



- A – Request decision – closure required
- B – Update/status report
- C – Discussion and input – final decision at a subsequent meeting

School Board Meeting
Monday, June 23, 2025
AGENDA

1. **Call to Order (1 minute)**
 - 06-23-25 Important Dates 4
2. **Pledge of Allegiance (1 minute)**
3. **Approve Board Agenda (1 minute)**
4. **Recognitions (15 minutes)**
 - 4.A. Anoka-Hennepin Schools Destination Imagination Teams - Global Finals Team Participants (15 minutes)
Lynn Montgomery, Destination Imagination State Director & District DI Coordinator
5. **Consent Agenda (5 minutes)**
 - 5.A. Minutes from the June 9 School Board Work Session - A
Jeff Simon, Board Clerk
 - Appendix A 5
 - 5.B. Retirements, Resignations, Terminations, Layoffs and Recalls, Leaves and Modified Leaves of Absence, Appointments - A
Dr. Jennifer Cherry, Executive Director of Human Resources
 - Appendix B 9
 - 5.C. Cash Disbursements Report - A
Jennifer Beck, Director of Finance
 - Appendix C 13
 - 5.D. Cash Balance Report - A
Jennifer Beck, Director of Finance
 - Appendix D 14
 - 5.E. Donations & Scholarship Report - A
Jennifer Beck, Director of Finance
 - Appendix E 15
 - 5.F. Monthly Revenue & Expenditures - A
Jennifer Beck, Director of Finance
 - Appendix F 17
 - 5.G. 721.0 Purchasing Procurement Policy - A
Tim Palmatier, General Counsel

Appendix G	19
5.H.721.1 Federal Awards Administration Policy - A Tim Palmatier, General Counsel	
Appendix H	25
5.I. Identified Official with Authority (IOwA) Designation of Superintendent Cory McIntyre for the 2025-26 School Year - A Zach Arco, Co-Chair	
Appendix I	40
5.J. Wage Administration and Terms & Conditions of Unaffiliated Administrative and Superintendent’s Senior Leadership Employees for the 2025-26 fiscal year - A Todd Mensink, Director of Labor Relations & Benefits	
Appendix J	41
6. Communications, Delegations & Petitions (15 minutes)	
7. Board Calendar & District Update (10 minutes) Cory McIntyre, Superintendent	
8. Employee Services (5 minutes)	
8.A. Resolution to Rescind the Inclusion of Certain Teachers' Names in Resolution Terminating Probationary Teachers (5 minutes) - A Dr. Jennifer Cherry, Executive Director of Human Resources	
Appendix K	49
9. Communication & Public Relations (15 minutes)	
9.A. Legislative Update (15 minutes) - B Jim Skelly, Executive Director of Communication & Public Relations, Lori Grivna and Kris Amundson, Amundson Strategies	
Appendix L	50
Appendix M	51
Appendix N	55
10. Community Education (5 Minutes)	
10.A. 2024 Population Certification Resolution (5 minutes) - A Michelle Trelstad, Executive Director of Community Education	
Appendix O	60
11. Elementary & Secondary Education (35 minutes)	
11.A. Non-Transported Walk Boundaries Update (15 minutes) - B Greg Cole, Chief Operation Officer, Michelle Trelstad, Executive Director of Community Education	
Appendix P	61
11.B. Long Term Facility Maintenance (LTFM) 10-Year Plan (20 minutes) - A Greg Cole, Chief Operation Officer, Ben Martinson, Director of Buildings & Grounds	
Appendix Q	63
Appendix R	65
Appendix S	75

12. Finance (20 minutes)	
12.A. FY26 Proposed Budget All Funds (20 minutes) - A	
Michelle Vargas, Chief Financial Officer	
Appendix T	80
Appendix U	192
13. Labor Relations & Benefits (20 minutes)	
13.A. Authorize Anoka-Hennepin Association of Community School Coordinators 2025-2027 Master Agreement (10 minutes) - A	
Dr. Jennifer Cherry, Executive Director of Human Resources	
Appendix V	208
13.B. Labor Relations Update (10 minutes) - B	
Dr. Jennifer Cherry, Executive Director of Human Resources	
Appendix W	227
14. Board Correspondence & Communication	
15. Executive Session (30 minutes)	
15.A. Attorney Client Privilege (30 minutes)	
Tim Palmatier, General Counsel	
16. Adjourn	

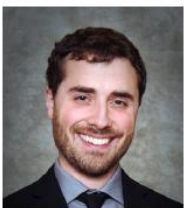
ANOKA-HENNEPIN SCHOOLS

A FUTURE WITHOUT LIMIT

June 23, 2025

Dates to Remember

- | | |
|---------------------|---|
| 1. June 23 | Regular School Board Meeting, Sandburg Education Center, 6:30 p.m. |
| 2. July 4 | School District Closed, Holiday, No Students |
| 3. July 14 | Regular School Board Meeting, Sandburg Education Center, 6:30 p.m. |
| 4. August 6 | Leadership Workshop, Educational Service Center, 11:00 a.m. |
| 5. August 11 | School Board Work Session, Sandburg Education Center, 5:30 p.m. |
| 6. August 19-21 | New Teacher Orientation |
| 7. August 25 | Regular School Board Meeting, Sandburg Education Center, 6:30 p.m. |
| 8. August 25-28 | Teacher Workshop, No Students |
| 9. September 1 | School District Closed, Holiday, No Students |
| 10. September 2 | First Day of School |



Zach Arco
CO-CHAIR



Kacy Deschene
CO-CHAIR



Jeff Simon
CLERK



Matt Audette
DIRECTOR



Linda Hoekman
TREASURER



Michelle Langenfeld
DIRECTOR

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Please call Debbie Koffski at 763-506-1002 to request an alternate format.

**MINUTES OF MEETING
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11
(Anoka-Hennepin School District)
STATE OF MINNESOTA**

The School Board of Anoka-Hennepin Independent School District No. 11 held a work session on **Monday, June 9, 2025**, at Sandburg Education Center, Anoka, Minnesota.

Co-Chair Zach Arco called the meeting to order at 5:30 p.m.

The following members were present: Zach Arco, Kacy Deschene, Linda Hoekman and Dr. Michelle Langenfeld. Jeff Simon and Matt Audette were absent.

Dr. Michelle Langenfeld motioned to approve the Board Agenda. Kacy Deschene seconded. Motion passed on a 4-0 vote.

CONSENT AGENDA

Co-Chair Kacy Deschene moved and Dr. Langenfeld seconded the motion to approve the following **consent agenda** items:

- a. **Minutes** from the May 12 Special School Board Meeting and May 19 School Board Meeting.
- b. **Personnel items** as follows:

RETIREMENTS

<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Last Date Employed</u>
Gary Burton	Two Rivers Transition Program, ParaEducator Spec Ed Cntr Base	11/21/2025
Lynn Jaeck	Coon Rapids Middle, Teacher SA-Achievement Coach	06/30/2025
Debra Koffski	Educational Svc Ctr, Admin Assistant Superintendent	07/31/2025
Leah Lewis	Champlin Park High, ParaEducator Secondary	06/06/2025
Todd Manthey	Anoka Middle - Washington Campus, Teacher Grade 6	07/02/2025
Melanie Payne	Andover High, Teacher Music Secd Choir	06/30/2025
John Rikkola	Brookside Elementary, B/G Custodian Lead Afternoon	09/02/2025
James Ruid	S.T.E.P., Teacher Career-Technical	06/09/2025
Margaret Saba	Eisenhower Elementary, Teacher Literacy Intervention	07/05/2025
Mary Wolverton	Educational Svc Ctr, Assoc Supt Elementary	08/31/2025

RESIGNATIONS, TERMINATIONS

<u>Full Name (FL)</u>	<u>Current or Most Recent Position</u>	<u>Last Date Employed</u>
Taylor Bangert	Sorteberg Early Childhood Ctr, Teacher EC/SE	06/09/2025
Rebecca Brodeur	Educational Svc Ctr, Assoc Supt Middle Schools	06/30/2025
Victoria Courts	River Trail Learning Center, Special Educ Prg Administrator	06/30/2025
Anna Durie	Hamilton Elementary, Teacher E/BD	06/09/2025
Jill Eaton	Anoka High, Teacher Art Secondary	06/09/2025
Jamie Johnson	Adams Elementary, Teacher Grade 4	06/09/2025
Donna Macoskey	Andover Elementary, Teacher ASD (AutismSpectrum)	06/09/2025
Kayla Murphy	Northdale Middle, Teacher ASD (AutismSpectrum)	06/09/2025
Noah Nesler	Roosevelt Middle, Asst Principal - Interim 10 Mo	06/26/2025
Michelle Paulson	Sorteberg Early Childhood Ctr, Preschool Inst-Sick leave Only	05/29/2025
Abbey Payeur	Crooked Lake Elementary, Teacher Literacy Intervention	06/09/2025
Tonya Rootes	Johnsville Elementary, Teacher Grade 3	06/09/2025
Tamara Sauer	Blaine High, Teacher English	06/09/2025
Anna Schech	ESC-Special Ed, Teacher SA-SpEd	06/16/2025
Kara Schumann	Wilson Elementary, Teacher Grade 2	06/09/2025

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Stephanie Berglund	Sand Creek Elementary, Teacher Grade 1	05/19/2025	06/30/2025
Maya Brothen	Rum River Elementary, Teacher Grade 3	05/14/2025	06/09/2025
Collete Burandt	McKinley Elementary, Teacher Phys Ed Elementary	05/16/2025	06/03/2025
Kathryn Cain	ESC-Special Ed, Teacher Speech Clinician	05/19/2025	10/24/2025
Justin Dziedzic	Anoka High, ParaEducator Spec Ed Cntr Base	05/09/2025	06/06/2025
Aimee Halverson	Coon Rapids High, Teacher Family Consumer Sci	05/05/2025	06/09/2025
Carrie Hines	Sandburg Regional High, Teacher Work Exp Handicapped	05/27/2025	06/09/2025
Sarah Holmboe	Riverview Early Childhood Ctr, ECFE/Preschool Supervisor	05/08/2025	07/30/2025
Judith Inman	Blaine High, Child Nutrition Assistant FT	05/05/2025	05/16/2025
Christina Jensen	ESC-Special Ed, Teacher Speech Clinician	05/19/2025	11/28/2025
Madeline Knutson	Champlin Brooklyn Park Academy, Teacher Grade 3	05/20/2025	07/01/2025
Paula Louiselle	Roosevelt Middle, Teacher Grade 6	05/19/2025	06/30/2025
Sydney Olson	Dayton Elementary, Teacher Grade 5	05/27/2025	10/15/2025
Joshua Prokosch	Blaine High, Teacher Phys Ed Secondar	05/19/2025	06/13/2025
Amanda Salmonson	Anoka Middle - Fred Moore Campus, Teacher Spanish	05/12/2025	06/20/2025
Ethan Scheibe	Blaine High, Teacher English	06/05/2025	06/06/2025
Eric Seevers	Champlin Park High, Teacher Food Occupations	05/22/2025	06/09/2025
Diane Tich	Blaine Early Childhood Ctr, ECFE/Preschool Supervisor	06/09/2025	09/05/2025
Alice Wilson	Champlin Park High, Teacher Counselor	05/15/2025	06/26/2025

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Cassandra Anclam	Evergreen Park Elementary, ParaEducator Elem BehavRm	03/17/2025	05/23/2025
Kendra Bailey	Sorteberg Early Childhood Ctr, ECFE Asst Instructor PT	05/01/2025	05/27/2025
Shayla Baumgarten	Rum River Elementary, Child Nutrition Assistant PT	03/04/2025	06/30/2025
Tammy Berg	Two Rivers Transition Program, Teacher MSH	02/09/2024	08/29/2025
Gail Bookey	Blaine Early Childhood Ctr, Technical Spec CAPE	02/27/2025	05/30/2025
Sara Davis	Family Welcome Center, Educ Office Prof	05/05/2025	05/30/2025
Richard Donais	Champlin Park High, B/G Custodian 3rd shift	04/15/2025	06/06/2025
Rebecca Ghedir	Coon Rapids High, ParaEducator Special Education	04/08/2025	06/25/2025
Carol Goers	Two Rivers Transition Program, Teacher MSH	03/28/2025	05/30/2025
Molly Gruber	Andover Elementary, ParaEducator Special Education	04/21/2025	06/16/2025
Jean Hanson	Coon Rapids High, Teacher Math	09/03/2024	06/08/2026
Lynn Jaeck	Coon Rapids Middle, Teacher SA-Achievement Coach	07/01/2024	06/30/2025
Jeffrey Kittelson	Roosevelt Middle, Teacher ABS (AcadBehav)	05/06/2025	06/06/2025
Tammy Sloth	Sand Creek Elementary, Teacher Media Specialist Elem	04/29/2025	05/23/2025
Tamara Strandberg	Dayton Elementary, Teacher Special Educ Lead	04/24/2025	05/22/2025
Justin Wilken	Blaine High, B/G Building Supervisor	05/06/2025	06/03/2025

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
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This section returned no records

APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Morgan Dockendorf	Hoover Elementary, Teacher Grade 5	08/25/2025	Masters/7	1.0000	\$68,186
Lisa Olson	Dayton Elementary, Teacher SA-Tal Devl	08/25/2025	Masters/22	0.6000	\$54,607
Sophie Russell	Evergreen Park Elementary, Teacher Grade 1	08/25/2025	Masters/5	1.0000	\$62,980
Rachel Strauss	Sunrise Elementary, Teacher 4-5 Exploration	08/25/2025	Masters+30/13	0.6900	\$60,176
Secondary					
David Bechard	Blaine High, Teacher Music Secd Band	08/25/2025	Bachelors/13	1.0000	\$68,346
Kaitlyn Mateychuk	Anoka Middle - Fred Moore Campus, Teacher Family	04/10/2025	Bachelors/1	0.2246	\$11,237
Rihab Naheel	Northdale Middle, Teacher ESL	08/25/2025	Masters+30/5	1.0000	\$66,808
Hannah Nelson	Oak View Middle, Teacher Art Secondary	08/25/2025	Bachelors/1	1.0000	\$50,029
Jonathan Nelson	Coon Rapids High, Teacher ESL	08/25/2025	Masters/1	1.0000	\$58,269
Quintin Nelson	Jackson Middle, Teacher Math	08/25/2025	Bachelors/3	1.0000	\$50,872
Sarah Norgren	AH Technical High, Teacher ESL	08/25/2025	Masters+60/13	1.0000	\$92,761
Eric Opsahl	Coon Rapids Middle, Teacher Industrial Tech	08/25/2025	Masters+45/13	1.0000	\$89,986
Monica Rohrbaugh	Roosevelt Middle, Tchr Hrly - Sped Due Process	08/25/2025	Masters/6	1.0000	\$65,599
Allison Schmidt	Andover High, Teacher Science	08/25/2025	Bachelors/1	1.0000	\$50,029
Carly Semmer	Andover High, Teacher Business	08/25/2025	Masters/6	1.0000	\$65,599
Lynsey Speltz	Blaine High, Teacher English	08/25/2025	Masters/11	1.0000	\$78,699
Charity Timm	Champlin Park High, Teacher English	08/25/2025	Bachelors/1	1.0000	\$50,029
Ka Vang	Anoka High, Teacher Phys Ed Secondar	08/25/2025	Masters/5	1.0000	\$62,980
Matthew Zook	Andover High, Teacher ESL	08/25/2025	Masters/13	0.7500	\$61,663
Special Education					
Sonee Bergquist	Sorteberg Early Childhood Ctr, Teacher Speech	08/25/2025	Masters+60/23	0.3342	\$31,382
Sonee Bergquist	Sorteberg Early Childhood Ctr, Tchr Hrly - Sped Due	03/02/2026	Masters+60/23	0.3556	\$33,390
Erin Diedrich	ESC-Special Ed, Teacher Occupational Therapist	08/25/2025	Masters/10	1.0000	\$76,845
Magdeline Faber	University Ave Elementary, Teacher SLD	08/25/2025	Bachelors/3	1.0000	\$50,872
Daniel Mades	Northdale Middle, Teacher ABS (AcadBehav)	08/25/2025	Masters+30/18	1.0000	\$93,251
Danette McDeid	Wilson Elementary, Teacher E/BD	08/25/2025	Bachelors+45/21	0.5000	\$40,502
Allison Quinn	Anoka High, Teacher ABS (AcadBehav)	08/25/2025	Masters+60/5	1.0000	\$70,532
Daria Reineccius	Oxbow Creek Elementary, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/5	1.0000	\$52,140
Manal Sarhan	River Trail Learning Center, Teacher Adapt Phy Ed	08/25/2025	Bachelors/1	1.0000	\$50,029
Molly Schulte	Coon Rapids Middle, Teacher DD	08/25/2025	Masters+15/3	1.0000	\$61,901
Noah Shepard	River Trail Learning Center, Teacher E/BD	08/25/2025	Bachelors+45/5	1.0000	\$57,167
Allison Sisombath	ESC-Special Ed, Teacher Social Worker	08/25/2025	Masters/6	1.0000	\$65,599
Jennifer Smithwick	Anoka Middle - Fred Moore Campus, Teacher E/BD	08/25/2025	Bachelors/2	1.0000	\$50,872

APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Abby Thompson	Sorteberg Early Childhood Ctr, Teacher EC/SE	08/25/2025	Bachelors/1	1.0000	\$50,029
Anne Wernecke	Riverview Early Childhood Ctr, Teacher EC/SE	08/25/2025	Masters/3	1.0000	\$60,280
Kellee Wolfe	River Trail Learning Center, Teacher E/BD	08/25/2025	Bachelors+15/4	1.0000	\$54,145
Name	Current or Most Recent Position	Effective Date	Days	Salary	
Administrative					
Amy Juola	ESC-Special Ed, Special Educ Prg Administrator Based on annual salary of \$112,893 for 261 days	07/01/2025	261	\$112,893	
Kirsten Spark	Roosevelt Middle, Asst Principal Middle School Based on annual salary of \$124,978 for 261 days	07/01/2025	261	\$124,978	

- c. Approved the Wage & Benefit Guidelines for Community Education Miscellaneous Non-Bargaining Unit Employees for the 2025-26 Fiscal Year.
 - d. Approved the Wage & Benefit Guidelines for Miscellaneous E12 Non-Bargaining Unit Employees for the 2025-26 Fiscal Year.
 - e. Approved #25051B-Removal and Replacement of Ovens at Multiple Sites.
 - f. Approved Non-Transported Walk Boundaries.
 - g. Approved the Resolution for Termination of Teacher A.
- Motion passed on a 4-0 vote.

The work session then continued with the following agenda items: Special Education Program Overview Series – Part 3; Student and Staff Safety Task Force Recommendations; 10-year Long Term Facility Maintenance Plan; First Read; Morris Leatherman Survey Discussion; Phase 3 Budget Reductions and Realignments Process Planning; Board Calendar Review.

Co-Chair Zach Arco proposed to move into Executive Closed Session under Minnesota Statute 13D.05 Subd. 3(b) for discussion of attorney client privileged information regarding matters related to Female Athletes United v. Keith Ellison et. all. The closed session was held in Room 317; Michael Sullivan Room. Kacy Deschene motioned and Michelle Langenfeld seconded the motion to go into closed sessions. Motion carried.

Co-Chair Arco recessed the meeting at 9:06 p.m. The meeting reconvened in closed session at 9:15 p.m. to discuss matters of attorney client privileged information related to Female Athletes United v. Keith Ellison et. all.

The meeting reconvened in open session at 10:25 p.m. Michelle Langenfeld moved and Co-Chair Kacy Deschene seconded the motion to adjourn the meeting. Motion passed.

Kacy Deschene, Acting Clerk
Anoka-Hennepin Independent School District No. 11

Zach Arco, Co-Chair

Prepared by: Debbie Koffski, CPS
Recorder

Approved: _____

APPENDIX B

20250623

1

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Judith Haralson	Verndale, Teacher Speech Clinician StrCa	07/01/2025
Cynthia Heilman	Oxbow Creek Elementary, Teacher Grade 5	06/30/2025
Julie Kezar	Coon Rapids Family Center - Eval Team, Teacher SLD	11/25/2025
Anthony Kowalewski	Crooked Lake Elementary, ParaEducator Spec Ed Cntr Base	08/22/2025
Peter Mesick	Blaine High, Teacher Art Secondary	11/25/2025

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Daniel Bordwell	Educational Svc Ctr, Teacher SA-TALS	06/20/2025
Sharon Brouwer	Coon Rapids High, Teacher Speech Clinician	06/27/2025
Mandi Clayton	Champlin Brooklyn Park Academy, Teacher Special Educ Lead	06/09/2025
Thomas Critchley	Lincoln Elementary, Teacher Special Educ Lead	06/20/2025
Ryan Lynch	Sand Creek Elementary, Asst Principal Elem 10 Month	06/30/2025
Thomas McLaughlin	ESC-Special Ed, Special Educ Prg Administrator	06/30/2025
Brandon Richardson	Monroe Elementary, Teacher E/BD	06/09/2025
Paula Rozowa	Compass - Bell Building, Teacher Science	06/09/2025
Thomas Vermillion	University Ave Elementary, Teacher ASD (AutismSpectrum)	06/09/2025
Abby Weeres	Monroe Elementary, Teacher Grade 3	08/01/2025
Britni Welle	Coon Rapids Family Center - Eval Team, Teacher Social Worker	06/09/2025

APPENDIX B

20250623

1

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Michelle Aldinger	Jackson Middle, Teacher Nurse	09/17/2024	04/24/2025
Kristin Bakkum	Anoka High, Teacher Science	05/22/2025	07/03/2025
Kim Brotkowski	Educational Svc Ctr, Payroll Generalist	08/09/2024	10/02/2024
Allison Conner	Jackson Middle, Teacher ASD (AutismSpectrum)	01/27/2025	02/07/2025
Stacey Dahlby	ESC-Special Ed, Director Special Ed Secondary	12/23/2024	05/23/2025
Hailey Diaz	River Trail Learning Center, ParaEducator Spec Ed Cntr Base	05/19/2025	07/03/2025
Kelly Doane	Oak View Middle, ParaEducator Spec Ed Cntr Base	09/20/2024	05/20/2025
Alisha Fox	Mississippi Elementary, Teacher Grade K	05/29/2025	07/24/2025
Susan Freitas	Eisenhower Elementary, ParaEducator Elementary	10/09/2024	06/05/2025
David Hanold	Blaine High, ParaEducator Special Education	11/20/2024	05/28/2025
Katie Houlton	Wilson Elementary, Teacher Grade 3	07/01/2025	06/30/2026
Heather Jacobson	Blaine High, Child Nutrition Assistant PT	04/28/2025	05/14/2025
Wendy Konchal	ESC-Special Ed, Teacher BIS (Behavior Int Sp)	02/10/2025	05/16/2025
Schantelle Larson	Oak View Middle, B/G Custodian 2nd shift	06/02/2025	06/30/2025
Jessica Marino	Ramsey Elementary, A+ Site Coordinator full year	05/29/2025	06/27/2025
Haylee Meyer	River Trail Learning Center, ParaEducator Spec Ed Cntr Base	05/19/2025	06/18/2025
Madeline Michel	Sunrise Elementary, Teacher ABS (AcadBehav)	06/04/2025	11/25/2025
Beatrice Murphy	Champlin Brooklyn Park Academy, Child Nutrition Assistant PT	05/22/2025	06/06/2025
Timothy Murphy	Lincoln Elementary, Teacher Academic Support	09/12/2024	05/21/2025
Michael Neis	Educational Svc Ctr, Tech Support Specialist II	07/19/2024	06/04/2025
Lesley Prater Thorp	Madison Elementary, ParaEducator Health	12/02/2024	04/23/2025
Barbara Virkus	Educational Svc Ctr, Director Employee Devl & Eval	06/30/2025	06/30/2026
Jason Webb	Wilson Elementary, B/G Custodian 2nd shift	06/20/2025	07/31/2025

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Collete Burandt	McKinley Elementary, Teacher Phys Ed Elementary	05/16/2025	06/05/2025
Mindy Cich	Verndale, Teacher EC/SE Stretch Calendar	03/24/2025	10/31/2025
Carol Goers	Two Rivers Transition Program, Teacher MSH	03/28/2025	06/06/2025
Jeffrey Kittelson	Roosevelt Middle, Teacher ABS (AcadBehav)	05/06/2025	06/30/2025
Eric Naess	Anoka Middle - Fred Moore Campus, Teacher English	09/11/2024	06/16/2025
Randell Olson	Brookside Elementary, B/G Custodian Day/Mid	07/08/2025	07/28/2025
Sydney Olson	Dayton Elementary, Teacher Grade 5	05/27/2025	10/31/2025
Melanie Payne	Andover High, Teacher Music Seed Choir	07/01/2022	06/30/2025
Jon Spencer	Morris Bye Elementary, B/G Building Supervisor	04/02/2025	07/02/2025
Alice Wilson	Champlin Park High, Teacher Counselor	05/15/2025	05/30/2025

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
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This section returned no records

APPOINTMENTS

20250623

1

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Jennifer Carlson	Eisenhower Elementary, Teacher Grade 5	08/25/2025	Masters+45/10	1.0000	\$84,135
Emily Gage	Hoover Elementary, Teacher ESL	08/25/2025	Masters+45/5	1.0000	\$68,687
Rachel Krebs	Ramsey Elementary, Teacher Grade 5	08/25/2025	Masters/6	1.0000	\$65,599
Sarah Petersen	Ramsey Elementary, Teacher Grade 3	08/25/2025	Masters+30/13	1.0000	\$87,212
Gracie Servantez	Hamilton Elementary, Teacher Grade 3	08/25/2025	Bachelors/1	1.0000	\$50,029
Jessica Willenbring	Evergreen Park Elementary, Teacher Academic	08/25/2025	Bachelors/3	1.0000	\$50,872

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Elizabeth Behnke	Anoka Middle - Fred Moore Campus, Teacher Theatre-	08/25/2025	Masters/5	1.0000	\$62,980
Brian Johnston	Coon Rapids Middle, Teacher Science	08/25/2025	Masters/5	1.0000	\$62,980
Adam Klingelhoets	ESC-Student Conduct, Teacher SA-Student Support	08/25/2025	Masters+45/11	1.0000	\$86,135
Brianna Lucas	Coon Rapids Middle, Teacher Reading Secondary	08/25/2025	Masters/4	1.0000	\$62,980
Jessica Mills	Champlin Park High, Teacher Science	08/25/2025	Masters/3	1.0000	\$60,280
Maria Quehl	Compass - Bell Building, Teacher E/BD	08/25/2025	Masters/22	1.0000	\$91,011
Melissa Sabelko	Roosevelt Middle, Teacher World Language	08/25/2025	Bachelors/13	1.0000	\$68,346

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Jill Bachmann	River Trail Learning Center, Teacher Special Educ	08/25/2025	Masters+60/18	1.0000	\$99,559
Meredith Bearden	Jefferson Elementary, Teacher ABS (AcadBehav)	08/25/2025	Masters/9	1.0000	\$74,567
Christopher Bernard	Brookside Elementary, Teacher Social Worker	08/25/2025	Masters+60/10	1.0000	\$86,737
Ashley Canfield	Hamilton Elementary, Tchr Hrly - Sped Due Process	08/25/2025	Masters+45/12	1.0000	\$88,676
Lauren Cedergren	Sorteberg Early Childhood Ctr, Teacher EC/SE	08/25/2025	Masters+60/12	1.0000	\$91,409
Rosanna Chavez	Northdale Middle, Teacher E/BD	08/25/2025	Bachelors/3	1.0000	\$50,872
Amanda Curtis	River Trail Learning Center, Teacher ABS	08/25/2025	Masters/1	1.0000	\$58,269
Beverly Dahl	Anoka Middle - Washington Campus, Teacher ABS	08/25/2025	Bachelors+15/8	1.0000	\$62,216
Allan Dittrich	River Trail Learning Center, Teacher E/BD	08/25/2025	Bachelors+15/5	1.0000	\$54,145
Mackenzie Gabler	Hoover Elementary, Teacher Special Educ Lead	08/25/2025	Masters+15/14	1.0000	\$86,662
Walaa Hamada	Coon Rapids Middle, Teacher ABS (AcadBehav)	08/25/2025	Bachelors+30/9	1.0000	\$65,645
Erica Jaeschke	Riverview Early Childhood Ctr, Teacher EC/SE	08/25/2025	Bachelors+30/4	1.0000	\$55,563
Hailey Maas	Coon Rapids Middle, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/1	1.0000	\$50,029
Sarah Masikini	Jackson Middle, Teacher ABS (AcadBehav)	08/25/2025	Masters/20	1.0000	\$89,702
Ashley Salvo	Champlin Park High, Teacher SLD	08/25/2025	Masters/8	1.0000	\$72,290
Cynthia Simpson	Roosevelt Middle, Teacher ABS (AcadBehav)	08/25/2025	Masters/10	1.0000	\$76,845
Giovanna Theisen	River Trail Learning Center, Teacher ASD	08/25/2025	Masters/3	1.0000	\$60,280
Dylan Walker	Coon Rapids Middle, Teacher E/BD	08/25/2025	Masters+30/14	1.0000	\$89,218
Sesalie Warren	Hamilton Elementary, Teacher ASD (AutismSpectrum)	08/25/2025	Bachelors+15/4	1.0000	\$50,938

APPOINTMENTS

20250623

2

<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Effective Date</u>	<u>Lane/Step</u>	<u>FTE</u>	<u>Salary</u>
Special Education					
Gabrielle Wilson	Jackson Middle, Teacher ABS (AcadBehav)	08/25/2025	Bachelors/2	1.0000	\$50,872
Sharon Wilson	Champlin Park High, Teacher ABS (AcadBehav)	08/25/2025	Bachelors+30/2	1.0000	\$53,825
Brooke Withers	Hamilton Elementary, Teacher ABS (AcadBehav)	08/25/2025	Bachelors+15/2	1.0000	\$52,466

<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Effective Date</u>	<u>Days</u>	<u>Salary</u>
Administrative				
Cullum Buetow-Staples	Roosevelt Middle, Asst Principal Middle 10 Month Based on an annual salary of 122,728 for a 261 day Principal	08/01/2025	225	\$106,207
Sandra LaChance	Educational Svc Ctr, HRIS Manager Based on an annual salary of \$100,014 for 261 days	07/01/2025	261	\$100,014
Karyn Meier	ESC-Special Ed, Special Educ Prg Administrator Based on an annual salary of \$112,893 for 261 days	07/01/2025	261	\$112,893
Matthew Thompson	Hoover Elementary, Asst Principal Elem 10 Month Based on an annual salary of \$115,556 for 261 days	08/01/2025	225	\$100,000
Amy Warren	Educational Svc Ctr, Recruit Retention Specialist Based on an annual salary of \$87,310 for 261 days	07/01/2025	261	\$87,310

MOTION

Date:

June 23, 2025

That these disbursements as presented, excluding net payroll, be allowed and charged to funds as follows:

Fund No.	Description	Amount
	Checks	\$ 4,092,246.19
01	General	3,947,651.35
02	Food Service	35,653.22
04	Community Service	106,742.20
06	Building Construction	834.75
07	Bond & Interest K-12	600.00
20	Health-Self Insurance	724.67
21	Dental-Self Insurance	40.00
22	Work. Comp.-Self Insurance	-
47	OPEB Debt Service	-
	Electronic Payments	\$ 25,685,735.55
01	General	16,412,932.24
02	Food Service	324,030.35
04	Community Service	633,705.09
06	Building Construction	-
07	Bond & Interest K-12	-
20	Health-Self Insurance	7,793,536.60
21	Dental-Self Insurance	380,949.70
22	Work. Comp.-Self Insurance	140,581.57
47	OPEB Debt Service	-
	ACH Payments	\$ 9,866,011.72
01	General	7,310,049.81
02	Food Service	2,118,694.34
04	Community Service	134,739.22
06	Building Construction	2,400.00
20	Health-Self Insurance	800.00
21	Dental-Self Insurance	287,968.35
22	Work. Comp.-Self Insurance	11,360.00
	P-Card	\$ 329,058.73
01	General	302,362.47
02	Food Service	986.40
04	Community Service	22,826.08
06	Building Construction	-
20	Health-Self Insurance	2,883.78
	TOTAL DISTRICT	\$ 39,973,052.19

**ANOKA HENNEPIN DISTRICT NO. 11
MONTHLY CASH BALANCES - FY25**

	GENERAL 01-101	FOOD SERVICE 02-101	COMMUNITY SERVICE 04-101	BUILDING CONSTRUCTION 06-101¹	DEBT SERVICE 07-101	EMP BENE HEALTH 20-101	EMP BENE DENTAL 21-101	EMP BENE WORK COMP 22-101	OPEB DEBT SERVICE 47-101	TOTAL CASH	CASH INVESTMENTS	BUILDING CONSTRUCTION INVESTMENT	SCHOLARSHIP INVESTMENT	TOTAL ALL BALANCES	FY24 Total All Balances (1 year ago comparison)
07/01/24	190,624,894	13,518,064	12,500,581	66,525	9,401,856	23,753,393	3,065,400	3,248,802	1,374,528	257,554,043	-	5,080,617	689,177	263,323,836	254,198,381
07/31/24	160,938,177	13,293,288	12,488,898	(567,918)	7,301,176	16,404,440	2,603,472	3,151,689	1,507,703	217,120,924	-	5,102,240	665,446	222,888,610	212,533,404
08/31/24	188,946,954	11,829,596	12,086,106	(1,028,013)	6,579,277	8,021,505	1,948,410	3,115,927	1,412,428	232,912,188		4,578,098	510,057	238,000,342	236,515,897
09/30/24	200,465,660	10,083,422	13,640,793	(2,604,073)	6,731,316	9,020,599	2,195,293	3,119,931	1,412,490	244,065,431		4,599,115	467,237	249,131,783	253,824,355
10/31/24	199,164,100	10,215,724	13,139,301	120,020	8,339,738	10,205,183	2,156,865	3,184,673	1,649,861	248,175,465		1,427,221	463,381	250,066,066	254,016,449
11/30/24	170,990,536	10,560,722	13,178,936	6,227	12,029,304	14,853,578	2,488,456	3,219,614	2,194,989	229,522,361		718,257	439,735	230,680,353	243,172,357
12/31/24	166,461,705	10,814,760	14,615,582	163,128	13,072,899	15,344,705	2,682,950	3,254,037	2,348,334	228,758,099		213,073	444,394	229,415,566	235,796,957
01/31/25	168,724,339	10,450,262	14,129,342	206,547	3,478,290	16,734,570	2,611,700	3,232,089	516,604	220,083,745		99,542	482,802	220,666,088	225,675,381
02/28/25	180,110,377	10,716,156	13,162,740	(76,525)	3,478,290	18,203,589	2,569,266	3,264,998	516,604	231,945,495		100,318	555,775	232,601,588	242,066,458
03/31/25	191,665,569	11,317,090	14,952,261	(257,286)	3,477,790	18,211,515	2,676,926	3,298,662	516,603	245,859,131		100,647	601,586	246,561,364	209,465,399
04/30/25	180,283,712	11,886,393	13,982,274	(285,733)	3,477,790	16,139,328	2,620,757	3,276,162	516,604	231,897,287	25,000,000	100,511	650,430	257,648,229	252,255,581
05/31/25	208,927,370	11,575,502	13,768,664	(188,104)	6,084,921	10,510,629	2,283,700	3,124,221	902,350	256,989,251	25,000,000	0	669,403	282,658,654	267,817,950
06/30/25															

¹ Building Construction Fund is negative because funds are transferred from the Building Construction investment account on a reimbursement basis.

**ANOKA-HENNEPIN DISTRICT NO. 11
MONTHLY DONATION REPORT**

DATE	DONOR	DONEE	PURPOSE	AMOUNT
06/09/25	AHEF	Andover HS	Activity Fees for Students	2,000.00
05/30/25	AHEF	Anoka HS	Activity Fees for Students	2,000.00
05/30/25	Alicia & Travis Dumonceaux American Online Giving	Blaine HS	Boys Tennis	70.00
06/09/25	Foundation American Online Giving	Hamilton Elem	General Supplies	43.74
06/09/25	Foundation American Online Giving	University Ave Elem	Supplies	82.84
05/30/25	Foundation American Online Giving	Dayton Elem	Supplies as needed	153.18
06/09/25	Foundation	Dayton Elem	Supplies as needed	107.39
05/30/25	Andover HS Boys Volleyball	Andover HS	Andover HS Boys Volleyball	3,696.38
06/09/25	Blaine Cross Country Booster Club	Blaine HS	Cross Country Running	2,457.50
06/09/25	Blaine Dougout Club	Blaine HS	Boy's Baseball bus to Rochester	788.67
06/09/25	Blaine Youth Hockey Association	Blaine HS	Girls Track Donation	2,500.00
06/09/25	Boy's Hockey Boosters	Blaine HS	Weight Room Donation	200.00
06/09/25	Brookside Elem PTO	Brookside Elem	Recess Equipment	254.79
06/09/25	CAF	Blaine HS	General Program Support	40.00
06/09/25	CAF	Rum River Elem	General Supplies	10.00
06/09/25	Casey General Store Champlin Park Vocal Music	Jefferson Elem	Student Supplies	3.80
06/09/25	Association	Anoka HS	Timberwolves anthem night	1,216.40
06/09/25	Coon Rapids Girls Gymnastics	CRHS	Bring Balance out of neg	173.53
05/19/25	Coon Rapids Super Senior Club	Northdale MS	Counseling Supplies	350.00
06/09/25	Crooked Lake Elem PTO	Crooked Lake Elem	Bussing Como Zoo	250.00
06/09/25	Crooked Lake Elem PTO	Crooked Lake Elem	Bussing MN Capitol	285.63
06/09/25	Crooked Lake Elem PTO	Crooked Lake Elem	Long Lake Field Trip	8,012.28
06/09/25	Crooked Lake PTO	Crooked Lake Elem	MOA Field Trip	625.25
06/09/25	ECFE	Comm Ed	Printing Costs	160.92
06/09/25	Edward B Butter Post 102	Anoka HS	County Day Bus	221.26
06/09/25	Expedition Credit Union	Compass	Mad City Money Event	500.00
06/09/25	FrontStream SPV LLC	Rum River Elem	General Supplies	42.50
06/09/25	Hamilton PTO	Hamilton Elem	Field Trip Transportation	167.09
06/09/25	Madison PTO	Madison Elem	Field Trip to Springbrook	375.00
05/19/25	McKinley PTO	McKinley Elem	Field Trips	7,000.00
06/09/25	MN Association of secondary school principals MN Association of secondary	Blaine HS	General School Program Use	50.00
06/09/25	School Principals	Coon Rapids HS	Innovation Award Inner	100.00
06/09/25	Monroe Elem PTO	Monroe Elem	5th Grade Graduation	1,000.00
05/19/25	Monroe Elem PTO	Monroe Elem	Grade 5 Field Trip	525.00
06/09/25	Monroe Elem PTO	Monroe Elem	Grade 5 Yearbooks	1,000.00
06/09/25	Monroe Elem PTO	Monroe Elem	Office Copier Supplies	1,250.00
06/09/25	Monroe Elem PTO	Monroe Elem	Take Home Folders	500.00
06/09/25	Monroe Elem PTO	Monroe Elem	Workroom Copier Supplies	1,250.00
06/09/25	Morris Bye PTO	Morrise Bye Elem	5th Grade Field Trip	650.00
06/09/25	Peace Mitchell	Northdale MS	Field Trip Bus- Frong Tree Farm	212.97
06/09/25	Sean Beggin	STEP	Classroom Instruction	250.00

06/09/25	Shannon & Peter Lunseth	Blaine HS	Boys Tennis	50.00
06/09/25	The Blackbaud Giving Fund	CBPA	Donation	30.00
06/09/25	The Blackbaud Giving Fund	Dayton Elem	Supplies as needed	120.00
06/09/25	The Blackbaud Giving Fund	Dayton Elem	Supplies as needed	50.00

*MATERIAL, EQUIPMENT, OR
LABOR DONATION

TOTAL

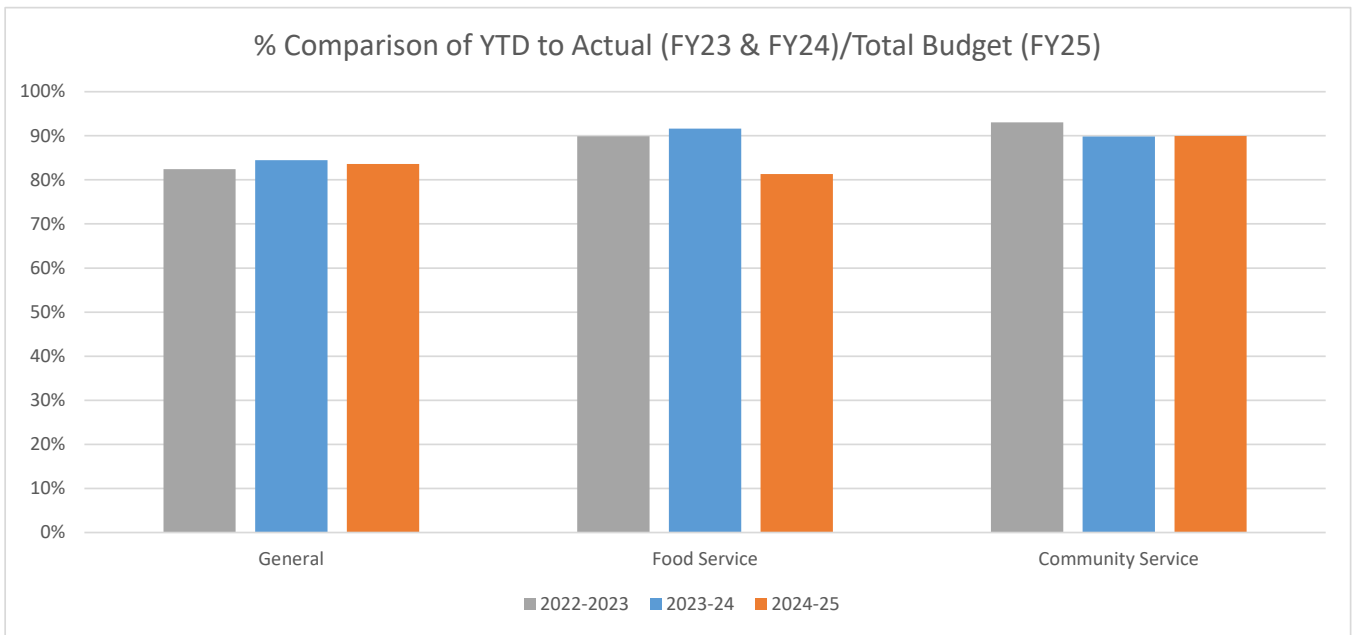
\$ 40,826.12

SCHOLARSHIP DONATIONS

DATE	DONOR	DONEE	PURPOSE	AMOUNT
05/30/25	Coon Rapids Lions Foundation Scholars	Regional HS	Coon Rapids Lions Foundation Scholarship	2,100.00
05/30/25	Gene Haas Foundation	STEP	Gene Haas Foundation Scholarship	10,000.00
05/30/25	Anoka Tornadoes Football Booster Club	Anoka HS	Anoka Football Scholarship (Bearing the Flag & Grea	3,000.00
05/30/25	Andover Boys Soccer Boosters	Andover HS	Andover Boys Soccer Boosters Scholarship	500.00
05/30/25	Andover Girls Lacrosse Booster'	Andover HS	Andover Girls Lacrosse Booster Club Scholarship	475.00
05/30/25	Andover Huskies Youth Hockey Gamblin	Andover HS	Andover Huskies Youth Hockey Scholarship	31,750.00
05/30/25	CPHS Girls Basketball Scholarship	Champlin Park HS	CPHS Girls Basketball Scholarship	500.00
05/30/25	Anderson & Dahlen	Champlin Park HS	Bob Malenke Memorial Scholarship	2,000.00
05/30/25	Evergreen Parent Involvement Club	Champlin Park HS	Evergreen Parent Involvement Club Scholarship	500.00
SCHOLARSHIP TOTALS				<u>\$ 50,825.00</u>
TOTAL DONATIONS				<u>\$ 91,651.12</u>

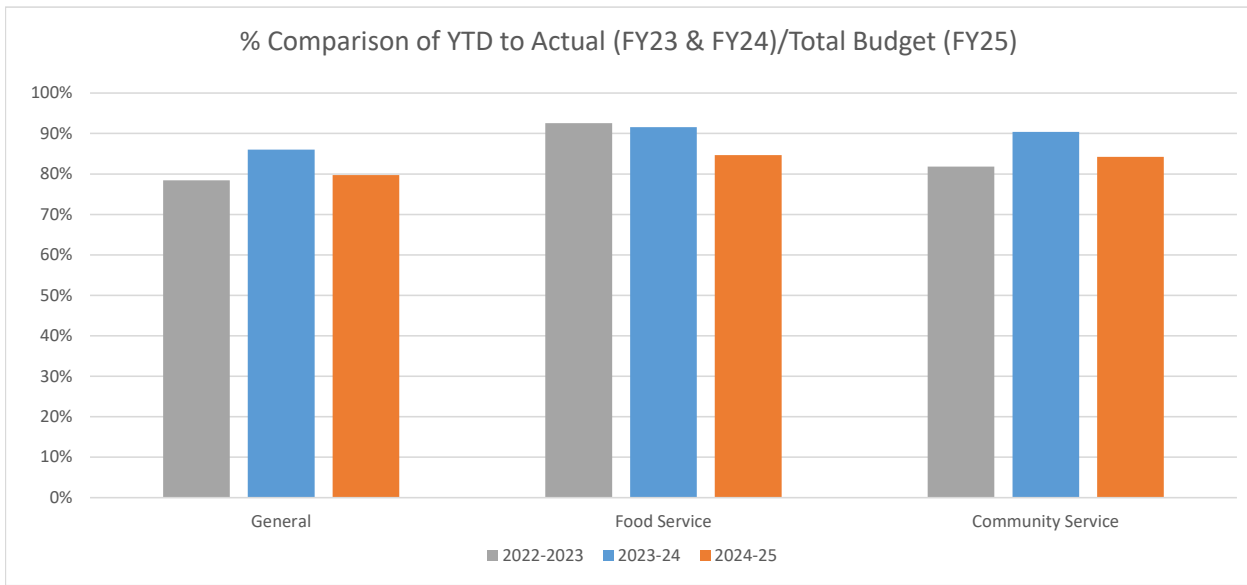
**Anoka-Hennepin ISD #11
Statement of Revenues
For the month ended May 30, 2025**

Fund	Month to Date	Year to Date	Budget	FY25 YTD is % of Budget		
				FY23 & FY24 YTD is % of Actual		
				2024-25	2023-24	2022-2023
General	86,421,561	552,946,490	661,596,747	84%	84%	82%
Food Service	3,437,432	24,098,113	29,629,662	81%	92%	90%
Community Service	2,311,719	27,097,573	30,120,592	90%	90%	93%
Building Construction	352	108,081	110,000	98%	2078%	48097%
Debt Service	2,994,276	12,470,585	15,452,017	81%	79%	85%
Trust	-	-	750,000	0%	0%	0%
Total All Funds	\$ 95,165,341	\$ 616,720,842	\$ 737,659,018	84%	85%	83%



**Anoka-Hennepin ISD #11
Statement of Expenditures
For the month ended May 30, 2025**

Fund	Month to Date	Year to Date	Budget	FY25 YTD is % of Budget FY23 & FY24 YTD is % of Actual		
				2024-25	2023-24	2022-2023
				General		
Salaries & Benefits ¹	63,375,579	429,249,570	542,128,220	79%	84%	77%
Purchased Services ²	16,113,322	63,097,974	70,495,098	90%	96%	86%
Supplies ³	1,420,698	21,086,224	26,212,772	80%	74%	90%
Capital Expenditures ²	1,061,885	25,208,409	24,765,410	102%	127%	76%
Other Exp & Transfers ⁴	99,385	1,827,603	14,449,132	13%	35%	50%
Total General Fund	\$ 82,070,870	\$ 540,469,781	\$ 678,050,632	80%	86%	78%
Food Service						
Food Service ⁵	4,142,422	24,989,010	29,522,260	85%	92%	93%
Community Service	3,226,007	25,563,465	30,355,642	84%	90%	82%
Building Construction	3,235	3,927,014	3,898,288	101%	90%	63%
Debt Service	1,400	15,438,903	15,442,703	100%	100%	100%
Trust	-	-	750,000	0%	0%	0%
Total All Funds	\$ 89,443,933	\$ 610,388,172	\$ 758,019,525	81%	87%	79%



¹Reduced spend in addtl hours compared to PY, similar spend when comparing PY actual to PY budget. 2-week buy back will post End of Year

²Reduced LTFM spend while building back fund balance

³Timing of spend

⁴English Learner transfer - new to this year with a post date at EOY

⁵Timing of Capital Expenditures that will occur at Year end CNP updates

PURCHASING PROCUREMENT POLICY

I. PURPOSE

The purpose of this policy is to ensure compliance with District procurements of all supplies, materials, equipment, furnishings and services including purchases regulated by federal and state grant programs.

II. GENERAL STATEMENT OF POLICY

- A. Under the direction of the School Board, the District operates a centralized purchasing system administered by the Purchasing Department. The Purchasing Department is responsible for procuring supplies, equipment, and services necessary to provide a quality instructional program for students and staff.
- B. It is the policy of the District to ensure that all disbursements of District funds are properly reviewed and authorized, and consistent with sound financial management principles. In order to meet these objectives, all disbursements of District funds shall be subject to the Purchasing procedures, to the extent that they do not conflict with or contradict with any Board policies and maintain accurate records of all transactions for audit purposes.
- C. The District shall award all contracts which exceed the dollar limit thresholds based on the funding sources as follows:
 - 1. Specified in Minn. Stat. § 471.345 (Uniform Municipal Contracting Law) in accordance
 - 2. Specified in Federal Awards Administration Policy 721.1
 - 3. Specified in Minn. Stat. § 123B.52, Independent School District, Contracts.
- D. For an expenditure of public funds to qualify as a lawful expenditure, it should have:
 - 1. A public purpose. A public purpose for the expenditure must exist.
 - 2. The activity will benefit the community as a body.
 - 3. The activity directly relates to functions of government.
 - 4. The activity does not have, as its primary objective, the benefit of a private interest.
 - 5. Authority. Specific or implied authority for the expenditure must exist.

III. CONFLICT OF INTEREST

- A. Employees, including School Board members, who are in a position to make direct purchases, recommend purchases, services and sources or supply and/or negotiate with suppliers and contractors may not do the following:
 - 1. Receive or solicit from such suppliers, sources and/or contractors, directly or indirectly, for him or herself or anyone with whom he or she has family, business or financial ties, anything of economic value as a gift, gratuity, loan, entertainment or favor, including gift certificates, credits or bonus points which can be exchanged for merchandise, frequent flyer miles, etc. This prohibition shall not apply to the gift exceptions specifically enumerated in Minnesota Statute 471.895, subd. 3.

2. Use their position to influence district decisions for personal gain;
 3. Perform any work or service for remuneration for a supplier or contractor except as disclosures of conflict of interest are properly made;
 4. Give preferential treatment to friends, domestic partner, members of one's household, guardian, relatives (relative is defined as: child, spouse, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent), current or former district employees, or any relationship that has the appearance of or is perceived to be a conflict.
 5. Disclose information about bids or other confidential matters which would compromise the district's ability to obtain the best price.
- B. Any district employee, including any School Board member, who knows, or may reasonably be expected to know, that he or she, or his or her spouse, has a material financial interest in any transaction in which the district is or may be concerned, shall disclose such interest to the superintendent and disqualify himself or herself from participating in or influencing that transaction.
- C. Code of Conduct
1. As representatives of the School District, all employees are expected to conduct themselves in a professional and ethical manner, maintaining high standards of integrity and the use of good judgment.
 2. Employees are expected to be principles in their business interactions and act in good faith with individuals both inside and outside the School District community.
 3. The Code of Conduct shall govern the performance, behavior and actions of the agency, including Board members, employees, directors, volunteers, or agents who are engaged in any aspect of procurement, including – but not limited to – purchasing goods and services; awarding contracts and grants; or the administration and supervision of contracts.
- D. No employee, officer, director, or volunteer of the School District shall participate in the selection, award or administration of a bid or contract supported by Federal funds if a conflict of interest is real or apparent to a reasonable person.
- E. Alleged violations of the policy will be referred to the Employee Services Department for appropriate follow up. If the alleged violation involves the superintendent, the complaint shall be filed directly with the school board. If the alleged violation involves a school board member, the complaint shall be filed directly with the school board chair. If the alleged violation involves the school board chair, the complaint shall be filed directly with the school board vice chair.
- F. The District's employees, officers, directors, or volunteers shall neither solicit nor accept gratuities, gifts, consulting fees, trips, favors or anything having a monetary value in excess of that which is stated in Minnesota Statute 471.895, from a vendor, potential vendor, or from the family or employees of a vendor, potential vendor or bidder; or from any party to a sub- agreement or ancillary contract.
- G. The District's employees, officers, directors, or volunteers shall neither solicit nor accept gratuities, gifts, consulting fees, trips, favors or anything having a monetary value in excess of that which is stated in Minnesota Statute 471.895, from a vendor, potential vendor, or from the family or employees of a vendor, potential vendor or bidder; or from any party to a sub- agreement or ancillary contract.

IV. PURCHASING ADMINISTRATION

The School Board has the ultimate authority and approval over what the District Purchases. The School Board authorizes administration to establish procedures for the compliance with this policy that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders.

- A. The school district's procedures must avoid acquisition of unnecessary or duplicative items. Consideration should be given to consolidating or breaking out procurements to obtain a more economical purchase. Where appropriate, an analysis will be made of lease versus purchase alternatives and any other appropriate analysis to determine the most economical approach.
- B. The school district must award contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources.
- C. The school district must maintain records sufficient to detail the history of procurement. These records will include, but are not necessarily limited to, the following: rationale for the method of procurement; selection of the contract type; contractor selection or rejection; and the basis for the contract price.
- D. The school district alone must be responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the school district of any contractual responsibilities under its contracts.
- E. When possible ~~The school district should ensure~~~~must take all necessary affirmative steps to assure~~ that small businesses, minority businesses, women's business enterprises, veteran-owned businesses and labor surplus area firms are considered used when possible.
- F. The School District should, to the greatest extent practicable and consistent with law, purchase, acquire, or use products and services that can be reused, refurbished, or recycled; contain recycled content, are biobased, or are energy and water efficient; and are sustainable. This may include purchasing compostable items and other products and services that reduce the use of single-use plastic products.
- G. Competition - The school district must have written procedures for procurement transactions. These procedures must ensure that all solicitations:
 - 1. Incorporate a clear and accurate description of the technical requirements for the material, product, or service to be procured. Such description must not, in competitive procurements, contain features which unduly restrict competition. The description may include a statement of the qualitative nature of the material, product, or service to be procured and, when necessary, must set forth those minimum essential characteristics and standards to which it must conform if it is to satisfy its intended use. Detailed product specification should be avoided if at all possible. When making clear and accurate description of the technical requirement is impractical or uneconomical, a "brand name or

- equivalent” description may be used as a means to define the performance or other salient requirements of procurement. The specific features of the named brand which must be met by offers must be clearly stated; and
2. Identify all requirements which the offerors must fulfill and all other factors to be used in evaluating bids or proposals.
 3. The school district must ensure that all prequalified lists of persons, firms, or products which are used in acquiring goods and services are current and include enough qualified sources to ensure maximum open and free competition. Also, the school district must not preclude potential bidders from qualifying during the solicitation period.
 4. Specifications utilized in solicitations shall not be so prepared as to exclude all but one type or kind but shall include competitive supplies and equipment Minn. Stat. §471.35.

V. **MANAGING EQUIPMENT AND SAFEGUARDING ASSETS**

- A. Property Standards - The school district must, at a minimum, provide the equivalent insurance coverage for real property and equipment acquired or improved with federal funds as provided to property owned by the non-federal entity. Federally owned property need not be insured unless required by the terms and conditions of the federal award.

The school district must adhere to the requirements concerning real property, equipment, supplies, and intangible property set forth in 2 C.F.R. §§ 200.311, 200.314, and 200.315.

- B. Equipment - Management requirements. Procedures for managing equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until disposition takes place will, at a minimum, meet the following requirements:
1. Property records must be maintained that include a description of the property; a serial number or other identification number; the source of the funding for the property (including the federal award identification number (FAIN)); who holds title; the acquisition date; the cost of the property; the percentage of the federal participation in the project costs for the federal award under which the property was acquired; the location, use, and condition of the property; and any ultimate disposition data, including the date of disposition and sale price of the property.
 2. A physical inventory of the property must be taken, and the results reconciled with the property records at least once every two years.
 3. A control system must be developed to ensure adequate safeguards to prevent loss, damage, or theft of the property. Any loss, damage, or theft must be investigated.
 4. Adequate maintenance procedures must be developed to keep property in good condition.
 5. If the school district is authorized or required to sell the property, proper sales procedures must be established to ensure the highest possible return.

VII. **Joint Purchasing/Cooperative Purchasing**

The District shall participate in joint purchasing ventures with other municipalities, other purchasing cooperatives or with the State when doing so will improve the financial health of the district and meet district standards, and shall consider other cooperative purchasing

groups agreement or state purchasing agreements whenever feasible or as required by law.

VIII. Construction Contracting

A. Responsible Contractor: Each construction contract in excess of \$50,000, awarded pursuant to a lowest responsible bidder requires the successful contractor to submit a verification of compliance signed under oath by an owner or officer verifying compliance with the minimum criteria set forth in Minn. Stat. § 16C.285, subdivision 3.

B. Bonds: Contractors doing public work are required to give both a performance bond and a payment bond in an amount not less than the contract price if the contract is more than \$175,000 Minn. Stat. § 574.26

C. Payment: Each contract between the school district and a prime contractor requires the prime contractor to pay subcontractors within ten days of receipt of payment from the government entity or pay interest at the rate of 1½ percent per month or any part of a month Minn. Stat. § 471.425

1. Withholding Affidavit/Certificate: Before making final settlement with any contractor under a contract requiring the employment of employees for wages by said contractor and by subcontractors, the school district must obtain a certificate by the Commissioner of Revenue that the contractor or subcontractor has complied with the withholding requirements of Minn. Stat. § 290.92 (either Form IC134 or a Contractor's Withholding Affidavit Confirmation). Minn. Stat. § 270C.66
2. Retainage: For a contract for public improvement, a public contracting agency may withhold up to five percent of any progress payment as retainage to ensure satisfactory performance. If it does so, it must release the retainage no more than 60 days after substantial completion.

"Substantial completion" is the date when construction is sufficiently completed so that the owner can occupy or use the improvement for the intended purpose. For streets, highways, and bridges, "substantial completion" is defined as the date when construction-related traffic devices and ongoing inspections are no longer required. The public contracting agency is permitted to continue to withhold the following two amounts even after the 60-day period:

- a. up to 250 percent of the cost to correct or complete work known at the time of substantial completion, and
- b. the greater of \$500 or one percent of the value of the contract pending submission of final paperwork.

The first amount must be released within 60 days of work completion. The second must be released within 60 days of submission of final paperwork Minn. Stat. § 15.72

References:

- Minn. Stat. § 123B.52 (Contracts)
- Minn. Stat. § 471.435 (Municipal Contracting Law)
- Minn. Stat. § 471.35 (Specifications of Supplies or Equipment)
- Minn. Stat. § 16C.285 (Responsible Contractor)
- Minn. Stat. § 574.26 (Contractors Bonds for Public Work)
- Minn. Stat. § 471.425 (Prompt Payment of Local Government Bills)
- Minn. Stat. § 15.72 (Progress Payments on Public Contracts; Retainage)
- Minn. Stat. § 270C.66 (Withholding Affidavit)

Anoka-Hennepin School District
Anoka, MN 55303
Adopted: May 22, 2017
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Federal Awards Administration Policy

I. PURPOSE

The purpose of this policy is to ensure compliance with the requirements of the federal Uniform Guidance regulations by establishing uniform administrative requirements, cost principles, and audit requirements for federal grant awards received by the school district.

II. DEFINITIONS

A. Grants

1. "State-administered grants" are those grants that pass through a state agency such as the Minnesota Department of Education (MDE).
2. "Direct grants" are those grants that do not pass through another agency such as MDE and are awarded directly by the federal awarding agency to the grantee organization. These grants are usually discretionary grants that are awarded by the U.S. Department of Education (DOE) or by another federal awarding agency.

[Note: All of the requirements outlined in this policy apply to both direct grants and state-administered grants.]

- B. "Non-federal entity" means a state, local government, Indian tribe, institution of higher education, or nonprofit organization that carries out a federal award as a recipient or subrecipient.
- C. "Federal award" has the meaning, depending on the context, in either paragraph 1. or 2. of this definition:
 1. The federal financial assistance that a non-federal entity receives directly from a federal awarding agency or indirectly from a pass-through entity, as described in 2 C.F.R. § 200.101 (Applicability); or
 2. The cost-reimbursement contract under the federal Acquisition Regulations that a non-federal entity receives directly from a federal awarding agency or indirectly from a pass-through entity, as described in 2 C.F.R. § 200.101 (Applicability).
 3. The instrument setting forth the terms and conditions. The instrument is the grant agreement, cooperative agreement, other agreement for assistance covered in paragraph (b) of 2 C.F.R. § 200.40 (Federal Financial Assistance), or the cost- reimbursement contract awarded under the federal Acquisition Regulations.

4. "Federal award" does not include other contracts that a federal agency uses to buy goods or services from a contractor or a contract to operate federal-government- owned, contractor-operated facilities.
- D. "Contract" means a legal instrument by which a non-federal entity purchases property or services needed to carry out the project or program under a federal award. The term, as used in 2 C.F.R. Part 200, does not include a legal instrument, even if the non-federal entity considers it a contract, when the substance of the transaction meets the definition of a federal award or subaward.
- E. Procurement Methods
1. "Procurement by micro-purchase" is the acquisition of supplies or services, the aggregate dollar amount of which does not exceed the micro-purchase threshold (generally \$10,000 except as otherwise discussed in 48 C.F.R. Subpart 2.1 or as periodically adjusted for inflation).
 2. "Procurement by ~~simplified acquisitions~~ ~~small purchase~~ procedures" are those relatively simple and informal procurement methods for securing services, supplies, or other property that do not cost more than \$175,000 (periodically adjusted for inflation).
 3. "Procurement by sealed bids (formal advertising)" is a publicly solicited and a firm, fixed-price contract (lump sum or unit price) awarded to the responsible bidder whose bid, conforming to all the material terms and conditions of the invitation for bids, is the lowest in price.
 4. "Procurement by competitive proposals" is normally conducted with more than one source submitting an offer, and either a fixed-price or cost-reimbursement type contract is awarded. Competitive proposals are generally used when conditions are not appropriate for the use of sealed bids.
 5. "Procurement by noncompetitive proposals" is procurement through solicitation of a proposal from only one source.
- F. "Equipment" means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which exceeds the lesser of the capitalization level established by the non-federal entity for financial statement purposes, or \$5,000.
- G. "Compensation for personal services" includes all remuneration, paid currently or accrued, for services of employees rendered during the period of performance under the federal award, including, but not necessarily limited to, wages and salaries. Compensation for personal services may also include fringe benefits which are addressed in 2 C.F.R. § 200.431 (Compensation - Fringe Benefits).
- H. "Post-retirement health plans" refer to costs of health insurance or health services not included in a pension plan covered by 2 C.F.R. § 200.431(g) for retirees and their spouses, dependents, and survivors.

- I. "Severance pay" is a payment in addition to regular salaries and wages by the non-federal entities to workers whose employment is being terminated.
- J. "Direct costs" are those costs that can be identified specifically with a particular final cost objective, such as a federal award, or other internally or externally funded activity, or that can be directly assigned to such activities relatively easily with a high degree of accuracy.
- K. "Relocation costs" are costs incident to the permanent change of duty assignment (for an indefinite period or for a stated period not less than 12 months) of an existing employee or upon recruitment of a new employee.
- L. "Travel costs" are the expenses for transportation, lodging, subsistence, and related items incurred by employees who are in travel status on official business of the school district.

III. ACCEPTABLE METHODS OF PROCUREMENT

- A. General Procurement Standards - The school district must use its own documented procurement procedures which reflect applicable state laws, provided that the procurements conform to the applicable federal law and the standards identified in the Uniform Guidance.
- B. Methods of Procurement. The school district must use one of the following methods of procurement:
 - 1. Procurement by micro-purchases. To the extent practicable, the school district must distribute micro-purchases equitably among qualified suppliers. Micro-purchases may be awarded without soliciting competitive quotations if the school district considers the price to be reasonable.
 - 2. Procurement by simplified acquisitions ~~small-purchase~~ procedures. If simplified acquisitions ~~small-purchase~~ procedures are used, price or rate quotations must be obtained from an adequate number of qualified sources.
 - 3. Procurement by sealed bids (formal advertising).
 - 4. Procurement by competitive proposals. If this method is used, the following requirements apply:
 - Requests for proposals must be publicized and identify all evaluation factors and their relative importance. Any response to publicized requests for proposals must be considered to the maximum extent practical;
 - Proposals must be solicited from an adequate number of qualified sources;
 - The school district must have a written method for conducting technical evaluations of the proposals received and for selecting recipients;
 - Contracts must be awarded to the responsible firm whose proposal is

most advantageous to the program, with price and other factors considered; and

- The school district may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated and the most qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The method where price is not used as a selection factor can only be used in procurement of A/E professional services; it cannot be used to purchase other types of services, though A/E firms are a potential source to perform the proposed effort.
5. Procurement by noncompetitive proposals. Procurement by noncompetitive proposals may be used only when one or more of the following circumstances apply:
- The item is available only from a single source;
 - The public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;
 - The DOE or MDE expressly authorizes noncompetitive proposals in response to a written request from the school district; or
 - After solicitation of a number of sources, competition is determined inadequate.

C. Suspension and Debarment - Non-federal entities are prohibited from contracting with or making subawards under "covered transactions" to parties that are suspended or debarred or whose principals are suspended or debarred.

1. "Covered transactions" include procurement contracts for goods and services awarded under a grant or cooperative agreement that are expected to equal or exceed \$25,000. This verification may be accomplished by: Checking the Sam.gov website maintained by the General Services Administration (GSA)
 - Collecting a certification from the entity, or
 - Adding a clause or condition to the covered transaction with that entity. The subrecipient cannot make a contract to parties listed on the Sam.gov website as debarred, suspended, or otherwise excluded by federal agencies.
2. All non-procurement transactions entered into by a recipient (i.e., subawards to subrecipients), irrespective of award amount, are considered covered transactions, unless they are exempt as provided in 2 C.F.R. § 180.215.

IV. FINANCIAL MANAGEMENT REQUIREMENTS

A. Financial Management. The school district's financial management systems, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award, must be sufficient to permit the preparation of reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and

the terms and conditions of the federal award.

- B. Payment. The school district can be paid in advance, provided it maintains or demonstrates the willingness to maintain both written procedures that minimize the time elapsing between the transfer of funds and disbursement between the school district and the financial management systems that meet the standards for fund control.

Advance payments to a school district must be limited to the minimum amounts needed and timed to be in accordance with the actual, immediate cash requirements of the school district in carrying out the purpose of the approved program or project. The timing and amount of advance payments must be as close as is administratively feasible to the actual disbursements by the non-federal entity for direct program or project costs and the proportionate share of any allowable indirect costs. The school district must make timely payment to contractors in accordance with the contract provisions.

- C. Internal Controls. The school district must establish and maintain effective internal control over the federal award that provides reasonable assurance that the school district is managing the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. These internal controls should be in compliance with guidance in “Standards for Internal Control in the Federal Government,” issued by the Comptroller General of the United States, or the “Internal Control Integrated Framework,” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

The school district must comply with federal statutes, regulations, and the terms and conditions of the federal award.

The school district must also evaluate and monitor the school district’s compliance with statutes, regulations, and the terms and conditions of the federal award.

The school district must also take prompt action when instances of noncompliance are identified, including noncompliance identified in audit findings.

The school district must take reasonable measures to safeguard protected personally, identifiable information considered sensitive consistent with applicable federal and state laws regarding privacy and obligations of confidentiality.

- D. Financial and Budgetary Compliance

1. Monitoring Grant Funds – Departments may use some internal mechanism to monitor grant revenues, expenditures, and budgetary compliance, at the grant level. The Financial system is set up to uniquely track federal awards from nonfederal by using the UFARS coding system.

2. Grant Budgets – The terms of each specific grant will dictate whether any budget transfers between budgeted line items will be permitted. In no case will the Program Director be authorized to exceed the total budget authority provided by the grant.

