

**AGENDA FOR BOARD OF EDUCATION MEETING
COMMUNITY HIGH SCHOOL DISTRICT #154
HELD AT THE COMMUNITY HIGH SCHOOL DISTRICT #154 AT 7:00 PM
MONDAY, AUGUST 11, 2025**

- A. Call to Order
- B. Introduction of Guests
- C. Public Comments (3-5) minutes.
- D. Consent Agenda
 - 1. Read and approve the minutes of the regular and executive session of the July 28, 2025 meeting.
 - 2. Recommend approval of the Independent Contractor Agreement renewal for athletic training services provided by Cora Physical Therapy in the amount of \$17,500 per year.
 - 3. Recommend approval of the School Resource Officer Agreement between the City of Marengo through its Police Department and Marengo Community High School District #154
 - 4. Recommend acceptance of a \$1,200 donation from Mr. and Mrs. Brian Wroble for the football program.
- E. New Business
 - 1. Recommend approval of the personnel report as presented.
 - Resignations
 - Michael Loveless, Assistant Groundskeeper/Maintenance/Custodian
 - Hires
 - Joe Speruta - Lead Custodian at \$23/hour
 - Maria Cardenas - Custodian at \$17.53/hour
 - Natalie Price and Chase Glanman as part-time custodians at \$17.53/hour
 - Leaves
 - Employee #491 is requesting FMLA leave from August 11 through August 22
 - 2. Recommend approval of Superintendent David Engelbrecht's retirement contract from FY2026 through FY2030
 - 3. Recommend advancing certified probationary teachers to tenure for the 2025-2026 school year
 - 4. Recommend a first reading of changes, additions, and deletions to Board Policy.
 - 5. Recommend passing a resolution certifying serious safety hazards still exist.
- F. Executive Session to discuss Litigation. 5 ILCS 120/2(c)(11), Student disciplinary cases. 5 ILCS 120/2(c)(9), Personnel 5 ILCS 120/2(c)(1). The purchase or lease of real

property. 5 ILCS 120/2(c)(5)The setting of price for sale or lease of property owned by a public body. 5 ILCS 120/2(c)(6). Safety and Security 5 ILCS 120/2(c)(8).

G. Returned from Executive Session at

H. Recommend possible action as a result of executive session.

I. Superintendent Report

Upcoming dates:

August 12 Freshman Orientation

August 13 First Day of School

August 20 NHS Induction Ceremony

August 25 Board Meeting

J. Adjournment

BOARD OF EDUCATION
MEETING
Monday, July 28, 2025 7:00 PM

Marengo Community High School District #154
110 Franks Road
Marengo, IL 60152

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson: Present, David Schultz: Present, Shane Spring: Present, Todd Volkening: Present. Present: 4, Absent: 3.

Staff attendance: David Engelbrecht, Superintendent; Angela Fink, Assistant Superintendent; Danielle Rudsinski, Business Manager

A. Call to Order

B. Introduction of Guests

C. Public Comments (3-5) minutes.

D. Consent Agenda

Motion to approve the consent agenda items as presented. This motion, made by Shane Spring and seconded by David Schultz, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson: Yea, David Schultz: Yea, Shane Spring: Yea, Todd Volkening: Yea
Yea: 4, Nay: 0, Absent: 3

D.1. Read and approve the minutes of the regular and executive session of June 30, 2025.

D.2. Read and approve the financial obligations of the District and Treasurers report

D.3. Recommend acceptance of the John Swanson Trust, Kooi and Pingel Educational Loan Trust Summary Report, Union American Legion Scholarship and Franks Family Fine Arts Fund of June 30, 2025.

D.4. Recommend approval of the Quarterly Report of pupils no longer enrolled in school.

E. New Business

E.1. Recommend approval of a Resolution of Recognition for Exemplary Service.

Motion to approve a Resolution of Recognition for Exemplary Service. This motion, made by Shane Spring and seconded by David Schultz, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson: Yea, David Schultz: Yea, Shane Spring: Yea, Todd Volkening: Yea
Yea: 4, Nay: 0, Absent: 3

E.2. Recommend Marengo Community High School enter into a Solar Power Purchase Agreement (PPA) with IGS Energy.

Motion to enter into a Power Purchase Agreement (PPA) with Solar IGS Energy. This motion, made by David Schultz and seconded by Shane Spring, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson: Yea, David Schultz: Yea, Shane Spring: Yea, Todd Volkening: Yea
Yea: 4, Nay: 0, Absent: 3

E.3. Recommend a motion to amend agenda item E4. This motion, made by David Schultz and seconded by Candice Samuelson, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson: Yea, David Schultz: Yea, Shane Spring: Yea, Todd Volkening: Yea
Yea: 4, Nay: 0, Absent: 3

E.4. Recommend allowing Superintendent David Engelbrecht to make a decision regarding entering into a Community Solar Agreement on the Board's behalf. This motion, made by Shane Spring and seconded by Candice Samuelson, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson: Yea, David Schultz: Yea, Shane Spring: Yea, Todd Volkening: Yea
Yea: 4, Nay: 0, Absent: 3

E.4. Recommend approval of the personnel report as presented.

Motion to approve the Personnel Report as presented. This motion, made by Shane Spring and seconded by Candice Samuelson, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson: Yea, David Schultz: Yea, Shane Spring: Yea, Todd Volkening: Yea
Yea: 4, Nay: 0, Absent: 3

E.5. Recommend approval of the Lead Custodian job description.

Motion to approve the Lead Custodian job description. This motion, made by Shane Spring and seconded by David Schultz, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson: Yea, David Schultz: Yea, Shane Spring: Yea, Todd Volkening: Yea
Yea: 4, Nay: 0, Absent: 3

E.6. Recommend approval of changes to the District Treasurer job description.

Motion to approve changes to the District Treasurer job description. This motion, made by David Schultz and seconded by Candice Samuelson, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson: Yea, David Schultz: Yea, Shane Spring: Yea, Todd Volkening: Yea
Yea: 4, Nay: 0, Absent: 3

E.7. Recommend approval of changes and updates to the Facility Use Agreement including the schedule of fees.

