacher's spouse or any other relative who lives with and is the responsibility of the teacher."

**Article IV-5  
LEAVE DAY DEFINED**

Sick leave may only be taken in increments of one-half (1/2) day and full day. If the teacher is able to arrange their schedule so as not to require a substitute, one-quarter (1/4) day may be used. One-fourth (1/4) day is limited to one class period or one hour or less, depending on whether it is at a secondary or elementary site. Three and one-half (3 and ½) hours or less will be considered a half day. Above 3½ hours will be a full day. Site administrators will have the option to allow teachers to exchange planning periods to cover brief periods of absence.

**Article IV-6  
LEAVE OF ABSENCE WITHOUT PAY FOR CERTIFIED PERSONNEL**

Leaves of absence without pay shall be granted only for reasons A – F and only after the certified employee has worked in the Noble School District for at least one full year as a full-time contract employee, except for involuntary military service. A leave of absence may be granted by the school board for one school year or less. Extended leaves of absence may be granted by the school board for more than the current school year. Leave of absence may be taken for the following reasons:

- A. Maternity, adoption of a child, or care of preschool child
- B. Personal illness
- C. Caring for sick member of immediate family
- D. Military service; may be extended for duration of involuntary obligation
- E. Further study, which is directly related to improve teaching performance and student learning
- F. Acquiring an office that will require full-time service. These positions must be education related and have the ability to improve teaching performance and student learning.

Employees failing to meet the provision of a specific leave shall not be entitled to reinstatement.

The teacher must notify the Board of Education by certified mail of his/her intent for the following school year by April 25. This notification must address one of the following:

- 1. Request for extension of leave of absence into the next school year
- 2. Intent to return for the next school year
- 3. Resignation

Accumulated sick leave may be used in conjunction with this leave. Unused accumulated sick leave will be available to the employee upon return to teaching service. Any absence not covered by accumulated sick leave or extended sick leave shall be without pay.

Teachers who qualify for leave time in accordance with the current Family and Medical Leave Act shall make application for that leave to the central office administration.

- A. Family and Medical Leave – The Board agrees to abide by the terms of the Family and Medical Leave Act of 1993. The Board reserves unto itself all rights, powers, and elections accruing to it under the act.
  - B. Personal Illness – Request for leaves of absence for personal illness, requests to return from such leaves, or request to extend such leaves must be accompanied by a physician’s statement. Teachers on leave of absence for personal illness will not be permitted to do substitute teaching.
  - C. Caring for Sick or Incapacitated Member of Immediate Family – Requests for leaves of absence to care for a sick or incapacitated member of immediate family must be accompanied by a physician’s statement.
  - D. Military Service – Requests for leaves of absence for military service must be accompanied by a copy of the military orders that require the employee to report for an active duty assignment.
  - E. Sabbatical Leave – Sabbatical leave may be granted to any full-time certified personnel for approved courses of study for not less than 15 hours of credit for the school year. Teachers failing to comply with this requirement will not be entitled to leave of absence benefits. Courses of study must be approved in advance by the college in which the person is enrolled and the Superintendent.
  - F. Public or Professional Office – Employees may be granted a leave of absence of up to one year in order to run for public office. If elected, the employee may return to the Noble Public Schools after his/her term of office and be reinstated at the salary step to which he/she was entitled when the leave was granted.
- Employees failing to meet the provision of a specific leave shall not be entitled to reinstatement.

G. When a regular teacher is placed on leave of absence, a “replacement” may be assigned to the position at the regular salary to which he/she would be entitled as a regular contract teacher during the year for which the leave is granted, the remainder of a school year, or for whatever portion of that time needed to replace the regular teacher. The contract services of the “replacement” will be designated in each such assignment for termination as of the date the regular is able to return. If such leave is extended by approval of written request into the following school year, the above provision shall remain in effect one calendar year from the effective date of the original leave, after which a permanent teacher may be assigned to the position. If, at any time during the calendar year of leave, the position of the teacher should be eliminated, he/she shall be returned to a substantially equivalent position for which he/she may be qualified, if such a position exists. If replacements are satisfactory, they will be given first priority to vacant positions for which they are qualified.

H. An employee on leave of absence granted by the Board will retain all those privileges of employment attained prior to the leave period upon their return, except that leave period shall not be applied to “time in service” as is applicable to the provisions of Title 70, Oklahoma Statutes, Section 6 – 122.

I. If an employee must request leave to commence during the course of a school year, only that “time in service so completed will be applied to the employee’s record.

J. An employee, whose absences from work, for whatever reason, have become excessive on a continuing basis, may be placed on automatic leave of absence, without pay, by the Board upon proper notice, and a hearing, if requested in writing by the employee in question, will be held before the Noble Board of Education.

A teacher returning from a leave of absence in the same school year shall be assigned to the same position he/she held before commencing leave if that position exists. If the position of the teacher should be eliminated or if the leave continues into another school year, then he/she shall be returned to a substantially equivalent position to which he/she may be qualified if such a position exists.

If replacements are satisfactory, they will be given first priority to vacant positions for which they are qualified.

This policy does not apply to any extra-duty assignment.

#### **Article IV-7 LEGAL LEAVE**

Certified personnel employed by the Noble School District shall be granted leave for jury duty or for service as a witness subpoenaed in a criminal, civil, or juvenile proceeding and shall pay the teacher during such service the full contract salary. (Note: Pay received for serving as a juror or witness will be paid to the District, or an equal amount will be deducted from the teacher’s salary.) Personal legal leave matters requires the use of a personal day.

#### **Article IV-8 PERSONAL BUSINESS LEAVE**

The Noble School District provides for each licensed/certified teacher three (3) days for personal business leave, upon request of the teacher, without loss of salary. Individuals utilizing this leave must give formal written request to the building administrator at least 24 hours prior to commencement of leave. The Building Principal will respond in a timely fashion, and personal leave will be granted unless extenuating circumstances exist.

At the end of each school year, up to three (3) days of personal business leave not used by an individual shall convert automatically to accumulated sick leave.

#### **Article IV-9 PROFESSIONAL LEAVE**

Each licensed/certified teacher shall be granted one (1) day professional leave per school year to attend professional meetings and/or workshops without loss of salary. Unused professional leave may accumulate to a maximum of three days.

Individuals utilizing this leave must make a formal written request to the principal’s office stating the purpose of the meeting/workshop at least two (2) days prior to commencement of the leave.

Professional leave will be granted if it is directly related to the teacher's current teaching or extra-duty assignment.

A teacher may request additional professional leave paid by the district. This additional leave may be taken upon approval of the administration after review of supporting documentation.

#### **Article IV-10**

#### **SICK AND/OR DISABILITY LEAVE**

The plan shall provide that teachers may be absent from their duties due to personal illness, accidental injuries, maternity, or illness in the immediate family, without the loss of salary, for a period not to exceed their accumulated sick leave. Leave will accrue at a rate of ten (10) days per school year and shall vest the first employee work day of the school year. In the case of a teacher who begins after the first day of school, sick leave shall be prorated on a 180-day basis.

Members must first use statutory twenty (20) days of extended sick leave for which only the standard amount of Board approved certified substitute pay shall be deducted from member's salary before asking for sick leave donation through the sick leave bank.

#### **SUMMARY-**

**Step 1.** District employees exhaust all accumulated leave.

**Step 2.** Twenty (20) days statutory in which only the standard amount of Board approved certified substitute pay will be deducted from district employee's check.

**Step 3.** District employee may request an additional thirty (30) days upon approval of the sick leave sharing plan leave committee (Must be donated from another district employee). Any District employee can donate up to five (5) days per event.

Each teacher is entitled to sick leave of ten (10) working days at full pay for each school year of service in the Noble Public Schools and shall have the right to accumulate unlimited sick leave without loss of salary. An employee may use his/her accumulated sick leave because of personal illness or illness in his/her immediate family. Each employee, upon request, shall receive notice of their accrued sick leave. If an employee is believed to have taken unfair advantage of sick leave benefits, their case will be taken before the Sick Leave Committee to determine if action should be taken. The findings by the committee will then be submitted to the administration for appropriate action. An employee who takes unfair advantage of sick leave benefits will be subject to disciplinary action ranging from a forfeiture of a day's pay to potential termination of employment. Any employee may be required to submit appropriate evidence upon request by the school administration, concerning the cause of his/her absence in order to qualify for sick leave benefits.

If, because of sickness or other reasons, a teacher is temporarily unable to perform his/her regular duties, a substitute teacher for that position may be employed for the time of such absence. A substitute teacher shall be paid in accordance with the regulations of the Board.

Accumulated sick leave may be transferred into the Noble Public Schools in accordance with state law and the policies and procedures adopted by the State Board of Education.

\*NOTE: Teachers who are contracted for 220 work days will be entitled to eleven (11) sick leave days, and teachers who are contracted for 240 work days will be entitled to twelve (12) sick leave days.

#### **Article IV-11**

#### **SICK LEAVE SHARING PLAN**

A. When a certified employee has exhausted his/her sick leave in accordance with district policy including statutory twenty (20) days at replacement rate reduction pay, that employee may apply for one up to thirty (30) days of donated sick leave. The application form for Donation of Sick Leave must be filled out, signed and turned in to Central Office within ten (10) days of the time that the employee is requesting the donated leave. The application must include medical information from a licensed physician or health care practitioner verifying the severe or extraordinary nature and expected duration of the condition. The forms required will be posted on the school website. The maximum amount of donated sick leave days an individual may receive during a school calendar year is 30 days.

B. The Noble Public Schools Board of Education or their designee will approve all request for Shared Sick Leave.

C. The board or their designee will approve or deny all requests within (10) days of receipt of the request. All requests for donated leave will remain confidential.

D. Upon approval, an email will be sent to all employees. Donations will be accepted on a first-come, first-served basis until the number of requested days is reached. The employee is not able to make a profit from his/her illness by receiving additional compensation while using donated sick leave.

E. A district employee may donate Sick Leave to another district employee when the receiving employee has exhausted or will exhaust all accumulated Sick Leave, including the statutory twenty (20) days Sick Leave provision, due to pregnancy or recovery from childbirth, or any injury, illness, impairment, physical condition, or mental condition which is of a severe or extraordinary nature involving the employee, a relative of the employee or a household member, and the condition has caused or is likely to cause the employee to go on leave without pay or terminate employment. District employee may donate up to five (5) days of their sick leave as long as their donation will not reduce their sick leave balance to less than thirty (30) days remaining,

As used in this section:

1. "Relative of the employee" means a spouse, child, stepchild, grandchild, grandparent, step-parent, or parent of the employee.
- 1.1 "Household members" means those persons who reside in the same home who have reciprocal duties to and do provide financial support for one another. This term shall include foster children and legal wards even if they do not live in the household. The term does not include persons sharing the same general house when the living style is primarily that of dormitory or commune.
- 1.2 "Severe" or "extraordinary" means serious, extreme, or life threatening; and
- 1.3 "District employee" means a teacher or any full-time employee of the school district.

H. Any shared Sick Leave not used by the recipient during each occurrence as determined by the Negotiated Agreement shall be returned to the donors. The shared Sick Leave remaining will be divided among the donors on a prorated basis on the original donated value and returned at its original value and reinstated to the annual leave balance of each donor.

I. All donated Sick Leave must be given voluntarily. No employee shall be coerced, threatened, intimidated, or financially induced into donating Sick Leave for the purpose of the leave sharing program.

## **V. GRIEVANCE PROCEDURE**

### **Article V**

#### **GRIEVANCE PROCEDURE**

##### Definitions

A. A "grievant" shall mean a teacher or group of teachers or their Association representative filing a grievance.

B. A "grievance" shall mean a claim by a grievant that a dispute or disagreement of any kind involving interpretation or application of the terms of this contract agreement, or of an existing Board rule, policy or practice, or that an employee has been treated inequitably, or that there exists a condition which jeopardizes employee health or safety.

C. A "party in interest" is the person or persons making the claim and any person who might be required to take action or against whom action might be taken in order to resolve the claim.

D. "Days" shall mean teacher employment days, except as otherwise indicated. If the stipulated time limits are not met by the Board, the grievant shall have the right to appeal the grievance to the next level of the procedure. If the grievant fails to meet time limits, his grievance is dropped.

### Individual Rights

A. Nothing contained herein shall be construed as limiting the right of any teacher having a complaint to discuss the matter via administrative channels and to have the problem adjusted without the intervention of the Association, (as long as such disposition is not inconsistent with the terms of this Agreement.)