V. ALLOWABLE USE OF FUNDS AND COST PRINCIPLES

- A. Allowable Use of Funds. The school district administration and board will enforce appropriate procedures and penalties for program, compliance, and accounting staff responsible for the allocation of federal grant costs based on their allowability and their conformity with federal cost principles to determine the allowability of costs.
- B. Definitions
 1. “Allowable cost” means a cost that complies with all legal requirements that apply to a particular federal education program, including statutes, regulations, guidance, applications, and approved grant awards.
 2. “Education Department General Administrative Regulations (EDGAR)” means a compilation of regulations that apply to federal education programs. These regulations contain important rules governing the administration of federal education programs and include rules affecting the allowable use of federal funds (including rules regarding allowable costs, the period of availability of federal awards, documentation requirements, and grants management requirements). EDGAR can be accessed at:
<http://www2.ed.gov/policy/fund/reg/edgarReg/edgar.html>.
 3. “Omni Circular” or “2 C.F.R. Part 200s” or “Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards” means federal cost principles that provide standards for determining whether costs may be charged to federal grants.
 4. “Advance payment” means a payment that a federal awarding agency or pass through entity makes by any appropriate payment mechanism, including a predetermined payment schedule, before the non-federal entity disburses the funds for program purposes.
- C. Allowable Costs. The following items are costs that may be allowable under the 2 C.F.R. Part 200s under specific conditions:
 1. Advisory councils;
 2. Audit costs and related services;
 3. Bonding costs;
 4. Communication costs;
 5. Compensation for personal services;
 6. Depreciation and use allowances;
 7. Employee morale, health, and welfare costs;
 8. Equipment and other capital expenditures;

9. Gains and losses on disposition of depreciable property and other capital assets and substantial relocation of federal programs;
10. Insurance and indemnification;
11. Maintenance, operations, and repairs;
12. Materials and supplies costs;
13. Meetings and conferences;
14. Memberships, subscriptions, and professional activity costs;
15. Security costs;
16. Professional service costs;
17. Proposal costs;
18. Publication and printing costs;
19. Rearrangement and alteration costs;
20. Rental costs of building and equipment;
21. Training costs; and
22. Travel costs.

D. Costs Forbidden by Federal Law. 2 CFR Part 200s and EDGAR identify certain costs that may never be paid with federal funds. The following list provides examples of such costs. If a cost is on this list, it may not be supported with federal funds. The fact that a cost is not on this list does not mean it is necessarily permissible. Other important restrictions apply to federal funds, such as those items detailed in the 2 CFR Part 200s; thus, the following list is not exhaustive:

1. Advertising and public relations costs (with limited exceptions), including promotional items and memorabilia, models, gifts, and souvenirs;
2. Alcoholic beverages;
3. Bad debts;
4. Contingency provisions (with limited exceptions);
5. Fundraising and investment management costs (with limited exceptions);
6. Donations;
7. Contributions;
8. Entertainment (amusement, diversion, and social activities and any associated costs);
9. Fines and penalties;
10. General government expenses (with limited exceptions pertaining to Indian tribal governments and Councils of Government (COGs));
11. Goods or services for personal use;
12. Interest, except interest specifically stated in 2 C.F.R. § 200.441 as allowable;
13. Religious use;
14. The acquisition of real property (unless specifically permitted by programmatic statute or regulations, which is very rare in federal education programs);
15. Construction (unless specifically permitted by programmatic statute or regulations, which is very rare in federal education programs); and
16. Tuition charged or fees collected from students applied toward meeting matching, cost sharing, or maintenance of effort requirements of a program.

E. Program Allowability

1. Any cost paid with federal education funds must be permissible under the federal program that would support the cost.
2. Many federal education programs detail specific required and/or allowable uses of funds for that program. Issues such as eligibility, program beneficiaries, caps, or restrictions on certain types of program expenses, other program expenses, and other program specific requirements must be considered when performing the programmatic analysis.
3. The two largest federal K-12 programs, Title I, Part A, and the Individuals with Disabilities Education Act (IDEA), do not contain a use of funds section delineating the allowable uses of funds under those programs. In those cases, costs must be consistent with the purposes of the program to be allowable.

F. Federal Cost Principles

1. The Omni Circular defines the parameters for the permissible uses of federal funds. While many requirements are contained in the Omni Circular, it includes five core principles that serve as an important guide for effective grant management. These core principles require all costs to be:
 - Necessary for the proper and efficient performance or administration of the program.
 - Reasonable. An outside observer should clearly understand why a decision to spend money on a specific cost made sense considering the cost, needs, and requirements of the program.
 - Allocable to the federal program that paid for the cost. A program must benefit in proportion to the amount charged to the federal program – for example, if a teacher is paid 50% with Title I funds, the teacher must work with the Title I program/students at least 50% of the time. Recipients also need to be able to track items or services purchased with federal funds so they can prove they were used for federal program purposes.
 - Authorized under state and local rules. All actions carried out with federal funds must be authorized and not prohibited by state and local laws and policies.
 - Adequately documented. A recipient must maintain proper documentation so as to provide evidence to monitors, auditors, or other oversight entities of how the funds were spent over the lifecycle of the grant.

G. Program Specific Fiscal Rules. The Omni Circular also contains specific rules on selected items of costs. Costs must comply with these rules in order to be paid with federal funds.

1. All federal education programs have certain program specific fiscal rules that apply. Determining which rules apply depends on the program; however, rules such as supplement, not supplant, maintenance of effort, comparability, caps on

certain uses of funds, etc., have an important impact when analyzing whether a particular cost is permissible.

2. Many state-administered programs require local education agencies (LEAs) to use federal program funds to supplement the amount of state, local, and, in some cases, other federal funds they spend on education costs and not to supplant (or replace) those funds. Generally, the “supplement, not supplant” provision means that federal funds must be used to supplement the level of funds from non-federal sources by providing additional services, staff, programs, or materials. In other words, federal funds normally cannot be used to pay for things that would otherwise be paid for with state or local funds (and, in some cases, with other federal funds).
3. Auditors generally presume supplanting has occurred in three situations:
 - School district uses federal funds to provide services that the school district is required to make available under other federal, state, or local laws.
 - School district uses federal funds to provide services that the school district provided with state or local funds in the prior year.
 - School district uses Title I, Part A, or Migrant Education Program funds to provide the same services to Title I or Migrant students that the school district provides with state or local funds to nonparticipating students.
 - These presumptions apply differently in different federal programs and also in schoolwide program schools. Staff should be familiar with the supplement not supplant provisions applicable to their program.

H. Approved Plans, Budgets, and Special Conditions

1. As required by the Omni Circular, all costs must be consistent with approved program plans and budgets.
2. Costs must also be consistent with all terms and conditions of federal awards, including any special conditions imposed on the school district’s grants.

I. Training

1. The school district will provide training on the allowable use of federal funds to all staff involved in federal programs.
2. The school district will promote coordination between all staff involved in federal programs through activities, such as routine staff meetings and training sessions.

- J. Employee Sanctions. Any school district employee who violates this policy will be subject to discipline, as appropriate, up to and including the termination of employment.

VI. COMPENSATION – PERSONAL SERVICES EXPENSES AND REPORTING

A. Compensation – Personal Services

Costs of compensation are allowable to the extent that they satisfy the specific requirements of the Uniform Guidance and that the total compensation for individual employees:

1. Is reasonable for the services rendered and conforms to the established written policy of the school district consistently applied to both federal and non-federal activities; and
2. Follows an appointment made in accordance with a school district's written policies and meets the requirements of federal statute, where applicable.

Unless an arrangement is specifically authorized by a federal awarding agency, a school district must follow its written non-federal, entity-wide policies and practices concerning the permissible extent of professional services that can be provided outside the school district for non-organizational compensation.

B. Compensation – Fringe Benefits

1. During leave. The costs of fringe benefits in the form of regular compensation paid to employees during periods of authorized absences from the job, such as for annual leave, family-related leave, sick leave, holidays, court leave, military leave, administrative leave, and other similar benefits, are allowable if all of the following criteria are met:
 - They are provided under established written leave policies;
 - The costs are equitably allocated to all related activities, including federal awards; and
 - The accounting basis (cash or accrual) selected for costing each type of leave is consistently followed by the school district.
2. The costs of fringe benefits in the form of employer contributions or expenses for social security; employee life, health, unemployment, and worker's compensation insurance (except as indicated in 2 C.F.R. § 200.447(d)); pension plan costs; and other similar benefits are allowable, provided such benefits are granted under established written policies. Such benefits must be allocated to federal awards and all other activities in a manner consistent with the pattern of benefits attributable to the individuals or group(s) of employees whose salaries and wages are chargeable to such federal awards and other activities and charged as direct or indirect costs in accordance with the school district's accounting practices.
3. Actual claims paid to or on behalf of employees or former employees for workers' compensation, unemployment compensation, severance pay, and similar employee benefits (e.g., post-retirement health benefits) are allowable in the year of payment provided that the school district follows a consistent costing policy.
4. Pension plan costs may be computed using a pay-as-you-go method or an acceptable actuarial cost method in accordance with the written policies of the school district.
5. Post-retirement costs may be computed using a pay-as-you-go method or an acceptable actuarial cost method in accordance with established written policies of the school district.
6. Costs of severance pay are allowable only to the extent that, in each case,

severance pay is required by law; employer-employee agreement; established policy that constitutes, in effect, an implied agreement on the school district's part; or circumstances of the particular employment.

- C. Insurance and Indemnification. Types and extent and cost of coverage are in accordance with the school district's policy and sound business practice.
- D. Recruiting Costs. Short-term, travel visa costs (as opposed to longer-term, immigration visas) may be directly charged to a federal award, so long as they are:
 - 1. Critical and necessary for the conduct of the project;
 - 2. Allowable under the cost principles set forth in the Uniform Guidance;
 - 3. Consistent with the school district's cost accounting practices and school district policy; and
 - 4. Meeting the definition of "direct cost" in the applicable cost principles of the Uniform Guidance.
- E. Relocation Costs of Employees. Relocation costs are allowable, subject to the limitations described below, provided that reimbursement to the employee is in accordance with the school district's reimbursement policy.
- F. Travel Costs. Travel costs may be charged on an actual cost basis, on a per diem or mileage basis in lieu of actual costs incurred, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip, and results in charges consistent with those normally allowed in like circumstances in the school district's non-federally funded activities and in accordance with the school district's reimbursement policies.

Costs incurred by employees and officers for travel, including costs of lodging, other subsistence, and incidental expenses, must be considered reasonable and otherwise allowable only to the extent such costs do not exceed charges normally allowed by the school district in its regular operations according to the school district's written reimbursement and/or travel policies.

In addition, when costs are charged directly to the federal award, documentation must justify the following:

- 1. Participation of the individual is necessary to the federal award; and
- 2. The costs are reasonable and consistent with the school district's established travel policy.

Temporary dependent care costs above and beyond regular dependent care that directly results from travel to conferences is allowable provided the costs are:

- 1. A direct result of the individual's travel for the federal award;

2. Consistent with the school district's documented travel policy for all school district travel; and
3. Only temporary during the travel period.

VII. CASH MANAGEMENT REQUIREMENTS

- A. Rationale – The District must minimize the time elapsing between the transfer of funds from the grant oversight agency and the disbursement by the district whether the payment is made by electronic funds transfer, or issuance or redemption of checks, warrants, or payment by other means. Generally, the District receives payment from the grant oversight agency on a reimbursement basis.
- B. Advance Payments – means a payment that a Federal awarding agency or pass-through entity makes by any appropriate payment mechanism, including a predetermined payment schedule, before the non-Federal entity disburses the funds for program purposes.
 1. Must be deposited and maintained in insured accounts whenever possible.
 2. Must be maintained in interest-bearing accounts, unless the following apply:
 - The District receives less than \$120,000 in Federal awards per year.
 - The best reasonably available interest-bearing account would not be expected to earn interest in excess of \$500 per year on Federal cash balances.
 - Interest earned amounts up to \$500 per year may be retained by the District for administrative expense. If the District earns any additional interest on Federal advance payments deposited in interest-bearing accounts, follow procedures stated in 2 CFR section 200.305(9).
 - The depository would require an average or minimum balance so high that it would not be feasible within the expected Federal and non-Federal cash resources.
- C. Reimbursement Based Payments – means program costs will be expended and disbursed prior to requesting reimbursement from the Federal awarding agency.
 1. Cash draws will be initiated by Program Director and/or Finance Department who will determine the appropriate draw amount. Documentation of how the amount was determined will be retained and signed/dated.
 2. Supporting documentation of the cash draw paperwork will be filed along with the approved paperwork described above and retained for audit purposes.

VIII. SUBRECIPIENT MONITORING AND MANAGEMENT

- A. Rationale - The District may concurrently receive Federal awards as a recipient, a subrecipient, and a contractor, depending on the substance of its agreements with Federal awarding agencies and pass-through entities. Therefore, a pass-through entity must make case-by-case determinations whether each agreement it makes for the disbursement of Federal program funds casts the party receiving the funds in the role of a subrecipient or a contractor.

B. Definitions

1. Pass-through Entity (PTE) – A non-Federal entity that provides a subaward to a subrecipient to carry out part of a Federal program.
2. Subaward – An award provided by a PTE to a subrecipient to carry out part of a Federal award received by the PTE. It does not include payments to a contractor or payments to an individual that is a beneficiary of a Federal program. A subaward may be provided through any form of legal agreement, including an agreement that the PTE considers a contract.
3. Subrecipient – A non-Federal entity that receives a subaward from a PTE to carry out part of a Federal program; but does not include an individual that is a beneficiary of such program.
4. Contract – A legal instrument by which a non-Federal entity purchases property of services needed to carry out the project or program under a Federal award. The term as used in Part 2 CFR does not include a legal instrument, even if the non-Federal entity considers a contract, when the substance of the transaction meets the definition of a Federal award or subaward.
5. Contractor – An entity that receives a contract, i.e. a legal instrument by which a non-Federal entity purchases property or services needed to carry out the project or program under Federal award.

C. Policy - Subrecipient/Contractor Determination

1. A non-Federal entity may concurrently receive Federal awards as a: Recipient, Subrecipient, and/or Contractor. PTE must make case-by-case determination whether each agreement it makes for the disbursement of Federal program funds casts the party receiving the funds in the role of a Subrecipient, or Contractor.
2. The differences between Subrecipient and Contractor are as follows:

Subrecipient	Contractor
Creates a Federal assistance relationship	Purpose is to obtain goods and services for the District’s own use and creates a procurement relationship
Determines who is eligible to receive what Federal assistance	Provides the good and services within normal business operations
Has responsibility for programmatic decision making	Normally operates in a competitive environment
Is responsible for adherence to applicable Federal program requirements specified in the Federal award; and	Provides good or services that are ancillary to the operations of the Federal program; and
In accordance with its agreement, uses the Federal funds to carry out a program for a public purpose specified in authorizing stature, as opposed to providing goods or services for the benefit of the PTE	Is not subject to compliance requirements of the Federal program as a result of the agreement, though similar requirements may apply for other reasons

3. Subrecipient Requirements
 - Federal award identification
 - All requirements imposed by the Pass-through Entity (PTE)
 - Any additional requirements that the PTE imposes on the subrecipient in order for the PTE to meet its own responsibility to the federal awarding agency including identification of any required financial or performance reports.
 - An approved federally recognized indirect cost rate negotiated between the subrecipient and the Federal government or, if no such rate exists, either a rate negotiated between the PTE and the subrecipient or a de minimis indirect cost rate
 - A requirement that the subrecipient permit the PTE and auditors to have access to the subrecipients records and financial statements, as necessary for the PTE to meet its requirements.
 - Appropriate terms and conditions concerning the closeout of the subaward
4. Subrecipient Risk of Noncompliance
 - Audit will evaluate subrecipient risk of noncompliance for purposes of determining appropriate subrecipient monitoring including consideration of such factors as:
 - Subrecipient experience with the same or similar subawards;
 - Results of previous audits, including whether the subrecipient receives a single audit and the extent to which the subaward has been audited as major;
 - Whether subrecipient has new personnel or substantially changed systems; and
 - Extent and results of Federal awarding agency monitoring.
5. Required Subrecipient Monitoring Activities
 - The pass-through entity must monitor the activities of the subrecipient as necessary to ensure that the subaward is used for authorized purposes, in compliance with Federal statutes, regulations, and the terms and conditions of the subaward; and that subaward performance goals are achieved. Pass-through entity monitoring of the subrecipient must include:
 - Review financial and programmatic reports
 - Follow-up and ensure that the subrecipient takes timely and appropriate action on all deficiencies pertaining to the Federal award through audits, on-site reviews, and other means.
 - Issue management decisions for audit findings pertaining to the federal award provided to the subrecipient.
 - Pass-through entity monitoring of the subrecipient plan should be:
 - Clearly identify necessary activities and responsible parties
 - Review debarment lists
 - Allow for consistency throughout monitoring activities
 - Characteristics include data quality reviews, required progress reporting, site and desk reviews, potentially critical for large-scale projects, compliance auditing and develop corrective action plans.

- Once the process has concluded, develop and implement an internal action plan to revise policies and procedures, enforce compliance with the internal requirements and execute ongoing monitoring
- Utilize your internal auditors to conduct regular, detailed reviews
- Document the execution of monitoring activities and corrective action taken.
- The remedies for non-compliance are as follows:
 - If non-federal entities fail to comply with the requirements, the PTE may impose additional conditions as described in statute §200.207
 - If non-compliance cannot be remedied with additional conditions, the PTE may take one or more of the following actions, as appropriate:
 - Temporarily withhold cash payments
 - Disallow all or part of cost of the activity not in compliance
 - Wholly or partly suspend or terminate the federal award
 - Recommend that the federal agency initiate suspension and debarment proceedings
 - Withhold further federal awards
 - Take other remedies that may be legally available

Anoka-Hennepin School District
Anoka, MN 55303
Adopted: March 7, 2022
[Revised: June, 23, 2025](#)



2727 N Ferry St. • Anoka, MN 55303

763-506-1000 • Fax: 763-506-1013

ahschools.us

Education Identity and Access Management Board Resolution

The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each local educational agency that uses the Education Identity and Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local educational agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The IOwA will authorize user access to State of Minnesota Education secure systems in accordance with the user’s assigned job duties and will revoke that user’s access when it is no longer needed to perform their job duties.

Your school board or equivalent governing board must designate an IOwA to authorize user access to State of Minnesota Education secure websites for your organization. This EDIAM board resolution must be completed and submitted to the Minnesota Department of Education annually, as well as any time there is a change in the assignment of the Identified Official with Authority.

It is strongly recommended that only one person at the local educational agency or organization (the superintendent or exec. director) is designated as the IOwA. The IOwA will grant the IOwA Proxy role(s).

Designation of the Identified Official with Authority for Education Identity and Access Management

Organization Name: Anoka-Hennepin Public School District

6-Digit or 9-Digit Organization Number (e.g. 1234-01 or 1234-01-000): 0011-01

Superintendent or Exec. Director Name: Cory McIntyre, Superintendent

Will act as the IOwA? Yes No

If no, identify below the individual who will act as the IOwA for your organization. _____

The Superintendent or Exec. Director recommends the Board authorize the below named individual(s) to act as the Identified Official with Authority (IOwA) for this organization:

Print Name: Cory McIntyre

Title: Superintendent

Board Member Signature:

Zach Arco, Co-Chair

Date: 06-23-2025



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☎ 763-506-1000 • Fax: 763-506-1013

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DATE: June 23, 2025
TO: School Board Members
FROM: Todd Mensink, Director of Labor Relations & Benefits
RE: Wage Administration and Terms & Conditions of Unaffiliated Administrative and Superintendent's Senior Leadership Employees for the 2025-26 fiscal year

School Board Approval is requested for the wage administration and terms and conditions of Unaffiliated Administrative and Superintendent's Senior Leadership Employees for the 2025-26 contract year.

The Unaffiliated Administrator/Supervisor/Non-exempt policy group includes 107 positions and the Senior Leadership Team consists of 5 employees.

Changes of note include:

A 5% average increase in District Insurance Contributions. (0% for those with single or dependent coverage, 20% for those with family coverage, elimination of additional HRA contribution for those enrolled in family)

An increase of 2.75% in salary for returning PERA employees

An increase of 1.75% in salary for returning TRA employees.

An additional 1.06% of salary in retirement contributions for TRA employees

A District contribution for Minnesota Paid Family Leave equal to .44% of salary beginning January 1, 2026

Movement of performance and leadership pay onto the base salary for returning employees.

Changes to retirement language to align with other employee groups.

The total cost of the package is \$19.1 million dollars, for an overall increase of 13.0% including the cost of new positions performing work previously completed by employees in different units.

Of this, \$13.3 million is going to 81 employees returning to their current positions and represents an increase of **2.9% in salaries and benefits** for the upcoming fiscal year.

SCHOOL BOARD

Zach Arco, Co-Chair Kacy Deschene, Co-Chair Jeff Simon, Clerk Matt Audette, Treasurer Linda Hoekman, Director Michelle Langenfeld, Director

**Anoka-Hennepin Wage and Benefit Guidelines for Unaffiliated Administrator/Supervisor/Non-Exempt Staff (Non-Cabinet)
2025-26**

Level	Assign Type Code	Assignment Type Description	Salary Min	Salary Max
LDRSHP LVL 10	1006 1010	Assistant Superintendent - Elem Assistant Superintendent - Secd	\$188,635	\$226,362
LDRSHP LVL 9	1012 1026 1036 1081 1094	Exec Dir Learning & Achievement Exec Dir Student Support Services Exec Dir Comm & Public Relations Exec Dir Community Ed. Exec Dir Technology	\$175,043	\$210,052
LDRSHP LVL 8	1008 1085	Director Student Services Director Special Education	\$160,248	\$192,298
LDRSHP LVL 7	1092	Director Career and Tech Ed	\$149,765	\$187,427
LDRSHP LVL 6	1060	Director Research Eval. & Testing	\$141,024	\$179,212
LDRSHP LVL 5	1009 1014 1016 1017 1018 1020 1037 1062 1086 1090 1051 1086	Director Employee Services Director Finance Director Transportation Director Labor Relations & Benefits Director Child Nutrition Director Buildings & Grounds Director Purchasing Director Student Info. Sys. & Enrol. Director Enterprise Technology Director Employee Devel. & Eval. Assistant Director Student Services Assistant Director Special Educ.	\$134,297	\$161,156
LDRSHP LVL 4	1043	Associate General Counsel	\$127,302	\$152,762
LDRSHP LVL 3			\$120,515	\$144,618
LDRSHP LVL 2	1052 1064 1071	Student Services Coordinator Mental Health Coordinator Health Services Coordinator	\$113,506	\$136,207
LDRSHP LVL 1	1019 1021 1035 1068 1080-ABE 1080-ECF	Asst Director Child Nutrition Asst Dir Building & Grounds Asst Dir Comm & Public Rel Security & Emergency Ops Mgr Comm Ed Manger - ABE Comm Ed Manager - ECFE	\$106,500	\$127,800
TECHN LVL 3	1045 1046 1098	Data Operations Manager Data Integration Manager Client Support Services Mgr	\$99,812	\$119,774
TECHN LVL 2	1093	Enterprise Network Engineer	\$92,564	\$111,077
TECHN LVL 1	1097	Network Services Coordinator	\$83,698	\$100,438
NON-EXEMPT	1031 1040	Transp Rte Coord Educational Data Coord	\$29.10	\$36.89
			Hourly	

New/Revised positions in Bold **EE Count: 107**

School Board Approved:

Level	Assign Type Code	Assignment Type Description	Salary Min	Salary Max
ADMN MGMT LVL 8	1029 1029-SFP 1096-MDT 1096-TEC	Coordinator Learning and Achiev. Coordinator State & Fed. Programs Coordinator Media Technology Coordinator Technology	\$113,506	\$136,207
ADMN MGMT LVL 7	1013 1084-ADV	Payroll Manager Comm Ed Prg Supv Adv Plus	\$106,500	\$127,800
ADMN MGMT LVL 6	1022 1023 1024 1048 1049 1050 1053 1055 1069 1069-CED 1074 1084-CS	B/G Maintenance Manager B/G Sites & Grounds Manager B/G Health/Safety Manager B/G Construction Proj. Manager Employee Services Manager HRIS Manager Res. Eval. Test. Analytics Coord Accounting Manager Finance Compliance Manager Finance Compliance Mgr - CED Finance Compliance Mgr - SPED Comm Ed Prg Supv Comm Schools	\$99,471	\$119,365
ADMN MGMT LVL 5	1025 1032 1038 1054 1056 1063 1065 1066	CNP Mgr - Site Op & Food Safety Insurance Benefits Supervisor American Indian Ed Supervisor Res Eval Testing Compliance Staffing Supervisor Admin Svc. Business Specialist Student Asst/Homeless Liaison CNP Business Specialist	\$92,463	\$110,956
ADMN MGMT LVL 4	1015 1027 1030 1034 1042 1059 1061 1073 1083 1087	Accountant B/G Coordinator Indoor Air Qual. Transportation Safety Coord Communications Specialist Exec Assist. Supt & School Board Recruit Retention Specialist Research Eval Test Analyst Purchasing Supervisor Comm Ed Parent Inv Coord Comm Ed Communications Coord	\$84,207	\$101,048
ADMN MGMT LVL 3	1082	Print Shop Supervisor	\$75,334	\$90,401
ADMN MGMT LVL 2	1039-LGL 1067 1075	Paralegal/Legal Admin Assist CNP Chef Supervisor Conference Services Supervisor	\$69,891	\$83,869
ADMN MGMT LVL 1	1033 1039 1041 1058 1076	MARSS Coordinator Administrative Assistant Financial Data Specialist Payroll Data Specialist HRIS Data Analyst	\$66,275	\$80,019

Anoka-Hennepin Independent School District No. 11

TERMS AND CONDITIONS OF ADMINISTRATIVE EMPLOYEES ADMINISTRATOR / SUPERVISOR / NON-EXEMPT POSITIONS

For those employees issued administrator / supervisor / non-exempt contracts, the following terms and conditions of employment apply:

- I. **PERFORMANCE OF DUTIES:** The employee will faithfully perform the duties prescribed by the School Board and Superintendent, whether or not these duties are specifically described in this contract or in a general job description and abide by District's policies for the annual salary indicated on the individual employee contract. Each individual contract and these terms and conditions are subject to all applicable federal and state laws. The employee must furnish throughout the life of the individual contract a valid and appropriate continuing license if a license is required for the position as determined by the State or job description.
- II. **DURATION:** These terms and conditions are subject to all applicable state and federal laws relevant to qualification, licensure, employment, termination, and discharge. These terms and conditions and the employee's individual contract remain in full force and effect during the term of the individual contract, except as modified in writing by mutual consent of the School Board and employee, unless otherwise terminated as provided by law or accepted written resignation.
- III. **MEETINGS:** The employee, upon approval of the Superintendent, may attend appropriate professional meetings, conventions, and conferences at the local, state, and national levels, with expenses incurred paid by the District pursuant to district policies regarding reimbursement.

Guidelines for national conferences include attendance once every three years; specific designated director level positions may be authorized to attend national conferences every year.

IV. DUTY YEAR AND LEAVES:

- A. **Basic Work Year:** The employee's duty year is the entire calendar year (i.e. 260/261/262 days) unless otherwise determined by the Superintendent. The employee is expected to perform services on those legal holidays on which the District is authorized to conduct school. The employee is expected to be available to work during any emergency unless otherwise excused by the Superintendent.
- B. **Vacation:** The employee earns paid vacation for a full contract year, prorated for less than a full contract year, based on the following:

0-3 years	15 days of vacation
4-9 years	22 days of vacation
10-15 years	25 days of vacation
16 or more years	30 days of vacation

For the purpose of determining the amount of vacation, credit for years of employment will be determined by the Superintendent or designee pursuant with the following guidelines:

1. All continuous internal employment experience within Anoka-Hennepin School District is credited.
 2. External employment experience, which is deemed comparable to the Anoka-Hennepin assignment, will be credited, while not to exceed 3 years of credit. Director level positions may be credited with up to 9 years of outside comparable experience.
 3. Vacation days not used during the contract year will accumulate without limit; however, the maximum vacation days taken during any contract year will not exceed 35 days. Employees will be eligible to sell-back up to three days of vacation at their daily rate. Total vacation used and sold back cannot exceed 35 days.
 4. An employee who resigns from the District will receive a payout of unused, earned vacation days. This payout is calculated at the employee's daily rate of pay to a maximum of 55 days. This payout is subject to applicable state and federal taxes and other mandated withholdings.
 5. An employee who retires from the District may receive a payout of unused, earned vacation days. This payout is calculated at the employee's daily rate of pay to a maximum of 75 days. This payout is deposited into Anoka-Hennepin's Special Pay Plan according to the rules of said plan.
- C. **Holidays:** The employee has 12 paid holidays each contract year designated as follows: Independence Day (1), Labor Day (1), Thanksgiving (2), Winter Holiday (2), New Year's (1), President's Day (1), Spring (2), and Memorial Day (1), Rev. Dr. MLK Day (1). If Juneteenth becomes recognized as a District Holiday, it will become a paid holiday for District administrators.
 - D. **Sick Leave:** Each contract year, the employee earns 18 sick leave days prorated for less than a full contract year. Unused sick leave days accumulate without limit.

- E. Personal Leave: Three noncumulative personal leave days, deductible from an employee's sick leave allocation, are available each year for incidents of a personal or emergency nature. Requests for personal leave must be approved by the immediate supervisor and in accordance with district guidelines.
- F. Employees in Non-exempt Positions - Overtime: An employee classified as a non-exempt employee who is authorized to work beyond 40 hours per week will be paid time-and-one-half for each hour worked beyond 40 hours per week. Compensatory time off may be taken in place of paid overtime at the discretion and approval of the employee's supervisor.
 - a. For compensatory time purposes, an employee may not accumulate over 60 hours of overtime, equaling 90 hours of compensatory time. All compensatory time must be used or paid off as of June 30 of each year.
 - b. For the purposes of this section, paid District holidays are considered towards compensable hours worked; sick or vacation days are not considered towards compensable hours worked.

V. BENEFITS:

- A. Tax-Sheltered Annuities: Effective July 1, 2023, the District will contribute up to \$5,500 per fiscal year in matching funds for a full time employee towards the District's 403(b) plan.
- B. Travel: The employee will be reimbursed for authorized travel in accordance with District policy.
- C. Professional Organization: The employee will be eligible for payment of membership dues for one state and one national professional association or organization, as approved by the Department supervisor.
- D. Liability Insurance: The District provides a liability insurance policy covering the employee.
- E. Retirement Sick Leave:
 - 1. District Employment Prior to December 31, 1999: Retirement sick leave severance benefits are available to an employee hired prior to December 31, 1999, who is immediately eligible and receiving PERA/TRA retirement annuity benefit.
 - a) Payment is determined by multiplying the daily rate (annual salary/260 days) multiplied by ~~the number of~~ **one-half of the first 160** days of unused sick leave, ~~up to a maximum of 80 days.~~
 - b) Payment is made in accordance with the provisions of Anoka-Hennepin's Special Pay Plan and state and federal applicable laws and regulations.
 - c) Any employer contributions to 403(b) or 457 will reduce the unused sick leave retirement payment on a dollar for dollar offset.
 - 2. District Employment on or After January 1, 2000: Any employee hired by the district after January 1, 2000, with at least five (5) consecutive years of experience in the District will not be eligible for the sick leave retirement severance payment in Section V.E.1, but is eligible for the retiree sick leave Health Reimbursement Account as outlined in Section V.E.3. The retiring employee must be immediately eligible and receiving PERA/TRA retirement annuity benefit. The value of ~~accumulated~~ **one-half of the first 160 days of unused** sick leave **and 100% of the value of any sick leave** over ~~160~~ **80** days will be applied to the Health Reimbursement Account.
 - 3. An employee eligible for retirement may continue to participate in the group hospital/medical and dental insurance plans by paying the entire premium on a prepaid quarterly basis. The value of **one-half of the first 160 days of unused sick leave and 100% of the value of any sick leave** days over ~~80-160~~ **80-160** days, will be deposited into the Health Reimbursement Account according to the Plan rules.
- F. Insurance Benefits and District Contribution: The District contributes a District-determined amount, as specified by the individual employment contract, toward a flexible benefits account for the purchase of other designated employee benefits in accordance with the District's Flexible Benefit Plan. The employee is required to participate in the four core insurance benefits (i.e. health, dental, LTD, life), as determined by the District. **Fixed flex contributions shall be \$21,363 for employees with single or dependent coverage and \$25,636 for employees with family coverage.** ~~Employees who are family insurance policy holders in a deductible health plan will receive an additional \$840 contribution to their integrated HRA during the 2024-25 policy year.~~
- G. Employee Claims Against the District: Any description of insurance benefits is intended to be informational only and an employee's eligibility for benefits is governed by the terms of the District's insurance policy. An employee can make no claim against the District as a result of a denial of insurance payments.

July 1, 2024-2025 – June 30, 2025-2026 Policy Period

Anoka-Hennepin Independent School District No. 11

TERMS AND CONDITIONS OF ~~CABINET~~ SUPERINTENDENT'S SENIOR LEADERSHIP LEVEL
EMPLOYMENTEMPLOYEES

Effective July 1, ~~2024-2025~~ to June 30, ~~2025~~2026

For those employees issued ~~Cabinet-level~~Senior Leadership contracts, the following terms and conditions of employment apply:

I. PERFORMANCE OF DUTIES

The employee will faithfully perform the duties prescribed by the School Board and Superintendent, whether or not these duties are specifically described in this contract or in a general job description and abide by District's policies for the annual salary indicated on the individual employee contract. Each individual contract and these terms and conditions are subject to all applicable federal and state laws. The employee must furnish throughout the life of the individual contract a valid and appropriate continuing license if a license is required for the position as determined by the State or job description.

II. DURATION

These terms and conditions are subject to all applicable state and federal laws relevant to qualification, licensure, employment, termination, and discharge. These terms and conditions and the employee's individual contract remain in full force and effect during the term of the individual contract, except as modified in writing by mutual consent of the School Board and employee, unless otherwise terminated as provided by law or accepted written resignation.

III. MEETINGS:

The employee, upon approval of the Superintendent, may attend appropriate professional meetings, conventions, and conferences at the local, state, and national levels, with expenses incurred paid by the District pursuant to district policies regarding reimbursement. ~~Guidelines for national conferences include attendance once every three years; specific designated cabinet level positions may be authorized to attend national conferences every year.~~

IV. DUTY YEAR AND LEAVES:

A. Basic Work Year: The employee's duty year is the entire calendar year (i.e. 260/261/262 days) unless otherwise determined by the Superintendent. The employee is expected to perform services on those legal holidays on which the District is authorized to conduct school. The employee is expected to be available to work during any emergency unless otherwise excused by the Superintendent.

B. Vacation: The employee earns paid vacation for a full contract year, prorated for less than a full contract year, based on the following:

0-3 years	20 days of vacation
4-9 years	23 days of vacation
10-15 years	26 days of vacation

16 or more years 30 days of vacation

For the purpose of determining the amount of vacation, credit for years of employment will be determined by the Superintendent or designee pursuant with the following guidelines:

1. All continuous internal employment experience within Anoka-Hennepin School District is credited.
2. External employment experience, which is deemed comparable to the Anoka-Hennepin assignment, will be credited with up to 9 years of outside comparable experience.
3. Vacation days not used during the contract year will accumulate without limit; however, the maximum vacation days taken during any contract year will not exceed 35 days. ***Employees have the option to buy back up to ten (10) unused vacation days per fiscal year at the Employee's daily rate of pay based on the base salary divided by 260 days.***
4. An employee who resigns from the District will receive a payout of unused, earned vacation days. This payout is calculated at the employee's daily rate of pay to a maximum of 55 days. This payout is subject to applicable state and federal taxes and other mandated withholdings.
5. An employee who retires from the District may receive a payout of unused, earned vacation days. This payout is calculated at the employee's daily rate of pay to a maximum of 75 days. This payout is deposited into Anoka Hennepin's Special Pay Plan according to the rules of said plan.

C. Holidays: The employee has 12 paid holidays each contract year designated as follows: Independence Day (1), Labor Day (1), Thanksgiving and the day after (2), Winter Holiday (2), New Year's (1), President's Day (1), Spring (2), and Memorial Day (1), Rev. Dr. MLK Day. (1). If Juneteenth becomes recognized as a District Holiday, it will become a paid holiday for Cabinet members.

D. Sick Leave: Each contract year, the employee earns 18 sick leave days, prorated for less than a full contract year. Unused sick leave days accumulate without limit.

E. Personal Leave: Three noncumulative personal leave days, deductible from an employee's sick leave allocation, are available each year for incidents of a personal or emergency nature. Requests for personal leave must be approved by the immediate supervisor and in accordance with district guidelines.

V. BENEFITS:

A. Tax-Sheltered Annuities: The District will contribute up to \$6,000 per fiscal year in matching funds for a full-time employee towards the District's 403(b) plan.

B. Travel: The employee will be reimbursed for authorized travel in accordance with District policy.

C. Professional Organization: The employee will be eligible for payment of membership dues for one state and one national professional association or organization, as approved by the Superintendent.

D. Liability Insurance: The District provides a liability insurance policy covering the employee.

E. Retirement Sick Leave:

1. District Employment Prior to December 31, 1999: Retirement sick leave severance benefits are available to an employee hired prior to December 31, 1999, who is immediately eligible and receiving PERA/TRA retirement annuity benefit.

a) Payment is determined by multiplying the daily rate (annual salary/260 days) ~~multiplied~~ by the number of days of unused sick leave, up to a maximum of **one half of the first 160**~~150~~ days.

b) Payment is made in accordance with the provisions of Anoka-Hennepin's Special Pay Plan and state and federal applicable laws and regulations.

c) Any employer contributions to 403(b) or 457 will reduce the unused sick leave retirement payment on a dollar-for-dollar offset.

2. District Employment on or After January 1, 2000: Any employee hired by the district after January 1, 2000, with at least 5 consecutive years of experience in the District will not be eligible for the sick leave retirement severance payment in Section V.E.1, but is eligible for the retiree sick leave Health Reimbursement Account as outlined in Section V.E.3. The retiring employee must be immediately eligible and receiving PERA/TRA retirement annuity benefit. The value of **one-half of the first 160 days of** accumulated sick leave **and 100% of the value of any sick leave over 160** ~~over 80~~ days will be applied to the Health Reimbursement Account.

3. An employee eligible for retirement may continue to participate in the group hospital/medical and dental insurance plans by paying the entire premium on a prepaid quarterly basis. The value of **one-half of the first 160 days of** unused sick leave **and 100% of the value of any sick leave over 160** days ~~over the amounts specified above, 150 or 80 days,~~ will be deposited into the Health Reimbursement Account according to the Plan rules.

F. Insurance Benefits and District Contribution: The District contributes a District-determined amount, as specified by the individual employment contract, toward a flexible benefits account for the purchase of other designated employee benefits in accordance with the District's Flexible Benefit Plan. The employee is required to participate in the four core insurance benefits (i.e. health, dental, LTD, life), as determined by the District. Fixed flex contribution shall be **\$22,337 for employees with single or dependent coverage and \$26,804 for employees with family coverage**. ~~Employees who are family insurance policy holders in a deductible health plan will receive an additional \$840 contribution to their integrated HRA during the 2024-25 policy year.~~

G. Employee Claims Against the District: Any description of insurance benefits is intended to be informational only and an employee's eligibility for benefits is governed by the terms of the District's insurance policy. An employee can make no claim against the District as a result of a denial of insurance payments.

Senior Leadership Levels Team and Salary Ranges

\$188,635-\$234,027

Senior Leadership Team Positions

~~LDRSHP LVL 1 (\$175,132 – \$228,547)~~

Associate Superintendent

Deputy Superintendent

General Counsel

~~LDRSHP LVL 2 (\$170,601 – \$222,634)~~

Chief Operations Officer

Chief Financial Officer

Chief Technology & Information Officer

~~LDRSHP LVL 3 (\$159,368 – \$207,388)~~

Executive Director of Community Education and Government Relations

Executive Director of Communications and Public Relations

Executive Director of **Chief** Human Resources **Officer**

Executive Director of Research, Evaluation, and Assessment

Employees are eligible for: up to 10% performance pay

Employees have the option to buy back up to ten (10) unused vacation days per fiscal year at the Employee's daily rate of pay based on the base salary divided by 260 days.

**RESOLUTION TO RESCIND THE INCLUSION OF CERTAIN TEACHERS'
NAMES IN RESOLUTION TERMINATING PROBATIONARY TEACHERS**

WHEREAS the School Board of Anoka-Hennepin Independent School District No. 11 adopted a resolution to terminate the teaching contract(s) of the following probationary teacher(s) at the close of the 2024-25 school year pursuant to Minnesota Statute §122A.40, Subdivision 5,

BE IT RESOLVED that the following name(s) be rescinded from the resolution to terminate probationary teacher(s) effective at the close of the 2024-2025 school year.

Bale, Sarah C	Wilson
Hatch, Catherine R	Adams
Mabel, Katherine J	Monroe
Peterson, Alison I	Rum River Elementary
Pomeroy, Amber L	Monroe
Raverty, Margaret M	Evergreen Park
Shive, Wade T	Anoka High/Andover HS
Winter, Jodi L	Blaine ECC

BE IT RESOLVED by the School Board of Anoka Hennepin Schools that pursuant to Minnesota Statute the resolution was approved by roll call on June 23rd, 2025. Whereupon said resolution was declared duly passed and adopted.

Clerk of the Board



Anoka-Hennepin School Board

Briefing Notes

DATE: 6/23/2025

CLASSIFICATION: Report

AUTHOR: Jim Skelly, executive director, communication and public relations
Kris Amundson and Lori Grivna, Amundson Strategies

SUBJECT: 2025 Legislative Session Review

PURPOSE:

Provide a review of actions taken by Anoka-Hennepin Schools to communicate the legislative priorities established by the School Board and review results of legislation passed and the impact to the District.

BACKGROUND:

Over 75% of the revenue needed to operate the Anoka-Hennepin School District is provided through the State of Minnesota. Setting clear priorities, communicating directly with legislators, advocating and closely monitoring activity is important to support the financial and operational health of the organization.

CONSIDERATIONS:

The 2025 Legislative Session, balanced and divided on party lines, agreed to a state biennial budget although key legislation was ultimately passed in a one-day special session held on June 9, 2025. The 13 communities in the Anoka-Hennepin School District are represented by 11 house members, 5 republicans and 6 democrats and 7 senators, 4 republicans and 3 democrats. Compromise was necessary to pass legislation in a closely divided 101-100 democrat majority.

A three-week floor boycott in the House led to a slow start for them as the Senate continued on with work they could complete. Special Elections also had an impact and despite significant progress in the final week of the regular session the Legislature adjourned on May 19 without a complete budget. Once leadership had final agreement on the areas of dispute, the Governor called for a one-day special session three weeks later on June 9 and the 14 budget bills were passed and sent to the Governor for his signature.

Action taken by the legislature that provides major impacts to the District includes a 2.74% inflationary increase to the general education formula along with a one-year delay in reducing compensatory revenue, and funds for mandated unemployment insurance requirements for the next two years.

RECOMMENDATIONS/NEXT STEPS:

This is a report and no action is required. An attachment produced by Amundson Strategies provides a thorough accounting of the 2025 session for detailed board member review. The 2026 Legislative session convenes on Feb. 17, 2026.



2025 Legislative Session/Special Session Update

Every legislative session presents unique challenges, but perhaps the 2025 Session will go down in history books as an extraordinarily divided session. That said, the state budget, tax bill and bonding bills were successfully passed yesterday in a Special Session.

Session started with major divisions in the House, including election disputes and legal challenges that resulted in a 67-67 tie and shared leadership agreement after a three-week floor boycott by House Democrats while awaiting a special election. The Senate held a narrow one-vote DFL majority with a special election following the death of beloved leader DFL Senator Kari Dziedzic, and another special election triggered by a resignation of a former GOP Senator over felony charges. Even as Special Session was underway, a Democratic Senator left the Senate floor for a court appearance on burglary charges needing to switch to remote voting. Overall Democrats have a one vote majority in the Legislature 101-100. These circumstances contributed to a slow start and unfinished business by the constitutional deadline of May 19.

End-of-session challenges, a large structural deficit and deep philosophical differences made it difficult for the Governor and legislative leaders to reach a comprehensive agreement on key issues and global budget targets.

A handful of budget bills were passed at the conclusion of session, including judiciary/public safety, agriculture, state and local government, housing, veterans, and legacy but the bulk of the budget, bonding and taxes bills remained unfinished at required adjournment.

After a budget deal was reached by the Governor and leaders on May 15, work groups in each budget area continued negotiations, mostly meeting privately to work out the details. On June 6, satisfied with the agreed upon bills and spreadsheets, the Governor called for the Special Session on June 9 at 10:00 am. with an agreement by legislative leaders to pass the 14 bills and complete work by 7:00 a.m. June 10.

Most of yesterday's floor debate focused on the Republican priority of removing undocumented adults from eligibility in MinnesotaCare. In the end, the legislature completed its work with time to spare on the nearly \$66 billion state budget.

Legislators introduced an incredible number of proposals—3,347 bills in the House and 3,545 in the Senate—reflecting a wide array of member priorities. All 2025 bills are still under consideration (or “alive”) for the 2026 Session – the second half of the biennium – which convenes on February 17, 2026.

Education Finance. The K-12 education funding target remained flat for FY 2026–27, with a \$420 million reduction projected for FY 2028–29. As part of the agreement, a Blue Ribbon Commission on Reducing Special Education Expenditures was established, with a goal of identifying \$250 million in savings during the 2028–29 biennium. If this goal is unmet, a reduction in the special education cross subsidy will make up the difference. The remaining \$170 million in cuts come mainly from special education transportation, library aid and student support services. Democrats rejected any changes to hourly school employees unemployment insurance benefits, including sunseting the program in the 2028–29 biennium. \$100 million was appropriated in [Chapter 33](#) to fund UI for the next two years.

Special Session Omnibus Education Finance and Policy bill [HF 5](#) passed the House 97-36 and the Senate 35-32.

Key provisions in the bill:

- Preserves the formula tied to inflation calculated this year at 2.74% increase or \$7481 per pupil.
- Delays the 2023 enacted compensatory formula change and holds district revenue harmless for another year with a task force required to recommend changes to the formula. District impact is an increase of \$403,489 from FY 2025 and would have been a reduction of \$4.253 million if not held harmless.
- Modifies student support personnel aid (SSPA). Sets the per pupil allowance at \$30.05 for FY 2026 and 2027 and \$34.32 per pupil for each year thereafter (current law increased the per pupil allowance from \$17.08 in FY 2025 to \$48.73 for FY 2026 and later). The district will receive about \$777,000 less in revenue. In addition, a school district with declining enrollment can expend funds on retaining student support personnel to maintain an existing position that would otherwise be eliminated due to budgetary concerns.
- Lowers the initial reimbursement of special education pupil transportation aid expenditures from 100 percent of eligible costs to 95 percent of eligible costs for FY 2026 and 90 percent of the eligible costs for FY 2027 and later. Keeps the reimbursement cost for the transportation of homeless and highly mobile students at 100 percent of eligible costs.
- Reduces per pupil school library aid to \$10.27 for FY 2026 and 2027 and to \$9.12 for FY 2028 and later. The district impact is reduced by \$243,400.
- Lowers the additional state funding for school lunch (above the amount established by federal rule for free lunch) from 12.5 cents to 6.25 cents per meal served beginning in FY 2028.
- Establishes a Blue Ribbon Commission on Special Education consisting of 18 members to identify \$250 million in savings for the 2028-2029 biennium and if not found, the amount will be reduced from the special education cross subsidy aid. The Governor is authorized to appoint most of the commission members with certain areas of expertise.
- Allows a school district to dispose of surplus schoolbooks by donating them to a family of a student residing in the district or a charitable organization.

- Requires that literacy aid be used to meet the requirements and goals adopted in the district's local literacy plan, there will no longer be READ Act aid.
- Modifies READ Act language to define science of reading, clarifies that curricula must be evidence-based and strikes the word "approved", extends the hours of instruction reduction for elementary students to the 2025-2026 school year, allows the hours of instruction for secondary students to be reduced by 5 1/2 hours for the 2025-2026 school year to allow for training, and ends certain collaborations with CAREI.
- Establishes working groups on developmental delay age limit and use of seclusion.
- Requires a cardiac emergency response plan and allows students to purchase a second breakfast/lunch.
- Allows a district to begin the school year on September 1 or later for the 2026-2027 and 2027-2028 school years only.

Special Session Omnibus Jobs, Labor and Economic Development [SF 17](#) includes several provisions on ESST:

Allows employers to require employees to give notice of the need for unforeseeable use of earned sick and safe time "as reasonably required," rather than "as soon as practicable", permits employers to require reasonable documentation of the need for earned sick and safe time after missing two consecutive scheduled workdays instead of three, clarifies that employees are not prohibited from voluntarily seeking replacement workers or trading shifts when the employee needs to use earned sick and safe time and allows employers to advance employees earned sick and safe time hours based on the employee's anticipated work for the rest of the accrual year and to make up the difference if they would have accrued more.

The bill also modifies statute language on rest and meal breaks effective Jan 1, 2026: Defines a rest break as at least 15 minutes or enough time to utilize the nearest restroom, whichever is longer and makes employers liable to employees if rest breaks are not allowed for twice the employee's regular rate of pay for the length of the disallowed rest break, and requires employers to allow employees a meal break of at least 30 minutes after six consecutive hours of work rather than eight hours and makes employers liable to employees if meal breaks are not allowed for twice the employee's regular rate of pay for the length of the disallowed meal break.

Finally, the bill lowers the cap on the annual premium rate for the Paid Leave program from 1.2 percent to 1.1 percent of taxable wages.

Omnibus Pensions Bill [Session Law Chapter 37](#)

Increases the pension adjustment revenue and employer contributions by 0.31% paid for by the Pension Adjustment Revenue and about half of the sufficiency fund—.24, lowers the age for the enhanced early retirement reduction from 62 to 60 and lowers the reduction percentage from 6% to 5% (Career rule 60/30) and deletes all exemptions to the COLA delay.

The special session bills will now be sent to the Governor for his signature. A late summer or fall Special Session may be needed pending federal cuts to Medicaid.

Impact at the State Capitol, Communication with the District

Anoka-Hennepin Schools had a strong presence at the Capitol conveying district priorities:

- Superintendent McIntyre provided testimony in the following committees on priorities and district budget cuts:
 - January 22 Senate Education Policy Committee and House Education Policy Committee and January 29 Senate Education Finance Committee.

- Staff testimony in the following committees:
 - Library Media Teaching & Learning Specialist Holly Groebner on Sen. Abeler bill allowing districts to dispose of books/textbooks by donating to a charitable organization February 10 Senate Education Policy.

 - Ramsey Elementary Principal Denise Schnabel on K-3 discipline modification allowing more time March 4 House Education Policy.

- Letters submitted:
 - April 12 Senate Education Finance on compensatory revenue and Q-Comp.
 - April 21 K-3 Discipline to legislative delegation.
 - May 12 Governor and legislative leadership, chairs and delegation on targets, impact to the district.
 - May 17 Joint letter with district teachers on pensions.

Amundson Strategies worked with the board and district leadership to establish session priorities focused on student behavior modifying the K-3 discipline statute allowing more planning time and funding for staff; funding increases on the formula and the READ Act, reducing the special education/English learner cross subsidies, state funded coverage of summer unemployment insurance; and refraining from additional unfunded mandates.

Continuous communication with key legislative stakeholders, and meetings with legislators, chairs, leadership, the executive branch, agency staff and leadership, and other education organizations on legislative priorities and emerging issues were held. Updates were provided nearly daily to Superintendent McIntyre, Jim Skelly and Michelle Vargas. As issues arose, the district was responsive in providing data, outlining consequences and impacts to share with legislators.

Thank you for working with Amundson Strategies,

Kris Amundson and Lori Grivna



REVIEW OF 2025 LEGISLATIVE SESSION

June 23, 2025

*Jim Skelly, Executive director, communication and public relations,
Lori Grivna, Amundson Strategies
Kris Amundson, Amundson Strategies*



2025 LEGISLATIVE SESSION

Agenda:

- Session basics
- Anoka-Hennepin Legislative priorities
- Review of results



2025 LEGISLATIVE SESSION

Key dates:

- Session started Jan. 14, three-week floor boycott in the House
- Special Elections in House and Senate
- Active session: 3,347 bills in the House, 3,545 in the Senate
- May 19 the legislature adjourned
- Special session held June 9



Anoka-Hennepin Schools has set three strategic priorities:

01 Improve literacy at all grades.

02 Improve student engagement, connection and behavior.

03 Increase employee recruitment and retention.

Student Behavior and Support

- Repeal mandates that interfere with the safety of students and staff, and mandates that go beyond federal requirements.
- Modify the K-3 Discipline statute to provide additional time for staff and resources for parent planning for student success and provide funding to address the need for additional staff and space needs.
- Maintain flexibility in the tiered licensure process to help meet staffing shortages in hard to fill positions.

Education Funding

- Increase the basic general education formula by 5%. This would offset the \$26M budget shortfall by \$15M.
- Provide additional funding and time to implement the READ Act. \$3-5M needed in curriculum and continued need to train additional staff.
- Eliminate the Special Education and English Learner cross-subsidies. English Learner cross-subsidy is \$10M. Special Education cross-subsidy is an estimated \$28M.
- Provide funding to cover the cost of the mandated Minnesota Unemployment Insurance and Paid Leave programs. Refrain from passing additional unfunded mandates. The district had \$2.4M in 2024 summer unemployment claims. This amount will grow, and the state funding for Unemployment Insurance costs will soon be depleted. Paid Leave is estimated to cost the district between \$1.9M- \$2.6M per year.



PRIORITIES

2025 LEGISLATIVE SESSION

Legislative priorities:

- Student behavior and support
 - Repeal mandates
 - Modify K-3 Discipline statute
 - Flexibility in tiered licensure
- Education Funding
 - Increase the General Ed Formula
 - Provide READ Act support
 - Eliminate cross-subsidies
 - Funding for UI/Paid Leave

2025 LEGISLATIVE SESSION



Omnibus Education Finance and Policy Bill

- 2.74% increase to general education formula
- Delays compensatory formula change for one year
- Modifies numerous aid formulas and reimbursement amounts
- Establishes “Blue Ribbon Commission” on Special Education to identify \$250M in savings for 2028-29
- Allows donation of surplus school books
- Modifies READ Act language

2025 LEGISLATIVE SESSION



Omnibus Pensions Bill

- Lowers the age for enhanced early retirement from 62 to 60
- Lowers the reduction percentage from 6% to 5%
- Demonstrated support in partnership with Anoka-Hennepin Education Minnesota



January 22 **Cory McIntyre**
Anoka-Hennepin School District
New State Requirements Affecting Local Schools

2025 LEGISLATIVE SESSION

Impact at the Capital:

- Supt. Cory McIntyre testimony at Senate and House Education committees
- Staff testimony on bill authored by Sen. Abeler and on K-3 discipline modification requests
- Written testimony regarding compensatory revenue, Q-Comp, K-3 discipline, funding targets, and pensions



2025 LEGISLATIVE SESSION

Communication:

- Daily support and communication from Amundson Strategies
- 19 weekly updates for School Board and district leadership
- AMSD presentations by Supt. McIntyre
- Conducted session preview event
- Hosted legislative tours and visits



THANK YOU

Comments or questions?

2026 Legislature convenes on Feb. 17, 2026.

Jim Skelly

Executive director, communications and public relations

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ANOKA – HENNEPIN SCHOOL BOARD RESOLUTION

WHEREAS, MN Statute 275.14 allows Anoka-Hennepin School District, ISD #11 (“the District”) to certify a school district population estimate in a non-census year for use in the upcoming levy cycle; and

WHEREAS, the state demographer’s office has estimated the District’s population to be 255,645, an increase of 2,503 residents from the estimate currently certified;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Anoka-Hennepin Independent School District No. 11 hereby certifies the current school district population estimate of **255,645**.

Date

Board Chair

Date

Board Clerk

SCHOOL BOARD

Zach Arco, Co-Chair Kacy Deschene, Co-Chair Jeff Simon, Clerk Linda Hoekman, Treasurer Matt Audette, Director Michelle Langenfeld, Director



Anoka-Hennepin School Board

Briefing Notes

DATE: 6/23/25

CLASSIFICATION: Review

AUTHOR: Greg Cole, Chief Operations Officer

SUBJECT: Review of potential non-transported boundary adjustments for the 2025-2026 school year

PURPOSE:

Each year, the Anoka-Hennepin Transportation Department reviews transported and non-transported boundaries across the school district to ensure that those boundaries are in alignment with Transportation Policy 707.0, which outlines criteria for students to receive transportation services. School boundary adjustments, program moves, completion of neighborhood developments, sidewalk improvements, and other projects completed by municipalities create the need for the school district to reevaluate walk boundaries to bring them into alignment with all schools across the district.

BACKGROUND:

While state law requires students be transported by school districts if they live more than two miles from school property, the Anoka-Hennepin School District has committed to providing transportation to students who live more than one mile from their school's boundary. Based on a current evaluation of Anoka-Hennepin's transportation boundaries and recent developments, adjustments to non-transported areas may be warranted for Mississippi, Morris Bye, Jefferson, Johnsville, and Sunrise Elementary Schools as well as Sandburg Regional High School and Anoka High School.

CONSIDERATIONS:

As part of an annual process, the Transportation Department has reviewed all boundaries district wide to determine which schools might need changes as a result of adjustments made since the previous review in 2024. Based on that analysis, only the seven schools listed above were identified as potentially needing adjustments, and those schools and impacted neighborhoods have been presented to the Transportation Safety Committee and the school board for further review. Anytime bussing services no longer are available to families, particularly those whose students attend elementary schools, concerns arise regarding safety and accessibility. The administration from Anoka-Hennepin takes these concerns very seriously, which is, in part, why the non-transported walk boundary is significantly less than that required by the state of Minnesota. That said, there is also a commitment to consistency across the school district's 47 school and program sites to ensure consistent treatment and access for all students and families.

OPTIONS/CONCLUSIONS:

Based on the information provided, the Transportation Safety Committee has agreed with the areas proposed by the Transportation Department. As such, the next phase was for the proposals to be shared with impacted neighborhoods and households for feedback; for it to then be reviewed a second time by the Transportation Safety Committee; and presented a second time to the School Board for review, consideration, and feedback at its meeting on May 19, 2025. The reason and rationale for the recommended adjustments is due to each of the areas considered having undergone changes that warrant a shift in service, which is aligned with the other K-12 schools in Anoka Hennepin.

RECOMMENDATIONS/NEXT STEPS:

Based on the feedback received and information reviewed, the Transportation Department and Chief

Operations Officer requested approval by the School Board regarding the recommended non-transported walk boundary adjustment proposals as presented at the May 19, 2025, school board meeting for Mississippi, Morris Bye, Jefferson, Johnsville, and Sunrise Elementary Schools as well as those for Sandburg Regional High School and Anoka High School. At its June 9, 2025, meeting the school board approved these recommendations on the Consent Agenda. Since then, additional questions have arisen regarding safety on Lever Street adjacent to Sunrise Elementary as well as concerns about A+ childcare timelines for enrollment. As part of this process, the administration from the Anoka-Hennepin School District worked closely with the city of Blaine to ensure that a new crosswalk spanning Lever Street at the school would be installed this summer. The school district will ensure crossing guards support this new crosswalk when school begins in the Fall of 2025. In addition, concerns regarding childcare at Sunrise Elementary have been shared in relation to the new non-transported walk boundary for the school. The enrollment for that program had been capped prior to the boundary change to include current students only as a result of limited A+ programming capacity at the site.



Anoka-Hennepin School Board

Briefing Notes

DATE: 6/23/2025

CLASSIFICATION: Action

AUTHORS: Greg Cole, Chief Operations Officer; Ben Martinson, Director of Buildings and Grounds

SUBJECT: Fiscal Year 2027 LTFM 10-Year Plan for the Minnesota Department of Education

PURPOSE:

To seek school board approval for the 10-year Long Term Facilities Maintenance (LTFM) Plan. Annually, this plan is reviewed with the School Board as part of a process of communicating the needs and priorities for Anoka-Hennepin’s deferred maintenance projects. This is also part of the process for seeking School Board approval of the LTFM 10-year plan required by the Minnesota Department of Education (MDE).

BACKGROUND:

With this document, the School Board has also received the “FY27 LTFM 10 Year Plan Approval Packet,” which outlines the expenditures, planned beginning Fiscal Year 2027, as part of our deferred maintenance program. This is a second read and presentation, which seeks approval by the school board of the FY 2027 LTFM 10-Year Plan.

CONSIDERATIONS:

The following list highlights some of the projects planned as part of the \$14.18 million in scheduled LTFM deferred maintenance projects for FY 2027.

The bulk of the projects proposed for the FY 2027 LTFM expenditures are classroom ventilation projects, which include but are not limited to dehumidification systems and classroom deferred maintenance “repair/replace” projects. When we replace and/or repair dehumidification and/or boiler systems, we use the opportunity to replace and/or repair classroom spaces impacted by these systems to ensure functional usage. Typically, this allows us to touch 10 to 15 classrooms as a general guide. The plan also includes the completion of the project to secure Dayton classrooms as well as mechanical and structural replacements at two of the school district’s pools.

The following projects are described in phases. For reference, most schools require at least three phases (or summers) to complete their dehumidification system replacement process while larger schools may require up to seven summers to complete their replacement process. The main reason for the phased approach is related to the idea that no school can completely abandon its facilities for the summer because of summer programming. The only way in which summer programming for students can be accommodated and deferred maintenance can occur is with a multi-year, phased approach.

FY 2027 LTFM Major Projects:

- **Eisenhower Elementary School:** Phase III of a 3-summer dehumidification project = \$1.35 million (10 classrooms).

- **Dayton Elementary School:** Phase IV of a 4-summer classroom remodel and replacement project: LTFM portion = \$500,000.
- **Andover Elementary School:** Phase I of a 5-summer dehumidification project = \$250,000 (design and development).
- **Sandburg Education Center:** Phase I of a 5-summer dehumidification project = \$300,000 (design and development).
- **Madison Elementary School:** Phase IV of a 4-summer dehumidification project = \$1.8 million (office, mezzanine).
- **Anoka Middle School FM Campus Pool:** Phase II of a 2-summer project = \$1.9 million
- **Northdale Middle School Pool:** Phase II of a 2-summer project = \$500,000

In total, \$4.9 million of the FY 2027 LTFM proposed budget is allocated for mechanical systems across the Anoka-Hennepin School District.

The “FY27 LTFM 10 Year Plan Approval Packet” document highlights the remaining breakdown of expenditures, which are as follows: health and safety = \$2.6 million; site projects = \$3.3 million; electrical = \$550,000; building envelope = \$350,000; interior surfaces = \$300,000; building hardware and equipment = \$550,000; professional services and salaries = \$1.3 million; plumbing = \$220,000; roof systems = \$110,000.

Total FY 2027 LTFM Budget = \$14,181,094

RECOMMENDATIONS/NEXT STEPS:

This is a second reading of the proposed FY 2027 10-year LTFM Plan for MDE. At this time, approval of this plan is being requested by the school board.

