



PROVISO AREA FOR EXCEPTIONAL CHILDREN

"QUALITY EDUCATION WITH CARE FOR THE HUMAN SPIRIT".

PAEC CENTER BOARDROOM - 6:00 PM

WEDNESDAY, JUNE 25, 2025

AGENDA

1. **ROLL CALL**
2. **SELECTION OF PRESIDENT PRO-TEM**
3. **REORGANIZATION OF THE GOVERNING BOARD**
 - A. **SWEARING IN OF NEW BOARD MEMBERS**
 - B. **SELECTION OF BOARD PRESIDENT**
 - C. **SELECTION OF BOARD VICE PRESIDENT**
 - D. **SELECTION OF BOARD SECRETARY**
4. **STAFF REQUEST**
5. **CLOSED SESSION**
6. **RECONVENE INTO OPEN SESSION**
7. **AUDIENCE PARTICIPATION**
8. **APPROVAL OF GOVERNING BOARD MINUTES**
9. **OLD/UNFINISHED BUSINESS**
 - A. **FOOD SERVICE**
 - B. **BUSINESS MANAGER CONTRACT**
10. **APPROVAL OF CONSENT AGENDA**
 - A. **APPROVAL OF PAYROLL**
 - B. **APPROVAL OF BILLS**
 - C. **NEW BUSINESS**
 - a. **APPROVAL OF PERSONNEL REPORT**
 - b. **APPROVAL OF CONTRACTUAL AGREEMENT REPORT**
 - c. **APPROVAL OF AMENDED FY2025 BUDGET**
 - d. **SUMMER CAMP**
 - e. **RATIFICATION OF THE TENTATIVE AGREEMENT**
 - f. **RETAIN VENDORS**
 - Engler Callaway Baasten & Sraga LLC
 - Hauser, Izzo, Petrarca, Gleason, & Stillman
 - Mitchell Serota & Associates Consulting Actuaries
 - Studio GC Inc.
 - Suburban Life Newspaper
 - Proviso Township Treasurer

- g. **AGENCY RENEWAL CONTRACTS 25-26**
 - a. **DELTA T 25-26**
 - b. **CROSS COUNTRY EDUCATION 2025-2026**
 - c. **CREATIVE EXCHANGE MUSIC THERAPY**
 - d. **STEPPING STONES 25-26 RATES**
 - e. **EMBRACE DS**
 - f. **BLAZER WORKS 25-26 RATES**
 - g. **RCM 25-26**
- h. **BOARD MEETING DATES**
- i. **ANSWER INC.**
- j. **SUMMER HOURS**
- k. **BUDGET CALENDAR**
- l. **FIRST STUDENT TRANSPORTATION CONTRACTUAL EXTENSION**
- m. **AUTHORIZATION TO PUBLISH FY2026 BUDEGET AND PUBLIC HEARING**
- n. **APPROVAL OF TEMPORARY LOAN FROM EDUCATION FUND TO TRANSPORTATION FUND RESOLUTION**

11. EXECUTIVE BOARD REPORT

The Executive Board meeting was held on Thursday, June 12, 2025. Those present included: Dr. Dan Sullivan from District #87, Dr. Victoria Stockton and Ms. Michaelene Bender from District #88, Mrs. Roshune Pechacek from District #92, Mrs. Amy Curtin from District #93, and Mr. Alexander Aschoff from District #209.

Mr. Michael James, Mrs. Vanessa Schmitt, Dr. Paul Starck-King, Ms. LaShonda McDaniel, Mrs. Trainette Latham and Ms. Cecy Mendoza from PAEC Administration was also present.

The Executive Board reviewed and recommended approval of all action items on the agenda.

12. COMMITTEE REPORTS

No Committee Meeting was held.

13. DUPAGE/WEST COOK REPORT

There was no report for June.

14. EXECUTIVE DIRECTOR'S INFORMATIONAL REPORT

- A. **CURRENT DISTRICT CHILD COUNT 2024-2025**
- B. **CURRENT ENROLLMENT AND CLASSROOM STAFFING PATTERNS 2024-2025**
- C. **PROJECTED DISTRICT CHILD COUNT 2025-2026**
- D. **PROJECTED STAFFING PATTERN 2025-2026**
- E. **ESY DISTRICT STUDENT CHILD COUNT 2025**
- F. **ESY STAFFING PATTERN 2025**
- G. **TRANSITION REPORTS**
- H. **INITIAL REFERRALS**

I. **POLICE REPORTS**

There was one police call in May 2025 from PAEC High School.

J. **PAEC ACTIVITY FUND**

K. **PAEC EVENTS**

L. **ASSISTANT EXECUTIVE DIRECTOR**

M. **VOCATIONAL PROGRAM @ PAEC ACADEMY**

N. **PAEC ADMINISTRATIVE DEPARTMENT UPDATES**

O. **PAEC PROGRAM UPDATES**

15. **OTHER/ADDITIONAL ITEMS TO BE BROUGHT BEFORE THE GOVERNING BOARD**

A. **PRESS PLUS 118 (1ST READING)**

Section 2: Governing Board

2:260 Uniform Grievance Procedure

2:265 Title IX Grievance Procedure

2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited

Section 4: Operational Services

4:15 Identity Protection

4:80 Accounting and Audits

Section 5: Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

5:20 Workplace Harassment Prohibited

5:60 Expenses

5:60-E1 Exhibit- Employee Expense Reimbursement Form

5:60-E2 Exhibit- Employee Estimated Expense Approval Form

5:100 Staff Development Program

Section 6: Instruction

6:150 Home and Hospital Instruction

6:235 Access to Electronic Networks

Section 7: Students

7:10 Equal Educational Opportunities

7:10-E Exhibit- Equal Educational Opportunities Within the School Community

7:20 Harassment of Students Prohibited

7:60 Residence

7:70 Attendance and Truancy

7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

7:185 Teen Dating Violence Prohibited

7:190 Student Behavior

7:200 Suspension Procedures

7:250 Student Support Services

7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence

7:270 Administering Medicine to Students

7:310 Restrictions on Publications; Elementary Schools

7:315 Restrictions on Publications; High Schools

7:340 Student Records

B. FOIA

C. MEETING RECAP

- Amended FY2025 Budget Public Hearing
- Authorization to Publish Proposed FY2026 Budget Hearing on August 20, 2025 at 6:00PM.
- First Student Contract Extension
- Food Service Bid
- Facilities Usage Agreement for Answer Inc.
- Summer Camp Facilities Usage Agreement Sertoma Star Services
- PAEC High School Vocational Program at PAEC Academy