B. A grievant may be represented at all stages of the grievance procedure by himself, or at his option, by an Association representative selected by the Association. At least one Association representative shall be present for any meetings, hearings, appeals, or other proceedings relating to a grievance which has been formally presented. If, in the judgment of the Association, a grievance affects a group of teachers or the Association, the Association may initiate and submit such grievance in writing to the Superintendent directly, and the processing of such grievance shall be commenced at Step II. The Association may process a class grievance through all levels of the procedure, even though there is no individual aggrieved person who wishes to do so. In matters dealing with alleged violations of Association rights, the grievance shall be initiated at Step II.

C. Any grievance shall be submitted not later than fifteen (15) school days after the grievant knew or should have known of the incident or happening.

Procedure: It is usually most desirable for an employee and his immediate supervisor to resolve problems through free and informal communications. When requested by the teacher, the building representative may intervene to assist in this resolution. However, should such informal processes fail to satisfy the teacher, then a grievance may be processed as follows:

A. Step I – The employee or the Association may present the grievance in writing to the employee’s supervisor who will arrange for a meeting to take place within five (5) days after receipt of the grievance. The supervisor must provide the aggrieved teacher and the Association with a written answer on the grievance within two (2) days after the meeting.

B. Step II – If the grievant is not satisfied with the disposition of his/her grievance at Step I, or if no decision has been rendered within seven (7) school days after the presentation of the grievance, the grievant may appeal to the superintendent. Such appeal must be filed with the superintendent within seven (7) days after completion of Step I, using the form in appendix VI. The superintendent shall arrange for a hearing with the grievant and/or the Association, to take place within ten (10) days of his receipt of the appeal. The parties in interest shall have the right to include in the representation such witnesses and counselors as they deem necessary to develop facts pertinent to the grievance. Upon conclusion of the hearing the superintendent will have four (4) days to provide his/her written decision, together with the reasons for the decision, to the grievant and/or the Association.

Step III – If the grievant is not satisfied with the decision at Step II, or if no decision has been rendered within ten (10) days, then the grievance may be appealed to the Board of Education. Such appeal must be filed with The clerk of the Board of Education within seven (7) days of the completion of Step II, using the form in Appendix VI. The Board will arrange for a hearing with the grievant and/or the Association to take place within ten (10) days of the receipt of an appeal. The Board and/or the grievant may request that the hearing be held in executive session. Within five (5) school days after the conclusion of the hearing, the Board shall render a decision in writing on the grievance.

### No Reprisals

No reprisals will be taken against any teacher because of his/her participation in this grievance procedure.

### Cooperation of Board and Administration

The Board and the Administration will cooperate with the Association in its investigation of any grievance, and further, will furnish the Association such information as is necessary for the processing of any grievance.

Release Time

Should it be agreed by Board and Association investigation or processing of any grievance required that a teacher or an Association representative be released from his regular assignment, he shall be released without loss of pay or benefits. Payment of substitute shall be paid by the Board or Association determined by which party asks for release time.

Grievance Forms

The form for filing a grievance is appended as Article VI-1 in the appendix of this contract.

**VI. APPENDICES**  
**Article VI-1**  
**GRIEVANCE REPORT FORM**

Date \_\_\_\_\_

Teacher(s) or Organization \_\_\_\_\_ / Signature \_\_\_\_\_

School \_\_\_\_\_

Principal or Supervisor \_\_\_\_\_

Nature of Grievance: (be specific)

-----

Step I Date \_\_\_\_\_

School \_\_\_\_\_

Principal \_\_\_\_\_

Recommendation:

Resolved?      Yes      No

Initials \_\_\_\_\_  
Principal            /            Teacher(s)

-----

Step II Date \_\_\_\_\_

Superintendent \_\_\_\_\_

Recommendation:

Resolved?      Yes      No

Initials \_\_\_\_\_  
Superintendent    /            Teacher(s)

-----

Step III Date \_\_\_\_\_

Board Rep. \_\_\_\_\_

Recommendation:

Resolved?      Yes      No

**Article VI-3  
SALARY SCHEDULE**

All licensed/certified teachers will be paid according to the salary schedule.

**\*\*NOTE:** Salary increment adjustments will be considered only once each year. Official transcripts showing the completed course work and if making a lateral movement from Bachelors to Masters a new teaching certificate must be on file in the office of the Superintendent. no later than September 15. Failure to submit the required documents will result in the loss of the increment requested for the full year. Retroactive adjustments will not be made. The responsibility for submission of the proper documents at the proper place and time is that of the teacher.

**Certified Teacher Salary Schedule 2020-2021**

YEARS	Bachelors	Bachelors +15	Masters	Masters +15	Masters +30	Masters +45	Doctorate
0	41,000	42,500	44,190	45,690	47,190	48,690	50,380
1	41,559	43,059	44,749	46,249	47,749	49,249	50,939
2	42,118	43,618	45,308	46,808	48,308	49,808	51,498
3	42,678	44,178	45,868	47,368	48,868	50,368	52,058
4	43,237	44,737	46,427	47,927	49,427	50,927	52,617
5	43,796	45,296	46,986	48,486	49,986	51,486	53,176
6	44,309	45,809	47,499	48,999	50,499	51,999	53,689
7	44,872	46,372	48,062	49,562	51,062	52,562	54,253
8	45,436	46,936	48,626	50,126	51,626	53,126	54,816
9	45,999	47,499	49,189	50,689	52,189	53,689	55,379
10	46,562	48,062	49,753	51,253	52,753	54,253	55,943
11	47,733	49,233	50,992	52,492	53,992	55,492	57,319
12	48,301	49,801	51,560	53,060	54,560	56,060	57,887
13	48,869	50,369	52,128	53,628	55,128	56,628	58,455
14	49,436	50,936	52,696	54,196	55,696	57,196	59,023
15	50,004	51,504	53,263	54,763	56,263	57,763	59,590
16	51,091	52,591	54,351	55,851	57,351	58,851	60,679
17	51,659	53,159	54,919	56,419	57,919	59,419	61,247
18	52,227	53,727	55,487	56,987	58,487	59,987	61,815
19	52,795	54,295	56,055	57,555	59,055	60,555	62,383
20	53,363	54,863	56,623	58,123	59,623	61,123	62,951
21	54,451	55,951	57,712	59,212	60,712	62,212	64,041
22	55,019	56,519	58,280	59,780	61,280	62,780	64,609
23	55,588	57,088	58,848	60,348	61,848	63,348	65,177
24	56,156	57,656	59,417	60,917	62,417	63,917	65,746
25	56,724	58,224	59,985	61,485	62,985	64,485	66,314
26	58,723	60,223	62,020	63,520	65,020	66,520	68,394

**EXTRA DUTY SALARY SCHEDULE  
2020-2021**

**Athletics**

Athletic extra duty compensation will be determined by the superintendent from a pool of money with a maximum of \$250,000.

**NOBLE HIGH SCHOOL**

Head Band Director	\$4,000-\$ 8,000
Assistant Band Director	\$2,000-\$ 4,000
Vocal Music	\$1,000-\$ 5,000
Yearbook	\$1,500-\$ 3,000
Newspaper	\$ 500-\$ 1,000
Speech and Drama	\$1,000-\$ 3,000
Student Council	\$2,000-\$ 5,000
Honor Society	\$ 500-\$ 1,000
Senior Class (2)	\$ 500-\$ 1,000
Junior Class (2)	\$ 1,500-\$ 3,000
GT	\$ 500-\$ 1,000
Department Heads	\$ 500-\$ 800
Education Technology Coordinator	\$ 1,000-\$ 2,000
Robotics	\$ 500-\$ 1,000

**CURTIS INGE MIDDLE SCHOOL**

Band Director	\$ 2,000-\$ 4,000
Assistant Band Director	\$ 1,000-\$ 2,000
Vocal	\$ 500-\$ 1,000
Yearbook	\$ 500-\$ 1,000
Speech and Drama	\$ 500-\$ 1,000

Student Council	\$ 500-\$ 1,000
Honor Society	\$ 500-\$ 1,000
Department Heads	\$ 500-\$ 1,000
Education Technology Coordinator	\$ 1,000-\$ 2,000
GT	\$ 500-\$ 1,000

**PIONEER INTERMEDIATE**

Vocal	\$ 500-\$ 1,000
Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

**JK HUBBARD**

Vocal	\$ 500-\$ 1,000
Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

**KID**

Vocal	\$ 500-\$ 1,000
Grade Level Chairs	\$ 500-\$ 1,000
Education Technology Coordinator	\$1,000-\$ 2,000

**DISTRICT WIDE**

Assistant Transportation Director	\$2,500-\$ 5,000
District Web Site Master	\$1,000-\$ 3,000
Indian Education Coordinator	\$1,000-\$ 2,000
Multi Media Coordinator	\$1,000-\$ 2,000
Special Olympics Coordinator	\$ 500-\$ 1,000

Administrative Intern	\$1,000-\$ 3,000
Power School Coordinator	\$5,000-\$10,000
Athletic Coordinator (per season)	\$4,000-\$ 8,000
FASST Coordinator	\$1,250-\$ 2,500
Mentor Teacher	\$ 500-\$ 1,000

## **I. DURATION**

### **Article VII-1**

#### **DURATION**

The Negotiated Agreement shall take effect and shall be in full force and effect except as otherwise noted within the individual negotiated items until a successor Agreement has been negotiated and ratified.

\_\_\_\_\_  
 President, Noble Board of Education

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 President, Noble Association of Classroom Teachers

\_\_\_\_\_  
 Clerk, Noble Board of Education

\_\_\_\_\_  
 Chief Spokesperson

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chief Spokesperson

**NEGOTIATED AGREEMENT**

**Between the**

**NOBLE BOARD OF  
EDUCATION**

**And**

**NOBLE SUPPORT PERSONNEL  
ASSOCIATION**

**FOR 2020-2021**

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## ARTICLE I: DURATION OF AGREEMENT

This agreement is entered into between the Noble Board of Education, hereinafter referred to as the "Board", and the Noble Support Personnel Association, hereinafter referred to as the "Association" and shall become effective at the time of ratification by both parties. This agreement supersedes all previously ratified agreements between the Board and the Association. This agreement shall be in effect from July 1, 2020 until a successor agreement is negotiated by the parties. All provisions dealing with compensation, benefits and leave shall be retroactive to July 1<sup>st</sup> of each new year.

## ARTICLE II: SAVINGS CLAUSE

Should any part of this agreement be declared invalid by statute or court of competent jurisdiction, said part shall automatically be deleted from the agreement to the extent that it violates the law. The remaining provisions shall remain in full force and effect for the duration of the agreement, if not affected by the deleted part. Upon request of the Association or the Board after such finding of invalidation, the parties will meet within thirty (30) days solely for the purpose of negotiating replacement language for the provisions affected.

## ARTICLE III: PRINTING AND DISTRIBUTION OF AGREEMENT

Upon ratification and signing of this agreement, the Board shall cause sufficient copies to be printed to provide for the needs of the Association and the Board. The association will pay for the number of copies needed for members of the bargaining unit and any additional copies desired. The Board will pay for copies needed for its membership and any other copies desired. The board shall provide a copy of this agreement to all support employee supervisors.

## ARTICLE IV: ASSOCIATION RIGHTS

- A. The NSPA shall be allowed to use school facilities and equipment in accordance with applicable Board policy governing the non-school use of school facilities as they apply to all community groups.
- B. The NSPA shall be allowed to use support personnel mailboxes for communication purposes.
- C. The NSPA will be allowed to post and maintain a bulletin board in each work site location.

- D. NSPA will have access to Board meeting agendas and unofficial minutes of previous Board meetings at the time such materials are provided to the Board with the exception of confidential items and new personnel information.
- E. The NSPA shall be granted a pool of four (4) days association leave per year to be used by members designated by the Association President for the purpose of attending OEA delegate assembly and or lobbying activities. Such leave requests must be approved by the superintendent, and must be made at least twenty-four (24) hours before the leave is to take place. NSPA will pay for the substitutes. Up to four additional days of Association Leave may be granted to the Association upon request and approval from the Superintendent.

