



**A** – Request decision – closure required  
**B** – Update/status report  
**C** – Discussion and input – final decision at a subsequent meeting

**School Board Meeting**  
**Monday, June 22, 2026**  
**AGENDA**

1. <b>Call to Order (1 minute)</b>	
06-22-26 Important Dates	3
2. <b>Pledge of Allegiance (1 minute)</b>	
3. <b>Approve Board Agenda (1 minute)</b>	
4. <b>Consent Agenda (5 minutes)</b>	
4.A. Minutes from the June 3, 2026 Special School Board Meeting and the June 8, 2026 School Board Work Session - <b>A</b>	
Jeff Simon, Board Clerk	
Appendix A	4
4.B. Retirements, Resignations, Terminations, Leaves and Modified Leaves of Absence, Sabbaticals, Appointments - <b>A</b>	
Shelly Leciejewski, Director of Employee Services	
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4.C. Cash Disbursements Report - <b>A</b>	
Jennifer Beck, Director of Finance	
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4.D. Cash Balance Report - <b>A</b>	
Jennifer Beck, Director of Finance	
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4.E. Donations & Scholarship Report - <b>A</b>	
Jennifer Beck, Director of Finance	
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4.F. Monthly Revenue & Expenditures - <b>A</b>	
Jennifer Beck, Director of Finance	
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4.G. 2026-2027 Confidential Employees Terms and Conditions - <b>A</b>	
Dr. Jennifer Cherry, Chief Human Resources Officer	
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4.H. 2026-2027 Miscellaneous E12 Employees Terms and Conditions - <b>A</b>	
Dr. Jennifer Cherry, Chief Human Resources Officer	
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4.I. 2026-2027 Community Education Employee Terms and Conditions - <b>A</b>	
Dr. Jennifer Cherry, Chief Human Resources Officer	
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4.J. #26058B RTLC Locking Revisions - <b>A</b>	
Tiffany Audette, Director of Purchasing	
Appendix J	43
4.K. City of Anoka - School Resource Officer Contract - <b>A</b>	
Greg Cole, Chief Operations Officer	
Appendix K	44
4.L. Identified Official with Authority (IOwA) Designation of Superintendent Greg Cole for the 2026-27 School Year - <b>A</b>	

	Linda Hoekman, Co-Chair	
	Appendix L	52
5.	<b>Communications, Delegations &amp; Petitions (15 minutes)</b>	
6.	<b>Board Calendar &amp; District Update (10 minutes)</b>	
	Cory McIntyre, Superintendent	
7.	<b>Employee Services (5 minutes)</b>	
	7.A. Resolution to Rescind the Inclusion of Certain Teachers' Names in Resolution Terminating Probationary Teachers (5 minutes) - A	
	Shelly Leciejewski, Director of Employee Services	
	Appendix M	53
8.	<b>Community Education (5 Minutes)</b>	
	8.A. 2026 Population Certification Resolution (5 minutes) - A	
	Michelle Trelstad, Executive Director of Community Education	
	Appendix N	54
9.	<b>Elementary &amp; Secondary Education (20 minutes)</b>	
	9.A. Long Term Facility Maintenance (LTFM) 10-Year Plan (20 minutes) - A	
	Greg Cole, Chief Operation Officer, Ben Martinson, Director of Buildings & Grounds	
	Appendix O	55
	Appendix P	57
	Appendix Q	68
10.	<b>Finance (20 minutes)</b>	
	10.A. FY27 Proposed Budget All Funds (20 minutes) - A	
	Michelle Vargas, Chief Financial Officer	
	Appendix R	73
	Appendix S	185
11.	<b>General Counsel (10 minutes)</b>	
	11.A. Policy 620.0 Awarding Credit by Assessment, First Read (10 minutes) - C	
	Tim Palmatier, General Counsel	
	Appendix T	199
12.	<b>Labor Relations &amp; Benefits (15 minutes)</b>	
	12.A. Authorize 2027-28 District Calendar Committee Proposal (10 minutes) - A	
	Dr. Jennifer Cherry, Chief Human Resources Officer	
	Appendix U	203
	12.B. Authorize 2026-2028 Paraeducator Master Agreement (5 minutes) - A	
	Dr. Jennifer Cherry, Chief Human Resources Officer	
	Appendix V	206
13.	<b>Board Correspondence &amp; Communication</b>	
14.	<b>Closed Session (20 minutes)</b>	
	14.A. Closed Session Pursuant to Minn Stat 13D-05 Subd 2(b) (20 minutes)	
	Tim Palmatier, General Counsel, Shelly Leciejewski, Director of Employee Services	
15.	<b>Employee Services (5 minutes)</b>	
	15.A. Resolution Relating to the Proposed Discharge of Employee A (5 minutes) - A	
	Tim Palmatier, General Counsel, Shelly Leciejewski, Director of Employee Services	
16.	<b>Adjourn</b>	

# ANOKA-HENNEPIN SCHOOLS

A FUTURE WITHOUT LIMIT

June 22, 2026

## Dates to Remember

1. **June 22** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
2. **July 3** **Holiday, District Closed**
3. **July 13** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
4. **August 10** **School Board Work Session, Sandburg Education Center, 5:30 p.m.**
5. **August 12** **Leadership Workshop, Educational Service Center, TBD**
6. **August 17** **Board Policy Committee Meeting, Educational Service Center, 4:30 p.m.**
7. **August 24** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
8. **August 25-27** **New Teacher Orientation**
9. **Aug 31- Sept 3** **Teacher Workshop, No Students**
10. **September 7** **Holiday, District Closed**
11. **September 8** **First Day of School for grades 1-5, 6 and 9**
12. **September 9** **All grades to report to school**



Linda Hoekman  
**CO-CHAIR**



Michelle Langenfeld  
**CO-CHAIR**



Jeff Simon  
**CLERK**



Matt Audette  
**TREASURER**



Zach Arco  
**DIRECTOR**



Kacy Deschene  
**DIRECTOR**

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**MINUTES OF SPECIAL MEETING  
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11  
(Anoka-Hennepin School District)  
STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a Special Board meeting to review the new Superintendent Contract, on **Wednesday, June 3, 2026**, at the Educational Service Center, Anoka, Minnesota.

Co-Chair Linda Hoekman called the special meeting to order at 7:00 a.m.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon.

Dr. Michelle Langenfeld motioned to approve the Board Agenda as presented. Matt Audette seconded. Motion passed with a 6-0 vote.

The special board meeting contained one item on the agenda: Superintendent Contract Review. The School Board approved a three-year contract from July 1, 2026 to June 30, 2029, with incoming superintendent Greg Cole. Jeff Simon motioned to approve the Superintendent Contract as presented. Dr. Michelle Langenfeld seconded. Motion passed with a 6-0 vote.

Co-Chair Linda Hoekman recessed the meeting at 7:01 a.m. Jeff Simon moved and Kacy Deschene seconded the motion to adjourn the meeting. Motion passed.

**MINUTES OF MEETING  
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11  
(Anoka-Hennepin School District)  
STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a work session on **Monday, June 8, 2026**, at Sandburg Education Center, Anoka, Minnesota.

Co-Chair Linda Hoekman called the meeting to order at 5:30 p.m.

The following members were present: Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon. Zach Arco and Matt Audette were absent.

Dr. Michelle Langenfeld motioned to approve the Board Agenda. Jeff Simon seconded. Motion passed on a 4-0 vote.

**CONSENT AGENDA**

Kacy Deschene moved and Michelle Langenfeld seconded the motion to approve the following **consent agenda** items:

- a. **Minutes** from the May 13, 2026 Special School Board Meeting and the May 18, 2026 Regular School Board Meeting.
- b. **Personnel items** as follows:

**RETIREMENTS**

<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Last Date Employed</u>
Paul Brown	Educational Svc Ctr, Teacher SA-QComp Peer Coach	11/17/2026
Janet Sheils	Rum River Elementary, A+ Site Leader full year	07/01/2026

**RESIGNATIONS, TERMINATIONS**

<u>Full Name (FL)</u>	<u>Current or Most Recent Position</u>	<u>Last Date Employed</u>
Thomas Alderson	Jackson Middle, Teacher Phys Ed Secondar	06/08/2026
Amy Anderson	Crooked Lake Elementary, Teacher K5 Core Inst Support	06/08/2026
Trevor Beres	Roosevelt Middle, Teacher Industrial Tech	06/08/2026
Carla Carlson	Ramsey Elementary, Teacher Grade 5	06/08/2026
Lori Carwardine	Andover Elementary, Teacher Grade 5	06/08/2026
Parker Chladek	Roosevelt Middle, Teacher Phys Ed Secondar	06/08/2026
Andrea Coe	Sand Creek Elementary, Teacher Grade 4	06/08/2026
Julie Danielowski	Ramsey Elementary, Teacher SA-Coach Math Spec	06/30/2026
Connor Dostal	Ramsey Elementary, Teacher Grade 5	06/11/2026
Peter Driessen	Brookside Elementary, Teacher Grade 4	06/08/2026
Jennifer Frick	ESC-Special Ed, Teacher Speech Clinician	06/08/2026
Kirk Gibbs	Champlin Brooklyn Park Academy, Teacher Grade 4	06/08/2026
Katherine Kaiser	Ramsey Elementary, Teacher Speech Clinician	06/08/2026
Casey Lodge	Madison Elementary, Teacher Phys Ed Elementary	06/08/2026
Diane Mathieu	Morris Bye Elementary, Teacher Grade 5	06/08/2026
Jillian Mezera	Sunrise Elementary, Teacher Literacy Intervention	06/08/2026
Miranda Miller	River Trail Learning Center, Teacher ASD (AutismSpectrum)	06/08/2026
Chelsea Regan	Monroe Elementary, Teacher Grade K	07/31/2026
Sherri Schendzielos	Blaine High, Asst Principal High School	06/30/2026
Devon Sinclair	University Ave Elementary, Teacher Grade 4	06/08/2026
Courtney Wilberg	Anoka Middle - Washington Campus, Teacher DD	06/08/2026
Megan Wirth	ESC-Special Ed, Teacher Speech Clinician	06/08/2026

## LEAVES OF ABSENCE

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Jacob Andersen	University Ave Elementary, A+ Site Leader full year	06/08/2026	08/19/2026
Jennifer Berger	Riverview Early Childhood Ctr, ECFE Child Educator Pro Rated	05/04/2026	05/29/2026
Jennifer Bowman	Coon Rapids Middle, Teacher Science	05/04/2026	06/16/2026
Vicky Camacho	Home Address, Sub Para Sped	03/09/2026	05/01/2026
Mila Christenson	Dayton Elementary, A+ Site Leader full year	05/14/2026	06/15/2026
Jennie Ferderer	Sunrise Elementary, Teacher Literacy Intervention	06/08/2026	07/03/2026
Sydney Fields	Coon Rapids High, Teacher Business	05/18/2026	05/26/2026
Anna Grundhauser	Jackson Middle, Teacher Counselor	06/18/2026	08/11/2026
Kristine Guider	Johnsville Elementary, Teacher EL	04/29/2026	06/08/2026
Heather Guldan	Hamilton Elementary, Teacher E/BD	05/27/2026	06/08/2026
Jennifer Hieb	Champlin Brooklyn Park Academy, ParaEducator Elementary	05/13/2026	06/10/2026
Matthew Holt	Morris Bye Elementary, Teacher EL	05/11/2026	06/08/2026
Lois Irber	Educational Svc Ctr, Educ Office Prof Lead Dept	04/28/2026	05/15/2026
Subeir Ishtaiwi	Jefferson Elementary, ParaEducator Elem BehavRm	04/15/2026	04/24/2026
Ryan Iverson	Roosevelt Middle, Teacher Phys Ed Secondar	06/09/2026	08/11/2026
Kristin Jacobs	Jefferson Elementary, Teacher EL	05/15/2026	11/20/2026
Kimberly Jacobson	Crooked Lake Elementary, Teacher ABS (AcadBehav)	05/26/2026	06/12/2026
Shannon Jensen	Dayton Elementary, Teacher K5 Core Inst Support	05/06/2026	06/08/2026
Dirk Johnson	Coon Rapids Middle, B/G Custodian 3rd shift	05/15/2026	06/30/2026
Natalie Joseph-Jaboin	Evergreen Park Elementary, ParaEducator Elementary	04/27/2026	05/22/2026
Katherine Kaiser	Ramsey Elementary, Teacher Speech Clinician	02/02/2026	04/06/2026
Katherine Kaiser	Ramsey Elementary, Teacher Speech Clinician	04/14/2026	04/17/2026
Cheryl Karlstad	Eisenhower Elementary, Child Nutrition Assistant PT	05/08/2026	06/08/2026
Tracey Kessler	Blaine Early Childhood Ctr, Para Special Education ECSE	05/21/2026	05/29/2026
Jill Kinney	Jackson Middle, ParaEducator Special Education	05/15/2026	06/05/2026
Sidney Kline	Two Rivers Transition Program, ParaEducator Spec Ed Cntr Base	05/04/2026	06/12/2026
Melissa Knotz	Educational Svc Ctr - Transportation, ParaEducator Bus	05/18/2026	08/24/2026
Molly Liberto	Educational Svc Ctr, Comm Ed Manager - ABE	05/20/2026	08/20/2026
Claire Lish	Rum River Elementary, Teacher ABS (AcadBehav)	06/09/2026	08/24/2026
Jennifer Lovegreen	Jackson Middle, Educ Office Prof	05/04/2026	07/31/2026
Jillian Luoma-Overstreet	Anoka High, Teacher SA-Curr Integrator	05/08/2026	06/18/2026
Richard Maas	Brookside Elementary, B/G Building Supervisor	05/21/2026	08/12/2026
Kelly Maruri	ESC-Unassigned, Child Nutrition Assistant FT	05/26/2026	06/05/2026
Bonita McClure	Roosevelt Middle, Child Nutrition Assistant PT	04/24/2026	08/19/2026
Casandra Meier	ESC-Special Ed, Board Cert Behavior Analyst	05/12/2026	06/26/2026
Karen Neumann	McKinley Elementary, ParaEducator Spec Ed Cntr Base	05/20/2026	05/29/2026
Amran Osman	River Trail Learning Center, ParaEducator Spec Ed Cntr Base	05/18/2026	07/10/2026
Jessica Patterson	Northdale Middle, Teacher Nurse	09/29/2026	03/29/2027
Margaret Raverty	Evergreen Park Elementary, Teacher Grade 4	05/11/2026	06/08/2026

**LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Rebecca Rosenbaum	Northdale Middle, Teacher Social Studies	05/19/2026	06/05/2026
Madalyn Schutz	Champlin Brooklyn Park Academy, Teacher Grade 4	06/01/2026	06/08/2026
Carly Skarsten	Champlin Brooklyn Park Academy, ParaEducator Spec Ed Cntr Base	05/28/2026	06/26/2026
Michele Sorman	Family Welcome Center, ESL Intake Specialist	08/11/2026	11/03/2026
Jessica Willenbring	Evergreen Park Elementary, Teacher 4-5 Exploration	05/11/2026	07/24/2026
Leanne Ziegeweid	ESC-Special Ed, ParaEducator Special Ed COTA	04/10/2026	05/06/2026

**MODIFIED LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Elizabeth Anderson	Jackson Middle, ParaEducator Spec Ed Cntr Base	04/13/2026	05/29/2026
Darnel Aschenbach	Blaine High, ParaEducator Spec Ed Cntr Base	01/05/2026	06/08/2026
Paul Brown	Educational Svc Ctr, Teacher SA-QComp Peer Coach	07/01/2026	11/17/2026
Latron Hunter	River Trail Learning Center, ParaEducator Spec Ed Cntr Base	02/10/2026	07/10/2026
Fatima Lahmidi	Morris Bye Elementary, Child Nutrition Assistant PT	04/23/2026	06/05/2026
Ashley Lambert	Evergreen Park Elementary, Teacher Social Worker	04/06/2026	08/26/2026
Lyndsey Lenarz	University Ave Elementary, Teacher ASD (AutismSpectrum)	02/25/2026	05/22/2026
Andrew Maurer	Champlin Park High, Teacher English	05/26/2026	10/02/2026
Christine Merschman	Riverview Early Childhood Ctr, Preschool Asst Instructor	03/10/2026	05/20/2026
Jacob Morgan	Educational Svc Ctr, B/G Sites/Grounds Mgr	05/11/2026	05/29/2026
Kathryn Pederson-Perovich	ESC-Special Ed, Teacher Occupational Therapist	04/06/2026	05/08/2026
Chad Robertson	Lincoln Elementary, Teacher Grade 2	04/20/2026	06/01/2026
Julie Rowland	Coon Rapids Family Center - Eval Team, Teacher Speech Clinician	05/21/2026	05/29/2026
Hali Scholl	Coon Rapids High, Teacher Science	05/11/2026	05/20/2026
Austin Stephenson	Coon Rapids High, Teacher English	05/11/2026	06/05/2026
Diane Tich	Blaine Early Childhood Ctr, ECFE/Preschool Supervisor	06/09/2025	06/09/2027
Ger Vue	Anoka Middle - Fred Moore Campus, CED Assistant Coach	04/21/2026	06/29/2026
Wyneka Watts	Evergreen Park Elementary, ParaEducator Special Education	03/18/2026	08/05/2026
Hannah Weterhahn	Wilson Elementary, A+ PT Site Leader	04/13/2026	05/29/2026
Olivia Xiong	Educational Svc Ctr, Educ Office Prof	05/27/2026	06/15/2026

**SABBATICALS**

<b>Full Name</b>	<b>Current or Most Recent Position</b>	<b>LOA Start</b>	<b>LOA End Date</b>
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This section returned no records

## APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Elementary</b>					
Kirsten Anderson	Johnsville Elementary, Teacher SA-Coach	08/31/2026	Masters/9	1.0000	\$74,790
Carina Birkholz	Oxbow Creek Elementary, Teacher Grade 1	08/31/2026	Masters/5	1.0000	\$65,599
Ava Braun	Morris Bye Elementary, Teacher Grade K	08/31/2026	Bachelors/2	1.0000	\$53,529
Ashley Canfield	Educational Svc Ctr, Teacher SA-Engagement Coach	08/31/2026	Masters+45/14	1.0000	\$93,676
Nicole Caracena	Eisenhower Elementary, Teacher Grade K	08/31/2026	Bachelors/4	1.0000	\$55,872
Karin Collette-Jelinek	Ramsey Elementary, Teacher Grade 3	08/31/2026	Masters/2	1.0000	\$61,769
Megan Dass	Sand Creek Elementary, Teacher Grade 4	08/31/2026	Masters+30/16	1.0000	\$94,218
Beth Engman	Oxbow Creek Elementary, Teacher Grade 5	08/31/2026	Masters+60/22	1.0000	\$106,751
Claire Evenson	Ramsey Elementary, Teacher Academic Support	08/31/2026	Bachelors/2	1.0000	\$53,529
Ellise Hadley	Eisenhower Elementary, Teacher Academic Support	08/31/2026	Bachelors/2	1.0000	\$53,529
Deanna Heath	Brookside Elementary, Teacher SA-Tal Devl	08/31/2026	Masters+60/22	0.9000	\$96,076
Amanda Hoffman Towle	Hoover Elementary, Teacher SA-Coach	08/31/2026	Masters+45/21	1.0000	\$101,119
Katherine Jarvi	Rum River Elementary, Teacher Special Educ Lead	08/31/2026	Masters+60/15	1.0000	\$97,761
Paige Kolanski	Andover Elementary, Teacher Grade 1	08/31/2026	Bachelors/2	1.0000	\$53,529
Peggy Martin	Oxbow Creek Elementary, Teacher Music Elementary	08/31/2026	Bachelors/15	1.0000	\$73,346
Sara Nash	Hoover Elementary, Teacher EL	08/31/2026	Masters+60/19	1.0000	\$102,744
Megan Nelson	Hamilton Elementary, Teacher Grade 4	08/31/2026	Bachelors/2	1.0000	\$53,529
Sydney Peluf	McKinley Elementary, Teacher Phys Ed Elementary	08/31/2026	Bachelors/7	1.0000	\$57,140
Patrick Perreault	Eisenhower Elementary, Teacher Academic Support	08/31/2026	Bachelors/2	1.0000	\$53,529
Adam Pohlen	Dayton Elementary, Teacher Grade 4	08/31/2026	Masters/2	1.0000	\$61,769
Katharine Schaeffer	Oxbow Creek Elementary, Teacher K-3 Exploration	08/31/2026	Bachelors+45/20	0.9100	\$77,174
Jacob Siira	Oxbow Creek Elementary, Teacher Grade 5	08/31/2026	Bachelors/3	1.0000	\$55,029
May Upton	Morris Bye Elementary, Teacher Grade K	08/31/2026	Masters/6	1.0000	\$68,186
Naomi Wills	Oxbow Creek Elementary, Teacher Art Elementary	08/31/2026	Bachelors/17	1.0000	\$75,955
<b>Secondary</b>					
Kyle Baker	Oak View Middle, Teacher Grade 6	08/31/2026	Bachelors/2	1.0000	\$53,529
Brema Balkus	Coon Rapids Middle, Teacher Reading Secondary	08/31/2026	Masters+45/13	1.0000	\$91,176
Heather Barclay	Coon Rapids High, Teacher Art Secondary	08/31/2026	Bachelors/1	1.0000	\$53,529
Molly Bates	Jackson Middle, Teacher Art Secondary	08/31/2026	Masters/21	1.0000	\$92,944
Ashley Dalbec Mach	Coon Rapids High, Teacher French	08/31/2026	Bachelors+30/5	1.0000	\$58,825
Jessica Ellingson	Anoka Middle - Washington Campus, Teacher Art	08/31/2026	Masters+60/22	1.0000	\$106,751
Emily Gathman	Educational Svc Ctr, Teacher SA-Coach Literacy Spec	08/31/2026	Bachelors+30/21	1.0000	\$82,969
Deidre Greene	Champlin Park High, Teacher Art Secondary	08/31/2026	Masters/16	0.5800	\$51,681
Stephanie Harbulak-Barron	Educational Svc Ctr, Teacher SA-Coach Literacy Spec	08/31/2026	Masters+60/22	1.0000	\$106,751
Ashley Hemze	Oak View Middle, Teacher Industrial Tech	08/31/2026	Bachelors/4	1.0000	\$55,872

## APPOINTMENTS

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Secondary</b>					
Seth Hinrichs	Roosevelt Middle, Teacher English	08/31/2026	Masters/12	1.0000	\$81,845
Sarah Kehoe	Anoka Middle - Fred Moore Campus, Teacher Art	08/31/2026	Masters/9	1.0000	\$74,790
Sarah Keller	Andover High, Teacher English	08/31/2026	Bachelors/3	1.0000	\$55,029
Allison Keran	Jackson Middle, Teacher Social Studies	08/31/2026	Bachelors/8	1.0000	\$60,081
Brendan Lindgren	Jackson Middle, Teacher Science	08/31/2026	Bachelors/5	1.0000	\$55,872
Logan Lindgren	Jackson Middle, Teacher Phys Ed Secondar	08/31/2026	Bachelors/6	1.0000	\$57,140
Andrew Lockwood	Educational Svc Ctr, Teacher Nurse	08/31/2026	Bachelors/7	1.0000	\$57,140
Brianna Lucas	Coon Rapids Middle, Teacher English	08/31/2026	Masters/6	0.6000	\$40,912
Noah Martin	Champlin Park High, Teacher Career-Technical	08/31/2026	Bachelors/6	1.0000	\$57,140
Haley McCauley	Andover High, Teacher Science	08/31/2026	Bachelors/2	1.0000	\$53,529
Jacob Murphy	Jackson Middle, Teacher English	08/31/2026	Masters+45/10	1.0000	\$84,135
Erin Perry	Jackson Middle, Teacher English	08/31/2026	Masters+15/22	1.0000	\$97,484
Lizabeth Playman-Knoop	Educational Svc Ctr, Teacher Nurse	08/31/2026	Bachelors/16	1.0000	\$74,914
Carly Semmer	Andover High, Teacher Business	08/31/2026	Masters/8	1.0000	\$72,290
Emilee Solberg	Blaine High, Teacher Art Secondary	08/31/2026	Bachelors/3	1.0000	\$55,029
Luke Strickland	Sandburg Regional High, Teacher Science	08/31/2026	Masters/7	1.0000	\$68,186
Hunter Tabatt	Anoka Middle - Fred Moore Campus, Teacher Phys Ed	08/31/2026	Bachelors/3	1.0000	\$55,029
Kathryn Thompson	Coon Rapids Middle, Teacher Music Secd Orchestra	08/31/2026	Masters/15	1.0000	\$87,217
Kelsey Walz	Anoka High, Teacher Spanish	08/31/2026	Masters/15	1.0000	\$87,217
Grant Warner	Coon Rapids Middle, Teacher Phys Ed Secondar	08/31/2026	Bachelors/4	1.0000	\$55,872
Kyra Warner	Andover High, Teacher Agriculture	08/31/2026	Masters/8	1.0000	\$72,290
Tyler Willard	Blaine High, Teacher English	08/31/2026	Bachelors/2	1.0000	\$53,529
Nathan Wollak	Jackson Middle, Teacher Math	08/31/2026	Bachelors/4	1.0000	\$55,872
Christina Zaczkowski	Roosevelt Middle, Teacher World Language	08/31/2026	Masters+45/7	1.0000	\$75,174
Matthew Zook	Anoka Middle - Fred Moore Campus, Teacher English	08/31/2026	Masters/16	1.0000	\$89,106
<b>Special Education</b>					
Nelly Anderson	Adams Elementary, Teacher SLD	08/31/2026	Masters/22	1.0000	\$94,702
Lillia Aranda	Verndale, Teacher Speech Clinician StrCs	07/13/2026	Masters/4	1.0000	\$65,599
Jill Bachmann	River Trail Learning Center, Teacher Special Educ	08/31/2026	Masters+60/20	1.0000	\$104,559
Hayley Bailey	Lincoln Elementary, Teacher E/BD	08/31/2026	Bachelors+45/5	1.0000	\$60,290
Jeffrey Bancroft	ESC-Special Ed, Teacher Adapt Phy Ed	08/31/2026	Bachelors/9	1.0000	\$62,581
Rebekah Banks	Northdale Middle, Teacher E/BD	08/31/2026	Bachelors/16	1.0000	\$74,914
Nicholas Barrett	Adams Elementary, Teacher ABS (AcadBehav)	08/31/2026	Masters/4	1.0000	\$65,599
Amy Bergsbaken	ESC-Special Ed, Teacher Speech Clinician	08/31/2026	Masters/15	1.0000	\$87,217
Christina Berino	ESC-Special Ed, Teacher Speech Clinician	08/31/2026	Masters/3	1.0000	\$63,269
Grete Bluhm	Ramsey Elementary, Teacher SLD	08/31/2026	Masters/4	1.0000	\$65,599

## APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Special Education</b>					
Frederick Boyle	ESC-Special Ed, Teacher Adapt Phy Ed	08/31/2026	Masters+60/13	1.0000	\$93,909
Samantha Bubalo	Anoka Middle - Washington Campus, Teacher ASD	08/31/2026	Masters/4	1.0000	\$65,599
Emily Carey	Northdale Middle, Teacher SLD	08/31/2026	Masters/5	1.0000	\$65,599
Jennifer Cavanaugh	Hoover Elementary, Teacher E/BD	08/31/2026	Masters+60/22	1.0000	\$106,751
Mandi Clayton	ESC-Special Ed, Teacher E/BD	08/31/2026	Masters+30/20	1.0000	\$98,251
Madeleine Conley	Oak View Middle, Teacher ASD (AutismSpectrum)	08/31/2026	Bachelors+30/2	1.0000	\$56,235
Courtney Conway	Evergreen Park Elementary, Teacher Social Worker	08/31/2026	Masters+60/3	1.0000	\$70,532
Beverly Dahl	Anoka Middle - Washington Campus, Teacher ASD	08/31/2026	Bachelors+15/10	1.0000	\$67,216
Elizabeth Dahlgren	Oxbow Creek Elementary, Teacher ABS (AcadBehav)	08/31/2026	Masters/14	1.0000	\$86,020
Audrey Dang	ESC-Special Ed, Teacher Speech Clinician	08/31/2026	Masters+45/12	1.0000	\$89,135
Bao Dang	ESC-Special Ed, Teacher Speech Clinician	08/31/2026	Masters+60/11	1.0000	\$89,237
Resa Delaney	Hoover Elementary, Teacher SLD	08/31/2026	Masters/3	1.0000	\$63,269
Abigail DeMars	ESC-Special Ed, Teacher Speech Clinician	08/31/2026	Masters+15/9	0.7000	\$53,817
Andrea Duff	Northdale Middle, Teacher ASD (AutismSpectrum)	08/31/2026	Masters/14	1.0000	\$86,020
Jeffrey Engelen	Jackson Middle, Teacher ABS (AcadBehav)	08/31/2026	Masters+45/5	1.0000	\$71,957
Corilynn Engen	Educational Svc Ctr, Teacher Nurse	05/11/2026	Bachelors/9	0.1070	\$6,693
Rahmo Farah	Jackson Middle, Teacher Social Worker	08/31/2026	Masters/20	1.0000	\$92,944
Sydney Fleischman	ESC-Student Conduct, Teacher Social Worker	08/31/2026	Bachelors+30/7	1.0000	\$60,563
Jessica Frederiksen	Blaine High, Teacher E/BD	08/31/2026	Masters/13	1.0000	\$83,699
Brett Giesen	Jackson Middle, Teacher Psychologist	08/31/2026	Masters+60/7	1.0000	\$77,585
Megan Green	ESC-Special Ed, Teacher Social Worker	08/31/2026	Masters/3	1.0000	\$63,269
Abigail Hagen	Sorteberg Early Childhood Ctr, Teacher EC/SE	08/31/2026	Bachelors/2	1.0000	\$53,529
Maren Kioga	Verndale, Teacher D/HH	08/31/2026	Masters/11	1.0000	\$79,567
Scott Larsen	Lincoln Elementary, Teacher E/BD	08/31/2026	Masters/22	1.0000	\$94,702
Morgan Lindquist	Champlin Park High, Teacher ABS (AcadBehav)	08/31/2026	Bachelors+15/3	1.0000	\$56,486
Claire Lish	Rum River Elementary, Teacher ASD	08/31/2026	Bachelors/3	1.0000	\$55,029
Allison Loberg	Champlin Brooklyn Park Academy, Teacher ABS	08/31/2026	Masters/6	1.0000	\$68,186
Alayna McCawley	ESC-Special Ed, Teacher Occupational Therapist	08/31/2026	Masters/7	1.0000	\$68,186
Victoria McGary-Dodge	Eisenhower Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/3	1.0000	\$55,029
Emma Pattock	Evergreen Park Elementary, Teacher SLD	08/31/2026	Bachelors/5	1.0000	\$55,872
Emily Peterson	Wilson Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/4	1.0000	\$55,872
Kristian Richardson	Roosevelt Middle, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/3	1.0000	\$55,029
Emma Roeder	Champlin Park High, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/2	1.0000	\$53,529
Lisa Rose	Anoka High, Teacher ESL	08/31/2026	Masters/11	1.0000	\$79,567
Brianna Rothstein	Blaine High, Teacher ABS (AcadBehav)	08/31/2026	Masters/4	1.0000	\$65,599
Kaitlyn Scholla	Oak View Middle, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/3	1.0000	\$55,029
Kristen Schuppan	Roosevelt Middle, Teacher ABS (AcadBehav)	08/31/2026	Masters/2	1.0000	\$61,769
Kate Sheldon	Brookside Elementary, Teacher Speech Clinician	08/31/2026	Masters/1	1.0000	\$61,769

**APPOINTMENTS**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Lane/Step</b>	<b>FTE</b>	<b>Salary</b>
<b>Special Education</b>					
Kristin Smart	ESC-Special Ed, Teacher Occupational Therapist	08/31/2026	Masters+60/4	1.0000	\$74,118
Emily Snicker	Blaine Early Childhood Ctr, Teacher EC/SE	08/31/2026	Bachelors/1	1.0000	\$53,529
Maria Sopcinski	Verndale, Teacher Speech Clinician StrCa	07/13/2026	Masters/2	1.0000	\$61,769
Ann Tate	ESC-Special Ed, Teacher Speech Clinician	08/31/2026	Masters+15/21	1.0000	\$95,671
Emma Wallager	Anoka High, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/2	1.0000	\$53,529
Sharon Wilson	Coon Rapids Middle, Teacher E/BD	08/31/2026	Bachelors+30/4	1.0000	\$58,825
Christopher Withers	River Trail Learning Center, Teacher Adapt Phy Ed	08/31/2026	Masters+45/18	1.0000	\$99,357
Kellee Wolf	River Trail Learning Center, Teacher E/BD	08/31/2026	Bachelors+15/6	1.0000	\$59,145
Angelah Wood	ESC-Student Conduct, Teacher Social Worker	08/31/2026	Masters+30/3	1.0000	\$66,808
Amy Wulf	ESC-Special Ed, Teacher Occupational Therapist	08/31/2026	Bachelors/21	1.0000	\$78,575
Lexi Zamrzla	Andover Elementary, Teacher ASD (AutismSpectrum)	08/31/2026	Bachelors/3	1.0000	\$55,029

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Effective Date</b>	<b>Days</b>	<b>Salary</b>
<b>Administrative</b>				
Traci Andersen	Two Rivers Transition Program, Assistant SpEd Administrator Based on salary of \$120,176 for 261 days.	08/01/2026	225	\$103,600
Cassandra Anderson	Anoka High, Asst Principal HS Athletics Based on an annual salary of \$134,069 for 261 days.	07/01/2026	261	\$134,069
Mackenna Fredericksen	Coon Rapids Middle, Asst Principal Middle 10 Month Based on annual salary of \$131,727 for 225 days.	08/01/2026	225	\$113,995
Rachel Maschke	Sorteberg Early Childhood Ctr, Assistant SpEd Administrator Based on an annual salary of \$120,176 for 261 days	07/01/2026	225	\$103,600
Christopher Nelson	Anoka Middle - Fred Moore Campus, Principal Middle School	07/01/2026	261	\$161,909
Trisha Nguyen	Mississippi Elementary, Asst Principal Elem 10 Month Based on annual salary of \$124,028 for 261 days	08/01/2026	225	\$107,332
Garrett Nuthak	Educational Svc Ctr, Data Operations Manager Based on an annual salary of 110,000 for 261 days	05/26/2026	26	\$10,957
Cassandra Peterson	River Trail Learning Center, Principal RTLTC	07/01/2026	261	\$151,331
Bethany Rice	Sand Creek Elementary, Asst Principal Elem 10 Month Based on an annual salary of \$124,028	08/01/2026	225	\$107,332

- c. Approved the MN State High School League (MSHSL) Membership Resolution
  - d. Approved #26033B MSFBG Bid #2 – Food & Beverage Items
  - e. Approved the City of Andover Polling Place Agreement
  - f. Approved the City of Blaine Polling Place Agreements
  - g. Approved the City of Brooklyn Park Polling Place Agreements
  - h. Approved the City of Coon Rapids Polling Place Agreements
- Motion passed on a 4-0 vote.

The work session then continued with the following agenda items: 2026 Minnesota Legislate Review, 10-year Long Term Facility Maintenance Plan – First Read, and District Boundary Adjustment Proposal.

Director Deschene highlighted the recent graduation ceremonies, noting that this year we held four of them at a new venue for our high schools. She commended the teams responsible for organizing these events, sharing that they received only positive feedback from families regarding their experiences. She also acknowledged other graduation ceremonies held across the district. Additionally, she congratulated our sports teams on advancing to the state competition, mentioning her attendance at some of these events in recent weeks. Finally, she highlighted the 5th grade ceremony at Champlin Brooklyn Park Academy, which was well attended by families celebrating students who have

spent the past few years earning their junior master gardener certification. She also expressed gratitude to our media partners who provided coverage of the graduation ceremonies at no charge as a community service. Co-chair Langenfeld emphasized the substantial work and support our graduates have received prior to crossing the stage. Reflecting on this, she clarified that our district is committed to ensuring all students earn their credits and graduate, emphasizing the dedication of staff members who care deeply about their students' success. She further shared her experience at Hamilton Elementary, where they welcomed Coon Rapids High School graduates by introducing them and recapping their accomplishments. Lastly, she mentioned the legislative resolutions for MSBA and the delegate assembly, suggesting that this may be an opportune year to consider submitting them.

Co-Chair Linda Hoekman recessed the meeting at 6:17 p.m. Jeff Simon moved and Kacy Deschene seconded the motion to adjourn the meeting. Motion passed.

## APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

**RETIREMENTS**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Cynthia Weeks	River Trail Learning Center, ParaEducator Spec Ed Cntr Base	07/01/2026

**RESIGNATIONS, TERMINATIONS**

<b>Full Name (FL)</b>	<b>Current or Most Recent Position</b>	<b>Last Date Employed</b>
Alexandra Busch	Roosevelt Middle, Teacher Social Studies	06/08/2026
Billie Davis-Fehr	ESC-Special Ed Summer Program, SMR Teacher Evaluation Team	07/31/2026
Hannah Grimley	Hamilton Elementary, Teacher Grade 3	06/08/2026
Amy Juola	ESC-Special Ed, Special Educ Prg Administrator	06/30/2026
Bonnie Schneider	Sand Creek Elementary, Teacher Academic Support	06/08/2026
Tammy Sloth	Sand Creek Elementary, Teacher Media Specialist Elem	06/08/2026
Kimberley Starling	Jackson Middle, Teacher Math	06/08/2026
John Underwood	ESC-Special Ed, Teacher SA-SpEd	06/26/2026
Kathleen Wagner	ESC-Special Ed, Teacher Speech Clinician	06/08/2026

## APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

**LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Heidi Antczak	Ramsey Elementary, School Office Supervisor	06/15/2026	07/27/2026
Mizuho Castle	Champlin Park High, Child Nutrition Assistant FT	05/26/2026	06/05/2026
Caitlin Connolly	Sunrise Elementary, Teacher EL	06/15/2026	06/30/2027
Lynne Davis	Blaine High, ParaEducator Special Education	03/25/2026	04/03/2026
Kim Gandsey	Two Rivers Transition Program, ParaEducator Spec Ed Cntr Base	05/21/2026	06/05/2026
Sara Guerette	Blaine Early Childhood Ctr, Preschool Asst Instructor PT	02/09/2026	06/02/2026
Debra Helmin	Educational Svc Ctr - Transportation, Crossing Guard	04/08/2026	05/01/2026
Patrick Janostin	Jackson Middle, Teacher Grade 6	07/01/2026	06/29/2029
Ronald Lease	River Trail Learning Center, Teacher E/BD	04/14/2026	08/14/2026
Kelli Lenart	Verndale, Teacher D/HH	05/04/2026	06/04/2026
Jeanne McGlone	Johnsville Elementary, A+ Casual CCA - Ln 1	05/21/2026	06/03/2026
Sara Nelson	Oxbow Creek Elementary, Teacher K5 Core Inst Support	05/15/2026	08/07/2026
Danielle Pedersen	S.T.E.P., Teacher Agriculture	06/08/2026	07/31/2026
Colleen Somnis	Andover High, Educ Office Prof	06/03/2026	06/12/2026

**MODIFIED LEAVES OF ABSENCE**

<b>Name</b>	<b>Current or Most Recent Position</b>	<b>Leave Begins</b>	<b>Leave Ends</b>
Darnel Aschenbach	Blaine High, ParaEducator Spec Ed Cntr Base	01/05/2026	09/02/2026
Jennifer Berger	Riverview Early Childhood Ctr, ECFE Child Educator Pro Rated	05/04/2026	07/16/2026
Jennifer Bowman	Coon Rapids Middle, Teacher Science	05/04/2026	06/05/2026
Jennifer Gimble	Champlin Brooklyn Park Academy, Teacher K5 Core Inst Support	09/12/2024	09/11/2026
Michael Race	Roosevelt Middle, CEd Comm Schl Coordinator 193	08/05/2025	08/05/2027
Danae Sears	Jackson Middle, Teacher English	04/06/2026	08/23/2026

**SABBATICALS**

<b>Full Name</b>	<b>Current or Most Recent Position</b>	<b>LOA Start</b>	<b>LOA End Date</b>
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This section returned no records

## APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Elementary</b>					
Rebecca Burnham	Sunrise Elementary, Teacher Grade 3	08/31/2026	Masters/11	1.0000	\$79,567
Rebecca Coubal	Lincoln Elementary, Teacher Literacy Intervention	08/31/2026	Bachelors/14	0.5500	\$39,794
Nicole Suchla	Ramsey Elementary, Teacher Grade 5	08/31/2026	Masters/22	1.0000	\$94,702
Danae Trauth	Oxbow Creek Elementary, Teacher Art Elementary	08/31/2026	Bachelors/6	1.0000	\$57,140

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Secondary</b>					
Cassandra Ellies	Northdale Middle, Teacher Social Studies	08/31/2026	Bachelors/3	1.0000	\$55,029
Karli Gallegos	Oak View Middle, Teacher Science	08/31/2026	Bachelors+45/1	1.0000	\$57,548
Casey Orr	Blaine High, Teacher Reading Secondary	08/31/2026	Bachelors+45/5	1.0000	\$60,290
Hannah Rawleigh	Andover High, Teacher Family Consumer Sci	08/31/2026	Masters/9	1.0000	\$74,790
John Schloss	Andover High, Teacher Science	08/31/2026	Masters/10	1.0000	\$77,290
Shaquielle Shoulders	S.T.E.P., Teacher Career-Technical	08/31/2026	Masters/13	0.5000	\$41,850
Patrick Villarreal	Jackson Middle, Teacher SA-Achievement Coach	08/31/2026	Masters+15/18	1.0000	\$93,828
Jordan Vylasek	Coon Rapids Middle, Teacher Art Secondary	08/31/2026	Bachelors/2	1.0000	\$53,529
Elizabeth Wess	Coon Rapids Middle, Teacher Math	08/31/2026	Bachelors/2	1.0000	\$53,529

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
<b>Special Education</b>					
Tana Brakke	Riverview Early Childhood Ctr, Teacher Speech	08/31/2026	Masters+45/3	1.0000	\$68,687
Robert Crump	Champlin Park High, Teacher ABS (AcadBehav)	08/31/2026	Masters/3	1.0000	\$63,269
Marcie Drayton	ESC-Special Ed, Teacher Occupational Therapist	08/31/2026	Masters+60/3	0.8000	\$56,426
Bernadette Fruit	Educational Svc Ctr, Teacher Nurse	08/31/2026	Bachelors/9	1.0000	\$62,581
James Gillespie	Anoka Middle - Washington Campus, Teacher ABS	08/31/2026	Masters/19	1.0000	\$91,632
Sage Heitz	Blaine Early Childhood Ctr, Teacher Speech Clinician	08/31/2026	Masters/3	1.0000	\$63,269
Aaron Hoiland	Champlin Park High, Teacher ABS (AcadBehav)	08/31/2026	Masters/22	1.0000	\$94,702
Miranda Kowalenko	Coon Rapids High, Teacher E/BD	08/31/2026	Masters+45/6	1.0000	\$75,174
Cassidy Motter	Andover Elementary, Teacher ABS (AcadBehav)	08/31/2026	Bachelors/1	1.0000	\$53,529
Jill Ortega	Ramsey Elementary, Teacher ABS (AcadBehav)	08/31/2026	Masters+45/7	1.0000	\$75,174
Priscilla Shaykevich	Anoka Middle - Fred Moore Campus, Teacher ABS	08/31/2026	Masters+60/8	1.0000	\$80,823
Brooke Stevens	Morris Bye Elementary, Teacher Social Worker	08/31/2026	Masters/7	1.0000	\$68,186
Marleigh VanArsdale	Verndale, Teacher D/HH Stretch	07/13/2026	Masters/17	1.0000	\$90,358
Sarah Wyatt	River Trail Learning Center, Teacher E/BD	08/31/2026	Masters/6	1.0000	\$68,186

Name	Current or Most Recent Position	Effective Date	Days	Salary
<b>Administrative</b>				
Christopher Forrest	Educational Svc Ctr, Assistant Supt Elementary Based on annual salary of \$195,237 for 261 days	07/01/2026	261	\$195,237
Tung Pham	Anoka High, Asst Principal High School	07/01/2026	261	\$156,260

**APPOINTMENTS**

06-22-26 B-4  
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<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Effective Date</u>	<u>Days</u>	<u>Salary</u>
<b>Administrative</b> Jeffrey Thompson	Educational Svc Ctr, Chief Operations Officer Based on annual salary of \$195,237 for 261 days	07/01/2026	261	\$195,237

**MOTION****Date:****June 22nd, 2026**

**That these disbursements as presented, excluding net payroll, be allowed and charged to funds as follows:**

<b>Fund No.</b>	<b>Description</b>	<b>Amount</b>
	<b>Checks</b>	<b>\$ 3,373,083.51</b>
01	General	3,205,197.83
02	Food Service	63,661.37
04	Community Service	103,414.31
06	Building Construction	-
07	Bond & Interest K-12	600.00
20	Health-Self Insurance	144.00
21	Dental-Self Insurance	66.00
22	Work. Comp.-Self Insurance	-
47	OPEB Debt Service	-
	<b>Electronic Payments</b>	<b>\$ 24,954,790.99</b>
01	General	17,127,677.00
02	Food Service	479,395.12
04	Community Service	649,179.84
06	Building Construction	-
07	Bond & Interest K-12	-
20	Health-Self Insurance	6,129,007.72
21	Dental-Self Insurance	384,774.24
22	Work. Comp.-Self Insurance	184,757.07
47	OPEB Debt Service	-
	<b>ACH Payments</b>	<b>\$ 11,457,898.28</b>
01	General	9,153,260.95
02	Food Service	1,821,048.72
04	Community Service	156,844.62
07	Bond & Interest K-12	-
20	Health-Self Insurance	313,927.99
21	Dental-Self Insurance	-
22	Work. Comp.-Self Insurance	12,816.00
	<b>P-Card</b>	<b>\$ 228,346.20</b>
01	General	204,041.06
02	Food Service	79.56
04	Community Service	19,340.28
06	Building Construction	-
20	Health-Self Insurance	4,885.30
	<b>TOTAL DISTRICT</b>	<b>\$ 40,014,118.98</b>



**ANOKA-HENNEPIN DISTRICT NO. 11  
MONTHLY DONATION REPORT**

DATE	DONOR	DONEE	PURPOSE	AMOUNT
05/29/26	Alpine Ski Boosters	Anoka High School	Alpine Skiing - Bussing	\$1,328.02
05/18/26	American Online Giving Foundation	Hamilton Elementary	General Supplies	\$81.64
05/18/26	American Online Giving Foundation	University Elementary	Supplies, etc.	\$82.60
05/18/26	American Online Giving foundation	Dayton Elementary	supplies as needed	\$385.00
05/11/26	Andover Football Association, Inc.	Andover Elementary	Gr. 4 Field Trip on 5/29/26	\$3,500.00
05/18/26	Andover Football Association, Inc.	Andover High School	Boys Lacrosse Equipment	\$2,500.00
05/18/26	Andover Lions Club Inc, Community Account	Andover High School	Student Activity's and Events	\$250.00
05/26/26	Anoka Tornadoes Baseball Booster Club	Anoka High School	Bus To Duluth	\$1,255.00
05/26/26	Blaine High School Alpine Ski Boosters	Blaine High School	Alpine Ski Bus	\$2,194.12
05/11/26	Blaine Youth Hockey	Blaine High School	BHS Boys Golf	\$1,500.00
05/29/26	Casey's General Stores	Rum River Elementary	General Supplies	\$43.20
05/26/26	Champlin Park Alpine Ski Team Charities Aid Foundation	Champlin Park High School	Charter Transportation Alpine Ski Team	\$1,270.28
05/11/26	America Charities Aid Foundation	Blaine High School	General Supplies	\$80.00
05/18/26	America Charities Aid Foundation	Eisenhower Elementary	Student Incentives	\$20.00
05/26/26	America	Rum River Elementary	General Supplies	\$20.00
05/26/26	Chipotle	Blaine High School	BHS Boys Track	\$237.41
05/29/26	Christina Williams	Champlin Park High School	AVID Program Supplies	\$50.00
05/18/26	Crooked Lake PTO	Crooked Lake Elementary	Long Lake - Grade 5 Field Trip	\$5,145.30
05/18/26	Crooked Lake PTO DAF FOR GOOD C/O	Crooked Lake Elementary	Field Trip Busing	\$2,086.66
05/18/26	GIVINGA FND	Jefferson Elementary	Field Trips Funds	\$250.00
05/11/26	Dayton Elementary PTO Edward B Cutter Post No 102	Dayton Elementary	5th grade field trip to Sundance Bowling	\$1,440.00
05/26/26	ink	Anoka High School	Bus Boys State to Anoka	\$230.00
05/18/26	FIRST	Andover High School	Government and Legion Robotics Team	\$1,950.00
05/29/26	Girls on the Run Minnesota, Inc.	Mississippi Elementary	bus to Girls on the Run 5K at the State Fair grounds	\$360.00
05/26/26	Ham Lake Lions	Blaine High School	BHS BPA	\$2,100.00
05/26/26	Hoover PTO	Hoover Elementary	Laminator	\$1,979.99
05/29/26	Hoover PTO	Hoover Elementary	Yearbooks	\$176.00
05/11/26	Hoover PTO	Hoover Elementary	5th Grade Bus	\$320.00
05/18/26	Hoover PTO	Hoover Elementary	Track & Field	\$200.00
05/11/26	Jane Korpela	STEP	Automotive Classroom Instruction Gr 4 field trip to the Children's Theater	\$95.00
05/11/26	Johnsville PTO	Johnsville Elementary	Grade 2 field trip to Grand Slam	\$1,541.75
05/11/26	Johnsville PTO	Johnsville Elementary	Gr 4 field trip Bus	\$2,063.50
05/11/26	Johnsville PTO	Johnsville Elementary	Gr 4 field trip Bus	\$480.00
05/26/26	Johnsville PTO	Johnsville Elementary	Como Zoo Bus	\$626.68
05/26/26	Johnsville PTO	Johnsville Elementary	Kindergarten Field Trip to Sustainable Safari	\$1,765.00
05/26/26	JS Gold LLC	Blaine High School	BHS Girls Track Team	\$11,687.00

05/11/26	The Blackbaud Giving Fund	Sand Creek Elementary	Building Playground Improvement	\$320.00
05/26/26	Laura Horbel	STEP	Automotive Classroom Instruction	\$160.00
05/26/26	Mississippi PTO	Mississippi Elementary	help pay for the new digital sign	\$5,000.00
05/29/26	Mississippi PTO	Mississippi Elementary	buy headphones for use in	
05/29/26	Mississippi PTO	Mississippi Elementary	classrooms	\$293.76
05/11/26	MN Secondary BPA	Blaine High School	bus for Safety Patrol Field Trip	\$220.00
05/26/26	MNWWG	Coon Rapids High School	BHS BPA	\$2,000.00
			woodworking club use	\$100.00
05/11/26	Mustang Boosters	Blaine High School	Adapted (Mustangs) Bowling	
			Ramps	\$350.00
			Outdoor Adventure Program	
05/26/26	National Philanthropic Trust	Champlin Park High School	Supplies	\$2,000.00
05/11/26	Oxbow Creek PTO	Oxbow Creek Elementary	scones for volunteer appreciation	\$58.50
05/18/26	Oxbow Creek PTO	Oxbow Creek Elementary	Track and Field treats	\$424.72
05/29/26	Paula Armstrong	Oxbow Creek Elementary	Books for the media center	\$500.00
			Purchase of Art supplies for	
05/11/26	Ramsey PTO	Ramey Elementary	building mural	\$600.00
05/11/26	Ramsey PTO	Ramey Elementary	Field Trip Busing costs	\$2,390.00
05/26/26	Ramsey PTO	Ramey Elementary	Yearbooks	\$450.00
05/18/26	The Blackbaud Giving Fund	Coon Rapids High School	General Use	\$400.00
05/26/26	The Blackbaud Giving Fund	Coon Rapids High School	General Use	\$100.00
05/18/26	The Blackbaud Giving Fund	Dayton Elementary	supplies as needed	\$100.00
05/26/26	The Blackbaud Giving Fund	Dayton Elementary	supplies as needed	\$40.00
05/18/26	The Blackbaud Giving Fund	Jackson Middle School	Student Materials	\$40.00
05/18/26	The Blackbaud Giving Fund	Monroe Elementary	Classroom supplies	\$100.00
05/29/26	The Blackbaud Giving Fund	Sand Creek Elementary	Building Playground Improvement	\$160.00
05/29/26	The Blackbaud Giving Fund	Sand Creek Elementary	Building Playground Improvement	\$150.00
05/26/26	Theron Busse	STEP	Automotive Classroom Instruction	\$50.00
05/26/26	Wilson PTCO	Wilson Elementary	Purchase library books	\$13,563.00
05/18/26	Wilson PTCO	Wilson Elementary	Purchas Library Books	\$297.00
	*MATERIAL, EQUIPMENT, OR LABOR DONATION		TOTAL	\$79,161.13

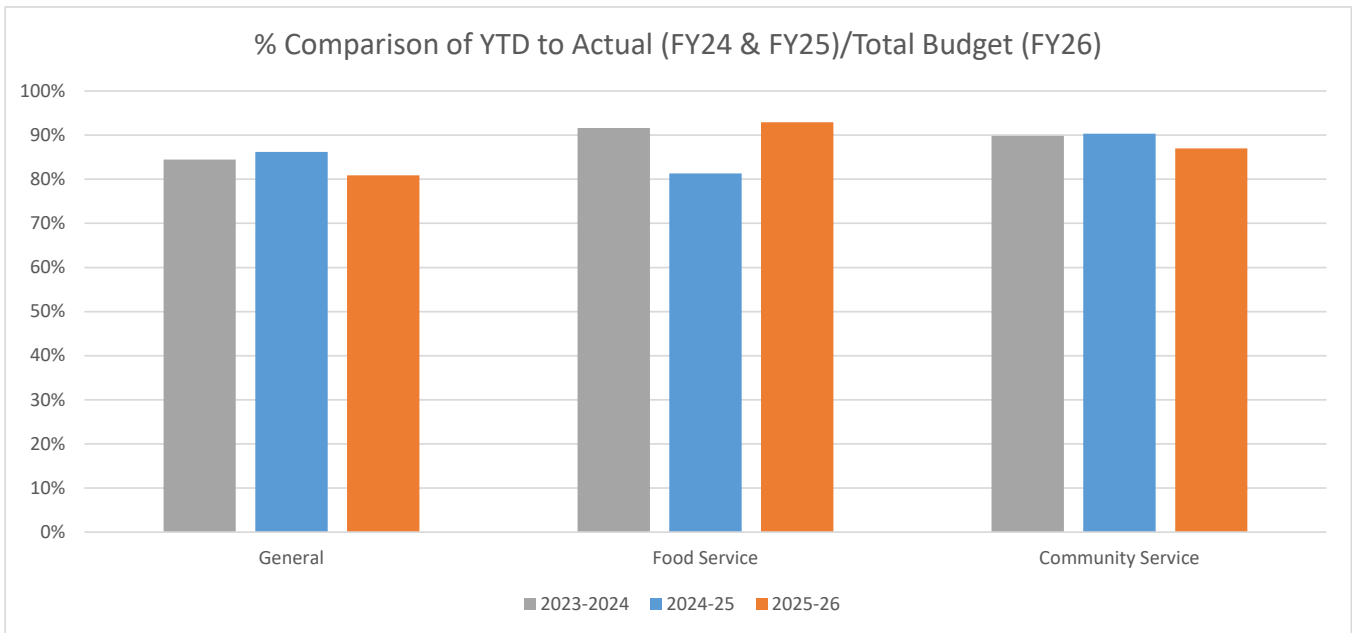
### SCHOLARSHIP DONATIONS

DATE	DONOR	DONEE	PURPOSE	AMOUNT
05/13/26	Tina Tamura Kentaro Tamura Anoka-Hennepin Education Office Professionals	Andover High School	Mike Lynch Memorial Scholarship Anoka-Hennepin Education Office Professionals	\$500.00 \$250.00
05/18/26	The Connexus Energy Foundation	STEP	Connexus Energy Foundation Scholarship	\$1,000.00
05/18/26	The Connexus Energy Foundation	Champlin Park High School	Connexus Energy Foundation Scholarship	\$2,000.00
05/18/26	Larry Gronewold	Anoka High School	Diane Gronewold Memorial Art Scholarship	\$400.00
05/18/26	Edward Cutter Post 102 Sons of the American Legion	Anoka High School	Sons of American Legion Culinary Arts Scholarship	\$1,000.00
05/18/26	Jackie B Realty Group	Anoka High School	Jackie B Realty Group LLC Scholarship	\$1,000.00
05/20/26	The Connexus Energy Foundation Scholarship	Anoka High School	The Connexus Energy Foundation Scholarship	\$5,000.00

05/20/26	Coon Rapids Lions	Reginal High School	Coon Rapids Lions Foundation	
	The Connexus Energy		Scholarship	\$2,100.00
05/20/26	Foundation Scholarship	Andover High School	The Connexus Energy Foundation	
			Scholarship	\$4,000.00
06/11/26	Strick	Reginal High School	Cory Lerbakken Scholarship	\$106.55
06/11/26	CRHS Community Scholarship	STEP	CRHS Community Scholarship	\$1,000.00
<b>SCHOLARSHIP TOTALS</b>				<b>\$ 18,356.55</b>
<b>TOTAL DONATIONS</b>				<b>\$97,517.68</b>

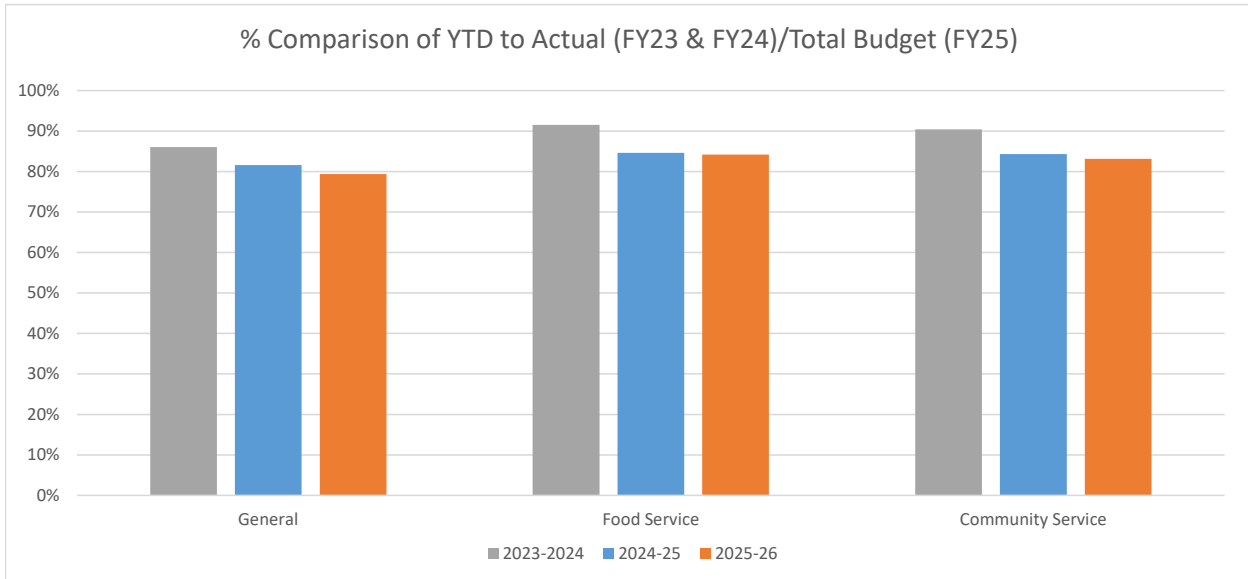
**Anoka-Hennepin ISD #11  
Statement of Revenues  
For the month ended May 31, 2026**

Fund	Month to Date	Year to Date	Budget	FY26 YTD is % of Budget		
				FY25 & FY24 YTD is % of Actual		
				2025-26	2024-25	2023-2024
General	76,672,730	547,812,640	677,242,611	81%	86%	84%
Food Service	3,086,194	25,069,328	26,973,057	93%	81%	92%
Community Service	1,989,794	27,424,964	31,516,431	87%	90%	90%
Building Construction	-	-	-	0%	540%	2078%
Debt Service	2,974,441	11,754,532	15,199,755	77%	81%	79%
Trust	-	-	2,000,000	0%	0%	0%
<b>Total All Funds</b>	<b>\$ 84,723,158</b>	<b>\$ 612,061,464</b>	<b>\$ 752,931,854</b>	<b>81%</b>	<b>86%</b>	<b>85%</b>



**Anoka-Hennepin ISD #11  
Statement of Expenditures  
For the month ended May 31, 2026**

Fund	Month to Date	Year to Date	Budget	FY26 YTD is % of Budget		
				FY25 & FY24 YTD is % of Actual		
				2025-26	2024-25	2023-2024
<b>General</b>						
Salaries & Benefits	66,243,444	440,255,861	538,789,209	82%	80%	84%
Purchased Services	9,687,690	65,617,402	90,989,328	72%	93%	96%
Supplies	1,581,515	22,678,065	24,895,603	91%	80%	74%
Capital Expenditures	948,725	19,630,786	27,288,631	72%	102%	127%
Other Exp & Transfers	66,318	1,650,085	10,602,852	16%	45%	35%
<b>Total General Fund</b>	<b>\$ 78,527,692</b>	<b>\$ 549,832,197</b>	<b>\$ 692,565,623</b>	<b>79%</b>	<b>82%</b>	<b>86%</b>
<b>Food Service</b>						
Food Service	3,879,363	25,907,085	30,773,496	84%	85%	92%
<b>Community Service</b>						
Community Service	3,341,864	25,890,583	31,135,640	83%	84%	90%
Building Construction	-	-	-	0%	94%	90%
Debt Service	600	15,455,328	15,442,703	100%	100%	100%
Trust	-	-	2,000,000	0%	0%	0%
<b>Total All Funds</b>	<b>\$ 85,749,519</b>	<b>\$ 617,085,192</b>	<b>\$ 771,917,462</b>	<b>80%</b>	<b>82%</b>	<b>87%</b>





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**DATE:** June 22, 2026

**TO:** Members of the School Board and Superintendent McIntyre

**FROM:** Todd Mensink, Director of Labor Relations & Benefits

**RE:** Terms and Conditions of Employment for Confidential Employees - 2026-27

School Board approval is requested for the Terms and Conditions of Employment for Confidential Employees for July 1, 2026 through June 30, 2027. This Policy Group includes 21 employees who work as Specialists and Generalists in the Human Resources and Payroll Departments

This package has a projected cost of 2.01 million dollars, representing an overall increase to wages and benefits of 3.86%. Changes of note include:

- A 12.5% increase in Health and Dental Insurance Contributions to match the contributions of other non-teaching employees: \$945/mo. single, \$1845/mo. family, \$85/mo. dental.
- An increase in HRA/HSA Contribution to half of the deductible on the High Deductible Health Plans
- Average wage increases of 2.5% for returning employees.
- Changes to retirement and Dual Spouse Contribution language to clarify intent and align with other employee groups.

### SCHOOL BOARD

Linda Hoekman, Co-Chair

Dr. Michelle Langenfeld, Co-Chair

Jeff Simon, Clerk

Matt Audette, Treasurer

Zach Arco, Director

Kacy Deschene, Director

ANOKA-HENNEPIN INDEPENDENT SCHOOL DISTRICT NO. 11

School Board Policy

Regarding Terms and Conditions of Employment

for Confidential Employees

| Effective July 1, ~~2025-2026~~ through June 30, ~~2026-2027~~

## Section I - Description

This policy shall apply to all employees defined as "confidential employees," hereinafter referred to as "employees" and ISD No. 11, hereinafter referred to as "the employer."

## Section II - Working Hours

The full-time work year shall be 2080 hours based on 52 weeks at 40 hours per week. The relationship between 2080 hours and the actual assigned hours for the position will produce the fraction or percentage of other duty year calculations. The year that shall be considered begins on July 1 and ends on June 30. The normal work schedule shall be forty hours per week consisting of five eight-hour days. The starting and ending times of the workday shall be determined by the employee's supervisor. Each employee shall receive a 30 minute unpaid lunch break per day. When employees work beyond 40 hours per week, employees shall be paid either by use of compensatory time off at a rate of one-and-one-half hours for each overtime hour worked over 40 hours per week, or at the rate of time and one-half the employee's regular hourly rate of pay for each hour worked over 40 hours per week. Payment of compensatory time off in lieu of overtime pay shall be at the discretion and approval of the employee's immediate supervisor.

- a) Employees shall not be allowed to accumulate over ninety (90) hours of compensatory time (60 hours of overtime) except upon written request of the employee and approval of the supervisor. Any compensatory time over ninety (90) hours shall be paid off at the employee's regular rate of pay for each hour over ninety (90).
- b) Compensatory time off shall be granted at times as mutually agreed upon between the employee and the employee's immediate supervisor.

## Section III - Paid Holidays

Employees shall have twelve (12) paid holidays per year. These holidays shall accommodate the administrative duty year and normally be Independence Day, Labor Day, 2 days at Thanksgiving, 2 days at Winter Break, New Year's Day, Martin Luther King Day, Presidents Day, 2 days at Spring Break, and Memorial Day.

If Juneteenth is observed as a school district holiday for employees, it shall become a paid holiday.

## Section IV - Vacation

Vacation credit will be earned in the following manner on the next pay period after eligible category:

Employees who have five years or less shall earn ten days vacation per year.

After five years employees shall earn 15 days vacation per year.

After ten years employees shall earn 20 days vacation per year.

After fifteen years employees shall earn 21 days vacation per year.

After seventeen years employees shall earn 22 days vacation per year.

After twenty years employees shall earn 23 days vacation per year.

Employees working less than a full year will be pro-rated. All vacation time must have the prior approval of the employee's supervisor. Employees may carryover an unlimited number of vacation days from one year to the next. The maximum vacation taken during any fiscal year shall not exceed 28 days; however additional earned vacation time shall be allowed while on an FMLA approved leave. Employees who have more than one year of employment and resign with adequate notice shall be paid for their earned vacation to a maximum of 25 days. Employees who retire from district employment shall be paid for up to 40 days of earned but unused vacation.

## Section V - Sick Leave

Fifteen days per year shall be earned per fiscal year, accumulated per pay day, and it will be allowed to accumulate to an unlimited amount. For employees working less than a full year, sick leave will be pro-rated. Sick leave may be used for the following reasons:

1. Personal illness or injury.
2. To care for an immediate family member experiencing a serious illness or injury.
3. Bereavement purposes on account of death of a member of the immediate family. The immediate family shall be determined by State Law.

Three non-cumulative days of personal/emergency leave per year deductible from sick leave shall be granted for incidents of an emergency nature. Requests for personal/emergency leave must be approved by the employee's supervisor.

Any employee who has used less than one-half of the years allotted sick leave may choose to buy back up to five unused days at employee's current hourly rate.

The District shall comply with the provisions of the Federal Family and Medical Leave Act.

## Section VI - Parenting Leave (Maternity/Paternity/Adoption)

- A. Purpose and Procedures: A leave of absence shall be granted to an Employee for the purpose of providing full-time parental care for a newborn or newly adopted child(ren). Whenever possible, arrangements for such leaves shall be made at least ninety (90) days prior to the beginning date of the leave. A planned date of return to duty shall also be arranged at the same time. The leave must commence within the first twelve (12) months of the birth or adoption.
- B. Use of Sick Leave for Parenting Leave: For any leave of absence for maternity, paternity or adoption, Employee shall be able to access their earned sick leave during the parenting leave up to twelve (12) weeks. Documentation of date of birth or adoption shall be submitted to the Employee Services Department.
- C. Parenting Leave in Excess of Twelve (12) Weeks: Any leave of absence in excess of twelve (12) weeks for maternity, paternity or adoption that results from the birth or adoption of a child(ren) that is medically necessary as evidenced by an attending physician's statement is covered by the sick leave provisions of this Agreement. The attending physician's statement shall be submitted to the Employee Services department concerning the medical circumstances that require the leave. Employees may access their earned sick leave during parenting leave up to the time specified by their physician.
- D. Employees returning from childcare leave shall return to the same position or a comparable position.
- E. Sick leave and vacation benefits accumulated at the start of the maternity/childcare leave will be granted at the return from leave; such benefits do not accumulate during the leave.
- F. Family/Medical Leave: Employees will be eligible for family medical leave in accordance with state and federal statute.

## Section VII - Jury Duty

An employee called for jury duty shall suffer no loss of salary. Full salary shall be paid by the employer but compensation received by the employee for jury duty exclusive of expenses shall be returned to the District.

## Section VIII - Insurance

~~Thru August 31, 2025, the District shall contribute eighteen thousand nine hundred forty dollars (\$18,940) annually toward a flexible benefit account for the purchase of designated employee benefits in accordance with the Anoka-Hennepin Fringe Benefit Plan. Should insurance laws change the status of the flexible benefit plan during the life of this policy, the total monetary benefit will not be reduced.~~

A. Carrier Selection - The selection of the insurance carrier or carriers to provide the group insurance programs shall remain with the District.

B. Hospital/Major Medical Insurance -

The District shall establish a group hospital-medical-major medical program.

Effective September 1, 2025, the employer shall contribute up to eight hundred fifty dollars (\$850.00) per month towards the premium for single coverage for full-time eligible and enrolled employees.

Effective September 1, 2026, the employer shall contribute up to nine hundred forty-five dollars (\$945.00) per month towards the premium for single coverage for full-time eligible and enrolled employees.

Effective September 1, 2025, the employer shall contribute a maximum of one thousand five hundred ninety dollars (\$1,590.00) per month towards the premium for family coverage for full-time eligible and enrolled employees.

Effective September 1, 2026, the employer shall contribute a maximum of one thousand eight hundred forty-five dollars (\$1,845.00) per month towards the premium for family coverage for full-time eligible and enrolled employees.

Effective September 1, 2025, When both married spouses work for the school district full time and are eligible and enrolled in insurance coverage, the employer shall contribute up to two thousand four hundred forty dollars (\$2,440) per month towards the premium for family coverage.

Effective September 1, 2026, When an employee carrying family coverage is married to another full-time benefit eligible employee who waives their District contribution in order to be a dependent on the policy-holders' plan, the employer shall contribute up to two thousand seven hundred ninety dollars (\$2,790) per month towards the premium for family coverage.

Any additional cost of the premiums shall be paid by the employee via payroll deduction.

C. Dental Insurance - Effective September 1, 2025, the school district shall contribute a maximum of eighty dollars (\$80.00) per month toward the dental plan for all full-time employees who qualify for and are enrolled in the dental plan.

Effective September 1, 2026, the school district shall contribute a maximum of eighty dollars (\$85.00) per month toward the dental plan for all full-time employees who qualify for and are enrolled in the dental plan.

Any additional cost of the premium shall be paid by the employee via payroll deduction.

- D. Liability Insurance - The employer shall provide liability insurance on all employees to cover acts of the employees while acting within the scope of their employment. Such policy shall include an errors and omissions clause.
- E. Worker's Compensation - The employer shall provide worker's compensation insurance as required by law with the following provisions: upon the request of the employee who is absent from work as a result of a compensable injury, the employer will pay the difference between the compensation received pursuant to the Worker's Compensation Act by the employee and the employee's regular rate of pay to the extent of the employee's earned accrual of sick leave and/or vacation pay.
- F. Term Life – Accidental Death and Dismemberment - The District shall provide \$50,000 coverage for this plan for all full-time insurance eligible employees.
- G. Long-Term Disability –

The employer shall provide this insurance plan at no cost to full-time Employees. The maximum monthly benefit shall be two-thirds of the current contract salary.

Confidential Employees who are on long-term disability shall be allowed to continue participating in the group insurance plan in which they participated prior to going on long-term disability.

The District shall contribute an amount equal to that contributed for an active employee for single health/hospitalization. Dependent coverage contribution by the District shall continue at the amount in effect at the time of disability and shall cease two years from the time of long-term disability eligibility.

#### Section IX - Retirement

~~A. Severance: Employees hired prior to January 1, 2000 and who are immediately eligible for a state retirement pension, and have ten years in the district shall qualify for up to one-half of the first 160 days of unused accumulated sick leave times the daily rate of pay as retirement severance compensation.~~

~~For employees hired after January 1, 2000, the sick leave severance is not available.~~

~~Severance payments shall be made in one lump sum upon retirement to the District's Special Pay Plan in accordance with federal rules and regulations. Deductions such as state and federal income tax, social security or PERA shall be made as required by law. If the retired employee dies before the severance payment has been made the balance due shall be paid to the named beneficiary or, lacking same, to the estate of the~~

~~deceased.~~

B.A. 403(b) Contribution: Effective July 1, 2024, the School District will contribute up to three thousand two hundred fifty dollars (\$3,250) per year on a per paycheck basis (\$125 per paycheck over 26 paychecks) towards a matching 403(b) tax-sheltered annuity for all full time Confidential employees. For employees hired prior to January 1, 2000, each dollar contributed by the School District towards the matching 403(b) shall reduce the retirement severance payment based on unused sick leave by the same dollar amount.

B. Health and Dental Insurance Continuation: Benefit eligible and enrolled employees eligible for retirement may elect to continue to participate in the District's Health and Dental insurance programs.

C. Benefits at Retirement: Retirement Severance pay and/or the Anoka-Hennepin Retiree Healthcare Reimbursement Arrangement (HRA) benefits shall be available to benefit eligible employees who retire with ten (10) years of District 11 continuous employment, notify the District of the intended retirement with at least three months' notice, and are immediately eligible for a state retirement annuity benefit. Retirement benefits are payable upon becoming an annuitant to a state retirement pension and are available only once in a lifetime for an employee. Employees may defer their state pension for up to one year and still be eligible for retirement benefits.

i. Retiree Healthcare Reimbursement (HRA): The value of one-half of the first 160 days of unused accumulated sick leave and 100% of the value of any sick leave over 160 days shall be allocated to the Health Care Savings Plan for the individual retiring employees.

ii. Severance: Employees hired prior to January 1, 2000, shall qualify for an additional payment of up to one-half of the first 160 days of unused accumulated sick leave times the daily rate of pay as retirement severance compensation. The amount of the severance payment will be reduced by any 403(b) contributions previously provided to the employee

Severance payments shall be made in one lump sum upon retirement to the District's Special Pay Plan in accordance with federal rules and regulations. Deductions such as state and federal income tax, social security or PERA shall be made as required by law. If the retired employee dies before the severance payment has been made the balance due shall be paid to the named beneficiary or, lacking same, to the estate of the deceased.

iii. This section shall not apply to any employee who is discharged for cause by the School District.