Motion to approve changes and updates to the Facility Use Agreement including the schedule of fees. This motion, made by Shane Spring and seconded by David Schultz, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson: Yea, David Schultz: Yea, Shane Spring: Yea, Todd Volkening: Yea
Yea: 4, Nay: 0, Absent: 3

F. Executive Session to discuss Litigation. 5 ILCS 120/2(c)(11), Student disciplinary cases. 5 ILCS 120/2(c)(9), Personnel 5 ILCS 120/2(c)(1). The purchase or lease of real property. 5 ILCS 120/2(c)(5)The setting of price for sale or lease of property owned by a public body. 5 ILCS 120/2(c)(6). Safety and Security 5 ILCS 120/2(c)(8).

Motion to go into Executive Session at 9:33pm. This motion, made by Todd Volkening and seconded by Shane Spring, Carried.

Jodie Kanaly: Absent, Anthony Martin: Absent, Farrah Ranzino: Absent, Candice Samuelson:
Yea, David Schultz: Yea, Shane Spring: Yea, Todd Volkening: Yea
Yea: 4, Nay: 0, Absent: 3

G. Returned from Executive Session at 10:35pm.

H. Recommend possible action as a result of executive session.

I. Superintendent Report

J. Adjournment at 10:35pm.

Signed:

Todd Volkening, President

Jodie Kanaly, Secretary



Agreement Between
CORA Health Services, Inc.
And
Community School District No. 154
City of Marengo
110 Franks Road
Marengo IL, 60152

This agreement is entered into effective July 1, 2025 between Marengo High School (“Recipient”) and Ogle County Physical Therapy, Inc. dba CORA Physical Therapy (“Provider”).

Recipient and Provider mutually agree as follows:

1. Recipient shall:
 - a. Be responsible for payment of \$17,500 per year per ATC to Provider for a Nationally Certified and State Licensed Athletic Trainer (“ATC”) to provide onsite injury prevention, stretching programs, and ergonomic injury assessments. The estimated hours for the contract is 1600, but hours of services provided hereunder will vary based upon practices and show schedules, and any hours over the estimated amount will be billed at the same per hour rate as indicated above. Recipient will be invoiced quarterly and will be responsible for paying within 60 days after invoice. Invoices will be sent on the following schedule:
 - a. September 1, 2025
 - b. December 1, 2025
 - c. March 1, 2026
 - d. June 1, 2026
 - b. Purchase medical supplies for the clinicians.
 - c. Allow provider to display Marketing collateral such as banners and/or flags during events.
2. Provider shall:
 - a. Provide a properly licensed and certified ATC to Recipient to provide sports medicine services to Marengo High School pursuant to this agreement.
 - b. Ensure that each ATC is covered with the appropriate liability insurance coverage while providing the services to Recipient hereunder.

- c. Abide by and follow all requirements which are imposed upon ATC by Recipient and of which Recipient makes ATC aware relative to athletic training services provided pursuant to this Agreement.
 - d. Abide by all applicable legal requirements.
3. Upon any breach of this Agreement hereunder, the nondefaulting party shall give to the other party written notice thereof allowing thirty (30) days to cure such breach. If the breach is not cured within the thirty (30) day notice period, the nondefaulting party may terminate this Agreement.
 4. This Agreement shall be effective as of July 1, 2025 and terminate June 30, 2026. This Agreement may not be modified or amended unless in a writing signed by each party hereto.
 5. In all matters under this agreement, the parties shall abide by and comply with all applicable laws, standards, rules and regulations of those federal, state, and local agencies having jurisdiction over or in connection with the parties' operations. The parties acknowledge that although Recipient obligated to provide certain services as specified in this agreement, there is no obligation of Recipient to refer patients or other healthcare items or services to Provider or any affiliate of Provider, and there is no obligation of Provider to refer patients or other healthcare items or services to Recipient or any affiliate of Recipient. Notwithstanding the unanticipated effect of any of the provisions herein, the parties intend this agreement to comply with 42 U.S.C. § 1320a-7b(b) (commonly known as the Anti-Kickback Statute), 42 U.S.C. § 1395nn (commonly known as the Stark Law) and any other federal or state law provision governing fraud and abuse or self-referrals, as such provisions may be amended from time to time. This agreement shall be construed in a manner consistent with compliance with such statutes and regulations, and the parties hereto agree to take such actions necessary to construe and administer this agreement accordingly. If any court or administrative agency of competent jurisdiction determines that this agreement violates any of such statutes or regulations, then the parties agree to take such actions in good faith as necessary to amend this agreement to comply with the applicable statutes or regulations, as provided herein.

CORA Physical Therapy

Community School Unit, District 154

By: _____

By: _____

Name: Javier Othon

Name: _____

Title: President, COO

Title: _____

Date: _____

Date: _____

**SCHOOL RESOURCE OFFICER
INTERGOVERNMENTAL AGREEMENT**

THIS AGREEMENT is entered into this _____ day of _____, 2025, by and between the CITY OF MARENGO by and through its POLICE DEPARTMENT (hereinafter referred to as "Department") and the MARENGO COMMUNITY HIGH SCHOOL DISTRICT #154 (hereinafter referred to as "School District").

WHEREAS, Section of Article VII of the Illinois Constitution of 1970 and the Illinois Intergovernmental Act, 5 ILCS 220/1 et seq., enable the parties to enter into agreements among themselves and provide authority for intergovernmental cooperation;

For and in consideration of the mutual promises, terms, covenants and conditions set forth herein, the parties agree as follows:

- 1. Purpose.** This Agreement establishes and delineates the mission of the School Resource Officer Program, herein referred to as the SRO Program or SRO; as a joint cooperative effort. Additionally, the Agreement formalizes relationships between the participating entities in order to foster an efficient and cohesive program that will build a positive relationship between police officers and youth of our community in addition to mitigating criminal activity committed by juveniles and young adults.

- 2. Mission.** The mission of the SRO Program is the reduction and prevention of school-related violence and crime committed by juveniles and young adults. This is accomplished by assigning a Marengo Police Officer to the School District; whereby the program will be assessed annually. The SRO Program accomplishes this mission by creating and maintaining safe, secure and orderly learning environments for students, teachers and staff. The SRO will establish a trusting channel of communication with students, parents and teachers. The SRO will serve as a positive role model to instill into students good moral standards, good judgment, respect for other students and a sincere concern for the school community. SRO will promote citizen awareness of the law to enable students to become better informed and effective citizens, while empowering students with the knowledge of law enforcement efforts and obligations regarding enforcement as well as consequences for violations of the law. The SRO may serve as a confidential source of counseling for students and parents concerning law-related problems they face as well as providing information on community resources available to them.

