



PROVISO AREA FOR EXCEPTIONAL CHILDREN

"QUALITY EDUCATION WITH CARE FOR THE HUMAN SPIRIT".

PAEC CENTER BOARDROOM - 9:00 AM

THURSDAY, MARCH 13, 2025

AGENDA

1. **ROLL CALL**
2. **CLOSED SESSION**
3. **RECONVENE TO OPEN SESSION**
4. **APPROVAL OF EXECUTIVE BOARD MINUTES**
5. **APPROVAL OF CONSENT AGENDA**
 - A. **APPROVAL OF BILLS**
 - B. **APPROVAL OF PAYROLL**
 - C. **APPROVAL OF PERSONNEL REPORT**
6. **OLD/UNFINISHED BUSINESS**
 - A. **GEOHERMAL FOR BUILDING 2**
 - B. **GEOHERMAL BID**
7. **NEW BUSINESS**
 - A. **APPROVAL OF CONTRACTUAL AGREEMENT REPORT**
 - B. **DUPAGE WEST COOK RESOLUTION FOR PROPOSED AMENDMENTS TO INTERGOVERNMENTAL AGREEMENT**
 - C. **APPROVAL OF PAEC 2025-2026 PAEC CALENDAR**
 - D. **INFINITEC**
 - E. **RESOLUTION FOR HONORABLE DISMISSAL OF PAEC SUPPORT PERSONNEL**
 - F. **RESOLUTION FOR DISMISSAL OF PROBATIONARY/CERTIFIED PAEC PERSONNEL**
 - G. **RESOLUTION REGARDING RECLASSIFICATION OF ASSISTANT PRINCIPAL**
8. **EXECUTIVE DIRECTOR'S INFORMATIONAL REPORT**
 - A. **SAD NEWS**
 - B. **CURRENT DISTRICT CHILD COUNT 2024-2025**

The information is attached.
 - C. **CURRENT ENROLLMENT AND CLASSROOM STAFFING PATTERNS 2024-2025**

The information is attached.
 - D. **PROJECTED DISTRICT CHILD COUNT 2025-2026**
 - E. **PROJECTED STAFFING PATTERN 2025-2026**
 - F. **TRANSITION REPORTS**

The information is attached.
 - G. **INITIAL REFERRALS**

The information is attached.

H. POLICE REPORTS

There have been a total of seven police calls in February. PAEC Elementary has had two, and PAEC High School has had five.

I. PAEC ACTIVITY FUND

The information is attached.

J. PAEC EVENTS

The information is attached.

Dr. Michael Cermak (Lead School Psychologist) has been nominated to be the next President-Elect for ISPA and elections will be held in the Spring.

K. PAEC ACADEMY UPDATES

Any information regarding PAEC Academy, please inform Mrs. Schmitt moving forward.

L. PAEC ADMINISTRATIVE DEPARTMENT UPDATES

The information is attached.

a. FINANCE COMMITTEE UPDATE

M. PAEC PROGRAM UPDATES

The information is attached.

9. OTHER/ADDITIONAL ITEMS TO BE BROUGHT BEFORE THE GOVERNING BOARD MEETING RECAP

- Any information regarding PAEC Academy please inform Mrs. Vanessa Schmitt
- Option 3: Geothermal recommendation to the Governing Board for Building 2.
- Child Count
- Infinitec: Usage Report
- Timesheets should come from Member Districts.

10. BOARD CORRESPONDENCE

Thank you letter and card from the Dementia Society in memory of Ms. Kathy Carani for PAEC donation

11. NEXT MEETING

The next PAEC Executive Board meeting will be on April 10, 2025. District #92 will be facilitating the meeting. Dr. Dan Sullivan will be the Executive Board Representative for the Governing Board's March 19, 2025 meeting.

12. ADJOURNMENT

**PAYROLL AGENDA
FEBRUARY 2025**

	GROSS	FICA	RETIREMENT	BENEFITS	TOTAL
	<u>2/14/2025</u>	<u>2/14/2025</u>	<u>2/14/2025</u>	<u>2/14/2025</u>	<u>2/14/2025</u>
Education Fund	\$ 478,833.05	\$ 20,180.14	\$ 14,431.38	\$112,740.95	\$ 626,185.52
Building Fund	\$ 17,170.84	\$ 1,306.63	\$ 793.30	\$3,276.97	\$ 22,547.74
TOTALS	\$ 496,003.89	\$ 21,486.77	\$ 15,224.68	\$ 116,017.92	\$ 648,733.26

	GROSS	FICA	RETIREMENT	BENEFITS	TOTAL
	<u>2/28/2025</u>	<u>2/28/2025</u>	<u>2/28/2025</u>	<u>2/28/2025</u>	<u>2/28/2025</u>
Education Fund	\$ 498,838.86	\$ 21,084.84	\$ 14,902.09	\$119,368.68	\$ 654,194.47
Building Fund	\$ 18,030.11	\$ 1,372.37	\$ 833.00	\$3,484.63	\$ 23,720.11
TOTALS	\$ 516,868.97	\$ 22,457.21	\$ 15,735.09	\$ 122,853.31	\$ 677,914.58

**ACTION ITEM – PERSONNEL REPORT
March 2025**

A. Employment

- | | |
|--------------------|---------------------------------|
| 1. Alondra Barajas | Translator |
| Effective Date: | February 3, 2025 |
| Compensation: | \$35 per hour |
| 2. Charlise Brown | 1:1 Program Assistant |
| Effective Date: | February 24, 2025 |
| Compensation: | \$22,138 |
| 3. Marvin Marshall | Behavior Interventionist |
| Effective Date: | February 18, 2025 |
| Compensation: | \$22,138 (pro-rated \$8,117.27) |
| 4. Lexis Matos | Behavior Interventionist |
| Effective Date: | February 18, 2025 |
| Compensation: | \$23,175 (pro-rated \$8,497.50) |

B. Resignations

- | | |
|--------------------|---|
| 1. Lauren Garcia | Nurse |
| Resignation Date: | February 19, 2025 |
| 2. Zenia Anaya | 1:1 Program Assistant |
| Resignation Date: | February 14, 2025 |
| 3. Oscar Rodriguez | Custodian (PAEC EC & Elem) |
| Resignation Date: | February 25, 2025 |
| 4. Mariela Vazquez | Program Assistant/Job Coach (PAEC Center) |
| Resignation Date: | March 7, 2025 |
| 5. Alondra Barajas | Interpreter |
| Resignation Date: | February 25, 2025 |
| 6. Vicki Bailey | Social Worker |
| Resignation Date: | March 7, 2025 |
| 7. Shannon Fields | Program Assistant |
| Resignation Date: | March 7, 2025 |

