

A – Request decision – closure required
B – Update/status report
C – Discussion and input – final decision at a subsequent meeting

**School Board Work Session
Monday, June 10, 2024
AGENDA**

1. **Call to Order (1 minute)**
 - 06-10-24 Board Important Dates 3
2. **Approve Board Agenda (1 minute)**
3. **Consent Agenda (5 minutes)**
 - 3.A. Minutes from May 20 School Board Meeting - **A**
Jeff Simon, Board Clerk
 - Appendix A 4
 - 3.B. Retirements, Resignations, Terminations, Layoffs and Recalls, Leaves and Modified Leaves of Absence, Appointments - **A**
Matt Brain, Director of Employee Services
 - Appendix B 17
 - 3.C. Joint Purchasing Agreement with Crosby-Ironton School District #182 - **A**
Tiffany Audette, Director of Purchasing
 - Appendix C 23
 - 3.D. 2024-2025 School Board Meeting Dates-Revised - **A**
Jeff Simon, Clerk
 - AHSchool Board meetings 24.25-REVISED 26
4. **Work Session (120 minutes)**
 - 4.A. Budget Reductions & Realignment Process (30 minutes) - **C**
Cory McIntyre, Superintendent, Michelle Vargas, Chief Financial Officer
 - Appendix E 28
 - 4.B. Middle School Program Review Update (30 minutes) - **B**
Becky Brodeur, Associate Superintendent for Middle Schools & Student Services
 - Appendix F 34
 - 4.C. SEL Curriculum Process Review (30 minutes) - **C**
Ann Sangster, Director-Elem Curriculum, Instruction & Assessment, Dr. Nichole Rens, Director-Sec Curriculum, Instruction & Assessment, Dr. Mary Wolverton, Associate Supt., Becky Brodeur, Associate Supt., Dr. Josh Delich, Associate Supt.
 - Appendix G 48
 - 4.D. 10-Year Long Term Facility Maintenance (LTFM) Plan, First Read (30 minutes) - **C**

Greg Cole, Chief Operations Officer, Michelle Vargas, Chief Financial Officer, Ben Martinson, Director of Buildings & Grounds

Appendix H

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5. **Board Correspondence & Communication**

6. **Adjourn**

ANOKA-HENNEPIN SCHOOLS

A FUTURE WITHOUT LIMIT

June 10, 2024

Dates to Remember

- 1. June 10** **School Board Work Session, Educational Service Center, 5:30 p.m.**
- 2. June 11** **School Board Work Session, Educational Service Center, 5:30 p.m.**
- 3. June 19** School District Closed, Holiday, No Students
- 4. June 24** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
- 5. July 4** School District Closed, Holiday, No Students
- 6. July 15** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
- 7. July 15** **School Board/Cabinet Planning Work Session, Sandburg Education Center, 7:00 p.m.**
- 8. August 7** Leadership Workshop, Educational Service Center, 11:00 a.m.
- 9. August 12** Board Policy Committee Meeting, Educational Service Center, 4:30 p.m.
- 10. August 12** **School Board Work Session, ESC, 5:30 p.m.**
- 11. August 19** CIAC, Educational Service Center, 5:30 p.m.
- 12. August 26** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
- 13. August 20-22** New Teacher Orientation
- 14. August 26-29** Teacher Workshop, No Students
- 15. September 2** School District Closed, Holiday, No Students
- 16. September 3** First Day of School



Zach Arco
CO-CHAIR



Kacy Deschene
CO-CHAIR



Jeff Simon
CLERK



Matt Audette
TREASURER



Linda Hoekman
DIRECTOR



Michelle Langenfeld
DIRECTOR

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MINUTES OF MEETING
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11
(Anoka-Hennepin School District)
STATE OF MINNESOTA

The School Board of Anoka-Hennepin Independent School District No. 11 held a meeting on **Monday, May 20, 2024**, at Sandburg Education Center, Anoka, Minnesota.

Co-Chair Kacy Deschene called the meeting to order at 6:30 p.m. and led the **pledge of allegiance**.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon.

Dr. Michelle Langenfeld motioned to approve the Board Agenda as presented. Co-Chair Arco seconded. Motion passed.