## APPENDIX A - Rates of Pay

Hourly Rates of Pay  
Effective July 1, ~~2025-2026~~ through June 30, ~~2026~~2027

(Step Movement)

Step	1	2	3	4	5	6	7	8	9	10	Career-Date*			
											Pre 12/31/10	Pre 12/31/05	Pre 12/31/00	
Class	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4	\$28.58	\$29.16	\$29.76	\$30.36	\$31.00	\$31.65	32.30	\$32.97	\$33.69	\$34.45	\$35.27	\$36.11	\$36.86	
3	\$26.84	\$27.43	\$27.98	\$28.54	\$29.11	\$29.73	\$30.36	\$30.98	\$31.82	\$32.72	\$33.65	\$34.38	\$35.13	
2	\$24.84	\$25.43	\$25.98	\$26.54	\$27.11	\$27.73	\$28.36	\$28.98	\$29.82	\$30.72	\$31.65	\$32.38	\$33.13	

Step	1	2	3	4	5	6	7	8	9	10	Career Date*		
											Pre 12/31/11	Pre 12/31/06	Pre 12/31/01
Class	-	-	-	-	-	-	-	-	-	-	-	-	-
4	\$29.33	\$29.91	\$30.51	\$31.11	\$31.75	\$32.40	33.05	\$33.72	\$34.44	\$35.20	\$36.02	\$36.86	\$37.61
3	\$27.59	\$28.18	\$28.73	\$29.29	\$29.86	\$30.48	\$31.11	\$31.73	\$32.57	\$33.47	\$34.40	\$35.13	\$35.88
2	\$25.59	\$26.18	\$26.73	\$27.29	\$27.86	\$28.48	\$29.11	\$29.73	\$30.57	\$31.47	\$32.40	\$33.13	\$33.88

\*Career Date and initial step placement based on combined in-district experience as a Confidential and/or equivalent prior experience as determined by the District.

A Confidential employee substituting for another employee in a higher classification for more than ten consecutive days shall receive that higher classification rate at the employee's own step.

Employees who have or obtain an Associate of Arts/Science degree or an equivalent number of credits applicable towards a bachelor's degree (60 semester or 90 quarter credits) will receive an additional \$1.00 per hour. Confidentials who have or obtain a bachelor's degree will receive an additional \$1.50 per hour. There will be no stacking of Certificates and Degrees. The highest level of pay will be applied.

**Approved by the School Board:**



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**DATE:** June 22, 2026

**TO:** Members of the School Board and Superintendent McIntyre

**FROM:** Todd Mensink, Director of Labor Relations & Benefits

**RE:** Wage & Benefit Guidelines for Miscellaneous E-12 Non-Bargaining Unit Employees 2025-26

School Board approval is requested for the Wage & Benefit Guidelines for Miscellaneous E-12 Non-Bargaining Unit Positions for July 1, 2026, through June 30, 2027. This package has a projected cost of 6.9 million dollars and represents an overall increase in wages and benefits of 3.81%.

Changes include:

- A 13.07% Increase to Health Insurance Contributions to match the contribution of other non-teaching employees: \$945/mo single, \$1845/mo Family, \$85/mo Dental
- An increase in HRA/HSA Contributions to half of the deductible on the High Deductible Health Plans
- Average wage increases of 2.5% for returning employees.
- Starting wages of at least \$17.33 per hour for all positions

### SCHOOL BOARD

Linda Hoekman, Co-Chair

Dr. Michelle Langenfeld, Co-Chair

Jeff Simon, Clerk

Matt Audette, Treasurer

Zach Arco, Director

Kacy Deschene, Director

**E-12 Miscellaneous Employees Benefit Policy  
Non-Bargaining Unit Employees**

**DUTY YEAR:**

Duty year and hours of work: The fiscal year will be defined as beginning on July 1 and ending on June 30. E - 12 Miscellaneous Employees’ specific duty days and hours will be established by the Supervisor responsible for the program or department. Casual summer assignments worked prior to August 1<sup>st</sup> will be paid based on the wage authorization for the previous fiscal year.

A. Holidays: Employees in regular defined positions of at least 180 days at 6 hours per day or more are eligible for paid holidays coinciding with the School Board designated days. Eligible employee will earn the following pro-rated paid holidays:

<u>Eligible Duty Year Position</u>	<u>Holidays</u>	<u>Dates</u>
260 Days 6 hours or more	12	Fourth of July, Labor Day, Thanksgiving (2 days), Winter Break (2 days), New Year’s Day, Martin Luther King Jr. Day, President’s Day, Spring (2 days), Memorial Day
240 Days – 180 Days 6 hours or more	11	Labor Day, Thanksgiving (2 days), Winter Break (2) New Year’s Day, Martin Luther King Jr. Day, President’s Day Spring (2 days), Memorial Day

If Juneteenth is recognized as a District holiday, it will be treated as a paid holiday for 260 day employees. Due to the demands of the program, alternate days may be designated by the Program Supervisor in exchange for scheduled holidays that are duty days.

B. Vacation: Employees who are employed for 260 days at eight hours per day are eligible for paid vacation days as of July 1 of each year:

<u>Full Time Employment Years</u>	<u>Vacation Days</u>
Less than 5 years	10
5 years up to 10 years	15
10 years up to 15 years	20
15 years up to 20 years	22
20 years or more	23

In order to determine the number of years credited for vacation accrual, the following guidelines will be used:

- 1 - All related work experience in the School District will be credited.
- 2 - Comparable employment experience outside the School District will be considered for experience credit.

Requests for vacation must be approved by the immediate supervisor. The maximum vacation taken during any fiscal year shall not exceed 28 days; however, additional earned vacation time (annual vacation plus accumulated unused vacation) may be allowed during an FMLA approved leave.

Vacation days not used during the fiscal year will accumulate to an unlimited amount.

Employees who retire with three months’ notice shall be paid up to a maximum of forty (40) days of unused vacation.

Employees who resign with two weeks' notice shall be paid up to a maximum of twenty-five (25) days of unused vacation.

Non-Exempt hourly employees are eligible for overtime if they work more than 40 hours in a workweek (Sunday thru Saturday). Overtime shall be paid at time-and-a-half. For the purpose of overtime calculation, paid holidays will be treated as work days; all other absences are not counted towards work time. There shall be no comp time.

## LEAVES:

- A. Sick Leave: Employees in regular defined positions of less than 260 days and at least 180 days at 6 hours per day or more per year will accrue 12 days of sick leave. Employees in full year (260 day) positions will accrue 15 days of sick leave per year.
- B. Personal Leave: Employees in regular defined vacation eligible positions of 260 days at eight hours per day will earn three days of personal leave per year that may be used during each fiscal year without salary deduction. The days used will be deducted from the employee's accrued sick leave. Requests for personal leave must be submitted and pre-approved in advance by the Supervisor and Labor Relations Director. Employees in regular defined positions of less than 260 days at eight hours per day and at least 180 days at 6 hours per day or more per year will earn three days of personal leave per year that may be used during each fiscal year at the employee's discretion without salary deduction. The days used will be deducted from the employee's accrued sick leave.
- C. Family Medical Leave: Employees may apply for family medical leave in accordance with state statute, federal law and school district guidelines.
- E. Maternity/Parental Leaves: An employee will be eligible for these leaves in accordance with District policy and state and federal laws. Earned sick leave may be used for all work days included in an FMLA approved maternity or parental leave.

## INSURANCE:

Eligibility: Employees who are employed in benefit eligible positions requiring at least 180 days per year and six hours per day or more are eligible for Single or Family Health & Hospitalization Insurance, Dental Insurance, Term Life, and Long-Term Disability. Eligible employees must enroll within 30 days of employment or new eligibility in new position; changes to enrollment may only be made during the annual open-enrollment period or within 30 days of a qualifying life event change. The District will provide the following contributions for insurance eligible employees:

- ~~\$850-945~~ per month to the cost of single health insurance.
- ~~\$1,5901,845~~ per month to the cost of family health insurance.
- ~~\$2,4402,790~~ per month to the cost of family health insurance when an employee is married to another benefit eligible employee who serves as a dependent on the employee's family health insurance plan.
- ~~\$80-85~~ per month to the cost of dental insurance.
- The full premium for Long Term Disability
- The full premium for a \$50,000 term life insurance policy.

## RETIREMENT:

### A. Retirement Benefit Eligibility:

1. Retirement severance pay and/or the Anoka-Hennepin Retiree Healthcare Reimbursement Arrangement (HRA) benefits shall be available to benefit eligible employees (positions of 180 days and 6 hours or more) who, retire with ten (10) years of District 11 continuous employment, notify the District of the intended retirement with at least three months' notice, and are immediately eligible for a state retirement annuity benefit.

2. The retirement severance and retiree HRA benefit pay base will be determined by taking the unused sick leave days times the daily wage rate.
3. Retirement severance and retiree HRA benefits shall not apply to an employee who is discharged for cause by the school district.
4. Retirement benefits are available only once in a lifetime for an employee.

#### B. Retirement Severance:

1. Employee hired prior to July 1, 2004 shall be eligible upon retirement for severance pay of up to one half the value of the first 160 days of unused sick leave (and less any district contribution to a matching 403(b) plan as set forth in Section E paragraph 1 below.)
2. The severance payment shall be made as a lump sum payment upon retirement from the District – which is defined as becoming an annuitant to a state retirement annuity benefit within 6 months of separation of employment. Deductions such as State and Federal income tax, social security or PERA/TRA shall be made only as required by law. If eligible, the sick leave severance payment shall be deposited in the retiree’s name into the Anoka-Hennepin Special Pay Plan according to the plan provisions. If the retiree dies before the severance payment has been made, the balance due shall be paid to a named beneficiary or to the estate of the deceased.

#### C. Insurance Continuation

Current benefit eligible and enrolled employees who retire under this article may voluntarily continue in the School District health and/or dental plan by paying the quarterly premium on a prepaid basis.

#### D. Retiree HRA

Upon retirement from the District – which is defined as becoming an annuitant to a state retirement system within 6 months of separation from employment - one half of the value of the first 160 days of accumulated sick leave and 100% of the value of accumulated sick days over 160 will be deposited in the retiree’s name into the employee’s retiree HRA.

#### E. 403(b)

1. Effective July 1, 2022, E-12 Miscellaneous Policy employees in insurance benefit eligible position are eligible for up to a \$2000 School District Match to a 403(b) tax sheltered annuity in accordance with the School District program. This School District Match shall offset on a dollar for dollar basis any sick leave severance payment that employees hired prior to July 1, 2005 may be eligible for at the time of retirement.
2. Effective July 1, 2005, insurance benefit eligible newly hired employees in specific positions indicated in the Wage and Benefit Guidelines as eligible for the 403(b) match program will no longer be eligible for Sick Leave Severance pay. The positions are eligible for the Retiree HRA as defined in Section D above.

POSITION PERFORMANCE REVIEW PERIOD: New employees or employees in new positions will be subject to a performance review period of up to one year for determination of continuation in the position. Employment for employees is based on the number of duty days for the position assignment during the applicable fiscal year.

There shall be no prepayment of wages. The School District will make every effort to recoup any overpayment of wages from subsequent paychecks. Paychecks will be issued electronically by direct deposit on pay dates in accordance with the pay cycle as determined by the District Payroll Department.

**Effective July 1, ~~2025-2026~~ – June 30, ~~2026~~2027**

<b>School District Wage &amp; Benefit Guidelines for Misc E-12 Non-Bargaining Unit Positions 2026-27</b>							
				<b>Hourly Rate Non-exempt Assignments</b>		<b>Daily Rate :Exempt / Salaried Assignments</b>	
<b>Level</b>	<b>Assignment Type code</b>	<b>FLSA Status</b>	<b>Assignment Type Description</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>	<b>Daily Minimum</b>	<b>Daily Maximum</b>
<b>Level 1</b>	<b>8003</b>	<b>non-Exempt</b>	<b>School Store Student Worker</b>	<b>\$11.41</b>	<b>\$11.41</b>		
<b>Level 2</b>	1545/8045 8017 8020 8051/8055	non-Exempt non-Exempt non-Exempt non-Exempt	School Monitor Crossing Guard Conference Services Aide HS Facility Monitor	<b>\$17.33</b>	<b>\$22.53</b>	<b>\$138.64</b>	<b>\$180.24</b>
<b>Level 3</b>	1536/8036	non-Exempt	Job Coach	<b>\$18.23</b>	<b>\$23.70</b>	<b>\$145.84</b>	<b>\$189.60</b>
<b>Level 4</b>	1500 1515 1541 8001 8085	non-Exempt non-Exempt non-Exempt non-Exempt non-Exempt	Communications Project Asst Tech Support Assistant Certified Brailist School Board Meeting Assistant Auditorium Technician	<b>\$23.00</b>	<b>\$29.90</b>	<b>\$184.00</b>	<b>\$239.20</b>
<b>Level 5</b>	1517 1602/8022 8013	non-Exempt non-Exempt non-Exempt	Tech Support Specialist II ESL Intake Specialist Traffic Control Officer	<b>\$28.00</b>	<b>\$36.40</b>	<b>\$224.00</b>	<b>\$291.20</b>
<b>Level 6</b>	1609 1635 1662 1663	Exempt Exempt Exempt Exempt	Observatory Coordinator Job Coach Supervisor Child Nutrition Staffing Coord Child Nutrition Training Coord	<b>\$29.70</b>	<b>\$38.45</b>	<b>\$237.60</b>	<b>\$307.60</b>
<b>Level 7</b>	1516 1595 1606/8026 1608	non-Exempt non-Exempt Exempt Exempt	Tech Support Specialist III Speech Lang Pathologist Assist Student Achievement Advisor Amer Indian Ed Advisor	<b>\$31.40</b>	<b>\$39.78</b>	<b>\$251.20</b>	<b>\$318.24</b>
<b>Level 8</b>	1607 1611	Exempt Exempt	ESL Cultural Liaison Board Cert Behavior Analyst	<b>\$39.00</b>	<b>\$50.39</b>	<b>\$312.00</b>	<b>\$403.12</b>

SCHOOL BOARD APPROVED:



✉ 2727 N Ferry St. • Anoka, MN 55303

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**DATE:** June 22, 2026

**TO:** Members of the School Board and Superintendent McIntyre

**FROM:** Todd Mensink, Director of Labor Relations & Benefits

**RE:** Wage & Benefit Guidelines for Community Education Non-Bargaining Unit Employees 2025-26

School Board approval is requested for the Wage & Benefit Guidelines for Community Education Non-Bargaining Unit Positions for July 1, 2026, through June 30, 2027. This package has a projected cost of 14.47 million dollars and represents an overall increase in wages and benefits of 4.34%.

Changes include:

- A 12.2% Increase to Health Insurance Contributions to match the contribution of other non-teaching employees: \$945/mo single, \$1845/mo Family, \$85/mo Dental
- An increase in HRA/HSA Contributions to half of the deductible on the High Deductible Health Plans
- A 10% market adjustment for ABE/ECFE/Preschool Assistants and ECFE Cultural Liaisons
- Average wage increases of 2.5% for other returning employees.
- Starting wages of at least \$17.34 per hour for all non-casual positions

### SCHOOL BOARD

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Dr. Michelle Langenfeld, Co-Chair

Jeff Simon, Clerk

Matt Audette, Treasurer

Zach Arco, Director

Kacy Deschene, Director

## Community Education Benefit Guidelines Non-Bargaining Unit Employees

### **DUTY YEAR: 202~~65~~-276**

Duty year and hours of work: The year will be defined as beginning on July 1 and ending on June 30 for the fiscal year. Community Education employees' specific duty days and hours will be established by the Community Education Manager or Supervisor responsible for the program.

- A. Paid Time Off: Employees employed by the Community Education Department are eligible for paid holidays coinciding with the School Board designated days. Eligible employees will earn the following paid holidays:

<u>Duty Year</u>	<u>Holidays</u>	<u>Dates</u>
260 Days Any hours – pro-rated	12	Fourth of July, Labor Day, Thanksgiving (2 days), Winter Break (2 days), New Year's Day, Martin Luther King Day, President's Day, Spring (2 days), Memorial Day
240 – 190 Days 6 hours per day or more	11	Labor Day, Thanksgiving (2 days), Winter Break (2 days), New Year's Day, Martin Luther King Day, President's Day Spring (2 days), Memorial Day

If Juneteenth is recognized as a District holiday, it will be treated as a paid holiday for 260 day employees. Due to the demands of the program, alternate days may be designated by CE management in exchange for scheduled holidays.

- B. Vacation: Employees who are assigned to positions by the Community Education Department for 260 days and at least six hours per day are eligible for paid vacation days as of July 1 of each year. Vacation accrual will be prorated based upon the employee's assigned hours per day compared to an eight-hour duty day. For example, an employee assigned 260 days at 8 hours per day will accrue 8 hours of vacation for each vacation day earned; an employee assigned 260 days at 6 hours per day will accrue 6 hours of vacation for each vacation day earned.

<u>CE Employment Years</u>	<u>Vacation Days</u>
Less than 5 years	10
5 years up to 10 years	15
10 years up to 15 years	20
15 years up to 20 years	22
20 years or more	23

In order to determine the number of years credited for vacation, the following guidelines will be used:

- 1 - All related work experience in the Community Education Department will be credited.
- 2 - Comparable employment experience outside Community Education will be considered for credit.

Requests for vacation must be approved by the immediate supervisor. The maximum vacation taken during any fiscal year shall not exceed 28 days; however, additional earned vacation time (annual vacation plus accumulated unused vacation) may be allowed during FMLA approved leave.

Vacation days not used during the fiscal year will accumulate to an unlimited amount.

Employees who retire with three months' notice shall be paid up to a maximum of forty (40) days of unused vacation.

Employees who resign with two weeks' notice shall be paid up to a maximum of twenty-five (25) days of unused vacation.

Non-Exempt employees are eligible for overtime pay if they work over forty (40) hours in a workweek (Sunday thru Saturday). Overtime will be calculated at time-and-a-half. For the purposes of overtime calculation, paid holidays shall be considered as work days; all other absences are not counted towards work time. There is no compensatory time off.

### LEAVES:

- A. Sick Leave: Community Education employees in regular defined positions of 500 hours or more per year will accrue sick leave at the rate of 120 hours earned per one year of full time (2080 hours) worked pro rata.

- B. Personal Leave: Three days of personal leave may be used during each duty year without salary deduction. The days used will be deducted from the employee's accrued sick leave. Requests for personal leave must be submitted at least five days in advance, except in emergency situations. The employee's supervisor has discretion to approve or deny requests on a first requested first granted basis and based on established limits on the number of employees who may take personal leave on any given day.
- C. Family Medical Leave: Employees may apply for family medical leave in accordance with state statute, federal law and school district policy.
- E. Maternity/Parental Leaves: An employee will be eligible for these leaves in accordance with District policy and state and federal laws. Earned sick leave may be used for all work days included in an FMLA approved maternity or parental leave.

#### INSURANCE:

Eligibility: Employees, who are employed in benefit eligible positions requiring at least 170 days per year and six hours per day, are eligible for Single or Family Health & Hospitalization Insurance, Dental Insurance, Term Life, and Long-Term Disability. Eligible employees must enroll within 30 days of employment or initial eligibility in new positions; changes to enrollment may only be made during the annual open-enrollment period or within 30 days of a qualifying life event change. The District will provide the following contributions for insurance eligible employees:

- \$850-945 per month to the cost of single health insurance.
- \$1,5901,845 per month to the cost of family health insurance.
- \$2,4402,790 per month to the cost of family health insurance when an employee is married to another benefit eligible employee who serves as a dependent on the employee's family health insurance plan.
- \$80-85 per month to the cost of dental insurance.
- The full premium for Long Term Disability
- The full premium for a \$50,000 term life insurance policy.

#### RETIREMENT:

##### A. Retirement Benefit Eligibility:

1. To qualify for retirement severance pay and/or the Anoka-Hennepin Retiree Healthcare Reimbursement Arrangement (HRA) benefits an employee must have at least ten (10) years of District 11 experience in a sick leave benefit eligible position, notify the District of the intended retirement with at least three months' notice, and be immediately eligible for a state retirement annuity benefit.
2. The retirement severance and retiree HRA pay base will be determined by taking the unused sick leave hours times the hourly rate.
3. This section shall not apply to an employee who is discharged for cause by the school district.
4. Retirement severance pay and benefits are available only once for an employee.

##### B. Retirement Severance:

1. Employee hired prior to July 1, 2004 shall be eligible upon retirement, subject to all subdivisions of the Section, for retirement severance pay of 5 up to one half the value of the first 160 days of unused sick leave (and less any district contribution to a matching 403(b) plan as set forth in Section E paragraph 1 below.).
2. The retirement severance payment shall be made as a lump sum payment upon retirement from the District – which is defined as becoming an annuitant to a state retirement annuity benefit within 6 months of separation of employment. Deductions such as State and Federal income tax, social security or PERA/TRA shall be made only as required by law. If eligible, the sick leave severance payment will be deposited into the Anoka-Hennepin Special Pay Plan subject to the plan provisions. If the retiree dies before the severance payment has been made, the balance due shall be paid to a named beneficiary or to the estate of the deceased.

##### C. Insurance Continuation:

Current CE benefit eligible employees enrolled in the School District health and/or dental insurance may continue to be enrolled in those plans following retirement with the retiree paying the entire premium on a prepaid quarterly basis.

#### D. Retiree HRA

Insurance Benefit Eligible employees, upon retirement from the District – which is defined as becoming an annuitant to a state retirement system within 6 months of separation from employment – shall have one half of the value of the first 160 days of accumulated sick leave and 100% of the value of any accumulated sick days in excess of 160 deposited in the retirees' name into the employee's Retiree HRA according to the Plan provisions.

#### E. 403(b)

1. Community Education employees who have been employed in an insurance benefit eligible position are eligible for a School District Match of \$2000 per fiscal year to a 403(b) tax sheltered annuity in accordance with the School District program. This School District Match shall offset on a dollar for dollar basis any sick leave severance payment that employees hired prior to July 1, 2004 may be eligible for at the time of retirement.
2. Effective July 1, 2004, insurance benefit eligible employees in positions specified in the Wage and Benefit Guidelines as eligible for the 403(b) match program will no longer be eligible for Sick Leave Severance pay. The positions continue to be eligible for the retiree HRA-as defined in Section D above.

**POSITION PERFORMANCE REVIEW PERIOD:** Length and term of employment for employees is based on the number of duty days for the position assignment during the applicable fiscal year beginning July 1<sup>st</sup> and ending June 30<sup>th</sup>. New employees or employees in new positions will be subject to a position performance review period of up to one year for determination of continuation through the remaining position assignment.

If as a result of funding or enrollment, there is a loss of revenue to support a position or program, the School District will notify the affected employees within 30 days of impending termination.

There shall be no prepayment of wages. The school district will make every effort to recoup any overpayment of wages from subsequent paychecks. Paychecks will be issued electronically by direct deposit on pay dates in accordance with the pay cycle as determined by the District payroll department.

**Effective July 1, 202~~65~~ – June 30, 202~~76~~**

**School District Wage & Benefit Guidelines for Misc Community Education Non-Bargaining Unit Positions**

**2026-27**

**FULL TIME BENEFIT ELIGIBLE**

**PART TIME, CASUAL, & SUB**

Assign Type Code	Assignment Type Description	Hrly Min	Hrly Max	Salary Min	Salary Max	Assign Type Code	Assignment Type Description	Hrly Min	Hrly Max
7361	ECFE/School Readiness Supervisor			\$82,611	\$97,257				
7325	ABE Program Supervisor			\$82,611	\$97,257				
7364	ECFE/School Readiness Prg Coord			\$76,347	\$87,310				
7340	A+ Program Coordinator			\$69,527	\$87,735	7449	A+ PT Registered Nurse	\$36.42	\$39.34
	<i>A+ Program Coord Longevity</i>			\$2,100	\$4,175				
7362	ECFE/SR Outreach Facilitator			\$68,066	\$72,642				
7363	ECFE Cultural Liaison (212 days 8 hrs/day)			\$59,331	\$64,314				
						<b>7371</b>	Youth Service Coord ( <i>hourly equiv</i> )	\$33.15	\$38.90
7341-FY	A+ Site Coordinator (12 mo)			\$59,750	\$63,092	7641	- A+ Site Coordinator (CASUAL)	\$28.62	\$30.22
7341-190	- A+ Site Coordinator (10 mo 190 days 8 hrs/day)			\$43,496	\$45,929				
	<i>A+ Site Coord Longevity</i>			\$2,100	\$4,175				
	<i>A+ Site Coord Large School Stipend</i>			\$1,500	\$2,000				
7305	CED Staffing Specialist			\$55,334	\$65,017				
7306	Recreation Supervisor			\$55,334	\$66,638				
7308	Technology Coordinator			\$70,249	\$81,342				
7223	ABE Services Coordinator	\$24.14	\$28.09						
7201	CED Adulsts W/Disab Spec	\$23.00	\$26.94						
7220	ABE Volunteer Coordinator (230 day 8 hrs/day)	\$24.16	\$26.83			7410	Volunteer Service Coord (PT)	\$19.98	\$24.81
7212	Parent Involvement Specialist (220 days 8 hrs/day)	\$19.98	\$24.81			7442	A+ Site Leaders (PT)	\$21.03	\$26.47
7242	A+ Site Leaders (12 mo)	\$21.03	\$26.47			7642	A+ Site Leaders (CASUAL)	\$21.03	\$26.47
7242	A+ Site Leaders (12 mo 6 hrs/day)	\$21.03	\$26.47			7842	A+ Site Leaders (SUB)	\$21.03	\$26.47
7242	- A+ Site Leaders (10 mo 176 days 6 hrs/day)	\$21.03	\$26.47						
	<i>A+ Site Leader Longevity</i>	\$1.00	\$1.75						
7224	ABE Assistants	\$18.91	\$25.55			7424	ABE Assistants (PT)	\$18.91	\$25.55
						7624	ABE Assistants (CASUAL)	\$18.91	\$25.55
						7824	ABE Assistants (SUB)	\$18.91	\$25.55
7265/66	Ass't Instr. (ECFE, School Read. (LR)) 175 days 6 hrs/day	\$19.54	\$23.50			7465/66	Asst Instr (PT)	\$19.54	\$22.50
						7665/66	Asst Instr (CASUAL)	\$19.54	\$22.50
						7865/66	Asst Instr (SUB)	\$19.54	\$22.50
						7467-PRE	Proactive Intv Prg PreSch PT	\$20.54	\$23.50
						7667-PRE	Proactive Intv Prg Presch Cas	\$20.54	\$23.50
7243-SL	A+ Hybrid Site Leader	\$21.03	\$26.47						
7243-CC2	A+ Hybrid CCA Ln2	\$18.91	\$22.08						
7247	A+ Child Care Asst. LN 2 (FT)	\$18.91	\$22.08			7446-47	A+ Child Care Asst. LN 1 & 2 (PT)	\$17.34	\$22.08
	<i>A+ Child Care Asst. Longevity</i>	\$0.50	\$1.00			7646-47	A+ Child Care Asst. LN 1 & 2 (CASUAL)	\$17.34	\$22.08
						7846-47	A+ Child Care Asst. LN 1 & 2 (SUB)	\$17.34	\$18.91

**CASUAL ASSIGNMENTS ONLY**

<b>Community Education Casual Staff</b>				<b>Aquatics Casual Staff</b>			
7651	- Facility Monitor	\$17.33	\$17.33	7631	- AQ Lifeguard	\$15.47	\$17.43
7655	- Facility Monitor - Weekend	\$18.33	\$18.33	7632	- AQ Head Lifeguard	\$21.35	\$23.02
7652	- Project Power Instr 1	\$14.46	\$19.48	7633	- AQ WaterSafetyAide	\$14.46	\$15.63
7653	- Project Power Instr 2	\$18.58	\$25.01	7634	- AQ WaterSafetyInstructor	\$17.14	\$19.14
7654	- Project Power Specialist	\$23.57	\$34.33	7635	- AQ Pool Shift Supervisor	\$18.22	\$20.24
				7636	- AQ CPR LG TrngInst	\$19.29	\$20.81
7681	- Adult Learning Inst 1	\$14.46	\$19.99	7637	- AQ Lead LG TrngInst	\$20.35	\$21.90
7682	- Adult Learning Inst 2	\$18.58	\$25.01	7638	- AQ Instr Trainer	\$21.42	\$23.02
7683	- Adult Learning Spec 1	\$23.57	\$34.33	7639	- AQ Aerobics Specialist	\$17.67	\$25.52
7684	- Adult Learning Spec 2	\$35.35	\$59.90				
7686	- CommSchl Activity Assistant	\$14.71	\$15.38				
7687	- CommSchl Instructor 1	\$14.46	\$20.50				
7688	- CommSchl Instructor 2	\$18.58	\$25.01				
7689	- CommSchl Specialist	\$23.57	\$36.39				
7691	- CED Assistant Coach	\$15.00	\$19.97				
7692	- CED Head Coach	\$18.22	\$26.57				
7693	- CED Equipment Manager	\$16.08	\$19.14				

**SCHOOL BOARD APPROVED:**



# ANOKA-HENNEPIN SCHOOLS

EDUCATIONAL SERVICE CENTER

Cory McIntyre, Superintendent

✉ 2727 N Ferry St. • Anoka, MN 55303

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June 22, 2026

To: School Board Members and Superintendent Cory McIntyre

From: Tiffany Audette, CPPB, Director of Purchasing

Re: **Award Recommendation**

**Bid # 26058B – River Trail Learning Center Locking Revisions  
Opened on Thursday, May 28, 2026, at 2:00 p.m. LT.**

The recap below is a record of the three (3) bids received for this project. A recommendation is made to award a contract to the lowest responsive and responsible bidder, Schreiber Mullaney Construction Company, Inc. of St. Paul, MN with the base bid of \$196,600.00 and bid alternates #1 for \$6,000 & #2 for \$7,600 for a total of \$210,200.00.

Response Tab for Solicitation			
Bid #26058B River Trail Learning Center Locking Revisions Bid Opening 5/28/2026 @ 2:00pm L.T.			
Bidder:	CJC Construction, LLC.	KNB Contracting, LLC	Schreiber & Mullaney Construction
Base bid	\$198,000.00	\$254,900.00	\$196,600.00
Alternate #1: Door E100BC	\$12,000.00	\$11,000.00	\$6,000.00
Alternate #2: Door B103A	\$25,000.00	\$19,000.00	\$7,600.00
Alternate #3: 10 Delta North Classroom Doors	\$26,000.00	\$89,000.00	\$35,100.00
Addendum 1 acknowledged	X	X	X
Responsible Contractor form	X	X	X
Bid security	X	X	X



# ANOKA-HENNEPIN SCHOOLS

## EDUCATIONAL SERVICE CENTER

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*For District use only: Summary of contract details and contractor information for routing purposes*

### CONTRACT COVER PAGE

Contract Number: **C03093**

Start Date: **7/1/2025** End Date: **6/5/2026**

Contract Title: **Anoka HS SRO MOU**

Contractor Name: **City of Anoka**

Contractor Email Address:

Contract NTE Amount: **\$168,269**

Budget Code(s): **01 xxx 715 342 318 000**

Submitted By: **Admin Services - Operations**



**MEMORANDUM OF UNDERSTANDING**  
**For School Resource and Prevention Program Officer Services**  
**Between the Anoka-Hennepin School District No. 11**  
**and the City of Anoka**  
**2025-2026**

**PURPOSE.** The purpose of this Memorandum of Understanding (“Agreement”) is to address the need for the presence of licensed peace officers to provide specific services/roles to the Anoka Hennepin School District No. 11 (hereafter referred to as “District”) schools and establish a mutually beneficial framework that both schools and law enforcement can work within to achieve shared goals. The intent is to establish and delineate the mission of a School Resource Officer/Prevention Program, herein referred to as the School Resource Officer (SRO) Program, as a joint cooperative effort between the District and the City of Anoka (hereafter referred to as “City”), representing the designated law enforcement agency. The partnership is intended to facilitate effective, timely communication and coordination of efforts for both the District and the law enforcement agencies to promote a safe and positive learning environment and decrease the number of youth formally referred to the juvenile justice system. Additionally, it clarifies roles and expectations and formalizes relationships between the participating entities to foster an efficient and cohesive program that will build a positive relationship between officers, school administrators/staff and students.

**GOALS.** The primary goals of the SRO Program are 1) to promote positive and supportive school climates and 2) to create and maintain safe and secure school environments. To promote positive and supportive school climates, the partnership will collaborate to increase law-related education, expand school safety and crime prevention efforts, reduce conflict, and support effective interventions for students. To create and maintain safe and secure school environments, the partnership will collaborate to reduce and prevent crime, violence, victimization, and fear in and around schools, and minimize student involvement with the juvenile and criminal justice systems. It is the responsibility of school administrators to facilitate effective communication to all school staff and students regarding SRO program goals and responsibilities.

**ROLES.** The SRO program is unique to the community, based on input from the District, school administration, teachers, students, and community members. The program is designed to fulfill three overall roles:

1. Law Enforcement
2. Fostering Positive School Climate / Crime Prevention
3. Law-Related Educator

**Law Enforcement Role –** SROs are responsible for law enforcement incidents occurring at the school. Parents, students, teachers, and other school personnel should bring complaints about student misbehavior to the school principal and/or designee, rather than the SRO. A determination of whether an activity raises to the level of a law enforcement activity, when reasonable, should be made in consultation with a school administrator. While law enforcement is the role of SROs, officers responding to an incident or consulting with school officials are encouraged to use their discretion in determining the best course of action, especially when using alternatives to arrest.

Fostering Positive School Climate / Crime Prevention – One of the primary roles SROs fulfill is fostering a positive school climate through relationship building and crime prevention. SROs will focus on getting to know students, serve as a role model, engage in various activities in consultation with school administration, teachers, and students, and should strive to build a school culture of open communication and trust between and among students and adults. Crime prevention activities include foot patrols, monitoring previous crime locations, speaking to teachers about reducing the opportunity for crimes to occur, analyzing possible crime patterns, investigating crimes, and general patrol efforts. SROs are critical members of the school Building Crisis Teams for emergency preparation and planning.

Law-Related Educator – SRO / Prevention Program Officers should participate in the school community and be a resource to the educational team where appropriate. The SRO should represent the law enforcement community to build positive relationships with youth, their families, and school staff. Whether talking to students in the hallway or delivering a presentation in the classroom, SROs are embedded in the education fabric within the school. SROs are expected to be proactive in creating and taking advantage of educational situations, and school administrators are encouraged to leverage this resource.

1. **SRO EMPLOYED BY CITY.** City shall employ (or assign), in accordance with applicable state statutes, a police officer(s) to serve as School Resource or Prevention Program Officer(s) in District schools. The selection or assignment of such officers shall be done by the City in consultation with the principals in the area or City covered by this Agreement. City shall assume all obligations and payments with regard to the SRO's salary and benefits including worker's compensation, PERA, withholding taxes, etc. District will reimburse City as defined in paragraph 15 of this document. The SRO shall, at all times, remain employed by the Anoka Police Department. This Agreement explicitly disclaims any employee or agent relationship between the SRO and the City and/or District. This Agreement does not create a contract of any type between the District and any individual officer, investigator, sworn peace officer, community service officer, or other officer in the Anoka Police Department or any other law enforcement agency working with the Anoka Police Department, nor does this Agreement create any employer-employee relationship, independent contractor relationship, or services agreement with any individual.
2. **TERM OF AGREEMENT.** Notwithstanding the date this Agreement may be executed by the parties, it is understood and agreed that the term of this Agreement shall be from July 1, 2025 to June 5, 2026, unless terminated by either party as defined in paragraph 14, and that the City will be paid retroactively from the start date of this Agreement.
3. **ADMINISTRATION RESPONSIBILITIES.** Law enforcement services rendered to District shall be at the sole direction of City. Standards of performance, discipline of the SRO assigned, and other internal matters shall be under the authority of City. Upon request, the District shall provide the City with an appraisal of the services received. The City shall provide the District with a list of services provided at the elementary level, Prevention Program schedules, and the name of the officer(s) providing the service.

4. LEVEL OF SERVICE. The SRO will respond to emergency calls within the boundaries of City and attend police training and special duties as assigned by City while fulfilling the requirements of this Agreement. Time spent on emergency calls, police training, etc., shall not be considered time spent as a School Resource or Prevention Program officer.
5. SCHOOL CALENDAR. The District shall provide the City with a school calendar. SRO services will be provided during regular school hours in the school District on all student contact days, except SRO's short-term absences for approved leave, illness, and required training. Time the SRO works for the District in excess of eight hours per day, shall be paid according to the SRO's salary agreement with the City, provided such additional time has been approved in advance by City and District. Blanket approvals will not be accepted. The City will notify the District of SRO absences and, to the extent possible, plan for coverage when the SRO is out of the building.
6. DUTIES OF SRO. The basic duties of the SRO are to help provide a safe and secure learning environment, foster a positive school climate, reduce/prevent crime, serve as an educational resource, and serve as a liaison between the school and the law enforcement agency. Specific daily assignments to accomplish this will vary by school. The SRO, school principal, and District Coordinator will meet periodically to discuss plans and strategies to address specific issues or needs that may arise. SROs may respond to calls to all schools in the City of Anoka, even though they may be based primarily at one school in the City.

Basic duties of the SRO will include but are not limited to:

1. To enforce criminal law and protect students, staff, and public at large against criminal activity.
2. Foster mutually respectful relationships with students and staff to support a positive school climate.
3. Provide information concerning questions about law enforcement topics to students and staff.
4. Provide classroom instruction on a variety of topics including but not limited to, law enforcement practices, conflict resolution, personal and school safety strategies, crime trends, and crisis response.
5. Handle initial police reports of violent crimes committed on campus.
6. Take enforcement action on criminal matters when appropriate.
7. Coordinate investigative procedures between police and school administrators.
8. Prepare lesson plans as necessary for the instruction provided.
9. In conjunction with school administrators, building crisis teams, and the District Emergency Management Coordinator, SROs should be an active participant in planning emergency drills and assisting with the facility assessment process utilizing the District Threat and Hazard Identification Risk Assessment (THIRA) to help analyze the physical safety of school facilities.
10. Prevention Program Officers serving elementary schools will present an approved prevention program, which may be a part of the fifth grade health curriculum.
11. Collect data on SRO activities (arrests, citations, etc.)

7. **SRO ROLE IN SCHOOL POLICY VIOLATIONS.** School administrators and teachers are responsible for school discipline. Although SROs are expected to be familiar with the District code of student conduct, the rules of individual schools, and their application in day-to-day practice, SROs should not be involved with the enforcement of school rules or disciplinary infractions that are not violations of law. SRO action shall be guided by applicable laws and policies, including Minnesota Statute Sections 609.06 and 626.8482.
8. **PRIVACY OF PUPIL RECORDS.** The SRO shall follow the District's Protection and Privacy of Pupil Records Policy and the requirements of the Family Educational Rights and Privacy Act and the Minnesota Government Data Practices Act. The SRO will not access, and the School District will not provide private data on a student unless disclosure is allowed under MSS 13.32 Subd. 3. The District and SRO may share records and information, as allowed by law, in the performance of the duties described in Section 6 of this Agreement. The SRO and City certify and agree that all data created, collected, received, stored, used, maintained, or disseminated by the SRO must comply with the Family Educational Rights and Privacy Act and the Minnesota Government Data Practices Act.
9. **CLOTHING, EQUIPMENT, AND SUPPLIES.** City shall provide any required clothing, uniforms, vehicle, necessary equipment and supplies for SRO to perform law enforcement duties. District shall provide SRO with a private, lockable office, telephone, and supplies necessary for the SRO to perform required duties as specified in paragraph 6 of this Agreement.
10. **TRAINING.** The SRO shall receive such training as is necessary to permit the SRO to effectively advance the school's educational mission in the context of his/her duties as SRO and ensure a smooth transition into the educational setting. Prior to appointment to an SRO position the SRO will complete training as required by Minnesota State Statute Section 626.8482. If courses are not available prior to appointment, training should be completed within 6 months of appointment.
11. **DISTRICT SRO MEETINGS.** Upon appointment, the District will provide new SROs with District Orientation to deliver training related to District policies and procedures, technology access, security cameras, keys/fobs, and District crisis management planning. The District will also provide annual orientation training in the fall, prior to school beginning and bi-monthly meetings to discuss school specific issues and SRO concerns and/or recommendations.
12. **SCHOOL RESOURCE OFFICER DISTRICT COORDINATION.** The District Manager of Security and Emergency Operations will be the primary contact for SROs at the District.
13. **SCHOOL BASED LAW ENFORCEMENT DATA COLLECTION.** Upon written request from the District, the Anoka Police Department shall provide the District with an SRO activity report during the specified period of time not to exceed one school year. The report should include descriptions of activities engaged in by the SRO, including classroom presentations, scheduled meetings (with staff, parents, committees), incidents or calls for service, arrests, and citations.
14. **TERMINATION.** Either party may terminate this Agreement upon thirty (30) days written notice of such termination. All payment due hereunder shall be prorated in the event of such termination.

15. **DURATION AND COST.** For and in consideration of the provision of SRO and the Prevention Program Officer services in accordance with the terms of this Agreement, District shall pay City the sum of \$168,269. Request for payment should be submitted by July 1, 2026, which the District shall pay within thirty (30) days of receipt of said request.
16. **INDEMNIFICATION.** City agrees to defend, indemnify, and hold harmless the District, its agents, officials, employees, and representatives free from any and all claims, causes of action, lawsuits, damages, losses or expenses, including attorney fees, arising out of or resulting from the duties of the SRO pursuant to the terms of this Agreement except in the event such claims, causes of action, lawsuits, damages, losses or expenses are related to the negligent or willful actions of the District or its agents, officials, employees, invitees or representatives. Nothing herein shall be deemed a waiver by either party of the limitations on liability set forth in Minnesota Statutes, Chapter 466.

The District agrees to defend, indemnify, and hold harmless the City, its agents, officials, employees, and representatives free from any and all claims, causes of action, lawsuits, damages, losses or expenses, including attorney fees, arising out of or resulting from the duties of the District pursuant to the terms of this Agreement except in the event such claims, causes of action, lawsuits, damages, losses or expenses are related to the negligent or willful actions of the City or its agents, officials, employees, invitees or representatives. Nothing herein shall be deemed a waiver by either party of the limitations on liability set forth in Minnesota Statutes, Chapter 466.

17. **SERVICE TO SCHOOLS.** The following secondary school(s) shall receive SRO services as a result of this Agreement:

Anoka High School  
 Anoka Middle School for the Arts  
 Regional High School

The following elementary school(s) shall receive Prevention Program services as a result of this Agreement:

Two Rivers School  
 Lincoln Elementary School  
 Wilson Elementary School

18. **SCOPE.** It is agreed that the entire agreement of the parties is contained herein, and that this Agreement supersedes all oral and written agreements and negotiations between the parties relating to the subject matter hereof.
19. **EXECUTION IN COUNTERPARTS.** This Agreement, and any supplement, amendment, or modification, may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed to be an original and all of which executed counterparts taken together shall constitute one and the same Agreement as if an original, fully executed Agreement. Delivery of an executed counterpart by facsimile or email or PDF file containing an electronic

signature shall be equally as effective as delivery of an original signed counterpart of this Agreement.

IN WITNESS WHEREOF, the parties have hereunder to set their hands.

City of Anoka

Anoka-Hennepin School District No. 11

Signed By: Greg Lee  
Greg Lee

Signed By \_\_\_\_\_

Title: City Manager

Title: \_\_\_\_\_

Date: 05.19.2026

Date: \_\_\_\_\_

**ADMINISTRATION INFORMATION FORM**

## CONTACTS AT THE SCHOOL DISTRICT

## Contracted Administration

Greg Cole  
 Chief Operations Officer  
 Educational Service Center  
 2727 N Ferry Street Anoka,  
 MN 55303  
 763-506-1175

## Program Administration

Jason Paske, Principal	Anoka High School	763-506-6501
Mike Farley, Principal	Anoka High School	763-506-6200
Heather Force, Principal	Regional High School	763-506-7401
Tom Hagerty, Principal	Anoka Middle School	763-506-5001
Paige Dopp, Principal	Two Rivers	763-506-2600
Michelle Zimmerman, Principal	Lincoln Elementary	763-506-3101
Christopher Forrest, Principal	Wilson Elementary	763-506-4701

**Payment Procedures**

Pursuant to paragraph 15 of the Agreement, the City should submit a bill to:

Educational Service Center  
 ATTN: Greg Cole, Chief Operations Officer  
 2727 N Ferry St  
 Anoka, MN 55303

[greg.cole@ahschools.us](mailto:greg.cole@ahschools.us)



2727 N Ferry St. • Anoka, MN 55303

763-506-1000 • Fax: 763-506-1013

ahschools.us

### Education Identity and Access Management Board Resolution

The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOWA) for each Local Educational Agency (LEA) that uses the Education Identity and Access Management (EDIAM) system. The IOWA is responsible for authorizing, reviewing, and recertifying user access for their LEA in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The IOWA will authorize user access to State of Minnesota Education secure systems in accordance with the user’s assigned job duties, and will revoke that user’s access when it is no longer needed to perform their job duties.

Your school board or equivalent governing board must designate an IOWA to authorize user access to State of Minnesota Education secure websites for your organization. This EDIAM board resolution must be completed and submitted to MDE annually, as well as any time there is a change in the assignment of the IOWA.

MDE strongly recommends that the superintendent or executive director is named IOWA, who then can grant IOWA proxy roles.

#### Designation of the Identified Official with Authority for Education Identity and Access Management

Organization Name: Anoka-Hennepin Public School District

6-Digit or 9-Digit Organization Number (e.g. 1234-01 or 1234-01-000): 0011-01

Will the Superintendent/Executive director act as the IOWA? See options below, please check **one**

Yes, the Superintendent/Executive Director **will serve** as the IOWA. *(If checked, skip to Board Member Signature section.)*

- **Full Name:** Gregory Cole
- **EDIAM Username** *(If not yet created, visit [Data Submissions](#)):* greg\_cole

No, in lieu of the Superintendent/Executive Director acting as the IOWA they **designate the following individual** to serve as the IOWA:

- **Full Name:** \_\_\_\_\_
- **EDIAM Username** *(If not yet created, visit [Data Submissions](#)):* \_\_\_\_\_

Board Member Signature:

Name: Linda Hoekman, Co-Chair

Date: 06-22-2026

Once the EDIAM Board Resolution is completed, scan and email it to: [useraccess.mde@state.mn.us](mailto:useraccess.mde@state.mn.us)

#### SCHOOL BOARD

Linda Hoekman, Co-Chair    Dr. Michelle Langenfeld, Co-Chair    Jeff Simon, Clerk    Matt Audette, Treasurer    Zach Arco, Director    Kacy Deschene, Director

**RESOLUTION TO RESCIND THE INCLUSION OF CERTAIN TEACHERS'  
NAMES IN RESOLUTION TERMINATING PROBATIONARY TEACHERS**

WHEREAS the School Board of Anoka-Hennepin Independent School District No. 11 adopted a resolution to terminate the teaching contract(s) of the following probationary teacher(s) at the close of the 2025-26 school year pursuant to Minnesota Statute §122A.40, Subdivision 5,

BE IT RESOLVED that the following name(s) be rescinded from the resolution to terminate probationary teacher(s) effective at the close of the 2025-2026 school year.

Boyd, Michelle M	Champlin Brooklyn Park Academy	Lovegreen, Michele A	Andover Elementary
Jensen, Alexandria C	Crooked Lake Elementary	Pixley, Sophia M	University Ave Elementary
Kirby, Hilarie A	ECFE/Preschl-Coon Rapids Family Place	Ritchie, Lauren P	Anoka Middle - FM
Klausler, Sydney E	Champlin Brooklyn Park Academy	Sand, Kylie A	Hoover Elementary
Lewis, Kaiyre T	Monroe Elementary	Seifert, Taylor L	Mississippi Elementary
		Simon, Hanna	Champlin Brooklyn Park Academy

BE IT RESOLVED by the School Board of Anoka Hennepin Schools that pursuant to Minnesota Statute the resolution was approved by roll call on June 22, 2026. Whereupon said resolution was declared duly passed and adopted.

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Clerk of the Board



✉ 2727 N Ferry St. • Anoka, MN 55303

☎ 763-506-1000 • Fax: 763-506-1013

💻 ahschools.us

### ANOKA – HENNEPIN SCHOOL BOARD RESOLUTION

WHEREAS, MN Statute 275.14 allows Anoka-Hennepin School District, ISD #11 (“the District”) to certify a school district population estimate in a non-census year for use in the upcoming levy cycle; and

WHEREAS, the state demographer’s office has estimated the District’s population to be 260,284, an increase of 4,639 residents from the estimate currently certified;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Anoka-Hennepin Independent School District No. 11 hereby certifies the current school district population estimate of **260,284**.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Chair

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Clerk

#### SCHOOL BOARD

Zach Arco, Co-Chair   Kacy Deschene, Co-Chair   Jeff Simon, Clerk   Linda Hoekman, Treasurer   Matt Audette, Director   Michelle Langenfeld, Director



# Anoka-Hennepin School Board

## Briefing Notes

**DATE:** 06/22/2026

**CLASSIFICATION:** Action

**AUTHORS:** Greg Cole, Chief Operations Officer; Ben Martinson, Director of Buildings and Grounds

**SUBJECT:** Fiscal Year 2028 LTFM 10-Year Plan for the Minnesota Department of Education

**PURPOSE:**

To seek school board approval for the 10-year Long Term Facilities Maintenance (LTFM) Plan. Annually, this plan is reviewed with the School Board as part of a process of communicating the needs and priorities for Anoka-Hennepin's deferred maintenance projects. This is also part of the process for seeking School Board approval of the LTFM 10-year plan required by the Minnesota Department of Education (MDE).

**BACKGROUND:**

With this document, the School Board has also received a draft of spreadsheets which outline the expenditures, planned beginning Fiscal Year 2028, as part of our deferred maintenance program. This is a second read and presentation. A first read and presentation occurred at the school board work session on June 8, 2026.

**CONSIDERATIONS:**

The following list highlights some of the projects planned as part of the \$14.86 million in scheduled LTFM deferred maintenance projects for FY 2028.

The bulk of the projects proposed for the FY 2028 LTFM expenditures are classroom HVAC and mechanical projects, which include but are not limited to dehumidification systems and classroom deferred maintenance "repair/replace" projects. When we replace and/or repair dehumidification and/or boiler systems, we use the opportunity to replace and/or repair classroom spaces impacted by these systems to ensure functional usage. Typically, this allows us to touch 10 to 15 classrooms as a general guide. The plan also includes embarking on the process of replacing Ramsey Elementary's demountable walls with permanent classrooms over a multi-summer timeframe.

The following projects are described in phases. For reference, most schools require at least three phases (or summers) to complete their dehumidification system replacement process while larger schools may require up to seven summers to complete their replacement process. The main reason for the phased approach is related to the idea that no school can completely abandon its facilities for the summer because of summer programming. The only way in which summer programming for students can be accommodated and deferred maintenance can occur is with a multi-year, phased approach.

**FY 2028 LTFM Major Projects:**

- **Andover Elementary School:** Phase I of a 5-summer dehumidification project (Mechanical upgrades and classroom renovations). = \$1 million

- **Ramsey:** Phase I of III summer wall system replacement for safety and security and IAQ incident mitigation = \$1 million
- **Jackson Middle School:** Phase I of a one-summer dehumidification cleanup project (Mechanical units and Classrooms upgrades) = \$1.5 million
- **Oxbow Chiller:** Replacement of unit. 1-summer project = \$1 million
- **ESC:** Roof section repair and replacement = \$1,314,000
- **Elevators:** Refresh elevators (upgrades and renovations) = \$235,770
  - Rum River, Mississippi and ESC (Oct.)

In total, \$3.6 million of the FY 2028 LTFM proposed budget is allocated for mechanical systems across the Anoka-Hennepin School District.

The remaining breakdown of expenditures are as follows: health and safety = \$2.7 million; site projects = \$2 million; electrical = \$535,000; building envelope = \$100,000; interior surfaces = \$2.1 million; building hardware and equipment = \$840,000; professional services and salaries = \$1.4 million; plumbing = \$185,000; roof systems = \$1.4 million.

Total FY 2027 LTFM Budget = \$14,860,868

**RECOMMENDATIONS/NEXT STEPS:**

This is a second reading of the proposed FY 2028 10-year LTFM Plan. At this time, approval of this plan by the school board is being requested.

**FY28 LTFM**  
**AHSD11 10yr Plan by Finance Code**

FIN	Fin Description	Values										
		Sum of 2027	Sum of 2028	Sum of 2029	Sum of 2030	Sum of 2031	Sum of 2032	Sum of 2033	Sum of 2034	Sum of 2035	Sum of 2036	Sum of 10YR Total
<b>347</b>	PHYSICAL HAZARDS	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$401,075	\$2,210,750
<b>349</b>	OTHER HAZARDOUS MATERIALS	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$553,575	\$1,103,575	\$4,485,750
<b>352</b>	ENVIR HEALTH SAFETY MGMNT	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$7,064,000
<b>358</b>	ASBESTOS REMOVAL AND ENCAPSULA	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$7,250,000
<b>363</b>	FIRE SAFETY	\$471,450	\$621,450	\$771,450	\$861,450	\$771,450	\$696,450	\$696,450	\$771,450	\$471,450	\$471,450	\$6,604,500
<b>366</b>	INDOOR AIR QUALITY	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$205,000	\$1,150,000
<b>368</b>	BUILDING ENVELOPE	\$488,000	\$100,000	\$350,000	\$100,000	\$100,000	\$100,000	\$600,000	\$600,000	\$100,000	\$300,000	\$2,838,000
<b>369</b>	BUILDING HARDWARE & EQUIP	\$670,000	\$840,000	\$1,125,000	\$1,063,000	\$550,000	\$1,123,000	\$1,678,500	\$1,722,000	\$500,000	\$300,000	\$9,571,500
<b>370</b>	ELECTRICAL	\$736,533	\$535,399	\$505,333	\$575,333	\$575,333	\$540,333	\$392,000	\$425,333	\$255,333	\$655,333	\$5,196,263
<b>379</b>	INTERIOR SURFACES	\$651,000	\$1,968,000	\$3,168,000	\$2,349,000	\$2,044,000	\$1,459,000	\$2,229,000	\$2,620,000	\$784,000	\$6,639,000	\$23,911,000
<b>380</b>	MECHANICAL SYSTEMS	\$4,056,533	\$3,600,403	\$3,326,333	\$4,775,333	\$3,955,333	\$4,025,333	\$2,050,000	\$1,499,333	\$2,022,333	\$355,333	\$29,666,267
<b>381</b>	PLUMBING	\$186,524	\$185,404	\$155,334	\$155,334	\$155,334	\$155,334	\$692,000	\$655,334	\$155,334	\$355,334	\$2,851,266
<b>382</b>	PROFESSIONAL SERV & SALARY	\$1,350,004	\$1,394,162	\$1,439,764	\$1,486,858	\$1,535,492	\$1,585,717	\$1,637,585	\$1,691,149	\$1,746,465	\$1,803,591	\$15,670,788
<b>383</b>	ROOFING SYSTEMS	\$110,000	\$1,210,000	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$3,860,000	\$965,000	\$6,805,000
<b>384</b>	SITE PROJECTS	\$3,370,000	\$1,670,000	\$2,555,000	\$2,019,000	\$3,700,000	\$3,700,000	\$3,410,500	\$3,400,000	\$3,400,000	\$600,000	\$27,824,500
<b>Grand Total</b>		<b>\$14,181,094</b>	<b>\$14,215,868</b>	<b>\$15,597,264</b>	<b>\$15,586,358</b>	<b>\$15,587,992</b>	<b>\$15,586,217</b>	<b>\$15,587,085</b>	<b>\$15,585,649</b>	<b>\$15,585,965</b>	<b>\$15,586,091</b>	<b>\$153,099,584</b>





FY28 LTFM  
 AHSD11 10yr Plan by Site by Project

Site #	Site	PROJECT DETAIL	Values													
			Sum of 2027	Sum of 2028	Sum of 2029	Sum of 2030	Sum of 2031	Sum of 2032	Sum of 2033	Sum of 2034	Sum of 2035	Sum of 2036	Sum of 10YR Total			
203	Roosevelt MS	Install voice evac PA system			\$150,000										\$150,000	
		Locker replacement pool locker rooms. Estimated 200 lockers at \$125 each.							\$25,000						\$25,000	
		Pool Filter system replacement									\$40,000				\$40,000	
		Pool Replace heating unit	\$200,000												\$200,000	
		Provide Repairs to pool deck and gutter system as needed for rusting and cracking of tile.										\$63,000			\$63,000	
		Replace existing original speakers - damaged, Provide new sound system in pool w/ interface to building paging system								\$30,000					\$30,000	
		Replace mechanical louvers at pool addition									\$12,000				\$12,000	
		Replace pool doors and hardware (16) door leaves								\$18,000					\$18,000	
		Semco ERU 1,2&3		\$250,000	\$250,000	\$250,000										\$750,000
		SPED Hub		\$250,000												\$250,000
Sump pit replacement, in pool area.				\$13,000										\$13,000		
<b>203 Total</b>			<b>\$200,000</b>	<b>\$500,000</b>	<b>\$1,400,000</b>	<b>\$1,263,000</b>		<b>\$73,000</b>	<b>\$75,000</b>	<b>\$115,000</b>				<b>\$3,626,000</b>		
204	Jackson MS	2007 Dust Collector				\$75,000								\$75,000		
		Boiler Burners	\$0											\$0		
		Chiller												\$0		
		Demo bad VCT at pool entrance and polish floors.									\$30,000			\$30,000		
		Entry Skylights - failed	\$250,000											\$250,000		
		Gym Curtain wall replacement	\$60,000											\$60,000		
		Gym Floor Replacement - Dead spot/soft spots	\$80,000	\$120,000										\$200,000		
		Pool Locker room benches												\$0		
		Repair or Replace existing univents and ventilation system for original building 15 classrooms and cafeteria East end of building									\$500,000	\$1,500,000			\$2,000,000	
		Replace abated ceramic wall tile									\$196,000				\$196,000	
Replace UST and monitoring system										\$100,000			\$100,000			
Semco ERU #1	\$250,000												\$250,000			
<b>204 Total</b>			<b>\$640,000</b>	<b>\$120,000</b>		<b>\$75,000</b>				<b>\$726,000</b>	<b>\$1,600,000</b>			<b>\$3,161,000</b>		
205	Northdale MS	2005 Dust Collector			\$75,000									\$75,000		
		Boiler												\$0		
		Classroom Renovation			\$400,000	\$500,000								\$900,000		
		Install voice evac PA system		\$150,000										\$150,000		
		Lighting (includes alternate)												\$0		
		Northdale reclaim repave				\$599,000								\$599,000		
		Polish abated floors							\$25,000					\$25,000		
		Pool Filter system replacement								\$40,000				\$40,000		
		Pool Replace air handler	\$150,000											\$150,000		
		Replace Pool Decking and basin									\$282,000			\$282,000		
Replace pool lockers								\$138,000				\$138,000				
Sump pit replacement, in pool area.								\$10,500				\$10,500				
Tennis Courts	\$110,000											\$110,000				
<b>205 Total</b>			<b>\$260,000</b>	<b>\$150,000</b>	<b>\$475,000</b>	<b>\$1,099,000</b>		<b>\$25,000</b>	<b>\$188,500</b>	<b>\$282,000</b>			<b>\$2,479,500</b>			
207	Oak View MS	2008 Dust Collector						\$75,000						\$75,000		
		Gym Curtain wall replacement			\$75,000									\$75,000		
		Gym Floor Refinish			\$60,000									\$60,000		
		Install voice evac PA system				\$140,000								\$140,000		
		oakview bus loop		\$240,000										\$240,000		
		Oakview parking lot reclaim - repave												\$0		
		Oakview Tennis courts		\$480,000										\$480,000		
		Remove carpeted hallways and polish floors	\$0	\$125,000		\$125,000								\$250,000		
		Tennis Courts	\$140,000											\$140,000		
		<b>207 Total</b>			<b>\$140,000</b>	<b>\$845,000</b>	<b>\$135,000</b>	<b>\$265,000</b>	<b>\$75,000</b>						<b>\$1,460,000</b>	
208	AMSA-Washington	Roof												\$0		
<b>208 Total</b>														<b>\$0</b>		
301	Anoka HS	2004 Dust Collector	\$100,000											\$100,000		
		Anoka high crackseal and color coat tennis courts		\$100,000										\$100,000		
		Anoka High track resurface			\$175,000									\$175,000		
		Auditorium Seats								\$393,000				\$393,000		
		Fieldhouse Floor												\$0		
		New acoustical spray-on & lights				\$200,000								\$200,000		
		Replace Internal Bleachers			\$500,000									\$500,000		
		Stadium Lightning					\$300,000							\$300,000		
<b>301 Total</b>			<b>\$100,000</b>	<b>\$100,000</b>	<b>\$675,000</b>	<b>\$200,000</b>	<b>\$300,000</b>		<b>\$393,000</b>				<b>\$1,768,000</b>			
302	Coon Rapids HS	2004 Dust Collector		\$100,000										\$100,000		
		Abatment and polish remaining classrooms		\$0										\$0		
		Coon Rapids tennis courts reclaim resurface	\$630,000											\$630,000		
		Replace Internal Bleachers							\$500,000					\$500,000		
Stadium Lightning			\$300,000									\$300,000				
<b>302 Total</b>			<b>\$630,000</b>	<b>\$100,000</b>	<b>\$300,000</b>			<b>\$500,000</b>					<b>\$1,530,000</b>			
303	Blaine HS	2001 Dust Collector		\$100,000										\$100,000		
		Auditorium Seats								\$400,000				\$400,000		
		Blaine High crackseal and colorcoat tennis courts			\$110,000									\$110,000		
		Blaine High track reclaim - resurface												\$0		
		Gordon Pilot Burner Replacement \$170k	\$170,000											\$170,000		
		Replace Internal Bleachers				\$500,000								\$500,000		
Stadium Lightning				\$300,000								\$300,000				
<b>303 Total</b>			<b>\$170,000</b>	<b>\$100,000</b>	<b>\$110,000</b>	<b>\$800,000</b>				<b>\$400,000</b>			<b>\$1,580,000</b>			
304	Champlin Park HS	2009 Dust Collector						\$75,000					\$75,000			

**FY28 LTFM**  
**AHSD11 10yr Plan by Site by Project**

Site #	Site	PROJECT DETAIL	Values											
			Sum of 2027	Sum of 2028	Sum of 2029	Sum of 2030	Sum of 2031	Sum of 2032	Sum of 2033	Sum of 2034	Sum of 2035	Sum of 2036	Sum of 10YR Total	
304	Champlin Park HS	Auditorium Seats											\$400,000	\$400,000
		Carpet removal and polish floors (classrooms)			\$100,000									\$100,000
		Carpet replacement old office area	\$150,000											\$150,000
		Champlin Crackseal and color coat tennis courts		\$100,000										\$100,000
		Champlin track reclaim - resurface	\$620,000											\$620,000
		Hydronics	\$0											\$0
		Replace generator			\$150,000									\$150,000
		Replace Internal Bleachers								\$500,000				\$500,000
Stadium Lightning				\$0	\$300,000								\$300,000	
<b>304 Total</b>			<b>\$770,000</b>	<b>\$100,000</b>	<b>\$550,000</b>		<b>\$75,000</b>		<b>\$500,000</b>		<b>\$400,000</b>		<b>\$2,395,000</b>	
305	Andover HS	2015 Dust Collector							\$75,000				\$75,000	
		Andover high main lot and drive lane reclaim repave			\$730,000								\$730,000	
		Andover tennis courts	\$120,000										\$120,000	
		Chiller 18 week lead time					\$1,100,000						\$1,100,000	
		Generator											\$0	
		Hydronics	\$0	\$250,000									\$250,000	
		Replace Internal Bleachers								\$500,000			\$500,000	
		SPED Kitchen		\$269,000									\$269,000	
Stadium Lightning								\$300,000				\$300,000		
Stadium Retaining Wall					\$400,000							\$400,000		
<b>305 Total</b>			<b>\$120,000</b>	<b>\$519,000</b>	<b>\$1,130,000</b>		<b>\$1,100,000</b>		<b>\$375,000</b>		<b>\$500,000</b>		<b>\$3,744,000</b>	
306	Anoka Regional at Sandburg	2025 Dust Collector								\$75,000			\$75,000	
		Phase1 Replace unit ventilators and piping to meet 15 cfm ventilation requirement			\$300,000	\$900,000							\$1,200,000	
		Phase2 Replace unit ventilators and piping to meet 15 cfm ventilation requirement				\$300,000	\$1,200,000	\$900,000					\$2,400,000	
		Replace fire pump				\$75,000							\$75,000	
<b>306 Total</b>					<b>\$300,000</b>	<b>\$1,275,000</b>	<b>\$1,200,000</b>	<b>\$900,000</b>	<b>\$75,000</b>				<b>\$3,750,000</b>	
330	STEP	Chiller 18 week lead time								\$308,000			\$308,000	
		PA System Replacement		\$30,000									\$30,000	
<b>330 Total</b>				<b>\$30,000</b>						<b>\$308,000</b>			<b>\$338,000</b>	
<b>rand Total</b>			<b>\$14,181,094</b>	<b>\$14,215,868</b>	<b>\$15,597,264</b>	<b>\$15,586,358</b>	<b>\$15,587,992</b>	<b>\$15,586,217</b>	<b>\$15,587,085</b>	<b>\$15,585,649</b>	<b>\$15,585,965</b>	<b>\$15,586,091</b>	<b>\$153,099,584</b>	

		FY28 LTFM										
		AHSD11 10yr Plan by Site										
		Values										
Site #	Site	Sum of 2027	Sum of 2028	Sum of 2029	Sum of 2030	Sum of 2031	Sum of 2032	Sum of 2033	Sum of 2034	Sum of 2035	Sum of 2036	Sum of 10YR Total
005	District Wide	\$6,911,094	\$7,256,868	\$6,922,264	\$7,279,358	\$9,287,992	\$9,293,217	\$9,780,585	\$9,783,649	\$8,868,965	\$8,681,091	\$84,065,084
075	ESC	\$400,000	\$1,350,000	\$250,000	\$860,000	\$250,000	\$325,000					\$3,435,000
105	Lincoln ES	\$150,000		\$80,000			\$75,000					\$305,000
106	Johnsville ES					\$75,000						\$75,000
107	Morris Bye ES								\$112,000	\$367,000	\$1,500,000	\$1,979,000
110	Mississippi ES	\$30,000				\$1,250,000	\$1,250,000	\$75,000				\$2,605,000
111	University ES	\$15,000						\$600,000	\$825,000	\$500,000	\$150,000	\$2,090,000
112	Jefferson ES					\$75,000	\$50,000					\$125,000
113	Hamilton ES	\$175,000										\$175,000
114	Monroe ES							\$250,000	\$250,000			\$500,000
115	McKinley ES						\$400,000			\$0	\$750,000	\$1,150,000
116	Wilson ES	\$30,000		\$124,000				\$50,000				\$204,000
117	Sand Creek											\$0
118	Adams ES				\$115,000			\$250,000	\$250,000			\$615,000
119	Hoover		\$30,000									\$30,000
120	Madison Elementary	\$400,000										\$400,000
121	Crooked Lake	\$110,000										\$110,000
122	Evergreen ES	\$30,000			\$75,000		\$250,000	\$250,000			\$1,500,000	\$2,105,000
123	Eisenhower	\$1,350,000	\$300,000									\$1,650,000
124	Ramsey ES		\$1,000,000	\$1,000,000	\$250,000	\$750,000	\$150,000					\$3,150,000
125	Dayton	\$290,000	\$0				\$570,000					\$860,000
126	Oxbow Creek ES		\$565,000		\$360,000	\$150,000						\$1,075,000
127	Andover Elementary	\$425,000	\$1,000,000	\$1,000,000	\$1,025,000	\$1,000,000	\$750,000			\$100,000		\$5,300,000
132	Rum Rlver ES	\$75,000	\$40,000	\$571,000				\$150,000				\$836,000
190	Sorteberg ECSE	\$500,000	\$30,000		\$0	\$0	\$0		\$75,000			\$605,000
196	Riverview ECC		\$30,000					\$250,000	\$575,000		\$1,505,000	\$2,360,000
201	AMSA-Fred Moore	\$150,000	\$50,000	\$575,000				\$942,000	\$332,000	\$3,750,000	\$1,500,000	\$7,299,000
202	Coon Rapids MS	\$110,000			\$645,000		\$600,000	\$1,450,000	\$1,360,000			\$4,165,000
203	Roosevelt MS	\$200,000	\$500,000	\$1,400,000	\$1,263,000		\$73,000	\$75,000	\$115,000			\$3,626,000
204	Jackson MS	\$640,000	\$120,000		\$75,000				\$726,000	\$1,600,000		\$3,161,000
205	Northdale MS	\$260,000	\$150,000	\$475,000	\$1,099,000		\$25,000	\$188,500	\$282,000			\$2,479,500
207	Oak View MS	\$140,000	\$845,000	\$135,000	\$265,000	\$75,000						\$1,460,000
208	AMSA-Washington											\$0
301	Anoka HS	\$100,000	\$100,000	\$675,000	\$200,000	\$300,000		\$393,000				\$1,768,000
302	Coon Rapids HS	\$630,000	\$100,000	\$300,000			\$500,000					\$1,530,000
303	Blaine HS	\$170,000	\$100,000	\$110,000	\$800,000				\$400,000			\$1,580,000
304	Champlin Park HS	\$770,000	\$100,000	\$550,000		\$75,000		\$500,000		\$400,000		\$2,395,000
305	Andover HS	\$120,000	\$519,000	\$1,130,000		\$1,100,000	\$375,000		\$500,000			\$3,744,000
306	Anoka Regional at Sandburg			\$300,000	\$1,275,000	\$1,200,000	\$900,000	\$75,000				\$3,750,000
330	STEP		\$30,000					\$308,000				\$338,000
<b>Grand Total</b>		<b>\$14,181,094</b>	<b>\$14,215,868</b>	<b>\$15,597,264</b>	<b>\$15,586,358</b>	<b>\$15,587,992</b>	<b>\$15,586,217</b>	<b>\$15,587,085</b>	<b>\$15,585,649</b>	<b>\$15,585,965</b>	<b>\$15,586,091</b>	<b>\$153,099,584</b>



Division of School Finance  
400 NE Stinson Blvd.  
Minneapolis, MN 55413

## Fiscal Year (FY) 2028 Application for Long-Term Facilities Maintenance Revenue Statement of Assurances

ED-02477-012  
Due: July 31, 2026

**General Information:** Minnesota school districts, intermediate school districts, cooperative districts, joint powers applying for Long-Term Facilities Maintenance revenue (LTFM) under Minnesota Statutes 2025, section 123B.595 must annually complete the Application for Long-Term Facilities Maintenance Revenue – Statement of Assurances (ED-02477). The application must be submitted to the Minnesota Department of Education (MDE) by July 31, 2026. Submit to [Sarah C. Miller](mailto:Sarah.C.Miller@mde.state.mn.us) (MDE.Facilities@state.mn.us) along with other required LTFM documentation. **Do not mail a hard copy. Please email this form with other required documentation.**

### Identification Information

Name of District, Intermediate/Cooperative/Joint Powers ANOKA-HENNEPIN	District Number and Type: 011-01	Date Submitted:
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### Statement of Assurances

1. All estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Health and Safety and entered into the MDE Health and Safety data submission system are for allowed health and safety uses under Minnesota Statutes 2025, section 123B.595, subdivision 10, paragraph (a), clause (3), Minnesota Statutes 2025, section 123B.57, subdivision 6, and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section E, Health and Safety Qualifying Criteria, and Section F, Additional Requirements Regarding Health and Safety. None of the estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Health and Safety and entered into the MDE Health and Safety System are for uses prohibited under Minnesota Statutes 2025, section 123B.595, subdivision 11 (**Number one reason may not be energy savings**).
2. All estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Accessibility and Deferred Maintenance are for allowed uses under Minnesota Statutes 2025, section 123B.595, subdivision 10, paragraph (a), clauses (1) and (2) and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section C, Deferred Maintenance Qualifying Criteria or Section D, Disabled Access Qualifying Criteria. None of the estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Accessibility and Deferred Maintenance are for uses prohibited under Minnesota Statutes 2025, section 123B.595, subdivision 11 (**Number one reason may not be energy savings**).
3. All actual expenditures to be reported in Uniform Financial Accounting and Reporting Standards (UFARS) for FY 2028 under Finance Codes 347, 349, 352, 358, 363 and 366 will be for allowed health and safety uses under Minnesota Statutes 2025, section 123B.595, subdivision 10, paragraph (a), clause (3), Minnesota Statutes 2025, section 123B.57, subdivision 6, and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section E, Health and Safety Qualifying Criteria, and Section F, Additional Requirements Regarding Health and Safety. None of the actual expenditures reported in these finance codes will be for uses prohibited under Minnesota Statutes 2025, section 123B.595, subdivision 11.
4. All actual expenditures to be reported in UFARS for FY 2028 under Finance Codes 367, 368, 369, 370, 379, 380, 381, 382, 383 and 384 for Accessibility and Deferred Maintenance will be for allowed uses under Minnesota Statutes 2025, section 123B.595, subdivision 10, paragraph (a), clauses (1), (2) and (4) and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section C, Deferred Maintenance Qualifying Criteria or Section D, Disabled Access Qualifying Criteria. None of the actual expenditures reported in these finance codes will be for uses prohibited under Minnesota Statutes 2025, section 123B.595, subdivision 11. **Effective FY 2025 and beyond for a gender-neutral, single-user restroom are included in The LTFM plan (Finance Code 384 must be used with Course Code 684).**
5. The district will maintain a description of each project funded with long-term facilities maintenance revenue that will provide enough detail for an auditor to determine the cost of the project and if the work qualifies for revenue (Minn. Stat. 127A.41, subd. 3[2025]).
6. The district's plan includes provisions for implementing a health and safety program that complies with health, safety and environmental regulations and best practices, including indoor air quality management and mandatory lead in water testing, remediation and reporting (Minn. Stat. 121A.335 [2025]). **The district's ten-year plan does not include a request for a second-time project cost for: (1) replacement of an existing mechanical ventilation system to the current Minnesota State Mechanical Code/ American Society of Heating, Refrigerating, and Air-Conditioning Engineers (ASHRAE) guidelines; or, (2) to provide a level of approximately 15 Cubic Feet per Minute (CFM) per person.**

### Certification of Statement of Assurances

Signature – <b>Must be signed by</b> Supt./Cooperative/Joint Powers Unit Director:	Name – Supt./Cooperative/Joint Powers Director (Please print) Cory McIntyre	Date:
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 DEPARTMENT OF EDUCATION	Division of School Finance 400 NE Stinson Blvd Minneapolis, MN 55413	<b>Long-Term Facility Maintenance Ten-Year Expenditure Application (LTFM) - Fund 01 and Fund 06 Projects Only</b>	ED - 02478-12
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**Instructions:** Enter estimated, allowable LTFM expenditures (**Fund 01 and/or Fund 06 only**) under Minnesota Statutes 2025, section 123B.595, subd. 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided.