16. BOARD CORRESPONDENCE

17. ADJOURNMENT

**PAYROLL AGENDA
MAY 2025**

	GROSS	FICA	RETIREMENT	BENEFITS	TOTAL
	<u>5/15/2025</u>	<u>5/15/2025</u>	<u>5/15/2025</u>	<u>5/15/2025</u>	<u>5/15/2025</u>
Education Fund	\$ 497,416.37	\$ 21,158.96	\$ 14,912.11	\$111,720.12	\$ 645,207.56
Building Fund	\$ 17,435.35	\$ 1,326.89	\$ 805.54	\$3,193.35	\$ 22,761.13
TOTALS	\$ 514,851.72	\$ 22,485.85	\$ 15,717.65	\$ 114,913.47	\$ 667,968.69

	GROSS	FICA	RETIREMENT	BENEFITS	TOTAL
	<u>5/30/2025</u>	<u>5/30/2025</u>	<u>5/30/2025</u>	<u>5/30/2025</u>	<u>5/30/2025</u>
Education Fund	\$ 494,086.20	\$ 20,818.79	\$ 14,671.83	\$117,828.72	\$ 647,405.54
Building Fund	\$ 18,096.24	\$ 1,377.60	\$ 836.06	\$3,401.01	\$ 23,710.91
TOTALS	\$ 512,182.44	\$ 22,196.39	\$ 15,507.89	\$ 121,229.73	\$ 671,116.45

ACTION ITEM – PERSONNEL REPORT
From May 2025

A. Employment

- | | |
|------------------------|-------------------------------------|
| 1. Cecilia Mendoza | Executive Administrative Assistant |
| Effective Date: | June 2, 2025 |
| Compensation: | \$51,000 |
| 2. Annamaria Iarrapino | School Psychologist |
| Effective Date: | August 12, 2025 |
| Compensation: | \$54,271 |
| 3. Tanaijah Fields | School Social Worker |
| Effective Date: | August 12, 2025 |
| Compensation: | \$50,005 |
| 4. Elijah Arons | School Social Worker Intern |
| Effective Date: | August 12, 2025 |
| Compensation: | \$7,305 |
| 5. Elijah Fuller | Summer Helper |
| Effective Date: | June 6, 2025 |
| Compensation: | \$15.00 per hour |
| 6. Charlene Brandon | Permanent Substitute Teacher |
| Effective Date: | June 6, 2025 |
| Compensation: | \$45,772 |
| 7. Michael Logan | Summer Helper |
| Effective Date: | June 11, 2025 |
| Compensation: | \$15.00 per hour |
| 8. Haviland Byrd | School Social Worker (Proviso West) |
| Effective Date: | August 12, 2025 |
| Compensation: | \$50,005 |
| 9. Grace Cho | Occupational Therapist |
| Effective Date: | August 12, 2025 |
| Compensation: | \$58,500 |
| 10. Robert Schless | Teacher (PAEC Center-Autism) |
| Effective Date: | August 12, 2025 |
| Compensation: | \$62,876 |
| 11. Towanda Perkins | Staff Accountant |
| Effective Date: | July 1, 2025 |
| Compensation: | \$60,000 |

B. Resignations

- | | |
|-------------------|------------------------|
| 1. Faith Johnson | Occupational Therapist |
| Resignation Date: | May 27, 2025 |

- | | |
|---|---|
| 2. Amy Farley
Resignation Date: | Occupational Therapist
May 29, 2025 |
| 3. Marilyn Schaffer
Resignation Date: | Nurse
May 23, 2025 |
| 4. Anne Nystrom
Resignation Date: | Teacher (Retired)
May 29, 2025 |
| 5. Taylor Rogers
Resignation Date: | 1:1 Program Assistant
May 29, 2025 |
| 6. Rickey Prince
Resignation Date: | Custodian
May 30, 2025 |
| 7. Annamaria Iarrapino
Resignation Date: | Psychologist Intern (internship complete)
June 3, 2025 |
| 8. Gillian Brown
Resignation Date: | 1:1 Program Assistant (Elementary-ESY)
June 11, 2025 |
| 9. Crystal Green
Resignation Date: | 1:1 Program Assistant (Elementary-ESY)
June 20, 2025 |

C. Transfers

- | | |
|--|---|
| 1. Monee Langworthy
Effective Date:
Transfer from: | Program Assistant (PAEC High School)
August 12, 2025
PAEC Elementary |
| 2. Monee Langworthy
Effective Date:
Transfer from: | 1:1 Program Assistant ESY (PAEC Academy)
June 6, 2025
PAEC Elementary |
| 3. Trena Ellis
Effective Date:
Transfer from: | Program Assistant (PAEC Elementary)
August 12, 2025
PAEC High School |
| 4. Udochi Nwoko
Effective Date:
Transfer from: | Permanent Substitute Teacher (Proviso West)
May 12, 2025
Permanent Substitute Teacher (PAEC Elem, HS, Center) |
| 5. Kayla Jordan
Effective Date:
Transfer from: | Floating Program Assistant
May 6, 2025
1:1 Program Assistant PAEC Center (D209) |
| 6. Kayla Jordan
Effective Date:
Transfer from: | 1:1 Program Assistant PAEC Center CCA (D87)
August 12, 2025
Floating Program Assistant (PAEC Center CCA) |
| 7. Armando Orozco
Effective Date: | Custodian (PAEC Elem/EC)
June 2, 2025 |

