



PROVISO AREA FOR EXCEPTIONAL CHILDREN

"QUALITY EDUCATION WITH CARE FOR THE HUMAN SPIRIT".

PAEC CENTER BOARDROOM - 6:00 PM

WEDNESDAY, JULY 15, 2026

AGENDA

1. **ROLL CALL**
2. **CLOSED SESSION**
3. **RECONVENE INTO OPEN SESSION**
4. **AUDIENCE PARTICIPATION**
5. **APPROVAL OF GOVERNING BOARD MINUTES**
6. **OLD/UNFINISHED BUSINESS**

A. PRESS PLUS 121 (3RD READING)

Governing Board

- 2:140-E Exhibit — Guidance for Board Member Communications, Including Email Use
- 2:200 Types of Board Meetings
- 2:220 Board Meeting Procedures
- 2:250 Access to Cooperative Public Records
- 2:260 Uniform Grievance Procedure

Section 4 — Operational Services

- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Section 5 — General Personnel

- 5:30 Hiring Process and Criteria
- 5:50 Drug and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5:30 Leaves of Absence
- 5:330 Sick Days, Vacation, Holidays and Leaves

Section 6 — Instruction

- 6:65 Student Social and Emotional Development
- 6:100 Using Animals in the Educational Program

Section 7 — Students

- 7:20 Harassment of Students Prohibited
- 7:50 School Admission/Eligibility for Services
- 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- 7:185 Teen Dating Violence Prohibited
- 7:220 Bus Conduct
- 7:230 Misconduct by Students with Disabilities
- 7:240 Conduct Code for Participants in Extracurricular Activities
- 7:260 Exemption from Physical Education

7. **APPROVAL OF CONSENT AGENDA**

- A. **APPROVAL OF PAYROLL**
- B. **APPROVAL OF BILLS**
- C. **NEW BUSINESS**
 - a. **APPROVAL OF PERSONNEL REPORT**
 - b. **APPROVAL OF CONTRACTUAL AGREEMENT REPORT**
 - c. **STIPENDS 2026 - 2027**
 - d. **CRISIS PLAN 2026 - 2027**
- 8. **EXECUTIVE BOARD REPORT**

The Executive Board did not meet during the month of July.
- 9. **DUPAGE/WEST COOK REPORT**

The next meeting is scheduled for September 24, 2026.
- 10. **COMMITTEE REPORTS**

The Finance Committee did not meet during the month of July.
- 11. **EXECUTIVE DIRECTOR'S INFORMATIONAL REPORT**
 - A. **FINAL ESY COUNT 2025 - 2026**

Information was attached to the board report.
 - B. **FINAL ESY ENROLLMENT AND CLASSROOM STAFFING PATTERNS 2025 - 2026**

Information was attached to the board report.
 - C. **PROJECTED DISTRICT CHILD COUNT 2026 - 2027**

Information was attached to the board report.
 - D. **PROJECTED ENROLLMENT AND CLASSROOM STAFFING PATTERNS 2026-2027**

Information was attached to the board report.
 - E. **TRANSITION REPORTS**

None.
 - F. **INITIAL REFERRALS**

None.
 - G. **POLICE REPORTS**

None.
 - H. **PAEC ACTIVITY FUND**
 - I. **STRATEGIC PLANNING**
 - J. **FOIA**
 - K. **JUNETEENTH EXHIBIT AT PAEC CENTER**
 - L. **SPEAKER WELCH JUNETEENTH CELEBRATION**
 - M. **LIONS' CLUB FUNDRAISER**
 - N. **PAEC PROGRAMS UPDATES**
 - O. **PAEC EVENTS**
 - P. **PAEC ADMINISTRATIVE DEPARTMENT UPDATES**
- 12. **OTHER/ADDITIONAL ITEMS TO BE BROUGHT BEFORE THE GOVERNING BOARD**

13. MEETING RECAP

- 1) The Governing Board had the 3rd review and voted on Press Plus 121.
- 2) The Governing Board voted on the PAEC Crisis Plan for SY 2026-2027.
- 3) The Geothermal construction project has included regular meetings. The project continues to be on track to be completed on time.