District Info. (REQUIRED) Enter information	District Info. (REQUIRED) Enter information	
District Name: <b>ANOKA-HENNEPIN</b>	Date:	
District Number: <b>0011</b>	Email: <a href="mailto:tim.koltes@ahschools.us">tim.koltes@ahschools.us</a>	
District Contact Name: <b>TIM KOLTES</b>		
Contact Phone #: <b>763-506-1106</b>		

Expenditure Categories	Fiscal Year (FY) Ending June 30										
	2026 (base year)	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036

<b>Health and Safety - this section excludes project costs in Category 2 of \$100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.</b>											
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Finance Code	Category (1)	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
347	Physical Hazards	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$401,075
349	Other Hazardous Materials	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$1,103,575
352	Environmental Health and Safety Management	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400
358	Asbestos Removal and Encapsulation	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000
363	Fire Safety	\$471,450	\$471,450	\$621,450	\$771,450	\$861,450	\$771,450	\$696,450	\$696,450	\$771,450	\$471,450	\$471,450
366	Indoor Air Quality	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$205,000
<b>Total Health and Safety Capital Projects - Category (1)</b>		<b>\$2,562,500</b>	<b>\$2,562,500</b>	<b>\$2,712,500</b>	<b>\$2,862,500</b>	<b>\$2,952,500</b>	<b>\$2,862,500</b>	<b>\$2,787,500</b>	<b>\$2,787,500</b>	<b>\$2,862,500</b>	<b>\$2,762,500</b>	<b>\$3,612,500</b>

<b>Health and Safety - Projects Costing \$100,000 or more per Project/Site/Year - Additional Revenue</b>												
Finance Code	Category (2)	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
358	Asbestos Removal and Encapsulation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
363	Fire Safety	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
366	Indoor Air Quality	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Health and Safety Capital Projects \$100,000 or More - Category (2)</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>Remodeling for Approved Voluntary Pre-K under Minnesota Statutes, section 124D.151</b>												
Finance Code	Category 3 (a)	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
355	Remodeling for prekindergarten (Pre-K) instruction approved by the commissioner.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Remodeling for Approved Voluntary Pre-K Projects - Category 3(a)</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>Remodeling for Gender-Neutral Single-User Restrooms</b>												
Finance/Course Codes	Category 3 (b) LTFM REVENUE EFFECTIVE FY 2025 and Beyond	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
<b>Finance Code 384 and Course Code 684 MUST USE BOTH</b>	Remodeling for gender-neutral single user restroom per site.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Remodeling for Gender-Neutral Single User Projects - Category 3(b)</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>Accessibility</b>												
Finance Code	Category (4)	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
367	Accessibility	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Accessibility Projects - Category (4)</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>Deferred Capital Expenditures and Maintenance Projects</b>												
Finance Code	Category (5)	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
368	Building Envelope	\$275,000	\$350,000	\$100,000	\$350,000	\$100,000	\$100,000	\$100,000	\$600,000	\$600,000	\$100,000	\$300,000
369	Building Hardware and Equipment	\$267,500	\$495,000	\$840,000	\$1,125,000	\$1,063,000	\$550,000	\$1,123,000	\$1,678,500	\$1,722,000	\$500,000	\$300,000
370	Electrical	\$575,421	\$486,533	\$535,399	\$505,333	\$575,333	\$540,333	\$540,333	\$392,000	\$425,333	\$255,333	\$655,333
379	Interior Surfaces	\$634,000	\$384,000	\$1,968,000	\$3,168,000	\$2,349,000	\$2,044,000	\$1,459,000	\$2,229,000	\$2,620,000	\$784,000	\$6,639,000
380	Mechanical Systems	\$6,629,733	\$4,956,533	\$3,600,403	\$3,326,333	\$4,775,333	\$3,955,333	\$4,025,333	\$2,050,000	\$1,499,333	\$2,022,333	\$355,333
381	Plumbing	\$155,334	\$186,524	\$185,404	\$155,334	\$155,334	\$155,334	\$155,334	\$692,000	\$655,334	\$155,334	\$355,334
382	Professional Services and Salary	\$1,307,245	\$1,350,004	\$1,394,162	\$1,439,764	\$1,486,858	\$1,535,492	\$1,585,717	\$1,637,585	\$1,691,149	\$1,746,465	\$1,803,591
<b>383</b>	<b>Roof Systems (normally below \$100,000 unless the school chooses not to receive additional revenue for \$100K or more roofing project/site/year - pending 2025 Legislation)</b>	\$310,000	\$110,000	\$1,210,000	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$3,860,000	\$965,000
384	Site Projects	\$1,807,000	\$3,300,000	\$1,670,000	\$2,555,000	\$2,019,000	\$3,700,000	\$3,700,000	\$3,410,500	\$3,400,000	\$3,400,000	\$600,000
<b>Total Deferred Capital Expenditures and Maintenance Projects - Category (5)</b>		<b>\$11,961,233</b>	<b>\$11,618,594</b>	<b>\$11,503,368</b>	<b>\$12,734,764</b>	<b>\$12,633,858</b>	<b>\$12,725,492</b>	<b>\$12,798,717</b>	<b>\$12,799,585</b>	<b>\$12,723,149</b>	<b>\$12,823,465</b>	<b>\$11,973,591</b>

<b>Deferred Capital Expenditures for Roofing Projects - Additional Revenue for \$100,000 or more project/site/year</b>												
Finance Code	Category (6)	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
<b>383</b>	<b>Roofing Systems - Additional Revenue</b>			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Annual 10-Year Plan Expenditures</b>		<b>\$14,523,733</b>	<b>\$14,181,094</b>	<b>\$14,215,868</b>	<b>\$15,597,264</b>	<b>\$15,586,358</b>	<b>\$15,587,992</b>	<b>\$15,586,217</b>	<b>\$15,587,085</b>	<b>\$15,585,649</b>	<b>\$15,585,965</b>	<b>\$15,586,091</b>

Fund Balance Section											
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	FY 26 and 27 Revenue Projection Model Revenue	FY 28 Revenue Projection Ten-Year Spreadsheet										
<b>Fund 01</b>												
	Beginning Fund Balance 01-467-XX	-\$3,053,103	-\$2,347,535	-\$1,358,431	\$12,161	\$1,357	\$1,459	-\$73	\$170	-\$455	\$356	\$851
	LTFM Fiscal Year Revenue - Levy	\$9,859,960	\$9,525,502	\$9,508,841	\$9,466,865	\$9,320,905	\$9,349,161	\$9,349,181	\$9,349,265	\$9,349,425	\$9,349,211	\$9,349,191
	LTFM Fiscal Year Revenue - AID if Applicable	\$5,600,720	\$5,935,178	\$6,077,619	\$6,119,595	\$6,265,555	\$6,237,299	\$6,237,279	\$6,237,195	\$6,237,035	\$6,237,249	\$6,237,269
	LTFM Fiscal Year Revenue Other	-\$231,379	-\$290,482	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer IN from Fund 06 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>LEVY Page 10, Line 422</b>	<b>LTFM Deduction for applicable Cooperative/Intermediate Member District Levy</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer OUT from Fund 01 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer OUT if applicable - Special Legislation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Estimated Fiscal Year Expenditures	\$14,523,733	\$14,181,094	\$14,215,868	\$15,597,264	\$15,586,358	\$15,587,992	\$15,586,217	\$15,587,085	\$15,585,649	\$15,585,965	\$15,586,091
<b>Ending Fiscal Year Fund Balance 01-467-XX</b>		<b>-\$2,347,535</b>	<b>-\$1,358,431</b>	<b>\$12,161</b>	<b>\$1,357</b>	<b>\$1,459</b>	<b>-\$73</b>	<b>\$170</b>	<b>-\$455</b>	<b>\$356</b>	<b>\$851</b>	<b>\$1,221</b>
<b>Fund 06</b>												
	Beginning Fund Balance 06-467-XX	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Fiscal Year Bonded Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Fiscal Year Revenue Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer IN from Fund 01 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer OUT from Fund 06 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Other Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Estimated Fiscal Year Expenditures	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Ending Fiscal Year Fund Balance 06-467-XX</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



# FY 2028 LONG TERM FACILITIES MAINTENANCE (LTFM) 10-YEAR PLAN

June 22, 2026

---

*Greg Cole, chief operations officer  
Ben Martinson, director of buildings and grounds*

## WHAT IS LTFM?

Long Term Facilities Maintenance



**Long Term Facilities Maintenance (LTFM)** is a revenue program supported by the Minnesota Department of Education for the purpose of allowing school districts to address deferred capital expenditures and maintenance projects necessary to prevent further erosion of facilities.

## HOW IS LTFM FUNDED?



Long Term Facility Maintenance is funded statewide on a \$380 per pupil allocation generated by levy and general fund aid.

## HOW DOES ANOKA-HENNEPIN QUALIFY?



To qualify for Long Term Facilities Maintenance Revenue, **a school district must develop a ten-year facilities plan and submit that plan to the commissioner of education. *The plan must be updated and approved by the school board annually.*** Long Term Facility Maintenance may only be used for deferred maintenance projects, for increasing facility accessibility, and for health and safety purposes. (LTFM funds may not be used on leased spaces.)

## HOW ARE PROJECTS DETERMINED?



School Board priorities, collaborative process, facilities audit

- School Board priorities.
- Buildings and grounds department and school site collaborative process.
- Student success, staff excellence, and community engagement and experience.
- Input from school sites (administration and staff)

## SUMMARY OF FY 2028 LTFM



Breakdown of remaining project categories (rounded)

- **Mechanical systems** = \$3.6 million.
  - **Health and safety** = \$2.7 million.
  - **Sites and grounds projects** = \$2 million.
  - **Electrical** = \$535,000.
  - **Building envelope** = \$100,000.
  - **Interior surfaces** = \$2.1 million
  - **Building hardware and equipment** = \$840,000.
  - **Professional services and salaries** = \$1.4 million.
  - **Plumbing** = \$185,000.
  - **Roof systems** = \$1.4 million..
- Total FY 2028 LTFM budget** = \$14,860,868

# FY 2028 PROPOSED LTFM MAJOR PROJECTS



Fiscal year 2028 LTFM total = \$14,860,868

- **Andover Elementary School:** Phase I of a 5-summer dehumidification project (Mechanical upgrades and classroom renovations) = \$1 million.
- **Ramsey Elementary School:** Phase I of III summer wall system replacement for safety and security and IAQ incident mitigation = \$1 million.
- **Jackson Middle School:** Phase I of a one-summer dehumidification cleanup project (Mechanical units and classroom upgrades) = \$1.5 million.
- **Oxbow Creek Elementary School:** Replacement of chiller unit, removal of ice tanks (Fall 2026) = \$1 million.
- **Educational Service Center (ESC):** Roof section repair and replacement = \$1,314,000.
- **Elevators:** Upgrades and renovations at Rum River, Mississippi and the ESC (Oct. 2026.) = \$235,770.

## SUMMARY



Based on the priorities identified and the project scheduling process reviewed, we are seeking School Board approval of the Fiscal Year 2028, 10-Year Long Term Facilities Maintenance plan.



# THANK YOU

Comments and questions?

**Greg Cole**

*Chief operations officer*  
greg.cole@ahschools.us

**Ben Martinson**

*Director of buildings and grounds*  
ben.martinson@ahschools.us



# 2026-2027 Budget

Resources for educating  
all learners for  
a successful future.

*Prepared by the Business Services Department*

**ANOKA-HENNEPIN**

---

**SCHOOLS**

*A future without limit*

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# **Introductory Section**

The budget for fiscal year 2026-2027 for the Anoka-Hennepin ISD11 is attached. The District Superintendent and the Chief Financial Officer assume responsibility for the data accuracy and completeness. The budget presents the district's finance and operational plan, and all necessary disclosures.

## **BUDGET PRESENTATION**

The development, review, and consideration of the 2026-27 Governmental Fund Budgets (the General Fund Budget and the Special Revenue Funds budgets- the Capital Projects fund and the Debt Service Fund) were completed with a detail and thorough review of every revenue and expenditure item within the context of the district's mission and goals and the budget and operating policies and state law. Information on each of the funds is provided in this budget document.

We are proud to publish and disseminate budget information to the School Board and to our community. We welcome the opportunity to present and discuss operational plans and related financial impact with all interested parties. Interaction among interested groups consistently leads to operational and educational improvements which become available to students of the Anoka-Hennepin school district.

The budget document and the year-end Comprehensive Annual Financial Report are the primary vehicles to present the financial plan and the results of the financial operation of the district. However, our most important concern in the presentation of the budget data is to improve the quality of the information to our community about the district educational programs and services. The budget document for the 2026-27 fiscal year includes an informational section that includes enrollment projections, special education child count, historical expenditure data, staffing information and the five-year capital budget plan. We hope that this budget format contributes to a better understanding of the operations of the district and in future budgets additional improvement will be added.

## **CURRICULUM AND INSTRUCTION GOALS**

Based on the mission statement of the District, the School Board adopts curriculum and instruction goals to promote efforts to improve the quality of learning and teaching in the schools. The human and financial resources are subsequently allocated in the budget to achieve and mission and goals of the District. The budget thus reflects the allocation of revenue and expenditures to support educational programs and services defined in the District's mission and goals articulated through financial and operational policies. It is a delicate balance of policy choices. It also represents a delicate balance between the educational need of the students and the ability of the community to provide the necessary financial support.

## **BUDGET PROCESS AND SIGNIFICANT CHANGES**

For the fiscal year beginning July 1, 2026, the Chief Financial Officer prepares a tentative budget which is presented to the School Board on or before the preceding June 1<sup>st</sup>.

After study, deliberation, and possible amendments, the School Board legally adopts the final budget prior to June 30, 2026.

Once adopted, the budget can be amended by subsequent Board action.

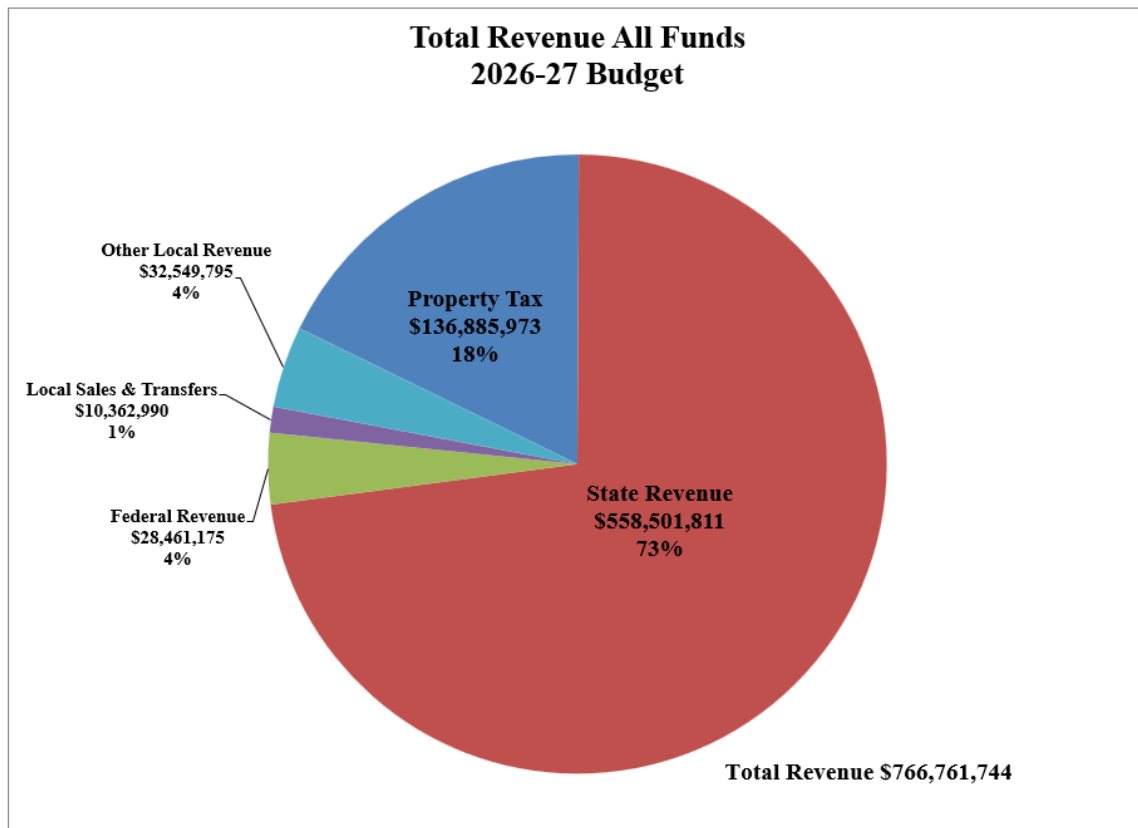
Adjustments in estimated revenue and appropriations for the prior fiscal year are included in the budget document and are approved by the Board as the amended budget.

At the end of the year, all unencumbered appropriations lapse.

## TOTAL REVENUE BUDGET FOR ALL FUNDS

Fund	Amended 2025-26 Budget	Proposed 2026-27 Budget	Amount of Change	Percent of Change
General Fund	\$677,242,611	\$689,672,163	\$12,429,552	1.8%
Food Service Fund	26,973,057	28,184,353	1,211,296	4.5%
Community Service Fund	31,516,431	31,767,255	250,824	.8%
Debt Service Funds	15,199,755	15,137,973	(61,782)	-0.4%
Trust Fund	2,000,000	2,000,000	0	0.0%
<b>Total District Budget</b>	<b>\$752,931,854</b>	<b>\$766,761,744</b>	<b>\$13,829,890</b>	<b>1.8%</b>

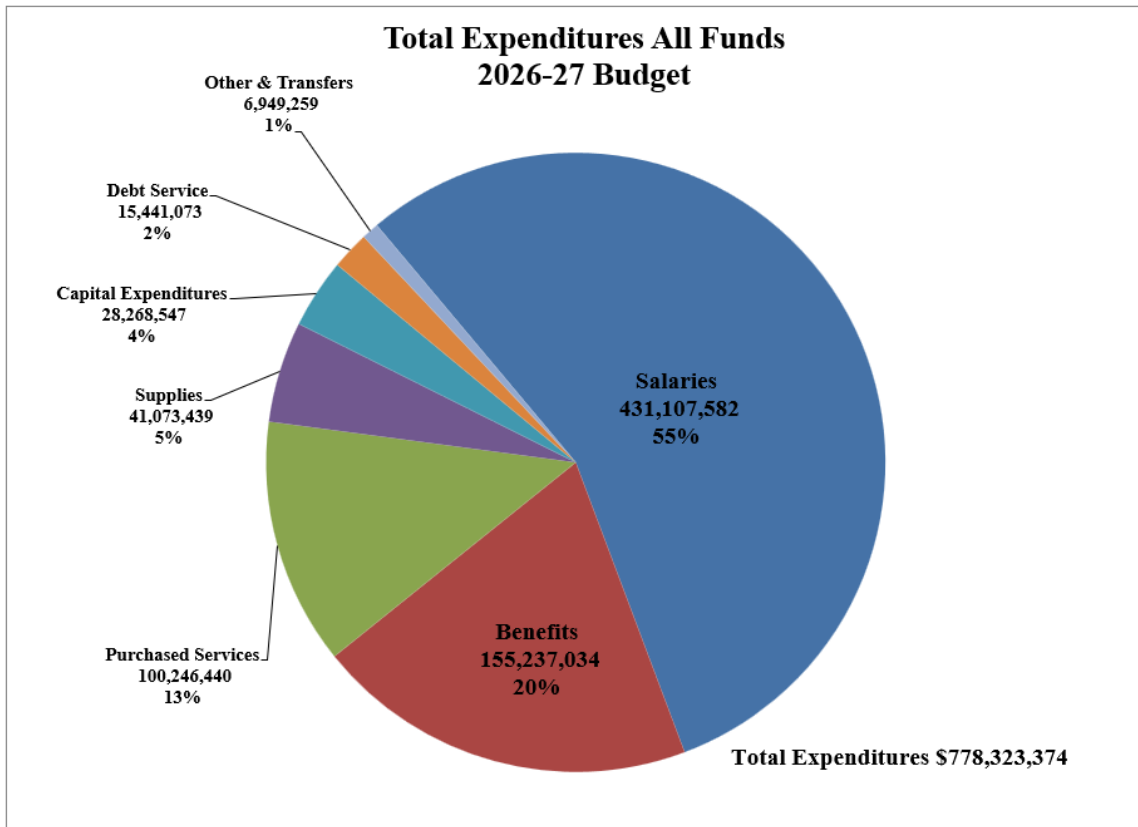
The following chart shows the total revenue for the district by source series for FY27.



### TOTAL EXPENDITURE BUDGET FOR ALL FUNDS

Fund	Amended 2025-26 Budget	Proposed 2026-27 Budget	Amount of Change	Percent of Change
General Fund	\$692,565,624	\$700,731,076	\$8,165,452	1.2%
Food Service Fund	30,773,496	28,220,739	(2,552,757)	-8.3%
Community Service Fund	31,135,640	31,930,486	794,846	2.6%
Debt Service Fund	15,442,703	15,441,073	(1,630)	0.0%
Trust Fund	2,000,000	2,000,000	0	0.0%
<b>Total District Budget</b>	<b>\$771,917,463</b>	<b>\$778,323,374</b>	<b>\$6,405,911</b>	<b>0.8%</b>

The following chart shows the total expenditures for the district by object series for FY27.



## ACKNOWLEDGMENTS

We appreciate the fiscal support provided by the School Board and the Community for development, implementation, and maintenance of an excellent educational program for the children of the district.



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Cory McIntyre  
Superintendent



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Michelle E. Vargas  
Chief Financial Officer

# **Organizational Section**

Hold of updated organization chart.



## **Mission Statement**

### **ANOKA-HENNEPIN SCHOOL DISTRICT 11**

**It is the primary mission of the Anoka-Hennepin School District to effectively educate each of our students for success.**

**To fulfill this mission the School District is accountable for...**

- providing a caring, highly trained, and effective staff who use research-based best practices
- providing learning opportunities that meet the individual learning needs of each student
- monitoring student achievement to maximize each student's learning
- promoting high achievement for all students
- acknowledging parent's roles as their children's primary educators and partnering with them to increase student success
- improving connections with the community to foster public involvement with and understanding of our educational programs
- providing a safe and respectful learning environment
- using all resources efficiently and effectively

## **Vision Statement**

### **Anoka-Hennepin School District 11**

**It is the vision of the Anoka-Hennepin School District to be a public school system of excellence, with high quality staff and programs and successful graduates.**

Approved by School Board February 9, 2004.

## **SUMMARY OF SIGNIFICANT ACCOUNTING GUIDELINES**

Anoka-Hennepin Independent School District No. 11, Anoka, Minnesota (the District) was formed and operates pursuant to applicable Minnesota laws and statutes. The governing body consists of a six-member School Board elected by District to serve four-year staggered terms.

### ***Reporting Entity***

The District has implemented GASB Statement No. 14, *The Financial Reporting Entity*. This statement requires that the District's financial statements include all funds, account groups, departments, agencies, boards, commissions, and other organizations that are not legally separate from the District. In addition, all component units for which District officials are financially accountable are to be included within the District's general-purpose financial statements.

### ***Basis of Presentation - Fund Accounting***

The District uses funds and account groups to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain functions or activities.

A fund is a separate fiscal and accounting entity with a self-balancing set of accounts. An account group, on the other hand, is an accounting entity providing accountability for certain assets and liabilities that are not recorded in the funds because they do not directly affect net expendable available financial resources.

Funds are classified into three categories: governmental, proprietary, and fiduciary. Each category is, in turn, divided into separate funds.

Governmental Funds are used to account for all or most of the District's general activities, including the collection and disbursement of earmarked moneys (Special Revenue Funds), the acquisition or construction of general fixed assets (Capital Projects Funds), and the

servicing of general long-term debt (Debt Service Funds). The General Fund is used to account for all activities of the District not accounted for in some other fund.

The Food Service and Community Service Funds are classified as Special Revenue Funds because the major revenue sources in these funds (property taxes, federal and state revenues) have specific restricted uses. In addition, Minnesota law requires classification of these funds as separate Special Revenue Funds and generally prohibits transfers from these Special Revenue Funds to the General Fund.

Proprietary Funds are used to account for the financing of goods or services in a manner like private business. Proprietary fund measurement is focused on determination of net income, financial position, and cash flows. All assets and all liabilities associated with their activity are included on their balance sheets. Their reported fund equity is segregated into contributed capital and retained earnings components. Currently the district has no proprietary funds.

The Health and Medical Insurance, Dental Insurance, and Workers' Compensation Funds are classified as Internal Service Funds in the District's general-purpose financial statements. Such funds are used to account for the financing of goods and services provided by one department to other departments on a cost-reimbursement basis.

Fiduciary Funds are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the District. Expendable Trust Funds are used when the District is holding assets in a trustee capacity and has no obligation to maintain trust principal. Agency Funds are custodial in nature and are used when the District is holding assets as an agent. Agency Funds do not involve measurement of results of operations.

### ***Basis of Accounting***

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All Governmental Funds and Expendable Trust Funds are accounted for using a current financial resources measurement focus.

The modified accrual basis of accounting is used by all governmental fund types and fiduciary fund types. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). “Measurable” means the amount of the transaction can be determined and “available” means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures, except for inventory items, are generally recorded when a liability is incurred; however, expenditures are recorded as prepaid for approved disbursements or liabilities incurred in advance of the year in which the item is to be used. Principal and interest on general long-term debt are recorded as fund liabilities and expenditures when due.

All major revenues are susceptible to accrual. Property tax revenues for all funds, which are payable by property owners on a calendar-year basis, are recognized as revenues in the fiscal years for which the taxes have been levied. State revenues are recognized in the year to which they apply, according to Minnesota Statutes. Federal revenues are recorded in the year in which the related expenditure is made. If the amounts of state or federal revenues cannot be reasonably estimated or realization is not assured, they are not recorded as revenues in the current year.

## **BUDGET DEVELOPMENT AND ADMINISTRATION GUIDELINES**

The following budget procedures of the Board of Education guide the preparation and administration of this budget.

### **Budgets and Budgetary Accounting**

Budgets are adopted on a basis consistent with generally accepted accounting principles. Annual appropriated budgets are adopted for the General, Special Revenue, Debt Service, and Capital Projects Funds. All annual appropriations lapse at fiscal year-end.

The annual adopted budget may be amended in the General, Special Revenue, Debt Service, and Capital Projects Funds unless such funds as a group have an unreserved deficit fund balance which exceeds 2.5% of expenditures. This condition is referred to as “statutory operating debt” and must be retired through subsequent operating surpluses in accordance with a “special operating plan” approved by the Minnesota Commissioner of the Department of Education. Budgeted amounts are as originally adopted or as amended by the School Board.

Total fund expenditures more than budget require approval by the School Board. Spending control is established by the amount of expenditures budgeted for the fund, but management control is exercised at line-item levels.

## **Operating Budget Guidelines**

- The district will cover current expenditures with current revenues. The district will avoid budgetary procedures that cover current expenditures at the expense of meeting future years' expenditures, such as postponing expenditures, accruing future years' revenues, or rolling over short-term debt.
- The budget will provide for adequate maintenance of capital, plant, and equipment, and for orderly replacement of equipment.
- The district will maintain an interactive on-line budgetary control system to assist in following the budget plan.
- The district will prepare monthly reports comparing actual revenues and expenditures to budgeted amounts.
- An independent public accounting firm will be selected by the Board of Education and will perform an annual audit and will publicly issue their opinion on the district's financial statement.

## **Capital Improvement Budget Guidelines**

- The district will develop and administer a multi-year plan for capital improvements.
- The district will budget for major capital projects in accordance with the priorities of the School Board.
- The district will coordinate development of the capital improvement budget with development of the operating budget. Future material operating costs associated with new capital improvement will be projected and included in operating budgets.
- The district will maintain all assets at a level adequate to protect the district's capital investment and to minimize future maintenance and replacement costs.
- The district will identify the estimated costs and potential funding sources for each capital project proposal before it is submitted to the board for approval.
- The district will restrict any new or replacement construction to be consistent with state guidelines for school building utilization.
- The district will determine the least costly financing method for all new projects.

## Debt Guidelines

The Anoka-Hennepin School District operationalizes its long-term financial health by strictly adhering to capital borrowing guidelines that align with Minnesota State Statutes and the credit-quality benchmarks established by major bond rating agencies.

### 1. Statutory Compliance & Capital Restrictions

- **Capital Purpose Restriction:** The District will confine long-term borrowing strictly to capital improvements, facility construction, and equipment acquisitions as authorized by law (MN Statute § 475.52).
- **Prohibition on Operational Debt:** The District will not issue long-term debt to finance current, day-to-day operations. Short-term cash-flow borrowing, such as Tax Anticipation Certificates, must be retired annually in accordance with state timelines.
- **Statutory Debt Limitation:** Total outstanding general obligation net debt will not exceed 15% of the estimated market value of all taxable property situated within the district's corporate limits, as strictly mandated by Minnesota Statute § 475.53, Subdivision 4.

### 2. Asset Management & Structural Integrity

- **Useful Life Alignment:** When financing capital projects through bond issuance, the repayment schedule and maturity of the bonds will be structured so as not to exceed the estimated useful life of the underlying assets or facilities acquired.
- **Maturity Horizons:** The District will structure its general obligation bonds to maintain an average maturity at or below twenty-five years, optimizing interest expenses while ensuring future generations do not inherit disproportionate debt for legacy projects.

### 3. Credit Market Integrity & Disclosure

- **Fiscal Commitment:** The District will fulfill all debt service principal, interest, and fiscal charges punctually on or before their specified due dates.
- **Rating Agency Communication:** District leadership will maintain open, transparent, and proactive communications with national bond rating agencies regarding its financial condition, local economic indicators, and reserve balances to secure the highest possible credit ratings and reduce borrowing costs for local taxpayers.

#### 4. Credit Rating and Market Position: What the Aa1 Rating Means

The Anoka-Hennepin School District's long-term general obligation debt holds an **Aa1 rating** from Moody's Investors Service. This represents the second-highest possible rating on Moody's credit scale, placing the district in an elite tier of fiscally responsible public entities nationwide.

##### **What does an Aa1 rating mean for the District?**

- **High-Grade Credit Quality:** This rating signals to capital markets that the district has an incredibly strong capacity to meet its financial commitments, backed by a robust local economy, solid tax base, and a consistent history of sound budgetary management.
- **Lower Borrowing Costs for Taxpayers:** Just like a consumer with an excellent personal credit score gets the lowest interest rates on a mortgage, Anoka-Hennepin's high credit rating allows the district to secure the lowest possible interest rates when issuing bonds for construction or facility improvements. This high credit standing translates directly into **millions of dollars saved in interest expenses**, maximizing the value of local taxpayer dollars.
- **Premium Market Access:** In times of economic uncertainty, investors favor high-grade municipal bonds. The Aa1 status ensures that when Anoka-Hennepin goes to the market to finance voter-approved projects, its bonds are highly sought after, securing competitive bids and premium pricing.

## Revenue Estimation Guidelines

The Anoka-Hennepin School District utilizes a conservative, data-driven approach to forecasting income, ensuring that operational spending plans are always backed by verified and reliable funding streams.

- **Objective and Analytical Forecasting:** The Chief Financial Officer will estimate annual revenues using an objective, analytical process based on historical trends, current enrollment metrics, and verified state and federal funding formulas.
- **Documentary Verification Requirement:** The district will strictly exclude any revenue from the budget that cannot be explicitly verified with formal documentation of both its source and its legally committed amount. Speculative or unconfirmed funding streams will not be used to balance operational budgets.
- **Enrollment-Based Projections:** Because a significant portion of General Fund revenue is derived from state aid per-pupil formulas, baseline revenue estimations will be tightly integrated with cautious, multi-year student enrollment projections.
- **Tracking Statutory Changes:** Revenue models will be continuously adjusted to reflect shifting legislative actions, including state-legislated formula adjustments, federal grant allocations, and the specific reimbursement frameworks governing the MN Free School Meals program and Community Education funding.
- **Property Tax Levy Certification:** Estimates for local tax revenues will be strictly matched against certified levy limitations and compliance data provided by the Minnesota Department of Education (MDE) and local county auditor offices.
- **One-Time Revenue Restrictions:** The district will identify and track one-time or short-term revenues (such as specific federal emergency grants or non-recurring state allocations) and avoid using these temporary funds to finance ongoing, long-term operational costs like permanent staff positions.

## Fund Balance Policy

Maintaining an appropriate fund balance is a core pillar of the District's long-term financial health. A healthy reserve ensures that Anoka-Hennepin can successfully navigate unexpected state funding shifts, manage short-term cash flow needs, and maintain instructional stability without disrupting the classroom.

- **Target Unassigned Fund Balance:** In order to maintain and protect the long-term financial capacity and structural balance of the District, the total General Fund unassigned fund balance will strive to be maintained at a level of not less than 10% of total operating fund expenditures.
- **Preservation of Credit Quality:** This 10% threshold represents a critical benchmark monitored by national bond rating agencies. Maintaining this optimal reserve level directly supports the District's elite Aa1 Moody's credit rating, ensuring the lowest possible interest rates and borrowing costs for local taxpayers.
- **Strategic Fiscal Alignment:** In alignment with the District's multi-year \$22.2 million budget realignment strategy, fund balance reserves are carefully managed to protect against structural deficits, ensuring that one-time reserves are not relied upon to fund ongoing operational costs.
- **Restoration of Reserves:** Should economic conditions or unforeseen state revenue shortfalls cause the unassigned fund balance to drop below the designated 10% floor, the School Board and Administration will develop a targeted, multi-year financial plan to restore the reserves to the policy threshold.
- **Regulatory Compliance:** The District will classify and report its fund balances in strict accordance with Governmental Accounting Standards Board (GASB) Statement No. 54, ensuring complete transparency regarding restricted, committed, assigned, and unassigned accounts.

# **Financial Section**

**ANOKA-HENNEPIN DISTRICT #11  
SUMMARY OF K-12 FUND BALANCES  
PROPOSED FY 2027 BUDGET**

<b>FUND</b>	<b>6/30/2026 PROJECTED FUND BALANCE</b>	<b>PROPOSED FY 2027 REVENUES</b>	<b>PROPOSED FY 2027 EXPENDITURES</b>	<b>6/30/2027 PROJECTED FUND BALANCE</b>
<b>GENERAL FUND</b>	\$ 161,314,890	\$ 689,672,163	\$700,731,076	\$ 150,255,977
<b>FOOD SERVICE FUND</b>	\$ 8,730,981	28,184,353	28,220,739	\$ 8,694,595
<b>COMMUNITY SERVICE FUND</b>	\$ 10,787,734	31,767,255	31,930,486	\$ 10,624,503
<b>DEBT SERVICE FUNDS</b>	\$ 3,953,237	15,137,973	15,441,073	\$ 3,650,137
<b>TRUST FUND</b>	\$ 37,909,902	2,000,000	2,000,000	\$ 37,909,902
<b>TOTAL ALL FUNDS</b>	<b>\$ 222,696,744</b>	<b>\$ 766,761,744</b>	<b>\$ 778,323,374</b>	<b>\$ 211,135,114</b>

<b>FY26 Amended</b>	\$ 752,931,854	\$ 771,917,463
<b>\$ Change</b>	\$ 13,829,890	\$ 6,405,911
<b>% Change</b>	1.8%	0.8%

# GENERAL FUND

The General Fund is the school district's **primary operating fund**. It serves as the chief financial vehicle for the day-to-day operations of our schools. Any school district resource or expenditure that is not legally required to be isolated in a separate, restricted fund (such as the Food Service Fund or Community Education Fund) is accounted for here. In short, the General Fund finances the core educational mission of the district.

## Where the Money Comes From (Revenues)

The General Fund relies on a combination of local, state, and federal funding sources to support our schools:

- **State Education Aid:** Funding provided by the State of Minnesota, which is largely determined by student enrollment formulas. This is typically the district's largest source of income.
- **Local Property Taxes:** Levies and voter-approved referendums paid by property owners within the district boundaries.
- **Federal Grants and Aids:** Supplemental funds designated for specific educational programs and student demographics.
- **Local Fees and Miscellaneous Revenue:** Income from student fees, admissions, interest earnings, and local donations.

## Where the Money Goes (Expenditures)

Operating a school district requires a diverse range of investments. General Fund expenditures are organized into several key operational areas:

- **Instruction & Student Support:** Classroom teacher salaries and benefits, textbooks, learning technology, classroom supplies, and student guidance services. Because education is a human-centered service, staff compensation represents the largest portion of this budget.
- **Facilities & Operations:** The cost of heating, lighting, and maintaining safe, clean school buildings, as well as district property insurance.
- **Student Transportation:** The cost of safely busing students to and from school and school-sponsored events.

- **Administration & District Support:** The legal, financial, human resources, and leadership services required to manage the district efficiently and comply with state regulations.
- **Capital Expenditures:** Routine updates to instructional equipment, technology infrastructure, and minor facility repairs.

## Anoka-Hennepin ISD 11 2026-2027 Budget Narrative General Fund

### REVENUE

The revenue for the general fund is projected to increase by \$12,429,552 from \$677,242,611 to \$689,672,163 or 1.8%. The 1.8% increase is the result of the following assumptions:

- Adjusted pupil units are projected to remain stable at 41,017.
- Overall, state revenue is increasing by \$16,397,559, or 3.2%.
  - \$8.5 million net increase in General Education revenue.
    - Basic formula increase of 2.69%, or \$202/adjusted pupil unit, to \$7,683/APU.
    - Stable pupil units at 41,017.
  - \$7.5 million increase in Special Education revenue.
    - Reimbursement based on increasing expenditures is estimated at 6%.
    - Cross-subsidy aid factor increases from 44% to 50%.
  - \$4.4 million decrease in Compensatory aid due to expiration of hold harmless.
    - State formula excludes Applications for Economic Benefits filed electronically, or on paper. Only direct certification through MFIP and SNAP are counted resulting in the loss of revenue for 1,660 free and reduced students that qualify but not through direct certification.
  - \$4.9 million increase for English learner revenue.
    - \$2.3 million increase due to \$547/English learner pupil increase to \$1,775.
    - \$2.6 million increase for English learner cross-subsidy.
      - FY27 revenue is the first year of this funding which is based on 25% of FY25 cross-subsidy.
- Property tax revenue will decrease \$1.8 million due primarily to prior year adjustments due to lower than projected pupil units per projections for the 2025-26 school year when certified in December of 2024.
  - Estimated adjusted pupil units December 2024 for FY25 and FY26 were 41,595.
  - Updated estimate in December 2025 for FY25 was 40,910 and FY26 were 40,702.
  - These adjustments resulted in over \$2.4 million in prior year adjustments that were offset by CPI inflationary increase on the operating referendum of 2.37%
- Federal revenue is increasing by \$1,512,500 to \$15,282,742 due to increased Individuals with Disabilities Education (IDEA) revenue.
- Other local revenue remains stable at \$15,159,143.
- Transfer ins will decrease by \$3,693,718 due to the English Language Learner revenue increase resulting in a decrease in the cross-subsidy transfer.

## EXPENDITURES

Expenditures are projected to increase by \$8,165,452 from \$692,565,624 to \$700,731,076 or 1.2%. The 1.2% increase is the result of the following assumptions and board approved actions:

- \$19.8 million salary and benefit increase for settled and open contracts.
  - 2.5% on salaries, retirement, Social Security, Medicare, workers compensation, and Minnesota Paid Leave (MNPL).
  - 5% for insurance benefits for open contracts, plus \$700 thousand to match health insurance contributions of settled groups for open contracts.
  - \$2.6 million one-time negotiated teacher payments.
  - \$904 thousand increase to recognize first full year of Minnesota Paid Leave.
  - \$500 thousand for staffing ratio FTE adds.
- \$1.1 million increase for secondary coaches FTE.
- \$2.6 million increase for charter transportation (5%) and utilities (3%) increase.
- \$1.5 million increase for special education federal expenditures equal to revenue increase.
- \$3.7 million decrease in transfer out amount for English learner cross-subsidy entry.
- \$5.2 million reduction of year four strategic investment positions.
- \$8.1 million Phase III budget reductions and realignment approved Dec. 8, 2025.
  - Reductions:
    - \$2.24 million 28 FTE at the high school for double staffing student taking PSEO classes.
    - \$4.6 million reduction of ESSER retained positions resulting in the reduction of 42.5 FTE.
      - FTE includes high school academic support teachers (13.25 FTE), middle school instructional coaches (1.5 FTE) , middle school paraeducators (5.75 FTE), social workers/student support (14.2 FTE), counselors (5.8 FTE) and assistant principal extra days (2 FTE).
    - \$300 thousand reduction in professional development and supply budgets at school sites.
    - \$350 thousand reduction by sunsetting the lease at the Coon Rapids Family Place Mall resulting in a reduction in operation costs.
    - \$350 thousand reduction realized in restructuring of Research, Evaluation and Testing department.
    - \$260 thousand reduction realized in restructuring of technology support at the elementary level.

- Staffing ratios for instructional FTE and English Language Learners:
  - 23.7:1 for Elementary School
  - 24.7:1 for Middle School
  - 29:1 for High School
  - English Language Learners additional K-12 staffing
    - Elementary 25:1 grade K-1 and 40:1 grade 2-5.
    - Secondary 30:1 Level 1 & 2, 40:1 Level 3, and 50:1 Level 4-6.
- All staff with budgetary responsibility will manage expenses within allocations or revenue streams.

## **FUND BALANCE**

The district's fund balance is projected to decrease by \$11,058,913, bringing the total to \$150,255,977. After accounting for the planned use of \$4.3 million in one-time funds from the Assigned Fund Balance, the adjusted operating deficit for the year is \$6.8 million. The Unassigned Fund Balance is expected to decrease by \$1.3 million, resulting in a balance of \$65 million—approximately 11.4% of total operating expenditures.

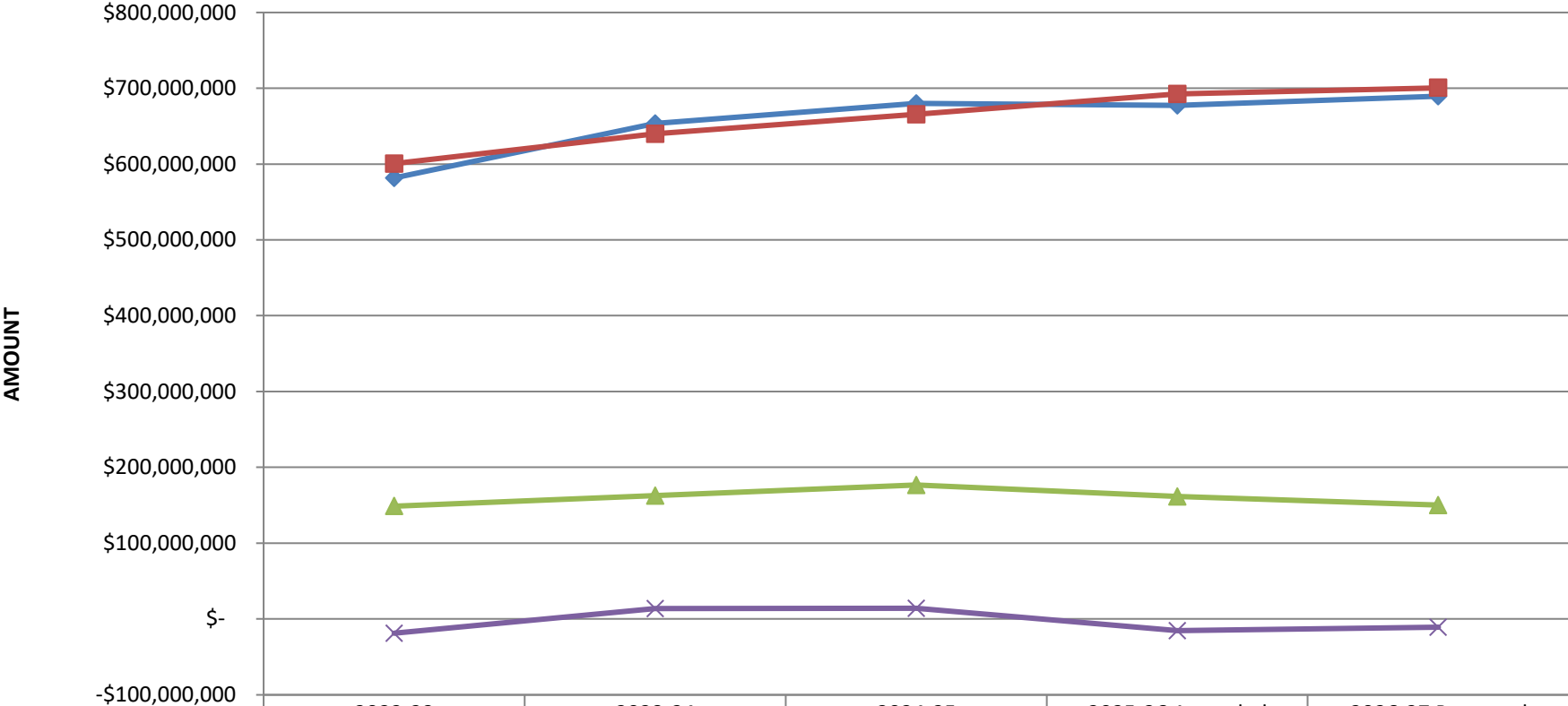
**ANOKA-HENNEPIN SCHOOL DISTRICT #11**  
**PROPOSED FY 2027 BUDGET**  
**GENERAL FUND SUMMARY**

	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 ACTUAL	Amended 2025-26 BUDGET	Proposed 2026-27 BUDGET	\$ CHG	% CHG
<b>REVENUES</b>							
PROPERTY TAX	\$107,224,740	\$117,465,929	\$121,704,249	\$118,525,925	\$116,739,135	(\$1,786,790)	-1.5%
STATE REVENUE	422,209,385	484,384,050	505,709,495	518,897,850	535,295,409	16,397,559	3.2%
FEDERAL REVENUE	34,864,931	30,207,470	18,814,178	13,770,242	15,282,742	1,512,500	11.0%
LOCAL SALES	553,679	2,220,118	739,628	286,600	286,600	0	0.0%
OTHER LOCAL REVENUE	17,038,735	19,452,938	22,588,451	15,159,143	15,159,143	0	0.0%
TRANSFERS			10,384,356	10,602,852	6,909,134	(3,693,718)	-34.8%
<b>TOTAL REVENUES</b>	<b>\$581,891,470</b>	<b>\$653,730,505</b>	<b>\$679,940,358</b>	<b>\$677,242,611</b>	<b>\$689,672,163</b>	<b>\$12,429,552</b>	<b>1.8%</b>
<b>EXPENDITURES</b>							
SALARIES	\$353,375,577	\$378,643,302	\$388,495,734	\$398,181,648	\$402,295,333	\$4,113,686	1.0%
BENEFITS	115,233,155	125,756,671	131,511,051	140,607,562	144,541,632	3,934,070	2.8%
PURCHASED SERVICES	66,218,150	72,722,506	76,313,127	90,989,328	94,800,743	3,811,415	4.2%
SUPPLIES	28,720,712	20,754,060	24,999,235	24,895,603	24,895,603	-	0.0%
CAPITAL & OTHER	37,109,105	42,109,583	33,971,390	27,288,631	27,288,631	-	0.0%
TRANSFERS	105,591	146,488	10,550,898	10,602,852	6,909,134	(3,693,718)	-34.8%
<b>TOTAL EXPENDITURES</b>	<b>\$600,762,291</b>	<b>\$640,132,610</b>	<b>\$665,841,436</b>	<b>\$692,565,624</b>	<b>\$700,731,076</b>	<b>\$8,165,452</b>	<b>1.2%</b>
OPERATING SURPLUS(DEFICIT)	(\$18,870,821)	\$13,597,895	\$14,098,922	(\$15,323,013)	(\$11,058,913)		
Strategic Investment Net Spend				\$9,425,000	\$4,275,000		
<b>Adjusted Surplus/(Deficit)</b>	<b>(\$18,870,821)</b>	<b>\$13,597,895</b>	<b>\$14,098,922</b>	<b>(\$5,898,013)</b>	<b>(\$6,783,913)</b>		
RESTRICTED/RESERVED FUND BALANCE	\$26,871,630	\$41,286,264	\$43,888,125	\$43,948,148	\$38,434,625		
NONSPENDABLE	\$2,976,925	\$2,603,449	\$1,662,864	\$1,662,864	\$1,662,864		
ASSIGNED FUND BALANCE	\$63,891,335	\$66,839,215	\$63,983,719	\$49,408,719	\$45,133,719		
<b>UNASSIGNED FUND BALANCE</b>	<b>\$55,201,196</b>	<b>\$51,810,053</b>	<b>\$67,103,195</b>	<b>\$66,295,159</b>	<b>\$65,024,770</b>		
<b>TOTAL FUND BALANCE</b>	<b>\$148,941,086</b>	<b>\$162,538,981</b>	<b>\$176,637,903</b>	<b>\$161,314,890</b>	<b>\$150,255,977</b>		
<b>PERCENT OF TOTAL EXPENDITURES</b>							
<b>PERCENT OF OPERATING EXPENDITURES</b>	<b>10.4%</b>	<b>9.8%</b>	<b>12.9%</b>	<b>11.9%</b>	<b>11.4%</b>		
Adjusted Pupil Units (APU)	41,431	41,299	41,136	41,017	41,017		

**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
GENERAL FUND SUMMARY**

<b>FUND GENERAL</b>	<b>6/30/2026 PROJECTED FUND BALANCE</b>	<b>PROPOSED FY27 REVENUES</b>	<b>PROPOSED FY27 EXPENDITURES</b>	<b>6/30/2027 PROJECTED FUND BALANCE</b>	<b>OPERATING BALANCE</b>
UNASSIGNED	\$66,295,159	\$568,783,162	\$570,053,552	\$65,024,770	(\$1,270,390)
ASSIGNED - BLDG. CARRYOVER	\$7,494,676			\$7,494,676	\$0
ASSIGNED - SEPARATION/RET BENEFIT	\$14,741,402			\$14,741,402	\$0
ASSIGNED - PROJ LEAD THE WAY	\$801,438		225,000	\$576,438	(\$225,000)
ASSIGNED - STRATEGIC INVESTMENTS	\$8,136,335		4,050,000	\$4,086,335	(\$4,050,000)
ASSIGNED - MAGNET PROGRAMS EXPANSION	\$413,303		-	\$413,303	\$0
ASSIGNED - CAP EXP, TECH INFR & SECU IMP	\$1,937,907		-	\$1,937,907	\$0
ASSIGNED - FOR SUB YR DEFICIT	\$15,629,220			\$15,629,220	\$0
ASSIGNED - IB	\$254,438			\$254,438	\$0
NON-SPENDABLE	\$1,662,864			\$1,662,864	\$0
RESTRICTED - AREA LEARNING CENTER	\$812,853	-	-	\$812,853	\$0
RESTRICTED - Q COMP	\$598,598	9,853,658	9,853,658	\$598,598	\$0
RESTRICTED - STUDENT ACTIVITY FUNDS	\$133,666	250,000	250,000	\$133,666	\$0
RESTRICTED - SCHOLARSHIPS	\$723,762	225,000	225,000	\$723,762	\$0
RESTRICTED - STAFF DEVELOPMENT	\$4,251,777	6,301,852	6,301,852	\$4,251,777	\$0
RESTRICTED - CAPITAL TECH LEVY	(\$4,308,700)	6,450,841	6,450,841	(\$4,308,700)	\$0
RESTRICTED - LITERACY AID	\$4,886	1,863,000	1,863,000	\$4,886	\$0
RESTRICTED - AMERICAN INDIAN ED	\$0	431,700	431,700	\$0	\$0
RESTRICTED - OPERATING CAPITAL	\$17,574,390	14,178,366	14,178,366	\$17,574,390	\$0
RESTRICTED - LEARNING DEVELOPMENT	\$4,764,819	8,293,098	8,293,098	\$4,764,819	\$0
RESTRICTED - GIFTED AND TALENTED	\$582,780	533,221	533,221	\$582,780	\$0
RESTRICTED - ENGLISH LEARNER	\$630	13,751,954	13,751,954	\$630	\$0
RESTRICTED - BASIC SKILLS (COMPENSATORY)	\$14,196,288	30,880,360	36,393,884	\$8,682,765	(\$5,513,524)
RESTRICTED - LIBRARY AID	\$419,551	421,245	421,245	\$419,551	\$0
RESTRICTED - ACHIEVEMENT & INTEGRATION	\$0	7,836,222	7,836,222	\$0	\$0
RESTRICTED - SAFE SCHOOLS LEVY	\$2,470,413	1,442,938	1,442,938	\$2,470,413	\$0
RESTRICTED - READ ACT LITERACY AID	\$1,542,922	-	-	\$1,542,922	\$0
RESTRICTED - LONG TERM FAC	(\$3,053,103)	14,942,985	14,942,985	(\$3,053,103)	\$0
RESTRICTED - STUDENT SUPPORT AID	\$347,182	1,232,561	1,232,561	\$347,182	\$0
RESTRICTED - MA BILLING	\$2,885,434	2,000,000	2,000,000	\$2,885,434	\$0
	<b>\$161,314,890</b>	<b>\$689,672,163</b>	<b>\$700,731,076</b>	<b>\$150,255,977</b>	<b>(\$11,058,913)</b>

## ANOKA-HENNEPIN ISD11 General Fund History

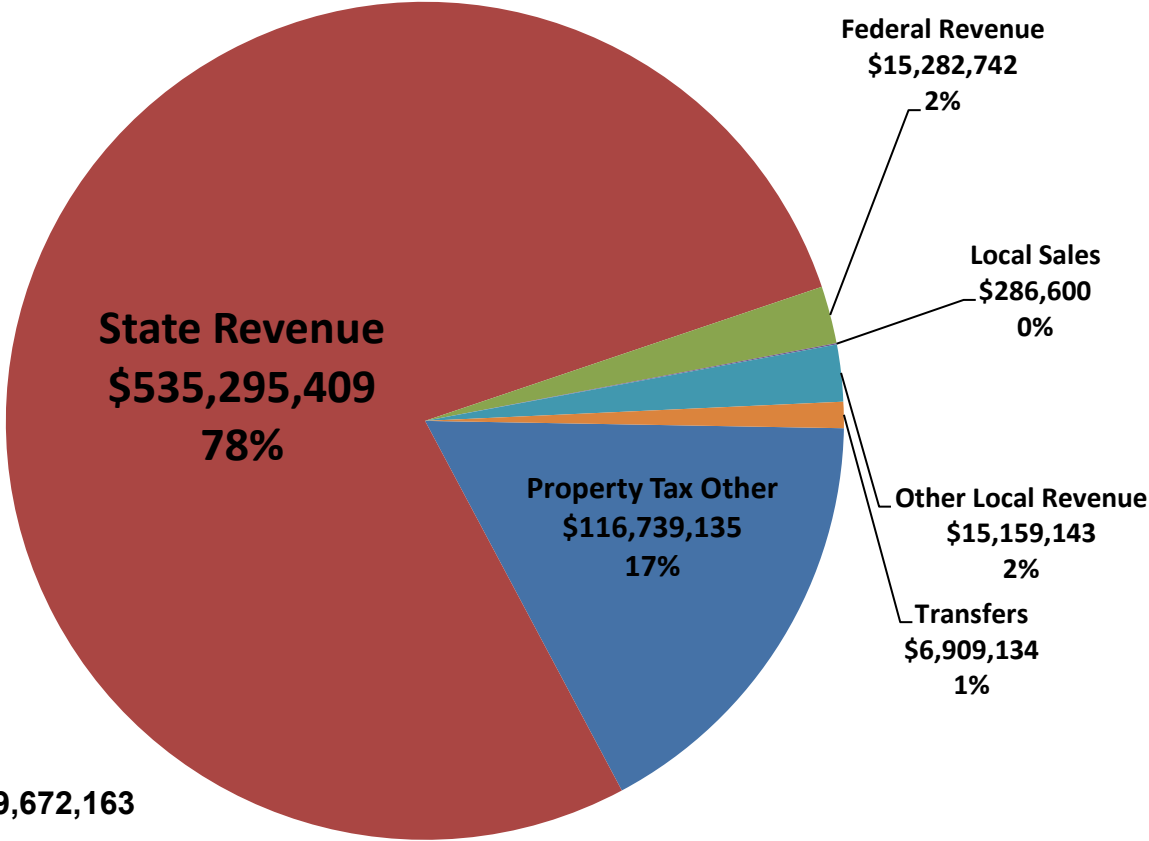


	2022-23	2023-24	2024-25	2025-26 Amended	2026-27 Proposed
◆ Revenue	\$581,891,470	\$653,730,505	\$679,940,358	\$677,242,611	\$689,672,163
■ Expenditure	\$600,762,291	\$640,132,610	\$665,841,436	\$692,565,624	\$700,731,076
▲ Fund Balance	\$148,941,086	\$162,538,981	\$176,637,903	\$161,314,890	\$150,255,977
× Operating Balance	-\$18,870,821	\$13,597,895	\$14,098,922	-\$15,323,013	-\$11,058,913

**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
GENERAL FUND REVENUES**

SRC	Source Title	Amended 2022-23 Budget	2023-24 Actual	2024-25 ACTUAL	Amended 2025-26 Budget	Proposed 2026-27 Budget	\$ CHG	% CHG
001	TAX LEVY	\$92,775,257	\$99,403,027	\$104,883,356	\$102,325,925	100,382,940		
005	UNEMPLOY TAXES	1,120,022	(128,782)	619,567	400,000	556,196		
009	FISCAL DISPARITIES	14,000,000	15,779,778	14,615,414	15,000,000	15,000,000		
010	COUNTY APPORTIONMENT	600,000	2,441,505	1,556,327	800,000	800,000		
019	PENALTIES & INTEREST	0	(29,599)	29,585	0	0		
<b>Property Tax Total</b>		<b>\$108,495,280</b>	<b>\$117,465,929</b>	<b>\$121,704,249</b>	<b>\$118,525,925</b>	<b>\$116,739,135</b>	<b>(\$1,786,790)</b>	<b>-1.5%</b>
201	ENDOWMENT AID	\$1,615,792	\$2,262,282	\$2,564,947	\$2,506,559	2,506,559		
211	GENERAL ED AID	321,232,210	347,115,157	350,427,566	363,240,380	372,186,725		
212	LITERACY AID	2,050,817	0	0	0	0		
213	SHARED TIME	30,000	164,163	249,116	72,000	72,000		
227	ABATEMENT AID	82,000	120,292	173,855	40,000	40,000		
234	HOMESTEAD AG MKT VALUE CREDIT	4,700	5,428	5,820	4,700	4,700		
300	STATE AID/GRANT	14,921,160	18,629,401	22,289,243	19,279,444	19,201,072		
317	LONG TERM FACILITIES AID	5,606,390	5,207,131	5,105,565	5,055,059	5,096,184		
360	SPECIAL EDUC AID	75,500,000	107,028,836	119,415,956	124,807,696	132,296,158		
369	REV FROM OTHER STATE AGEN	0	1,609,279	2,690,609	2,127,011	2,127,011		
370	MISC REVENUE - MDE	125,000	358,184	847,950	125,000	125,000		
372	CO-OP LEVY AID							
397	TRA/PERA SPEC FUND REV	1,640,000	1,883,896	1,938,867	1,640,000	1,640,000		
<b>State Rev. Total</b>		<b>\$422,808,069</b>	<b>\$484,384,050</b>	<b>\$505,709,495</b>	<b>\$518,897,850</b>	<b>\$535,295,409</b>	<b>\$16,397,559</b>	<b>3.2%</b>
400	FEDERAL AID THRU SDE	\$25,678,922	\$30,142,488	\$18,750,938	\$13,690,242	15,202,742		
405	FEDERAL AID RECD FROM OTHER	0	4,993	0	0	0		
500	FED GRANTS DIRECT	80,000	59,990	63,240	80,000	80,000		
599	MISC FED DIRECT AID							
<b>Federal Total</b>		<b>\$25,758,922</b>	<b>\$30,207,470</b>	<b>\$18,814,178</b>	<b>\$13,770,242</b>	<b>\$15,282,742</b>	<b>\$1,512,500</b>	<b>11.0%</b>
621	MATERIALS FOR RESALE	\$25,600	\$38,034	\$36,387	\$25,600	25,600		
622	MISC SALES REVENUE	259,000	485,171	670,192	259,000	259,000		
625	INSURANCE RECOVERY	2,000	1,668,520	0	2,000	2,000		
626	MISC FEEDPAY SALES REVENUE	0	28,394	33,049	0	0		
<b>Local Sales Total</b>		<b>\$286,600</b>	<b>\$2,220,118</b>	<b>\$739,628</b>	<b>\$286,600</b>	<b>\$286,600</b>	<b>\$0</b>	<b>0.0%</b>
021	TUITION-OTHER DIST	\$250,000	\$109,927	\$81,140	\$100,000	100,000		
031	TUITION- OUT OF STATE	6,000	28,314	24,472	28,000	28,000		
040	TUITION FROM PATRONS	0	0	0	0	0		
050	PARTICIPANT FEES	1,643,443	1,476,581	1,515,225	1,493,443	1,493,443		
051	NURSERY SCHOOL FEES	0	0	0	0	0		
052	SUMMER MUSIC FEES	15,500	10,311	1,660	4,000	4,000		
053	DRIVER TRAINING FEES	482,800	495,516	647,845	525,411	525,411		
055	MUSIC INSTR RENTAL	26,285	17,738	16,523	13,200	13,200		
059	TRANSPORTATION FEES	0	0	0	0	0		
060	ADMISSIONS	653,900	762,568	879,981	623,900	623,900		
061	TRANSCRIPT FEES	23,000	30	230	0	0		
069	CONFERENCE/REGIONS REVENUE	0	(360)	(3)	0	0		
071	MEDICAL ASST RCVD FRM MDHS	2,000,000	1,662,059	4,121,694	2,000,000	2,000,000		
088	EQUIPMENT RENTAL	3,000	1,018	204	3,000	3,000		
089	PARKING FEES	265,000	226,218	219,069	238,500	238,500		
091	E-RATE REVENUE	350,000	59,249	59,538	350,000	350,000		
092	INTEREST EARNINGS	3,500,000	9,206,570	8,279,756	4,679,500	4,679,500		
093	FACILITIES RENTAL	301,000	200,177	293,426	260,000	260,000		
096	DONATIONS	1,350,000	1,458,254	1,471,481	1,350,000	1,350,000		
097	SCHOLARSHIP DONATIONS	225,000	300,624	322,830	225,000	225,000		
098	N-S-F CHECKS	(6,500)	(21)	0	(6,500)	(6,500)		
099	MISC LOCAL REVENUE	4,143,729	3,438,164	4,653,380	3,271,689	3,271,689		
<b>Other Local Total</b>		<b>\$15,260,257</b>	<b>\$19,452,938</b>	<b>\$22,588,451</b>	<b>15,159,143.00</b>	<b>\$15,159,143</b>	<b>\$0</b>	<b>0.0%</b>
649	TRANSFERS - IN		\$0	\$10,384,356	10,602,852	6,909,134		
<b>Transfers Total</b>		<b>\$0</b>	<b>\$0</b>	<b>\$10,384,356</b>	<b>\$10,602,852</b>	<b>\$6,909,134</b>	<b>(\$3,693,718)</b>	<b>-34.8%</b>
<b>GRAND TOTAL ALL REVENUE</b>		<b>\$572,609,127</b>	<b>\$653,730,505</b>	<b>\$679,940,358</b>	<b>\$677,242,611</b>	<b>\$689,672,163</b>	<b>\$12,429,552</b>	<b>1.8%</b>
Amount of Change		\$8,912,880	\$71,839,035	\$26,209,853	\$1,997,152	\$12,429,552		
Percent of Change		1.6%	12.3%	4.0%	0.3%	1.8%		

### ANOKA-HENNEPIN ISD11 General Fund Revenue by Source



Total Revenue FY2027 \$689,672,163

**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
GENERAL FUND EXPENDITURES**

OBJECT	DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 ACTUAL	AMENDED 2025-26 BUDGET	PROPOSED 2026-27 budget	\$ Chg	% Chg
101	BOARD PER DIEM,	\$ 87,600	\$ 87,000	\$ 86,400	\$ 106,220	\$ 108,875		
109	SPED ADMIN NON-LIC	100,017	104,153	107,589	109,428	112,164		
110	ADMIN/SUPVS	10,212,152	10,627,439	10,938,071	12,142,232	12,320,788		
111	PRINCIPAL	16,349,737	17,867,193	18,566,696	18,989,507	19,144,245		
113	SPECIAL ED CONSULTANTS	1,849,780	1,920,138	2,065,955	2,290,250	2,347,506		
115	COUNSELOR	4,258,814	5,122,215	5,063,918	4,808,852	4,929,074		
116	MEDIA/AV	2,332,554	2,740,597	2,745,445	2,618,767	2,684,236		
117	NURSES	2,217,116	2,610,593	2,712,891	2,795,088	2,864,965		
118	PSYCHOLOGIST	3,927,480	4,286,673	4,309,081	4,353,024	4,461,850		
123	TEACHER INSTR SUPP	11,141,349	16,079,360	15,140,026	11,950,062	10,518,813		
124	TECH FAC TEACHER	254,178	243,195	248,375	313,712	321,555		
130	ADDTL HR-PHYS THERAPST	175	115	205	0	0		
131	ADDTL HR-OCCUP THERAPST	11,583	13,087	11,513	11,801	12,096		
132	ADDTL HR-ED SPCH/LANG PATH	76,658	69,001	67,864	69,561	71,300		
133	ADDTL HR-SPED	64	3,993	88	0	0		
135	ADDTL HR-DAPE SPECIALST	4,131	3,489	3,447	0	0		
136	ADDTL HR-SCHOOL SOCIAL WKR	7,498	17,893	21,225	20,000	20,500		
137	ADDTL HR-SCHOOL PSYCHOLOG	42,854	45,547	49,305	50,538	51,801		
138	ADDTL HR-AUDIOLOGIST	0	0	10	0	0		
139	ADDTL HR-SCHOOL NURSE(LSN)	18,041	8,896	2,616	0	0		
140	TEACHER	207,433,848	218,942,257	223,734,065	229,019,069	231,422,046		
141	SOCIAL WORKERS,	4,846,648	5,183,837	5,569,929	5,916,722	6,064,640		
142	TEACHER ADD'L HOURS	4,438,110	3,467,120	2,933,512	3,706,801	3,649,471		
143	TEACHER INSTR SUPP-SPED	1,671,356	2,346,591	2,684,228	6,860,815	7,032,335		
144	SUM SCH TEACHER	43,304	145,136	246,711	477,505	489,443		
145	SUBSTITUTE TEACHERS,	4,649,471	5,412,586	5,174,002	5,248,593	5,379,807		
146	EXTRA SERVICE AGREEMENTS	4,474,226	4,407,212	4,395,037	4,548,520	4,662,233		
147	NON-LIC INSTR SUBSS,	569,906	662,604	647,057	660,815	677,336		
148	PARAPROFESSIONAL	7,130,705	7,358,794	7,775,054	7,852,226	7,963,531		
149	LICENSED SUB ESST PAY	0	4,533	20,435	0	0		
150	PHYSICAL THERAPIST	1,140,421	1,248,425	1,280,426	1,255,871	1,287,268		
151	OCCUP THERAPIST	1,662,595	1,991,448	2,143,596	2,029,453	2,080,189		
152	ED SPCH/LANG PATHOLOGST	7,708,509	8,083,004	7,913,195	8,106,783	8,309,453		
153	CROSSING GUARDS	1,105,600	1,145,345	1,038,328	945,000	968,626		
154	BUSS PARA	859,405	941,216	1,084,045	1,086,997	1,114,172		
155	DONATION FUNDED ESA-NON LICENS	140,806	146,572	138,050	0	0		
156	ESA NON-LIC	1,488,677	1,594,927	1,694,947	1,678,449	1,720,411		
158	AUDIOLOGIST	137,364	193,151	198,059	198,116	203,069		
160	JOB COACH	277,958	335,047	344,465	306,273	313,930		
161	PARA SPED	16,905,020	17,654,127	19,122,168	20,914,804	21,437,674		
162	PARA SUPPLEMNT PRG	20,676	49,816	87,200	55,000	56,375		
163	PARA SUPPLEMNT ADDTL HRS	25,608	15,308	7,435	62,696	64,264		
169	ALCOHOL & CHEM DEP COUNSELOR	118,159	48,789	94,761	75,000	76,875		
170	CUSTODIANS	7,054,020	7,348,479	8,086,989	8,292,994	8,500,319		
171	MAINTENANCE	1,732,761	1,932,397	2,042,819	1,863,746	1,910,340		
172	BLDG SUPVSE	3,828,378	3,960,377	4,088,844	4,280,288	4,387,295		
174	TECH SPECS	624,352	613,742	627,432	575,428	589,814		
175	SECY/CLERICAL	11,346,108	11,464,326	11,779,657	11,406,231	11,541,387		
176	DAPE SPECIALIST	1,116,575	1,227,749	1,332,376	1,313,526	1,346,364		
177	CULTURAL LIAISON	230,366	325,048	334,800	231,229	237,010		
178	NON LIC SUB ESST PAY	0	425	1,348	0	0		
179	NON LIC SUB	957,047	928,250	450,166	819,380	839,865		
182	COORDINATOR	513,362	524,857	556,679	438,176	449,130		
183	EXTRA TIME NON-LICENSED(SPED)	357,554	276,773	168,681	40,000	41,000		
185	OTHER SALARY PAYMENTS	8,363	6,011	5,320	7,000	7,175		
186	DONATION FUNDED ESA POSITION	63,377	45,701	59,487	0	0		
187	EARLY CHILD SCREENER	(56,970)	0	0	0	0		
188	REGISTERED NURSE	92,022	0	0	0	0		
190	SABBATICAL LEAVES	199,364	382,911	206,457	500,000	512,500		
191	SEVERANCE PAY	456,485	291,705	291,270	304,778	312,397		
192	LIC SICK BUYBACK	22,569	31,800	57,041	60,218	61,724		
193	NON-LIC SICK BUYBACK,	65,367	47,966	50,770	150,604	154,369		
194	BRIDGE BUYBACK			1,508,036	10,613			
195	INTER DEPT SALARY CHBK	(76,801)	(77,276)	(75,681)	(70,000)	(70,000)		
197	CELL PHONE STIPEND	330,937	337,525	337,037	355,643	355,643		
198	SAL IN LIEU OF BENE-CAFE PLAN	1,983,216	2,215,591	2,262,990	2,386,551	2,505,879		
199	OTHER SALARIES	2,786,970	3,530,525	3,855,794	3,580,689	3,670,206		
<b>**TOTAL 100'S SALARIES</b>		<b>\$ 353,375,577</b>	<b>378,643,302</b>	<b>\$ 388,495,734</b>	<b>\$ 398,181,648</b>	<b>\$ 402,295,333</b>	<b>\$ 4,113,686</b>	<b>1.0%</b>
210	FICA-(PERA)	\$ 25,760,726	\$ 27,741,659	\$ 28,387,435	\$ 29,418,781	\$ 29,704,240		
211	FICA-(TRA)				\$ -	0		
214	PERA	4,748,227	4,979,350	5,207,705	5,391,791	5,520,586		
218	TRA	24,197,983	26,631,702	27,360,790	30,469,037	30,729,386		
220	HOSPITAL-MEDICAL INS	43,960,621	46,060,125	48,693,912	51,119,639	53,065,484		
230	GROUP LIFE INS	217,077	221,061	220,813	250,195	244,805		
235	DENTAL INS	3,825,553	3,842,757	3,786,064	3,962,854	4,053,317		
240	INCOME PROTECT INS	584,887	632,983	652,186	721,548	735,700		
250	SHELTERED ANNUITIES	5,201,789	5,358,388	6,611,116	7,132,191	7,255,996		
251	EMP'ER SPONSORED HRA	2,971,336	3,015,114	3,139,408	3,403,190	3,518,349		

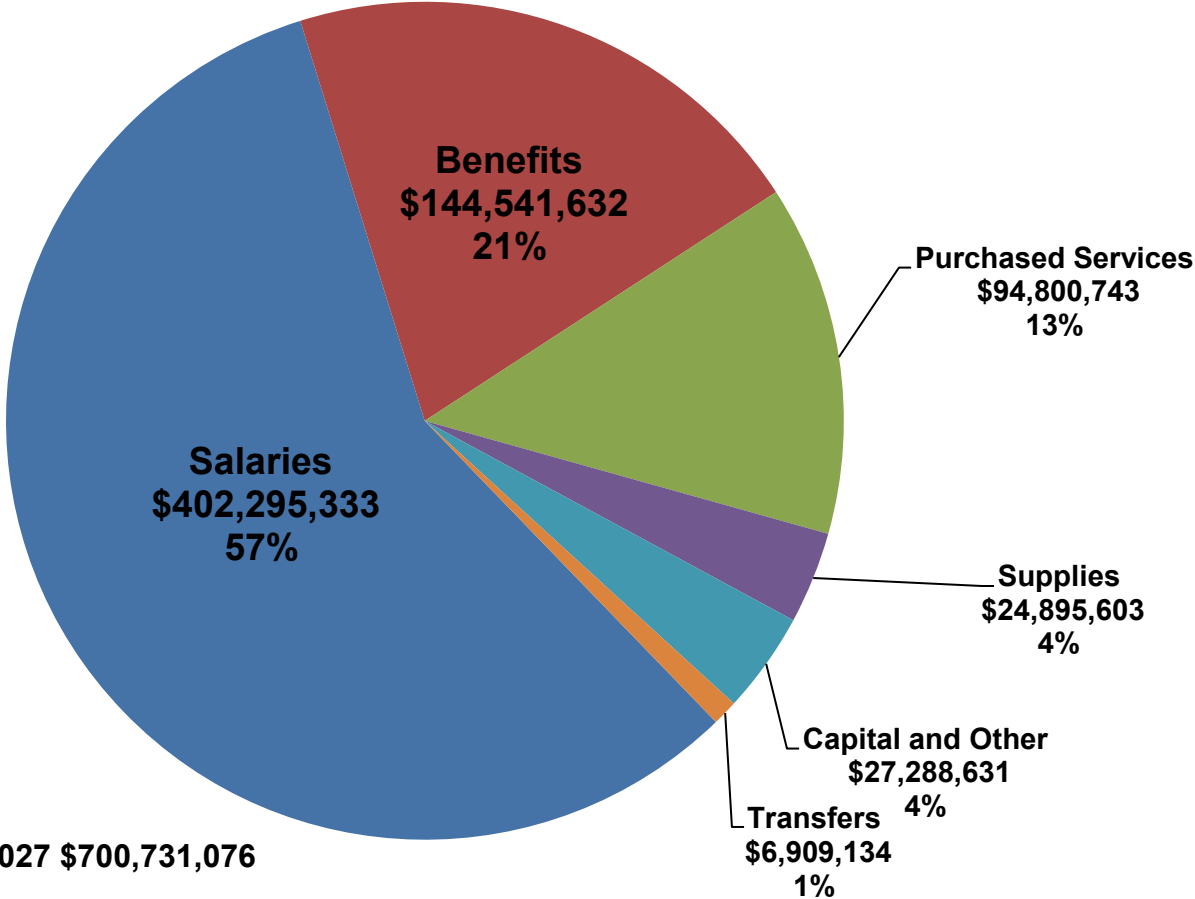
**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
GENERAL FUND EXPENDITURES**