Transfer from:	Custodian (PAEC Academy)
8. Trainette Latham	Human Resources Coordinator
Effective Date:	May 21, 2025
Transfer from:	Executive Administrative Assistant
9. Cecillia Mendoza	Executive Administrative Assistant
Effective Date:	June 2, 2025
Transfer from:	School Secretary (PAEC Academy)
10. Marleni Alejos	1:1 Program Assistant PAEC Center CCF (D91)
Effective Date:	August 12, 2025
Transfer from:	Program Assistant (PAEC Center CCA)
11. Maria Coleman	1:1 Program Assistant PAEC Center CCA (D209)
Effective Date:	August 12, 2025
Transfer from:	1:1 Program Assistant PAEC Center CCA (D209)
12. Arden Duggan	1:1 Program Assistant PAEC Center Autism (D93)
Effective Date:	August 12, 2025
Transfer from:	1:1 Program Assistant PAEC Center Autism (D209)
13. Luis Tafoya	Vocational Job Coordinator (PAEC High School)
Effective Date:	August 12, 2025
Transfer from:	1:1 Program Assistant PAEC High School (D209)
14. Fani Lee	Occupational Therapist (PAEC 803)
Effective Date:	August 12, 2025
Transfer from:	.40 FTE (D93)
15. Towanda Perkins	Staff Accountant (\$60,000)
Effective Date:	July 1, 2025
Transfer from:	.Accounts Payable
16. Ivy Weingardt	Teacher (Center AUT)
Effective Date:	August 12, 2025
Transfer from:	Teacher (Center CCF)
17. Vincent Jones	1:1 Program Assistant (Elementary-D88)
Effective Date:	June 16, 2025
Transfer from:	1:1 Program Assistant (Elementary-D87)
18. Ja'lecia Black	Program Assistant (Center-CCA)
Effective Date:	August 12, 2025
Transfer from:	1:1 Program Assistant (Center CCA-D209)
19. vy Weingardt	Teacher (Center AUT)
Effective Date:	August 12, 2025
Transfer from:	Teacher (Center CCF)

D. Terminations

There are no terminations at this time.

E. ESY Employment-see chart attachment

F. Salary Increase Percentage (based on salary survey from Member Districts)

- | | |
|---------------------------------------|-------|
| 1. Administrative Positions | 3.03% |
| 2. Clerical/Custodial (Support Staff) | 4.15% |

Location: TBD

C. EPIC Special Education Staffing

- Temika Peace Social Worker **(2025-2026 Renewal)**
Effective Date: August 12, 2025
Bill Rate: \$92 per hour
Location: Proviso East High School

D. Therapy Care Ltd

- Abigail Nelson Speech Language Pathologist **(2025-2026 Renewal)**
Effective Date: August 12, 2025
Bill Rate: \$85 per hour
Location: TBDI

E. AnthroMed

- Nicole Peña Social Worker
Effective Date: June 6, 2025
Bill Rate: \$80.61 per hour
Location: PAEC ESY
- Nicole Peña Social Worker **(2025-2026 Renewal)**
Effective Date: August 12, 2025
Bill Rate: \$92.11 per hour
Location: PAEC Academy
- Alexandra Kagan Social Worker
Effective Date: August 12, 2025
Bill Rate: \$90.21 per hour
Location: PAEC High School
- Erin Connolly Speech Language Pathologist **(2025-2026 Renewal)**
Effective Date: August 21, 2025
Bill Rate: \$87.55 per hour
Location: PAEC/Bellwood Lincoln Primary

F. Blazer Works

- Annette Fuller Registered Nurse
Effective Date: June 6, 2026
Bill Rate: \$84.80
Location: TBD

G. Cross Country Education

- Elivette Caceres School Social Worker
Effective Date: August 12, 2025
Bill Rate: \$80.00
Location: Proviso West High School

H. Contractual Terminations

- Glenda Liboy Social Worker
Resignation Date: May 30, 2025

- Lowela Alcedo Occupational Therapist
Resignation Date: June 3, 2025
- Mary Kersemeier Speech Language Pathologist
Resignation Date: May 30, 2025
- Gisel Hernandez Speech Language Pathologist
Resignation Date: May 29, 2025
- Kennede Andrews Program Assistant
Resignation Date: May 29, 2025
- Tina Bickler 1:1 Program Assistant
Resignation Date: May 29, 2025
- Kendall Hudson 1:1 Program Assistant
Resignation Date: May 29, 2025
- James Barnes 1:1 Program Assistant
Resignation Date: May 29, 2025
- Jamari Scott Program Assistant
Resignation Date: May 29, 2025
- Denzel Moore Program Assistant
Resignation Date: May 29, 2025
- Tanaja Bowen 1:1 Program Assistant
Resignation Date: May 29, 2025
- Shavonte Brooks Program Assistant
Resignation Date: May 29, 2025
- Rico Wilbon Program Assistant
Resignation Date: May 29, 2025
- Kathryn Huck Speech Language Pathologist
Resignation Date: June 27, 2025

I. Contractual Transfers

- Judy Senase Speech Language Pathologist (0.6 PAEC Elementary)
Effective Date: August 12, 2025
Transfer from: 0.8 PAEC Elementary
- Amin Bansari Speech Language Pathologist (0.80 PAEC Center)
Effective Date: August 12, 2025
Transfer from: .80 PAEC Center & Hillside .20

PAEC ADMINISTRATIVE DEPARTMENT UPDATES FROM MAY 2025

Business Department: Dr. Paul Starck-King

- Treasurer's Report
- Amended Budget Adoption
- FY2026 Budget Update - Timeline
 - Tuition Cost Sheets (Initial)
- Food service - Bid Approval
- Staffing
- Negotiations

IT Department

End of School Year / Summer Break

As we wrap up the school year and prepare for summer school, the IT department has collected the majority of devices. This includes staff laptops, service member devices, PAs, and most student Chromebooks.

Receipts will be sent to each department or program lead detailing any devices that were damaged, missing, or returned without a charger or bag.

Buildings and Grounds Department

Midcity plumbing pulled a toy and baby wipes from behind the toilet in room B4. Garland completed all work to roof over the High School gym. Imperial Surveillance replaced the double door keypad access devices with card access in the High School, Elementary & EC program.

Human Resources

Managed and scheduled 6 background checks

Onboarded 3 direct hires

Processed 9 resignations, 3 Retirements, and 13 completed agency contracts

Processed 8 transfers

Participated in the Business Department's monthly meeting.

Currently interviewing for PAEC Academy School Secretary and PAEC High School Secretary positions.

