



A – Request decision – closure required
B – Update/status report
C – Discussion and input – final decision at a subsequent meeting

School Board Work Session - Director Simon and Director Langenfeld may be participating remotely.

Monday, August 11, 2025

AGENDA

1. **Call to Order (1 minute)**
 - 08-11-25 Important Dates 3
2. **Approve Board Agenda (1 minute)**
3. **Consent Agenda (5 minutes)**
 - 3.A. Minutes from July 14 School Board meeting - A
Jeff Simon, Board Clerk

Appendix A 4
 - 3.B. Retirements, Resignations, Terminations, Layoffs and Recalls, Leaves and Modified Leaves of Absence, Appointments - A
Shelly Leciejewski, Director of Employee Services

Appendix B 9
 - 3.C. Cash Disbursements Report - A
Jennifer Beck, Director of Finance

Appendix C 15
 - 3.D. Cash Balance Report - A
Jennifer Beck, Director of Finance

Appendix D 16
 - 3.E. Donations & Scholarship Report - A
Jennifer Beck, Director of Finance

Appendix E 17
 - 3.F. Monthly Revenue & Expenditures - A
Jennifer Beck, Director of Finance

Appendix F 20
 - 3.G. Joint Powers Agreement with City of Dayton - Safe Routes to School - A
Greg Cole, Chief Operations Officer
4. **Work Session (120 minutes)**
 - 4.A. School Safety and Security Update (30 minutes) - **B**
Greg Cole, Chief Operations Officer, Tim Fournier, Security and Emergency Operations Manager, Ben Martinson, Director of Buildings & Grounds

Appendix G	22
4.B. Secondary Social Studies UbDs (45 minutes) - C	
Cory McIntyre, Superintendent, Sarah Hunter, Executive Director Learning & Achievement, and Team	
Appendix H	29
4.C. Secondary Science and Instructional Methodology (45 minutes) - C	
Cory McIntyre, Superintendent, Sarah Hunter, Executive Director Learning & Achievement, and Team	

5. **Board Correspondence & Communication**

6. **Adjourn**

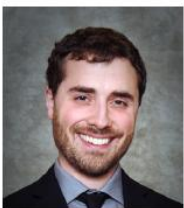
ANOKA-HENNEPIN SCHOOLS

A FUTURE WITHOUT LIMIT

August 11, 2025

Dates to Remember

- 1. August 11** **School Board Work Session, Sandburg Education Center, 6:30 p.m.**
- 2. August 19-21** **New Teacher Orientation**
- 3. August 25** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
- 4. August 25-28** **Teacher Workshop, No Students**
- 5. August 26** **Elementary and High School Open Houses**
- 6. August 27** **Middle School Open Houses**
- 7. September 1** **School District Closed, Holiday, No Students**
- 8. September 2** **First Day of School**
- 9. September 8** **School Board Work Session, Sandburg Education Center, 5:30 p.m.**
- 10. September 22** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**



Zach Arco
CO-CHAIR



Kacy Deschene
CO-CHAIR



Jeff Simon
CLERK



Matt Audette
DIRECTOR



Linda Hoekman
TREASURER



Michelle Langenfeld
DIRECTOR

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Please call Debbie Koffski at 763-506-1002 to request an alternate format.

**MINUTES OF MEETING
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11
(Anoka-Hennepin School District)
STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a meeting on **Monday, July 14, 2025**, at Sandburg Education Center, Anoka, Minnesota.

Co-Chair Kacy Deschene called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon.

Zach arco motioned to approve the Board Agenda as presented. Michelle Langenfeld seconded. Motion passed with a 6-0 vote.

CONSENT AGENDA

Matt Audette moved and Jeff Simon seconded the motion to approve the following **consent agenda** items:

- a. Minutes** from the June 23, 2025, Regular School Board Meeting.
- b. Personnel items** as follows:

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Julie Gunderson	Educational Svc Ctr, Educ Office Prof	08/01/2025
Robin Michalski	Anoka Middle - Washington Campus, Teacher Grade 6	07/01/2025
Douglas Rodman	Johnsville Elementary, Teacher K-3 Exploration	06/09/2025
William Vitt	Blaine High, Teacher French	07/01/2025

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Sophia Bailey	Champlin Brooklyn Park Academy, Teacher Grade 3	06/09/2025
James Bordewick	Hamilton Elementary, Teacher ESL	06/09/2025
Therese Cofrin	Madison Elementary, Teacher SA-Tal Devl	06/09/2025
Joel Depies	Blaine High, Teacher Career-Technical	06/09/2025
Danielle Harris	Champlin Park High, Teacher English	06/30/2025
Brandon Hersch	Champlin Park High, Teacher Science	06/09/2025
Lori Lavin	Hoover Elementary, Teacher Special Educ Lead	06/30/2025
Emma Ramaley	Jackson Middle, Teacher English	06/30/2025
Gail Weinhold	Champlin Park High, Teacher English	06/09/2025

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
John Eckhoff	Riverview Early Childhood Ctr, B/G Custodian Day Lead	06/16/2025	07/25/2025
Ginger Garfield	ESC-Special Ed, Teacher Occupational Therapist	06/10/2025	11/14/2025
Ann Herlofsky	Adams Elementary, Principal Elementary School	07/14/2025	07/25/2025
Linda Keller	Educational Svc Ctr, ABE Services Coordinator	06/23/2025	07/07/2025
Corinna Nunnery	Oxbow Creek Elementary, A+ Site Coordinator full year	06/27/2025	10/27/2025
Kayla Pederson	Educational Svc Ctr, Educ Office Prof	06/26/2025	09/17/2025
Nicole Pierson	Anoka Middle - Fred Moore Campus, Teacher Academic Support	09/05/2024	04/04/2025
Amy Thering	Educational Svc Ctr, CNP Business Specialist	08/13/2024	06/24/2025
Barbara Virkus	Educational Svc Ctr, Director Employee Devl & Eval	08/20/2024	06/27/2025

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Amy Anderson	Sand Creek Elementary, ParaEducator Spec Ed Cntr Base	05/05/2025	06/10/2025
Rita Beckman	Jackson Middle, Teacher Social Studies	09/19/2024	12/24/2025
Ellen Butorac	Rum River Elementary, School Office Supervisor	06/11/2025	07/03/2025
Justin Dziedzic	Anoka High, ParaEducator Spec Ed Cntr Base	05/09/2025	06/24/2025
Schantelle Larson	Oak View Middle, B/G Custodian 2nd shift	06/02/2025	07/31/2025
Jessica Marino	Ramsey Elementary, A+ Site Coordinator full year	05/29/2025	07/31/2025
Eric Naess	Anoka Middle - Fred Moore Campus, Teacher English	09/11/2024	08/18/2025
Jocelyn Rowe	Coon Rapids Family Center - Pathways, Teacher SLD	06/12/2024	08/01/2025
Jon Spencer	Morris Bye Elementary, B/G Building Supervisor	04/02/2025	07/31/2025
William Vitt	Blaine High, Teacher French	07/01/2024	06/30/2025
Josephina Yang	Sand Creek Elementary, ParaEducator Spec Ed Cntr Base	05/05/2025	10/17/2025

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
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This section returned no records

