



PROVISO AREA FOR EXCEPTIONAL CHILDREN

"QUALITY EDUCATION WITH CARE FOR THE HUMAN SPIRIT".

PAEC CENTER BOARDROOM - 9:00 AM

THURSDAY, OCTOBER 9, 2025

AGENDA

1. **ROLL CALL**
2. **CLOSED SESSION**
3. **RECONVENE TO OPEN SESSION**
4. **APPROVAL OF EXECUTIVE BOARD MINUTES**
5. **APPROVAL OF CONSENT AGENDA**
 - A. **APPROVAL OF BILLS**
 - B. **APPROVAL OF PAYROLL**
 - C. **APPROVAL OF PERSONNEL REPORT**
6. **OLD/UNFINISHED BUSINESS**
7. **NEW BUSINESS**
 - A. **APPROVAL OF CONTRACTUAL AGREEMENT REPORT**
 - B. **CHARGING STATION**
 - C. **LEASE AMENDMENT — DIVINE INFANT**

I move that the Executive Board recommends the Governing Board approve the First Amendment to Lease Agreement as presented.
 - D. **DISTRICT # 91 STUDENT PLACEMENT**
 - E. **DONATION FROM VILLAGE OF MELROSE PARK**
 - F. **WINTER HOLIDAY HOURS**

Dates & Hours of Operation

Monday, Dec. 22 - 8am -3pm

Tuesday, Dec. 23 - 8am-3pm

Wednesday, Dec. 24 - Non-Attendance — **OFFICE CLOSED**

Thursday, Dec. 25 - Non-Attendance — **OFFICE CLOSED**

Friday, Dec. 26 - Non-Attendance — **OFFICE CLOSED**

Monday, Dec. 29 - 8am-3pm

Tuesday, Dec. 30 - 8am-3pm

Wednesday, Dec. 31 - Non-Attendance — **OFFICE CLOSED**

Thursday, Jan. 1 - Non-Attendance — **OFFICE CLOSED**

Friday, Jan. 2 - Non-Attendance — **OFFICE CLOSED**

Regular office hours will resume on Monday, January 5, 2026.

- G. **PRESS PLUS 119 - 2ND AND FINAL READING**

Section 1

- 1:10 Cooperative Legal Status
- 1:20 Cooperative Organization
- 1:30 Mission Statement

Section 2

- 2:10 Cooperative Governance
- 2:240 Board Policy Development
- 2:220-E9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration

Section 3

- 3:30 Chain of Command
- 3:65 Staff Supervision

Section 4

- 4:50 Payment Procedures
- 4:90 Student Activity and Fiduciary Funds
- 4:180 Pandemic Preparedness; Management; and Recovery

Section 5

- 5:20-E Resolution to Prohibit Sexual Harassment
- 5:60-E2 Exhibit — Employee Estimated Expense Approval Form
- 5:270 Employment At-Will, Compensation, and Assignment

Section 7

- 7:90 Release During School Hours
- 7:130 Student Conduct
- 7:140 Search and Seizure

Section 8

- 8:80 Gifts to Cooperative
- 8:110 Public Suggestions and Concerns

8. EXECUTIVE DIRECTOR'S INFORMATIONAL REPORT**A. CURRENT DISTRICT CHILD COUNT 2025-2026**

The information is attached.

B. CURRENT ENROLLMENT AND CLASSROOM STAFFING PATTERNS 2025-2026

The information is attached.

C. TRANSITION REPORTS

The information is attached.

D. INITIAL REFERRALS

The information is attached.

E. POLICE REPORTS

No reports for the month of September.

F. PAEC ACTIVITY FUND

The information is attached.

G. PAEC EVENTS

The information is attached.

PAEC Wellness Screening & Flu Shot Event will take place on October 20, 2025, for all insurance-eligible employees.

H. STRATEGIC PLAN

I. OPTIONS FAIR

The Information is attached.

J. IMMIGRATION STATUS

K. PAEC ADMINISTRATIVE DEPARTMENT UPDATES

The information is attached.

L. PAEC PROGRAM UPDATES

The information is attached.

9. OTHER/ADDITIONAL ITEMS TO BE BROUGHT BEFORE THE GOVERNING BOARD

A. MEETING RECAP

LEASE AMENDMENT:

The lease for Divine Infant (PAEC Academy) will reach its end with the 2025-2026 School Year. PAEC is looking at possible locations for the PAEC Academy program.