OBJECT	DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 ACTUAL	AMENDED 2025-26 BUDGET	PROPOSED 2026-27 budget	\$ Chg	% Chg
275	MN PAID FAMILY LEAVE	0	0	0	903,615	1,822,447		
253	EMP/ER SPONSORED HRA RETIREE	2,105,237	2,281,622	2,964,333	3,080,370	3,080,370		
270	WORKERS COMP INSURANCE	1,421,184	3,128,415	1,824,984	1,799,888	1,843,894		
280	UNEMPLOYMENT INS	188,592	356,196	499,656	128,694	128,694		
281	UNEMPLOYMENT INS SUMMER	80,975	1,538,462	2,193,558	2,352,011	2,352,011		
295	BENEFITS CHBK	(31,030)	(31,163)	(30,908)	(30,000)	(30,000)		
299	OTHER EMPLOYEE BEN.	0	0	0	0	0		
<b>**TOTAL 200'S BENEFITS</b>		<b>\$ 115,233,155</b>	<b>125,756,671</b>	<b>\$ 131,511,051</b>	<b>\$ 140,607,562</b>	<b>\$ 144,541,632</b>	<b>\$ 3,934,070</b>	<b>2.8%</b>
301	<25K FED SPED TUITION	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000		
303	FED SUB AWRD 1ST 25K	378,678	417,828	288,749	1,323,674	770,674		
304	FED SUB AWRD OVR 25K	256,487	282,034	352,741	35,000	809,250		
305	CONSULTING FEES FOR SERVICE	7,161,818	7,533,236	5,584,222	9,008,141	9,008,141		
306	SPED DUE PROC SERV	75,799	80	0	0	0		
307	ENTRY FEES/STUDENT TRAVEL ALLO	432,191	448,502	467,261	152,289	152,289		
308	FIELD TRIPS	567,518	608,357	630,324	121,093	121,093		
309	>25K FED SPED TUITION	4,975,000	5,975,000	7,675,000	6,597,653	7,888,903		
310	LEGAL SERVICE	120,761	8,272	42,332	157,778	157,778		
312	AUDIT SERVICE	140,060	153,020	154,030	160,000	160,000		
314	DATA PROCESSING	51,425	51,425	51,425	403,918	403,918		
315	REP/MAINT FOR COMPUTER/TECH	556,826	149,616	356,491	76,177	76,177		
318	POLICE LIAISON	844,144	391,567	879,483	898,218	898,218		
319	COMPUTER & TECH SERV (NO FED)	48,125	51,477	44,641	41,000	41,000		
320	PHONES/COMMUNIC SERV	692,538	470,531	377,549	444,435	444,435		
321	DATA COMMUNICATIONS	253,145	217,747	176,752	161,505	161,505		
329	POSTAGE	284,204	270,610	142,883	227,297	227,297		
330	ELECTRICITY	4,427,666	4,575,831	4,787,256	4,826,377	4,671,169		
331	WATER AND SEWER	756,259	840,260	955,071	887,767	914,400		
332	GARBAGE	406,781	408,137	440,092	443,617	456,926		
334	NATURAL GAS UTILITY	2,756,778	1,649,022	2,094,214	2,183,389	2,248,890		
340	PROPERTY INS	707,756	1,753,604	947,047	950,625	950,625		
341	LIABILITY INS	401,224	738,921	697,227	612,562	612,562		
350	REPAIRS AND MAINT.SER.	1,828	6,792	196,515	1,297,926	1,297,926		
351	REPAIR LABOR-GROUNDS	518,695	387,899	100,980	0	0		
352	REPAIR LABOR-BLDGS	711,707	836,147	866,777	4,000	4,000		
353	REPAIR LABOR-EQUIP	341,696	269,063	152,518	212,148	212,148		
355	MAINT/REPAIR CHBCK	(506,155)	(360,021)	(396,520)	(800,000)	(800,000)		
358	MENT HLTH PRACT OVR 25K	485,526	55,015	441,564	448,194	448,194		
361	CHARTER TRANS	16,943,175	18,363,397	18,742,147	24,565,949	25,794,246		
362	COLLEGE VISIT TRANS	0	352	405	0	0		
363	DISABLED TRANS.	12,709,298	15,300,199	16,028,376	22,407,652	23,528,034		
364	TO FD 4 ADVENTURES +	(6,768)	(7,142)	(7,181)	0	0		
365	TRANSPORTATION CHBCK	(129,968)	(127,777)	(80,200)	(400,000)	(400,000)		
366	TRAVEL	369,917	398,530	385,803	341,871	341,871		
367	TRAVEL PROF-DEV	440,250	567,907	518,928	391,952	391,952		
368	OUT OF STATE TRAVEL	208,178	144,231	121,061	60,048	60,048		
369	TO FD 1- LATE ACT.	9,450	79,261	14,570	9,000	9,000		
370	RENTAL-LEASE	183,182	273,407	316,197	110,805	110,805		
371	RENTAL-LAND/BLDG	1,287,313	1,413,507	941,339	822,017	822,017		
380	ADVERTISING	111,493	0	0	0	0		
381	PRINTING-OUTSIDE	190,767	189,538	140,023	239,105	239,105		
382	LAUNDRY-DRY CLEANING	8,315	3,993	11,545	3,200	3,200		
383	PRINTING-IN HOUSE	(87,965)	(104,171)	(79,169)	(309,733)	(309,733)		
388	MENT HLTH PRAC 1ST 25K	30,047	75,000	50,000	0	0		
390	TUITION OTHER DIST	854,470	900,134	1,045,988	1,362,500	1,362,500		
391	REIMB TO MN SCHOOL DISTRICTS	614,767	636,699	638,664	660,725	660,725		
392	OUT STATE DIST/OTH AGENCY	37,723	55,749	24,434	25,000	25,000		
393	SP ED CONTRACT SERV FOR PUPIL	236,067	68,745	9,735	9,572	9,572		
394	PAYMENT OTHER ED	6,213,964	9,138,040	11,584,739	11,955,042	11,955,042		
395	SPED SAL PURCH FROM OTH DIST	66,894	0	2,379	0	0		
397	CNP CHARGEBACK	7,887	5,050	(2,893)	10,373	10,373		
398	INTERDEP CHARGES	(1,953,779)	(2,867,115)	(2,625,385)	(2,175,532)	(2,175,532)		
399	PARENTIAL INVOLV. CHBK.	0	0	(0)	0	0		
<b>**TOTAL 300'S PURCHASED SERVICES</b>		<b>\$ 66,218,150</b>	<b>\$ 72,722,506</b>	<b>\$ 76,313,127</b>	<b>\$ 90,989,328</b>	<b>\$ 94,800,743</b>	<b>\$ 3,811,415</b>	<b>4.2%</b>
401	GENERAL SUPPLIES	\$ 3,962,547	4,268,363	\$ 3,928,644	\$ 3,541,953	\$ 3,541,953		
403	LAVATORY SUPPLIES	344,048	474,318	486,333	415,000	415,000		
405	NON-INSTR COMP SWARE/LICENSE	1,382,661	1,803,712	1,649,312	1,221,240	1,221,240		
406	INSTR COMP SOFTWARE LIC	2,432,179	1,194,960	1,170,141	292,708	292,708		
409	CUSTODIAL UNIFORMS	36,927	30,463	36,745	42,150	42,150		
410	CUSTODIAL SUPPLIES	717,982	688,733	728,372	505,000	505,000		
420	REPAIR SUPP GROUNDS	433,604	291,935	321,718	1,450,100	1,450,100		
421	REPAIR SUPP BLDGS	1,149,950	1,399,729	1,541,329	17,000	17,000		
422	REPAIR SUPP EQUIP	277,757	264,787	139,366	145,310	145,310		
423	TRUCK EXPENSE	67	1,891	2,632	2,500	2,500		
430	INSTRUCTIONAL SUPPLIES	1,707,964	1,433,899	1,254,222	5,302,320	5,302,320		
432	SOFTWARE	1,403	5,294	6,102	0	0		
433	INDIV INS MATERIALS	1,169,496	987,185	1,029,545	648,843	648,843		
435	SUPPLY LOSS-DAMAGE	9,380	17,875	(24,716)	0	0		

**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
GENERAL FUND EXPENDITURES**

OBJECT	DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 ACTUAL	AMENDED 2025-26 BUDGET	PROPOSED 2026-27 budget	\$ Chg	% Chg
440	FUEL FOR BUILDINGS	597,446	136,440	256,391	135,139	135,139		
450	RESALE MATERIAL	49,739		97,459	82,033	2,500		2,500
455	NON-INSTR TECH SUPPLIES	228,997	253,602	223,434	94,990	94,990		
456	INSTR TECH SUPPLIES	68,011	55,770	54,437	51,932	51,932		
460	TEXTBOOKS	2,040,502	2,952,236	423,881	3,203,182	3,203,182		
461	STANDARD TESTS	634,306	724,688	766,692	506,764	506,764		
465	NON-INSTR NON-CAP TECH EQUIP	3,205,491	746,532	2,305,748	102,851	102,851		
466	NSTR NON-CAP TECH EQUIP	6,823,483	1,509,008	7,321,854	6,003,300	6,003,300		
470	LIBRARY BOOKS	377,238	386,977	612,095	618,938	618,938		
471	E-LIBRARY BOOKS	242,718	252,427	24,399	402,855	402,855		
480	AUDIO VISUAL AIDS	256	683	45	4,784	4,784		
489	PERIODICALS	23,358	27,364	29,467	31,551	31,551		
490	FOOD	752,818	735,478	648,051	152,693	152,693		
498	INVTY ADJ-VECHILE ST	(2,325)	66	(5,047)	0	0		
499	INVTY ADJ-OPRNS SUPP	52,707	12,188	(13,991)	0	0		
<b>**TOTAL 400'S SUPPLIES</b>		<b>\$ 28,720,712</b>	<b>20,754,060</b>	<b>24,999,235</b>	<b>\$ 24,895,603</b>	<b>\$ 24,895,603</b>	<b>\$ -</b>	<b>0.0%</b>
505	CAP NON-INSTR TECH SOFTWARE	\$ 483,133	\$ 659,659	\$ 597,108	\$ 430,000	\$ 430,000		
506	CAP INSTRUCT TECH SOFTWARE	59,542	61,031	277,274	275,000	275,000		
510	SITE ACQUISITION	0	0	210,497	0	0		
511	SITE IMPROVEMENT	5,789,255	1,810,398	1,769,424	2,007,000	2,007,000		
512	SITE IMP. PRIN	410,098	426,183	247,878	207,323	207,323		
520	BUILDING AQISITIONS	314,231	6,751,816	2,054,952	2,770,742	2,770,742		
522	BUILDING RENOVATION	18,503,533	19,532,339	14,572,729	9,390,882	9,390,882		
523	BUILDINGS LEASED	0	0	0	0	0		
524	BLDG. RENO.-PRINC.	343,891	352,238	1,461,145	517,677	517,677		
530	EQUIPMENT PURCHASE	2,049,086	2,595,870	2,412,090	3,141,816	3,141,816		
531	EQUIP. LOSSSED OR DAMAGED	0	0	0	0	0		
533	OTH EQUIP SPED DIR INSTR	307,715	209,696	164,542	158,000	158,000		
535	CAPITAL LEASES	620,055	4,253,426	753,662	0	0		
545	WOOD SHOP CHARGES	0	0	0	0	0		
550	VEHICLES	53,567	161,115	407	50,000	50,000		
555	TECHNOLOGY EQUIP.	78,108	52,318	11,117	0	0		
556	TECH EQUIP SPED DIR INSTR	17,413	2,100	101,381	0	0		
560	PRINCIPAL LT COMP/TECH LEASE	947,379	953,627	707,193	807,302	807,302		
561	INTEREST LT COMP/TECH LEASE	190,072	186,331	207,600	9,299	9,299		
562	PRINC LT NON-INSTR SUBS TECH			0	0	0		
563	INTEREST LT SBITAS			54,880				
564	PRINCIPAL LT INSTRUCT SBITAS		1,320,085	1,287,604	1,313,666	1,313,666		
570	PRINCIPAL LT BLDG/LAND LEASE	2,433,499	2,402,859	2,431,152	2,241,334	2,241,334		
571	INTEREST LT BLDG/LAND LEASE	1,341,564	1,235,190	1,168,135	1,043,218	1,043,218		
580	LEASE-PRIN.	0	0	0	0	0		
581	LEASE-INTEREST	0	0	0	0	0		
589	LEASE TRANSACTIONS/ IN	(620,055)	(4,253,426)	(753,662)	0	0		
591	TIES SERVICES	0	0	0	0	0		
<b>**TOTAL 500'S CAP. EXP.</b>		<b>\$33,322,085</b>	<b>\$38,712,856</b>	<b>\$29,737,107</b>	<b>\$24,363,259</b>	<b>\$24,363,259</b>	<b>\$ -</b>	<b>0.0%</b>
740	LOAN INTEREST	\$ -	\$ -	\$ -	\$ -	\$ -		
790	OTHER DEBT EXPENSE	0		0	0	0		
<b>**TOTAL 700'S DEBT SERVICE</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
810	JUDGEMENTS	(\$13,623)	\$ 2,800	\$ 7,700	\$ 45,000	\$ 45,000		
820	DUES AND MEMBERSHIPS	472,038	465,720	435,855	599,111	599,111		
891	TRA/PERA PENSION EXPENSE	1,858,352	1,883,896	1,938,867	1,640,000	1,640,000		
892	SOLID WASTE SPEC ASSESSMENT	83,290	39,264	40,930	39,182	39,182		
893	SPED/SCHL READINESS SLOT/PLACE	726,761	0	0	0	0		
894	SCHOLARSHIPS	492,963	597,866	869,527	225,000	225,000		
895	INDIRECT COSTS	0	0	0	46,579	46,579		
896	TAXES & SPECIAL ASSESSMENT	0	115,496	267,098	0	0		
897	NATL COMP MISC EXP	4,326	2,907	4,632	0	0		
898	STATE TOURN MISC EXP	65,136	80,096	79,479	80,000	80,000		
899	MISC EXPENSE	97,777	208,682	590,196	250,500	250,500		
<b>**TOTAL 800'S OTHER EXPENSE</b>		<b>\$ 3,787,020</b>	<b>\$ 3,396,727</b>	<b>\$ 4,234,283</b>	<b>\$ 2,925,372</b>	<b>\$ 2,925,372</b>	<b>\$ -</b>	<b>0.0%</b>
910	TRANS TO OTHER FUNDS	\$ 105,591	\$ 146,488	10,550,898	\$ 10,602,852	\$ 6,909,134		
<b>**TOTAL 900'S TRANSFERS</b>		<b>\$105,591</b>	<b>\$146,488</b>	<b>\$10,550,898</b>	<b>\$10,602,852</b>	<b>\$6,909,134</b>	<b>(\$3,693,718)</b>	<b>-34.8%</b>
<b>TOTAL EXPENDITURES</b>		<b>\$600,762,291</b>	<b>\$640,132,610</b>	<b>\$665,841,436</b>	<b>\$692,565,624</b>	<b>\$700,731,076</b>	<b>\$ 8,165,452</b>	<b>1.2%</b>
<b>AMOUNT OF CHANGE</b>		<b>\$15,734,489</b>	<b>39,370,319</b>	<b>\$25,708,826</b>	<b>(\$7,734,055)</b>	<b>\$8,165,452</b>		
<b>PERCENT OF CHANGE</b>		<b>2.6%</b>	<b>6.6%</b>	<b>4.0%</b>	<b>-1.2%</b>	<b>1.2%</b>		

**ANOKA-HENNEPIN ISD11  
General Fund  
Expenditures by Object**



**TOTAL EXPENDITURES FY 2027 \$700,731,076**

## FOOD SERVICE FUND

The Food Service Fund tracks the finances of our district's student nutrition program. By law, school food services must be kept in a separate, restricted account. This ensures that money meant for feeding students is used *only* for feeding students, and cannot be diverted to general district expenses.

### Where the Money Comes From (Revenues)

Historically, school food programs relied heavily on families paying for breakfast and lunch. Today, the funding structure is driven by state and federal support:

- **State Aid (MN Free School Meals):** Under Minnesota's Free School Meals program, the state reimburses the district for the cost of providing one free breakfast and one free lunch daily to every student.
- **Federal Reimbursements:** Funding from the U.S. Department of Agriculture (USDA) via the National School Lunch Program.
- **Local Revenue:** Income generated from adult meal purchases, a la carte items (such as extra snacks or drinks), and catering for school events.

### Where the Money Goes (Expenditures)

This fund pays for everything required to run our school cafeterias and kitchens, including:

- **Food and Beverage:** Purchasing fresh ingredients, milk, produce, and nutritional supplies.
- **Personnel:** Salaries and benefits for our cafeteria workers, cooks, and nutrition management staff.
- **Kitchen Operations:** Purchasing and maintaining commercial kitchen equipment (ovens, refrigerators, point-of-sale systems) and sanitation supplies.

**Anoka-Hennepin ISD 11**  
**2026-2027 Budget Narrative**  
**Food Service Fund**

## OVERVIEW

The Child Nutrition Program (CNP) employs approximately 300 full, part-time, and substitute staff. CNP administers and operates the USDA School Breakfast, National School Lunch, Summer Food Service, Afterschool Snack and USDA Foods programs. In addition, CNP offers full-service catering, operates the district employee cafeteria, and provides the A+ Program with breakfast, after school snack services, summer meal service and foodservice training.

Of the approximately 36,000 students enrolled, 40% qualify for free or reduced priced meals. This includes online and paper applications as well as students and families directly certified by the State of Minnesota. During the 2026-27 school year it is anticipated that we will serve approx. 1,800,000 breakfast meals and 4,475,000 lunches, for a total of over 6,275,000 meals. The Minnesota 'Free Meals for all Students' bill continues to provide one reimbursable breakfast and one reimbursable lunch to each student during the school day. While families will no longer need to fill out an application for benefit to receive free or reduced-price meals, the district will continue to ask families to fill out the application so that their schools can still receive Title I and Compensatory Revenue funds, and that families can receive any assistance they may need with fees or testing assistance. CNP continues to be dedicated to managing food quality, product development, student food tastings, food trends, replacement of slower selling menu items, and increasing the number of food items made at our schools.

During the 2026-27 school year the projected number of CNP workers should remain consistent and although we continue to be challenged with filling our open positions, we have worked closely with our Employee Services department to lower the number of openings. Labor costs will increase for the 2026-27 school year. This is based on the scheduled wage increases in employee contracts, and upcoming negotiations for the Child Nutrition Site Supervisors contract.

Food costs are projected to increase to as much as 15% in 2026-27 due to the continued food inflation and fuel costs. We will also see a potential increase in food cost from the new requirements of the Buy American provision of the Healthy Hunger Free Kids Act of 2010.

During the 25-26 school year, Congress, and the USDA did not pass a new child nutrition resolution (CNR). This means we continue to work under the 2010 Healthy Hunger Free Kids Act. The USDA has updated the meal standards lowering sodium and sugar levels. We began making menu changes to meet the new 2027 sugar and sodium requirements beginning in the fall of 2025. Furthermore, following the update of the 2025 Dietary Guidelines for Americans, the USDA has signaled additional changes to school meal requirements.

An adverse effect of the State of Minnesota school meal program will continue to be a decrease in the number of families who apply for meal benefits. Without the incentive to fill out the application we saw a decrease of around 600 applications in the 2025-2026 school year. The percentage of free and reduced eligible students continues to slowly decline from its peak of 43% we saw during the pandemic. We will continue to work with our communications department to advertise the need for families to continue filling out applications to provide educational funding for our schools.

## REVENUE

Revenues are projected at \$28,184,353. This includes breakfast, lunch, after school snacks, and a la carte sales. Our revenue projections are based on high, but steady meal participation numbers. We are cautious about projecting more than the normal cost of living (COLA) increase in federal meal funding and subsequently state meal funding for each meal served. The federal government has stated publicly that they are looking at ways to cut federal costs and reimbursements. If the federal government caps meal reimbursement rates at the current amount, then this will also cap the current state reimbursement.

Federal revenue is projected to decrease. This decrease is caused by the loss of free eligible students and the change to the salt and sugars allowed in school meals.

As families continue to rely on the State of Minnesota Free Meals program, they are not filling out the application for educational benefits. In school year 25-26 the number of free eligible students was down 7%. The subsequent increase in local funding is a result of these students moving to the state reimbursement.

With the looming changes to the salt and sugar requirements, we continue to make product adjustments to our breakfast menu. We have seen a decline in participation due to these changes and expect to see this trend continue until students become used to the new menu offerings. This loss in revenue can be seen in the federal revenue decrease from SY 25-26 to SY26-27.

We are projecting the minimum increase in the state or federal meal reimbursement. This includes the \$.07/lunch reimbursement for the USDA Healthy Hunger-Free Kids Act menu certification that CNP has received since 2011.

Students began receiving meals at no charge beginning July 1, 2023.

	Breakfast Prices	Lunch Prices
Students F/P/R	Free	Free
Adults	\$2.50	\$5.15

## EXPENDITURES

The food service fund expenditures are projected to be \$28,220,739.

An increase in wages, food and supply costs, and our need to spend funds on kitchen upgrades, equipment, and repairs will all contribute to the increase in expenditures.

While we have taken these factors into account in our budget, food and labor inflation levels continue to persist.

## FUND BALANCE

The fund balance for 2026-27 is projected to be \$8,694,595 or 30.8% of expenditures. Our current fund balance will be used to cover all equipment and upgrades needed to maintain our kitchens.

The USDA allows a maximum of three months, or 33%, of operating costs in the Child Nutrition Fund balance (it should be noted that USDA calculates this figure based on the 9-month school year). The fund balance is projected to be below the 3 months operating cost limit in the 2026 –

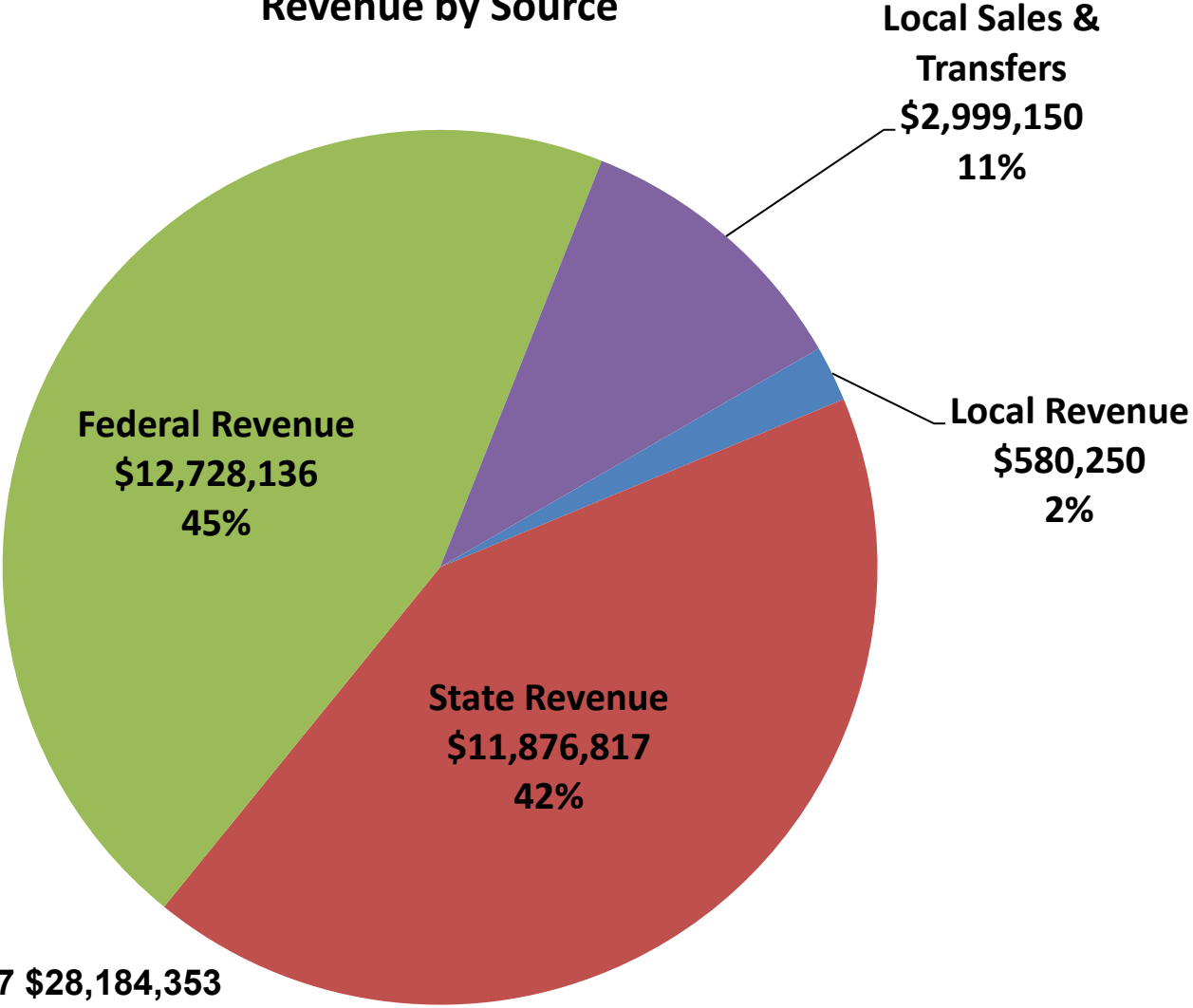
2027 school year. It is important to note that the excess fund balance reserve is used for capital expenditures as much as possible, and for major capital equipment needs, unforeseen equipment failures and unforeseen fluctuations in the volatile marketplace.

We will be working on equipment and kitchen improvement to continue to keep our fund balance in check.

**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
FOOD SERVICE FUND SUMMARY**

DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 ACTUAL	ADOPTED 2025-26 BUDGET	PROPOSED 2026-27 BUDGET	\$ CHG	% CHG
<b>REVENUES</b>							
LOCAL REVENUE	\$418,209	\$614,078	\$570,666	\$33,950	\$580,250	\$546,300	1609.1%
STATE REVENUE	1,074,856	12,283,939	13,270,040	11,224,029	11,876,817	652,788	5.8%
FEDERAL REVENUE	14,797,947	16,210,169	14,605,475	13,687,085	12,728,136	(958,949)	-7.0%
LOCAL SALES	8,168,037	1,940,563	1,886,148	2,027,993	2,999,150	971,157	47.9%
TRANSFERS IN	-	-	-	-	-	-	0.0%
TOTAL REVENUES	<b>\$24,459,049</b>	<b>\$31,048,749</b>	<b>\$30,332,329</b>	<b>\$26,973,057</b>	<b>\$28,184,353</b>	<b>\$1,211,296</b>	<b>4.5%</b>
<b>EXPENDITURES</b>							
SALARIES	\$6,852,805	\$8,106,410	\$8,380,933	\$8,399,986	\$7,793,212	(\$606,774)	-7.2%
BENEFITS	2,459,454	2,846,749	2,875,686	3,165,355	2,728,308	(437,047)	-13.8%
PURCHASED SERVICES	2,064,079	3,139,537	2,956,475	2,453,451	2,057,166	(396,285)	-16.2%
SUPPLIES	11,800,094	13,154,228	14,101,079	14,032,204	14,764,753	732,549	5.2%
EQUIPMENT	1,204,884	1,314,953	1,921,855	2,690,500	845,300	(1,845,200)	-68.6%
OTHER	34,248	34,408	33,735	32,000	32,000	0	0.0%
TOTAL EXPENDITURES	<b>\$24,415,563</b>	<b>\$28,596,286</b>	<b>\$30,269,763</b>	<b>\$30,773,496</b>	<b>\$28,220,739</b>	<b>(\$2,552,757)</b>	<b>-8.3%</b>
<b>OPERATING SURPLUS(DEFICIT)</b>	\$43,486	\$2,452,464	\$62,566	(\$3,800,439)	(\$36,386)		
<b>ENDING FUND BALANCE</b>	<b>\$10,016,391</b>	<b>\$12,468,855</b>	<b>\$12,531,420</b>	<b>\$8,730,981</b>	<b>\$8,694,595</b>		
<b>PERCENT OF TOTAL EXPENDITURES</b>	<b>41.0%</b>	<b>43.6%</b>	<b>41.4%</b>	<b>28.4%</b>	<b>30.8%</b>		

**ANOKA-HENNEPIN ISD 11  
Food Service Fund  
Revenue by Source**



**Total Revenue FY2027 \$28,184,353**

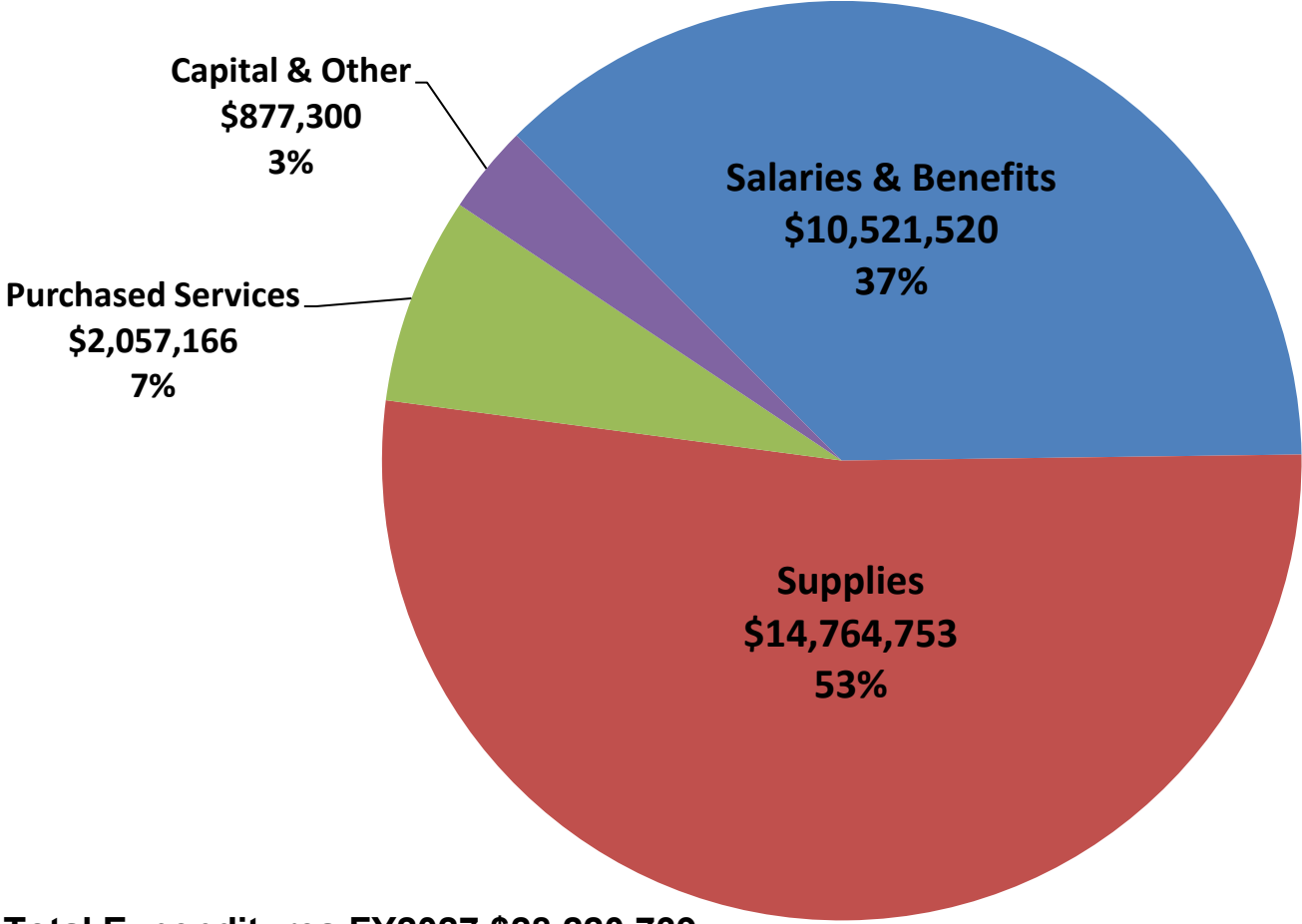
**FOOD SERVICE FUND  
PROPOSED EXPENDITURE BUDGET  
FY 2027**

OBJECT	DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 ACTUAL	ADOPTED 2025-26 BUDGET	PROPOSED 2026-27 BUDGET	\$ CHG	% CHG
110	ADMIN/SUPVR	\$613,214	\$676,334	\$694,241	\$720,416	\$647,076		
158	FOOD SERVICE SITE SUPV	2,362,113	2,544,698	2,586,065	2,728,819	2,335,042		
159	FOOD SERVICE	3,281,398	3,967,587	4,171,395	4,057,770	4,065,866		
170	CUSTODIANS	0	0	7,053	0	41,904		
171	MAINT CREWS	90,250	159,653	164,743	174,685	160,076		
175	SECRETARIAL/CLERICAL	100,784	101,400	109,389	116,229	105,439		
178	ESST SICK LEAVE PAY	0	0	0	7,500	7,500		
179	NON INSTR SUB	290,998	501,266	447,562	456,975	336,156		
191	SEVERANCE	16,894	59,794	73,667	25,000	8,126		
193	NON-LIC SICK BUY BACK	0	802	(0)	5,000	0		
194	BRIDGE BUYBACK			27,092		0		
197	CELL PHONE STIPEND	6,462	6,483	6,942	7,209	6,188		
198	SAL IN LIEU OF BENE - CAFÉ PLAN	41,752	38,842	43,050	46,972	35,463		
199	OTHER SALARIES	48,940	49,552	49,734	53,411	44,376		
<b>**TOTAL 100'S SALARIES</b>		<b>\$6,852,805</b>	<b>\$8,106,410</b>	<b>\$8,380,933</b>	<b>\$8,399,986</b>	<b>\$7,793,212</b>	<b>(\$606,774)</b>	<b>-7.2%</b>
210	FICA - (PERA)	\$502,205	\$591,976	\$610,969	\$642,601	\$584,251		
214	P E R A	500,006	591,892	611,034	629,999	580,759		
220	HEALTH INSURANCE	1,031,413	1,140,869	1,133,589	1,366,012	1,108,274		
230	GROUP LIFE INS	4,293	4,533	4,442	5,139	3,182		
235	DENTAL INSURANCE	101,057	102,319	94,199	107,774	88,689		
240	LTD/INCOME PROTECT.	8,136	9,312	9,414	11,033	9,151		
250	TSA	155,863	165,077	161,350	172,582	139,336		
251	EMP'ER SPONSORED HRA	66,765	76,299	70,013	72,261	64,199		
253	EMP'ER SPONSORED HRA - RETIREE	59,413	97,975	141,632	100,000	80,000		
270	WORKER'S COMP	30,304	66,497	39,045	39,476	36,395		
275	MN PAID FAMILY LEAVE	0	0	0	18,478	34,072		
<b>**TOTAL 200'S BENEFITS</b>		<b>\$2,459,454</b>	<b>\$2,846,749</b>	<b>\$2,875,686</b>	<b>\$3,165,355</b>	<b>\$2,728,308</b>	<b>(\$437,047)</b>	<b>-13.8%</b>
305	CONTRACTED SERVICES	\$120,249	\$299,909	\$476,607	\$387,849	\$135,000		
315	REP/MAINT FOR COMPUTER/TECH	0	135	0	5,000	5,000		
320	PHONES/COMMUNICATION	3,450	2,582	0	4,000	3,000		
329	POSTAGE	9,449	8,863	4,321	5,000	4,000		
353	REPAIR LABOR	154,293	138,894	45,352	143,740	145,300		
366	TRAVEL	4,129	6,332	7,436	6,560	5,000		
367	TRAVEL FOR STAFF DEV.	5,461	6,691	9,425	10,500	6,000		
368	OUT OF STATE TRAVEL	3,259	1,334	2,247	0	0		
370	RENTAL/STORAGE	0	500	0	0	0		
381	PRINTING - OUTSIDE	2,970	1,815	4,809	1,500	500		
382	LAUNDRY/UNIFORMS	0	0	0	0	0		
383	PRINTING - INSIDE	19,578	28,141	11,066	12,000	6,000		
398	INTER DEPT CHBK	1,741,241	2,644,339	2,395,212	1,877,302	1,747,366		
<b>**TOTAL 300'S PURCHASED SERVICES</b>		<b>\$2,064,079</b>	<b>\$3,139,537</b>	<b>\$2,956,475</b>	<b>\$2,453,451</b>	<b>\$2,057,166</b>	<b>(\$396,285)</b>	<b>-16.2%</b>
401	GENERAL SUPPLY	\$98,050	\$99,848	\$145,741	\$104,054	\$90,470		
402	NON-FOOD	653,249	545,305	528,040	570,790	600,080		
403	OTHER FOOD SER. OPER.	301,997	277,174	198,875	158,250	171,750		
404	UNIFORMS	27,284	27,561	28,518	42,760	61,875		
405	NON-INSTR COMP SWARE/LICENSE	79,600	80,184	93,678	93,500	83,600		
422	REPAIR SUPPLIES	168,898	404,891	943,501	189,250	288,250		
423	VEHICLE SUPPLIES	0	0	953	1,500	1,500		
432	SOFTWARE SUPPORT	0	0	0	0	0		
440	BUILDING FUEL	367	64	1,002	980	750		
455	NON-INSTR TECH SUPPLIES	9,193	2,742	8,335	9,000	10,000		
465	NON-INSTR NON-CAP TECH EQUIP	216,070	3,768	115,795	8,000	4,000		
490	FOOD	8,001,221	8,666,525	9,318,513	9,956,180	10,492,530		
491	COMMODITIES	1,756,069	2,384,066	1,981,630	2,174,292	2,219,977		
495	MILK	488,097	662,101	736,499	723,648	739,971		

**FOOD SERVICE FUND  
PROPOSED EXPENDITURE BUDGET  
FY 2027**

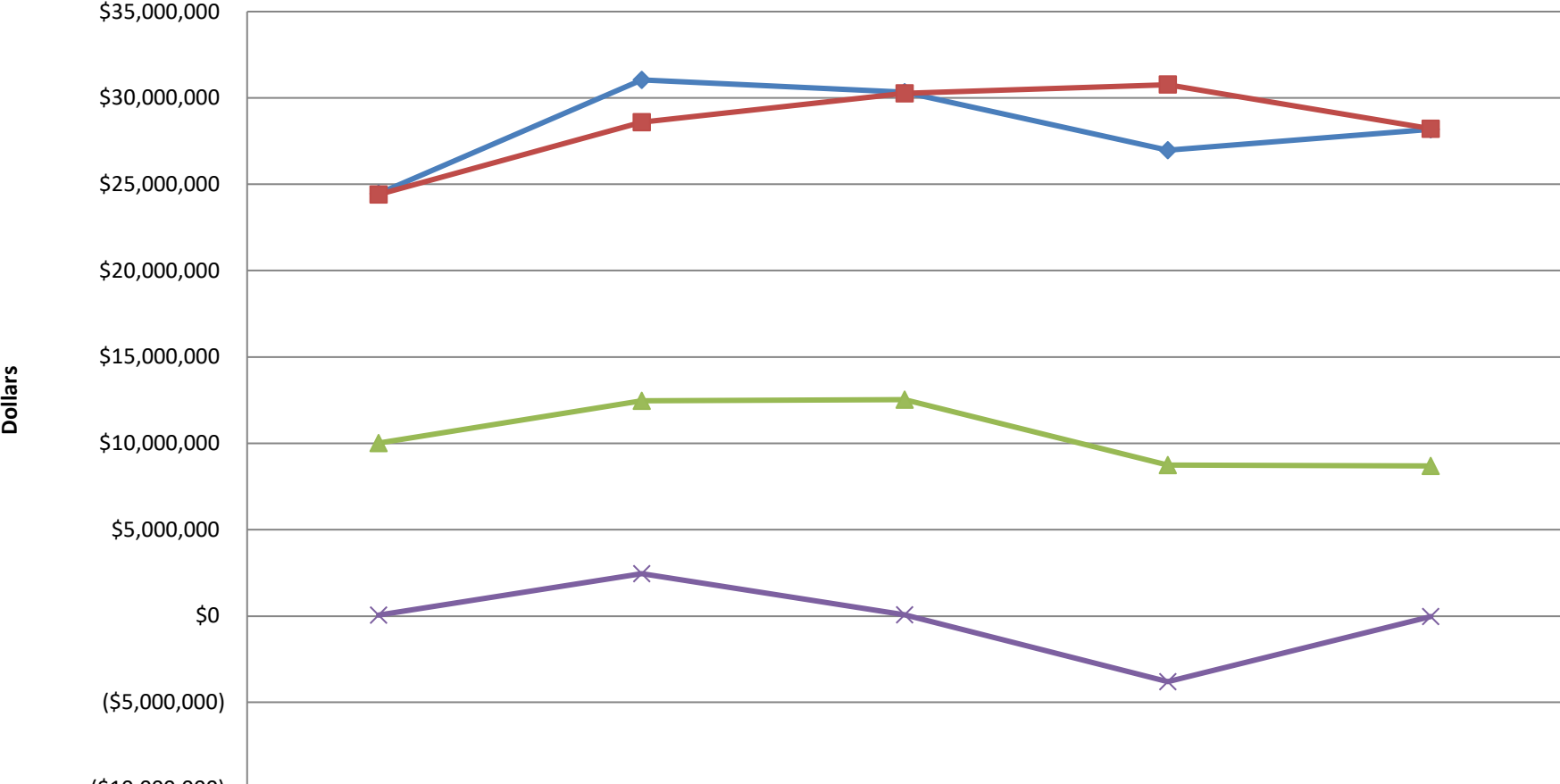
OBJECT	DESCRIPTION	2022-23	2023-24	2024-25	ADOPTED	PROPOSED	\$ CHG	% CHG
		ACTUAL	ACTUAL	ACTUAL	2025-26 BUDGET	2026-27 BUDGET		
<b>**TOTAL 400'S SUPPLIES</b>		<b>\$11,800,094</b>	<b>\$13,154,228</b>	<b>\$14,101,079</b>	<b>\$14,032,204</b>	<b>\$14,764,753</b>	<b>\$732,549</b>	<b>5.2%</b>
530	EQUIPMENT	\$1,133,701	\$1,298,506	\$1,781,369	\$2,670,000	\$840,300		
520	BLDG ACQUISITION	0	0	0	0	0		
550	VEHICLES	57,228	4,127	136,206	0	0		
555	TECHNOLOGY EQUIP	0	0	4,280	5,000	5,000		
560	PRINCIPAL LT COMP/TECH LEASE/FIN	13,153	11,914	0	15,000	0		
561	INTEREST COMP/TECH LEASE/FIN	801	406	0	500	0		
<b>**TOTAL 500'S CAPITAL</b>		<b>\$1,204,884</b>	<b>\$1,314,953</b>	<b>\$1,921,855</b>	<b>\$2,690,500</b>	<b>\$845,300</b>	<b>(\$1,845,200)</b>	<b>-68.6%</b>
820	DUES - MEMBERSHIP	\$34,248	\$34,408	\$33,735	\$32,000	\$32,000		
<b>**TOTAL 800'S OTHER EXPENSE</b>		<b>\$34,248</b>	<b>\$34,408</b>	<b>\$33,735</b>	<b>\$32,000</b>	<b>\$32,000</b>	<b>\$0</b>	<b>0.0%</b>
<b>**TOTAL EXPENDITURES</b>		<b>\$24,415,563</b>	<b>\$28,596,286</b>	<b>\$30,269,763</b>	<b>\$30,773,496</b>	<b>\$28,220,739</b>	<b>(\$2,552,757)</b>	<b>-8.3%</b>
AMOUNT OF CHANGE		\$2,790,667	\$4,180,723	\$1,673,478	\$503,733	(\$2,552,757)		
PERCENT OF CHANGE		12.9%	17.1%	5.9%	1.7%	-8.3%		

### ANOKA-HENNEPIN ISD 11 Food Service Fund Expenditures by Object



**Total Expenditures FY2027 \$28,220,739**

### ANOKA-HENNEPIN ISD 11 Food Service Fund History



	2022-23	2023-24	2024-25	2025-26 Adopted	2026-27 Proposed
Revenue	\$24,459,049	\$31,048,749	\$30,332,329	\$26,973,057	\$28,184,353
Expenditures	\$24,415,563	\$28,596,286	\$30,269,763	\$30,773,496	\$28,220,739
Fund Balance	\$10,016,391	\$12,468,855	\$12,531,420	\$8,730,981	\$8,694,595
Operating Balance	\$43,486	\$2,452,464	\$62,566	(\$3,800,439)	(\$36,386)

## COMMUNITY SERVICE FUND

The Community Service Fund supports the lifelong learning, enrichment, and childcare programs operated by Anoka-Hennepin Community Education. This fund serves district residents of all ages—from newborns and toddlers to working parents, local youth, and adults.

By Minnesota law, this fund operates under strict restrictions. Money received for community-facing programs stays dedicated to those specific operations and cannot be diverted to fund regular K-12 school costs.

### Key District Programs Funded

Anoka-Hennepin uses this fund to manage and operate several highly valued community programs:

- **Early Learning Programs:** Includes Early Childhood Family Education (ECFE) classes and home visits for parents and young children, Anoka-Hennepin Schools Preschool (preparing children for kindergarten), and state-mandated Early Childhood Screening to check developmental health.
- **Adventures Plus (School-Age Care):** The district's self-sustaining before- and after-school childcare program, providing school-age care at elementary sites throughout the district on school days and during breaks.
- **Community Schools (Youth & Adult Enrichment):** Year-round classes, community athletics, music lessons, Aquatics (swimming lessons), and high school youth service/volunteer programs designed to enhance social and academic experiences outside of school.
- **Non-Public & Home School Aid:** State-mandated support administered by our district to provide textbooks, standardized tests, technology, and health services to students who live within the district but attend non-public, private, or home schools.

### Where the Money Comes From (Revenues)

Unlike regular classroom funding, the Community Service Fund relies heavily on a user-funded model:

- **Participant Fees & Tuition:** Fees paid by families for *Adventures Plus* childcare, preschool tuition, and community education class registrations.
- **Local Property Taxes:** A specific, voter-approved community education tax levy.
- **State Aid & Grants:** Targeted state funding dedicated specifically to early childhood initiatives and non-public pupil support.

### **Where the Money Goes (Expenditures)**

Operating a comprehensive Community Education program across Anoka-Hennepin requires a strategic allocation of resources. Because these programs are highly operational and staff-driven, expenditures are strictly tracked across four primary areas:

- **Program Personnel & Instructors:** This represents the largest investment within the fund. It covers the salaries, wages, and benefits for early childhood educators, licensed preschool teachers, *Adventures Plus* childcare site coordinators and assistants, swim instructors, adult enrichment teachers, and youth service coordinators.
- **Instructional Supplies & Program Materials:** Direct purchases that enhance the participant experience. This includes age-appropriate classroom toys and learning materials for Anoka-Hennepin Schools Preschool, recreation and safety equipment for Aquatics, supplies for youth/adult enrichment classes, and daily activities for school-age care.
- **Facility Operations & Community Access:** To host thousands of community events, youth sports leagues, and evening classes, this fund covers the costs associated with keeping school buildings open, safely staffed, and operated outside of normal K-12 school hours.
- **Mandated Support for Non-Public & Home Schools:** A specific portion of this budget is dedicated to fulfilling state-mandated support for non-public pupils residing within our district borders, purchasing textbooks, individualized instructional materials, technology aids, and health or guidance services.
- **Program Administration & Communication:** Covers the logistical costs of managing a districtwide community program, including registration and scheduling systems, background checks for staff and

volunteers, and the printing and distribution of the Community Education catalogs sent to district residents.

**Anoka-Hennepin ISD #11  
2026-2027 Budget Narrative  
Community Service Fund**

**OVERVIEW**

%

The Community Service Fund supports the work of the Anoka-Hennepin Community Education programs. These programs include:

<b>Program</b>	<b>Students/Participants 2024-2025</b>	<b>Students/Participants 2023-2024</b>
Adult Basic Education (ABE)	4,320 students	4,226 students
Adult Learning	4,226 adult learners/ 17,422 enrollments	4,287 adult learners/ 16,543 enrollments
Adventures Plus School-age Care	3,449 children	3,624 children
Aquatics	3,268 youth and 553 adult participants	3,901 youth and 717 adult participants
Community Schools - Youth	6,115 PreK-5 enrichment participants 3,656 MS enrichment participants 2,701 MS athletics participants	6,844 PreK-5 enrichment participants 3,246 MS enrichment participants 2,859 MS athletics participants
Early Childhood Family Education	1,598 children and 1,682 parents	1,708 children and 1,721 parents
Early Childhood Screening	2,122 children	2,385 children
Parent Involvement	9,062 volunteers / 159,239 hours	9,276 volunteers / 172,969 hours
Preschool	1,160 students	1,352 students
Project Power (Adults w/ Disabilities)	352 participants/ 3,499 enrollments	338 participants/ 3,423 enrollments
Recreational Athletics	2,040 youth and 1,260 adult participants	2,946 youth and 1,440 adult participants
Youth Development & Service	8,715 service participants / 68,244 hours 903 leadership participants / 4,611 hours	9,621 service participants / 65,040 hours 871 leadership participants / 4,502 hours

The Community Services Fund is separate and distinct from the district's General Fund and continues to maintain a solid financial foundation. Community Education is well positioned for the future as it aims to expand the reach and impact of programming.

The 2026-2027 Community Service Fund budget reflects the strength of Anoka-Hennepin Community Education programs and a commitment to continue to expanding offerings to more families and community members, promoting accessibility and affordability, and meeting diverse community needs.

## REVENUE

Overall, Community Service Fund revenue is budgeted at \$31.8 million for fiscal year 2026-2027, a \$251 thousand increase (+0.8%) on the FY26 budget. While understated by accounting-related changes to credit card and ACH processing fees, the growth in revenue is primarily attributable to several factors – program-specific fee increases, population growth, and the state’s basic education formula allowance increase. Detailed source-specific revenue expectations are highlighted below:

- FY27 budget reflects updates to district and 0–4-year-old population estimates, up 2,503 (1.0%) and down 166 (-0.8%) respectively. The inflation-adjusted basic education formula allowance, used also to calculate ECFE funding, is budgeted at \$7,683 (2.69% increase on FY26 rate).
- Overall levy revenue is expected to be \$5.0 million, down \$115 thousand (-2.2%) from FY26.
  - ECFE levy down \$191 thousand (-20.7%) due to a prior-year adjustment and a more favorable shift to aid in the coming year.
  - Community Ed and Adults with Disabilities levies will be down \$87 thousand (-5.9%) with more favorable state aid equalization in the coming year.
  - School-age care levy is increasing \$163 thousand (20%).
- State Aid and grant revenue is expected to be \$11.7 million, up \$197 thousand (1.7%) over FY26.
  - General Community Ed and Adults with Disabilities aid will be up \$108 thousand (18.1%), driven by population growth and more favorable equalization.
  - PreK, ECFE, and Screening program aid is budgeted to increase \$91 thousand (1.9%) from FY26.
  - Homeschool/Non-public aid is projected to increase \$28 thousand (4.6%) from FY26, solely driven by reimbursement rate increases.
  - Adult Basic Ed aid is budgeted to decrease \$30 thousand (-0.7%) from FY26, with consortia contact hours expected to remain flat while statewide average is estimated to grow 3%.
  - Grant funding though the DCYF for childcare worker premium payments will be maintained at current levels (\$750 thousand).
- Federal grant revenue is expected to remain at the same level as the FY26 budget. ABE is the only Community Ed program that receives federal grants.

- FY27 program and rental fee revenue is budgeted at \$14.2 million, up \$246 thousand (1.8%) from FY26 budget. This reflects both annual program fee increases (0-5%, differentiated by program) and overall stable enrollment/participation. The overall increase is muted by accounting-related changes to payment processing fees. Going forward, credit card and ACH payments will be recognized net of processing fees.
- Anticipating \$100K decrease in interest earnings, from \$300K in FY26 to \$200K in FY27.

## EXPENDITURES

Community Service Fund expenditures are budgeted at \$31.9 million, a \$783 thousand (5.3%) increase on the FY26 budget. Inflationary factors, labor market conditions, and legislative impacts are primarily drivers of this increase over FY26 spending. The overall year-over-year increase in expenditures is suppressed due to accounting-related changes to payment processing fees. Expenditure expectations by spending category are highlighted below:

- FY27 salaries and benefits are budgeted at \$27.0 million, up \$1.35 million (5.3%) from FY26.
  - Staffing additions:
    - Childcare assistants (enrollment-driven staffing), A+ Site Coordinator float, Community Schools Office Professional increased hours, PreK PIP Assistant FT, PreK PIP Assistant PT, Early Childhood Cultural Liaison
  - Staffing reductions:
    - A+ Site Leader floats (2) previously vacant, ABE Teachers PT (3), Early Childhood Office Professional
  - Assumes 2.5% wage increase except where larger wage adjustments have been negotiated for specific employee groups.
  - Assumes 5% health insurance rate increase except where larger contributions have been negotiated for specific employee groups.
  - Newly benefit eligible positions: PreK Assistant Teachers.
  - Reflects first full year of MN Paid Family Medical Leave benefit - \$47 thousand increase over FY26.
- Purchased services are budgeted to decrease \$431 thousand (-11.3%) from FY26.
  - Reflects shift in payment processing fees to offset gross fee revenue.
  - Operating expense savings associated with Coon Rapids Mall move.
  - No out-of-state professional development travel budgeted.
  - No movie licensing for Adventures Plus program budgeted.
  - Contact hour-driven payments to ABE consortia member districts expected to be down \$20 thousand.
- Supplies and materials expenditures are budgeted to decrease \$135 thousand (10.1%) from FY25.

- Reflects technology replacement schedule -- \$99 thousand decrease from FY26.
- Adventures Plus food chargebacks expected to increase by up to 40%.
- Capital expenditures are budgeted to decrease \$47 thousand from FY26 spending levels, with few capital projects planned in FY27.

## **FUND BALANCE**

The Community Service Fund is projecting an overall \$163 thousand use of fund balance in fiscal year 2026-2027. The total fund balance is projected to decrease to \$10.6 million (33.3% of operating expenses) by June 30, 2027.

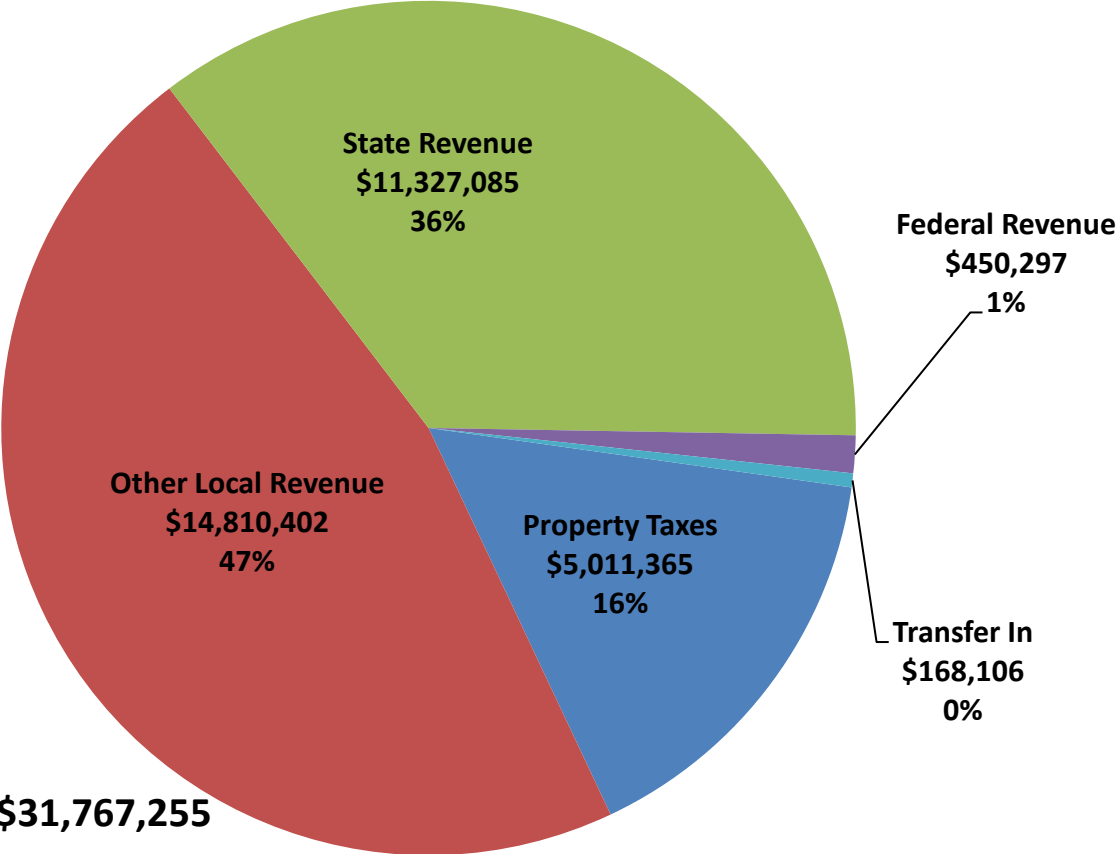
**ANOKA-HENNEPIN SCHOOL DISTRICT #11**  
**PROPOSED FY 2027 BUDGET**  
**COMMUNITY SERVICE FUND SUMMARY**

DESCRIPTION	2022-23	2023-24	2024-25	AMENDED	PROPOSED	\$ CHG	% CHG
	ACTUAL	ACTUAL	ACTUAL	2025-26	2026-27		
<b>REVENUE</b>							
LOCAL REVENUE	\$18,096,237	\$18,921,274	\$19,470,323	\$19,794,804	\$19,821,767	\$26,963	0.1%
STATE REVENUE	7,909,349	9,496,374	10,334,004	11,129,948	11,327,085	\$197,137	1.8%
FEDERAL REVENUE	1,842,136	481,260	519,455	450,297	450,297	\$0	0.0%
TRANSFERS IN	105,591	146,488	166,542	141,382	168,106	\$26,724	18.9%
<b>TOTAL REVENUE</b>	<b>\$27,953,313</b>	<b>\$29,045,396</b>	<b>\$30,490,324</b>	<b>\$31,516,431</b>	<b>\$31,767,255</b>	<b>\$250,824</b>	<b>0.8%</b>
<b>EXPENDITURES</b>							
SALARIES	\$16,919,339	\$18,952,794	\$19,622,099	\$20,110,083	\$21,019,037	\$908,954	4.5%
BENEFITS	4,644,017	5,238,863	5,403,613	5,536,199	5,967,094	\$430,895	7.8%
PURCHASED SERVICES	3,083,474	3,351,829	3,411,178	3,819,511	3,388,531	(\$430,980)	-11.3%
SUPPLIES	1,669,247	1,076,018	1,216,206	1,480,587	1,413,083	(\$67,504)	-4.6%
CAP. EXP.	254,219	208,971	213,645	181,275	134,616	(\$46,659)	-25.7%
OTHER EXPENSE	4,900	6,770	6,148	7,985	8,125	\$140	1.8%
<b>TOTAL EXPENDITURES</b>	<b>\$26,575,196</b>	<b>\$28,835,246</b>	<b>\$29,872,890</b>	<b>\$31,135,640</b>	<b>\$31,930,486</b>	<b>\$794,846</b>	<b>2.6%</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	\$1,378,116	\$210,150	\$617,434	\$380,791	(\$163,231)		
<b>ENDING FUND BALANCE</b>	<b>\$9,579,359</b>	<b>\$9,789,509</b>	<b>\$10,406,943</b>	<b>\$10,787,734</b>	<b>\$10,624,503</b>		
<b>PERCENT OF TOTAL EXPENDITURE:</b>	<b>36.0%</b>	<b>33.9%</b>	<b>34.8%</b>	<b>34.6%</b>	<b>33.3%</b>		

**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
COMMUNITY SERVICE FUND REVENUE**

SOURCE	2022-23	2023-24	2024-25	AMENDED	PROPOSED	\$ CHG	% CHG
	ACTUAL	ACTUAL	ACTUAL	2025-26 BUDGET	2026-27 BUDGET		
001 TAX LEVY	\$3,562,213	\$2,405,574	\$4,124,409	\$5,126,497	\$5,011,365		
003 LEVY ALLOCATION	0	1,596,805	0	0	0		
009 FISCAL DISPARITIES	631,935	676,320	565,624	0	0		
040 TUITION FOR PATRONS	372,688	374,189	371,309	371,309	371,309		
050 COMM ED FEES	12,419,222	12,412,842	13,219,654	13,481,598	13,720,093		
051 POOL FEES	8,608	7,503	6,179	7,000	7,150		
052 POOL LESSON FEES	210,348	286,069	236,416	235,000	238,000		
053 REGISTRATION FEES	30	82,817	0	0	0		
055 NON-SCHOOL DAY CE FEES	136	0	0	0	0		
057 LATE PAYMENT FEE	75	0	0	0	0		
060 ADMISSIONS	24,643	13,727	0	0	0		
080 MUNICIPAL GRANTS	74,767	49,900	49,900	50,000	50,000		
088 EQUIPMENT RENTAL	950	450	1,000	1,000	1,100		
092 INTEREST REVENUE	440,206	675,608	608,665	300,000	200,000		
093 RENTAL - SCHOOL FACILITIES	130,626	124,255	5,573	5,500	5,500		
095 SECURITY - SCHOOL FACILITIES	155,205	159,430	199,930	205,500	209,500		
096 GIFTS AND DONATIONS	16,732	36,454	20,404	1,400	1,400		
098 NSF CHECKS	(170)	0	0	0	0		
099 MISC LOCAL REV.	48,025	19,332	61,260	10,000	6,350		
<b>TOTAL LOCAL REVENUE</b>	<b>\$18,096,237</b>	<b>\$18,921,274</b>	<b>\$19,470,323</b>	<b>\$19,794,804</b>	<b>\$19,821,767</b>	<b>\$26,963</b>	<b>0.1%</b>
227 ABATEMENT AID	\$869	\$2,997	\$4,242	\$2,009	\$2,000		
234 HOMESTEAD AG MKT VALUE CREDIT	834	753	764	500	500		
300 STATE AID	7,489,234	8,146,195	9,001,432	9,769,968	9,939,320		
301 NON PUBLIC STATE AID	418,412	486,364	577,447	607,471	635,265		
369 OTHER STATE AGENCIES	0	860,065	750,120	750,000	750,000		
<b>TOTAL STATE REVENUE</b>	<b>\$7,909,349</b>	<b>\$9,496,374</b>	<b>\$10,334,004</b>	<b>\$11,129,948</b>	<b>\$11,327,085</b>	<b>\$197,137</b>	<b>1.8%</b>
400 FEDERAL AID	\$433,887	\$481,260	\$519,455	\$450,297	\$450,297		
405 FEDERAL AID FROM OTHER STATE/LOCAL	1,408,249	0	0	0	0		
<b>TOTAL FEDERAL REVENUE</b>	<b>\$1,842,136</b>	<b>\$481,260</b>	<b>\$519,455</b>	<b>\$450,297</b>	<b>\$450,297</b>	<b>\$0</b>	<b>0.0%</b>
649 TRANSFERS IN	\$105,591	\$146,488	\$166,542	\$141,382	\$168,106		
<b>TRANSFERS IN</b>	<b>\$105,591</b>	<b>\$146,488</b>	<b>\$166,542</b>	<b>\$141,382</b>	<b>\$168,106</b>	<b>\$26,724</b>	<b>18.9%</b>
<b>TOTAL REVENUE</b>	<b>\$27,953,313</b>	<b>\$29,045,396</b>	<b>\$30,490,324</b>	<b>\$31,516,431</b>	<b>\$31,767,255</b>	<b>\$250,824</b>	<b>0.8%</b>
AMOUNT OF CHANGE	\$1,441,347	\$1,092,083	\$1,444,928	\$1,026,107	\$250,824		
PERCENT OF CHANGE	5.4%	3.9%	5.0%	3.4%	0.8%		

### ANOKA-HENNEPIN ISD 11 Community Service Fund Revenue by Source



Total Revenue FY 2027 \$31,767,255

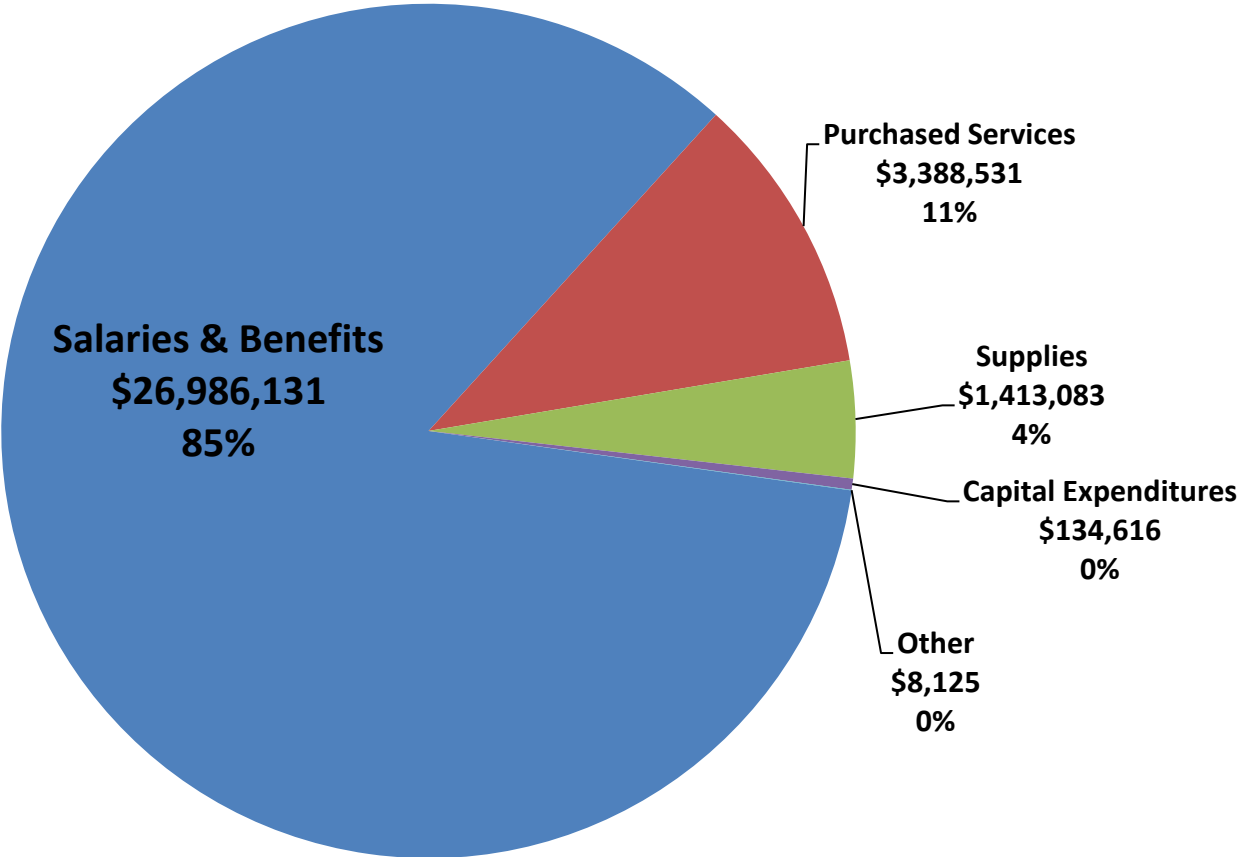
**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
COMMUNITY SERVICE FUND EXPENDITURES**

OBJECT	DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 AMENDED	2026-27 PROPOSED	\$ CHG	% CHG
110	ADMIN/SUPVS	\$757,456	\$764,873	\$874,461	\$736,734	\$785,853		
115	COUNSELORS	1,031	1,083	1,115	1,143	1,143		
117	NURSES	64,906	70,323	70,280	73,813	76,334		
120	ECFE COORDINATOR	888,875	994,761	1,045,528	1,062,449	1,090,406		
140	LIC INSTRUCT	4,069,518	4,373,712	4,529,409	4,600,661	4,724,448		
141	NON LIC INSTRUCT	2,378,526	2,766,292	2,765,037	2,920,868	2,976,361		
142	NON-LIC ASSISTANT	3,701,826	4,018,987	3,944,019	4,431,425	4,874,353		
143	NON-LIC ASST INSTR	223,520	353,438	337,833	0	0		
144	NON-LIC INSTR SUPPORT	101,894	104,042	109,140	106,050	108,701		
145	LICENSED SUBSTITUTE	9,067	26,807	12,163	75,656	77,120		
148	PARAPROFESSIONALS	45	0	322	0	0		
150	NON-LIC INSTR SUBSTITUTE	3,470	5,104	8,183	38,450	37,312		
151	POOL SHIFT SUPERVISOR	19,832	55,932	74,000	72,000	74,025		
155	LIC NURSING SERVICES	3,725	27,201	28,704	31,532	30,264		
156	SCHOOL SOCIAL WORKER	0	0	0	61,719	58,372		
171	EARLY LEARN OUTRCH FACILITATOR	108,467	65,792	68,107	69,810	71,555		
175	SECY/CLERICALS	796,333	899,453	1,008,327	1,027,222	1,023,523		
177	CULTURAL LIAISON		86,708	106,115	115,189	173,913		
178	BUILDING SECURITY	198,578	210,940	218,602	216,976	222,984		
179	NON INSTR SUBS	736	11,691	8,712	12,960	13,064		
180	ASST COORDINATORS	1,521,473	1,635,721	1,784,614	1,905,058	2,051,981		
182	PROG COORDINATORS	1,245,845	1,373,194	1,417,095	1,475,758	1,482,205		
183	PROGRAM SUPERVISORS	12,261	0	0	0	0		
187	EARLY CHILD SCREENER	68,148	113,718	96,404	98,814	99,317		
188	LIFE GUARDS	38,710	45,057	27,592	30,429	31,541		
191	SEVERANCE PAY	26,667	12,134	71,685	0	0		
192	LICENSED SICK BUYBACK	1,846	3,313	2,452	500	0		
193	NON-LIC SICK BUY	10,499	7,911	11,067	0	0		
194	BRIDGE BUYBACK			147,605	0	0		
195	INTERDEPT EMPL SALARY CHBK	6,801	7,276	5,681	10,700	10,700		
197	CELL PHONE STIPEND	68,993	71,184	71,373	78,213	78,095		
198	SAL IN LIEU OF BENE CAFÉ PLAN	51,460	57,103	62,133	62,741	55,754		
199	OTHER SALARIES	538,832	789,045	714,342	793,213	789,713		
<b>**TOTAL 100'S SALARIES</b>		<b>\$16,919,339</b>	<b>\$18,952,794</b>	<b>\$19,622,099</b>	<b>\$20,110,083</b>	<b>\$21,019,037</b>	<b>\$908,954</b>	<b>4.5%</b>
210	FICA-(PERA)	\$1,267,911	\$1,410,044	\$1,455,731	\$1,475,334	\$1,548,480		
214	P E R A	813,012	911,750	922,303	1,006,199	1,065,281		
218	T R A	435,278	484,287	495,221	538,925	571,535		
220	HEALTH INS	1,598,355	1,724,678	1,848,748	1,828,563	2,023,010		
230	LIFE INS	9,013	9,071	9,390	8,349	6,947		
235	DENTAL INS	163,320	164,158	165,400	165,661	176,972		
240	LTD INS	19,329	22,440	23,059	22,801	21,961		
250	TSA	157,216	200,465	219,806	231,002	239,321		
251	EMP'ER SPONSORED HRA	105,751	111,904	122,828	118,544	121,305		
253	EMP'ER SPONSORED RETIREE	13,609	44,177	48,068	0	0		
270	WORKERS COMP INS	60,194	154,725	92,152	93,642	97,925		
275	MN PAID FAMILY LEAVE	0	0	0	43,929	91,107		
295	BENEFITS CHARGEBACK	1,030	1,163	908	3,250	3,250		
<b>**TOTAL 200'S BENEFITS</b>		<b>\$4,644,017</b>	<b>\$5,238,863</b>	<b>\$5,403,613</b>	<b>\$5,536,199</b>	<b>\$5,967,094</b>	<b>\$430,895</b>	<b>7.8%</b>

**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
COMMUNITY SERVICE FUND EXPENDITURES**

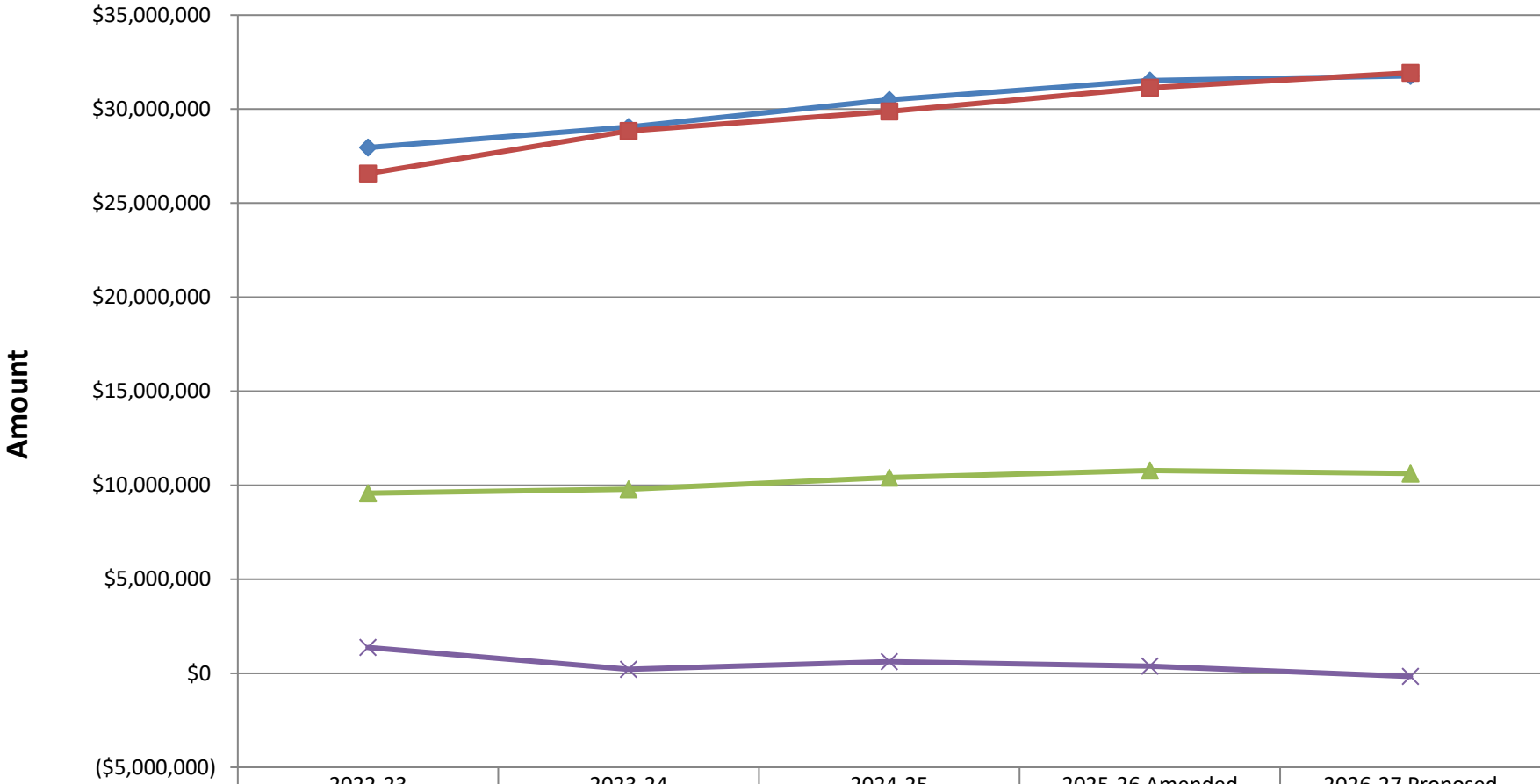
OBJECT	DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 ACTUAL	2025-26 AMENDED	2026-27 PROPOSED	\$ CHG	% CHG
303	FED SUB AWARD 1ST 25K	\$23,406	\$24,240	\$28,785	\$28,000	\$28,500		
305	CONSULT/FEES FOR SERVICE	1,445,434	1,624,279	1,668,348	1,803,391	1,443,368		
307	ENTRY FEES/STUDENT	1,421	1,742	0	0	0		
315	REP/MAINT FOR COMPUTER/TECH	1,565	1,366	2,668	250	900		
320	PHONES/COMMUNIC	66,920	66,345	62,905	65,430	58,255		
321	DATA COMMUNICATIONS	9,551	9,858	9,318	10,250	10,650		
329	POSTAGE/EXPRESS	61,139	35,345	36,612	53,050	45,500		
330	ELECTRICITY	23,658	24,635	24,062	30,590	25,160		
331	WATER AND SEWER	1,793	2,513	2,255	2,875	2,735		
332	GARBAGE	372	775	380	790	800		
334	NATURAL GAS UTILITY	22,062	13,626	18,581	21,000	18,010		
353	REPAIR LABOR-EQUIP	7,237	3,578	7,601	11,050	9,025		
355	MAINT/REPAIR CHRG BCK	307	0	0	0	0		
361	CHARTER TRANSPORT	351,726	382,727	464,099	611,650	656,063		
364	TRANSPORT TRANSFER	6,768	7,142	7,181	0	0		
365	TRANSPORT CHARGEBACK	129,968	127,777	80,200	92,000	92,000		
366	TRAVEL	50,540	53,336	56,042	55,765	58,920		
367	TRAVEL-PROF DEVELOP	46,609	51,777	41,540	59,625	57,600		
368	OUT OF STATE TRAVEL	148	13,727	14,321	18,000	0		
370	RENTAL-LEASES	37,151	55,341	42,104	34,450	16,200		
381	PRINTING-OUTSIDE	62,226	51,982	55,589	64,300	56,875		
383	PRINTING-IN HOUSE	68,353	75,746	68,304	87,820	78,320		
389	STAFF TUITION AND OTHER REIMB	0	12,000	8,000	20,000	20,000		
391	REIMB. TO OTHER DISTRICTS	461,738	489,900	507,838	565,160	544,669		
394	PAYMT FOR ED-OTH AGEN	13,575	24,900	300	0	0		
397	CNP CHARGEBACK	3,040	0	0	0	0		
398	ADMIN COSTS ALLOC	154,407	170,283	175,140	151,515	131,455		
399	PROGRAM CHARGEBACK	32,360	26,893	29,006	32,550	33,526		
<b>**TOTAL 300'S PURCHASED SERVICES</b>		<b>\$3,083,474</b>	<b>\$3,351,829</b>	<b>\$3,411,178</b>	<b>\$3,819,511</b>	<b>\$3,388,531</b>	<b>(\$430,980)</b>	<b>-11.3%</b>
401	GENERAL SUPPLIES	\$258,991	\$228,748	\$244,890	\$279,912	\$268,090		
402	PROGRAM SUPPLIES	887	148	0	0	0		
405	NON-INSTR COMP SWARE/LIC	61,910	66,284	107,995	142,087	150,420		
406	INSTR COMP SOFTWARE LIC	68,407	69,027	69,952	83,330	71,490		
422	REPAIR SUPP EQUIP	3,594	863	0	10,000	9,000		
430	INSTR SUPPLIES	252,118	180,447	141,568	192,501	183,221		
433	IND INSTR SUPPLIES	6,692	0	0	0	0		
455	NON-INSTR TECHNOLOGY SUPPLIES	14,919	14,163	5,229	5,350	5,275		
456	INSTR TECH SUPPLIES	5,919	4,062	4,098	2,700	200		
460	TEXTBOOKS	112,045	153,061	206,590	270,165	279,097		
461	STANDARD TESTS	12,591	30,923	23,302	1,500	1,500		
465	NON-INSTR TECHNOLOGY DEVICES	111,812	51,999	81,515	135,141	40,500		
466	INSTR NON-CAP TECH EQUIP	11,412	357	28,990	18,500	14,100		
489	PERIODICALS/PAPERS	285	293	293	363	320		
490	FOOD	744,987	275,444	301,638	338,538	389,370		
495	MILK	2,677	200	147	500	500		
<b>**TOTAL 400'S SUPPLIES</b>		<b>\$1,669,247</b>	<b>\$1,076,018</b>	<b>\$1,216,206</b>	<b>\$1,480,587</b>	<b>\$1,413,083</b>	<b>(\$67,504)</b>	<b>-4.6%</b>
522	BLDG RENOVATION	\$1,287	\$4,125	\$0	\$0	\$0		
530	EQUIPMENT PURCHASE	216,324	137,053	167,846	139,700	101,550		
555	TECHNOLOGY EQUIPMENT	0	25,460	0	0	0		
560	PRINCIPAL LT COMP/TECH LEASE/FIN	29,699	34,308	35,406	41,575	33,066		
561	INTEREST LT COMP/TECH LEASE/FIN	6,909	8,026	10,394	0	0		
<b>**TOTAL 500'S CAP. EXP.</b>		<b>\$254,219</b>	<b>\$208,971</b>	<b>\$213,645</b>	<b>\$181,275</b>	<b>\$134,616</b>	<b>(\$46,659)</b>	<b>-25.7%</b>
820	DUES-MEMBERSHIPS	\$4,900	\$6,770	\$6,148	\$7,985	\$8,125		
<b>**TOTAL 800'S OTHER EXPENSE</b>		<b>\$4,900</b>	<b>\$6,770</b>	<b>\$6,148</b>	<b>\$7,985</b>	<b>\$8,125</b>	<b>\$140</b>	<b>1.8%</b>
<b>TOTAL EXPENDITURES</b>		<b>\$26,575,196</b>	<b>\$28,835,246</b>	<b>\$29,872,890</b>	<b>\$31,135,640</b>	<b>\$31,930,486</b>	<b>\$794,846</b>	<b>2.6%</b>
AMOUNT OF CHANGE		<b>(\$353,437)</b>	\$2,260,049	\$1,037,644	\$1,262,750	\$794,846		
PERCENT OF CHANGE		-1.3%	8.5%	3.6%	4.2%	2.6%		

### ANOKA-HENNEPIN ISD 11 Community Service Fund Expenditures by Object



Total Expenditures FY 2027 \$31,930,486

## ANOKA-HENNEPINN ISD 11 Community Service Fund History



	2022-23	2023-24	2024-25	2025-26 Amended	2026-27 Proposed
REVENUE	\$27,953,313	\$29,045,396	\$30,490,324	\$31,516,431	\$31,767,255
EXPENDITURE	\$26,575,196	\$28,835,246	\$29,872,890	\$31,135,640	\$31,930,486
FUND BALANCE	\$9,579,359	\$9,789,509	\$10,406,943	\$10,787,734	\$10,624,503
OPERATING BALANCE	\$1,378,116	\$210,150	\$617,434	\$380,791	(\$163,231)

## DEBT SERVICE FUND

The Debt Service Fund is the district's mortgage and long-term loan payment account. Just like a homeowner has a separate budget to pay off their home loan, a school district is required by state law to maintain a separate, restricted fund dedicated exclusively to paying off its long-term debts.