APPOINTMENTS

20250714

1

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Anna Arndt	Sand Creek Elementary, Teacher SA-Coach Math Spec	08/25/2025	Masters+45/13	1.0000	\$89,986
Jessica Erickson	Ramsey Elementary, Teacher Grade 4	08/25/2025	Masters/10	1.0000	\$76,845
Eleanora Forbes	McKinley Elementary, Teacher Grade 5	08/25/2025	Bachelors/13	1.0000	\$68,346
Lauren Haley	Evergreen Park Elementary, Teacher ESL	08/25/2025	Masters/2	1.0000	\$60,280
Megan Hastad	Mississippi Elementary, Teacher Literacy Intervention	08/25/2025	Masters+45/13	1.0000	\$89,986
Charles Johnson	Oxbow Creek Elementary, Teacher Grade 3	08/25/2025	Bachelors/1	1.0000	\$50,029
Chelsea Johnson	Evergreen Park Elementary, Teacher Grade 1	08/25/2025	Bachelors/3	1.0000	\$50,872
Rachel Losness	Dayton Elementary, Teacher Grade 4	08/25/2025	Masters/8	1.0000	\$72,290
Matthew Patterson	Lincoln Elementary, Teacher Music Elementary	08/25/2025	Masters/10	1.0000	\$76,845
Sophia Pixley	University Ave Elementary, Teacher Grade 3	08/25/2025	Bachelors/1	1.0000	\$50,029
Sara Sahlberg	Lincoln Elementary, Teacher Grade 5	08/25/2025	Masters/4	1.0000	\$62,980
Secondary					
Kathryn Aliotta	Blaine High, Teacher Business	08/25/2025	Masters/13	1.0000	\$82,217
Eric Bauer	Jackson Middle, Teacher Math	08/25/2025	Masters/13	1.0000	\$82,217
Parker Chladek	Roosevelt Middle, Teacher Phys Ed Secondar	08/25/2025	Bachelors/1	0.5000	\$25,014
Yessica Landaverde Mena	Coon Rapids High, Teacher Math	08/25/2025	Bachelors/1	1.0000	\$50,029
Haley McCauley	Andover High, Teacher Science	08/25/2025	Bachelors/1	1.0000	\$50,029
Morgan Reimann	Blaine High, Teacher English	08/25/2025	Bachelors/1	1.0000	\$50,029
Lisa Rose	Anoka High, Teacher ESL	08/25/2025	Masters/9	0.8300	\$61,890
Natasha Semanko	Jackson Middle, Teacher Grade 6	08/25/2025	Masters+60/6	1.0000	\$74,118
Emily Steward	Coon Rapids Middle, Teacher Music Secd Choir	08/25/2025	Masters/9	0.8000	\$59,654
Luke Strickland	Sandburg Regional High, Teacher Science	08/25/2025	Masters/5	1.0000	\$62,980
Special Education					
Damola Ademola-Green	Hoover Elementary, Teacher E/BD	08/25/2025	Masters/1	1.0000	\$58,269
Olivia Clayson	Sunrise Elementary, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/1	1.0000	\$50,029
Blair Curtis	River Trail Learning Center, Teacher ASD	08/25/2025	Masters+30/2	1.0000	\$63,889
Elizabeth Dahlgren	Oxbow Creek Elementary, Teacher ASD	08/25/2025	Masters/12	1.0000	\$81,020
Jessica Frederiksen	Sandburg Regional High, Teacher SLD	08/25/2025	Masters/11	1.0000	\$78,699
Scott Havu	Anoka High, Teacher ABS (AcadBehav)	08/25/2025	Masters/2	1.0000	\$60,280
Meghan Hotz	River Trail Learning Center, Teacher E/BD	08/25/2025	Bachelors/2	1.0000	\$50,872
Robert Jacobs	Northdale Middle, Teacher ASD (AutismSpectrum)	08/25/2025	Bachelors/9	1.0000	\$61,957
Annika Joy	ESC-Special Ed, Teacher Nurse	08/25/2025	Masters/8	1.0000	\$72,290
Melissa Lenart	University Ave Elementary, Teacher ABS	08/25/2025	Masters/3	1.0000	\$60,280
Emma Pattock	Evergreen Park Elementary, Teacher ABS	08/25/2025	Bachelors/3	1.0000	\$50,872

APPOINTMENTS

20250714

2

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Kaitlyn Scholla	Andover Elementary, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/1	1.0000	\$50,029
Lynn Spear	Jackson Middle, Teacher ASD (AutismSpectrum)	08/25/2025	Masters+60/15	1.0000	\$96,308
Abigail Starke	Jackson Middle, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/1	1.0000	\$50,029
Elizabeth Williams	Jackson Middle, Teacher DD	08/25/2025	Bachelors/5	1.0000	\$52,140
Emma Worshek	Evergreen Park Elementary, Teacher ABS	08/25/2025	Bachelors/1	1.0000	\$50,029

Name	Current or Most Recent Position	Effective Date	Days	Salary
Administrative				
Leah Becklund	Madison Elementary, Asst Principal Elem 10 Month Based on an annual salary of \$115,556 for 261 days	08/01/2025	225	\$100,000
Jill Bourman	Educational Svc Ctr, Exec Dir Technology Based on an annual salary of \$185,000 for 261 days	07/01/2025	261	\$185,000
Brian Duffy	Educational Svc Ctr, Interim Director Emp Devl Eval Based on an annual salary of \$147,013 for 261 days	07/01/2025	261	\$147,013
Amanda Kasten	Educational Svc Ctr, Administrative Assistant Based on an annual salary of \$66,759 for 261 days	07/28/2025	242	\$61,899
Jennifer Kulseth	Educational Svc Ctr, Administrative Assistant Based on an annual salary of \$66,759 for 261 days	08/25/2025	251	\$64,201
Stephanie Peters	Andover High, Asst Principal High School Based on an annual salary of \$124,912 for 261 days	07/01/2025	261	\$124,912

c. Approved #26002B – Snow Plowing Services for Regions 6 and 7.

d. Approved Terms and Conditions of Employment for Confidential Employees 2025-26.
Motion passed with a 6-0 vote.

The School Board received testimony from Steven Lyons, Cedar Kilby, and Emily McCollor.

Superintendent McIntyre gave a report to the Board and reviewed the Board calendar. Community members who want to make a difference for our schools and students are invited to join the Anoka-Hennepin School's team at a hiring event on Thursday, July 24. The event is set from 1-5 p.m. at the Educational Services Center in Anoka. Many different positions are available from working with students as a paraeducator to serving meals, working in student transportation and many more. Visit ahschools.us/jobs for more information on the positions that are available. Parents and guardians looking for Back-to-School supply lists and other information should visit the district website at ahschools.us/bts. Times and dates for school open houses, start and dismissal times, activity registration links and more are all on the back-to-school website portal. Parents and guardians should also remain alert for special back-to-school issues of the FOCUS e-newsletter which is set for Wednesday, July 30. Newsletters with back-to-school information will also be sent from schools to help ease the transition into the 2025-26 school year.

Greg Cole, chief operations officer, presented results of the testing program for Radon conducted annually in district facilities. Cole reported that no district facilities were found to be out of compliance with Minnesota Department of Health standards as a result of the testing.

Michelle Vargas, chief financial officer, reviewed the calendar and action steps required for the School Board to adopt the 2026 property tax levy as required by state law. The Board will set a public hearing date for Monday, December 8 as part of their regular school board meeting. Individual property owners will receive a notice of proposed taxes in advance of the public hearing and adoption.

Dr. Jennifer Cherry, chief human resources officer, provided the School Board with an update on the status of negotiations for employee groups consistent with Board Policy 209, Negotiations Code of Ethics. The presentation included an overview of the status of negotiations with the district's bargaining groups and policy groups.

Tim Palmatier, general counsel, provided a first read of Policy 507.0 for board consideration. The School Board engaged in discussion and offered ideas for modifications.

Co-Chair Kacy Deschene recessed the meeting at 8:33 p.m. Matt Audette moved and Jeff Simon seconded the motion to adjourn the meeting. Motion passed.

Jeff Simon, Clerk
Anoka-Hennepin Independent School District No. 11

Co-Chair Kacy Deschene

Prepared by: Fiorella Ball, CPS
Recorder

Approved: _____

APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Faith Blackwell	Educational Svc Ctr, HR Generalist - Certified	01/02/2026
Theresa Dellapaolera	Morris Bye Elementary, ParaEducator Special Education	06/06/2025
Jeffrey Mueller	Educational Svc Ctr, Transportation Safety Coord	12/31/2025
Kathleen Murphy	Verndale, Teacher Speech Clinician StrCa	10/10/2025
Robert Sand	S.T.E.P., Teacher Agriculture	08/15/2025

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Safa Ben Zarrouk Bibas	Jefferson Elementary, Teacher ESL	06/09/2025
Deborah Blomstrom	Monroe Elementary, Teacher Grade 1	06/09/2025
Cody Brunelle	Evergreen Park Elementary, Teacher Grade 4	06/09/2025
Carrie Gerber	Educational Svc Ctr, Teacher SA-Coach	06/09/2025
Elizabeth Lehmann	Wilson Elementary, Child Nutrition Assistant PT	07/28/2025
Chris Mertesdorf	Educational Svc Ctr, B/G Maint Spec HVAC	07/28/2025
Bailey Redemske	Evergreen Park Elementary, Teacher Social Worker	06/09/2025
Tammy Salmonson	Johnsville Elementary, ParaEducator Spec Ed Cntr Base	07/23/2025
Megan Schmidt	Educational Svc Ctr, Teacher SA-Coach	06/09/2025
Kathleen Thompson	Blaine High, Teacher SLD	06/09/2025
Barbara Virkus	Educational Svc Ctr, Director Employee Devl & Eval	07/18/2025
Jane Weston	Lincoln Elementary, ParaEducator Special Education	06/06/2025