#### ARTICLE V: EMPLOYEE RIGHTS

- A. The Noble Board of Education and the Noble Support Personnel Association hereby agree that professional relations in the district will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with state and federal laws dealing with non-discrimination, confidentiality and privacy rights of the individual, equal employment opportunity, and those laws dealing with the operation of the school district.
- B. The Board and the Association agree to strive to develop a climate at each school site that will produce optimum performance, morale, and safety.
- C. If, during a conference between an administrator or department head and a support employee, either party considers that it would be in that party's best interests to have another individual present, that party may adjourn the conference and it shall be rescheduled when both parties and selected other individual(s) may be present.
- D. There shall be one (1) official personnel file for each classified employee. Said personnel file shall be housed in the central administration offices. Principals and/or supervisors may keep a working file in his/her office, however only information in the official file may be used in personnel action. An employee must be provided an opportunity to review and sign and document before it becomes a part of the employee's official personnel file. The employee's signature on the document indicates that the employee has read the document and does not necessarily indicate agreement with the statements contained therein. The employee has the right to submit a written response to such document and to have it attached to the file copy of the document.
- E. The Noble Board of Education has adopted the following procedure for the suspension, demotion, or termination of support personnel in accordance with Title 70 of Oklahoma Statutes, Sections 6-101.40 through 6-101.47.

For the purpose of this policy, "support employee" means a full-time employee as determined by the standard period of labor which is customarily understood to constitute full-time employment for the type of services performed by the employee who is employed a minimum of one thousand thirty-two (1032) hours per year and who provides those services which are not performed by certified teachers,

principals, superintendents or administrators and which are necessary for the efficient and satisfactory functioning of a school district.

No support employee who has been employed in the school district for more than one year may be suspended, discharged, or non-renewed except within the provisions of this policy. However, this policy shall not be construed to prevent layoffs or reductions-in-force for lack of funds or work.

When the immediate suspension of a support employee is in the best interest of the school, the superintendent may suspend the employee with or without pay without a hearing. If an employee is suspended for a period exceeding 10 days, the superintendent shall initiate termination proceedings immediately upon the beginning of suspension. However, in a case involving a criminal charge, the suspension may be delayed until the case is adjudicated at trial. Nothing herein shall prevent proceeding against the employee for termination of employment during or after the suspension.

Prior to demotion, termination, or nonrenewal and after any suspension, the support employee shall receive notice of his or her right to a board hearing if so requested. Employees will be notified by certified mail of a superintendent's recommendation to demote or terminate employment, and the support employee must request a hearing by certified mail to the board clerk within 10 working days of said notice, or the employee shall be deemed to have waived his or her right to a hearing.

If a hearing is requested, the hearing shall be conducted at the next succeeding regular meeting of the board if the request is received by the board clerk at least 10 days prior to such meeting. However, a special meeting may be conducted if requested by the employee or at the discretion of the board of education. Such special meeting shall be conducted no sooner than 10 days, nor later than 30 days, after receipt of the hearing request. The decision of the board shall be final.

The procedures of this policy only protect employees who have been employed more than one year immediately preceding adverse employment action and are suspended or discharged during a contractual period of employment or are non-renewed.

In accordance with Title 70 of the Oklahoma Statutes, Sections 6-101.40 through 6-101.47, the board hereby adopts the following causes for suspension, demotion, termination, or nonrenewal of support personnel.

1. Leaving workstation without authorization prior to lunch periods or end of workday.
2. Excessive unexcused absenteeism.
3. Chronic absenteeism for any reason.
4. Excessive tardiness.
5. Persistently wasting time or distracting others during working hours.

6. Leaving work area during working hours without proper notification and permission.
7. Falsification of personnel or other records (personal or another employee's records).
8. Possession of weapons on the premises at any time.
9. Removing district property, records, or confidential information from premises without proper authority.
10. Willful abuse, misuse, defacing, or destruction of district property, including tools, equipment, or other property of other employees.
11. Theft or misappropriation of property of employees, students, or of this district.
12. Sabotage.
13. Refusal to follow instructions of supervisor.
14. Refusal or failure to do work assignment.
15. Unauthorized operation of vehicles, machines, tools, or equipment.
16. Threatening, intimidating, coercing, or interfering with employees, supervisors, or students at any time.
17. The making or publishing of false, vicious, or malicious statements concerning any employee, supervisor, students, or the district.
18. Creating or contributing to unsanitary conditions.
19. Practical jokes injurious to employees or district property.
20. Possession, consumption, or reporting to work under the influence of alcohol, non-prescribed drugs, or controlled substances.
21. Creating disturbances on the premises at any time.
22. Disregard of known safety rules or common safety practices.
23. Unsafe operation of motor driven vehicles.
24. Operating machines or equipment without safety devices provided.
25. Participating in or witnessing gambling, lottery, or any other game of chance on district property.
26. Unauthorized distribution of literature, written, or printed matter of any description on district property.
27. Posting or removing notices, signs, or writing in any form on bulletin boards of district property at any time without specific authority of the administration.
28. Poor workmanship.
29. Immoral conduct or indecency including abusive and/or foul language.
30. Making or receiving personal telephone calls or texting, posting to Facebook, or use of other social media during working hours.
31. Walking off the job.
32. Continued poor or negative attitude while on the job, including poor relationship with other staff or students.
33. Smoking in unauthorized area or at unauthorized time.
34. Failure to dress appropriately for work assignment.
35. Refusal of job transfer within the district when transfer does not result in demotion.
36. Abuse of rest periods or meal period policies.

37. Inappropriate and/or unauthorized use of the school district's computer network or Internet connections.
38. Insubordination of any kind.
39. Racial discrimination, including racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward another employee, a student or a visitor.
40. Violation of any district rule or policy.
41. Violation of any administrative rule or order.
42. If it is in the best interest of the school district, any support person may be suspended, demoted, or terminated.

Violations of any of the above may lead to the suspension, demotion, or termination of the support employee.

If the Board reinstates the support employee, then the employee will be reimbursed with back pay

This list is not intended to be all inclusive, rather to serve as examples.

#### ARTICLE VI: REDUCTION OF FORCE

- A. In the event the Board determines the necessity of reducing the support staff work force, due to lack of work or lack of funds, the Board shall proceed in the following manner:
  1. Prior to board action regarding a reduction in the support staff work force, the Board will provide notification to the Association. After such Board action, the appropriate administrator/department head shall provide notification by certified mail to the least senior employee in the designated positions(s) at least thirty (30) calendar days prior to the effective date of such reduction in force.
  2. The Board will determine which position(s) will be subject to reduction in force according to department (i.e. clerical, transportation, technology, custodian, cafeteria, assistant, and maintenance). The appropriate administrator/department head shall then identify the specific the specific positions(s) to be eliminated.
  3. The number of people affected by reduction in force will be kept to a minimum by not employing replacements, insofar as practical, for employees who resign, retire or otherwise vacate support positions.
  4. Reduction in force will begin by first dismissing any temporary, seasonal or similar part-time employees within the affected department or departments. For this article part-time will be defined at less than 6 hours per day.
  5. Seniority shall be defined as an employee's length of uninterrupted service to the district within the employee's current department. If two or more employees subject to layoff within a job classification have equal seniority, the Board shall determine the order of layoffs according to such criteria as performance history and additional training and experience. An employee whose position is eliminated through reduction in force may take the position of a less senior employee in a lesser job classification within the same department. Under no circumstances may an employee take the position of an employee in a higher job classification. For example, an individual whose position in class III is eliminated

- may not take the place of a less senior employee in class II but could take the place of less senior employee in class IV.
6. Support personnel whose positions are eliminated in one department may be considered for employment in another department.
- B. Individuals who have been subject to the reduction in force policy may be recalled according to the following provisions:
1. Recall shall be in reverse order of reduction. No new employees may be hired for a job classification if an employee from the same, or higher, classification is still laid off.
  2. Any support personnel whose position has been eliminated according to the reduction in force provisions shall be automatically placed on the recall list for a period of eighteen (18) months from the effective date of the employee's layoff.
  3. It is the responsibility of each individual on the recall list to provide written notification to the superintendent of any change in address. Failure to do so absolves the Board of any further responsibility to the individual.
  4. Individuals who have been reduced from the support staff and who are on the recall list may continue all benefits insofar as permitted by the applicable program provisions, with the understanding that any premiums or other costs shall be paid by those individuals.
  5. When a recalled employee returns to work, all benefits, including the appropriate pay step for the position to which the employee has been assigned, shall be reinstated.

## ARTICLE VII: JOB DESCRIPTIONS

Each position filled by support personnel shall have a job description containing the following information:

- A. department
- B. classification within the department
- C. license requirements (if applicable)
- D. duties to be performed

Upon recommendation by the administration or support personnel, and approval by the Board, job descriptions may be updated and placed into effect at any time it is deemed appropriate. However, if a change in a job description requires additional licensing and/or skill training, the support employee holding the position will be granted an amount of time mutually agreed upon by the department head and/or administration and the employee, to get the required license or acquire the additional skills.

Upon written request a support employee may have his/her job description and job placement based on said job description reviewed by his/her immediate supervisor at any time during the contract year.

## ARTICLE VIII: POSTING OF VACANCIES

- A. Department heads of the various departments will notify the support employees in their department of all new positions and vacancies in current positions by posting a notice of vacancies in an appropriate place in each building this is the work site for employees of said department. Postings will include pay range and benefits.
- B. This notice will be posted for a minimum of five (5) days prior to the application deadline. If at all possible, any summer program positions shall be posted by May 1.
- C. These vacancy notices shall include job category, job classification, job qualifications, and number of working days required per year, application deadline and person to whom the application is to be made.
- D. Any employee currently employed may apply for vacancies and newly created positions. He/she will be given first consideration in filling of the position. Factors in consideration will include job performance, qualifications and seniority in district. If there are multiple employee applicants, in district, who are deemed equally qualified, seniority shall be the determining factor.
- E. A copy of the materials posted under this article will be provided to the Association president at the time the notices are posted.

## ARTICLE IX: TRANSFER AND ASSIGNMENT

Employees who transfer from one department to another shall have their job experience evaluated for relevance to their new job assignment for determination of their pay scale placement for their new assignment. An employee could be placed anywhere from zero (0) to their full earned experience.

When a change of assignment is deemed necessary, a conference to discuss the change will be held with the affected employee prior to the change being made.

When a change of location is deemed necessary, and the employee is working in the same capacity, the employee currently employed will not be jeopardized in pay or benefits.

## ARTICLE X: EVALUATION

- A. All support personnel under contract with Noble Public Schools will be evaluated in writing, a minimum of one time annually, and a copy shall be distributed to the support employee prior to May 1.
- B. Each evaluation will be followed by an evaluation conference between the evaluator and the support employee evaluated. At this conference, the support employee and the evaluator shall discuss the evaluation and, if necessary, the evaluator will make suggestions as to how the employee may improve his/her performance.
- C. At the evaluation conference, the support employee shall sign this written evaluation report to acknowledge that he/she has read the report. A copy of the evaluation report will be given to the employee and another copy will be forwarded to the superintendent of schools.
- D. Within two (2) weeks after the evaluation conference, the employee may respond to the evaluation report in writing and this response shall become a part of the record.

- E. Except by order of a court of competent jurisdiction, evaluation documents and the responses thereto shall be available only to the evaluated employee, the Board, the administration and legal counsel of Noble Public Schools, the Board and administration of any school to which the employee applies for employment and any other such persons specified by the employee in writing.
- F. If, after completing the evaluation, the evaluator feels a plan for improvement is warranted, he/she shall develop a written plan for improvement and present it to the evaluated employee within ten (10) days of the evaluation conference. The written plan for improvement shall be signed by the evaluator and the evaluated employee and a copy shall be retained by both and a third copy will be forwarded to the superintendent.
- G. Support employees given a plan for improvement shall be evaluated again in accordance with the provisions of this article after the time allowed for improvement has elapsed.
- H. The support personnel evaluation instrument and the plan for improvement form currently being used will remain in effect until these instruments have been reviewed by the Association and the Board and, if necessary, changed by mutual agreement.

#### ARTICLE XI: SICK LEAVE

- A. Sick leave shall be defined as those days provided to the support employees whereby they may be absent, without loss of pay, from their duties due to illness, accidental injury or pregnancy of the employee or accidental injury or illness in the employee's or spouses immediate family. Immediate family shall be defined as spouse, children, parents, grandparents, grandchildren, sister, brother or any other relative of the support employee or spouse who lives with and is the responsibility of the employee.
- B. Each support employee shall accrue sick leave days each year at the rate of one (1) day per full month of service, not to exceed the number of hours per day for which they are regularly employed, to a maximum of twelve (12) days per year. Sick leave accumulation shall be unlimited.
- C. The right to sick leave shall vest on the first day of employment of each contract year, sick leave will vest one day per month as it is accrued.
- D. Written notice of sick leave accumulated shall be provided to each support employee within thirty days after the beginning of his/her contract year. Said notice will be as of June 30 of that calendar year.
- E. If, after all accumulated sick leave has been exhausted, an employee who has been employed by the district for at least one year, continues to be unable to work due to personal illness or injury, said employee will, upon request from the employee, be placed on unpaid leave of absence until the end of the contract year or until the employee has recovered sufficiently to perform his/her regular duties during the contract year. If, after all accumulated sick leave has been exhausted and an employee desires to continue to be absent from work due to illness or injury in the employee's immediate family, said employee may submit a written request for an unpaid leave of absence for the purpose. Upon approval of the board, the leave will be granted. If policies and organization regulations permit, provisions will be made

for support employees to continue to participate in these programs by paying their own premiums and dues. When a support employee returns to work from leave of absence due to personal illness or injury, or illness or injury in his/her immediate family, he/she will be restored to his/her position or a position of like status. However, support employees on unpaid leave of absence are subject to reduction in force the same as an employee currently working.