Money in this fund is locked by law. It can *only* be used to pay back money the district has borrowed. It cannot be used to pay for classroom teachers, school supplies, or daily utilities.

### What Does This Fund Pay For? (Expenditures)

The expenditures in this fund go directly toward paying off two main types of voter-approved and board-approved borrowing:

- **Principal and Interest on Building Bonds:** Payments made on loans used to construct new schools, add expansions, or complete major facility renovations across the district. This includes both the original loans and "refinanced" bonds (similar to refinancing a home mortgage to secure a lower interest rate and save taxpayers money).
- **Other Postemployment Benefits (OPEB) Bonds:** Payments on bonds issued to cover contractually obligated health insurance and medical benefits promised to retired district employees.

### Where the Money Comes From (Revenues)

Because this fund exists entirely to pay off voter-approved or legally mandated debt, its funding comes from very specific sources:

- **Local Property Tax Levies:** A dedicated portion of local property taxes that is automatically calculated and collected specifically to pay down the district's annual debt obligations.
- **State Debt Service Aid:** Supplemental funding provided by the State of Minnesota to help districts reduce the local property tax burden required to pay off construction projects.
- **Investment Earnings:** Interest earned on the funds held in this account before the annual debt payments are due.

**Anoka-Hennepin ISD 11**  
**2026-2027 Proposed Budget Narrative**  
**Debt Service Funds**

**REVENUE**

The debt service revenue is decreasing by \$61,782 to \$15,137,973. This decrease is primarily due to an increase in debt excess reduction.

**EXPENDITURES**

The expenditures for the debt service fund are decreasing by \$1,630 to \$15,441,073.

**FUND BALANCE**

The fund balance is projected to be \$3,650,137 or 23.6% of annual expenditures.

**Debt Summary**

Year of Issue	Original Principal	Principal Balance 7/1/26	Scheduled Principal Payments	Ending Principal Balance 6/30/27
2016A-Taxable OPEB* Refunding	20,170,000	7,635,000	1,825,000	5,810,000
2018A-GO School Bldg	150,000,000	126,985,000	4,050,000	122,935,000
2020A-GO School Bldg	93,370,000	81,240,000	2,225,000	79,015,000
<b>Total Bonded Debt</b>	<b>\$263,540,000</b>	<b>\$215,860,000</b>	<b>\$8,100,000</b>	<b>\$207,760,000</b>

\*OPEB debt not subject to Legal Debt Limit calculation.

**Legal Debt Limit and Debt Margin**

Legal Debt Limit at 7/1/26

(15% of 2024 SD Referendum Market Value of \$36,152,666,459) \$5,422,899,969

Less: Outstanding Debt Subject to Limit (201,950,000)

Legal Debt Margin \$5,220,949,969

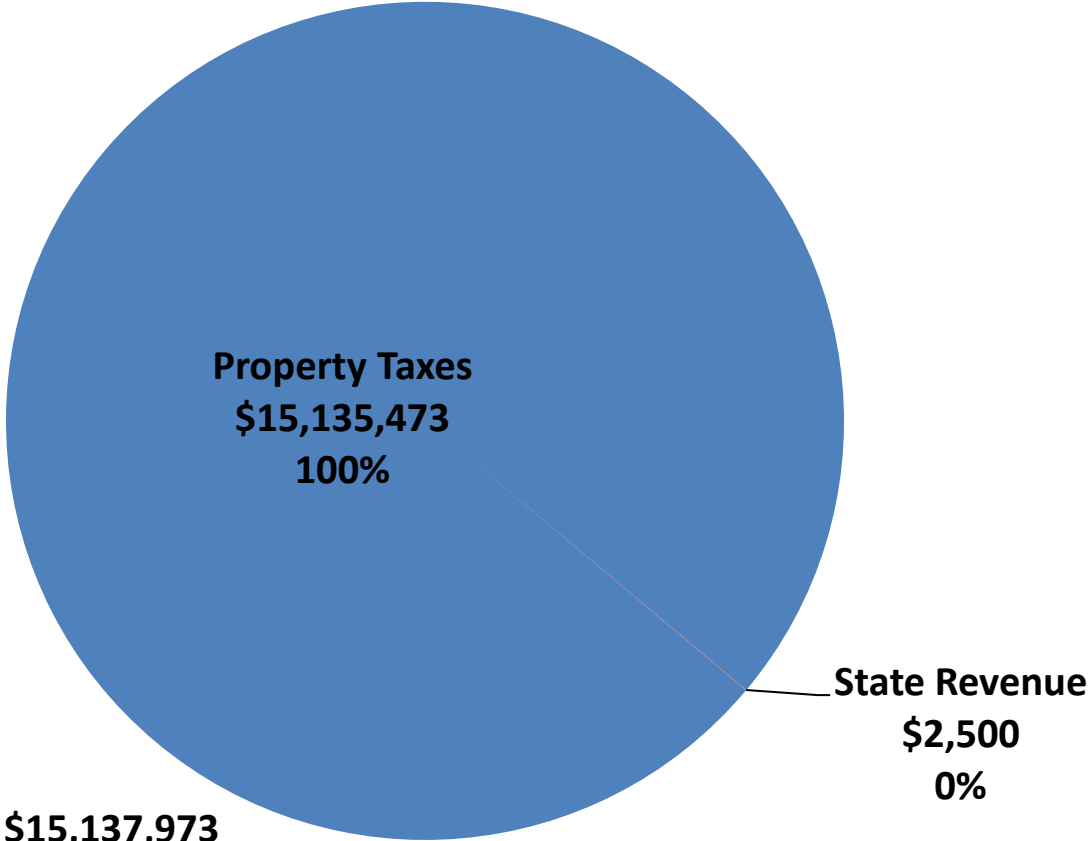
**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
DEBT SERVICE FUND SUMMARY**

DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 ACTUAL	ADOPTED 2025-26 BUDGET	PROPOSED 2026-27 BUDGET	\$ CHG	% CHG
<b>REVENUE</b>							
LOCAL REVENUE	\$15,580,106	\$15,717,548	\$15,749,725	\$15,197,255	\$15,135,473	(\$61,782)	-0.4%
STATE REVENUE	22,898	26,163	24,140	2,500	2,500	\$0	0.0%
LAND AND BOND SALES	0	0	0	0	0	\$0	0.0%
<b>TOTAL REVENUE</b>	<b>\$15,603,004</b>	<b>\$15,743,711</b>	<b>\$15,773,865</b>	<b>\$15,199,755</b>	<b>\$15,137,973</b>	<b>(\$61,782)</b>	<b>-0.4%</b>
<b>EXPENDITURES</b>							
DEBT SERVICE	\$15,442,534	\$15,442,703	\$15,442,003	\$15,442,703	\$15,441,073	(\$1,630)	0.0%
<b>TOTAL EXPENDITURES</b>	<b>\$15,442,534</b>	<b>\$15,442,703</b>	<b>\$15,442,003</b>	<b>\$15,442,703</b>	<b>\$15,441,073</b>	<b>(\$1,630)</b>	<b>0.0%</b>
<b>OPERATING SURPLUS(DEFICIT)</b>	\$160,469	\$301,009	\$331,862	(\$242,948)	(\$303,100)		
<b>ENDING FUND BALANCE</b>	<b>\$ 3,563,313</b>	<b>\$ 3,864,322</b>	<b>\$4,196,185</b>	<b>\$3,953,237</b>	<b>\$3,650,137</b>		
FD. BAL. AS A % OF TOTAL EXP.	23.1%	25.0%	27.2%	25.6%	23.6%		
RESTRICTED FOR BOND REFUNDING	\$0	\$0	\$0	\$0	\$0		
RESTRICTED FUND BALANCE	\$3,563,313	\$3,864,322	\$4,196,185	\$3,953,237	\$3,650,137		

**ANOKA-HENNEPIN SCHOOL DISTRICT #11**  
**PROPOSED FY 2027 BUDGET**  
**DEBT SERVICE FUND REVENUE**

SOURCE	SOURCE DESCRIPTION	2022-23	2023-24	2024-25	ADOPTED	PROPOSED	\$ CHG	% CHG
		ACTUAL	ACTUAL	ACTUAL	2025-26	2026-27		
001	TAX LEVY	12,985,521	\$13,059,305	\$13,527,061	\$12,907,255	\$12,845,473		
002	DEL. TAXES	0	0	0	0	0		
009	FISCAL DISPARITIES	2,304,273	2,209,896	1,855,549	2,290,000	2,290,000		
092	INTEREST REVENUE	290,312	448,347	367,114				
<b>TOTAL LOCAL REVENUE</b>		<b>\$15,580,106</b>	<b>\$15,717,548</b>	<b>\$15,749,725</b>	<b>\$15,197,255</b>	<b>\$15,135,473</b>	<b>(\$61,782)</b>	<b>-0.4%</b>
234	EDUCATION HOMESTEAD CREDIT	3,039	\$2,458	\$2,504	\$2,500	\$2,500		
258	OTHER STATE AID	19,859	23,705	21,636				
<b>TOTAL STATE REVENUE</b>		<b>\$22,898</b>	<b>\$26,163</b>	<b>\$24,140</b>	<b>\$2,500</b>	<b>\$2,500</b>	<b>\$0</b>	<b>0.0%</b>
623	SALE OF REAL PROPERTY	\$0	\$0	\$0	\$0	\$0	\$0	
631	BOND SALE PROCEEDS	0	0	0	0	0	0	
<b>TOTAL SALES/OTHER REVENUE</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>
649	TRANSFERS - IN	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL TRANSFERS IN</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>
<b>TOTAL REVENUE</b>		<b>\$15,603,004</b>	<b>\$15,743,711</b>	<b>\$15,773,865</b>	<b>\$15,199,755</b>	<b>\$15,137,973</b>	<b>(\$61,782)</b>	<b>-0.4%</b>
AMOUNT OF CHANGE		\$407,639	\$140,708	\$30,153	(\$574,110)	(\$61,782)		
PERCENT OF CHANGE		2.7%	0.9%	0.2%	-3.6%	-0.4%		

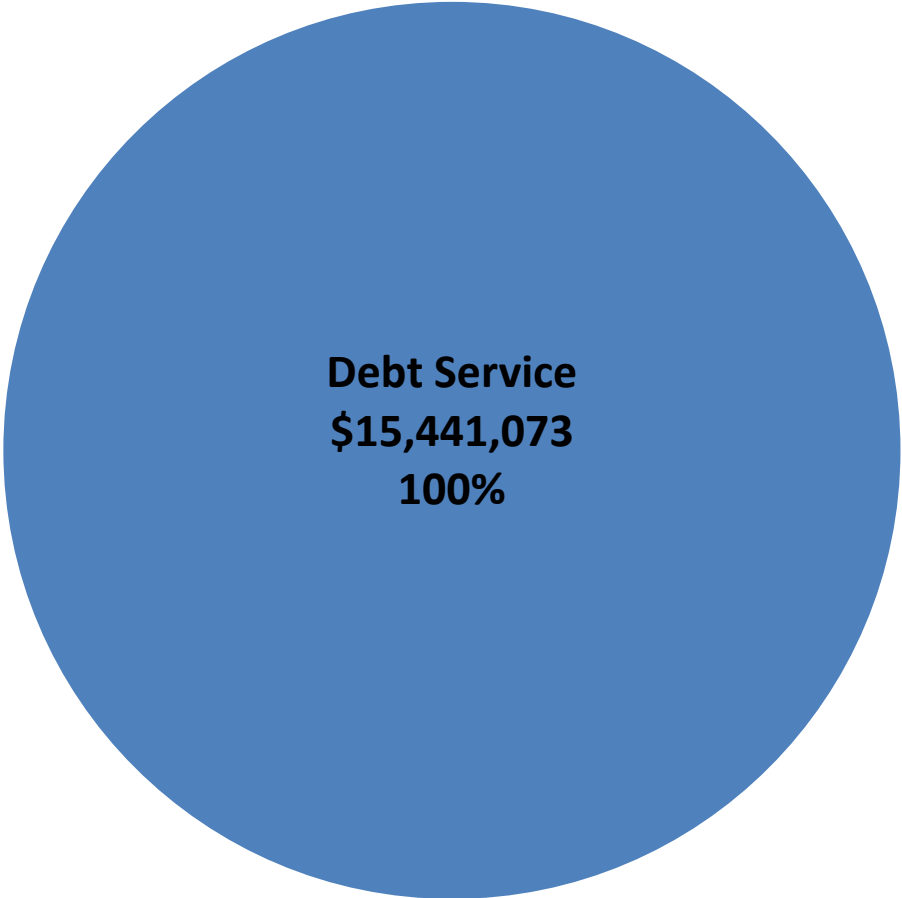
**ANOKA-HENNEPIN ISD 11  
Debt Service Fund  
Revenue by Source**



**Total Revenue FY 2027 \$15,137,973**

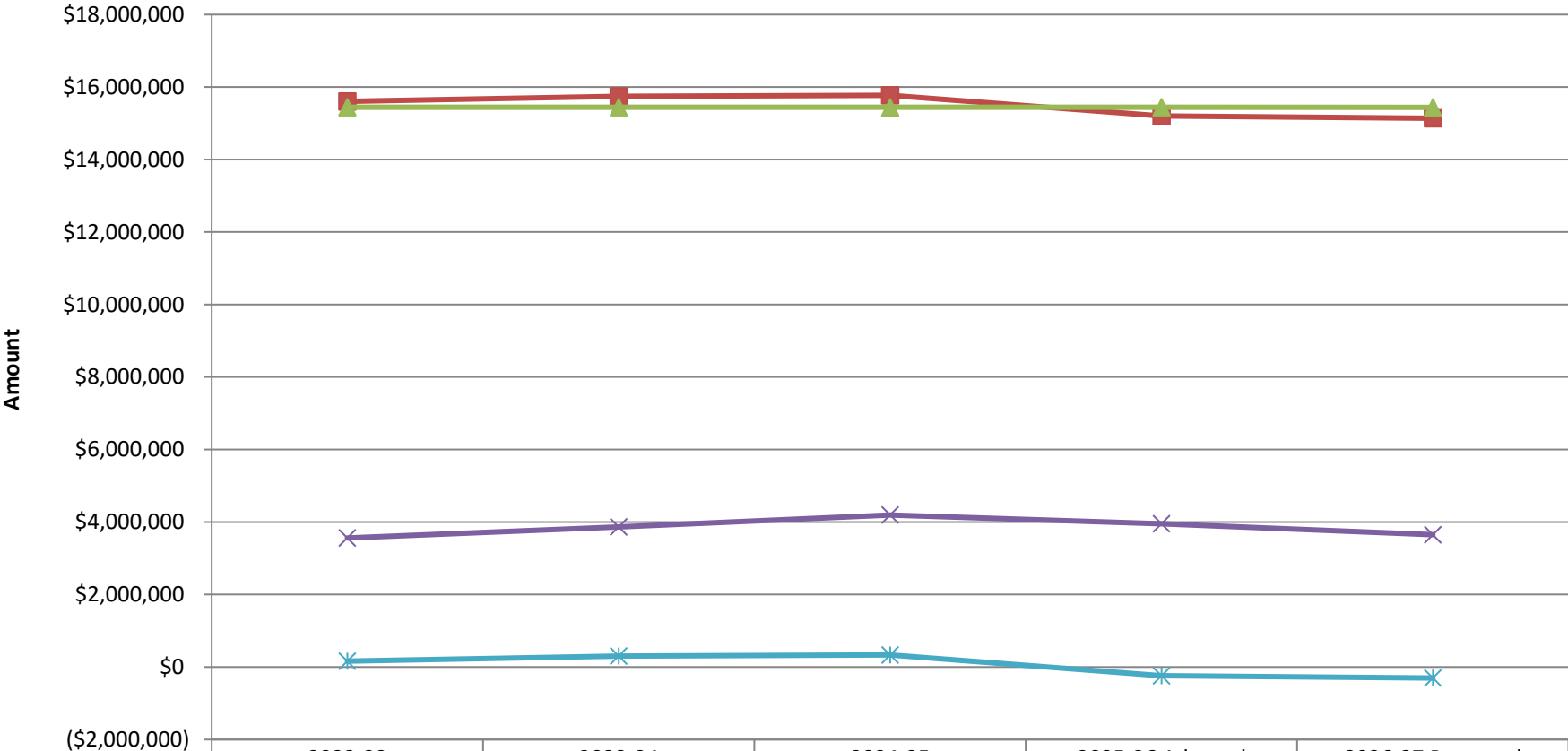


**ANOKA-HENNEPIN ISD 11  
Debt Service Fund  
Expenditures By Object**



**Total Expenditures FY 2027 \$15,441,073**

## ANOKA-HENNEPIN ISD 11 Debt Service Fund History



	2022-23	2023-24	2024-25	2025-26 Adopted	2026-27 Proposed
Revenue	\$15,603,004	\$15,743,711	\$15,773,865	\$15,199,755	\$15,137,973
Expenditures	\$15,442,534	\$15,442,703	\$15,442,003	\$15,442,703	\$15,441,073
Fund Balance	\$3,563,313	\$3,864,322	\$4,196,185	\$3,953,237	\$3,650,137
Operating Balance	\$160,469	\$301,009	\$331,862	(\$242,948)	(\$303,100)

## **TRUST FUND**

The Post-Employment Benefits Irrevocable Trust Fund is a fiduciary fund used to report financial resources contractually set aside and held in an irrevocable trust to fund Other Post-Employment Benefits (OPEB), such as health and dental insurance liabilities for retired district personnel. Pursuant to Minnesota UFARS guidelines and GASB (Governmental Accounting Standards Board) requirements, assets accumulated in this fund are legally protected from creditors and can only be used to provide the promised post-employment benefits to eligible retirees. District contributions made to this trust must be recognized as expenditures in the appropriate operating fund (such as the General Fund) at the time of the transfer. The Trust Fund tracks investment earnings generated by the trust's principal assets and manages the subsequent disbursement of funds to satisfy active retiree benefit obligations.

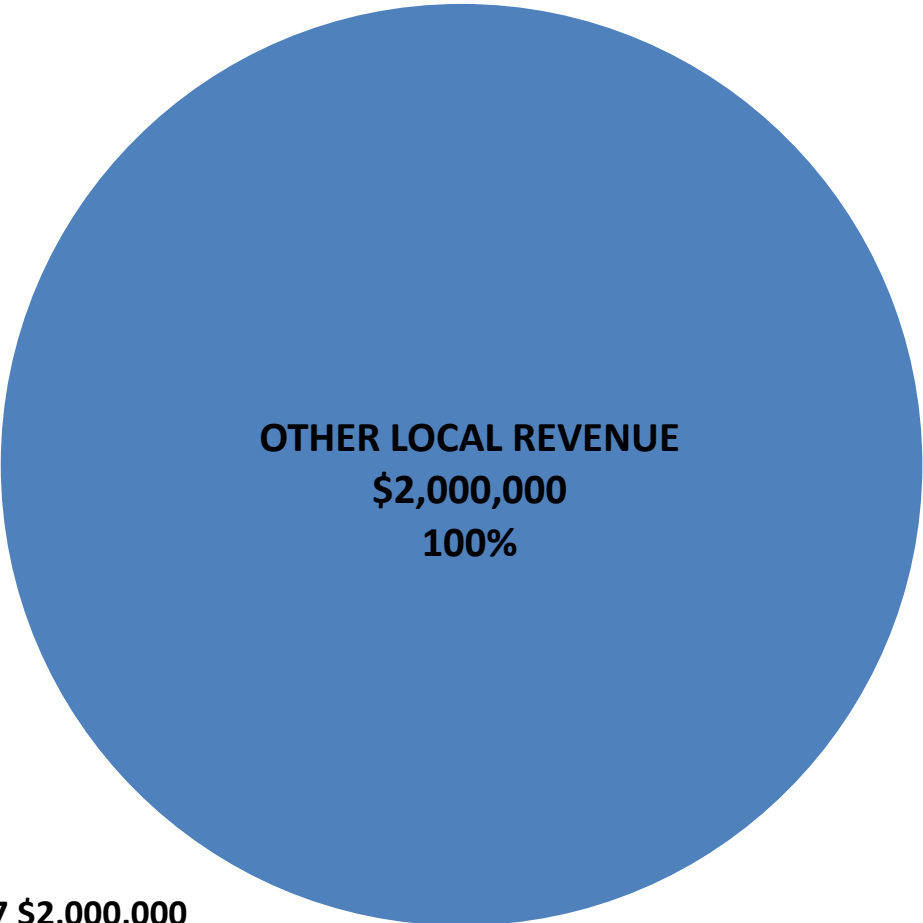
**ANOKA-HENNEPIN SCHOOL DISTRICT #11  
PROPOSED FY 2027 BUDGET  
TRUST FUND SUMMARY**

DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 ACTUAL	ADOPTED 2025-26 BUDGET	PROPOSED 2026-27 BUDGET	\$ CHG	% CHG
<b>REVENUE</b>							
LOCAL REVENUE	\$2,049,981	\$2,941,163	\$3,319,969	\$2,000,000	\$2,000,000	\$0	
<b>TOTAL REVENUE</b>	<b>\$2,049,981</b>	<b>\$2,941,163</b>	<b>\$3,319,969</b>	<b>\$2,000,000</b>	<b>\$2,000,000</b>	<b>\$0</b>	<b>0.0%</b>
<b>EXPENDITURES</b>							
BENEFITS	2,046,722	2,037,379	2,320,625	2,000,000	2,000,000	\$0	
<b>TOTAL EXPENDITURES</b>	<b>\$2,046,722</b>	<b>\$2,037,379</b>	<b>\$2,320,625</b>	<b>\$2,000,000</b>	<b>\$2,000,000</b>	<b>\$0</b>	<b>0.0%</b>
<b>OPERATING SURPLUS(DEFICIT)</b>	<b>\$3,259</b>	<b>\$903,784</b>	<b>\$999,344</b>	<b>\$0</b>	<b>\$0</b>		
<b>ENDING FUND BALANCE</b>	<b>\$36,006,774</b>	<b>\$36,910,558</b>	<b>\$37,909,902</b>	<b>\$37,909,902</b>	<b>\$37,909,902</b>		

**TRUST FUND  
PROPOSED REVENUE BUDGET  
FY 2027**

<b>SOURCE</b>	<b>2022-23 ACTUAL</b>	<b>2023-24 ACTUAL</b>	<b>2024-25 ACTUAL</b>	<b>ADOPTED 2025-26 BUDGET</b>	<b>PROPOSED 2026-27 BUDGET</b>	<b>\$ CHG</b>	<b>% CHG</b>
092 INTEREST REVENUE	\$2,049,981	\$2,941,163	\$3,319,969	\$2,000,000	\$2,000,000		
<b>TOTAL LOCAL REVENUE</b>	<b>\$2,049,981</b>	<b>\$2,941,163</b>	<b>\$3,319,969</b>	<b>\$2,000,000</b>	<b>\$2,000,000</b>	<b>\$0</b>	<b>0.0%</b>
614 CONTRIBUTION FOR POST EMP BEN	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>TOTAL REVENUE</b>	<b>\$2,049,981</b>	<b>\$2,941,163</b>	<b>\$3,319,969</b>	<b>\$2,000,000</b>	<b>\$2,000,000</b>	<b>\$0</b>	<b>0.0%</b>
AMOUNT OF CHANGE	\$5,712,498	\$891,183	\$378,806	(\$1,319,969)	\$0		
PERCENT OF CHANGE	-156.0%	43.5%	12.9%	-39.8%	0.0%		

**ANOKA-HENNEPIN ISD 11  
Trust Fund Revenue**

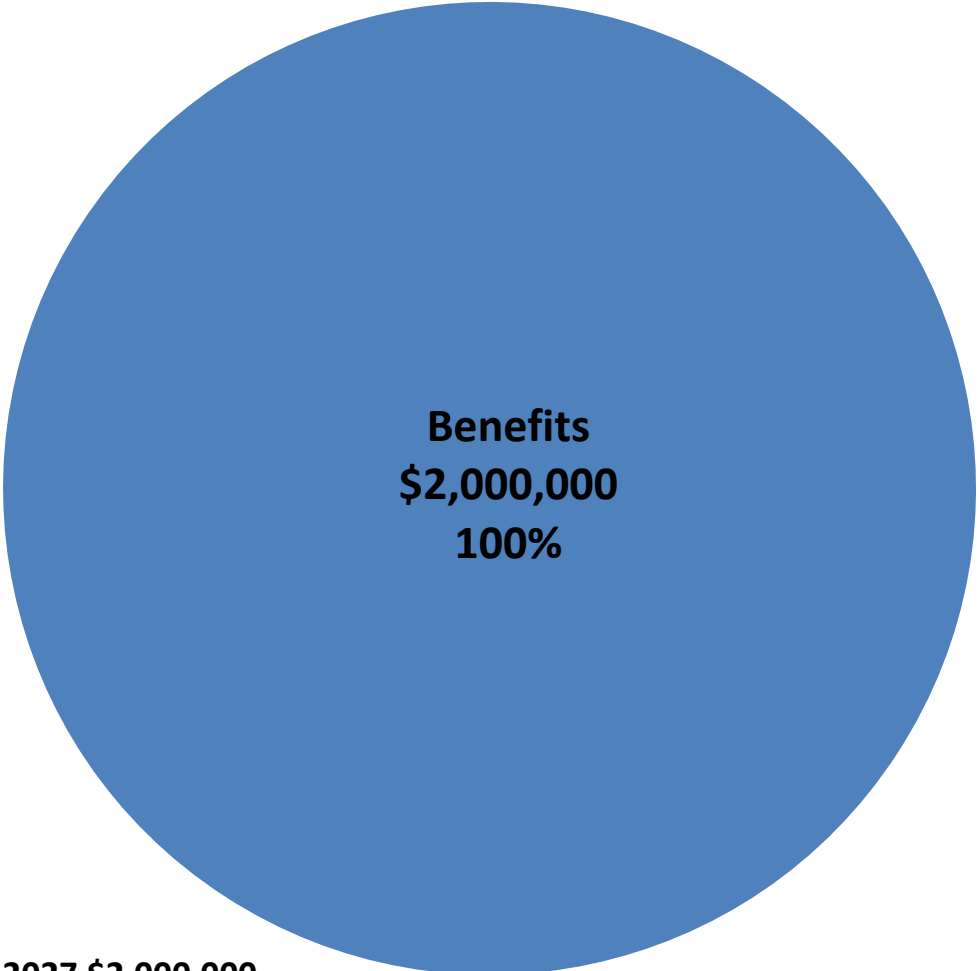


**Total Revenue FY 2027 \$2,000,000**

**TRUST FUND  
PROPOSED EXPENDITURE BUDGET  
FY 2027**

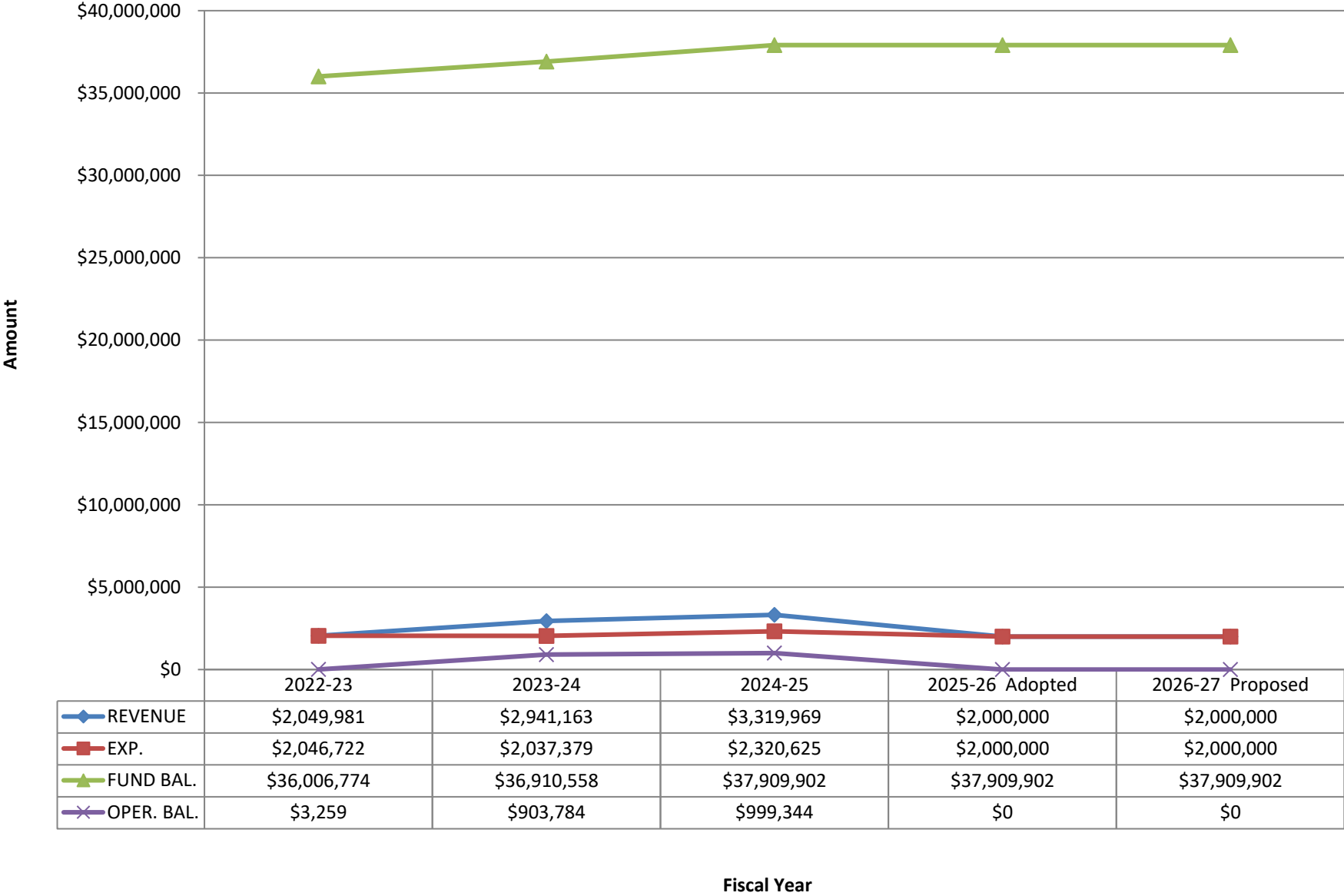
OBJECT	DESCRIPTION	2022-23	2023-24	2024-25	ADOPTED	PROPOSED	\$ CHG	% CHG
		ACTUAL	ACTUAL	ACTUAL	2025-26	2026-27		
145	LICENSED SUBSTITUTE	\$0	\$0	\$0	\$0	\$0		
199	OTHER SALARIES	0	0	0	0	0		
<b>**TOTAL 100'S SALARIES</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>
220	HEALTH INS	\$2,046,722	2,037,379	\$2,320,625	\$2,000,000	\$2,000,000		
235	DENTAL INS	0	0	0	0	0		
251	EMP'ER SPONSOR HRA	0	0	0	0	0		
<b>**TOTAL 200,S BENEFITS</b>		<b>\$2,046,722</b>	<b>\$2,037,379</b>	<b>\$2,320,625</b>	<b>\$2,000,000</b>	<b>\$2,000,000</b>	<b>\$0</b>	<b>0.0%</b>
891	TRUST PAYMENTS	\$0	\$0	\$0	\$0	\$0	\$0	
894	SCHOLARSHIPS	0	0	0	0	0	0	
<b>**TOTAL 800'S OTHER EXPENSE</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>
910	TRANSFER OUT	\$0	\$0	\$0	\$0	\$0	\$0	
<b>**TOTAL 900'S TRANSFERS</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>
<b>TOTAL EXPENDITURES</b>		<b>\$2,046,722</b>	<b>\$2,037,379</b>	<b>\$2,320,625</b>	<b>\$2,000,000</b>	<b>\$2,000,000</b>	<b>\$0</b>	<b>0.0%</b>
AMOUNT OF CHANGE		\$1,379,652	(\$9,343)	\$283,246	(\$320,625)	\$0		
PERCENT OF CHANGE		206.8%	-0.5%	13.9%	-13.8%	0.0%		

**ANOKA-HENNEPIN ISD 11  
Trust Fund Expenditures**



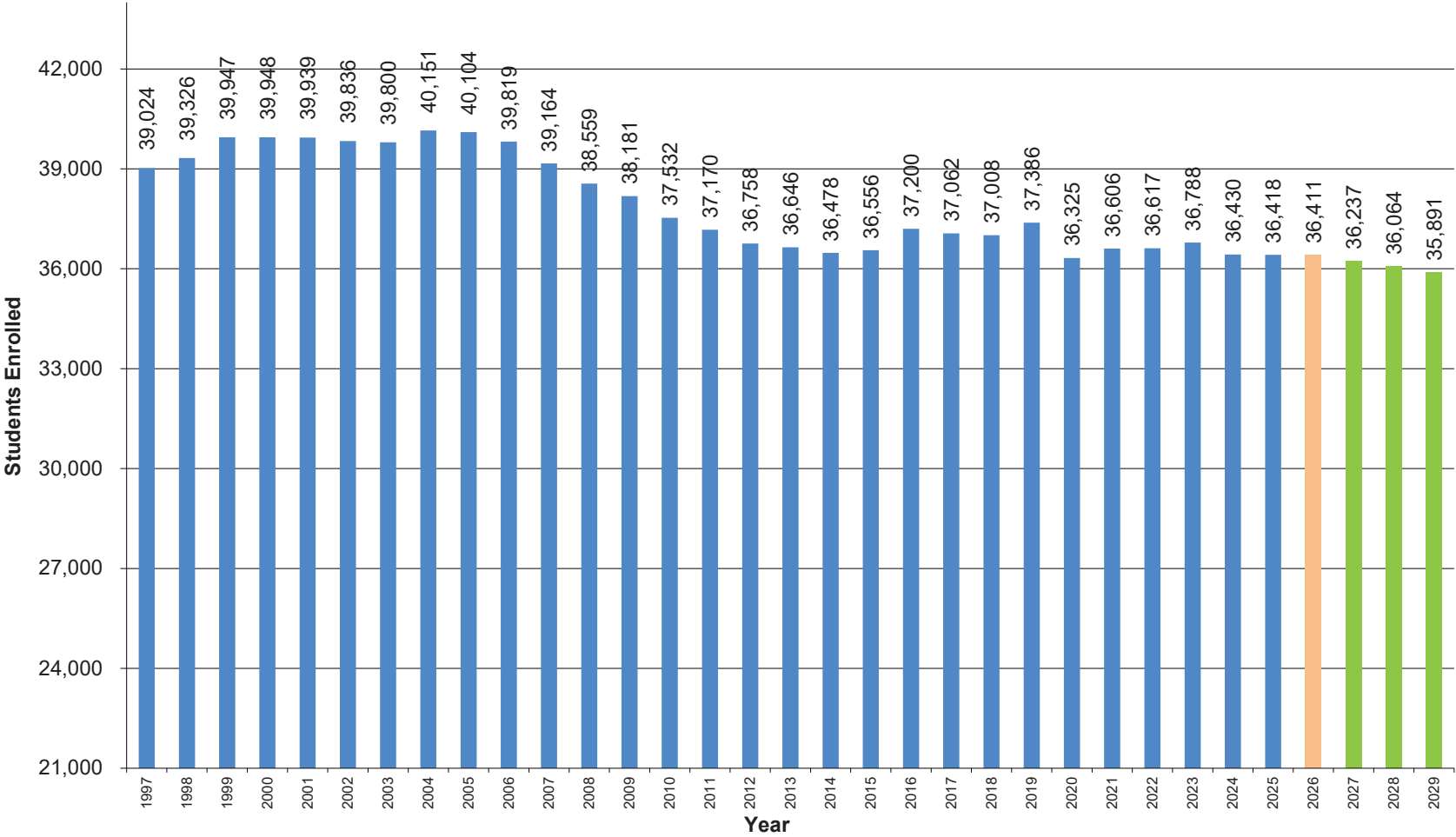
**Total Expenditures FY 2027 \$2,000,000**

## ANOKA-HENNEPIN ISD11 Trust Fund History



# **Informational Section**

Anoka-Hennepion ISD11  
Total Enrollment History  
2026 Projected



**Anoka-Hennepin ISD 11  
Elementary Enrollment History**

	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Actual</b>	<b>FY21 Actual</b>	<b>FY22 Actual</b>	<b>FY23 Actual</b>	<b>FY24 Actual</b>	<b>FY25 Actual</b>	<b>FY26 Actual</b>	<b>FY27 Projected</b>
<b>Elementary School</b>	<b>10/1/2017</b>	<b>10/1/2018</b>	<b>10/1/2019</b>	<b>10/1/2020</b>	<b>10/1/2021</b>	<b>10/1/2022</b>	<b>10/1/2023</b>	<b>10/1/2024</b>	<b>10/1/2025</b>	<b>10/1/2026</b>
Adams	465	494	499	473	477	463	468	453	453	455
Andover	1,350	1,322	1,237	1,158	1,160	1,189	1,204	1,168	1,186	1,198
Brookside			851	770	748	762	775	778	774	804
Champlin Brooklyn Park	879	857	824	742	730	760	775	730	722	706
Crooked Lake	504	493	435	409	428	457	458	438	410	417
Dayton	472	498	492	513	571	702	544	556	571	582
Eisenhower	721	709	472	488	491	475	485	494	493	483
Evergreen Park	436	430	425	412	390	405	408	393	393	395
Franklin	381	396	369	326	328	324				
Hamilton	451	450	425	394	369	371	381	391	372	391
Hoover	468	470	476	479	445	482	459	472	472	477
Jefferson	735	720	578	573	563	576	651	653	614	607
Johnsville	836	879	603	582	535	678	662	645	640	654
Lincoln	451	427	412	386	352	364	427	432	421	417
Madison	481	461	421	396	398	408	424	369	370	354
McKinley	734	703	621	571	568	585	653	636	639	625
Mississippi	405	410	403	369	410	468	461	439	426	417
Monroe	655	607	596	555	480	518	545	555	534	517
Morris Bye	390	367	488	483	440	454	440	475	443	427
Oxbow Creek	1,170	1,146	1,161	1,063	1,029	1,030	1,110	1,116	1,115	1,124
Ramsey	1,213	1,199	774	677	658	747	949	914	930	927
Rum River	1,011	966	857	769	800	871	853	850	816	806
Sand Creek	756	743	638	591	590	602	577	558	528	503
Sunrise			940	997	1,108	1,079	993	1,017	1,046	1,042
University Ave	585	619	611	614	581	583	588	533	525	509
Virtual Academy					425					
Wilson	625	639	559	506	498	553	574	575	515	484
<b>Total</b>	<b>16,174</b>	<b>16,005</b>	<b>16,167</b>	<b>15,296</b>	<b>15,572</b>	<b>15,906</b>	<b>15,864</b>	<b>15,640</b>	<b>15,408</b>	<b>15,321</b>
<b>Change</b>	<b>(268)</b>	<b>(169)</b>	<b>162</b>	<b>(871)</b>	<b>276</b>	<b>334</b>	<b>(42)</b>	<b>(224)</b>	<b>(232)</b>	<b>(87)</b>

**Anoka-Hennepin ISD11  
Secondary Enrollment History**

**High Schools**

	<b>FY18 Actual 10/1/2017</b>	<b>FY19 Actual 10/1/2018</b>	<b>FY20 Actual 10/1/2019</b>	<b>FY21 Actual 10/1/2020</b>	<b>FY22 Actual 10/1/2021</b>	<b>FY23 Actual 10/1/2022</b>	<b>FY24 Actual 10/1/2023</b>	<b>FY25 Actual 10/1/2024</b>	<b>FY26 Actual 10/1/2025</b>	<b>FY27 Projected 10/1/2026</b>
Andover HS	1,754	1,734	1,732	1,718	1,789	1,766	1,836	1,795	1,798	1,821
Anoka HS	2,333	2,320	2,316	2,323	2,331	2,327	2,388	2,375	2,353	2,278
Blaine HS	2,916	2,966	3,023	2,991	3,056	2,986	3,139	3,186	3,213	3,233
Champlin Park HS	2,837	2,852	2,920	2,955	3,084	2,997	3,016	3,012	2,964	3,007
Coon Rapids HS	2,090	2,165	2,276	2,389	2,286	2,192	2,204	2,003	2,015	1,959
<b>Total High Schools</b>	<b>11,930</b>	<b>12,037</b>	<b>12,267</b>	<b>12,376</b>	<b>12,546</b>	<b>12,268</b>	<b>12,583</b>	<b>12,371</b>	<b>12,343</b>	<b>12,298</b>
Change	(4)	107	230	109	170	(278)	315	(212)	(28)	(45)

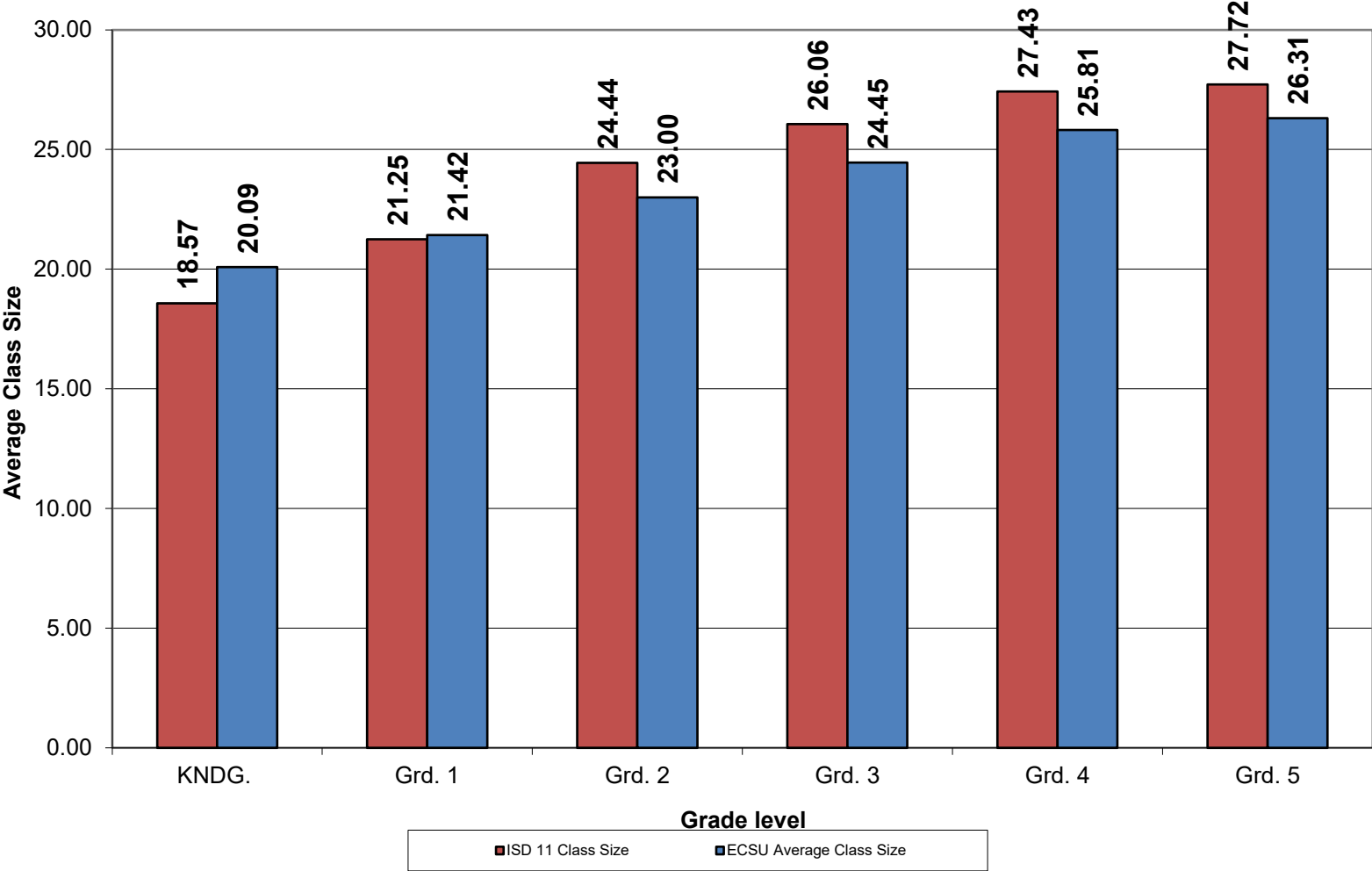
**Middle Schools**

	<b>FY18 Actual 10/1/2017</b>	<b>FY19 Actual 10/1/2018</b>	<b>FY20 Actual 10/1/2019</b>	<b>FY21 Actual 10/1/2020</b>	<b>FY22 Actual 10/1/2021</b>	<b>FY23 Actual 10/1/2022</b>	<b>FY24 Actual 10/1/2023</b>	<b>FY25 Actual 10/1/2024</b>	<b>FY26 Actual 10/1/2025</b>	<b>FY26 Projected 10/1/2026</b>
Anoka MS-FM	1,844	1,799	1,804	1,765	1,743	1,680	1,613	1,594	1,114	1,146
Anoka MS-WA									565	532
Coon Rapids MS	1,219	1,225	1,626	1,523	1,484	1,412	1,361	1,297	1,298	1,241
Jackson MS	2,140	2,118	2,082	1,954	1,962	1,987	2,032	2,038	2,091	2,151
Northdale MS	1,248	1,280	1,298	1,343	1,317	1,277	1,038	1,111	1,175	1,184
Oak View MS	1,226	1,263	1,256	1,241	1,219	1,277	1,282	1,290	1,323	1,365
Roosevelt MS	1,281	1,281	886	827	763	810	1,015	1,089	1,101	1,173
<b>Total Middle Schools</b>	<b>8,958</b>	<b>8,966</b>	<b>8,952</b>	<b>8,653</b>	<b>8,488</b>	<b>8,443</b>	<b>8,341</b>	<b>8,419</b>	<b>8,667</b>	<b>8,792</b>
Change	134	8	(14)	(299)	(165)	(45)	(102)	78	248	125

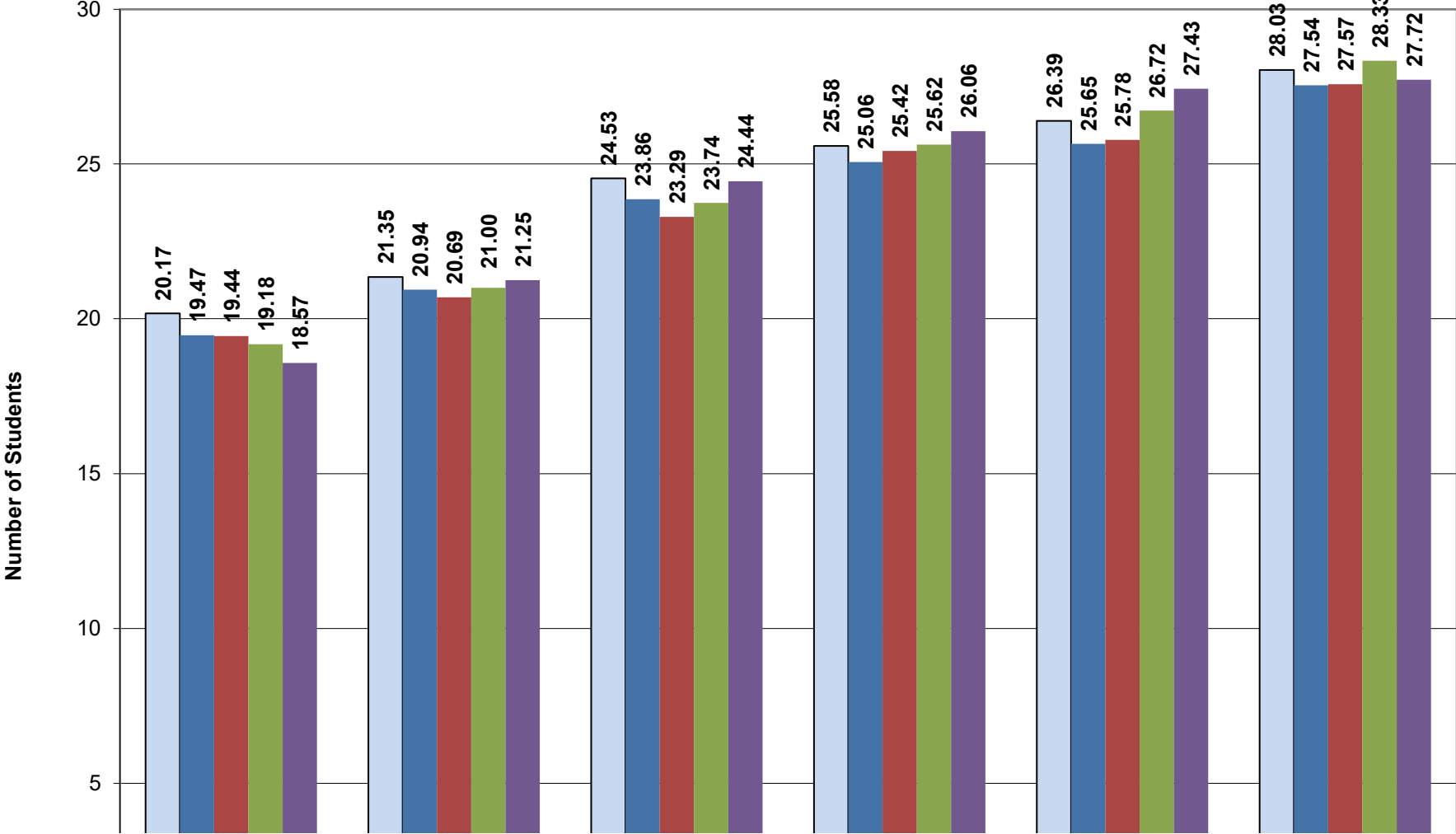
## Special Education Unduplicated Child Count - December 1st

Program	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Change	Percentage
Speech	1,001	1,051	1,063	1,051	1,119	1,117	1,279	1,412	1,388	1,283	(105)	-7.56%
MMI - DCDM	274	268	239	239	229	246	237	249	255	274	19	7.45%
MSI - DCDS	80	72	76	76	81	77	76	70	81	78	(3)	-3.70%
MSI - Multi	67	66	60	75	76	68	67	60	66	58	(8)	-12.12%
PI	54	54	51	48	47	47	51	53	53	49	(4)	-7.55%
DHH	96	99	87	83	79	75	65	69	66	69	3	4.55%
VI	17	19	20	15	16	13	15	17	17	17	0	0.00%
LD	1,088	1,072	1,179	1,265	1,267	1,374	1,454	1,540	1,622	1,637	15	0.92%
EBD	636	636	706	699	746	688	701	663	676	634	(42)	-6.21%
D/B	1	0	0	1	2	2	3	3	5	3	(2)	-40.00%
OHI - OHD	925	934	951	957	966	971	995	959	1,003	1,016	13	1.30%
Autism - ASD	1,247	1,261	1,385	1,416	1,452	1,468	1,550	1,614	1,719	1,864	145	8.44%
TBI	33	33	35	30	32	22	16	15	14	12	(2)	-14.29%
ECSE - DD 0-6 yrs	785	802	842	943	908	860	968	1,055	1,084	1,092	8	0.74%
<b>Total</b>	<b>6,304</b>	<b>6,367</b>	<b>6,694</b>	<b>6,898</b>	<b>7,020</b>	<b>7,028</b>	<b>7,477</b>	<b>7,779</b>	<b>8,049</b>	<b>8,086</b>	<b>37</b>	<b>0.46%</b>
<b>Amt of Change</b>	<b>249</b>	<b>63</b>	<b>327</b>	<b>204</b>	<b>122</b>	<b>8</b>	<b>449</b>	<b>302</b>	<b>270</b>	<b>37</b>		

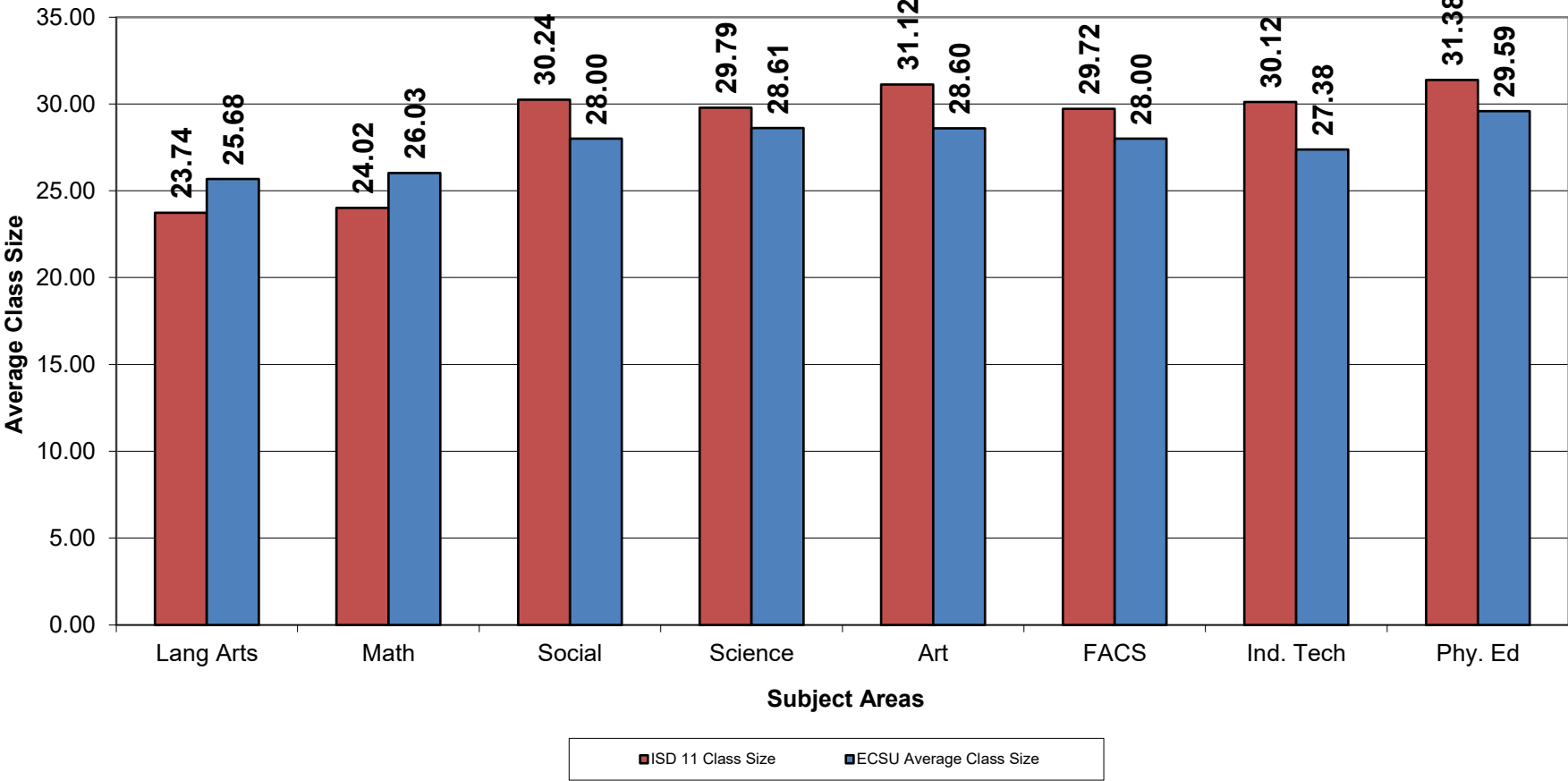
**ANOKA-HENNEPIN ISD 11  
Elementary Class Size  
FY2026**



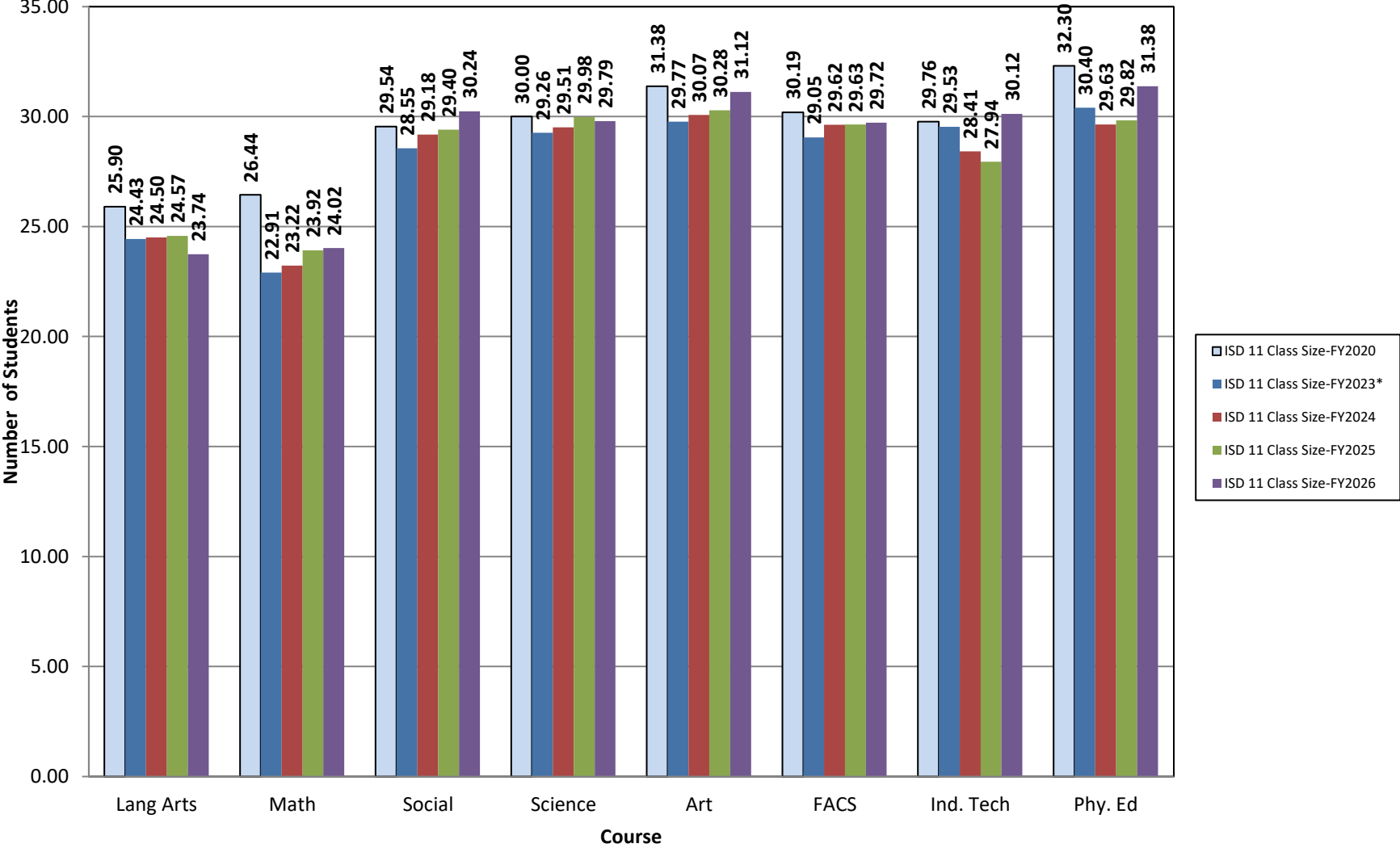
### ANOKA-HENNEPIN ISD11 Elementary Class Size History



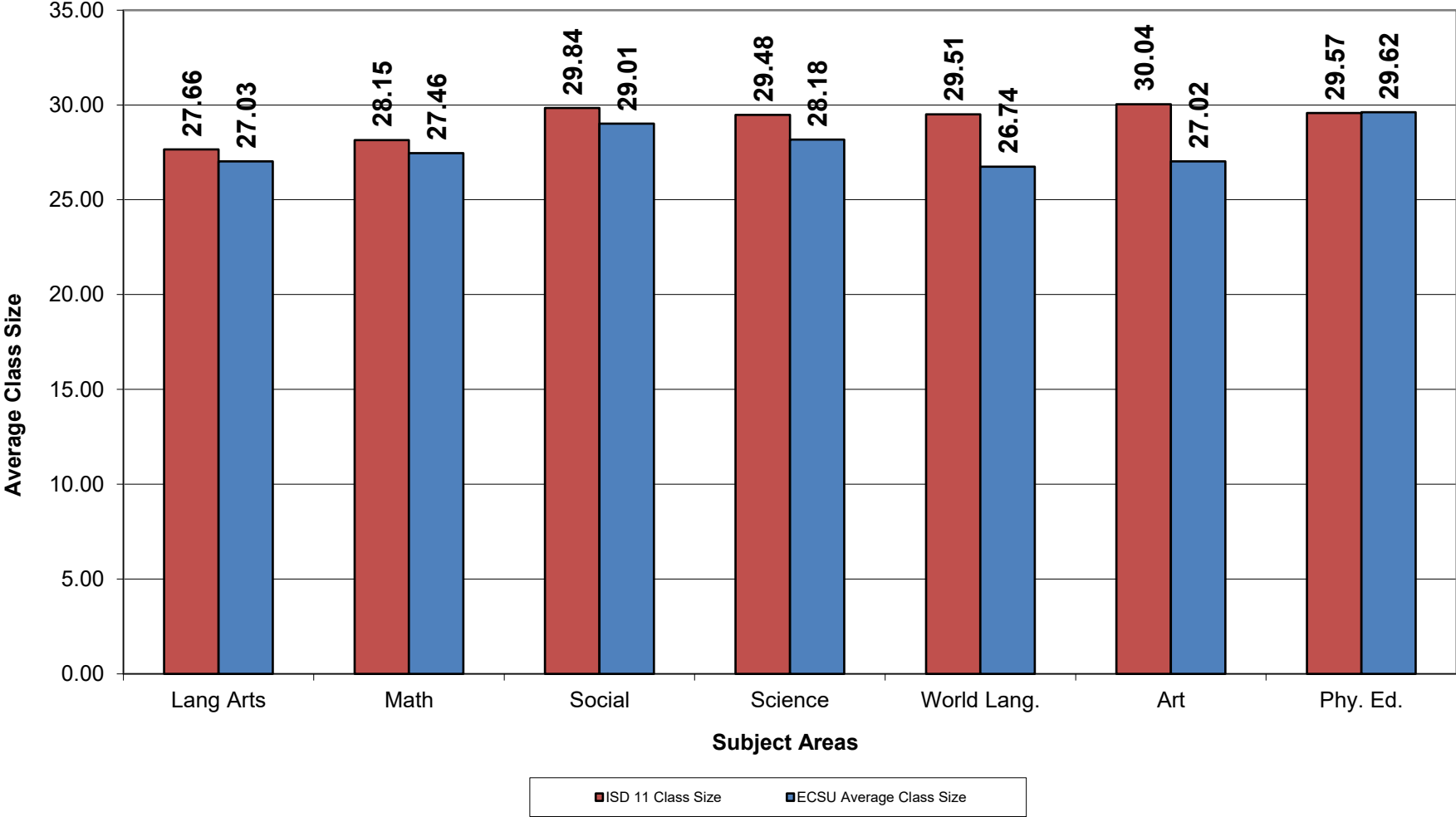
**ANOKA-HENNEPIN ISD11  
Middle School Selected Subject Areas  
FY2026**



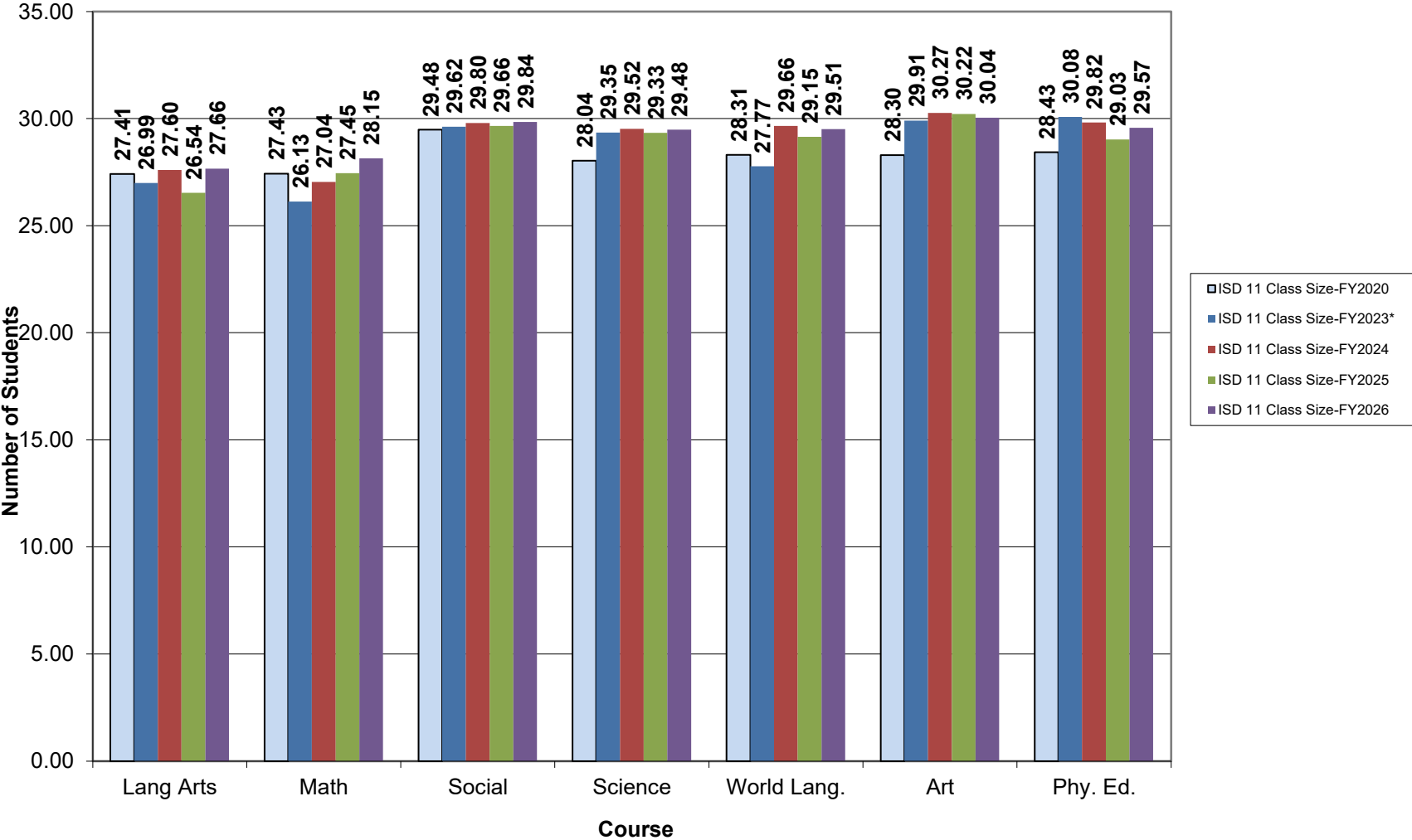
### ANOKA-HENNEPIN ISD11 Middle School Class Size History



**ANOKA-HENNEPIN ISD11  
High School Selected Subject Areas  
FY2026**



### ANOKA-HENNEPIN ISD11 High School Class Size History



**Anoka-Hennepin MCA Comparison History**  
**% of Tested Students Proficient on All Accountability Tests**

**All Subjects 2024-25**  
 06-22-26 R-90

**All Accountability Tests District and State Trend**

Subject	Level	District												State											
		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Math	Overall	65.3	65.9	65.4	66.0	64.6	63.5		48.8	52.4	52.5	51.7	51.9	60.8	60.2	59.5	58.7	57.2	55.0		44.2	44.8	45.5	45.5	45.2
	Elementary	75.1	74.8	74.1	73.0	71.3	71.0		58.0	62.0	62.6	61.6	61.6	68.1	66.9	65.8	64.1	62.1	60.4		50.6	52.8	53.5	53.2	52.1
	Middle	60.9	63.7	64.9	65.2	64.1	62.0		40.8	45.4	46.3	46.9	48.1	56.4	57.0	56.8	56.2	55.1	52.5		38.1	39.0	39.9	40.5	41.0
	High	50.1	46.1	39.9	47.3	46.3	45.8		43.0	43.3	36.7	35.1	33.8	49.8	48.7	47.2	48.4	47.3	45.0		41.4	36.6	36.0	35.0	35.0
Reading	Overall	61.9	62.9	63.6	64.7	65.4	65.1		55.5	54.9	52.7	53.5	52.6	58.8	59.5	59.9	60.2	59.9	59.2		52.5	51.1	49.9	49.9	49.6
	Elementary	63.2	64.0	64.8	64.5	65.0	65.0		57.1	56.8	55.3	55.3	52.6	60.1	61.2	61.1	60.4	59.6	58.7		52.4	52.4	51.5	50.7	49.9
	Middle	60.1	63.1	64.4	65.5	66.7	65.3		51.1	51.7	50.4	51.8	52.8	57.2	58.6	58.8	59.9	60.4	59.4		51	48.7	47.8	48.2	48.8
	High	63.6	59.1	57.5	63.2	62.6	64.6		65.3	59.5	51.4	53.0	52.3	60.0	57.2	59.1	60.5	59.2	60.4		58.3	55.2	51.7	52.2	51.3
Science	Overall	64.7	63.0	63.0	64.6	61.4	60.0		47.2	43.2	40.6	42.2	28.7	53.4	53.4	55.0	54.2	52.0	50.7		43.1	41.3	39.2	39.6	26.2
	Elementary	68.8	66.0	69.0	66.2	65.6	62.1		51.2	57.1	53.9	49.5	32.5	61.4	59.3	61.6	60.0	58.2	54.9		47.9	50.0	48.4	45.0	26.5
	Middle	61.9	64.3	64.8	64.8	59.7	57.3		39.4	26.8	25.4	33.3	19.7	45.4	45.9	47.5	46.2	45.2	43.0		33.8	29.2	27.6	30.3	16.7
	High	63.1	58.3	54.5	62.6	58.6	60.9		54.8	48.1	43.6	43.6	34.5	53.4	54.9	55.8	56.3	52.2	54.4		48.3	45.6	41.8	43.5	36.6

Note: All Accountability tests include the MCA and the alternate MCA. The MCA was not administered in spring of 2020. Proficiency rates represent students who met or exceeded standards out of all students with valid test scores in the state-provided file. Students are aligned to the site indicated in the state-provided file. Due to low counts, some smaller programs or sites are not listed separately but results from students enrolled at these sites are included in level and overall totals. The dashed line indicates a change in the MCA science assessment, therefore comparisons to prior years are invalid.