14. BOARD CORRESPONDENCE

None

15. ADJOURNMENT

PAYROLL AGENDA

JUNE 2026

				GROSS	FICA	RETIREMENT	BENEFITS	TOTAL			
				6/15/2026	6/15/2026	6/15/2026	6/15/2026	6/15/2026		PAYROLL 6/15/26	
	Education Fund			\$ 477,578.33	\$ 20,255.62	\$ 16,713.28	\$128,324.81	\$ 642,872.04			
	Building Fund			\$ 16,939.35	\$ 1,287.75	\$ 943.54	\$4,350.23	\$ 23,520.87			
	TOTALS			\$ 494,517.68	\$ 21,543.37	\$ 17,656.82	\$ 132,675.04	\$ 666,392.91			
				GROSS	FICA	RETIREMENT	BENEFITS	TOTAL			
				6/15/2026	6/15/2026	6/15/2026	6/15/2026	6/15/2026		PAYROLL 6/30/26	
	Education Fund			\$ 452,748.08	\$ 18,827.12	\$ 13,676.87	\$117,456.53	\$ 602,708.60			
	Building Fund			\$ 14,540.21	\$ 1,105.38	\$ 671.76	\$3,401.01	\$ 19,718.36			
	TOTALS			\$ 467,288.29	\$ 19,932.50	\$ 14,348.63	\$ 120,857.54	\$ 622,426.96			
				GROSS	FICA	RETIREMENT	BENEFITS	TOTAL			
				6/30/2026	6/30/2026	6/30/2026	6/30/2026	6/30/2026		PAYROLL 7/15/26	
	Education Fund			\$ 409,541.35	\$ 16,044.42	\$ 12,080.33	\$107,031.00	\$ 544,697.10			
	TOTALS			\$ 409,541.35	\$ 16,044.42	\$ 12,080.33	\$107,031.00	\$ 544,697.10			
				GROSS	FICA	RETIREMENT	BENEFITS	TOTAL			
				6/30/2026	6/30/2026	6/30/2026	6/30/2026	6/30/2026		PAYROLL 7/31/26	
	Education Fund			\$ 408,999.28	\$ 16,020.32	\$ 12,062.24	\$112,688.37	\$ 549,770.21			
	TOTALS			\$ 408,999.28	\$ 16,020.32	\$ 12,062.24	\$ 112,688.37	\$ 549,770.21			
				GROSS	FICA	RETIREMENT	BENEFITS	TOTAL			
				6/30/2026	6/30/2026	6/30/2026	6/30/2026	6/30/2026		PAYROLL 8/15/26	
	Education Fund			\$ 377,705.36	\$ 15,129.09	\$ 11,432.47	\$126,451.97	\$ 530,718.89			
	TOTALS			\$ 377,705.36	\$ 15,129.09	\$ 11,432.47	\$ 126,451.97	\$ 530,718.89			
				GROSS	FICA	RETIREMENT	BENEFITS	TOTAL			
				6/30/2026	6/30/2026	6/30/2026	6/30/2026	6/30/2026		PAYROLL 8/31/26	
	Education Fund			\$ 357,695.77	\$ 14,607.52	\$ 10,981.69	\$128,864.15	\$ 512,149.13			
	TOTALS			\$ 357,695.77	\$ 14,607.52	\$ 10,981.69	\$128,864.15	\$ 512,149.13			
				GROSS	FICA	RETIREMENT	BENEFITS	TOTAL			
				6/15/2026	6/15/2026	6/15/2026	6/15/2026	6/15/2026		PAYROLL 6/15/26	
	Education Fund			\$2,413.00	\$183.00	\$134.00	\$610.29	\$3,340.29			
	TOTALS			\$2,413.00	\$183.00	\$134.40	\$610.29	\$3,340.69			
				GROSS	FICA	RETIREMENT	BENEFITS	TOTAL			
				6/15/2026	6/15/2026	6/15/2026	6/15/2026	6/15/2026		PAYROLL 6/15/26	
	Education Fund			\$2,413.00	\$183.00	\$134.00	\$610.29	\$3,340.29			
	TOTALS			\$2,413.00	\$183.00	\$134.40	\$610.29	\$3,340.69			
				GROSS	FICA	RETIREMENT	BENEFITS	TOTAL			
				6/30/2026	6/30/2026	6/30/2026	6/30/2026	6/30/2026		PAYROLL 6/30/26	
	Education Fund			\$21,122.54	\$941.29	\$726.88	0.00	\$22,790.71			
				\$1,356.66	\$103.80	\$75.57	0.00	\$1,536.03			
	TOTALS			\$22,479.20	\$1,045.09	\$802.45	0.00	\$24,326.74			