APPENDIX B

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Lois Andringa	S.T.E.P., School Office Supervisor	06/27/2025	07/18/2025
Rachel Austin	Educational Svc Ctr, Teacher SA-Coach	07/16/2025	11/14/2025
Robert Bash	Two Rivers Transition Program, B/G Building Supervisor	05/19/2025	10/31/2025
Jessica Brunner	Champlin Park High, Teacher Nurse	07/01/2025	06/30/2026
Judith Cocchiarella	Sorteberg Early Childhood Ctr, Para Sped ECSE center base	05/23/2025	07/30/2025
Anjanette Doty	Ramsey Elementary, Teacher Music Elementary	07/08/2025	01/16/2026
Stephanie Enge	Jackson Middle, Teacher Grade 6	07/07/2025	11/14/2025
Jade Hibbard	Mississippi Elementary, Teacher Media Specialist Elem	07/08/2025	10/03/2025
Angela Jurmu	Educational Svc Ctr, Educ Office Prof	06/30/2025	08/04/2025
Darbi Kosir	Ramsey Elementary, Teacher SA-Coach Literacy Spec	07/07/2025	11/14/2025
Jacqueline Louwagie	Sandburg Regional High, ParaEducator Health	08/25/2025	11/25/2025
Alexander Roettger	AH Technical High, Teacher Math	12/05/2025	02/13/2026
Robert Sand	S.T.E.P., Teacher Agriculture	07/01/2025	08/15/2025
Lisa Simonson	Morris Bye Elementary, Teacher Grade K	08/25/2025	11/21/2025
Jenna Taatjes	ESC-Special Ed, Teacher Psychologist	07/07/2025	11/07/2025
Kelsey Wolle	Coon Rapids High, Teacher EC/SE	08/25/2025	11/14/2025

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Steven Eastman	Coon Rapids High, B/G Custodian 2nd shift	07/14/2025	08/21/2025
John Eckhoff	Riverview Early Childhood Ctr, B/G Custodian Day Lead	06/16/2025	09/02/2025
Alisha Fox	Mississippi Elementary, Teacher Grade K	05/29/2025	08/05/2025
Jeffrey Kittelson	Roosevelt Middle, Teacher ABS (AcadBehav)	05/06/2025	08/04/2025
Schantelle Larson	Oak View Middle, B/G Custodian 2nd shift	06/02/2025	09/05/2025
Jessica Marino	Ramsey Elementary, A+ Site Coordinator full year	05/29/2025	07/30/2025
Anita McLaughlin	Educational Svc Ctr, Educ Office Prof	09/11/2025	10/27/2025
Kathleen Murphy	Verndale, Teacher Speech Clinician StrCa	07/01/2025	10/10/2025
Krystyn Ness	S.T.E.P., Job Coach	03/18/2025	07/04/2025
Joshua Prokosch	Blaine High, Teacher Phys Ed Secondar	05/19/2025	07/02/2025
Jocelyn Rowe	Coon Rapids Family Center - Pathways, Teacher SLD	06/12/2024	08/29/2025
Jon Spencer	Morris Bye Elementary, B/G Building Supervisor	04/02/2025	08/01/2025
Barbara Virkus	Educational Svc Ctr, Director Employee Devl & Eval	06/30/2025	07/18/2025

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
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This section returned no records

APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Kirsten Anderson	Hoover Elementary, Teacher Academic Support	08/25/2025	Masters/7	0.5000	\$34,093
David Ayeni	Monroe Elementary, Teacher Grade 2	08/25/2025	Bachelors/1	1.0000	\$50,029
Brenna Balkus	Hamilton Elementary, Teacher ESL	08/25/2025	Masters+15/11	1.0000	\$81,091
Riley Brennan	Hoover Elementary, Teacher Phys Ed Elementary	08/25/2025	Masters/1	0.8330	\$48,363
Rebecca Burnham	Sunrise Elementary, Teacher Math Intervention	08/25/2025	Masters/9	0.5500	\$41,012
Phyllis Chen	Jefferson Elementary, Teacher Art Elementary	08/25/2025	Bachelors/7	1.0000	\$56,704
Elizabeth Clark	Oxbow Creek Elementary, Teacher Art Elementary	08/25/2025	Bachelors+45/9	1.0000	\$67,267
Karin Collette-Jelinek	Wilson Elementary, Teacher Grade 3	08/25/2025	Bachelors+45/1	1.0000	\$54,048
Teresa Cubas	Crooked Lake Elementary, Teacher ESL	08/25/2025	Bachelors+15/8	0.6400	\$39,818
Newelle Dalton	Johnsville Elementary, Teacher Grade 3	08/25/2025	Bachelors/1	1.0000	\$50,029
Lynsey Davis	Sunrise Elementary, Teacher Art Elementary	08/25/2025	Masters/4	0.8700	\$54,793
Peter Driessen	Brookside Elementary, Teacher Grade 4	08/25/2025	Masters/3	1.0000	\$60,280
Maureen Foster	Monroe Elementary, Teacher Music Elementary	08/25/2025	Masters/13	1.0000	\$82,217
Natalie Franklin	Dayton Elementary, Teacher Literacy Intervention	08/25/2025	Masters/1	1.0000	\$58,269
Ellise Hadley	Eisenhower Elementary, Teacher Academic Support	08/25/2025	Bachelors/1	1.0000	\$50,029
Jessica Havelka	Jefferson Elementary, Teacher K5 Core Inst Support	08/25/2025	Bachelors/1	0.6900	\$34,520
Alexandria Jensen	Crooked Lake Elementary, Teacher Grade 4	08/25/2025	Bachelors/1	1.0000	\$50,029
Sydney Klausler	Champlin Brooklyn Park Academy, Teacher Grade K	08/25/2025	Bachelors/3	1.0000	\$50,872
Julia Kuehne	Johnsville Elementary, Teacher Grade 5	08/25/2025	Masters/1	1.0000	\$58,269
Makaylah Legel	Mississippi Elementary, Teacher Grade 3	08/25/2025	Bachelors/1	1.0000	\$50,029
Cassady Lewis	Crooked Lake Elementary, Teacher Literacy	08/25/2025	Bachelors/1	0.9300	\$46,527
Kate Lundquist	Eisenhower Elementary, Teacher Literacy Intervention	08/25/2025	Bachelors/5	1.0000	\$52,140
Elizabeth Malecha	Evergreen Park Elementary, Teacher Grade 4	08/25/2025	Bachelors/1	1.0000	\$50,029
Susan Martinson	Brookside Elementary, Teacher ESL	08/25/2025	Masters/11	0.5000	\$39,350
Ashley Miller	Oxbow Creek Elementary, Teacher Grade 3	08/25/2025	Masters/2	1.0000	\$60,280
Megan Nelson	Hamilton Elementary, Teacher ESL	08/25/2025	Bachelors/1	1.0000	\$50,029
Sara Nelson	Oxbow Creek Elementary, Teacher K5 Core Inst	08/25/2025	Masters+60/20	0.8200	\$83,270
Zoey Olson	Johnsville Elementary, Teacher Grade 4	08/25/2025	Masters+30/3	1.0000	\$63,889
Mallory Perkins	Hamilton Elementary, Teacher Grade 1	08/25/2025	Bachelors/1	1.0000	\$50,029
Adam Pohlen	Wilson Elementary, Teacher 4-5 Exploration	08/25/2025	Masters/1	1.0000	\$58,269
Joseph Rydel	Morris Bye Elementary, Teacher Grade 5	08/25/2025	Bachelors+45/2	1.0000	\$55,290
Ana Sanchez	Ramsey Elementary, Teacher Grade 4	08/25/2025	Bachelors+15/5	1.0000	\$54,145
Kylie Sand	Hoover Elementary, Teacher Grade 4	08/25/2025	Masters/3	1.0000	\$60,280
Jack Schaub	McKinley Elementary, Teacher Phys Ed Elementary	08/25/2025	Bachelors/1	1.0000	\$50,029
Chloe Schwalbe	Johnsville Elementary, Teacher K-3 Exploration	08/25/2025	Bachelors/3	1.0000	\$50,872
Zarlasht Shinwari	Hoover Elementary, Teacher Social Worker Comm Ed	08/25/2025	Masters/1	0.5000	\$29,134

APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Jacob Siira	Eisenhower Elementary, Teacher Grade 4	08/25/2025	Bachelors/1	1.0000	\$50,029
Isabelle Simdorn	Mississippi Elementary, Teacher Grade 4	08/25/2025	Bachelors/5	1.0000	\$52,140
Hanna Simon	Champlin Brooklyn Park Academy, Teacher Grade 3	08/25/2025	Masters/1	1.0000	\$58,269
Caitlin Turk	Monroe Elementary, Teacher Social Worker	08/25/2025	Bachelors+15/3	1.0000	\$52,466
Claire VanDenTop	University Ave Elementary, Teacher Grade 1	08/25/2025	Bachelors/1	1.0000	\$50,029
Kayla Worcester	Eisenhower Elementary, Teacher Grade 3	08/25/2025	Bachelors/2	1.0000	\$50,872
Stephanie Zimmerman	Ramsey Elementary, Teacher K-3 Exploration	08/25/2025	Masters/8	0.5700	\$41,205
Secondary					
Sara Asendorf	Anoka High, Teacher Social Studies	08/25/2025	Bachelors/11	0.5800	\$37,948
Brooke Auer Lee	Blaine High, Teacher Social Studies	08/25/2025	Masters/6	1.0000	\$65,599
Breanne Bergerson	Northdale Middle, Teacher Family Consumer Sci	08/25/2025	Masters/3	0.4000	\$24,112
Nicole Collins	Blaine High, Teacher Food Occupations	08/25/2025	Bachelors/9	1.0000	\$61,957
Jonathan Enns	Oak View Middle, Teacher Industrial Tech	08/25/2025	Masters+45/18	1.0000	\$96,119
Leah Erickson	Champlin Park High, Teacher SA-Student Support	08/25/2025	Bachelors/3	1.0000	\$50,872
Matthew Ervin	Blaine High, Teacher ESL	08/25/2025	Masters/5	1.0000	\$62,980
Brian Gronski	Jackson Middle, Teacher Industrial Tech	08/25/2025	Bachelors/3	1.0000	\$50,872
Alivia Johnson	Jackson Middle, Teacher Science	08/25/2025	Masters/1	1.0000	\$58,269
Louden Johnson-Rusco	Roosevelt Middle, Teacher Math	08/25/2025	Bachelors/1	1.0000	\$50,029
David Julien	Anoka High, Teacher ESL	08/25/2025	Masters/13	1.0000	\$82,217
Sarah Keller	Champlin Park High, Teacher English	08/25/2025	Bachelors/1	1.0000	\$50,029
Brian LaMotte	S.T.E.P., Teacher Career-Technical	08/25/2025	Bachelors/17	1.0000	\$72,013
Emily Lehman	Coon Rapids High, Teacher Food Occupations	08/25/2025	Bachelors/12	1.0000	\$67,352
Kelly Lehtola	Coon Rapids High, Teacher Social Studies	08/25/2025	Bachelors+45/1	1.0000	\$54,048
Timothy Loiselle	Northdale Middle, Teacher Industrial Tech	08/25/2025	Masters/3	1.0000	\$60,280
Aubrey Maneth	Jackson Middle, Teacher Music Secd Band	08/25/2025	Bachelors+45/5	1.0000	\$57,167
Jacob McNeff	Anoka Middle - Fred Moore Campus, Teacher	08/25/2025	Bachelors+15/1	1.0000	\$51,486
Julia Minikus	Roosevelt Middle, Teacher Family Consumer Sci	08/25/2025	Bachelors/1	1.0000	\$50,029
Tamara Morin	Jackson Middle, Teacher Family Consumer Sci	08/25/2025	Bachelors/1	1.0000	\$50,029
Grace Morningstar	Jackson Middle, Teacher English	08/25/2025	Bachelors/1	1.0000	\$50,029
Morgan Paaverud	Compass - Bell Building, Teacher Math	08/25/2025	Bachelors/1	1.0000	\$50,029
Meesha Peterson	Anoka Middle - Fred Moore Campus, Teacher Science	08/25/2025	Masters+45/1	1.0000	\$62,901
Hailey Pitzl	Jackson Middle, Teacher Science	08/25/2025	Bachelors/1	1.0000	\$50,029
Karsen Przybilla	Jackson Middle, Teacher Phys Ed Secondar	08/25/2025	Bachelors/1	1.0000	\$50,029
Jaleel Ramey Khabeer	River Trail Learning Center, Teacher Social Worker	08/25/2025	Masters/1	1.0000	\$58,269
Karsen Risse	CED, Teacher Social Worker	08/25/2025	Bachelors/1	1.0000	\$50,029
Jeffrey Ross	Champlin Park High, Teacher Business	08/25/2025	Bachelors/1	1.0000	\$50,029

APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Jennifer Roufs	Jackson Middle, Teacher World Language	08/25/2025	Masters/9	1.0000	\$74,567
Ethan Scheibe	Blaine High, Teacher English	08/25/2025	Bachelors/2	1.0000	\$50,872
Sophia Scheveck	Coon Rapids Middle, Teacher Math	08/25/2025	Bachelors/1	1.0000	\$50,029
Kayla Schroeder	Champlin Park High, Teacher SA-Coach	08/25/2025	Masters+60/4	0.5000	\$35,266
Richard Sherer	Coon Rapids High, Teacher Academic Support	08/25/2025	Bachelors/3	1.0000	\$50,872
Shaquielle Shoulders	S.T.E.P., Teacher Career-Technical	08/25/2025	Masters/11	0.5000	\$39,350
Eryn Slagle	Anoka Middle - Fred Moore Campus, Teacher	08/18/2025	Masters/1	1.0535	\$61,385
Olga Suarez-Guzman	Blaine High, Teacher Spanish	08/25/2025	Bachelors+45/18	1.0000	\$79,807
Timothy Taylor	Roosevelt Middle, Teacher Industrial Tech	08/25/2025	Masters+15/13	1.0000	\$84,715
Peter Tignor	Blaine High, Teacher Food Occupations	08/25/2025	Bachelors/19	1.0000	\$73,575
Whitney Tinjum	Blaine High, Teacher Business	08/25/2025	Masters+45/2	1.0000	\$65,226
Catherine Varichak	Coon Rapids Middle, Teacher English	08/25/2025	Bachelors/2	1.0000	\$50,872
Hannah Wellington	Champlin Park High, Teacher English	08/25/2025	Masters/1	1.0000	\$58,269
Elizabeth Wess	Coon Rapids Middle, Teacher Math	08/25/2025	Bachelors/1	1.0000	\$50,029
Jerry Willour	Champlin Park High, Teacher Science	08/25/2025	Bachelors+15/1	1.0000	\$51,486

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Kari Ballata	ESC-Special Ed, Teacher Psychologist	08/25/2025	Masters+60/21	1.0000	\$101,549
Jeffrey Bancroft	ESC-Special Ed, Teacher Adapt Phy Ed	08/25/2025	Bachelors/7	1.0000	\$56,704
Rebekah Banks	Anoka Middle - Washington Campus, Teacher ABS	08/25/2025	Bachelors/14	1.0000	\$69,914
Megan Blatchley	Riverview Early Childhood Ctr, Teacher EC/SE	08/25/2025	Bachelors/2	1.0000	\$50,872
Frederick Boyle	ESC-Special Ed, Teacher Adapt Phy Ed	08/25/2025	Masters+60/11	1.0000	\$88,790
Katherine Bultman	Sorteberg Early Childhood Ctr, Teacher EC/SE	08/25/2025	Bachelors/1	1.0000	\$50,029
Emily Carey	Northdale Middle, Teacher ABS (AcadBehav)	08/25/2025	Masters/3	1.0000	\$60,280
Conner Chambers	Sand Creek Elementary, Teacher ABS (AcadBehav)	08/25/2025	Masters/1	1.0000	\$58,269
Gregory Collins	Morris Bye Elementary, Teacher E/BD	08/25/2025	Masters/4	1.0000	\$62,980
Maggie Cooper	Champlin Brooklyn Park Academy, Teacher ABS	08/25/2025	Masters/7	1.0000	\$68,186
Roberta Davies	Sand Creek Elementary, Teacher DD	08/25/2025	Bachelors/1	1.0000	\$50,029
Abigail DeMars	ESC-Special Ed, Teacher Speech Clinician	08/25/2025	Masters+15/7	1.0000	\$70,783
Megan Dobson	Lincoln Elementary, Teacher DD	08/25/2025	Bachelors/1	1.0000	\$50,029
Rasha Eldawy	Jackson Middle, Teacher ABS (AcadBehav)	08/25/2025	Bachelors+45/2	1.0000	\$55,290
Patrick Frigerio	Coon Rapids Middle, Teacher SLD	08/25/2025	Bachelors/6	1.0000	\$53,851
David Hall	River Trail Learning Center, Teacher ABS	08/25/2025	Bachelors/4	1.0000	\$52,140
Nancy Hugh	Coon Rapids Middle, Teacher ABS (AcadBehav)	08/25/2025	Bachelors+15/2	1.0000	\$52,466
Tiarra Jackson	River Trail Learning Center, Teacher DD	08/25/2025	Bachelors/1	1.0000	\$50,029
Maggie Jacobs	ESC-Special Ed, Teacher Speech Clinician	08/25/2025	Masters/1	1.0000	\$58,269
Olivia Jones	Champlin Brooklyn Park Academy, Teacher E/BD	08/25/2025	Masters/1	1.0000	\$58,269

APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Naomi Kaar	ESC-Student Conduct, Teacher Counselor	08/25/2025	Bachelors+45/14	1.0000	\$76,223
Katherine Kazemba	Ramsey Elementary, Teacher ABS (AcadBehav)	08/25/2025	Masters+15/17	1.0000	\$89,265
Laura King	River Trail Learning Center, Teacher ASD	08/25/2025	Bachelors/2	1.0000	\$50,872
Miranda Kowalenko	Coon Rapids High, Teacher ABS (AcadBehav)	08/25/2025	Bachelors+15/4	1.0000	\$54,145
Cassandra Larson	Lincoln Elementary, Teacher ABS (AcadBehav)	08/25/2025	Masters/1	1.0000	\$58,269
Morgan Lindquist	Anoka High, Teacher DD	08/25/2025	Bachelors/1	1.0000	\$50,029
Claire Lish	Rum River Elementary, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/1	1.0000	\$50,029
Hayley Myhre	Anoka Middle - Washington Campus, Teacher E/BD	08/25/2025	Bachelors+30/3	1.0000	\$53,825
Anna Paddock	Oak View Middle, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/2	1.0000	\$50,872
Michael Pendleton	Sunrise Elementary, Teacher ABS (AcadBehav)	08/25/2025	Masters+45/11	1.0000	\$86,135
Jazmin Perez Pineda	Andover High, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/1	1.0000	\$50,029
Jenine Pierick	Johnsville Elementary, Teacher ABS (AcadBehav)	08/25/2025	Masters/4	1.0000	\$62,980
Darcy Pitra	Oxbow Creek Elementary, Teacher ASD	08/25/2025	Bachelors+15/2	1.0000	\$52,466
Karyn Ratajczak	Brookside Elementary, Teacher DD	08/25/2025	Bachelors/1	1.0000	\$50,029
Brittany Ridout	Oak View Middle, Teacher ABS (AcadBehav)	08/25/2025	Masters/11	1.0000	\$78,699
Kieran Roller	Evergreen Park Elementary, Teacher ABS	08/25/2025	Bachelors/1	1.0000	\$50,029
Tricia Rutz	Blaine Early Childhood Ctr, Teacher EC/SE	08/25/2025	Bachelors/10	1.0000	\$63,832
Marnie Sanders	Champlin Brooklyn Park Academy, Teacher ASD	08/25/2025	Masters/4	1.0000	\$62,980
Brenna Sindt	Verndale, Teacher Speech Clinician StrCa	07/14/2025	Masters/1	1.0000	\$58,269
Alexander Skavlem	Verndale, Teacher Blind or Visually Imp	08/25/2025	Masters/8	1.0000	\$72,290
Maria Sopcinski	Verndale, Teacher Speech Clinician StrCa	07/14/2025	Masters/1	0.8000	\$46,615
Janet Squires	Champlin Park High, Teacher ASD (AutismSpectrum)	08/25/2025	Bachelors/2	1.0000	\$50,872
Nicole Troiano	McKinley Elementary, Teacher ABS (AcadBehav)	08/25/2025	Masters+45/11	1.0000	\$86,135
Tiara Watts	Northdale Middle, Teacher ABS (AcadBehav)	08/25/2025	Masters/2	1.0000	\$60,280
Morgan White	Oxbow Creek Elementary, Teacher ABS (AcadBehav)	08/25/2025	Masters/1	1.0000	\$58,269
Megan Wirth	ESC-Special Ed, Teacher Speech Clinician	08/25/2025	Masters/4	1.0000	\$62,980
Adamsheeye Xiong	ESC-Special Ed, Teacher Psychologist	08/25/2025	Masters+60/1	1.0000	\$64,607

Name	Current or Most Recent Position	Effective Date	Days	Salary
Administrative				
Tiffany Hill	Educational Svc Ctr, Emp Data Sys Integration Spec Based on an annual salary of \$70,200 for 261 days	07/28/2025	242	\$65,090
Gregory Kalberer	ESC-Special Ed, Special Educ Prg Administrator Based on an annual salary of \$112,893 for 261 days	07/28/2025	242	\$104,675
Qurina Slayhi	Educational Svc Ctr, Coordinator Learning Achieve Based on an annual salary of \$122,903 for 261 days	07/07/2025	257	\$121,019
Jessica Thomason	Adams Elementary, Principal - Interim Based on an annual salary of \$131,795 for 261 days	08/18/2025	228	\$115,131
Daniel Zurbey	Coon Rapids High, Asst Principal HS 10 Month Based on an annual salary of \$124,912 for 261 days	08/01/2025	225	\$108,097

MOTION

Date:

August 11, 2025

That these disbursements as presented, excluding net payroll, be allowed and charged to funds as follows:

Fund No.	Description	Amount
	Checks	\$ 3,509,579.84
01	General	3,312,385.90
02	Food Service	37,085.06
04	Community Service	137,430.15
06	Building Construction	-
07	Bond & Interest K-12	-
20	Health-Self Insurance	22,678.73
21	Dental-Self Insurance	-
22	Work. Comp.-Self Insurance	-
47	OPEB Debt Service	-
	Electronic Payments	\$ 31,028,798.83
01	General	22,310,857.52
02	Food Service	387,451.86
04	Community Service	774,468.88
06	Building Construction	-
07	Bond & Interest K-12	-
20	Health-Self Insurance	6,969,553.57
21	Dental-Self Insurance	419,463.92
22	Work. Comp.-Self Insurance	167,003.08
47	OPEB Debt Service	-
	ACH Payments	\$ 10,611,654.82
01	General	9,902,494.84
02	Food Service	524,990.64
04	Community Service	138,177.02
06	Building Construction	-
20	Health-Self Insurance	22,068.32
21	Dental-Self Insurance	23,924.00
22	Work. Comp.-Self Insurance	-
	P-Card	\$ 438,146.31
01	General	415,605.11
02	Food Service	171.37
04	Community Service	20,440.62
06	Building Construction	-
20	Health-Self Insurance	1,929.21
	TOTAL DISTRICT	\$ 45,588,179.80

