

**The Crawford Independent School District
Board of Education
Crawford Independent School District
200 Pirate Drive
Crawford, TX 76638
Monthly Meeting, Wednesday, February 18, 2026 - 6:30 PM**

Notice is hereby given that on the Wednesday, February 18, 2026, the Board of Trustees of the Crawford School District will hold a Monthly Meeting at 6:30 PM in the Crawford High School Library, 200 Pirate Drive, Crawford, TX 76638. The subjects to be discussed are listed on the agenda attached hereto and made part of this notice. Items do not have to be taken in the same order as shown on the meeting notice.

I. **Opening - Call to Order, Establish Quorum, & Prayer**

Establish Quorum

Board Members Present

_____ Jesse Bolgiano _____ Christy Murphy

_____ Jared Griffin _____ Scott Pearson

_____ Chad Lewis _____ Chad Talbert

_____ Amy Maddox

Prayer

II. **Special Recognition**

Each month, the District awards special recognition to various students and student groups for positive representation of Crawford ISD.

III. **Public Comment**

Persons wishing to address the Board of Trustees must sign in on the public comment sign-in form. The board cannot deliberate on subject matter that is not included on the agenda. BED (LOCAL)

IV. **Administrative Reports**

The administration will present financial updates on staff salary schedules, additional elementary classrooms, and the Teacher Incentive Allotment. As a part of the application, the District should demonstrate that school board members have

an understanding of the District's proposed TIA Teacher Designation system.

IV.A. TIA Update/Report - Mr. Ely

IV.B. Finance & Facilities Update/Report - Dr. Hall/Mrs. Moody

IV.B.1. 2025-2026 Salary Analysis

IV.B.2. Estimated Cost of Portable Classroom

IV.B.3. Estimated 2026-2027 Additional Revenue

v. **Items For Discussion And/Or Action**

Minutes become official when approved by the Board of Trustees. Financial reports for the previous month are presented.

V.A. Consent Agenda

V.A.1. Minutes of the Previous Meeting(s)

The following minutes are provided for your review:

Regular Meeting - January 19, 2026

V.A.2. Financial Reports

V.B. Consider 2026-2027 School Calendar.

V.C. Consider resolution on SB 11-Daily Prayer Time

V.D. Consider HB 2-Delay of Teacher Certification

V.E. Discuss service agreement and service orders with JB Thacker, Architect, for design services on the 2022 Bond Program.

vi. **Closed Session**

Pursuant to Texas Government Code Sections 551.129 and 551.071, discussion with legal counsel regarding terms and conditions of master service agreement and service orders thereunder with JB Thacker, Architect, for design services on the 2022 Bond Program.

Description:

Pursuant to Texas Government Code Section 551.074 Personnel matters discussion regarding campus administrator's T-P ESS evaluations.

VII. Open Session

VII.A. Consider and possible action regarding master service agreement and service orders thereunder with JB Thacker, Architect, for design services on the 2022 Bond Program.

VII.B. Consider contract extensions for:

VII.B.1. Secondary Principal

VII.B.2 Elementary Principal

VII.B.3. Secondary Assistant Principal

VII.B.4. Athletic Director

VIII. Adjourn

Texas Government Code Section:

551.071	Private Consultation with the Board's attorney
551.072	Discussing purchase, exchange, lease, or value of real property
551.073	Discussing negotiated contracts for prospective gifts or donations
551.074	Discussing personnel or to hear complaints against personnel
551.075	To confer with employees of the school district to receive information or to ask questions
551.076	Considering the deployment, specific occasions for, or implementation of, Security personnel or devices
551.082	Considering discipline of a public-school child, or complaint or charge against personnel
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups
551.084	Excluding witness from a hearing

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this , this Notice was mailed or faxed to news media that had previously requested such Notice and an original copy was posted on the display window of Crawford High School at 4:00 on said date.

Kenneth Hall