ACTION ITEM – PERSONNEL REPORT
July 2026

A. Employment

- | | |
|-------------------|------------------------|
| 1. Mario Martinez | District IT Specialist |
| Effective Date: | July 1, 2026 |
| Compensation: | \$50,000 |
| Location: | District Office |
| | |
| 2. Jenny Alvarez | Program Assistant |
| Effective Date: | August 17, 2026 |
| Compensation: | \$23,009 |
| Location: | PAEC Center CCF |
| | |
| 3. Alexandra Antu | Program Assistant |
| Effective Date: | August 17, 2026 |
| Compensation: | \$23,009 |
| Location: | PAEC Academy |

B. Resignations

- | | |
|-------------------|---------------|
| 1. Haviland Byrd | Social Worker |
| Resignation Date: | July 1, 2026 |

C. Transfers

- | | |
|------------------|----------------------------------|
| 1. Paul Mikelson | Occupational Therapist (1.0 FTE) |
| Effective Date: | August 17, 2026 |
| Transfer from: | 0.60 FTE |

D. Terminations

There are no terminations at this time.

E. Amendment from June Personnel Report

- | | |
|-------------------|------------------------------------|
| 1. Nancy Costello | Physical Therapist |
| Effective Date: | June 18, 2026 |
| Compensation: | \$58.78 per hour ESY |
| | \$72,681 for 2026-2027 School Year |
| Location: | TBD |

ACTION ITEM – CONTRACTUAL AGREEMENTS
July 2026

A. Creative Exchange Music Therapy

- Craig Christianson Music Therapist
Effective Date: 2026-2027 School Year
Bill Rate: \$85 per hour
Location: PAEC Programs

B. Contractual Terminations

There are no contractual terminations at this time.

Strategic Planning



Juneteenth Exhibit



Speaker Welch Juneteenth Celebration



Lions' Club

BBQ Fundraiser



PAEC PROGRAM UPDATES

ESY JUNE 2026

PAEC Academy

Academics

PAEC Academy successfully provided Extended School Year (ESY) services to more than 40 students this summer. The program focused on helping students recoup previously learned skills and maintain critical academic and functional abilities identified through their IEPs.

Students attended ESY from both PAEC Academy and their home district placements, resulting in a total of five instructional classrooms. Throughout the session, students received targeted instruction in reading and mathematics while participating in activities designed to promote engagement, communication, and social interaction.

In addition to academic instruction, students enjoyed structured outdoor recreation and water play activities, providing opportunities to practice social skills, follow routines, and participate in enriching summer experiences within a supportive educational environment. Overall, the ESY program successfully balanced academic intervention with developmentally appropriate recreational activities to support student growth and skill maintenance.

Program Information

Student Count	44	Hospitalizations	0
Transitions	N/A	Police Involvement	0
Time Outs	0	Restorative Meetings	0
Restraints	0		

PAEC Early Childhood

The Early Childhood extended school year (ESY) program had 12 students that registered for the ESY program attended for all three weeks. Due to the ongoing construction, we did have all students housed in the PAEC Center building.