**ANOKA HENNEPIN DISTRICT NO. 11
MONTHLY CASH BALANCES - FY25**

	GENERAL 01-101	FOOD SERVICE 02-101	COMMUNITY SERVICE 04-101	BUILDING CONSTRUCTION 06-101¹	DEBT SERVICE 07-101	EMP BENE HEALTH 20-101	EMP BENE DENTAL 21-101	EMP BENE WORK COMP 22-101	OPEB DEBT SERVICE 47-101	TOTAL CASH	CASH INVESTMENTS	BUILDING CONSTRUCTION INVESTMENT	SCHOLARSHIP INVESTMENT	TOTAL ALL BALANCES	FY24 Total All Balances (1 year ago comparison)
07/01/24	190,624,894	13,518,064	12,500,581	66,525	9,401,856	23,753,393	3,065,400	3,248,802	1,374,528	257,554,043	-	5,080,617	689,177	263,323,836	254,198,381
07/31/24	160,938,177	13,293,288	12,488,898	(567,918)	7,301,176	16,404,440	2,603,472	3,151,689	1,507,703	217,120,924	-	5,102,240	665,446	222,888,610	212,533,404
08/31/24	188,946,954	11,829,596	12,086,106	(1,028,013)	6,579,277	8,021,505	1,948,410	3,115,927	1,412,428	232,912,188		4,578,098	510,057	238,000,342	236,515,897
09/30/24	200,465,660	10,083,422	13,640,793	(2,604,073)	6,731,316	9,020,599	2,195,293	3,119,931	1,412,490	244,065,431		4,599,115	467,237	249,131,783	253,824,355
10/31/24	199,164,100	10,215,724	13,139,301	120,020	8,339,738	10,205,183	2,156,865	3,184,673	1,649,861	248,175,465		1,427,221	463,381	250,066,066	254,016,449
11/30/24	170,990,536	10,560,722	13,178,936	6,227	12,029,304	14,853,578	2,488,456	3,219,614	2,194,989	229,522,361		718,257	439,735	230,680,353	243,172,357
12/31/24	166,461,705	10,814,760	14,615,582	163,128	13,072,899	15,344,705	2,682,950	3,254,037	2,348,334	228,758,099		213,073	444,394	229,415,566	235,796,957
01/31/25	168,724,339	10,450,262	14,129,342	206,547	3,478,290	16,734,570	2,611,700	3,232,089	516,604	220,083,745		99,542	482,802	220,666,088	225,675,381
02/28/25	180,110,377	10,716,156	13,162,740	(76,525)	3,478,290	18,203,589	2,569,266	3,264,998	516,604	231,945,495		100,318	555,775	232,601,588	242,066,458
03/31/25	191,665,569	11,317,090	14,952,261	(257,286)	3,477,790	18,211,515	2,676,926	3,298,662	516,603	245,859,131		100,647	601,586	246,561,364	209,465,399
04/30/25	180,283,712	11,886,393	13,982,274	(285,733)	3,477,790	16,139,328	2,620,757	3,276,162	516,604	231,897,287	25,000,000	100,511	650,430	257,648,229	252,255,581
05/31/25	208,927,370	11,575,502	13,768,664	(188,104)	6,084,921	10,510,629	2,283,700	3,124,221	902,350	256,989,251	25,000,000	0	669,403	282,658,654	267,817,950
06/30/25	185,153,385	13,383,456	13,806,762	-	9,518,526	15,502,685	2,798,753	3,530,564	1,419,333	245,113,465	25,000,000	0	720,238	270,833,702	263,325,129

¹ Building Construction Fund is negative because funds are transferred from the Building Construction investment account on a reimbursement basis.

**ANOKA-HENNEPIN DISTRICT NO. 11
MONTHLY DONATION REPORT**

DATE	DONOR	DONEE	PURPOSE	AMOUNT
06/23/25	AGHS Hockey Booster Club	Andover High	Girls Hockey- paying deficit	\$3,864.39
06/23/25	AHEF	Blaine High	Chance Fund- Playing for Activity Fees	\$2,000.00
07/07/25	AHEF	Champlin Park High	Cybersecurity Certification for 2 IB Students	\$354.00
06/30/25	AHEF	Champlin Park High	Chance Fund- Playing for Activity Fees	\$2,000.00
06/30/25	AHEF	Coon Rapids High	Chance Fund- Playing for Activity Fees	\$2,000.00
07/07/23	American Online Giving Foundation	Hamilton Elem University Ave	General Supplies	\$81.64
06/23/25	American Online Giving Foundation	Elem	Supplies, paper, etc.	\$82.84
06/23/25	Andover Center Ice Club	Andover High	Boys hockey account deficit	\$1,225.41
07/07/25	Andover Football Association, INC.	Andover High	Coaches & Uniforms	\$5,000.00
07/07/25	Andover Football Association, INC.	Andover High	Stadium laptop & program update	\$3,000.00
06/30/25	Andover High School Drama Parents Organization INC	Andover High	General Art Supplies Usage	\$775.50
06/30/25	Andover High School Drama Parents Organization INC	Andover High	General Band Supply Usage	\$1,034.00
06/30/25	Andover High School Drama Parents Organization INC	Andover High	General Choral Supply Usage	\$1,034.00
06/23/25	Andover Huskies Youth Hockey Gambling Account	Andover High	Food for Staff Appreciation Week	\$500.00
06/23/25	Ashley Romanov	Sand Creek Elem	Classroom/Student Supplies	\$400.00
06/23/25	Blaine Girls Basket Ball Booster Club	Blaine High	BHS Girl's Basket Ball Practice Jersey Purchase	\$1,000.00
06/23/25	Blaine High School Alpine Ski Boosters	Blaine High	BHS Alpine Ski Bus Bill - Invoice # 13332	\$7,032.81
06/23/25	BookTixNow LLC	Anoka MS	Donation from play tickets	\$207.73
06/23/25	Casey's	Johnsville Elem	School Supplies	\$4.00
06/23/25	Casey's General Stores	Andover Elem	Classroom Supplies	\$9.40
06/23/25	Charities Aid Foundation America	Andover Elem	Classroom Supplies	\$30.00
06/23/25	Charities Aid Foundation America	Andover Elem	Classroom Supplies	\$30.00
06/23/25	Charities Aid Foundation America	Andover High	General Supply Usage	\$92.00
06/23/25	Charities Aid Foundation America	Anoka MS	Non-Instructional supplies	\$20.00
06/23/25	Charities Aid Foundation America	Blaine High	General Program Support	\$40.00
06/23/25	Charities Aid Foundation America	Dayton Elem	Student/school supplies as needed	\$10.00
07/07/25	Charities Aid Foundation America	Dayton Elem	Student/school supplies as needed	\$10.00
06/23/25	Charities Aid Foundation America	Eisenhower Elem	Student Incentives	\$10.00
07/07/23	Charities Aid Foundation America	Eisenhower Elem	Student Incentives	\$10.00
06/23/25	Charities Aid Foundation America	Rum River Elem	General Supplies	\$10.00
06/23/25	Coon Rapids Mat Bandits	Coon Rapids High	For Breakfast and Bibles tees/sweatshirts purchased through Cardinal Image store	\$1,000.00
06/23/25	Coon Rapids Super Senior Club	ECFE	Outdoor Classroom	\$350.00
06/23/25	Coon Rapids Super Senior Club	Sand Creek Elem	Classroom/Student Supplies	\$350.00
06/23/25	Coon Rapids Super Senior Club	Two Rivers Champlin Park	Community Participation Classes	\$350.00
06/23/25	CP Gymnastics Team Boosters	High	Gymnastics Coach	\$1,037.09
06/23/25	CP Gymnastics Team Boosters	Champlin Park High	Gymnastics Coach	\$2,592.72
06/23/25	CRYHA Charitable Gambling	Coon Rapids High	Track Construction of Disc Area	\$10,000.00