- 3. Organizational Structure.**

A. Composition. The SRO Program will consist of one (1) full-time Marengo Police Officer who is a certified police officer and meets all requirements as set forth by Marengo Police Department Rules and Regulations.

B. Supervision. The day-to-day operational and administrative control of the SRO Program will be the responsibility of the Marengo Police Department; (known as Department hereafter). Responsibility for the conduct of SRO personnel, both personally and professionally, shall remain with the Department and under the supervision of the Chief and/or his designee. On a regular basis, the SRO will collaborate with school and district administrators on many issues, including the disposition of various situations they may encounter. The SRO will report to the school's administrators; however their ultimate responsibility is to carry out their duties as a police officer, as expressed and interpreted through the Department chain of command, applicable rules and regulations, statutes, laws, and ordinances.

C. Relationship of Parties. The Department and the assigned officer shall have the status of an independent contractor for purposes of this Agreement. The officer assigned to the School District shall be considered to be an employee of the Department and shall be subject to its control and supervision. The assigned officer will be subject to current procedures in effect for certified police officers, including attendance at all authorized training. This Agreement is not intended to and will not constitute, create, give rise to, or otherwise recognize a joint venture, partnership, or formal business association or organization of any kind between the parties, and the rights and obligations of the parties shall be only those expressly set forth in this Agreement or as allowable under law. The parties agree that no person assigned by the School District to accomplish the goals of this Agreement is a Department employee and that no rights under Department employment, retirement, or personnel rules accrue to such person, and the parties agree that no person assigned by the Department to accomplish the goals of this Agreement is a School District employee and that no right under School District employment, retirement, or personnel rules accrue to such person.

4. Procedures.

A. Concept. The SRO Program shall utilize the SRO Triad concept as set forth by the NASRO (National Association of School Resource Officers). The SRO Triad concept generally means that the officers assigned to the program are law enforcement officers, law-related counselors and instructors for law enforcement topics. SRO's are first and foremost law enforcement officers for the Department. SRO's shall be responsible for carrying out all duties and responsibilities of a police officer and shall remain at all times under the control, through the chain of command, of the Department. All acts of commission or omission shall conform to the Marengo Police Department Rules of Conduct. SRO's are enforcement officers in regards to criminal matters only and not enforcers of school regulations. SRO's are not school disciplinarians and should not assume this role. SRO's report directly to the SRO's Department supervisor in connection with the assignment of law enforcement instruction and normal law enforcement duties. SRO's are not formal counselors, and will not act as such, however, they are to be used as a law-related resource to assist students, faculty, staff, and all

persons involved with the School District. SRO's are to be used as instructors of law enforcement topics, and may provide instruction when the School District requests it under the supervision of a certified teacher. SRO's can instruct on a variety of law enforcement subjects to students and staff, including alcohol and drug education. SRO's may use this instruction to build rapport between the students and the staff while under the supervision of a certified teacher.

B. Duties. The Department's responsibilities of the SRO may include, but not be limited to:

1. To enforce criminal law and protect the students, staff, and public at large against criminal activity;
2. Provide timely and pertinent crime-related information to school personnel and security and to provide information concerning questions about law enforcement topics to students and staff;
3. Speak to students on a variety of law enforcement related topics including, but not limited to, narcotics, safety, public relations, occupational training, leadership, and life skills when the School District requests it and under the supervision of a certified teacher;
4. Coordinate investigative procedures between police and school administrators as well as coordinate activities with other division/units of the Department for additional manpower related to educational, safety, security, and enforcement purposes;
5. Provide criminal law-related counseling on a limited basis to students, staff, and faculty;
6. Handle initial police reports of crime committed on campus;
7. Take enforcement action on criminal matters when appropriate;
8. Assist school personnel in truancy problems;
9. Wear an approved police uniform at all times or other apparel approved by the Department;
10. Report to Dispatch indicating school assignment duty start and end times. Report to the school principal's office each day when on assignment at the school and notify school officials in the event the officer needs to leave for court and/or other duty related purposes;
11. Transmit an activity report to include the number of arrests, classroom presentation and counseling sessions as well as preparation of CAD work schedule to document the assigned officer's activities;
12. Work with the canine unit and other specialized units to maximize school safety;
13. Handle all assigned reports and attend administrative hearings when required by substituting day time or extra pay;
14. Attend school special events as assigned by the Department in conjunction with the School District. Evening events shall be either arranged by trading day time or by paying the officer for additional time.
The extra assignments and details will be subject to the department manpower needs being fulfilled first and foremost.

C. Enforcement. Although SRO's have been placed in a formal educational environment, they are not relieved of the official duties as an enforcement officer. Decisions to intervene formally will be made when it is necessary to prevent any criminal act. Citations should be issued and arrests made when appropriate and in accordance with Department standard operating procedure and the laws in effect at the time of said infraction.

5. Equipment and Working Conditions.

A. Department Responsibilities. The Department shall provide one (1) SRO officer who has specialized training as a school resource officer. The officer shall be a fully equipped non-probationary Marengo Police Department officer in good standing.

B. School District Responsibilities. The School District shall provide the SRO the following materials and facilities, which are deemed necessary to the performance of the SRO's duties:

1. Access to an air-conditioned and properly lighted private office, which shall contain a telephone, which may be used for general business purposes;
2. A location for files and records, which can be properly locked and secured;
3. A desk with drawers, chair, worktable, and filing cabinet;
4. Access to classroom participation by the SRO;
5. Opportunity for SRO to address teachers and school administrators about the SRO Program, goals, and objectives;
6. A computer with internet access and a printer.

C. Reporting of Serious Crimes. If the investigation uncovers evidence of a serious crime as defined in state and county school system administrative regulations, or by law the school official shall notify the SRO, the student's parent/guardian, and the appropriate school personnel. The SRO officer shall comply with the Illinois School Student Records Act (105 ILCS 10/1 et seq.) The records release must be necessary for the discharge of the officer's official duties, and the student records will not be disclosed to any party except as provided under law or order of court.