C. Transfers

- | | |
|-----------------|---------------------------------|
| 1. Sidra Ali | 1:1 Program Assistant (PAEC EC) |
| Effective Date: | February 18, 2025 |
| Transfer from: | Program Assistant (PAEC Center) |

D. Terminations

- | | |
|-------------------|--------------------------|
| 1. Sammie Rogers | Behavior Interventionist |
| Termination Date: | March 19, 2025 |

March Upcoming Events

6 PAEC Academy
School Spirit Day

7 PAEC Academy
PAEC Tigers
Go Downstate

13 PAEC Elementary
Graduation Pictures

13 PAEC Early Childhood
Picture Retakes

13 PAEC Academy
Imagination Theater
visit Academy

14 PAEC Programs
1 Hour Late Start

14 PAEC Academy
Talent Show

17 PAEC Academy
Green River Floats
Wear Green

17 PAEC Center
St. Patrick Day
Celebration

19 PAEC Center
Women's
History Fair

18 PAEC EC & Elementary
Dental Visit

19 PAEC EC & Elementary
Dental Visit

21 PAEC Center
Down's Syndrome
Day

26 PAEC Academy
Theater Tivoli-Jungle Book Play
1st-8th Grade
Wear PAEC Shirt

28 PAEC Programs
1 Hour Early Dismissal
Students only

PAEC EMPLOYEE SPOTLIGHT

ANGIE LALLY



**SPEECH -LANGUAGE
PATHOLOGIST**

FEBRUARY 2025

HOW LONG HAVE YOU BEEN AT PAEC?

I HAVE BEEN WORKING AT PAEC SINCE 2015.

WHAT DO YOU ENJOY ABOUT YOUR JOB/POSITION?

I GET TO HAVE FUN AT WORK. I ALSO ENJOY LEARNING, COLLABORATING AND WORKING WITH BOTH MY PAEC EC AND LINDOP TEAMS.

WHAT ADVICE COULD YOU GIVE TO OTHERS IN YOUR POSITION TO HELP THEM EXCEL?

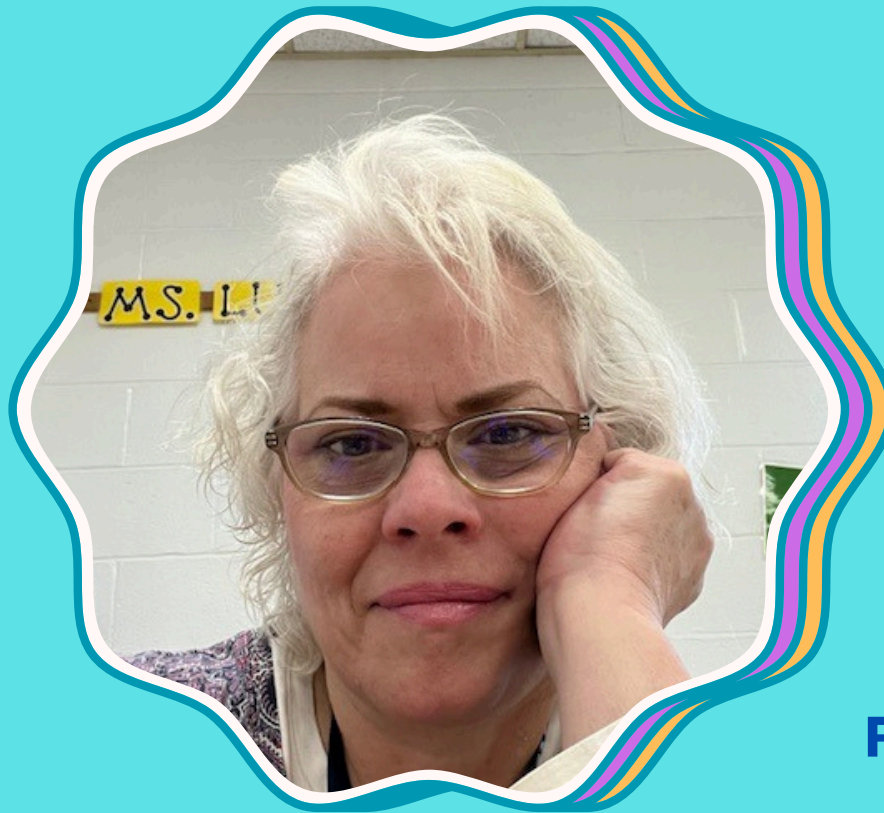
FIGURE OUT HOW TO LOVE WHAT YOU DO. IF YOU LOVE WHAT YOU DO, YOU ARE MORE LIKELY TO DEDICATE THE TIME AND EFFORT NECESSARY TO GET BETTER AT IT. I HAVE A GENUINE PASSION TO HELP KIDS COMMUNICATE; THEREFORE I NATURALLY ENJOY THE PROCESS OF LEARNING AND DOING IT.

TELL ME SOMETHING INTERESTING OR FUNNY ABOUT YOURSELF.

I HAVE NO SENSE OF SMELL AND HAVE NEVER BEEN ABLE TO SMELL ANYTHING. THIS HAS WORKED OUT WELL FOR ME, ESPECIALLY SINCE I GREW UP ON A PIG FARM!

PAEC EMPLOYEE SPOTLIGHT

JULIE LUKAC



**TEACHER
FEBRUARY 2025**

HOW LONG HAVE YOU BEEN AT PAEC?

I HAVE WORKED AT PAEC FOR 6 YEARS.

WHAT DO YOU ENJOY ABOUT YOUR JOB/POSITION?

ONE OF THE THINGS, BESIDES MY STUDENTS, THAT I ENJOY ABOUT MY JOB IS THE VARIETY OF TASKS I PERFORM. ONE DAY I MIGHT BE DOING ART WORK FOR A BULLETIN BOARD, OR PLANNING A LESSON AND THE NEXT DAY I AM READING A NOVEL WITH MY STUDENTS.

WHAT ADVICE COULD YOU GIVE TO OTHERS IN YOUR POSITION TO HELP THEM EXCEL?

THE ADVICE I WOULD GIVE OTHERS IS TO BE FLEXIBLE AND KIND.

TELL ME SOMETHING INTERESTING OR FUNNY ABOUT YOURSELF.

MY FAMILY LIKES TO TELL THE STORY OF HOW I WAS BORN 2 MONTHS EARLY BUT I'VE BEEN LATE EVER SINCE.