06/18//25	Dave Meberg	Blaine High	Boys Track & Field	\$5,000.00
06/23/25	Dayton Elementary PTO	Dayton Elem	Recess equipment	\$159.74
06/23/25	Dayton Elementary PTO	Dayton Elem	PE Bluetooth speaker reimbursement	\$400.00
06/23/25	Faith Lutheran Church	Coon Rapids High	CRHS Band Program	\$300.00
06/23/25	Fleetwood's	Coon Rapids High	paying for bus for woodworking/skills USA competition	\$316.38
06/23/25	Hoover PTO	Hoover Elem	5th Grade Buses for Field Trip	\$277.88
06/23/25	Hoover PTO	Hoover Elem	2nd Grade Field Trip to Cheap Skate	\$300.00
06/30/25	Jefferson Elementary PTO	Jefferson Elem	5th Grade Party	\$788.50
06/30/25	Jefferson Elementary PTO	Jefferson Elem	Patrol Field Trip	\$708.56
06/23/25	John Almos	STEP	Classroom Instruction	\$290.00
06/23/25	Johnsville PTO	Johnsville Elem	Grade 1 Field Trip to the Science Museum	\$2,477.44
06/23/25	Johnsville PTO	Johnsville Elem	Grade 2 Field Trip to Sea of Life	\$1,763.96
06/23/25	Johnsville PTO	Johnsville Elem	Kindergarten Field Trip to Como Zoo	\$540.36
06/23/25	Madison PTO	Madison Elem	Gr. 4 in-school field trip	\$75.00
06/23/25	Madison PTO	Madison Elem	Gr. 4 in-school field trip	\$75.00
07/28/25	McKinley PTO	McKinley Elem	Gaga Ball Pit with Grass Pats	\$9,400.00
06/23/25	Melanie Hobbs	STEP	Automotive Classroom Instruction	\$38.00
07/07/25	Monroe Elementary PTO	Monroe Elem	Field Trip Reimbursement	\$550.00
07/07/25	Monroe Elementary PTO	Monroe Elem	Field Trip Reimbursement	\$550.00
07/07/25	Monroe Elementary PTO	Monroe Elem	Field Trip Reimbursement	\$550.00
06/23/25	Morris Bye PTO	Morrie Bye Elem	Grade 2 Field Trip Scholarships	\$254.56
06/23/25	Ohio Pyle Prints, INC	Champlin Park High	Student Recognition	\$42.84
06/23/25	Oxbow Creek Home and School Assn	Oxbow Creek Elem	Payment for Word Masters Lists	\$210.00
06/23/25	Ramsey PTO	Ramsey Elem	Building popcorn/supplies	\$278.95
06/23/25	Ramsey PTO	Ramsey Elem	Paper cost reimbursement	\$158.50
07/28/25	Rebels Lacrosse Booster Club	Champlin Park High	Transportation - Boys LAX to Duluth	\$1,635.00
06/23/25	Rich Goden	STEP	Automotive Classroom Instruction	\$23.00
06/23/25	River Trail Learning Center Buffalo Boosters	River Trail	Jam Hops Field Trip Bussing	\$216.62
06/23/25	River Trail Learning Center Buffalo Boosters	River Trail	Twins Field Trip	\$468.77
06/23/25	Royal Credit Union	Coon Rapids High	top teacher award to Bobby Miller & CRHS woodworking Skills USA program	\$1,000.00
06/30/25	Shawna Feist	Mississippi Elem	Yearbook purchase for every student	\$250.00
06/30/25	Sunrise PTO	Sunrise Elem	Field Trip Bus Reimbursement for 1st Grade	\$285.00
06/23/25	Tanya Olson	STEP	Automotive Classroom Instruction	\$25.00
06/23/25	The Blackbaud Giving Fund	Andover High	General Building Usage	\$40.00
06/23/25	The Blackbaud Giving Fund	Champlin Park High	Student Recognition	\$44.00
06/23/25	The Blackbaud Giving Fund	Champlin Park High	Student Recognition	\$48.00
06/23/25	The Blackbaud Giving Fund	Champlin Park High	Student Recognition	\$48.00
06/23/25	The Blackbaud Giving Fund	Oxbow Creek Elem	Student supplies	\$50.00
06/23/25	The Blackbaud Giving Fund	Sand Creek Elem	Community Events	\$150.00
07/07/25	The Blackbaud Giving Fund	Sand Creek Elem	School / Class room events and supplies	\$150.00
06/23/25	University Avenue Elementary PTO	University Ave Elem	5th Gr. Field Trip Blainebrook Bowl	\$302.12
06/30/25	Wilson PTCO	Wilson Elem	Busing for patrols to go to MOA	\$847.00

06/30/25	Wilson PTCO	Wilson Elem	Purchase yearbooks for 5th graders and families in need	\$930.00
	*MATERIAL, EQUIPMENT, OR LABOR DONATION			
			TOTAL	<u>\$ 79,565.71</u>

SCHOLARSHIP DONATIONS

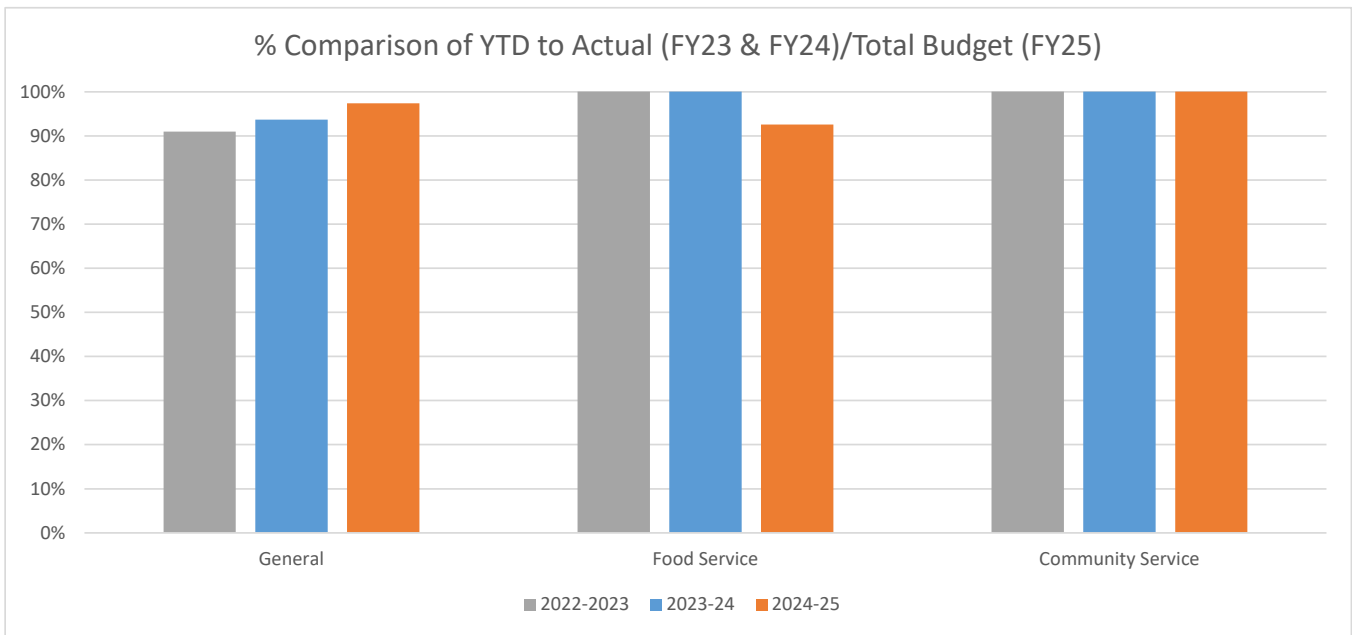
DATE	DONOR	DONEE	PURPOSE	AMOUNT
07/17/25	CPHS Staff Scholarship	Champlin Park High	Julie yager scholarship	\$2,200.00
07/17/25	Class of '63 Scholarship	Anoka High	George Rootes & Mary Rootes	\$200.00
07/17/25	CRHS STEP Scholarship	Croon Rapids High	Coon Rapids Community Scholarship Association	\$750.00
07/17/25	Anoka Hennepin Education Minnesota Scholarship	Regional Tech	Anoka Hennepin Education Minnesota Scholarship	\$500.00

SCHOLARSHIP TOTALS **\$ 3,650.00**

TOTAL DONATIONS **\$ 83,215.71**

**Anoka-Hennepin ISD #11
Statement of Revenues
For the month ended June 30, 2025¹**

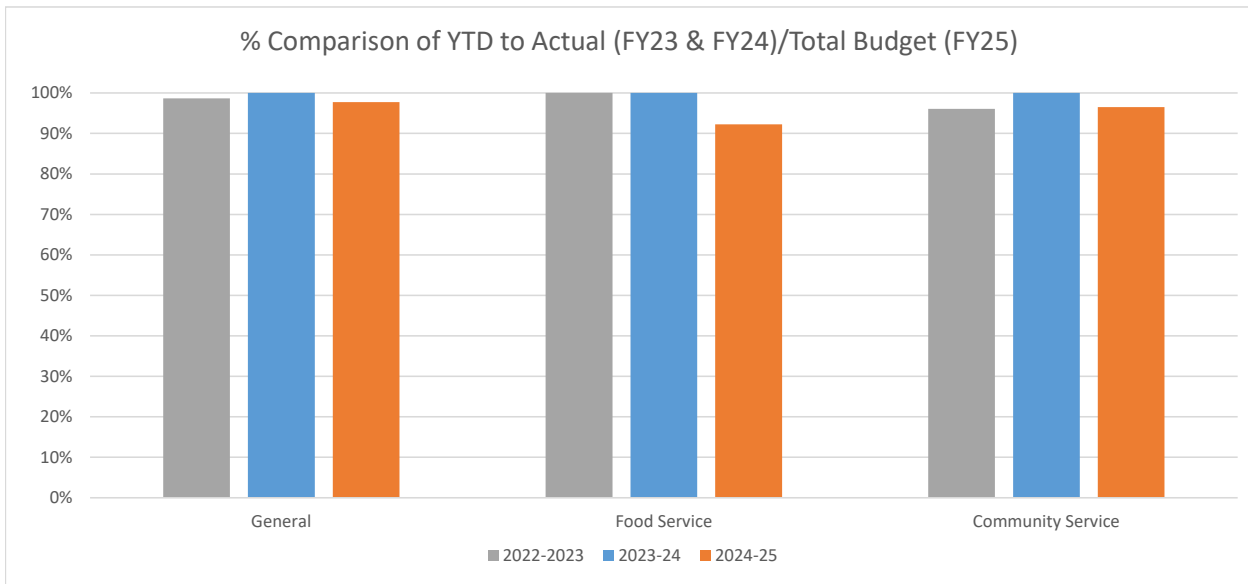
Fund	Month to Date	Year to Date	Budget	FY25 YTD is % of Budget FY23 & FY24 YTD is % of Actual		
				2024-25	2023-24	2022-2023
General	91,316,528	644,263,018	661,596,747	97%	94%	91%
Food Service	3,330,058	27,428,171	29,629,662	93%	115%	107%
Community Service	3,149,975	30,247,548	30,120,592	100%	100%	102%
Building Construction	70	108,151	110,000	98%	2214%	60742%
Debt Service	3,585,888	16,056,473	15,452,017	104%	105%	109%
Trust	-	-	750,000	0%	0%	0%
Total All Funds	\$ 101,382,519	\$ 718,103,361	\$ 737,659,018	97%	95%	92%