The School Board recognized students and staff from the following groups and schools. Each of them was given a medal in honor of their achievements. Blake Bodenburg, business teacher and DECA advisor at Coon Rapids High School introduced students with top finishes in DECA state and national competition including: Anna Kelley, Samantha Dennis, Aaron Arthur, Jr., Samantha Schulz, Logan Barker, Adreanna Fowlkes, Kelsey Koehler, Denise Roberts, Lilyanna Gagnon, LucyAnn Curfman, Kaylee Birkland, Azaria Banks, and Magret Kamwendo. Blake Bodenburg was also recognized for being named Outstanding DECA Advisor for Minnesota. Holly Boisjolie, business teacher and Business Professionals of America (BPA) coordinator at Blaine High School attended the meeting to recognize students for top performance at state and national competitions to include: Suliyat Adewale, Carly Anderson, Sydney Andrie, Dorcas Aroloye, Ethan Asante, Ruis Bhusal, Jordan Blair, Ayden Deboer, Nolawi Gibe, Leah Holman, Andy Hoang, Kreem Ibrahim, Bellamy John, Nelson Kavi, Hibat Kemer, Ali Khan, Sharon Kimaiga, Reema Krishnan, Vivian Lieu, Maverick Millar, Abdulbasit Muhamed, Silas Murangiri, Sylvia Nnadi, Olayide Ogunse, Karma Phuntsok, Amogh Patil, Shripad Patil, Huda Rashid, Hailey Rehrauer, Sandara Sihavong, Sudihya Singh, Anushkaa Sinha, Nathan Taylor, Bethel Teklu, Bona Terfassa, Ella Thomson, Devon Torgerson, Yafet Tsegai, Isabelle Wegener, Aurelia Woolhouse, Eliana Zerie, Mary Zins, Jacob Takenhorst, Meia Keleekai, and Tenzin Namdol. Dr. Mary Wolverton, associate superintendent for elementary schools; Jeff Clusiau, principal at Rum River Elementary; and Julie Bowman, principal at Hamilton Elementary presented the National Presidential Award finalists: Sarah Donovan, Hamilton Elementary and Krista Wyvell-Fink, Rum River Elementary.

CONSENT AGENDA

Jeff Simon moved and Co-Chair Arco seconded the motion to approve the following **consent agenda** items:

- a. **Minutes** from the May 6, 2024, School Board meeting.
- b. **Personnel items** as follows:

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
David Ross	Blaine High, Teacher Science	06/30/2024
Scott Schaefer	Sand Creek, Teacher K-3 Exploration	06/07/2024

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Jarrold Ashley	Eisenhower, Teacher Grade 2	06/07/2024
Kaia Hirt	Champlin Park High, Teacher English	06/07/2024
Todd Hunter	Anoka High, Teacher Science	06/07/2024
Megan Lagasse	ESC-Student Conduct, Teacher Social Worker	05/17/2024
Angela Lerohl	ESC-Special Ed, Teacher Speech Clinician	06/07/2024
Wendy Mathiason	Compass - Bell Building, Teacher Social Worker	06/07/2024
Roope Reko	Eisenhower, Teacher ESL	06/07/2024
Aurora Remer	Johnsville, Teacher Grade 2	06/07/2024
Clare Roney	Champlin Park High, Teacher Counselor	06/14/2024
Kayla Roste	Coon Rapids Middle, Teacher ABS (AcadBehav)	06/07/2024
Sophia Schmidt	Blaine High, Teacher Social Studies	06/07/2024
Jessica Stephani	Coon Rapids High, Teacher Spanish	06/07/2024
Rachel Topka	Coon Rapids High, Teacher Art Secondary	06/07/2024

