

**NOTICE OF MEETING
BOARD OF TRUSTEES
ROPES INDEPENDENT SCHOOL DISTRICT**

A **Regular Meeting** of the Board of Trustees of the Ropes Independent School District will hold on **Monday, December 8, 2025** beginning at **6:00 PM**, in the **Conference Room, 304 Ranch Rd., Ropesville, TX 79358**.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call Meeting to Order and Establish that a Quorum is Present
2. Invocation
3. Public Comments / Audience Participation
 - 3.a. Student Recognition:
 - Junior High One Act Play
 - High School Marching Band
4. Athletic Director's Report
5. Principal's Report
6. New Business
 - 6.a. Consent Agenda Action Items
 - Review and Consider Minutes From Previous Meeting(s):
 - November 10, 2025: Regular Meeting
 - Review Finance Reports
 - 6.b. Review and Consider Approval of Library Materials
 - 6.c. Discussion in Regard to District Housing and Future Plans
 - 6.d. Review and Consider Notice of Election to Participate in TRS-ActiveCare as Allowed by House Bill 3216.
 - 6.e. Consider Adoption of a Resolution Declaring Intention to Reimburse Project Expenditures
 - 6.f. Review and Consider Appointing the Director of Maintenance, Hayes Edington, as the District's Integrated Pest Management (IPM) Coordinator and to Implement the District's IPM Program.
7. Personnel

- 7.a. Resignations
8. Superintendent's Report
 - 8.a. Attendance Report
 - 8.b. District Updates
 - 8.c. Distribute Board Training Receipts
 - 8.d. Confirm Next Board Meeting
 - Future Meetings: February 9, 2025
9. Adjourn

CLOSED MEETING: Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

RECONVENE INTO OPEN SESSION: Upon Conclusion of Closed Meeting

This notice was posted in compliance with the Open Meetings Act on **Monday, December 1, 2025 at 4:00 P.M.**

For the Board of Trustees