Scheduled and interviewed for the PAEC High School Vocational Job Coordinator position

Currently interviewing for Teacher and Program Assistant vacancies for 2025-2026

Managed and processed HMO Special Enrollment (May 12th-16th)

Managed Open Enrollment (May 19th-23rd)

Managed 2 Workers' Comp cases

Attending the Chris Welch Job Fair on Saturday, June 21, 2025

Attended SELF Risk Control Spring Seminar on May 14, 2025 and SELF Full Membership Renewal Meeting on May 16, 2025

Webinars attended: Keeping Top Talent: How to Strengthen Employee Retention in 2025 and Breaking the Cycle of Rust Out: Reignite Passion and Purpose at Work.

PAEC PROGRAM UPDATES FROM MAY 2025

PAEC Academy at Divine Infant

May is almost gone, and it leaves behind many memories of fun activities at PAEC Academy.

- The Car Wash was a HUGE SUCCESS!!! Many parents participated, and the students were excited to be helping a good cause...Special Olympics.
- THANK YOU to the Martinez Family for their donation to the Special Olympics. It will help provide items for our athletes!
- Field Day was full of fun and lots of activities designed by Coach Vince. Students and staff enjoyed the challenges as well as the food and special treats, including the slushies, courtesy of Ms. McCurtis.
- Delta Sigma Theta Sorority, Inc., Glen Ellyn Area Alumnae Chapter, visited PAEC Academy. Their donation of menstrual products to help young ladies not worry about interrupting their education is greatly appreciated.
- Mothers' Day was extra special with the scented soaps made by students with the guidance of Ms. Giacolo, Physical Therapist.
- Ms. Lisa, from Grand Canyon University, visited PAEC Academy and was super helpful, answering questions from many staff members.
- Super Group is always fun with all the therapists collaborating together in order to make each experience a fun one for our students.
- Perfect Attendance was celebrated. Kids truly enjoy the recognition they receive from their peers.
- Staff Appreciation Week was full of nice treats from parents and students, as well as great gifts from our Administrative Team!
- PAEC Tigers had a sendoff celebration for the Regional game, where they won 1st Place!!! WAY TO GO TIGERS!!!!
- 8th Graders enjoyed their special breakfast, where their entrance was filled with cheers from the entire school.
- Attending Medieval Times truly was a wonderful time for our graduates. They were all made to feel like Kings and Queens.
- Graduation was full of emotions for everyone; parents enjoyed the visit down memory lane courtesy of Ms. Ryan and the beautiful video she made of students throughout the years. Staff and students cheered on the 8th graders, and everyone was very proud of their accomplishment! Good luck to all!
- Teachers packed their rooms and completed the checkout.
- ESY is around the corner. 27 students will be attending.

See you all in August!!!! Enjoy your summer.

PAEC Early Childhood

May finished in a blink of an eye. The EC program ended the school with 38 students. We have 18 students leaving for kindergarten. Seven of those students will be going to a cross categorical kindergarten in their home district. There are nine students going to PAEC Center and two students going to PAEC Academy. We are also proud to report that an additional 5 students are returning to their district preschool program for their last year of preschool since they have made so much progress.

We sadly had to say goodbye to our veteran teacher Christine Webb. She will be greatly missed. We also said goodbye to our physical therapist, Amy Farley and speech pathologist, Gisel Hernandez. We wish them all the best in this new chapter in their lives. I am very happy to have many of our staff returning and look forward to finding a great teacher to take on the open teaching position we now have.

The school themes for the month included summer fun, farm animals, and end of the year vocabulary.

For the first week they learned about the color White, the shape was Oval, and the number was 13. The rest of the month they reviewed all the colors, shapes, numbers 1-10, and the alphabet.

PAEC Therapeutic Day Elementary School

- Staff/Student
 - Current enrollment- 49 students (1 diagnostic placements)
 - Staffing- 3 vacancies (three permanent sub teachers)
 - 359- D. Moore (Agency, PA), J. Scott (Agency, PA), T. Bowen (Agency, PA), T. Rogers (1:1, resigned)

- Transition Report
 - District 87- 5
 - District 88- 2
 - District 91- 0
 - District 92- 0
 - District 93- 0

- Monthly Update:
 - Students wrapped up the soccer season 5-0!
 - Graduation went off without a hitch. Families and staff celebrated students and their successes.
 - The school year wrapped up with a field day, but the rain and being stuck indoors did not deter them from a great time!

- Behavior Management:
 - RTOs- 1
 - Police/First Responder Calls- 0

2 pics



PAEC Therapeutic Day High School Academics

The month of May was a time to stay on track, reach for goals, reflect, and celebrate. The counselors at Proviso East and West, along with the registrars, were very helpful in making sure that our seniors had all of their requirements and were able to participate in senior activities as well as graduation. The Seniors and their parents were excited that Mr. Loving took the time to take senior pictures, because several of our students missed the opportunity to take their graduation pictures. The Senior Fundraising Committee helped celebrate the Seniors by taking them to Scene 75. All the students had an amazing time hanging out one more time before they graduated. Finally, we prepared for graduation with twenty-two Seniors graduating.

Happenings

Thank you to PLCCA for having their annual end-of-the-year BBQ and staff versus students basketball game. This event is always a fun time for students to celebrate the end of the year before taking finals.

Transitioning Students

The student behavior levels, attendance, and grades are monitored weekly to ensure that they can maintain the mainstream criteria set up for the PAEC Program. Currently, there is one half-day student at Proviso East. We have two students who will be half-day at PMSA for the new school year 8/25.

Physical Management	0
Police Calls	1
Ambulance	1
Restorative Meeting	4

24-25 Current Enrollment

87 Students

ESY

55 Students

PAEC Therapeutic Day High School Vocational Program

After 38 years of dedicated service, Mr. Loving is retiring. His commitment and leadership have had a profound and lasting impact on the PAEC program. Alongside Deb Bujalka, Mr. Loving was instrumental in establishing the Vocational Program, which has now been thriving for over 15 years. Thanks to their vision and commitment, countless students have successfully transitioned into postsecondary opportunities.