PAEC EMPLOYEE SPOTLIGHT

MONEE LANGWORTHY



**PROGRAM ASSISTANT
FEBRUARY 2025**

HOW LONG HAVE YOU BEEN AT PAEC?

I HAVE CURRENTLY BEEN WORKING AS A PROGRAM ASSISTANT FOR A YEAR AND A HALF.

WHAT DO YOU ENJOY ABOUT YOUR JOB/POSITION?

I LOVE MY POSITION BECAUSE I KNOW THAT MY STUDENTS LOOK UP TO ME. SINCE I KNOW THE IMPACT THAT I HAVE ON THEIR LIVES I LOVE COMING TO WORK TO BE A HERO TO THEM.

WHAT ADVICE COULD YOU GIVE TO OTHERS IN YOUR POSITION TO HELP THEM EXCEL?

THE ADVICE THAT I WOULD GIVE ANYONE WORKING MY POSITION IS TO TREAT EVERY CHILD AND ALSO EVERYDAY SEPARATELY. THE GOOD DAYS WILL OUTWEIGH THE BAD.

TELL ME SOMETHING INTERESTING OR FUNNY ABOUT YOURSELF.

PERSONALLY, I LOVE TO READ, WRITE STORIES, AND POETRY. BUT MY FAVORITE PASTIME IS TO FISH.

PAEC EMPLOYEE SPOTLIGHT

SHEREE GLASPER



**PROGRAM ASSISTANT
FEBRUARY 2025**

HOW LONG HAVE YOU BEEN AT PAEC?

I HAVE WORKED FOR PAEC FOR 25 YEARS.

WHAT DO YOU ENJOY ABOUT YOUR JOB/POSITION?

WHAT I ENJOY ABOUT MY JOB IS THE CHILDREN AND THAT I GET TO SEE THEIR PROGRESS AND THRIVING. ALSO I GET TO KNOW THE CHILDREN AND HAVE A RELATIONSHIP WITH THEM.

WHAT ADVICE COULD YOU GIVE TO OTHERS IN YOUR POSITION TO HELP THEM EXCEL?

WOULD ADVISE SOMEONE IN MY POSITION IS DON'T BE AFRAID TO ASK QUESTIONS ABOUT WHAT YOU DON'T UNDERSTAND OR KNOW AND WORK AS A TEAM PLAYER

TELL ME SOMETHING INTERESTING OR FUNNY ABOUT YOURSELF.

THE THING ABOUT ME THAT'S INTERESTING IS I CAN STILL DO A CARTWHEEL & BACKBEND.

PAEC EMPLOYEE SPOTLIGHT

SHERRY NETREFA



**PROGRAM ASSISTANT
FEBRUARY 2025**

HOW LONG HAVE YOU BEEN AT PAEC?

I HAVE BEEN HERE ABOUT 20 YEARS.

WHAT DO YOU ENJOY ABOUT YOUR JOB/POSITION?

I LOVE WATCHING THE STUDENTS GROW AND BECOME PRODUCTIVE ADULTS.

WHAT ADVICE COULD YOU GIVE TO OTHERS IN YOUR POSITION TO HELP THEM EXCEL?

THE ONLY ADVICE I HAVE WOULD BE TO HAVE PATIENCE AND UNDERSTANDING. EACH CHILD IS DIFFERENT AND WHAT WORKS WITH ONE MAY NOT WORK WITH ANOTHER.

TELL ME SOMETHING INTERESTING OR FUNNY ABOUT YOURSELF.

I COLLECT THINGS. I COLLECT DUMBO ITEMS..WIZARD OF OZ ITEMS AND SALT AND PEPPER SHAKERS.

PAEC EMPLOYEE SPOTLIGHT

JATONNE MARTIN



1:1
PROGRAM ASSISTANT
FEBRUARY 2025

HOW LONG HAVE YOU BEEN AT PAEC?

I AM APPROACHING MY THIRD ANNIVERSARY WITH PAEC

WHAT DO YOU ENJOY ABOUT YOUR JOB/POSITION?

I THOROUGHLY APPRECIATE AND ENJOY MY POSITION. THE STUDENTS WHO EXCEL DESPITE FACING SUBSTANTIAL CHALLENGES ARE TRULY ADMIRABLE.

WHAT ADVICE COULD YOU GIVE TO OTHERS IN YOUR POSITION TO HELP THEM EXCEL?

FOR NEW RECRUITS, THIS IS A REWARDING CAREER IF YOU HAVE PATIENCE AND A PASSION FOR WORKING WITH CHILDREN.

TELL ME SOMETHING INTERESTING OR FUNNY ABOUT YOURSELF.

IN MY FREE TIME, I ENJOY COOKING.

PAEC EMPLOYEE SPOTLIGHT

NATHANIEL TURNER



**PROGRAM ASSISTANT
FEBRUARY 2025**

HOW LONG HAVE YOU BEEN AT PAEC?

I HAVE BEEN AT PAEC FOR 9 YEARS.

WHAT DO YOU ENJOY ABOUT YOUR JOB/POSITION?

BEING FROM MAYWOOD/BELLWOOD MYSELF I ENJOY BEING ABLE TO HELP AND SUPPORT THE KIDS FROM OUR COMMUNITY.

WHAT ADVICE COULD YOU GIVE TO OTHERS IN YOUR POSITION TO HELP THEM EXCEL?

HAVING PATIENCE AND TOLERANCE FOR OUR STUDENTS WHILE WORKING IN OUR POSITION GOES A LONG WAY.

TELL ME SOMETHING INTERESTING OR FUNNY ABOUT YOURSELF.

I'VE INHERIT THE NAME CHIRCH AT OUR SCHOOL BECAUSE I'VE BEEN KNOWN TO PREACH KNOWLEDGE TO OUR KIDS AND ALSO BLESS THEM FROM TIME TO TIME.

PAEC EMPLOYEE SPOTLIGHT

ANDREW HOGAN



**SECRETARY-HS
FEBRUARY 2025**

HOW LONG HAVE YOU BEEN AT PAEC?

I HAVE BEEN WORKING FOR PAEC FOR 13 YEARS.

WHAT DO YOU ENJOY ABOUT YOUR JOB/POSITION?

I ENJOY INTERACTING WITH THE STUDENTS AND HAVING THE OPPORTUNITY TO WATCH THEIR GROWTH AND SUCCESS.

WHAT ADVICE COULD YOU GIVE TO OTHERS IN YOUR POSITION TO HELP THEM EXCEL?