CHARGING STATION:

A representative came in to discuss the charging station that is proposed to be placed at the corner of Harrison St. and 10th Avenue.

DISTRICT # 91 STUDENT PLACEMENT:

Another student from District #91 has been enrolled within PAEC Programs to best meet his needs. D91 is aware that they are fiscally responsible for his tuition, transportation, and possible 1:1 staffing. The tuition fees at 105% from District #91 helps to defray costs from member districts.

STRATEGIC PLAN:

A meeting was held with West 40 consultants in regard to creating a Strategic Plan for PAEC. PAEC and West 40 consultants will continue to meet to fine tune the plan as the plan is to begin the process this year.

IMMIGRATION:

PAEC is monitoring immigration for possibilities of field trips. At present, due to the unrest and in response to the families of PAEC, walking field trips have been temporarily suspended. Other field trips continue, but will be assessed on a daily basis.

OPTIONS FAIR:

This annual event provides people with disabilities the ability to meet with organizations, colleges and universities who provide resources, assistance, and information. The Options Fair will be hosted at MORTON WEST HIGH SCHOOL, on Wednesday, October 15, 2025, from 6:00pm - 8:30pm.

10. BOARD CORRESPONDENCE

No correspondence for the month of September.

11. **NEXT MEETING**

The next PAEC Executive Board meeting will be on November 13. District #87 will be facilitating the meeting. _____ will be the Executive Board Representative for the Governing Board's October 15, 2025 meeting.

12. **ADJOURNMENT**

**PAYROLL AGENDA
SEPT 2025**

	<u>GROSS</u> 9/15/2025	<u>FICA</u> 9/15/2025	<u>RETIREMENT</u> 9/15/2025	<u>BENEFITS</u> 9/15/2025	<u>TOTAL</u> 9/15/2025	
Education Fund	\$ 512,259.88	\$ 21,944.78	\$ 15,535.39	\$120,205.68	\$ 669,945.73	PAYROLL 9/15/25
Building Fund	\$ 19,589.35	\$ 1,491.29	\$ 905.03	\$3,508.75	\$ 25,494.42	
TOTALS	\$ 531,849.23	\$ 23,436.07	\$ 16,440.42	\$ 123,714.43	\$ 695,440.15	

	<u>GROSS</u> 9/30/2025	<u>FICA</u> 8/29/2025	<u>RETIREMENT</u> 8/29/2025	<u>BENEFITS</u> 8/29/2025	<u>TOTAL</u> 8/29/2025	
Education Fund	\$ 100,709.06	\$ 4,806.73	\$ 4,625.86	\$19,407.73	\$ 129,549.38	PAYROLL 9/30/25
Building Fund	\$ 19,474.01	\$ 1,482.88	\$ 849.12	\$3,954.34	\$ 25,760.35	
TOTALS	\$ 120,183.07	\$ 6,289.61	\$ 5,474.98	\$ 23,362.07	\$ 155,309.73	

**ACTION ITEM – PERSONNEL REPORT
October 2025**

A. Employment

- | | |
|----------------------|------------------------------|
| 1. Maurice Jefferson | Program Assistant |
| Effective Date: | September 29, 2025 |
| Compensation: | \$22,613 |
| Location: | PAEC Elementary |
| 2. Raymond Ungson | Custodian |
| Effective Date: | September 23, 2025 |
| Compensation: | \$37,000 |
| Location: | PAEC Academy |
| 3. Yamari Shumaker | 1:1 Program Assistant -D88 |
| Effective Date: | September 29, 2025 |
| Compensation: | \$22,613 |
| Location: | PAEC Center-CCA |
| 4. Sharon Jones | Permanent Substitute Teacher |
| Effective Date: | October 14, 2025 |
| Compensation: | \$46,872 |
| Location: | PAEC Academy |

B. Resignations

- | | |
|-------------------|--|
| 1. Dina Pickett | Behavior Interventionist Program Assistant |
| Resignation Date: | October 17, 2025 |