PAEC Work Training Program and Vocational Program Enrollments:

- After School Janitorial: 4 students
- Garden/Hilton Hotels: 6 students
- Fire House Subs: 1 student
- RR Trade School: 8 students
- Financial Literacy: 7 students
- West40 Food Pantry: 3 students

Ms. Holsten has been actively supporting our graduating seniors by ensuring they receive important information from both Proviso East and Proviso West regarding graduation ceremonies, prom, and the senior trip. In addition, she has been assisting students in completing their APEX coursework to ensure timely graduation. Ms. Holsten also met individually with each senior and worked closely with parents to help solidify students' postsecondary plans.

We are proud to announce that 21 students successfully graduated at the end of May, one of the largest graduating classes we've seen in recent years. Congratulations to all our seniors on their hard work and achievements!

PAEC Center School

What a month! May was extremely busy and it flew by!

Our graduates went on a graduation field trip to see the Chicago Dogs play in Rosemont! The students all enjoyed themselves on the cool sunny day!

Prom was held on May 8, 2025. We had over a 100 students and alumni in attendance. We used a new venue, The Broadview Park District, which turned out to be a great idea! We are always looking at ways to improve the prom experience for our students and this proved to be a good match! LRS (Leisure and Recreation Services) supported the event. We hope to be able to strengthen this relationship in forthcoming years!

The High School picnic was held on May 14th. The weather was not great but that did not stop the students from enjoying themselves. It was topped off by a Michael Jackson impersonator performing for the students!

The Elementary picnic was on May 16th. The entertainment was a bubble and balloon man! The children enjoyed him very much!

Graduations were held on May 20, May 21, and May 22, 2025, respectively. The students and their families enjoyed the ceremonies. Our graduates will be missed.

SANDI was completed. Quarterlies were sent home. Grade assignments, report cards in Teacherease were completed for year end.

The High School Teachers turned in the Life Ready, Job Ready Curriculum Vocational Kits and they are ready and complete for the upcoming school year.

Teachers wrapped up the school year. Goodbye to 2024-25 School year, Welcome to ESY 2025!

PAEC Center School Vocational/Transition Program

We currently have 5 students employed competitively. Unemployed students are directed to apply for competitive employment via online, in person, or direct contact with employers. These students are monitored by Vocational Coordinator or Transition Staff via in person, one-on-one meets, emails, and/or text messaging. When students apply for competitive employment on their own, they are instructed to send me screenshots of completed applications. We also keep records of applications, students complete with me and/or staff.

Students that are currently employed are on the chart below:

	Employment	Hours	Job
1	Jewel	20 hours	Bagger/Stocker
2	Goodwill	15-20 hours per week	Store Clerk
3	Jewel	15-20 hours	Bagger
4	PAEC Center	12-15	Custodian (Summer)
5	PAEC Center	12-15	Custodian (Summer)

Students volunteer for 6 volunteer job sites this 2024-25 school year, where students are being trained on job skills that will increase their job readiness skills. We are still looking to increase the number of sites we have, with a hopeful increase in staff.

We are training our Transition students to complete job tasks, answer mock interview questions, complete mock job applications and more. I set up individual meetings with these students. We are practicing mock interviews and completing mock applications. Ensuring ID's have not expired, or get renewed in a timely manner. Students are completing live applications, which we are currently waiting to hear from employers as well as contacting employers to follow up on our applications.

We are working hard to obtain competitive employment for our students. We have had some interviews and have been unsuccessful in obtaining employment. We are continuing interviewing, and following up with employers to get our students hired.

We have 5 graduating students. From those students we have 1 working student that is graduating this month, which will **decrease** the number of working students listed **above**. One of the students has also registered into a program at Triton College. We are prepared to come into the new school year with some current students interviewing, and hopefully, getting hired.

PAEC Behavior Intervention Team

The PAEC Behavior Intervention Team continues to provide behavioral support and interventions to reduce undesired behaviors within the Proviso Township school districts.

The Elementary Behavior Coaches are required to implement the 8-Week Step Interventions & Support Curriculum developed based on evidenced-based data and documenting.

Total number of PAEC Behavior Intervention Team: 15

Active: 14

Projected total number for 2025/2026 Academic Year is (17)

Coordinator has begun interviewing for the open positions at Proviso East and Proviso West

Proviso East: 4 (current number is 3)

Proviso West: 4 (current number is 3)

District 87: 2

Floating Coaches (PAEC Academy, District 88, District 93, District 92, District 87): 7

There were a total of 1 individual student referrals in May.

There were a total of 2 classroom referrals submitted in May.

As of May 27, 2025, all Elementary Interventionists have concluded their classroom and student assignments successfully.

District 803 - PAEC Academy

District 87 - Jefferson Primary | Sunnyside Intermediate | Whittier Primary | Riley Intermediate
| Northlake Middle School | MacArthur Middle School

Whittier Primary

Kindergarten Referral: Coordinator conducted observations for a kindergarten student exhibiting disruptive and aggressive behavior with peers and adults. Due to the late referral submission, the Coordinator was only capable of observing. However, pre-observations have been completed for a potential intervention for the 25/26 Academic year.

Riley Intermediate:

District 92 - Lindop School

District 88 - Lincoln Primary | Grant Primary | Grant Elementary | Lincoln Elementary | McKinley Elementary | Thurgood Marshall Elementary | Roosevelt Middle School

Lincoln Primary:

EC Class Referral: Coordinator observed classroom to provide class management skills to Teacher and TA. Coordinator conducted observations as a proactive tool to potentially incorporate an intervention plan for the 25/26 academic year.

Grant Primary:

EC Class Referral: Coordinator observed classroom to provide class management skills to Teacher and TA. Coordinator conducted observations as a proactive tool to potentially incorporate an intervention plan for the 25/26 academic year.

District 93 - Hillside Elementary

District 209 - Proviso East High School | Proviso West High School | Proviso Mathematics and Science Academy

There are currently a total of 6 Behavior Interventionists assigned to 209; 3 are assigned to East and 3 are assigned to West. Interventionists are now assigned to Deans, who work directly under Grade Level Principals.

Coordinator will provide an updated description of the roles and responsibilities for each school for 25/26.