- F. Support employees may be required to submit appropriate evidence, upon request by the administration, concerning cause of absence in order to qualify for sick leave benefits. Any single absence beyond the equivalent of five (5) working days may require a doctor's statement upon return to work. Support employees who take an unfair advantage of sick leave benefits shall be subject to disciplinary action ranging from forfeiture of a day's pay for each day of violation to potential termination of employment.

#### ARTICLE XII: EMERGENCY LEAVE

- A. Emergency leave shall be granted each year for support employees who work a minimum of four hours a day based on a five-day workweek. The available leave shall be based upon the following formula:
  - 1. Average number of work hours per day multiplied by three (3) for twelve (12) month employees.
  - 2. Average number of work hours per day multiplied by three (3) for nine (9) month employees.
  - 3. For contracted employees working on a schedule other than above, emergency leave will be prorated based upon the length of the contract.
- B. For support employees who work less than four (4) hours a day based on a five-day workweek, the available leave shall be the average number of work hours per day multiplied by two (2).
- C. Emergency leave may be used for:
  - 1. Death in the immediate family as defined in Article "sick leave".
  - 2. Death of another relative or close friend, not to exceed the equivalent of one (1) day.
  - 3. Accidents or disaster, not chargeable to sick leave, in the immediate family involving personal property that requires immediate attention.
  - 4. Inclement weather.

#### ARTICLE XIII: PERSONAL LEAVE

- A. Support employees who are contracted to work at least four hours per day for at least (9) months per year will be provided three (3) days at their daily number of hours of personal business leave, each year
- B. The number of hours taken, as a personal business leave day shall not exceed the number of hours regularly worked each day by the support employee.

- C. Any support person who works less than a full semester shall not be eligible for personal business leave.
- D. Personal business leave may be used upon approval of the department head/administrator, must be requested in writing at least twenty-four (24) hours prior to the leave, and may not be taken immediately preceding or following a holiday, vacation or school break except when unforeseen circumstances occur. If the department head/administrator concurs that such circumstances exist, approval may be granted with less than twenty-four hours notice.
- E. Unused personal leave days shall convert to sick leave at the end of the fiscal year.

#### ARTICLE XIV: LEGAL LEAVE

Support personnel employed by the Noble Public School district shall be granted leave for jury duty or for service as a witness subpoenaed in a criminal, civil or juvenile proceeding and the district shall pay the employee, during such service, his/her full contract salary. Pay received for serving as a juror or witness will be paid to the district or an equal amount will be deducted from the employee's paycheck. All personal legal matters require the use of personal or vacation leave.

#### ARTICLE XV: BEREAVEMENT LEAVE

Support personnel shall be provided three (3) days bereavement leave each year. Bereavement leave may be taken in the event of the death of a member of the immediate family, another relative or close friend. The Superintendent's office may extend bereavement leave days for extraordinary circumstances. Allowance of bereavement leave will be granted through the Superintendent's office. Bereavement leave in non-cumulative. Bereavement leave may be approved for less than a full day. For the purpose of bereavement leave, "immediate family" is defined as "spouse, children, parents and step-parents, grandparents, sisters, brothers, grandchildren, aunts, uncles, nieces, nephews of the employee or the employee's spouse". Additionally, any other family member who lives with and/or is the responsibility of the employee will be included.

#### ARTICLE XVI: MATERNITY/PATERNITY LEAVE

- A. Family and Medical Leave - The Board agrees to abide by the terms of the Family and Medical Leave Act of 1993. The Board reserves unto itself all rights, powers, and elections accruing to it under the act.
- B. Upon completion of the family or medical leave, the employee will be entitled to return to his/her previous position of employment or a like position if the previous position is not available.

#### ARTICLE XVII: HOLIDAYS

The Noble School District provides twelve (12) paid holiday for employees employed on twelve (12) month contracts that work at least four (4) hours per day. These holidays are:

Independence Day  
Thanksgiving (2 days)  
New Year's Day (2 days)  
Memorial Day

Labor Day  
Christmas (3 days)  
Spring Break (2 days)

#### ARTICLE XVIII: VACATION

- A. Vacation is provided with pay for support personnel employed for at least four (4) or more hours per day, on twelve (12) month contracts. Vacation leave will accrue at the rate of eight (8) hours for each full month worked up to a maximum eighty (80) hours per year for said employees who have worked in the District less than six (6) full years.
- B. Twelve-month employees who are employed for four (4) or more hours per day, and who have completed six (6) full years, on a twelve-month contract, with the District will be eligible for one hundred twenty (120) hours of vacation for the seventh year and each fiscal year thereafter. Vacation for these employees will accrue at the rate of one and one-half (1 1/2) days, per each full month worked up to a maximum of one hundred twenty (120) hours per fiscal year.
- C. The use of vacation leave must be approved by the employee's department head. Vacation days will not accumulate beyond the current year plus any unused vacation leave accrued during the previous fiscal year. Department heads shall not withhold approval of vacation for the purpose of causing support employees to lose vacation days. An employee may be remunerated, on a per diem basis, for up to eighty (80) hours of unused vacation leave, if funds are available. An employee may carry forward one year of vacation leave.

#### ARTICLE XIX: PROFESSIONAL LEAVE

- A. Support personnel may be granted professional leave to attend conferences; meetings and workshops designed to improve job performance of said personnel. The requesting employee's department supervisor shall attach a written recommendation concerning the request to the employee's request for professional leave and forward it to the superintendent. Professional leave will be granted upon approval of the superintendent.
- B. Support personnel on approved professional leave shall not suffer any loss of salary or benefits.
- C. When support employees are requested by the administration to attend professional meetings, they shall be considered to have been on temporary reassignment rather than professional leave.
- D. Support employees using professional leave to attend conferences, meetings and workshops shall be reimbursed for prior approved expenses.

- E. Support employees who are required by the district to attend workshops during the summer outside their normal contract year will be compensated at their contracted rate of pay for such attendance, if said workshop is required for the support employee to remain qualified for the position he/she currently holds.

#### ARTICLE XX: RETIREMENT INCENTIVE BONUS

Upon retirement from Noble Public Schools, an employee whose age and years of service has reached eighty (80) for pre-1991 employment and ninety (90) for post 1991 employment, and been with the Noble School District for a minimum of five (5) years, shall be paid a Retirement Incentive Bonus based on one of the following formulas:

1. The number of unused accumulated sick leave days during employment with Noble Public Schools x \$20.00 if the employee is not a part of Oklahoma Teacher Retirement.
- Or
2. If the employee uses 120 days of accumulated sick leave to count toward Oklahoma Teachers Retirement, the number of accumulated sick leave days during employment with Noble Public Schools, will be paid at \$25.00/day if the number of days exceeds 120 days.

Such payment shall be made at the same time the final check is issued.

#### ARTICLE XXI: LEAVE DAY DEFINED

All leave benefits will be calculated in one-half hour segments.

#### ARTICLE XXII: EMPLOYMENT NOTIFICATION

The Noble School District, no later than ten (10) days after the effective date of the Education Appropriation Bill or June 1, whichever is later, shall give reasonable assurance of employment in writing to any support employee who the school intends to employ for the subsequent school year.

#### ARTICLE XXIII: GRIEVANCE PROCEDURES

##### A. Definitions

1. A "grievance" shall mean a claim by a grievant that there has been a violation, misinterpretation or misapplication of the provisions of this agreement.
2. The term "grievant" shall mean the person or persons making the claim. The association may be the grievant either in grievances involving association rights as provided in this agreement or at the request of an employee or group of employees.

3. The term "days" shall mean working days of the support employee. If the grievance is filed outside the contract year of the support employee, "days" shall mean the working days of the administrator/supervisor involved at the level the grievance is being processed.

#### B. Informal Resolution

It is usually most desirable for an employee and the employee's immediate supervisor to resolve problems through free and informal communications. Therefore, an employee with a grievance may first discuss it individually with the immediate supervisor within fifteen (15) days after the employee knew or should have known of the incident upon which the grievance is based. Should such informal processes fail to satisfy the support employee, then a grievance may be processed as follows.

#### C. Formal Resolution

##### 1. Step I:

- a. The grievant shall submit a written grievance (on the appropriate form) to the immediate supervisor within fifteen (15) days after the informal discussion of the alleged violation or, if there was no such discussion, within fifteen (15) days after the employee knew or should have known of the incident upon which the grievance is based. The written grievance shall cite the specific article, section and paragraph of this agreement upon which the grievance is based and the specific remedy sought.
- b. The supervisor shall schedule and hold a hearing within five (5) days after receipt of the written grievance. Persons who may be present at this hearing include the grievant, the immediate supervisor, as well as representatives and/or witnesses for the grievant and/or the supervisor.
- c. Within five (5) days after the day on which the hearing was held, the immediate supervisor shall provide the supervisor's written decision with reasons therefore to the grievant and the Association.

##### 2. Step II:

- a. If the grievant is not satisfied with the decision in Step I, the grievant may submit a written appeal of the decision to the superintendent within five (5) days after receipt of the Step I decision. A copy of the original grievance and a copy of the immediate supervisor's response shall be submitted with the appeal.
- b. The superintendent, or designee, shall schedule and hold a hearing within five (5) days after receipt of the written appeal. The superintendent, or designee, shall serve as the hearing officer. Those present at the hearing shall be the hearing officer, the grievant; the grievant's immediate supervisor and representatives and/or witnesses for the parties to the grievance.
- c. Within five (5) days after the day on which the Step II hearing was held, the hearing officer shall provide the officer's written decision with reasons therefore to the grievant, the grievant's immediate supervisor and Association

##### 3. Step III:

- a. If the grievant is not satisfied with the decision in Step II, the grievant may submit a written appeal of the decision to the Board within five (5) days after

receipt of the Step II decision. A copy of the original grievance and copies of the Step I and Step II decisions shall be submitted with the appeal.

- b. The Board shall set a hearing on the appeal for the Board's next regularly scheduled meeting or may schedule a special meeting within ten (10) days after receipt of the written appeal. The Board and/or the grievant may request that the hearing be held in executive session. Those present at the hearing shall be the board members, the grievant, the superintendent, and/or designee, the grievant's immediate supervisor and representative and/or witnesses for the parties to the grievance.
- c. At the conclusion of the hearing, the board will render its decision by vote of the members present. Within five (5) days after the hearing, the Board shall provide a written decision, with reasons therefore to the grievant, the superintendent and/or Step II designee, the grievant's immediate supervisor and the association

#### D. Other Provisions

1. Time limits established herein may be extended by mutual agreement between the grievant and the person(s) conducting the hearing at that step of the process. In the event such limits are not extended, failure to file a grievance or an appeal within the established time limits shall forfeit the grievant's right to further appeal. In the event such limits are not extended, failure to provide a decision within the established time limits shall provide the grievant with the right to appeal to the next step of the process.
2. If hearings involving the grievance procedure are held during the support employee's regular work hours, all persons who participate in the hearing shall be released from their regular duties and will not suffer loss of time or pay for said participation.
3. No reprisal of any kind will be taken by any party to the grievance procedure because of participation or lack of participation in any such grievance.
4. The Board, the Association, the administration and the grievant will cooperate in the investigation of any grievance and will furnish such information as is necessary for the processing of the grievance.

#### ARTICLE XXIV: PAYROLL DEDUCTIONS

In addition to those deductions required by state and federal law, each support employee may, upon written authorization, initiate the following payroll deductions:

1. Credit Union
2. Dues for National Education Association, Oklahoma Education Association and NSPA (if desired)
3. Contributions to Educators' Political Action Committee
4. Tax sheltered annuities
5. District approved insurance programs
6. IRS -125 programs adopted by the local school board.