FY27 LTFM AHSD11 by Finance Code

FIN	Fin Description	Values										Sum of 10YR Total
		FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	
347	PHYSICAL HAZARDS	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$2,010,750
349	OTHER HAZARDOUS MATERIALS	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$1,303,575	\$4,485,750
352	ENVIR HEALTH SAFETY MGMNT	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$7,064,000
358	ASBESTOS REMOVAL AND ENCAPSULA	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$7,250,000
363	FIRE SAFETY	\$471,450	\$471,450	\$621,450	\$621,450	\$1,021,450	\$771,450	\$696,450	\$696,450	\$771,450	\$471,450	\$6,614,500
366	INDOOR AIR QUALITY	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$1,050,000
368	BUILDING ENVELOPE	\$275,000	\$350,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$600,000	\$600,000	\$100,000	\$2,425,000
369	BUILDING HARDWARE & EQUIP	\$267,500	\$495,000	\$719,000	\$900,000	\$913,000	\$400,000	\$948,000	\$900,000	\$900,000	\$125,000	\$6,567,500
370	ELECTRICAL	\$575,421	\$486,533	\$535,399	\$505,333	\$575,333	\$575,333	\$540,333	\$392,000	\$425,333	\$255,333	\$4,866,351
379	INTERIOR SURFACES	\$634,000	\$384,000	\$674,000	\$2,567,400	\$3,383,400	\$2,417,000	\$2,228,500	\$1,829,000	\$1,874,000	\$3,294,000	\$19,285,300
380	MECHANICAL SYSTEMS	\$6,629,733	\$4,956,533	\$4,380,403	\$4,505,333	\$3,605,333	\$2,855,333	\$2,555,333	\$1,352,000	\$1,192,333	\$2,012,333	\$33,222,667
381	PLUMBING	\$155,334	\$186,524	\$185,404	\$155,334	\$155,334	\$155,334	\$155,334	\$1,692,000	\$1,655,334	\$155,334	\$4,651,266
382	PROFESSIONAL SERV & SALARY	\$1,307,245	\$1,350,004	\$1,394,162	\$1,439,764	\$1,486,858	\$1,535,492	\$1,585,717	\$1,637,585	\$1,691,149	\$1,746,465	\$15,174,442
383	ROOFING SYSTEMS	\$310,000	\$110,000	\$1,424,000	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$3,860,000	\$6,364,000
384	SITE PROJECTS	\$1,807,000	\$3,300,000	\$1,830,000	\$2,465,000	\$2,019,000	\$4,450,000	\$4,450,000	\$4,160,500	\$4,150,000	\$400,000	\$29,031,500
Grand Total		\$14,523,733	\$14,181,094	\$13,954,868	\$15,460,664	\$15,460,758	\$15,460,992	\$15,460,717	\$15,460,585	\$15,460,649	\$15,460,965	\$150,063,026

FY27 LTFM AHSD11 Projects by Site

Site #	Site	PROJECT DETAIL	Values														
			FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	Sum of 10YR Total				
204	Jackson MS Total		\$415,400	\$250,000		\$250,000								\$730,000	\$1,600,000	\$3,245,400	
205	Northdale MS	Classroom Renovation				\$400,000	\$500,000									\$900,000	
		Install voice evac FA system			\$150,000												\$150,000
		Lighting (includes alternate)	\$120,088														\$120,088
		Northdale reclaim repave					\$599,000										\$599,000
		Polish abated floors									\$25,000						\$25,000
		Pool Filter system replacement	\$40,000														\$40,000
		Pool Replace boiler and air handler	\$310,000	\$490,000													\$800,000
		Replace Pool Decking and basin			\$282,000												\$282,000
		Replace pool lockers		\$138,000													\$138,000
		Sump pit replacement, in pool area.	\$10,500														\$10,500
			Northdale MS Total		\$480,588	\$628,000	\$432,000	\$400,000	\$1,099,000			\$25,000					
207	Oak View MS	Install voice evac FA system					\$150,000									\$150,000	
		oakview bus loop			\$240,000											\$240,000	
		Oakview parking lot reclaim - repave	\$350,000													\$350,000	
		Oakview Tennis courts			\$480,000											\$480,000	
		Remove carpeted hallways and polish floors		\$125,000	\$125,000											\$250,000	
	Oak View MS Total		\$350,000	\$125,000	\$845,000		\$150,000									\$1,470,000	
208	AMSA-Washington	Roof	\$200,000													\$200,000	
		AMSA-Washington Total	\$200,000													\$200,000	
301	Anoka HS	Anoka high crackseal and color coat tennis courts			\$100,000											\$100,000	
		Anoka High track resurface				\$175,000										\$175,000	
		Fieldhouse Floor	\$150,000													\$150,000	
		New acoustical spray-on & lights					\$200,000									\$200,000	
		Replace Internal Bleachers					\$500,000									\$500,000	
		Stadium Lightning							\$300,000							\$300,000	
	Anoka HS Total		\$150,000		\$100,000	\$675,000	\$200,000	\$300,000							\$1,425,000		
302	Coon Rapids HS	Abatment and polish remaining classrooms			\$100,000											\$100,000	
		Coon Rapids tennis courts reclaim resurface		\$1,100,000												\$1,100,000	
		Replace Internal Bleachers								\$500,000						\$500,000	
		Stadium Lightning					\$300,000									\$300,000	
	Coon Rapids HS Total		\$1,100,000	\$100,000	\$300,000		\$500,000								\$2,000,000		
303	Blaine HS	Blaine High crackseal and colorcoat tennis courts				\$110,000										\$110,000	
		Blaine High track reclaim - resurface	\$477,000													\$477,000	
		Replace Internal Bleachers						\$500,000								\$500,000	
		Stadium Lightning						\$300,000								\$300,000	
	Blaine HS Total	\$477,000			\$110,000	\$800,000									\$1,387,000		
304	Champlin Park HS	Carpet removal and polish floors (classrooms)				\$100,000										\$100,000	
		Carpet replacment office area				\$100,000										\$100,000	
		Champlin Crackseal and color coat tennis courts			\$100,000											\$100,000	
		Champlin track reclaim - resurface		\$400,000												\$400,000	
		Hydronics	\$1,200,000	\$0												\$1,200,000	
		Replace generator					\$150,000									\$150,000	
		Replace Internal Bleachers									\$500,000					\$500,000	
		Stadium Lightning		\$300,000												\$300,000	
	Champlin Park HS Total	\$1,200,000	\$700,000	\$100,000	\$200,000	\$150,000		\$500,000							\$2,850,000		
305	Andover HS	Andover high main lot and drive lane reclaim repave				\$750,000										\$750,000	
		Andover tennis courts	\$300,000	\$500,000												\$800,000	
		Generator	\$250,000													\$250,000	
		Replace Internal Bleachers										\$500,000				\$500,000	
		Stadium Lightning									\$300,000					\$300,000	
	Andover HS Total	\$550,000	\$500,000		\$750,000			\$300,000			\$500,000				\$2,600,000		
Grand Total			\$14,523,733	\$14,181,094	\$13,954,868	\$15,460,664	\$15,460,758	\$15,460,992	\$15,460,717	\$15,460,585	\$15,460,649	\$15,460,965				\$150,063,026	

FY27 LTFM AHSD11 by Site

Site #	Site	Values										Sum of 10YR Total
		FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	
005	District Wide	\$5,654,745	\$6,036,094	\$7,156,868	\$7,812,264	\$6,179,358	\$10,027,992	\$10,043,217	\$10,530,585	\$10,533,649	\$5,868,965	\$79,843,738
075	ESC			\$1,564,000	\$550,000	\$860,000	\$250,000	\$250,000				\$3,474,000
076	Anoka Regional at Sandburg		\$300,000	\$1,200,000	\$1,200,000	\$975,000						\$3,675,000
105	Lincoln ES		\$200,000		\$80,000				\$75,000			\$355,000
106	Johnsville ES						\$75,000					\$75,000
107	Morris Bye ES									\$112,000	\$357,000	\$469,000
110	Mississippi ES						\$1,608,000	\$1,609,500	\$75,000			\$3,292,500
111	University ES								\$250,000	\$325,000	\$1,505,000	\$2,080,000
112	Jefferson ES						\$125,000					\$125,000
113	Hamilton ES		\$75,000									\$75,000
114	Monroe ES	\$350,000							\$750,000	\$750,000		\$1,850,000
115	McKinley ES								\$410,000		\$750,000	\$1,160,000
116	Wilson ES				\$124,000		\$50,000					\$174,000
117	Sand Creek	\$700,000										\$700,000
118	Adams ES					\$115,000			\$750,000	\$750,000		\$1,615,000
120	Madison Elementary	\$422,000	\$400,000									
122	Evergreen ES					\$75,000		\$250,000	\$250,000			\$575,000
123	Eisenhower	\$1,850,000	\$1,350,000	\$300,000								\$3,500,000
124	Ramsey ES		\$125,000	\$125,000		\$1,000,000	\$675,000	\$150,000				\$2,075,000
125	Dayton			\$160,000								\$160,000
126	Oxbow Creek ES	\$280,000				\$360,000	\$150,000					\$790,000
127	Andover Elementary		\$250,000	\$1,000,000	\$1,000,000	\$1,025,000	\$1,000,000	\$750,000			\$100,000	\$5,125,000
132	Rum River ES			\$40,000		\$50,000			\$150,000			\$240,000
190	Sorteberg ECSE					\$300,000	\$1,200,000	\$900,000		\$75,000		\$2,475,000
196	Riverview ECC								\$250,000	\$325,000	\$1,505,000	\$2,080,000
201	AMSA-Fred Moore	\$1,329,000	\$2,027,000	\$382,000	\$250,000				\$95,000		\$3,750,000	\$7,833,000
202	Coon Rapids MS		\$115,000			\$500,000		\$100,000	\$1,450,000	\$1,360,000		\$3,525,000
203	Roosevelt MS	\$115,000		\$450,000	\$1,759,400	\$1,622,400		\$508,000			\$25,000	\$4,479,800
204	Jackson MS	\$415,400	\$250,000		\$250,000					\$730,000	\$1,600,000	\$3,245,400
205	Northdale MS	\$480,588	\$628,000	\$432,000	\$400,000	\$1,099,000		\$25,000				\$3,064,588
207	Oak View MS	\$350,000	\$125,000	\$845,000		\$150,000						\$1,470,000
208	AMSA-Washington	\$200,000										\$200,000
301	Anoka HS	\$150,000		\$100,000	\$675,000	\$200,000	\$300,000					\$1,425,000
302	Coon Rapids HS		\$1,100,000	\$100,000	\$300,000			\$500,000				\$2,000,000
303	Blaine HS	\$477,000			\$110,000	\$800,000						\$1,387,000
304	Champlin Park HS	\$1,200,000	\$700,000	\$100,000	\$200,000	\$150,000			\$500,000			\$2,850,000
305	Andover HS	\$550,000	\$500,000		\$750,000			\$300,000		\$500,000		\$2,600,000
Grand Total		\$14,523,733	\$14,181,094	\$13,954,868	\$15,460,664	\$15,460,758	\$15,460,992	\$15,460,717	\$15,460,585	\$15,460,649	\$15,460,965	\$150,063,026



Division of School Finance
400 NE Stinson Blvd.
Minneapolis, MN 55413

Fiscal Year (FY) 2027 Application for Long-Term Facilities Maintenance Revenue Statement of Assurances

06-23-25 R-6
ED-02477-011
Due: July 31, 2025

General Information: Minnesota school districts, intermediate school districts, cooperative districts, joint powers applying for Long-Term Facilities Maintenance revenue (LTFM) under Minnesota Statutes 2024, section 123B.595 must annually complete the Application for Long-Term Facilities Maintenance Revenue – Statement of Assurances (ED-02477). The application must be submitted to the Minnesota Department of Education (MDE) by July 31, 2025. Submit to [Sarah C. Miller](mailto:Sarah.C.Miller@mde.state.mn.us) (MDE.Facilities@state.mn.us) along with other required LTFM documentation. **Do not mail a hard copy. Please email this form with other required documentation.**

Identification Information

Name of District, Intermediate/Cooperative/Joint Powers ANOKA-HENNEPIN	District Number and Type: 011-01	Date Submitted:
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Statement of Assurances

1. All estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Health and Safety and entered into the MDE Health and Safety data submission system are for allowed health and safety uses under Minnesota Statutes 2024, section 123B.595, subd. 10, paragraph (a), clause (3), Minnesota Statutes 2024, section 123B.57, subd. 6, and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section E, Health and Safety Qualifying Criteria, and Section F, Additional Requirements Regarding Health and Safety. None of the estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Health and Safety and entered into the MDE Health and Safety System are for uses prohibited under Minnesota Statutes 2024, section 123B.595, subd. 11.
2. All estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Accessibility and Deferred Maintenance are for allowed uses under Minnesota Statutes 2024, section 123B.595, subd. 10, paragraph (a), clauses (1) and (2) and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section C, Deferred Maintenance Qualifying Criteria or Section D, Disabled Access Qualifying Criteria. None of the estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Accessibility and Deferred Maintenance are for uses prohibited under Minnesota Statutes 2024, section 123B.595, subd. 11.
3. All actual expenditures to be reported in Uniform Financial Accounting and Reporting Standards (UFARS) for FY 2027 under Finance Codes 347, 349, 352, 358, 363 and 366 will be for allowed health and safety uses under Minnesota Statutes 2024, section 123B.595, subd. 10, paragraph (a), clause (3), Minnesota Statutes 2024, section 123B.57, subd. 6, and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section E, Health and Safety Qualifying Criteria, and Section F, Additional Requirements Regarding Health and Safety. None of the actual expenditures reported in these finance codes will be for uses prohibited under Minnesota Statutes 2024, section 123B.595, subd. 11.
4. All actual expenditures to be reported in UFARS for FY 2027 under Finance Codes 367, 368, 369, 370, 379, 380, 381, 382, 383 and 384 for Accessibility and Deferred Maintenance will be for allowed uses under Minnesota Statutes 2024, section 123B.595, subd. 10, paragraph (a), clauses (1), (2) and (4) and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section C, Deferred Maintenance Qualifying Criteria or Section D, Disabled Access Qualifying Criteria. None of the actual expenditures reported in these finance codes will be for uses prohibited under Minnesota Statutes 2024, section 123B.595, subd. 11. **Effective FY 2025 and if applicable, provisions for a gender-neutral, single-user restroom are included in The LTFM plan (Finance Code 384 must be used with Course Code 684).**
5. The district will maintain a description of each project funded with long-term facilities maintenance revenue that will provide enough detail for an auditor to determine the cost of the project and if the work qualifies for revenue (Minn. Stat. 127A.41, subd. 3[2024]).
6. The district’s plan includes provisions for implementing a health and safety program that complies with health, safety and environmental regulations and best practices, including indoor air quality management and mandatory lead in water testing, remediation and reporting (Minn. Stat. 121A.335 [2024]). **The district’s ten-year plan does not include a request for a second-time project cost for: (1) replacement of an existing mechanical ventilation system to the current Minnesota State Mechanical Code/American Society of Heating, Refrigerating, and Air-Conditioning Engineers (ASHRAE) guidelines; or, (2) to provide a level of approximately 15 Cubic Feet per Minute (CFM) per person.**

Certification of Statement of Assurances

Signature – Must be signed by Superintendent or Cooperative Unit Director:	Name – Superintendent or Cooperative Director (Please print) Cory McIntyre	Date:
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FY 27 Long-Term Facilities Maintenance (LTFM) Ten-Year Revenue Projection				Revised 6/2/2025											
**** This version of the Revenue Projection spreadsheet includes agreed upon but not approved language in the E-12 Education bill															
11 <= Type in School District Number															
ANOKA-HENNEPIN PUBLIC SCHOOL DIST.															
		Change only													
		if requiring levy adjustments		Payable 2025 LLC Certification		Current Estimate									
Calculations for Ten Year Projection		Pay 26 LLC #	FY 2025	FY 2026	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	
56 General Fund Portion of Revenue (non-grandfather districts *)															
57	Total General Fund Revenue = (34) - (51) (includes coop levy, if any in line 33)	441		15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	
58	General Fund Equalized Revenue = (43) - (52)	442		15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	
59	Total General Fund Aid = (46) - (53)	443		5,600,720	5,935,178	6,199,415	6,326,222	6,335,475	6,335,633	6,335,615	6,335,427	6,335,567	6,335,468	6,335,468	
60	General Fund Equalized Levy = (58) * (41)	444		9,859,960	9,525,502	9,261,265	9,134,458	9,125,205	9,125,047	9,125,065	9,125,253	9,125,113	9,125,212	9,125,212	
61	General Fund Unequalized levy = (57) - (58)	445		-	-	-	-	-	-	-	-	-	-	-	
62	Total General Fund Levy = (60) + (61)	446		9,859,960	9,525,502	9,261,265	9,134,458	9,125,205	9,125,047	9,125,065	9,125,253	9,125,113	9,125,212	9,125,212	
48 Debt Service Portion of Revenue (grandfather districts *)															
* MPLS, Anoka, Bloomington, Robbinsdale, Rochester, St. Paul, Duluth		763+764+765+766													
51	Total Debt Service Revenue = (49) + (50) + (50b)	768		-	-	-	-	-	-	-	-	-	-	-	
52	Equalized debt Service Revenue (lesser of (43) or (51))	436		-	-	-	-	-	-	-	-	-	-	-	
53	Debt Service Aid = (52) * (42)	438		-	-	-	-	-	-	-	-	-	-	-	
54	Equalized Debt Service Levy = (52) - (53)	439		-	-	-	-	-	-	-	-	-	-	-	
55	Unequalized Debt Service Revenue and Levy = (Greater of zero or (51) - (50))	440		-	-	-	-	-	-	-	-	-	-	-	
56 General Fund Portion of Revenue (grandfather districts *)															
57	Total General Fund Revenue = (34) - (51) (includes coop levy, if any in line 33)	441		15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	
58	General Fund Equalized Revenue = (43) - (52)	442		15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	15,460,680	
59	Total General Fund Aid = (46) - (53)	443		5,600,720	5,935,178	6,199,415	6,326,222	6,335,475	6,335,633	6,335,615	6,335,427	6,335,567	6,335,468	6,335,468	
60	General Fund Equalized Levy = (58) * (41)	444		9,859,960	9,525,502	9,261,265	9,134,458	9,125,205	9,125,047	9,125,065	9,125,253	9,125,113	9,125,212	9,125,212	
61	General Fund Unequalized levy = (57) - (58)	445		-	-	-	-	-	-	-	-	-	-	-	
62	Total General Fund Levy = (60) + (61)	446		9,859,960	9,525,502	9,261,265	9,134,458	9,125,205	9,125,047	9,125,065	9,125,253	9,125,113	9,125,212	9,125,212	
Notes:															
1. Underlevy on general fund equalized levy results in proportionate reduction in associated aid.															
2. Total Debt Service revenue on line 49 must not exceed total LTFM revenue for individual district projects (line 30) for any of the 10 years in the plan.															
3. For 1A districts with old Alt Facilities bonding, the amount on line 22 will reduce initial revenue on line 10, less the H & S portion entered on line 14.															

 Division of School Finance 400 NE Stinson Blvd Minneapolis, MN 55413		Long-Term Facility Maintenance Ten-Year Expenditure Application (LTFM) - Fund 01 and Fund 06 Projects Only										ED - 02478-11
Instructions: Enter estimated, allowable LTFM expenditures (Fund 01 and/or Fund 06 only) under Minnesota Statutes 2024, section 123B.595, subd. 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided.												
District Info.		(REQUIRED) Enter Information		District Info.		(REQUIRED) Enter Information						
District Name:	ANOKA-HENNEPIN	Date:										
District Number:	0011	Email:	TIM.KOLTES@AHSCHOOLS.US									
District Contact Name:	TIM KOLTES											
Contact Phone #	763-506-1106											
Expenditure Categories		Fiscal Year (FY) Ending June 30										
Health and Safety - this section excludes project costs in Category 2 of \$100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.		2025 (base year)	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Finance Code	Category (1)											
347	Physical Hazards	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075	\$201,075
349	Other Hazardous Materials	\$253,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$353,575	\$1,303,575
352	Environmental Health and Safety Management	\$806,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400	\$706,400
358	Asbestos Removal and Encapsulation	\$525,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000	\$725,000
363	Fire Safety	\$471,450	\$471,450	\$471,450	\$621,450	\$621,450	\$1,021,450	\$771,450	\$696,450	\$696,450	\$771,450	\$471,450
366	Indoor Air Quality	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000	\$105,000
Total Health and Safety Capital Projects - Category (1)		\$2,362,500	\$2,562,500	\$2,562,500	\$2,712,500	\$2,712,500	\$3,112,500	\$2,862,500	\$2,787,500	\$2,787,500	\$2,862,500	\$3,512,500
Health and Safety - Projects Costing \$100,000 or more per Project/Site/Year - Additional Revenue												
Finance Code	Category (2)											
358	Asbestos Removal and Encapsulation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
363	Fire Safety	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
366	Indoor Air Quality	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Health and Safety Capital Projects \$100,000 or More - Category (2)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Remodeling for Approved Voluntary Pre-K under Minnesota Statutes, section 124D.151												
Finance Code	Category 3 (a)											
355	Remodeling for prekindergarten (Pre-K) instruction approved by the commissioner.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Remodeling for Approved Voluntary Pre-K Projects - Category 3(a)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Remodeling for Gender-Neutral Single-User Restrooms												
Finance/Course Codes Category 3 (b) LTFM REVENUE EFFECTIVE FY 2025												
Finance Code 384 and Course Code 684 MUST USE BOTH	Remodeling for gender-neutral single user restroom per site.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Remodeling for Gender-Neutral Single User Projects - Category 3(b)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Accessibility												
Finance Code	Category (4)											
367	Accessibility	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Accessibility Projects - Category (4)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Deferred Capital Expenditures and Maintenance Projects												
Finance Code	Category (5)											
368	Building Envelope	\$176,771	\$275,000	\$350,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$600,000	\$600,000	\$100,000
369	Building Hardware and Equipment	\$238,441	\$267,500	\$495,000	\$719,000	\$900,000	\$913,000	\$400,000	\$948,000	\$900,000	\$900,000	\$125,000
370	Electrical	\$760,416	\$575,421	\$486,533	\$535,399	\$505,333	\$575,333	\$575,333	\$540,333	\$392,000	\$425,333	\$255,333
379	Interior Surfaces	\$193,599	\$634,000	\$384,000	\$674,000	\$2,567,400	\$3,383,400	\$2,417,000	\$2,228,500	\$1,829,000	\$1,874,000	\$3,294,000
380	Mechanical Systems	\$9,097,301	\$6,629,733	\$4,956,533	\$4,380,403	\$4,505,333	\$3,605,333	\$2,855,333	\$2,555,333	\$1,352,000	\$1,192,333	\$2,012,333
381	Plumbing	\$120,015	\$155,334	\$186,524	\$185,404	\$155,334	\$155,334	\$155,334	\$155,334	\$1,692,000	\$1,655,334	\$155,334
382	Professional Services and Salary	\$961,341	\$1,307,245	\$1,350,004	\$1,394,162	\$1,439,764	\$1,486,858	\$1,535,492	\$1,585,717	\$1,637,585	\$1,691,149	\$1,746,465
383	Roof Systems (normally below \$100,000 unless the school chooses not to receive additional revenue for \$100K or more roofing project/site/year - pending 2025 Legislation)	\$237,383	\$310,000	\$110,000	\$1,424,000	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$3,860,000
384	Site Projects	\$1,264,864	\$1,807,000	\$3,300,000	\$1,830,000	\$2,465,000	\$2,019,000	\$4,450,000	\$4,450,000	\$4,160,500	\$4,150,000	\$400,000
Total Deferred Capital Expenditures and Maintenance Projects - Category (5)		\$13,150,130	\$11,961,233	\$11,618,594	\$11,242,368	\$12,748,164	\$12,348,258	\$12,598,492	\$12,673,217	\$12,673,085	\$12,598,149	\$11,948,465
Deferred Capital Expenditures for Roofing Projects - Additional Revenue for \$100,000 or more project/site/year												
Finance Code	Category (6)											
383	Roofing Systems -pending 2025 Legislation and if passed effective FY 2027	PENDING CHANGES IN THE 2025 LEGISLATIVE SESSION										
Total Deferred Capital Expense and Maintenance - Category (6)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Annual 10-Year Plan Expenditures		\$15,512,630	\$14,523,733	\$14,181,094	\$13,954,868	\$15,460,664	\$15,460,758	\$15,460,992	\$15,460,717	\$15,460,585	\$15,460,649	\$15,460,965
Fund Balance Section												
Fund 01		FY 25 and 26 Revenue Projection Model Revenue					FY 27 Revenue Projection Model Ten-Year Spreadsheet					
	Beginning Fund Balance 01-467-XX	-\$3,838,033	-\$3,490,738	-\$2,785,170	-\$1,505,585	\$227	\$243	\$165	-\$147	-\$184	-\$88	-\$57
	LTFM Fiscal Year Revenue - Levy	\$10,692,033	\$9,859,960	\$9,525,502	\$9,261,265	\$9,134,458	\$9,125,205	\$9,125,047	\$9,125,065	\$9,125,253	\$9,125,113	\$9,125,212
	LTFM Fiscal Year Revenue - AID if Applicable	\$5,167,892	\$5,600,720	\$5,935,178	\$6,199,415	\$6,326,222	\$6,335,475	\$6,335,633	\$6,335,615	\$6,335,427	\$6,335,567	\$6,335,468
	LTFM Fiscal Year Revenue Other	\$0	-\$231,379	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer IN from Fund 06 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LEVY Page 10, Line 421	LTFM Deduction for applicable Cooperative/Intermediate Member District Levy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer OUT from Fund 01 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer OUT if applicable - Special Legislation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Estimated Fiscal Year Expenditures	\$15,512,630	\$14,523,733	\$14,181,094	\$13,954,868	\$15,460,664	\$15,460,758	\$15,460,992	\$15,460,717	\$15,460,585	\$15,460,649	\$15,460,965
Ending Fiscal Year Fund Balance 01-467-XX		-\$3,490,738	-\$2,785,170	-\$1,505,585	-\$227	-\$243	-\$165	-\$147	-\$184	-\$88	-\$57	-\$343
Fund 06												
	Beginning Fund Balance 06-467-XX	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Fiscal Year Bonded Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Fiscal Year Revenue Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer IN from Fund 01 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer OUT from Fund 06 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Other Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Estimated Fiscal Year Expenditures	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Ending Fiscal Year Fund Balance 06-467-XX		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
End of worksheet												



FY 2027 LONG TERM FACILITIES MAINTENANCE (LTFM) 10-YEAR PLAN

June 23, 2025

*Greg Cole, chief operations officer
Ben Martinson, director of buildings and grounds*

WHAT IS LTFM?

Long Term Facilities Maintenance



Long Term Facilities Maintenance (LTFM) is a revenue program supported by the Minnesota Department of Education for the purpose of allowing school districts to address deferred capital expenditures and maintenance projects necessary to prevent further erosion of facilities.

HOW IS LTFM FUNDED?



Long Term Facility Maintenance is funded statewide on a \$380 per pupil allocation generated by levy and general fund aid.

HOW DOES ANOKA-HENNEPIN QUALIFY?



To qualify for Long Term Facilities Maintenance Revenue, **a school district must develop a ten-year facilities plan and submit that plan to the commissioner of education. *The plan must be updated and approved by the school board annually.*** Long Term Facility Maintenance may only be used for deferred maintenance projects, for increasing facility accessibility, and for health and safety purposes. (LTFM funds may not be used on leased spaces.)

HOW ARE PROJECTS DETERMINED?



School Board priorities, collaborative process, facilities audit

- School Board priorities.
- Buildings and grounds department collaborative process.
- Facilities Condition Index (FCI).
- Input from school sites (administration and staff).

SUMMARY OF FY 2027 LTFM



Breakdown of remaining project categories (rounded)

- **Mechanical systems** = \$4.9 million.
- **Health and safety** = \$2.6 million.
- **Sites and grounds projects** = \$3.3 million.
- **Electrical** = \$550,000.
- **Building envelope** = \$350,000.
- **Interior surfaces** = \$300,000.
- **Building hardware and equipment** = \$550,000.
- **Professional services and salaries** = \$1.3 million.
- **Plumbing** = \$220,000.
- **Roof systems** = \$110,000.
- **Total FY 2027 LTFM budget** = 14,181,094

FY 2027 PROPOSED LTFM MAJOR PROJECTS

Fiscal year 2027 LTFM total = \$14,181,094

- **Eisenhower Elementary School:** Phase III of a 3-summer dehumidification project = \$1.35 million (10 classrooms).
- **Dayton Elementary School:** Phase IV of a 4-summer classroom remodel and replacement project: LTFM portion = \$500,000.
- **Andover Elementary School:** Phase I of a 5-summer dehumidification project = \$250,000 (design and development).
- **Sandburg Education Center:** Phase I of a 5-summer dehumidification project = \$300,000 (design and development).
- **Madison Elementary School:** Phase IV of a 4-summer dehumidification project = \$1.8 million (office, mezzanine).
- **Anoka Middle School FM Campus Pool:** Phase II of a 2-summer project = \$1.9 million
- **Northdale Middle School Pool:** Phase II of a 2-summer project = \$500,000

SUMMARY

Based on the priorities identified and the project scheduling process reviewed, next steps are seeking School Board approval of the Fiscal Year 2027, 10-Year Long Term Facilities Maintenance plan at the June 23, 2025, school board meeting.



THANK YOU

Comments and questions?



2025-2026 Budget

Resources for educating
all learners for
a successful future.

Prepared by the Business Services Department

ANOKA-HENNEPIN

SCHOOLS

A future without limit

TABLE OF CONTENTS

INTRODUCTORY SECTION

Transmittal Letter	2
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ORGANIZATIONAL SECTION

Organization Chart	8
District Map.....	9
Mission and Vision Statements	10
Summary of Significant Accounting Guidelines.....	12
Budget Development and Administrative Guidelines	15

FINANCIAL SECTION

Summary of K-12 Budget	21
General Fund	22
Food Service Fund.....	34
Community Services Fund	44
Capital Projects Fund	56
Debt Service Fund.....	62
Trust Fund	70

INFORMATIONAL SECTION

Enrollment Projections	79
Enrollment Projection by Building.....	80
Child Count- Students receiving Special Ed Services.....	82
Class Size Comparison.....	83
MCAII/III Test History	89
General Fund Expenditures by Program – Ten Year History	94
General Fund Revenue by Source-Ten Year History	97
Summary of Property Tax Levy Certification.....	99
Property Tax Impact.....	100
Outstanding Debt by Type	101
Staffing FTE by Occupation and Fund.....	103
Capital Budget Plan- 5 Year.....	110

Introductory Section

The budget for fiscal year 2025-2026 for the Anoka-Hennepin ISD11 is attached. The District Superintendent and the Chief Financial Officer assume responsibility for the data accuracy and completeness. The budget presents the District's finance and operational plan, and all necessary disclosures.

BUDGET PRESENTATION

The development, review, and consideration of the 2025-26 Governmental Fund Budgets (the General Fund Budget and the Special Revenue Funds budgets- the Capital Projects fund and the Debt Service Fund) were completed with a detail and thorough review of every revenue and expenditure item within the context of the district's mission and goals and the budget and operating policies and state law. Information on each of the fund budgets is provided in this budget document.

We are proud to publish and disseminate budget information to the School Board and to our community. We welcome the opportunity to present and discuss operational plans and related financial impact with all interested parties. Interaction among interested groups consistently leads to operational and educational improvements which become available to students of the Anoka-Hennepin school district.

The budget document and the year-end Comprehensive Annual Financial Report are the primary vehicles to present the financial plan and the results of the financial operation of the district. However, our most important concern in the presentation of the budget data is to improve the quality of the information to our community about the district educational programs and services. With this in mind, the budget document for the 2024-25 fiscal year includes an informational section that includes enrollment projections, special education child count, historical expenditure data, staffing information and the five-year capital budget plan. We hope that this budget format contributes to a better understanding of the operations of the district and in future budgets additional improvement will be added.

CURRICULUM AND INSTRUCTION GOALS

Based on the mission statement of the District, the School Board adopts curriculum and instruction goals to promote efforts to improve the quality of learning and teaching in the schools. The human and financial resources are subsequently allocated in the budget to achieve and mission and goals of the District. The budget thus reflects the allocation of revenue and expenditures to support educational programs and services defined in the District's mission and goals articulated through financial and operational policies. It is a delicate balance of policy choices. It also represents a delicate balance between the educational need of the students and the ability of the community to provide the necessary financial support.

BUDGET PROCESS AND SIGNIFICANT CHANGES

For the fiscal year beginning July 1, 2025, the Chief Financial Officer prepares a tentative budget which is presented to the School Board on or before the preceding June 1st.

After study, deliberation, and possible amendments, the School Board legally adopts the final budget prior to June 30, 2025.

Once adopted, the budget can be amended by subsequent Board action.

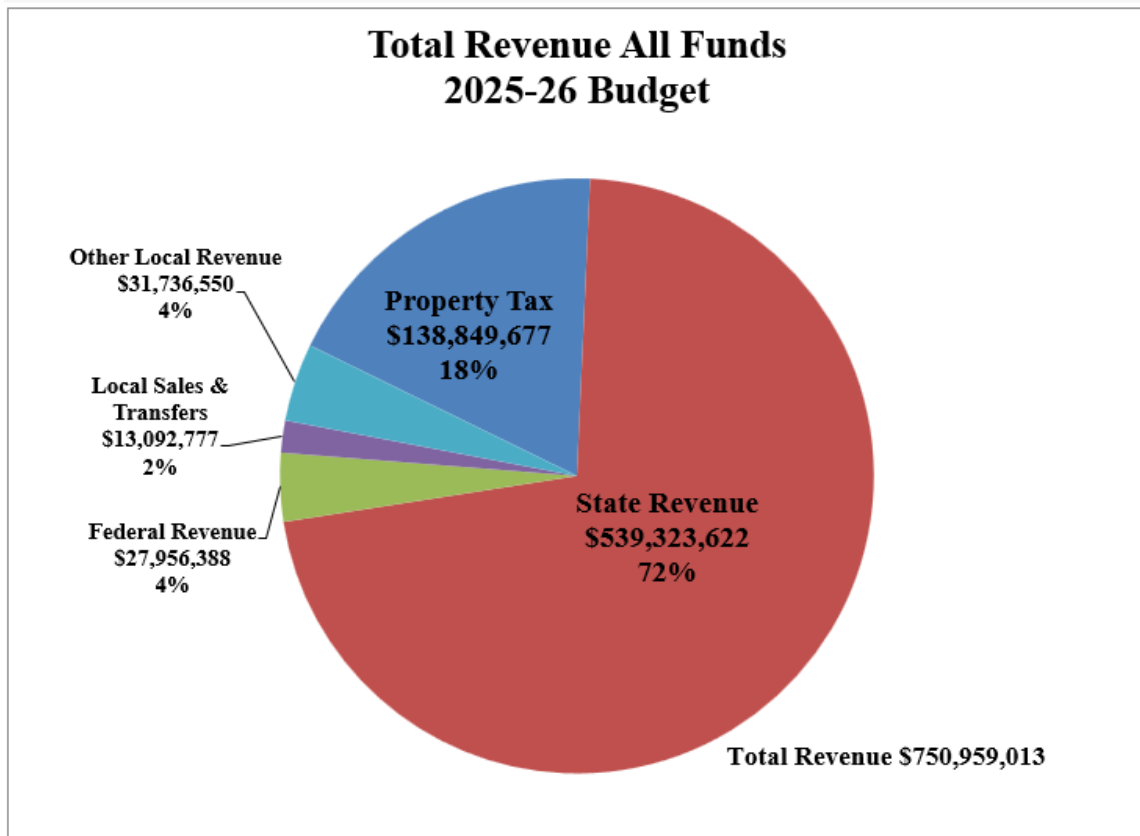
Adjustments in estimated revenue and appropriations for the prior fiscal year are included in the budget document and are approved by the Board as the amended budget.

At the end of a year, all unencumbered appropriations lapse.

TOTAL REVENUE BUDGET FOR ALL FUNDS

Fund	Amended 2024-25 Budget	Proposed 2025-26 Budget	Amount of Change	Percent of Change
General Fund	\$661,596,747	\$675,245,459	\$13,648,712	2.1%
Food Service Fund	29,629,662	26,973,057	1,326,441	-9.0%
Community Service Fund	30,120,592	31,540,742	2,412,467	4.7%
Capital Projects Fund	110,000	0	(110,000)	0.0%
Debt Service Fund	15,452,017	15,199,755	(252,262)	-100.0%
Trust Fund	750,000	2,000,000	1,250,000	166.7%
Total District Budget	\$737,659,018	\$750,959,013	\$13,299,995	1.8%

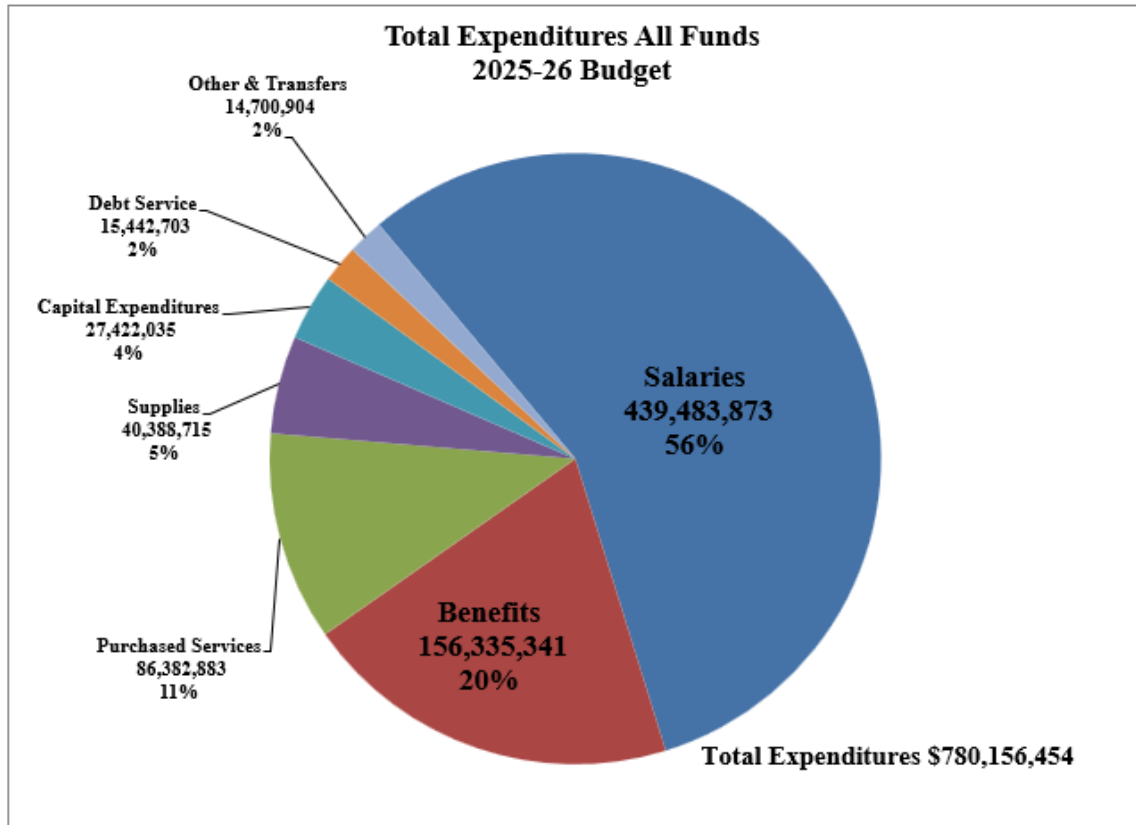
The following chart shows the total revenue for the district by source series for FY26.



TOTAL EXPENDITURE BUDGET FOR ALL FUNDS

Fund	Amended 2024-25 Budget	Proposed 2025-26 Budget	Amount of Change	Percent of Change
General Fund	\$678,050,632	\$700,299,679	\$22,249,047	3.3%
Food Service Fund	29,522,260	30,773,496	1,251,236	4.2%
Community Service Fund	30,355,642	31,640,576	1,284,934	4.2%
Capital Projects Fund	3,898,288	0	(3,898,288)	-100.0%
Debt Service Fund	15,442,703	15,442,703	0	0.0%
Trust Fund	750,000	2,000,000	1,250,000	166.7%
Total District Budget	\$758,019,525	\$780,156,454	\$22,136,929	2.9%

The following chart shows the total expenditures for the district by object series for FY26.



ACKNOWLEDGMENTS

We appreciate the fiscal support provided by the School Board and the Community for development, implementation, and maintenance of an excellent educational program for the children of the district.

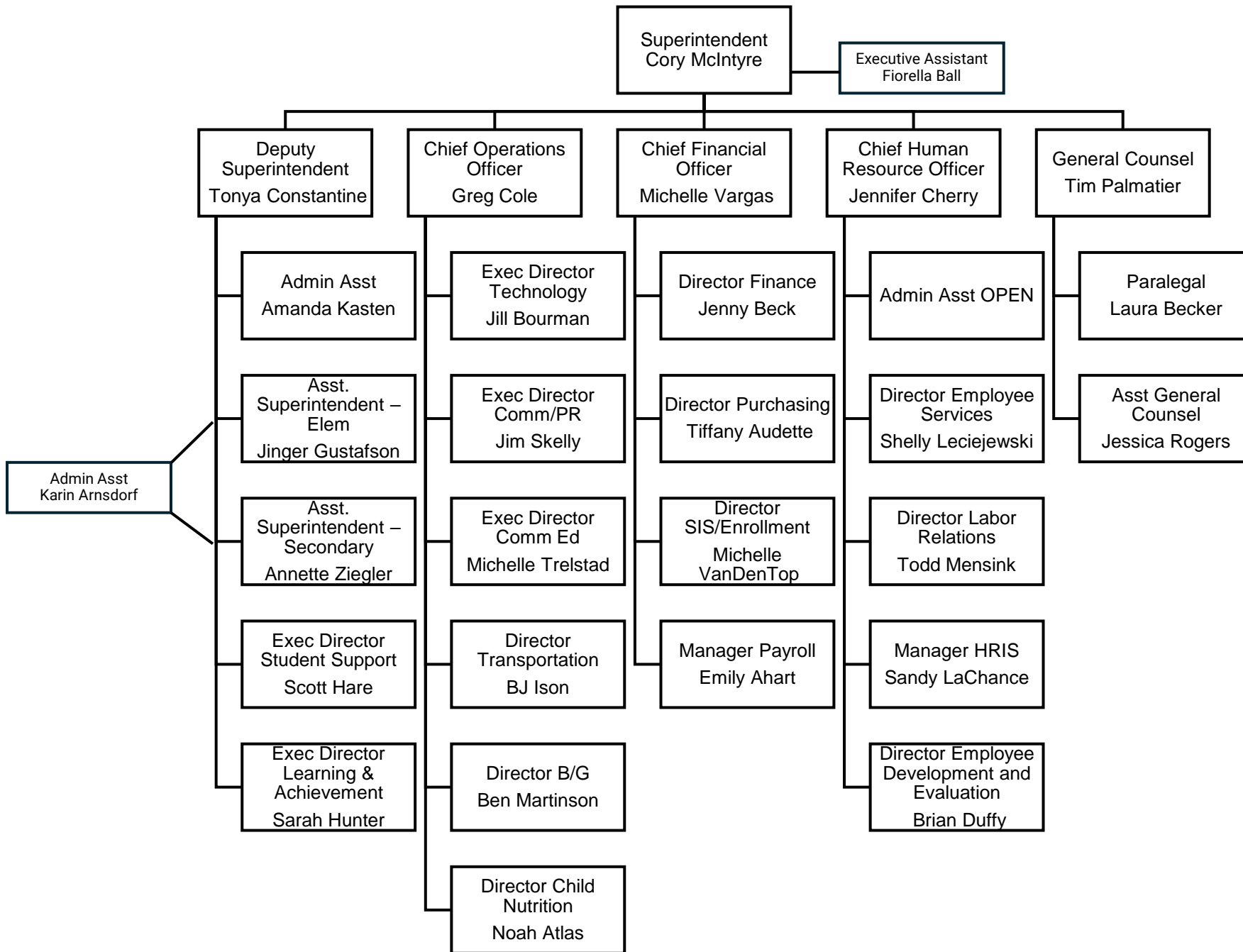


Cory McIntyre
Superintendent

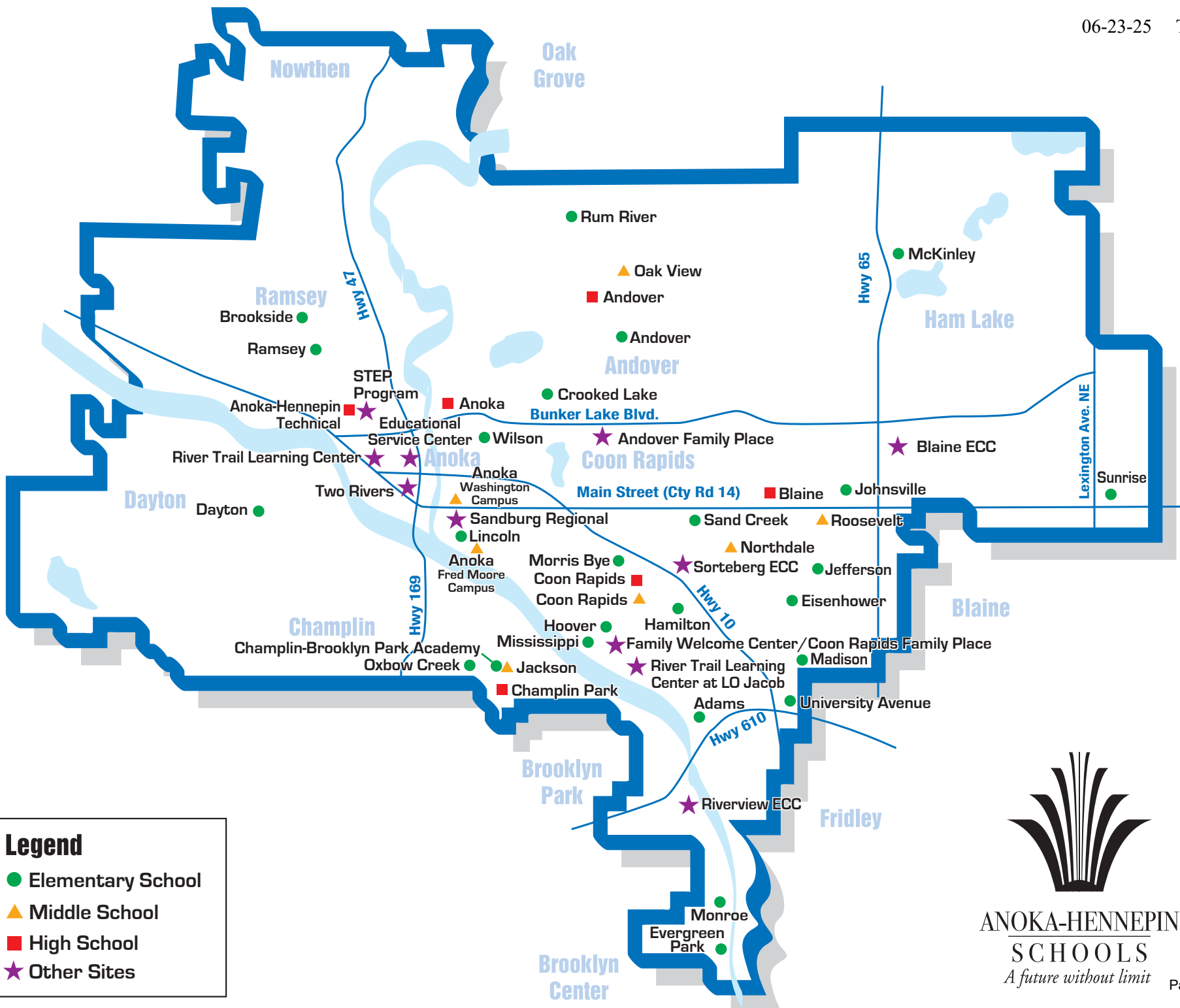


Michelle E. Vargas
Chief Financial Officer

Organizational Section



ANOKA-HENNEPIN SCHOOLS



Legend

- Elementary School
- ▲ Middle School
- High School
- ★ Other Sites

ANOKA-HENNEPIN SCHOOLS
A future without limit

Page 9

Mission Statement

ANOKA-HENNEPIN SCHOOL DISTRICT 11

It is the primary mission of the Anoka-Hennepin School District to effectively educate each of our students for success.

To fulfill this mission the School District is accountable for...

- providing a caring, highly trained, and effective staff who use research-based best practices
- providing learning opportunities that meet the individual learning needs of each student
- monitoring student achievement to maximize each student's learning
- promoting high achievement for all students
- acknowledging parent's roles as their children's primary educators and partnering with them to increase student success
- improving connections with the community to foster public involvement with and understanding of our educational programs
- providing a safe and respectful learning environment
- using all resources efficiently and effectively

Vision Statement

Anoka-Hennepin School District 11

It is the vision of the Anoka-Hennepin School District to be a public school system of excellence, with high quality staff and programs and successful graduates.

Approved by School Board February 9, 2004.

SUMMARY OF SIGNIFICANT ACCOUNTING GUIDELINES

Anoka-Hennepin Independent School District No. 11, Anoka, Minnesota (the District) was formed and operates pursuant to applicable Minnesota laws and statutes. The governing body consists of a six-member School Board elected by District to serve four-year staggered terms.

Reporting Entity

The District has implemented GASB Statement No. 14, *The Financial Reporting Entity*. This statement requires that the District's financial statements include all funds, account groups, departments, agencies, boards, commissions, and other organizations that are not legally separate from the District. In addition, all component units for which District officials are financially accountable are to be included within the District's general-purpose financial statements.

Basis of Presentation - Fund Accounting

The District uses funds and account groups to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain functions or activities.

A fund is a separate fiscal and accounting entity with a self-balancing set of accounts. An account group, on the other hand, is an accounting entity providing accountability for certain assets and liabilities that are not recorded in the funds because they do not directly affect net expendable available financial resources.

Funds are classified into three categories: governmental, proprietary, and fiduciary. Each category is, in turn, divided into separate funds.

Governmental Funds are used to account for all or most of the District's general activities, including the collection and disbursement of earmarked moneys (Special Revenue Funds), the acquisition or construction of general fixed assets (Capital Projects Funds), and the

servicing of general long-term debt (Debt Service Funds). The General Fund is used to account for all activities of the District not accounted for in some other fund.

The Food Service and Community Service Funds are classified as Special Revenue Funds because the major revenue sources in these funds (property taxes, federal and state revenues) have specific restricted uses. In addition, Minnesota law requires classification of these funds as separate Special Revenue Funds and generally prohibits transfers from these Special Revenue Funds to the General Fund.

Proprietary Funds are used to account for the financing of goods or services in a manner like private business. Proprietary fund measurement is focused on determination of net income, financial position, and cash flows. All assets and all liabilities associated with their activity are included on their balance sheets. Their reported fund equity is segregated into contributed capital and retained earnings components. Currently the district has no proprietary funds.

The Health and Medical Insurance, Dental Insurance, and Workers' Compensation Funds are classified as Internal Service Funds in the District's general-purpose financial statements. Such funds are used to account for the financing of goods and services provided by one department to other departments on a cost-reimbursement basis.

Fiduciary Funds are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the District. Expendable Trust Funds are used when the District is holding assets in a trustee capacity and has no obligation to maintain trust principal. Agency Funds are custodial in nature and are used when the District is holding assets as an agent. Agency Funds do not involve measurement of results of operations.

Basis of Accounting

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All Governmental Funds and Expendable Trust Funds are accounted for using a current financial resources measurement focus.

The modified accrual basis of accounting is used by all governmental fund types and fiduciary fund types. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). “Measurable” means the amount of the transaction can be determined and “available” means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures, except for inventory items, are generally recorded when a liability is incurred; however, expenditures are recorded as prepaid for approved disbursements or liabilities incurred in advance of the year in which the item is to be used. Principal and interest on general long-term debt are recorded as fund liabilities and expenditures when due.

All major revenues are susceptible to accrual. Property tax revenues for all funds, which are payable by property owners on a calendar-year basis, are recognized as revenues in the fiscal years for which the taxes have been levied. State revenues are recognized in the year to which they apply, according to Minnesota Statutes. Federal revenues are recorded in the year in which the related expenditure is made. If the amounts of state or federal revenues cannot be reasonably estimated or realization is not assured, they are not recorded as revenues in the current year.

BUDGET DEVELOPMENT AND ADMINISTRATION GUIDELINES

The following budget procedures of the Board of Education guide the preparation and administration of this budget.

Budgets and Budgetary Accounting

Budgets are adopted on a basis consistent with generally accepted accounting principles. Annual appropriated budgets are adopted for the General, Special Revenue, Debt Service, and Capital Projects Funds. All annual appropriations lapse at fiscal year-end.

The annual adopted budget may be amended in the General, Special Revenue, Debt Service, and Capital Projects Funds unless such funds as a group have an unreserved deficit fund balance which exceeds 2.5% of expenditures. This condition is referred to as “statutory operating debt” and must be retired through subsequent operating surpluses in accordance with a “special operating plan” approved by the Minnesota Commissioner of the Department of Education. Budgeted amounts are as originally adopted or as amended by the School Board.

Total fund expenditures more than budget require approval by the School Board. Spending control is established by the amount of expenditures budgeted for the fund, but management control is exercised at line-item levels.

Operating Budget Guidelines

- The district will cover current expenditures with current revenues. The district will avoid budgetary procedures that cover current expenditures at the expense of meeting future years' expenditures, such as postponing expenditures, accruing future years' revenues, or rolling over short-term debt.
- The budget will provide for adequate maintenance of capital, plant, and equipment, and for orderly replacement of equipment.
- The district will maintain an interactive on-line budgetary control system to assist in following the budget plan.
- The district will prepare monthly reports comparing actual revenues and expenditures to budgeted amounts.
- An independent public accounting firm will be selected by the Board of Education and will perform an annual audit and will publicly issue their opinion on the district's financial statement.

Capital Improvement Budget Guidelines

- The district will develop and administer a multi-year plan for capital improvements.
- The district will budget for major capital projects in accordance with the priorities of the School Board.
- The district will coordinate development of the capital improvement budget with development of the operating budget. Future material operating costs associated with new capital improvement will be projected and included in operating budgets.
- The district will maintain all assets at a level adequate to protect the district's capital investment and to minimize future maintenance and replacement costs.
- The district will identify the estimated costs and potential funding sources for each capital project proposal before it is submitted to the board for approval.
- The district will restrict any new or replacement construction to be consistent with state guidelines for school building utilization.
- The district will determine the least costly financing method for all new projects.

Debt Guidelines

- The district will confine long-term borrowing to capital projects, as required by law.
- When the district finances capital projects by issuing bonds, it will pay back the bonds within a period not to exceed the expected useful life of the asset acquired.
- The district will try to keep the average maturity of general obligation bonds at or below twenty-five years.
- Total general-obligation debt will not exceed the 2% of the reasonable fair market value of taxable property (adjusted for the sales ratio) within the district.
- The district will not use long-term debt for current operations.
- The district will meet all debt service obligations when due.
- The district will retire tax and revenue anticipation debt annually.
- The district will maintain communication with bond rating agencies about its financial condition.
- The district will follow a policy of full disclosure in every financial report and official statement.

Revenue Estimation Guidelines

- The Chief Financial Officer will estimate annual revenues by an objective, analytical process. The district will not include revenue in the budget that cannot be verified with documentation of its source and amount.

Fund Balance Policy

- In order to maintain and protect the long-term financial capacity of the District, total General Fund unassigned fund balance will strive to be maintained at a level of not less than 10% of total operating funds expenditures.

Financial Section

**ANOKA-HENNEPIN DISTRICT #11
SUMMARY OF K-12 FUND BALANCES
PROPOSED FY 2026 BUDGET**

FUND	6/30/2025 PROJECTED FUND BALANCE	PROPOSED FY 2026 REVENUES	PROPOSED FY 2026 EXPENDITURES	6/30/2026 PROJECTED FUND BALANCE
GENERAL FUND	\$ 146,085,096	\$ 675,245,459	\$700,299,679	\$ 121,030,876
FOOD SERVICE FUND	\$ 12,576,257	26,973,057	30,773,496	\$ 8,775,818
COMMUNITY SERVICE FUND	\$ 9,554,459	31,540,742	31,640,576	\$ 9,454,625
CAPITAL PROJECTS FUND	\$ -	0	0	\$ -
DEBT SERVICE FUNDS	\$ 3,873,636	15,199,755	15,442,703	\$ 3,630,688
TRUST FUND	\$ 36,910,559	2,000,000	2,000,000	\$ 36,910,559
TOTAL ALL FUNDS	\$ 209,000,008	\$ 750,959,013	\$ 780,156,454	\$ 179,802,567
FY25 Amended		\$ 737,659,018	\$ 758,019,525	
\$ Change		\$ 13,299,995	\$ 22,136,929	
% Change		1.8%	2.9%	

GENERAL FUND

The General Fund comprises a set of accounts to show all operations of the District which do not have to be accounted for in another fund. It consists of all school resources not specifically required to be included in other special purpose funds. Major sources of revenue include property taxes, miscellaneous local revenues, state aids, and federal grants and aids. Expenditures include operating expenses of the District, such as salaries, supplies, materials, contractual services, utilities, and insurance. Expenditures are accounted for by programs relating to administration, district support, instruction, facility operations and maintenance, student support, including student transportation, and capital expenditures. Transactions of various reimbursable programs are also recorded in the General Fund.

**Anoka-Hennepin ISD 11
2025-2026 Budget Narrative
General Fund**

REVENUE

The revenue for the general fund is projected to increase by \$13,648,713 from \$661,596,747 to \$675,245,459 or 2.1%. The 2.1% increase is the result of the following assumptions:

- Adjusted pupil units are projected to decrease by 450 adjusted pupil units to 40,686.
- Overall, state revenue is increasing by \$16,142,815, or 3%.
 - \$5.2 million net increase in General Education revenue.
 - Basic formula increase of 2.74%, or \$200/adjusted pupil unit, to \$7,48/APU.
 - -1.1% pupil unit decrease.
 - \$6.95 million increase in Special Education revenue.
 - \$3.6 million increase in pension aid revenue to cover employer Teacher Retirement Association (TRA) contribution increase from 8.5% to 9.81% beginning July 1, 2025.
 - \$520 thousand increase for student support personnel revenue.
 - Result of legislature special session agreement reduced the scheduled increase by \$450 thousand.
 - \$240 thousand decrease in library aid.
 - Result of legislature special session agreement.
 - \$158 thousand increase in English language learner aid.
 - \$45 thousand decrease in achievement and integration aid.
- Property tax revenue will decrease \$2.8 million due primarily to pupil unit decline.
 - Pay 2025 certification decrease of \$1.9 million.
 - Decrease due to tax shift reconciliation difference of \$900 thousand for adjustment to unemployment levy.
- Federal revenue will remain stable at \$13,770,242.
- Other local revenue increase of \$120 thousand from the retainage of facility use rentals in the general fund as a part of Phase II budget reductions and realignment.
- Transfer ins will increase by \$212 thousand due to the English language learner cross-subsidy transfer increase.

EXPENDITURES

Expenditures are projected to increase by \$22,249,047 from \$678,050,632 to \$700,299,679 or 3.3%. The 3.3% increase is the result of the following assumptions and board approved actions:

- \$14 million salary and benefit increase for settled and open contracts.
 - 2.5% on salaries and 5% for insurance benefits.

- \$2.2 million increase for second year of paraeducator and office professionals contract settlement that was above the 2.5%/5% parameters due to a negotiated market adjustment.
- \$900 thousand net reduction of 10 full-time equivalents (FTE).
 - 16 FTE addition for special education based on enrollment needs
 - 26 FTE reduction for loss in enrollment.
- \$10.3 million increase charter transportation and utilities increase.
- \$903 thousand increase for the MN Paid Leave law effective Jan. 1, 2026.
 - .44% payroll tax.
- \$325 thousand increase for athletic trainer contract.
- \$212 thousand increase in transfer out amount for English learner cross-subsidy entry.
- \$9 million Phase II budget reductions and realignment approved Nov. 25, 2024.
 - Reductions:
 - \$4.9 million districtwide staff and non-staff reduction \$4.9 million.
 - \$1.2 million district administration reduction - leadership restructure.
 - Realignment:
 - \$400 thousand child nutrition supervision chargeback.
 - \$400 thousand technology staff realigned to technology levy.
 - \$120 thousand retained from community education rental revenue share.
 - \$2 million realignment for student support staff to new and existing categorical aid.
- Staffing ratios for instructional FTE remain at FY25 allocation ratio:
 - 23.7:1 for Elementary School
 - 24.7:1 for Middle School
 - 29:1 for High School
 - 40:1 English Language Learners additional K-12 staffing
- All staff with budgetary responsibility will manage expenses within allocations or revenue streams.

FUND BALANCE

The district's fund balance is projected to decrease by \$25,054,220, bringing the total to \$121,030,876. After accounting for the planned use of \$9.4 million in one-time funds from the Assigned Fund Balance, the adjusted operating deficit for the year is \$15.6 million. The Unassigned Fund Balance is expected to decrease by \$10.5 million, resulting in a balance of \$47.1 million—approximately 8.5% of total operating expenditures. This reduction reflects a projected operating deficit of \$15.6 million, partially offset by a \$5.15 million transfer from Assigned Funds for strategic investments, as approved in the Phase II budget reductions and realignment.

To address the ongoing operating deficit and the declining fund balance—which now falls below the district's Fund Balance Policy target of 10% of operating expenditures—the district will consider additional measures in Phase III of the budget reduction and realignment process during the fall of 2025 in planning for the FY27 budget.

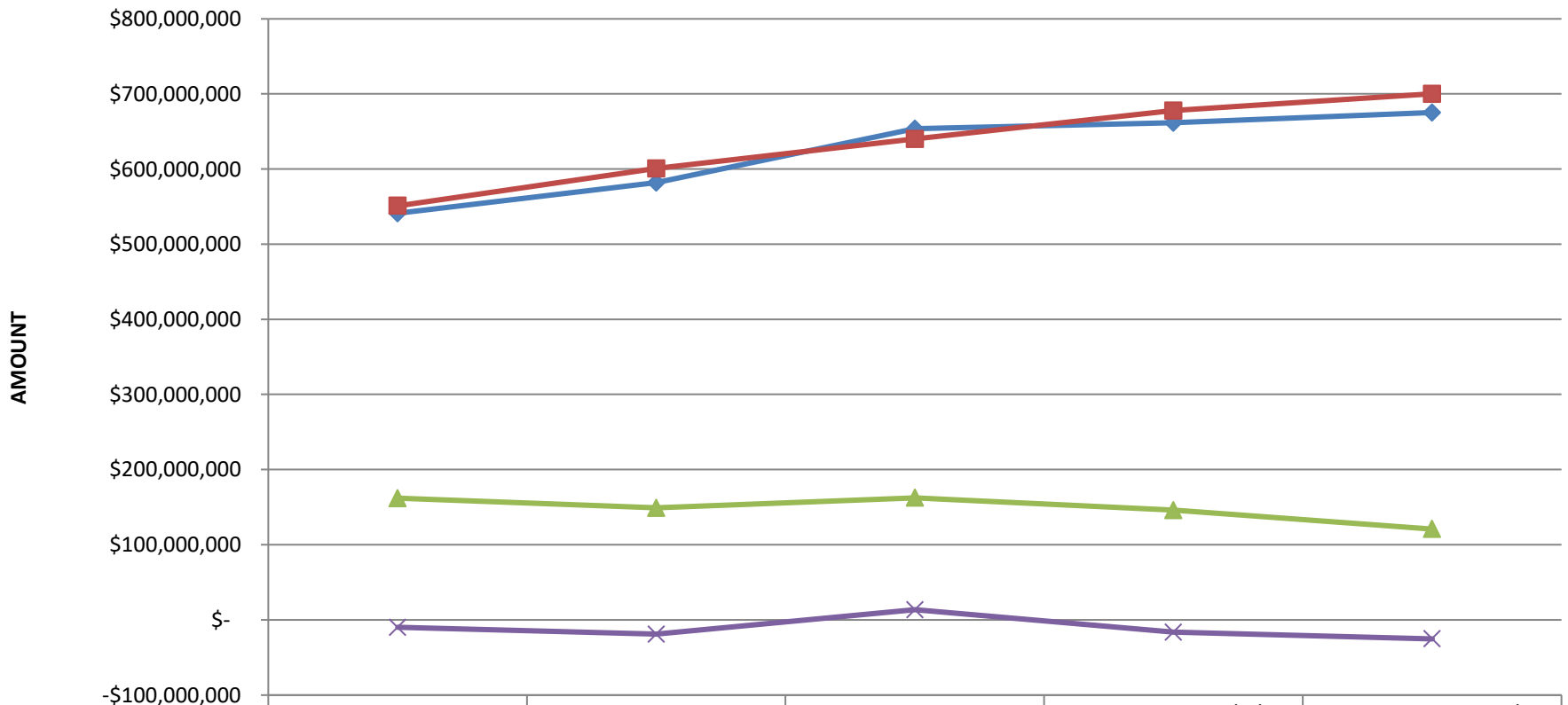
ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
GENERAL FUND SUMMARY

	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	Amended 2024-25 BUDGET	Proposed 2025-26 BUDGET	\$ CHG	% CHG
REVENUES							
PROPERTY TAX	\$103,850,835	\$107,224,740	\$117,465,929	\$121,351,814	\$118,525,925	(\$2,825,889)	-2.3%
STATE REVENUE	409,044,856	422,209,385	484,384,050	500,757,882	516,900,698	16,142,815	3.2%
FEDERAL REVENUE	39,317,854	34,864,931	30,207,470	13,770,242	13,770,242	-	0.0%
LOCAL SALES	461,724	553,679	2,220,118	286,600	286,600	-	0.0%
OTHER LOCAL REVENUE	11,020,978	17,038,735	19,452,938	15,039,143	15,159,143	120,000	0.8%
TRANSFERS				10,391,066	10,602,852	211,786	2.0%
TOTAL REVENUES	\$563,696,247	\$581,891,470	\$653,730,505	\$661,596,747	\$675,245,459	\$13,648,713	2.1%
EXPENDITURES							
SALARIES	\$337,234,779	\$353,375,577	\$378,643,302	\$403,290,160	\$410,734,119	\$7,443,960	1.8%
BENEFITS	111,027,542	115,233,155	125,756,671	138,838,061	145,466,621	\$6,628,560	4.8%
PURCHASED SERVICES	57,165,251	66,218,150	72,722,506	70,495,098	80,029,838	\$9,534,741	13.5%
SUPPLIES	21,563,461	28,720,712	20,754,060	26,212,772	24,892,772	(\$1,320,000)	-5.0%
CAPITAL & OTHER	40,939,743	37,109,105	42,109,583	28,768,476	28,518,476	(\$250,000)	-0.9%
TRANSFERS	97,376	105,591	146,488	10,446,066	10,657,853	\$211,787	2.0%
TOTAL EXPENDITURES	\$568,028,151	\$600,762,291	\$640,132,610	\$678,050,632	\$700,299,679	\$22,249,047	3.3%
OPERATING SURPLUS/(DEFICIT)	(\$4,331,904)	(\$18,870,821)	\$13,597,895	(\$16,453,885)	(\$25,054,220)		
Strategic Investment Net Spend				\$9,425,000	\$9,425,000		
Adjusted Surplus/(Deficit)	(\$4,331,904)	(\$18,870,821)	\$13,597,895	(\$7,028,885)	(\$15,629,220)		
RESTRICTED/RESERVED FUND BALANCE	\$40,610,230	\$26,871,630	\$41,286,264	\$39,872,449	\$39,872,449		
NONSPENDABLE	\$2,978,294	\$2,976,925	\$2,603,449	\$2,603,449	\$2,603,449		
ASSIGNED FUND BALANCE	\$64,608,624	\$63,891,335	\$66,839,215	\$46,035,253	\$31,460,253		
UNASSIGNED FUND BALANCE	\$59,614,760	\$55,201,196	\$51,810,053	\$57,573,945	\$47,094,725		
TOTAL FUND BALANCE	\$167,811,907	\$148,941,086	\$162,538,981	\$146,085,096	\$121,030,876		
PERCENT OF TOTAL EXPENDITURES	10.5%						
PERCENT OF OPERATING EXPENDITURES		10.4%	9.8%	10.8%	8.5%		
Adjusted Pupil Units (APU)	41,211	41,431	41,299	41,136	40,686		

**ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
GENERAL FUND SUMMARY**

FUND GENERAL		6/30/2025	PROPOSED	PROPOSED	TRANSFERS	6/30/2026
		PROJECTED FUND BALANCE	FY26 REVENUES	FY26 EXPENDITURES		PROJECTED FUND BALANCE
01 Q 422 00	UNASSIGNED	\$57,573,945	\$548,838,448	\$564,467,668	\$5,150,000	\$47,094,725
01 Q 413 00	ASSIGNED - BLDG. CARRYOVER	\$10,146,988				\$10,146,988
01 Q 462 00	ASSIGNED - SEPARATION/RET BENEFIT	\$14,073,612				\$14,073,612
01 Q 462 10	ASSIGNED - PROJ LEAD THE WAY	\$1,136,239		225,000		\$911,239
01 Q 462 04	ASSIGNED - STRATEGIC INVESTMENTS	\$19,115,593		8,229,258	(\$5,150,000)	\$5,736,335
01 Q 462 11	ASSIGNED - MAGNET PROGRAMS EXPANSION	\$282,440				\$282,440
01 Q 462 07	ASSIGNED - CAP EXP, TECH INFR & SECU IMP	\$970,742		970,742		\$0
01 Q 462 08	ASSIGNED - FOR SUB YR DEFICIT	\$0				\$0
01 Q 462 09	ASSIGNED - IB	\$309,639				\$309,639
01 Q 460 00	NON-SPENDABLE	\$2,603,449				\$2,603,449
01 Q 434 00	RESTRICTED - AREA LEARNING CENTER	\$966,124				\$966,124
01 Q 437 00	RESTRICTED - Q COMP	(\$283,810)	9,892,661	9,892,661		(\$283,810)
01 Q 401 00	RESTRICTED - STUDENT ACTIVITY FUNDS	\$153,520	250,000	250,000		\$153,520
01 Q 402 00	RESTRICTED - SCHOLARSHIPS	\$689,051	225,000	225,000		\$689,051
01 Q 403 00	RESTRICTED - STAFF DEVELOPMENT	\$3,222,671	6,087,439	6,087,439		\$3,222,671
01 Q 407 00	RESTRICTED - CAPITAL TECH LEVY	(\$1,713,009)	6,392,831	6,392,831		(\$1,713,009)
01 Q 412 00	RESTRICTED - LITERACY AID	\$0	1,863,000	1,863,000		\$0
01 Q 420 00	RESTRICTED - AMERICAN INDIAN ED	\$0	431,700	431,700		\$0
01 Q 424 00	RESTRICTED - OPERATING CAPITAL	\$18,476,988	14,127,631	14,127,631		\$18,476,988
01 Q 428 00	RESTRICTED - LEARNING DEVELOPMENT	\$3,600,174	8,293,098	8,293,098		\$3,600,174
01 Q 438 00	RESTRICTED - GIFTED AND TALENTED	\$539,306	528,918	528,918		\$539,306
01 Q 439 00	RESTRICTED - ENGLISH LEARNER	\$0	15,172,638	15,172,638		\$0
01 Q 441 00	RESTRICTED - BASIC SKILLS	\$14,031,670	35,268,881	35,268,881		\$14,031,670
01 Q 443 00	RESTRICTED - LIBRARY AID	\$208,443	423,014	423,014		\$208,443
01 Q 448 00	RESTRICTED - ACHIEVEMENT & INTEGRATION	\$0	7,836,222	7,836,222		\$0
01 Q 449 00	RESTRICTED - SAFE SCHOOLS LEVY	\$2,528,865	1,489,504	1,489,504		\$2,528,865
01 Q 467 00	RESTRICTED - LONG TERM FAC	(\$4,029,097)	14,901,860	14,901,860		(\$4,029,097)
01 Q 471 00	RESTRICTED - STUDENT SUPPORT AID	\$201,652	1,222,614	1,222,614		\$201,652
01 Q 472 00	RESTRICTED - MA BILLING	\$1,279,901	2,000,000	2,000,000		\$1,279,901
		\$146,085,096	\$675,245,459	\$700,299,679	\$0	\$121,030,876

ANOKA-HENNEPIN ISD11 General Fund History

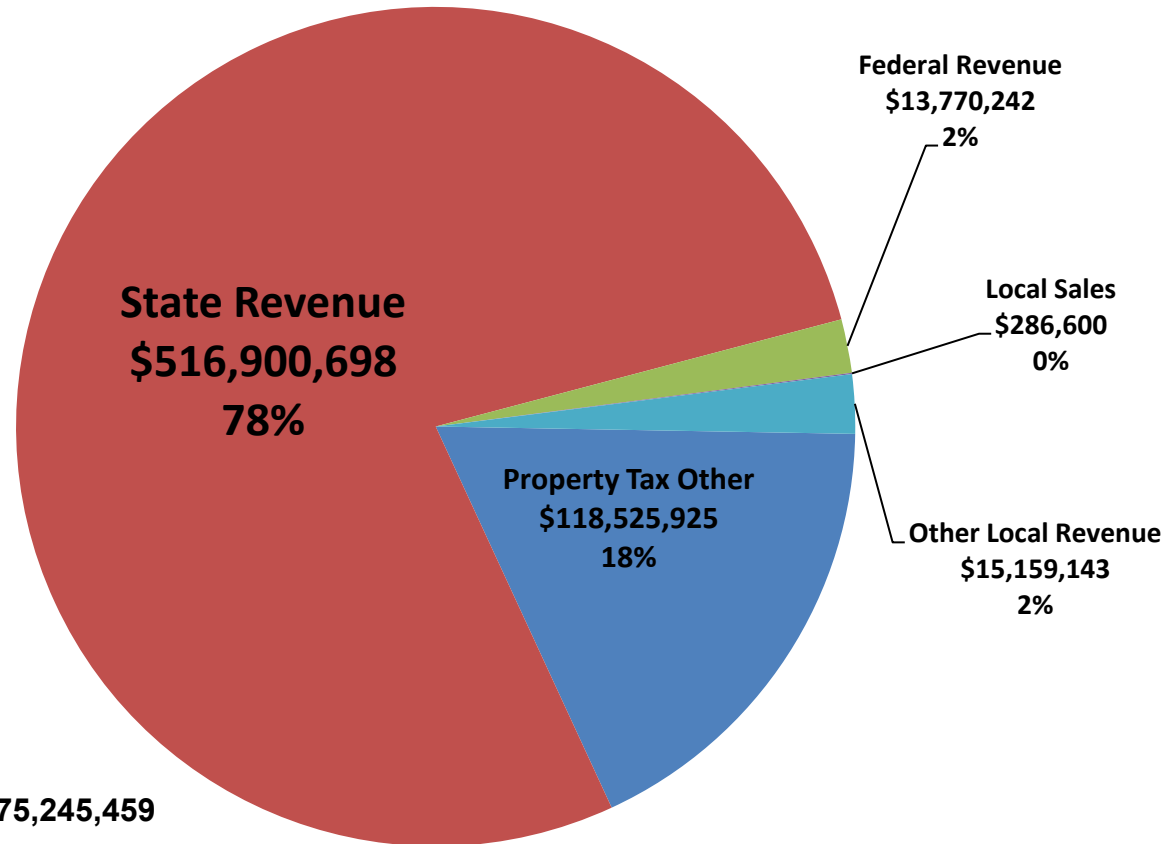


	2021-22	2022-23	2023-24	2024-25 Amended	2025-26 Proposed
◆ Revenue	\$541,143,629	\$581,891,470	\$653,730,505	\$661,596,747	\$675,245,459
■ Expenditure	\$551,250,815	\$600,762,291	\$640,132,610	\$678,050,632	\$700,299,679
▲ Fund Balance	\$162,036,626	\$148,941,086	\$162,538,981	\$146,085,096	\$121,030,876
× Operating Balance	-\$10,107,185	-\$18,870,821	\$13,597,895	-\$16,453,885	-\$25,054,220