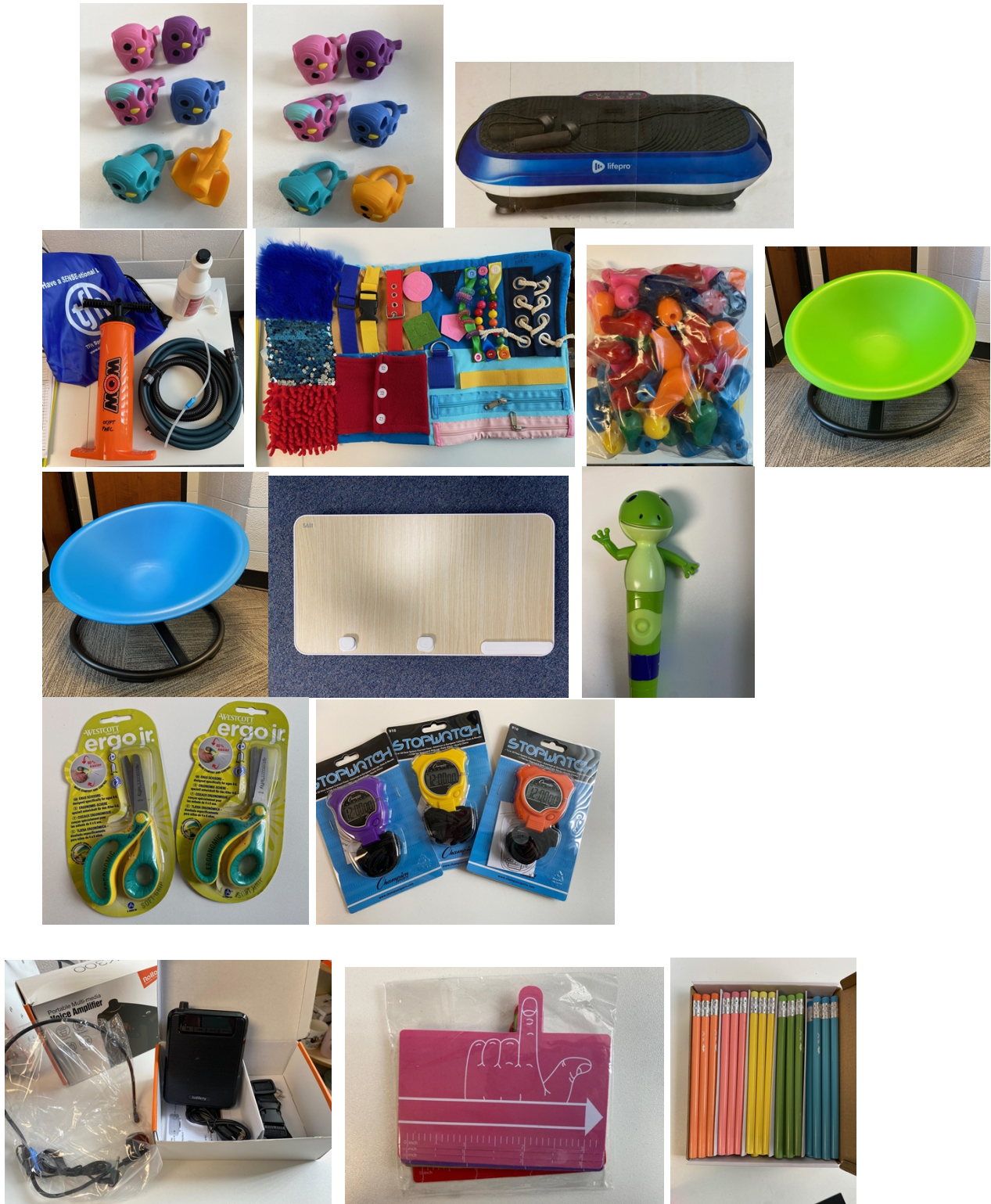
PAEC OT/PT Department

Staff adjustments: We are currently staffed for OT, PT, and AT to finish the 2024-25 SY. Currently, working on FTE projections and assignments for next school year. Working on paperwork for staff who are converting from contract staff to PAEC direct hire next school year.

Activities of the department:

1. The week of 5-05-25 to 5-09-25, the Lead OT/PT/AT participated in Staff Appreciation week with the Lead SLP, PAEC Center Principal, and Assistant Principal by giving staff a week of fun activities along with lunchtime treats.
2. The AT Department conducted their monthly meeting in person on 5-07-25 from 8:30 AM - 9:30 AM.
3. The Lead OT/PT/AT and PAEC Center Social Worker attended an in-person meeting about Prom, including the Leisure & Recreation Services of Sertoma Star Services Staff, to do a walk-through with the Broadview Park District to work on logistics & set up for the Prom on 5-01-25. Our OT/PT/AT Lead attended Prom as staff on 5-07-25 from 4:00 PM - 9:30 PM.
4. No Orthotic Clinic or Wheelchair Clinic was needed this month.
5. The OT/PT department conducted their monthly meeting in person and on Google Meet on 5-15-25 from 11:30 AM to 3:00 PM.
6. The Lead OT/PT/AT participated with her assigned classroom for the PAEC Center Elementary Field Day/Picnic on 5-16-25.
7. The OT/PT and AT Departments are working hard to complete their end-of-year tasks, including logging sessions, finishing IEPs, Medicaid billing, equipment returns, and more.
8. The Lead OT/PT/AT is working on determining needs, assignments, and caseloads for ESY.
9. The OT/PT Department participated in the D92 Preschool screenings on 5-27-25 & D93 Preschool screenings on 5-28-25.
10. The Lead OT/PT/AT conducted interviews for direct hire candidates for the next school year this month.
11. Some equipment that came in during the month of May that was ordered was the Owl Pencil Grips, Vibration Plate for body awareness and muscle alertness, Bubble Tube Cleaning Kit for cleaning our Sensory Room Bubble Tubes, Fidget Blanket, Jumbo Pencil Grips and 2 Swivel Chairs, Laptop Tray - Adjustable, Vibrating Frog, Left Handed Scissors, Timers, Amplifier for a specific student, Finger Spacers, Jumbo Pencils, Kopyy Scissors, Vibration Items for Sensory, VMI Manual for Assessments, and a new BOT 3 Kit for Assessments (All items just in time for Summer School). See the pictures

below. Pictures included some of the photos of the winners during Staff Appreciation Week.