AS A SECRETARY, WE SEE MANY OF THESE STUDENTS AS SOON AS THEY COME IN THE DOOR. I TRY TO BRING A POSITIVE ENERGY IN AN ATTEMPT TO HAVE THEIR DAY AT PAEC HIGH SCHOOL START ON A GOOD NOTE. IT COULD HELP SHAPE THEIR ENTIRE DAY.

TELL ME SOMETHING INTERESTING OR FUNNY ABOUT YOURSELF.

I ENJOY BEING OUTDOORS DOING THINGS WITH MY FAMILY SUCH AS FISHING, CAMPING, AND EXPLORING NEW PLACES. I HAVE ALSO DONE STANDUP COMEDY IN THE PAST.

PAEC EMPLOYEE SPOTLIGHT

CECI RYAN



**TEACHER
FEBRUARY 2025**

HOW LONG HAVE YOU BEEN AT PAEC?

I HAVE BEENN AT PAEC FOR 20 YEARS.

WHAT DO YOU ENJOY ABOUT YOUR JOB/POSITION?

THE KIDS ARE THE BEST PART OF THE DAY! THEY ARE INCREDIBLE LEARNERS AND I ENJOY SEEING THEM GROW AND GLOW!

WHAT ADVICE COULD YOU GIVE TO OTHERS IN YOUR POSITION TO HELP THEM EXCEL?

EVERY DAY'S A NEW DAY! KEEP LEARNING, TRY NEW THINGS, USE TECHNOLOGY!

TELL ME SOMETHING INTERESTING OR FUNNY ABOUT YOURSELF.

SOME PEOPLE DON'T KNOW THAT A FEW YEARS BACK, I WAS A TOUR GUIDE IN CHICAGO AND GOT THE OPPORTUNITY TO DRIVE THE DALEY FAMILY IN THE ST. PAT'S DAY PARADE! MY FAVORITE HOLIDAY!

PAEC EMPLOYEE SPOTLIGHT

LISA PIRELLO



**LEAD SOCIAL WORKER
FEBRUARY 2025**

HOW LONG HAVE YOU BEEN AT PAEC?

I HAVE BEEN AT PAEC SINCE AUGUST 1995; SO AS OF AUGUST 2025, I WILL HAVE BEEN AT PAEC 30 YEARS.

WHAT DO YOU ENJOY ABOUT YOUR JOB/POSITION?

THE BEST PART OF MY POSITION AS LEAD SCHOOL SOCIAL WORKER IS HAVING THE OPPORTUNITY TO MAKE A DIFFERENCE IN OUR PAEC SCHOOL SOCIAL WORK TEAM'S ONGOING PERFORMANCE AND ENCOURAGE EACH SOCIAL WORKER TO REACH HIS/HER POTENTIAL BY PROVIDING SUPERVISION, COACHING, FEEDBACK, TRAINING AND GUIDANCE.

WHAT ADVICE COULD YOU GIVE TO OTHERS IN YOUR POSITION TO HELP THEM EXCEL?

ALWAYS MAINTAIN A POSITIVE ATTITUDE. TREAT EVERYONE WITH KINDNESS AND RESPECT. BE A TEAM PLAYER. BE ADAPTABLE AND FLEXIBLE IN CHANGING SITUATIONS. PRACTICE WALKING IN ANOTHER PERSON'S SHOES, RATHER THAN EXPECTING OTHERS TO WALK IN YOURS.

TELL ME SOMETHING INTERESTING OR FUNNY ABOUT YOURSELF.

PRIOR TO MY CAREER IN THE FIELD OF EDUCATION, I WORKED IN THE TRAVEL INDUSTRY, FIRST AS A FLIGHT ATTENDANT FOR AMERICAN AIRLINES, AND LATER IN THE SALES AND CATERING DEPARTMENT FOR HYATT HOTELS.



National School Psychologist Conference in Seattle

Intern Ms. Annamaria Larppinco
Co-Facilitated with Professors Dr. Brenda
Huber and Dr. Keeshawna Brooks

PAEC Academy

Ms. Drankos Class

Celebrating 100 Days of School with 100 Items!



PAEC Academy

Cupcakes Baking with Mr. Cody – S/L

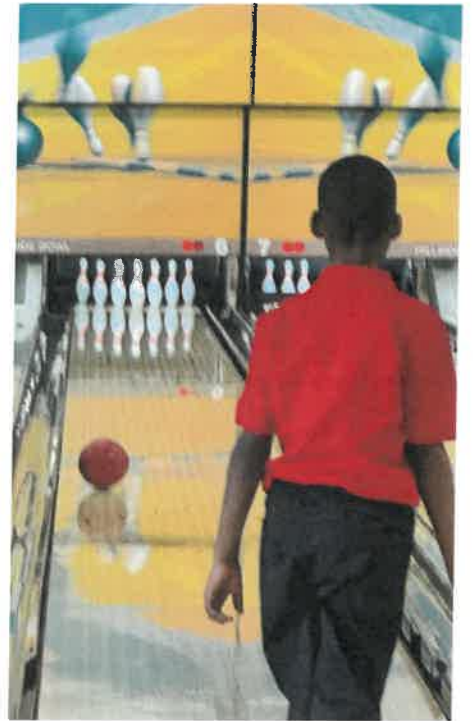


PAEC Academy

Little Debbie Valentine Dip



PAEC Academy Bowling Field Trip



PAEC Academy Staff Breakfast



PAEC Academy

Music Class with Mr. Christiansen



PAEC Academy

K-1st Graders Enjoying Lunch in the Cafeteria.