6. Time and Place of Performance. The Department will assign an SRO available for duty for twelve (12) hours per week while school is in session during the regular school year. The Department is not required to furnish substitute officer on days when regular SRO is absent due to authorized leave or Department's training requirements. The School District shall be notified if SRO leaves the assigned school for court, etc. The Department at all times maintains the authority to reassign an officer to other duties, whether on a temporary basis or a permanent basis.

7. Evaluation. It is mutually agreed that the School District shall evaluate annually the SRO Program and the performance of the SRO with forms developed jointly by the parties. The evaluation shall be shared with the Department. It is further understood that the School District's evaluation of each officer is advisory only and that the Marengo Police Department retains the final authority to evaluate the performance of the SRO's.

8. Reimbursement. The School District shall reimburse the Department for the cost of one (1) officer for the program in the amount of \$33,000.00. The parties agree to evaluate the SRO Program and its related costs for subsequent years. Payment shall be made to the City of Marengo, 132 E. Prairie Street, Marengo, Illinois 60152.

9. Term of the Agreement. This Agreement is in full force and effect upon signatures of the authorized representatives commencing on the _____ day of _____, 2025. This Agreement shall be terminable by either party for any reason or no reason at all upon 30 days prior written notice to the other party evidencing the intention to so terminate this Agreement. Compensation will be computed annually and any adjustment in salary made during the life of this Agreement shall be in the form of an amendment and shall become a part of this Agreement.

10. Insurance and Indemnification. The Department agrees to the extent allowed by law to hold the School District, its agents and employees free, harmless and indemnified from and against any and all claims, suits, or causes of actions arising from or in any way out of the performance of the duties of the SRO officer. The School District agrees to the extent allowed by law to hold the Department, its agents and employees free, harmless and indemnified from and against any and all claims, suits or cause of actions arising from or in any way out of the performance of the School District employees.

**Marengo Community High School
District #154**

City of Marengo Police Department

By: _____
David Engelbrecht, Ed. S, Superintendent

By: _____
Nathan Hayes, Chief of Police



MARENGO COMMUNITY HIGH SCHOOL

District #154

110 Franks Road Marengo, Illinois 60152

Phone 815-568-6511

www.mchs154.org

Fax 815-568-6510

David N. Engelbrecht, Ed.S.
Superintendent

Mr. Jay Mullens, Ed.S.
Principal

August 11, 2025

Please accept the resignation of Mr. Michael Loveless as an Assistant Groundskeeper/Custodian & Maintenance effective July 26, 2025. He notified Facility Operations Supervisor, Don Swanson, via text of his desire to no longer work for the district.

Sincerely,

A handwritten signature in cursive script that reads "Angela M. Fink".

Dr. Angela M. Fink
Assistant Superintendent



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David N. Engelbrecht, Ed.S.
Superintendent

Mr. Jay Mullens, Ed.S.
Principal

August 11, 2025

Facility Operations Supervisor, Don Swanson, and I would like to recommend to the Marengo Community High School District #154 Board of Education and Superintendent Engelbrecht the advancement of Joe Speruta to Lead Custodian supervising the custodial crew on second shift at \$23/hour effective August 12th.

Sincerely,

Dr. Angela M. Fink
Assistant Superintendent



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David N. Engelbrecht, Ed.S.
Superintendent

Mr. Jay Mullens, Ed.S.
Principal

August 11, 2025

Facility Operations Supervisor, Don Swanson, and I would like to recommend to the Marengo Community High School District #154 Board of Education and Superintendent Engelbrecht the hiring of Ms. Maria Cardenas as a Custodian at \$17.53/hour. Maria will work the following schedule: Sundays from 8:00 am - 4:30 pm and Mondays/Tuesdays/Fridays/Saturdays from 2:30 pm - 11:00 pm.

Sincerely,

Dr. Angela M. Fink
Assistant Superintendent



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David N. Engelbrecht, Ed.S.
Superintendent

Mr. Jay Mullens, Ed.S.
Principal

August 11, 2025

Facility Operations Supervisor, Don Swanson, and I would like to recommend to the Marengo Community High School District #154 Board of Education and Superintendent Engelbrecht the hiring of Chase Glanman and Natalie Price as part-time Custodians at \$17.53/hour. All of these students did an excellent job working with us as part of our summer crew, and desired to continue working in a part-time capacity while attending community college. The following will be their primary shift:

Chase - Monday through Thursday 5:00 pm - 11:00 pm

Natalie - Monday, Wednesday, and Fridays from 9:00 am - 12:00 pm

Sincerely,

Dr. Angela M. Fink
Assistant Superintendent

SUPERINTENDENT EMPLOYMENT AGREEMENT

This Agreement made this 11th day of August 2025 between the Board of Education of Marengo Community High School District No. 154, McHenry County, Illinois hereinafter referred to as the “Board,” and David N. Engelbrecht, hereinafter referred to as the “Superintendent,” ratified at the meeting of the Board on August 11, 2025 and found in the minutes of the meeting.

As of its commencement date set forth below in Paragraph 1, this Contract supersedes and replaces all past agreements and contracts in place between the Parties covering any portion of the term of this Contract. This Contract constitutes a successor administrative performance-based employment contract entered into during the term of an existing, predecessor administrative performance-based employment contract. In accordance with the provision in 105 ILCS 5/10-23.8 of the Illinois *School Code*, the Administrator and Board confirm and acknowledge that the Administrator has met the goals and indicators of student performance and academic achievement as stated in the preceding contract.