Some of the Winners of the Toastie Pop Tree Activity during Staff Appreciation Week:



PAEC Psychology Department

Ms. Annamaria Iarppino, current psych intern, has accepted a full time position. She will be assigned to Riley Intermediate and Northlake Middle Schools in District 87.

Ms. Annette Garcia, current psych practicum student, has accepted an offer to be our full time psych intern for the 2025-2026 school year. She will continue to work under the supervision of Dr. Cermak and Ms. Ashley-Harding.

Ms. Alexia Flores, current psych practicum student, will be returning as an advanced practicum student as she continues to complete her Psy.D. program. She will continue under Dr. Cermak’s supervision as well as help support PAEC High School with Ms. Gloria Washington in order to obtain clinical hours.

Ms. Giselle Velazquez will also be a practicum student from The Chicago School who will complete her intermediate practicum under Dr. Cermak’s supervision. She will also spend some time at PAEC EC and PAEC Center.

Dr. Michael Cermak will officially be sworn in as President Elect of the Illinois School Psychology Association at their June Governing Board meeting on June 7 in East Peoria.

PAEC Social Work Department

1. The following PAEC School Social Workers will not be returning for the 2025-26 school year: Ms. Kelsey Thomas-Diaz, MSW (PAEC High School Therapeutic Day School), Ms. Dianna Stephens, LCSW (Proviso East High School), Ms. Glenda Liboy (Proviso West High School), and Ms. Kristine Campbell (Proviso West High School).

2. Ms. Tanajjah Fields, MSW, has accepted a school social work position for the 2025-26 school year, with her school social work assignment being at PAEC High School Therapeutic Day School (3 Days) and PAEC Center School (2 Days), with her first day being August 12, 2025.
3. Ms. Haviland Bryd , MSW, has accepted the school social work position at Proviso West High School, replacing Ms. Glenda Liboy, with her first day being August 12, 2025.
4. Ms. Elivette Caceres, MSW, has accepted the school social work position at Proviso West High School, replacing Ms. Kristine Campbell, with her first day being August 12, 2025.
5. Ms. Cecilia Feliciano, MSW, has accepted the school social work position at Proviso East High School, replacing Ms. Dianna Stephens, with her first day being August 12, 2025.
6. Ms. Nicole Pena, MSW (PAEC School Social Worker-PAEC Academy) school social work contract will be renewed for the 2025-26 school year, with her first day being August 12, 2025.
7. Ms. Temika Peace, MSW (PAEC School Social Worker at Proviso East High School) school social work contract will be renewed for the 2025-26 school year, with her first day being August 12, 2025.
8. Ms. Alexandra Kagan, MSW, (PAEC School Social Worker – PAEC High Therapeutic High School) school social work contract will be renewed for the 2025-26 school year, with her first day being August 12, 2025.
9. Mr. Elijah Aaron, Loyola University of Chicago School of Social Work, will be completing his school social work internship at PAEC Therapeutic High School and Hillside School during the 2025-26 school year, with his first day being August 12, 2025.
10. Ms. Kenya Dockens, LCSW (PAEC School Social Worker-Hillside School) continues to be involved in facilitating various MTSS Groups at Hillside School and assisting Ms. Tanajjah Fields (PAEC School Social Work Intern) with termination of social work services of various students who were on Ms. Fields caseload, as her internship at Hillside School comes to an end.
11. Ms. Temika Peace, MSW and Ms. Dianna Stephens, LCSW (PAEC School Social Worker-Proviso East High School) continue to provide social work services to the students on their caseload and have been working with the students on the following: Types of Boundaries/Setting Boundaries, How to Communicate Boundaries to Others; Good Stress vs. Bad Stress; Self-Care; Identifying Personal Strengths; Self-Advocacy and Coping Skills. Ms. Stephens attended the SSWAA Conference last month which covered various topics related to mental health and supporting diverse learners. Ms. Stephens and Ms. Peace attended a school social work breakfast (hosted by Endeavor Health) last month to connect with mental health services and other social workers in the community. Additionally both social workers have been completing the final Domain meetings, SDS Reports, FBA & BIP paperwork for students whose IEP meetings have been scheduled during the last 2-3 weeks of the school year.
12. Ms. Nicole Pena, MSW (PAEC School Social Worker-PAEC Academy) continues to facilitate individual and small/whole classroom group social work sessions to the students on her caseload. Ms. Pena provides daily check-ins/check-outs with students, leads and has collaborated with other therapists (i.e., SLP, OT, etc.) for groups. Topics covered with students include: Mother’s Day, Anger/Coping

Strategies Bingo, and Bullying. Ms. Pena interviewed teachers, students, and parents to complete re-evaluations which were scheduled during the month of May. Additionally, Ms. Pena purchased incentives and distributed perfect attendance awards for the month.