#### ARTICLE XXV: ACCIDENT INSURANCE

The Noble School agrees to abide by Oklahoma Statutes, Section 689 "Workers' Compensation Insurance" by purchasing workers' compensation insurance to cover support employees employed by Noble Public Schools. All accidents must be reported within 48 hours, even if the employee does not believe medical attention will be required. Communication needs to be reported in person or via telephone. If unsuccessful, employee must notify administrator or supervisor via email with central office administration copied on the email.

#### ARTICLE XXVI: WORK TIME RECORDS

In determining time worked for pay purposes, time shall be calculated to the nearest fifteen (15) minutes. Time will be rounded up to fifteen (15) minutes if the time actually worked is more than seven and one-half (7 1/2) minutes. Time will be rounded down to the previous fifteen (15) minutes if the time actually worked is seven and one-half (7 1/2) minutes or less.

#### ARTICLE XXVII: PHYSICAL FOR EMPLOYEES

Any employee required by the district to have a commercial driver's license has been employed by the District one (1) complete school year, the District agrees to reimburse the employee the cost of his/her annual physical, not to exceed \$25.00 per year. District will pay for CDL licensing for all employees whose job includes driving a bus including renewals. Employees will be reimbursed after being employed with the district for 90 days. There will be no waiting period for renewal reimbursements.

#### ARTICLE XXVIII: SAFE WORKING CONDITIONS

- A. The District shall maintain healthy and safe conditions at each work location in compliance with all city and state statutes and/or regulations governing such conditions.
- B. No employee shall be required to work under unsafe or hazardous conditions as determined by proper regulatory authority.
- C. Employees shall be made aware of departmental rules and regulations relating to the employee's safety in that individual's particular job

ARTICLE XXIX: INDIVIDUAL CONTRACT

- A. Each support employee, whose remuneration for services exceeds \$500.00 per year, will be issued an individual contract. Said contract will be issued at the beginning of the employee's work year.
- B. The individual employee contract and its addendum shall include:
  - 1. Employee's name
  - 2. Term of the contract
  - 3. Assigned position
  - 4. Date of original employment in current position
  - 5. Year experience in current position
  - 6. Hourly rate of pay
  - 7. Amount of benefits paid by the district on the employee's behalf
  - 8. Number of hours per work day under this contract
  - 9. Number of days per work year under this contract
  - 10. Any additional special conditions of employment
- C. This agreement and its appendices shall be incorporated by reference into each employee's individual contract with the same force and effect as though fully set forth therein.

Noble Public Schools  
Addendum to support employee's employment contract

Employee's Name \_\_\_\_\_

Term of Contract \_\_\_\_\_

Assigned Position \_\_\_\_\_

Date of Original Employment in this Position \_\_\_\_\_

Years of Experience in this Position \_\_\_\_\_

Hourly Rate of Pay \_\_\_\_\_

Amount of District Paid Benefits \_\_\_\_\_

Number of Hours Per Work Day Under This Contract \_\_\_\_\_

Number of Days Per Year Under This Contract \_\_\_\_\_

ARTICLE XXX: BAD WEATHER DAYS

When Noble Public Schools are closed due to bad weather, the superintendent will decide whether the support employee shall report to work or remain at home. If the employee chooses, upon approval of his/her immediate supervisor, to remain at home on a day that

the superintendent deems a work day, the employee may choose to use an emergency leave day, personal leave day, a vacation day, or may be docked that day's pay.

#### ARTICLE XXXI: STAFF DEVELOPMENT DAYS

Support personnel will be given two (2) staff development days.

Support personnel on nine (9) month contracts will be paid their hourly rate to attend staff development workshops. Attendance will be mandatory. Support personnel on twelve (12) month contracts will be reassigned to attend staff development workshops. An agenda of workshop activities will be submitted to the superintendent's office prior to the staff development day. Departments will be allowed to schedule the appropriate trainings and dates as needed.

#### ARTICLE XXXII: TRANSFER OF SUPPORT PERSONNELS' CHILDREN

In the event that any non-resident children are allowed to attend Noble Public Schools, then, any non-resident support personnel shall be allowed an equal opportunity for their children to attend Noble Public Schools. This does not apply to those transfers whom Noble Public Schools are required by law to give or to those transfers who are covered by the "grandfather" clause.

#### ARTICLE XXXIII: DONATION OF SICK LEAVE

- A. When an employee has exhausted his/her sick leave in accordance with district policy, that employee may apply for up to thirty (30) days of donated sick leave. The application form for donation of sick leave should be filled out, signed, and turned in to Central Office within ten (10) days of the time that the employee is requesting the donated leave. The application must include medical information from a licensed physician or health care practitioner verifying the severe or extraordinary nature and expected duration of the condition. The forms required will be posted on the school website. The maximum amount of donated sick leave days an individual may receive during a school calendar year is 30 days.
- B. The Noble Public School Board of Education or their designee will approve all requests for Shared Sick Leave.
- C. The board or their designee will approve or deny all requests within ten (10) days of receipt of the request. All requests for donated leave will remain confidential.

- D. Upon approval, an e-mail will be sent to all employees. Donations will be accepted on a first-come, first-served basis until the number of requested days is reached. The employee is not able to make a profit from his/her illness by receiving additional compensation while using donated sick leave.
- E. A district employee may donate sick leave to another district employee when the receiving employee has exhausted or will exhaust all accumulated sick leave, due to pregnancy or recovery from childbirth, or any injury, illness, impairment, physical condition, or mental condition which is of a severe or extraordinary nature involving the employee, a relative of the employee or a household member, and the condition has caused or is likely to cause the employee to go on leave without pay or terminate employment. District employees may donate up to five (5) days of their sick leave as long as their donation will not reduce their sick leave balance to less than thirty (30) days remaining.
- F. As used in this section:
  - 1. "Relative of the employee" means a spouse, child, step-child, grandchild, grandparent, step-parent, or parent of the employee.
  - 2. "Household members" means those persons who reside in the same home who have reciprocal duties to and do provide financial support for one another. This term shall include foster children and legal wards even if they do not live in the household. The term does not include persons sharing the same general house when the living style is primarily that of dormitory or commune.
  - 3. "Severe" or "extraordinary" means serious, extreme or life threatening, including temporary disability resulting from pregnancy, miscarriage, childbirth and recovery therefrom.
  - 4. "District employee" means a teacher or any full-time employee of the school district.
- G. Any shared sick leave not used by the recipient during each occurrence shall be returned to the donors. The shared sick leave remaining will be divided among the donors on a prorated basis and returned at its original value and reinstated to the annual leave balance of each donor.
- H. All donated sick leave must be given voluntarily. No employee shall be coerced, threatened, intimidated, or financially induced into donating sick leave for the purposes of the leave sharing program.

#### ARTICLE XXXIV: COMPENSATION

- A. Pay Date
  - 1. Support employees will receive their paychecks twice a month on the 15<sup>th</sup> and last day of the month. All employees will be paid through Direct Deposit.
- B. Support employees will be assured of receiving an equal number of work days as stated in their contract.
- C. Support employee's paychecks will provide a differentiation of regular and other compensation insofar as allowable within the district's payroll data processing system.

- D. Custodians who are contracted to work an evening shift (until at least 9:00 pm) with Noble Public Schools will be compensated an additional twenty cents (.20) per contracted hour as shift differential pay.
- E. Overtime
  1. Overtime will be allowed upon authorization from the administrator in charge and approved by the superintendent. Time and one-half (1 1/2) of the employee's regularly hourly rate will be paid or compensatory time equal to one and one-half (1 1/2) time the amount actually worked in excess of forty (40) hours per week will be allowed for all authorized overtime hours. The seven-day workweek shall begin at 12:00 a.m. Sunday and continue through 11:59 p.m. Saturday. The schedule may be adjusted within this workweek by the department head/administrator if it is necessary, as long as the number of hours is not reduced.
  2. Authorization for all overtime must be signed by the administrator in charge. Overtime will be paid at the end of the pay period in which the overtime was worked. Compensatory time must be allowed during the pay period in which the overtime was worked.
  3. Any employee who is called back to perform services outside the employee's normal work schedule will be paid for a minimum of two (2) hours of work on each such occasion.
- F. Each support employee of the Noble Public Schools will be placed their respective salary schedule. Their experience level will be determined at the discretion of the Superintendent.
- G. If the negotiated contract for the ensuing year has not been ratified prior to the beginning of the support employee contract year, said employee will be advanced his/her experience step (if applicable) and will be paid at the rate provided for that step until a new contract is ratified. Upon ratification of the new contract changes in pay and/or benefits will be made retroactive to the beginning of the employee's work year.
- H. Non-certified coaches that have been approved by the board shall be entitled to the salary that is applicable to the certified position.
- I. There will be a minimum of two hours pay on all transportation trips.

#### ARTICLE XL: DURATION OF NEED EMPLOYEES

These employees will be hired for the duration of need or a specific project. Their pay will be no less than hourly substitute pay with no benefits.

SUPPORT SALARY SCHEDULE 2020-2021

MAINTENANCE	STEP	CLASS 1	CLASS II	CLASS III	CLASS IV
	0	15.30	13.70	12.70	10.80
	1	15.50	13.90	12.90	11.00
	2	15.70	14.10	13.10	11.20
	3	15.90	14.30	13.30	11.40
	4	16.10	14.50	13.50	11.60
	5	16.30	14.70	13.70	11.80
	6	16.50	14.90	13.90	12.00
	7	16.70	15.10	14.10	12.20
	8	16.90	15.30	14.30	12.40
	9	17.10	15.50	14.50	12.60
	10	17.30	15.70	14.70	12.80
	11	17.50	15.90	14.90	13.00
	12	17.70	16.10	15.10	13.20
	13	17.90	16.30	15.30	13.40
	14	18.10	16.50	15.50	13.60
	15	18.30	16.70	15.70	13.80
	16	18.50	16.90	15.90	14.00
	17	18.70	17.10	16.10	14.20
	18	18.90	17.30	16.30	14.40
	19	19.10	17.50	16.50	14.60
	20	19.30	17.70	16.70	14.80
	21	19.50	17.90	16.90	15.00
	22	19.70	18.10	17.10	15.20
	23	19.90	18.30	17.30	15.40
	24	20.10	18.50	17.50	15.60
	25	20.30	18.80	17.70	15.80

Class I      Mechanic  
 Class II     Skilled Maintenance  
 Class III    General Maintenance  
 Class IV     Grounds Worker

CUSTODIANS	STEP	CLASS I	CLASS II
	0	11.60	10.80
	1	11.80	11.00
	2	12.00	11.20
	3	12.20	11.40
	4	12.40	11.60
	5	12.60	11.80
	6	12.80	12.00
	7	13.00	12.20
	8	13.20	12.40
	9	13.40	12.60
	11	13.60	12.80
	11	13.80	13.00
	12	14.00	13.20
	13	14.20	13.40
	14	14.40	13.60
	15	14.60	13.80
	16	14.80	14.00
	17	15.00	14.20
	18	15.20	14.40
	19	15.40	14.60
	20	15.60	14.80
	21	15.80	15.00
	22	16.00	15.20
	23	16.20	15.40
	24	16.40	15.60
	25	16.60	15.80

Class I    Lead Custodian  
Class II    Custodian

CAFETERIA	STEP	CLASS I	CLASS II	CLASS III	CLASS IV
	0	12.10	11.40	10.80	10.20
	1	12.30	11.60	11.00	10.40
	2	12.50	11.80	11.20	10.60
	3	12.70	12.00	11.40	10.80
	4	12.90	12.20	11.60	11.00
	5	13.10	12.40	11.80	11.20
	6	13.30	12.60	12.00	11.40
	7	13.50	12.80	12.20	11.60
	8	13.70	13.00	12.40	11.80
	9	13.90	13.20	12.60	12.00
	10	14.10	13.40	12.80	12.20
	11	14.30	13.60	13.00	12.40
	12	14.50	13.80	13.20	12.60
	13	14.70	14.00	13.40	12.80
	14	14.90	14.20	13.60	13.00
	15	15.10	14.40	13.80	13.20
	16	15.30	14.60	14.00	13.40
	17	15.50	14.80	14.20	13.60
	18	15.70	15.00	14.40	13.80
	19	15.90	15.20	14.60	14.00
	20	16.10	15.40	14.80	14.20
	21	16.30	15.60	15.00	14.40
	22	16.50	15.80	15.20	14.60
	23	16.70	16.00	15.40	14.80
	24	16.90	16.20	15.60	15.00
	25	17.10	16.40	15.80	15.20

Class I Asst CN Director  
Class II Site Manager  
Class III Cook  
Class IV Helper