**ANOKA-HENNEPIN SCHOOL DISTRICT #11
AMENDED FY 2025 BUDGET
GENERAL FUND REVENUES**

SRC	Source Title	2021-22 Actual	2022-23 Actual	2023-24 Actual	Amended 2024-25 Budget	Proposed 2025-26 Budget	\$ CHG	% CHG
001	TAX LEVY	\$85,945,443	\$89,904,406	\$99,403,027	\$104,932,247	102,325,925		
005	UNEMPLOY TAXES	1,120,022	(450,000)	(128,782)	619,567	400,000		
009	FISCAL DISPARITIES	15,888,577	16,759,112	15,779,778	15,000,000	15,000,000		
010	COUNTY APPORTIONMENT	736,817	795,402	2,441,505	800,000	800,000		
019	PENALTIES & INTEREST	159,976	215,820	(29,599)	0	0		
Property Tax Total		\$103,850,835	\$107,224,740	\$117,465,929	\$121,351,814	\$118,525,925	(\$2,825,889)	-2.3%
201	ENDOWMENT AID	\$1,542,435	\$1,800,912	\$2,262,282	\$2,506,559	2,506,559		
211	GENERAL ED AID	313,092,239	318,601,032	347,115,157	348,241,202	357,037,564		
212	LITERACY AID	1,944,628	2,074,521	0	0	0		
213	SHARED TIME	41,832	142,364	164,163	72,000	72,000		
227	ABATEMENT AID	80,239	40,145	120,292	40,000	40,000		
234	HOMESTEAD AG MKT VALUE CREDIT	5,582	6,608	5,428	4,700	4,700		
258	OTHER STATE CREDITS	(119)	0	0	0	0		
300	STATE AID/GRANT	13,795,862	14,407,539	18,629,401	23,092,057	23,485,108		
317	LONG TERM FACILITIES AID	5,503,859	5,599,203	5,207,131	5,055,059	5,055,059		
360	SPECIAL EDUC AID	70,729,787	77,305,313	107,028,836	117,854,293	124,807,696		
369	REV FROM OTHER STATE AGEN	108,063	132,432	1,609,279	2,127,011	2,127,011		
370	MISC REVENUE - MDE	255,909	240,964	358,184	125,000	125,000		
397	TRA/PERA SPEC FUND REV	1,944,541	1,858,352	1,883,896	1,640,000	1,640,000		
State Rev. Total		\$409,044,856	\$422,209,385	\$484,384,050	\$500,757,882	\$516,900,698	\$16,142,815	3.2%
400	FEDERAL AID THRU SDE	\$39,230,796	\$34,779,628	\$30,142,488	\$13,690,242	13,690,242		
405	FEDERAL AID RECD FROM OTHER	12,652	11,004	4,993	0	0		
500	FED GRANTS DIRECT	74,406	74,298	59,990	80,000	80,000		
599	MISC FED DIRECT AID							
Federal Total		\$39,317,854	\$34,864,931	\$30,207,470	\$13,770,242	\$13,770,242	\$0	0.0%
621	MATERIALS FOR RESALE	\$35,405	\$34,932	\$38,034	\$25,600	25,600		
622	MISC SALES REVENUE	418,756	467,801	485,171	259,000	259,000		
625	INSURANCE RECOVERY	0	27,933	1,668,520	2,000	2,000		
626	MISC FEEDPAY SALES REVENUE	7,563	23,012	28,394	0	0		
Local Sales Total		\$461,724	\$553,679	\$2,220,118	\$286,600	\$286,600	\$0	0.0%
021	TUITION-OTHER DIST	\$146,807	\$104,420	\$109,927	\$100,000	100,000		
031	TUITION- OUT OF STATE	21,600	27,623	28,314	28,000	28,000		
040	TUITION FROM PATRONS	0	0	0	0	0		
050	PARTICIPANT FEES	1,563,203	1,491,453	1,476,581	1,493,443	1,493,443		
051	NURSERY SCHOOL FEES	0	0	0	0	0		
052	SUMMER MUSIC FEES	4,305	12,569	10,311	4,000	4,000		
053	DRIVER TRAINING FEES	586,498	600,207	495,516	525,411	525,411		
055	MUSIC INSTR RENTAL	13,170	13,339	17,738	13,200	13,200		
059	TRANSPORTATION FEES	1,910	1,922	0	0	0		
060	ADMISSIONS	581,711	623,712	762,568	623,900	623,900		
061	TRANSCRIPT FEES	794	154	30	0	0		
069	CONFERENCE/REGIONS REVENUE	(0)	1,861	(360)	0	0		
071	MEDICAL ASST RCVD FRM MDHS	3,004,054	1,984,253	1,662,059	2,000,000	2,000,000		
088	EQUIPMENT RENTAL	580	630	1,018	3,000	3,000		
089	PARKING FEES	247,281	239,389	226,218	238,500	238,500		
091	E-RATE REVENUE	170,410	56,636	59,249	350,000	350,000		
092	INTEREST EARNINGS	382,177	6,490,385	9,206,570	4,679,500	4,679,500		
093	FACILITIES RENTAL	145,741	226,278	200,177	140,000	260,000		
094	VENUE ADVERTISING	0	0	0	0	0		
095	DONATED ACTIVITY FEES	0	0	0	0	0		
096	DONATIONS	1,039,311	1,330,625	1,458,254	1,350,000	1,350,000		
097	SCHOLARSHIP DONATIONS	274,777	297,586	300,624	225,000	225,000		
098	N-S-F CHECKS	(708)	(724)	(21)	(6,500)	(6,500)		
099	MISC LOCAL REVENUE	2,837,357	3,536,419	3,438,164	3,271,689	3,271,689		
Other Local Total		\$11,020,978	\$17,038,735	\$19,452,938	\$15,039,143	\$15,159,143	\$120,000	0.8%
649	TRANSFERS - IN	\$0	\$0	\$0	\$10,391,066	\$10,602,852	\$0	0
Transfers Total		\$0	\$0	\$0	\$10,391,066	\$10,602,852	\$211,786	2.0%
GRAND TOTAL ALL REVENUE		\$563,696,247	\$581,891,470	\$653,730,505	\$661,596,747	\$675,245,459	\$13,648,713	2.1%
Amount of Change		\$22,552,617	\$18,195,223	\$71,839,035	\$7,866,242	\$13,648,713		
Percent of Change		4.2%	3.2%	12.3%	1.2%	2.1%		

ANOKA-HENNEPIN ISD11 General Fund Revenue by Source



Total Revenue FY 2026 \$675,245,459

**ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
GENERAL FUND EXPENDITURES**

OBJECT	DESCRIPTION	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	AMENDED 2024-25 budget	PROPOSED 2025-26 budget	\$ Chg	% Chg
101	BOARD PER DIEM,	\$ 87,600	\$ 87,600	\$ 87,000	\$ 103,629	\$ 106,220		
109	SPED ADMIN NON-LIC	93,393	100,017	104,153	110,854	113,625		
110	ADMIN/SUPVS	9,455,333	10,212,152	10,627,439	10,085,204	11,112,334		
111	PRINCIPAL	15,941,109	16,349,737	17,867,193	18,021,312	18,471,844		
113	SPECIAL ED CONSULTANTS	1,898,681	1,849,780	1,920,138	2,215,538	2,270,926		
115	COUNSELOR	4,385,432	4,258,814	5,122,215	5,080,390	5,207,399		
116	MEDIA/AV	2,378,736	2,332,554	2,740,597	2,680,718	2,747,736		
117	NURSES	2,078,462	2,217,116	2,610,593	2,508,890	2,509,612		
118	PSYCHOLOGIST	3,944,714	3,927,480	4,286,673	4,548,941	4,662,664		
123	TEACHER INSTR SUPP	10,280,084	11,141,349	16,079,360	13,221,987	12,013,152		
124	TECH FAC TEACHER	296,466	254,178	243,195	319,662	(248,347)		
130	ADDTL HR-PHYS THERAPST	647	175	115	0	0		
131	ADDTL HR-OCCUP THERAPST	11,271	11,583	13,087	0	0		
132	ADDTL HR-ED SPCH/LANG PATH	55,498	76,658	69,001	0	0		
133	ADDTL HR-SPED	36	64	3,993	0	0		
135	ADDTL HR-DAPE SPECIALST	3,123	4,131	3,489	0	0		
136	ADDTL HR-SCHOOL SOCIAL WKR	2,809	7,498	17,893	0	0		
137	ADDTL HR-SCHOOL PSYCHOLOG	52,337	42,854	45,547	0	0		
138	ADDTL HR-AUDIOLOGIST	0	0	0	0	0		
139	ADDTL HR-SCHOOL NURSE(LSN)	56,836	18,041	8,896	0	0		
140	TEACHER	199,080,173	207,433,848	218,942,257	238,047,013	243,378,188		
141	SOCIAL WORKERS,	4,301,165	4,846,648	5,183,837	6,120,599	6,273,614		
142	TEACHER ADD'L HOURS	3,569,702	4,438,110	3,467,120	4,649,670	4,765,912		
143	TEACHER INSTR SUPP-SPED	1,650,914	1,671,356	2,346,591	1,913,640	1,465,481		
144	SUM SCH TEACHER	41,844	43,304	145,136	47,545	48,733		
145	SUBSTITUTE TEACHERS,	3,535,666	4,649,471	5,412,586	4,307,311	4,184,994		
146	EXTRA SERVICE AGREEMENTS	4,327,134	4,474,226	4,407,212	5,274,441	5,406,302		
147	NON-LIC INSTR SUBSS,	458,979	569,906	662,604	1,060,716	1,087,234		
148	PARAPROFESSIONAL	6,540,536	7,130,705	7,358,794	7,891,922	7,898,382		
149	LICENSED SUB ESST PAY	0	0	4,533	0	0		
150	PHYSICAL THERAPIST	1,050,480	1,140,421	1,248,425	1,242,525	1,273,588		
151	OCCUP THERAPIST	1,667,501	1,662,595	1,991,448	1,788,512	1,833,225		
152	ED SPCH/LANG PATHOLOGST	7,755,489	7,708,509	8,083,004	8,674,978	8,891,852		
153	CROSSING GUARDS	1,015,152	1,105,600	1,145,345	982,153	861,706		
154	BUSS PARA	813,195	859,405	941,216	1,101,363	1,128,897		
155	DONATION FUNDED ESA-NON LICENS	109,353	140,806	146,572	110,671	113,437		
156	ESA NON-LIC	1,594,660	1,488,677	1,594,927	1,639,353	1,680,336		
158	AUDIOLOGIST	133,216	137,364	193,151	152,097	155,899		
160	JOB COACH	241,603	277,958	335,047	308,467	316,178		
161	PARA SPED	15,986,438	16,905,020	17,654,127	21,182,861	22,385,264		
162	PARA SUPPLEMNT PRG	41	20,676	49,816	19,068	19,545		
163	PARA SUPPLEMNT ADDTL HRS	26,255	25,608	15,308	69,828	71,573		
169	ALCOHOL & CHEM DEP COUNSELOR	62,780	118,159	48,789	68,904	70,626		
170	CUSTODIANS	7,274,926	7,054,020	7,348,479	7,634,101	7,699,953		
171	MAINTENANCE	1,562,868	1,732,761	1,932,397	1,817,510	1,862,948		
172	BLDG SUPVSE	3,734,017	3,828,378	3,960,377	4,154,046	4,257,898		
174	TECH SPECS	613,391	624,352	613,742	720,317	683,325		
175	SECY/CLERICAL	10,673,581	11,346,108	11,464,326	12,122,403	12,515,463		
176	DAPE SPECIALIST	845,479	1,116,575	1,227,749	1,159,248	1,188,229		
177	CULTURAL LIAISON	216,584	230,366	325,048	241,804	247,849		
178	NON LIC SUB ESST PAY	0	0	425	0	0		
179	NON LIC SUB	516,435	957,047	928,250	754,817	773,687		
182	COORDINATOR	486,627	513,362	524,857	892,539	727,853		
183	EXTRA TIME NON-LICENSED(SPED)	267,968	357,554	276,773	411,734	422,027		
185	OTHER SALARY PAYMENTS	6,161	8,363	6,011	8,446	8,657		
186	DONATION FUNDED ESA POSITION	27,217	63,377	45,701	49,673	50,915		
187	EARLY CHILD SCREENER	(55,257)	(56,970)	0	0	0		
188	REGISTERED NURSE	86,540	92,022	0	0	0		
190	SABBATICAL LEAVES	519,470	199,364	382,911	281,364	288,398		
191	SEVERANCE PAY	402,121	456,485	291,705	1,077,832	1,104,778		
192	LIC SICK BUYBACK	21,648	22,569	31,800	58,750	60,219		
193	NON-LIC SICK BUYBACK,	80,031	65,367	47,966	146,931	150,604		
195	INTER DEPT SALARY CHBK	(76,515)	(76,801)	(77,276)	(70,000)	(70,000)		
197	CELL PHONE STIPEND	285,414	330,937	337,525	300,480	300,480		
198	SAL IN LIEU OF BENE-CAFE PLAN	1,908,922	1,983,216	2,215,591	2,234,371	2,346,089		
199	OTHER SALARIES	2,852,308	2,786,970	3,530,525	3,743,037	3,836,613		
**TOTAL 100'S SALARIES		\$ 337,234,779	\$ 353,375,577	378,643,302	\$ 403,290,160	\$ 410,734,119	\$ 7,443,960	1.8%
210	FICA-(PERA)	\$ 24,471,710	\$ 25,760,726	\$ 27,741,659	\$ 28,581,917	\$ 29,068,512		
214	PERA	4,475,058	4,748,227	4,979,350	5,561,980	5,598,795		
218	TRA	22,619,145	24,197,983	26,631,702	28,769,332	32,947,005		
220	HOSPITAL-MEDICAL INS	44,092,399	43,960,621	46,060,125	53,359,589	54,934,208		
230	GROUP LIFE INS	213,526	217,077	221,061	347,689	360,683		
235	DENTAL INS	3,806,616	3,825,553	3,842,757	4,964,997	5,131,127		
240	INCOME PROTECT INS	565,435	584,887	632,983	742,153	759,792		
250	SHELTERED ANNUITIES	4,703,322	5,201,789	5,358,388	5,586,853	5,657,608		
251	EMP'ER SPONSORED HRA	2,744,292	2,971,336	3,015,114	3,260,144	3,423,151		

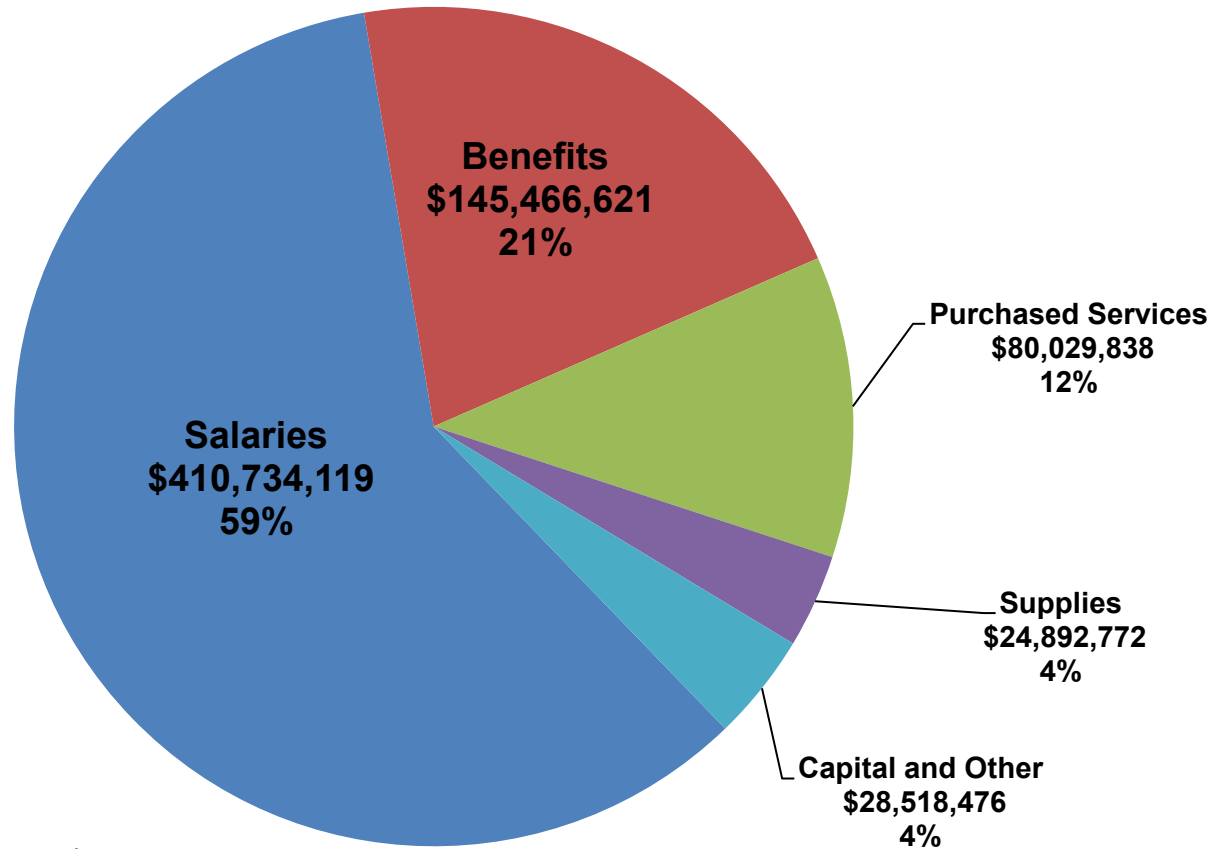
**ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
GENERAL FUND EXPENDITURES**

OBJECT	DESCRIPTION	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	AMENDED 2024-25 budget	PROPOSED 2025-26 budget	\$ Chg	% Chg
275	MN PAID FAMILY LEAVE	0	0	0	0	903,615		
253	EMPER SPONSORED HRA RETIREE	2,307,957	2,105,237	2,281,622	2,135,370	2,135,370		
270	WORKERS COMP INSURANCE	1,437,851	1,421,184	3,128,415	3,156,025	2,174,744		
280	UNEMPLOYMENT INS	(378,782)	188,592	356,196	275,000	275,000		
281	UNEMPLOYMENT INS SUMMER		80,975	1,538,462	2,127,011	2,127,011		
295	BENEFITS CHBK	(30,987)	(31,030)	(31,163)	(30,000)	(30,000)		
299	OTHER EMPLOYEE BEN.	0	0		0	0		
**TOTAL 200'S BENEFITS		\$ 111,027,542	\$ 115,233,155	125,756,671	\$ 138,838,061	\$ 145,466,621	\$ 6,628,560	4.8%
301	<25K FED SPED TUITION	\$ -	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000		
303	FED SUB AWRD 1ST 25K	419,101	378,678	417,828	227,381	227,381		
304	FED SUB AWRD OVR 25K	444,349	256,487	282,034	125,000	450,000		
305	CONSULTING FEES FOR SERVICE	7,284,634	7,161,818	7,533,236	4,045,877	4,045,877		
306	SPED DUE PROC SERV	49,105	75,799	80	0	0		
307	ENTRY FEES/STUDENT TRAVEL ALLO	354,747	432,191	448,502	202,763	202,763		
308	FIELD TRIPS	292,747	567,518	608,357	323,436	323,436		
309	>25K FED SPED TUITION	0	4,975,000	5,975,000	5,775,000	5,775,000		
310	LEGAL SERVICE	130,690	120,761	8,272	200,000	200,000		
312	AUDIT SERVICE	137,330	140,060	153,020	130,000	130,000		
314	DATA PROCESSING	43,988	51,425	51,425	510,537	510,537		
315	REP/MAINT FOR COMPUTER/TECH	386,320	556,826	149,616	23,752	23,752		
318	POLICE LIAISON	855,288	844,144	391,567	889,538	889,538		
319	COMPUTER & TECH SERV (NO FED)	148,378	48,125	51,477	0	0		
320	PHONES/COMMUNIC SERV	623,486	692,538	470,531	468,119	468,119		
321	DATA COMMUNICATIONS	245,309	253,145	217,747	165,255	165,255		
329	POSTAGE	281,895	284,204	270,610	246,379	246,379		
330	ELECTRICITY	4,595,777	4,427,666	4,575,831	4,944,295	5,042,623		
331	WATER AND SEWER	745,210	756,259	840,260	807,782	832,015		
332	GARBAGE	390,871	406,781	408,137	420,018	432,618		
334	NATURAL GAS UTILITY	2,481,162	2,756,778	1,649,022	2,673,530	2,703,736		
340	PROPERTY INS	481,582	707,756	1,753,604	1,188,000	1,188,000		
341	LIABILITY INS	310,269	401,224	738,921	433,000	433,000		
345	EBD - SPED BEN PURCH FRM OTHER DIST	165,528	0	0	0	0		
350	REPAIRS AND MAINT.SER.	38,026	1,828	6,792	61,421	61,421		
351	REPAIR LABOR-GROUNDS	288,098	518,695	387,899	437,949	437,949		
352	REPAIR LABOR-BLDGS	774,716	711,707	836,147	538,659	538,659		
353	REPAIR LABOR-EQUIP	230,991	341,696	269,063	246,076	246,076		
355	MAINT/REPAIR CHBCK	(452,694)	(506,155)	(360,021)	(294,150)	(294,150)		
358	MENT HLTH PRAC OVR 25K	831,896	485,526	55,015	626,325	626,325		
361	CHARTER TRANS	17,149,761	16,943,175	18,363,397	18,056,277	22,853,161		
362	COLLEGE VISIT TRANS	0	0	352	0	0		
363	DISABLED TRANS.	11,034,895	12,709,298	15,300,199	15,601,630	20,282,119		
364	TO FD 4 ADVENTURES +	(6,500)	(6,768)	(7,142)	0	0		
365	TRANSPORTATION CHBCK	(121,672)	(129,968)	(127,777)	(488,264)	(488,264)		
366	TRAVEL	317,906	369,917	398,530	379,399	379,399		
367	TRAVEL PROF-DEV	309,998	440,250	567,907	276,339	276,339		
368	OUT OF STATE TRAVEL	125,598	208,178	144,231	74,489	74,489		
369	TO FD 1- LATE ACT.	6,384	9,450	79,261	4,000	4,000		
370	RENTAL-LEASE	141,819	183,182	273,407	66,935	66,935		
371	RENTAL-LAND/BLDG	826,544	1,287,313	1,413,507	1,285,162	1,285,162		
373	RENTAL-ICE TIME	421,707	0	0	0	0		
380	ADVERTISING	115,234	111,493	0	813,471	813,471		
381	PRINTING-OUTSIDE	147,224	190,767	189,538	193,843	193,843		
382	LAUNDRY-DRY CLEANING	10,853	8,315	3,993	1,200	1,200		
383	PRINTING-IN HOUSE	(52,945)	(87,965)	(104,171)	(271,880)	(304,880)		
388	MENT HLTH PRAC 1ST 25K	75,000	30,047	75,000	0	0		
390	TUITION OTHER DIST	1,142,092	854,470	900,134	1,374,500	1,374,500		
391	REIMB TO MN SCHOOL DISTRICTS	578,823	614,767	636,699	614,767	614,767		
392	OUT STATE DIST/OTH AGENCY	110,452	37,723	55,749	107,000	107,000		
393	SP ED CONTRACT SERV FOR PUPIL	60,286	236,067	68,745	110,000	110,000		
394	PAYMENT OTHER ED	4,661,440	6,213,964	9,138,040	9,286,042	9,286,042		
395	SPED SAL PURCH FROM OTH DIST	21,478	66,894	0	0	0		
397	CNP CHARGEBACK	54	7,887	5,050	30,798	30,798		
398	INTERDEP CHARGES	(2,489,980)	(1,953,779)	(2,867,115)	(2,435,901)	(2,835,901)		
399	PARENTIAL INVOLV. CHBK.	0	0	0	(25,650)	(25,650)		
**TOTAL 300'S PURCHASED SERVICES		\$ 57,165,251	\$ 66,218,150	72,722,506	\$ 70,495,098	\$ 80,029,838	\$ 9,534,741	13.5%
401	GENERAL SUPPLIES	\$ 5,073,292	\$ 3,962,547	4,268,363	\$ 4,497,381	\$ 4,047,381		
403	LAVATORY SUPPLIES	276,892	344,048	474,318	216,638	216,638		
405	NON-INSTR COMP SWARE/LICENSE	1,240,135	1,382,661	1,803,712	1,113,754	1,113,754		
406	INSTR COMP SOFTWARE LIC	1,669,267	2,432,179	1,194,960	149,644	149,644		
409	CUSTODIAL UNIFORMS	40,037	36,927	30,463	42,150	42,150		
410	CUSTODIAL SUPPLIES	548,215	717,982	688,733	441,000	341,000		
420	REPAIR SUPP GROUNDS	204,078	433,604	291,935	189,096	189,096		
421	REPAIR SUPP BLDGS	1,125,852	1,149,950	1,399,729	1,102,350	1,102,350		
422	REPAIR SUPP EQUIP	281,490	277,757	264,787	341,503	341,503		
423	TRUCK EXPENSE	216	67	1,891	15,000	15,000		
430	INSTRUCTIONAL SUPPLIES	1,658,855	1,707,964	1,433,899	2,996,830	2,846,830		

**ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
GENERAL FUND EXPENDITURES**

OBJECT	DESCRIPTION	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	AMENDED 2024-25 budget	PROPOSED 2025-26 budget	\$ Chg	% Chg
432	SOFTWARE	15,979	1,403	5,294	15,901	15,901		
433	INDIV INS MATERIALS	820,079	1,169,496	987,185	482,830	482,830		
435	SUPPLY LOSS-DAMAGE	(29,915)	9,380	17,875	1,200	1,200		
440	FUEL FOR BUILDINGS	(164,188)	597,446	136,440	129,600	129,600		
450	RESALE MATERIAL	123,136	49,739	97,459	46,935	46,935		
455	NON-INSTR TECH SUPPLIES	176,876	228,997	253,602	85,770	85,770		
456	INSTR TECH SUPPLIES	101,958	68,011	55,770	33,574	(366,426)		
460	TEXTBOOKS	860,624	2,040,502	2,952,236	6,566,931	6,566,931		
461	STANDARD TESTS	611,890	634,306	724,688	677,793	457,793		
465	NON-INSTR NON-CAP TECH EQUIP	650,670	3,205,491	746,532	153,701	153,701		
466	NSTR NON-CAP TECH EQUIP	5,038,420	6,823,483	1,509,008	5,899,271	5,899,271		
470	LIBRARY BOOKS	321,308	377,238	386,977	473,097	473,097		
471	E-LIBRARY BOOKS	297,787	242,718	252,427	207,065	207,065		
480	AUDIO VISUAL AIDS	18	256	683	4,652	4,652		
489	PERIODICALS	29,607	23,358	27,364	34,129	34,129		
490	FOOD	644,665	752,818	735,478	294,977	294,977		
498	INVTY ADJ-VECHILE ST	(675)	(2,325)	66	0	0		
499	INVTY ADJ-OPRNS SUPP	(53,109)	52,707	12,188	0	0		
**TOTAL 400'S SUPPLIES		\$ 21,563,461	\$ 28,720,712	20,754,060	\$ 26,212,772	\$ 24,892,772	\$ (1,320,000)	-5.0%
505	CAP NON-INSTR TECH SOFTWARE	\$ 337,502	\$ 483,133	\$ 659,659	\$ 350,000	\$ 350,000		
506	CAP INSTRUCT TECH SOFTWARE	263,296	59,542	61,031	0	0		
510	SITE ACQUISITION	0	0	0	0	0		
511	SITE IMPROVEMENT	9,814,558	5,789,255	1,810,398	3,677,000	3,677,000		
512	SITE IMP. PRIN	537,364	410,098	426,183	690,505	690,505		
520	BUILDING AQUISITIONS	4,571,266	314,231	6,751,816	1,220,296	970,296		
522	BUILDING RENOVATION	14,168,977	18,503,533	19,532,339	12,750,814	12,750,814		
523	BUILDINGS LEASED	0	0	0	0	0		
524	BLDG. RENO.-PRINC.	564,776	343,891	352,238	1,467,977	1,467,977		
530	EQUIPMENT PURCHASE	2,002,217	2,049,086	2,595,870	287,396	287,396		
531	EQUIP. LOSSSED OR DAMAGED	0	0	0	0	0		
533	OTH EQUIP SPED DIR INSTR	129,594	307,715	209,696	23,750	23,750		
535	CAPITAL LEASES	709,084	620,055	4,253,426	0	0		
545	WOOD SHOP CHARGES	0	0	0	0	0		
550	VEHICLES	5,286	53,567	161,115	50,000	50,000		
555	TECHNOLOGY EQUIP.	411,699	78,108	52,318	0	0		
556	TECH EQUIP SPED DIR INSTR	12,434	17,413	2,100	345,956	345,956		
560	PRINCIPAL LT COMP/TECH LEASE	910,642	947,379	953,627	171,869	171,869		
561	INTEREST LT COMP/TECH LEASE	186,190	190,072	186,331	12,565	12,565		
564	PRINCIPAL LT INSTRUCT SBITS	0	0	1,320,085	0	0		
570	PRINCIPAL LT BLDG/LAND LEASE	996,903	2,433,499	2,402,859	994,064	994,064		
571	INTEREST LT BLDG/LAND LEASE	200,187	1,341,564	1,235,190	199,681	199,681		
580	LEASE-PRIN.	1,280,000	0	0	1,340,000	1,340,000		
581	LEASE-INTEREST	1,242,037	0	0	1,183,537	1,183,537		
589	LEASE TRANSACTIONS/ IN	(709,084)	(620,055)	(4,253,426)	0	0		
591	TIES SERVICES	0	0	0	0	0		
**TOTAL 500'S CAP. EXP.		\$37,634,926	\$33,322,085	38,712,856	\$24,765,410	\$24,515,410	-\$ 250,000	-1.0%
740	LOAN INTEREST	\$ 49,744	\$ -	\$ -	\$ -	\$ -		
790	OTHER DEBT EXPENSE	0	0	0	0	0		
**TOTAL 700'S DEBT SERVICE		\$ 49,744	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
810	JUDGEMENTS	\$ 62,170	\$ (13,623)	\$ 2,800	\$ 50,000	\$ 50,000		
820	DUES AND MEMBERSHIPS	511,045	472,038	465,720	557,556	557,556		
891	TRAVPERA PENSION EXPENSE	1,944,541	1,858,352	1,883,896	1,640,000	1,640,000		
892	SOLID WASTE SPEC ASSESSMENT	31,011	83,290	39,264	16,800	16,800		
893	SPED/SCHL READINESS SLOT/PLACE	0	726,761	0	791,000	791,000		
894	SCHOLARSHIPS	435,112	492,963	597,866	405,000	405,000		
895	INDIRECT COSTS	0	0	0	220,000	220,000		
896	TAXES & SPECIAL ASSESSMENT	85,525	0	115,496	0	0		
897	NATL COMP MISC EXP	5,967	4,326	2,907	0	0		
898	STATE TOURN MISC EXP	57,397	65,136	80,096	0	0		
899	MISC EXPENSE	122,306	97,777	208,682	322,710	322,710		
**TOTAL 800'S OTHER EXPENSE		\$ 3,255,072	\$ 3,787,020	3,396,727	\$ 4,003,066	\$ 4,003,066	\$ -	0.0%
910	TRANS TO OTHER FUNDS	\$ 97,376	\$ 105,591	\$ 146,488	\$ 10,446,066	\$ 10,657,853		
**TOTAL 900'S TRANSFERS		\$97,376	\$105,591	146,488	\$10,446,066	\$10,657,853	\$ 211,787	2.0%
TOTAL EXPENDITURES		\$568,028,151	\$600,762,291	640,132,610	\$678,050,632	\$700,299,679	\$22,249,047	3.3%
AMOUNT OF CHANGE		\$39,721,825	\$15,734,489	39,370,319	\$15,667,994	\$22,249,047		
PERCENT OF CHANGE		7.5%	2.7%	6.6%	2.4%	3.3%		

ANOKA-HENNEPIN ISD11 General Fund Expenditures by Object



TOTAL EXPENDITURES FY 2026 \$700,299,679

FOOD SERVICE FUND

The Food Service Fund is used to record financial activities of a school district's food service program. Food service includes activities for the purpose of preparation and service of milk, meals, and snacks in connection with school and community service activities. All expenditures relating to meal preparation must be recorded in the Food Service Fund.

Anoka-Hennepin ISD 11
2025-2026 Budget Narrative
Food Service Fund

OVERVIEW

The Child Nutrition Program (CNP) employs approximately 300 full, part-time, and substitute staff. CNP administers and operates the USDA School Breakfast, National School Lunch, Summer Food Service, Afterschool Snack and USDA Foods programs. In addition, CNP offers full-service catering, operates the district employee cafeteria, and provides the A+ Program with breakfast, after school snack services, summer meal service and foodservice training.

Of the approximately 36,000 students enrolled, 42% qualify for free or reduced priced meals. This includes online and paper applications as well as students and families directly certified by the State of Minnesota. During the 2025-26 school year it is anticipated that we will serve approx. 1,800,000 breakfast meals and 4,475,000 lunches, for a total of over 6,275,000 meals. The Minnesota 'Free Meals for all Students' bill continues to provide one reimbursable breakfast and one reimbursable lunch to each student during the school day. While families will no longer need to fill out an application for benefit to receive free or reduced-price meals, the district will continue to ask families to fill out the application so that their schools can still receive Title I and Compensatory Revenue funds, and that families can receive any assistance they may need with fees or testing assistance. CNP continues to be dedicated to managing food quality, product development, student food tastings, food trends, replacement of slower selling menu items, and increasing the number of food items made at our schools.

During the 2025-26 school year the projected number of CNP workers should remain consistent and although we continue to be challenged with filling our open positions, we have worked closely with our Employee Services department to lower the number of openings. Labor costs will increase for the 2025-26 school year. This is based on the scheduled wage increases in employee contracts, and upcoming negotiations for the Child Nutrition Assistant contract.

Food costs are projected to increase to as much as 12% in 2025-26 due to the continued food inflation and fuel costs. We will also see a potential increase in food cost from the new requirements of the Buy American provision of the Healthy Hunger Free Kids Act of 2010. School Nutrition Programs will now need to keep non-American food purchases to less than 10% of purchases. This provision affects products such as bananas, broccoli, avocados, fruit juices, etc.

During the 25-26 school year, Congress, and the USDA did not pass a new child nutrition resolution (CNR). This means we continue to work under the 2010 Healthy Hunger Free Kids Act. The USDA has updated the meal standards lowering sodium levels, changing to all whole grain pastas and breads, and for the first time capping sugar levels. While we have begun to meet the new sodium requirements, we will be taking active steps to meet the new 2027 sugar and sodium requirements beginning in the fall of 2025.

An adverse effect of the State of Minnesota school meal program will continue to be a decrease in the number of families who apply for meal benefits. Without the incentive to fill out the application we saw a decrease of around 1000 applications in the 2024-2025 school year. The percentage of free and reduced eligible students remains steady because of the direct certification reporting from the State of Minnesota. We will continue to work with our Communications Department to

advertise the need for families to continue filling out applications to provide educational funding for our schools.

REVENUE

Revenues are projected at \$26,973,057. This includes breakfast, lunch, after school snacks, and a la carte sales. The flat revenue projection is based on high, but steady meal participation numbers. We are cautious about projecting an increase in federal meal funding and subsequently state meal funding for each meal served. The federal government has stated publicly that they are looking at ways to cut federal costs and reimbursements. If the federal government caps meal reimbursement rates at the current amount, then this will also cap the current state reimbursement.

We are projecting no increase in the state or federal meal reimbursement. This includes the \$.07/lunch reimbursement for the USDA Healthy Hunger-Free Kids Act menu certification that CNP has received since 2011.

Students will began receiving meals at no charge beginning July 1, 2023.

	<u>Breakfast Prices</u>	<u>Lunch Prices</u>
Students F/P/R	Free	Free
Adults	\$2.45	\$4.95

EXPENDITURES

The food service fund expenditures are projected to be \$30,773,496.

An increase in wages, food and supply costs, and our need to spend funds on kitchen upgrades, equipment, and repairs will all contribute to the increase in expenditures.

While we have taken these factors into account in our budget, food and labor inflation levels continue to persist.

FUND BALANCE

The fund balance for 2025-26 is projected to be \$8,775,818 or 28.5% of expenditures. Our current fund balance will be used to cover all equipment and upgrades needed to maintain our kitchens.

The USDA allows a maximum of three months, or 33%, of operating costs in the Child Nutrition Fund balance (it should be noted that USDA calculates this figure based on the 9-month school year). The fund balance is projected to be below the 3 months operating cost limit in the 2025 – 2026 school year. It is important to note that the excess fund balance reserve is used for capital expenditures as much as possible, and for major capital equipment needs, unforeseen equipment failures and unforeseen fluctuations in the volatile marketplace.

We will be working on equipment and kitchen improvement to continue to keep our fund balance in check.

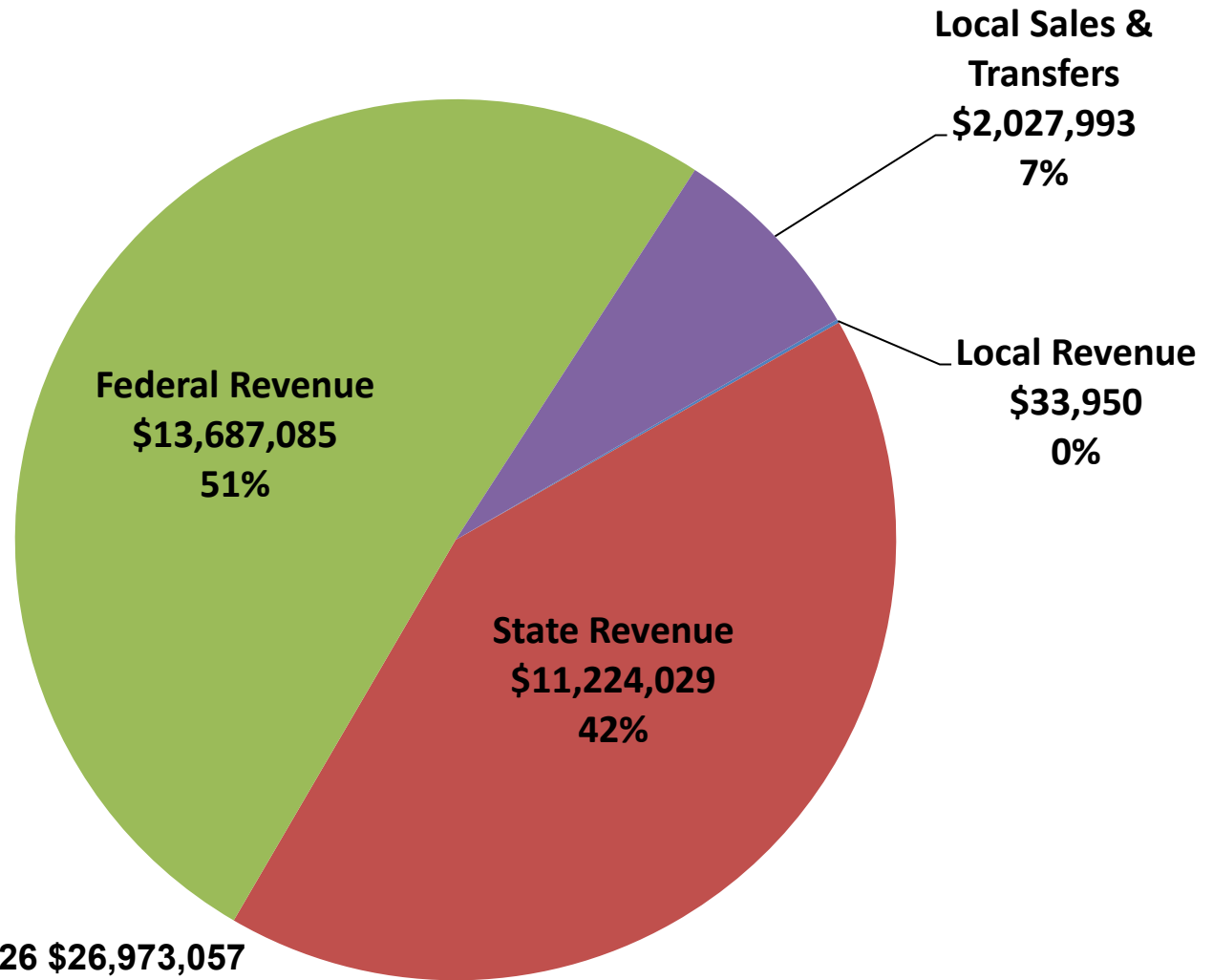
**ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
FOOD SERVICE FUND SUMMARY**

DESCRIPTION	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	ADOPTED 2024-25 BUDGET	PROPOSED 2025-26 BUDGET	\$ CHG	% CHG
REVENUES							
LOCAL REVENUE	\$43,207	\$418,209	\$614,078	\$11,200	\$33,950	\$22,750	203.1%
STATE REVENUE	677,452	1,074,856	12,283,939	11,751,373	11,224,029	(\$527,344)	-4.5%
FEDERAL REVENUE	25,764,982	14,797,947	16,210,169	14,476,902	13,687,085	(\$789,817)	-5.5%
LOCAL SALES	1,593,711	8,168,037	1,940,563	3,390,187	2,027,993	(\$1,362,194)	-40.2%
TRANSFERS IN	-	-	-	-	-	-	0.0%
TOTAL REVENUES	\$28,079,352	\$24,459,049	\$31,048,749	\$29,629,662	\$26,973,057	(\$2,656,605)	-9.0%
EXPENDITURES							
SALARIES	\$6,640,261	\$6,852,805	\$8,106,410	\$8,039,528	\$8,399,986	\$360,458	4.5%
BENEFITS	2,324,243	2,459,454	2,846,749	2,752,087	3,165,355	413,268	15.0%
PURCHASED SERVICES	2,675,354	2,064,079	3,139,537	2,797,377	2,453,451	(343,926)	-12.3%
SUPPLIES	9,806,988	11,800,094	13,154,228	12,106,906	14,032,204	1,925,298	15.9%
EQUIPMENT	147,726	1,204,884	1,314,953	3,793,362	2,690,500	(1,102,862)	-29.1%
OTHER	30,325	34,248	34,408	33,000	32,000	(1,000)	-3.0%
TOTAL EXPENDITURES	\$21,624,896	\$24,415,563	\$28,596,286	\$29,522,260	\$30,773,496	\$1,251,236	4.2%
OPERATING SURPLUS(DEFICIT)	\$6,454,456	\$43,486	\$2,452,464	\$107,402	(\$3,800,439)		
ENDING FUND BALANCE	\$9,972,905	\$10,016,391	\$12,468,855	\$12,576,257	\$8,775,818		
PERCENT OF TOTAL EXPENDITURES	46.1%	41.0%	43.6%	42.6%	28.5%		

**FOOD SERVICE FUND
PROPOSED REVENUE BUDGET
FY 2026**

SOURCE	DESCRIPTION	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	ADOPTED 2024-25 BUDGET	PROPOSED 2025-26 BUDGET	\$ CHG	% CHG
092	INTEREST EARNINGS	\$11,912	\$353,199	\$571,859	\$4,200	\$4,200		
096	DONATIONS	662	5,645	0	0	0		
098	N-S-F- CHECKS	(189)	(840)	(100)	(3,000)	(250)		
099	MISC LOCAL REVENUE	30,823	60,205	42,319	10,000	30,000		
	TOTAL LOCAL REVENUE	\$43,207	\$418,209	\$614,078	\$11,200	\$33,950	\$22,750	203.1%
300	STATE AID- OTHER	\$677,452	\$1,074,856	\$12,283,939	\$11,751,373	\$11,224,029		
	TOTAL STATE AID	\$677,452	\$1,074,856	\$12,283,939	\$11,751,373	\$11,224,029	(\$527,344)	-4.5%
400	FEDERAL THRU STATE	\$0	\$0	\$0	\$0	\$0		
405	FED RECD FROM OTHER STATE LOCAL	0	5,950	6,180	0	0		
471	FEDERAL LUNCH AID	1,096,599	1,789,149	3,421,337	1,324,813	1,974,952		
472	FEDERAL NEEDY	17,903,564	8,837,482	7,411,256	8,590,629	6,787,841		
473	COMMODITY-FEDERAL-CASH REBATE	1,021	0	0	0	0		
474	COMMODITIES - FEDERAL	1,507,752	1,756,069	2,384,066	1,751,672	2,174,292		
476	FEDERAL BREAKFAST	4,795,618	2,313,056	2,739,665	2,597,889	2,500,000		
479	SUMMER SCHOOL	460,428	96,241	247,667	211,899	250,000		
	TOTAL FEDERAL AID	\$25,764,982	\$14,797,947	\$16,210,169	\$14,476,902	\$13,687,085	(\$789,817)	-5.5%
601	LUNCH SALE - STUDENT	\$1,308,240	\$7,661,898	\$1,198,413	\$1,203,309	\$1,212,878		
606	LUNCH SALE - ADULT	166,342	381,534	386,775	1,924,857	375,280		
608	MISC LUNCH	119,129	124,604	355,375	262,021	439,835		
624	SALE OF EQUIPMENT							
	TOTAL LOCAL SALES	\$1,593,711	\$8,168,037	\$1,940,563	\$3,390,187	\$2,027,993	(\$1,362,194)	-40.2%
649	TRANSFERS IN	\$0	\$0	\$0	\$0	\$0		
	TOTAL TRANSFERS	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
	TOTAL REVENUE	\$28,079,352	\$24,459,049	\$31,048,749	\$29,629,662	\$26,973,057	(\$2,656,605)	-9.0%
	AMOUNT OF CHANGE	\$14,550,530	(\$3,620,303)	\$6,589,700	(\$1,419,087)	(\$2,656,605)		
	PERCENT CHANGE	107.6%	-12.9%	26.9%	-4.6%	-9.0%		

ANOKA-HENNEPIN ISD 11 Food Service Fund Revenue by Source



Total Revenue FY 2026 \$26,973,057

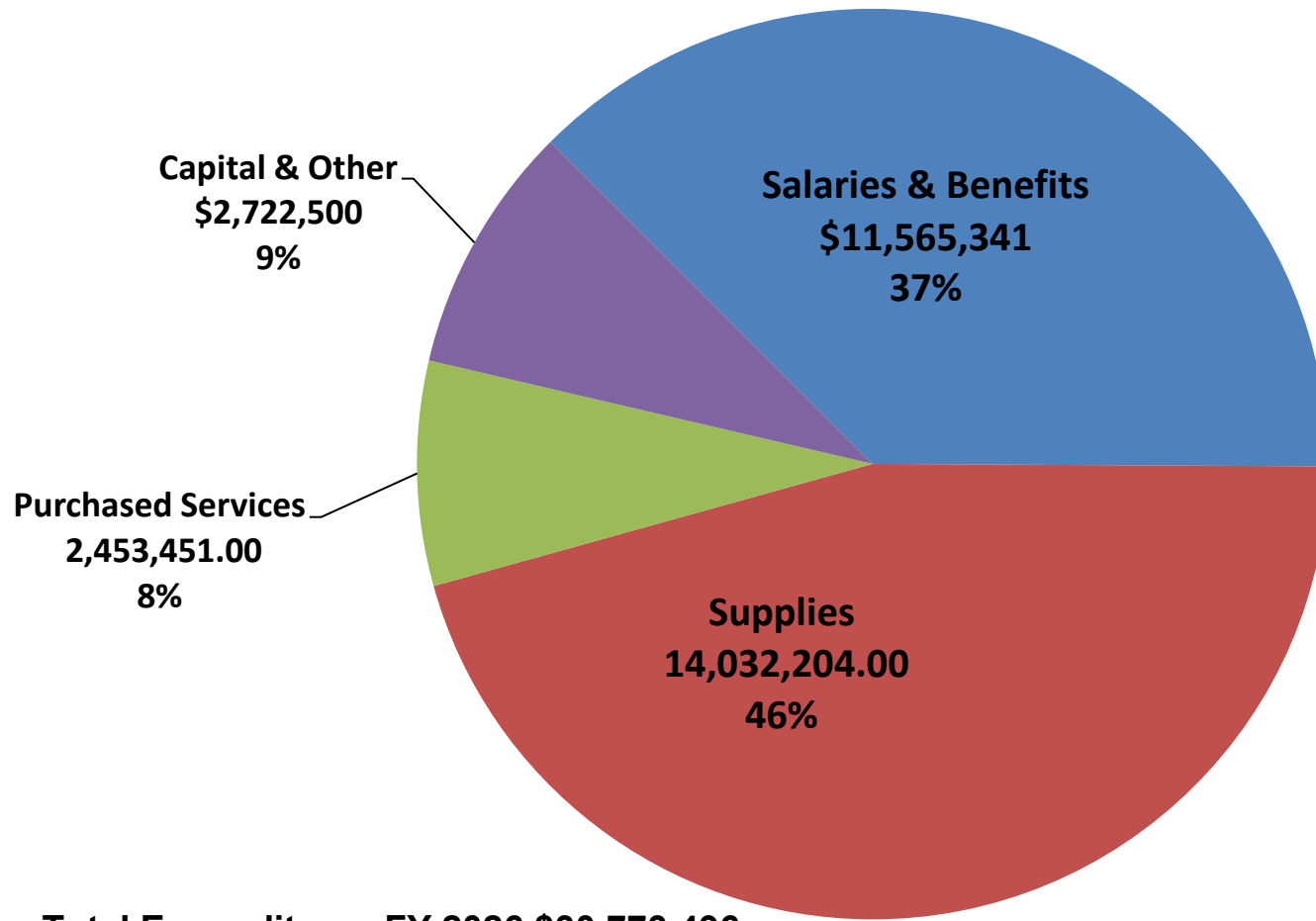
**FOOD SERVICE FUND
PROPOSED EXPENDITURE BUDGET
FY 2026**

OBJECT	DESCRIPTION	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	ADOPTED 2024-25 BUDGET	PROPOSED 2025-26 BUDGET	\$ CHG	% CHG
110	ADMIN/SUPVR	\$493,864	\$613,214	\$676,334	\$656,088	\$720,416		
158	FOOD SERVICE SITE SUPV	2,437,350	2,362,113	2,544,698	2,523,396	2,728,819		
159	FOOD SERVICE	3,249,682	3,281,398	3,967,587	3,885,324	4,057,770		
171	MAINT CREWS	75,048	90,250	159,653	157,856	174,685		
175	SECRETARIAL/CLERICAL	90,724	100,784	101,400	107,933	116,229		
178	ESST SICK LEAVE PAY	0	0	0	18,691	7,500		
179	NON INSTR SUB	185,420	290,998	501,266	560,739	456,975		
191	SEVERANCE	21,611	16,894	59,794	25,000	25,000		
193	NON-LIC SICK BUY BACK	0	0	802	5,000	5,000		
197	CELL PHONE STIPEND	5,838	6,462	6,483	6,561	7,209		
198	SAL IN LIEU OF BENE - CAFÉ PLAN	36,837	41,752	38,842	39,593	46,972		
199	OTHER SALARIES	43,887	48,940	49,552	53,347	53,411		
**TOTAL 100'S SALARIES		\$6,640,261	\$6,852,805	\$8,106,410	\$8,039,528	\$8,399,986	\$360,458	4.5%
210	FICA - (PERA)	\$481,343	\$502,205	\$591,976	\$615,697	\$642,601		
214	P E R A	482,143	500,006	591,892	603,754	629,999		
220	HEALTH INSURANCE	1,002,995	1,031,413	1,140,869	1,155,553	1,366,012		
230	GROUP LIFE INS	4,287	4,293	4,533	4,486	5,139		
235	DENTAL INSURANCE	99,972	101,057	102,319	101,442	107,774		
240	LTD/INCOME PROTECT.	8,117	8,136	9,312	8,873	11,033		
250	TSA	154,950	155,863	165,077	161,767	172,582		
251	EMP'ER SPONSORED HRA	60,133	66,765	76,299	70,515	72,261		
253	EMP'ER SPONSORED HRA - RETIREE	0	59,413	97,975	0	100,000		
270	WORKER'S COMP	30,304	30,304	66,497	30,000	39,476		
275	MN PAID FAMILY LEAVE	0	0	0	0	18,478		
**TOTAL 200'S BENEFITS		\$2,324,243	\$2,459,454	\$2,846,749	\$2,752,087	\$3,165,355	\$413,268	15.0%
305	CONTRACTED SVCES	\$244,280	\$120,249	\$299,909	\$221,500	\$387,849		
315	REP/MAINT FOR COMPUTER/TECH	0	0	135	0	5,000		
320	PHONES/COMMUNICATION	2,773	3,450	2,582	3,899	4,000		
329	POSTAGE	23,533	9,449	8,863	20,000	5,000		
353	REPAIR LABOR	66,875	154,293	138,894	99,300	143,740		
366	TRAVEL	3,129	4,129	6,332	9,678	6,560		
367	TRAVEL FOR STAFF DEV.	3,784	5,461	6,691	20,000	10,500		
368	OUT OF STATE TRAVEL	0	3,259	1,334	4,000	0		
370	RENTAL/STORAGE	0	0	500	0	0		
381	PRINTING - OUTSIDE	1,174	2,970	1,815	1,000	1,500		
382	LAUNDRY/UNIFORMS	0	0	0	0	0		
383	PRINTING - INSIDE	11,589	19,578	28,141	18,000	12,000		
398	INTER DEPT CHBK	2,318,217	1,741,241	2,644,339	2,400,000	1,877,302		
**TOTAL 300'S PURCHASED SERVICES		\$2,675,354	\$2,064,079	\$3,139,537	\$2,797,377	\$2,453,451	(\$343,926)	-12.3%
401	GENERAL SUPPLY	\$27,016	\$98,050	\$99,848	\$50,750	\$104,054		
402	NON-FOOD	668,546	653,249	545,305	604,798	570,790		
403	OTHER FOOD SER. OPER.	120,780	301,997	277,174	182,250	158,250		
404	UNIFORMS	29,764	27,284	27,561	33,620	42,760		
405	NON-INSTR COMP SWARE/LICENSE	5,395	79,600	80,184	94,000	93,500		
422	REPAIR SUPPLIES	109,005	168,898	404,891	93,500	189,250		
423	VEHICLE SUPPLIES	0	0	0	0	1,500		
432	SOFTWARE SUPPORT	255	0	0	0	0		
440	BUILDING FUEL		367	64	0	980		
455	NON-INSTR TECH SUPPLIES	3,876	9,193	2,742	5,000	9,000		
465	NON-INSTR NON-CAP TECH EQUIP	0	216,070	3,768	4,500	8,000		
490	FOOD	6,715,132	8,001,221	8,666,525	8,539,332	9,956,180		
491	COMMODITIES	1,507,752	1,756,069	2,384,066	1,751,672	2,174,292		
495	MILK	619,469	488,097	662,101	747,484	723,648		
**TOTAL 400'S SUPPLIES		\$9,806,988	\$11,800,094	\$13,154,228	\$12,106,906	\$14,032,204	\$1,925,298	15.9%

**FOOD SERVICE FUND
PROPOSED EXPENDITURE BUDGET
FY 2026**

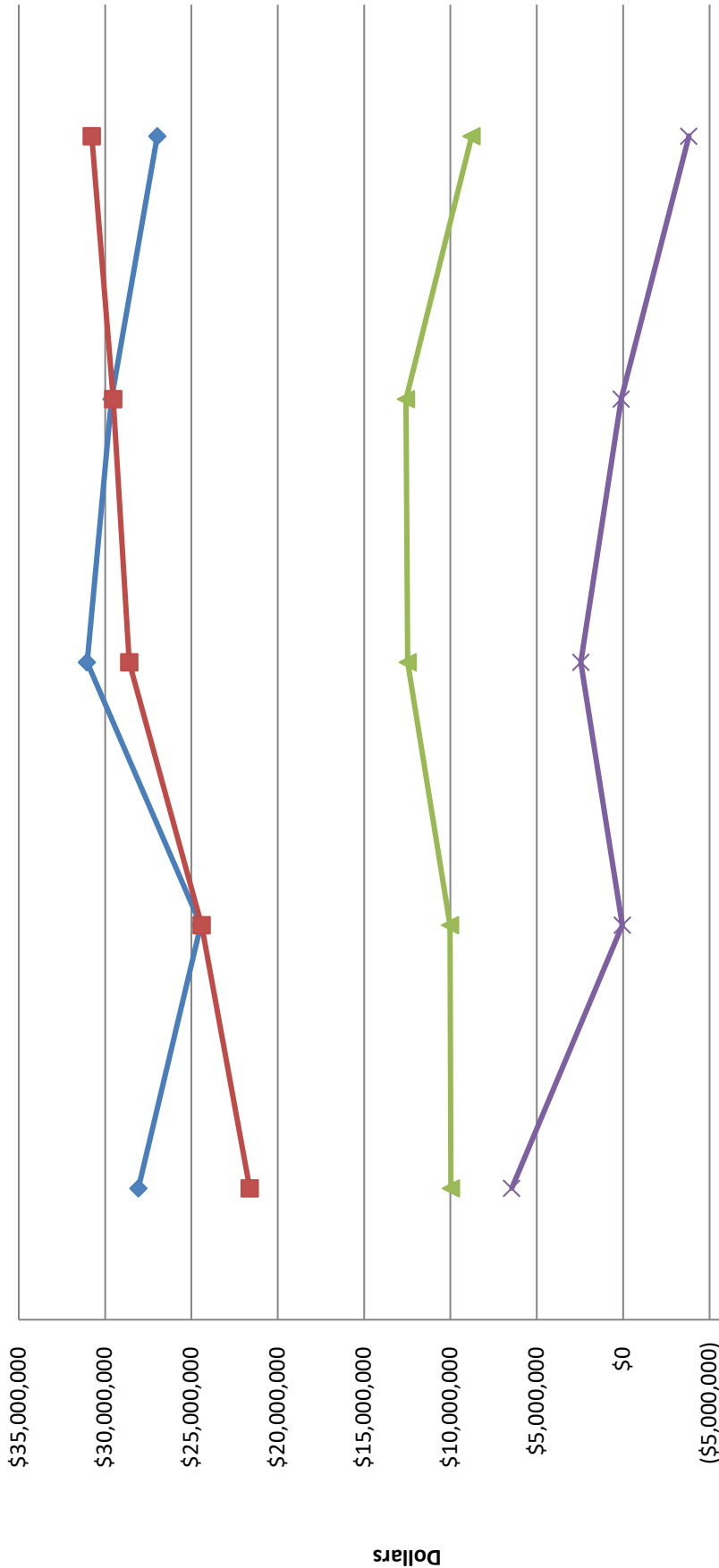
OBJECT	DESCRIPTION	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	ADOPTED 2024-25 BUDGET	PROPOSED 2025-26 BUDGET	\$ CHG	% CHG
530	EQUIPMENT	\$133,772	\$1,133,701	\$1,298,506	\$3,767,862	\$2,670,000		
520	BLDG ACQUISITION	0	0	0	0	0		
550	VEHICLES	0	57,228	4,127	0	0		
555	TECHNOLOGY EQUIP	0	0	0	5,000	5,000		
560	PRINCIPAL LT COMP/TECH LEASE/FIN	12,911	13,153	11,914	20,000	15,000		
561	INTEREST COMP/TECH LEASE/FIN	1,043	801	406	500	500		
**TOTAL 500'S CAPITAL		\$147,726	\$1,204,884	\$1,314,953	\$3,793,362	\$2,690,500	(\$1,102,862)	-29.1%
820	DUES - MEMBERSHIP	\$30,325	\$34,248	\$34,408	\$33,000	\$32,000		
**TOTAL 800'S OTHER EXPENSE		\$30,325	\$34,248	\$34,408	\$33,000	\$32,000	(\$1,000)	-3.0%
**TOTAL EXPENDITURES		\$21,624,896	\$24,415,563	\$28,596,286	\$29,522,260	\$30,773,496	\$1,251,236	4.2%
AMOUNT OF CHANGE		\$8,098,322	\$2,790,667	\$4,180,723	\$925,974	\$1,251,236		
PERCNET OF CHANGE		59.9%	12.9%	17.1%	3.2%	4.2%		

ANOKA-HENNEPIN ISD 11 Food Service Fund Expenditures by Object



Total Expenditures FY 2026 \$30,773,496

ANOKA-HENNEPIN ISD 11 Food Service Fund History



Dollars

	2022-22	2022-23	2023-24	2024-25 Adopted	2025-26 Proposed
Revenue	\$28,079,352	\$24,459,049	\$31,048,749	\$29,629,662	\$26,973,057
Expenditures	\$21,624,896	\$24,415,563	\$28,596,286	\$29,522,260	\$30,773,496
Fund Balance	\$9,972,905	\$10,016,391	\$12,468,855	\$12,576,257	\$8,775,818
Operating Balance	\$6,454,456	\$43,486	\$2,452,464	\$107,402	(\$3,800,439)

COMMUNITY SERVICE FUND

The Community Service Fund is established in a district that provides services to residents in the areas of recreation, civic activities, non-public pupils, veterans, adult, early childhood programs or other similar services. The Community Service Fund accountant for the following programs: Community Education Programs, Non-Public School Aid, and the Preschool Screening Program.

Anoka-Hennepin ISD #11 2025-2026 Budget Narrative Community Service Fund

OVERVIEW

The Community Service Fund supports the work of the Anoka-Hennepin Community Education programs. These programs include:

Program	Students/Participants 2023-2024	Students/Participants 2022-2023
Adult Basic Education (ABE)	4,226 students	3,594 students
Adult Learning	4,287 adult learners	4,193 adult learners
Adventures Plus School-age Care	3,624 children	3,503 children
Aquatics	3,901 youth and 717 adult participants	4,838 youth and 801 adult participants
Community Schools - Youth	6,844 PreK-5 enrichment participants 3,246 MS enrichment participants 2,859 MS athletics participants	6,753 PreK-5 enrichment participants 3,102 MS enrichment participants 2,597 MS athletics participants
Early Childhood Family Education	1,605 children and 2,218 parents	1,633 children and 1,808 parents
Parent Involvement	9,276 volunteers / 172,969 hours	8,689 volunteers / 140,985 hours
Preschool	1,352 students	1,490 students
Project Power (Adults w/ Disabilities)	338 participants	2,752 participants
Recreational Athletics	2,946 youth and 1,440 adult participants	4,151 youth and 770 adult participants
Youth Development & Service	9,621 service participants / 65,040 hours 871 leadership participants / 4,502 hours	9,453 service participants / 63,356 hours 850 leadership participants / 4,423 hours

The Community Services Fund is separate and distinct from the district's General Fund and continues to maintain a solid financial foundation. Community Education is well positioned for the future as it aims to expand the reach and impact of our programming.

The 2025-2026 Community Service Fund budget reflects the strength of Anoka-Hennepin Community Education programs and a commitment to continue to expanding offerings to more families and community members, promoting accessibility and affordability, and meeting diverse community needs.

Administrative and program teams employed data-informed assumptions throughout this budget development process. That said, there is a wealth of uncertainty in the current operating environment. Navigating inflationary pressures will continue to be a focus in the coming school year. Department leaders will also be monitoring and responding to potential impacts of various budget reductions proposals being debated in the 2025 state legislative session as well as federal Education Department policy and funding shifts. %

REVENUE

Overall, Community Service Fund revenue is budgeted at \$31.5 million for fiscal year 2025-2026, a \$1.4 million increase (+4.7%) on the FY25 budget. The growth in revenue

is primarily attributable to several factors, including program-specific fee increases, population growth, and the general formula allowance increase. Detailed source-specific revenue expectations are highlighted below:

- FY26 budget reflects increases to district and 0–4-year-old population estimates, up 4,701 (1.9%) and 570 (2.8%) respectively. Inflation-adjusted general formula allowance, used for ECFE funding, is budgeted at \$7,481 (2.74% increase on FY25 rate).
- Overall levy revenue is expected to be \$5.1 million, up \$428 thousand (9.1%) over FY25.
 - School-age care levy increasing \$452 thousand (20%).
 - ECFE levy up \$88 thousand (10.5%).
 - Community Ed and Adults with Disabilities levies will be down \$111 thousand (-7%) with more favorable state aid equalization in the coming year.
- State Aid and grant revenue is expected to be \$11.2 million, up \$730 thousand (7%) over FY25.
 - General Community Ed and Adults with Disabilities aid will be up \$150 thousand (33.9%), driven by population growth and more favorable equalization.
 - Adult Basic Ed aid is budgeted to increase \$278 thousand (6.9%) over FY25, with the consortia contact hour increase (3%) expected to slow relative to the statewide average (8%).
 - PreK, ECFE, and Screening program aid is budgeted to increase \$260 thousand (5.7%) from FY25.
 - Homeschool/Non-public aid is projected to increase \$43 thousand (7.5%) from FY25, solely driven by reimbursement rate increases.
 - Grant funding through the DCYF for childcare worker premium payments will be maintained at current levels (\$825 thousand).
- Federal grant revenue is expected to increase \$7 thousand (1.4%) over FY25 budget. ABE is the only Community Ed program that receives federal grants.
- FY26 program and rental fee revenue is budgeted at \$14 million, up \$384 thousand (2.7%) from FY25 budget. This reflects both annual program fee increases (0 – 10%, differentiated by program) and overall stable enrollment/participation.

EXPENDITURES

Community Service Fund expenditures are budgeted at \$31.6 million, a \$1.3 million (4.2%) increase on the FY25 budget. Inflationary factors, labor market conditions, and legislative impacts are primary drivers of this increase over FY25 spending. Expenditure expectations by spending category are highlighted below:

- FY26 salaries and benefits are budgeted at \$26 million, up \$856 thousand (3.4%) from FY24.

- Staffing additions:
 - ABE Teachers (3), ECFE Childcare Collab Teacher, Early Learning Coordinator, Early Learning Cultural Liaison (added mid-FY25), Social Worker (shared by A+ and Early Learning programs), expanded Adult Learning Programmer schedule
- Staffing reductions:
 - PreK Teachers (4), PreK Assistant (net 1), Community Ed Director (retirement, not backfilled), Early Learning Supervisor (retirement, replaced with Coordinator)
- Assumes 2.5% wage increase except where larger wage adjustments have been negotiated or are expected for specific employee groups.
- Assumes 5% health insurance rate increase.
- Reflects onset of MN Paid Family Medical Leave benefit - \$43 thousand for implementation beginning January 2026.
- Purchased services are budgeted to increase \$298 thousand (8.3%) over FY25 due primarily to inflationary cost increases for vendors and a negotiated transportation rate increase of 40%. Payments to ABE consortia member districts are expected to increase \$56 thousand over the current year.
- Supplies and materials expenditures are budgeted to increase \$132 thousand (9.9%) from FY25.
 - Primarily driven by timing of technology replacement schedules
 - A+ reinstating site supply budgets to normal level after temporary decrease.
- Capital expenditures, budgeted at \$216 thousand, are expected to remain consistent with FY25.

FUND BALANCE

The Community Service Fund is projecting an overall \$100 thousand use of fund balance in fiscal year 2025-2026. The total fund balance is projected to decrease to \$9.5 million (29.9% of operating expenses) by June 30, 2026.