The students all had fun reviewing and maintaining their knowledge of letters, numbers 1-10 and basic colors. The classroom themes focused on summer topics such as water animals and summer fun activities. All the students received the related services of social work, speech, occupational, and physical therapy as recommended in their IEP.

We look forward to seeing all of our students back in August along with many new students that will be turning 3 years of age over the summer. We anticipate opening in the new school year with 19 students and 2 additional students that may be starting in early September after their eligibility meetings are conducted.

We plan to open with three classrooms and all 3 teachers are certified. We feel very lucky to have not only three certified teachers but they are all experienced in working with early childhood students. We will also have all our current veteran program assistants returning to our program.

PAEC Therapeutic Day Elementary School



Extended School Year 2026

During the month of June, PAEC Elementary welcomed fifteen students. With our facility being under construction for the GeoThermal project,

our students had direct access to PAEC Center's classrooms, playground and B-Pod. These spaces allowed students to enjoy breaks unstructured in lieu of technology breaks. PAEC Elementary would like to thank PAEC Center for the hospitality.

Daily, staff delivered whole- and small-group instruction, using smaller class sizes to promote rich classroom conversation and support students in developing appropriate prosocial behaviors.

PAEC Elementary students attended the Juneteenth Celebration hosted by PAEC Center. It was great to see our students in community with others across the district.



Students and Staff traveled to view Toy Story 5 at Cinemark Theater in Melrose Park, IL. Students were excited to take part in the experience with their school peers.

Transitions	N/A	Restraints	0
Hospitalizations	0	Isolation Room	4
Police/Ambulance Calls	0	Restorative Meeting	0

PAEC Therapeutic Day High School

Academics

There were fifty-one students in our 26/27 summer school program. Twenty-six students completed our fast-track fifteen-day program, meeting all of the requirements. There is one student who completed classes and will be a summer graduate.

Happenings

PAEC would like to thank Wing Stop Charities for allowing us to grow some after-school activities with their grant funding.

Transitioning Students

The student behavior levels, attendance, and grades are monitored weekly to ensure that they can maintain the mainstream criteria set up for the PAEC Program. There are no new changes for the transition at this time.

Physical Management	0	Ambulance	0
Police Calls	0	Restorative Meeting	2

26-27 Summer School Current Enrollment = 51 Students

26-27 Projected Enrollment = 76 Students

Vocational Program Update

No updates.

PAEC Center School

ESY 2026 had 79 students enrolled at PAEC Center. The students engaged in classroom activities to solidify educational strategies presented throughout the year.

During the ESY theme of Animals, the students worked on various projects and activities which were displayed throughout the school.

There were also some special events that occurred during the ESY session. We had a performance on Juneteenth highlighting African Cultures. The students and staff alike were impressed with the music and dancers!

We also had a Juneteenth Fair where all the classrooms made a display presentation for the rest of the ESY students to enjoy!

ESY proved to be a success!

PAEC Behavior Intervention (BI) Team

No updates.

PAEC OT/PT Department

Staff adjustments: Based on current caseload assignments, we have all OT and PT positions filled for next year. Working on the paperwork for new direct-hired staff and staff who are converting from contract staff to PAEC direct hire next school year. Increased one OT from 0.60 FTE to 1.0 FTE.

Adjustments to the website: None at this time.