TECHNICIAN	STEP	CLASS I	CLASS II
	0	13.70	11.00
	1	13.90	11.20
	2	14.10	11.40
	3	14.30	11.60
	4	14.50	11.80
	5	14.70	12.00
	6	14.90	12.20
	7	15.10	12.40
	8	15.30	12.60
	9	15.50	12.80
	10	15.70	13.00
	11	15.90	13.20
	12	16.10	13.40
	13	16.30	13.60
	14	16.50	13.80
	15	16.70	14.00
	16	16.90	14.20
	17	17.10	14.40
	18	17.30	14.60
	19	17.50	14.80
	20	17.70	15.00
	21	17.90	15.20
	22	18.10	15.40
	23	18.30	15.60
	24	18.50	15.80
	25	18.70	16.00

Class I Technology Associate

Class II Technology Helper

CLERICAL	STEP	CLASS I	CLASS II
	0	11.90	11.10
	1	12.10	11.30
	2	12.30	11.50
	3	12.50	11.70
	4	12.70	11.90
	5	12.90	12.10
	6	13.10	12.30
	7	13.30	12.50
	8	13.50	12.70
	9	13.70	12.90
	10	13.90	13.10
	11	14.10	13.30
	12	14.30	13.50
	13	14.50	13.70
	14	14.70	13.90
	15	14.90	14.10
	16	15.10	14.30
	17	15.30	14.50
	18	15.50	14.70
	19	15.70	14.90
	20	15.90	15.10
	21	16.10	15.30
	22	16.30	15.50
	23	16.50	15.70
	24	16.70	15.90
	25	16.90	16.10

Class I Financial Secretary

Class II Attendance Secretary / Dispatcher

ASSISTANTS	STEP	CLASS I	CLASS II	CLASS III
	0	11.10	11.00	10.80
	1	11.30	11.20	11.00
	2	11.50	11.40	11.20
	3	11.70	11.60	11.40
	4	11.90	11.80	11.60
	5	12.10	12.00	11.80
	6	12.30	12.20	12.00
	7	12.50	12.40	12.20
	8	12.70	12.60	12.40
	9	12.90	12.80	12.60
	10	13.10	13.00	12.80
	11	13.30	13.20	13.00
	12	13.50	13.40	13.20
	13	13.70	13.60	13.40
	14	13.90	13.80	13.60
	15	14.10	14.00	13.80
	16	14.30	14.20	14.00
	17	14.50	14.40	14.20
	18	14.70	14.60	14.40
	19	14.90	14.80	14.60
	20	15.10	15.00	14.80
	21	15.30	15.20	15.00
	22	15.50	15.40	15.20
	23	15.70	15.60	15.40
	24	15.90	15.80	15.60
	25	16.10	16.00	15.80

- Class I Special Education Teaching Assistants with Para Certification
- Class II Teacher Assistants with Para Certification/ or have an Associate degree
- Class III Teaching Assistance

TRANSPORTATION	STEP	CLASS I	CLASS II	CLASS III
	0	15.30	13.10	13.30
	1	15.50	13.30	13.50
	2	15.70	13.50	13.70
	3	15.90	13.70	13.90
	4	16.10	13.90	14.10
	5	16.30	14.10	14.30
	6	16.50	14.30	14.50
	7	16.70	14.50	14.70
	8	16.90	14.70	14.90
	9	17.10	14.90	15.10
	10	17.30	15.10	15.30
	11	17.50	15.30	15.50
	12	17.70	15.50	15.70
	13	17.90	15.70	15.90
	14	18.10	15.90	16.10
	15	18.30	16.10	16.30
	16	18.50	16.30	16.50
	17	18.70	16.50	16.70
	18	18.90	16.70	16.90
	19	19.10	16.90	17.10
	20	19.30	17.10	17.30
	21	19.50	17.30	17.50
	22	19.70	17.50	17.70
	23	19.90	17.70	17.90
	24	20.10	17.90	18.10
	25	20.30	18.10	18.30

Class I           Transportation Mechanic  
Class II           Mechanic Helper  
Class III          Transportation Drivers

TRANSPORTATION TRIPS           13.30

Resignation-Retirement Board Meeting Report 2020  
October

Certified	Site	Position	Term Date
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Support	Site	Position	Term Date
Stephanie Hemesley	High School	Secretary	9/17/2020

Certified Extra Duty Assignment	Site	Position	Term Date
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## MINUTES September 14, 2020 Regular Meeting

The Board of Education of Independent School District No. 40 of the Cleveland County, State of Oklahoma, met in a Regular Meeting at the Noble Administration Building, 111 S. 4<sup>th</sup> St., Noble, Oklahoma, in said school district, Monday, September 14, 2020, at 5:30 PM.

### Attendance taken at 5:30 PM.

Mrs. Wendy Barnes: Present  
Mr. Rodney Barrett: Absent  
Mr. Leroy Lukinbill: Present  
Mr. Scott Milette: Present  
Mr. James Reed: Present

Also present were Superintendent Frank Solomon and Assistant Superintendent Dr. Jon Myers.

### I. Preliminary Business

#### I.A. Call to Order

#### I.B. Establishment of a Quorum

### II. Reports

#### II.A. Student Transfer Requests

#### II.B. Student Membership

#### II.C. Activity Fund Report

#### II.D. District Financial Report

#### II.E. Resignations/Retirements

### III. Public Comment

#### III.A. Public Comments

Comments: None

### IV. Public Record Documentation

#### IV.A. School Board Member Training Hours

### V. Consent Agenda

#### V.A. Minutes of Regular Board Meeting - August 10, 2020

#### V.B. Encumbrances and Change Orders

#### V.C. Payroll Encumbrances

#### V.D. Alternative Education Plan for 2020-21

### VI. Action Topics - Vote will be taken

#### VI.A. Discussion and possible vote on Consent Agenda Items A-D as presented.

Motion to approve Consent Agenda Items A-D (Minutes of August 10, 2020, Regular Board Meeting, Encumbrances and Change Orders as follows: GF/CN 20-21: #1239-1306 \$229,359.03 BF 20-21: #21063-21073 \$21,826.22, Payroll Encumbrances, and Alternative Education Plan for 2020-21) as presented passed with a motion made by Mr. Scott Milette and seconded by Mr. James Reed.

Mrs. Wendy Barnes: Yes  
Mr. Rodney Barrett: Absent  
Mr. Leroy Lukinbill: Yes  
Mr. Scott Milette: Yes



## MINUTES September 14, 2020 Regular Meeting

Mr. James Reed: Yes  
Yes: 4, No: 0, Absent: 1

### **VI.B. Discussion and possible vote on 2020-21 Estimate of Needs as submitted by Kerry John Patten, C.P.A. as presented.**

Motion to approve 2020-21 Estimate of Needs as submitted by Kerry John Patten, C.P.A. as presented passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes  
Mr. Rodney Barrett: Absent  
Mr. Leroy Lukinbill: Yes  
Mr. Scott Milette: Yes  
Mr. James Reed: Yes  
Yes: 4, No: 0, Absent: 1

### **VI.C. Discussion and possible vote on Resolution to Transcript Math, Science, and Technology classes taught at Mid-America Technology Center for 2020-21 as presented.**

Motion to approve a Resolution to Transcript Math, Science, and Technology classes taught at Mid-America Technology Center for 2020-21 as presented passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. Scott Milette.

Mrs. Wendy Barnes: Yes  
Mr. Rodney Barrett: Absent  
Mr. Leroy Lukinbill: Yes  
Mr. Scott Milette: Yes  
Mr. James Reed: Yes  
Yes: 4, No: 0, Absent: 1

### **VI.D. Discussion and possible vote for Noble Public Schools to participate in the Oklahoma Transform School Climate Transformation Grant with the Oklahoma State Department of Education for the 2020-21 school year as presented.**

Motion to approve Noble Public Schools to participate in the Oklahoma Transform School Climate Transformation Grant with the Oklahoma State Department of Education for the 2020-21 school year as presented passed with a motion made by Mr. James Reed and seconded by Mr. Scott Milette.

Mrs. Wendy Barnes: Yes  
Mr. Rodney Barrett: Absent  
Mr. Leroy Lukinbill: Yes  
Mr. Scott Milette: Yes  
Mr. James Reed: Yes  
Yes: 4, No: 0, Absent: 1

## **VII. Executive Session**

### **VII.A. Proposed executive session to discuss the following business pursuant to 25 O.S. Section 307 (B)(1) of the Oklahoma Open Meeting Act:**

#### **VII.A.1. Employments**

#### **VII.B. Vote to convene in executive session**

#### **VII.C. Acknowledgment of Board to return to open session**



## MINUTES September 14, 2020 Regular Meeting

Comments: Acting President Mr. Leroy Lukinbill asked the Board if they saw a need to convene in executive session. They all agreed there was no need so no action was taken on Items VII through VII.C. and Item VIII.A.

### VIII. Action Topics - Vote will be taken

#### VIII.A. Statement of executive session minutes

Comments: No action was taken for Item VIIIA.

#### VIII.B. Discussion and possible vote on employments for the 2020-21 school year as presented.

Motion to approve Administration's recommendation for employments for the 2020-21 school year as presented passed with a motion made by Mr. Scott Milette and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes  
Mr. Rodney Barrett: Absent  
Mr. Leroy Lukinbill: Yes  
Mr. Scott Milette: Yes  
Mr. James Reed: Yes  
Yes: 4, No: 0, Absent: 1

### IX. New Business

Comments: None

### X. Superintendent's Reports

Comments: Dr. Myers updated the Board on the Virtual Student Meal Program. Mr. Solomon updated the Board on how the academic virtual program was progressing.

### XI. Adjournment

Motion to adjourn at 6:00pm passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes  
Mr. Rodney Barrett: Absent  
Mr. Leroy Lukinbill: Yes  
Mr. Scott Milette: Yes  
Mr. James Reed: Yes  
Yes: 4, No: 0, Absent: 1

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PRESIDENT- Rodney Barrett

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VICE-PRESIDENT-Leroy Lukinbill

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CLERK-Wendy Barnes

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DEPUTY CLERK-Scott Milette

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MEMBER-James Reed

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MINUTES CLERK- Dot Terrill

**NOBLE PUBLIC SCHOOL**  
From PO: 21074 to PO: 21085

**Encumbrance For Board Approval**  
**BUILDING FUND**

PO #	Vendor Name	General Description	Amount	Date
21074	ICEMAN MECHANICAL	DISTRICT - REPAIRS - NON-KITCHEN	2,000.00	09/14/2020
21075	P & L FIRE PROTECTION	DISTRICT - INSPECTIONS	2,500.00	09/14/2020
21076	TREATS SOLUTIONS	DISTRICT - CUSTODIAL SUPPLIES	5,000.00	09/14/2020
21077	JOHNSTONE SUPPLY	DISTRICT - HVAC PARTS & SUPPLIES	5,000.00	09/14/2020
21078	BATTERIES + BULBS	DISTRICT - BATTERIES	500.00	09/16/2020
21079	GORILLA LIFT.COM	DISTRICT - TRAILER PARTS	128.55	09/23/2020
21080	ICEMAN MECHANICAL	DISTRICT - REPAIRS / NON-KITCHEN	2,000.00	09/28/2020
21081	****AMAZON.COM	DISTRICT - NETWORK CABLING & SUPPLIES	1,000.00	10/01/2020
21082	****AMAZON.COM	CIMS - ELECTRIC SENSOR / RR LIGHT	119.00	10/05/2020
21083	MUSGRAVE ELECTRIC, LLC	DISTRICT - ELECTRICAL SVCS	5,000.00	07/13/2020
21084	GYMCO	CIMS & HS - GYM FLOOR MAINTENANCE	10,000.00	10/07/2020
21085	FIRETROL PROTECTION SYSTEMS, INC.	HUB - MONITORING SVCS	1,000.00	10/07/2020
		<b>Current Encumbered</b>	<b>34,247.55</b>	

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**NOBLE PUBLIC SCHOOL****Encumbrance For Board Approval  
CHANGE ORDER REPORT  
BUILDING FUND****From: 07 Sep 2020 to: 07 Oct 2020**

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PO #	Vendor Name	General Description	Amount	Date
21020	LOCKE SUPPLY	DISTRICT - PLUMBING SUPPLIES	28.63	07/01/2020
21027	P & L FIRE PROTECTION	DISTRICT - INSPECTIONS	217.50	07/01/2020
21064	JOHNSTONE SUPPLY	DISTRICT - HVAC PARTS & SUPPLIES	748.93	08/17/2020
<b>BUILDING FUND TOTAL:</b>			<b>995.06</b>	
<b>REPORT TOTAL:</b>			<b>995.06</b>	