¹Preliminary

**Anoka-Hennepin ISD #11
Statement of Expenditures
For the month ended June 30, 2025¹**

Fund	Month to Date	Year to Date	Budget	FY25 YTD is % of Budget		
				FY23 & FY24 YTD is % of Actual		
				2024-25	2023-24	2022-2023
General						
Salaries & Benefits	91,396,559	520,646,130	542,128,220	96%	101%	98%
Purchased Services	12,418,752	75,516,726	70,495,098	107%	126%	101%
Supplies	5,226,343	26,312,567	26,212,772	100%	86%	103%
Capital Expenditures	2,429,710	27,638,119	24,765,410	112%	143%	99%
Other Exp & Transfers ²	10,842,511	12,670,114	14,449,132	88%	37%	57%
Total General Fund	\$ 122,313,875	\$ 662,783,656	\$ 678,050,632	98%	104%	99%
Food Service						
Food Service	2,240,982	27,229,992	29,522,260	92%	113%	107%
Community Service	3,729,143	29,292,608	30,355,642	96%	104%	96%
Building Construction	(30,574)	3,896,440	3,898,288	100%	98%	83%
Debt Service	3,100	15,442,003	15,442,703	100%	100%	100%
Trust	-	-	750,000	0%	0%	0%
Total All Funds	\$ 128,256,526	\$ 738,644,698	\$ 758,019,525	97%	104%	98%



¹Preliminary

²EL F339 Cross Subsidy



ANOKA-HENNEPIN SCHOOLS

School Board work session - August 11, 2025



SAFETY AND SECURITY UPDATE

Greg Cole, chief operations officer
Tim Fournier, manager of security and emergency operations
Ben Martinson, director of buildings and grounds
B.J. Ison, director of transportation

August 11, 2025

SAFETY AND SECURITY



Purpose

- Share important work regarding safety and security improvements.
- Provide an update of recent investments.
- Provide updates on collaborations with law enforcement.

SAFETY AND SECURITY



Combination of factors

Effective safety and security measures:

- Leadership with strong school pride and climate.
- Open lines of communication.
- Culture of learning and achievement
- Awareness and vigilance.
- Infrastructure enhancements.
 - School board strategic investments.
- Training and planning.
- Partnering with law enforcement.
- Vulnerability and reunification assessments.

WRAP-AROUND SERVICES



- Supports for students and families.
- Mental health.
- Emergency management training.
- Positive school relationships.
- Systems for incident management.
- Systems for post-incident support.
- Collaboration with student services, law enforcement, other school districts.

EMERGENCY MANAGEMENT



- **Structural/Technological (new and synergized)**
 - 2025 completion of new monitoring, locking, notification systems.
 - Mobile device applications.
 - Commitment to improve reaction and response.
- **Plans**
 - Emergency response (drills).
 - Crisis response.
 - District Incident Response Team

LAW ENFORCEMENT PARTNERSHIPS



Multifaceted

- 12 School Resource Officers (SROs).
- Nine law enforcement agencies.
- High school, middle school and elementary school programming.
- Summits with chiefs and sheriff.
- Meetings between SRO's and Anoka-Hennepin staff.
- 24-hour communication.
- Inter-district security collaborations.
- Event security.

COMMUNITY ENGAGEMENT



Key to ensuring safe and welcoming schools

- Reporting options.
- School and district communications.
- Parent/community presentations.
- Podcast.
- Opportunities for feedback.

COMMUNICATIONS



District and site-specific communications

- Text, online, phone.
- Social media.
- Collaborations with law enforcement/cities.
- Alignment of messaging to ensure accuracy.
- Verification systems.

VIGILANT MINDSET



Culture of improvement

We can always be better through:

- awareness (research, connections, sources).
- debriefings.
- an anti-complacency culture.
- promoting an idea factory.
- remaining open to and aware of other viewpoints.

SCENARIO 1 – WEATHER



- Team monitors National Weather Service Updates and Webinars.
- District Team assemblies.
- Strategic planning.
- Logistics planning.
- Communication (internal and external).

SCENARIO 2 – UTILITIES



Power, water, sewer, connectivity

- Team connects with local utility agencies.
- District Team assemblies.
- Strategic planning.
- Logistics planning.
- Communication (internal and external).

SCENARIO 3 – COMMUNITY



Law enforcement-related incidents

- Team connects with local city and law enforcement agencies.
- District Team assembles.
- Strategic planning.
- Logistics planning.
- Communication (internal and external).



ANOKA-HENNEPIN
SCHOOLS
A future without limit

COMMENTS AND QUESTIONS

Greg Cole

Chief operations officer

greg.cole@ahschools.us



Anoka-Hennepin School Board

Briefing Notes

DATE: 08/11/2025

CLASSIFICATION: Social Studies Update

AUTHOR: Cory McIntyre, Superintendent

SUBJECT: U.S. Studies 7, U.S. History 10, World History 11, and AP Psychology Update

Understanding by Design (UBD) Documents

- [Linked here is a document that contains the UBD documents for U.S. Studies 7, World History 11, and AP Psychology](#)
- This is following the board direction that was given at the 4-14-25 Board Work Session which was:
 - **US Studies 7:**
 - Direction: Purchase US Studies 7 recommended materials (National Geographic US History). Result: These were approved by the Board at the May 5th Board meeting.
 - Direction: Revise UbD documents to align with 2011 MN Social Studies Standards (Implementation of 2021 MN Social Studies Standards delayed until 2026-2027). Result: The Teacher Team has completed this month (June).
 - Direction: Bring forward UbDs written to new standards with minimum compliance/balance as a "pilot process". Result: The Teacher Team has completed this month (June).
 - UbDs to be written and brought back to the board for review and discussion.
 - **US History 10:**
 - [Linked here is a summary of the US History teacher review team's work in May.](#)
 - The following is background information and two proposed options for pilots for the 25-26 school year that would allow Anoka Hennepin to have materials in place in the fall in time to be in alignment with state requirements.
 - **BACKGROUND:**
 - 2023-2024: US History was piloted at three high schools. Survey data from students, teachers and community members were mixed and the Study Committee recommended extending the pilot.
 - 2024-2025: Teachers from five high schools convened to evaluate materials submitted to the districts all-call after the April 24, 2025 school board work session.
 - After assessing nine programs, teachers recommended moving forward with a final three for an in depth review: McGraw Hill, National Geographic, and Savvas.
 - Summer 2025: A team of teachers convened July 28 to conduct the in depth review of each program. The process consisted of reviewing the same unit topic in each program while using a standardized curriculum adoption rubric, completed individually by each teacher. The results of the review are as follows:
 - **National Geographic:** 3.6
 - **McGraw Hill:** 4.0
 - **Savvas:** 4.3
 - Based on these results, the teacher review team recommends piloting the **Savvas** and **McGraw Hill** programs for further evaluation. While both scored closely, Savvas slightly outperformed McGraw Hill, and National Geographic trailed behind in multiple criteria, particularly in instructional design and assessment.

- **World History 11:**
 - Direction: Purchase World History 11 recommended materials (National Geographic High School World History). Result: These were approved by the Board at the May 5th Board meeting.
 - Direction: Revise UbD documents to align with 2011 MN Social Studies Standards (Implementation of 2021 MN Social Studies Standards delayed until 2026-2027). Result: The Teacher Team has completed this in June.
 - UbDs to be written and brought back to the board for review and discussion.
- **AP Psychology:**
 - Direction: Purchase Myers' Psychology for the AP Course Fourth Edition; provide teachers with professional development for implementation in fall 2025. UbDs will be aligned with College Board requirements by teachers in August and shared with the board as soon as completed.