

**NOTICE OF MEETING
BOARD OF TRUSTEES
ROPES INDEPENDENT SCHOOL DISTRICT**

A **Regular Meeting** of the Board of Trustees of the Ropes Independent School District will hold on **Monday, June 30, 2025** beginning at **6:00 PM**, in the **Conference Room, 304 Ranch Rd., Ropesville, TX 79358**.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

CALL MEETING TO ORDER

1. Invocation
2. Public Comments / Audience Participation
3. New Business
 - 3.a. Consent Agenda Action Items
 - Review and consider minutes from previous meetings:
 - June 16, 2025
 - 3.b. Review and consider final budget amendment for the 2024-2025 school year
 - 3.c. Discuss Property Values and Funding Lag per FIRST indicator.
 - 3.d. Review and consider 2025-2026 Budget
 - 3.e. Review and consider changes to TASB Policy DEC(LOCAL)
 - Compensation and Benefits | Leaves & Absences
 - 3.f. Review and consider changes to TASB Policy DEAB(LOCAL)
 - Compensation Plan | Wage and Hour Laws
 - 3.g. Review and consider changes to District Salary Schedules to comply with the TEA 2025-2026 Minimum Salary Schedule and House Bill 2 | Teacher Retention Allotment and Support Staff Retention Allotment.
 - 3.h. Review and discuss district employee insurance premiums for the 2025-2026 school year.
4. Personnel
 - 4.a. Resignations
 - 4.b. Consider Superintendent recommendations regarding employment of other personnel (Tex. Gov't Code 551.074)

- 4.c. Discuss Personnel
5. Superintendent's Report
 - Facilities Updates
 - District Updates
6. Adjourn

CLOSED MEETING: Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

RECONVENE INTO OPEN SESSION: Upon Conclusion of Closed Meeting

This notice was posted in compliance with the Open Meetings Act on **Thursday, June 26, 2025 at 4:00 P.M.**

For the Board of Trustees