**NOBLE PUBLIC SCHOOL**  
**From PO: 1307 to PO: 1372**

**Encumbrance For Board Approval**  
**GEN FUND-FOR OPERAT**

PO #	Vendor Name	General Description	Amount	Date
1307	****AMAZON.COM	CIMS - TECHNOLOGY CLASSROOM SUPPLIES	1,353.10	09/10/2020
1308	****AMAZON.COM	DISTRICT - THERMOMETERS & BATTERIES	2,000.00	09/10/2020
1309	MBA RESEARCH & CURRICULUM CENTER	HS - VIRTUAL CONFERENCE	149.00	09/10/2020
1310	****AMAZON.COM	DISTRICT - THERMOMETERS & BATTERIES W/ CHARGING STATIONS	864.20	09/14/2020
1311	****AMAZON.COM	DISTRICT - THERMOMETER STANDS	250.00	09/14/2020
1312	****MOORE-NORMAN TECHNOLOGY CENTER	HS - REGISTRATION / MEDICATION ADMINISTRATION TECHNICIAN UPDATE	55.00	09/14/2020
1313	****RED CROSS	DISTRICT - CPR RE-CERTIFICATION	240.00	09/14/2020
1314	OKLAHOMA WORKERS COMP COMM	ADMIN - REGISTRATION	175.00	09/14/2020
1315	ANDYMARK	HS - ROBOTICS GAME BOARD	450.00	09/15/2020
1316	****AMAZON.COM (ATHLETICS)	HS - COMPUTER CABLES	50.00	09/15/2020
1317	BLICK ART MATERIALS	CIMS - CLASSROOM ART SUPPLIES	264.10	08/20/2020
1318	HOBBY LOBBY STORES, INC.	CIMS - CLASSROOM ART SUPPLIES	200.00	08/20/2020
1319	HOME DEPOT CREDIT SERVICES	CIMS - CLASSROOM ART SUPPLIES	81.32	08/20/2020
1320	MATTER HACKERS, INC.	CIMS - HOTEND FOR 3D PRINTERS/BECKNEL	278.00	09/15/2020
1321	****AMAZON.COM	CIMS - TECHNOLOGY SUPPLIES	911.45	09/15/2020
1322	PEARSON CLINICAL ASSESSMENT	KID - TESTING MATERIALS	196.12	09/16/2020
1323	SUPER TEACHER WORKSHEETS	HUB - SUPER TEACHER SINGLE SITE SCHOOL LICENSE	350.00	09/16/2020
1324	TUMBLE BOOKS	JKH- TUMBLE BOOKS 1 YEAR SUBSCRIPTION	719.10	09/16/2020
1325	RIVERSIDE INSIGHTS	HUB - CO-GAT TESTING MATERIALS	405.90	08/07/2020
1326	VARSITY GROUP	DISTRICT - GERMICIDAL CLEANING EQUIPMENT	6,833.00	09/17/2020
1327	WAL-MART COMMUNITY BRC	HS - GREENHOUSE EQUIPMENT	100.00	09/21/2020
1328	ANDYMARK	HS - ROBOTICS GAMEBOARD	520.00	09/21/2020

**NOBLE PUBLIC SCHOOL**  
**From PO: 1307 to PO: 1372**

**Encumbrance For Board Approval**  
**GEN FUND-FOR OPERAT**

PO #	Vendor Name	General Description	Amount	Date
1329	SCHOLASTIC INC.	HS - SS MAGAZINE SUBSCRIPTION	179.80	09/21/2020
1330	PIRAINO CONSULTING, INC.	HS - SMART NOTEBOOK LICENSE	294.30	09/21/2020
1331	****T-MOBILE	DISTRICT - T-MOBILE HOTSPOT	500.00	09/21/2020
1332	PESI, INC.	CIMS - COMPLEX TRAUMA CERTIFICATION TRAINING	499.99	09/21/2020
1333	KAMI	HS - KAMI SCHOOL BUILDING LICENSE	3,000.00	09/21/2020
1334	****H5P	HS - SOFTWARE	900.00	09/21/2020
1335	****BATTERY SHARKS	ADMIN - UPS BATTERY REPLACEMENT	500.00	07/08/2020
1336	BERNINA OF OKLAHOMA CITY SOUTH	HS - CLASSROOM SUPPLIES	600.00	09/22/2020
1337	HOBBY LOBBY STORES, INC.	HS - CLASSROOM AND MISC SUPPLIES	250.00	09/22/2020
1338	SAM'S CLUB DIRECT	HS - CLASSROOM AND MISC SUPPLIES	250.00	09/22/2020
1339	QUILL CORPORATION	HS - CLASSROOM AND MISC SUPPLIES	250.00	09/22/2020
1340	GIBBONS, CHRISTINE	CN - REFUND OF CAFE BALANCE	89.80	09/23/2020
1341	****GLOWFORGE, INC.	CIMS - GLOWFORGE FILTER CARTRIGE	227.29	09/23/2020
1342	PURELAND SUPPLY	KID - PROJECTOR LAMP	96.40	09/23/2020
1343	OUTBACK LABS	HS - LIVESTOCK SHOW EQUIP AND SUPPLIES	1,000.00	09/23/2020
1344	ELLISON FEED AND SEED	HS - LIVESTOCK FEED AND SUPPLIES	1,000.00	09/23/2020
1345	DELL MARKETING L.P.	HS - DELL XPS 15 9500 LAPTOP	1,400.00	09/23/2020
1346	B & H APPLIANCES	HS - TECH SUPPLIES	1,500.00	09/23/2020
1347	****AMAZON.COM	DISTRICT - COUNSELING SUPPLIES	398.18	09/23/2020
1348	RENAISSANCE	KID & HUB - STAR LICENSES / VIRTUAL LEARNING	2,955.00	09/23/2020
1349	****DAYTIMER	ADMIN - OFFICE SUPPLIES	100.00	09/23/2020
1350	****VISTAPRINT	ADMIN - BUSINESS CARDS	250.00	09/24/2020
1351	RELIABLE REFRIGERATION	REPAIR FOR KID WALK IN COOLER	1,900.00	09/24/2020
1352	HOOPER PRINTING	PIO - PRINTING SVCS	210.00	09/28/2020

**NOBLE PUBLIC SCHOOL**  
**From PO: 1307 to PO: 1372**

**Encumbrance For Board Approval**  
**GEN FUND-FOR OPERAT**

PO #	Vendor Name	General Description	Amount	Date
1353	LAB RESOURCES, INC.	DISTRICT - CLASSROOM SUPPLIES	1,196.00	09/28/2020
1354	ARTESIAN WATER	DISTRICT - WATER FILTRATION SYSTEMS & CLEAN WATER TOUCH FREE DISPENSERS INSTALLATION - 9 MONTH COVID TRIAL	2,905.00	09/29/2020
1355	HOBBY LOBBY STORES, INC.	CIMS - CLASSROOM SUPPLIES	300.00	09/29/2020
1356	WAL-MART COMMUNITY BRC	CIMS - CLASSROOM SUPPLIES	300.00	09/29/2020
1357	****AMAZON.COM	CIMS - CLASSROOM SUPPLIES	300.00	09/29/2020
1358	****AMAZON.COM	DISTRICT - BATTERIES / COVID CHECKS	100.00	09/29/2020
1359	GRIMCO, INC.	DISTRICT - COUNSELING SUPPLIES	1,423.00	09/29/2020
1360	KAMI	CIMS - SITE LICENSE	1,500.00	10/01/2020
1361	KAMI	CIMS - SITE LICENSE	3,000.00	10/01/2020
1362	KUTA SOFTWARE, LLC	HS - SOFTWARE INFINITE / PRE-ALGEBRA - RENEWAL	262.00	10/01/2020
1363	ADOBE SYSTEMS INC.	HS - CREATIVE LICENSES	2,460.00	10/01/2020
1364	****4INKJETS	ADMIN - PRINTER INK	73.92	10/01/2020
1365	NORMAN TRANSCRIPT	ADMIN - LEGAL NOTICE / BOARD SEAT #1	30.00	10/02/2020
1366	BEST BUY BUSINESS ADVANTAGE	HS - LAPTOPS	2,500.00	10/02/2020
1367	FCCLA INC	HS - ADVISOR / STUDENT DUES	192.00	10/05/2020
1368	****AMAZON.COM (ATHLETICS)	HS - CLASSROOM TECH SUPPLIES	100.00	10/05/2020
1369	****PESI	CIMS - REGISTRATION	1,000.00	10/07/2020
1370	****AMAZON.COM	DISTRICT - PPE SUPPLIES	5,000.00	10/07/2020
1371	****AMAZON.COM	DISTRICT - CLASSROOM SUPPLIES	2,000.00	10/07/2020
1372	AED SUPERSTORE	HS - FIRST AID EQUIPMENT	1,824.00	10/07/2020
<b>Current Encumbered</b>			<b>61,261.97</b>	

**NOBLE PUBLIC SCHOOL**

**Encumbrance For Board Approval  
CHANGE ORDER REPORT  
GEN FUND-FOR OPERAT**

**From: 08 Sep 2020 to: 08 Oct 2020**

PO #	Vendor Name	General Description	Amount	Date
1057	HEARTLAND PAYMENT SYSTEMS	CN - SOFTWARE TECH & WARRANTY LICENSE	-32.50	07/01/2020
1103	EDMENTUM	HUB - STUDY ISLAND MATH & ELA PROGRAM LICENSE	-2,200.00	07/01/2020
1132	RENAISSANCE	KID - STAR EARLY LITERACY SUBSCRIPTION RENEWAL & ALL PRODUCT RENAISSANCE PLACE HOSTING FEE RENEWAL	-2,000.00	07/01/2020
1134	RENAISSANCE	PIO - STAR MATH, STAR READING & ACCELERATED SUBSCRIPTION RENEWAL	-7,500.00	07/01/2020
1159	****VISTAPRINT	IT - BUSINESS CARDS	-34.00	07/08/2020
1171	CARPENTER, NEAL	TRANS - CDL REIMBURSEMENT	-33.50	07/14/2020
1177	FERGUSON ENTERPRISES, INC #215	DISTRICT - BOTTLE FILLERS / TO PROMOTE STUDENT SAFETY	-5,368.94	07/15/2020
1178	THE LEATHER INSTITUTE	DISTRICT - CLEANING / SANITIZING SUPPLIES	-232.75	07/15/2020
1186	****AMAZON.COM	CIMS - TV MOUNTING HARDWARE	-98.43	07/20/2020
1189	JD MCCARTY CENTER	DISTRICT - TELETHERAPY SVCS	-25,000.00	07/20/2020
1234	****AMAZON.COM	DISTRICT - THERMOMETERS	-0.40	08/04/2020
1237	****AMAZON.COM	CIMS - BRACKETS & CABLES	1.56	08/05/2020
1238	BEST BUY BUSINESS ADVANTAGE	CIMS - TV'S	-302.32	08/05/2020
1266	HOBBY LOBBY STORES, INC.	HS - CLASSROOM ART SUPPLIES	-36.13	08/20/2020
1276	****AMAZON.COM	CN - TECHNOLOGY EQUIPMENT	3.76	08/26/2020
1280	B & H PHOTO VIDEO	HS- TECHNOLOGY EQUIPMENT	-31.83	08/27/2020
1284	BEST BUY BUSINESS ADVANTAGE	KID-HUB-PIO - COMPUTERS	-0.03	09/01/2020
1290	RIVERSIDE INSIGHTS	HUB - CO-GAT TESTING MATERIALS	108.85	08/07/2020
<b>GEN FUND-FOR OPERAT TOTAL:</b>			<b>-42,756.66</b>	
<b>REPORT TOTAL:</b>			<b>-42,756.66</b>	