**Anoka-Hennepin MCA Comparison History**  
**% of Tested Students Proficient on All Accountability Tests**

% FRP*	ELEM MATH	Grade 3										Grade 4										Grade 5										Overall											
		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2015	2016	2017	2018	2019	2020	2021	2022	2023
<b>42.3</b>	<b>State Average</b>	<b>70.9</b>	<b>69.6</b>	<b>68.1</b>	<b>66.5</b>	<b>65.6</b>	<b>57.1</b>	<b>59.0</b>	<b>59.1</b>	<b>58.8</b>	<b>57.9</b>	<b>70.0</b>	<b>68.8</b>	<b>66.8</b>	<b>65.0</b>	<b>63.9</b>	<b>53.8</b>	<b>56.4</b>	<b>57.1</b>	<b>56.7</b>	<b>55.6</b>	<b>59.7</b>	<b>58.8</b>	<b>57.1</b>	<b>54.7</b>	<b>52.0</b>	<b>41.1</b>	<b>43.1</b>	<b>44.4</b>	<b>44.1</b>	<b>42.9</b>	<b>66.9</b>	<b>65.8</b>	<b>64.1</b>	<b>62.1</b>	<b>60.4</b>	<b>50.6</b>	<b>52.8</b>	<b>53.5</b>	<b>53.2</b>	<b>52.1</b>		
<b>40.1</b>	<b>District Avg.</b>	<b>76.3</b>	<b>75.0</b>	<b>74.9</b>	<b>73.2</b>	<b>74.2</b>	<b>62.9</b>	<b>64.3</b>	<b>65.9</b>	<b>63.9</b>	<b>63.4</b>	<b>77.3</b>	<b>76.1</b>	<b>74.8</b>	<b>73.8</b>	<b>73.4</b>	<b>60.3</b>	<b>65.7</b>	<b>64.4</b>	<b>66.2</b>	<b>62.7</b>	<b>70.9</b>	<b>71.1</b>	<b>69.3</b>	<b>67.2</b>	<b>65.5</b>	<b>51.0</b>	<b>56.1</b>	<b>57.5</b>	<b>55.0</b>	<b>58.7</b>	<b>74.8</b>	<b>74.1</b>	<b>73.0</b>	<b>71.3</b>	<b>71.0</b>	<b>58.0</b>	<b>62.0</b>	<b>62.6</b>	<b>61.6</b>	<b>61.6</b>		
<b>61.7</b>	<b>Adams</b>	74.2	67.0	67.1	47.4	49.4	41.1	37.5	37.9	43.3	<b>39.5</b>	77.9	81.5	71.8	53.0	50.6	40.5	50.0	36.5	35.5	<b>46.5</b>	63.0	61.2	68.0	63.1	47.6	21.3	36.4	40.6	26.9	<b>29.9</b>	72.5	69.6	68.9	54.7	49.2	33.7	40.6	38.2	34.8	<b>38.4</b>		
18.6	Andover	85.8	83.2	80.8	81.5	86.3	82.2	77.0	86.4	84.8	<b>82.0</b>	81.7	84.3	80.3	81.2	84.1	81.7	83.2	82.0	87.7	<b>82.9</b>	84.2	82.4	90.1	81.5	88.0	77.0	79.2	78.4	79.4	<b>83.1</b>	83.9	83.3	83.7	81.4	86.1	80.2	79.8	82.2	83.8	<b>82.7</b>		
27.0	Brookside						70.4	69.9	65.4	73.4	<b>71.2</b>						67.4	74.3	73.1	77.4	<b>75.8</b>						59.0	69.2	71.3	71.2	<b>75.3</b>						64.9	70.9	69.5	74.3	<b>74.1</b>		
<b>38.5</b>	<b>CBPA</b>	83.8	81.2	76.6	77.2	75.3	57.4	65.9	62.6	59.4	<b>61.5</b>	84.6	75.6	68.2	71.4	66.2	66.7	68.9	58.1	56.4	<b>58.8</b>	75.4	72.4	64.8	61.2	57.5	40.5	64.2	64.3	48.6	<b>55.1</b>	81.3	76.4	69.9	69.9	66.1	54.3	66.3	61.6	54.7	<b>58.4</b>		
32.9	Crooked Lake	88.9	86.6	91.8	89.3	89.6	67.6	80.6	80.2	73.9	<b>64.8</b>	77.8	86.1	73.5	65.9	72.4	61.8	72.2	72.6	79.1	<b>68.2</b>	73.1	69.4	70.9	75.6	72.2	62.3	73.1	75.3	77.6	<b>80.5</b>	79.7	81.1	78.9	76.8	77.8	63.9	75.1	76.2	77.1	<b>70.9</b>		
29.0	Dayton	85.4	78.4	71.8	65.8	79.8	63.8	77.1	70.8	55.1	<b>70.1</b>	87.5	79.6	80.8	65.6	64.9	70.8	74.5	75.7	59.5	<b>60.9</b>	75.9	84.1	71.6	73.1	58.9	58.1	65.5	68.8	51.1	<b>61.7</b>	82.8	80.7	74.4	68.0	67.6	63.9	72.6	71.8	55.0	<b>64.3</b>		
<b>53.8</b>	<b>Eisenhower</b>	71.1	64.7	76.0	79.8	72.7	64.3	50.5	43.6	54.7	<b>58.8</b>	88.8	81.8	76.4	78.4	79.6	63.3	66.3	54.8	55.0	<b>54.9</b>	83.0	81.1	71.6	69.8	69.4	63.2	57.1	50.0	41.7	<b>41.5</b>	80.3	75.4	74.7	75.7	73.4	63.6	57.6	49.3	50.5	<b>51.2</b>		
<b>72.8</b>	<b>Evergreen Park</b>	51.1	44.3	47.1	45.2	39.7	8.2	28.2	33.3	26.7	<b>30.4</b>	49.3	56.8	36.7	51.4	48.6	13.0	15.1	28.6	28.2	<b>36.1</b>	36.3	50.0	40.9	31.0	36.6	12.7	8.6	13.4	11.7	<b>15.9</b>	45.7	50.8	41.3	41.9	41.6	11.3	17.3	25.2	21.6	<b>27.2</b>		
<b>65.2</b>	<b>Hamilton</b>	60.5	78.3	67.5	73.4	66.2	47.1	47.8	43.1	64.2	<b>55.6</b>	63.6	50.7	67.1	59.5	63.8	50.0	55.4	33.8	51.6	<b>67.3</b>	65.4	65.1	45.3	48.1	43.8	43.3	28.6	50.0	42.4	<b>35.5</b>	63.2	64.5	59.5	59.4	57.9	46.7	44.7	42.1	51.9	<b>50.8</b>		
<b>55.2</b>	<b>Hoover</b>	79.1	85.2	75.3	73.8	71.1	67.1	76.5	58.2	62.7	<b>63.4</b>	76.4	70.9	65.5	59.3	75.4	57.1	73.1	71.4	69.9	<b>60.9</b>	71.3	70.2	56.0	55.3	51.2	38.0	38.9	56.2	60.5	<b>57.0</b>	75.5	75.3	65.8	61.9	65.0	54.0	62.3	61.5	64.6	<b>60.4</b>		
<b>50.9</b>	<b>Jefferson</b>	73.9	76.2	78.9	67.5	70.6	55.6	51.7	62.2	54.5	<b>54.0</b>	73.3	78.9	68.7	73.9	77.8	57.1	63.5	48.5	54.6	<b>55.6</b>	62.8	54.8	65.2	51.1	59.8	32.6	48.4	47.8	34.3	<b>43.0</b>	69.8	70.2	70.3	63.3	69.2	48.4	54.3	52.9	48.0	<b>50.9</b>		
<b>43.3</b>	<b>Johnsville</b>	82.2	81.5	83.2	91.5	83.7	63.6	61.9	69.1	61.9	<b>60.3</b>	75.0	76.5	82.7	82.7	82.0	53.4	69.5	59.0	61.8	<b>67.3</b>	81.8	73.2	75.0	74.2	67.6	39.8	46.9	48.2	36.1	<b>52.0</b>	79.6	77.0	80.5	82.8	77.9	51.6	58.9	59.2	52.3	<b>59.9</b>		
<b>55.3</b>	<b>Lincoln</b>	75.8	66.3	61.9	58.8	56.7	43.1	48.1	55.1	36.5	<b>48.0</b>	86.4	80.6	70.9	82.0	75.0	50.8	45.5	57.9	60.4	<b>35.5</b>	69.2	72.6	54.5	72.9	75.4	23.9	33.9	25.0	29.3	<b>41.8</b>	77.3	72.8	63.3	71.0	68.8	38.5	42.3	45.7	40.1	<b>41.7</b>		
<b>44.7</b>	<b>Madison</b>	83.3	87.7	74.7	74.0	83.3	61.5	61.4	75.4	75.7	<b>74.6</b>	79.5	78.1	84.3	75.3	80.0	64.2	60.0	67.6	71.0	<b>69.4</b>	60.5	67.1	75.3	67.4	58.9	44.3	58.6	47.6	58.1	<b>57.7</b>	74.2	77.5	78.3	71.9	74.4	57.0	60.0	64.1	68.2	<b>67.1</b>		
18.4	McKinley	89.7	86.3	90.0	94.9	97.3	78.7	87.4	89.4	84.1	<b>77.6</b>	83.1	90.0	88.7	89.7	87.3	75.8	79.8	81.1	85.9	<b>74.1</b>	80.3	85.3	89.7	85.8	83.2	73.0	71.2	67.0	72.8	<b>81.7</b>	83.8	87.0	89.4	90.1	89.0	75.7	79.4	78.7	80.7	<b>77.6</b>		
<b>57.2</b>	<b>Mississippi</b>	71.2	80.8	63.5	63.9	85.1	51.7	66.2	58.5	68.6	<b>56.3</b>	74.0	73.0	76.3	71.4	69.7	45.6	48.5	66.7	58.5	<b>58.9</b>	57.5	65.9	61.1	65.8	67.6	60.9	44.4	40.0	46.9	<b>59.7</b>	67.7	73.1	67.3	67.0	72.8	51.7	53.5	55.7	57.4	<b>58.1</b>		
<b>46.8</b>	<b>Monroe</b>	81.8	67.3	70.3	67.2	66.1	48.1	35.7	56.8	50.5	<b>59.6</b>	75.0	77.7	76.1	67.8	54.1	50.8	59.1	67.0	62.7	<b>55.8</b>	69.0	63.4	70.3	69.7	65.6	44.6	41.2	67.0	47.1	<b>54.3</b>	74.9	68.9	72.3	68.2	62.1	47.4	45.5	63.7	53.5	<b>56.5</b>		
<b>50.2</b>	<b>Morris Bye</b>	68.6	77.1	68.3	67.2	62.7	53.8	61.0	48.2	47.9	<b>45.1</b>	60.0	62.7	66.7	56.7	65.6	31.9	45.1	49.2	33.3	<b>37.0</b>	50.5	52.4	57.3	48.4	49.2	33.3	35.2	37.2	31.3	<b>40.0</b>	60.1	63.3	63.3	57.6	59.4	39.9	47.3	44.5	37.7	<b>40.9</b>		
26.8	Oxbow Creek	82.9	79.7	74.9	80.6	75.1	78.2	72.9	80.9	68.7	<b>71.4</b>	84.8	82.8	83.9	81.4	81.7	78.8	75.4	66.7	78.0	<b>73.9</b>	71.9	75.4	72.3	79.7	76.5	57.5	72.8	68.6	69.8	<b>67.0</b>	80.2	79.4	76.9	80.5	77.6	71.4	73.8	72.4	72.5	<b>70.5</b>		
<b>53.1</b>	<b>Ramsey</b>	68.9	69.7	77.4	67.7	73.7	61.9	62.6	66.1	56.7	<b>45.8</b>	77.3	73.3	80.3	79.2	71.6	58.6	68.5	60.0	67.3	<b>48.0</b>	67.6	65.0	64.3	56.2	59.5	46.0	60.8	67.8	43.7	<b>55.9</b>	71.3	69.3	73.6	68.1	68.1	55.3	64.0	64.5	55.1	<b>49.7</b>		
19.2	Rum River	83.9	81.2	89.9	82.1	87.4	83.2	86.6	85.3	76.4	<b>87.0</b>	87.0	85.5	83.5	88.9	83.3	77.9	82.5	86.6	86.7	<b>74.8</b>	85.3	87.5	82.2	81.0	76.0	66.7	73.7	76.2	84.2	<b>79.0</b>	85.4	84.5	85.2	83.9	82.2	75.7	80.8	82.7	82.4	<b>80.4</b>		
<b>44.7</b>	<b>Sand Creek</b>	80.1	70.7	71.2	70.0	73.0	66.7	59.6	52.2	56.3	<b>48.6</b>	84.0	77.9	75.4	70.7	79.7	64.6	65.7	54.5	60.2	<b>53.0</b>	77.7	76.2	70.1	67.2	66.2	48.4	55.3	39.6	38.8	<b>39.5</b>	80.6	74.9	72.2	69.3	73.1	60.2	60.5	48.7	51.3	<b>47.8</b>		
22.2	Sunrise						74.1	80.0	75.1	80.5	<b>81.0</b>						70.6	83.0	84.0	78.8	<b>78.3</b>						80.6	80.3	79.6	86.9	<b>81.0</b>						75.1	81.1	79.4	82.0	<b>80.1</b>		
<b>57.6</b>	<b>University Ave</b>	57.5	67.0	66.0	71.1	69.6	49.6	54.9	42.0	56.0	<b>55.3</b>	62.8	63.0	67.4	66.0	65.7	39.8	44.2	45.0	39.5	<b>52.5</b>	51.1	65.0	65.5	67.7	57.7	50.0	35.8	33.0	35.7	<b>38.0</b>	56.9	64.9	66.2	68.3	64.1	46.6	45.2	39.9	44.0	<b>49.1</b>		
<b>48.1</b>	<b>Wilson</b>	68.8	58.8	59.4	61.2	55.9	52.4	56.3	66.4	61.1	<b>62.2</b>	72.3	70.0	59.8	71.6	65.5	37.6	49.3	66.7	59.8	<b>58.0</b>	65.8	79.1	69.9	67.9	65.0	27.3	37.4	37.5	61.5	<b>34.3</b>	68.8	68.6	63.0	67.0	61.9	37.7	47.1	57.3	60.8	<b>51.2</b>		

% FRP*	MS MATH	Grade 6										Grade 7										Grade 8										Overall											
		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2015	2016	2017	2018	2019	2020	2021	2022	2023
<b>39.8</b>	<b>State Average</b>																																										

**Anoka-Hennepin MCA Comparison History**  
**% of Tested Students Proficient on All Accountability Tests**

% FRP*	ELEM READING	Grade 3										Grade 4										Grade 5										Overall														
		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
<b>42.3</b>	<b>State Average</b>	<b>58.9</b>	<b>57.5</b>	<b>56.8</b>	<b>55.9</b>	<b>54.6</b>		<b>48.5</b>	<b>48.1</b>	<b>47.4</b>	<b>46.5</b>	<b>46.1</b>	<b>57.9</b>	<b>58.4</b>	<b>57.0</b>	<b>55.7</b>	<b>55.4</b>		<b>49.3</b>	<b>49.6</b>	<b>48.4</b>	<b>48.1</b>	<b>46.3</b>	<b>66.7</b>	<b>67.7</b>	<b>67.5</b>	<b>67.0</b>	<b>65.8</b>		<b>59.4</b>	<b>59.4</b>	<b>58.7</b>	<b>57.5</b>	<b>57.1</b>	<b>61.2</b>	<b>61.1</b>	<b>60.4</b>	<b>59.6</b>	<b>58.7</b>		52.4	<b>52.4</b>	<b>51.5</b>	<b>50.7</b>	<b>49.9</b>	
<b>40.1</b>	<b>District Avg.</b>	<b>58.4</b>	<b>59.0</b>	<b>60.3</b>	<b>62.7</b>	<b>62.5</b>		<b>53.0</b>	<b>50.7</b>	<b>50.9</b>	<b>50.3</b>	<b>45.7</b>	<b>60.6</b>	<b>62.2</b>	<b>60.9</b>	<b>60.8</b>	<b>61.5</b>		<b>54.1</b>	<b>53.6</b>	<b>50.6</b>	<b>53.1</b>	<b>48.9</b>	<b>72.8</b>	<b>73.3</b>	<b>72.0</b>	<b>71.1</b>	<b>70.7</b>		<b>64.0</b>	<b>66.1</b>	<b>64.8</b>	<b>62.3</b>	<b>63.2</b>	<b>64.0</b>	<b>64.8</b>	<b>64.5</b>	<b>65.0</b>	<b>65.0</b>		57.1	<b>56.8</b>	<b>55.3</b>	<b>55.3</b>	<b>52.6</b>	
<b>61.7</b>	<b>Adams</b>	61.7	52.1	40.5	33.3	36.1		43.6	22.2	26.9	26.5	<b>21.0</b>	54.4	66.3	57.6	47.6	32.1		31.2	41.8	20.7	30.3	<b>31.1</b>	72.0	72.1	75.3	59.5	63.4		40.6	45.5	44.9	34.2	<b>36.4</b>	61.7	63.8	58.6	47.2	43.9		37.8	35.9	30.0	30.5	<b>29.3</b>	
18.6	Andover	69.3	69.1	70.0	69.0	71.1		70.6	67.0	69.6	69.4	<b>59.6</b>	73.9	68.1	69.9	65.3	71.8		68.3	67.5	61.1	68.4	<b>61.8</b>	86.2	78.4	81.8	80.7	84.7		75.1	77.3	77.9	71.6	<b>79.0</b>	76.8	71.8	73.9	72.3	75.8		71.4	70.9	69.5	69.8	<b>67.2</b>	
27.0	Brookside							58.3	50.4	53.5	59.4	<b>53.6</b>								61.5	68.3	64.7	60.6	<b>63.7</b>							58.3	68.4	65.2	71.2	<b>66.5</b>							59.4	62.6	60.4	63.3	<b>61.4</b>
<b>38.5</b>	<b>CBPA</b>	60.6	63.8	59.5	69.1	67.1		49.6	55.5	49.6	43.6	<b>48.1</b>	60.8	58.9	66.7	62.7	59.7		55.2	56.6	47.1	53.6	<b>48.5</b>	79.6	75.3	69.8	78.8	70.0		63.9	76.0	74.4	55.9	<b>63.3</b>	66.7	65.8	65.3	70.1	65.7		56.4	62.5	57.0	51.2	<b>53.4</b>	
32.9	Crooked Lake	72.0	65.9	69.8	71.4	73.1		57.4	64.5	54.3	62.3	<b>42.9</b>	65.3	72.2	62.2	53.4	60.5		38.8	55.6	60.3	62.8	<b>60.0</b>	81.1	83.3	73.1	76.8	73.3		60.9	64.2	71.4	66.2	<b>71.4</b>	73.5	73.4	68.3	66.9	69.3		52.5	61.2	61.9	63.8	<b>57.1</b>	
29.0	Dayton	62.9	67.6	53.8	61.8	77.4		52.5	62.5	58.4	44.9	<b>43.7</b>	75.0	66.7	67.1	64.4	72.4		66.7	60.0	59.5	55.0	<b>45.5</b>	73.3	86.6	86.3	83.3	72.6		72.1	73.6	68.2	70.0	<b>64.2</b>	70.2	73.5	70.3	69.7	74.1		63.9	65.1	62.0	56.8	<b>50.8</b>	
<b>53.8</b>	<b>Eisenhower</b>	55.8	65.5	60.8	52.9	53.7		52.9	48.4	34.0	52.6	<b>53.5</b>	64.8	61.5	59.1	68.7	59.2		63.0	59.3	52.7	58.0	<b>58.8</b>	72.0	73.7	64.3	69.0	73.6		64.5	66.3	60.0	54.2	<b>58.5</b>	64.0	66.6	61.3	64.3	63.0		60.5	58.1	48.4	55.0	<b>57.1</b>	
<b>72.8</b>	<b>Evergreen Park</b>	43.2	34.2	38.8	46.6	27.5		11.0	23.6	29.0	23.3	<b>19.6</b>	35.1	42.6	31.6	32.9	37.1		29.0	19.2	25.0	22.5	<b>19.7</b>	45.0	59.1	50.6	38.1	43.7		29.6	28.6	27.5	28.6	<b>25.4</b>	41.3	44.4	40.8	39.2	36.2		23.0	23.7	27.1	25.0	<b>21.7</b>	
<b>65.2</b>	<b>Hamilton</b>	53.9	64.7	55.7	56.3	57.3		42.4	23.9	26.2	51.9	<b>35.2</b>	53.8	62.5	53.2	37.8	58.6		41.1	47.0	29.4	39.7	<b>41.8</b>	70.1	68.3	70.6	69.6	65.8		60.0	51.8	73.4	63.6	<b>68.4</b>	59.6	65.0	60.2	54.8	60.6		47.8	39.9	42.6	51.9	<b>50.8</b>	
<b>55.2</b>	<b>Hoover</b>	53.5	74.1	51.1	61.5	57.9		57.1	58.8	48.4	49.3	<b>43.9</b>	73.3	57.1	55.3	51.2	60.0		50.0	60.3	60.0	60.2	<b>48.6</b>	75.5	75.0	64.3	64.7	61.0		52.1	61.1	57.5	57.9	<b>62.5</b>	67.7	68.7	56.8	59.1	59.6		53.1	60.1	54.7	56.2	<b>51.7</b>	
<b>50.9</b>	<b>Jefferson</b>	51.3	53.2	63.0	59.7	62.2		44.0	37.5	48.0	40.9	<b>41.6</b>	53.0	60.6	49.6	57.7	63.9		47.3	44.2	38.4	49.1	<b>36.1</b>	71.1	62.1	69.1	60.6	64.1		63.7	65.6	63.0	56.2	<b>57.0</b>	58.8	58.6	60.6	59.4	63.4		51.6	49.4	49.5	48.6	<b>45.0</b>	
<b>43.3</b>	<b>Johnsville</b>	68.4	63.8	61.3	85.0	75.9		55.1	44.9	46.2	47.6	<b>40.5</b>	68.9	74.6	69.5	67.4	75.8		52.8	64.6	53.5	49.0	<b>58.6</b>	80.3	75.9	79.0	80.1	68.8		66.0	62.5	63.1	53.3	<b>57.1</b>	72.8	71.4	69.7	77.8	73.6		58.2	56.9	54.0	50.2	<b>51.1</b>	
<b>55.3</b>	<b>Lincoln</b>	54.5	53.0	57.1	50.7	55.2		37.3	48.1	49.0	28.4	<b>41.3</b>	68.8	54.2	60.0	63.9	60.0		45.9	38.2	40.4	47.2	<b>31.6</b>	70.5	70.2	57.6	69.4	72.3		47.8	63.6	48.2	52.0	<b>61.8</b>	65.2	59.4	58.4	61.9	62.5		44.2	50.0	45.7	42.1	<b>43.2</b>	
<b>44.7</b>	<b>Madison</b>	72.7	72.8	72.0	74.0	67.9		52.3	58.6	62.3	59.5	<b>53.7</b>	72.3	69.4	71.1	70.8	68.6		63.6	53.8	59.5	59.4	<b>53.4</b>	81.3	78.0	77.9	69.7	79.2		69.8	75.7	57.1	66.2	<b>64.8</b>	75.4	73.6	73.6	71.4	71.7		61.9	62.9	59.7	61.8	<b>57.3</b>	
18.4	McKinley	57.0	71.8	71.7	76.8	82.1		62.9	68.0	68.2	69.4	<b>59.5</b>	61.9	80.9	73.0	78.4	75.4		63.6	68.9	61.3	64.6	<b>64.9</b>	79.6	84.0	81.9	84.4	86.6		81.0	78.8	72.0	78.1	<b>74.2</b>	67.1	79.0	75.3	80.0	81.1		69.4	72.1	66.9	71.0	<b>65.6</b>	
<b>57.2</b>	<b>Mississippi</b>	52.8	47.4	48.6	48.6	61.7		44.1	44.2	49.2	42.9	<b>34.5</b>	58.4	62.2	61.0	58.6	56.6		57.4	47.1	45.8	53.8	<b>43.8</b>	70.8	68.3	71.8	74.7	64.7		64.6	63.9	55.7	61.7	<b>64.2</b>	60.6	59.4	60.5	61.1	60.7		54.9	51.6	50.0	53.2	<b>46.3</b>	
<b>46.8</b>	<b>Monroe</b>	67.7	45.1	57.6	57.8	55.4		34.2	20.0	46.6	31.9	<b>39.4</b>	54.5	62.1	59.8	55.4	51.4		50.8	42.0	41.3	43.6	<b>36.8</b>	65.8	59.7	67.6	71.3	67.2		64.1	58.1	67.0	53.8	<b>58.1</b>	62.1	55.7	61.6	61.6	58.3		50.6	40.2	51.5	43.6	<b>45.2</b>	
<b>50.2</b>	<b>Morris Bye</b>	49.5	59.4	56.3	59.7	53.3		48.1	48.1	32.6	41.1	<b>35.4</b>	48.2	53.5	56.1	50.8	55.7		36.2	37.4	40.0	34.6	<b>43.2</b>	54.4	56.0	58.0	56.3	65.6		52.4	50.7	64.0	48.4	<b>49.4</b>	50.7	55.9	56.9	55.7	57.9		46.2	44.8	46.0	40.9	<b>42.6</b>	
26.8	Oxbow Creek	64.1	65.2	66.8	71.1	70.3		57.3	56.3	57.8	54.4	<b>59.8</b>	63.3	66.8	65.7	69.1	71.7		67.1	60.5	57.4	60.6	<b>52.5</b>	70.1	75.4	77.4	79.3	79.3		69.9	79.3	70.5	70.0	<b>73.8</b>	65.6	69.1	70.1	73.3	73.8		64.8	65.6	61.9	61.7	<b>62.7</b>	
<b>53.1</b>	<b>Ramsey</b>	55.1	54.3	61.5	58.8	55.1		56.6	48.7	54.2	48.3	<b>32.0</b>	59.6	61.4	59.4	57.1	51.3		52.9	47.2	48.8	47.7	<b>34.2</b>	67.4	75.2	69.5	66.7	62.1		66.4	70.6	63.6	57.8	<b>54.9</b>	60.6	64.1	63.7	60.6	56.1		59.1	55.1	55.4	51.8	<b>39.8</b>	
19.2	Rum River	65.0	62.3	73.4	73.2	67.2		65.0	68.5	67.3	63.9	<b>61.0</b>	76.3	69.9	66.5	77.2	75.3		69.7	61.1	68.7	70.0	<b>58.0</b>	87.6	91.7	82.2	82.5	82.3		75.2	81.2	76.9	80.5	<b>79.6</b>	76.6	74.1	73.7	77.8	75.0		70.0	70.5	70.9	71.2	<b>66.7</b>	
<b>44.7</b>	<b>Sand Creek</b>	63.3	50.7	48.5	55.3	66.1		44.4	48.5	45.6	45.5	<b>36.8</b>	56.3	58.6	57.7	57.9	56.1		56.6	44.8	40.2	45.8	<b>38.3</b>	74.4	73.1	72.2	64.1	68.7		63.7	74.1	61.3	56.3	<b>58.0</b>	64.6	60.5	59.9	59.0	63.4		54.7	54.6	49.0	49.3	<b>43.0</b>	
22.2	Sunrise							64.1	56.9	57.3	58.5	<b>61.9</b>								59.2	64.2	60.8	55.6	<b>58.9</b>							77.9	68.3	76.8	83.4	<b>72.8</b>							67.1	62.6	64.4	65.7	<b>64.6</b>
<b>57.6</b>	<b>University Ave</b>	40.0	51.5	60.2	67.0	60.8		49.6	51.9	33.7	44.0	<b>25.9</b>	43.6	49.1	55.3	54.3	57.8		35.1	47.7	41.3	36.0	<b>40.6</b>	55.4	58.2	68.8	66.7	64.0		62.2	50.0	54.7	55.4	<b>41.8</b>	46.2	52.5	61.8	62.4	61.0		48.8	49.8	43.8	45.9	<b>36.2</b>	
<b>48.1</b>	<b>Wilson</b>	42.5	43.5	49.5	51.2	49.5		54.0	48.8	38.3	42.1	<b>38.4</b>	40.0	47.8	48.3	54.7	54.8		38.7	32.9	45.2	40.2	<b>50.0</b>	61.3	70.1	68.8	69.1	64.0		55.1	53.8	55.7	62.6	<b>51.4</b>	48.4	52.5	55.6	58.0	56.1		48.6	45.9	45.9	47.8	<b>46.7</b>	

% FRP*	MS READING	Grade 6										Grade 7										Grade 8										Overall									
		2015	2016	2017																																					

# Anoka-Hennepin MCA Comparison History

## % of Tested Students Proficient on All Accountability Tests

Science 2024-25  
06-22-26 R-93

% FRP*	ELEM SCIENCE	Specialization / Specialty School	Grade 5										
			2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>42.3</b>	<b>State Average</b>		<b>59.3</b>	<b>61.6</b>	<b>60.0</b>	<b>58.2</b>	<b>54.9</b>		<b>47.9</b>	<b>50.0</b>	<b>48.4</b>	<b>45.0</b>	<b>26.5</b>
<b>40.1</b>	<b>District Avg.</b>		<b>66.0</b>	<b>69.0</b>	<b>66.2</b>	<b>65.6</b>	<b>62.1</b>		<b>51.2</b>	<b>57.1</b>	<b>53.9</b>	<b>49.5</b>	<b>32.5</b>
<b>61.7</b>	<b>Adams</b>		65.1	59.2	71.1	54.8	50.0		27.8	33.0	37.7	20.5	17.1
18.6	Andover		75.3	79.4	81.0	73.7	75.8		60.3	76.8	70.7	59.9	36.4
27.0	Brookside								43.6	63.6	62.6	54.2	40.5
<b>38.5</b>	<b>CBPA</b>	Math and Environmental Science	75.9	76.6	67.3	77.6	68.1		52.1	75.0	58.1	45.8	33.1
32.9	Crooked Lake		75.5	76.4	69.6	68.3	67.4		47.8	53.0	56.2	55.3	42.9
29.0	Dayton		65.5	79.3	78.9	70.5	58.9		62.4	62.1	56.0	47.2	30.9
<b>53.8</b>	<b>Eisenhower</b>		60.2	63.5	44.3	52.0	54.9		59.2	54.1	50.0	41.7	37.1
<b>72.8</b>	<b>Evergreen Park</b>	Science, Technology, Engineering, and Math	32.5	53.7	39.8	29.8	33.8		22.5	17.6	21.7	26.0	16.1
<b>65.2</b>	<b>Hamilton</b>		57.7	63.5	58.1	57.0	49.3		44.8	38.2	50.0	30.3	30.7
<b>55.2</b>	<b>Hoover</b>	Biomedical, Health Sciences and Engineering	68.1	78.3	58.3	61.2	52.4		31.4	47.2	44.4	46.1	40.0
<b>50.9</b>	<b>Jefferson</b>		65.1	53.2	70.9	61.9	58.5		41.1	50.5	41.3	31.4	18.4
<b>43.3</b>	<b>Johnsville</b>		71.5	67.2	65.3	70.2	53.9		47.8	39.8	45.7	24.6	25.8
<b>55.3</b>	<b>Lincoln</b>	Arts	67.1	77.4	55.4	71.4	69.2		38.8	44.6	38.2	49.3	27.3
<b>44.7</b>	<b>Madison</b>		75.0	72.3	77.6	60.9	63.0		61.7	61.4	50.8	63.5	33.8
18.4	McKinley		77.6	80.7	82.8	83.7	84.0		73	71.2	59.0	63.2	44.1
<b>57.2</b>	<b>Mississippi</b>		63.0	62.2	64.9	64.6	60.3		46.7	55.6	46.4	43.2	31.3
<b>46.8</b>	<b>Monroe</b>	Mathematics, Science and Engineering	60.7	60.4	60.7	66.4	65.6		51.1	48.2	63.6	51.0	32.7
<b>50.2</b>	<b>Morris Bye</b>		43.3	50.0	52.8	52.4	49.2		40.2	43.1	40.7	35.9	23.5
26.8	Oxbow Creek		66.5	74.3	71.8	77.4	66.5		61.1	71.7	62.1	69.8	40.3
<b>53.1</b>	<b>Ramsey</b>		57.7	63.1	58.2	57.3	57.5		45.1	56.9	57.6	41.8	23.8
19.2	Rum River		83.0	84.0	75.7	76.2	77.7		68.8	72.9	68.5	72.2	43.2
<b>44.7</b>	<b>Sand Creek</b>		75.0	65.6	65.0	65.6	59.5		48.9	58.8	42.5	40.8	18.5
22.2	Sunrise								62.7	60.6	72.1	74.9	43.9
<b>57.6</b>	<b>University Ave</b>	Aerospace, Engineering and Science	48.9	68.8	67.3	66.7	55.0		48.9	43.2	36.8	36.6	16.5
<b>48.1</b>	<b>Wilson</b>		55.6	73.1	63.7	56.8	59.6		46.5	50.5	50.0	51.6	20.0

% FRP*	MS SCIENCE	Specialization / Specialty School	Grade 8										
			2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>39.8</b>	<b>State Average</b>		<b>45.9</b>	<b>47.5</b>	<b>46.2</b>	<b>45.2</b>	<b>43.0</b>		<b>33.8</b>	<b>29.2</b>	<b>27.6</b>	<b>30.3</b>	<b>16.66</b>
<b>38.5</b>	<b>District Avg.</b>		<b>64.3</b>	<b>64.8</b>	<b>64.8</b>	<b>59.7</b>	<b>57.3</b>		<b>39.4</b>	<b>26.8</b>	<b>25.4</b>	<b>33.3</b>	<b>19.7</b>
40.7	Anoka	Arts	68.1	66.1	69.5	63.4	56.0		36.8	22.6	22.2	32.3	14.9
55.6	Coon Rapids		57.0	57.6	53.8	55.3	53.3		30.7	16.9	16.5	22.4	12.8
37.4	Jackson	Math and Science	63.1	59.2	65.7	55.0	57.4		36.3	28.5	23.3	35.1	20.5
41.2	Northdale		58.8	65.6	59.8	51.3	48.3		31.5	29.1	30.6	39.4	24.0
20.3	Oak View		72.7	75.4	74.3	73.3	70.2		51.3	42.1	33.4	36.5	28.3
33.7	Roosevelt		65.0	69.1	65.5	63.9	61.2		54.5	26.7	32.3	38.6	19.1
70.3	Compass		36.4	30.8	45.5	21.1	11.1		0.0	4.3	9.1	0.0	0.0

% FRP*	HS SCIENCE	Specialization / Specialty School	HS Biology										
			2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>37.6</b>	<b>State Average</b>		<b>54.9</b>	<b>55.8</b>	<b>56.3</b>	<b>52.2</b>	<b>54.4</b>		<b>48.3</b>	<b>45.6</b>	<b>41.8</b>	<b>43.5</b>	<b>36.6</b>
<b>36.6</b>	<b>District Avg.</b>		<b>58.3</b>	<b>54.5</b>	<b>62.6</b>	<b>58.6</b>	<b>60.9</b>		<b>54.8</b>	<b>48.1</b>	<b>43.6</b>	<b>43.6</b>	<b>34.5</b>
16.5	Andover		60.9	69.1	76.2	71.5	73.2		61.7	50.6	45.0	51.7	40.8
35.0	Anoka	Science, Technology, Engineering, Arts, and Math	60.0	50.2	59.4	57.9	56.8		48.6	41.5	35.0	42.4	25.2
34.5	Blaine	Center for Engineering, Math and Science (CEMS)	66.9	47.6	63.4	60.2	71.9		60.8	51	50.2	45.9	43.1
36.4	Champlin Park		54.2	60.6	62.4	56.1	56.6		49.1	52.9	48.4	40.4	31.7
50.6	Coon Rapids	Biomedical Science & Engineering and CEMS	56.4	57.7	61.7	54.9	53.8		62.5	44.8	38.4	45.0	33.1
61.8	Sandburg Reg.		12.5	10.9	4.7	22.0	11.1		4.3	16.2	2.2	12.5	8.6
33.7	STEP		7.7	17.4	53.3	52.6	22.6		0.0			16.7	

Notes:

- (1) **Bolded School Names** = Title Schools 24-25
- (2) \* FRP rate source: MDE 2024-25 Public Enrollment File, including all grades at the site
- (3) Proficiency rates represent students who met or exceeded standards out of all students with valid test scores in the state-provided file. Students are aligned to the site indicated in the state-provided file.
- (4) Due to low counts, some smaller programs or sites are not listed separately but results from students enrolled at these sites are included in level and overall totals.
- (5) The MCA was not administered in spring of 2020.
- (6) The dashed line indicates a change in the MCA science assessment, therefore comparisons to prior years are invalid.

**ANOKA-HENNEPIN ISD 11  
EXPENDITURES BY PROGRAM CATEGORY  
GENERAL FUND**

LOCAL CODE	UFARS CODE	PROGRAM	2015-16 ACTUAL	2016-17 ACTUAL	2017-18 ACTUAL	2018-19 ACTUAL	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-2023 ACTUAL	2023-2024 ACTUAL	2024-2025 ACTUAL	\$ Change	% Change
<b>ADMINISTRATION</b>														
10	10	SCHOOL BOARD	390,274	365,550	382,145	370,351	335,870	337,465	344,231	382,669	410,328	325,953	(84,374)	-20.6%
20	20	SUPERINTENDENT	561,116	582,468	573,286	513,529	501,516	554,301	607,959	652,966	872,408	568,989	(303,419)	-34.8%
30	30	INSTRUCT ADMIN/ASSIST SUPT(FY25-FYXX)	117,818	5,857	5,724	5,605	5,566	5,883	6,478	6,473	0	73,115	73,115	#DIV/0!
31	30	ASSOCIATE SUPT - ELEMENTARY	315,159	241,829	337,208	339,033	367,239	351,312	360,007	392,850	400,697	424,558	23,861	6.0%
32	30	ASSOCIATE SUPT - HIGH SCHOOL	320,698	330,694	428,842	341,495	332,277	362,259	356,778	360,417	351,572	376,583	25,010	7.1%
33	30	ASSOCIATE SUPT - MIDDLE SCHOOL	308,665	217,949	3,110	329,318	337,741	346,103	381,868	360,893	380,309	386,245	5,935	1.6%
36	30	CHIEF ACADEMIC OFFICER	(2,218)	0	0	0	0	0	0	0	0	0	0	0.0%
37	30	DIR OF ELEMENTARY	0	193,908	199,030	211,095	219,221	258,115	224,621	240,756	248,314	199,333	(48,981)	-19.7%
38	30	DIR OF SECONDARY	0	166,216	186,438	0	0	0	0	0	0	0	0	0.0%
50	50	SCHOOL ADMINISTRATION - PRINCIPALS	9,320,317	9,845,789	9,683,264	10,473,421	10,890,072	10,716,597	11,397,340	11,501,079	11,801,434	12,716,062	914,629	7.8%
<b>TOTAL ADMINISTRATION</b>			<b>11,331,829</b>	<b>11,950,260</b>	<b>11,799,047</b>	<b>12,583,846</b>	<b>12,989,502</b>	<b>12,932,035</b>	<b>13,679,283</b>	<b>13,898,104</b>	<b>14,465,062</b>	<b>15,070,838</b>	<b>605,776</b>	<b>4.2%</b>
<b>COST PER ADM</b>			<b>304</b>	<b>313</b>	<b>309</b>	<b>330</b>	<b>339</b>	<b>348</b>	<b>365</b>	<b>369</b>	<b>384</b>	<b>403</b>	<b>15</b>	<b>4.0%</b>
<b>% OF TOTAL</b>			<b>2.47%</b>	<b>2.49%</b>	<b>2.41%</b>	<b>2.47%</b>	<b>2.49%</b>	<b>2.45%</b>	<b>2.41%</b>	<b>2.31%</b>	<b>2.26%</b>	<b>2.26%</b>		

**DISTRICT SUPPORT SERVICES**

105	105	GENERAL ADMIN SUPPORT	36,310	157,662	40,072	44,595	53,489	161,457	57,589	57,842	22,288	21,929	(359)	-1.6%
106	105	ADMINISTRATIVE SERVICES	(25,019)	(84,953)	(76,150)	3,123	(15,961)	(82,086)	(65,611)	38,786	116,199	(82,788)	(198,987)	-171.2%
107	107	OTHER ADMIN SUPPORT	542,040	610,932	646,694	594,533	611,783	650,229	581,345	608,885	555,384	556,725	1,341	0.2%
109	105	OPERATION AND FACILITIES DIRECTOR	303,958	416,178	502,143	502,143	753,363	431,106	401,347	455,090	476,288	443,651	(32,636)	-6.9%
110	110	BUSINESS SERVICES	974,963	852,984	776,210	801,123	839,309	1,240,909	817,458	845,643	502,081	528,154	26,073	5.2%
111	110	WAREHOUSE	739,627	707,829	727,108	725,621	783,070	791,229	781,688	932,839	831,155	817,888	(13,268)	-1.6%
112	110	PAYROLL	656,079	682,925	711,663	717,872	748,667	792,852	1,003,293	878,611	866,526	864,630	(1,896)	-0.2%
113	110	MN SCHL FOOD GRP	56,997	61,733	70,421	59,867	59,428	68,021	53,033	58,303	58,775	62,691	3,915	6.7%
114	110	PURCHASING	525,193	533,166	558,903	535,440	489,113	601,874	639,873	715,176	754,450	1,141,031	386,581	51.2%
140	108	INFORMATION SYSTEMS	1,683,848	1,654,889	2,337,498	2,932,678	2,566,096	1,009,253	1,067,088	1,359,393	1,340,772	1,278,475	(62,298)	-4.6%
141	108	NETWORK SERVICES	1,214,795	1,959,929	1,558,389	1,406,654	1,593,897	1,961,677	1,775,143	2,081,968	2,243,557	2,164,022	(79,535)	-3.5%
142	108	DIRECTOR OF TECHNOLOGY	524,160	413,608	425,821	496,235	497,638	428,477	425,764	426,638	446,868	1,211,884	765,016	171.2%
160	105	EMPLOYEE SERVICES	1,437,254	1,462,134	1,440,685	1,807,049	1,630,064	1,417,763	1,556,665	1,705,526	1,911,302	1,877,681	(33,620)	-1.8%
161	105	LABOR RELATIONS	874,704	849,844	884,515	919,535	1,103,282	1,041,945	1,149,702	1,324,412	1,320,503	1,522,184	201,681	15.3%
162	105	GENERAL COUNCIL	452,517	537,039	512,545	461,372	516,450	979,108	771,946	784,153	756,106	652,221	(103,885)	-13.7%
171	108	COMMUNICATIONS PROCESSING	638,204	616,462	620,988	592,509	624,007	597,210	664,441	673,690	591,267	673,690	(82,422)	-12.2%
172	110	CENTRAL PRINTING	352,935	326,333	339,467	366,794	459,738	487,704	390,783	376,695	335,697	352,995	17,298	5.2%
173	107	PUBLIC INFORMATION COORDINATION	815,082	1,006,608	1,090,635	924,753	931,750	923,049	964,625	1,066,838	1,057,589	885,697	(171,892)	-16.3%
174	110	ESC CENTRAL DUPLICATING	611	(6,651)	0	0	0	0	0	0	0	0	0	0.0%
199	105	SCHOOL ELECTIONS	120,480	0	159,301	20,084	110,736	18,479	170,110	21,474	136,905	20,229	(116,676)	-85.2%
<b>TOTAL DISTRICT SUPPORT SERVICES</b>			<b>11,924,738</b>	<b>12,758,651</b>	<b>12,985,819</b>	<b>13,711,981</b>	<b>14,355,919</b>	<b>13,520,256</b>	<b>13,240,756</b>	<b>14,402,714</b>	<b>14,406,134</b>	<b>14,910,566</b>	<b>504,431</b>	<b>3.5%</b>
<b>COST PER ADM</b>			<b>320</b>	<b>334</b>	<b>340</b>	<b>360</b>	<b>374</b>	<b>364</b>	<b>353</b>	<b>383</b>	<b>383</b>	<b>399</b>	<b>16</b>	<b>4.1%</b>
<b>% OF TOTAL</b>			<b>2.60%</b>	<b>2.65%</b>	<b>2.65%</b>	<b>2.70%</b>	<b>2.75%</b>	<b>2.56%</b>	<b>2.33%</b>	<b>2.40%</b>	<b>2.25%</b>	<b>2.24%</b>		

**ELEMENTARY AND SECONDARY REGULAR INSTRUCTION**

200	200	VOLUNTARY PRE-K	0	250,096	354,762	443,616	408,986	399,816	405,434	471,440	465,998	531,417	65,419	14.0%
201	201	KINDERGARTEN	11,136,670	11,336,187	11,140,812	12,130,788	12,623,244	12,181,196	13,893,038	13,796,640	14,281,056	14,696,122	415,066	2.9%
203	203	ELEMENTARY ED GENERAL	70,173,112	72,634,949	71,931,540	75,660,949	76,801,161	67,295,052	72,296,734	75,396,600	79,925,182	74,450,652	(5,474,530)	-6.8%
204	204	TITLE II-PART A TEACHER TRAIN	636,740	754,139	900,182	736,657	1,072,037	680,418	703,891	610,845	769,169	792,870	23,701	3.1%
205	205	TITE III- PART A ENGLISH	248,961	232,348	417,568	352,107	306,141	248,245	289,755	430,471	359,803	471,844	112,041	31.1%
206	206	SAFE & DRUG FREE SCHOOLS & COM	0	0	0	0	157,828	84,568	232,330	193,775	221,171	345,337	124,167	56.1%
207	207	TITLE V - INNOVATIVE PRGS	0	0	0	144	0	0	0	0	0	0	0	0.0%
209	219	LIMITED ENGLISH PROFICIENCY	6,628,365	6,999,974	7,652,837	7,641,311	8,253,890	8,575,664	9,666,232	12,797,778	14,678,892	25,724,365	11,045,473	75.2%
211	211	SECONDARY EDUC GENERAL-DISTRICTWIDE	4,543,673	2,034,049	2,072,172	1,755,859	3,621,931	1,949,403	1,738,084	4,232,795	3,359,982	3,464,078	104,096	3.1%
211	211	SECONDARY EDUC GENERAL-SCHOOLS	18,749,012	20,798,037	21,480,963	25,601,860	19,391,270	22,256,112	23,334,875	27,449,350	27,072,588	28,888,645	1,816,057	6.7%
212	212	ART-ELEMENTARY	2,257,057	2,315,433	2,318,023	2,494,865	2,350,449	2,370,002	2,628,955	2,862,044	3,154,620	3,167,635	13,014	0.4%
212	212	ART-SECONDARY	2,890,618	3,048,169	3,375,815	3,573,967	3,768,292	4,132,637	4,313,012	4,291,673	4,601,491	4,818,694	217,203	4.7%
215	215	BUSINESS EDUCATION	614,234	752,977	545,402	587,115	439,509	288,188	199,476	156,465	169,768	13,303	8.5%	
216	216	EDUCATIONALLY DISADVANTAGED	1,388,928	986,656	1,706,283	29,168	118,798	24,121	22,085	25,682	20,743	20,461	(281)	-1.4%
216	216	EDUCATIONALLY DISADVANTAGED (F)	4,113,659	4,461,234	4,587,712	4,522,956	3,938,496	4,385,291	4,388,712	4,845,308	5,288,674	6,050,708	762,034	14.4%
218	218	GIFTED AND TALENTED	1,915,394	1,748,697	1,554,010	2,144,388	1,974,390	1,895,067	2,062,666	2,466,564	2,397,987	2,471,603	73,616	3.1%
220	220	ENGLISH-SECONDARY	11,537,500	12,131,883	12,820,461	13,819,988	14,040,568	14,315,111	15,075,394	17,715,814	15,492,218	15,730,453	238,236	1.5%
221	220	READING	1,763,375	1,823,228	1,789,632	2,252,649	2,249,875	2,124,914	2,584,261	2,840,648	2,787,598	3,125,119	337,521	12.1%
230	230	FOREIGN LANGUAGE-SECONDARY	4,187,059	5,377,308	4,256,172	4,850,481	4,476,839	4,353,649	4,096,885	4,174,088	4,465,702	4,313,187	(152,515)	-3.4%
240	240	PHY-ED-SECONDARY	4,871,098	4,901,447	5,296,715	5,442,729	5,478,223	5,900,094	5,591,808	5,692,617	6,163,155	6,448,743	255,588	4.6%
240	240	PHY-ED & HEALTH-ELEMENTARY	2,235,120	2,399,495	2,537,311	2,835,147	2,942,415	2,958,464	3,145,127	3,190,589	3,393,741	3,367,256	(26,485)	-0.8%
241	240	HEALTH-SECONDARY	1,541,443	1,677,839	1,627,934	1,793,557	1,940,788	2,196,327	2,190,788	2,219,939	2,091,646	2,217,883	98,815	4.7%
248	211	DRIVER ED LAB	388,575	490,246	423,836	346,229	325,216	822,880	418,614	348,180	509,660	399,852	(109,807)	-21.5%
249	211	DRIVER ED CLASSROOM	499,335	507,180	478,426	524,238	615,996	556,504	561,673	602,672	715,978	754,911	38,933	5.4%

**ANOKA-HENNEPIN ISD 11  
EXPENDITURES BY PROGRAM CATEGORY  
GENERAL FUND**

LOCAL CODE	UFARS CODE	PROGRAM	2015-16 ACTUAL	2016-17 ACTUAL	2017-18 ACTUAL	2018-19 ACTUAL	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-2023 ACTUAL	2023-2024 ACTUAL	2024-2025 ACTUAL	\$ Change	% Change
250	250	FAMILY LIVING SCIENCE	1,224,989	1,232,299	1,349,191	1,440,665	1,364,137	1,097,131	1,330,737	1,321,807	1,338,563	1,245,010	(93,553)	-7.0%
253	258	PERFORMING ARTS	148,450	238,735	225,822	211,309	242,497	281,177	256,597	289,269	301,493	359,242	57,749	19.2%
255	255	INDUSTRIAL EDUCATION	1,434,050	1,430,641	1,572,867	1,613,689	1,638,891	1,503,856	1,562,716	1,560,561	1,584,666	1,622,138	37,472	2.4%
256	256	MATHEMATICS-SECONDARY	12,525,246	13,872,242	13,446,011	14,716,009	17,403,271	14,631,121	16,378,006	16,468,312	15,707,666	15,854,236	146,570	0.9%
257	258	ORCHESTRA-SECONDARY	473,088	742,010	626,221	771,539	635,214	687,550	1,108,072	1,143,721	1,208,817	1,250,356	41,540	3.4%
258	258	MUSIC-SECONDARY	2,861,330	2,946,397	3,243,975	3,170,074	3,154,177	3,218,515	1,798,260	1,565,769	1,590,571	1,741,380	150,809	9.5%
258	258	VOCAL MUSIC-ELEMENTARY	2,322,007	2,426,672	2,347,542	2,577,616	2,425,841	2,634,719	2,636,552	2,860,704	3,154,287	3,092,693	(61,595)	-2.0%
259	258	INSTRUMENTAL MUSIC-SECONDARY	732,630	708,686	752,581	775,661	973,953	721,027	1,567,264	1,814,212	1,886,047	1,915,317	29,270	1.6%
260	260	NATURAL SCIENCE-SECONDARY	10,696,727	11,228,119	11,616,559	12,201,873	12,401,787	12,601,251	13,848,461	13,748,598	14,691,449	14,033,419	(658,030)	-4.5%
261	260	BIO MED SCIENCE	150,288	42,584	115,758	88,508	9,562	48,637	76,131	108,102	34,686	51,300	16,613	47.9%
270	270	SOCIAL STUDIES-SECONDARY	11,515,347	11,659,695	12,115,120	12,658,247	12,775,470	12,476,657	13,399,676	13,758,641	14,054,385	14,389,486	335,101	2.4%
271	271	REMEDIAL READING/LANG ARTS	0	0	0	0	0	251,330	217,000	34,738	200,298	130,151	(70,147)	-35.0%
272	272	REMEDIAL MATH	0	0	0	0	0	417,367	313,514	318,783	306,677	114,833	(191,844)	-62.6%
273	273	REMEDIAL OTHER CONTENT AREA	0	0	0	0	0	272,991	99,541	186,127	1,600	0	(1,600)	-100.0%
276	276	ELEMENTARY INDIVID INSTR	0	0	0	0	0	4,638,590	4,985,263	5,119,592	5,722,862	8,860,777	3,137,914	54.8%
277	277	SECONDARY INDIVID INSTR	0	0	0	0	0	385,655	262,707	304,371	3,423,270	5,064,918	1,641,648	48.0%
282	260	OUTDOOR EDUCATION-SECONDARY	70,930	81,152	55,076	78,645	71,087	49,189	75,490	98,150	127,368	140,943	13,575	10.7%
283	211	AMERICAN INDEAN POST SECONDARY PREP	219,048	225,055	221,342	216,746	334,810	419,112	407,082	506,239	685,647	736,177	50,530	7.4%
291	291	CO-CURRICULAR ACTIVITIES	1,606,058	1,721,102	1,711,038	1,547,004	1,306,093	838,692	1,221,597	1,217,650	1,397,535	1,342,238	(55,298)	-4.0%
292	292	BOYS/GIRLS ATHLETICS	1,757,234	1,823,870	1,798,616	1,525,099	1,636,703	1,860,541	2,288,659	2,308,409	2,355,784	2,275,528	(80,257)	-3.4%
293	292	BOYS/GIRLS MH ATHLETICS	76,034	82,373	103,846	99,601	69,253	90,771	101,459	116,738	125,111	112,830	(12,281)	-9.8%
294	294	BOYS ATHLETICS	2,521,770	2,623,626	2,793,048	2,887,453	2,301,939	2,442,985	2,996,180	2,842,820	2,956,255	3,319,185	362,930	12.3%
295	292	BOYS/GIRLS-POHI ATHLETICS	62,177	71,310	76,445	71,310	43,621	64,879	73,084	68,950	68,973	71,122	2,148	3.1%
296	296	GIRLS ATHLETICS	2,413,333	2,425,811	2,647,086	2,577,224	2,178,756	2,210,781	2,680,680	2,485,421	2,672,356	2,707,891	35,535	1.3%
298	298	NONCURRICULAR ACTIVITIES	759,774	804,413	760,686	786,337	1,343,301	591,465	1,337,971	1,474,113	1,457,914	1,579,544	121,642	8.3%
<b>TOTAL REGULAR INSTRUCTION</b>			<b>205,890,441</b>	<b>214,049,771</b>	<b>216,986,643</b>	<b>229,318,799</b>	<b>230,009,851</b>	<b>224,325,496</b>	<b>240,940,391</b>	<b>258,348,493</b>	<b>269,455,211</b>	<b>284,432,317</b>	<b>14,977,107</b>	<b>5.6%</b>
<b>COST PER ADM</b>			<b>5,519</b>	<b>5,600</b>	<b>5,688</b>	<b>6,015</b>	<b>5,996</b>	<b>6,042</b>	<b>6,425</b>	<b>6,862</b>	<b>7,162</b>	<b>7,606</b>	<b>444</b>	<b>6.2%</b>
<b>% OF TOTAL</b>			<b>44.94%</b>	<b>44.52%</b>	<b>44.26%</b>	<b>45.09%</b>	<b>44.07%</b>	<b>42.46%</b>	<b>42.42%</b>	<b>43.00%</b>	<b>42.09%</b>	<b>42.72%</b>		
<b>VOCATIONAL EDUCATION INSTRUCTION</b>														
301	301	AGRICULTURE EDUCATION	558,791	561,069	641,565	614,678	465,006	571,648	588,575	609,562	578,301	706,645	128,344	22.2%
311	311	DISTRIBUTIVE EDUCATION	222,448	221,896	221,438	233,982	338,608	340,769	410,716	422,489	453,871	468,499	14,628	3.2%
321	321	HEALTH OCCUPATIONS EDUCATION	1,209,586	1,234,762	1,287,529	1,340,047	1,414,466	1,524,552	1,477,084	1,270,057	1,175,378	1,273,136	97,758	8.3%
331	331	PERSONAL FAMILY LIVING SCIENCE	853,008	971,217	1,081,314	1,222,223	1,382,371	1,467,436	1,499,020	1,420,782	1,749,508	1,637,143	(112,365)	-6.4%
341	341	BUSINESS-OFFICE EDUCATION	948,097	912,970	1,083,893	1,078,641	1,240,384	1,377,291	1,798,741	1,912,061	1,662,815	1,693,591	30,776	1.9%
361	361	TRADE-INDUSTRIAL EDUCATION	2,421,863	2,338,793	2,681,435	2,680,548	2,878,559	3,140,969	3,293,438	3,218,669	3,345,019	3,303,468	(41,552)	-1.2%
365	365	CHILD CARE OCCUPATIONS (CRS 479 & 673)	55,635	60,721	65,645	66,645	76,545	66,645	3,098	2,395	610	264	(347)	-56.8%
365	365	COMMERCIAL FOOD BAKE (CRS 443)	181,876	126,022	89,437	85,779	93,749	151,415	153,416	160,498	82,787	87,245	4,458	5.4%
365	365	GROOMING (CRS 685)	116,362	188,250	251,382	225,080	209,975	214,691	259,153	187,350	323,569	371,411	47,842	14.8%
365	365	HOME EC-HEALTH COOP (CRS 908)	107,576	158,976	106,175	108,716	34,246	80,496	104,284	418,098	480,347	588,377	108,030	22.5%
371	371	DIVERSIFIED/INTERRELATED	40,574	38,242	41,229	84,285	39,167	40,333	42,226	101,944	9,782	17,101	7,319	74.8%
380	380	CARL PERKINS (F) FIN 428/475	365,402	363,055	353,160	366,445	372,245	448,798	533,060	565,332	587,313	503,800	(83,513)	-14.2%
380	380	FACILITATOR HDPC (CRS 963)	95,376	96,831	173,628	0	0	0	0	0	117	0	(117)	-100.0%
380	380	W.E./DISADV INSTR/COORD (CRS 965 & 966)	62,161	65,670	0	0	0	0	0	0	0	0	0	0.0%
380	380	W.E./HANDIC INSTR COORD (CRS 000 & 967)	2,551,612	2,645,525	2,748,553	2,874,454	2,915,752	2,886,330	2,961,823	2,974,696	3,150,180	3,200,759	50,580	1.6%
380	380	TUTOR HDPC (CRS 994)	362,909	357,308	346,065	394,193	529,322	429,983	422,141	468,750	513,814	524,278	10,464	2.0%
399	399	VOCATIONAL GENERAL	938,196	1,487,679	1,370,006	1,510,166	1,314,445	1,277,021	1,296,259	1,480,780	1,681,655	1,871,301	189,646	11.3%
<b>TOTAL VOCATIONAL EDUCATION INSTRUCTION</b>			<b>11,091,469</b>	<b>11,829,820</b>	<b>12,537,531</b>	<b>12,883,805</b>	<b>13,294,938</b>	<b>14,028,276</b>	<b>14,843,035</b>	<b>15,213,464</b>	<b>15,795,068</b>	<b>16,247,020</b>	<b>451,951</b>	<b>2.9%</b>
<b>COST PER ADM</b>			<b>297</b>	<b>329</b>	<b>328</b>	<b>347</b>	<b>347</b>	<b>378</b>	<b>396</b>	<b>404</b>	<b>420</b>	<b>434</b>	<b>15</b>	<b>3.5%</b>
<b>% OF TOTAL</b>			<b>2.42%</b>	<b>2.46%</b>	<b>2.56%</b>	<b>2.53%</b>	<b>2.55%</b>	<b>2.66%</b>	<b>2.61%</b>	<b>2.53%</b>	<b>2.47%</b>	<b>2.44%</b>		
<b>SPECIAL EDUCATION INSTRUCTION</b>														
400	400	SPECIAL GENERAL	1,658,563	760,979	900,531	1,518,506	1,367,339	1,641,767	2,261,903	1,717,450	2,797,678	2,605,168	(192,510)	-6.9%
401	401	SPEECH/LANGUAGE IMPAIRED	5,121,051	5,433,404	5,430,781	5,761,281	6,127,131	6,286,849	6,222,960	6,855,572	8,039,230	8,777,891	738,661	9.2%
402	402	DEV COGNITIVE DISABILITIES: MILD-MODERATE	3,545,087	3,491,852	3,216,117	3,358,185	3,937,368	3,645,537	3,015,786	2,344,834	2,368,296	2,428,564	60,269	2.5%
403	403	DEV COGNITIVE DISABILITIES: SEVERE-PROFOUN	13,732,438	14,426,707	13,336,990	14,433,779	13,893,070	13,222,645	13,723,802	14,295,839	15,699,095	16,553,421	854,325	5.4%
404	404	PHYSICALLY IMPAIRED	2,143,534	2,240,431	2,770,447	2,804,766	2,956,937	3,108,216	3,200,734	3,293,169	3,435,471	3,594,811	159,340	4.6%
405	405	DEAF-HARD OF HEARING	1,112,023	1,110,171	1,000,785	1,055,239	1,200,625	1,319,842	1,217,819	1,398,985	1,687,586	1,987,453	299,867	17.8%
406	406	VISUALLY IMPAIRED	513,587	520,053	618,660	610,312	624,498	693,508	762,368	801,095	961,903	1,128,008	166,104	17.3%
407	407	SPECIFIC LEARNING DISABILITY	13,952,198	13,717,114	13,993,536	14,821,179	14,718,496	14,623,008	14,709,245	13,839,308	13,554,471	14,439,827	885,356	6.5%
408	408	EMOTIONAL/BEHAVIORAL DISORDER	13,178,543	14,492,740	16,310,376	17,898,366	17,630,074	17,998,207	18,771,817	19,599,765	20,779,463	21,366,238	586,775	2.8%
409	409	DEAF-BLIND	0	0	0	683	0	31,021	75,293	146,752	176,681	154,282	(22,399)	-12.7%
410	410	OTHER HEALTH DISABILITIES	351,694	432,147	472,766	445,005	383,250	385,635	471,765	421,665	389,277	395,336	6,059	1.6%
411	411	AUTISTIC SPECTRUM DISORDERS	6,560,488	8,373,301	10,505,609	11,777,086	13,910,191	15,109,174	16,524,062	21,506,787	24,826,036	29,613,641	4,787,605	19.3%
412	412	DEVELOPMENTALLY DELAYED(3-5)	6,981,735	8,032,789	8,102,487	8,595,794	9,423,108	8,962,354	9,058,482	10,326,627	10,425,019	10,922,697	497,678	4.8%

**ANOKA-HENNEPIN ISD 11  
EXPENDITURES BY PROGRAM CATEGORY  
GENERAL FUND**

LOCAL CODE	UFARS CODE	PROGRAM	2015-16 ACTUAL	2016-17 ACTUAL	2017-18 ACTUAL	2018-19 ACTUAL	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-2023 ACTUAL	2023-2024 ACTUAL	2024-2025 ACTUAL	\$ Change	% Change
414	414	TRAUMATIC BRAIN INJURY	0	0	0	15,500	37,900	4,000	0	0	0	0	0	0.0%
416	416	SEVERE MULT IMPAIR	0	18,806	2,637	48,540	76,438	25,643	69,115	57,192	102,745	72,729	(30,016)	-29.2%
420	420	SPECIAL EDUCATION- GENERAL	10,960,073	13,292,675	14,918,873	12,823,546	13,631,698	13,809,676	14,486,508	20,854,595	23,712,659	26,144,568	2,431,909	10.3%
424	412	EARLY INTAKE 0-2	5,642,167	5,499,534	5,681,208	5,731,012	6,218,300	6,373,351	6,608,154	6,953,899	7,374,568	7,569,140	194,572	2.6%
427	420	SPED - PHY ED/SPORTS	1,149,894	1,080,217	1,153,038	1,080,255	1,016,142	1,057,578	1,065,322	1,430,256	1,626,935	1,790,217	163,282	10.0%
428	420	SPECIAL EDUCATION TRANSITION	741,130	79,354	2,090	0	642	8	71	496	3	82	79	3145.2%
<b>TOTAL SPECIAL EDUCATION INSTRUCTION</b>			<b>87,344,205</b>	<b>93,002,275</b>	<b>98,416,930</b>	<b>102,779,036</b>	<b>107,153,208</b>	<b>108,298,018</b>	<b>112,245,204</b>	<b>125,844,285</b>	<b>137,957,115</b>	<b>149,544,073</b>	<b>11,586,958</b>	<b>8.4%</b>
<b>COST PER ADM</b>			<b>2,341</b>	<b>2,433</b>	<b>2,580</b>	<b>2,696</b>	<b>2,794</b>	<b>2,917</b>	<b>2,993</b>	<b>3,342</b>	<b>3,667</b>	<b>3,999</b>	<b>332</b>	<b>9.1%</b>
<b>% OF TOTAL</b>			<b>19.07%</b>	<b>19.35%</b>	<b>20.07%</b>	<b>20.21%</b>	<b>20.53%</b>	<b>20.50%</b>	<b>19.76%</b>	<b>20.95%</b>	<b>21.55%</b>	<b>22.46%</b>		
<b>COMMUNITY EDUCATION AND SERVICES</b>														
507	505	COMMUNITY SCHOOLS	6,423	16,564	5,329	0	19,884	0	18,457	15,030	0	0	0	0.0%
581	581	PREKINDERGARTEN	634,179	0	0	0	0	0	0	0	0	0	0	0.0%
<b>TOTAL COMMUNITY EDUCATION AND SERVICES</b>			<b>640,602</b>	<b>16,564</b>	<b>5,329</b>	<b>0</b>	<b>19,884</b>	<b>0</b>	<b>18,457</b>	<b>15,030</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>COST PER ADM</b>			<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>% OF TOTAL</b>			<b>0.14%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>		
<b>INSTRUCTIONAL SUPPORT SERVICES</b>														
605	605	GENERAL INSTRUCTIONAL SUPPORT	15,152,599	16,011,594	16,635,420	17,388,419	18,176,523	18,252,810	18,791,070	19,524,353	19,763,918	21,381,232	1,617,314	8.2%
610	610	CURRICULUM CONSULTANT AND DEVELOPMENT	2,848,767	3,157,823	3,436,507	3,638,727	3,849,112	3,760,620	3,645,811	3,576,750	3,884,484	3,331,749	(552,735)	-14.2%
611	610	STUDENT ASSESSMENT	1,052,494	1,098,094	1,238,975	1,236,203	1,159,318	1,363,609	1,380,227	1,464,601	1,705,229	1,557,689	(147,541)	-8.7%
616	640	NATIVE AMERICAN CURRICULUM DEVELOPMENT	397	0	0	248	0	0	1,276	2,933	150	4,000	3,850	2566.7%
620	620	EDUCATIONAL MEDIA - DISTRICTWIDE	692,885	671,020	690,134	696,690	712,376	760,485	778,186	880,600	772,788	676,306	(96,482)	-12.5%
620	620	EDUCATIONAL MEDIA - ELEMENTARY	1,808,503	1,753,766	2,051,534	2,053,829	1,859,173	1,953,749	1,900,875	1,933,881	2,415,485	2,399,270	(16,215)	-0.7%
620	620	EDUCATIONAL MEDIA - SECONDARY	1,765,144	1,907,545	1,859,810	1,717,925	1,770,347	1,776,175	1,820,739	1,838,842	1,914,095	1,933,026	18,931	1.0%
640	640	STAFF DEVELOPMENT	7,780,669	8,832,076	9,009,686	9,876,445	9,671,237	10,930,097	12,255,478	11,504,295	15,867,458	16,662,316	794,858	5.0%
644	640	STAF DEV CENTER	199,723	185,826	182,612	226,801	193,248	212,360	221,623	181,625	201,103	249,880	48,777	24.3%
680	690	INSTRUCTIONAL TECHNOLOGY - DISTRICTWIDE	2,155,269	2,133,655	2,062,266	2,574,780	4,961,560	9,476,377	8,359,376	7,790,425	5,942,903	7,086,395	1,143,493	19.2%
681	680	DESKTOP SERVICES	570,929	671,810	673,874	636,740	600,340	760,654	901,087	1,065,190	591,606	926,086	334,480	56.5%
697	605	PARENTAL INVOLVMENT	713,319	672,068	695,690	707,472	730,313	506,829	663,770	728,262	731,108	671,987	(59,121)	-8.1%
<b>TOTAL INSTRUCTIONAL SUPPORT SERVICES</b>			<b>34,740,698</b>	<b>37,095,276</b>	<b>38,536,508</b>	<b>40,754,280</b>	<b>43,683,547</b>	<b>49,753,765</b>	<b>50,719,517</b>	<b>50,491,757</b>	<b>53,790,327</b>	<b>56,879,936</b>	<b>3,089,609</b>	<b>5.7%</b>
<b>COST PER ADM</b>			<b>931</b>	<b>971</b>	<b>1,010</b>	<b>1,069</b>	<b>1,139</b>	<b>1,340</b>	<b>1,353</b>	<b>1,341</b>	<b>1,430</b>	<b>1,521</b>	<b>91</b>	<b>6.4%</b>
<b>% OF TOTAL</b>			<b>7.58%</b>	<b>7.72%</b>	<b>7.86%</b>	<b>8.01%</b>	<b>8.37%</b>	<b>9.42%</b>	<b>8.93%</b>	<b>8.40%</b>	<b>8.40%</b>	<b>8.54%</b>		