Activities of the department:

1. The AT Team has been working with students and staff during summer school on assistive technology and will continue to check in on students currently using AAC devices throughout the summer.
2. The OT/PT/AT departments conducted in-person services during summer school. They collaborated with teachers, program assistants, and other related staff to perform these tasks.
3. The OT/PT/AT departments are retrieving equipment throughout the districts and PAEC programs to ensure equipment is working properly and ready for the upcoming school year.
4. The OT/PT department worked on closing up the sensory rooms at PAEC Academy, PAEC Center, and PAEC Elementary at the end of the regular school year and summer school. The sensory rooms will reopen at the beginning of the new school year.
5. The OT/PT/AT department lead continues to work on assignment caseloads and make any adjustments for hiring to fulfill the specific discipline openings as needs arise.
6. The following OTs and PTs provided services during ESY: OT: Iris Cabrera, Jamie Kramer, Paul Mikelson, Ashley Strand, and Michele Wolter; and PT: Sandra De Jesus, Abbey Melling, Nancy Costello, and Julia Barnicle (Lead duties)
7. When needed during the summer months, our OT/PT Staff have been providing evaluation services to our member districts for students.
8. The OT/PT department worked on boxing up and making equipment ready for the PAEC Academy move from Divine Infant to Thurgood Marshall.
9. The Lead OT/PT/AT is working to set up new hire orientation, as well as the department meeting and professional development calendar for the upcoming school year.

PAEC Psychology Department

Dr. Michael Cermak, Lead School Psychologist, was officially elected President of the Illinois School Psychologist Association. His term will run from July 1, 2026-June 30, 2027. Dr. Cermak's presidential theme is Leading With Care: Improving Practice, Supporting People with an emphasis on mental health supports for children and families as well as supporting other psychologists and related services personnel to avoid burn out.

Dr. Tiffany Jenkins will be joining our team next year! She brings 8 years of experience and will be servicing Hillside School (District 93) and PAEC Alternative Therapeutic Day Elementary School as a direct hire. Welcome Tiffany!

Our psychologists with their NCSPs (nationally certified, the highest credential) have been working hard to submit their required documentation for renewal using the new system. Dr. Cermak and Dr. Gloria Washington (PAEC Alternative High School) both completed their renewals this June.

PAEC Social Work Department

No updates.

PAEC Speech/Language Department

- The following SLPs provided services to the PAEC program ESY session: Kate Huck, Patricia Bejarano, Ava Morgan, Emilie McGowan, Liliana DeLeon, Rica Guerrero, Julia Lynch, and Angie Lally. This group also worked to complete some general housekeeping and preparation projects for the department to get ready for the upcoming school year! D88 summer services and evaluation support is being provided by Ciara McGlynn and Judy Senase. Kamila Bonnert is supporting the D209 summer school program.
- The Lead SLP interviewed candidates at the beginning of June to fill the vacancies for the upcoming school year. Contractual SLPs, Nina Jaimes (who has worked in D209 previously) will be returning for D209/Proviso East and PMSA and Anthony Lin will be covering D88 Lincoln Elementary.
- SLP Shevawn Brekan, who has been contracted with PAEC through RCM, has converted to be a direct PAEC employee for the upcoming school year!

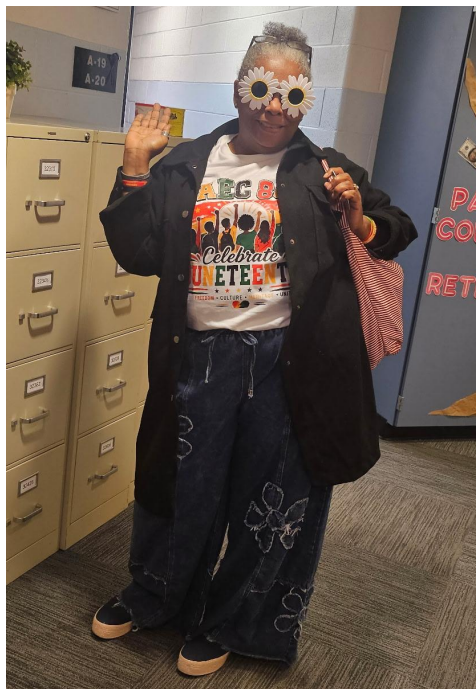
PAEC Special Olympics

No updates.

Juneteenth Celebration



PAEC Juneteenth Celebration



Mrs. Pat Carters' Retirement Lunch