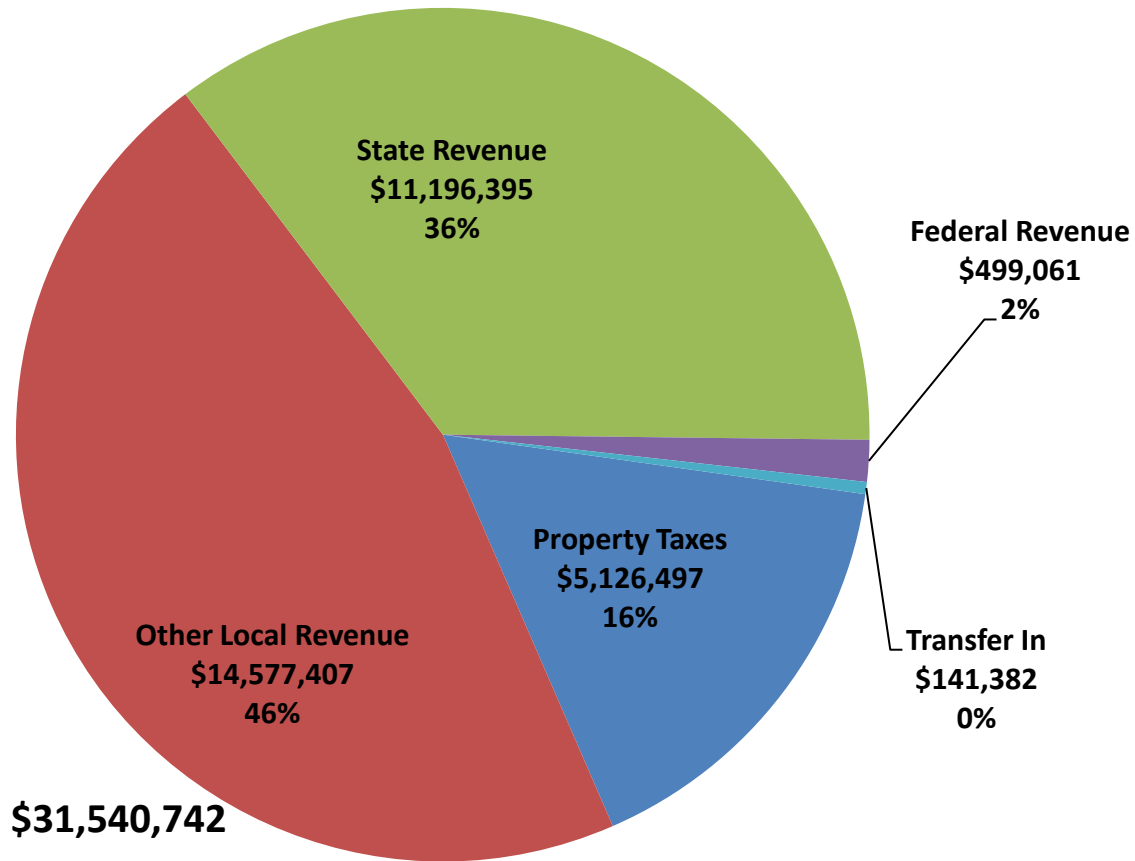
**ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
COMMUNITY SERVICE FUND SUMMARY**

DESCRIPTION	2021-22	2022-23	2023-24	AMENDED	PROPOSED	\$ CHG	% CHG
	ACTUAL	ACTUAL	ACTUAL	2024-25	2025-26		
REVENUE							
LOCAL REVENUE	\$16,738,022	\$18,096,237	\$18,921,274	\$19,010,837	\$19,703,904	\$693,067	3.6%
STATE REVENUE	7,498,936	7,909,349	9,496,374	10,465,979	11,196,395	730,416	7.0%
FEDERAL REVENUE	2,483,992	1,842,136	481,260	492,217	499,061	6,844	1.4%
TRANSFERS IN	97,376	105,591	146,488	151,559	141,382	(10,177)	-6.7%
TOTAL REVENUE	\$26,818,326	\$27,953,313	\$29,045,396	\$30,120,592	\$31,540,742	\$1,420,150	4.7%
EXPENDITURES							
SALARIES	\$15,492,460	\$16,919,339	\$18,952,794	\$19,888,513	\$20,349,768	\$461,255	2.3%
BENEFITS	4,378,929	4,644,017	5,238,863	5,308,144	5,703,365	395,221	7.4%
PURCHASED SERVICES	2,585,833	3,083,474	3,351,829	3,601,887	3,899,594	297,707	8.3%
SUPPLIES	1,241,849	1,669,247	1,076,018	1,331,973	1,463,739	131,766	9.9%
CAP. EXP.	122,218	254,219	208,971	217,475	216,125	(1,350)	-0.6%
OTHER EXPENSE	5,756	4,900	6,770	7,650	7,985	335	4.4%
TOTAL EXPENDITURES	\$23,827,045	\$26,575,196	\$28,835,246	\$30,355,642	\$31,640,576	\$1,284,934	4.2%
OPERATING SURPLUS (DEFICIT)	\$2,991,281	\$1,378,116	\$210,150	(\$235,050)	(\$99,834)		
ENDING FUND BALANCE	\$8,201,243	\$9,579,359	\$9,789,509	\$9,554,459	\$9,454,625		
PERCENT OF TOTAL EXPENDITURE	34.4%	36.0%	33.9%	31.5%	29.9%		

**ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
COMMUNITY SERVICE FUND REVENUE**

SOURCE	2021-22	2022-23	2023-24	AMENDED	PROPOSED	\$ CHG	% CHG
	ACTUAL	ACTUAL	ACTUAL	2024-25 BUDGET	2025-26 BUDGET		
001 TAX LEVY	\$3,624,497	\$3,562,213	\$2,405,574	\$4,698,128	\$5,126,497		
003 LEVY ALLOCATION		0	1,596,805	(126)	0		
009 FISCAL DISPARITIES	679,301	631,935	676,320	0	0		
040 TUITION FOR PATRONS	373,266	372,688	374,189	371,309	371,309		
050 COMM ED FEES	11,424,658	12,419,222	12,412,842	13,249,376	13,622,098		
051 POOL FEES	9,736	8,608	7,503	9,000	7,000		
052 POOL LESSON FEES	195,923	210,348	286,069	248,000	245,000		
053 REGISTRATION FEES	60	30	82,817	0	0		
055 NON-SCHOOL DAY CE FEES	147	136	0	0	0		
057 LATE PAYMENT FEE	300	75	0	0	0		
060 ADMISSIONS	13,746	24,643	13,727	1,000	0		
080 MUNICIPAL GRANTS	100,000	74,767	49,900	25,000	50,000		
088 EQUIPMENT RENTAL	237	950	450	250	400		
092 INTEREST REVENUE	20,004	440,206	675,608	200,000	100,000		
093 RENTAL - SCHOOL FACILITIES	131,202	130,626	124,255	3,000	3,000		
095 SECURITY - SCHOOL FACILITIES	116,016	155,205	159,430	162,300	178,200		
096 GIFTS AND DONATIONS	5,939	16,732	36,454	8,500	400		
098 NSF CHECKS	(82)	(170)	0	0	0		
099 MISC LOCAL REV.	43,073	48,025	19,332	35,100	0		
TOTAL LOCAL REVENUE	\$16,738,022	\$18,096,237	\$18,921,274	\$19,010,837	\$19,703,904	\$693,067	3.6%
227 ABATEMENT AID	\$208	\$869	\$2,997	\$4,242	\$4,000		
234 HOMESTEAD AG MKT VALUE CREDIT	813	834	753	500	500		
258 OTHER STATE AID	(17)	0	0	0	0		
300 STATE AID	7,145,505	7,489,234	8,146,195	9,058,474	9,745,980		
301 NON PUBLIC STATE AID	352,427	418,412	486,364	577,763	620,915		
369 OTHER STATE AGENCIES	0	0	860,065	825,000	825,000		
TOTAL STATE REVENUE	\$7,498,936	\$7,909,349	\$9,496,374	\$10,465,979	\$11,196,395	\$730,416	7.0%
400 FEDERAL AID	\$1,394,417	\$433,887	\$481,260	\$492,217	\$499,061		
405 FEDERAL AID FROM OTHER STATE/LOCAL	1,089,575	1,408,249	0	0	0		
TOTAL FEDERAL REVENUE	\$2,483,992	\$1,842,136	\$481,260	\$492,217	\$499,061	\$6,844	1.4%
649 TRANSFERS IN	\$97,376	\$105,591	\$146,488	\$151,559	\$141,382		
TRANSFERS IN	\$97,376	\$105,591	\$146,488	\$151,559	\$141,382	(\$10,177)	-6.7%
TOTAL REVENUE	\$26,818,326	\$27,953,313	\$29,045,396	\$30,120,592	\$31,540,742	\$1,420,150	4.7%
AMOUNT OF CHANGE	\$2,207,316	\$1,441,347	\$1,092,083	\$1,075,196	\$1,420,150		
PERCENT OF CHANGE	9.0%	5.4%	3.9%	3.7%	4.7%		

ANOKA-HENNEPIN ISD 11 Community Service Fund Revenue by Source



Total Revenue FY 2026 \$31,540,742

ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
COMMUNITY SERVICE FUND EXPENDITURES

OBJECT	DESCRIPTION	2021-22	2022-23	2023-24	AMENDED	PROPOSED	\$ CHG	% CHG
		ACTUAL	ACTUAL	ACTUAL	2024-25	2025-26		
					BUDGET	BUDGET		
321	DATA COMMUNICATIONS	9,459	9,551	9,858	10,100	10,250		
329	POSTAGE/EXPRESS	50,150	61,139	35,345	62,940	53,300		
330	ELECTRICITY	26,216	23,658	24,635	30,822	30,590		
331	WATER AND SEWER	42	1,793	2,513	2,262	2,875		
332	GARBAGE	469	372	775	480	790		
334	NATURAL GAS UTILITY	19,083	22,062	13,626	23,141	21,000		
350	REPAIR/MAINT SERV	0	0	0	0	0		
353	REPAIR LABOR-EQUIP	1,730	7,237	3,578	11,050	11,050		
355	MAINT/REPAIR CHRGBCK	8,855	307	0	0	0		
361	CHARTER TRANSPORT	208,760	351,726	382,727	446,140	624,550		
364	TRANSPORT TRANSFER	6,500	6,768	7,142	0	0		
365	TRANSPORT CHARGEBACK	121,672	129,968	127,777	143,000	193,200		
366	TRAVEL	37,368	50,540	53,336	56,320	55,265		
367	TRAVEL-PROF DEVELOP	25,626	46,609	51,777	62,120	55,425		
368	OUT OF STATE TRAVEL	18,609	148	13,727	18,000	18,000		
370	RENTAL-LEASES	41,766	37,151	55,341	33,115	34,450		
371	RENTAL LAND-BLDGS	144	0	0	0	0		
380	ADVERTISING	557	0	0	0	0		
381	PRINTING-OUTSIDE	64,100	62,226	51,982	68,050	63,100		
383	PRINTING-IN HOUSE	41,323	68,353	75,746	78,825	89,320		
389	STAFF TUITION AND OTHER REIMB	0	0	12,000	12,000	20,000		
391	REIMB. TO OTHER DISTRICTS	412,882	461,738	489,900	508,108	564,561		
394	PAYMT FOR ED-OTH AGEN	13,042	13,575	24,900	0	0		
397	CNP CHARGEBACK	0	3,040	0	50	0		
398	ADMIN COSTS ALLOC	115,948	154,407	170,283	217,331	147,930		
399	PROGRAM CHARGEBACK	29,683	32,360	26,893	32,550	32,550		
**TOTAL 300'S PURCHASED SERVICES		\$2,585,833	\$3,083,474	\$3,351,829	\$3,601,887	\$3,899,594	\$297,707	8.3%
401	GENERAL SUPPLIES	\$272,922	\$258,991	\$228,748	\$318,888	\$295,160		
402	PROGRAM SUPPLIES	3,903	887	148	0	0		
405	NON-INSTR COMP SWARE/LIC	82,674	61,910	66,284	124,689	120,909		
406	INSTR COMP SOFTWARE LIC	56,963	68,407	69,027	76,931	81,380		
422	REPAIR SUPP EQUIP	4,957	3,594	863	11,100	10,000		
430	INSTR SUPPLIES	298,964	252,118	180,447	153,696	192,001		
433	IND INSTR SUPPLIES	19,687	6,692	0	0	0		
440	BUILDING FUEL	350	0	0	0	0		
455	NON-INSTR TECHNOLOGY SUPPLIES	14,137	14,919	14,163	6,400	5,050		
456	INSTR TECH SUPPLIES	7,445	5,919	4,062	6,600	2,700		
460	TEXTBOOKS	107,487	112,045	153,061	248,589	269,864		
461	STANDARD TESTS	39,774	12,591	30,923	2,500	1,500		
465	NON-INSTR TECHNOLOGY DEVICES	112,803	111,812	51,999	35,200	127,274		
466	INSTR NON-CAP TECH EQUIP	154,235	11,412	357	19,800	18,500		
489	PERIODICALS/PAPERS	321	285	293	363	363		
490	FOOD	64,882	744,987	275,444	327,217	338,538		
495	MILK	347	2,677	200	0	500		
**TOTAL 400'S SUPPLIES		\$1,241,849	\$1,669,247	\$1,076,018	\$1,331,973	\$1,463,739	\$131,766	9.9%
522	BLDG RENOVATION	\$4,958	\$1,287	\$4,125	\$6,000	\$0		
530	EQUIPMENT PURCHASE	83,561	216,324	137,053	167,550	174,550		
555	TECHNOLOGY EQUIPMENT	0	0	25,460	0	0		
560	PRINCIPAL LT COMP/TECH LEASE/FIN	27,325	29,699	34,308	43,925	41,575		
561	INTEREST LT COMP/TECH LEASE/FIN	6,374	6,909	8,026	0	0		
**TOTAL 500'S CAP. EXP.		\$122,218	\$254,219	\$208,971	\$217,475	\$216,125	(\$1,350)	-0.6%

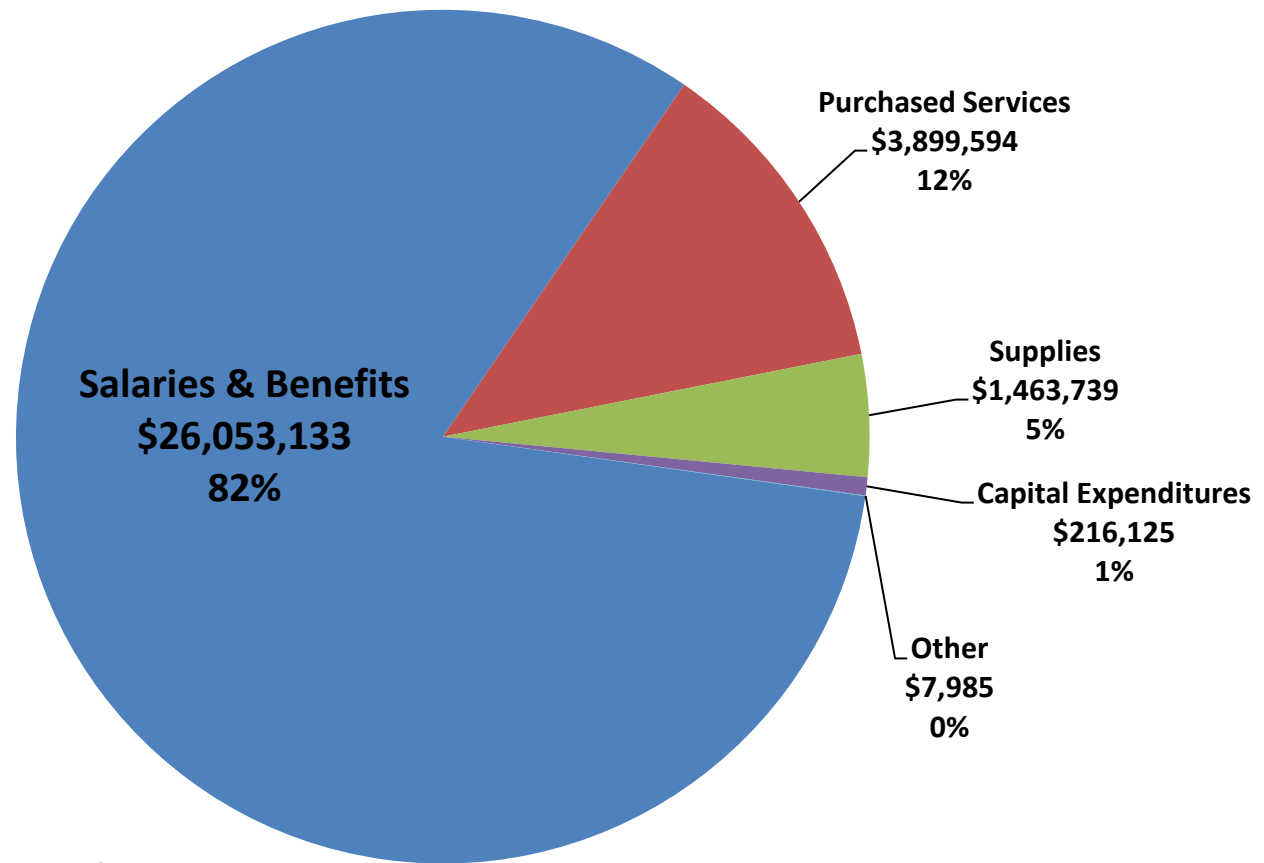
**ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
COMMUNITY SERVICE FUND EXPENDITURES**

OBJECT	DESCRIPTION	2021-22	2022-23	2023-24	AMENDED	PROPOSED	\$ CHG	% CHG
		ACTUAL	ACTUAL	ACTUAL	2024-25	2025-26		
110	ADMIN/SUPVS	\$730,603	\$757,456	\$764,873	\$872,955	\$722,612		
115	COUNSELORS	1,015	1,031	1,083	1,116	1,143		
117	NURSES	63,417	64,906	70,323	72,013	73,813		
120	ECFE COORDINATOR	900,225	888,875	994,761	1,053,550	1,067,796		
140	LIC INSTRUCT	3,735,853	4,069,518	4,373,712	4,592,589	4,722,812		
141	NON LIC INSTRUCT	2,133,060	2,378,526	2,766,292	2,911,636	2,910,352		
142	NON-LIC ASSISTANT	3,341,337	3,701,826	4,018,987	4,478,952	4,478,172		
143	NON-LIC ASST INSTR	137,655	223,520	353,438	0	0		
144	NON-LIC INSTR SUPPORT	92,558	101,894	104,042	105,856	107,331		
145	LICENSED SUBSTITUTE	477	9,067	26,807	9,500	76,771		
148	PARAPROFESSIONALS	1,177	45	0	0	0		
150	NON-LIC INSTR SUBSTITUTE	4,257	3,470	5,104	6,800	42,286		
151	POOL SHIFT SUPERVISOR	6,236	19,832	55,932	52,000	69,061		
155	LIC NURSING SERVICES	23,943	3,725	27,201	36,400	31,532		
156	SCHOOL SOCIAL WORKER	0	0	0	0	70,975		
171	EARLY LEARN OUTRCH FACILITATOR	81,680	108,467	65,792	68,107	69,809		
175	SECY/CLERICALS	702,986	796,333	899,453	978,611	1,026,313		
177	CULTURAL LIAISON			86,708	137,449	167,382		
178	BUILDING SECURITY	141,283	198,578	210,940	206,769	199,215		
179	NON INSTR SUBS	1,411	736	11,691	0	12,960		
180	ASST COORDINATORS	1,421,161	1,521,473	1,635,721	1,719,277	1,905,058		
182	PROG COORDINATORS	1,138,899	1,245,845	1,373,194	1,418,157	1,444,505		
183	PROGRAM SUPERVISORS	77,163	12,261	0	0	0		
187	EARLY CHILD SCREENER	68,656	68,148	113,718	107,499	98,814		
188	LIFE GUARDS	24,228	38,710	45,057	35,000	29,804		
191	SEVERANCE PAY	28,960	26,667	12,134	0	0		
192	LICENSED SICK BUYBACK	3,884	1,846	3,313	0	0		
193	NON-LIC SICK BUY	7,811	10,499	7,911	0	0		
195	INTERDEPT EMPL SALARY CHBK	6,515	6,801	7,276	9,522	10,700		
197	CELL PHONE STIPEND	53,408	68,993	71,184	81,136	79,487		
198	SAL IN LIEU OF BENE CAFÉ PLAN	54,220	51,460	57,103	62,619	60,065		
199	OTHER SALARIES	508,384	538,832	789,045	871,000	871,000		
**TOTAL 100'S SALARIES		\$15,492,460	\$16,919,339	\$18,952,794	\$19,888,513	\$20,349,768	\$461,255	2.3%
210	FICA-(PERA)	\$1,157,071	\$1,267,911	\$1,410,044	\$1,447,421	\$1,486,359		
214	P E R A	737,061	813,012	911,750	970,272	1,003,831		
218	T R A	404,170	435,278	484,287	503,547	555,860		
220	HEALTH INS	1,488,205	1,598,355	1,724,678	1,754,978	1,946,441		
230	LIFE INS	8,723	9,013	9,071	9,372	9,638		
235	DENTAL INS	159,998	163,320	164,158	168,485	180,703		
240	LTD INS	18,203	19,329	22,440	22,497	23,503		
250	TSA	168,350	157,216	200,465	219,403	232,087		
251	EMP'ER SPONSORED HRA	97,908	105,751	111,904	119,360	128,219		
253	EMP'ER SPONSORED RETIREE	78,060	13,609	44,177	0	0		
270	WORKERS COMP INS	60,194	60,194	154,725	89,722	90,942		
275	MN PAID FAMILY LEAVE	0	0	0	0	42,532		
295	BENEFITS CHARGEBACK	987	1,030	1,163	3,087	3,250		
**TOTAL 200'S BENEFITS		\$4,378,929	\$4,644,017	\$5,238,863	\$5,308,144	\$5,703,365	\$395,221	7.4%
303	FED SUB AWARD 1ST 25K	\$45,892	\$23,406	\$24,240	\$26,000	\$30,000		
305	CONSULT/FEEES FOR SERVICE	1,220,751	1,445,434	1,624,279	1,691,308	1,775,708		
307	ENTRY FEES/STUDNT	1,521	1,421	1,742	3,200	0		
315	REP/MAINT FOR COMPUTER/TECH	0	1,565	1,366	0	250		
320	PHONES/COMMUNIC	63,687	66,920	66,345	64,975	65,430		

ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
COMMUNITY SERVICE FUND EXPENDITURES

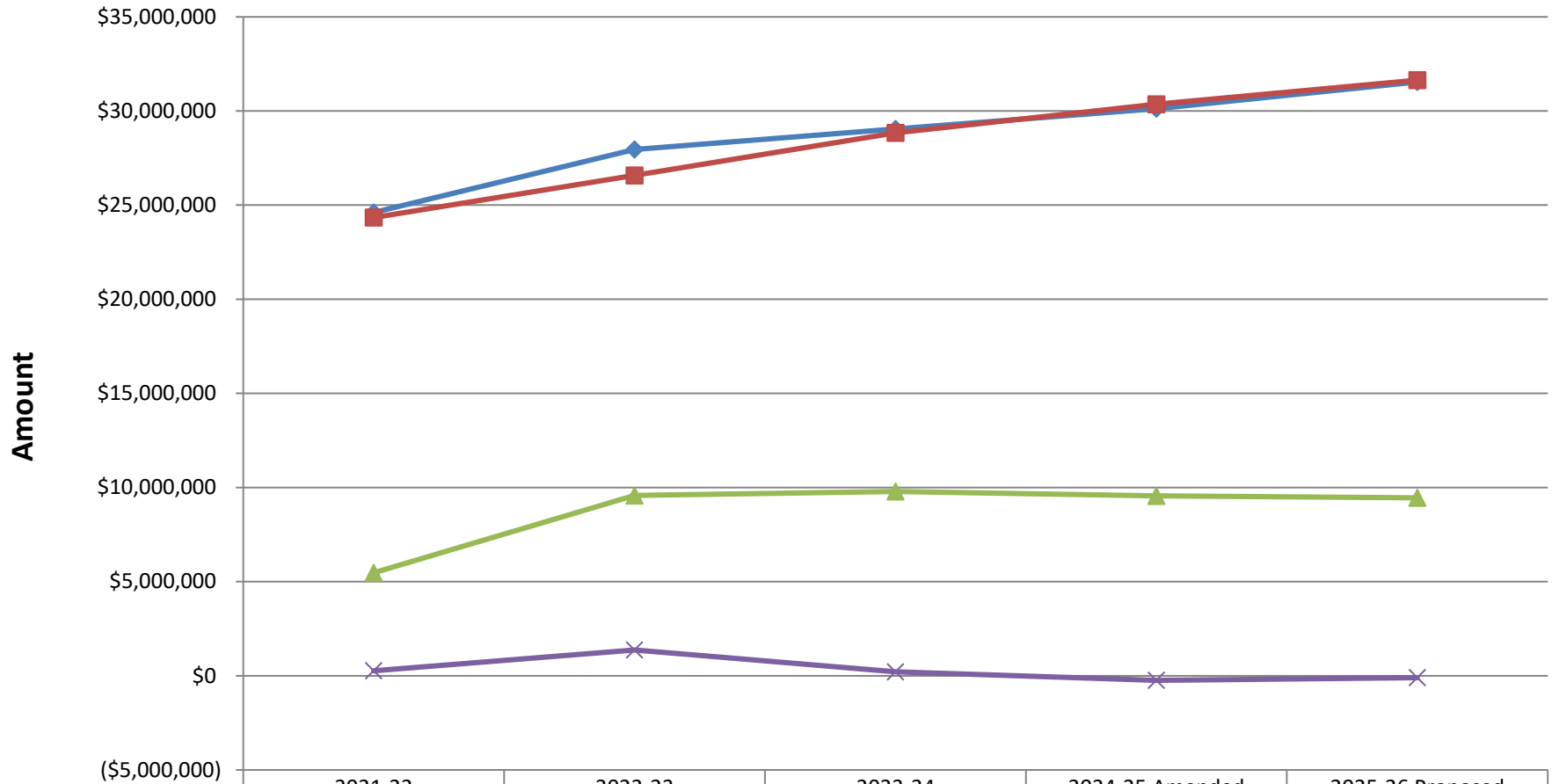
OBJECT	DESCRIPTION	2021-22	2022-23	2023-24	AMENDED	PROPOSED	\$ CHG	% CHG
		ACTUAL	ACTUAL	ACTUAL	2024-25	2025-26		
820	DUES-MEMBERSHIPS	\$5,756	\$4,900	\$6,770	\$7,650	\$7,985		
**TOTAL 800'S OTHER EXPENSE		\$5,756	\$4,900	\$6,770	\$7,650	\$7,985	\$335	4.4%
TOTAL EXPENDITURES		\$23,827,045	\$26,575,196	\$28,835,246	\$30,355,642	\$31,640,576	\$1,284,934	4.2%
AMOUNT OF CHANGE		\$2,616,317	(\$353,437)	\$2,260,049	\$1,520,396	\$1,284,934		
PERCENT OF CHANGE		12.3%	-1.3%	-1.3%	5.3%	4.2%		

ANOKA-HENNEPIN ISD 11 Community Service Fund Expenditures by Object



Total Expenditures FY 2026 \$31,640,576

ANOKA-HENNEPINN ISD 11 Community Service Fund History



	2021-22	2022-23	2023-24	2024-25 Amended	2025-26 Proposed
REVENUE	\$24,611,010	\$27,953,313	\$29,045,396	\$30,120,592	\$31,540,742
EXPENDITURE	\$24,342,723	\$26,575,196	\$28,835,246	\$30,355,642	\$31,640,576
FUND BALANCE	\$5,478,249	\$9,579,359	\$9,789,509	\$9,554,459	\$9,454,625
OPERATING BALANCE	\$268,287	\$1,378,116	\$210,150	(\$235,050)	(\$99,834)

CAPITAL PROJECTS FUND

The Capital Projects Fund accounts for financial resources to be used for the acquisition or construction of major capital facilities that are funded by the sale of bonds, capital loans, or projects over \$2 million in the Long-Term Facilities Maintenance program.

**Anoka-Hennepin ISD 11
2025-2026 Budget Narrative
Capital Projects Fund**

REVENUE

The Capital Projects Fund revenue is projected to be \$0.

EXPENDITURES

Expenditures are projected to be \$0.

FUND BALANCE

The fund balance is projected to be \$0 fully expending all proceeds from the November 2017 voter approved bonds for Fit for the Future.

**CAPITAL PROJECTS FUND
PROPOSED BUDGET
FY 2026**

DESCRIPTION	2021-22	2022-23	2023-24	AMENDED	PROPOSED	\$ CHG	% CHG
	ACTUAL	ACTUAL	ACTUAL	2024-25	2025-26		
REVENUE							
LOCAL REVENUE	\$29,903	\$607,424	\$442,889	\$110,000	\$0	(\$110,000)	-100.0%
OTHER FINANCING SOURCES	0	0	0	0	0	\$0	0.0%
TOTAL REVENUE	\$29,903	\$607,424	\$442,889	\$110,000	\$0	(\$110,000)	-100.0%
EXPENDITURES							
SALARIES	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
BENEFITS	0	0	0	0	0	0	0.0%
PURCHASED SERVICES	1,377,326	1,066,951	640,511	402,000	0	(402,000)	-100.0%
SUPPLIES	0	0	0	0	0	0	0.0%
CAPITAL	14,600,968	12,837,238	8,999,520	3,496,288	0	(3,496,288)	-100.0%
OTHER FIXED COSTS	0	0	0	0	0	0	0.0%
TOTAL EXPENDITURES	\$15,978,294	\$13,904,189	\$9,640,031	\$3,898,288	\$0	(\$3,898,288)	-100.0%
OPERATING SURPLUS (DEFICIT)	(\$15,948,391)	(\$13,296,765)	(\$9,197,141)	(\$3,788,288)	\$0		
ENDING FUND BALANCE	\$26,282,196	\$12,985,430	\$3,788,288	\$0	\$0		
PERCENT OF TOTAL EXPENDITURE	164.5%	93.4%	39.3%	0.0%	0.0%		

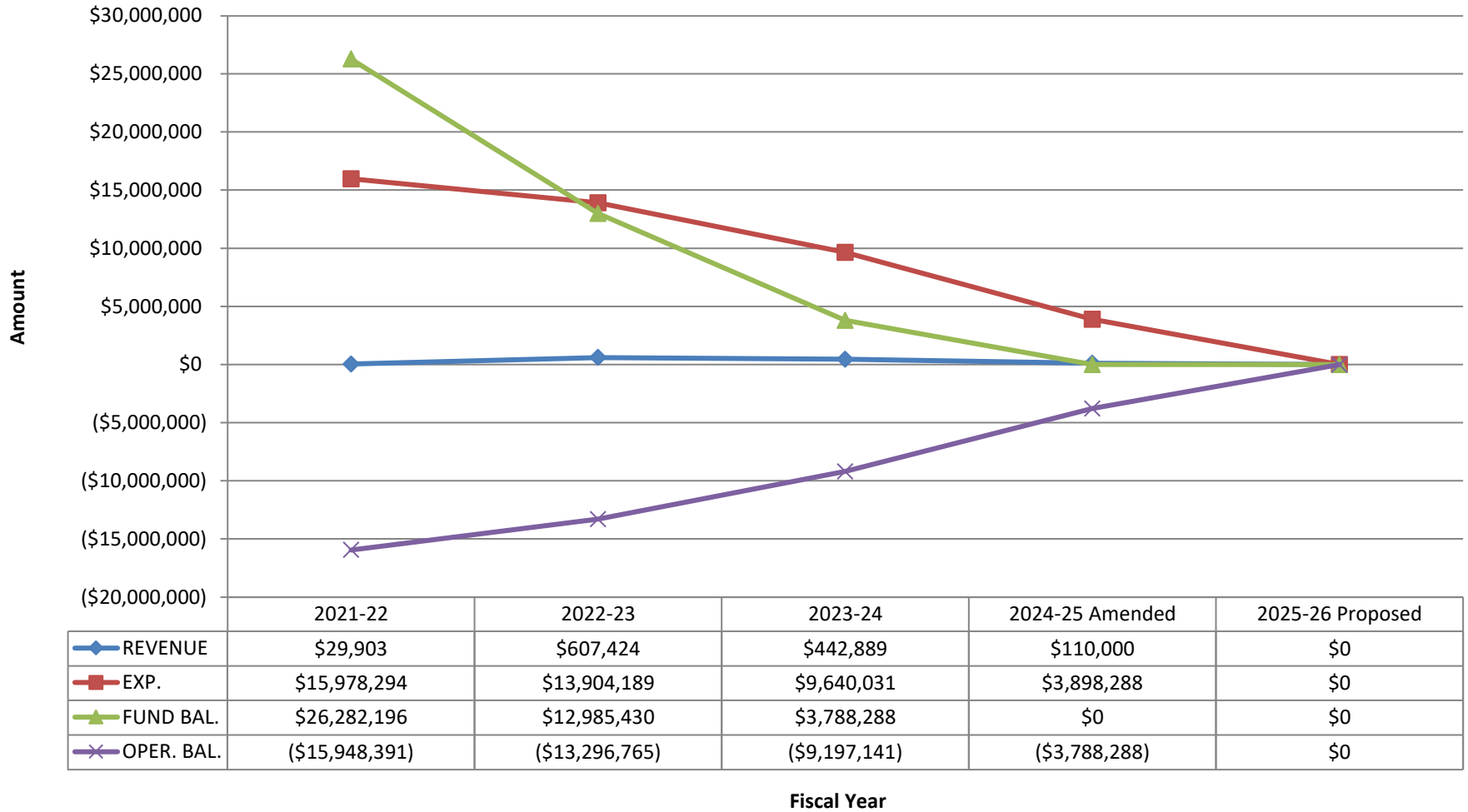
**CAPITAL PROJECTS FUND
PROPOSED REVENUE BUDGET
FY 2026**

SOURCE	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	AMENDED 2024-25 BUDGET	PROPOSED 2025-26 BUDGET	\$ CHG	% CHG
092 INTEREST REVENUE	\$29,903	\$607,424	\$442,889	\$110,000	\$0		
099 MISC LOCAL REV.	0	0	0	0	0		
TOTAL LOCAL REVENUE	\$29,903	\$607,424	\$442,889	\$110,000	\$0	(\$110,000)	-100.0%
300 STATE AID	\$0	\$0	\$0	\$0	\$0		
369 REVENUE FROM OTHER STATE AGE	0	0	0	0	0		
TOTAL STATE REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
625 INSURANCE RECOVERY	\$0	\$0	\$0	\$0	\$0		
631 BOND SALE PROCEEDS	0	0	0	0	0		
635 CERTIFICATES OF PARTICIPATION	0	0	0	0	0		
649 TRANSFERS IN	0	0	0	0	0		
TOTAL LOCAL SALES AND OTHER R	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
TOTAL REVENUE	\$29,903	\$607,424	\$442,889	\$110,000	\$0	(\$110,000)	-100.0%
AMOUNT OF CHANGE	(\$213,658)	\$577,521	(\$164,534)	\$90,000	(\$110,000)		
PERCENT OF CHANGE	-87.7%	1931.3%	-27.1%	450.0%	-100.0%		

**CAPITAL PROJECTS FUND
PROPOSED EXPENDITURE BUDGET
FY 2026**

OBJECT	DESCRIPTION	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	AMENDED 2024-25 BUDGET	PROPOSED 2025-26 BUDGET	\$ CHG	% CHG
110	ADMINISUPVS	\$0	\$0	\$0	\$0	\$0		
175	CLERICAL	0	0	0	0	0		
197	CELL PHONE STIPEND	0	0	0	0	0		
**TOTAL 100'S SALARIES		\$0	\$0	\$0	\$0	\$0	\$0	0.0%
210	FICA-(PERA)	\$0	\$0	\$0	\$0	\$0		
214	PERA	0	0	0	0	0		
220	HEALTH INS	0	0	0	0	0		
230	LIFE INS	0	0	0	0	0		
235	DENTAL INS	0	0	0	0	0		
240	LTD INS	0	0	0	0	0		
250	TSA	0	0	0	0	0		
251	EMP'ER SPONSOR HRA	0	0	0	0	0		
270	WORKERS COMP INS	0	0	0	0	0		
** TOTAL 200'S BENIFITS		\$0	\$0	\$0	\$0	\$0	\$0	0.0%
305	CONSULT/FEES FOR SERVICE	\$1,372,515	\$1,062,521	\$638,105	\$402,000	\$0		
329	POSTAGE	0	0	0	0	0		
370	LEASES	120	0	0	0	0		
381	PRINTING- OUTSIDE	4,691	4,430	2,406	0	0		
383	PRINTINT- INSIDE			0	0	0		
**TOTAL 300'S PURCHASED SERVICES		\$1,377,326	\$1,066,951	\$640,511	\$402,000	\$0	(\$402,000)	-100.0%
401	GENERAL SUPPLIES	\$0	\$0	\$0	\$0	\$0		
460	TEXTBOOKS	0	0	0	0	0		
465	NON-INSTR TECH HARDWARE	0	0	0	0	0		
466	INSTR NON-CAP TECH	0	0	0	0	0		
470	LIBRARY BOOKS	0	0	0	0	0		
**TOTAL 400'S SUPPLIES		\$0	\$0	\$0	\$0	\$0	\$0	0
510	SITE ACQUISITION	\$0	\$0	\$0	\$0	\$0		
511	SITE IMPROVEMENT	85,571	94,398	82,615	0	0		
520	BUILDING ACQUISTION OR CONSTRUCT	13,492,417	12,601,929	8,793,992	3,191,626	0		
522	BLDG RENOVATION	15,194	4,720	84,904	0	0		
530	EQUIPMENT PURCHASE	1,007,786	136,191	38,010	304,662	0		
555	TECHNOLOGY EQUIPMENT PURCHASE	0	0	0	0	0		
**TOTAL 500,S CAP. EXP,		\$14,600,968	\$12,837,238	\$8,999,520	\$3,496,288	\$0	(\$3,496,288)	-100.0%
740	OTHER DEBT EXPENSE	\$0	\$0	\$0	\$0	\$0	\$0	0
820	DUES/MEMBERSHIPS	\$0	\$0	\$0	\$0	\$0		
896	TAXES & SPECIAL ASSESSMENT	0	0	0	0	0		
**TOTAL 800'S OTHER FIXED CHARGES		\$0	\$0	\$0	\$0	\$0	\$0	0
910	TRANSFER OUT	\$0	\$0	\$0	\$0	\$0		
**TOTAL 900'S OTHER FINANCING USES		\$0	\$0	\$0	\$0	\$0	\$0	0
TOTAL EXPENDITURES		\$15,978,294	\$13,904,189	\$9,640,031	\$3,898,288	\$0	(\$3,898,288)	-100.0%
AMOUNT OF CHANGE		(\$49,146,598)	(\$2,074,105)	(\$4,264,158)	(\$277,142)	(\$3,898,288)		
PERCENT OF CHANGE		-75.5%	-13.0%	-30.7%	-6.6%	-100.0%		

ANOKA-HENNEPIN ISD 11 Capital Projects Fund History



DEBT SERVICE FUND

The Debt Service Fund is used to record revenues and expenditures for a school district's outstanding bonded indebtedness, whether for building construction or operating capital, and whether for initial or refunding bonds. It also includes activity to record levy proceeds and the repayment of the Other Postemployment Benefits (OPEB) bonds will be accounted for in this fund.

**Anoka-Hennepin ISD 11
2025-2026 Proposed Budget Narrative
Debt Service Funds**

REVENUE

The debt service revenue is decreasing by \$252,262 to \$15,199,755. This decrease is primarily due to an increase in debt excess reduction.

EXPENDITURES

The expenditures for the debt service fund are static at \$15,442,703.

FUND BALANCE

The fund balance is projected to be \$3,630,688 or 23.5% of annual expenditures.

Debt Summary

Year of Issue	Original Principal	Principal Balance 7/1/25	Scheduled Principal Payments	Ending Principal Balance 6/30/26
2016A-Taxable OPEB* Refunding	20,170,000	9,415,000	1,780,000	7,635,000
2018A-GO School Bldg	150,000,000	130,850,000	3,865,000	126,985,000
2020A-GO School Bldg	93,370,000	83,360,000	2,120,000	81,240,000
Total Bonded Debt	\$263,540,000	\$223,625,000	\$7,765,000	\$215,860,000

*OPEB debt not subject to Legal Debt Limit calculation.

Legal Debt Limit and Debt Margin

Legal Debt Limit at 7/1/24

(15% of 2022/23 SD Referendum Market Value of \$35,538,315,036) \$5,330,747,255

Less: Outstanding Debt Subject to Limit (208,225,000)

Legal Debt Margin \$5,122,522,255

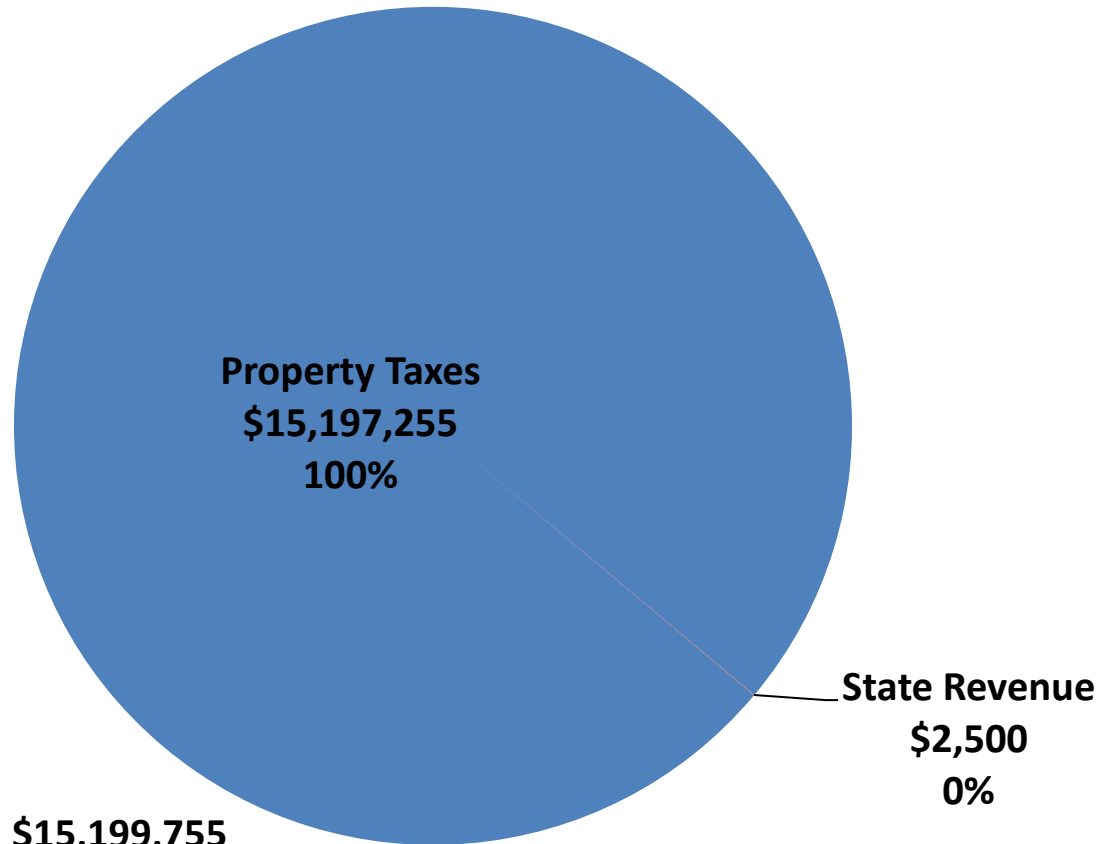
**ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
DEBT SERVICE FUND SUMMARY**

DESCRIPTION	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	ADOPTED 2024-25 BUDGET	PROPOSED 2025-26 BUDGET	\$ CHG	% CHG
REVENUE							
LOCAL REVENUE	\$15,174,334	\$15,580,106	\$15,717,548	\$15,449,517	\$15,197,255	(\$252,262)	-1.6%
STATE REVENUE	21,031	22,898	26,163	2,500	2,500	0	0.0%
LAND AND BOND SALES	0	0	0	0	0	0	0.0%
TOTAL REVENUE	\$15,195,364	\$15,603,004	\$15,743,711	\$15,452,017	\$15,199,755	(\$252,262)	-1.6%
EXPENDITURES							
DEBT SERVICE	\$15,443,528	\$15,442,534	\$15,442,703	\$15,442,703	\$15,442,703	\$0	0.0%
TOTAL EXPENDITURES	\$15,443,528	\$15,442,534	\$15,442,703	\$15,442,703	\$15,442,703	\$0	0.0%
OPERATING SURPLUS(DEFICIT)	(\$248,163)	\$160,469	\$301,009	\$9,314	(\$242,948)		
ENDING FUND BALANCE	\$ 3,402,844	\$ 3,563,313	\$ 3,864,322	\$3,873,636	\$3,630,688		
FD. BAL. AS A % OF TOTAL EXP.	22.0%	23.1%	25.0%	25.1%	23.5%		
RESTRICTED FOR BOND REFUNDING	\$0	\$0	\$0	\$0	\$0		
RESTRICTED FUND BALANCE	\$3,402,844	\$3,563,313	\$3,864,322	\$3,873,636	\$3,630,688		

DEBT SERVICE FUND
PROPOSED REVENUE BUDGET
FY 2026

SOURCE	SOURCE DESCRIPTION	2021-22	2022-23	2023-24	ADOPTED	PROPOSED	\$ CHG	% CHG
		ACTUAL	ACTUAL	ACTUAL	2024-25	2025-26		
					BUDGET	BUDGET		
001	TAX LEVY	\$12,764,759	12,985,521	\$13,059,305	\$13,159,517	\$12,907,255	(\$252,262)	
002	DEL. TAXES	0	0	0	0	0	0	
009	FISCAL DISPARITIES	2,392,486	2,304,273	2,209,896	2,290,000	2,290,000	0	
092	INTEREST REVENUE	17,088	290,312	448,347	0		0	
TOTAL LOCAL REVENUE		\$15,174,334	\$15,580,106	\$15,717,548	\$15,449,517	\$15,197,255	(\$252,262)	-1.6%
234	EDUCATION HOMESTEAD CREDIT	\$2,862	3,039	\$2,458	\$2,500	\$2,500	\$0	
258	OTHER STATE AID	18,169	19,859	23,705	-		0	
TOTAL STATE REVENUE		\$21,031	\$22,898	\$26,163	\$2,500	\$2,500	\$0	0.0%
623	SALE OF REAL PROPERTY	\$0	\$0	\$0	\$0	\$0	\$0	
631	BOND SALE PROCEEDS	0	0	0	0	0	0	
TOTAL SALES/OTHER REVENUE		\$0	\$0	\$0	\$0	\$0	\$0	0
649	TRANSFERS - IN	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL TRANSFERS IN		\$0	\$0	\$0	\$0	\$0	\$0	0
TOTAL REVENUE		\$15,195,364	\$15,603,004	\$15,743,711	\$15,452,017	\$15,199,755	(\$252,262)	-1.6%
AMOUNT OF CHANGE		(\$416,940)	\$407,639	\$140,708	(\$291,694)	(\$252,262)		
PERCENT OF CHANGE		-2.7%	2.7%	0.9%	-1.9%	-1.6%		

**ANOKA-HENNEPIN ISD 11
Debt Service Fund
Revenue by Source**

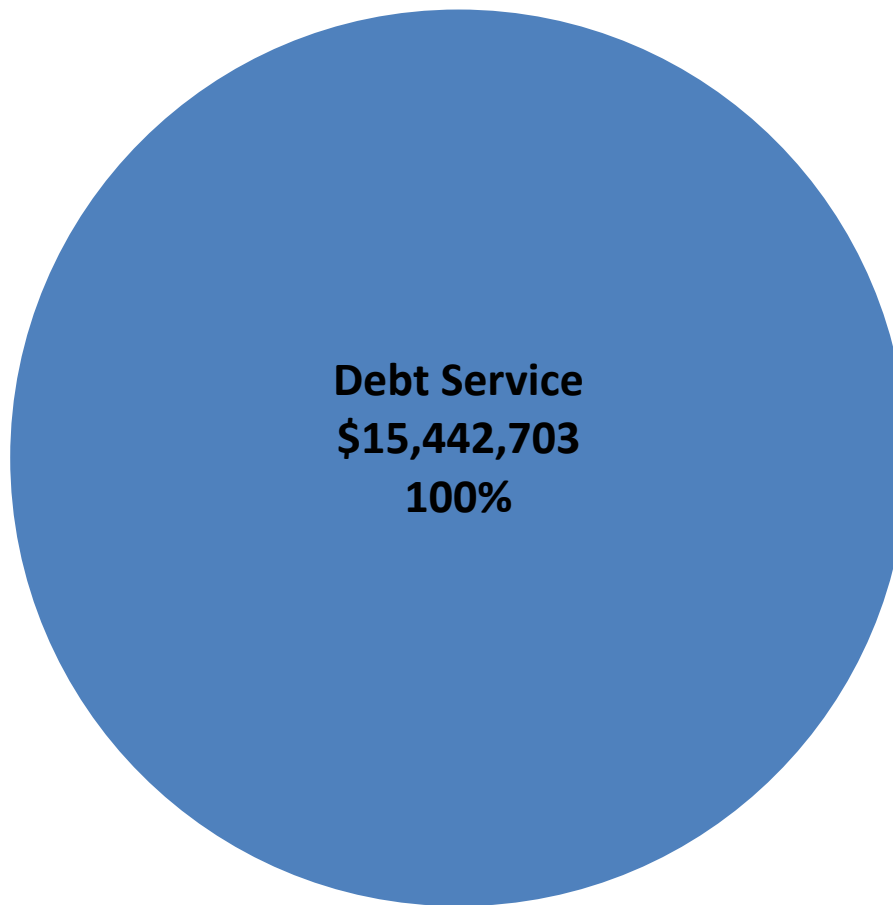


Total Revenue FY 2026 \$15,199,755

DEBT SERVICE FUND
PROPOSED EXPENDITURE BUDGET
FY 2026

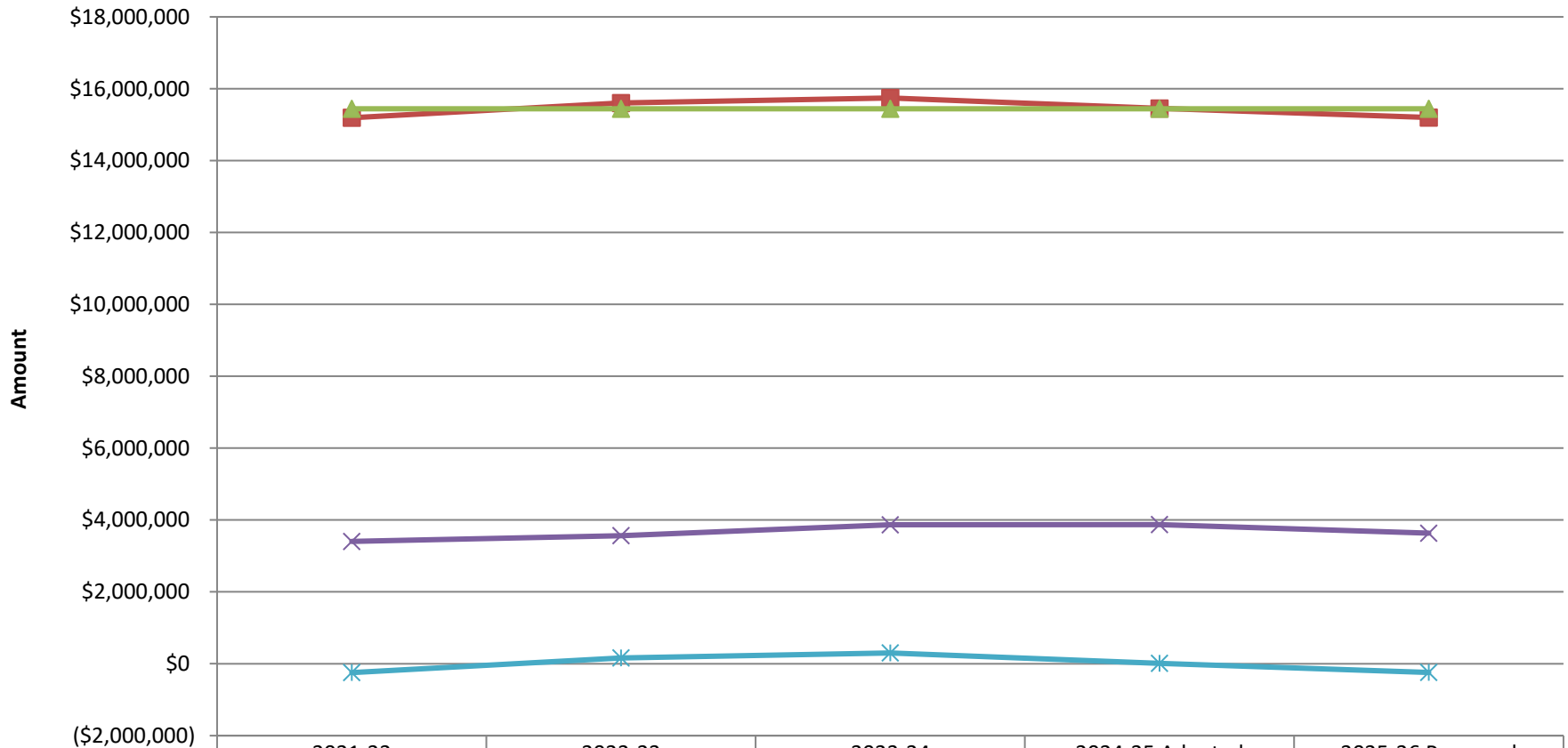
OBJECT	DESCRIPTION	2021-22	2022-23	2023-24	ADOPTED	PROPOSED	\$ CHG	% CHG
		ACTUAL	ACTUAL	ACTUAL	2024-25	2025-26		
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET		
710	BOND PRINCIPAL	\$6,565,000	\$6,845,000	\$7,140,000	\$7,445,000	\$7,765,000	\$320,000	
720	BOND INTEREST	8,871,853	8,591,303	8,298,103	7,991,503	7,671,003	(320,500)	
790	OTHER DEBT EXPENSE	6,675	6,232	4,600	6,200	6,700	500	
920	BOND REFUNDING PAYMENTS	0	0	0			-	
TOTAL DEBT SERVICE EXPENDITURES		\$15,443,528	\$15,442,534	\$15,442,703	\$15,442,703	\$15,442,703	\$0	0.0%
AMOUNT OF CHANGE		(\$76,719)	(\$993)	\$168	\$0	\$0		
PERCENT OF CHANGE		-0.5%	0.0%	0.0%	0.0%	0.0%		

**ANOKA-HENNEPIN ISD 11
Debt Service Fund
Expenditures By Object**



Total Expenditures FY 2026 \$15,442,703

ANOKA-HENNEPIN ISD 11 Debt Service Fund History



	2021-22	2022-23	2023-24	2024-25 Adopted	2025-26 Proposed
Revenue	\$15,195,364	\$15,603,004	\$15,743,711	\$15,452,017	\$15,199,755
Expenditures	\$15,443,528	\$15,442,534	\$15,442,703	\$15,442,703	\$15,442,703
Fund Balance	\$3,402,844	\$3,563,313	\$3,864,322	\$3,873,636	\$3,630,688
Operating Balance	(\$248,163)	\$160,469	\$301,009	\$9,314	(\$242,948)

TRUST FUND

This trust fund is used for reporting resources set aside and held in an irrevocable trust arrangement for post-employment benefits. District contributions to this fund must be expensed to an operating fund. This fund is used to disseminate the District's Other Post-Employment Benefits trust.

**Anoka-Hennepin ISD 11
2025-2026 Budget Narrative
Trust Fund**

REVENUE

The Trust Fund revenue is projected to increase by \$1,250,000 to \$2,000,000. The only source of revenue is the projected market value increase of \$2,000,000, in the Other Post-Employment Benefits (OPEB) Trust account. The OPEB Trust portfolio is managed by Wells Fargo and administered in accordance with the investment policy statement that directs the investments to preserve capital with a moderate risk.

EXPENDITURES

Trust expenditures are projected to also projected to increase \$1,250,000 to \$2,000,000. All \$2,000,000 in trust fund expenditures are related to OPEB implicit rate subsidy reimbursement to district operating funds. State statute requires the district to offer retirees that have not reached Medicare age benefits at the active employee rate premium. The difference between their actual claims and premium paid is considered the district's implicit rate subsidy.

FUND BALANCE

The fund balance is projected to be \$36,910,558. This projected balance in the OPEB Trust account.

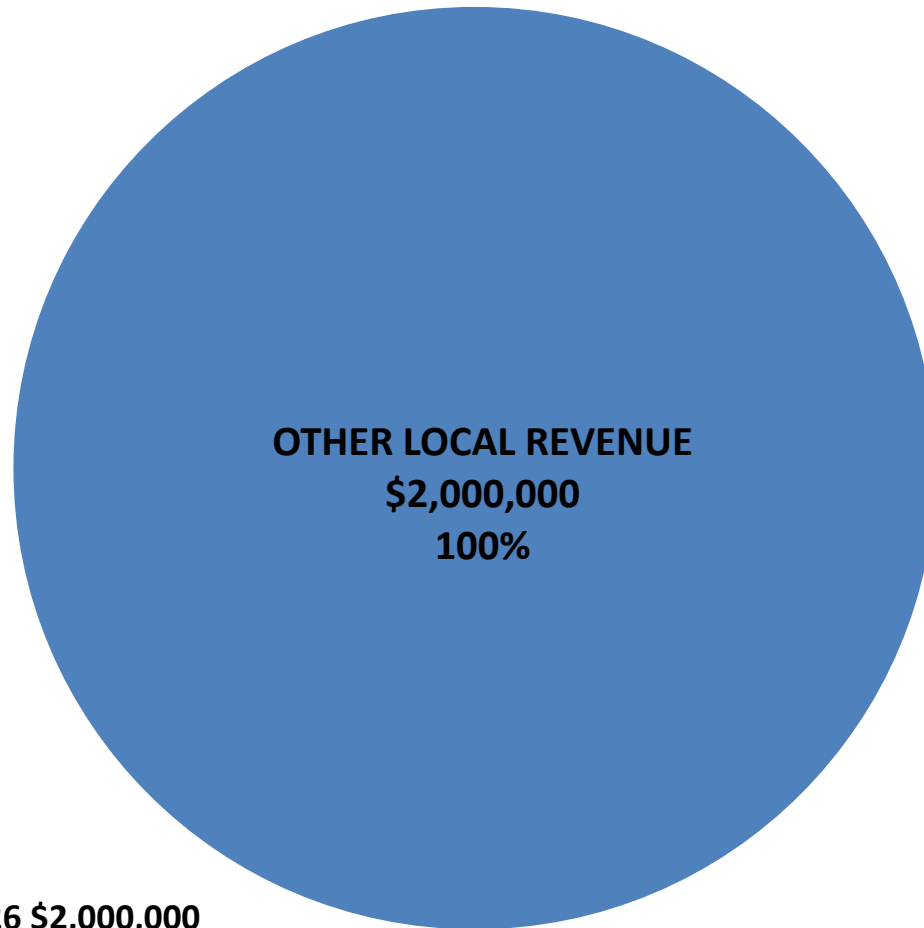
**ANOKA-HENNEPIN SCHOOL DISTRICT #11
PROPOSED FY 2026 BUDGET
TRUST FUND SUMMARY**

DESCRIPTION	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 ACTUAL	ADOPTED 2024-25 BUDGET	PROPOSED 2025-26 BUDGET	\$ CHG	% CHG
REVENUE							
LOCAL REVENUE	(\$3,662,517)	\$2,049,981	\$2,941,163	\$750,000	\$2,000,000	\$1,250,000	
TOTAL REVENUE	(\$3,662,517)	\$2,049,981	\$2,941,163	\$750,000	\$2,000,000	\$1,250,000	166.7%
EXPENDITURES							
BENEFITS	667,070	2,046,722	2,037,379	750,000	2,000,000	\$1,250,000	
TOTAL EXPENDITURES	\$667,070	\$2,046,722	\$2,037,379	\$750,000	\$2,000,000	\$1,250,000	166.7%
OPERATING SURPLUS(DEFICIT)	(\$4,329,587)	\$3,259	\$903,784	\$0	\$0		
ENDING FUND BALANCE	\$36,003,516	\$36,006,774	\$36,910,558	\$36,910,558	\$36,910,558		

**TRUST FUND
PROPOSED REVENUE BUDGET
FY 2026**

SOURCE	2021-22	2022-23	2023-24	ADOPTED	PROPOSED	\$ CHG	% CHG
	ACTUAL	ACTUAL	BUDGET	2024-25	2025-26		
092 INTEREST REVENUE	(\$3,662,517)	\$2,049,981	\$2,941,163	\$750,000	\$2,000,000	\$1,250,000	
TOTAL LOCAL REVENUE	(\$3,662,517)	\$2,049,981	\$2,941,163	\$750,000	\$2,000,000	\$1,250,000	166.7%
614 CONTRIBUTION FOR POST EMP BEN	\$ -	\$ -	\$ -	\$ -		\$ -	
TOTAL REVENUE	(\$3,662,517)	\$2,049,981	\$2,941,163	\$750,000	\$2,000,000	\$1,250,000	166.7%
AMOUNT OF CHANGE	(\$9,374,255)	\$5,712,498	\$891,183	(\$2,191,163)	\$1,250,000		
PERCENT OF CHANGE	-164.1%	-156.0%	43.5%	-74.5%	166.7%		

**ANOKA-HENNEPIN ISD 11
Trust Fund Revenue**

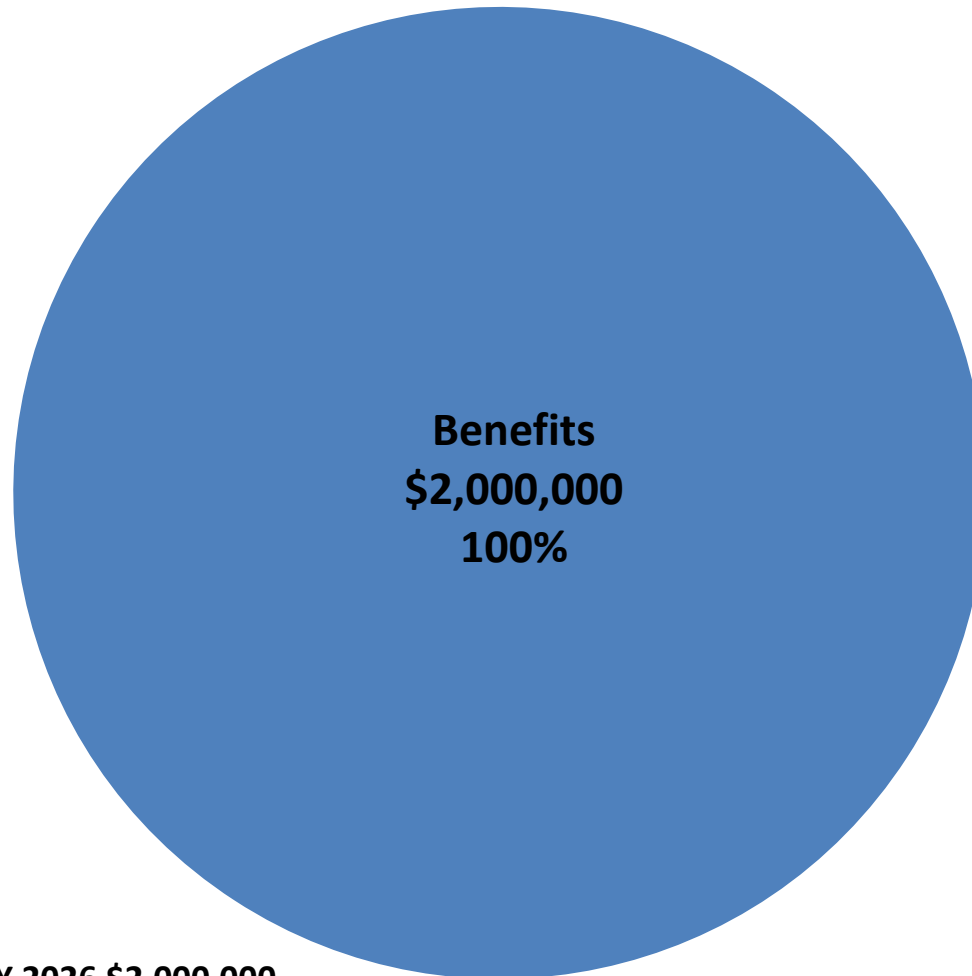


Total Revenue FY 2026 \$2,000,000

**TRUST FUND
PROPOSED EXPENDITURE BUDGET
FY 2026**

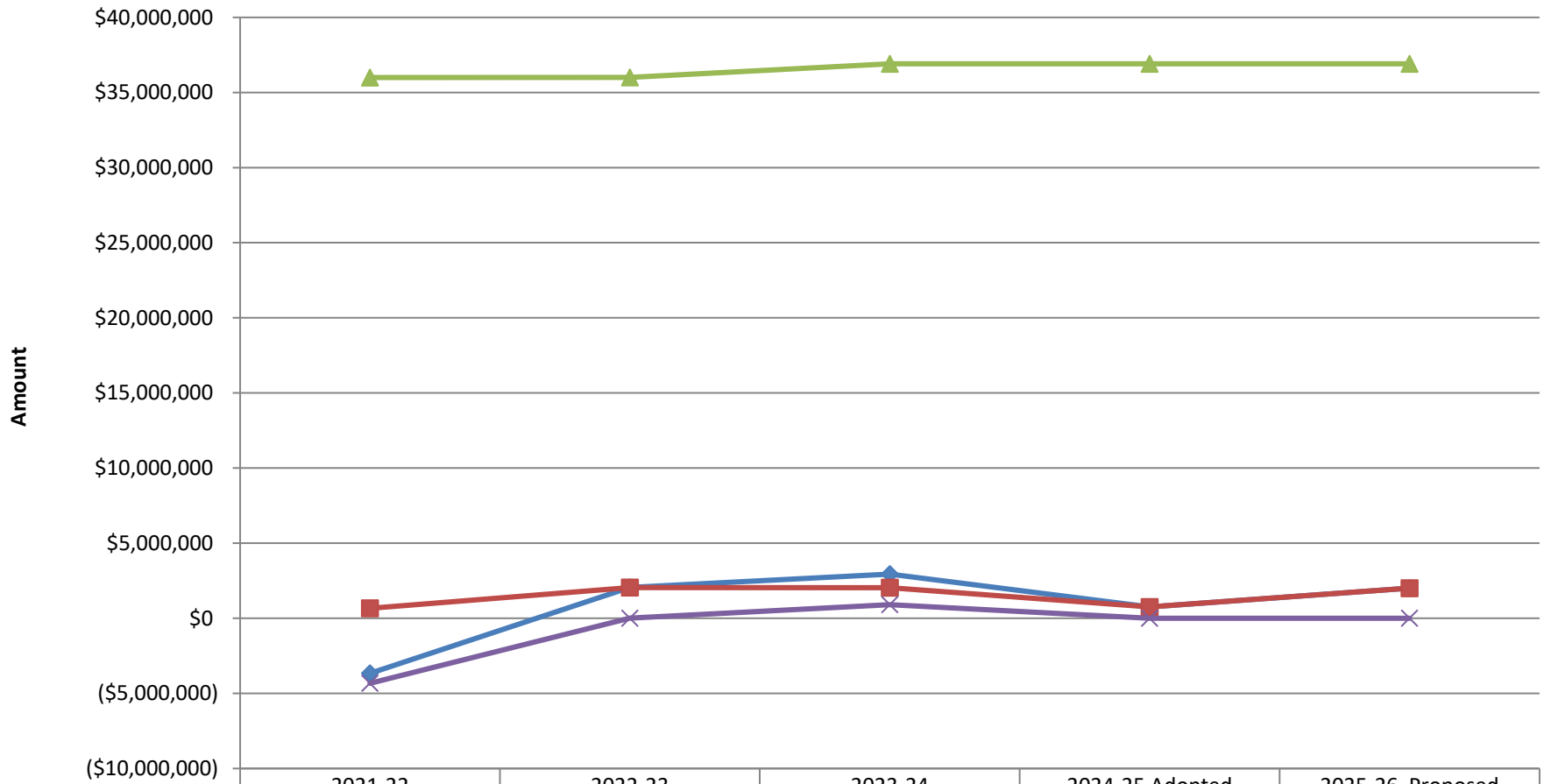
OBJECT	DESCRIPTION	2021-22	2022-23	2023-24	ADOPTED	PROPOSED	\$ CHG	% CHG
		ACTUAL	ACTUAL	BUDGET	2024-25	2025-26		
145	LICENSED SUBSTITUTE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
199	OTHER SALARIES	0	0	0	0	0	0	0
**TOTAL 100'S SALARIES		\$0	\$0	\$0	\$0	\$0	\$0	0.0%
220	HEALTH INS	\$667,070	\$2,046,722	2,037,379	\$750,000	\$2,000,000	\$1,250,000	
235	DENTAL INS	0	0	0	0	0	0	0
251	EMP'ER SPONSOR HRA	0	0	0	0	0	0	0
**TOTAL 200,S BENEFITS		\$667,070	\$2,046,722	\$2,037,379	\$750,000	\$2,000,000	\$1,250,000	166.7%
891	TRUST PAYMENTS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
894	SCHOLARSHIPS	0	0	0	0	0	0	0
**TOTAL 800'S OTHER EXPENSE		\$0	\$0	\$0	\$0	\$0	\$0	0.0%
910	TRANSFER OUT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
**TOTAL 900'S TRANSFERS		\$0	\$0	\$0	\$0	\$0	\$0	0.0%
TOTAL EXPENDITURES		\$667,070	\$2,046,722	\$2,037,379	\$750,000	\$2,000,000	\$1,250,000	61.4%
AMOUNT OF CHANGE		(\$570,902)	\$1,379,652	(\$9,343)	(\$1,287,379)	\$1,250,000		
PERCENT OF CHANGE		-46.1%	206.8%	-0.5%	-63.2%	166.7%		