IT IS AGREED:

A. EMPLOYMENT AS SUPERINTENDENT

1. Employment. The Superintendent is hereby hired and retained from July 1, 2025 to June 30, 2030, as Superintendent of Schools for Marengo Community High School District No. 154, McHenry County, Illinois, and hereby accepts employment upon the terms and conditions hereinafter set forth.
2. Duties. The Superintendent shall have charge of the administration of the school under the direction of the Board; he shall be the chief executive officer for the Board; he shall recommend the selection, retention and dismissal of, and direct and assign, teachers and other employees of the School District under his supervision; he shall organize and direct the administrative and supervisory staff; he shall make recommendations to the Board concerning material, and courses of study; he shall direct the keeping of all records and accounts and aid in the making of all reports as required by the Board; he shall recommend rules, regulations, and procedures deemed necessary for the welfare of the School District; and, in general, he shall perform all other duties incident to the office of the Superintendent as the Board may delegate to him or as required by law.
3. Salary. The Superintendent’s annual salary shall be no less than \$197,874.78 for the 2025-2026 contract year, \$209,747.27 for the 2026-2027 contract year, \$222,332.11 for the 2027-2028 contract year, \$235,672.04 for the 2028-2029 contract year, and \$249,812.36 for the 2029-2030 contract year.

In consideration of said compensation, the Superintendent hereby agrees to devote such time, skill, labor and attention to this employment, during the term of this Agreement as otherwise provided in this Agreement, and to perform faithfully the duties of the Superintendent of Schools for this District as set forth in this Agreement. The annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of salary to other certificated members of the professional staff.

Any increase in salary made during the life of this Agreement shall be in the form of an amendment and shall become a part of this Agreement but, in no case shall such salary and benefits be less than the Superintendent's salary and benefits provided herein, unless otherwise agreed to by the Parties. It is provided, however, that by so doing, it shall not be considered that the board has entered into a new arrangement with Superintendent nor that the termination date of this Agreement has been in any way extended. The Board and the Superintendent, however, may enter into subsequent agreements or extensions of this Agreement for additional periods of time if both agree and said agreement is reduced to writing. As used in this contract, the term "contract year" is defined as the period commencing on July 1 of a given calendar year and continuing until June 30 of the following calendar year.

4. Teacher Retirement Contribution and THIS. In addition to the salary and all other TRS creditable earnings stated herein, the Board shall pick up and pay on the Superintendent's behalf, the Superintendent's entire member contribution to the Illinois Teachers' Retirement System (TRS). The Superintendent is responsible for 100% of the THIS Employee contribution. The District is responsible for 100% of the THIS Employer contribution.

The Superintendent does not have any right of claim to said amount except as it may become available at the time of retirement or resignation from the State of Illinois Teachers' Retirement System. Both parties acknowledge that the Superintendent did not have the option of choosing to receive the contributed amounts directly, instead of having such contribution paid by the Board to the State of Illinois Teachers' Retirement System, and those contributions are made as a condition of employment to secure the Superintendent's future services, knowledge, and experience.

If legislation or rule change is enacted that limits the Board's ability to pick up the Superintendent's TRS member contribution, or otherwise reduces its obligations to do so under this Contract, then the Board shall pay to the Superintendent this difference as an annual non-elective employer contribution to the Section 403(b) annuity or a TRS Supplemental Savings Plan 457(b) in accordance with applicable law, as a one-time lump sum no later than July 15 of each contract year. Both Parties acknowledge that Superintendent did not have the option of choosing to receive any of the 403(b) or 457(b) contribution directly or in cash.

The Board's action to implement under this paragraph shall be in implementation of this provision of this Agreement and shall not constitute or require an amendment to this Agreement.

Superintendent shall not receive a TRS creditable earnings increase in excess of 6% from one contract year to the immediately following contract year.

Because neither party can represent what position the IRS, or any other government entity, will take with respect to these payments and withholdings, it is mutually agreed that each party will be responsible for any miscalculations for which it is legally responsible without indemnification or any other recourse from the other party. That is, if it is subsequently determined that the Superintendent should have paid taxes on any portion of the contribution limit for which he did not pay taxes, the interest and penalties are the Superintendent's responsibility alone. If the Board is penalized for failing to withhold enough taxes based on the payroll information in its possession at the time of payment of the contribution limit, those penalties are the Board's responsibility alone. Both the Board and the Superintendent expressly waive the right to seek indemnification or reimbursement from the other as the result of any government decision on the taxability of these amounts. In the event the IRS, or any other government entity, determines that the Superintendent owes more taxes, he has no right to seek additional sums from the Board.

5. Deferred Compensation. Superintendent may elect that a portion of salary to be paid by the Board may be used to purchase a tax-sheltered annuity pursuant to Section 403(b) of the Internal Revenue Code of 1986, as amended or a TRS Supplemental Savings Plan 457(b) in accordance with applicable law. It is understood and agreed that the cost of the purchase of the annuity shall be deducted from Superintendent's annual salary and shall not require an expenditure of funds by the Board above the amount paid in the form of salary.
6. Waiver of Tenure. By accepting this Agreement, the Superintendent waives any rights pursuant to Section 24-11 through 24-16 of the Illinois School Code, as may be amended from time to time. However, pursuant to the law, the Superintendent does not lose previously acquired tenure with the District.
7. Evaluation – Student Performance and Academic Improvement Goals. The Board and Superintendent agree that annually they shall mutually discuss and evaluate their working relationship, rapport, and understanding. By February 1 of each year of the Agreement, the Superintendent's performance shall be appraised by the Board and a written evaluation of the performance given to the Superintendent. After such evaluation, the parties shall schedule a meeting to review the evaluation and determine, if necessary, the terms and conditions of the continued future employment of the Superintendent, including annual salary for the next subsequent year of the Agreement. Pursuant to 105 ILCS 5/10-23.8 of

the Illinois School Code, this Agreement is performance based and as a result annually, the Superintendent, with the assistance of his administrative team shall:

- a. evaluate and analyze student performance, which shall include but not be limited to student performance on standardized tests such as performance on the state assessments and related local assessments;
 - b. review and analyze the curriculum and instructional service of the District; and
 - c. work toward a consistently balanced budget by analyzing financial history, current financial conditions and financial needs of the District; and
 - d. report to the Board on his findings as to (i) student performance and (ii) recommendations, if any, for curriculum or instructional changes as a result of his evaluation of student performance and (iii) report the analysis of District's financial condition and recommend strategies to achieve a balanced budget.
8. Other Work. The Superintendent shall devote his time, attention, and energy to the business of the School District and related professional activities. With approval of the Board President, the Superintendent may attend university courses, seminars, other professional growth activities; lecture; and engage in writing activities and speaking engagements ("Engagements"). The Superintendent may not jeopardize the functioning of the School district by any length and conspicuous absence for such professional activities. The Superintendent may engage in other work subject to the following provisions:
- a. Any outside work must be approved in advance by the Board President.
 - b. Any outside work shall not interfere with the duties of the Superintendent.
 - c. There shall not be prolonged or systematic absences during the time that the District offices are open for business unless either approved in advance by the Board of Education or the Superintendent takes vacation (pay). For these purposes the Superintendent may take vacation time in increments of one (1) hour based on an eight (8) hour day.
9. Discharge for Cause. Throughout the term of this Agreement, the Superintendent shall be subject to discharge for cause, provided, however, that the Board does not arbitrarily or capriciously call for dismissal and that the Superintendent shall have the right to service of written charges, notice of hearing, and a fair hearing with all rights of due process under law before an independent hearing officer selected by the parties herein following the procedure provided to certified teachers under the Illinois Teachers' Tenure Laws in executive session with any final decision to be made by the Board in any such matter. If the Superintendent chooses to be accompanied by legal counsel at such hearing, all such personal legal expenses

shall be paid by the Superintendent. Any failure to comply with the terms and conditions of this Agreement after written notice of any such failure to comply and a reasonable opportunity to correct the failure shall also be sufficient cause for purpose of discharge as provided in this agreement. This provision shall not be construed to limit in any way the Superintendent's right to review of the Board's action in any applicable state or federal court or other administrative forum.

10. Disability. Should the Superintendent be permanently incapable of performing the duties and obligations covenanted herein by reason of personal illness, accident or other disability, and such disability is continuous for a period of time in excess of accumulated sick leave and vacation benefits due and owing the Superintendent, then the Board shall continue the Superintendent's full pay for a period of ninety (90) days after the exhaustion of said benefits. Thereafter, if the disability should continue, the Board shall cause to be paid to the Superintendent such benefits as may be payable under a contract of long term disability pay to be purchased on behalf of the Superintendent and for which the Board shall pay the premiums therefore. At a minimum, the long term disability pay contract to be provided by the Board for the Superintendent shall compensate him for a sum not less than sixty-six and two-thirds (66 2/3%) of the Superintendent's base salary under this Agreement for a period of 12 months following determination of disability. Such policy shall insure the Superintendent for his occupation in performing the services required under this agreement and shall not require offsets. At the termination of this Agreement, the Superintendent may elect to purchase said insurance and to pay all subsequent premiums at his sole expense.

The Board may, after receipt of advice from such physician or physicians as it may reasonably require, temporarily relieve the Superintendent from duties during his illness or incapacity in accordance with applicable law.

The Board may require the Superintendent to submit to a physical examination in accordance with applicable law. Such examination shall be performed by a physician chosen by the Board and paid for by the Board. The Superintendent may request and receive a hearing before the Board prior to any duties being removed from him for reasons of temporary illness or incapacity.

11. Renewal of Contract. Notice of intent not to renew this Agreement shall be given to the Superintendent by the Board by March 1 of the year in which the Agreement expires. Said notice shall be in writing and state the specific reason(s) for non-renewal. Failure to provide timely notice of non-renewal shall extend this Agreement for one (1) additional year. The Superintendent shall notify the President and Secretary of the Board by January 1 of the year in which the Agreement expires that failure of the Board to give the Superintendent said notice of intent not to renew shall extend this Agreement one (1) additional year. The failure of the Superintendent to give the required reminder notice to the Board shall waive the obligation of the Board hereunder to give its notice of intent by

March 1. Within ten (10) days after receipt of a notice of intent not to renew this Agreement the Superintendent may request a closed session hearing on the non-renewal.

12. Termination of Agreement. During the term of this Agreement, the Board and Superintendent may mutually agree, in writing, to terminate this Agreement.
13. Professional Activities. The Superintendent may attend appropriate professional meetings at the national, state and local levels subject to prior approval by the Board. All reasonable expenses incurred and approved by the Board shall be paid by the Board.
14. Memberships. The board shall pay the annual cost of the Superintendent's membership dues to the American Association for School Administrators, Illinois Association of School Administrators, Association for Supervision and Curriculum Development, Illinois Principal Association, the Illinois Association of School Business Officials and other appropriate memberships as approved by the board. Additional Board paid memberships shall be brought to the Board for approval.
15. Liquidated Damages Clause. The Board shall not subject the Superintendent to any penalty or other damages for his resignation before the end of this Contract if the Superintendent provides notice of his intent to leave the District at the end of any contract year by July 1 of the same contract year or if the Superintendent's resignation is due to any involuntary reason, mutual agreement, or disability. The Superintendent shall only pay a financial penalty of the cost of a superintendent search based on current IASB rates if he resigns prior to June 30, 2030, and all the circumstances in the preceding sentence are inapplicable. This payment shall be the Board's exclusive remedy for the Superintendent's resignation.
16. Vacation and Legal Holidays. The Superintendent shall receive thirty (30) calendar days of vacation annually exclusive of legal and school holidays as recognized by the Board. If the Superintendent wishes to be absent from work during spring break and winter break, he shall be required to use vacation days. To incentivize vacation use during student non-attendance days excluding summer break, the Superintendent shall have only one half day of vacation deducted for each day used during non-student attendance. Vacation days shall not accumulate and shall be used within 31 days after the contract year earned. At the end of the Superintendent's employment with the District, he shall be paid for all unused and available vacation days at his per diem rate for each day. Such payment shall be made no later than 15 days after the latter of the Superintendent's final workday or receipt of his final regular paycheck. The per diem rate shall be 1/260 of the base salary for the year. If the remaining vacation days are not used within 31 days after June 30 of each year or exchanged for a cash payment as provided in this paragraph, they will be lost as vacation days.