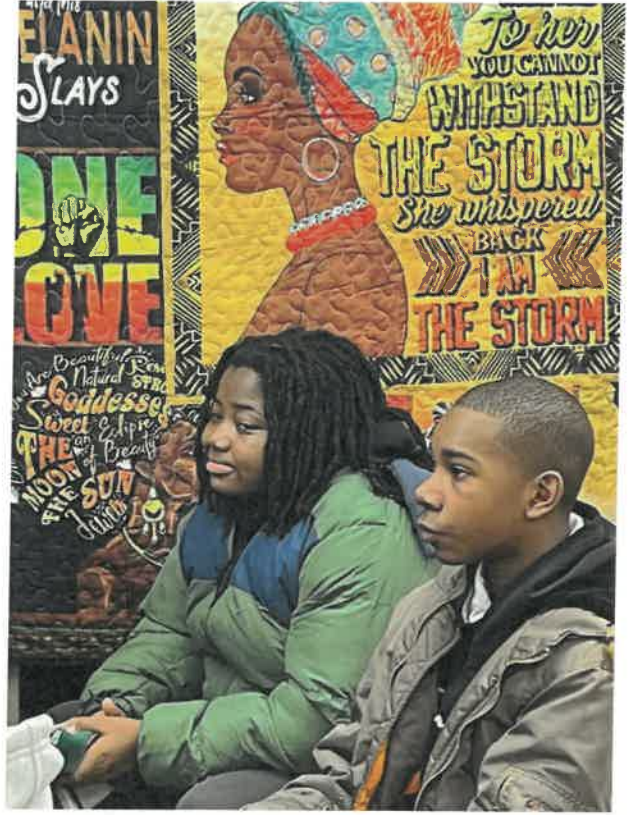
PAEC Academy

Art Fair Field Trip to Proviso East 6th thru 8th Grades



PAEC Academy

Art Fair Field Trip to Proviso East 6th thru 8th Grades



PAEC Academy School Spirit Day.





Loyola Basketball Game Incentive

MADE WITH PHOTOFY



BLACK HISTORY MONTH

MADE WITH PHOTOFY



VALENTINE DAY!

Feathered with Love

KIND VIBES Thinking of you FUNDRAISER



MADE WITH PHOTOFY

PAEC ADMINISTRATIVE DEPARTMENT UPDATES FROM FEBRUARY 2025

Business Department: Dr. Paul Starck-King

- Treasurer's Report (Feb)
- HVAC
 - Bid
 - Funding
 - ITC
- Food Service Update
- Staffing
- Transportation Update
- Mid-Year Tuition Cost Sheets
- Direct Billing

IT Department

No Major Updates this month.

IT continuously resolves help desk tickets in a timely manner.

Buildings and Grounds Department

Brothers LandScaping salted the parking lot twice due to our truck's salt spreader failing. Special thanks to Districts 209 & 89 for helping us during 2 snow events. Midcity plumbing replaced the P-trap on the sink in the boys' washroom. A service call was placed to KCW to service the package unit in rooms 153 and 171 & diagnose the refrigerator in the kitchen. Fullmer Locksmith replaced the lockset on the office bathroom at Academy. Russo's equipment serviced the tailgate salt spreader.

Human Resources

- Human Resources is currently in a transitioning phase, and Ms. McDaniel, Mrs. Carter, Mrs. Perkins, and Mrs. Latham have been assisting with making sure things are getting done.
- Managed and scheduled 5 background checks and/or onboarding (3 direct hires)
- Mrs. Latham participated in the Tyler Technologies Webinar on Streamlining Onboarding with Tyler Content Manager
- Processed 7 terminations
- Attended the West40 2nd Annual Job Fair on February 22, 2025. 30 districts participated, which also included some of our member districts.
- PAEC is planning to attend the IASPA virtual job fair on May 15, 2025

PAEC PROGRAM UPDATES FROM FEBRUARY 2025

PAEC Academy at Divine Infant

February has been a very eventful month at PAEC Academy!

- 2 new students joined the PAEC Academy roster, bringing the total to 73.
- 2 students are in transition to their home districts, D87 and D88.
- Staff attended the In-Service event at PAEC High School on February 7th, and 2 staff members attended the CPR training.
- Teachers are getting ready to administer the State Tests
- Observations for evaluations are being held for staff by Mrs. Schmitt.
- Special Olympics Soccer Practice started with a total of 15 athletes!
- Celebrated the 100 Days of School by bringing different items to count, such as cars, puzzles, and buttons.
- Students had lots of fun baking and eating cupcakes with vanilla frosting with Mr. Cody (S/L) and making Little Debbie Valentine Dip with Ms. Giacolo (O.T.)
- Students who attended the bowling field trip had a good time.
- The staff had their monthly breakfast, hosted by the K-1st grade staff.
- Music class with Mr. Christensen is a joyful time for all students!
- This month, the kindergarten class showed improvement by being able to sit in the cafeteria during lunch time. Kudos to the staff in the classroom!!!
- 6th through 8th-grade students will attend the Black History Art Fair at Proviso East on Wednesday, February 26, 2025.

PAEC Early Childhood

We had a busy February in the Early Childhood program. The first two weeks of February, the students' study units focused on kindness, friendship, and love. Our Social Worker, Monette Carlos, organized a week of kindness activities and arranged a collection of food and toiletries all month long for Sarah's Inn, which is a domestic violence shelter. It culminated with celebrations in all the classrooms on Valentine's Day. The children were able to bring small toys or treats to share with their classmates. In the second half of the month, the students were introduced to a variety of amazing African American inventors, musicians, and great achievers in honor of Black History Month. The following famous African Americans were celebrated: Mr. Alfred Craille, who invented the ice cream scoop; George Crum, who invented the potato chip; Charlie Parker, who is a famous jazz saxophonist; Garrett Morgan, inventor of the stop light; and Maya Angelou, famous poet, and writer... On the day they studied each great achiever, the students participated in an activity related to the person. Therefore, they ate ice cream and potato chips for snacks, a stoplight, etc.

We had Mr. Craig come in every week to provide music therapy. The therapy dogs came in on February 21st.

The weekly academic targets for February were the following:

Colors, Shapes, and Numbers are studied for two weeks.

COLORS: Pink and Purple

SHAPES: Circle, Square

NUMBERS: 9 and 10

LETTERS: E, J, X, Y

PAEC Therapeutic Day Elementary School

- Staff/Student
 - Current enrollment- 49 students (1 diagnostic placement)
 - Staffing- 3 vacancies (three permanent sub teachers)

- Transition Report
 - District 87- 5
 - District 88- 2
 - District 91- 0
 - District 92- 0
 - District 93- 0

- Monthly Update:
 - Basketball is up and running and the team is doing great! Students worked very hard on their Black History Fair projects and displays. We were happy to be able to present some for Mrs. Mason!
 - Students continue to work on reading and math. Mrs. Kural continues to support students in intervention and progress monitoring.
 - A curriculum review is in process for ELA. Currently evaluating the use of the Savaas curriculum, Lexia program and other supplemental materials.
 - Transition students continue to perform well. Teams have had progress meetings for several students and have increased time. Teams will be reviewing case loads in April to discuss potential transition students for next school year.