**ANOKA-HENNEPIN ISD 11  
EXPENDITURES BY PROGRAM CATEGORY  
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LOCAL CODE	UFARS CODE	PROGRAM	2015-16 ACTUAL	2016-17 ACTUAL	2017-18 ACTUAL	2018-19 ACTUAL	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-2023 ACTUAL	2023-2024 ACTUAL	2024-2025 ACTUAL	\$ Change	% Change
<b>PUPIL SUPPORT SERVICES</b>														
710	710	GUIDANCE - SECONDARY	4,428,901	4,782,440	4,980,141	5,333,575	5,223,078	5,879,485	6,239,372	6,198,440	7,202,512	7,183,786	(18,726)	-0.3%
715	715	SCHOOL SECURITY	0	0	0	0	0	748,856	855,288	844,144	391,567	879,483	487,916	124.6%
718	718	OTHER SCHOOL SAFETY	0	0	0	0	0	367	458	0	0	0	0	0.0%
720	720	HEALTH SERVICES	3,127,028	3,291,416	3,516,932	3,799,534	3,888,542	4,248,914	5,311,334	4,724,371	4,937,277	5,114,518	177,241	3.6%
730	730	PSYCHOLOGICAL SERVICES	635,341	658,481	706,710	710,452	901,615	1,159,001	999,574	607,143	218,874	565,978	347,104	158.6%
740	740	SOCIAL SERVICES	2,690,563	3,110,852	3,327,295	3,542,649	3,789,478	4,149,867	4,818,005	5,734,749	6,721,172	6,497,575	(223,598)	-3.3%
750	750	TRANSPORTATION SAFETY	126,601	121,297	135,361	131,353	141,207	130,998	129,261	0	0	0	0	0.0%
760	760	TRANSPORTATION	24,049,889	25,477,630	26,389,112	27,654,792	26,574,412	22,613,924	29,459,327	31,013,290	35,175,764	36,289,459	1,113,695	3.2%
770	770	FOOD SERVICES	11,025	11,820	12,255	10,026	8,398	6,682	7,844	7,742	7,026	6,899	(126)	-1.8%
781	780	CHEMICAL TREATMENT CENTER	81,871	88,541	92,006	173,766	170,480	186,736	188,443	23,752	64,393	63,742	(651)	-1.0%
784	790	VIOLENCE PREVENTION	87,642	88,443	87,489	98,199	108,612	43,505	36,756	0	0	0	0	0.0%
785	785	TEEN PARENT	386,710	444,222	448,709	368,564	388,357	1,956	169,413	252,023	254,393	376,397	122,003	48.0%
788	790	DIVERSITY PUPIL SUPPORT	1,908,357	1,536,792	1,511,954	1,494,324	1,488,881	1,564,397	1,540,928	1,533,427	1,629,131	1,575,562	(53,569)	-3.3%
789	790	TITLE IX OFFICE	1,745	2,397	1,294	4,140	1,000	1,705	5,249	4,238	15,940	5,779	(10,161)	-63.7%
790	790	OTHER PUPIL SUPPORT	2,585,333	2,615,346	2,804,807	2,558,992	2,900,214	1,732,411	1,920,186	1,800,501	1,958,746	2,375,301	416,555	21.3%
791	790	TITLE IV-PL 92-318 INDIAND ED (F)	111,461	128,911	124,696	112,879	77,167	76,496	74,406	82,214	59,990	63,240	3,250	5.4%
792	790	STUDENT SERVICES	336,648	374,555	361,881	511,468	460,398	536,015	555,369	583,541	645,300	682,448	37,149	5.8%
793	790	STUDENT SECURITY	327,180	340,314	349,210	381,775	451,685	384,438	459,535	412,036	418,147	369,300	(48,847)	-11.7%
794	790	CHILD CARE CENTER	182,271	199,255	191,747	185,487	174,562	158,935	191,703	208,646	219,587	218,474	(1,113)	-0.5%
797	790	FAMILY SERVICES GRANT	0	310	199	0	0	0	0	0	0	0	0	0.0%
799	790	MS SUSPENSION CENTER	78,723	83,072	87,778	49,785	52,285	52,310	53,592	55,740	56,402	87,507	31,104	55.1%
<b>TOTAL PUPIL SUPPORT SERVICES</b>			<b>41,157,290</b>	<b>43,356,095</b>	<b>45,129,576</b>	<b>47,121,763</b>	<b>46,800,370</b>	<b>43,676,998</b>	<b>53,016,044</b>	<b>54,085,997</b>	<b>59,976,221</b>	<b>62,355,447</b>	<b>2,379,225</b>	<b>4.0%</b>
<b>COST PER ADM</b>			<b>1,103</b>	<b>1,134</b>	<b>1,183</b>	<b>1,236</b>	<b>1,220</b>	<b>1,176</b>	<b>1,414</b>	<b>1,437</b>	<b>1,594</b>	<b>1,667</b>	<b>73</b>	<b>4.6%</b>
<b>% OF TOTAL</b>			<b>8.98%</b>	<b>9.02%</b>	<b>9.21%</b>	<b>9.27%</b>	<b>8.97%</b>	<b>8.27%</b>	<b>9.33%</b>	<b>9.00%</b>	<b>9.37%</b>	<b>9.36%</b>		
<b>SITES AND BUILDINGS</b>														
810	810	OPERATIONS AND MAINTENANCE	24,297,834	24,977,349	25,502,101	26,719,932	25,551,286	31,410,180	28,234,613	30,749,515	31,889,184	34,301,055	2,411,870	7.6%
812	810	WOOD SHOP	120,427	338,076	236,230	282,744	364,291	305,845	349,709	402,836	562,790	308,273	(254,517)	-45.2%
813	810	AV & COMPUTER REPAIR	393,301	341,920	356,092	468,212	462,177	408,653	520,424	500,715	511,386	459,000	(52,386)	-10.2%
814	810	TECH PHONES/DATA LINES	1,284,676	834,665	588,159	723,300	861,209	710,688	776,974	857,889	657,399	563,680	(93,719)	-14.3%
850	850	FACILITIES	9,834,315	8,025,492	10,562,418	10,327,619	9,460,906	9,398,856	23,261,777	12,011,629	19,458,727	12,463,629	(6,995,097)	-35.9%
853	850	FACILITIES - CNP	0	1,624	49,216	24,000	0	16,096	22,297	0	0	0	0	0.0%
854	850	FACILITIES - SPEC ED	123,028	254,525	134,353	67,375	54,293	196,456	37,647	21,612	143,546	146,903	3,357	2.3%
856	850	FACILITIES - DIST	4,494,189	6,110,881	1,320,292	2,100,008	2,851,754	568,415	515,680	1,478,949	2,287,669	1,049,022	(1,238,648)	-54.1%
865	865	LONG TERM FAC MAINTENANCE	0	14,904,233	13,587,603	7,399,917	12,286,613	15,887,087	14,415,452	20,929,160	15,808,990	15,012,667	(796,323)	-5.0%
866	866	LONG TERM FAC MAINT H/S \$100K-\$1.99M	0	0	106,535	0	0	0	0	0	0	0	0	0.0%
<b>TOTAL SITES AND BUILDINGS</b>			<b>40,547,769</b>	<b>55,788,766</b>	<b>52,442,999</b>	<b>48,113,106</b>	<b>51,892,527</b>	<b>58,902,275</b>	<b>68,134,574</b>	<b>66,952,304</b>	<b>71,319,690</b>	<b>64,304,229</b>	<b>(7,015,462)</b>	<b>-9.8%</b>
<b>COST PER ADM</b>			<b>1,087</b>	<b>1,460</b>	<b>1,375</b>	<b>1,262</b>	<b>1,353</b>	<b>1,587</b>	<b>1,817</b>	<b>1,778</b>	<b>1,896</b>	<b>1,719</b>	<b>(176)</b>	<b>-9.3%</b>
<b>% OF TOTAL</b>			<b>8.85%</b>	<b>11.60%</b>	<b>10.70%</b>	<b>9.46%</b>	<b>9.94%</b>	<b>11.15%</b>	<b>11.99%</b>	<b>11.14%</b>	<b>11.14%</b>	<b>9.66%</b>		
<b>FISCAL AND OTHER FIXED-COST PROGRAMS</b>														
920	920	SHORT TERM BORROWING	0	0	0	0	0	86,753	49,744	0	0	0	0	0.0%
940	940	PROPERTY/LIABILITY INSURANCE	919,221	864,454	883,510	931,571	1,050,976	1,125,901	791,851	1,108,980	2,492,524	1,631,712	(860,813)	-34.5%
950	950	TRANSFERS TO OTHER FUNDS	12,519,380	40,343	537,593	326,600	490,221	1,443,363	97,376	105,591	146,488	166,542	20,054	13.7%
960	960	OTHER NONRECURRING ITEMS	0	0	0	0	232,800	213,190	251,920	295,572	328,768	298,758	(30,011)	-9.1%
<b>TOTAL FISCAL AND OTHER FIXED-COST PROGRAMS</b>			<b>13,438,600</b>	<b>904,796</b>	<b>1,421,103</b>	<b>1,258,171</b>	<b>1,773,997</b>	<b>2,869,207</b>	<b>1,190,891</b>	<b>1,510,143</b>	<b>2,967,781</b>	<b>2,097,011</b>	<b>(870,770)</b>	<b>-29.3%</b>
<b>COST PER ADM</b>			<b>360</b>	<b>24</b>	<b>37</b>	<b>33</b>	<b>46</b>	<b>77</b>	<b>32</b>	<b>40</b>	<b>79</b>	<b>56</b>	<b>(23)</b>	<b>-28.9%</b>
<b>% OF TOTAL</b>			<b>2.93%</b>	<b>0.19%</b>	<b>0.29%</b>	<b>0.25%</b>	<b>0.34%</b>	<b>0.54%</b>	<b>0.21%</b>	<b>0.25%</b>	<b>0.46%</b>	<b>0.31%</b>		
<b>GENERAL FUND TOTALS</b>			<b>458,107,641</b>	<b>480,752,275</b>	<b>490,261,484</b>	<b>508,524,786</b>	<b>521,973,744</b>	<b>528,306,326</b>	<b>568,028,151</b>	<b>600,762,291</b>	<b>640,132,610</b>	<b>665,841,436</b>	<b>39,370,319</b>	<b>6.6%</b>
<b>COST PER ADM</b>			<b>12,279</b>	<b>12,578</b>	<b>12,852</b>	<b>13,340</b>	<b>13,608</b>	<b>14,230</b>	<b>15,147</b>	<b>15,956</b>	<b>17,013</b>	<b>17,804</b>	<b>1,057</b>	<b>6.6%</b>
<b>AVERAGE DAILY MEMBERSHIP(ADM)</b>			<b>37,308</b>	<b>38,221</b>	<b>38,148</b>	<b>38,122</b>	<b>38,358</b>	<b>37,127</b>	<b>37,501</b>	<b>37,651</b>	<b>37,625</b>	<b>37,398</b>	<b>(26)</b>	<b>-0.1%</b>
CHG in ADM			144	912	(73)	(26)	236	(1231)	374	151	(26)	(227)		

## INDEPENDENT SCHOOL DISTRICT NO. 11

Summary of Governmental Revenues by Source – Government-Wide  
 Last Ten Fiscal Years  
 (Accrual Basis of Accounting)

Fiscal Year	Program Revenues			General Revenues	
	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Property Taxes	General Grants and Aids
2016	\$ 24,081,956	\$ 91,927,110	\$ 6,559,085	\$ 92,673,247	\$ 293,443,296
2017	25,080,348	99,785,419	6,555,795	92,268,903	314,820,569
2018	25,169,794	103,900,939	8,324,963	93,091,480	308,065,622
2019	25,074,999	107,068,215	7,363,132	108,558,453	291,688,609
2020	21,477,696	107,518,643	7,116,767	114,267,191	324,492,746
2021	11,212,509	112,065,412	6,732,527	120,465,962	338,133,650
2022	18,140,011	127,043,881	6,399,874	123,365,227	349,347,454
2023	26,405,855	123,194,533	6,205,534	126,796,524	355,427,323
2024	20,356,234	173,494,575	6,005,853	137,853,503	375,383,600
2025	21,445,344	192,034,269	5,323,714	141,995,808	375,042,049

Source: District Finance Department

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<u>Other</u>	<u>Total</u>
\$ 8,460,208	\$ 517,144,902
12,039,038	550,550,072
13,580,964	552,133,762
16,188,578	555,941,986
11,803,579	586,676,622
3,939,341	592,549,401
7,532,397	631,828,844
15,598,968	653,628,737
20,459,003	733,552,768
20,482,562	756,323,746

**ANOKA-HENNEPIN ISD 11  
SUMMARY OF LEVY CERTIFICATION  
TAXES LEVIED 2025 PAYABLE 2026 FOR THE 2026-2027 SCHOOL YEAR**

FUND	COMPONENT	PAYABLE 2024 FOR FY2025	PAYABLE 2025 FOR FY2026	AMOUNT OF CHANGE	PERCENT CHANGE
GENERAL	REFERENDUM LEVY-MV	\$ 48,019,440.11	\$ 48,351,340.69	\$331,900.58	
	PRIOR YRS ADJUSTMENT	(835,280.12)	(1,464,517.29)	(629,237.17)	
	Subtotal RMV VOTER-Jobs Exempt	\$ 47,184,159.99	\$ 46,886,823.40	\$ (297,336.59)	
	EQUITY LEVY	\$ 4,832,828.36	\$ 4,737,224.97	\$ (95,603.39)	
	TRANSITION LEVY	1,291,111.28	1,263,395.66	(27,715.62)	
	LOCAL OPTIONAL REVENUE LEVY	28,515,322.74	28,102,281.00	(413,041.74)	
	PRIOR YRS ADJUSTMENT	30,746.12	(1,452,727.39)	(1,483,473.51)	
	Subtotal RMV OTHER-Jobs Exempt	\$ 34,670,008.50	\$ 32,650,174.24	\$ (2,019,834.26)	
	OPERATING CAPITAL LEVY	\$ 4,420,722.10	\$ 4,395,106.94	\$ (25,615.16)	
	REEMPLOYMENT LEVY	400,000.00	500,000.00	100,000.00	
	ACHIEVEMENT AND INTEGRATION LEVY	2,433,313.34	2,403,344.69	(29,968.65)	
	Q COMP -ALT TEACH COMP	3,549,020.02	3,469,489.66	(79,530.36)	
	STUDENT ACHIEVEMENT LEVY	0.00	0.00	0.00	
	CAREER AND TECHNICAL LEVY	2,653,268.87	2,738,524.94	85,256.07	
	SAFE SCHOOLS LEVY	1,497,422.88	1,465,278.48	(32,144.40)	
	LEASE LEVY	4,474,504.00	4,399,469.00	(75,035.00)	
	LONG TERM FACILITIES LEVY	10,080,308.13	9,567,020.16	(513,287.97)	
	PRIOR YRS ADJUSTMENT	192,060.49	455,570.10	263,509.61	
	Subtotal NTC OTHER -Jobs Exempt	\$ 29,700,619.83	\$ 29,393,803.97	\$ (306,815.86)	
	CAPITAL PROJECT REFERENDUM	\$ 6,392,831.46	\$ 6,450,840.51	\$ 58,009.05	
	PRIOR YRS ADJUSTMENT	\$ -	\$ 0.00	\$ 0.00	
Subtotal NTC VOTER -Jobs Exempt	\$ 6,392,831.46	\$ 6,450,840.51	\$ 58,009.05		
TOTAL GENERAL FUND	\$ 117,947,619.78	\$ 115,381,642.12	\$ (2,565,977.66)	-2.18%	
COMMUNITY SERVICE	BASIC COMMUNITY ED LEVY	\$ 1,458,071.77	\$ 1,372,162.72	\$ (85,909.05)	
	EARLY CHILDHOOD LEVY	883,804.59	776,877.47	(106,927.12)	
	DISABLED ADULTS LEVY	23,431.71	21,933.54	(1,498.17)	
	SCHOOL AGE CARE LEVY	2,000,000.00	2,400,000.00	400,000.00	
	HOME VISITING LEVY	37,524.46	39,117.93	1,593.47	
	PRIOR YEAR ADJUSTMENT	739,254.97	429,402.04	(309,852.93)	
	Subtotal NTC OTHER -Jobs Exempt	\$ 5,142,087.50	\$ 5,039,493.70	\$ (102,593.80)	
	TOTAL COMMUNITY SERVICE FUND	\$ 5,142,087.50	\$ 5,039,493.70	\$ (102,593.80)	-2.00%
DEBT SERVICE	INITIAL DEBT SERVICE LEVY	\$ 14,106,855.00	\$ 14,097,143.00	\$ (9,712.00)	
	DEBT EXCESS REDUCTION	(942,244.53)	(1,013,826.07)	(71,581.54)	
	PRIOR YEARS ADJUSTMENT	63,953.30	84,260.40	20,307.10	
	Subtotal NTC VOTER-Jobs Non-exempt	\$ 13,228,563.77	\$ 13,167,577.33	\$ (60,986.44)	
TOTAL DEBT SERVICE	\$ 13,228,563.77	\$ 13,167,577.33	\$ (60,986.44)	-0.46%	
OPEB/PENSION	OPEB DEBT LEVY	\$ 1,968,690.95	\$ 1,967,896.21	\$ (794.74)	
	Subtotal NTC OTHER-Jobs Non-exempt	\$ 1,968,690.95	\$ 1,967,896.21	\$ (794.74)	
TOTAL OPEB/PENSION	\$ 1,968,690.95	\$ 1,967,896.21	\$ (794.74)	-0.04%	
GRAND TOTAL ALL FUNDS		\$ 138,286,962.00	\$ 135,556,609.36	\$ (2,730,352.64)	-1.97%

**ANOKA-HENNEPIN ISD 11  
TAX IMPACT COMPARISON PAY 2025 TO PAY 2026  
HOMESTEAD PROPERTY**

Estimated Pay 2025 Market Value - RMV	\$150,000	\$200,000	\$250,000	\$300,000	\$350,000	\$470,900	\$520,900	\$570,900	\$670,900	\$820,900	\$1,000,000
Estimated Pay 2025 Taxable Market Value - NTC	\$116,950	\$171,450	\$225,950	\$280,450	\$334,950	\$466,731	\$520,900	\$570,900	\$670,900	\$820,900	\$1,000,000
PAYABLE 2025 TAX CAPACITY	\$1,170	\$1,715	\$2,260	\$2,805	\$3,350	\$4,667	\$5,261	\$5,886	\$7,136	\$9,011	\$11,250
PAYABLE 2025 SCHOOL TAX RATE	13.598%	13.598%	13.598%	13.598%	13.598%	13.598%	13.598%	13.598%	13.598%	13.598%	13.598%
<b>GROSS PAY 2025 NET TAX CAPCITY LEVY</b>	<b>\$159</b>	<b>\$233</b>	<b>\$307</b>	<b>\$381</b>	<b>\$455</b>	<b>\$635</b>	<b>\$715</b>	<b>\$800</b>	<b>\$970</b>	<b>\$1,225</b>	<b>\$1,530</b>
PAYABLE 2025 MARKET VALUE RATE	0.19635%	0.19635%	0.19635%	0.19635%	0.19635%	0.19635%	0.19635%	0.19635%	0.19635%	0.19635%	0.19635%
<b>2025 MARKET VALUE LEVY</b>	<b>\$295</b>	<b>\$393</b>	<b>\$491</b>	<b>\$589</b>	<b>\$687</b>	<b>\$925</b>	<b>\$1,023</b>	<b>\$1,121</b>	<b>\$1,317</b>	<b>\$1,612</b>	<b>\$1,964</b>
<b>TOTAL PAYABLE 2025 CHOOOL LEVY</b>	<b>\$ 454</b>	<b>\$ 626</b>	<b>\$ 798</b>	<b>\$ 970</b>	<b>\$ 1,143</b>	<b>\$ 1,559</b>	<b>\$ 1,738</b>	<b>\$ 1,921</b>	<b>\$ 2,288</b>	<b>\$ 2,837</b>	<b>\$ 3,493</b>

**PROPOSED PAYABLE 2026 SCHOOL PROPERTY TAX**

Estimated Market value change

Estimated Pay 2026 Market Value - RMV	\$ 150,000	\$ 200,000	\$ 250,000	\$ 300,000	\$ 350,000	\$ 470,900	\$ 520,900	\$ 570,900	\$ 670,900	\$ 820,900	\$ 1,000,000
Estimated Pay 2026 Taxable Market Value - NTC	\$116,950	\$171,450	\$225,950	\$280,450	\$334,950	\$466,731	\$520,900	\$570,900	\$670,900	\$820,900	\$1,000,000
PAYABLE 2026 TAX CAPACITY	\$0	\$1,715	\$2,260	\$2,805	\$3,350	\$4,667	\$5,261	\$5,886	\$7,136	\$9,011	\$11,250
PAYABLE 2026 SCHOOL TAX RATE	13.016%	13.016%	13.016%	13.016%	13.016%	13.016%	13.016%	13.016%	13.016%	13.016%	13.016%
<b>GROSS PAY 2026 NET TAX CAPCITY LEVY</b>	<b>\$0</b>	<b>\$223</b>	<b>\$294</b>	<b>\$365</b>	<b>\$436</b>	<b>\$608</b>	<b>\$685</b>	<b>\$766</b>	<b>\$929</b>	<b>\$1,173</b>	<b>\$1,464</b>
PAYABLE 2026 MARKET VALUE RATE	0.18427%	0.18427%	0.18427%	0.18427%	0.18427%	0.18427%	0.18427%	0.18427%	0.18427%	0.18427%	0.18427%
<b>2026 MARKET VALUE LEVY</b>	<b>\$276</b>	<b>\$369</b>	<b>\$461</b>	<b>\$553</b>	<b>\$645</b>	<b>\$868</b>	<b>\$960</b>	<b>\$1,052</b>	<b>\$1,236</b>	<b>\$1,513</b>	<b>\$1,843</b>
<b>TOTAL PAYABLE 2026 PROPOSED SCHOOL LEVY</b>	<b>\$ 276</b>	<b>\$ 592</b>	<b>\$ 755</b>	<b>\$ 918</b>	<b>\$ 1,081</b>	<b>\$ 1,475</b>	<b>\$ 1,645</b>	<b>\$ 1,818</b>	<b>\$ 2,165</b>	<b>\$ 2,686</b>	<b>\$ 3,307</b>

<b>DOLLAR CHANGE FROM TOTAL PAY 2025 LEVY</b>	<b>(\$177.13)</b>	<b>(\$34.13)</b>	<b>(\$43.34)</b>	<b>(\$52.55)</b>	<b>(\$61.76)</b>	<b>(\$84.03)</b>	<b>(\$93.52)</b>	<b>(\$103.20)</b>	<b>(\$122.55)</b>	<b>(\$151.57)</b>	<b>(\$186.22)</b>
<b>PERCENTAGE CHANGE FROM PAY 2025 LEVY</b>	<b>-39.05%</b>	<b>-5.45%</b>	<b>-5.43%</b>	<b>-5.42%</b>	<b>-5.40%</b>	<b>-5.39%</b>	<b>-5.38%</b>	<b>-5.37%</b>	<b>-5.36%</b>	<b>-5.34%</b>	<b>-5.33%</b>

## INDEPENDENT SCHOOL DISTRICT NO. 11

Ratios of Outstanding Debt by Type  
Last Ten Fiscal Years

Fiscal Year	Governmental Activities				
	General Obligation Bonds	Certificates of Participation	Unamortized Premium/Discount	Leases and Financed Purchases	SBITAs and Special Assessments
2016	\$ 49,795,000	\$ 33,075,000	\$ 3,850,344	\$ 2,610,000	\$ 67,480
2017	43,790,000	32,005,000	3,714,969	1,985,000	48,200
2018	185,275,000	30,905,000	10,476,373	1,345,000	28,920
2019	175,390,000	29,770,000	9,631,039	685,000	9,640
2020	258,745,000	28,595,000	15,119,534	–	–
2021	251,620,000	27,370,000	14,425,048	566,843	–
2022	245,055,000	26,090,000	13,730,562	7,126,501	–
2023	238,210,000	24,750,000	13,036,076	5,662,826	–
2024	231,070,000	23,345,000	12,341,590	4,979,478	1,588,105
2025	223,625,000	21,875,000	11,647,104	3,580,686	300,501

(1) Based on Schedule of Demographic and Economic Statistics.

Note: Details regarding the District's outstanding debt can be found in the notes to basic financial statements.

Total Government	Percentage of Personal Income (1)	Per Capita (1)
\$ 89,397,824	0.81 %	\$ 379
81,543,169	0.68	336
228,030,293	1.83	940
215,485,679	1.66	877
302,459,534	2.15	1,202
293,981,891	2.01	1,188
292,002,063	1.95	1,180
281,658,902	1.80	1,134
273,324,173	1.72	1,080
261,028,291	1.62	1,021

**Anoka-Hennepin ISD 11**  
**Staff Full Time Equivalents (FTE)**  
**by Position and Fund**

Title	General Fund	Food Service Fund	Community Service Fund	FY26 Total	FY25 Total	FTE Change by Position Group
Accountant	1.49			1.49		
Accounting Manager	0.90			0.90		
Administrative Assistant	2.68			2.68		
Admn Serv Business Specialist	1.00			1.00		
Amer Indian Ed Supervisor	1.00			1.00		
Assistant Director Spec Educ	1.00			1.00		
Assistant Supt Elementary	1.00			1.00		
Assistant Supt Secondary	1.00			1.00		
Assoc Supt Elementary	0.17			0.17		
Associate General Counsel	1.00			1.00		
Asst Dir Building & Grounds	1.00			1.00		
Asst Dir Comm & Public Rel	1.00			1.00		
Asst Dir Student Services	1.00			1.00		
Asst Director Child Nutrition		1.00		1.00		
B/G Construction Projects Mgr	2.00			2.00		
B/G Coordinator IAQ	1.00			1.00		
B/G Health/Safety Mgr	1.00			1.00		
B/G Maintenance Mgr	1.00			1.00		
B/G Sites/Grounds Mgr	1.00			1.00		
Behavior Support Coordinator	2.51			2.51		
Chief Financial Officer	1.00			1.00		
Chief Human Resources Officer	1.00			1.00		
Chief Operations Officer	1.00			1.00		
Client Support Services Mgr	1.00			1.00		
CNP Business Specialist		1.00		1.00		
CNP Chef Supervisor		1.00		1.00		
CNP Mgr-Site Op & Food Safety		0.70		0.70		
Comm Ed Communications Coord			1.00	1.00		
Comm Ed Manager - ABE			1.00	1.00		
Comm Ed Manager - ECFE			1.00	1.00		
Comm Ed Parent Inv Coord			1.00	1.00		
Comm Ed Prg Supv Adv Plus			1.00	1.00		
Comm Ed Prg Supv Comm Schools			1.00	1.00		
Communications Specialist	1.00			1.00		
Conf Services Supervisor	1.00			1.00		
Coordinator Learning Achieve*	9.98			9.98		
Coordinator Media Technology*	1.00			1.00		
Coordinator State Federal Prgs*	1.00			1.00		
Coordinator Technology*	2.00			2.00		
Data Integration Manager	1.00			1.00		
Data Operations Manager	1.10			1.10		
Deputy Superintendent	1.00			1.00		
Director Building & Grounds	1.00			1.00		
Director Career and Tech Ed	1.00			1.00		
Director Child Nutrition		1.00		1.00		
Director Elem Curr & Inst	0.14			0.14		
Director Employee Devl & Eval	0.69			0.69		
Director Employee Services	1.00			1.00		
Director Finance	1.00			1.00		
Director Labor Rel & Benefits	1.00			1.00		
Director of Transportation	1.00			1.00		
Director Purchasing	1.00			1.00		
Director Research Eval Test	1.00			1.00		

**Anoka-Hennepin ISD 11**  
**Staff Full Time Equivalents (FTE)**  
**by Position and Fund**

Title	General Fund	Food Service Fund	Community Service Fund	FY26 Total	FY25 Total	FTE Change by Position Group
Director Special Education	1.00			1.00		
Director Student Services	1.00			1.00		
Educational Data Coordinator	3.00			3.00		
Employee Benefits Manager	1.00			1.00		
Employee Services Manager	1.00			1.00		
Enroll & Info Sys Data Analyst	0.28			0.28		
Enterprise Network Engineer	3.31			3.31		
Exec Assistant Supt & Schl Bd	1.09			1.09		
Exec Dir Comm PR & Govt Rel	1.00			1.00		
Exec Dir Community Ed			1.00	1.00		
Exec Dir Enroll & Info Systems	1.00			1.00		
Exec Dir Learning Achievement	1.00			1.00		
Exec Dir Student Support Serv	1.00			1.00		
Exec Dir Technology	1.00			1.00		
Finance Compliance Manager	1.00			1.00		
Finance Compliance Mgr - CED			1.00	1.00		
Finance Compliance Mgr - SpEd	1.00			1.00		
Financial Data Specialist	0.30			0.30		
General Counsel	1.00			1.00		
Health Services Coordinator	1.00			1.00		
Hope Office Coordinator	1.00			1.00		
HRIS Data Analyst	0.93			0.93		
HRIS Manager	1.21			1.21		
Interim Director Emp Devl Eval	0.36			0.36		
MARSS Coordinator	1.00			1.00		
Network Services Coordinator	1.00			1.00		
Network Services Manager	0.69			0.69		
Paralegal/Legal Admin Assist	1.00			1.00		
Payroll Data Specialist	1.00			1.00		
Payroll Director	1.00			1.00		
Print Shop Supervisor	1.00			1.00		
Purchasing Supervisor	1.11			1.11		
Recruit Retention Specialist	1.00			1.00		
Reg Diet, Safety & Sani Supv		0.30		0.30		
Res Eval Test Analytics Coord	1.00			1.00		
Research Eval Test Analyst	1.00			1.00		
Research Eval Test Compliance	1.00			1.00		
Security & Emergency Ops Mgr	1.00			1.00		
Staffing Supervisor	1.00			1.00		
Student Services Coordinator	1.00			1.00		
Superintendent	1.00			1.00		
Transportation Route Coord	6.06			6.06		
Transportation Safety Coord	0.51			0.51		
Transportation Safety Manager	0.41			0.41		
<b>Administrative Total</b>	<b>101.92</b>	<b>5.00</b>	<b>8.00</b>	<b>114.92</b>	<b>101.72</b>	<b>13.20</b>
<b>Special Educ Program Administrators Total</b>	<b>16.80</b>			<b>16.80</b>	<b>16.07</b>	<b>0.73</b>
Amer Indian Ed Advisor	7.00			7.00		
Board Cert Behavior Analyst	3.14			3.14		
Certified Brailist	1.47			1.47		
Child Nutrition Staffing Coord		1.00		1.00		
Child Nutrition Training Coord		1.00		1.00		

**Anoka-Hennepin ISD 11**  
**Staff Full Time Equivalents (FTE)**  
**by Position and Fund**

Title	General Fund	Food Service Fund	Community Service Fund	FY26 Total	FY25 Total	FTE Change by Position Group
Communications Project Asst	0.86			0.86		
ESL Cultural Liaison	4.00			4.00		
ESL Intake Specialist	3.02			3.02		
Job Coach	13.28			13.28		
Job Coach Supervisor	1.00			1.00		
Observatory Coordinator	1.00			1.00		
School Monitor Day	12.85			12.85		
School Monitor Evening	1.33			1.33		
Speech Lang Pathologist Assist	4.81			4.81		
Student Achievement Advisor	18.96			18.96		
Tech Support Assistant	1.00			1.00		
Tech Support Specialist II	4.00	0.98		4.98		
Tech Support Specialist III	3.00			3.00		
<b>Miscellaneous E-12 Total</b>	<b>80.71</b>	<b>2.98</b>	<b>-</b>	<b>83.70</b>	<b>85.46</b>	<b>(1.76)</b>
Asst Principal - Interim	0.87			0.87		
Asst Principal Alternative	2.80			2.80		
Asst Principal Compass Pgm 10M	1.00			1.00		
Asst Principal Elem 10 Month	18.00			18.00		
Asst Principal Elementary Schl	10.13			10.13		
Asst Principal High School	22.90			22.90		
Asst Principal HS 10 Month	2.00			2.00		
Asst Principal HS Athletics	5.00			5.00		
Asst Principal Middle 10 Month	10.03			10.03		
Asst Principal Middle School	13.00			13.00		
Principal - Interim	1.07			1.07		
Principal Alternative Program	1.00			1.00		
Principal Compass Program	1.00			1.00		
Principal Elementary School	24.26			24.26		
Principal High School	5.00			5.00		
Principal Middle School	6.00			6.00		
Principal Student Conduct Elem	1.00			1.00		
Principal Student Conduct Secd	1.00			1.00		
<b>Principal Total</b>	<b>126.06</b>			<b>126.06</b>	<b>131.06</b>	<b>(5.00)</b>
Tchr K5 Core Inst Sup Overload	0.01			0.01		
Tchr Psychologist - overload	0.80			0.80		
Teacher 4-5 Exploration	8.58			8.58		
Teacher ABS (AcadBehav)	183.11			183.11		
Teacher ABS overload	0.02			0.02		
Teacher Academic Support	65.25			65.25		
Teacher Adapt Phy Ed	17.33			17.33		
Teacher Agriculture	5.25			5.25		
Teacher American Sign Language	4.00			4.00		
Teacher Art Elem Overload	0.04			0.04		
Teacher Art Elementary	28.05			28.05		
Teacher Art Secondary	43.59			43.59		
Teacher Art Secondary Overload	1.03			1.03		
Teacher ASD (AutismSpectrum)	67.23			67.23		
Teacher ASD Overload	0.54			0.54		
Teacher Association Leave	1.00			1.00		
Teacher Audiologist	2.00			2.00		
Teacher Automotive	1.00			1.00		

**Anoka-Hennepin ISD 11**  
**Staff Full Time Equivalents (FTE)**  
**by Position and Fund**

Title	General Fund	Food Service Fund	Community Service Fund	FY26 Total	FY25 Total	FTE Change by Position Group
Teacher Aviation Occupations	1.00			1.00		
Teacher BIS (Beh Intv) Stretch	1.00			1.00		
Teacher BIS (Behavior Int Sp)	16.74			16.74		
Teacher BIS overload	0.88			0.88		
Teacher Blind or Visually Imp	7.00			7.00		
Teacher Business	18.42			18.42		
Teacher Career-Technical	33.99			33.99		
Teacher Counselor	56.94			56.94		
Teacher Deaf/Hard of Hearing(DHH)	8.00			8.00		
Teacher Development Delayed(DD)	46.42			46.42		
Teacher DD overload	0.33			0.33		
Teacher Driver Ed	5.75			5.75		
Teacher Driver's Ed overload	0.24			0.24		
Teacher Emotional/Behavior D	93.40			93.40		
Teacher E/BD Overload	0.48			0.48		
Teacher EC/SE	39.69			39.69		
Teacher EC/SE Stretch Calendar	29.20			29.20		
Teacher EL	129.85			129.85		
Teacher EL - Overload	0.58			0.58		
Teacher EMT	1.00			1.00		
Teacher English	118.93			118.93		
Teacher English Overload	0.38			0.38		
Teacher Fam Cons Sci -overload	0.33			0.33		
Teacher Family Consumer Sci	24.35			24.35		
Teacher Food Occupations	5.25			5.25		
Teacher French	4.82			4.82		
Teacher German	2.60			2.60		
Teacher Grade 1	113.37			113.37		
Teacher Grade 2	104.98			104.98		
Teacher Grade 3	100.69			100.69		
Teacher Grade 4	101.33			101.33		
Teacher Grade 5	98.00			98.00		
Teacher Grade 6	79.30			79.30		
Teacher Grade 6 - Overload	0.59			0.59		
Teacher Grade K	121.64			121.64		
Teacher Health	17.42			17.42		
Teacher Health Careers	7.05			7.05		
Teacher Health Careers Overloa	0.08			0.08		
Teacher Health Overload	0.57			0.57		
Teacher Indust Tech overload	1.09			1.09		
Teacher Industrial Tech	18.79			18.79		
Teacher K-3 Exploration	18.93			18.93		
Teacher K5 Core Inst Support	13.15			13.15		
Teacher Literacy Intervention	34.41			34.41		
Teacher Math	134.07			134.07		
Teacher Math Intervention	5.28			5.28		
Teacher Math Overload	0.70			0.70		
Teacher Media Special Overload	0.11			0.11		
Teacher Media Specialist Elem	16.41			16.41		
Teacher Media Specialist Secd	12.00			12.00		
Teacher MMH	9.01			9.01		
Teacher MMH Overload	0.11			0.11		
Teacher MSH	16.51			16.51		

**Anoka-Hennepin ISD 11**  
**Staff Full Time Equivalents (FTE)**  
**by Position and Fund**

Title	General Fund	Food Service Fund	Community Service Fund	FY26 Total	FY25 Total	FTE Change by Position Group
Teacher Music Elem - Overload	0.03			0.03		
Teacher Music Elementary	27.86			27.86		
Teacher Music Secd Band	12.00			12.00		
Teacher Music Secd Choir	13.70			13.70		
Teacher Music Secd Orchestra	10.80			10.80		
Teacher Music Second overload	0.60			0.60		
Teacher Music Secondary	0.30			0.30		
Teacher Nurse	32.22		1.00	33.22		
Teacher Occ Therapist overload	0.14			0.14		
Teacher Occup Therapist StrCal	5.00			5.00		
Teacher Occupational Therapist	20.02			20.02		
Teacher Phy Therpst Overload	0.05			0.05		
Teacher PhyEd Elem overload	0.03			0.03		
Teacher Phys Ed Elementary	28.01			28.01		
Teacher Phys Ed Sec OverLoad	0.62			0.62		
Teacher Phys Ed Secondar	53.83			53.83		
Teacher Phys Therapist StrCal	5.00			5.00		
Teacher Physical Therapist	8.00			8.00		
Teacher Physically Handicapped	2.00			2.00		
Teacher Psychologist	46.25			46.25		
Teacher Psychologist StrCal	1.00			1.00		
Teacher Reading Secondary	25.40			25.40		
Teacher Reading Secondary OL	0.09			0.09		
Teacher SA-Achievement Coach	7.00			7.00		
Teacher SA-Admn Intern	8.25			8.25		
Teacher SA-BTW	0.50			0.50		
Teacher SA-Coach	29.14			29.14		
Teacher SA-Coach Literacy Spec	30.90			30.90		
Teacher SA-Coach Math Spec	22.80			22.80		
Teacher SA-CTE	1.00			1.00		
Teacher SA-Curr Integrator	7.21			7.21		
Teacher SA-IB Coord	1.00			1.00		
Teacher SA-Q Comp Coord	1.00			1.00		
Teacher SA-QComp Peer Coach	27.00			27.00		
Teacher SA-SpEd	5.00			5.00		
Teacher SA-Student Supp AVID	2.45			2.45		
Teacher SA-Student Support	15.75			15.75		
Teacher SA-Tal Devl	15.29			15.29		
Teacher SA-Tech Coordinator	15.77			15.77		
Teacher Science	113.02			113.02		
Teacher Science Overload	1.43			1.43		
Teacher SLD	76.91			76.91		
Teacher SLD overload	0.33			0.33		
Teacher Social Studies	119.80			119.80		
Teacher Social Studies - OL	0.50			0.50		
Teacher Social Worker	74.51		1.00	75.51		
Teacher Social Worker StrCal	1.00			1.00		
Teacher Spanish	20.63			20.63		
Teacher Spec Educ Lead Stretch	1.00			1.00		
Teacher Special Educ Lead	45.78			45.78		
Teacher Speech Clin Overload	0.57			0.57		
Teacher Speech Clinician	71.29			71.29		
Teacher Speech Clinician StrCa	14.30			14.30		

**Anoka-Hennepin ISD 11**  
**Staff Full Time Equivalents (FTE)**  
**by Position and Fund**

Title	General Fund	Food Service Fund	Community Service Fund	FY26 Total	FY25 Total	FTE Change by Position Group
Teacher Support Services	3.50			3.50		
Teacher Theatre-Dance	2.62			2.62		
Teacher Theatre-Dance overload	0.09			0.09		
Teacher Work Exp Handicapped	22.78			22.78		
Teacher World Language	5.20			5.20		
Teacher Wrld Language Overload	0.33			0.33		
<b>Teacher Total</b>	<b>3,160.61</b>	-	<b>2.00</b>	<b>3,162.61</b>	<b>3,202.35</b>	<b>(39.74)</b>
ABE Teacher - Casual			3.41	3.41		
ABE Teacher - sick leave only			7.72	7.72		
ABE Teacher-Full Time Benefits			16.17	16.17		
ABE Teacher-Pro Rated Benefits			1.71	1.71		
ABE Teacher - Retiree			0.95	0.95		
ECFE Child Educator FT Benefit			6.75	6.75		
ECFE Child Educator Pro Rated			3.51	3.51		
ECFE Parent Educator FT Benefit			5.68	5.68		
ECFE Parent Educator Pro Rated			3.60	3.60		
ECFE Parent Educator Sick leave			0.34	0.34		
<b>Teacher ABE/ECFE Total</b>	-	-	<b>49.83</b>	<b>49.83</b>	<b>37.76</b>	<b>12.07</b>
Preschool Inst-Full Time Bene	3.32		3.60	6.92		
Preschool Inst-Pro Rated Bene	1.58		20.02	21.60		
Preschool Instr-Casual			0.05	0.05		
Preschool Inst-Sick leave Only			0.55	0.55		
<b>School/Kindergarten Readiness Total</b>	<b>4.90</b>	-	<b>24.21</b>	<b>29.11</b>	<b>32.36</b>	<b>(3.25)</b>
HR Generalist - Benefits	1.93			1.93		
HR Generalist - Certified	2.32			2.32		
HR Generalist - Classified	3.00			3.00		
HR Generalist - HRIS	1.00			1.00		
HR Generalist - LaborRelations	1.00			1.00		
HR Generalist - Licensing	0.49			0.49		
HR Generalist - Staffing	1.00			1.00		
HR Generalist - Substitutes	1.10			1.10		
HR Specialist - Benefits	1.00			1.00		
HR Specialist - HRIS	1.00			1.00		
HR Specialist - LOA	1.30			1.30		
Payroll Generalist	4.94			4.94		
<b>Confidentials Total</b>	<b>20.08</b>	-	-	<b>20.08</b>	<b>19.64</b>	<b>0.44</b>
Educ Office Prof	96.26	1.00		97.26		
Educ Office Prof Comm Ed			15.60	15.60		
Educ Office Prof Comm Ed CSchl			5.25	5.25		
Educ Office Prof Data Mgmt	15.00			15.00		
Educ Office Prof Lead Dept	11.25	1.00		12.25		
Educ Office Prof Lead Program	3.02		1.00	4.02		
Educ Office Prof School Year	40.75		1.68	42.43		
<b>Office Professionals Total</b>	<b>166.28</b>	<b>2.00</b>	<b>23.53</b>	<b>191.81</b>	<b>199.28</b>	<b>(7.47)</b>
<b>School Office Supervisor</b>	<b>41.85</b>	-	<b>1.00</b>	<b>42.85</b>	<b>42.55</b>	<b>0.30</b>
Para Special Education ECSE	11.45			11.45		
Para Sped ECSE center base	47.20			47.20		

**Anoka-Hennepin ISD 11**  
**Staff Full Time Equivalents (FTE)**  
**by Position and Fund**

Title	General Fund	Food Service Fund	Community Service Fund	FY26 Total	FY25 Total	FTE Change by Position Group
ParaEducator Bus	37.23			37.23		
ParaEducator Bus Full Time	8.55			8.55		
ParaEducator Elem BehavRm	24.06			24.06		
ParaEducator Elementary	81.63			81.63		
ParaEducator ESL	6.21			6.21		
ParaEducator Health	51.28			51.28		
ParaEducator Secondary	89.94			89.94		
ParaEducator Spec Ed Cntr Base	437.42			437.42		
ParaEducator Special Ed COTA	4.23			4.23		
ParaEducator Special Education	257.56			257.56		
ParaEducator SpEd EIP	2.16			2.16		
ParaEducator Suppl Prg TITLE	2.02			2.02		
ParaEducator Technology	48.86			48.86		
<b>ParaEducator Total</b>	<b>1,109.81</b>	-	-	<b>1,109.81</b>	<b>1,122.04</b>	<b>(12.23)</b>
Technical Spec Acctg Spec	2.00			2.00		
Technical Spec Bindery	2.00			2.00		
Technical Spec Computer Spec	1.00			1.00		
Technical Spec Curr Mat Attnd	1.00			1.00		
Technical Spec Graphic Design	1.03			1.03		
Technical Spec GraphicDes Lead	1.00			1.00		
Technical Spec Press Operator	2.00			2.00		
Technical Spec Records	1.00			1.00		
<b>Technical Specialists Total</b>	<b>11.03</b>	-	-	<b>11.03</b>	<b>13.32</b>	<b>(2.29)</b>
B/G Custodian 2nd shift	76.14			76.14		
B/G Custodian 2nd shift ESC	1.00			1.00		
B/G Custodian 2nd shift nolead	8.59			8.59		
B/G Custodian 2nd Shift Split	5.95			5.95		
B/G Custodian 3rd Pool Lic	4.09			4.09		
B/G Custodian 3rd shift	20.34			20.34		
B/G Custodian Day Lead	16.83			16.83		
B/G Custodian Day/Mid	11.68			11.68		
B/G Custodian Lead Afternoon	8.57			8.57		
B/G Grounds Crew	7.23			7.23		
B/G Grounds Lead Mechanic Irr	1.00			1.00		
B/G Grounds Mechanic Irrig	1.00			1.00		
B/G Grounds Pesticide/Playgrnd	1.00			1.00		
B/G Maint Spec ChildNutr Lic		1.00		1.00		
B/G Maint Spec ChildNutr Lic2		1.00		1.00		
B/G Maint Spec Electrician	4.00			4.00		
B/G Maint Spec HVAC	2.82			2.82		
B/G Maint Spec HVAC Lead	1.00			1.00		
B/G Maint Spec Low Volt Lead	0.73			0.73		
B/G Maint Spec Low Voltage	2.22			2.22		
B/G Maint Spec Mnt	1.99			1.99		
B/G Maint Spec Plumber Lead	0.26			0.26		
B/G Maint Spec Woodshop	3.00			3.00		
B/G Maint Spec Woodshop Lead	1.00			1.00		
B/G Warehouse Lead	0.94			0.94		
B/G Whse Driver	2.93	1.00		3.93		
B/G Whse Warehouse	2.84			2.84		
<b>Custodian/Maint Specialist Total</b>	<b>187.15</b>	<b>3.00</b>	-	<b>190.15</b>	<b>187.84</b>	<b>2.31</b>

**Anoka-Hennepin ISD 11**  
**Staff Full Time Equivalents (FTE)**  
**by Position and Fund**

Title	General Fund	Food Service Fund	Community Service Fund	FY26 Total	FY25 Total	FTE Change by Position Group
B/G Building Maintenance Supv	1.74			1.74		
B/G Building Supervisor	42.77			42.77		
B/G Grounds Supervisor	1.00			1.00		
<b>Building Supervisor Total</b>	<b>45.51</b>	-	-	<b>45.51</b>	<b>44.69</b>	<b>0.82</b>
Child Nutrition Assistant FT		75.83		75.83		
Child Nutrition Assistant PT		127.63		127.63		
CNA PT & A+ PT		0.67		0.67		
<b>Child Nutrition Assistant Total</b>	-	<b>204.13</b>	-	<b>204.13</b>	<b>198.40</b>	<b>5.73</b>
Asst Child Nutr Site Supv		5.59		5.59		
Child Nutrition Site Supv		42.00		42.00		
<b>Child Nutrition Site/Asst Site Supervisor Total</b>	-	<b>47.59</b>	-	<b>47.59</b>	<b>47.23</b>	<b>0.36</b>
CEd Comm Schl Coordinator 193			5.54	5.54		
CEd Comm Schl Coordinator 220			2.28	2.28		
CEd Comm Schl Coordinator 240			1.24	1.24		
<b>Community School Coordinator Total</b>	-	-	<b>9.07</b>	<b>9.07</b>	<b>10.78</b>	<b>(1.71)</b>
A+ Program Coord			8.00	8.00		
A+ Site Coordinator 190 days			2.01	2.01		
A+ Site Coordinator full year			25.51	25.51		
ABE Program Supv			3.00	3.00		
CED Rec & Athletics Supv			1.00	1.00		
CED Staffing Specialist			1.00	1.00		
CED Technology Coord			1.00	1.00		
ECFE Cultural Liaison			2.00	2.00		
ECFE/Preschool Outreach Fac			0.98	0.98		
ECFE/Preschool Prog Coord			2.00	2.00		
ECFE/Preschool Supervisor			6.00	6.00		
<b>Misc CommEd Salary Total</b>	-	-	<b>52.50</b>	<b>52.50</b>	<b>50.67</b>	<b>1.83</b>
<b>ESP Comm School Programmer Total</b>	-	-	<b>7.26</b>	<b>7.26</b>	<b>7.15</b>	<b>0.11</b>
<b>ESP Early Childhood Screener Total</b>	-	-	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>
<b>Grand Total FY26</b>	<b>5,072.71</b>	<b>264.70</b>	<b>179.40</b>	<b>5,516.82</b>		
<b>Grand Total FY25</b>	<b>5,126.40</b>	<b>257.79</b>	<b>168.17</b>	<b>5,552.37</b>		
<b>Change</b>	<b>(53.69)</b>	<b>6.91</b>	<b>11.23</b>	<b>(35.55)</b>		

\*26.47 TALS/Tech Facilitator Teacher FTE restructure to 13.98 FTE Administrative Coordinator Positions

**FIVE YEAR CAPITAL BUDGET PLAN  
ANOKA-HENNEPIN SCHOOL DISTRICT  
FY 2027 to 2031**

<b>PROJECT OR EXPENSE</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>	<b>2029/30</b>	<b>2030/31</b>
Site Based Facilities Funds (1)	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000
Site Based Equipment Funds(1)(2)	\$1,250,000	\$1,250,000	\$1,250,000	\$1,250,000	\$1,250,000
AH Regional/Tech HS ALC Fac & Equip (3)	\$106,000	\$106,000	\$106,000	\$106,000	\$106,000
ESC Facilities	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
District-wide Facilities	\$1,265,000	\$1,265,000	\$1,265,000	\$1,265,000	\$1,265,000
Non-Cluster Equipment (2)	\$330,000	\$330,000	\$330,000	\$330,000	\$330,000
Vehicle Replacement	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Technology Coord 4 FTE (3 Elem/1 DW)	\$556,654	\$573,354	\$590,555	\$608,272	\$626,520
Network Coordinators(4 FTE)	\$582,582	\$600,059	\$618,061	\$636,603	\$655,701
Desktop Services FTE(2 FTE)	\$183,219	\$188,716	\$194,377	\$200,208	\$206,214
Non-Cluster Technology	\$335,000	\$335,000	\$335,000	\$335,000	\$335,000
Network Equip. Maintenance	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
Phone/ E-Mail Maintenance	\$90,000	\$90,000	\$90,000	\$90,000	\$90,000
ERP/Student Payment	\$674,700	\$700,339	\$726,951	\$754,576	\$754,576
Student Data Project/ Maintenance/5 Yrs	\$45,000	\$45,000	\$45,000	\$45,000	\$45,000
Lan Equipment Replacement (4)	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000
Curriculum Equipment	\$332,000	\$332,000	\$332,000	\$332,000	\$332,000
Musical Instrument Replace/5 Years Elem	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
Musical Instrument Replace/5 Years Sec	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Digital Instructional Content Streaming	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Library Book Replacement	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000
Textbooks (5)	\$1,459,000	\$1,459,000	\$1,459,000	\$1,459,000	\$1,459,000
Electronic Library (5)	\$41,000	\$41,000	\$41,000	\$41,000	\$41,000
High School Activities Equipment	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
High School Uniforms	\$130,000	\$130,000	\$130,000	\$130,000	\$130,000
Camera Replacement	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Reserve	\$274,222	\$208,909	\$141,433	\$71,718	\$28,366
Misc. Annual Expenses (6)	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
<b>TOTAL</b>	<b>\$9,654,377</b>	<b>\$9,654,377</b>	<b>\$9,654,377</b>	<b>\$9,654,377</b>	<b>\$9,654,377</b>
<b>ANTICIPATED CAPITAL FUNDS (7)</b>	<b>\$9,654,377</b>	<b>\$9,654,377</b>	<b>\$9,654,377</b>	<b>\$9,654,377</b>	<b>\$9,654,377</b>

**NOTES:**

- (1) STEP is included in Facilities and Equipment funding formulas.
- (2) Photocopier leases are included under site and non-cluster equipment totals for districtwide departments.
- (3) Alternative Learning Center receives this portion of the capital funds, and is recalculated each year based on students served.
- (4) This amount is taken from capital allocation for the LAN equipment replacement.
- (5) Textbooks and E- Library should add up to \$1.5 Million. Recalculate each year when we know E-Library cost.
- (6) Miscellaneous annual expenses include equipment, repair/equipment loss/damage, and insurance deductible.
- (7) Total capital funds are based on student population equal to \$228.78/per adjusted pupil unit.(APU)

Curriculum department capital expenditures

Technology capital expenditures

Capital funds allocated directly to buildings for site based decisions.



# PROPOSED BUDGET 2026-27 FISCAL YEAR (FY) 27

*Michelle Vargas, chief financial officer  
June 22, 2026*

## BUDGET TIMELINE



Fiscal Year (FY) 2026-27

- ✓ **Dec. 2025:**
  - Certified pay 2026 levy.
  - Budget reductions adopted.
- ✓ **Jan. 2026:** Finalize enrollment projections.
- ✓ **Feb. 17 through May 18:** Legislative session(non-funding)
  - February 2026 budget forecast.
    - \$3.7 billion surplus 26-27 biennium.(\$1.3 billion higher than November)
    - \$3.6 billion structural deficit 28-29 biennium.
- ✓ **Feb. through May 2026:** Staffing.
- ✓ **Mar. through Apr. 2026:** Department and site budgets.
- ✓ **Apr./May 2026:** Preliminary review of FY27 general fund assumptions with legislative assumptions, and or changes.
- ✓ **May 18, 2026:** Proposed FY27 budget all funds.
- **Jun. 22, 2026:** Approve FY27 budget all funds.

# 2026-27 PROPOSED BUDGET



## All funds

Fund	Projected fund balance June 30, 2026	Proposed 2026-27 revenues	Proposed 2026-27 expenditures	Projected fund balance June 30, 2027
General fund	\$161,314,890	\$689,672,163	\$700,731,076	\$150,255,977
Food service fund	\$8,730,981	\$28,184,353	\$28,220,739	\$8,694,595
Community service fund	\$10,787,734	\$31,767,255	\$31,930,486	\$10,624,503
Capital projects fund	\$0	\$0	\$0	\$0
Debt service funds	\$3,953,237	\$15,137,973	\$15,441,073	\$3,650,137
Trust fund	\$37,909,902	\$2,000,000	\$2,000,000	\$37,909,902
Total revenues, expenditures and fund balance	\$222,696,744	\$766,761,744	\$778,323,374	\$211,135,114
FY26 amended		\$752,931,854	\$771,917,463	
\$ change		\$13,828,890	\$6,405,911	
% change		1.8%	0.8%	

# FY27 GENERAL FUND



## Revenue assumptions

### Revenue – \$12.5 million increase, or 1.8%.

- \$8.5 million increase due to 2.69% CPI increase of \$202/adjusted pupil unit (APU) on basic formula bringing it to \$7,683 from \$7,481.
- \$4.4 million compensatory aid decrease due to expiration of hold harmless
  - State formula excludes Applications for Economic Benefits filed electronically, or on paper. Only direct certifications of families through MFIP and SNAP are counted.
- \$7.5M increase in special education aid due to growth in program expenses which increase the reimbursement.
- \$1.8 million decrease in tax levy recognizes the final revenue certified in December 2025 for Pay 2026.
- \$1.5 million increase in special education federal revenue.
- \$2.3 million increase in english learner aid due to a \$547 increase in formula amount, rising from \$1,228 to \$1,775 per english learner pupil unit.
- \$2.6 million increase for english learner cross-subsidy.
  - FY27 revenue is based on 25% of the FY25 english learner cross-subsidy.
- \$3.7 million decrease in english learner transfer in.

# FY27 GENERAL FUND



## Revenue summary

Revenues	Amended 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
Property tax	\$118,529,925	\$116,739,135	(\$1,786,790)	-1.5%
State revenue	\$518,897,850	\$535,295,409	\$16,397,559	3.2%
Federal revenue	\$13,770,242	\$15,282,742	\$1,512,500	11.0%
Local sales	\$286,600	\$286,600	\$0	0.0%
Other local revenue	\$15,159,143	\$15,159,143	\$0	0.0%
Transfers	\$10,602,852	\$6,909,134	(\$3,693,718)	-34.8%
<b>Total revenues</b>	<b>\$677,242,611</b>	<b>\$689,672,163</b>	<b>\$12,429,552</b>	<b>1.8%</b>

# FY27 GENERAL FUND



## Expenditure assumptions

### Expenditures - \$8.2 million increase in net expenditures.

- \$19.8 million increase for compensation.
  - 2.5% increase on salaries, TRA, PERA, FICA, workers comp, and MN Paid Leave.
  - 5% increase on health, dental life and long-term disability insurance.
    - Plus \$700 thousand to match health contributions for open groups.
  - \$2.6 million one-time teacher payments.
  - \$904 thousand increase to recognize first full year of MN Paid Leave.
  - \$500 thousand for staffing ratio FTE adds.
- \$1.1 million increase for secondary coaches FTE.
- \$1.5 million increase for special ed federal expenditures equal to revenue increase.
- \$8.1 million decrease for phase III budget reductions.
- \$2.6 million increase on services that include utilities (3%) and transportation (5%).
- \$3.7 million decrease in transfer amount for english learner cross-subsidy entry.
- \$5.15 million reduction of year 4 strategic investment positions.

# FY27 GENERAL FUND



## Expenditures summary

Expenditures	Amended 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
Salaries	\$398,181,647	\$402,295,333	\$4,113,686	1.0%
Benefits	\$140,607,562	\$144,541,632	\$3,934,070	2.8%
Purchased services	\$90,989,328	\$94,800,743	\$3,811,415	4.2%
Supplies	\$24,895,603	\$24,895,603	\$0	0.0%
Capital and other	\$27,288,631	\$27,288,631	\$0	0.0%
Transfers	\$10,602,852	\$6,909,134	(\$3,693,718)	-34.8%
<b>Total expenditures</b>	<b>\$692,565,624</b>	<b>\$700,731,076</b>	<b>\$8,165,452</b>	<b>1.2%</b>

# FY27 GENERAL FUND



## Budget summary

	2024-25 actual	Amended 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
<b>Revenues</b>					
Property tax	\$121,704,249	\$118,525,925	\$116,739,135	(\$1,786,790)	-1.5%
State revenue	\$505,709,495	\$518,897,850	\$535,295,409	\$16,397,559	3.2%
Federal revenue	\$18,814,178	\$13,770,242	\$15,282,742	\$1,512,500	11.0%
Local sales and other financing	\$739,628	\$286,600	\$286,600	\$0	0.0%
Other local revenue	\$22,588,451	\$15,159,143	\$15,159,143	\$0	0.0%
Transfers	\$10,384,356	\$10,602,852	\$6,909,134	(\$3,693,718)	-34.8%
<b>Total revenues</b>	<b>\$679,940,358</b>	<b>\$677,242,611</b>	<b>\$689,672,163</b>	<b>\$12,429,552</b>	<b>1.8%</b>
<b>Expenditures</b>					
Salaries	\$388,495,734	\$398,181,647	\$402,295,333	\$4,113,686	1.8%
Benefits	\$131,511,051	\$140,607,562	\$144,541,632	\$3,934,070	4.8%
Purchased services	\$76,313,127	\$90,989,328	\$94,800,743	\$3,811,415	13.5%
Supplies	\$26,274,934	\$24,895,603	\$24,895,603	\$0	-5.0%
Capital and other	\$32,695,691	\$27,288,631	\$27,288,631	\$0	-0.9%
Transfers	\$10,550,898	\$10,602,852	\$6,909,134	(\$3,693,718)	2.0%
<b>Total expenditures</b>	<b>\$665,841,436</b>	<b>\$692,565,624</b>	<b>\$700,731,076</b>	<b>\$8,165,452</b>	<b>1.2%</b>
Operating surplus (deficit)	\$14,098,922	(\$15,323,013)	(\$11,058,913)		
Strategic investment net spend		\$9,425,000	\$4,275,000		
Adjusted operating surplus (deficit)		(\$5,898,013)	(\$6,783,913)		
<b>Fund balance</b>					
Restricted/reserved fund balance	\$43,888,125	\$43,948,148	\$38,434,625		
Non-spendable	\$1,662,864	\$1,662,864	\$1,662,864		
Assigned fund balance	\$63,983,719	\$49,408,719	\$45,133,719		
Unassigned fund balance	\$67,103,195	\$66,295,159	\$65,024,770		
<b>Total fund balance</b>	<b>\$176,637,903</b>	<b>\$161,314,890</b>	<b>\$150,255,977</b>		
<b>Percent of operating expenditures</b>	<b>12.9%</b>	<b>11.9%</b>	<b>11.4%</b>		

General fund	Projected fund balance June 30, 2026	Proposed FY27 revenues	Proposed FY27 expenditures	Transfers	Projected fund balance June 30, 2027	Operating balance
<b>Unassigned</b>	<b>\$66,295,159</b>	<b>\$568,783,162</b>	<b>\$570,053,552</b>		<b>\$65,024,770</b>	<b>(\$1,270,389)</b>
Assigned, building carryover	\$7,494,676				\$7,494,676	\$0
Assigned, separation/retiree benefit	\$14,741,402				\$14,741,402	\$0
Assigned, project lead the way	\$801,438		\$225,000		\$576,438	(\$225,000)
Assigned, strategic investments	\$8,136,335		\$4,050,000		\$4,086,335	(\$4,050,000)
Assigned, magnet expansion	\$413,303		\$0		\$413,303	\$0
Assigned, cap exp/tech infr/sec	\$1,937,907				\$1,937,907	\$0
Assigned, subsequent year deficit	\$15,629,220				\$15,629,220	\$0
Assigned, ib	\$254,438				\$254,438	\$0
Non-spendable	\$1,662,864				\$1,662,864	\$0
Restricted, area learning center	\$812,853				\$812,853	\$0
Restricted, achievement & integration	\$0	\$7,836,222	\$7,836,222		\$0	\$0
Restricted, basic skills (compensatory)	\$14,196,288	\$30,880,360	\$36,393,884		\$8,682,765	(\$5,513,524)
Restricted, capital tech levy	(\$4,308,700)	\$6,450,841	\$6,450,841		(\$4,308,700)	\$0
Restricted, english learner	\$630	\$13,751,954	\$13,751,954		\$630	\$0
Restricted, gifted and talented	\$582,780	\$533,221	\$533,221		\$582,780	\$0
Restricted, library aid	\$419,551	\$421,245	\$421,245		\$419,551	\$0
Restricted, literacy aid	\$4,886	\$1,863,000	\$1,863,000		\$4,886	\$0
Restricted, american indian ed	\$0	\$431,700	\$431,700		\$0	\$0
Restricted, learning development	\$4,764,819	\$8,293,098	\$8,293,098		\$4,764,819	\$0
Restricted, long-term facilities maintenance	(\$3,053,103)	\$14,942,985	\$14,942,985		(\$3,053,103)	\$0
Restricted, medical assistance (ma) billing	\$2,885,434	\$2,000,000	\$2,000,000		\$2,885,434	\$0
Restricted, operating capital	\$17,574,390	\$14,178,366	\$14,178,366		\$17,574,390	\$0
Restricted, q comp	\$598,598	\$9,853,658	\$9,853,658		\$598,598	\$0
Restricted, read act literacy	\$1,542,922	\$0	\$0		\$1,542,922	\$0
Restricted, safe schools levy	\$2,470,413	\$1,442,938	\$1,442,938		\$2,470,413	\$0
Restricted, scholarships	\$723,762	\$225,000	\$225,000		\$723,762	\$0
Restricted, student activity funds	\$133,666	\$250,000	\$250,000		\$133,666	\$0
Restricted, student support aid	\$347,182	\$1,232,561	\$1,232,561		\$347,182	\$0
Restricted, staff development	\$4,251,777	\$6,301,852	\$6,301,852		\$4,251,777	\$0

# FY27 FOOD SERVICE FUND



## Revenue summary

Revenues	Adopted 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
Local revenue	\$33,950	\$580,250	\$543,300	1,609.1%
State revenue	\$11,224,029	\$11,876,817	\$652,788	5.8%
Federal revenue	\$13,687,085	\$12,728,136	(\$958,949)	-7.0%
Local sales	\$2,027,993	\$2,999,150	\$971,157	47.9%
Transfers in	\$0	\$0	\$0	0.0%
<b>Total revenues</b>	<b>\$26,973,057</b>	<b>\$28,222,886</b>	<b>\$1,211,296</b>	<b>4.5%</b>

- Revenue increase of \$1,211,296 or 4.5%.
  - Local revenue increase of \$543 thousand is due to projected increase in interest revenue.
  - State revenue increase of \$652 thousand is due to projected increased state free lunch revenue for shift from federal.
  - Federal revenue decrease \$959 thousand is due to a 7% reduction in number of free eligible students.
  - Local sales increase of \$971 thousand due to projected increase in a la carte student sales.

# FY27 FOOD SERVICE FUND



## Revenue summary

Expenditures	Adopted 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
Salaries	\$8,399,986	\$7,793,212	(\$606,774)	-7.2%
Benefits	\$3,165,355	\$2,728,308	(\$437,047)	-13.8%
Purchased services	\$2,453,451	\$2,057,166	(\$396,285)	-16.2%
Supplies	\$14,032,204	\$14,764,753	\$732,549	5.2%
Capital and other	\$2,722,500	\$877,300	(\$1,845,200)	-67.8%
<b>Total expenditures</b>	<b>\$30,773,496</b>	<b>\$28,220,739</b>	<b>(\$2,552,757)</b>	<b>-8.3%</b>

- Expenditure decrease of \$2,552,757 or -8.3 percent:
  - \$1 million decrease in projected salaries and benefits due to the trend in fill rate for positions.
  - \$396 thousand decrease in purchased services due to a reduction in consulting charges related to upgrades of kitchens.
  - \$733 thousand increase in supplies due to higher food and milk costs for projected meals served.
  - \$1.8 million decrease in equipment purchases due to a reduction in planned upgrades of coolers, freezers and equipment year over year.

# FY27 FOOD SERVICE FUND



## Budget summary

Revenues	2024-25 actual	Adopted 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
<b>Revenues</b>					
Local revenue	\$570,666	\$33,950	\$580,250	\$546,300	\$1,609.1%
State revenue	\$13,270,040	\$11,224,029	\$11,876,817	\$652,788	5.8%
Federal revenue	\$14,605,475	\$13,687,085	\$12,728,136	(\$958,949)	-7.0%
Local sales	\$1,886,148	\$2,027,992	\$2,999,150	\$971,157	47.9%
Transfers in	\$0	\$0	\$0	\$0	0.0%
<b>Total revenues</b>	<b>\$30,332,329</b>	<b>\$26,973,057</b>	<b>\$28,184,353</b>	<b>\$1,211,296</b>	<b>4.5%</b>
<b>Expenditures</b>					
Salaries	\$8,380,933	\$8,399,986	\$7,793,212	(\$606,774)	-7.2%
Benefits	\$2,875,686	\$3,165,355	\$2,728,308	(\$437,047)	-13.8%
Purchased services	\$2,956,475	\$2,453,451	\$2,057,166	(\$396,285)	-16.2%
Supplies	\$14,101,079	\$14,032,204	\$14,764,753	\$732,549	5.2%
Capital and other	\$1,955,590	\$2,722,500	\$877,300	(\$1,845,200)	-67.8%
<b>Total expenditures</b>	<b>\$30,269,763</b>	<b>\$30,773,496</b>	<b>\$28,220,739</b>	<b>(\$2,552,757)</b>	<b>-8.3%</b>
Operating surplus (deficit)	\$62,566	(\$3,800,439)	(\$36,386)		
<b>Fund balance</b>					
Restricted/reserved fund balance	\$12,531,420	\$8,730,981	\$8,694,595		
<b>Percent of total expenditures</b>	<b>41.4%</b>	<b>28.4%</b>	<b>30.8%</b>		

# FY27 COMMUNITY SERVICE FUND



## Revenue summary

### Revenue net increase of \$250,824 or 0.8%:

- \$197 thousand (1.8%) increase in state aid revenue.
  - \$108 thousand (18.1%) increase in General Community Ed and Adults with Disabilities aid, driven by population growth and increased equalization.
  - Early learning program aids expected to increase \$91 thousand (1.9%), driven by basic formula increase and favorable shift from levy to aid.
  - Homeschool/Non-public aids expected to increase \$28 thousand (4.6%) driven by reimbursement rate increases.
  - Adult Basic Education (ABE) aid expected to decrease \$30 thousand (-0.7%) as consortia contact hours growth expected to be lower than state average.
- Federal grant revenue (ABE) expected to remain unchanged from FY26.
- Anticipating \$100 thousand decrease in interest earnings (-31.7%).

# FY27 COMMUNITY SERVICE FUND



## Revenue summary

### Revenue net increase of \$250,824 or 0.8%, continued:

- Program fee and rental revenue projected to increase \$246 thousand (1.8%).
  - Annual program rate increases 0-5%, differentiated by program.
  - Stable enrollment projected.
  - Overall fee increases offset by accounting-related changes to payment processing fees (new for FY27: deducted from gross fee revenue).
- \$115 thousand (-2.2%) decrease in levy revenue.
  - \$191 thousand (20.7%) decrease in Early Childhood Family Education (ECFE) levy due to prior year adjustment and favorable shift to aid.
  - \$87 thousand decrease (-5.9%) in General Community Ed levy and Adults with Disabilities levy due to more favorable equalization.
  - \$163 thousand (6.0%) increase in school-age care student with disabilities levy.

# FY27 COMMUNITY SERVICE FUND



## Revenue summary

Revenues	Amended 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
Local revenue	\$19,794,804	\$19,821,767	\$26,963	0.1%
State revenue	\$11,129,948	\$11,327,085	\$197,137	1.8%
Federal revenue	\$450,297	\$450,297	\$0	0.0%
Transfers in	\$141,382	\$168,106	\$26,724	18.9%
<b>Total revenues</b>	<b>\$31,516,431</b>	<b>\$31,767,255</b>	<b>\$250,824</b>	<b>0.8%</b>

# FY27 COMMUNITY SERVICE FUND



## Expenditure summary

### Expenditure increase of \$794,846 or 2.6%:

- \$1.35 million (5.3%) increase in budgeted payroll expense.
  - Assumes 2.5% wage increase except where larger wage adjustments have been negotiated.
  - Assumes 5% increase in health insurance rates except where larger contributions have been negotiated.
  - Newly benefit eligible positions: Pre-K Assistant Teachers
  - \$47 thousand increase for first full year of MN Paid Family Medical Leave benefit.
  - Staffing additions: Childcare assistants (enrollment-driven staffing), Adventures Plus Site Coordinator float, Community Schools Office Professional (increased hours), PreK Preschool Intervention Program (PIP) Asst FT, PreK PIP Asst PT, Early Childhood Cultural Liaison.
  - Staff reductions: Adventures Plus Site Leader float (2) previously vacant, ABE Teachers PT (3), Early Childhood Office Professional.

# FY27 COMMUNITY SERVICE FUND



## Expenditure summary

### Expenditure increase of \$794,846 or 2.6%, continued:

- \$431 thousand (-11.3%) decrease in purchased services.
  - Inflationary cost increases for vendors, utilities, and transportation services.
  - Offset by accounting-related changes to payment processing fees (new in FY27: deducted from gross fee revenue rather than recognized as an expense).
  - Operating expense savings associated with move from Coon Rapids Family Mall.
  - No out-of-state professional development travel budgeted.
  - Payments to ABE consortia members decrease proportionately with state aid.
- \$67 thousand decrease (-4.6%) in supplies expenditures.
  - Driven by technology replacement schedule - fewer devices to replace in FY27
  - Adventures Plus food chargeback expected to increase by up to 40%
- Capital outlay down \$47 thousand with fewer capital projects planned in FY27.

# FY27 COMMUNITY SERVICE FUND



## Expenditure summary

Expenditures	Amended 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
Salaries	\$20,110,083	\$21,019,037	\$908,954	4.5%
Benefits	\$5,536,199	\$5,967,094	\$430,895	7.8%
Purchased services	\$3,819,511	\$3,388,531	(\$430,980)	-11.3%
Supplies	\$1,480,587	\$1,413,083	(\$67,504)	-4.6%
Capital and other	\$189,260	\$142,741	(\$46,519)	-24.6%
<b>Total expenditures</b>	<b>\$31,135,640</b>	<b>\$31,930,486</b>	<b>\$794,846</b>	<b>2.6%</b>

# FY27 COMMUNITY SERVICE FUND



## Budget summary

Revenues	2024-25 actual	Amended 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
<b>Revenues</b>					
Local revenue	\$19,470,323	\$19,794,804	\$19,821,767	\$26,963	0.1%
State revenue	\$10,334,004	\$11,129,948	\$11,327,085	\$197,137	1.8%
Federal revenue	\$519,455	\$450,297	\$450,297	\$0	0.0%
Transfers in	\$166,542	\$141,382	\$168,106	\$26,724	18.9%
<b>Total revenues</b>	<b>\$30,490,184</b>	<b>\$31,516,431</b>	<b>\$31,767,255</b>	<b>\$250,824</b>	<b>0.8%</b>
<b>Expenditures</b>					
Salaries	\$19,622,099	\$20,110,083	\$21,019,037	\$908,954	4.5%
Benefits	\$5,403,613	\$5,536,199	\$5,967,094	\$430,895	7.8%
Purchased services	\$3,411,178	\$3,819,511	\$3,388,531	(\$430,980)	-11.3%
Supplies	\$1,216,206	\$1,480,587	\$1,413,083	(\$67,504)	-4.6%
Capital and other	\$219,793	\$189,260	\$142,741	(\$46,519)	-24.6%
<b>Total expenditures</b>	<b>\$29,872,246</b>	<b>\$31,135,640</b>	<b>\$31,930,486</b>	<b>\$794,846</b>	<b>2.6%</b>
Operating surplus (deficit)	\$617,434	\$380,791	(\$163,231)		
<b>Fund balance</b>					
Restricted/reserved fund balance	\$10,406,943	\$10,787,734	\$10,624,503		
<b>Percent of total expenditures</b>	<b>34.8%</b>	<b>34.6%</b>	<b>33.3%</b>		

# FY27 DEBT SERVICE FUNDS



## Revenue, expenditures and fund balance

- Revenue is decreasing by \$62 thousand due to increased debt excess reduction.
- Expenditures are decreasing by \$2 thousand.
- Fund balance is projected to be \$3.65 million.