17. Sick and Personal Leave Days. All full-time certified personnel are granted sick leave provisions in the amount of ten (10) days for each of the first five (5) years in this district, fifteen (15) days each year of the next twenty (20) years, and twenty (20) days each year thereafter, three of which may be used as personal days. Personal days are non-accumulative. Sick days are to be used for purposes of illnesses or for medical reasons pertaining to the immediate family as well as birth, adoption or placement for adoption. Immediate family shall be inclusive of the following: self, spouse, domestic partner, siblings, spouse's or domestic partner's siblings, children, stepchildren, parents, grandparents and parental in-laws. Sick days may be used for loss of immediate family members to attend or to make arrangements for appropriate services. The unused sick and/or personal days shall accumulate without limitation. In the event of an extended illness, the district may require proof of a current physical exam by a physician of their choice. Domestic partner shall be defined as in Exhibit F of the PN Agreement - Blue Cross Blue Shield of Illinois definition. At the end of the Superintendent's employment with the District, he shall be paid for up to 400 days of unused sick leave for each day that exceeds what he needs for two years of TRS service credit (inclusive of his service credit from other districts). The payment shall be made at a rate of \$300 per day if employment ends at or after the conclusion of the 2029-2030 school year and at a rate of \$200 per day if before then, and made no later than 15 days after the latter of the Superintendent's final workday or receipt of his final regular paycheck

18. Hospitalization/Medical/Dental. The Board shall pay the full cost of hospitalization major medical and dental insurance for the Superintendent and the members of the Superintendent's immediate family during the term of this Agreement in accordance with the basic insurance coverage provided by the School District to certificated members of the professional staff.

Superintendent will participate in the HSA health insurance plan. Funding of the HSA will be as follows:

Single- \$2,500
Employee and Spouse - \$5,000
Employee and Children- \$5,000
Family - \$5,000

19. Term Life Insurance. In addition to the basic life insurance provided to certificated members with full premium paid by the Board, the Board will provide and pay the premiums for a term life insurance policy for the Superintendent during the term of this Agreement in the face amount of forty thousand dollars (\$40,000.00). The Board will assign the ownership of the term life insurance to a person or trust designated by the Superintendent, and upon termination of this Agreement will allow the Superintendent to continue the life insurance policy at his own expense.

20. Transportation Expenses. Travel expenses incurred by the Superintendent for business travel in and beyond the School District boundaries shall be reimbursable at the rate per mile established by Internal Revenue Service upon adherence to established procedures for submission and approval of such expense each month. The Superintendent shall maintain a log of such expenses as verification for the reimbursement. Such reimbursement shall not include mileage between the District Office and the Superintendent's home.
21. Physical Examination. The Superintendent shall submit to an annual physical examination and shall provide the Board with certification of physical fitness to perform the duties as articulated herein. A sick day will not be deducted from the Superintendent for the annual medical exam. The Superintendent also agrees to comply with all health requirements established by law.
22. Professional Liability. The Board agrees that it will defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against the Superintendent in his individual capacity, or in his official capacity as agent and employee of the District provided the incident arose while the Superintendent was acting within the scope of his employment and excluding criminal litigation and such liability coverage as is beyond the authority of the Board to provide under state law. Except that, in no case, will individual Board members be considered personally liable for indemnifying the Superintendent against such demands, claims, suits, actions and legal proceedings.
23. Telephone. The Board of Education shall provide a \$1,200 yearly stipend for the purpose of the Superintendent providing his own cell telephone and service for use by the Superintendent for business and personal use.
24. Residence. The Superintendent shall continue to reside within the School District boundaries for the remainder of the Agreement.
25. Notices. Any notice or communication permitted or required under this Agreement shall be in writing and shall become effective on the day of mailing thereof by first class mail, registered or certified mail, postage prepaid, addressed to:

If to the Board, to:

President, Board of Education
Marengo Community High School
District No. 154
110 Franks Road
Marengo, IL 60152

If to the Superintendent, to:

David N. Engelbrecht
(Home address on file with district office)

26. Miscellaneous.

- A. This Agreement shall be governed in accordance with the laws of the State of Illinois in every respect.
- B. Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Agreement, the text shall control.
- C. This Agreement may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together, shall be considered one and the same instrument.
- D. This Agreement contains all of the terms agreed upon by the parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements and communications between the parties concerning such subject matter, whether oral or written. Except as may otherwise be provided herein, no subsequent alteration, amendments, change or addition to this contract shall be binding upon the parties unless reduced in writing and duly authorized and signed by each of the parties.
- E. This Agreement shall enure to the benefit of and be binding upon the Board, its successors and assigns.
- F. The Superintendent shall be allowed other privileges, leaves and fringe benefits as are commonly extended to other administrative personnel.
- G. If any portion of this Agreement is deemed to be illegal or unenforceable, the remainder thereof shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their respective names and, in the case of the Board by its President, on the day and year first written above.

Superintendent

Board of Education, Marengo
Community High School District No. 154
McHenry County, Illinois

DAVID N. ENGELBRECHT

PRESIDENT

ATTEST:

SECRETARY
BOARD OF EDUCATION

**BOARD OF EDUCATION OF
MARENGO COMMUNITY HIGH SCHOOL DISTRICT NO. 154
McHenry County, Illinois**

**RESOLUTION AUTHORIZING NOTICE OF THE EMPLOYMENT
OF TEACHERS IN CONTRACTUAL CONTINUED SERVICE (TENURE)**

WHEREAS, the following teacher(s):

Alice Frankowski
Allison Jasinski
Sarah Joustra
Merrick Robinson
Claire Zierer

is/are recommend for placement in contractual continued service (“tenure”) and currently serve the Board of Education of Marengo Community High School District No. 154, McHenry County, Illinois, in various programs and capacities; and

WHEREAS, the Board has determined that said tenured teachers with the District shall be employed in contractual continued service as tenured teachers commencing in the term 2025-2026 pursuant to Section 24-11 of the *School Code*.

NOW, THEREFORE, Be It Resolved by the Board of Education of Marengo Community High School District No. 154, McHenry County, Illinois, that:

Section 1: The above-named tenured teacher(s) with the District shall be employed commencing with the term 2025-2026

Section 2: The President and Secretary of the Board of Education are authorized and directed to give the tenured teachers a written notice by registered mail and return receipt requested.

Section 3: The Superintendent or designee shall also personally deliver a copy of said Notice to each tenured teacher.