- Behavior Management:
 - RTOs- 3
 - Police/First Responder Calls- 2



PAEC Therapeutic Day High School Academics

Mr. Wideman met with the teachers to review Winter Map Data and identified students for intervention support with the teachers and Ms. Kural. Ms. Lorek had all the accommodations entered for the Pre-Act and ACT by the deadline of February 14. Ms. Kural has helped Ms. Lorek to complete the WIDA Access Testing. Teachers are meeting with students to discuss progress and tutoring options to bring up their grades before the end of the third quarter, March 14, 2025.

Happenings

Staff and students celebrated Valentine’s Day by filling up a big heart design in the hallway with little paper hearts that include a message with a random act of kindness written on them throughout the month. On February 14, 2025, students participated in a fundraiser, sending Honey Fluff heart-shaped donuts to themselves and friends with a kind message of encouragement. Thank you to Ms. Thomas and Mr. Loving for setting up a successful Senior Fundraiser with Fire House Subs.

We celebrated our first semester achievements with a field trip for twenty students to see the Loyola Basketball Game. All students with honor roll, perfect attendance, and improved MAP Score ten or more points attended on February 26th in the evening. This event was sponsored by Summur Lawson, Director at Loyola Neighborhood Initiatives.

On **February 28, 2025**, we had an eventful assembly for our Black History Month Celebration. This year’s theme celebrated African American contributions to labor history and highlighted their lasting

impact on workers' rights and economic justice. The students did an amazing job presenting and public speaking to their peers and staff.

Transitioning Students

The student behavior levels, attendance, and grades are monitored weekly to ensure that they can maintain the mainstream criteria set up for the PAEC Program. In January a student earned a half day back to Proviso East starting March 17, the start of the fourth quarter.

Physical Management	1
Police Calls	5
Ambulance	4
Restorative Meeting	9

24-25 Current Enrollment

80 Students

PAEC Therapeutic Day High School Vocational Program

PAEC Work Training Program and Vocational Program Enrollments:

- After School Janitorial: 4 students
- Garden/Hilton Hotels: 6 students
- Fire House Subs: 1 student
- RR Trade School: 8 students
- Financial Literacy: 7 students
- West40 Food Pantry: 1 student

Ms. Holsten has been meeting with students to review transition services and completing the necessary transition paperwork for IEP Meetings. She has met with our senior students to solidify their postsecondary plans.

Various postsecondary institutions and agencies have been contacted and invited to attend the Postsecondary Options and Career Fair on Friday, March 13th, 2025 (please see attached flyer). So far, we have received confirmation from:

- Cook County Job Center
- Triton Community College
- Triton SEED Program
- DRS-Westchester Office
- RR Trade School
- Mrs. Roberts Beauty Academy
- PLCCA
- US Navy
- US Marine Corp
- JobCorp

- Lincoln Tech
- Chicago Lighthouse
- CISCO
- UTI

Mr. Loving has been overseeing the various work programs, ensuring that transportation is punctual and our students are promptly transported to their assigned job sites. Additionally, he has been providing after-school assistance to students with job applications and the search for part-time employment opportunities. Mr. Loving has also been collaborating with West40 to establish a student volunteer program at West40's Food Pantry, with the first student volunteer scheduled to begin on Wednesday, March 5th, from 3:00 p.m. to 5:00 p.m.

Ms. Holsten manages the APEX program, a credit recovery initiative. This program is designed to help students earn credits outside regular school hours and stay on track for on-time graduation. We currently have 25 students enrolled in coursework. Students can get one-on-one with teachers before or after school if they request assistance.

PAEC Center School

- The month of February started with 100 Days of School Celebration! The doors of the classrooms were decorated with different art creations to mark the day on February 3rd!
- Black History Luncheon was held for staff on Friday, February 7th after our in-service presentation.
- Teacher observations are underway and will be completed by March 15th.
- Students are given ACCESS Testing. DLM testing will start in March. SANDI and FAST bridge testing are underway.
- Black History Fair at PAEC Center and Proviso East were held on the same day.
- The classrooms were set up in the gym at PAEC Center to honor famous figures in African American history.
- Proviso East presented an Art Show that showcased the students' talents. There was a group presentation of a sculpture. Additionally, individual artwork was presented. We were also lucky to hear the choir at Proviso East perform.

PAEC Center School Vocational/Transition Program

We currently have 3 students employed competitively. Unemployed students are directed to apply for competitive employment via online, in person, or in direct contact with employers. The Vocational Coordinator or Transition Staff monitors these students via in-person, one-on-one meets, emails, and/or text messaging. When students apply for competitive employment on their own, they are instructed to send me screenshots of completed applications. We also keep records of applications, students complete with me and/or staff.

Students that are currently employed are on the chart below:

	Employment	Hours	Job
1	Jewel	20 hours	Bagger/Stocker
2	Goodwill	15-20 hours per week	Store Clerk
3	Jewel	Part-Time	Bagger

Students volunteer for 6 volunteer job sites this 2024-25 school year, where students are being trained on job skills that will increase their job readiness skills. We are still looking to increase the number of sites we have, with a hopeful increase in staff.

We are training our Transition students to complete job tasks, answer mock interview questions, complete mock job applications and more. I set up individual meetings with these students. We are practicing mock interviews and completing mock applications. Ensuring ID's have not expired, or get renewed in a timely manner. Students are completing live applications, which we are currently waiting to hear from employers as well as contacting employers to follow up on our applications.

We are working hard to obtain competitive employment for our students. We have had some interviews but have been unsuccessful in securing employment. We continue interviewing and following up with employers to get our students hired.

PAEC Behavior Intervention Team

The PAEC Behavior Intervention Team continues to provide behavioral support and interventions to reduce undesired behaviors within the Proviso Township school districts.

The Elementary Behavior Coaches are required to implement the 8-Week Step Interventions & Support Curriculum developed based on evidenced-based data and documenting.

Total number of PAEC Behavior Intervention Team: 15

Active: 15

2 Interventionists began work at Proviso East on February 18, 2025

Projected total number for 2025/2026 Academic Year is (16)

Proviso East: 3

Proviso West: 4 (current number is 3)

District 87: 2

Floating Coaches (PAEC Academy, District 88, District 93, District 92, District 87): 7

There were a total of 7 individual student referrals in February. There were a total of 2 classroom referrals submitted in February.

District 803 -

PAEC Academy:

Two Coaches continue to provide additional support to teachers and personnel regarding undesired behaviors.

District 87 - Jefferson Primary | Sunnyside Intermediate | Whittier Primary | Riley Intermediate | Northlake Middle School | MacArthur Middle School

Jefferson:

There are currently 4 Coaches who continue to provide on-going support for teachers, students and personnel for previous assignments that have been completed.