**NOBLE PUBLIC SCHOOL**  
**From PO: 70549 to PO: 99999**

**Encumbrance For Board Approval**  
**GEN FUND-FOR OPERAT**

PO #	Vendor Name	General Description	Amount	Date
70549	JONES, JEANNIE	PAYROLL ENCUMBRANCE	224.78	09/15/2020
70550	ARMBRISTER, MAELEE	PAYROLL ENCUMBRANCE	190.22	09/15/2020
70551	DUBIEL, COY	PAYROLL ENCUMBRANCE	17,990.84	09/16/2020
70552	AUGHTRY, JONNIE	PAYROLL ENCUMBRANCE	20,947.31	09/17/2020
70553	WARD, MICHAEL A	PAYROLL ENCUMBRANCE	9,213.71	09/17/2020
70554	BLACK, JENNIFER	PAYROLL ENCUMBRANCE	4,324.43	09/21/2020
70555	MOODY, TIFFANY	PAYROLL ENCUMBRANCE	17,848.94	09/21/2020
70556	MOEN, MELISSA	PAYROLL ENCUMBRANCE	13,353.90	09/21/2020
70559	KRIEGER, AUSTIN M	PAYROLL ENCUMBRANCE	29.29	10/08/2020
70560	KIDD, MASON A	PAYROLL ENCUMBRANCE	199.02	10/08/2020
70561	BLAIR, DORIS	PAYROLL ENCUMBRANCE	258.36	10/08/2020
70563	KILPATRICK, KEATON	PAYROLL ENCUMBRANCE	50,008.51	09/24/2020
70564	BAKER, MATTHEW	PAYROLL ENCUMBRANCE	17,760.02	09/25/2020
70565	BECKNEL, CODEE	PAYROLL ENCUMBRANCE	16,546.86	09/25/2020
70566	BYRD, KASSIE	PAYROLL ENCUMBRANCE	29,661.61	09/25/2020
70567	CLARY, HAL	PAYROLL ENCUMBRANCE	20,157.40	09/25/2020
70568	COLWELL, MATTHEW	PAYROLL ENCUMBRANCE	16,464.12	09/25/2020
70569	CRETSINGER, REBECCA	PAYROLL ENCUMBRANCE	7,603.93	09/25/2020
70570	DECKER, LECREATIA	PAYROLL ENCUMBRANCE	19,697.26	09/26/2020
70571	KRIEGER, AUSTIN M	PAYROLL ENCUMBRANCE	9,848.54	09/26/2020
70572	MORRISON, JOHN	PAYROLL ENCUMBRANCE	18,347.63	09/26/2020
70573	PHILLIPS, KAYLI	PAYROLL ENCUMBRANCE	7,329.53	09/26/2020
70574	SWAROWSKY, DENISE	PAYROLL ENCUMBRANCE	9,752.48	09/26/2020
70575	AUGHTRY, JONNIE	PAYROLL ENCUMBRANCE	9,827.72	09/26/2020
70576	BOYD, LAURIE	PAYROLL ENCUMBRANCE	14,738.27	09/26/2020
70577	COLE, MARSHALL	PAYROLL ENCUMBRANCE	8,326.49	09/26/2020
70578	CRAWFORD, SAMANTHA	PAYROLL ENCUMBRANCE	26,506.76	09/26/2020
70579	FORD, CAROL D	PAYROLL ENCUMBRANCE	10,350.78	09/26/2020
70580	GRAVES, MATTHEW	PAYROLL ENCUMBRANCE	7,236.00	09/26/2020
70581	HELTON, SUSAN R	PAYROLL ENCUMBRANCE	9,286.01	09/26/2020
70582	MCCURDY, ELIZABETH	PAYROLL ENCUMBRANCE	9,493.18	09/26/2020
70583	PECK, GEORGE B	PAYROLL ENCUMBRANCE	10,078.74	09/26/2020

**NOBLE PUBLIC SCHOOL**  
From PO: 70549 to PO: 99999

**Encumbrance For Board Approval**  
**GEN FUND-FOR OPERAT**

PO #	Vendor Name	General Description	Amount	Date
70584	PETERMAN, TODD	PAYROLL ENCUMBRANCE	18,796.26	09/26/2020
70585	TABOR, KIM	PAYROLL ENCUMBRANCE	17,671.25	09/26/2020
70586	TURNER, LACEY	PAYROLL ENCUMBRANCE	26,202.41	09/26/2020
70587	WALKER, KATELYNN	PAYROLL ENCUMBRANCE	15,726.81	09/26/2020
70588	FLYNT, LINDA L	PAYROLL ENCUMBRANCE	37,206.90	10/07/2020
70589	CURREN, ERICA	PAYROLL ENCUMBRANCE	32.30	10/08/2020
70590	EDMONDSON, NORMA	PAYROLL ENCUMBRANCE	161.48	10/08/2020
70591	MCGREGOR, TIFFANY	PAYROLL ENCUMBRANCE	32.30	10/08/2020
70592	WILLIAMS, MACY	PAYROLL ENCUMBRANCE	1,141.90	10/08/2020
70593	WRIGHT, VALERIE	PAYROLL ENCUMBRANCE	3,803.30	10/08/2020
70594	ROWELL, JENNIE	PAYROLL ENCUMBRANCE	93.06	10/08/2020
70595	GREEN, RITA	PAYROLL ENCUMBRANCE	116.86	10/08/2020
70596	JONES, CHRIS	PAYROLL ENCUMBRANCE	29.29	10/08/2020
70597	GEORGE, GREG	PAYROLL ENCUMBRANCE	29.29	10/08/2020
70598	THORNHILL, CYNTHIA D	PAYROLL ENCUMBRANCE	462.90	10/08/2020
70599	SANDNESS, MEGAN R	PAYROLL ENCUMBRANCE	180.86	10/08/2020
70600	BOWLES, KEVIN	PAYROLL ENCUMBRANCE	270.44	10/08/2020
70601	DENNY, DAVID	PAYROLL ENCUMBRANCE	12,010.22	10/08/2020
70602	WALKUP, DONNITA	PAYROLL ENCUMBRANCE	6,335.03	10/08/2020
<b>Current Encumbered</b>			<b>553,905.50</b>	

**For Bank Account:**  
 \* \* \* \* 426

**Total register: \$6,522.95**

Number	Issued	Source / Destination	Description/Remarks	Amount	Amount
01156	08/14/2020	0706-884	ACTIVITY FUND TRANSFER	-600.00	
		0706-870	PERCENTAGE OF PARKING SALES		600.00
01157	08/14/2020	0706-882	ACTIVITY FUND TRANSFER	-332.00	
		0706-883	OVERPAYMENT OF HS CHEER CREDITED TO		332.00
01158	08/18/2020	0705-921	ACTIVITY FUND TRANSFER	-2100.00	
		0705-922	DEPOSITED INTO WRONG ACCT		2100.00
01159	08/18/2020	0706-879	ACTIVITY FUND TRANSFER	-455.00	
		0706-876	MASK FUNDRAISER		455.00
01160	08/18/2020	0705-905	ACTIVITY FUND TRANSFER	-564.89	
		0705-922	CHICAGO REIMBURSEMENT EMMA ADAMS		564.89
01161	08/25/2020	0706-876	ACTIVITY FUND TRANSFER	-203.50	
		0706-875	ENTERED IN WRONG ACCT. CONCESSION		203.50
01162	08/27/2020	0705-921	ACTIVITY FUND TRANSFER	-250.00	
		0706-899	DONATION FROM FIDELITY CHARITABLE		250.00
01163	08/31/2020	0705-903	ACTIVITY FUND TRANSFER	-40.00	
		0705-901	CODING ERROR DEPOSITED INTO WRONG		40.00
01164	09/22/2020	0706-884	ACTIVITY FUND TRANSFER	-195.00	
		0705-922	SPIRIT FAN SIGN FUNDRAISER PROFIT		195.00
01165	09/22/2020	0706-884	ACTIVITY FUND TRANSFER	-217.50	
		0706-899	SPIRIT FAN SIGN FUNDRAISER PROFIT		217.50
01166	09/22/2020	0706-883	ACTIVITY FUND TRANSFER	-5.00	
		0706-884	SPIRIT FAN SIGN FUNDRAISER		5.00
01167	09/22/2020	0706-884	ACTIVITY FUND TRANSFER	-540.00	
		0706-870	SPIRIT FAN SIGN FUNDRAISER		540.00
01168	09/24/2020	0115-826	ACTIVITY FUND TRANSFER	-327.75	
		0115-822	Transfer cost for 57 school shirts ordered		327.75
01169	09/30/2020	0705-922	ACTIVITY FUND TRANSFER	-206.00	
		0705-921	RECEIPT 70521065 ENTERED INTO WRONG		206.00
01170	09/30/2020	0706-874	ACTIVITY FUND TRANSFER	-217.50	
		0706-884	COACHES HATS		217.50
01171	10/05/2020	0706-874	ACTIVITY FUND TRANSFER	-40.00	
		0706-884	PURCHASE OF HOODIE		40.00

NOBLE PUBLIC SCHOOLS  
111 SOUTH 4TH STREET  
NOBLE, OK 73068

FY-2021  
00001156 to 00001173

**Transfer Register**

October 08, 2020

**For Bank Account:**

\* \* \* \* 426

<b>Number</b>	<b>Issued</b>	<b>Source</b>	<b>Destination</b>	<b>Description/Remarks</b>	<b>Amount</b>
01172	10/05/2020	0705-921		ACTIVITY FUND TRANSFER	-140.81
			0706-899	SENIOR NIGHT T SHIRTS 14 SENIORS	140.81
01173	10/05/2020	0706-883		ACTIVITY FUND TRANSFER	-88.00
			0706-884	MASKS	88.00
<b>Number Of Transfers</b>					<b>18</b>

**Noble Public Schools**

**2020-2021**

**Residency Committee for Keaton Kilpatrick**

**NHS**

- Keaton Kilpatrick – Art Teacher
  - Kika Dressler - Mentor
  - Joe Rohr – Assistant Principal
  - Jon Myers – District Administration

**NOTICE  
SCHEDULE OF REGULAR BOARD MEETINGS  
CALENDAR YEAR OF 2021**

**DATE:** October 12, 2020  
**SCHOOL DISTRICT:** Noble Public Schools  
**LOCATION:** 111 S. 4<sup>th</sup> Street, Noble, OK, 73068  
Board Room, Administration Building  
**TELEPHONE:** 405-872-3452

Monday	January 11, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Monday	February 8, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Monday	March 8, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Monday	April 12, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Monday	May 10, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Monday	June 14, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Thursday	June 24, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Monday	August 9, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Monday	September 13, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Monday	October 11, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Monday	November 8, 2021	5:30pm	111 S. 4 <sup>th</sup> Street
Monday	December 13, 2021	5:30pm	111 S. 4 <sup>th</sup> Street

**NAME OF PERSON REPORTING DATES:** Frank Solomon

**TITLE:** Superintendent, Noble Public Schools

**SIGNATURE:** \_\_\_\_\_

**Approved by Noble Board of Education: October 12, 2020**

# ANNUAL BOARD OF EDUCATION ELECTION RESOLUTION

(To be utilized if mill levies were made permanent in previous election)

TO: Cleveland County Election Board  
FROM: The Noble School District, Independent School  
District No. 40 of Cleveland County, Oklahoma

The Board of Education of the Noble School District has approved the following resolution calling for an election to be submitted to the voters of the district.

## Date of the Election:

A Board of Education Primary Election shall be held on February 9, 2021, only if three or more candidates file for the Board of Education position scheduled to be on the ballot or for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 6, 2021, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

## Board Member Position On Ballot:

The voters shall elect a board member for board position No. 1, which has a 5-year term of office.

## Qualifications of Candidates for Office:

To be eligible to be a candidate for member of the board of education of a school district, a person must have resided in the district for at least six months preceding the first day of the filing period, and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for six months preceding the first day of the filing period and have been a registered voter registered within the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or nolo contendere to such misdemeanor involving embezzlement or felony or who has been

convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of this state or has entered a plea of guilty or nolo contendere to such crime shall not be eligible to be a candidate for or be elected to any school board office for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.

No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or to any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, spouse's grandchild, spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall not apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the school district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education, within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties and responsibilities of district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance.

Voters Eligible to Vote:

To be eligible to vote, a voter must be registered with the county election board at an address within the geographical boundaries of the district.

Ballot Titles:

The ballot to be submitted to the voter's shall call for the voters to:

1. Select one candidate for Noble School Board Position No. 1:

Approved by the Noble Board of Education this 12th day of October, 2020.

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President of the Board of Education

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Clerk of the Board of Education

## October 2020 Surplus List

	Equipment	Year	VIN #
1	Cub Cadet Riding Mower	2007	17AE2AGG756
2	Grasshopper Mower	2004	5411701
3	Grasshopper Mower	2002	5311730
4	Grasshopper Mower	2000	5036359
5	Hustler RidingMower	2008	8022598
6	Yazoo Key Z Turn	1998	9000597

2020-21 New Hire Board Meeting Report  
October 2020 Post

<b>Position Type</b>	<b># of Positions</b>	<b>Site</b>	<b>Position</b>	<b>Start Date</b>
Support	1	Hubbard	Teachers Assistant	9/29/2020
Support	1	Trans	Bus Driver	9/28/2020
Support	1	Pioneer	Child Nutrition Helper	10/8/2020