**ANOKA-HENNEPIN ISD 11
Trust Fund Expenditures**



Total Expenditures FY 2026 \$2,000,000

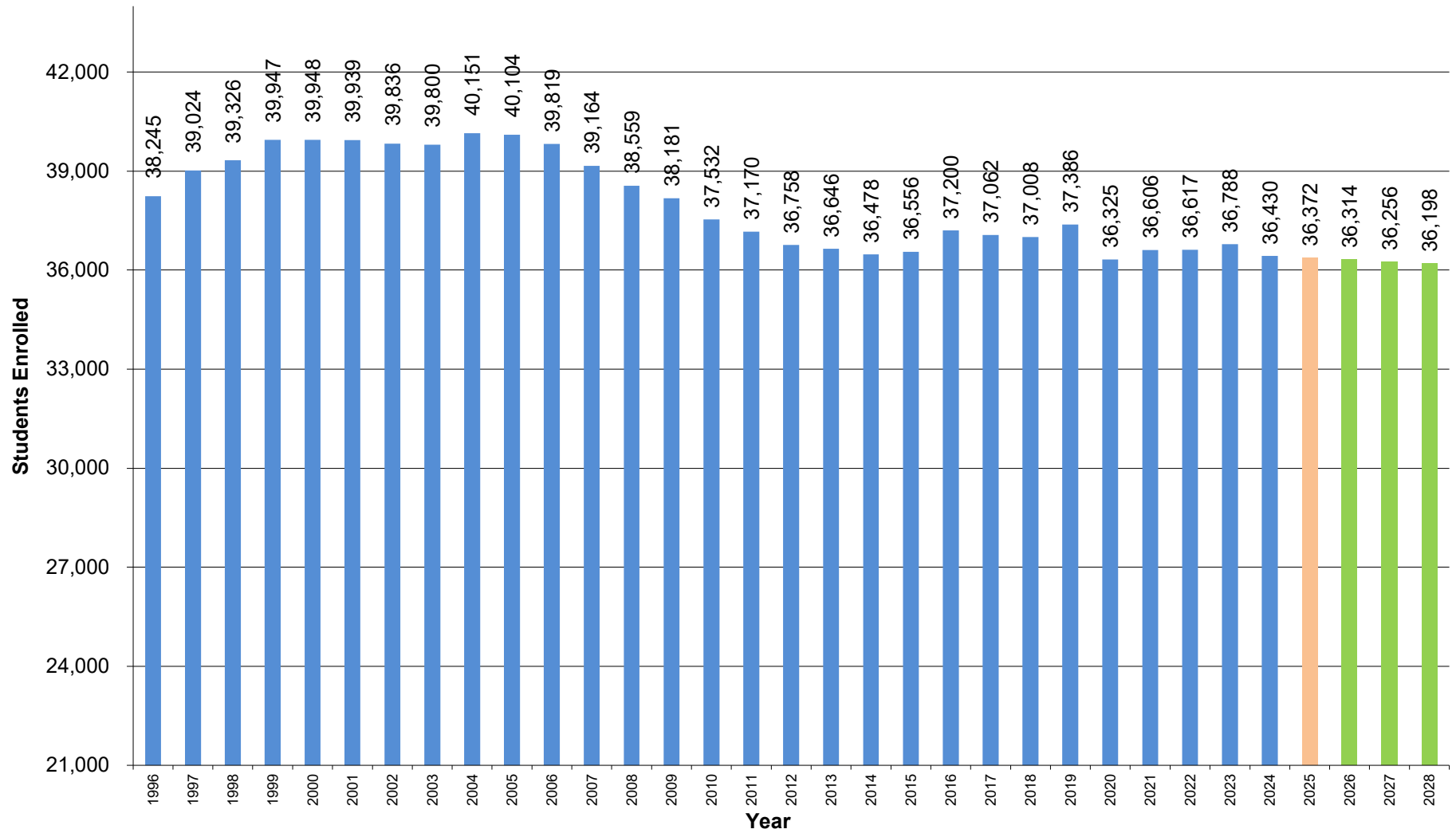
ANOKA-HENNEPIN ISD11 Trust Fund History



	2021-22	2022-23	2023-24	2024-25 Adopted	2025-26 Proposed
◆ REVENUE	(\$3,662,517)	\$2,049,981	\$2,941,163	\$750,000	\$2,000,000
■ EXP.	\$667,070	\$2,046,722	\$2,037,379	\$750,000	\$2,000,000
▲ FUND BAL.	\$36,003,516	\$36,006,774	\$36,910,558	\$36,910,558	\$36,910,558
× OPER. BAL.	(\$4,329,587)	\$3,259	\$903,784	\$0	\$0

Informational Section

Anoka-Hennepion ISD11
Total Enrollment History
2025 Projected



**Anoka-Hennepin ISD 11
Elementary Enrollment History**

	FY17 Actual	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Actual	FY26 Projected
Elementary School	10/1/2016	10/1/2017	10/1/2018	10/1/2019	10/1/2020	10/1/2021	10/1/2022	10/1/2023	10/1/2024	10/1/2025
Adams	491	465	494	499	473	477	463	468	453	456
Andover	1,339	1,350	1,322	1,237	1,158	1,160	1,189	1,204	1,168	1,185
Brookside				851	770	748	762	775	778	762
Champlin Brooklyn Park	883	879	857	824	742	730	760	775	730	698
Crooked Lake	489	504	493	435	409	428	457	458	438	439
Dayton	469	472	498	492	513	571	702	544	556	575
Eisenhower	718	721	709	472	488	491	475	485	494	475
Evergreen Park	445	436	430	425	412	390	405	408	393	361
Franklin	382	381	396	369	326	328	324			
Hamilton	468	451	450	425	394	369	371	381	391	364
Hoover	492	468	470	476	479	445	482	459	472	459
Jefferson	745	735	720	578	573	563	576	651	653	642
Johnsville	814	836	879	603	582	535	678	662	645	639
Lincoln	455	451	427	412	386	352	364	427	432	450
Madison	464	481	461	421	396	398	408	424	369	352
McKinley	749	734	703	621	571	568	585	653	636	640
Mississippi	422	405	410	403	369	410	468	461	439	436
Monroe	667	655	607	596	555	480	518	545	555	536
Morris Bye	419	390	367	488	483	440	454	440	475	442
Oxbow Creek	1,212	1,170	1,146	1,161	1,063	1,029	1,030	1,110	1,116	1,092
Ramsey	1,278	1,213	1,199	774	677	658	747	949	914	899
Rum River	1,019	1,011	966	857	769	800	871	853	850	825
Sand Creek	784	756	743	638	591	590	602	577	558	559
Sunrise				940	997	1,108	1,079	993	1,017	1,002
University Ave	594	585	619	611	614	581	583	588	533	528
Virtual Academy						425				
Wilson	644	625	639	559	506	498	553	574	575	525
Total	16,442	16,174	16,005	16,167	15,296	15,572	15,906	15,864	15,640	15,341
Change	232	(268)	(169)	162	(871)	276	334	(42)	(224)	(299)

**Anoka-Hennepin ISD11
Secondary Enrollment History**

High Schools

	FY17 Actual 10/1/2016	FY18 Actual 10/1/2017	FY19 Actual 10/1/2018	FY20 Actual 10/1/2019	FY21 Actual 10/1/2020	FY22 Actual 10/1/2021	FY23 Actual 10/1/2022	FY24 Actual 10/1/2023	FY25 Actual 10/1/2024	FY26 Projected 10/1/2025
Andover HS	1,746	1,754	1,734	1,732	1,718	1,789	1,766	1,836	1,795	1,805
Anoka HS	2,349	2,333	2,320	2,316	2,323	2,331	2,327	2,388	2,375	2,294
Blaine HS	2,985	2,916	2,966	3,023	2,991	3,056	2,986	3,139	3,186	3,177
Champlin Park HS	2,820	2,837	2,852	2,920	2,955	3,084	2,997	3,016	3,012	2,970
Coon Rapids HS	2,034	2,090	2,165	2,276	2,389	2,286	2,192	2,204	2,003	1,935
Total High Schools	11,934	11,930	12,037	12,267	12,376	12,546	12,268	12,583	12,371	12,181
Change	189	(4)	107	230	109	170	(278)	315	(212)	(190)

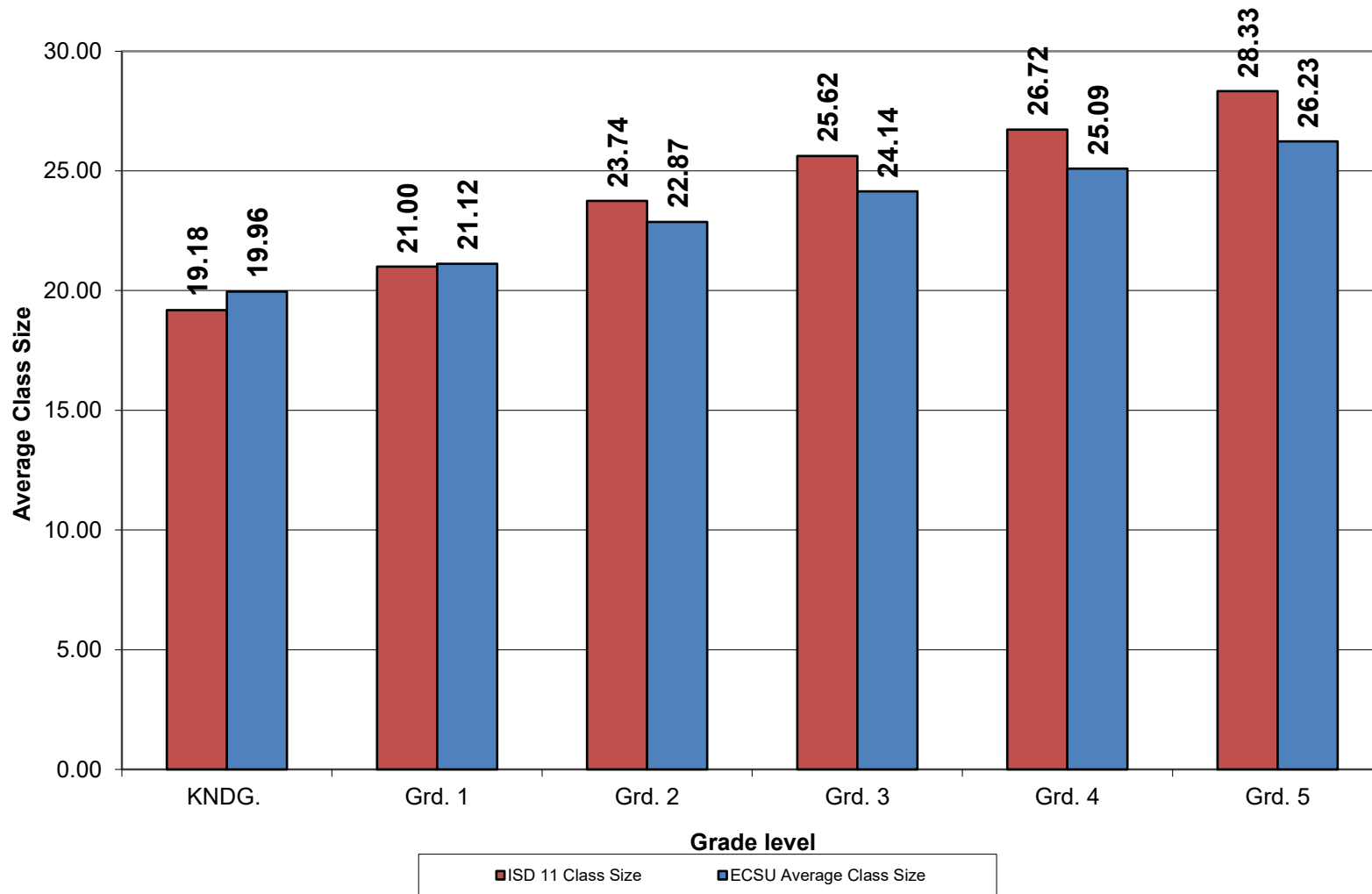
Middle Schools

	FY17 Actual 10/1/2016	FY18 Actual 10/1/2017	FY19 Actual 10/1/2018	FY20 Actual 10/1/2019	FY21 Actual 10/1/2020	FY22 Actual 10/1/2021	FY23 Actual 10/1/2022	FY24 Actual 10/1/2023	FY25 Actual 10/1/2024	FY26 Projected 10/1/2025
Anoka MS-FM	1,849	1,844	1,799	1,804	1,765	1,743	1,680	1,613	1,594	1,074
Anoka MS-WA										521
Coon Rapids MS	1,202	1,219	1,225	1,626	1,523	1,484	1,412	1,361	1,297	1,298
Jackson MS	2,118	2,140	2,118	2,082	1,954	1,962	1,987	2,032	2,038	2,039
Northdale MS	1,188	1,248	1,280	1,298	1,343	1,317	1,277	1,038	1,111	1,192
Oak View MS	1,230	1,226	1,263	1,256	1,241	1,219	1,277	1,282	1,290	1,313
Roosevelt MS	1,237	1,281	1,281	886	827	763	810	1,015	1,089	1,105
Total Middle Schools	8,824	8,958	8,966	8,952	8,653	8,488	8,443	8,341	8,419	8,542
Change	223	134	8	(14)	(299)	(165)	(45)	(102)	78	123

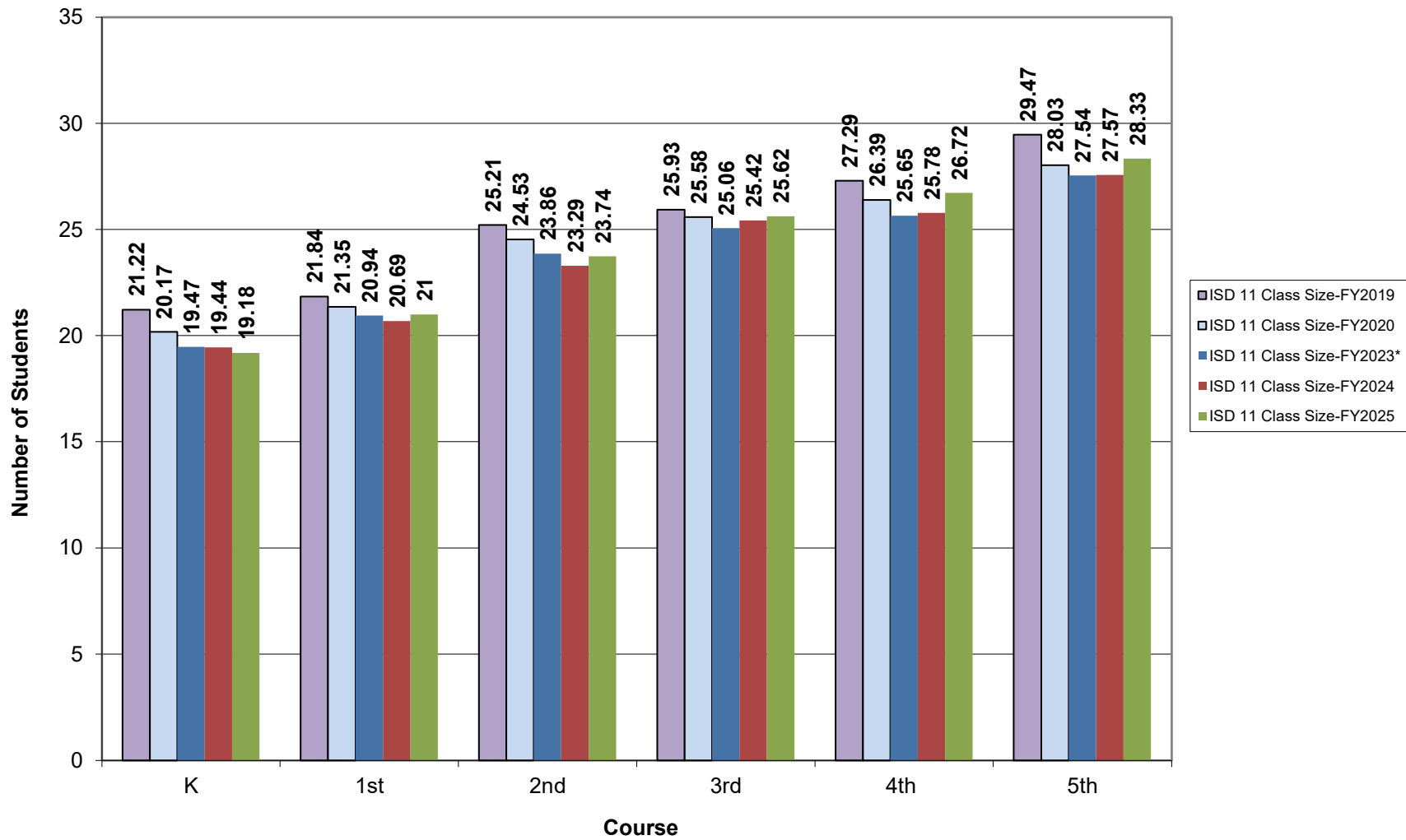
Special Education Unduplicated Child Count - December 1st

Program	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Change	Percentage
Speech	1,022	999	1,001	1,051	1,063	1,051	1,119	1,117	1,279	1,412	1,388	(24)	-1.70%
MMI - DCDM	260	273	274	268	239	239	229	246	237	249	255	6	2.41%
MSI - DCDS	89	84	80	72	76	76	81	77	76	70	81	11	15.71%
MSI -Multi	76	67	67	66	60	75	76	68	67	60	66	6	10.00%
PI	46	49	54	54	51	48	47	47	51	53	53	0	0.00%
DHH	84	92	96	99	87	83	79	75	65	69	66	(3)	-4.35%
VI	13	15	17	19	20	15	16	13	15	17	17	0	0.00%
LD	946	1,041	1,088	1,072	1,179	1,265	1,267	1,374	1,454	1,540	1,622	82	5.32%
EBD	529	566	636	636	706	699	746	688	701	663	676	13	1.96%
D/B	2	1	1	0	0	1	2	2	3	3	5	2	66.67%
OHI - OHD	801	887	925	934	951	957	966	971	995	959	1,003	44	4.59%
Autism - ASD	1,090	1,156	1,247	1,261	1,385	1,416	1,452	1,468	1,550	1,614	1,719	105	6.51%
TBI	30	36	33	33	35	30	32	22	16	15	14	(1)	-6.67%
ECSE - DD 0-6 yrs	719	789	785	802	842	943	908	860	968	1,055	1,084	29	2.75%
Total	5,707	6,055	6,304	6,367	6,694	6,898	7,020	7,028	7,477	7,779	8,049	270	3.47%
Amt of Change	(110)	348	249	63	327	204	122	8	449	302	270		

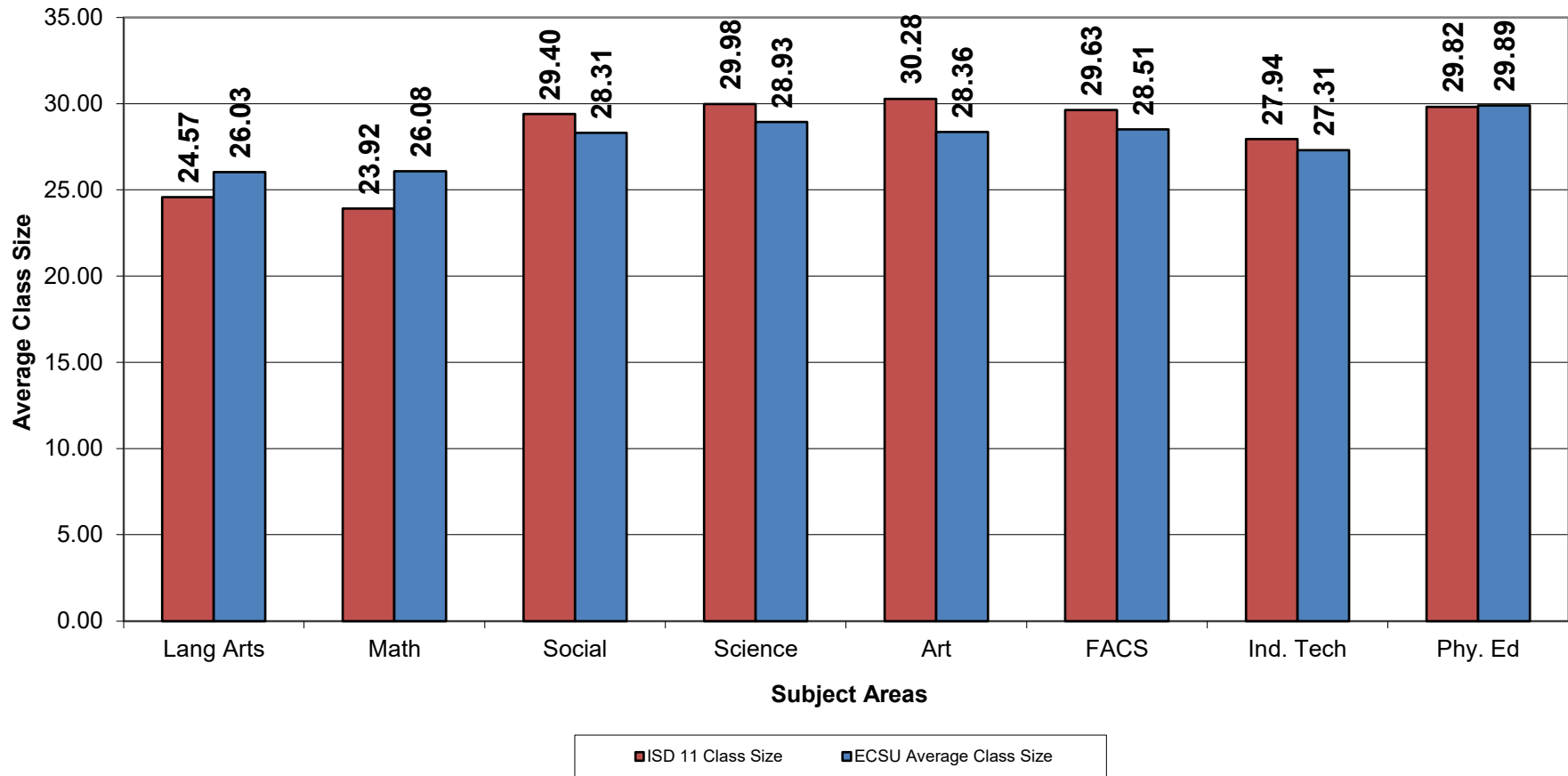
ANOKA-HENNEPIN ISD 11 Elementary Class Size FY2025



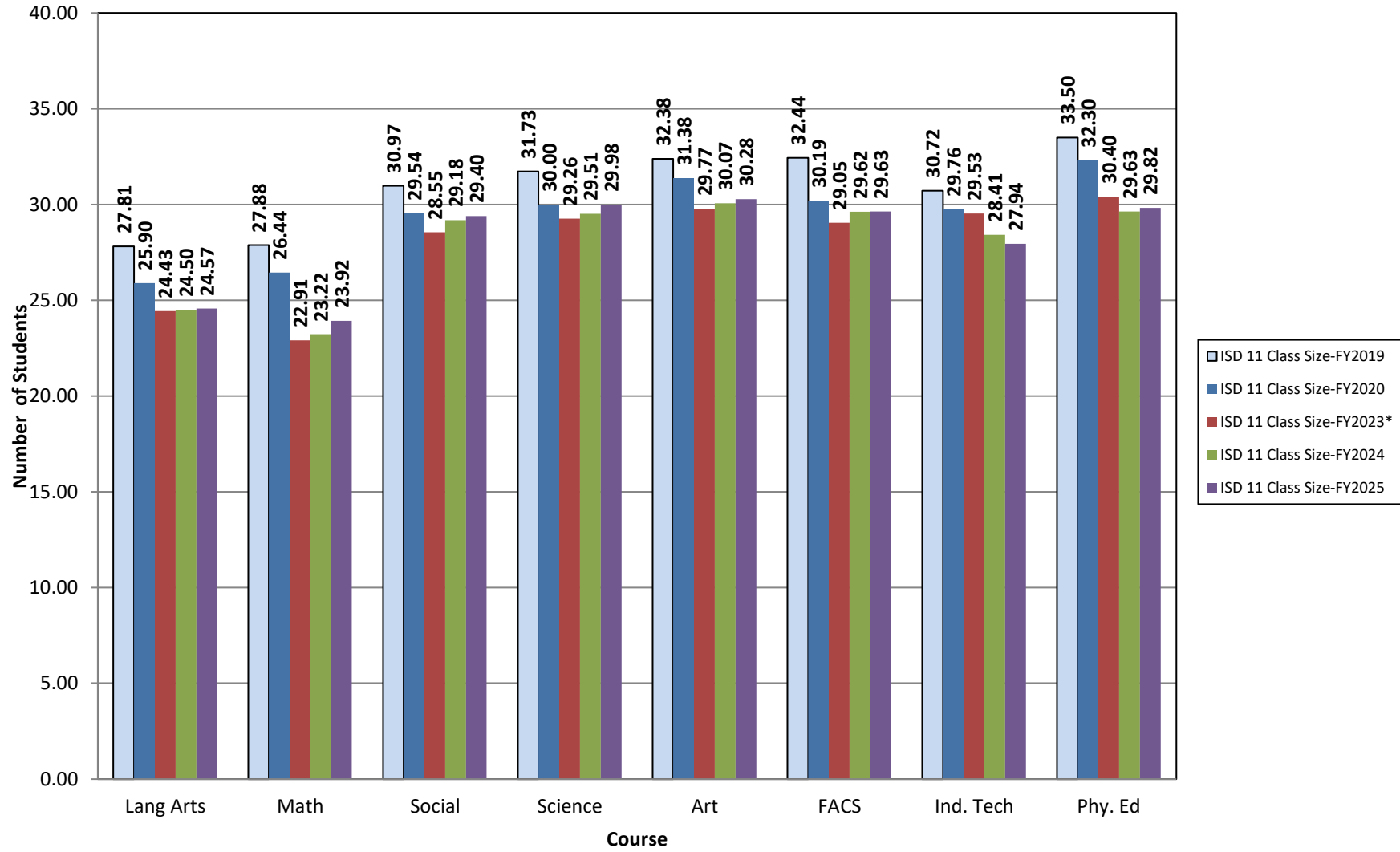
ANOKA-HENNEPIN ISD11 Elementary Class Size History



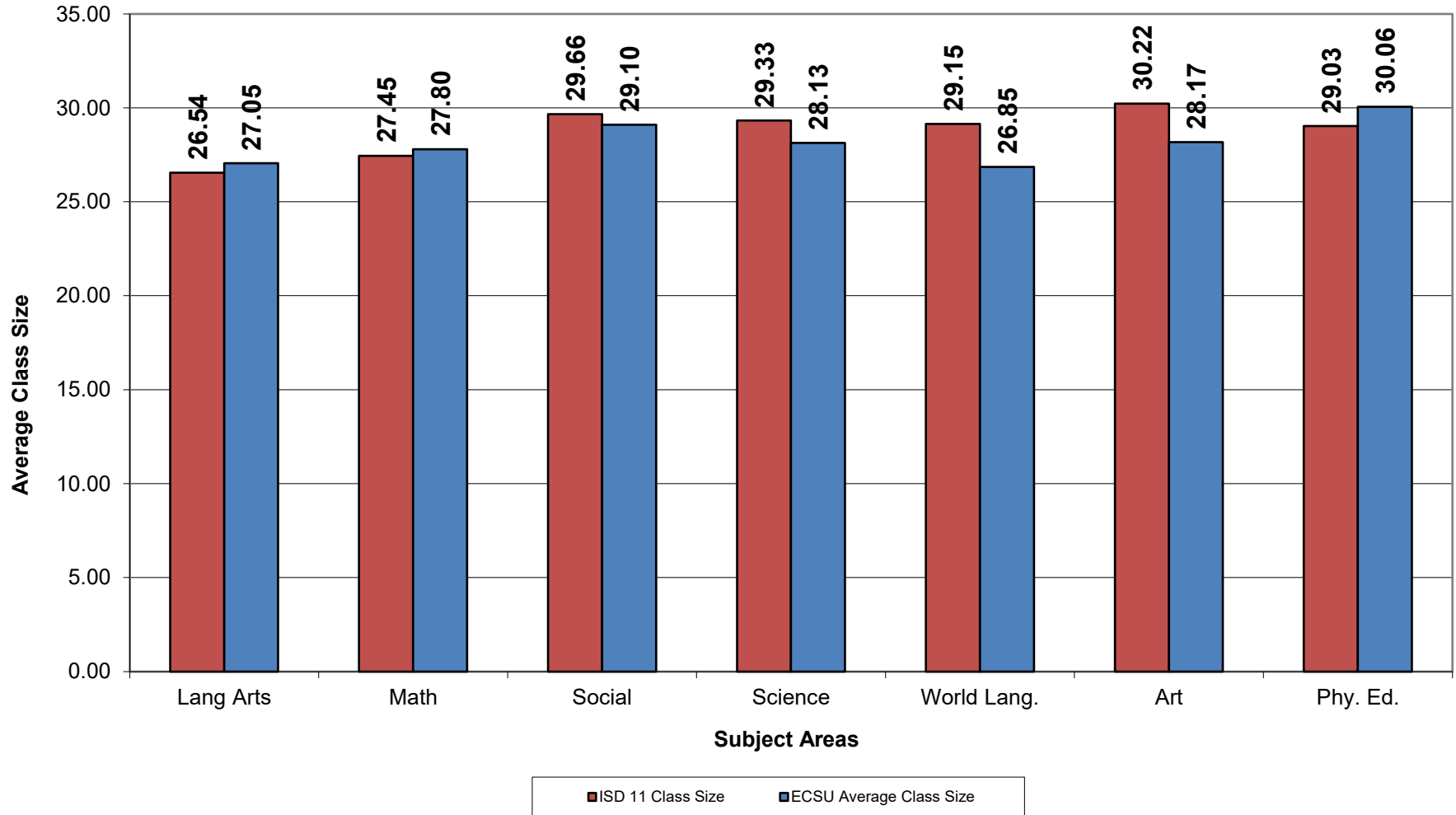
**ANOKA-HENNEPIN ISD11
Middle School Selected Subject Areas
FY2025**



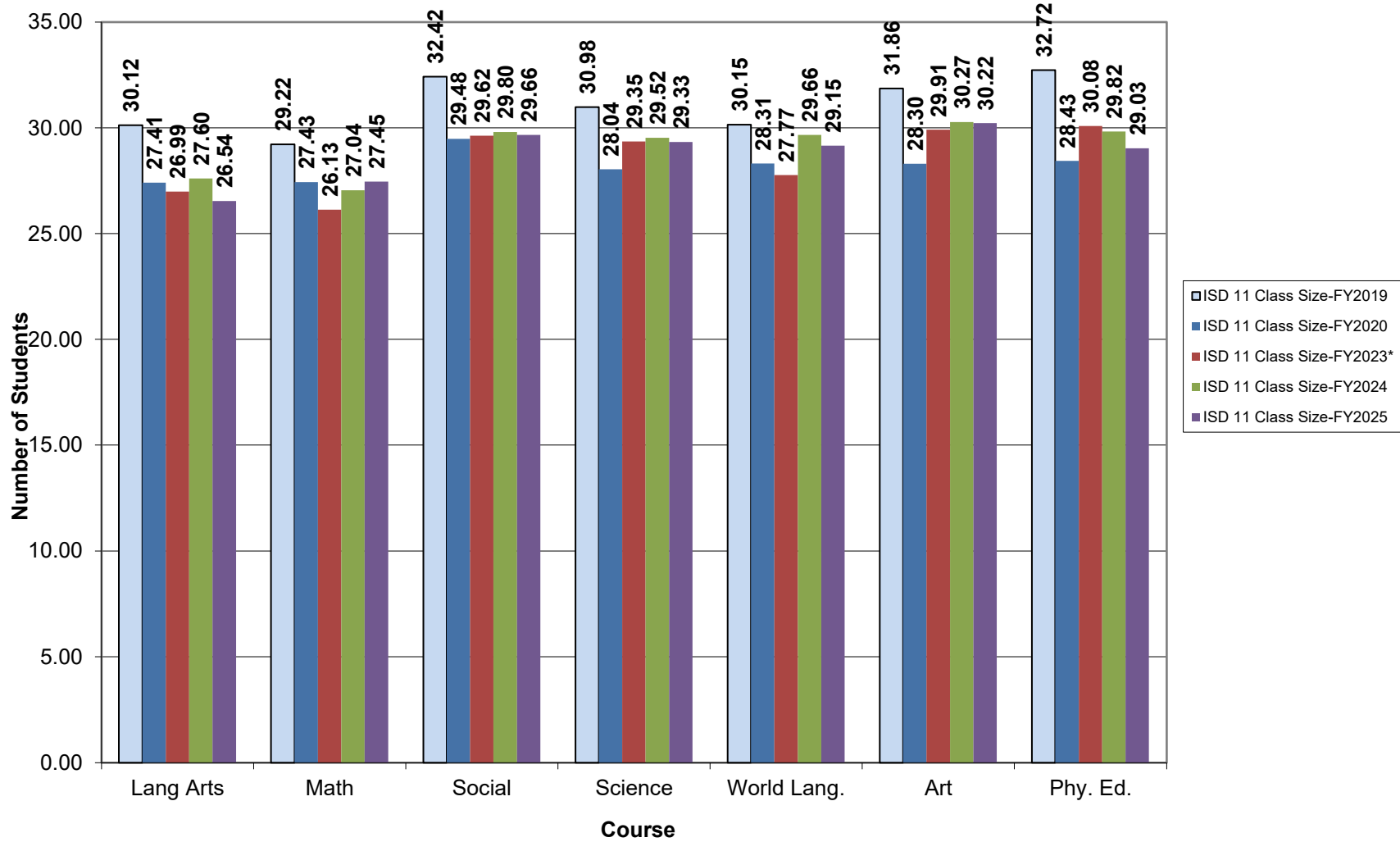
ANOKA-HENNEPIN ISD11 Middle School Class Size History



**ANOKA-HENNEPIN ISD11
High School Selected Subject Areas
FY2025**



ANOKA-HENNEPIN ISD11 High School Class Size History



**Anoka-Hennepin MCA Comparison History
% of Tested Students Proficient on All Accountability Tests**

All Subjects 2023-24
06-23-25 T-91

All Accountability Tests District and State Trend

Subject	Level	District											State										
		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Math	Overall	65.3	65.9	65.4	66.0	64.6	63.5		48.8	52.4	52.5	51.7	60.8	60.2	59.5	58.7	57.2	55.0		44.2	44.8	45.5	45.5
	Elementary	75.1	74.8	74.1	73.0	71.3	71.0		58.0	62.0	62.6	61.6	68.1	66.9	65.8	64.1	62.1	60.4		50.6	52.8	53.5	53.2
	Middle	60.9	63.7	64.9	65.2	64.1	62.0		40.8	45.4	46.3	46.9	56.4	57.0	56.8	56.2	55.1	52.5		38.1	39.0	39.9	40.5
	High	50.1	46.1	39.9	47.3	46.3	45.8		43.0	43.3	36.7	35.1	49.8	48.7	47.2	48.4	47.3	45.0		41.4	36.6	36.0	35.0
Reading	Overall	61.9	62.9	63.6	64.7	65.4	65.1		55.5	54.9	52.7	53.5	58.8	59.5	59.9	60.2	59.9	59.2		52.5	51.1	49.9	49.9
	Elementary	63.2	64.0	64.8	64.5	65.0	65.0		57.1	56.8	55.3	55.3	60.1	61.2	61.1	60.4	59.6	58.7		52.4	52.4	51.5	50.7
	Middle	60.1	63.1	64.4	65.5	66.7	65.3		51.1	51.7	50.4	51.8	57.2	58.6	58.8	59.9	60.4	59.4		51	48.7	47.8	48.2
	High	63.6	59.1	57.5	63.2	62.6	64.6		65.3	59.5	51.4	53.0	60.0	57.2	59.1	60.5	59.2	60.4		58.3	55.2	51.7	52.2
Science	Overall	64.7	63.0	63.0	64.6	61.4	60.0		47.2	43.2	40.6	42.2	53.4	53.4	55.0	54.2	52.0	50.7		43.1	41.3	39.2	39.6
	Elementary	68.8	66.0	69.0	66.2	65.6	62.1		51.2	57.1	53.9	49.5	61.4	59.3	61.6	60.0	58.2	54.9		47.9	50.0	48.4	45.0
	Middle	61.9	64.3	64.8	64.8	59.7	57.3		39.4	26.8	25.4	33.3	45.4	45.9	47.5	46.2	45.2	43.0		33.8	29.2	27.6	30.3
	High	63.1	58.3	54.5	62.6	58.6	60.9		54.8	48.1	43.6	43.6	53.4	54.9	55.8	56.3	52.2	54.4		48.3	45.6	41.8	43.5

Note: All Accountability tests include the MCA-III and MTAS. The MCA was not administered in spring of 2020. Proficiency rates represent students who met or exceeded standards out of all students with valid test scores in the state-provided file. Students are aligned to the site indicated in the state-provided file. Due to low counts, some smaller programs or sites are not listed separately but results from students enrolled at these sites are included in level and overall totals.

Anoka-Hennepin MCA Comparison History
% of Tested Students Proficient on All Accountability Tests

% FRP*	ELEM MATH	Grade 3												Grade 4												Grade 5												Overall											
		2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024				
44.5	State Average	71.9	70.9	69.6	68.1	66.5	65.6		57.1	59.0	59.1	58.8	70.3	70.0	68.8	66.8	65.0	63.9		53.8	56.4	57.1	56.7	60.9	59.7	58.8	57.1	54.7	52.0		41.1	43.1	44.4	44.1	68.1	66.9	65.8	64.1	62.1	60.4		50.6	52.8	53.5	53.2				
42.4	District Avg.	75.8	76.3	75.0	74.9	73.2	74.2		62.9	64.3	65.9	63.9	78.0	77.3	76.1	74.8	73.8	73.4		60.3	65.7	64.4	66.2	71.4	70.9	71.1	69.3	67.2	65.5		51.0	56.1	57.5	55.0	75.1	74.8	74.1	73.0	71.3	71.0		58.0	62.0	62.6	61.6				
66.9	Adams	76.3	74.2	67.0	67.1	47.4	49.4		41.1	37.5	37.9	43.3	78.2	77.9	81.5	71.8	53.0	50.6		40.5	50.0	36.5	35.5	56.2	63.0	61.2	68.0	63.1	47.6		21.3	36.4	40.6	26.9	70.7	72.5	69.6	68.9	54.7	49.2		33.7	40.6	38.2	34.8				
20.4	Andover	81.5	85.8	83.2	80.8	81.5	86.3		82.2	77.0	86.4	84.8	79.3	81.7	84.3	80.3	81.2	84.1		81.7	83.2	82.0	87.7	84.2	84.2	82.4	90.1	81.5	88.0		77.0	79.2	78.4	79.4	81.7	83.9	83.3	83.7	81.4	86.1		80.2	79.8	82.2	83.8				
28.4	Brookside								70.4	69.9	65.4	73.4									67.4	74.3	73.1	77.4							59.0	69.2	71.3	71.2									64.9	70.9	69.5	74.3			
41.3	CBPA	77.2	83.8	81.2	76.6	77.2	75.3		57.4	65.9	62.6	59.4	88.2	84.6	75.6	68.2	71.4	66.2		66.7	68.9	58.1	56.4	63.6	75.4	72.4	64.8	61.2	57.5		40.5	64.2	64.3	48.6	75.9	81.3	76.4	69.9	69.9	66.1		54.3	66.3	61.6	54.7				
34.6	Crooked Lake	89.7	88.9	86.6	91.8	89.3	89.6		67.6	80.6	80.2	73.9	81.0	77.8	86.1	73.5	65.9	72.4		61.8	72.2	72.6	79.1	76.8	73.1	69.4	70.9	75.6	72.2		62.3	73.1	75.3	77.6	81.7	79.7	81.1	78.9	76.8	77.8		63.9	75.1	76.2	77.1				
32.5	Dayton	85.7	85.4	78.4	71.8	65.8	79.8		63.8	77.1	70.8	55.1	78.2	87.5	79.6	80.8	65.6	64.9		70.8	74.5	75.7	59.5	71.2	75.9	84.1	71.6	73.1	58.9		58.1	65.5	68.8	51.1	78.3	82.8	80.7	74.4	68.0	67.6		63.9	72.6	71.8	55.0				
56.7	Eisenhower	70.2	71.1	64.7	76.0	79.8	72.7		64.3	50.5	43.6	54.7	83.6	88.8	81.8	76.4	78.4	79.6		63.3	66.3	54.8	55.0	76.4	83.0	81.1	71.6	69.8	69.4		63.2	57.1	50.0	41.7	76.9	80.3	75.4	74.7	75.7	73.4		63.6	57.6	49.3	50.5				
75.0	Evergreen Park	50.6	51.1	44.3	47.1	45.2	39.7		8.2	28.2	33.3	26.7	50.6	49.3	56.8	36.7	51.4	48.6		13.0	15.1	28.6	28.2	42.3	36.3	50.0	40.9	31.0	36.6		12.7	8.6	13.4	11.7	48.0	45.7	50.8	41.3	41.9	41.6		11.3	17.3	25.2	21.6				
69.1	Hamilton	68.2	60.5	78.3	67.5	73.4	66.2		47.1	47.8	43.1	64.2	61.0	63.6	50.7	67.1	59.5	63.8		50.0	55.4	33.8	51.6	70.7	65.4	65.1	45.3	48.1	43.8		43.3	28.6	50.0	42.4	66.2	63.2	64.5	59.5	59.4	57.9		46.7	44.7	42.1	51.9				
55.4	Hoover	84.8	79.1	85.2	75.3	73.8	71.1		67.1	76.5	58.2	62.7	75.5	76.4	70.9	65.5	59.3	75.4		57.1	73.1	71.4	69.9	65.6	71.3	70.2	56.0	55.3	51.2		38.0	38.9	56.2	60.5	75.4	75.5	75.3	65.8	61.9	65.0		54.0	62.3	61.5	64.6				
47.7	Jefferson	73.8	73.9	76.2	78.9	67.5	70.6		55.6	51.7	62.2	54.5	83.8	73.3	78.9	68.7	73.9	77.8		57.1	63.5	48.5	54.6	79.3	62.8	54.8	65.2	51.1	59.8		32.6	48.4	47.8	34.3	79.1	69.8	70.2	70.3	63.3	69.2		48.4	54.3	52.9	48.0				
47.1	Johnsville	76.9	82.2	81.5	83.2	91.5	83.7		63.6	61.9	69.1	61.9	83.2	75.0	76.5	82.7	82.7	82.0		53.4	69.5	59.0	61.8	70.2	81.8	73.2	75.0	74.2	67.6		39.8	46.9	48.2	36.1	77.1	79.6	77.0	80.5	82.8	77.9		51.6	58.9	59.2	52.3				
55.2	Lincoln	72.6	75.8	66.3	61.9	58.8	56.7		43.1	48.1	55.1	36.5	77.6	86.4	80.6	70.9	82.0	75.0		50.8	45.5	57.9	60.4	76.1	69.2	72.6	54.5	72.9	75.4		23.9	33.9	25.0	29.3	75.2	77.3	72.8	63.3	71.0	68.8		38.5	42.3	45.7	40.1				
51.9	Madison	76.7	83.3	87.7	74.7	74.0	83.3		61.5	61.4	75.4	75.7	75.9	79.5	78.1	84.3	75.3	80.0		64.2	60.0	67.6	71.0	66.3	60.5	67.1	75.3	67.4	58.9		44.3	58.6	47.6	58.1	72.8	74.2	77.5	78.3	71.9	74.4		57.0	60.0	64.1	68.2				
19.0	McKinley	83.2	89.7	86.3	90.0	94.9	97.3		78.7	87.4	89.4	84.1	80.3	83.1	90.0	88.7	89.7	87.3		75.8	79.8	81.1	85.9	81.8	80.3	85.3	89.7	85.8	83.2		73.0	71.2	67.0	72.8	81.8	83.8	87.0	89.4	90.1	89.0		75.7	79.4	78.7	80.7				
58.8	Mississippi	62.2	71.2	80.8	63.5	63.9	85.1		51.7	66.2	58.5	68.6	76.2	74.0	73.0	76.3	71.4	69.7		45.6	48.5	66.7	58.5	52.5	57.5	65.9	61.1	65.8	67.6		60.9	44.4	40.0	46.9	63.8	67.7	73.1	67.3	67.0	72.8		51.7	53.5	55.7	57.4				
50.7	Monroe	74.6	81.8	67.3	70.3	67.2	66.1		48.1	35.7	56.8	50.5	82.5	75.0	77.7	76.1	67.8	54.1		50.8	59.1	67.0	62.7	67.8	69.0	63.4	70.3	69.7	65.6		44.6	41.2	67.0	47.1	75.7	74.9	68.9	72.3	68.2	62.1		47.4	45.5	63.7	53.5				
53.0	Morris Bye	73.8	68.6	77.1	68.3	67.2	62.7		53.8	61.0	48.2	47.9	60.4	60.0	62.7	66.7	56.7	65.6		31.9	45.1	49.2	33.3	69.5	50.5	52.4	57.3	48.4	49.2		33.3	35.2	37.2	31.3	67.6	60.1	63.3	63.3	57.6	59.4		39.9	47.3	44.5	37.7				
27.4	Oxbow Creek	83.6	82.9	79.7	74.9	80.6	75.1		78.2	72.9	80.9	68.7	81.5	84.8	82.8	83.9	81.4	81.7		78.8	75.4	66.7	78.0	75.2	71.9	75.4	72.3	79.7	76.5		57.5	72.8	68.6	69.8	79.9	80.2	79.4	76.9	80.5	77.6		71.4	73.8	72.4	72.5				
56.3	Ramsey	73.8	68.9	69.7	77.4	67.7	73.7		61.9	62.6	66.1	56.7	83.9	77.3	73.3	80.3	79.2	71.6		58.6	68.5	60.0	67.3	69.6	67.6	65.0	64.3	56.2	59.5		46.0	60.8	67.8	43.7	75.6	71.3	69.3	73.6	68.1	68.1		55.3	64.0	64.5	55.1				
22.4	Rum River	85.3	83.9	81.2	89.9	82.1	87.4		83.2	86.6	85.3	76.4	88.4	87.0	85.5	83.5	88.9	83.3		77.9	82.5	86.6	86.7	81.5	85.3	87.5	82.2	81.0	76.0		66.7	73.7	76.2	84.2	85.1	85.4	84.5	85.2	83.9	82.2		75.7	80.8	82.7	82.4				
49.7	Sand Creek	79.3	80.1	70.7	71.2	70.0	73.0		66.7	59.6	52.2	56.3	81.1	84.0	77.9	75.4	70.7	79.7		64.6	65.7	54.5	60.2	67.8	77.7	76.2	70.1	67.2	66.2		48.4	55.3	39.6	38.8	76.1	80.6	74.9	72.2	69.3	73.1		60.2	60.5	48.7	51.3				
22.4	Sunrise								74.1	80.0	75.1	80.5									70.6	83.0	84.0	78.8								80.6	80.3	79.6	86.9									75.1	81.1	79.4	82.0		
58.1	University Ave	60.5	57.5	67.0	66.0	71.1	69.6		49.6	54.9	42.0	56.0	56.2	62.8	63.0	67.4	66.0	65.7		39.8	44.2	45.0	39.5	59.7	51.1	65.0	65.5	67.7	57.7		50.0	35.8	33.0	35.7	58.7	56.9	64.9	66.2	68.3	64.1		46.6	45.2	39.9	44.0				
52.2	Wilson	64.1	68.8	58.8	59.4	61.2	55.9		52.4	56.3	66.4	61.1	77.1	72.3	70.0	59.8	71.6	65.5		37.6	49.3	66.7	59.8	76.8	65.8	79.1	69.9	67.9	65.0		27.3	37.4	37.5	61.5	73.1	68.8	68.6	63.0	67.0	61.9		37.7	47.1	57.3	60.8				

% FRP*	MS MATH	Grade 6												Grade 7												Grade 8												Overall											
		2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2014	2015	2016</																																		

Anoka-Hennepin MCA Comparison History
% of Tested Students Proficient on All Accountability Tests

% FRP*	ELEM READING	Grade 3												Grade 4												Grade 5												Overall											
		2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024				
44.5	State Average	58.2	58.9	57.5	56.8	55.9	54.6		48.5	48.1	47.4	46.5	55.2	57.9	58.4	57.0	55.4		49.3	49.6	48.4	48.1	67.0	66.7	67.7	67.5	67.0	65.8		59.4	59.4	58.7	57.5	60.1	61.2	61.1	60.4	59.6	58.7		52.4	52.4	51.5	50.7					
42.4	District Avg.	58.6	58.4	59.0	60.3	62.7	62.5		53.0	50.7	50.9	50.3	59.3	60.6	62.2	60.9	60.8	61.5		54.1	53.6	50.6	53.1	71.9	72.8	73.3	72.0	71.1	70.7		64.0	66.1	64.8	62.3	63.2	64.0	64.8	64.5	65.0	65.0		57.1	56.8	55.3	55.3				
66.9	Adams	53.6	61.7	52.1	40.5	33.3	36.1		43.6	22.2	26.9	26.5	55.7	54.4	66.3	57.6	47.6	32.1		31.2	41.8	20.7	30.3	65.6	72.0	72.1	75.3	59.5	63.4		40.6	45.5	44.9	34.2	57.9	61.7	63.8	58.6	47.2	43.9		37.8	35.9	30.0	30.5				
20.4	Andover	60.4	69.3	69.1	70.0	69.0	71.1		70.6	67.0	69.6	69.4	69.1	73.9	68.1	69.9	65.3	71.8		68.3	67.5	61.1	68.4	84.5	86.2	78.4	81.8	80.7	84.7		75.1	77.3	77.9	71.6	71.8	76.8	71.8	73.9	72.3	75.8		71.4	70.9	69.5	69.8				
28.4	Brookside								58.3	50.4	53.5	59.4									61.5	68.3	64.7	60.6								58.3	68.4	65.2	71.2									59.4	62.6	60.4	63.3		
41.3	CBPA	65.5	60.6	63.8	59.5	69.1	67.1		49.6	55.5	49.6	43.6	68.4	60.8	58.9	66.7	62.7	59.7		55.2	56.6	47.1	53.6	69.5	79.6	75.3	69.8	78.8	70.0		63.9	76.0	74.4	55.9	67.8	66.7	65.8	65.3	70.1	65.7		56.4	62.5	57.0	51.2				
34.6	Crooked Lake	67.6	72.0	65.9	69.8	71.4	73.1		57.4	64.5	54.3	62.3	54.8	65.3	72.2	62.2	53.4	60.5		38.8	55.6	60.3	62.8	79.8	81.1	83.3	73.1	76.8	73.3		60.9	64.2	71.4	66.2	68.1	73.5	73.4	68.3	66.9	69.3		52.5	61.2	61.9	63.8				
32.5	Dayton	66.7	62.9	67.6	53.8	61.8	77.4		52.5	62.5	58.4	44.9	61.6	75.0	66.7	67.1	64.4	72.4		66.7	60.0	59.5	55.0	72.6	73.3	86.6	86.3	83.3	72.6		72.1	73.6	68.2	70.0	66.7	70.2	73.5	70.3	69.7	74.1		63.9	65.1	62.0	56.8				
56.7	Eisenhower	57.8	55.8	65.5	60.8	52.9	53.7		52.9	48.4	34.0	52.6	55.5	64.8	61.5	59.1	68.7	59.2		63.0	59.3	52.7	58.0	66.0	72.0	73.7	64.3	69.0	73.6		64.5	66.3	60.0	54.2	59.7	64.0	66.6	61.3	64.3	63.0		60.5	58.1	48.4	55.0				
75.0	Evergreen Park	41.5	43.2	34.2	38.8	46.6	27.5		11.0	23.6	29.0	23.3	33.7	35.1	42.6	31.6	32.9	37.1		29.0	19.2	25.0	22.5	39.2	45.0	59.1	50.6	38.1	43.7		29.6	28.6	27.5	28.6	38.1	41.3	44.4	40.8	39.2	36.2		23.0	23.7	27.1	25.0				
69.1	Hamilton	48.5	53.9	64.7	55.7	56.3	57.3		42.4	23.9	26.2	51.9	55.8	53.8	62.5	53.2	37.8	58.6		41.1	47.0	29.4	39.7	69.0	70.1	68.3	70.6	69.6	65.8		60.0	51.8	73.4	63.6	57.2	59.6	65.0	60.2	54.8	60.6		47.8	39.9	42.6	51.9				
55.4	Hoover	72.8	53.5	74.1	51.1	61.5	57.9		57.1	58.8	48.4	49.3	64.5	73.3	57.1	55.3	51.2	60.0		50.0	60.3	60.0	60.2	64.4	75.5	75.0	64.3	64.7	61.0		52.1	61.1	57.5	57.9	67.3	67.7	68.7	56.8	59.1	59.6		53.1	60.1	54.7	56.2				
47.7	Jefferson	60.0	51.3	53.2	63.0	59.7	62.2		44.0	37.5	48.0	40.9	61.5	53.0	60.6	49.6	57.7	63.9		47.3	44.2	38.4	49.1	80.8	71.1	62.1	69.1	60.6	64.1		63.7	65.6	63.0	56.2	67.3	58.8	58.6	60.6	59.4	63.4		51.6	49.4	49.5	48.6				
47.1	Johnsville	64.3	68.4	63.8	61.3	85.0	75.9		55.1	44.9	46.2	47.6	70.8	68.9	74.6	69.5	67.4	75.8		52.8	64.6	53.5	49.0	76.9	80.3	75.9	79.0	80.1	68.8		66.0	62.5	63.1	53.3	70.5	72.8	71.4	69.7	77.8	73.6		58.2	56.9	54.0	50.2				
55.2	Lincoln	56.0	54.5	53.0	57.1	50.7	55.2		37.3	48.1	49.0	28.4	62.7	68.8	54.2	60.0	63.9	60.0		45.9	38.2	40.4	47.2	73.1	70.5	70.2	57.6	69.4	72.3		47.8	63.6	48.2	52.0	63.3	65.2	59.4	58.4	61.9	62.5		44.2	50.0	45.7	42.1				
51.9	Madison	54.4	72.7	72.8	72.0	74.0	67.9		52.3	58.6	62.3	59.5	65.0	72.3	69.4	71.1	70.8	68.6		63.6	53.8	59.5	59.4	61.5	81.3	78.0	77.9	69.7	79.2		69.8	75.7	57.1	66.2	60.2	75.4	73.6	73.6	71.4	71.7		61.9	62.9	59.7	61.8				
19.0	McKinley	59.4	57.0	71.8	71.7	76.8	82.1		62.9	68.0	68.2	69.4	68.0	61.9	80.9	73.0	78.4	75.4		63.6	68.9	61.3	64.6	81.1	79.6	84.0	81.9	84.4	86.6		81.0	78.8	72.0	78.1	69.2	67.1	79.0	75.3	80.0	81.1		69.4	72.1	66.9	71.0				
58.8	Mississippi	46.3	52.8	47.4	48.6	48.6	61.7		44.1	44.2	49.2	42.9	57.1	58.4	62.2	61.0	58.6	56.6		57.4	47.1	45.8	53.8	63.8	70.8	68.3	71.8	74.7	64.7		64.6	63.9	55.7	61.7	55.7	60.6	59.4	60.5	61.1	60.7		54.9	51.6	50.0	53.2				
50.7	Monroe	57.2	67.7	45.1	57.6	57.8	55.4		34.2	20.0	46.6	31.9	53.8	54.5	62.1	59.8	55.4	51.4		50.8	42.0	41.3	43.6	75.0	65.8	59.7	67.6	71.3	67.2		64.1	58.1	67.0	53.8	60.6	62.1	55.7	61.6	61.6	58.3		50.6	40.2	51.5	43.6				
53.0	Morris Bye	44.0	49.5	59.4	56.3	59.7	53.3		48.1	48.1	32.6	41.1	37.9	48.2	53.5	56.1	50.8	55.7		36.2	37.4	40.0	34.6	64.2	54.4	56.0	58.0	56.3	65.6		52.4	50.7	64.0	48.4	48.9	50.7	55.9	56.9	55.7	57.9		46.2	44.8	46.0	40.9				
27.4	Oxbow Creek	62.2	64.1	65.2	66.8	71.1	70.3		57.3	56.3	57.8	54.4	53.4	63.3	66.8	65.7	69.1	71.7		67.1	60.5	57.4	60.6	77.4	70.1	75.4	77.4	79.3	79.3		69.9	79.3	70.5	70.0	65.2	65.6	69.1	70.1	73.3	73.8		64.8	65.6	61.9	61.7				
56.3	Ramsey	68.6	55.1	54.3	61.5	58.8	55.1		56.6	48.7	54.2	48.3	55.5	59.6	61.4	59.4	57.1	51.3		52.9	47.2	48.8	47.7	72.2	67.4	75.2	69.5	66.7	62.1		66.4	70.6	63.6	57.8	65.6	60.6	64.1	63.7	60.6	56.1		59.1	55.1	55.4	51.8				
22.4	Rum River	70.4	65.0	62.3	73.4	73.2	67.2		65.0	68.5	67.3	63.9	77.2	76.3	69.9	66.5	77.2	75.3		69.7	61.1	68.7	70.0	84.0	87.6	91.7	82.2	82.5	82.3		75.2	81.2	76.9	80.5	77.2	76.6	74.1	73.7	77.8	75.0		70.0	70.5	70.9	71.2				
49.7	Sand Creek	54.1	63.3	50.7	48.5	55.3	66.1		44.4	48.5	45.6	45.5	55.7	56.3	58.6	57.7	57.9	56.1		56.6	44.8	40.2	45.8	66.7	74.4	73.1	72.2	64.1	68.7		63.7	74.1	61.3	56.3	58.9	64.6	60.5	59.9	59.0	63.4		54.7	54.6	49.0	49.3				
22.4	Sunrise								64.1	56.9	57.3	58.5									59.2	64.2	60.8	55.6								77.9	68.3	76.8	83.4									67.1	62.6	64.4	65.7		
58.1	University Ave	37.8	40.0	51.5	60.2	67.0	60.8		49.6	51.9	33.7	44.0	44.9	43.6	49.1	55.3	54.3	57.8		35.1	47.7	41.3	36.0	53.2	55.4	58.2	68.8	66.7	64.0		62.2	50.0	54.7	55.4	45.2	46.2	52.5	61.8	62.4	61.0		48.8	49.8	43.8	45.9				
52.2	Wilson	51.6	42.5	43.5	49.5	51.2	49.5		54.0	48.8	38.3	42.1	51.8	40.0	47.8	48.3	54.7	54.8		38.7	32.9	45.2	40.2	71.0	61.3	70.1	68.8	69.1	64.0		55.1	53.8	55.7	62.6	57.9	48.4	52.5	55.6	58.0	56.1		48.6	45.9	45.9	47.8				

% FRP*	MS READING	Grade 6												Grade 7												Grade 8												Overall											
		2014	2015	2016	2017	2018	2019	2020	2021																																								

Anoka-Hennepin MCA Comparison History
% of Tested Students Proficient on All Accountability Tests

06-23-25 T-94 **Science 2023-24**

% FRP*	ELEM SCIENCE	Specialization / Specialty School	Grade 5										
			2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
44.5	State Average		61.4	59.3	61.6	60.0	58.2	54.9		47.9	50.0	48.4	45.0
42.4	District Avg.		68.8	66.0	69.0	66.2	65.6	62.1		51.2	57.1	53.9	49.5
66.9	Adams		77.9	65.1	59.2	71.1	54.8	50.0		27.8	33.0	37.7	20.5
20.4	Andover		77.9	75.3	79.4	81.0	73.7	75.8		60.3	76.8	70.7	59.9
28.4	Brookside									43.6	63.6	62.6	54.2
41.3	CBPA	Math and Environmental Science	72.8	75.9	76.6	67.3	77.6	68.1		52.1	75.0	58.1	45.8
34.6	Crooked Lake		70.7	75.5	76.4	69.6	68.3	67.4		47.8	53.0	56.2	55.3
32.5	Dayton		68.5	65.5	79.3	78.9	70.5	58.9		62.4	62.1	56.0	47.2
56.7	Eisenhower		61.5	60.2	63.5	44.3	52.0	54.9		59.2	54.1	50.0	41.7
75.0	Evergreen Park	Science, Technology, Engineering, and Math	36.8	32.5	53.7	39.8	29.8	33.8		22.5	17.6	21.7	26.0
69.1	Hamilton		69.0	57.7	63.5	58.1	57.0	49.3		44.8	38.2	50.0	30.3
55.4	Hoover	Biomedical, Health Sciences and Engineering	76.7	68.1	78.3	58.3	61.2	52.4		31.4	47.2	44.4	46.1
47.7	Jefferson		74.2	65.1	53.2	70.9	61.9	58.5		41.1	50.5	41.3	31.4
47.1	Johnsville		68.6	71.5	67.2	65.3	70.2	53.9		47.8	39.8	45.7	24.6
55.2	Lincoln	Arts	76.5	67.1	77.4	55.4	71.4	69.2		38.8	44.6	38.2	49.3
51.9	Madison		63.7	75.0	72.3	77.6	60.9	63.0		61.7	61.4	50.8	63.5
19.0	McKinley		81.1	77.6	80.7	82.8	83.7	84.0		73.0	71.2	59.0	63.2
58.8	Mississippi		61.3	63.0	62.2	64.9	64.6	60.3		46.7	55.6	46.4	43.2
50.7	Monroe	Mathematics, Science and Engineering	61.4	60.7	60.4	60.7	66.4	65.6		51.1	48.2	63.6	51.0
53.0	Morris Bye		62.5	43.3	50.0	52.8	52.4	49.2		40.2	43.1	40.7	35.9
27.4	Oxbow Creek		70.6	66.5	74.3	71.8	77.4	66.5		61.1	71.7	62.1	69.8
56.3	Ramsey		64.8	57.7	63.1	58.2	57.3	57.5		45.1	56.9	57.6	41.8
22.4	Rum River		77.8	83.0	84.0	75.7	76.2	77.7		68.8	72.9	68.5	72.2
49.7	Sand Creek		61.3	75.0	65.6	65.0	65.6	59.5		48.9	58.8	42.5	40.8
22.4	Sunrise									62.7	60.6	72.1	74.9
58.1	University Ave	Aerospace, Engineering and Science	51.9	48.9	68.8	67.3	66.7	55.0		48.9	43.2	36.8	36.6
52.2	Wilson		63.8	55.6	73.1	63.7	56.8	59.6		46.5	50.5	50.0	51.6

% FRP*	MS SCIENCE	Specialization / Specialty School	Grade 8										
			2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
41.9	State Average		45.4	45.9	47.5	46.2	45.2	43.0		33.8	29.2	27.6	30.3
39.8	District Avg.		61.9	64.3	64.8	64.8	59.7	57.3		39.4	26.8	25.4	33.3
40.9	Anoka	Arts	67.7	68.1	66.1	69.5	63.4	56.0		36.8	22.6	22.2	32.3
58.0	Coon Rapids		48.5	57.0	57.6	53.8	55.3	53.3		30.7	16.9	16.5	22.4
39.3	Jackson	Math and Science	63.7	63.1	59.2	65.7	55.0	57.4		36.3	28.5	23.3	35.1
44.3	Northdale		57.0	58.8	65.6	59.8	51.3	48.3		31.5	29.1	30.6	39.4
19.7	Oak View		69.3	72.7	75.4	74.3	73.3	70.2		51.3	42.1	33.4	36.5
33.4	Roosevelt		63.9	65.0	69.1	65.5	63.9	61.2		54.5	26.7	32.3	38.6
88.9	Compass		16.0	36.4	30.8	45.5	21.1	11.1		0.0	4.3	9.1	0.0

% FRP*	HS SCIENCE	Specialization / Specialty School	HS Biology										
			2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
39.7	State Average		53.4	54.9	55.8	56.3	52.2	54.4		48.3	45.6	41.8	43.5
38.4	District Avg.		63.1	58.3	54.5	62.6	58.6	60.9		54.8	48.1	43.6	43.6
18.0	Andover		69.7	60.9	69.1	76.2	71.5	73.2		61.7	50.6	45.0	51.7
37.0	Anoka	Science, Technology, Engineering, Arts, and Math	61.5	60.0	50.2	59.4	57.9	56.8		48.6	41.5	35.0	42.4
35.8	Blaine	Center for Engineering, Math and Science (CEMS)	75.6	66.9	47.6	63.4	60.2	71.9		60.8	51.0	50.2	45.9
39.3	Champlin Park		62.1	54.2	60.6	62.4	56.1	56.6		49.1	52.9	48.4	40.4
51.1	Coon Rapids	Biomedical Science & Engineering and CEMS	54.7	56.4	57.7	61.7	54.9	53.8		62.5	44.8	38.4	45.0
70.0	Sandburg Reg.		11.4	12.5	10.9	4.7	22.0	11.1		4.3	16.2	2.2	12.5
30.5	STEP			7.7	17.4	53.3	52.6	22.6		0.0			16.7

Notes:

- (1) **Bolded School Names** = Title Schools 23-24 (including schoolwide and targeted assistance)
- (2) * FRP rate source: MDE 2023-24 Public Enrollment File, including all grades at the site
- (3) Proficiency rates represent students who met or exceeded standards out of all students with valid test scores in the state-provided file. Students are aligned to the site indicated in the state-provided file.
- (4) Due to low counts, some smaller programs or sites are not listed separately but results from students enrolled at these sites are included in level and overall totals.
- (5) All Accountability tests starting in 2015 include the MCA-III & MTAS only. The MCA-Modified was no longer an option.
- (6) The MCA was not administered in spring of 2020.