Section 4: This Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 11th day of August, 2025, by the following vote:

Member _____ moved the adoption of the foregoing Resolution, and Member _____ seconded the Motion. Upon a roll call vote being taken, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

President, Board of Education of Marengo
Community High School District No. 154,
McHenry County, Illinois

Attest:

Secretary, Board of Education of Marengo
Community High School District No. 154,
McHenry County, Illinois

MARENGO COMMUNITY HIGH SCHOOL
DISTRICT 154
POLICY ADOPTION UPDATE

POLICY #	REFERENCE	ACTION	TITLE 7/28/2025	READING	APPROVED
1:20-AP	June, 2025	Update	AP-Checklist for Handling Intergovernmental Agreement Requests	8/11/2025	Todd
2:80	June, 2025	Update	Board Member Oath and Conduct	8/11/2025	Todd
2:120-E1	June, 2025	Update	Exhibit-Guidelines for serving as a Mentor to a New School Board Member	8/11/2025	Todd
2:120-E2	June, 2025	Update	Exhibit-Website Listing of Development and Training Completed by Board Members	8/11/2025	Todd
2:130	June, 2025	Update	Board-Superintendent Relationship	8/11/2025	Todd
2:200-AP	June, 2025	Update	AP-Types of School Board Meetings	8/11/2025	David
2:220-E4	June, 2025	Update	Exhibit-Open Meeting Minutes	8/11/2025	David
2:220-E9	June, 2025	Update	Exhibit-Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration	8/11/2025	David
2:240-E1	June, 2025	Update	Exhibit-Press Issue Updates	8/11/2025	David
2:240-E2	June, 2025	Update	Exhibit-Developing Local Policy	8/11/2025	David
4:15-E1	June, 2025	Update	Exhibit-Letter to Employees Regarding Protecting the Privacy of Social Security Numbers	8/11/2025	Jodie
4:15-E2	June, 2025	Update	Exhibit-Statement of Purpose for Collecting Social Security Numbers	8/11/2025	Jodie
4:15-E3	June, 2025	Update	Exhibit-Statement for Employee Manual or District Website Describing the District's Purpose for Collecting Social Security Numbers	8/11/2025	Jodie
4:120-AP	June, 2025	Update	AP-Food Services; Competitive Foods; Exemptions	8/11/2025	Jodie
4:170-AP5	June, 2025	Update	AP-Unsafe School Choice Option	8/11/2025	Jodie
4:175-AP1	June, 2025	Update	AP-Criminal Offender Notification Laws; Screening	8/11/2025	Jodie
4:180-AP2	June, 2025	Update	AP-Pandemic Influenza Surveillance and Reporting	8/11/2025	Farrah
4:180-AP3	June, 2025	DELETED	AP-Grant Flexibility; Payment of Employee Salaries During a Pandemic	8/11/2025	
5:170-AP1	June, 2025	Update	AP-Copyright Compliance	8/11/2025	Farrah
5:170-AP2	June, 2025	Update	AP-Seeking Permission to Copy or Use Copyrighted Works	8/11/2025	Farrah
5:170-AP3	June, 2025	Update	AP-Instructional Materials and Computer Programs Developed Within the Scope of Employment	8/11/2025	Farrah
5:190-E2	June, 2025	Update	Exhibit-Notice to Parents When Their Child Is Assigned to or has been Taught for at Least Four Straight Weeks by a Teacher Who Does Not Meet Applicable State Certification/Licensure Requirements	8/11/2025	Farrah
5:190-E3	June, 2025	Update	Exhibit-Letter to Teacher Who Does Not Meet Applicable State Certification/Licensure Requirements	8/11/2025	Farrah
5:240-AP	June, 2025	Update	AP-Suspensions	8/11/2025	Tony
6:120-AP4	June, 2025	Update	AP-Care of Students with Diabetes	8/11/2025	Tony
6:190-AP	June, 2025	Update	AP-Academic Eligibility for Participation in Extracurricular Activities	8/11/2025	Tony
6:235-E5	June, 2025	Update	Exhibit-Children's Online Privacy Protection Act	8/11/2025	Tony
6:250-AP	June, 2025	Update	AP-Resource Persons and/or School Volunteers; Screening	8/11/2025	Tony
7:40	June, 2025	Update	Nonpublic School Students, Including Parochial and Home-Schooled Students	8/11/2025	Candy
7:90	June, 2025	Update	Release During School Hours	8/11/2025	Candy
7:130	June, 2025	Update	Student Rights and Responsibilities	8/11/2025	Candy
7:140	June, 2025	Update	Search and Seizure	8/11/2025	Candy
7:140-E	June, 2025	Update	Exhibit-Letter to Parents/Guardians Regarding the Right to Privacy in the School Setting Act	8/11/2025	Candy
7:240-AP2,E1	June, 2025	Update	Exhibit-Consent to Participate in Extracurricular Drug and Alcohol Testing Program	8/11/2025	Candy
7:280-E2	June, 2025	Update	Exhibit-Reporting and Exclusion Requirements for Common Communicable Diseases	8/11/2025	Shane

MARENGO COMMUNITY HIGH SCHOOL
DISTRICT 154
POLICY ADOPTION UPDATE

POLICY #	REFERENCE	ACTION	TITLE	READING	APPROVED
7:300	June, 2025	Update	Extracurricular Athletics	8/11/2025	Shane
7:325	June, 2025	Update	Student Fundraising Activities	8/11/2025	Shane
8:30-AP	June, 2025	Update	AP-Definition of Child Sex Offender	8/11/2025	Shane
8:80	June, 2025	Update	Gifts to the District	8/11/2025	Shane

RESOLUTION

The situations surrounding the Illinois Department of Transportation findings of serious safety hazards within this school district are unchanged from the original I.D.O.T. report of safety conditions.

The Marengo Community High School District 154 Board of Education resolves that such addresses appropriately remain designated as hazardous for pedestrians to have walked to their school during school year 2025-2026.

The sequential numbers are: 154-91-1
154-91-2

Attested by: _____
Secretary, Board of Education

President, Board of Education

Date: _____

Mail to:
ISBE Dept. of Student Transportation
100 North 1st Street
Springfield, IL 62777

Serious Safety Hazard

Prospect Street and Route 176
Crossing Rt. 176 and walking on Prospect
St.

**Sequential
Number**

154-91-1
154-91-2

approved

1991
1991