13. Ms. Kristine Campbell, MSW and Ms. Glenda Liboy, MSW (PAEC School Social Workers-Proviso West High School) continues to provide social work services to the students on their caseloads and have been working with the students on the following: Healthy Coping Strategies, Good Communication Skills, Problem Solving Skills and Relationship Concerns. Both school social workers have been working on terminating with students assigned to her caseloads, as they will not be returning to Proviso West High School for the 2025-26 school year.
14. Ms. Anna Landmeier, LCSW, Ms. Alexandra Kagan, MSW, and Ms. Jill Collins, MSW (PAEC School Social Workers-PAEC Center School) continue to provide social work services to the students/families on their caseload, covering such topics as Strengths/Weaknesses, Mindfulness, Advocacy, Job Searching, Self-Awareness/Social Awareness, Social Skills Modeling, Sensory Regulation, identifying emotions, Kind vs. Unkind Behaviors, ABC's of Coping and Self-Management Skills. Additionally, Ms. Landmeier, Ms. Kagan, and Ms. Collins assisted with Prom, Graduation Festivities, End of the Year Picnics, as well as providing outside resources for parental consideration (i.e., day programs, guardianship application process, vocational support, therapy support, summer camps, etc.).
15. Ms. Monette Carlos-Barnes, LCSW (PAEC School Social Worker-PAEC Early Childhood Program) continues to provide social work services to the early childhood students and their parents. During the month of May, Ms. Carlos-Barnes ran Part 2 of a Potty Training Parent Meeting. Ms. Carlos-Barnes worked on directories for students who are going to the same school, so they can have a playdate over the summer. In the classroom EC social skills groups, Ms. Carlos-Barnes covered the following topics: Friendship skills, Controlling Our Anger, Taking Turns and Problem Solving. This month, as the EC Social Committee coordinator, Ms. Carlos-Barnes planned farewell potlucks, 50th Birthday Parties, and May/Summer Birthday Potlucks.
16. Mr. Patrick Rossi, LCSW and Ms. Niane Serrano, MSW (PAEC School Social Worker-PAEC Elementary School Program) continue to provide social work services to the students on their caseload individually and facilitating social skills groups. Topics covered include: Coping Strategies, Cooperative Play, Emotional Regulation; Cognitive Distortions and Social Learning Skills. Additionally, they have helped plan and coordinate the 8th Grade Graduation ceremony; assisted in planning and attended 8th grade transition meetings.
17. Ms. Donna Kuchera, MSW; Ms. Alexandra Kagan, MSW; Ms. Kelsey Thomas-Diaz; and Ms. Lisa Pirrello, LCSW (PAEC School Social Workers-PAEC Therapeutic High School) and Ms. Tanaijah Fields (Social Work Intern) continue to provide social work services to the students on their caseload and have been working with the students on the following: Crisis Intervention and De-escalation Strategies; Setting/Communicating Boundaries; Coping with Grief and Trauma; Anger Management Skills; Personal/Academic/Career Goals beyond high school graduation; Effective Ways to Communicate with Others when Upset; and Problem Solving/Decision Making Skills.
18. Ms. Lisa Pirrello, LCSW (PAEC Lead School Social Worker) has coordinated the scheduling of the K9 Therapy/Comfort Dog visits for the PAEC Therapeutic High School, PAEC Elementary School & PAEC Early Childhood Programs for the 2025-26 School Year on the following dates: October 17, 2025, November 12, 2025, January 23 2026, February 20, 2026, April 8, 2026 and May 15, 2026. Ms. Pirrello

planned and coordinated the PAEC High School Student Quarterly Presentations with the Proviso Public Partnership. Topics to be covered during these student presentations include: October 1, 2025 – Dating, Sex and STD’s; December 3, 2025 – Social Media: Inappropriate Texts, Cyberbullying, and Mental Health; February 4, 2026 – Substance Abuse, Alcohol and Other Drugs and Your Health; April 14, 2026 – Peer Pressure, Boundaries and Various Types of Harassment. Additionally, Ms. Pirrello and Ms. Carlos have been planning and coordinating with Victor Paccini for the 2025-26 Erin’s Law Programming and have solidified all speakers for the PAEC Social Work Department In-Services for the 2025-26 school year.

19. PAEC School Social Workers who have agreed to work the extended school year are as follows:

- *Mr. Patrick Rossi, LCSW – PAEC Elementary/E.C.
- *Ms. Temika Peace, MSW – PAEC Center School
- *Ms. Tanajjah Fields, MSW – PAEC Therapeutic High School
- *Ms. Nicole Pena, LCSW – PAEC Academy School

20. PAEC SW Dept.'s schedule for next year's (2024-25) Professional Developments:

***Sept. 22, 2025 – Training Topic:** “Illinois Law & Ethics for School Social Workers”

Speaker: PAEC Attorney/Name TBA-10:00am-1:00pm

PAEC SW Dept. Meeting – 2:00pm-3:00pm

***October 10, 2025 – Training Topic:** “Domestic Violence & Its Effect on Children/Teens; Safety Planning and Prevalence of Dating Violence”

Speaker: Julia Foes of Sarah’s Inn – 10:00am-1:00pm

***November 14, 2025 – Training Topic:** “Moral Injury in Social Work and Behavioral Health”

Speaker: Dr. Frederic G. Reamer of School of Social Work Rhode Island College – 10:00am-1:00pm

***January 16, 2026 – Training Topic:** “Understanding Speech/Language Skills for a Wide Variety of Students”

Speaker: Danielle Lemon of POP Pediatric Therapy -10:00am-1:00pm

PAEC SW Dept. Meeting – 2:00pm-3:00pm

***February 13, 2026 - Training Topic:** “Empathy Training Towards Difficult Students and Parents/Guardians Across the Life Span”

Speaker: Ms. Sharon Bryant of Flourishing Families – 10:00am-1:00pm

***April 24, 2026 – Training Topic:** “Crisis Prevention and Response: Understanding the SASS Protocol”

Speaker: Ms. Laura Cruz of Leyden Family Services-10:00am-1:00pm

PAEC SW Dept. Meeting – 2:00pm-3:00pm

PAEC Speech/Language Department

- The Speech/Language department had our final departmental meeting on May 19th from 11:30-1 in the PAEC Center Board Room.
- The Lead SLP attended the final Northern IL Speech/Language Coordinators meeting on May 2nd.
- The following contracted SLPs will not be returning for the 2024-2025 school year: Mary Kersemeier (D88/Lincoln Elementary) and Gisel Hernandez (PAEC Early Childhood).

- Kathryn “Kate” Huck, currently a contracted SLP with Spotter, will be transitioning to becoming a PAEC employee for the upcoming school year.
- The Lead SLP is working to fill the open positions for the 2025-2026 school year.
- The SLP Department will be busy at work covering ESY in June. Courage will be provided by the following SLPs: Julia Lynch, Liliana DeLeon, Cody Hurder, Rica Guerrero, Kate Huck, Patricia Bejarano, and Angie Lally.

PAEC Special Olympics

Our High School and Academy teams participated in the State Qualifying Tournament at Hinsdale South High School on 5/18/2025. The High School team played well and placed 4th. Our Academy team played 2 hard games and came out as champions of their division. As champions, they get to go to the State Summer Games on June 20-21 at ISU. We also had 6 players compete in an individual skills competition. Our players earned one silver, 3 bronzes, one 4th place and one 6th place. Everyone enjoyed the tournament and took home medals as part of their accomplishments.