ANOKA-HENNEPIN ISD 11
EXPENDITURES BY PROGRAM CATEGORY
GENERAL FUND

LOCAL CODE	UFARS CODE	PROGRAM	2014-15 ACTUAL	2015-16 ACTUAL	2016-17 ACTUAL	2017-18 ACTUAL	2018-19 ACTUAL	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-2023 ACTUAL	2023-2024 ACTUAL	\$ Change	% Change
ADMINISTRATION														
10	10	SCHOOL BOARD	353,959	390,274	365,550	382,145	370,351	335,870	337,465	344,231	382,669	410,328	27,659	7.2%
20	20	SUPERINTENDENT	435,545	561,116	582,468	573,286	513,529	501,516	554,301	607,959	652,966	872,408	219,442	33.6%
30	30	INSTRUCTIONAL ADMINISTRATION	110,465	117,818	5,857	5,724	5,605	5,566	5,883	6,478	6,473	0	(6,473)	-100.0%
31	30	ASSOCIATE SUPT - ELEMENTARY	330,485	315,159	241,829	337,208	339,033	367,239	351,312	360,007	392,850	400,697	7,847	2.0%
32	30	ASSOCIATE SUPT - HIGH SCHOOL	310,176	320,698	330,694	428,842	341,495	332,277	362,259	356,778	360,417	351,572	(8,845)	-2.5%
33	30	ASSOCIATE SUPT - MIDDLE SCHOOL	304,499	308,665	217,949	3,110	329,318	337,741	346,103	381,868	360,893	380,309	19,416	5.4%
36	30	CHIEF ACADEMIC OFFICER	285,415	(2,218)	0	0	0	0	0	0	0	0	0	#DIV/0!
37	30	DIR OF ELEMENTARY	-	0	193,908	199,030	211,095	219,221	258,115	224,621	240,756	248,314	7,558	3.1%
38	30	DIR OF SECONDARY	-	0	166,216	186,438	0	0	0	0	0	0	0	#DIV/0!
50	50	SCHOOL ADMINISTRATION - PRINCIPALS	8,937,093	9,320,317	9,845,789	9,683,264	10,473,421	10,890,072	10,716,597	11,397,340	11,501,079	11,801,434	300,354	2.6%
TOTAL ADMINISTRATION			11,067,638	11,331,829	11,950,260	11,799,047	12,583,846	12,989,502	12,932,035	13,679,283	13,898,104	14,465,062	566,958	4.1%
COST PER ADM			298	304	313	309	330	339	348	365	369	384	15	4.2%
% OF TOTAL			2.51%	2.47%	2.49%	2.41%	2.47%	2.49%	2.45%	2.41%	2.31%	2.26%		

DISTRICT SUPPORT SERVICES

105	105	GENERAL ADMIN SUPPORT	34,775	36,310	157,662	40,072	44,595	53,489	161,457	57,589	57,842	22,288	(35,554)	-61.5%
106	105	ADMINISTRATIVE SERVICES	(19,120)	(25,019)	(84,953)	(76,150)	3,123	(15,961)	(82,086)	(65,611)	38,786	116,199	77,413	199.6%
107	107	OTHER ADMIN SUPPORT	537,115	542,040	610,932	646,694	594,533	611,783	650,229	581,345	608,885	555,384	(53,501)	-8.8%
109	105	OPERATION AND FACILITIES DIRECTOR	275,698	303,958	416,178	161,051	502,143	753,363	431,106	401,347	455,090	476,288	21,198	4.7%
110	110	BUSINESS SERVICES	926,880	974,963	852,984	776,210	801,123	839,309	1,240,909	817,458	845,643	502,081	(343,562)	-40.6%
111	110	WAREHOUSE	1,195,983	739,627	707,829	727,108	725,621	783,070	791,229	781,688	932,839	831,155	(101,683)	-10.9%
112	110	PAYROLL	634,194	656,079	682,925	711,663	717,872	748,667	792,852	1,003,293	878,611	866,526	(12,085)	-1.4%
113	110	MN SCHL FOOD GRP	67,190	56,997	61,733	70,421	59,867	59,428	68,021	53,033	58,303	58,775	472	0.8%
114	110	PURCHASING	-	525,193	533,166	558,903	535,440	489,113	601,874	639,873	715,176	755,450	40,274	5.6%
140	108	INFORMATION SYSTEMS	1,870,633	1,683,848	1,654,889	2,337,498	2,932,678	2,566,096	1,009,253	1,067,088	1,359,393	1,340,772	(18,620)	-1.4%
141	108	NETWORK SERVICES	1,419,797	1,214,795	1,959,929	1,558,389	1,406,654	1,593,897	1,961,677	1,775,143	2,081,968	2,243,557	161,589	7.8%
142	108	DIRECTOR OF TECHNOLOGY	689,679	524,160	413,608	425,821	496,235	497,638	428,477	425,764	426,638	446,868	20,229	4.7%
160	105	EMPLOYEE SERVICES	1,295,092	1,437,254	1,462,134	1,440,685	1,607,049	1,630,064	1,417,763	1,556,665	1,705,526	1,911,302	205,776	12.1%
161	105	LABOR RELATIONS	775,777	874,704	849,844	884,515	919,535	1,103,282	1,041,945	1,149,702	1,324,412	1,320,503	(3,910)	-0.3%
162	105	GENERAL COUNCIL	491,285	452,517	537,039	512,545	461,372	516,450	979,108	771,946	784,153	756,106	(28,046)	-3.6%
171	108	COMMUNICATIONS PROCESSING	504,015	638,204	616,462	620,988	592,509	624,007	597,210	664,441	673,690	673,690	9,248	1.4%
172	110	CENTRAL PRINTING	451,144	352,935	326,333	339,467	366,794	459,738	487,704	390,783	376,695	335,697	(40,998)	-10.9%
173	107	PUBLIC INFORMATION COORDINATION	1,044,153	815,082	1,006,608	1,090,635	924,753	931,750	923,049	964,625	1,066,838	1,057,589	(9,249)	-0.9%
174	110	ESC CENTRAL DUPLICATING	6,863	611	(6,651)	0	0	0	0	0	0	0	0	#DIV/0!
199	105	SCHOOL ELECTIONS	19,558	120,480	0	159,301	20,084	110,736	18,479	170,110	21,474	136,905	115,431	537.5%
TOTAL DISTRICT SUPPORT SERVICES			12,236,770	11,924,738	12,758,651	12,985,819	13,711,981	14,355,919	13,520,256	13,240,756	14,402,714	14,407,134	4,421	0.0%
COST PER ADM			329	320	334	340	360	374	364	353	383	383	0	0.1%
% OF TOTAL			2.77%	2.60%	2.65%	2.65%	2.70%	2.75%	2.56%	2.33%	2.40%	2.25%		

ELEMENTARY AND SECONDARY REGULAR INSTRUCTION

200	200	VOLUNTARY PRE-K	-	0	250,096	354,762	443,616	408,986	399,816	405,434	471,440	465,998	(5,442)	-1.3%
201	201	KINDERGARTEN	10,936,134	11,136,670	11,336,187	11,140,812	12,130,788	12,623,244	12,181,196	13,893,038	13,796,640	14,281,056	484,416	3.5%
203	203	ELEMENTARY ED GENERAL	66,256,682	70,173,112	72,634,949	71,931,540	75,660,949	76,801,161	67,295,052	72,296,734	75,396,600	79,925,182	4,528,581	6.3%
204	204	TITLE II-PART A TEACHER TRAIN	697,545	636,740	754,139	900,182	736,657	1,072,037	680,418	703,891	610,845	769,169	158,324	22.5%
205	205	TITE III- PART A ENGLISH	400,374	248,961	232,348	417,568	352,107	306,141	248,245	289,755	430,471	359,803	(70,668)	-24.4%
206	206	SAFE & DRUG FREE SCHOOLS & COM	-	0	0	0	0	157,828	84,568	232,330	193,775	221,171	27,396	11.8%
207	207	TITLE V - INNOVATIVE PRGS	-	0	0	0	144	0	0	0	0	0	0	#DIV/0!
209	219	LIMITED ENGLISH PROFICIENCY	6,072,746	6,628,365	6,999,974	7,652,837	7,641,311	8,253,890	8,575,664	9,666,232	12,797,778	14,678,892	1,881,114	19.5%
211	211	SECONDARY EDUC GENERAL-DISTRICTWIDE	1,071,330	4,543,673	2,034,049	2,072,172	1,755,859	3,621,931	1,949,403	1,738,084	4,232,795	3,359,982	(872,813)	-50.2%
211	211	SECONDARY EDUC GENERAL-SCHOOLS	20,850,094	18,711,049	20,798,037	21,480,963	25,601,860	19,391,270	22,256,112	23,334,875	27,449,350	27,072,588	(376,762)	-1.6%
212	212	ART-ELEMENTARY	2,156,408	2,257,057	2,315,433	2,318,023	2,494,865	2,350,449	2,370,002	2,628,955	2,862,044	3,154,620	292,576	11.1%
212	212	ART-SECONDARY	2,911,578	2,890,618	3,048,169	3,375,815	3,573,967	3,768,292	4,132,637	4,313,012	4,291,673	4,601,491	309,818	7.2%
213	211	SCHOOL WITHIN A SCHOOL	184,623	37,963	0	0	0	0	0	0	0	0	0	#DIV/0!
215	215	BUSINESS EDUCATION	538,808	614,234	752,977	690,772	545,402	587,115	439,509	288,188	199,476	156,465	(43,011)	-14.9%
216	216	EDUCATIONALLY DISADVANTAGED	1,149,133	1,388,928	986,656	1,706,283	219,168	118,798	24,121	22,085	25,682	20,743	(4,940)	-22.4%
216	216	EDUCATIONALLY DISADVANTAGED (F)	3,940,336	4,113,659	4,461,234	4,587,061	4,522,956	3,938,496	4,385,291	4,388,712	4,845,308	5,288,674	443,366	10.1%
218	218	GIFTED AND TALENTED	1,927,139	1,915,394	1,748,697	1,554,010	1,444,388	1,974,390	1,895,067	2,062,666	2,466,564	2,397,987	(68,577)	-3.3%
220	220	ENGLISH-SECONDARY	11,271,367	11,537,500	12,131,883	12,820,461	13,819,988	14,040,568	14,315,111	15,075,394	17,715,814	15,492,218	(2,223,596)	-14.7%
221	220	READING	1,526,808	1,763,375	1,823,228	1,789,632	2,252,649	2,249,875	2,124,914	2,584,261	2,840,648	2,787,598	(53,050)	-2.1%
230	230	FOREIGN LANGUAGE-SECONDARY	4,223,560	4,187,059	5,377,308	4,256,172	4,650,481	4,476,839	4,353,649	4,096,885	4,174,088	4,465,702	291,614	7.1%
240	240	PHY-ED-SECONDARY	4,823,485	4,871,098	4,901,447	5,296,715	5,442,729	5,478,223	5,900,094	5,551,808	5,592,617	6,163,155	570,538	10.3%
240	240	PHY-ED & HEALTH-ELEMENTARY	2,045,576	2,235,120	2,399,495	2,537,311	2,835,147	2,942,415	2,948,464	3,145,127	3,190,589	3,393,741	203,152	6.5%
241	240	HEALTH-SECONDARY	1,454,200	1,541,443	1,677,839	1,627,594	1,793,557	2,196,327	1,940,788	2,219,939	2,091,646	2,119,068	27,423	1.2%
248	211	DRIVER ED LAB	401,270	388,575	490,246	423,836	346,229	325,216	822,880	418,614	348,180	509,660	161,479	38.6%

ANOKA-HENNEPIN ISD 11
EXPENDITURES BY PROGRAM CATEGORY
GENERAL FUND

LOCAL CODE	UFARS CODE	PROGRAM	2014-15 ACTUAL	2015-16 ACTUAL	2016-17 ACTUAL	2017-18 ACTUAL	2018-19 ACTUAL	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-2023 ACTUAL	2023-2024 ACTUAL	\$ Change	% Change
249	211	DRIVER ED CLASSROOM	486,071	499,335	507,180	478,426	524,238	615,996	556,504	561,673	602,672	715,978	113,306	20.2%
250	250	FAMILY LIVING SCIENCE	1,255,551	1,224,989	1,232,299	1,349,191	1,440,665	1,364,137	1,097,131	1,330,737	1,321,807	1,338,563	16,756	1.3%
253	258	PERFORMING ARTS	131,593	148,450	238,735	225,822	211,309	242,497	281,177	256,597	289,269	301,493	12,224	4.8%
255	255	INDUSTRIAL EDUCATION	3,055,953	1,434,050	1,430,641	1,572,867	1,613,689	1,638,891	1,503,856	1,562,716	1,560,561	1,584,666	24,105	1.5%
256	256	MATHEMATICS-SECONDARY	11,469,929	12,525,246	13,872,242	13,446,011	14,716,009	17,403,271	14,631,121	16,378,006	16,468,312	15,707,666	(760,646)	-4.6%
257	258	ORCHESTRA-SECONDARY	528,262	473,088	742,010	626,221	771,539	635,214	687,550	1,108,072	1,143,721	1,208,817	65,096	5.9%
258	258	MUSIC-SECONDARY	3,562,592	2,861,330	2,946,397	3,243,975	3,170,074	3,154,177	3,218,515	1,798,260	1,565,769	1,590,571	24,801	1.4%
258	258	VOCAL MUSIC-ELEMENTARY	2,111,587	2,322,007	2,426,672	2,347,542	2,577,616	2,425,841	2,634,719	2,636,552	2,860,704	3,154,287	293,584	11.1%
259	258	INSTRUMENTAL MUSIC-SECONDARY	689,456	732,630	708,686	752,581	775,661	973,953	721,027	1,567,264	1,814,212	1,886,047	71,835	4.6%
260	260	NATURAL SCIENCE-SECONDARY	10,071,482	10,696,727	11,228,119	11,616,559	12,201,873	12,401,787	12,601,251	13,848,461	13,748,598	14,691,449	942,851	6.8%
261	260	BIO MED SCIENCE	(334)	150,288	42,584	115,758	88,508	9,562	48,637	76,131	108,102	34,686	(73,415)	-96.4%
270	270	SOCIAL STUDIES-SECONDARY	10,720,752	11,515,347	11,659,695	12,115,120	12,658,247	12,775,470	12,476,657	13,399,676	13,758,641	14,054,385	295,745	2.2%
271	271	REMEDIAL READING/LANG ARTS	0	0	0	0	0	0	217,300	34,738	200,298	165,560	76.3%	
272	272	REMEDIAL MATH	0	0	0	0	0	0	417,367	313,514	318,783	306,677	(12,106)	-3.9%
273	273	REMEDIAL OTHER CONTENT AREA	0	0	0	0	0	0	272,991	99,541	186,127	1,600	(184,527)	-185.4%
276	276	ELEMENTARY INDIVID INSTR	0	0	0	0	0	0	4,638,590	4,985,263	5,119,592	5,722,862	603,270	12.1%
277	277	SECONDARY INDIVID INSTR	0	0	0	0	0	0	385,655	262,707	304,371	3,423,270	3,118,900	1187.2%
282	260	OUTDOOR EDUCATION-SECONDARY	94,275	70,930	81,152	55,076	78,645	71,087	49,189	75,490	98,150	127,368	29,218	38.7%
283	211	AMERICAN INDEAN POST SECONDARY PREP	-	219,048	225,055	221,342	216,746	334,810	419,112	407,082	506,239	685,647	179,409	44.1%
291	291	CO-CURRICULAR ACTIVITIES	1,840,186	1,606,058	1,721,102	1,711,038	1,547,004	1,306,093	838,692	1,217,597	1,217,650	1,397,535	179,885	14.7%
292	292	BOYS/GIRLS ATHLETICS	1,706,815	1,757,234	1,823,870	1,798,616	1,525,099	1,636,703	1,860,541	2,288,659	2,308,409	2,355,784	47,375	2.1%
293	292	BOYS/GIRLS MH ATHLETICS	70,201	76,034	82,373	103,846	99,601	69,253	90,771	101,459	116,738	125,111	8,372	8.3%
294	294	BOYS ATHLETICS	2,650,957	2,521,770	2,623,626	2,793,048	2,887,453	2,301,939	2,442,985	2,996,180	2,842,820	2,956,255	113,435	3.8%
295	292	BOYS/GIRLS-POHI ATHLETICS	57,213	62,177	72,721	71,310	76,445	43,621	64,879	73,084	68,950	68,973	24	0.0%
296	296	GIRLS ATHLETICS	2,250,578	2,413,333	2,425,811	2,647,086	2,577,224	2,178,756	2,210,781	2,680,680	2,485,421	2,672,356	186,935	7.0%
298	298	NONCURRICULAR ACTIVITIES	691,042	759,774	804,413	760,686	786,337	1,343,301	591,465	1,337,971	1,474,113	1,457,901	(16,211)	-1.2%
TOTAL REGULAR INSTRUCTION			198,292,990	205,890,441	214,049,711	216,986,643	229,318,799	230,009,851	224,325,496	240,940,391	258,348,493	269,455,211	11,106,717	4.3%
COST PER ADM			5,336	5,519	5,600	5,688	6,015	5,996	6,042	6,425	6,862	7,162	300	4.4%
% OF TOTAL			44.94%	44.94%	44.52%	44.26%	45.09%	44.07%	42.46%	42.42%	43.00%	42.09%		
VOCATIONAL EDUCATION INSTRUCTION														
301	301	AGRICULTURE EDUCATION	602,351	558,791	561,069	641,565	614,678	465,006	571,648	588,575	609,562	578,301	(31,261)	-5.1%
311	311	DISTRIBUTIVE EDUCATION	208,566	222,448	221,896	221,438	233,982	338,608	340,769	410,716	422,489	453,871	31,382	7.4%
321	321	HEALTH OCCUPATIONS EDUCATION	1,048,808	1,209,586	1,234,762	1,287,529	1,340,427	1,414,466	1,524,552	1,477,084	1,270,057	1,175,378	(94,679)	-7.5%
331	331	PERSONAL FAMILY LIVING SCIENCE	1,129,900	853,008	971,217	1,081,314	1,222,223	1,467,436	1,382,371	1,499,020	1,420,782	1,749,508	328,727	23.1%
341	341	BUSINESS-OFFICE EDUCATION	1,023,067	948,097	912,970	1,083,893	1,078,641	1,240,384	1,377,291	1,798,741	1,912,061	1,662,815	(249,246)	-13.0%
361	361	TRADE-INDUSTRIAL EDUCATION	669,257	2,421,863	2,338,793	2,681,435	2,680,548	2,878,559	3,140,969	3,293,438	3,218,669	3,345,019	126,350	3.9%
365	365	CHILD CARE OCCUPATIONS (CRS 479 & 673)	61,592	55,635	61,555	60,721	64,569	66,645	76,545	3,098	2,395	610	(1,785)	-74.5%
365	365	COMMERCIAL FOOD BAKE (CRS 443)	107,947	181,876	126,022	89,437	85,779	93,749	151,415	153,416	160,498	82,787	(77,711)	-48.4%
365	365	GROOMING (CRS 685)	86,152	116,362	188,250	251,382	225,080	209,975	214,691	259,153	187,350	323,569	136,219	72.7%
365	365	HOME EC-HEALTH COOP (CRS 908)	105,059	107,576	158,976	106,175	108,716	34,246	80,496	104,284	418,098	480,347	62,249	14.9%
371	371	DIVERSIFIED/INTERRELATED	107,828	40,574	38,242	41,229	84,285	39,167	40,333	42,226	101,944	9,782	(92,162)	-90.4%
380	380	CARL PERKINS (F) FIN 428/475	368,950	365,402	363,055	353,160	366,445	372,245	448,798	533,060	565,332	587,313	21,980	3.9%
380	380	FACILITATOR HDCP (CRS 963)	93,352	95,376	96,831	173,628	0	0	0	0	0	117	117	#DIV/0!
380	380	WECEP INSTR/COORD (CRS 965)	3,287	611	0	0	0	0	0	0	0	0	0	#DIV/0!
380	380	W.E./DISADV INSTR/COORD (CRS 966)	84,922	62,161	65,670	0	0	0	0	0	0	0	0	#DIV/0!
380	380	W.E./HANDIC INSTR COORD (CRS 000 & 967)	2,551,606	2,551,612	2,645,525	2,748,553	2,874,454	2,915,752	2,886,330	2,961,823	2,974,696	3,150,180	175,484	5.9%
380	380	TUTOR HDCP (CRS 994)	346,300	362,900	357,308	346,065	394,193	529,322	429,983	422,141	468,750	513,814	45,064	9.6%
399	399	VOCATIONAL GENERAL	862,175	938,196	1,487,679	1,370,006	1,510,166	1,277,021	1,277,021	1,296,259	1,480,780	1,681,655	200,876	13.6%
TOTAL VOCATIONAL EDUCATION INSTRUCTION			9,461,120	11,092,081	11,829,820	12,537,531	12,883,805	13,294,938	14,028,276	14,843,035	15,213,464	15,795,068	581,604	3.8%
COST PER ADM			255	297	310	329	338	347	378	396	404	420	16	3.9%
% OF TOTAL			2.14%	2.42%	2.46%	2.56%	2.53%	2.55%	2.66%	2.61%	2.53%	2.47%		
SPECIAL EDUCATION INSTRUCTION														
400	400	SPECIAL GENERAL	421,850	1,658,563	760,979	900,531	1,518,506	1,367,339	1,641,767	2,261,903	1,717,450	2,797,678	1,080,229	62.9%
401	401	SPEECH/LANGUAGE IMPAIRED	4,712,391	5,121,051	5,433,404	5,430,781	5,761,281	6,127,131	6,286,849	6,222,960	6,855,572	8,039,230	1,183,658	17.3%
402	402	DEV COGNITIVE DISABILITIES: MILD-MODERATE	3,560,425	3,545,087	3,491,852	3,216,117	3,358,185	3,937,368	3,645,537	3,015,786	2,344,834	2,368,296	23,461	1.0%
403	403	DEV COGNITIVE DISABILITIES: SEVERE-PROFOUN	13,738,143	13,732,438	14,426,707	13,336,990	14,433,779	13,893,070	13,222,645	13,723,802	14,295,839	15,699,095	1,403,256	9.8%
404	404	PHYSICALLY IMPAIRED	2,024,325	2,143,534	2,240,431	2,770,447	2,804,766	2,956,937	3,108,216	3,200,734	3,293,169	3,435,471	142,302	4.3%
405	405	DEAF-HARD OF HEARING	1,056,558	1,112,023	1,110,171	1,000,785	1,055,239	1,200,625	1,319,842	1,217,819	1,398,985	1,687,586	288,601	20.6%
406	406	VISUALLY IMPAIRED	546,912	513,587	520,053	618,660	610,312	624,498	693,508	762,368	801,095	961,903	160,809	20.1%
407	407	SPECIFIC LEARNING DISABILITY	14,216,562	13,952,198	13,717,114	13,993,536	14,821,179	14,718,496	14,623,008	14,709,245	13,839,308	13,554,471	(284,837)	-2.1%
408	408	EMOTIONAL/BEHAVIORAL DISORDER	12,340,553	13,178,543	14,492,740	16,310,376	17,898,366	17,630,074	17,998,207	18,771,817	19,599,765	20,779,463	1,179,698	6.0%
409	409	DEAF-BLIND	836	0	0	0	683	0	31,021	75,293	146,752	176,681	29,928	20.4%
410	410	OTHER HEALTH DISABILITIES	327,732	351,694	432,147	472,766	445,005	383,250	385,635	471,765	421,665	389,277	(32,388)	-7.7%

**ANOKA-HENNEPIN ISD 11
EXPENDITURES BY PROGRAM CATEGORY
GENERAL FUND**

LOCAL CODE	UFARS CODE	PROGRAM	2014-15 ACTUAL	2015-16 ACTUAL	2016-17 ACTUAL	2017-18 ACTUAL	2018-19 ACTUAL	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-2023 ACTUAL	2023-2024 ACTUAL	\$ Change	% Change
411	411	AUTISTIC SPECTRUM DISORDERS	4,356,144	6,560,488	8,373,301	10,505,609	11,777,086	13,910,191	15,109,174	16,524,062	21,506,787	24,826,036	3,319,249	15.4%
412	412	DEVELOPMENTALLY DELAYED(3-5)	7,268,258	6,981,735	8,032,789	8,102,487	8,595,794	9,423,108	8,962,354	9,058,482	10,326,627	10,425,019	98,392	1.0%
414	414	TRAUMATIC BRAIN INJURY	-	0	0	0	15,500	37,900	4,000	0	0	0	0	#DIV/0!
416	416	SEVERE MULT IMPAIR	-	0	18,806	2,637	48,540	76,438	25,643	69,115	57,192	102,745	45,553	79.6%
420	420	SPECIAL EDUCATION- GENERAL	10,664,357	10,960,073	13,292,675	14,918,873	12,823,546	13,631,698	13,809,676	14,486,508	20,854,595	23,712,659	2,858,064	13.7%
424	412	EARLY INTAKE 0-2	4,517,122	5,642,167	5,499,534	5,681,208	5,731,012	6,218,300	6,373,351	6,608,154	6,953,899	7,374,568	420,669	6.0%
427	420	SPED - PHY ED/SPORTS	1,108,705	1,149,894	1,080,217	1,153,038	1,080,255	1,016,142	1,057,578	1,065,322	1,430,256	1,626,935	196,679	13.8%
428	420	SPECIAL EDUCATION TRANSITION	1,637,410	741,130	79,354	2,090	0	642	8	71	496	3	(494)	-99.5%
TOTAL SPECIAL EDUCATION INSTRUCTION			82,498,284	87,344,205	93,002,275	98,416,930	102,779,036	107,153,208	108,298,018	112,245,204	125,844,285	137,957,115	12,112,829	9.6%
COST PER ADM			2,220	2,341	2,433	2,580	2,696	2,794	2,917	2,993	3,342	3,667	324	9.7%
% OF TOTAL			18.70%	19.07%	19.35%	20.07%	20.21%	20.53%	20.50%	19.76%	20.95%	21.55%		
COMMUNITY EDUCATION AND SERVICES														
507	505	COMMUNITY SCHOOLS	12,830	6,423	16,564	5,329	0	19,884	0	18,457	15,030	0	(15,030)	-100.0%
581	581	PREKINDERGARTEN	600,158	634,179	0	0	0	0	0	0	0	0	0	#DIV/0!
TOTAL COMMUNITY EDUCATION AND SERVICES			612,988	640,602	16,564	5,329	0	19,884	0	18,457	15,030	0	(15,030)	-100.0%
COST PER ADM			16	17	0	0	0	1	0	0	0	0	(0)	-100.0%
% OF TOTAL			0.14%	0.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
INSTRUCTIONAL SUPPORT SERVICES														
605	605	GENERAL INSTRUCTIONAL SUPPORT	15,122,913	15,152,599	16,011,594	16,635,420	17,388,419	18,176,523	18,252,810	18,791,070	19,524,353	19,763,918	239,565	1.2%
610	610	CURRICULUM CONSULTANT AND DEVELOPMENT	2,546,837	2,848,767	3,157,823	3,436,507	3,638,727	3,849,112	3,760,620	3,645,811	3,576,750	3,884,484	307,734	8.6%
611	610	STUDENT ASSESSMENT	916,193	1,052,494	1,098,094	1,238,975	1,236,203	1,159,318	1,363,609	1,380,227	1,464,601	1,705,229	240,628	16.4%
616	640	NATIVE AMERICAN CURRICULUM DEVELOPMENT	2,767	397	0	0	248	0	0	1,276	2,933	150	(2,783)	-94.9%
620	620	EDUCATIONAL MEDIA - DISTRICTWIDE	630,239	692,885	671,020	690,134	696,690	712,376	760,485	778,186	880,600	772,788	(107,813)	-12.2%
620	620	EDUCATIONAL MEDIA - ELEMENTARY	1,830,498	1,808,503	1,753,766	2,051,534	2,053,829	1,859,173	1,953,749	1,900,875	1,933,881	2,415,485	481,604	24.9%
620	620	EDUCATIONAL MEDIA - SECONDARY	1,789,404	1,765,144	1,907,545	1,859,810	1,717,925	1,770,347	1,776,175	1,828,842	1,914,095	1,914,095	75,254	4.1%
640	640	STAFF DEVELOPMENT	8,254,483	7,780,669	8,832,076	9,009,686	9,876,445	9,671,237	10,930,097	12,255,478	11,504,295	15,867,458	4,363,163	37.9%
644	640	STAF DEV CENTER	166,837	199,723	185,826	182,612	226,801	193,248	212,360	221,623	181,625	201,103	19,477	10.7%
680	690	INSTRUCTIONAL TECHNOLOGY - DISTRICTWIDE	6,541,317	2,155,269	2,133,655	2,062,266	2,574,780	4,961,560	9,476,377	8,359,376	7,790,425	5,942,903	(1,847,522)	-23.7%
681	680	DESKTOP SERVICES	437,733	570,929	671,810	673,874	636,740	600,340	760,654	901,087	1,065,190	591,606	(473,584)	-44.5%
697	605	PARENTAL INVOLVMENT	659,917	713,319	672,068	695,690	707,472	730,313	506,829	683,770	728,262	731,108	2,847	0.4%
TOTAL INSTRUCTIONAL SUPPORT SERVICES			38,917,082	34,740,698	37,095,276	38,536,508	40,754,280	43,683,547	49,753,765	50,719,517	50,491,757	53,790,327	3,298,570	6.5%
COST PER ADM			1,047	931	971	1,010	1,069	1,139	1,340	1,353	1,341	1,430	89	6.6%
% OF TOTAL			8.82%	7.58%	7.72%	7.86%	8.01%	8.37%	9.42%	8.93%	8.40%	8.40%		
PUPIL SUPPORT SERVICES														
710	710	GUIDANCE - SECONDARY	3,980,942	4,428,901	4,782,440	4,980,141	5,333,575	5,223,078	5,879,485	6,239,372	6,198,440	7,202,512	1,004,071	16.2%
715	715	SCHOOL SECURITY	0	0	0	0	0	0	748,856	855,288	844,144	391,567	(452,577)	-53.6%
718	718	OTHER SCHOOL SAFETY	0	0	0	0	0	0	367	458	0	0	0	#DIV/0!
720	720	HEALTH SERVICES	3,034,198	3,127,028	3,291,416	3,516,932	3,799,534	3,888,542	4,248,914	5,311,334	4,724,371	4,937,277	212,906	4.5%
730	730	PSYCHOLOGICAL SERVICES	596,776	635,341	658,481	706,710	710,452	901,615	1,159,001	999,574	607,143	218,874	(388,269)	-64.0%
740	740	SOCIAL SERVICES	2,785,582	2,690,563	3,110,852	3,327,295	3,542,649	3,789,478	4,149,867	4,818,005	5,734,749	6,721,172	986,423	17.2%
750	750	TRANSPORTATION SAFETY	114,722	126,601	121,297	135,361	131,353	141,207	130,998	129,261	0	0	0	#DIV/0!
760	760	TRANSPORTATION	22,489,866	24,049,889	25,477,630	26,389,112	27,654,792	26,574,412	22,613,924	29,459,327	31,013,290	35,175,764	4,162,474	13.4%
770	770	FOOD SERVICES	8,202	11,025	11,820	12,255	10,026	8,398	6,682	7,844	7,742	7,026	(717)	-9.3%
781	780	CHEMICAL TREATMENT CENTER	54,949	81,871	88,541	92,006	173,766	170,480	186,736	188,443	23,752	64,393	40,641	171.1%
784	790	VIOLENCE PREVENTION	76,745	87,642	88,443	87,489	98,199	108,612	43,505	36,756	0	0	0	#DIV/0!
785	785	TEEN PARENT	422,947	386,710	444,222	448,709	368,564	388,357	1,956	169,413	252,023	254,393	2,371	0.9%
788	790	DIVERSITY PUPIL SUPPORT	2,735,418	1,908,357	1,536,792	1,511,954	1,494,324	1,488,881	1,564,397	1,540,928	1,533,427	1,629,131	95,704	6.2%
789	790	TITLE IX OFFICE	1,745	2,397	1,294	4,140	1,000	1,705	5,249	4,238	15,940	11,702	11,702	276.2%
790	790	OTHER PUPIL SUPPORT	1,972,740	2,585,333	2,615,346	2,804,807	2,558,992	2,900,214	1,732,411	1,920,186	1,800,501	1,958,746	158,245	8.8%
791	790	TITLE IV-PL 92-318 INDIAND ED (F)	124,295	111,461	128,911	124,696	112,879	77,167	76,496	82,214	59,990	82,214	(22,224)	-27.0%
792	790	STUDENT SERVICES	332,220	336,648	374,555	361,881	511,468	460,398	536,015	555,369	583,541	645,300	61,759	10.6%
793	790	STUDENT SECURITY	329,818	327,180	340,314	349,210	381,775	451,685	384,438	459,535	412,036	418,147	6,112	1.5%
794	790	CHILD CARE CENTER	192,668	182,271	199,255	191,747	185,487	174,562	158,935	191,703	208,646	219,587	10,941	5.2%
797	790	FAMILY SERVICES GRANT	197	0	310	199	0	0	0	0	0	0	0	#DIV/0!
799	790	MS SUSPENSION CENTER	79,435	78,723	83,072	87,778	49,785	52,285	52,310	53,592	55,740	56,402	662	1.2%
TOTAL PUPIL SUPPORT SERVICES			39,331,718	41,157,290	43,356,095	45,129,576	47,121,763	46,800,370	43,676,998	53,016,044	54,085,997	59,976,221	5,890,225	10.9%
COST PER ADM			1,058	1,103	1,134	1,183	1,236	1,220	1,176	1,414	1,437	1,594	158	11.0%
% OF TOTAL			8.91%	8.98%	9.02%	9.21%	9.27%	8.97%	8.27%	9.33%	9.00%	9.37%		

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LOCAL CODE	UFARS CODE	PROGRAM	2014-15 ACTUAL	2015-16 ACTUAL	2016-17 ACTUAL	2017-18 ACTUAL	2018-19 ACTUAL	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-2023 ACTUAL	2023-2024 ACTUAL	\$ Change	% Change
SITES AND BUILDINGS														
810	810	MAINTENANCE OF PLANT	3,650,007	3,580,633	3,747,201	3,952,933	4,392,081	4,131,377	3,674,657	4,250,076	4,869,828	4,830,955	(38,873)	-0.8%
811	810	OPERATION OF PLANT	21,145,150	20,717,201	21,230,148	21,549,168	22,327,852	21,419,909	27,735,523	23,984,536	25,879,687	27,058,229	1,178,542	4.6%
812	810	WOOD SHOP	168,869	120,427	338,076	236,230	282,744	364,291	305,845	349,709	402,836	562,790	159,953	39.7%
813	810	AV & COMPUTER REPAIR	346,079	393,301	341,920	356,092	468,212	462,177	408,653	520,424	500,715	511,386	10,671	2.1%
814	810	TECH PHONES/DATA LINES	1,441,352	1,284,676	834,665	588,159	723,300	861,209	710,688	776,974	857,889	657,399	(200,490)	-23.4%
850	850	FACILITIES	8,969,284	9,834,315	8,025,492	10,562,418	10,327,619	9,460,906	9,398,856	23,261,777	12,011,629	19,458,727	7,447,097	62.0%
853	850	FACILITIES - CNP	11,280	0	1,624	49,216	24,000	0	16,096	22,297	0	0	0	#DIV/0!
854	850	FACILITIES - SPEC ED	85,040	123,028	254,525	134,353	67,375	54,293	196,456	37,647	21,612	143,546	121,934	564.2%
856	850	FACILITIES - DIST	3,321,344	4,494,189	6,110,881	1,320,292	2,100,008	2,851,754	568,415	515,680	1,478,949	2,287,669	808,721	54.7%
865	865	LONG TERM FAC MAINTENANCE	-	0	14,904,233	13,587,603	7,399,917	12,286,613	15,887,087	14,415,452	20,929,160	15,808,990	(5,120,170)	-24.5%
866	866	LONG TERM FAC MAINT H/S \$100K-\$1.99M	-	0	0	106,535	0	0	0	0	0	0	0	#DIV/0!
TOTAL SITES AND BUILDINGS			39,138,405	40,547,769	55,788,766	52,442,999	48,113,106	51,892,527	58,902,275	68,134,574	66,952,304	71,319,690	4,367,386	6.5%
COST PER ADM			1,053	1,087	1,460	1,375	1,262	1,353	1,587	1,817	1,778	1,896	117	6.6%
% OF TOTAL			8.87%	8.85%	11.60%	10.70%	9.46%	9.94%	11.15%	11.99%	11.14%	11.14%		
FISCAL AND OTHER FIXED-COST PROGRAMS														
920	920	SHORT TERM BORROWING	-	0	0	0	0	0	86,753	49,744	0	0	0	#DIV/0!
940	940	PROPERTY/LIABILITY INSURANCE	885,282	919,221	864,454	883,510	931,571	1,050,976	1,125,901	791,851	1,108,980	2,492,524	1,383,544	124.8%
950	950	TRANSFERS TO OTHER FUNDS	8,790,770	12,519,380	40,343	537,593	326,600	490,221	1,443,363	97,376	105,591	146,488	40,897	38.7%
960	960	OTHER NONRECURRING ITEMS	-	0	0	0	0	232,800	213,190	251,920	295,572	328,768	33,196	11.2%
TOTAL FISCAL AND OTHER FIXED-COST PROGRAMS			9,676,052	13,438,600	904,796	1,421,103	1,258,171	1,773,997	2,869,207	1,190,891	1,510,143	2,967,781	1,457,638	96.5%
COST PER ADM			260	360	24	37	33	46	77	32	40	79	39	96.7%
% OF TOTAL			2.19%	2.93%	0.19%	0.29%	0.25%	0.34%	0.54%	0.21%	0.25%	0.46%		
GENERAL FUND TOTALS			441,233,046	458,108,253	480,752,275	490,261,484	508,524,786	521,973,744	528,306,326	568,028,151	600,762,291	640,133,609.62	39,371,319	6.6%
COST PER ADM			11,873	12,279	12,578	12,852	13,340	13,608	14,230	15,147	15,956	17,013	1,057	6.6%
AVERAGE DAILY MEMBERSHIP(ADM)			37,164	37,308	38,221	38,148	38,122	38,358	37,127	37,501	37,651	37,625	(26)	-0.1%
CHG in ADM			(116)	144	912	(73)	(26)	236	(1231)	374	151	(26)		

INDEPENDENT SCHOOL DISTRICT NO. 11

Summary of Governmental Revenues by Source – Government-Wide
Last Ten Fiscal Years
(Accrual Basis of Accounting)

Fiscal Year	Program Revenues			General Revenues	
	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Property Taxes	General Grants and Aids
2015	\$ 23,338,421	\$ 92,885,298	\$ 6,732,090	\$ 93,008,570	\$ 282,002,635
2016	24,081,956	91,927,110	6,559,085	92,673,247	293,443,296
2017	25,080,348	99,785,419	6,555,795	92,268,903	314,820,569
2018	25,169,794	103,900,939	8,324,963	93,091,480	308,065,622
2019	25,074,999	107,068,215	7,363,132	108,558,453	291,688,609
2020	21,477,696	107,518,643	7,116,767	114,267,191	324,492,746
2021	11,212,509	112,065,412	6,732,527	120,465,962	338,133,650
2022	18,140,011	127,043,881	6,399,874	123,365,227	349,347,454
2023	26,405,855	123,194,533	6,205,534	126,796,524	355,427,323
2024	20,356,234	173,494,575	6,005,853	137,853,503	375,383,600

Source: District Finance Department

	<u>Other</u>	<u>Total</u>
\$	9,492,964	\$ 507,459,978
	8,460,208	517,144,902
	12,039,038	550,550,072
	13,580,964	552,133,762
	16,188,578	555,941,986
	11,803,579	586,676,622
	3,939,341	592,549,401
	7,532,397	631,828,844
	15,598,968	653,628,737
	20,459,003	733,552,768

**ANOKA-HENNEPIN ISD 11
SUMMARY OF LEVY CERTIFICATION
TAXES LEVIED 2024 PAYABLE 2025 FOR THE 2025-2026 SCHOOL YEAR**

FUND	COMPONENT	PAYABLE 2024 FOR FY2025	PAYABLE 2025 FOR FY2026	AMOUNT OF CHANGE	PERCENT CHANGE
GENERAL	REFERENDUM LEVY-MV	\$ 47,468,762.61	\$ 48,019,440.11	\$550,677.50	
	PRIOR YRS ADJUSTMENT	2,416,946.82	(835,280.12)	(3,252,226.94)	
	Subtotal RMV VOTER-Jobs Exempt	\$ 49,885,709.43	\$ 47,184,159.99	\$ (2,701,549.44)	
	EQUITY LEVY	\$ 4,783,715.33	\$ 4,832,828.36	\$ 49,113.03	
	TRANSITION LEVY	1,306,093.67	1,291,111.28	(14,982.39)	
	LOCAL OPTIONAL REVENUE LEVY	28,083,051.95	28,515,322.74	432,270.79	
	PRIOR YRS ADJUSTMENT	(167,052.48)	30,746.12	197,798.60	
	Subtotal RMV OTHER-Jobs Exempt	\$ 34,005,808.47	\$ 34,670,008.50	\$ 664,200.03	
	OPERATING CAPITAL LEVY	\$ 4,167,722.65	\$ 4,420,722.10	\$ 252,999.45	
	REEMPLOYMENT LEVY	300,000.00	400,000.00	100,000.00	
	ACHIEVEMENT AND INTEGRATION LEVY	2,394,990.99	2,433,313.34	38,322.35	
	Q COMP -ALT TEACH COMP	3,547,735.10	3,549,020.02	1,284.92	
	CAREER AND TECHNICAL LEVY	2,607,617.79	2,653,268.87	45,651.08	
	SAFE SCHOOLS LEVY	1,514,799.36	1,497,422.88	(17,376.48)	
	LEASE LEVY	5,064,107.00	4,474,504.00	(589,603.00)	
	LONG TERM FACILITIES LEVY	10,761,572.51	10,080,308.13	(681,264.38)	
	PRIOR YRS ADJUSTMENT	(435,750.32)	189,932.59	625,682.91	
	Subtotal NTC OTHER -Jobs Exempt	\$ 29,922,795.08	\$ 29,698,491.93	\$ (224,303.15)	
	CAPITAL PROJECT REFERENDUM	\$ 5,989,151.67	\$ 6,392,831.46	\$ 403,679.79	
	PRIOR YRS ADJUSTMENT	\$ -	0.00	\$0.00	
Subtotal NTC VOTER -Jobs Exempt	\$ 5,989,151.67	\$ 6,392,831.46	\$ 403,679.79		
TOTAL GENERAL FUND	\$ 119,803,464.65	\$ 117,945,491.88	\$ (1,857,972.77)	-1.55%	
COMMUNITY SERVICE	BASIC COMMUNITY ED LEVY	\$ 1,568,028.65	\$ 1,458,071.77	-\$ 109,956.88	
	EARLY CHILDHOOD LEVY	837,419.29	883,804.59	46,385.30	
	DISABLED ADULTS LEVY	25,088.45	23,431.71	(1,656.74)	
	SCHOOL AGE CARE LEVY	1,750,000.00	2,000,000.00	250,000.00	
	HOME VISITING LEVY	33,769.67	37,524.46	3,754.79	
	PRIOR YEAR ADJUSTMENT	495,149.25	739,254.97	244,105.72	
	Subtotal NTC OTHER -Jobs Exempt	\$ 4,709,455.31	\$ 5,142,087.50	\$ 432,632.19	
	TOTAL COMMUNITY SERVICE FUND	\$ 4,709,455.31	\$ 5,142,087.50	\$ 432,632.19	9.19%
DEBT SERVICE	INITIAL DEBT SERVICE LEVY	\$ 14,128,905.00	\$ 14,106,855.00	-\$ (22,050.00)	
	DEBT EXCESS REDUCTION	(708,281.02)	(942,244.53)	(233,963.51)	
	PRIOR YEARS ADJUSTMENT	38,387.10	63,953.30	25,566.20	
	Subtotal NTC VOTER-Jobs Non-exempt	\$ 13,459,011.08	\$ 13,228,563.77	\$ (230,447.31)	
TOTAL DEBT SERVICE	\$ 13,459,011.08	\$ 13,228,563.77	\$ (230,447.31)	-1.71%	
OPEB/PENSION	OPEB DEBT LEVY	\$ 1,990,506.30	\$ 1,968,690.95	-\$ (21,815.35)	
	Subtotal NTC OTHER-Jobs Non-exempt	\$ 1,990,506.30	\$ 1,968,690.95	-\$ (21,815.35)	
TOTAL OPEB/PENSION	\$ 1,990,506.30	\$ 1,968,690.95	-\$ (21,815.35)	-1.10%	
GRAND TOTAL ALL FUNDS		\$ 139,962,437.34	\$ 138,284,834.10	-\$ (1,677,603.24)	-1.20%

**ANOKA-HENNEPIN ISD 11
TAX IMPACT COMPARISON PAY 2024 TO PAY 2025
HOMESTEAD PROPERTY**

Pay 2024 Market Value - RMV	\$150,000	\$200,000	\$250,000	\$300,000	\$350,000	\$400,000	\$450,000	\$500,000	\$600,000	\$750,000	\$1,000,000
Pay 2024 Taxable Market Value - NTC	\$116,950	\$171,450	\$225,950	\$280,450	\$334,950	\$389,450	\$443,950	\$498,450	\$600,000	\$750,000	\$1,000,000
PAYABLE 2024 TAX CAPACITY	\$1,170	\$1,715	\$2,260	\$2,805	\$3,350	\$3,895	\$4,440	\$4,985	\$6,250	\$8,125	\$11,250
PAYABLE 2024 SCHOOL TAX RATE	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%
GROSS 2024 NET TAX CAPACITY LEVY	\$159	\$233	\$307	\$381	\$455	\$529	\$603	\$677	\$849	\$1,104	\$1,529
PAYABLE 2024 MARKET VALUE RATE	0.20707%	0.20707%	0.20707%	0.20707%	0.20707%	0.20707%	0.20707%	0.20707%	0.20707%	0.20707%	0.20707%
2024 MARKET VALUE LEVY	\$311	\$414	\$518	\$621	\$725	\$828	\$932	\$1,035	\$1,242	\$1,553	\$2,071
TOTAL PAYABLE 2024 SCHOOL LEVY	\$ 470	\$ 647	\$ 825	\$ 1,002	\$ 1,180	\$ 1,358	\$ 1,535	\$ 1,713	\$ 2,092	\$ 2,657	\$ 3,600

PROPOSED PAYABLE 2025 SCHOOL PROPERTY TAX

Estimated Pay 2025 Market Value - RMV	\$ 150,000	\$ 200,000	\$ 250,000	\$ 300,000	\$ 350,000	\$ 400,000	\$ 450,000	\$ 500,000	\$ 600,000	\$ 750,000	\$ 1,000,000
Estimated Pay 2025 Taxable Market Value - NTC	\$116,950	\$171,450	\$225,950	\$280,450	\$334,950	\$389,450	\$443,950	\$498,450	\$600,000	\$750,000	\$1,000,000
PAYABLE 2025 TAX CAPACITY	\$0	\$1,715	\$2,260	\$2,805	\$3,350	\$3,895	\$4,440	\$4,985	\$6,250	\$8,125	\$11,250
PAYABLE 2025 SCHOOL TAX RATE	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%	13.592%
GROSS PAY 2025 NET TAX CAPACITY LEVY	\$0	\$233	\$307	\$381	\$455	\$529	\$603	\$677	\$849	\$1,104	\$1,529
PAYABLE 2025 MARKET VALUE RATE	0.19175%	0.19175%	0.19175%	0.19175%	0.19175%	0.19175%	0.19175%	0.19175%	0.19175%	0.19175%	0.19175%
2025 MARKET VALUE LEVY	\$288	\$383	\$479	\$575	\$671	\$767	\$863	\$959	\$1,150	\$1,438	\$1,917
TOTAL PAYABLE 2025 PROPOSED SCHOOL LEVY	\$ 288	\$ 617	\$ 786	\$ 956	\$ 1,126	\$ 1,296	\$ 1,466	\$ 1,636	\$ 2,000	\$ 2,542	\$ 3,447

DOLLAR CHANGE FROM TOTAL PAY 2024 LEVY	(\$181.92)	(\$30.64)	(\$38.30)	(\$45.96)	(\$53.62)	(\$61.28)	(\$68.94)	(\$76.60)	(\$91.92)	(\$114.90)	(\$153.20)
PERCENTAGE CHANGE FROM PAY 2024 LEVY	-38.74%	-4.73%	-4.64%	-4.59%	-4.54%	-4.51%	-4.49%	-4.47%	-4.39%	-4.32%	-4.26%

INDEPENDENT SCHOOL DISTRICT NO. 11

Ratios of Outstanding Debt by Type
Last Ten Fiscal Years

Fiscal Year	Governmental Activities				
	General Obligation Bonds	Certificates of Participation	Unamortized Premium/Discount	Leases and Financed Purchases	SBITAs and Special Assessments
2015	\$ 58,620,000	\$ 33,880,000	\$ 4,372,698	\$ 3,506,343	\$ 86,760
2016	49,795,000	33,075,000	3,850,344	2,610,000	67,480
2017	43,790,000	32,005,000	3,714,969	1,985,000	48,200
2018	185,275,000	30,905,000	10,476,373	1,345,000	28,920
2019	175,390,000	29,770,000	9,631,039	685,000	9,640
2020	258,745,000	28,595,000	15,119,534	—	—
2021	251,620,000	27,370,000	14,425,048	566,843	—
2022	245,055,000	26,090,000	13,730,562	7,126,501	—
2023	238,210,000	24,750,000	13,036,076	5,662,826	—
2024	231,070,000	23,345,000	12,341,590	4,979,478	1,588,105

(1) Based on Schedule of Demographic and Economic Statistics.

Note: Details regarding the District's outstanding debt can be found in the notes to basic financial statements.

	Total Government	Percentage of Personal Income (1)	Per Capita (1)
\$	100,465,801	0.94 %	429
	89,397,824	0.81	379
	81,543,169	0.68	336
	228,030,293	1.83	940
	215,485,679	1.66	877
	302,459,534	2.15	1,202
	293,981,891	2.01	1,188
	292,002,063	1.95	1,180
	281,658,902	1.80	1,134
	273,324,173	1.72	1,080

Anoka-Hennepin ISD 11
Staff Full Time Equivalents (FTE)
by Position and Fund

Title	General Fund	Food Service Fund	Community Service Fund	FY25 Total	FY24 Total	FTE Change by Position Group
Accountant	1.00			1.00	1.00	
Accounting Manager	1.00			1.00	1.00	
Admin Assistant Superintendent	1.00			1.00	1.00	
Administrative Assistant	4.00			4.00	4.00	
Admn Serv Business Specialist	1.00			1.00	1.00	
Assistant Supt Secondary	0.16			0.16	0.16	
Assoc Supt Elementary	1.00			1.00	1.00	
Assoc Supt High Schools	0.84			0.84	0.84	
Assoc Supt Middle Schools	1.00			1.00	1.00	
Associate General Counsel	0.80			0.80	0.80	
Asst Dir Building & Grounds	1.06			1.06	1.06	
Asst Dir Comm & Public Rel	1.00			1.00	1.00	
Asst Dir Student Services	1.00			1.00	1.00	
Asst Director Child Nutrition		1.00		1.00	1.00	
B/G Construction Projects Mgr	2.00			2.00	2.00	
B/G Coordinator IAQ	1.00			1.00	1.00	
B/G Health/Safety Mgr	1.00			1.00	1.00	
B/G Maintenance Mgr	1.00			1.00	1.00	
B/G Sites/Grounds Mgr	1.00			1.00	1.00	
Chief Financial Officer	1.00			1.00	1.00	
Chief Operations Officer	1.00			1.00	1.00	
Chief Techn & Info Officer	1.00			1.00	1.00	
Client Support Services Mgr	1.00			1.00	1.00	
CNP Business Specialist		1.00		1.00	1.00	
CNP Chef Supervisor		1.00		1.00	1.00	
CNP Mgr-Site Op & Food Safety		1.00		1.00	1.00	
Comm Ed Communications Coord			1.00	1.00	1.00	
Comm Ed Manager - ECFE			1.00	1.00	1.00	
Comm Ed Manger - ABE			1.00	1.00	1.00	
Comm Ed Parent Inv Coord			1.00	1.00	1.00	
Comm Ed Prg Supv Adv Plus			1.00	1.00	1.00	
Comm Ed Prg Supv Comm Schools			1.00	1.00	1.00	
Communications Specialist	1.00			1.00	1.00	
Conf Services Supervisor	1.00			1.00	1.00	
Data Integration Manager	1.00			1.00	1.00	
Data Operations Manager	1.00			1.00	1.00	
Director Building & Grounds	1.00			1.00	1.00	
Director Career and Tech Ed	1.00			1.00	1.00	
Director Child Nutrition		1.00		1.00	1.00	
Director Community Education			1.00	1.00	1.00	
Director Elem Curr & Inst	1.00			1.00	1.00	
Director Elem Schools	0.84			0.84	0.84	
Director Employee Devl & Eval	0.58			0.58	0.58	
Director Employee Services	0.98			0.98	0.98	
Director Enterprise Technology	1.00			1.00	1.00	
Director Finance	1.00			1.00	1.00	
Director Labor Rel & Benefits	1.00			1.00	1.00	
Director of Transportation	1.00			1.00	1.00	
Director Purchasing	1.00			1.00	1.00	
Director Secd Curr & Inst	1.00			1.00	1.00	
Director Special Ed Elementary	1.00			1.00	1.00	
Director Special Ed Secondary	1.00			1.00	1.00	
Director Student Services	1.00			1.00	1.00	
Director Techn & Info Services	1.00			1.00	1.00	
Educational Data Coordinator	3.00			3.00	3.00	
Employee Services Manager	1.00			1.00	1.00	
Enterprise Network Engineer	4.02			4.02	4.02	
Exec Dir Comm & Govt Relations			1.00	1.00	1.00	

Anoka-Hennepin ISD 11
Staff Full Time Equivalents (FTE)
by Position and Fund

Title	General Fund	Food Service Fund	Community Service Fund	FY25 Total	FY24 Total	FTE Change by Position Group
Exec Dir Comm & Public Rel	1.00			1.00	1.00	
Exec Dir Research Eval Test	1.00			1.00	1.00	
Exec Director Human Resources	1.00			1.00	1.00	
Finance Compliance Manager	1.00			1.00	1.00	
Finance Compliance Mgr - CED			1.00	1.00	1.00	
Financial Data Specialist	1.00			1.00	1.00	
General Counsel	1.00			1.00	1.00	
Health Services Coordinator	1.13			1.13	1.13	
HRIS Data Analyst	1.00			1.00	1.00	
HRIS Manager	1.00			1.00	1.00	
Insurance Benefits Supv	1.11			1.11	1.11	
Interim Director Emp Devl Eval	0.42			0.42	0.42	
MARSS Coordinator	1.00			1.00	1.00	
Mental Health Coord - Sped	1.00			1.00	1.00	
Network Services Coordinator	1.00			1.00	1.00	
Paralegal/Legal Admin Assist	1.00			1.00	1.00	
Payroll Data Specialist	1.00			1.00	1.00	
Payroll Manager	1.00			1.00	1.00	
Print Shop Supervisor	1.00			1.00	1.00	
Purchasing Supervisor	1.00			1.00	1.00	
Recruit Retention Specialist	1.00			1.00	1.00	
Res Eval Test Analytics Coord	1.00			1.00	1.00	
Research Eval Test Analyst	1.00			1.00	1.00	
Research Eval Test Compliance	1.00			1.00	1.00	
Security & Emergency Ops Mgr	1.00			1.00	1.00	
Sped Finance Compliance Mgr	1.00			1.00	1.00	
Staffing Supervisor	1.00			1.00	1.00	
Student Asst/Homeless Liaison	1.00			1.00	1.00	
Student Services Coordinator	0.90			0.90	0.90	
Superintendent	1.00			1.00	1.00	
Transportation Route Coord	5.87			5.87	5.87	
Transportation Safety Coord	1.00			1.00	1.00	
Administrative Total	87.72	5.00	9.00	101.72	103.47	(1.75)
Special Educ Administrators Total	16.07			16.07	15.89	0.18
CAPE Staff - Teacher	2.25			2.25	2.25	
Certified Brailist	1.00			1.00	1.00	
Communications Project Asst	1.00			1.00	1.00	
Job Coach	13.10			13.10	13.10	
School Monitor Day	10.50			10.50	10.50	
School Monitor Evening	2.71			2.71	2.71	
Speech Lang Pathologist Assist	4.77			4.77	4.77	
Tech Support Assistant	1.00			1.00	1.00	
Tech Support Specialist II	5.00	1.00		6.00	6.00	
Tech Support Specialist III	3.00			3.00	3.00	
Amer Indian Ed Advisor	6.25			6.25	6.25	
Amer Indian Ed Supervisor	1.00			1.00	1.00	
Board Cert Behavior Analyst	4.00			4.00	4.00	
Child Nutrition Staffing Coord		1.00		1.00	1.00	
Child Nutrition Training Coord		1.00		1.00	1.00	
ESL Cultural Liaison	4.00			4.00	4.00	
ESL Intake Specialist	3.00			3.00	3.00	
Job Coach Supervisor	1.00			1.00	1.00	
Observatory Coordinator	1.00			1.00	1.00	
Student Achievement Advisor	17.88			17.88	17.88	
MISC E12 Total	82.46	3.00	-	85.46	89.33	(3.87)

Anoka-Hennepin ISD 11
Staff Full Time Equivalents (FTE)
by Position and Fund

Title	General Fund	Food Service Fund	Community Service Fund	FY25 Total	FY24 Total	FTE Change by Position Group
Asst Principal - Interim	1.68			1.68	1.68	
Asst Principal - Interim 10 Mo	1.13			1.13	1.13	
Asst Principal Alt 10 Month	1.00			1.00	1.00	
Asst Principal Alternative	3.00			3.00	3.00	
Asst Principal Compass Pgm 10M	1.00			1.00	1.00	
Asst Principal Elem 10 Month	19.00			19.00	19.00	
Asst Principal Elementary Schl	11.00			11.00	11.00	
Asst Principal High School	23.00			23.00	23.00	
Asst Principal HS 10 Month	3.00			3.00	3.00	
Asst Principal HS Athletics	5.00			5.00	5.00	
Asst Principal Middle 10 Month	8.70			8.70	8.70	
Asst Principal Middle School	12.80			12.80	12.80	
Principal - Interim	0.70			0.70	0.70	
Principal Alternative Program	1.00			1.00	1.00	
Principal Compass Program	1.00			1.00	1.00	
Principal Elementary School	25.14			25.14	25.14	
Principal High School	5.00			5.00	5.00	
Principal Middle School	5.91			5.91	5.91	
Principal Student Conduct Elem	1.00			1.00	1.00	
Principal Student Conduct Secd	1.00			1.00	1.00	
Principals & Asst Principals Total	131.06	-	-	131.06	126.94	4.12
Teacher 4-5 Exploration	7.93			7.93	7.93	
Teacher ABS (AcadBehav)	158.55			158.55	158.55	
Teacher ABS (AcadBehav) LTS	1.19			1.19	1.19	
Teacher Academic Support	73.07			73.07	73.07	
Teacher Adapt Phy Ed	15.65			15.65	15.65	
Teacher Agriculture	5.75			5.75	5.75	
Teacher American Sign Language	4.83			4.83	4.83	
Teacher Art Elementary	28.07			28.07	28.07	
Teacher Art Elementary LTS	0.63			0.63	0.63	
Teacher Art Secondary	38.46			38.46	38.46	
Teacher Art Secondary LTS	0.31			0.31	0.31	
Teacher ASD (AutismSpectr) LTS	0.81			0.81	0.81	
Teacher ASD (AutismSpectrum)	66.57			66.57	66.57	
Teacher Audiologist	2.00			2.00	2.00	
Teacher Automotive	1.00			1.00	1.00	
Teacher Aviation Occupations	1.00			1.00	1.00	
Teacher BIS (Behavior Int Sp)	17.00			17.00	17.00	
Teacher Blind or Visually Imp	6.00			6.00	6.00	
Teacher Business	20.45			20.45	20.45	
Teacher Career-Technical	37.08			37.08	37.08	
Teacher Counselor	56.10			56.10	56.10	
Teacher Counselor LTS	0.70			0.70	0.70	
Teacher D/HH	8.00			8.00	8.00	
Teacher DD	44.27			44.27	44.27	
Teacher DD LTS	1.74			1.74	1.74	
Teacher Driver Ed	5.08			5.08	5.08	
Teacher E/BD	95.00			95.00	95.00	
Teacher E/BD LTS	0.69			0.69	0.69	
Teacher EC/SE	41.28			41.28	41.28	
Teacher EC/SE Stretch Calendar	27.83			27.83	27.83	
Teacher EMT	1.00			1.00	1.00	
Teacher English	141.35			141.35	141.35	
Teacher English LTS	0.60			0.60	0.60	
Teacher ESL	126.96			126.96	126.96	
Teacher ESL LTS	1.08			1.08	1.08	
Teacher Family Cons Sci LTS	0.40			0.40	0.40	

Anoka-Hennepin ISD 11
Staff Full Time Equivalents (FTE)
by Position and Fund

Title	Food Service Community			FY25 Total	FY24 Total	FTE Change by Position Group
	General Fund	Fund	Service Fund			
Teacher Family Consumer Sci	26.60			26.60	26.60	
Teacher Food Occupations	4.00			4.00	4.00	
Teacher French	4.86			4.86	4.86	
Teacher German	3.02			3.02	3.02	
Teacher Grade 1	122.93			122.93	122.93	
Teacher Grade 1 LTS	1.05			1.05	1.05	
Teacher Grade 2	110.80			110.80	110.80	
Teacher Grade 2 LTS	1.04			1.04	1.04	
Teacher Grade 3	109.87			109.87	109.87	
Teacher Grade 3 LTS	0.72			0.72	0.72	
Teacher Grade 4	103.06			103.06	103.06	
Teacher Grade 4 LTS	0.87			0.87	0.87	
Teacher Grade 5	96.81			96.81	96.81	
Teacher Grade 5 LTS	0.98			0.98	0.98	
Teacher Grade 6	78.40			78.40	78.40	
Teacher Grade 6 LTS	0.31			0.31	0.31	
Teacher Grade K	127.17			127.17	127.17	
Teacher Grade K LTS	3.52			3.52	3.52	
Teacher Health	19.67			19.67	19.67	
Teacher Health Careers	7.50			7.50	7.50	
Teacher Health LTS	0.06			0.06	0.06	
Teacher Industrial Tech	15.02			15.02	15.02	
Teacher K-3 Exploration	20.38			20.38	20.38	
Teacher K-3 Exploration LTS	0.21			0.21	0.21	
Teacher K5 Core Inst Supp LTS	0.43			0.43	0.43	
Teacher K5 Core Inst Support	14.51			14.51	14.51	
Teacher Literacy Intervention	34.19			34.19	34.19	
Teacher Math	133.42			133.42	133.42	
Teacher Math Intervention	5.58			5.58	5.58	
Teacher Math LTS	0.70			0.70	0.70	
Teacher Media Specialist Elem	16.39			16.39	16.39	
Teacher Media Specialist Secd	12.15			12.15	12.15	
Teacher MMH	11.00			11.00	11.00	
Teacher MMH LTS	0.45			0.45	0.45	
Teacher MSH	18.76			18.76	18.76	
Teacher Music Elementary	28.35			28.35	28.35	
Teacher Music Elementary LTS	0.87			0.87	0.87	
Teacher Music Secd Band	12.50			12.50	12.50	
Teacher Music Secd Choir	14.26			14.26	14.26	
Teacher Music Secd Orchestra	9.50			9.50	9.50	
Teacher Music Secondary	1.00			1.00	1.00	
Teacher Nurse	34.00		1.00	35.00	35.00	
Teacher Occup Therapist StrCal	5.00			5.00	5.00	
Teacher Occupational Therapist	19.60			19.60	19.60	
Teacher Phys Ed Elementary	29.32			29.32	29.32	
Teacher Phys Ed Secondar	53.05			53.05	53.05	
Teacher Phys Therapist StrCal	5.00			5.00	5.00	
Teacher Physical Therapist	8.00			8.00	8.00	
Teacher Physical Therapist LTS	0.16			0.16	0.16	
Teacher Physically Handicapped	2.00			2.00	2.00	
Teacher Psychologist	44.05			44.05	44.05	
Teacher Psychologist StrCal	1.00			1.00	1.00	
Teacher Reading Secondary	24.68			24.68	24.68	
Teacher SA-Achievement Coach	6.80			6.80	6.80	
Teacher SA-Admn Intern	8.44			8.44	8.44	
Teacher SA-Coach	26.73			26.73	26.73	
Teacher SA-Coach Literacy Spec	30.88			30.88	30.88	
Teacher SA-Coach Math Spec	22.44			22.44	22.44	

Anoka-Hennepin ISD 11
Staff Full Time Equivalents (FTE)
by Position and Fund

Title	General Fund	Food Service Fund	Community Service Fund	FY25 Total	FY24 Total	FTE Change by Position Group
Teacher SA-Curr Integrator	11.00			11.00	11.00	
Teacher SA-IB Coord	1.25			1.25	1.25	
Teacher SA-Q Comp Coord	1.00			1.00	1.00	
Teacher SA-QComp Peer Coach	26.00			26.00	26.00	
Teacher SA-SpEd	5.20			5.20	5.20	
Teacher SA-Student Supp AVID	3.05			3.05	3.05	
Teacher SA-Student Support	12.31			12.31	12.31	
Teacher SA-Tal Devl	14.75			14.75	14.75	
Teacher SA-TALS	19.47			19.47	19.47	
Teacher SA-Tech Coord LTS	0.81			0.81	0.81	
Teacher SA-Tech Coordinator	15.08			15.08	15.08	
Teacher SA-Tech Facilitator	7.00			7.00	7.00	
Teacher Science	114.10			114.10	114.10	
Teacher Science LTS	0.75			0.75	0.75	
Teacher SLD	81.50			81.50	81.50	
Teacher Social Studies	122.65			122.65	122.65	
Teacher Social Studies LTS	0.56			0.56	0.56	
Teacher Social Worker	72.03			72.03	72.03	
Teacher Social Worker LTS	0.46			0.46	0.46	
Teacher Social Worker StrCal	1.43			1.43	1.43	
Teacher Spanish	22.25			22.25	22.25	
Teacher Spec Educ Lead Stretch	1.00			1.00	1.00	
Teacher Special Educ Lead	48.43			48.43	48.43	
Teacher Speech Clinician	66.28			66.28	66.28	
Teacher Speech Clinician LTS	0.33			0.33	0.33	
Teacher Speech Clinician StrCa	15.28			15.28	15.28	
Teacher Support Services	2.00			2.00	2.00	
Teacher Theatre-Dance	2.66			2.66	2.66	
Teacher Theatre-Dance LTS	0.25			0.25	0.25	
Teacher Work Exp Handicapped	23.95			23.95	23.95	
Teacher World Language	1.55			1.55	1.55	
Teacher World Language LTS	0.32			0.32	0.32	
Teacher Total	3,201.35	-	1.00	3,202.35	3,206.44	(4.09)
ABE Teacher - Casual			1.43	1.43		
ABE Teacher - sick leave only			4.92	4.92		
ABE Teacher-Full Time Benefits			14.54	14.54		
ABE Teacher-Pro Rated Benefits			0.62	0.62		
Teacher ABE - Retiree			0.86	0.86		
ECFE Child Educator - Casual			-	-		
ECFE Child Educator FT Benefit			4.66	4.66		
ECFE Child Educator Pro Rated			2.84	2.84		
ECFE Parent Educator - Casual			1.00	1.00		
ECFE Parent Educator FT Benefit			4.64	4.64		
ECFE Parent Educator Pro Rated			2.25	2.25		
Teacher ABE/ECFE Total	-	-	37.76	37.76	35.21	2.55
Preschool Inst-Full Time Bene	3.99		2.90	6.89		
Preschool Inst-Pro Rated Bene	0.62		23.99	24.61		
Preschool Inst-Sick leave Only			0.86	0.86		
School/Kindergarten Readiness Total	4.62	-	27.75	32.36	34.02	(1.66)
HR Generalist - Certified	2.10			2.10		
HR Generalist - Classified	3.00			3.00		
HR Generalist - HRIS	1.00			1.00		
HR Generalist - Insurance	2.34			2.34		
HR Generalist - LaborRelations	1.00			1.00		
HR Generalist - Staffing	1.00			1.00		

Anoka-Hennepin ISD 11
Staff Full Time Equivalents (FTE)
by Position and Fund

Title	General Fund	Food Service Fund	Community Service Fund	FY25 Total	FY24 Total	FTE Change by Position Group
HR Generalist - Substitutes	1.00			1.00	1.00	
HR Specialist - HRIS	1.00			1.00	1.00	
HR Specialist - Insurance	1.00			1.00	1.00	
HR Specialist - LOA	1.18			1.18	1.18	
Payroll Generalist	5.02			5.02	5.02	
Confidentials Total	19.64	-	-	19.64	22.59	(2.95)
Educ Office Prof	105.33	1.00	0.88	107.21		
Educ Office Prof Comm Ed	0.80		18.49	19.28		
Educ Office Prof Data Mgmt	15.00			15.00		
Educ Office Prof Lead Dept	11.80	1.00		12.80		
Educ Office Prof Lead Program	3.00		0.86	3.86		
Educ Office Prof School Year	39.67		1.43	41.11		
Office Professionals Total	175.61	2.00	21.66	199.28	203.69	(4.41)
School Office Supervisors Total	42.14	-	0.41	42.55	41.99	0.56
Para Special Education ECSE	13.57			13.57		
Para Sped ECSE center base	40.91			40.91		
ParaEducator Bus	37.57			37.57		
ParaEducator Bus Full Time	9.92			9.92		
ParaEducator Elem BehavRm	25.18			25.18		
ParaEducator Elementary	83.96			83.96		
ParaEducator ESL	5.07			5.07		
ParaEducator Health	53.29			53.29		
ParaEducator Secondary	83.01			83.01		
ParaEducator Spec Ed Cntr Base	430.27			430.27		
ParaEducator Special Ed COTA	4.09			4.09		
ParaEducator Special Education	256.84			256.84		
ParaEducator SpEd EIP	2.17			2.17		
ParaEducator Suppl Prg AVID	22.85			22.85		
ParaEducator Suppl Prg TITLE	2.41			2.41		
ParaEducator Technology	50.94			50.94		
ParaEducator Total	1,122.04	-	-	1,122.04	1,084.05	37.99
Technical Spec Acctg Spec	2.00			2.00		
Technical Spec Bindery	2.32			2.32		
Technical Spec CAPE	1.00			1.00		
Technical Spec Computer Spec	1.00			1.00		
Technical Spec Curr Mat Attn	1.00			1.00		
Technical Spec Graphic Design	2.00			2.00		
Technical Spec GraphicDes Lead	1.00			1.00		
Technical Spec Press Operator	2.00			2.00		
Technical Spec Records	1.00			1.00		
Technical Specialist Total	13.32	-	-	13.32	13.55	(0.23)
B/G Custodian 2nd shift	79.57			79.57		
B/G Custodian 2nd shift ESC	1.00			1.00		
B/G Custodian 2nd shift nolead	8.39			8.39		
B/G Custodian 3rd Pool Lic	4.87			4.87		
B/G Custodian 3rd shift	20.31			20.31		
B/G Custodian Day Lead	16.75			16.75		
B/G Custodian Day/Mid	11.68			11.68		
B/G Custodian Lead Afternoon	9.37			9.37		
B/G Grounds Crew	6.73			6.73		
B/G Grounds Lead Mechanic Irr	1.00			1.00		
B/G Grounds Mechanic Irrig	1.05			1.05		
B/G Grounds Pesticide/Playgrnd	1.00			1.00		

Anoka-Hennepin ISD 11
Staff Full Time Equivalents (FTE)
by Position and Fund

Title	General Fund	Food Service Fund	Community Service Fund	FY25 Total	FY24 Total	FTE Change by Position Group
B/G Maint Spec ChildNutr Lic		1.00		1.00		
B/G Maint Spec ChildNutr Lic2		1.00		1.00		
B/G Maint Spec Electrician	3.27			3.27		
B/G Maint Spec HVAC	3.07			3.07		
B/G Maint Spec HVAC Lead	1.00			1.00		
B/G Maint Spec Low Volt Lead	1.00			1.00		
B/G Maint Spec Low Voltage	2.00			2.00		
B/G Maint Spec Mnt	1.94			1.94		
B/G Maint Spec Plumber	0.37			0.37		
B/G Maint Spec Plumber Lead	0.63			0.63		
B/G Maint Spec Woodshop	2.70			2.70		
B/G Maint Spec Woodshop Lead	0.98			0.98		
B/G Warehouse Lead	1.00			1.00		
B/G Whse Driver	3.00	0.16		3.16		
B/G Whse Warehouse	3.00			3.00		
Custodian/Maint Specialist Total	185.69	2.16	-	187.84	168.30	19.54
				-		
B/G Building Maintenance Supv	1.00			1.00		
B/G Building Supervisor	42.69			42.69		
B/G Grounds Supervisor	1.00			1.00		
Building Supervisor Total	44.69	-	-	44.69	44.67	0.02
Child Nutrition Assistant FT		73.15		73.15		
Child Nutrition Assistant PT		125.25		125.25		
Child Nutrition Assistant Total	-	198.40	-	198.40	180.52	17.88
Asst Child Nutr Site Supv		5.85		5.85		
Child Nutr Site Supv Extension		0.01		0.01		
Child Nutrition Site Supv		41.38		41.38		
ChildNtr Site Supv Assist Supv Total	-	47.23	-	47.23	46.72	0.51
CEd Comm Schl Coordinator 193			6.00	6.00		
CEd Comm Schl Coordinator 220			1.14	1.14		
CEd Comm Schl Coordinator 240			1.24	1.24		
Com Schl Coord limited duty yr			2.40	2.40		
Community School Coordinator Total	-	-	10.78	10.78	10.83	(0.05)
A+ Program Coord			8.00	8.00		
A+ Site Coordinator 190 days			3.00	3.00		
A+ Site Coordinator full year			23.67	23.67		
ABE Program Supv			3.00	3.00		
CED Rec & Athletics Supv			1.00	1.00		
CED Staffing Specialist			1.00	1.00		
CED Technology Coord			1.00	1.00		
ECFE Cultural Liaison			2.00	2.00		
ECFE/Preschool Outreach Fac			1.00	1.00		
ECFE/Preschool Prog Coord			1.00	1.00		
ECFE/Preschool Supervisor			6.00	6.00		
Misc CommEd Salary Total	-	-	50.67	50.67	58.98	(8.31)
ESP CommSchl Programmer Total	-	-	7.14	7.14	7.96	(0.82)
ESP Early Childhood Screener Total	-	-	2.00	2.00	2.36	(0.36)
Grand Total FY25	5,126.40	257.79	168.17	5,552.37		54.86
Prior Year Total FY24	5,086.22	239.08	172.21	5,497.51		
Change	40.18	18.71	(4.04)	54.86		

**FIVE YEAR CAPITAL BUDGET PLAN
ANOKA-HENNEPIN SCHOOL DISTRICT
FY 2026 to 2030**

PROJECT OR EXPENSE	2025/26	2026/27	2027/28	2028/29	2029/30
Site Based Facilities Funds (1)	\$ 725,000	\$ 725,000	\$ 725,000	\$ 725,000	\$ 725,000
Site Based Equipment Funds(1)(2)	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000	\$ 1,250,000
AH Regional/Tech HS ALC Fac & Equip (3)	\$ 106,000	\$ 106,000	\$ 106,000	\$ 106,000	\$ 106,000
ESC Facilities	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
District-wide Facilities	\$ 1,265,000	\$ 1,265,000	\$ 1,265,000	\$ 1,265,000	\$ 1,265,000
Non-Cluster Equipment (2)	\$ 330,000	\$ 330,000	\$ 330,000	\$ 330,000	\$ 330,000
Vehicle Replacement	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Technology Coord 4 FTE (3 Elem/1 DW)	\$ 540,441	\$ 556,654	\$ 573,354	\$ 590,555	\$ 608,272
Network Coordinators(4 FTE)	\$ 565,614	\$ 582,582	\$ 600,059	\$ 618,061	\$ 636,603
Desktop Services FTE(2 FTE)	\$ 177,883	\$ 183,219	\$ 188,716	\$ 194,377	\$ 200,208
Non-Cluster Technology	\$ 335,000	\$ 335,000	\$ 335,000	\$ 335,000	\$ 335,000
Network Equip. Maintenance	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
Phone/ E-Mail Maintenance	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000
ERP/Student Payment	\$ 650,000	\$ 674,700	\$ 700,339	\$ 726,951	\$ 754,576
Student Data Project/ Maintenance/5 Yrs	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000
Lan Equipment Replacement (4)	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
Curriculum Equipment	\$ 332,000	\$ 332,000	\$ 332,000	\$ 332,000	\$ 332,000
Musical Instrument Replace/5 Years Elem	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Musical Instrument Replace/5 Years Sec	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Digital Instructional Content Streaming	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Library Book Replacement	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
Textbooks (5)	\$ 1,459,000	\$ 1,459,000	\$ 1,459,000	\$ 1,459,000	\$ 1,459,000
Electronic Library (5)	\$ 41,000	\$ 41,000	\$ 41,000	\$ 41,000	\$ 41,000
High School Activities Equipment	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
High School Uniforms	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000
Camera Replacement	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Reserve	\$ 337,439	\$ 274,222	\$ 208,909	\$ 141,433	\$ 71,718
Misc. Annual Expenses (6)	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
TOTAL	\$ 9,654,377	\$ 9,654,377	\$ 9,654,377	\$ 9,654,377	\$ 9,654,377
ANTICIPATED CAPITAL FUNDS (7)	\$ 9,654,377	\$ 9,654,377	\$ 9,654,377	\$ 9,654,377	\$ 9,654,377

NOTES:

- (1) STEP is included in Facilities and Equipment funding formulas.
- (2) Photocopier leases are included under site and non-cluster equipment totals for districtwide departments.
- (3) Alternative Learning Center receives this portion of the capital funds, and is recalculated each year based on students served.
- (4) This amount is taken from capital allocation for the LAN equipment replacement.
- (5) Textbooks and E- Library should add up to \$1.5 Million. Recalculate each year when we know E-Library cost.
- (6) Miscellaneous annual expenses include equipment, repair/equipment loss/damage, and insurance deductible.
- (7) Total capital funds are based on student population equal to \$228.78/per adjusted pupil unit.(APU)

Curriculum department capital expenditures

Technology capital expenditures

Capital funds allocated directly to buildings for site based decisions.