C. Transfers

- | | |
|---------------------|---|
| 1. Naquita Williams | Program Assistant (PAEC High School-Gym) |
| Effective Date: | September 15, 2025 |
| Transfer from: | Program Assistant Floater (PAEC High School) |
| 2. Raymond Ungson | Custodian |
| Effective Date: | September 23, 2025 |
| Transfer from: | Floater Program Assistant-Specials (PAEC High School) |
| 3. Tyrone Sally | 1:1 Program Assistant (PAEC Academy)-D88 |
| Effective Date: | September 25, 2025 |
| Transfer from: | Program Assistant (PAEC High School-Gym) |
| 4. Maria Coleman | 1:1 Program Assistant (PAEC Center Autism)-D209 |
| Effective Date: | September 25, 2025 |
| Transfer from: | 1:1 Program Assistant (PAEC Center CCA)-D209 |
| 5. Gwen Washington | 1:1 Program Assistant (PAEC Center CCA)-D209 |
| Effective Date: | September 25, 2025 |
| Transfer from: | 1:1 Program Assistant (PAEC Center Autism)-D209 |

D. Terminations

There are no terminations at this time.

E. FMLA Request

1. Raul Garcia
Effective Date: Program Assistant (PAEC Academy)
August 25, 2025 through September 26, 2025
Will be a Medical Block leave, utilizing available sick days.

2. Kiheria Martin
Effective Date: Program Assistant (PAEC Center)
August 12, 2025 through October 6, 2025
Will be a Medical Block leave, utilizing available sick days.

ACTION ITEM – CONTRACTUAL AGREEMENTS
October 2025

A. Delta T

- | | |
|------------------------|-----------------------------|
| 1. Andrea Thomas-Davis | 1:1 Program Assistant (D88) |
| Effective Date: | September 22, 2025 |
| Bill Rate: | \$33 per hour |
| Location: | PAEC Center CCA |
| 2. Kamery Bonds | 1:1 Program Assistant (D88) |
| Effective Date: | October 1, 2025 |
| Bill Rate: | \$33 per hour |
| Location: | PAEC Center CCF |
| 3. Charlene Burris | 1:1 Program Assistant (D88) |
| Effective Date: | September 24, 2025 |
| Bill Rate: | \$33 per hour |
| Location: | PAEC Academy |

B. EDU Health Care

- | | |
|--------------------|------------------------------|
| 1. Teary Burns | 1:1 Program Assistant (D209) |
| Effective Date: | September 23, 2025 |
| Bill Rate: | \$40 per hour |
| Location: | Proviso East |
| 2. Osamara Moriera | 1:1 Program Assistant (D91) |
| Effective Date: | October 6, 2025 |
| Bill Rate: | \$40 per hour |
| Location: | Center CCA |

C. Contractual Transfers

- | | |
|------------------------|---|
| 1. Andrea Thomas-Davis | 1:1 Program Assistant (PAEC Elementary) -D87 |
| Effective Date: | September 15, 2025 |
| Transfer from: | 1:1 Program Assistant (PAEC Center CCA) -D88 |
| 2. James Barnes | Program Assistant (PAEC Center-Autism) |
| Effective Date: | September 30, 2025 |
| Transfer from: | 1:1 Program Assistant (PAEC Center Autism) -D87 |
| 3. Osamara Moriera | 1:1 Program Assistant (PAEC Center-Autism)-D93 |
| Effective Date: | September 30, 2025 |
| Transfer from: | 1:1 Program Assistant (PAEC Center CCA) -D91 |

D. Contractual Terminations

There are no contractual terminations at this time.



PAEC Events October 2025

All Programs

October 13 - NO SCHOOL
Take The Wellness Challenge Begins
(For Staff - Oct. 13-Nov. 9)

October 15 - Medical Exclusion Day

**October 24 - 1/2 Day for students -
Staff Inservice PM**

**October 24 - Breast
Cancer Walk**



PAEC Academy

October 8
Fire Drill
1pm National Theater for Children



October 16
Smiles Illinois Dentist

PAEC High School

October 15
9:30am - Gym - Celebratory
assembly - classes will
present projects and share in
the celebration of Hispanic
heritage and culture.



PAEC Elementary

Tuesdays & Wednesdays

Activity Night - structured after-school
enrichment opportunities that support
their diverse interests and
developmental needs.

Fridays

Popped Popcorn after lunch
- Tier 1 Social Emotional
Incentive for all Students.



PAEC Center

October 1

9am & 10am - Baba Tony & Kucha
Presentation

October 8

9am - Fireman Matt Presentation

October 10

1:30pm - Maywood Fire Dept.