# FY27 DEBT SERVICE FUNDS



## Budget summary

Revenues	2024-25 actual	Adopted 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
<b>Revenues</b>					
Local revenue	\$15,749,725	\$15,197,255	\$15,135,473	(\$61,782)	-0.4%
State revenue	\$24,140	\$2,500	\$2,500	\$0	0.0%
Land and Bond sales	\$0	\$0	\$0	\$0	0.0%
<b>Total revenues</b>	<b>\$15,773,865</b>	<b>\$15,199,755</b>	<b>\$15,137,973</b>	<b>(\$61,782)</b>	<b>-0.4%</b>
<b>Expenditures</b>					
Debt service	\$15,442,003	\$15,442,703	\$15,441,073	(\$1,630)	0.0%
<b>Total expenditures</b>	<b>\$15,442,003</b>	<b>\$15,442,703</b>	<b>\$15,441,073</b>	<b>(\$1,630)</b>	<b>0.0%</b>
Operating surplus (deficit)	\$331,862	(\$242,948)	(\$303,100)		
<b>Fund balance</b>					
Restricted/reserved fund balance	\$4,196,185	\$3,953,237	\$3,650,137		
<b>Percent of total expenditures</b>	<b>27.2%</b>	<b>25.6%</b>	<b>23.6%</b>		

# FY27 DEBT SERVICE FUNDS



## Debt summary

Year of issue	Original principal	Principal balance July 1, 2026	Scheduled principal payments	Ending principal balance June 30, 2027
2016A taxable OPEB refunding*	\$20,170,000	\$7,635,000	\$1,825,000	\$5,810,000
2018A GO school building	\$150,000,000	\$126,985,000	\$4,050,000	\$122,935,000
2020A GO school building	\$93,370,000	\$81,240,000	\$2,225,000	\$79,015,000
<b>Total bonded debt</b>	<b>\$263,540,000</b>	<b>\$215,860,000</b>	<b>\$8,100,000</b>	<b>\$207,760,000</b>

# FY27 DEBT SERVICE FUNDS

## Debt summary

- Legal debt limit at July 1, 2026.  
(15% of market value).....\$5,442,899,969
- Less outstanding debt subject to  
limit.....\$ (201,950,000)
- Legal debt  
margin.....\$5,220,949,969

*\*Other post employment benefits (OPEB) debt is not subject to the legal debt margin limit.*

# FY27 TRUST FUND

## Revenue, expenditures and fund balance

- Revenue projected to remain stable at \$2 million.
  - \$2 million is the anticipated market gain in Other Post Employment Benefit (OPEB) trust.
- Expenditures are projected to also projected to remain stable at \$2 million.
  - \$2 million for OPEB credits to operating funds based on prior year actual amounts for retiree claims greater than retiree premiums.
- Fund balance is to remain stable at \$37.9 million.
  - Projected balance of the OPEB trust.

# TRUST FUND FY27



## Budget summary

Revenues	2024-25 actual	Adopted 2025-26 budget	Proposed 2026-27 budget	\$ change	% change
<b>Revenues</b>					
Local revenue	\$3,319,969	\$2,000,000	\$2,000,000	\$0	0.0%
<b>Total revenues</b>	<b>\$3,319,969</b>	<b>\$2,000,000</b>	<b>\$2,000,000</b>	<b>\$0</b>	<b>0.0%</b>
<b>Expenditures</b>					
Benefits	\$2,320,625	\$2,000,000	\$2,000,000	\$0	0.0%
Other expense	\$0	\$0	\$0	\$0	0.0%
<b>Total expenditures</b>	<b>\$2,320,625</b>	<b>\$2,000,000</b>	<b>\$2,000,000</b>	<b>\$0</b>	<b>0.0%</b>
Operating surplus (deficit)	\$999,344	\$0	\$0		
<b>Fund balance</b>					
Restricted/reserved fund balance	\$37,909,902	\$37,909,902	\$37,909,902		

# 2026-27 PROPOSED BUDGET



## All funds

Fund	Projected fund balance June 30, 2026	Proposed 2026-27 revenues	Proposed 2026-27 expenditures	Projected fund balance June 30, 2027
General fund	\$161,314,890	\$689,672,163	\$700,731,076	\$150,255,977
Food service fund	\$8,730,981	\$28,184,353	\$28,220,739	\$8,694,595
Community service fund	\$10,787,734	\$31,767,255	\$31,930,486	\$10,624,503
Capital projects fund	\$0	\$0	\$0	\$0
Debt service funds	\$3,953,237	\$15,137,973	\$15,441,073	\$3,650,137
Trust fund	\$37,909,902	\$2,000,000	\$2,000,000	\$37,909,902
Total revenues, expenditures and fund balance	\$222,696,744	\$766,761,744	\$778,323,374	\$211,135,114
FY26 amended		\$752,931,854	\$771,917,463	
\$ change		\$13,828,890	\$6,405,911	
% change		1.8%	0.8%	



# COMMENTS AND QUESTIONS

**Michelle Vargas**

*Chief financial officer*

[michelle.vargas@ahschools.us](mailto:michelle.vargas@ahschools.us)

## AWARDING CREDIT BY ASSESSMENT

### I. Purpose

The purpose of this policy is to afford a process for awarding students credit by Assessment for certain courses. This option aligns with the district's mission to provide learning opportunities that meet the individual learning needs of each student.

### II. General Statement of Policy

- A. Anoka-Hennepin students in grades ~~9-12~~ (8-12) may earn high school course credit by successfully demonstrating proficiency of the standards in courses in select courses offered by the district.
- ~~B. Students who have the knowledge presented in a select district courses from information acquired through activities outside of school may demonstrate their mastery through a formal process of credit by assessment as outlined in policy 620.0G. ~~that may include~~ College Level Examination Program (CLEP), Advanced Placement (AP) assessment, district course assessment(s) or other district approved assessments.~~
- B. Credit by Assessment applicants may request the course syllabus and materials list, as well as review the course textbook prior to the start of any Credit by Assessment process.

~~The first time credit by assessment is requested for a particular course, the specific requirements for awarding the credit will be established. The same requirements will apply to other students who later request credit for that course.~~

### **Student Responsibility**

- C. A student interested in earning credit by assessment will follow the procedures outlined in the guidelines for awarding credit by assessment. The student will work through the requirements of the Credit by Assessment process with the appropriate school and district personnel.
- D. If the student demonstrates proficiency in a satisfactory manner, the student's transcript will show the course title, credit earned, and a course grade of "P". The student's grade will not be applied to the student's district calculated GPA. The number of credits earned will be equal to the number of credits assigned to the course.

### **School Personnel Responsibility**

- E. The assigned school personnel will work with the student(s) and curriculum department personnel to offer the appropriate assessment(s). If the student achieves the required

proficiency on the assessment, the assigned school personnel will submit the assessment document(s) with the assessment results to the curriculum department personnel.

### III. High School Courses Eligible for Credit by Assessment

Only the following classes are eligible to receive credit by assessment:

1. World Language (including native language) and ASL classes currently being offered in the district (with the exception of advanced placement or potential college prep or credit earning courses) ~~ASL French German Ojibwe Spanish~~  
  
Personal Money Management
2. Math classes currently being offered in the district (with the exception of advanced placement or potential college prep or credit earning courses)
3. Personal Money Management  
~~— HS Intermediate Algebra~~  
~~— HS Geometry with College Foundations~~  
~~— Honors HS Geometry with College Foundations~~  
~~— HS Algebra II Honors HS Algebra II~~
1. Honors Precalculus

#### **Legal References:**

M.S. 120B.02 Educational Expectations for Minnesota's Students

M.S. 120B.11 School District Process for Reviewing Curriculum, Instruction, and Student Achievement

M.S. 120B.13 Advanced Placement and International Baccalaureate Programs

Anoka-Hennepin District No. 11  
Anoka, MN 55303  
Adopted February 22, 1993  
Revised June 11, 2012  
Revised December, 2018  
Revised [date] 2026

(All formatting adjusted prior to posting on the district website.)

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- B. Students who have the knowledge presented in select district courses from information acquired through activities outside of school may demonstrate their mastery through a formal process of credit by assessment as outlined in policy 620.0G. Credit by Assessment applicants may request the course syllabus and materials list, as well as review the course textbook prior to the start of any Credit by Assessment process.
- C. A student interested in earning credit by assessment will follow the procedures outlined in the guidelines for awarding credit by assessment. The student will work through the requirements of the Credit by Assessment process with the appropriate school and district personnel.
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Only the following classes are eligible to receive credit by assessment:

1. World Language (including native **language**) and ASL classes currently being offered in the district (with the exception of advanced placement or potential college prep or credit earning courses)

View only: potential revised policy

2. Math classes currently being offered in the district (with the exception of advanced placement or potential college prep or credit earning courses)
3. Personal Money Management

**Legal References:**

M.S. 120B.02 Educational Expectations for Minnesota's Students

M.S. 120B.11 School District Process for Reviewing Curriculum, Instruction, and Student Achievement

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(All formatting adjusted prior to posting on the district website.)



# Anoka-Hennepin School Board

## Briefing Notes

**DATE:** 6/22/26

**AUTHOR:** Dr. Jennifer Cherry, Chief Human Resources Officer

**SUBJECT:** District Calendar, 2027-28 School Year

**PURPOSE:**

Provide a second reading of the proposed 2027-28 school calendar, as recommended by the district Calendar Committee.

**BACKGROUND:**

The district Calendar Committee met three times this year to review calendar implications and make recommendations for the School Board to consider prior to adopting a 2027-28 school calendar. The Calendar Committee includes teachers, principals, paraeducators, school office staff, and district administrators. Through this committee, the District fulfills our statutory and contractual obligation to Meet & Confer with AHEM regarding the annual school calendar.

**CONSIDERATIONS:**

The Calendar Committee reviewed the following parameters for development of the 2027-28 District Calendar:

1. Legal guidelines
  - a. State holidays when school is not allowed (MN Statutes 645.44, Subd. 5)
  - b. School commences after Labor Day (MN Statutes 120A.40)
  - c. State testing dates
  - d. Student contact days include 170 days for elementary and 171 days for secondary students (Kindergarten is variable) to meet required minutes of instruction (MN Statutes 120A.41)
  - e. Para training requirements (MN Statutes 121A.642, Subd. 1)
2. Collective bargaining agreements
  - a. 187 teacher duty days
  - b. No teachers on MEA (Minnesota Educator Academy conference is October 21, 2027)
  - c. Between November 1 and April 30 there shall be 15 days or more during which school shall not be in session per teacher contract
  - d. Two days off during Spring Break per non-teaching bargaining group agreements
3. District practice
  - a. Four teacher work days are used for conferences
  - b. Teacher professional development and staff planning
  - c. Grading/planning day (no students) follows the conclusion of each trimester
  - d. Instructional days balanced across the trimesters
  - e. Election days closed for student safety/security
4. Additional items considered:
  - a. Timing of Spring Break, length of Winter Break, placement of non-students contact days. Current calendar avoids 1 day school weeks and limits 2 day school weeks, balances non-school days throughout the school year

- b. Attendance trends on religious, cultural, and other significant non-religious activity dates that are not currently state or federal holidays (Good Friday/Easter Monday, fishing opener, deer opener, etc)
- c. End of year activities and graduation dates
- d. Previous calendars and expectations/feedback received from various stakeholders
  - i. Survey conducted April-May 2026 received 2608 responses from employees

**OPTIONS/CONCLUSIONS:**

The calendar committee considered six different calendar options and recommended the Proposed 2027-2028 School Calendar (attached). Significant school dates include:

September 7, 2027	First day of school
October 11, 2027	Elementary conferences / school day for secondary
October 21 - 22, 2027	No school
November 2, 2027	No school
November 24- 26, 2027	No school
December 2, 2027	Last day of trimester 1
December 3, 2027	No school
December 23, 2027 - January 3, 2028	No school
January 17, 2028	No school
February 21 - 22, 2028	No school
March 7, 2028	No school
March 9, 2028	Last day of trimester 2
March 10, 2028	No school
March 27 - 31, 2028	No school
April 14, 2028	No school
May 29, 2028	No school
June 8, 2028	Last day of trimester 3/ End of school year

**RECOMMENDATIONS/NEXT STEPS:**

Adopt the proposed calendar, as presented.

# 2027-2028

## K-12 School Year Calendar

Important Dates	
Aug 24-26	New teacher workshop
Aug 30- Sept 2	Workshop week
Sept 2	Para Staff Development
Sept 7	First Day of School*
*Sept 7-10	Kindergarten Welcome Week
Dec 6	First Day of Tri II
March 13	First Day of Tri III
June 8	Last Day of School

No School	
Oct 11	No elementary students/ Elem para SD
Oct 21-22	MEA
Oct 22	Conf Conversion
Nov 2	Staff Development
Nov 24	Conf Conversion
Nov 25-26	Thanksgiving Break
Dec 3	Staff Planning / Grading/ Para SD
Dec 23	Conf Conversion
Dec 24-31	Winter Break
Jan 3	Staff Development
Jan 17	MLK Day
Feb 21	President's Day
Feb 22	Staff Development/Elem Conf & PLC
March 7	Staff Development
March 10	Staff Planning / Grading
March 27	Conf Conversion
March 28-31	Spring Break
April 14	Staff Development
May 26	Conf Conversion
May 29	Memorial Day
June 9	Grading Day
June 19	Juneteenth

JULY				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

AUGUST				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

SEPTEMBER				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

OCTOBER				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

NOVEMBER				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

DECEMBER				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

JANUARY				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

FEBRUARY				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29			

MARCH				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

APRIL				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

MAY				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

JUNE				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

For an explanation or interpretation of the contract, call your Association or the Labor Relations & Benefits Department.

MASTER AGREEMENT

Anoka-Hennepin Independent School District No. 11  
Anoka, Minnesota

and

Anoka-Hennepin Paraeducator Association

Regarding Terms and Conditions of Employment for  
Paraeducator Employees  
Anoka-Hennepin Independent School District No. 11

July 1 ~~2024~~2026, through June 30, ~~2026~~2028

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## Article I

### PURPOSE

The purpose of the Agreement is to encourage and increase orderly, constructive and harmonious relationships between Anoka-Hennepin Independent School District No. 11, hereinafter referred to as the employer and/or the District, and the Anoka-Hennepin Paraeducator Association, hereinafter referred to as paraeducators; to establish procedures for the resolution of differences over terms and conditions of employment; to preserve the paramount right of the citizens of this community to operate their school/program without disruption; and to establish an environment in which the students of this community may receive education of the highest quality. Accordingly, the parties have set forth herein all terms and conditions of employment which have been agreed upon by the employer and the Association pursuant to and in compliance with the Public Employment Labor Relations Act of 1971, as amended, hereinafter referred to as the "PELRA".

## Article II

### RECOGNITION OF EXCLUSIVE REPRESENTATIVE

Section 1. Recognition: In accordance with the PELRA of 1971, as amended, the School Board recognizes Anoka-Hennepin Paraeducator Association as the Exclusive Representative for the paraeducators who are employed by the District, which Exclusive Representative shall have those rights and responsibilities as prescribed by the PELRA of 1971, as amended, and as described in the provisions of this Agreement.

Section 2. Appropriate Unit: The Exclusive Representative shall represent all such paraeducators of the District contained in the appropriate unit as defined in Article III, Section 2, of this Agreement (and in certification by the Director of Mediation Service, if any).

Section 3. Equal Application: The provisions of this contract shall be applied equally to all paraeducators in the bargaining unit without discrimination as to race, creed, religion, color, national origin, disability, sex/gender (unless sex is a bona fide occupational qualification), marital status, or status with regard to public assistance, sexual orientation, age, family care leave status or veteran status.

Section 4. Exclusivity: The employer will not during the life of this Agreement meet and negotiate relative to terms and conditions of employment with any paraeducator or group of paraeducators who are covered by this Agreement except through the Exclusive Bargaining Representative. No paraeducator covered by this Agreement shall negotiate any terms and conditions of employment except with the School Board's designated negotiator.

Section 5. Inclusion of New Titles: If titles are created during the life of this Agreement that are not listed in Article III, Section 2, the parties will meet and attempt to agree on the inclusion or exclusion of the new title. If the parties cannot agree, the question will be submitted to the Director of the Bureau of Mediation Services for a determination of the inclusion or exclusion of such title.

## Article III

## DEFINITIONS

Section 1. Terms and Conditions of Employment: The term "terms and conditions of employment" means the hours of employment, the compensation therefore including fringe benefits except retirement contributions or benefits other than employer payment of, or contribution to, premium for group insurance coverage of retired employees or severance pay, and the employer's personnel policies affecting the working conditions of the paraeducators. The terms in this case are subject to the provisions of Section 179A.07 regarding the rights of public employers and the scope of negotiations.

Section 2. Description of Appropriate Unit: All District Paraeducators including Elementary, Secondary, Health, COTA, Special Education, Bus ~~Paraeducators~~, Technology ~~Paraeducators~~, Supplemental Program ~~Paraeducators~~, and ESL ~~Paraeducators~~, and Special Education LPN Paraeducators **who meet the definition of a "public employee" under MN Statute 179A.03, Subd. 14.** ~~employed by the District whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week and more than 67 work days per year, excluding all other employees including emergency employees.~~

Section 3. Immediate Supervisor: This term shall mean the building Principal, Assistant Principal, or Supervisor as defined in PELRA, 1971, as amended.

Section 4. Other Terms: Terms not defined in this Agreement shall have those meanings as defined by PELRA, as amended.

## Article IV

## SCHOOL BOARD RIGHTS

Section 1: It is recognized that except as expressly stated herein, the employer shall retain whatever rights and authority granted by State Statutes in order to operate and direct the affairs of the schools/programs in all of their various aspects, including but not limited to, the educational policies of the schools/programs; the right to direct and assign paraeducators, to schedule working hours; to determine whether goods or services should be made or purchased; to make and enforce reasonable rules and regulations affecting terms and conditions of employment that are uniformly applied and enforced in accordance with the provisions of the rules or regulations. Any term or condition of employment not specifically established by this Contract shall remain solely within the discretion of the employer to modify, establish, or eliminate.

Section 2: The District is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel.

## Article V

## PARAEDUCATOR RIGHTS

Section 1. Right to Views: Nothing contained in this Agreement shall be construed to limit, impair or affect the right of any paraeducator or her/his representative in the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful, and proper performance of the duties of employment or circumvent the rights of the Exclusive Representative.

Section 2. Outside Activity: The parties to this Agreement shall take no action, direct or indirect, to deny or effectively reduce the constitutional rights of any paraeducator. No exercise of any right of citizenship or any religious or political activities of any paraeducator or the lack thereof shall be ground for disciplinary or discriminatory action with respect to the employment of such paraeducator. It is expressly recognized that the private and personal life of any paraeducator is neither within the concern of, nor the subject of any action taken by, the employer or his representative unless it affects the educational process of the school system.

Section 3. Dues Check Off: Paraeducators who are full members shall have the right to request and shall be allowed dues check off for the Exclusive Representative Organization. The employer, upon notification by the Exclusive Representative of such paraeducators, shall be obligated to check off said fee from the earnings of the paraeducator and transmit the same to the Exclusive Representative each regular pay period. Any dispute as to the validity of a specific deduction shall be solely between the Association and the individual employee. The Association warrants that it will indemnify and hold harmless the Employer and any of its agents from any and all actions which any organization or employee may have, or claim to have, now or in the future, arising out of or by reason of the deduction or lack thereof.

Section 4, Discipline, Dismissal, or Resignations: A paraeducator who has completed his/her probationary period as defined in Article VII, Section 3 shall not be disciplined, reprimanded, reduced in rank or compensation, or discharged without just cause.

A. Depending on the circumstances, corrective discipline will be prescribed with a verbal warning, written warning, suspension without pay, or termination. If a supervisor meets with a paraeducator to discuss discipline or potential discipline, the paraeducator shall be entitled to have an association representative present. Paraeducators who believe they have been disciplined without just cause may seek a remedy pursuant to Article XIV grievance procedure.

B. Paraeducators who resign due to unusual circumstances and are accepted for re-employment within one year of resignation shall be reinstated only with the approval of the Superintendent of Schools or her/his designee. Reinstatement shall be at the seniority level and pay rate attained prior to resignation including reinstatement of accrued sick leave days. Paraeducators who resign do so with the understanding that reinstatement may not be obtained by the grievance process.

C. Paraeducators who are dismissed for just cause or who resign shall do so with the understanding that this shall be with "loss of all rights."

D. Paraeducators who are terminated may request the District to provide, in writing, the reasons for their termination.

Section 5. Personnel File: Paraeducators shall be shown any evaluation and/or negative information placed in their personnel file and will have the right to respond. The response shall be placed in the personnel file. The paraeducator shall have the right to reproduce any contents of the file at the paraeducator's expense. A paraeducator may request that specific information be included in her/his personnel file subject to the District's approval.

Section 6. The District shall post this Agreement to its website; copies will be provided to employees upon request.

## Article VI

### ASSOCIATION RIGHTS

Section 1. Use of Facilities: The Association shall be afforded reasonable use of the school/program buildings. Prior approval for such use must be obtained from the building principal/program supervisor.

Section 2. Transaction of Business: Duly authorized representatives of the Association shall be permitted to transact official Association business on school premises contingent upon the approval of the building principal/program supervisor provided that this shall not unduly interfere with nor interrupt the operations of the school. The Association may use the District e-mail, mail service, paraeducator mailboxes, bulletin boards and/or the digital equivalent for communications to paraeducators. An Association mailbox shall be located at the District Office.

Section 3. Access of Information: The District will provide the Association access to payroll deductions, employee information, union orientation time, and union access as required under MN Statute 179A. Upon request, the employer or the employer's designee agrees to provide the Association information available to it concerning the paraeducator staffing and financial resources of the District, including the names and pay-rate schedule of all paraeducators in the bargaining unit and such other information requested by the Association in accordance with applicable statutes.

Section 4. Time Off for Exclusive Representative: The District will provide reasonable time off to elected officers or appointed representatives of the Exclusive Representative for the purpose of conducting the duties of the Exclusive Representative including, but not limited to, grievance investigation and processing and conferring with District representatives and immediate supervisors with respect to the establishment, interpretation, and application of the provisions of this Agreement. The Exclusive Representative shall notify his/her immediate supervisor at least two (2) days prior to the use of such time off except in emergency situations.

## Article VII

### EMPLOYMENT PRACTICE

Section 1. Employee Work Rules: The principal/program supervisor shall be responsible to inform the paraeducators of the work rules.

Section 2. Seniority: The District shall maintain separate seniority lists for full-time positions for the following paraeducator categories: Elementary, Health, Secondary, Special Education, Bus, COTA's, Technology, Supplemental Programs (AVID and Title shall have separate seniority lists), ESL, and Special Education LPN Paraeducators. A paraeducator will earn seniority credit based on the most recent continuous date of employment. Seniority shall accrue up to one (1) year for all approved leaves. If a paraeducator changes positions within the bargaining unit, any seniority earned shall be retained in the new job. A copy of each seniority list shall be sent to the Exclusive Representative by April 1<sup>st</sup> of each school year. Part-time paraeducators shall be maintained in a separate seniority list, have no guarantees of number of hours of work and shall be subjected to termination at the end of each school year.

Section 3: Probation Period. The Probationary Period for new paraeducators shall be the equivalent of one full year from the date of hire. Section 5 and 6 of this Article does not apply to probationary paraeducators.

Section 4. School Year or Summer Openings:

- A. Any paraeducator may apply for voluntary transfer to an available opening.
- B. Administrative transfer of a paraeducator may be initiated to improve the paraeducator's working conditions. The assignment shall be mutually agreeable to the Executive Administrator, the Building Administrators, the paraeducator and the Association.
- C. During the school year, in the event of vacancies within a category, principals/program supervisors will notify building paraeducators within the same category of opportunities for reassignment. In the event of a position opening within a category and no paraeducator within the category is on layoff:  
  
The District will post the opening created within the category in each school building/program for a minimum period of five (5) working days and send a copy of the notice to the Exclusive Representative. When the position is posted, reasonable effort shall be used to accurately describe the position, location, special training and hours.
- D. A current paraeducator must notify Employee Services of her/his desire to be considered for the posted position no later than the closing date of the posting. A minimum of five (5) internal applicants shall be interviewed for the posted opening. Seniority shall be one of the factors to be considered, but the applicant with the best qualifications for a position shall be selected.
- E. Any paraeducator transferring to a different paraeducator position shall normally be required to remain at her/his present position no more than two (2) weeks. (Summer not applicable)
- F. Vacancies which exist within two (2) weeks before or after commencement of a new school year shall be posted for two working days and then be released for immediate fill.

Section 5. Elimination, Displacement and Reassignment of Paraeducator Position(s):

- A. If a full-time paraeducator position is eliminated during the school year, the following shall occur:

1. If a position is eliminated within a school, the least senior paraeducator within that category shall be displaced unless the more senior affected paraeducator volunteers to be displaced and/or the District determines that it is not in the best interest of the children or programs affected to displace the least senior paraeducator - in such circumstances the District, Association, and paraeducators shall meet in an attempt to resolve the procedure for the affected paraeducator's continuing assignment.
  2. If a displaced paraeducator chooses to substitute for a period of time until an appropriate assignment becomes available, she/he shall receive her/his current hourly rate of pay and benefits.
- B. If there is an elimination of full-time paraeducator positions within a building for the following school year, the paraeducator with the lowest district seniority within each category shall be the first to be displaced and the following shall apply:
1. If known, the paraeducator shall be informed by the building principal/program supervisor of the known eliminations of position(s) before the end of the school year. The paraeducators who have to be reassigned to other buildings shall be determined by their district seniority according to the category lists established in Section 2 of this Article, unless the District determines that it is not in the best interest of the children or programs affected to displace the least senior paraeducator. In such circumstances the next least senior paraeducator will be displaced.
  2. Employee Services will notify all displaced paraeducators and the Exclusive Representative of the known open positions available approximately four weeks prior to the opening of school. Employee Services will accurately describe and designate hours of the open positions. Following notice of available positions from Employee Services, the displaced paraeducators shall submit within five (5) working days their preferences for a job opening within their category.
  3. The District will assign all displaced paraeducators to the opening within their category with consideration of the following factors: preference, interview, seniority, and ability to do the job.
  4. The District shall not hire any new paraeducators until the displaced paraeducators have been placed in all available openings within their category for which they are qualified or which they are willing to learn.
  5. After the placement of all displaced paraeducators, vacancies which exist within two weeks prior to the start of school shall be posted for 2 working days and then released for immediate fill.
  6. If a reassigned paraeducator is unable to exhibit the ability to perform the job after 40 school days, a district representative, the paraeducator, and the paraeducator's representative shall meet to place the paraeducator in a more suitable position. If a reassigned paraeducator chooses to substitute for a period of time until an appropriate assignment becomes available, she/he shall receive her/his current hourly rate of pay and benefits.

C. If there is a change to position minimum qualifications, and a paraeducator currently in the role is unable to meet the new qualifications (e.g. highly qualified status) of the position, the paraeducator shall be displaced and the following shall apply:

1. If known, the Exclusive Representative and displaced paraeducator(s) shall be informed of the new minimum qualifications before the end of the school year. The District and the Exclusive Representative shall meet to discuss a support plan to assist paraeducators in meeting the new qualifications.
2. Employee Services will notify all displaced paraeducators and the Exclusive Representative of the known open positions available approximately four weeks prior to the opening of school. Similar, reasonable notice shall be provided for mid-year changes. Employee Services will accurately describe and designate hours of the open positions. Following notice of available positions from Employee Services, the displaced paraeducators shall submit within five (5) working days their preference for a job opening for which they are qualified.
3. The District will assign all displaced paraeducators to an available opening with
4. consideration of the following factors: preference, interview, seniority, and ability to do the job.
5. The paraeducator may accept the new assignment or choose layoff pursuant to Section 6 of this Article.

#### Section 6. Layoff and Reemployment:

A. Layoff: In the event the School Board shall eliminate or reduce full-time paraeducator positions or need to create additional openings for displaced full-time paraeducators, such action shall be governed by the following procedures:

1. The employer shall notify all affected paraeducators and the Exclusive Representative in writing. This notice shall be given at least two weeks prior to the date of layoff.
2. The least senior paraeducators, by category, as established in Section 2 of this Article shall be laid off first. If more than one paraeducator started employment on the same day, the paraeducator with the higher "employee number" shall be laid off first.

B. Reemployment of all full-time paraeducators shall be subject to the following conditions:

1. Rights of reinstatement shall continue only for a period of two (2) years from the date of layoff.
2. All full-time paraeducators shall be reemployed in the inverse order in the job category in which they were laid off.
3. A paraeducator who is reinstated as provided above shall have all rights and benefits previously earned restored. Seniority shall be retained but will not accumulate during this absence.
4. The employer shall notify the paraeducator of an opening in her/his category by registered letter mailed to the last known address of the paraeducator.
  - a. Paraeducators notified during the school year shall have five (5) working days to inform the District of acceptance or rejection of the offer. If the paraeducator

accepts the offer, the paraeducator must be available within ten (10) working days of the date of notification.

- b. Paraeducators notified during the summer months shall normally notify the District of acceptance or rejection of the offer within two weeks of notification.
- 5. A full-time paraeducator may reject up to three (3) full-time jobs within their category before relinquishing rights of reemployment. (Bus paraeducator openings excluded.)

C. Paraeducators laid off due to inability to meet new minimum requirements (e.g. Highly Qualified status) shall maintain recall rights to an available position in their same category shall they subsequently meet the new requirements and notify the District within two years.

## Article VIII

### COMPENSATION

Section 1. Pay Schedule: The pay rates and rules in Appendix A, attached hereto, shall be part of the Agreement.

Section 2. Paychecks: Paychecks shall be issued electronically by direct deposit on pay dates as determined by the District Payroll Department. Reasonable effort shall be made to pay new paraeducators (who have completed all required employment forms) no later than the second pay day after the start of the school year. If the payday occurs on a holiday, reasonable effort will be made to issue the paycheck on the last working day prior to the holiday.

Section 3. Pay Rate Beyond Normal Schedule Hours: Any hours authorized by the paraeducator's immediate supervisor shall be compensated in the following manner:

A. Hours authorized and worked up to forty (40) hours per week shall be compensated at the paraeducator's current hourly rate on the salary schedule including seniority and academic credits.

B. Hours authorized and worked beyond forty (40) hours per week shall be compensated at one and one-half the paraeducator's current hourly rate on the salary schedule including seniority and academic credits.

Section 4. If a paraeducator is required to go on a field trip to supervise a student(s) and is required to be on duty during lunch or beyond normal duty hours, she/he shall be paid for all compensable hours as set forth in Section 3 of this Article. Unusual circumstances may receive special consideration.

Section 5. Mileage: Any paraeducator who is directed and authorized to use his/her own vehicle for any assigned task shall be reimbursed at the district rate upon submitting the proper forms.

Section 6. Emergency Closings: Paraeducator attendance shall not be required whenever student attendance is not required due to district-wide closings because of inclement weather and there shall be no loss in pay. If a school/program is closed or dismissed for students due to emergency conditions beyond the control of the District, the building principal/program supervisor shall determine the paraeducator's attendance. There shall be no loss in pay. ~~If a day is required to meet minimum State requirements, paraeducators shall be paid at the current hourly rate on the~~

~~salary schedule including seniority and academic credits for each additional day required to meet the State requirements.~~

**Section 7. Strike-Related Closures: In the event of a strike by another employee bargaining unit that results in the cancellation of student instruction and the closure of school buildings, paraeducators shall be notified of their employment status as follows:**

- A. Employment Status: The District reserves the right to determine which paraeducators are required to report to work based on operational needs. Paraeducators shall be paid their regular wages for the first five days of the school closure. Starting on the sixth regularly scheduled work day, paraeducators not required to report shall be placed on an excused, unpaid absence for the duration of the closure or may be subject to temporary layoff procedures as outlined in Article VII of the Master Agreement.**
- B. Compensation: Paraeducators who are required by the District to report for duty during a strike-related closure shall be compensated at their regular hourly rate for all hours worked.**
- C. Benefit Continuity: The District shall maintain employer contributions toward group insurance premiums, provided the employee remains in an active employment status immediately following the strike.**

**Section 8. School Year Extension: In the event that the school year is extended beyond the originally board-approved calendar to fulfill instructional requirements or state mandates following a strike or other emergency closure, the following shall apply:**

- A. Mandatory Attendance: All paraeducators are required to report for duty on all 'make-up' days designated as part of the adjusted school calendar. These days are considered regular work days within the modified term of employment. Unpaid days may be approved for extenuating circumstances, as determined by the supervisor.**
- B. Compensation for Extended Days: Paraeducators shall be compensated at their current hourly rate on the salary schedule including seniority and academic credits for each additional day required to meet minimum State requirements or District instructional goals.**

**Section 97. Overpayment/Underpayment:** Overpayment or compensation which exceeds earned compensation by the paraeducator for whatever reason shall be recoverable by the school district by payroll deduction. Underpayment of compensation shall be recoverable by the paraeducator.

Recovery will be limited to one school year prior to the time of discovery. Individual repayment will be worked out between the Paraeducator and the Payroll Department.

Article IX

INSURANCE

**Section 1. Hospitalization — Medical — Major Medical Eligibility:** The employer shall provide ~~hospitalization, medical and major medical insurance annually for~~ **the benefits listed in sections 2-5 of this Article to** all paraeducators who work at least six (6) hours per day in the normal

school year. **Employees hired with less than 90 calendar days remaining in the duty year are not eligible until the following school year.**

Bus paraeducators are not normally eligible for insurance benefits. The District shall determine the number of bus paraeducators assignments eligible, if any. To the extent the District reduces the number of eligible positions from one plan year to the next, it will provide notice to the Union.

**Section 2. Medical Insurance:**

A. **Single Coverage:** Effective September 1, ~~2024~~**2026**, for benefit eligible, enrolled paraeducators, the District shall contribute up to ~~eight hundred ten dollars (\$810)~~**nine hundred forty-five dollars (\$945)** per month of the premium for single coverage; effective September 1, ~~2025~~**2027**, for benefit eligible, enrolled paraeducators, the District shall contribute up to ~~eight hundred fifty dollars (\$850)~~**one thousand forty dollars (\$1,040)** per month of the premium for single coverage.

B. **Family District Contribution:** Effective September 1, ~~2026~~**2024**, for benefit eligible, enrolled paraeducators, the District shall contribute up to ~~one thousand five hundred fifteen dollars (\$1,515)~~**to one thousand eight hundred forty-five dollars (\$1,845)** per month of the premium for family coverage; effective September 1, ~~2027~~**2025**, for benefit eligible enrolled paraeducators, the District shall contribute up to ~~one thousand five hundred ninety dollars (\$1,590)~~**two thousand thirty dollars (\$2,030)** per month of the premium for family coverage.

C. **Dual Spouse Contribution:** Effective September 1, ~~2026~~**2024** if both married spouses work full time for the District and both are benefit eligible, the District shall contribute up to ~~two thousand three hundred twenty-five dollars (\$2,325)~~**two thousand seven hundred ninety dollars (\$2,790)** per month of the premium for family coverage; effective September 1, ~~2027~~**2025**, for benefit eligible enrolled paraeducators, the District shall contribute up to ~~two thousand four hundred forty dollars (\$2,440)~~**to three thousand seventy dollars (\$3,070)** per month of the premium for family coverage.

D. Any additional cost of the premiums shall be borne by the employee and paid by payroll deduction.

**Section 32. Dental Insurance:** **Effective September 1, 2026, for benefit eligible, enrolled paraeducators, the District shall contribute up to a maximum of eighty dollars (\$80.00) eighty-five dollars (\$85) per month for eligible enrolled paraeducators; effective September 1, 2027, for benefit eligible enrolled paraeducators, the District shall contribute up to ninety dollars (\$90) per month.** Any additional cost of the premium shall be borne by the employee and paid by payroll deduction.

**Section 43. Income Protection:** The employer will pay the premium of income protection insurance for paraeducators who work six (6) hours or more per day in the normal school year. Paraeducators who are on a long-term disability leave shall be allowed to continue participation in any group insurance plan in which they participated prior to going on LTD.

**Section 54. Term Life Insurance:** A \$50,000 term life insurance policy for each paraeducator who works six (6) hours or more per day in the normal school year will be paid by the employer.

Section—65. Worker's Compensation: The employer shall provide worker's compensation insurance as required by law with the following provisions:

Upon the request of the paraeducator who is absent from work as a result of a compensable injury, the employer will pay the difference between the compensation received pursuant to the Worker's Compensation Act by the paraeducator and the paraeducator's regular rate of pay to the extent of the paraeducator's earned accrual of sick leave.

**Employees may be reimbursed for broken eyeglasses or personal medical equipment following a student related incident in accordance with District Guidelines.**

Section-76. Liability Insurance: The employer shall provide liability insurance on all paraeducators to cover acts of the paraeducators while acting within the scope of their employment. Such policy ~~shall include an errors and omissions clause, per day and to be accrued on a per pay day basis. Paraeducators hired during the school year will earn sick leave on a pro-rated basis based on the days worked for the year. Sick leave will be allowed to accumulate to an unlimited amount.~~

## Article X

### LEAVES OF ABSENCE

Section 1. The District shall comply with the provisions of the Family and Medical Leave Act (FMLA)

Section 2. Sick Leave/Emergency Leave/Personal Leave: Paraeducators who return to work at the start of a school year will earn twelve (12) days of sick leave at the paraeducator's assigned hours per day and to be accrued on a per pay day basis. Paraeducators hired during the school year will earn sick leave on a pro-rated basis based on the days worked for the year. Sick leave will be allowed to accumulate to an unlimited amount.

A. Sick leave may be used for safety leave, personal illness or injury, serious illness or injury of the employee's immediate family or on the account of death of a member of the immediate family. Immediate family shall include spouse, children, parents, siblings, grandparents, grandchildren, and in-laws of similar degree of relationship. Circumstances of an unusual nature may receive special consideration in accordance with District guidelines.

B. Leaves of absence without pay may be granted for illness or poor health beyond the limits of paid sick leave.

C. Paraeducator absence due to injury as a result of an assault by a student or a nonstudent, while performing school business that is not provoked by the Paraeducator, shall not be charged against the paraeducator's sick leave.

D. Personal Leave: Three (3) non-cumulative personal leave days deducted from sick leave shall be granted each year at the paraeducators discretion; paraeducators with ten (10) years or more seniority shall be granted one (1) additional personal leave day. Paraeducators may request personal leave days on a first requested, first granted basis at least five (5) days in advance, except in emergency situations. A request is a filed, signed personal leave request form.

Principals/program supervisors have discretion to approve or deny requests based on established limits on the number of paraeducators who may take personal leave on any given day. Guidelines for building/program limitations include the following:

1. Personal leave requests during the first five (5) days of the school calendar year or the last five (5) days of the student calendar year.
  2. No more than 7% of paraeducators may use personal leave the same day.
  3. Personal leave requests on Mondays (Tuesday of Memorial week-end) or Fridays, commencing on May 1<sup>st</sup> and continuing until the end of the school year.
  4. Personal leave requests adjacent to a scheduled break or to requests for unpaid days off.
  5. In cases where two or more paraeducators submit their request at the same time and the building/program limitations would be exceeded, District wide seniority would be used to break the tie (the most senior paraeducator shall be granted leave).
- E. A paraeducator who used less than half of the year's allotted sick leave (used days includes the combination of sick and/or personal leave days), no dock days, and has an accumulation of thirty (30) sick leave days may choose to buy back up to five unused days at the paraeducator's current hourly rate on the salary schedule including longevity and academic credits.
- F. Dock days may not be used for illness when the paraeducator has sick leave available. Unusual circumstances will be reviewed.
- G. Paraeducators who terminate employment or go on a leave of absence will be docked for any sick leave used but not earned to date.

### Section 3. Parenting Leave: (Maternity, Paternity, Adoption)

a. Purpose and Procedures: A leave of absence shall be granted to a paraeducator for the purpose of providing full-time parental care for a new-born or newly adopted child(ren). Whenever possible, arrangements for such leaves shall be made at least ninety (90) days prior to the beginning date of the leave. A planned date of return to duty shall also be arranged at the same time. Paraeducators should meet with the principal/supervisor in considering the particular educational needs of the students in their classroom in selecting an effective date for beginning of and/or returning date from such leave. The leave must commence within the first twelve (12) months of the birth or adoption.

b. Use of Sick Leave for Parenting Leave: For any leave of absence for maternity, paternity or adoption, paraeducators shall be able to access their earned sick leave during the parenting leave up to twelve (12) weeks. Documentation of date of birth or adoption shall be submitted to the ~~Benefits Employee Services~~ Department.

c. Parenting Leave in Excess of twelve (12) Weeks: Any leave of absence in excess of twelve (12) weeks for maternity, paternity or adoption that results from the birth or adoption of a child(ren) that is medically necessary as evidenced by an attending physician's statement is covered by the sick leave provisions of this Agreement. The attending physician's statement shall be submitted to the ~~Benefits Employee Services De~~partment concerning the medical circumstances that require the leave. Paraeducators may access their earned sick leave during parenting leave up to the time specified by their physician.

d. Paraeducators returning from parental leave shall return to the same position; in the event the position no longer exists, the relevant provisions of Article VII shall apply.

e. Sick leave benefits accumulated at the start of the parental leave will be granted at the return of the leave.

Section 3. Family/Medical Leave: A paraeducator will be eligible for family medical leave in accordance with state and federal statute.

Section 4. Jury Duty: A paraeducator called for jury duty shall suffer no loss of salary. Full salary shall be paid by the District; but compensation received by the paraeducator for jury duty, exclusive of expenses, shall be returned to the District.

Section 5. Leaves for Court Hearings: Court leave with pay shall be granted to paraeducators for the time necessary to make appearance(s) in any court proceeding resulting from District work activities. This shall not apply to court cases initiated by the paraeducator or the Association against the District.

Section 6. Military: Paraeducators shall be granted military leave as required or allowed by federal and state statutes.

Section 7. Dock Days: The building principal/program supervisor may grant leaves of absence up to five days annually without pay (includes adjustments for District contribution to insurance benefits and sick leave accrual) to be taken either consecutively or singly. An additional day may be granted upon request for approval to Employee Services.

Section 8. Extended Leaves of Absence: Paraeducators may be granted extended/educational leaves of absence at the discretion of the District by submitting in writing for consideration to **the Director of Labor Relations and Benefits**~~Employee Services~~.

Section 9. If a paraeducator has more than a six-month continuous absence, that position may be posted as a vacancy. Upon return from leave, the paraeducator will take the next available opening for which qualified, unless the absence was for job-related injury in which case the paraeducator shall be entitled to the least senior position for which qualified.

If a paraeducator has a six month or less leave, that position will be posted for an emergency substitute. Upon return from leave, the paraeducator may return to the position. This includes all leaves of absence.

## Article XI

### HOLIDAYS

Section 1. Holidays: All paraeducators in the bargaining unit shall have eleven (11) paid holidays. These holidays shall be Labor Day, two days at Thanksgiving, two days at winter break, New Year's Day, President's Day, Martin Luther King Day, two days in the spring and Memorial Day. If Juneteenth is observed as a school district holiday for employees and falls within the school year calendar, it shall become a paid holiday.

Section 2. Holiday pay: Employees eligible for holiday pay are required to work (or use paid time) the day before and the day after a holiday to be paid for the holiday. Notwithstanding the foregoing, if the employee's assigned work year does not begin until the day after Labor Day the employee is not required to work (or take paid leave) the day before Labor Day to be paid for the Labor Day holiday.

## Article XII

### WORKING HOURS AND DAYS

#### Section 1. Hours:

- A. Regular full-time positions will be assigned at least six (6) hours per day for at least the number of student contact days. Each building and program shall be encouraged to schedule as many full-time (based on a work schedule of at least 6 hours per day) paraeducators as possible before creating part-time positions.
- B. Positions assigned less than six (6) hours per day will be considered part-time positions. Accrued sick leave shall be pro-rated. Bargaining unit status paraeducators (14 hours per week or more) are covered by the working agreement provisions with the exception of Article VII and Article XII.
- C. Paraeducators hired into full-time positions, or current paraeducators who voluntarily accept new or other full-time positions, shall be guaranteed a full-time position as defined in this Article. Notwithstanding the guarantee of hours, full-time paraeducators are subject to displacement/layoff. Part-time positions are subject to be assigned to fluctuating hours from year to year; to the extent that no hours are available, the part-time paraeducator shall be terminated.
- D. Bus paraeducators shall be paid for a minimum of two (2) hours per route. Bus paraeducators shall be able to pick her/his route according to District seniority at the beginning of the school year. Thereafter, the Transportation Department shall conduct a posting and selection process twice per school year for new routes or vacancies which open during the school year.
- E. Technology paraeducators shall be paid a minimum of two (2) hours when called back to work on a day they are not regularly scheduled to work.

Section 2. Paraeducators shall normally work student contact days and designated staff development days and up to five (5) additional duty days or up to ten (10) additional duty days for Health and Technology Paraeducators at the District's discretion. Flexing of a paraeducator's work hours within the relevant pay period shall be at the discretion and approval of the building principal/program supervisor.

Section 3. All paraeducators **working six (6) or more consecutive hours** shall receive a one-half hour duty free lunch break. A paraeducator required to work during their lunch break shall be compensated at their regular rate of pay.

~~Section 4. To the extent the work schedule and workload permits, full time Pparaeducators shall be **allowed** scheduled one (1) fifteen (15) minutes **of** break **time for each four (4) consecutive hours of work** per day at a time approved by the paraeducator's supervisor. **In the event that emergency student needs or District requirements prevent a paraeducator from taking a scheduled break, the break shall be rescheduled during the same work shift.** It is understood by all parties that scheduling and work assignments may not permit any or a portion of breaks on some days. It is also understood that this issue is not grievable and that lack of a break time on any given day cannot be used for reasons to leave work early or to come to work later than a paraeducator's regular scheduled duty day.~~

### Article XIII

#### RETIREMENT

~~For Paraeducators hired on or after July 1, 2011, the sick leave severance as set forth in Section 1 of this Article is not available.~~

~~Section 1. Retirement: The following retirement program is established for eligible paraeducators.~~

~~A. Severance: A severance payment shall be available to paraeducators who have at least 10 years of seniority with the District, are immediately eligible for a Minnesota State retirement pension, and notify Employee Services of the intended retirement no later than March 1. For the purpose of this Section, the duty year shall begin July 1 of one calendar year and end on June 30 of the following calendar year.~~

~~The severance payment base will be determined by multiplying the paraeducator's unused sick leave hours times the paraeducator's current wage rate on the salary schedule including seniority pay but excluding any other stipend as of the date of retirement, not to exceed up to one half the value of the first 160 days pay. Severance eligible employees are also eligible for the other retirement benefits in this Article.~~

- ~~1. The severance payment shall be made as a lump sum payment in the calendar year of retirement.~~
- ~~2. Deductions, such as State and Federal income tax, social security, or PERA shall be made only as required by law.~~
- ~~3. If a paraeducator dies before the severance payment has been made, the balance due shall be paid to a named beneficiary or, lacking a beneficiary, to the estate of the deceased.~~

~~B. Health and Dental Insurance: Paraeducators eligible for retirement as established by Section A and enrolled in the insurance plan may elect to continue to participate in the District's Health and Dental insurance programs. One half of the value of the first 160 accumulated sick leave days and 100% of the value of accumulated sick days over 160 shall be allocated to the Health Reimbursement Account for benefit eligible enrolled paraeducators.~~

C. 403b:

~~All employees who are eligible for insurance assets in Article IX are eligible to receive up to one thousand seven hundred fifty dollars (\$1,750) annually in a 403(b) matching program on a per paycheck basis over 20 pay periods. Employees who begin contributions after the start of the year will receive a prorated amount of the full District match.~~

~~In the event MN statutes allow, the school district will allow student loan payments as qualifying dollars to receive the employer 403(b) matching contributions.~~

~~For paraeducators hired prior to July 1, 2011, each dollar contributed by the School District toward the matching 403(b) shall reduce the retirement severance payment, as set forth in Section 1 of this article, based on unused sick leave by the same dollar amount.~~

~~Section 2: Ineligibility: Paraeducators who are discharged for cause shall not be eligible for the benefits established by this Article. Sick leave severance and retirement health and dental benefits shall be available only once in a paraeducator's employment within the District.~~

Section 1. 403(b):

Subd. 1. All employees eligible for insurance as set forth in Article IX, are eligible for this benefit.

Subd. 2. Beginning in the 2026-27 School Year, the District shall make a matching contribution for all employees for the relevant school year into a 403(b) plan up to \$2,000 annually on a per paycheck basis over 20 pay periods. Employees who begin contributions after the start of the year will receive a prorated amount of the full District match.

Subd. 3. To the extent State and Federal Statutes allow, the school district will allow student loan payments as qualifying dollars to receive the employer 403(b) matching contributions.

Section 2: Retirement Benefits Eligibility: to be eligible for the retirement benefits in sections 3 and 4 of this Article, employees must notify the District of intended retirement by March 1st of the relevant school year, have at least ten years seniority and be eligible for a Minnesota State retirement pension.

Subd. 1. District Retirement benefits are payable upon becoming an annuitant to a State retirement pension upon retirement from the District.

Subd. 2. Employees may elect to defer their State pension annuity for up to one year and still be eligible for District retirement benefits.

Subd. 3. Retirement Benefits shall not apply to any employee who is discharged for cause by the School District.

Section 3. Retirement Healthcare Reimbursement Benefit: For insurance benefit eligible employees who retire under this Article, half of the value of the first 160 days of unused

sick leave, and 100% of the value of unused sick leave greater than 160 days shall be allocated to a Health Care reimbursement account established by the District for the individual employee.

Section 4. Severance: In addition to the retirement healthcare reimbursement benefit listed in section 3, eligible employees with a seniority date prior to July 1, 2011 qualify for a payment of up to half of the first 160 unused sick days times the employees daily rate of pay (and less any District contribution to a matching 403(b) plan as set forth in Section 1. 403(b) of this Article).

The severance payment shall be made as a lump sum payment upon retirement to a Special Pay Plan established by the District in accordance with Plan documents, Federal rules and regulations. Deductions, such as state and federal income tax, Social Security, or PERA shall be made only as required by law.

If a paraeducator dies before the severance payment has been made, the balance due shall be paid to a named beneficiary or, lacking a beneficiary, to the estate of the deceased.

Section 5. Health and Dental Insurance Continuation: Employees eligible for retirement as established in this Article and enrolled in insurance may elect to continue to participate in the District's Health and Dental insurance program.

Section 6. Retirement benefits shall be available only once in an employee's employment with the District.

Section-73. Date of Retirement: Retirement shall be mandatory only to the extent required by law. Generally, a Paraeducator's retirement shall be effective at the end of the school year; however, retirement during the school year may be approved ~~at the end of a trimester~~ at the District's discretion.

#### Article XIV

#### GRIEVANCE PROCEDURE

##### Section 1. Definitions:

- A. A grievance is any controversy between the Board and the Association or between the Board and a paraeducator or group of paraeducators as to:
  - 1. Interpretation of this Agreement.
  - 2. A charge of violation of this Agreement.
  - 3. An alleged violation involving wages, hours or working conditions.
- B. Paraeducator is an employee or paraeducator organization that is certified as an appropriate unit in the District and not classified as confidential, supervisor, or principal/assistant principal as defined in PELRA of 1971 as amended.
- C. First Level Supervisor shall mean supervisor/principal or the person to whom the paraeducator reports.

- D. Second Level Supervisor shall mean the assistant superintendent/director/ supervisor or the person to whom the first level supervisor reports.
- E. Days shall be considered "working" days as defined for the paraeducator except at the end of the school year. The days in this instance shall be week days.

Section 2. Procedure: Grievances as defined in Section 1 shall be settled in the following manner and the steps set forth must be followed in the order listed within the time limits prescribed.

Step 1. The grievance shall be orally presented to the paraeducator's first level supervisor within fifteen (15) days after the paraeducator knew or should have known of the violation. No settlement in this Step 1 shall be made in violation of the "written contract." If a settlement is not reached within five (5) days after the oral presentation to the first level supervisor, the grievance shall be reduced to writing on Form No. G-1 with a clear statement of the issues involved (see Appendix B). This shall be presented to the first level supervisor who shall promptly transmit the grievance to the ~~Executive Director of~~**Chief** Human Resources **Officer** for handling in accordance with Step 2.

Step 2. The ~~Executive Director of~~**Chief** Human Resources **Officer** shall establish a Step 2 meeting with the aggrieved and the appropriate second level supervisor. The Step 2 meeting shall be held within one (1) week after the paraeducator has filed the grievance. The time and place for meetings under Step 2 shall be mutually agreed between the ~~Executive Director of~~**Chief** Human Resources **Officer** and the aggrieved. The paraeducator shall be allowed a maximum of three representatives at the meeting. The ~~Executive Director of~~**Chief** Human Resources **Officer** shall prepare a report of the meeting, together with a written disposition of the matter and forward copies thereof to the paraeducator and to the paraeducator's Exclusive Representative organization within five (5) days after the Step 2 hearing. If settlement is not reached in this Step 2 meeting, the grievant may within five (5) days of the date of the disposition refer the grievance to Step 3.

Step 3. Grievances referred to Step 3 shall be discussed between the paraeducator's Exclusive Representative and the General Counsel. This discussion shall take place within five (5) days after the grievance has been referred to Step 3. If agreement is reached as a result of this meeting, the General Counsel shall issue a disposition of the matter which shall be final and binding. If agreement is not reached, the Association, not individual members, may, within seven (7) days after the Step 3 meeting, notify, in writing the General Counsel that Arbitration is required.

Step 4. Arbitration: In cases referred to Step 4 the parties shall attempt to agree on an Arbitrator. If agreement is not reached within three (3) days, the parties shall petition the Bureau of Mediation Services for assistance under the rules of the PELRA of 1971. The Arbitrator shall set the time and place for the Step 4 hearing, the method of procedure and make all necessary rulings. The Arbitrator shall have no power to add to, subtract from or modify any of the terms of the written Agreement or to any Agreement made supplementary hereto, and shall only be allowed to rule on those cases that apply to the definition of a grievance as described in this article. The decision of the Arbitrator, if within the scope of his/her power, shall be binding on both parties within the limitations of PELRA of 1971. The expense and fees of the Arbitrator shall be borne jointly by the District and the Association.

Section 3. Rules: Any loss of time by the paraeducator and her/his representatives to attend Step 4 in the grievance procedure shall not be compensated. The number of days indicated at each

step of the grievance procedure should be considered as maximum and every effort should be made to expedite the grievance process. Any time limit may be extended by mutual written consent. The failure of an aggrieved person to proceed from one step of the grievance to the next step within the time limits set forth shall be deemed to accept the decision previously rendered and shall constitute a waiver of any future appeal concerning the particular grievance. The failure of an administrator to communicate his decision or hold a meeting within the specific time limits shall permit the aggrieved to proceed to the next step in the grievance procedure. Both parties agree that these proceedings will be kept as informal and confidential as may be appropriate at any level of the procedure.

#### Article XV

#### SEVERABILITY

Provisions of the Agreement are severable, and if any provisions thereof or the application of any such provision under any such circumstances is held to be invalid or void, it shall not affect any other provision of this Agreement or the application of any provision thereof under different circumstances.

#### Article XVI

#### DURATION

Section 1. The Agreement shall become effective on July 1, ~~2026~~2024, and shall continue in full force and effect to and including June 30, ~~2028~~2026.

Section 2. Any and all prior agreements, resolutions, practices, policies, rules, and regulations regarding terms and conditions of employment, to the extent inconsistent with the provisions of this Agreement, are hereby superseded.

Section 3. This Agreement may be modified by written notice to the other party submitted between April 1 and April 30, ~~2028~~2026, otherwise the Agreement shall remain in effect for another twelve (12) month period.

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IN WITNESS WHEREOF, the parties have executed the Agreement as follows:

Anoka-Hennepin Paraeducator Association  
District No. 11

Anoka-Hennepin Independent School

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Chief Human Resources Officer

Date \_\_\_\_\_

APPENDIX " A"

RATE OF PAY AND STEP MOVEMENT

The parties understand that the salary schedule is subject to change in future contract negotiations.

Section 1. The hourly rate of pay for Paraeducators for all work performed in all schools shall be according to the following schedule:

Effective July 1, ~~2026~~2024 – June 30, ~~2028~~2026

Step movement both years

<u>BUS</u>							
-	2024-2025			-	2025-2026		
Step	Base	AA/AAS	BA		Base	AA/AAS	BA
1	\$18.00	\$19.10	\$19.90	-	\$18.50	\$19.65	\$20.50
2	\$18.25	\$19.35	\$20.15	-	\$18.75	\$19.90	\$20.75
3	\$18.50	\$19.60	\$20.40	-	\$19.00	\$20.15	\$21.00
4	\$18.75	\$19.85	\$20.65	-	\$19.25	\$20.40	\$21.25
5	\$19.00	\$20.10	\$20.90	-	\$19.50	\$20.65	\$21.50
6	\$19.25	\$20.35	\$21.15	-	\$19.75	\$20.90	\$21.75
7	\$19.50	\$20.60	\$21.40	-	\$20.00	\$21.15	\$22.00
8	\$19.80	\$20.90	\$21.70	-	\$20.25	\$21.40	\$22.25
9	\$20.10	\$21.20	\$22.00	-	\$20.55	\$21.70	\$22.55

<u>Secondary, Elementary, Supplemental Programs</u>							
-	2024-2025			-	2025-2026		
Step	Base	AA/AAS	BA		Base	AA/AAS	BA
1	\$18.75	\$19.85	\$20.65	-	\$19.25	\$20.40	\$21.25
2	\$19.35	\$20.45	\$21.25	-	\$19.80	\$20.95	\$21.80
3	\$20.00	\$21.10	\$21.90	-	\$20.40	\$21.55	\$22.40
4	\$20.60	\$21.70	\$22.50	-	\$21.00	\$22.15	\$23.00
5	\$21.20	\$22.30	\$23.10	-	\$21.60	\$22.75	\$23.60
6	\$21.80	\$22.90	\$23.70	-	\$22.20	\$23.35	\$24.20
7	\$22.40	\$23.50	\$24.30	-	\$22.80	\$23.95	\$24.80
8	\$23.00	\$24.10	\$24.90	-	\$23.40	\$24.55	\$25.40
9	\$23.50	\$24.60	\$25.40	-	\$24.05	\$25.20	\$26.05

<u>Technology, Spec Ed &amp; COTA</u>							
-	<u>2024-2025</u>			-	<u>2025-2026</u>		
Step	Base	AA/AAS	BA		Base	AA/AAS	BA
1	\$19.60	\$20.70	\$21.50	-	\$20.00	\$21.15	\$22.00
2	\$20.30	\$21.40	\$22.20	-	\$20.65	\$21.80	\$22.65
3	\$20.95	\$22.05	\$22.85	-	\$21.30	\$22.45	\$23.30
4	\$21.60	\$22.70	\$23.50	-	\$21.95	\$23.10	\$23.95
5	\$22.25	\$23.35	\$24.15	-	\$22.65	\$23.80	\$24.65
6	\$22.90	\$24.00	\$24.80	-	\$23.30	\$24.45	\$25.30
7	\$23.55	\$24.65	\$25.45	-	\$23.95	\$25.10	\$25.95
8	\$24.20	\$25.30	\$26.10	-	\$24.60	\$25.75	\$26.60
9	\$24.75	\$25.85	\$26.65	-	\$25.30	\$26.45	\$27.30

<u>Health, LPN, SPED-LPN</u>							
	<u>2024-2025</u>			-	<u>2025-2026</u>		
Step	Base	AA/AAS	LPN		Base	AA/AAS	LPN
1	\$23.30	\$24.40	\$25.20	-	\$23.70	\$24.85	\$25.70
2	\$23.70	\$24.80	\$25.60	-	\$24.10	\$25.25	\$26.10
3	\$24.10	\$25.20	\$26.00	-	\$24.50	\$25.65	\$26.50
4	\$24.50	\$25.60	\$26.40	-	\$24.90	\$26.05	\$26.90
5	\$24.85	\$25.95	\$26.75	-	\$25.30	\$26.45	\$27.30
6	\$25.20	\$26.30	\$27.10	-	\$25.70	\$26.85	\$27.70
7	\$25.55	\$26.65	\$27.45	-	\$26.10	\$27.25	\$28.10
8	\$25.90	\$27.00	\$27.80	-	\$26.50	\$27.65	\$28.50
9	\$26.30	\$27.40	\$28.20	-	\$26.90	\$28.05	\$28.90

<u>BUS</u>							
	<u>2026-2027</u>				<u>2027-2028</u>		
Step	Base	AA/AAS	BA		Base	AA/AAS	BA
2	<u>\$18.95</u>	<u>\$20.10</u>	<u>\$20.95</u>		<u>\$19.30</u>	<u>\$20.45</u>	<u>\$21.30</u>
3	<u>\$19.20</u>	<u>\$20.35</u>	<u>\$21.20</u>		<u>\$19.55</u>	<u>\$20.70</u>	<u>\$21.55</u>
4	<u>\$19.45</u>	<u>\$20.60</u>	<u>\$21.45</u>		<u>\$19.80</u>	<u>\$20.95</u>	<u>\$21.80</u>
5	<u>\$19.70</u>	<u>\$20.85</u>	<u>\$21.70</u>		<u>\$20.05</u>	<u>\$21.20</u>	<u>\$22.05</u>
6	<u>\$19.95</u>	<u>\$21.10</u>	<u>\$21.95</u>		<u>\$20.30</u>	<u>\$21.45</u>	<u>\$22.30</u>
7	<u>\$20.20</u>	<u>\$21.35</u>	<u>\$22.20</u>		<u>\$20.55</u>	<u>\$21.70</u>	<u>\$22.55</u>
8	<u>\$20.45</u>	<u>\$21.60</u>	<u>\$22.45</u>		<u>\$20.80</u>	<u>\$21.95</u>	<u>\$22.80</u>
9	<u>\$20.75</u>	<u>\$21.90</u>	<u>\$22.75</u>		<u>\$21.10</u>	<u>\$22.25</u>	<u>\$23.10</u>

<u>Secondary, Elementary, Supplemental Programs</u>			
	<u>2026-2027</u>		<u>2027-2028</u>

Step	Base	AA/AAS	BA	Base	AA/AAS	BA
2	<u>\$20.00</u>	<u>\$21.15</u>	<u>\$22.00</u>	<u>\$20.35</u>	<u>\$21.50</u>	<u>\$22.35</u>
3	<u>\$20.60</u>	<u>\$21.75</u>	<u>\$22.60</u>	<u>\$20.95</u>	<u>\$22.10</u>	<u>\$22.95</u>
4	<u>\$21.20</u>	<u>\$22.35</u>	<u>\$23.20</u>	<u>\$21.55</u>	<u>\$22.70</u>	<u>\$23.55</u>
5	<u>\$21.80</u>	<u>\$22.95</u>	<u>\$23.80</u>	<u>\$22.15</u>	<u>\$23.30</u>	<u>\$24.15</u>
6	<u>\$22.40</u>	<u>\$23.55</u>	<u>\$24.40</u>	<u>\$22.75</u>	<u>\$23.90</u>	<u>\$24.75</u>
7	<u>\$23.00</u>	<u>\$24.15</u>	<u>\$25.00</u>	<u>\$23.35</u>	<u>\$24.50</u>	<u>\$25.35</u>
8	<u>\$23.60</u>	<u>\$24.75</u>	<u>\$25.60</u>	<u>\$23.95</u>	<u>\$25.10</u>	<u>\$25.95</u>
9	<u>\$24.25</u>	<u>\$25.40</u>	<u>\$26.25</u>	<u>\$24.60</u>	<u>\$25.75</u>	<u>\$26.60</u>

Technology, Spec Ed & COTA						
	<u>2026-2027</u>			<u>2027-2028</u>		
Step	Base	AA/AAS	BA	Base	AA/AAS	BA
2	<u>\$20.85</u>	<u>\$22.00</u>	<u>\$22.85</u>	<u>\$21.20</u>	<u>\$22.35</u>	<u>\$23.20</u>
3	<u>\$21.50</u>	<u>\$22.65</u>	<u>\$23.50</u>	<u>\$21.85</u>	<u>\$23.00</u>	<u>\$23.85</u>
4	<u>\$22.15</u>	<u>\$23.30</u>	<u>\$24.15</u>	<u>\$22.50</u>	<u>\$23.65</u>	<u>\$24.50</u>
5	<u>\$22.85</u>	<u>\$24.00</u>	<u>\$24.85</u>	<u>\$23.20</u>	<u>\$24.35</u>	<u>\$25.20</u>
6	<u>\$23.50</u>	<u>\$24.65</u>	<u>\$25.50</u>	<u>\$23.85</u>	<u>\$25.00</u>	<u>\$25.85</u>
7	<u>\$24.15</u>	<u>\$25.30</u>	<u>\$26.15</u>	<u>\$24.50</u>	<u>\$25.65</u>	<u>\$26.50</u>
8	<u>\$24.80</u>	<u>\$25.95</u>	<u>\$26.80</u>	<u>\$25.15</u>	<u>\$26.30</u>	<u>\$27.15</u>
9	<u>\$25.50</u>	<u>\$26.65</u>	<u>\$27.50</u>	<u>\$25.85</u>	<u>\$27.00</u>	<u>\$27.85</u>

Health, LPN, SPED-LPN						
	<u>2026-2027</u>			<u>2027-2028</u>		
Step	<u>UHP</u>	<u>EMS/EMT/CMA</u>	<u>LPN/RN</u>	<u>UHP</u>	<u>EMS/EMT/CMA</u>	<u>LPN/RN</u>
2	<u>\$24.30</u>	<u>\$25.45</u>	<u>\$26.55</u>	<u>\$24.65</u>	<u>\$25.80</u>	<u>\$26.90</u>
3	<u>\$24.70</u>	<u>\$25.85</u>	<u>\$26.95</u>	<u>\$25.05</u>	<u>\$26.20</u>	<u>\$27.30</u>
4	<u>\$25.10</u>	<u>\$26.25</u>	<u>\$27.35</u>	<u>\$25.45</u>	<u>\$26.60</u>	<u>\$27.70</u>
5	<u>\$25.50</u>	<u>\$26.65</u>	<u>\$27.75</u>	<u>\$25.85</u>	<u>\$27.00</u>	<u>\$28.10</u>
6	<u>\$25.90</u>	<u>\$27.05</u>	<u>\$28.15</u>	<u>\$26.25</u>	<u>\$27.40</u>	<u>\$28.50</u>
7	<u>\$26.30</u>	<u>\$27.45</u>	<u>\$28.55</u>	<u>\$26.65</u>	<u>\$27.80</u>	<u>\$28.90</u>
8	<u>\$26.70</u>	<u>\$27.85</u>	<u>\$28.95</u>	<u>\$27.05</u>	<u>\$28.20</u>	<u>\$29.30</u>
9	<u>\$27.10</u>	<u>\$28.25</u>	<u>\$29.35</u>	<u>\$27.45</u>	<u>\$28.60</u>	<u>\$29.70</u>

**Paraeducators who were assigned four hours per day or greater and on Step 9 during the 2025-2026 school year shall receive a one time payment of \$600 on October 9, 2026; paraeducators who were assigned less than four hours per day and on Step 9 during the 2025-2026 school year shall receive a one time payment of \$300 on October 9, 2026.**

A. Paraeducators whose seniority date is listed will receive the additional hourly amount.

<u>2024-2025</u>	<u>Years</u>	<u>Seniority Date</u>
<u>\$1.00</u>	<u>19-22</u>	<u>1/1/03-12/31/06</u>
<u>\$1.25</u>	<u>23-26</u>	<u>1/1/99-12/31/02</u>

<u>2025-2026</u>	<u>Years</u>	<u>Seniority Date</u>
<u>\$0.50</u>	<u>17-18</u>	<u>1/1/08-12/31/09</u>
<u>\$1.00</u>	<u>19-22</u>	<u>1/1/04-12/31/07</u>

\$1.50	27-29	1/1/96-12/31/98
\$1.75	30+	Prior to 12/31/95

\$1.25	23-26	1/1/00-12/31/03
\$1.50	27-29	1/1/97-12/31/99
\$1.75	30+	Prior to 12/31/96

<u>2026-2027</u>	Years	Seniority Date
<u>\$0.25</u>	<u>15-16</u>	<u>1/1/11-12/31/12</u>
<u>\$0.50</u>	<u>17-18</u>	<u>1/1/09-12/31/10</u>
<u>\$1.00</u>	<u>19-22</u>	<u>1/1/05-12/31/08</u>
<u>\$1.25</u>	<u>23-26</u>	<u>1/1/01-12/31/04</u>
<u>\$1.50</u>	<u>27-29</u>	<u>1/1/98-12/31/00</u>
<u>\$1.75</u>	<u>30+</u>	<u>Prior to 12/31/97</u>

<u>2027-2028</u>	Years	Seniority Date
<u>\$0.25</u>	<u>15-16</u>	<u>1/1/12-12/31/13</u>
<u>\$0.50</u>	<u>17-18</u>	<u>1/1/10-12/31/11</u>
<u>\$1.00</u>	<u>19-22</u>	<u>1/1/06-12/31/09</u>
<u>\$1.25</u>	<u>23-26</u>	<u>1/1/02-12/31/05</u>
<u>\$1.50</u>	<u>27-29</u>	<u>1/1/99-12/31/01</u>
<u>\$1.75</u>	<u>30+</u>	<u>Prior to 12/31/98</u>

**B. LANE PLACEMENT:** As set forth on the salary schedule, paraeducators who obtain or have an Associates of Arts degree, an Associate of Applied Science degree, or an equivalent number of credits applicable towards a bachelor’s degree (60 semester or 90 quarter credits) from a regionally accredited college or university will be eligible to be paid at the AA/AAS lane. Paraeducators with a BA or BS from a regionally accredited College or University will be eligible for the BA Lane. Changes in lane placement will become effective after documentation from the College or University is submitted to the Employee Services department. Newly hired Paraeducators whose transcripts are received in the Employee Services department within 30 calendar days of the start of their assignment, will be granted lane placement retroactive to the first day of employment. **Effective July 1, 2026, health paraeducators shall receive lane placement based on certification or licensure. Unlicensed health professionals (UHP) shall be placed on the first lane. Health paraeducators with a medical certificate (e.g. EMS, EMT, CMA) shall be advanced to the second lane. Health paraeducators with a nursing license (e.g. LPN, RN) shall be advanced to the third lane. Health paraeducators without a medical certification who had been placed on the second lane prior to July 1, 2026, will be placed on the EMS/EMT/CMA lane.** Paraeducators who earned additional compensation for academic quarter credits prior to June 30, 2000, will continue to receive the additional compensation or compensation for an associate or bachelor’s degree or LPN/RN license (Health Paraeducators) or Associates of Applied Science degree (COTA Paraeducators) whichever is greater.

**C. SPECIAL EDUCATION SETTING III and SETTING IV STIPEND:** -Special Education paraeducators regularly assigned to a Setting III program for half of their assignment or more, as determined by the District, shall receive an additional \$0.50 per hour. Special Education paraeducators regularly assigned to ~~a Setting IV program (e.g. Two Rivers Transition Program shall, River Trail Learning Center)~~ will receive an additional \$1.00 per hour. **Special Education paraeducators regularly assigned to River Trail Learning Center will receive an additional \$1.50 per hour.** These stipends cannot be stacked.

**D. FLOATING PARA STIPEND:** **Health paraeducators assigned to a float position shall receive an additional \$1.00 per hour.**

**E.** Health Paraeducators who show evidence of relicensure with the Board of Nursing shall be reimbursed for the cost of the license.

**E-F.** A paraeducators with any current teacher license, including short call substitute, is eligible for a \$100 annual stipend.

A paraeducator with a valid teaching license assigned to a daily substitute teacher assignment for any part of a day shall be paid the greater of the current substitute teacher rate or the equivalent of their regular daily wage. For as long as the law allows, this shall also include paras who fall under the Minnesota Statutes 122A.441, the ~~pilot~~ program that allows paraprofessionals with a high school degree and one year of experience and training from the School District to be licensed as a short call substitute teacher. Such training shall be voluntary, at no cost to the employee, and not paid time.

Section 2. Initial Placement on Pay Schedule: Salary schedule placement will be at the discretion of the District based on an individual's training and experience. New hires will not be placed above the initial step without notice to the Association.

Section 3. Step Movement: Effective July 1, ~~2026~~2024, all paraeducators hired prior to April 1, ~~2026~~2024 shall be eligible for step movement on July 1, ~~2026~~2024. Those hired between April 1, ~~2026~~2024 and June 30, ~~2026~~2024 shall remain on the same step.

Effective July 1, ~~2027~~2025, all paraeducators hired prior to April 1, ~~2027~~2025 shall be eligible for step movement on July 1, ~~2027~~2025. Those hired between April 1, ~~2027~~2025 and June 30, ~~2027~~2025 shall remain on the same step.

Section 4. Extended School Employment:

A. Summer School employment shall be voluntary.

B. Paraeducators accepting employment in their same category shall be paid at their school year ending hourly rate on the salary schedule including seniority and academic credits; paraeducators accepting employment in a different category shall be paid that category's school year ending hourly rate on the salary schedule at the relevant step including seniority and academic credits. Para educators accepting Setting III and Setting IV ESY assignments shall also receive the corresponding stipend.

APPENDIX "B"

ANOKA-HENNEPSCHOOL DISTRICT No. 11

WRITTEN GRIEVANCE

Grievance No. \_\_\_\_\_

Aggrieved \_\_\_\_\_

Classification \_\_\_\_\_

Grievance: State in clear terms the violation, people involved and other relevant information.

Relief sought:

\_\_\_\_\_  
Date Signature

(To be filled out by First Level Supervisor with copies to the Aggrieved and the District Legal Counsel.)

Disposition of Step I:

\_\_\_\_\_  
Date Signature

~~MEMORANDUM OF AGREEMENT C~~

~~The following provisions shall apply for teachers/paraeducators or any other employees who have retired from employment with the District and now seek re-employment into a regular vacant paraeducator position.~~

~~1. Retired teachers/paraeducators or any other employees hired shall not be eligible or entitled to receive any benefits set forth in Article VII, IX, X, and XIII of the collective bargaining agreement, unless required by state or federal law.~~

~~2. Retired teachers/paraeducators or any other employees shall be eligible to receive the greater of two noncumulative days at assigned hours per day of sick leave pay or the equivalent of one (1) hour of sick leave for every 30 hours worked.~~

~~3. Retired teachers/paraeducators or any other employees will be paid for student contact days within the regular assignment and any conference or staff development days for which they are required to attend.~~

~~4.1. At the end of each school year this/these position(s) shall be re-posted.~~

Memorandum of Understanding

between

Anoka-Hennepin School District #11

and

Anoka-Hennepin Paraeducator Association

~~WHEREAS, the parties have negotiated a collective bargaining agreement effective July 1, 2024, through June 30, 2026; and~~

~~WHEREAS, in the course of negotiating a new collective bargaining agreement, the parties identified several topics for further conversation.~~

~~NOW THEREFORE, the parties agree to schedule a labor management committee(s) commencing during the 2024-2025 school year, to discuss the following topics:~~

- ~~• Professional development~~
- ~~• Health Paraeducator ongoing issues~~
- ~~• Performance Appraisal System~~
- ~~• Floating Paraeducator Positions~~
- ~~• Peer mentorship pilot programs with the:
 
  - ~~○ intent to have at least one pilot program to try in the second year of the Contract and to evaluate and reflect on such pilot programs.~~
  - ~~○ recognition that additional District resources will likely be needed.~~
  - ~~○ understanding that decisions will be made by consensus of the LMG~~
  - ~~○ goal of collaboratively building and running an ongoing peer educator program that benefits students by increasing retention of paraeducators, building skill and confidence, and enhancing experience of paraeducators.~~~~

~~\_\_\_\_\_  
Anoka-Hennepin Paraeducator Association \_\_\_\_\_ Date~~

~~\_\_\_\_\_  
Anoka-Hennepin School District \_\_\_\_\_ Date~~