PROPOSED BUDGET 2025-26 FISCAL YEAR (FY) 26

*Michelle Vargas, chief financial officer
June 23, 2025*

BUDGET TIMELINE



Overview

- **Dec. 2024:** Certified pay 2025 levy.
- **Jan. 14 through May 19:** Legislative session.
 - February 2025 budget forecast.
 - \$456 million surplus 26-27 biennium
 - \$6 billion deficit 28-29 biennium.
- **Jan. 2025:** Finalize enrollment projections.
- **Jan. through May 2025:** Staffing.
- **Feb. through April 2025:** Department and site budgets.
- **April/May 2025:** Preliminary review of FY26 general fund assumptions with legislative assumptions.
- **May 19, 2025:** Proposed FY26 budget all funds.
- **June 23, 2025:** Approve FY26 budget all funds.

2025-26 PROPOSED BUDGET



All funds

Fund	Projected fund balance June 30, 2025	Proposed 2025-26 revenues	Proposed 2025-26 expenditures	Projected fund balance June 30, 2026
General fund	\$146,085,096	\$675,245,456	\$700,299,679	\$121,030,876
Food service fund	\$12,576,257	\$26,973,057	\$30,773,496	\$8,775,818
Community service fund	\$9,554,459	\$31,540,742	\$31,640,576	\$9,454,625
Capital projects fund	\$0	\$0	\$0	\$0
Debt service fund	\$3,873,637	\$15,199,755	\$15,442,703	\$3,630,688
Trust fund	\$36,910,559	\$2,000,000	\$2,000,000	\$36,910,559
Total revenues, expenditures and fund balance	\$209,000,008	\$750,959,013	\$780,156,454	\$179,802,567
FY25 amended		\$737,659,018	\$758,019,525	
\$ change		\$13,299,995	\$22,136,929	
% change		1.8%	2.9%	

FY26 GENERAL FUND



Revenue assumptions

Revenue – \$13.6 million increase, or 2.1%.

- FY26 levy amount certified in December 2024.
 - -\$2.8 million primarily due to pupil unit decline.
- State general education revenue increase of \$5.2 million.
 - Basic formula increase with 2.74% or \$200/adjusted pupil units. (APU).
 - -1.1% pupil unit decrease of 450 adjusted pupil units.
- \$6.95 million increase for special education revenue reimbursement.
- \$3.6 million increase in pension aid revenue to cover employer Teacher Retirement Association (TRA) contribution increase from 8.75% to 9.81% beginning July 1, 2025.
- \$520 thousand increase for student support personnel revenue.
 - Decrease from scheduled \$1.3 million increase in law after special session agreement.

FY26 GENERAL FUND



Revenue assumptions

Revenue – \$13.6 million increase, or 2.1% continued.

- \$240 thousand decrease in library aid.
 - Decrease from original \$663 thousand allocation as a part of the special session agreement.
- \$158 thousand increase in english language learner state aid.
- \$45 thousand decrease in achievement and integration aid.
- \$120 thousand increase in facility revenue (phase II realignment from comm ed).
- \$212 thousand increase in transfer amount for english learner cross-subsidy entry.
- Maintain other local, state categorical and federal revenue.
 - Maintain \$2.1 million in between terms unemployment revenue.
 - Additional one-time funds allocated in special session expected to fund FY26 and FY27 between terms unemployment.
- Investment income stable at \$4.6 million.

FY26 GENERAL FUND



Revenue summary

Revenues	Amended 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Property tax	\$121,351,814	\$118,525,925	(\$2,825,889)	-2.3%
State revenue	\$500,757,882	\$516,900,698	\$16,142,815	3.2%
Federal revenue	\$13,770,242	\$13,770,242	\$0	0.0%
Local sales	\$286,600	\$286,600	\$0	0.0%
Other local revenue	\$15,039,143	\$15,159,143	\$120,000	0.8%
Transfers	\$10,391,066	\$10,602,852	\$211,786	2.0%
Total revenues	\$661,596,747	\$675,245,459	\$13,648,713	2.1%

FY26 GENERAL FUND



Expenditure assumptions

- **Expenditures - \$22.2 million increase, or 3.3%.**
 - Salaries 2.5% and benefits 5% for compensation increases (+\$14 million).
 - Net reduction of 10 FTE (-\$900 thousand)
 - 16 FTE addition for special education based on enrollment needs.
 - 26 FTE reduction for loss in enrollment.
 - \$2.2 million increase for second year of paraeducator and office professionals contract settlement.
 - \$3.6 million increase for Teachers Retirement Association (TRA) due to employer contribution increase from 8.75% to 9.81% beginning July 1, 2025.
 - \$10.3M for charter transportation and utilities increases.
 - \$903 thousand increase for the MN Paid Leave law effective Jan. 1, 2026.
 - \$325 thousand increase for athletic trainer contract.
 - \$212 thousand increase in transfer amount for english learner cross-subsidy entry.

FY26 GENERAL FUND



Expenditures assumptions

- \$9 million Phase II budget reductions and realignment approved Nov. 25, 2024.
 - Reductions:
 - Districtwide staff and non-staff reduction \$4.9 million.
 - Districtwide administration reduction \$1.2 million.
 - Realignment:
 - Child nutrition supervision chargeback \$400 thousand.
 - Technology staff realigned to technology levy \$400 thousand.
 - Community education rental revenue \$120 thousand.
 - Student support aid realignment \$2 million.
 - \$1 million realized in realignment in FY25.
- Fund balance transfer \$5.1 million from strategic investments through elimination of the fourth year investment to prevent the unassigned fund balance from further depletion below the 10% minimum target.

FY26 GENERAL FUND



Expenditures summary

Expenditures	Amended 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Salaries	\$403,290,160	\$410,734,119	\$7,443,960	1.8%
Benefits	\$138,838,061	\$145,466,621	\$6,628,560	4.8%
Purchased services	\$70,495,098	\$80,029,838	\$9,534,741	13.5%
Supplies	\$26,212,772	\$24,892,772	(\$1,320,000)	-5.0%
Capital and other	\$28,768,476	\$28,518,476	(\$250,000)	-0.9%
Transfers	\$10,446,066	\$10,657,853	\$211,787	2.0%
Total expenditures	\$678,050,632	\$700,299,679	\$22,249,047	3.3%

FY26 GENERAL FUND



	2023-24 actual	Amended 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Revenues					
Property tax	\$117,465,929	\$121,351,814	\$118,525,925	(\$2,825,889)	-2.3%
State revenue	\$484,384,050	\$500,757,882	\$516,900,698	\$16,142,815	3.2%
Federal revenue	\$30,207,470	\$13,770,242	\$13,770,242	\$0	0.0%
Local sales and other financing	\$2,220,118	\$286,600	\$286,600	\$0	0.0%
Other local revenue	\$19,452,938	\$15,039,143	\$15,159,143	\$120,000	0.8%
Transfers	\$0	\$10,391,066	\$10,602,852	\$211,786	2.0%
Total revenues	\$653,730,505	\$661,596,747	\$675,245,459	\$13,648,713	2.1%
Expenditures					
Salaries	\$378,643,302	\$403,290,160	\$410,734,119	\$7,443,960	1.8%
Benefits	\$125,756,671	\$138,838,061	\$145,466,621	\$6,628,560	4.8%
Purchased services	\$72,722,506	\$70,495,098	\$80,029,838	\$9,534,741	13.5%
Supplies	\$20,754,060	\$26,212,772	\$24,892,772	(\$1,320,000)	-5.0%
Capital and Other	\$42,109,583	\$28,768,476	\$28,518,476	(\$250,000)	-0.9%
Transfers	\$146,488	\$10,446,066	\$10,657,853	\$211,787	2.0%
Total expenditures	\$640,132,610	\$678,050,632	\$700,299,679	\$22,249,047	3.3%
Operating surplus (deficit)	\$13,597,895	(\$16,453,885)	(\$25,054,220)		
Strategic investment net spend		\$9,425,000	\$9,425,000		
Adjusted operating surplus (deficit)		(\$7,028,885)	(\$15,629,000)		
Fund balance					
Restricted/reserved fund balance	\$41,286,264	\$39,872,449	\$39,872,449		
Non-spendable	\$2,603,449	\$2,603,449	\$2,603,449		
Assigned fund balance	\$66,839,215	\$46,035,253	\$31,460,253		
Unassigned fund balance	\$51,810,053	\$57,573,945	\$47,094,725		
Total fund balance	\$162,538,981	\$146,085,096	\$121,030,876		
Percent of operating expenditures	9.8%	10.8%	8.5%		

General fund	Projected fund balance June 30, 2025	Proposed FY26 revenues	Proposed FY26 expenditures	Transfers	Projected fund balance June 30, 2026	Operating balance
Unassigned	\$57,573,945	\$548,838,448	\$564,467,668	\$5,150,000	\$47,094,725	(\$15,629,220)
Assigned, building carryover	\$10,146,988				\$10,146,988	\$0
Assigned, separation/ret benefit	\$14,073,612				\$14,073,612	\$0
Assigned, project lead the way	\$1,136,239		\$225,000		\$911,239	(\$225,000)
Assigned, strategic investments	\$19,115,593		\$8,229,258	(\$5,150,000)	\$5,736,335	(\$8,229,258)
Assigned, magnet expansion	\$282,440		\$0		\$282,440	\$0
Assigned, cap exp/tech infr/sec	\$970,742		\$970,742		\$0	(\$970,742)
Assigned, ib	\$309,639				\$309,639	\$0
Non-spendable	\$2,603,449				\$2,603,449	\$0
Restricted, area learning center	\$966,124				\$966,124	\$0
Restricted, achievement & integration	\$0	\$7,836,222	\$7,836,222		\$0	\$0
Restricted, basic skills	\$14,031,670	\$35,268,881	\$35,268,881		\$14,031,670	\$0
Restricted, capital tech levy	(\$1,713,009)	\$6,392,831	\$6,392,831		(\$1,713,009)	\$0
Restricted, english learner	\$0	\$15,172,638	\$15,172,638		\$0	\$0
Restricted, gifted and talented	\$539,306	\$528,918	\$528,918		\$539,306	\$0
Restricted, library aid	\$208,443	\$423,014	\$423,014		\$208,443	\$0
Restricted, literacy aid	\$0	\$1,863,000	\$1,863,000		\$0	\$0
Restricted, american indian ed	\$0	\$431,700	\$431,700		\$0	\$0
Restricted, learning development	\$3,600,174	\$8,293,098	\$8,293,098		\$3,600,174	\$0
Restricted, long-term fac maint	(\$4,029,097)	\$14,901,860	\$14,901,860		(\$4,029,097)	\$0
Restricted, ma billing	\$1,279,901	\$2,000,000	\$2,000,000		\$1,279,901	\$0
Restricted, operating capital	\$18,476,988	\$14,127,631	\$14,127,631		\$18,476,988	\$0
Restricted, q comp	(\$283,810)	\$9,892,661	\$9,892,661		(\$283,810)	\$0
Restricted, safe schools levy	\$2,528,865	\$1,489,504	\$1,489,504		\$2,528,865	\$0
Restricted, scholarships	\$689,051	\$225,000	\$225,000		\$689,051	\$0
Restricted, student activity funds	\$153,520	\$250,000	\$250,000		\$153,520	\$0
Restricted, student support aid	\$201,652	\$1,222,614	\$1,222,614		\$201,652	\$0
Restricted, staff development	\$3,222,671	\$6,087,439	\$6,087,439		\$3,222,671	\$0
Total	\$146,085,096	\$675,245,459	\$700,299,679	\$0	\$121,030,876	(\$25,054,220)

FY26 FOOD SERVICE FUND



Revenue summary

Revenues	Adopted 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Local revenue	\$11,200	\$33,950	\$22,750	203.1%
State revenue	\$11,751,373	\$11,224,029	(\$527,344)	-4.5%
Federal revenue	\$14,476,902	\$13,687,085	(\$789,817)	-5.5%
Local sales	\$3,390,187	\$2,027,993	(\$1,362,194)	-40.2%
Transfers in	\$0	\$0	\$0	0.0%
Total revenues	\$29,629,662	\$26,973,057	(\$2,656,605)	-9.0%

- Revenue decrease of \$2,656,605 or 9.0%.
 - State revenue decrease of \$527 thousand (4.5%) is due to projected reduced participation.
 - Federal revenue decrease \$790 thousand (5.5%) is due to projected reduced participation and no increase in federal funding.
 - Local sales decrease of \$1.4 million due to projected decrease in a la carte student sales.

FY26 FOOD SERVICE FUND



Expenditure summary

Expenditures	Adopted 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Salaries	\$8,039,528	\$8,399,986	\$360,458	4.5%
Benefits	\$2,752,087	\$3,165,355	\$413,268	15.0%
Purchased services	\$2,797,377	\$2,453,451	(\$343,926)	-12.3%
Supplies	\$12,106,906	\$14,032,204	\$1,925,298	15.9%
Capital and other	\$3,826,362	\$2,722,500	(\$1,103,862)	-28.8%
Total expenditures	\$29,522,260	\$30,773,496	\$1,251,236	4.2%

- Expenditure increase of \$1,251,236 or 4.2 percent:
 - \$773 thousand increase in projected salaries and benefits for existing and open contracts.
 - \$344 thousand decrease in purchased services due to discontinuation of contracted staff.
 - \$1.9 million increase in supplies due to higher food and milk costs for projected meals served.
 - \$1.1 million decrease in equipment purchases due to a reduction in planned upgrades of coolers, freezers and equipment year over year.

FY26 FOOD SERVICE FUND



Budget summary

Revenues	2023-24 actual	Adopted 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Revenues					
Local revenue	\$614,078	\$11,200	\$33,950	\$22,750	203.1%
State revenue	\$12,283,939	\$11,751,373	\$11,224,029	(\$527,344)	-4.5%
Federal revenue	\$16,210,169	\$14,476,902	\$13,687,085	(\$789,817)	-5.5%
Local sales	\$1,940,563	\$3,390,187	\$2,027,993	(\$1,362,194)	-40.2%
Transfers in	\$0	\$0	\$0	\$0	0.0%
Total revenues	\$31,048,749	\$29,629,662	\$26,973,057	(\$2,656,605)	-9.0%
Expenditures					
Salaries	\$8,106,410	\$8,039,528	\$8,399,986	\$360,458	4.5%
Benefits	\$2,846,749	\$2,752,087	\$3,165,355	\$413,268	15.0%
Purchased services	\$3,139,537	\$2,797,377	\$2,453,451	(\$343,926)	-12.3%
Supplies	\$13,154,228	\$12,106,906	\$14,032,204	\$1,925,298	15.9%
Capital and other	\$1,349,362	\$3,826,362	\$2,722,500	(\$1,103,862)	-28.8%
Total expenditures	\$28,596,286	\$29,522,260	\$30,773,496	\$1,251,236	4.2%
Operating surplus (deficit)	\$2,452,464	\$107,402	(\$3,800,439)		
Fund balance					
Restricted/reserved fund balance	\$12,468,855	\$12,576,257	\$8,775,818		
Percent of total expenditures	43.6%	42.6%	28.5%		

FY26 COMMUNITY SERVICE FUND



Revenue summary

Revenue net increase of \$1,420,150 or 4.7%:

- \$730 thousand (7%) increase in state aid revenue.
 - \$150 thousand (33.9%) increase in General Community Ed aid, driven by population growth and increased equalization.
 - Adult Basic Education (ABE) state aid expected to increase \$278 thousand (6.9%), driven by contact hour growth.
 - Early learning program aids expected to increase \$260 thousand (5.7%), driven by 0-4 year old population estimate growth and projected screening counts.
 - Homeschool/Non-public aids expected to increase \$43 thousand (7.5%) driven by reimbursement rate increases.
- \$7 thousand (1.4%) increase in federal ABE revenue driven by contact hours.

FY26 COMMUNITY SERVICE FUND



Revenue summary

Revenue net increase of \$1,420,150 or 4.7%, continued:

- \$428 thousand (9.1%) increase in levy revenue.
 - \$452 thousand (20%) increase in school-age care student with disabilities levy.
 - \$88 thousand (10.5%) increase in Early Childhood Family Education (ECFE) levy shifted to equalization aid.
 - \$111 thousand decrease in General Comm Ed levy and Adults with Disabilities levy.
- Program fee revenue projected to increase \$384 thousand (1.4%).
 - Annual program fee increases.
 - Stable enrollment projected.

FY26 COMMUNITY SERVICE FUND



Revenue summary

Revenues	Amended 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Local revenue	\$19,010,837	\$19,703,904	\$693,067	3.6%
State revenue	\$10,465,979	\$11,196,395	\$730,416	7.0%
Federal revenue	\$492,217	\$499,061	\$6,844	1.4%
Transfers in	\$151,559	\$141,382	(\$10,177)	-6.7%
Total revenues	\$30,120,592	\$31,540,742	\$1,420,150	4.7%

FY26 COMMUNITY SERVICE FUND



Expenditure summary

Expenditure increase of \$1,284,934 or 4.2%:

- \$856 thousand (3.4%) increase in budgeted payroll expense.
 - Assumes 2.5% wage increase except where larger wage adjustments have been negotiated.
 - Assumes 5% increase in health insurance rates.
 - \$43 thousand increase for onset of MN Paid Family Medical Leave benefit starting January 2026.
 - Staffing additions: ABE Teachers (3), ECFE Teacher, Early Learning Coordinator, Early Learning Cultural Liaison, Social Worker, Adult Learning Programmer.
 - Staff reductions: ECFE Home Visitor, PreK Teacher (4), PreK Assistant, Community Ed Director (retirement replaced with Coordinator).

FY26 COMMUNITY SERVICE FUND



Expenditure summary

Expenditure increase of \$1,284,934 or 4.2%, continued:

- \$298 thousand (8.3%) increase in purchased services.
 - Inflationary cost increases for vendors, utilities, and transportation services.
 - Payments to ABE consortia members increase proportionately with state aid.
- \$132 thousand increase (9.9%) in supplies expenditures.
 - Adventures Plus school-age care reinstating site supply budgets to normal level after a temporary decrease.
 - Timing of technology replacement schedule.
- Capital outlay remains consistent with FY25 (0.7% of total expenditures).

COMMUNITY SERVICE FUND FY25



Expenditure summary

Expenditures	Amended 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Salaries	\$19,888,513	\$20,349,768	\$461,255	2.3%
Benefits	\$5,308,144	\$5,703,365	\$395,221	7.4%
Purchased services	\$3,601,887	\$3,899,594	\$297,707	8.3%
Supplies	\$1,331,973	\$1,463,739	\$131,766	9.9%
Capital and other	\$225,125	\$224,110	(\$1,015)	-0.5%
Total expenditures	\$30,355,642	\$31,640,576	\$1,284,934	4.2%

COMMUNITY SERVICE FUND FY25



Budget summary

Revenues	2023-24 actual	Amended 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Revenues					
Local revenue	\$18,921,274	\$19,010,837	\$19,703,904	\$693,067	3.6%
State revenue	\$9,496,374	\$10,465,979	\$11,196,395	\$730,416	7.0%
Federal revenue	\$481,260	\$492,217	\$499,061	\$6,844	1.4%
Transfers in	\$146,488	\$151,559	\$141,382	(\$10,177)	-6.7%
Total revenues	\$29,045,396	\$30,120,592	\$31,540,742	\$1,420,150	4.7%
Expenditures					
Salaries	\$18,952,794	\$19,888,513	\$20,349,768	\$461,255	2.3%
Benefits	\$5,238,863	\$5,308,144	\$5,703,365	\$395,221	7.4%
Purchased services	\$3,351,829	\$3,601,887	\$3,899,594	\$297,707	8.3%
Supplies	\$1,076,018	\$1,331,973	\$1,463,739	\$131,766	9.9%
Capital and other	\$215,741	\$225,125	\$224,110	(\$1,015)	-0.5%
Total expenditures	\$28,835,246	\$30,355,642	\$31,640,576	\$1,284,934	4.2%
Operating surplus (deficit)	\$210,150	(\$235,050)	(\$99,834)		
Fund balance					
Restricted/reserved fund balance	\$9,789,509	\$9,554,459	\$9,454,625		
Percent of total expenditures	33.9%	31.5%	29.9%		

FY26 CAPITAL PROJECTS FUND



Revenue, expenditures and fund balance

- Revenue decreasing to \$0.
- Expenditures decreasing by \$4.2 million to \$0.
- Fund balance is \$0. Fit for the Future bond proceeds are fully expended and work is complete.

FY26 CAPITAL PROJECTS FUND



Budget summary

Revenues	2023-24 actual	Amended 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Revenues					
Local revenue	\$442,889	\$110,000	\$0	(\$110,000)	-100.0%
Other financing sources	\$0	\$0	\$0	\$0	0.0%
Total revenues	\$442,889	\$110,000	\$0	(\$110,000)	-100.0%
Expenditures					
Salaries	\$0	\$0	\$0	\$0	0.0%
Benefits	\$0	\$0	\$0	\$0	0.0%
Purchased services	\$640,511	\$402,000	\$0	(\$402,000)	-100.0%
Supplies	\$0	\$0	\$0	\$0	0.0%
Capital and other fixed costs	\$8,999,520	\$3,496,288	\$0	(\$3,496,288)	-100.0%
Total expenditures	\$9,640,031	\$3,898,288	\$0	(\$3,898,288)	-100.0%
Operating surplus (deficit)	(\$9,197,141)	(\$3,788,288)	\$0		
Fund balance					
Restricted/reserved fund balance	\$3,788,288	\$0	\$0		
Percent of total expenditures	39.3%	0.0%	0.0%		

FY26 DEBT SERVICE FUNDS



Revenue, expenditures and fund balance

- Revenue is decreasing by \$252 thousand due to increased debt excess.
- Expenditures are unchanged.
- Fund balance is projected to be \$3.6 million.

FY26 DEBT SERVICE FUNDS



Budget summary

Revenues	2023-24 actual	Adopted 2024-25 budget	Proposed 2025-26 budget	\$ Change	% Change
Revenues					
Local revenue	\$15,717,548	\$15,449,517	\$15,197,255	(\$252,262)	-1.6%
State revenue	\$26,163	\$2,500	\$2,500	\$0	0.0%
Land and Bond sales	\$0	\$0	\$0	\$0	0.0%
Total revenues	\$15,743,711	\$15,452,017	\$15,199,755	(\$252,262)	-1.6%
Expenditures					
Debt service	\$15,442,703	\$15,442,703	\$15,442,703	\$0	0.0%
Total expenditures	\$15,442,703	\$15,442,703	\$15,442,703	\$0	0.0%
Operating surplus (deficit)	\$301,009	\$9,314	(\$242,948)		
Fund balance					
Restricted/reserved fund balance	\$3,864,322	\$3,873,636	\$3,630,688		
Percent of total expenditures	25.0%	25.1%	23.5%		

FY26 DEBT SERVICE FUNDS



Debt summary

Year of issue	Original principal	Principal balance 7/1/25	Scheduled principal payments	Ending principal balance 6/30/26
2016A taxable OPEB refunding*	\$20,170,000	\$9,415,000	\$1,780,000	\$7,635,000
2018A GO school bldg	\$150,000,000	\$130,850,000	\$3,865,000	\$126,985,000
2020A GO school bldg	\$93,370,000	\$83,360,000	\$2,120,000	\$81,240,000
Total bonded debt	\$263,540,000	\$223,625,000	\$7,765,000	\$215,860,000

FY26 DEBT SERVICE FUNDS

Debt summary

- Legal debt limit at July 1, 2025.
- (15% of market value).....\$5,330,747,255
- Less outstanding debt subject to
limit.....\$ (208,225,000)
- Legal debt
margin.....\$5,122,522,255

**Other post employment benefits (OPEB) debt is not subject to the legal debt margin limit.*

FY26 TRUST FUND

Revenue, expenditures and fund balance

- Revenue projected to increase \$1.2 million to \$2 million.
 - \$2 million is the anticipated market gain in Other Post Employment Benefit (OPEB) trust.
- Expenditures are projected to also increase \$1.2 million to \$2 million.
 - \$2 million for OPEB credits to operating funds based on prior year actual amounts for retiree claims greater than retiree premiums.
- Fund balance is to remain stable at \$36.9 million.
 - Projected balance of the OPEB trust.

TRUST FUND FY25



Budget summary

Revenues	2023-24 actual	Adopted 2024-25 budget	Proposed 2025-26 budget	\$ change	% change
Revenues					
Local revenue	\$2,941,163	\$750,000	\$2,000,000	\$1,250,000	166.7%
Total revenues	\$2,941,163	\$750,000	\$2,000,000	\$1,250,000	166.7%
Expenditures					
Benefits	\$2,037,379	\$750,000	\$2,000,000	\$2,000,000	166.7%
Other expense	\$0	\$0	\$0	\$0	0.0
Total expenditures	\$2,037,379	\$750,000	\$2,000,000	\$2,000,000	166.7%
Operating surplus (deficit)	\$903,784	\$0	\$0		
Fund balance					
Restricted/reserved fund balance	\$36,910,559	\$36,910,559	\$36,910,559		

2025-26 PROPOSED BUDGET



All funds

Fund	Projected fund balance June 30, 2025	Proposed 2025-26 revenues	Proposed 2025-26 expenditures	Projected fund balance June 30, 2026
General fund	\$146,085,096	\$675,245,456	\$700,299,679	\$121,030,876
Food service fund	\$12,576,257	\$26,973,057	\$30,773,496	\$8,775,818
Community service fund	\$9,554,459	\$31,540,742	\$31,640,576	\$9,454,625
Capital projects fund	\$0	\$0	\$0	\$0
Debt service fund	\$3,873,637	\$15,199,755	\$15,442,703	\$3,630,688
Trust fund	\$36,910,559	\$2,000,000	\$2,000,000	\$36,910,559
Total revenues, expenditures and fund balance	\$209,000,008	\$750,959,013	\$780,156,454	\$179,802,567
FY25 amended		\$737,659,018	\$758,019,525	
\$ change		\$13,299,995	\$22,136,929	
% change		1.8%	2.9%	



COMMENTS AND QUESTIONS

Michelle Vargas

Chief financial officer

michelle.vargas@ahschools.us

For an explanation or interpretation of the contract, call your Association or the Labor Relations and Benefits Department.

MASTER AGREEMENT

Anoka-Hennepin Independent School District No. 11
Anoka, Minnesota

and

Anoka-Hennepin Association of Community School Coordinators

Regarding Terms and Conditions of Employment

for Community School Coordinators

Anoka-Hennepin Independent School District No. 11

July 1, ~~2023-2025~~ through June 30, ~~2025~~**2027**

ARTICLE I - PURPOSE

This agreement entered into by and between the School Board of Anoka-Hennepin Independent School District No.11 and the Anoka-Hennepin Association of Community School Coordinators has as its objective the establishment of the terms and conditions of employment for certain supervisory personnel for the period herein established.

ARTICLE II - DEFINITIONS

- A. PELRA of 1971 shall mean the Public Employment Labor Relations Act of 1971 as amended.
- B. SUPERINTENDENT shall mean the Superintendent of Schools of Independent School District No. 11 or a designated representative.
- C. SCHOOL BOARD shall mean the School Board of Independent School District No. 11 or its designated representative.
- D. Community School COORDINATOR shall mean a person employed by the District in a supervisory position who provides one or more of the following services for a school and/or community: preschool, youth, teen or adult enrichment, building use facilitation, community involvement ~~and/or Key Communicator/Crime Prevention~~, **aquatics**, summer recreation programming.
- E. ASSOCIATION shall mean the Anoka-Hennepin Association of Community School Coordinators or its designated representative.
- F. OTHER TERMS not defined in this agreement shall have those meanings as defined by PELRA of 1971 as amended.
- G. SUPERVISOR shall mean the **Executive** Director of Community Education or his/her designee.

ARTICLE III - LAWS, RULES, AND REGULATIONS

The parties agreed to abide by the state and federal laws, and reasonable rules and regulations established by the Board. Such Board rules and regulations will not be in conflict with this Agreement.

The exclusive representative recognizes that the School Board, all Coordinators covered by this agreement, and all provisions of this agreement are subject to the laws of the state of Minnesota, federal laws, and valid rules, regulations, and orders of state and federal government agencies. Any provision of this agreement found to be in violation of any such laws, rules, regulations, directives, or orders shall be null and void and without force and effect.

The exclusive representative recognizes the right, obligation, and duty of the School Board and its duly designated officials to promulgate rules, regulations, directives, and orders from time to time as deemed necessary by the School Board in so far as such rules, regulations, directives, and orders are not inconsistent with the terms of this agreement.

ARTICLE IV - RECOGNITION

In accordance with the PELRA-71, as amended, the School Board, hereinafter referred to as the Board, recognizes the Anoka-Hennepin Association of Community School Coordinators, hereinafter referred to as the Association, as the exclusive representative of Community School Coordinators employed by the School Board of Anoka-Hennepin Independent School District No. 11. The terms Board and Association shall include authorized officers, representatives, and agents. Despite references herein to Board and Association as such, each reserves the right to act hereunder by designated representatives.

ARTICLE V - COORDINATORS' RIGHTS

SECTION 1 RULE, LAW, AND REGULATION:

The community school coordinators have all rights afforded them by state and federal rules, laws, and regulations established by the State Board of Education and School Board policies.

SECTION 2 RIGHT TO JOIN:

Coordinators shall have the right to form and join labor or employee organizations, and shall have the right not to form and join such organizations. Coordinators in an appropriate unit shall have the right by secret ballot to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for such coordinators.

SECTION 3 DUES CHECK OFF

The Association shall have the right to request in writing the deduction of Association dues. Association dues deducted by the District shall be remitted to the Treasurer of the Association.

Employees who are full members may have their membership dues deducted for the Exclusive Representative on a payroll deduction plan. Any dispute as to the validity of a specific deduction shall be solely between the Association and the individual employee. The Association warrants that it will indemnify and hold harmless the Employer and any of its agents from any and all actions which any organization or employee may have, or claim to have, now or in the future, arising out of or by reason of the deduction or lack thereof.

SECTION 4 PERSONNEL FILES:

The district personnel file relating to each individual Coordinator shall be available with an appointment during regular office business hours to each individual Coordinator upon written request. The Coordinator shall have the right to reproduce any of the contents of the file at the coordinator's expense and to submit for inclusion in the file written information in response to any material contained therein. A Coordinator shall be notified if any negative information is put in the coordinator's file.

SECTION 5 DISCIPLINE:

Following a probationary period of one (1) year, Coordinators shall not be disciplined, reprimanded, reduced in rank or compensation without just cause. Whenever possible, the supervisor will discuss with the Coordinator those activities of the Coordinator which would normally lead to a written disciplinary action against the Coordinator. Such a meeting must be held within two working days after the Coordinator is notified.

SECTION 6 SALARY NOTICE:

The coordinator's salary, step, days and hours for each fiscal year will be available for viewing on the employer's online portal.

SECTION 7 EXTRA-CURRICULAR POSITIONS:

Coordinators who apply for district extra curricular positions must have prior written approval from their manager for both application for and the specific schedule of that activity. A manager's denial is non-grievable.

SECTION 8 JOB SHARE:

Job share rights of a Coordinator shall be contained in the letter of agreement given to each participant in that job share situation, including compensation, rights to the position, step advancement, designated incumbent, and prorated benefits. See Appendix 4 for further clarification.

ARTICLE VI - ASSOCIATION RIGHTS

SECTION 1 The Association shall have the right to use the school building before or after school hours, scheduling such use with the building principal and the manager providing this shall not interfere with coordinator's work hours or interrupt school operation.

SECTION 2 The Association shall have the right to place appropriately identified notices and other material on designated school bulletin boards and in mailboxes.

SECTION 3 Expenses of copies or consumable supplies are to be at the Associations expense. The right to make copies or use supplies is subject to the manager's approval. Mileage is at the Association member's expense.

SECTION 4 Duly authorized representatives of the Association shall be permitted to discuss matters pertaining to association business with district personnel at all reasonable times at the discretion of the managers and the **Executive** ~~e~~Director. Meetings to include other association members are on the coordinator's own time.

SECTION 5 The Board shall provide information statistics and records as necessary for the proper enforcement of this agreement.

ARTICLE VII - SCHOOL DISTRICT RIGHTS

SECTION 1 INHERENT MANAGERIAL RIGHTS:

The Association recognizes that the Board is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, and selection, direction, and number of personnel.

SECTION 2 RESERVATION OF MANAGERIAL RIGHTS:

The foregoing enumeration of Board rights and duties shall not be deemed to exclude other inherent management rights, and management functions not expressly delegated in this contract are reserved to the School Board.

ARTICLE VIII – DUTY YEAR

SECTION 1 BASIC DUTY YEAR:

Effective July 1, ~~2023~~–**2025** the normal duty year for Community School Coordinators shall be 193 days/1,544 hours for Coordinators working full-time which includes three (3) paid holidays. Anything less is part-time. Included in the basic duty year, the full-time Community School Coordinators may work a maximum of eleven (11) Saturdays.

Subdivision 1 – Contract extensions beyond ten days shall be posted. Contract extensions beyond the normal duty year shall be at the coordinators daily rate of pay.

SECTION 2 SPECIFIC DUTY YEAR:

The specific duty days during the calendar period July 1 through June 30 shall be proposed by individual Coordinators subject to the approval of the **Executive** Director of Community Education. With the approval of the Community Education **Executive** Director, a Community School Coordinator may make adjustments of up to five (5) days on their work calendar each year.

SECTION 3 HOLIDAY OBSERVANCE:

Twelve days during the period July 1 through June 30 shall be designated as holidays. A holiday shall be defined as a non-paid day on which a Community School Coordinator shall not be scheduled to perform duties and responsibilities.

The calendar days on which the twelve holidays are observed shall be established by the School Board.

The **Executive** Director of Community Education will designate three holidays as paid holidays; Coordinators assigned to 220 or more duty days shall receive eleven paid holidays. The amount of holiday pay shall be based on the assigned hours per day for the position as established by the District.

SECTION 4 EMERGENCY CLOSING:

Coordinators shall not be required to be in attendance in their buildings when schools are closed due to emergencies. However, due care must be given to orderly closing of the program, notification of participants, and protection of district property.

ARTICLE IX - DUTY DAY

SECTION 1 NORMAL DUTY DAY:

The Community School Coordinators, because of their managerial and supervisory responsibilities, agree to commit whatever time is necessary to accomplish managerial and supervisory duties and responsibilities. During the school year, the primary duty times of the Community School Coordinator are a combination of day and evening hours. The Community School Coordinator will meet with the Community Education **Executive** Director or his/her designee to discuss the hours necessary to accomplish the said managerial and supervisory duties and responsibilities.

ARTICLE X - BASIC COMPENSATION AND RATES OF PAY

SECTION 1 SALARY SCHEDULE ~~July 2023—June 2025:~~

(See Appendix 1)

A coordinator's advancement is subject to the right of the school district to withhold increments or other salary increases for good and sufficient grounds. An action withholding a salary increase shall be subject to the grievance procedure. Notice of intent to withhold must be made by January 1 and notice of withholding by April 1.

SECTION 2 PLACEMENT ON THE SALARY SCHEDULE:

Subdivision 1 - Initial Employment. Community School Coordinators who are newly employed during the terms of this Agreement shall be placed on the salary schedule as agreed upon by the Coordinator and the **Executive** Director, subject to the approval of the School Board.

Subdivision 2 - Subject to future contract negotiations, Employees hired prior to March 1, shall advance one step on July 1 of the relevant year. Employees hired on or after March 1, shall not have step movement until the following July 1, if applicable.

SECTION 3 PAY DEDUCTION:

Whenever pay deduction is made for a Coordinator's absence, the annual salary divided by the number of duty days shall be deducted for each day's absence.

SECTION 4 MILEAGE:

Community School Coordinators shall be reimbursed at the established Board rate for the use of their personal motorized vehicle to conduct authorized and approved travel on behalf of the District.

SECTION 5 DUES:

The District shall ~~reimburse~~ pay membership dues in MCEA upon verification of Coordinator's payment.

SECTION 6 PAYMENT:

All Coordinators shall be paid in 26 equal payments. ~~Payment for summer assignments shall be made during the time period worked.~~ All Coordinators shall be paid by direct deposit on pay dates as determined by the District Payroll Department. If the normally scheduled payday occurs on a bank holiday, reasonable effort will be made to issue paychecks on the last working day before the bank holiday. Paychecks shall be issued in 26 equal payments. Additional assignments shall be paid at the daily rate on a two week delay.

ARTICLE XI - GROUP INSURANCE

Full-time Coordinators eligible for insurance must enroll within 30 days of first day worked.

SECTION 1 CARRIER SELECTION:

The selection of the insurance carrier or carriers to provide the group insurance programs shall remain with the District.

SECTION 2 HOSPITAL-MEDICAL-MAJOR MEDICAL:

The District shall establish a group hospital-medical-major medical program.

Subdivision 1 — ~~Single Contribution. Through August 31, 2024, the employer shall contribute up to seven hundred seventy dollars (\$770.00) per month towards the premium for single coverage for full-time eligible and enrolled employees.~~ Effective September 1, 2024, the employer shall contribute up to eight hundred ten dollars (\$810.00) per month towards the premium for single coverage for full-time eligible and enrolled employees.

Effective September 1, 2025, the employer shall contribute up to eight hundred fifty dollars (\$850.00) per month towards the premium for single coverage for full-time eligible and enrolled employees.

Effective September 1, 2026, the employer shall contribute up to eight hundred ninety dollars (\$890.00) per month towards the premium for single coverage for full-time eligible and enrolled employees.

Subdivision 2 - ~~Family Contribution. Through August 31, 2024, the employer shall contribute a maximum of one thousand three hundred seventy five dollars (\$1,375.00) per month towards the premium for family coverage for full-time eligible and enrolled employees.~~ **Family Contribution.** Effective September 1, 2024, the employer shall contribute a maximum of one thousand ~~four~~ **five** hundred ~~forty~~ **fifteen** dollars (~~\$1,445~~**1,515**.00) per month towards the

premium for family coverage for full-time eligible and enrolled employees.

Effective September 1, 2025, the employer shall contribute a maximum of one thousand five hundred ninety dollars (\$1,590.00) per month towards the premium for family coverage for full-time eligible and enrolled employees.

Effective September 1, 2026, the employer shall contribute a maximum of one thousand six hundred seventy dollars (\$1,670.00) per month towards the premium for family coverage for full-time eligible and enrolled employees.

Subdivision 3 – Dual Spouse Contribution. When both married spouses work for the school district full time and are eligible and enrolled in insurance coverage, ~~through August 31, 2024 the employer shall contribute up to two thousand one hundred forty five dollars (\$2,145.00) per month towards the premium for family coverage.~~ Effective September 1, 2024 the employer shall contribute up to two thousand ~~two~~^{three} hundred ~~twenty five~~^{fifty five} dollars (~~\$2,255~~^{\$2,325}.00) per month towards the premium for family coverage.

Effective September 1, 2025 the employer shall contribute up to two thousand four hundred forty dollars (\$2,440) per month towards the premium for family coverage.

Effective September 1, 2026 the employer shall contribute up to two thousand five hundred sixty dollars (\$2,560.00) per month towards the premium for family coverage.

Subdivision 4 - Any additional cost of the premiums shall be paid by the employee via payroll deduction.

SECTION 3 LONG-TERM DISABILITY - INCOME PROTECTION:

The Board shall provide this insurance plan at no cost to full-time Coordinators. The maximum monthly benefit for qualified Coordinators shall be two-thirds of current contract salary.

Coordinators on long-term disability:

Subdivision 1. Coordinators who are on a long-term disability shall be allowed to continue participation in any group health insurance plan in which they participated prior to going on long-term disability.

Subdivision 2. The District shall contribute an amount equal to that contributed or active Coordinators for single health/hospitalization coverage. Dependent coverage contribution by the District shall continue at the amount in effect at the time of disability and shall cease two years from the time of long-term disability eligibility.

Subdivision 3. The District shall contribute the full premium for life insurance until the waiver of premium commences.

Subdivision 4. Dental insurance may be secured by employee payment of the entire premium in effect for active Coordinators.

SECTION 4 TERM LIFE - ACCIDENTAL DEATH AND DISMEMBERMENT

The District shall provide \$50,000 coverage for this plan for all full-time insurance eligible coordinators.

SECTION 5 WORKER'S COMPENSATION:

The District shall provide Worker's Compensation insurance as required by law with the following guidelines.

Subdivision 1 - For the Coordinator who is absent from work as a result of a compensable injury, the District will pay the difference between the compensation received pursuant to the Worker's Compensation Act by the Coordinator and the Coordinator's regular rate of pay to the extent of the Coordinator's earned accrual of sick leave (unless the Coordinator requests that sick leave not be utilized). The School District will make a payroll deduction for monies received by the Coordinator from the District's Worker's Compensation insurance carrier

SECTION 6 DENTAL INSURANCE:

Effective September 1, 2018, the school district shall contribute a maximum of eighty dollars (\$80.00) per month toward the dental plan for all full-time Coordinators employed by the school district who qualify for and are enrolled in the dental plan. **Effective September 1, 2026, the school district shall contribute a maximum of ninety dollars (\$90.00) per month toward the dental plan for all full-time Coordinators employed by the school district who qualify for and are enrolled in the dental plan.** Any additional cost of the premium shall be paid by the employee via payroll deduction.

SECTION 7 GENERAL LIABILITY:

Subdivision 1 - The district shall carry general liability insurance as required by Minnesota Statutes.

Subdivision 2 - The District shall carry "errors and omissions" insurance coverage for Community School Coordinators.

SECTION 8 PAYROLL DEDUCTION:

The difference between the actual monthly premium cost of the group insurance programs and the District's contribution shall be paid by the enrolled Community School Coordinator through payroll deduction.

SECTION 9 VOLUNTARY PARTICIPATION:

Participation by eligible community school coordinators in the insurance programs is voluntary. Community School Coordinators who choose not to participate shall receive no additional compensation in lieu of not participating.

SECTION 10 DURATION OF COVERAGE:

Community School Coordinators shall be eligible for district contribution to their last duty day of employment. District contributions shall cease as of the date of separation from employment.

ARTICLE XII - LEAVES OF ABSENCE

SECTION 1 SICK LEAVE:

The district incorporates Federal Family and Medical Leave Act provisions.

Full-time Community School Coordinators shall accrue 15 days of sick leave per year pro-rated on a per pay day basis. Part-time Coordinators will be prorated accordingly.

Subdivision 1 - Use of Sick Leave. Earned sick leave may be used in accordance with District guidelines.

Subdivision 2 - Definition of Immediate Family. The immediate family is designated as the coordinator's spouse, children, mother, father, brother, sister, or in-laws of a similar degree of relationship.

Subdivision 3 - Accumulation. Unused sick leave shall accumulate to an unlimited amount.

Subdivision 4 - Sick Leave Buy Back. Coordinators who have accumulated 30 days of sick leave ~~and who have used less than half of their yearly allotment~~ may cash in up to 5 days of unused sick leave ~~days~~ (prorated for less than 8 hours) at his/her daily rate of pay by notification to the Labor Relations and Benefits Department by June of the relevant year.

SECTION 2 EMERGENCY LEAVE:

Personal/Emergency Leave: Effective July 1, 2005, three (3) non-cumulative personal leave days deducted from sick leave shall be granted each year at the coordinator's discretion; Coordinators with 10 years or more seniority shall be granted one additional personal leave day. Coordinators may request personal leave days on a first requested, first granted basis at least five (5) days in advance, except in emergency situations. A request is a filed, signed personal leave request form. However, supervisor approval is required for personal leave under the following circumstances:

- a. Personal leave requests within the first five (5) days of the school calendar year/program start date or within the last five (5) days of the student calendar year/program end date.
- b. More than one Coordinator has requested personal leave on the same day.
- c. Personal leave requests on Mondays (Tuesday of Memorial week-end) or Fridays, commencing on May 1st and continuing until the end of the school year.
- d. Personal leave requests adjacent to a scheduled break or to requests for unpaid days off.
- e. In cases where two or more Coordinators submit their request at the same time, District wide seniority shall be used to break the tie (the most senior Coordinator shall be granted leave).

SECTION 3 JURY DUTY:

Community School Coordinator shall be compensated by the district for the difference between the coordinator's regular salary and fees received while on jury duty. However, mileage fee paid to the Community School Coordinator in lieu of said duty, shall be kept by the Coordinator.

SECTION 4 COURT HEARINGS:

A Community School Coordinator subpoenaed by a court as a defendant or witness as a result of performing management or supervisory duty shall be compensated for the difference between the coordinator's regular daily salary and witness fees for each duty day of absence.

However, this shall not include cases concerning Community School Coordinators versus Anoka-Hennepin Independent School District No. 11.

SECTION 5 PROFESSIONAL LEAVE:

The Community Education **Executive** Director may assign Community School Coordinators to attend appropriate professional meetings, conferences, and

workshops at the local, state, and national levels. During such assignments, the Community School Coordinator shall be considered to be in a duty status. (Sundays shall be excluded.)

SECTION 6 MATERNITY/PARENTAL LEAVE:

Maternity and/or Child Care Leave of Absence: Maternity/child care leaves of absence will be granted in accordance with the following subdivisions:

Subdivision 6.1 An employee will be eligible for Maternity and/or Parental leave in accordance with District policy and state and federal laws. Earned sick leave may be used for all work days included in an FMLA approved maternity or parental leave.

Subdivision 6.2 Health Insurance: Coordinators on maternity leave shall have their health insurance continue while they are using sick leave on disability status. Coordinators on an unpaid child care leave shall be responsible for the total cost of health insurance while they are on leave by paying the group rate cost except as noted in the Federal Family Leave Act.

Subdivision 6.3 Seniority: District seniority shall accumulate during the first six (6) months of child care leave of absence and thereafter be retained but not accumulate.

Subdivision 6.4 A Coordinator may choose to use earned sick leave for the regular duty days she is disabled. This disability shall begin no later than the first day of confinement and no sooner than the date of confinement unless the Coordinator is disabled with complications and presents the district with a doctor's statement. Cases of an unusual nature shall receive special consideration. Written request to use sick leave days must be submitted to the Labor Relations/Benefits Manager.

Subdivision 6.5 Job Security: Coordinators returning from maternity and/or child care leave will not receive less compensation than at the time the leave started. Coordinators selecting and completing a maternity and/or an unpaid child care leave of six (6) months or less during the school year shall retain the same position.

SECTION 7 MILITARY LEAVE OF ABSENCE:

A military leave of absence shall be granted to Community School Coordinators in accordance with applicable state and federal laws.

SECTION 8 ABSENCE WITHOUT PAY:

Absence without pay may be granted to Community School Coordinators, requesting such absence in writing, at the discretion of the Community Education **Executive** Director

SECTION 9 VOLUNTARY LEAVE:

Community School Coordinators will have the same voluntary leave privileges as other Anoka-Hennepin District No. 11 staff.

ARTICLE XIII - SENIORITY/LAYOFF

SECTION 1 SENIORITY:

Seniority shall be established by the following procedures:

1. Bargaining unit seniority in the district shall be computed on the basis of continuous employment as a benefit eligible Community Education employee.
2. Coordinators shall continue to accrue seniority while on military, professional, or maternity leaves. Coordinators shall retain seniority while on all other leaves.

SECTION 2 PROCEDURES FOR LAYOFF:

Reduction means taking away the number of days or hours in a given position. Elimination means the prospective non-existence of a position. Bumping means the movement of a more senior Coordinator from one position to another held by a less senior coordinator. Bumping may only be exercised when one's position is eliminated or reduced in accordance with 1, 2, 3 below.

Full-time Community School Coordinators will be laid off in reverse seniority order subject to the following rules:

1. In the event of reduction or elimination of a full-time position, the Coordinator in that position will have a choice of (1) accepting the reduced position, (2) bumping, if qualified, the least senior full-time Coordinator or (3) being laid off subject to recall, if qualified, for the next available full-time position.
2. In the event of being bumped, the least senior full-time Coordinator will have the option of (1) bumping, if qualified, a part-time Coordinator of nearest equivalent level in hours and days who is lesser seniority or (2) being laid off subject to recall, if qualified, for the next available full-time position.
3. In the event of reduction or elimination of or bumping of a part-time position, the Coordinator in that position will have a choice of (1) accepting the reduced position, (2) bumping, if qualified, the least senior part-time coordinator, or (3) being laid off subject to recall, if qualified,

for the next available part-time position.

4. No Coordinator may improve his/her position by more than 60 hours in the exercise of layoff bumping rights.

Qualified in sections 1-3 refers to seniority in the district as a coordinator, satisfactory performance, past experience and/or training in unique or similar programs.

5. Coordinators on layoff will be retained on the list for one year or for the length of their seniority, whichever is less. Coordinators recalled shall notify the Employee Services Department of their intent to return immediately. Coordinators will be allowed up to three weeks to report to work.
6. Coordinators working less than 1,480 hours/year will be placed in a separate category for purposes of bumping.

ARTICLE XIV – RETIREMENT

All Coordinators hired on or after July 1, 2005 are not eligible for Section 1 Severance.

SECTION 1 RETIREMENT SEVERANCE:

Coordinators who are benefit eligible, immediately eligible to receive a state retirement pension upon retirement, have ten (10) years seniority in the district, and notify the District of intended retirement no later than sixty (60) days prior to the last day worked, shall qualify for ~~up to 80~~ **a payment of up to one half of the value of the first 160** unused sick leave days times their daily rate of pay less any District contribution to a matching 403(b) as set forth in section 2, 403(b), of this Article in retirement severance compensation.

~~Coordinators who are not benefit eligible, immediately eligible to receive a state retirement pension upon retirement, have ten (10) years seniority in the district, and notify the District of intended retirement no later than sixty (60) days prior to the last day worked, shall qualify for up to 120 unused sick leave days times their daily rate of pay less any District contribution to a matching 403(b) as set forth in section 2, 403(b), of this Article in retirement severance compensation.~~

a. Payment shall be made in one lump sum upon retirement to the District's Special Pay Plan in accordance with federal rules and regulations. Deductions, such as state and federal income tax, social security or PERA/TRA shall be made only as required by law. If the retiree dies before the severance payment has been made, the balance due shall be paid to a named beneficiary or, lacking same, to the estate of the deceased.

b. Retirement severance shall be available only once in a Coordinator's employment with the District.

c. This section shall not apply to any Coordinator who is discharged for cause by the School District.

d. Coordinator's retirement date shall be in compliance with state laws regarding public employees.

SECTION 2 403(b):

Effective July 1, 2011 the School District will contribute up to \$2000 per year on a per paycheck basis (up to \$100 per paycheck over 20 paychecks) towards a matching 403(b) tax-sheltered annuity for all eligible full time Coordinators. Employees who begin contributions after the start of the year, will receive a prorated amount of the full district match.

For Coordinators hired prior to July 1, 2005, each dollar contributed by the School District towards the matching 403(b) shall reduce the Retirement Severance payment, as set forth in Section 2, based on unused sick leave by the same dollar amount.

SECTION 3. Health and Dental Insurance:

Effective following adoption of this Agreement by the District, Coordinators eligible for retirement as established by Section 1 and enrolled in insurance may elect to continue to participate in the District's Health and Dental insurance programs. ~~The value of accumulated sick leave over 80 sick days~~ **One half of the value of the first 160 days of accumulated sick leave and 100% of the value of sick days over 160** shall be allocated to the Health Care Savings Plan for eligible and enrolled Coordinators.

ARTICLE XV - GRIEVANCE PROCEDURE

SECTION 1 DEFINITION:

A grievance shall mean an allegation by a Coordinator resulting in a dispute or disagreement between the Coordinator and the district as to the interpretation or application of terms and conditions contained in this agreement.

SECTION 2 REPRESENTATIVE:

The Coordinator, administrator, or School Board may be represented during any step of the procedure by any person or agent designated by such party to act in his/her behalf.

SECTION 3 PROCEDURE:

Grievances as defined in Section 1 shall be settled in the following manner and the steps set forth must be followed in the order listed within the time limit prescribed:

Step 1 - The grievance shall be orally presented to the Community Education Manager within ten days after the Coordinator knew or should have known of violation. No settlement in this Step 1 shall be made in violation of the written contract.

If a settlement is not reached within two days after oral presentation to the manager, the grievance shall be reduced in writing on a form specified by the Labor Relations and Benefits Department with a clear statement of the issues involved. This shall be presented to ~~the Director who shall promptly transmit the written grievance to the General Counsel~~ **the Chief Human Resources Officer** for handling in accordance with Step 2.

Step 2 - The **Chief Human Resources Officer** ~~General Counsel~~ shall establish a Step 2 hearing with the aggrieved and the Community Education **Executive** Director. The Step 2 meeting will be held within five days after the Coordinator has filed the written grievance. The time and place for meetings under Step 2 shall be at the discretion of the **Chief Human Resources Officer** ~~General Counsel~~. ~~Counsel and the Director~~ **The Chief Human Resources Officer** shall prepare a report of the meeting together with a written disposition of the matter and forward copies to the Coordinator and to the Association within five days after the Step 2 hearing. If settlement is not reached in Step 2 within three days of the date of disposition, the grievance is referred to Step 3.

Step 3 - Grievances referred to Step 3 shall be discussed between the Association and the General Counsel. This discussion shall take place within five days after the grievance has been referred to Step 3. If agreement is reached as a result of this meeting, Counsel shall issue a disposition of the matter which shall be final and binding. If agreement is not reached, the grievance shall, within three days after the Step 3 meeting, notify in writing the General Counsel that arbitration is required.

Step 4 - Arbitration. In cases referred to Step 4, the parties shall attempt to agree on an arbitrator. If agreement is not reached within three days, the petitioning party shall petition the Bureau of Mediation Services for assistance under the rules of the PELRA-71 as amended. The arbitrator shall set the time and place for the Step 4 hearing, the method of procedure, and issue all necessary rulings. The arbitrator shall have no power to add to, subtract from, or modify any of the terms of the agreement or of any agreement made supplementary hereto, and shall only be allowed to rule on those cases that apply to the definition of a grievance as defined in this article. The decision of the arbitrator, if within the scope of his/her power, shall be binding on both parties with the limitations of PELRA-71 as amended. The expense and fees of the arbitrator shall be born jointly by the Board and the Association.

ARTICLE XVI - DURATION

SECTION 1 TERMS AND REOPENING NEGOTIATIONS:

This agreement shall remain in full force and effect for a period commencing on July 1, ~~2023~~**2025** through June 30, ~~2025~~**2027** and thereafter until modifications are made pursuant to the PELRA-71 as amended. If either party desires to modify or amend this agreement commencing on July 1, ~~2025~~**2027**, it shall give written notice of such intent no later than March 1, ~~2025~~**2027**. Unless otherwise mutually agreed, the parties shall not commence negotiations more than 90 days prior to the expiration of this agreement.

SECTION 2 EFFECT:

This agreement constitutes the full and complete agreement between the School Board and the Anoka-Hennepin Association of Community School Coordinators. The provisions herein relating to terms and conditions of employment supersede and take precedence over any and all prior agreements, resolutions, practices, school district policies, rules or regulations concerning terms and conditions of employment inconsistent with the provisions.

SECTION 3 FINALITY:

It is further agreed that any matters relating to the current contract term, whether or not referred to in this agreement, shall not be open for negotiations during the term of this agreement.

SECTION 4 SEVERABILITY:

The provisions of this agreement shall be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it shall not effect any other provisions of this agreement or the application of any provisions thereof under different circumstances.

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APPENDIX 1

COMMUNITY SCHOOL COORDINATORS

Step movement both years.

Based on 193 days of 8 hours per day		Based on 193 days of 8 hours per day	
Step	SALARY	Step	SALARY
2023-24 ↓		2024-25 ↓	
1	\$48,745	1	\$49,964
2	\$49,489	2	\$50,726
3	\$50,232	3	\$51,487
4	\$50,987	4	\$52,261
5	\$51,741	5	\$53,034
6	\$52,530	6	\$53,843
7	\$53,319	7	\$54,652
8	\$54,135	8	\$55,489
9	\$54,953	9	\$56,327
10	\$55,777	10	\$57,172
11	\$56,613	11	\$58,028
12	\$57,463	12	\$58,900
S1 pre 7/1/2007 (15+ years seniority)	\$62,833	S1 pre 7/1/2008 (15+ years seniority)	\$64,403
S2 pre 7/1/2002 (20+ years seniority)	\$64,087	S2 pre 7/1/2003 (20+ years seniority)	\$65,689

2025-26		
Step	SALARY Based on 193 days of 8 hours per day	DAILY RATE
1	\$50,713.00	\$ 262.76
2	\$51,487.00	\$ 266.77
3	\$52,259.00	\$ 270.77
4	\$53,045.00	\$ 274.84
5	\$53,830.00	\$ 278.91
6	\$54,651.00	\$ 283.17
7	\$55,472.00	\$ 287.42
8	\$56,321.00	\$ 291.82
9	\$57,172.00	\$ 296.23
10	\$58,030.00	\$ 300.67
11	\$58,898.00	\$ 305.17
12	\$59,784.00	\$ 309.76
S1 - Sen Pre 7/1/2009 (15+ years seniority)	\$64,403.00	\$ 333.69
S2 - Sen Pre 7/1/2004 (20+ years seniority)	\$67,660.00	\$ 350.57

2026-27		
Step	SALARY Based on 193 days of 8 hours per day	DAILY RATE
1	\$51,474.00	\$ 266.70
2	\$52,259.00	\$ 270.77
3	\$53,043.00	\$ 274.83
4	\$53,841.00	\$ 278.97
5	\$54,637.00	\$ 283.09
6	\$55,471.00	\$ 287.41
7	\$56,304.00	\$ 291.73
8	\$57,166.00	\$ 296.20
9	\$58,030.00	\$ 300.67
10	\$58,900.00	\$ 305.18
11	\$59,781.00	\$ 309.75
12	\$60,681.00	\$ 314.41
S1 - Sen Pre 7/1/2010 (15+ years seniority)	\$64,403.00	\$ 333.69
S2 - Sen Pre 7/1/2005 (20+ years seniority)	\$67,660.00	\$ 350.57

ANOKA-HENNEPIN INDEPENDENT SCHOOL DISTRICT No. 11

WRITTEN GRIEVANCE

Grievance No _____

Aggrieved _____

Classification _____

Grievance: State in clear terms the violation, people involved and other relevant information. Cite specific contract sections(s) alleged to be violated.

Relief sought:

Date

Signature

(To be filled out by the First Level Supervisor with copies to the Aggrieved and the ~~General-Counsel~~ Chief Human Resources Officer.)

Disposition of Step I:

Date

Signature



LABOR RELATIONS UPDATE

June 23, 2025

LABOR RELATIONS UPDATE



Purpose

- **Policy 209 Negotiations Code of Ethics:**
Administration will review the status of negotiations at public School Board meetings.
- **Note:** Consistent with the Open Meeting Law and PELRA - detailed negotiation discussions are addressed in closed sessions of the School Board.

EMPLOYEE GROUPS



Background information

Anoka-Hennepin Schools is comprised of 19 employee groups:

- 5 unaffiliated groups: administrators/supervisors, cabinet, misc. community education, confidentials, misc E-12.
- 14 bargaining groups:
 - 2024-25 master agreement: school/K readiness teachers.
 - 2023-25 master agreements: child nutrition assistants, community school coordinators, education support specialists, principals, teachers, school office supervisors, school service employees, special education supervisors, technical specialists.
 - 2024-2026 master agreements: building supervisors, child nutrition site supervisors, education office professionals, paraeducators.

2023-25 CONTRACTS



Beginning negotiation meetings

Employee group	Exclusive Representative	# of employees	Mtg Status
Building service employees	SEIU Local 284	196	4: July 1
Community school coordinators	Anoka-Hennepin Association of Community School Coordinators	8	3: June 16
Teachers (including ABE, ECFE, Preschool)	Anoka Hennepin Education Minnesota, Local 7007	3267	1: July 10

ADDITIONAL OPEN CONTRACTS



Negotiation meetings to be scheduled

Employee group	Exclusive representative	# of Employees
Child nutrition assistants	Minnesota School Employees Association	217
Community school programmers and early childhood screeners	Education Minnesota Anoka-Hennepin Education Support Professionals	9
Principals	Anoka-Hennepin Elementary and Secondary Principals' Association	126
School office supervisors	Anoka-Hennepin Office Professional Supervisors Association	42
Special Education Administrators	Special Education Program Supervisors Association	15
Technical specialists	Anoka-Hennepin School Technical Specialists Minnesota School Employees Association	14

NEXT STEPS



- Provide regular updates at School Board meetings.
- Update ahschools.us/negotiations



THANK YOU

Comments and questions?