October 22

Indigenour Peoples' Fair

October 28

9:15am - Chicago Wolves Field Trip

October 31

9am - Harvest Dance @
PAEC H.S.

12pm - Halloween
Trick-or-Treating



Detect early signs of illness with the **Empower Wellness Screening & Flu Shot Program**



SCREENING & FLU SHOT LOCATION & DATE

Proviso Area for Exceptional Children (PAEC)
Monday, October 20, 2025
 7:00 am - 11:00 am

WHO CAN PARTICIPATE?	SCREENING & FLU SHOT FEES
<ul style="list-style-type: none"> Active Employees eligible for insurance, including those who waived coverage BCBS PPO/HMO covered Employees 	No cost to you
<ul style="list-style-type: none"> BCBS PPO Spouses/Dependents age 18+ 	Billed to BCBS PPO as preventive
<ul style="list-style-type: none"> BCBS HMO Spouses/Dependents age 18+ 	Self-pay: • \$89.00 - Biometric Screening • \$41.00 - Flu Vaccination

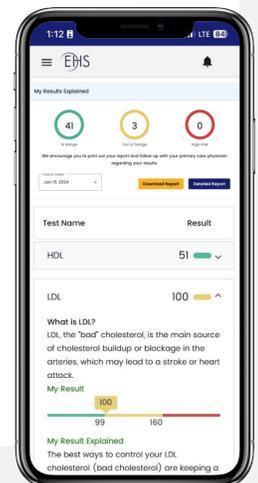
Sign up today at empower.health

Returning Participants: If you previously created an account, sign in under "Welcome Back!"
New Participants: Complete "New User" fields and enter client code: **paec803EHS**



On-Site Convenience • Fast Appointments • Comprehensive Testing

- **Panel C** - Testing that consists of a 42-component blood chemistry profile.
- **Reflex to Hemoglobin A1c** - Assesses blood sugar levels over the past 90 to 120 days. This test can help diagnose type 2 diabetes and prediabetes and will run automatically if a glucose result is over 99 mg/dL.
- **Seasonal Flu Shot** - EHS is pleased to offer thimerosal-free flu vaccine for the 2025 season! Getting an annual flu vaccine is the best way to protect yourself and others during flu season.
- Blood Pressure Reading
- A personalized report available 2-3 days after your event and one year of unlimited access to empower.health.