Kindergarten Referral: Coordinator will be conducting observations on 3/5/25.

First Grade Referral: There was a referral submitted; Coordinator will be conducting observations on 3/5/25.

Whittier:

Kindergarten Referral: The Teacher requested on-going support for a Coach within the class. The assigned Coach continue to provide on-going data collection while implementing interventions such as scheduled sensory breaks, prompting, positive reinforcement and a token economy system.

Sunnyside Intermediate:

Third Grade Classroom Referrals: The Principal has reported a significant reduction of undesired behaviors exhibited among the entire third grade population. Coaches have provided necessary interventions and documentation to the proper stakeholders due to transitioning out in the week of 3/3 - 3/7.

Riley Intermediate:

Third Grade Student: The Coordinator and assigned Coach are awaiting a return date for the student; he is currently enrolled in the PAEC Elementary program.

Fourth Grade Referral: Coordinator will be conducting observations 3/6/25.

District 92 - Lindop School

Pre-K Referral: The Coach continues to work with the Special Ed Coordinator and classroom teachers to implement interventions such as a token economy, mild consequences (stop and think chair) and positive reinforcement. This assignment is ongoing due to the Special Ed Director's preference of continued support.

Kindergarten Referral 2: A Coach has begun working with an additional student within the same classroom who has exhibited an increase in social/emotional behaviors which has caused an extreme disruption within the class environment.

District 88 - Lincoln Primary | Grant Primary | Grant Elementary | Lincoln Elementary | McKinley Elementary | Thurgood Marshall Elementary | Roosevelt Middle School

Lincoln Elementary:

First Grade Referral: The Coach continues implementing interventions such as mild consequences (stop and think chair), verbal praise, token economy (Lincoln bucks/prizes) and antecedent modifications (rearranging desks). It is reported that the student's behavior has improved. Due to the teacher's request for on-going support, the Coach remains in the class to assist with minimal behavioral disruptions.

First Grade Referral: Coach has transitioned out of the class due to an increase in positive behaviors.

3rd Grade Referral: Coordinator has observed the student; a Coach will be assigned within the week of 3/10 - 3/14.

McKinley Elementary:

1 Second Grade Referral: The Coordinator will complete observations during the first week of February. A Coach has already been assigned to another student within this classroom; therefore, she will begin working directly with the student to improve behaviors.

5th Grade Referral: The Coordinator will be conducting observations 3/7/25.

Thurgood Marshall Elementary:

Kindergarten Referral: The assigned Coach works collaboratively with the school admin, teachers, guardian and staff to implement an individualized plan based on the student's extreme and excessive aggressive behaviors.

Roosevelt Middle School:

(2) Seventh Grade Referrals: Coordinator has completed observations. A Coach will transition into the class week of 3/10-3/14.

District 93 - Hillside Elementary

3 Third-Grade Classroom Referrals: A new Coach has been assigned to assist within the third-grade classrooms.

Kindergarten Referral: The student was removed from the school due to living outside of the district.

Kindergarten Classroom Referral: The Coordinator is actively supporting the class to improve the academic environment by providing the teacher with evidence-based interventions to decrease extremely disruptive behaviors among one individual student.

District 209 - Proviso East High School | Proviso West High School | Proviso Mathematics and Science Academy

There are currently a total of 6 Behavior Interventionists assigned to 209; 3 are assigned to East, and 3 are assigned to West. Interventionists are now assigned to Deans, who work directly under Grade Level Principals.

Proviso West's duties consist of assisting with lunchroom monitoring based on procedures to reduce

student physical and verbal altercations among one another. The Interventionist also supports passing out late passes within the halls and Reset Rooms and intervening with students to limit tardiness and truancy.

PAEC OT/PT Department

Activities of the department:

1. The AT Team continues to conduct SETT meetings to develop appropriate assistive technology to address the educational needs of their struggling students.
2. No orthotic clinic or wheelchair clinic for February.
3. The OT/PT/AT Lead attended the ATIA (Assistive Technology Industry Association) from 1-30-25 thru 2-1-25, learning new advances in assistive technology.
4. On 2-3-25, the OT/PT/AT Lead met with the new OT servicing Hillside School and PAEC EC for orientation all day at PAEC Center.
5. The AT Team attended a staff meeting on 2-05-25 in person with a virtual link available from 8:30 AM - 9:30 AM.
6. The OT/PT Department attended a staff training on CPR and First Aid on 2-07-25 in person from 8:00 AM - 4:00 PM at PAEC Center.
7. The OT/PT Department attended a staff meeting on 2-13-25 via Google Meet from 11:30 AM to 2:00 PM.
8. The OT/PT/AT Lead and SLP Lead attended the Illinois Performance Evaluation - Teacher Evaluation Training on 2-20-25 & 2-25-25 given by West 40.
9. The OT/PT/AT Lead attended the Special Events Meeting via Google Meet on 2-21-25 from 8:00 AM - 8:30 AM.
10. The OTs and PTs assigned to the PAEC Center Programs met on 2-21-25 from 11:30 AM -12:30 PM to discuss challenging students and treatment ideas and learn about equipment. The purpose of the meeting was also to share ideas and problem-solving strategies.
11. The OT/PT/AT Lead attended the Leadership Team meeting on 2-26-25 from 1:00 pm - 3:00 pm at PAEC Center.
12. The equipment that came in February included a We Play Rotational Board with handles. Students can sit on it and work their balance and coordination and work their core trunk muscles. See the pictures below.



PAEC Psychology Department

Ms. Dayle Ashley-Harding attended the Star Network TPBA training in February. She will share out new information regarding TPBA as they move to the next version of it later this year. Ms. Ashley-Harding also attended the ISPA Job Placement Bureau with Dr. Cermak to interview potential applicants for internship and full-time employment.

Ms. Gloria Washington and Dr. Michael Cermak attended the ISPA Winter Convention in Bloomington. They will share out information regarding sessions at the March Psych Department meeting. Dr. Michael Cermak was nominated to be the next president-elect of ISPA, and the elections will be in the spring.

Mr. Angelo Rivera, Ms. Emily Adelson, and Ms. Estefania Rosas attended the NASP Annual Convention online, while Dr. Cermak and Ms. Annamaria Iarrapino, psych intern, attended in person. Ms. Iarrapino presented with two of her professors regarding the transformative paradigm in school improvement and development. All of the psychs will share out their information at the March psych department meeting.

PAEC Social Work Department

1. The PAEC Social Work Department Resignation:
Ms. Vicki Bailey-Proviso West High School.
2. Ms. Niane Serrano, M.S.W, and Mr. Patrick Rossi, L.C.S.W. (PAEC School Social Workers-PAEC Elementary School) continue to facilitate classroom social work groups, as well as provide individual sessions with students on their caseload. Ms. Serrano continues to utilize the Second Step Curriculum in her classroom groups. Topics covered by Mr. Rossi during his classroom groups include: Circle of Control; Triggers and Warning Signs and Peer Pressure.
3. Ms. Monette Carlos, L.C.S.W., R.P.T. (PAEC School Social Worker – PAEC Early Childhood Program), facilitated Kindness Month, and was able to collect donated goods/non-perishable items which will be donated to the Westchester Food Pantry, as part of E.C.'s community service. Ms. Carlos has covered the following topics in the early childhood classroom groups: Emotions - Happy, Sad, Mad, Scared, Surprised and Tired and Listening Skills. Additionally, Ms. Carlos attended two conferences: Playful Insights: An Introduction to Adlerian Play Therapy and Starnet: The Intersection of Trauma, Play and Learning.
4. Ms. Nicole Pena, M.S.W. (PAEC School Social Worker-PAEC Academy) has been facilitating small/whole classroom social work groups and individual social work for the students at PAEC Academy. Topics covered include: Black History Month, Coping Strategies, and Empathy. Ms.

Pena continues to collaborate with other therapists (i.e., SLP, OT & PT) during for super group sessions and weekly Lunch Groups. Additionally, Ms. Pena has consulted with teachers and behavioral specialized and has worked with families in providing outside referrals for those students/families in crisis.

5. Ms. Anna Landmeier, L.C.S.W., Ms. Ali Kagan, M.S.W., and Ms. Jill Collins, M.S.W., (PAEC School Social Workers-PAEC Center School) continue to meet with their students on their caseload individually and/or in classroom groups, as well as attended annual review and re-evaluation meetings. Topics covered during their social work sessions include: Relationships, Coping Strategies, Mindfulness, Advocacy, Good Choices vs. Bad Choices, Kind vs. Unkind Behaviors, Social Skills, My Strengths and My Supports, and Personal Interests Activities. Additionally, Ms. Landmeier, Ms. Collins and Ms. Kagan are working with the PAEC Building Special Events Committee is the planning and coordinating of the PAEC Center School Prom and March Events, providing resources/supports for parents during the upcoming spring break, as well as assisting with the guardianship application process and vocational supports.
6. Ms. Glenda Liboy, M.S.W. (PAEC School Social Worker – Proviso West High School) continues to provide individual & small group school social work services to the students with special education needs and to students in the TST Program, as well as attending numerous annual review and re-evaluation meetings. Topics covered in social work sessions include: Substance Abuse; Emotional Regulation; Decreasing Absenteeism, and Coping strategies. Additionally, Ms. Liboy attended the Senior Elmhurst University Field Trip, assisted students with completing their community service hours and provided translation services for staff, students and families, as needed.
7. Ms. Diana Stephens, M.S.W., A.C.S.W., P.P.S.C. C.W.A. and Ms. Temika Peace, M.S.W., (PAEC School Social Workers –Proviso East High School) continue to provide individual/small group social work sessions to students on their caseload at Proviso East High School, as well as attending annual review and re-evaluation meetings. Topics covered during their sessions include: Truancy Concerns, Substance Abuse/Use, Peer Relations, and Problem-Solving Skills. Both social workers continue to meet monthly with the school-based health clinic team to discuss complex cases and processes of mutual students. Additionally, Ms. Stephens and Ms. Peace met with Mr. Hull who was pleased to see the PAEC School Social Workers assisting and addressing student concerns involving attendance, grades, behavior, and plans for credit recovery.
8. Ms. Donna Kuchera, M.S.W., Ms. Kelsey Thomas-Diaz, M.S.W., Ms. Ali Kagan, M.S.W., and Ms. Lisa Pirrello, L.C.S.W. (PAEC School Social Workers & PAEC Lead School Social Worker-PAEC High School Therapeutic Day School) and Ms. Tanajiah Fields (social work intern) continue to provide support to students in crisis to minimize escalations and to provide individual/small group social work sessions covering the following topics: Regulation of Emotions; Substance Use/Abuse; Truancy; Implementing Coping Strategies; Relationships with peers; Avoiding Social Media Drama and Parental Outreach.
9. Ms. Lisa Pirrello, L.C.S.W., met with the PAEC School Social Department’s Crisis Team committee to review crisis management and response protocol. Ms. Pirrello continues collaborating with St. John’s Lutheran Church in LaGrange, Illinois to arrange for Comfort Dog visits to occur at PAEC High School Therapeutic Day School, PAEC Elementary and PAEC Early Childhood programs in

April and May 2025. Ms. Pirrello scheduled, facilitated and completed the PAEC School Social Worker Portfolio-Individual Growth Plan meetings, occurring during Semester II, as well as the Summative Evaluation Review meetings for those PAEC School Social Workers who were identified to be evaluated during the 2024-2025 School Year. Additionally, Ms. Pirrello participated in an evening-hour training on Non-Suicidal Self-Injury in Adolescents.

10. Due to unforeseen circumstances, the PAEC Social Work Department's Professional Development Training on "Resilient & Healthy Schools" with Mr. Arturo Chavez, Ed.D., was canceled.
11. The next PAEC School Social Work Department Meeting and In-Service Training is:
Date: Friday, April 25, 2025
Time: 10am-1pm
Topic: "Leveraging Anime Narratives in Play Therapy"
Speaker: Gian Ramos Monserrate, MD

PAEC Speech/Language Department

- The Speech/Language Department met on Tuesday, February 4th from 11:30-12:30 in the boardroom.
- The Speech/Language Department attended a professional development event provided by agency partner Blazerworks on Tuesday, February 4th from 12:30 - 2:30 pm. SLPs Larin Wilson and Colleen Baltz presented on Gestalt Language Learning.
- SLPs got CPR and First Aid certification on February 7th from 8 am - 4 pm with trainer Garry Watkins in the PAEC Center gym.
 - The Lead SLP and the Lead OT/PT attended a 2-day training (Feb 20 and 25) from West 40 on Teacher Evaluation.

PAEC Special Olympics

Soccer practice for the Academy and High School team started on 2/19/2025. We are practicing weekly on Wednesdays. We are excited to see some of our returning players and the addition of some new players to the program this year. Games are being scheduled for April currently and will be passed along once they are all confirmed. The regional tournament will be on 5/4/2025 at Hinsdale South High School.