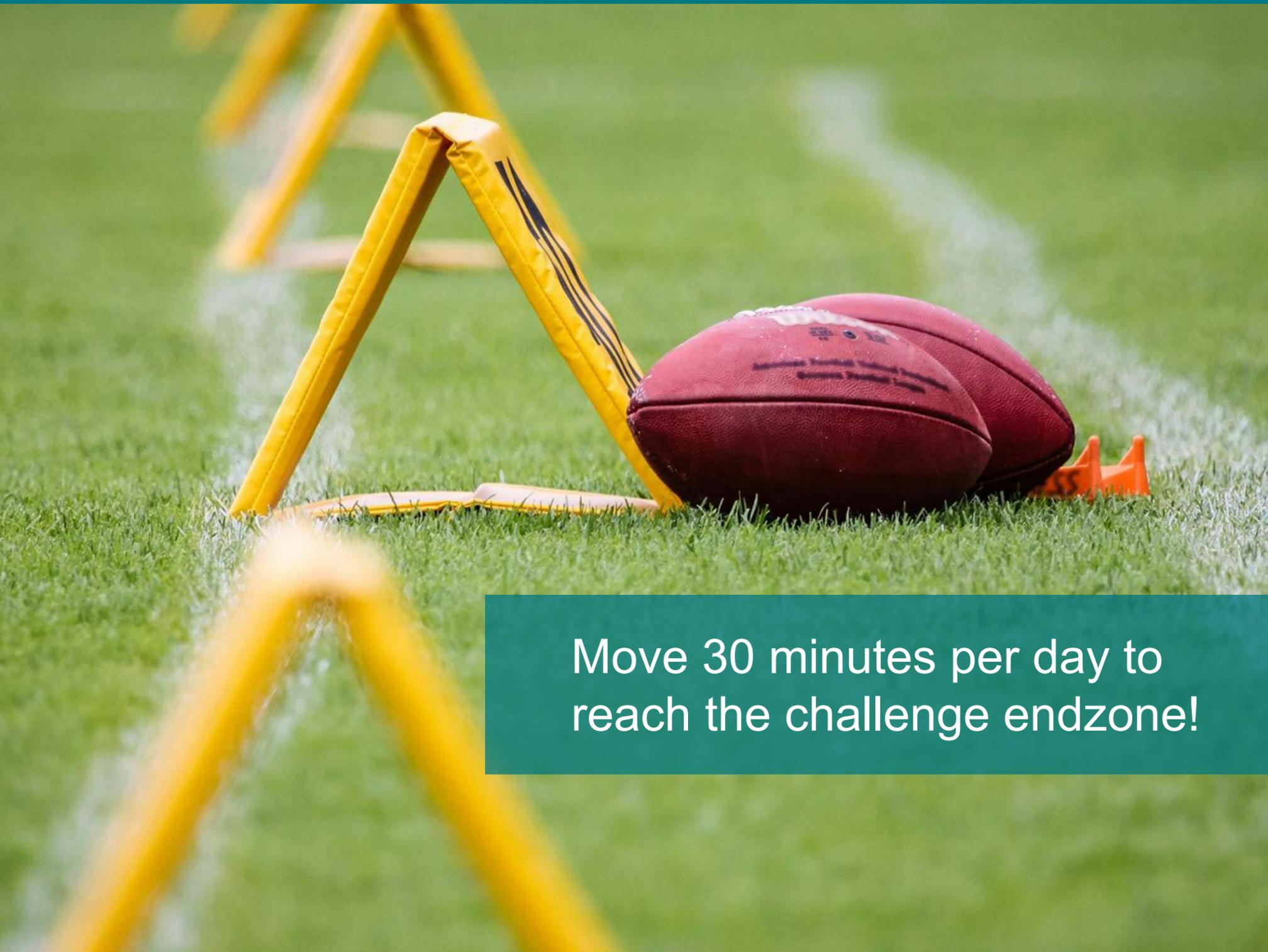


Please see your program guide for full details!

Take the Field

October 13 – November 9, 2025

Registration open: September 29 – October 19, 2025



Move 30 minutes per day to reach the challenge endzone!

Join the next challenge offered through the EBC Wellbeing Program. For more details on how to participate, visit ebcwellbeing.com.

Completion requirements:

Track at least 30 active minutes each day for 20/28 days



Don't forget to download the Navigate Wellbeing app for a convenient and easy way to track your activities. The app is available as a free download in the Apple App Store and Google Play App Store! Scan the QR code to download.

Questions? | info@navigatewell.com 888-282-0822



Educational Benefit Cooperative



PROVISO AREA FOR EXCEPTIONAL CHILDREN

JOIN US FOR OUR BREAST CANCER AWARENESS WALK!

ALL STAFF & STUDENTS SHOW YOUR SUPPORT BY WEARING PINK
TOGETHER & WALKING FOR THE CAUSE

“Together, we walk to raise awareness and honor those affected by
breast cancer



WHEN: OCTOBER 24, 2025

TIME: 10:00AM-10:30AM

Walk will begin on the corner of 10th Ave & Harrison by the Southeast
corner gate (1 lap around the perimeter of the main campus)



AREA DE PROVISIO PARA NIÑOS EXCEPCIONALES

¡ÚNASE A NOSOTROS EN NUESTRA CAMINATA DE CONCIENTIZACIÓN SOBRE EL CÁNCER DE MAMA!

TODO EL PERSONAL Y LOS ESTUDIANTES MUESTRAN SU APOYO
VISTIENDO DE ROSA Y CAMINANDO POR LA CAUSA.

“Juntos caminamos para crear conciencia y honrar a las afectadas por el
cáncer de mama.



CUÁNDO: 24 DE OCTUBRE DE 2025

HORA: 10:00AM A 10:30 AM

La caminata comenzará en la esquina de 10 Avenida y Harrison junto a la puerta de la
esquina sureste (1 vuelta alrededor del perímetro del campus principal)

The Answer, Inc. Gala – Sept. 27, 2025



Ms. Cierra Hobson
&
Ms. LaShonda McDaniel

Ms. April Cohen
&
Ms. Debra Vines



Mayor Rory Hoskins and
Mrs. Mendoza-Jurek



Judge Gay Chase and
Mrs. Mendoza-Jurek