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Nicole Aelgani	Anoka Middle - FM, Teacher English	05/01/2024	10/08/2024
Kayla Aho	Ramsey, Teacher Academic Support	05/08/2024	10/15/2024
Jennifer Babiracki	ESC-Special Ed, Special Educ Prg Supervisor	07/11/2024	08/23/2024
Erika Bowen	Sandburg Education Ctr, Teacher EC/SE Stretch Calendar	05/13/2024	06/06/2024
Tyler Brody	Anoka High, Teacher ABS (AcadBehav)	05/06/2024	06/07/2024
Maxwell Davis	Roosevelt Middle, Teacher ESL	05/02/2024	05/24/2024
Danielle Hale	ESC, Indian Ed Advisor	05/09/2024	10/02/2024
Neal Koenig	Champlin Park High, ParaEducator Secondary	04/25/2024	06/06/2024
Amanda Koltos	ESC-Special Ed, Teacher Adapt Phy Ed	05/06/2024	06/07/2024
Casey Lodge	Madison, Teacher Phys Ed Elementary	04/26/2024	06/07/2024
Jenna McManus	Oak View Middle, Child Nutrition Assistant PT	04/30/2024	05/13/2024
Emily Meland	Wilson, Teacher ESL	05/06/2024	06/07/2024
Andrew Miller	Oxbow Creek, A+ Site Leader full year	05/13/2024	06/21/2024
Kesaia Montes	Hamilton, ParaEducator Spec Ed Cntr Base	04/15/2024	06/06/2024
Michelle Moorer	ChamplinBrklynPk Academy, Teacher Grade 1	07/01/2024	06/30/2025
David Ross	Blaine High, Teacher Science	07/01/2022	06/30/2024
Margaret Saba	Eisenhower, Teacher Literacy Intervention	05/10/2024	06/07/2024
Westin Satzinger	Blaine High, Teacher Phys Ed Secondar	05/03/2024	05/24/2024
Samuel Steckman	Anoka Middle - FM, Teacher Phys Ed Secondar	04/29/2024	05/17/2024
Carol Thompson	Riverview ECC, ECFE Child Educator FT Benefit	03/18/2024	06/10/2024
Tatiana Valenziano	ESC-Special Ed, Teacher Occupational Therapist	04/25/2024	09/27/2024
Jane Weiner	CED - ABE - Blaine, ABE Teacher-Full Time Benefits	04/03/2024	10/11/2024
Dustin Williams	Hoover, B/G Custodian 2nd shift	04/24/2024	05/10/2024
Stephanie Ylvisaker	Blaine High, Teacher Math	04/29/2024	10/04/2024

MODIFIED LEAVES OF ABSENCE

<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Leave Begins</u>	<u>Leave Ends</u>
Michaela Borski	Blaine ECC, Teacher EC/SE	04/10/2024	05/24/2024
Jennifer Bowman	Coon Rapids Middle, Teacher Science	03/05/2024	05/07/2024
Robyn Dempsey	ESC - Transportation, ParaEducator Bus	12/11/2023	05/06/2024
Christopher Duschik	Crooked Lake, Teacher Grade 4	04/12/2024	05/03/2024
Jessica Fabb	Sorteberg ECC, ECFE Child Educator Pro Rated	04/12/2024	05/02/2024
Elizabeth Gossen	Roosevelt Middle, Teacher DD	03/26/2024	05/31/2024
Kristi Harms	ESC, Teacher SA-QComp Peer Eval	04/29/2024	05/14/2024
Joanna Kilpatrick	Adams, Teacher ESL	02/08/2024	06/07/2024
Amy Lindh	Riverview ECC, Preschool Inst-Full Time Bene	03/25/2024	05/14/2024
Sherrill Martens	Crooked Lake, ParaEducator Special Education	02/05/2024	06/30/2024
Karan Murphy	Champlin Park High, ParaEducator Spec Ed Cntr Base	02/29/2024	06/24/2024
Michelle Peterson	Mississippi, Teacher Grade 4	02/20/2024	05/14/2024
Linda Quammen	Andover, Teacher Literacy Intervention	04/15/2024	05/24/2024
Melissa Scheeler	Ramsey, ParaEducator Spec Ed Cntr Base	04/15/2024	04/30/2024
Katelyn Sjoquist	Eisenhower, ParaEducator Spec Ed Cntr Base	03/26/2024	06/30/2024
Nakia Smith	Evergreen Park, ParaEducator Elementary	04/19/2024	05/20/2024
Marni Williams	Wilson, ParaEducator Spec Ed Cntr Base	04/29/2024	05/10/2024
Kim Wilson	ChamplinBrklynPk Academy, Child Nutrition Site Supv	04/09/2024	05/06/2024

SABBATICALS

<u>Full Name</u>	<u>Current or Most Recent Position</u>	<u>LOA Start</u>	<u>LOA End Date</u>
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This section returned no records

APPOINTMENTS

20240520 1

<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Effective Date</u>	<u>Lane/Step</u>	<u>FTE</u>	<u>Salary</u>
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Elementary

This section returned no records

<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Effective Date</u>	<u>Lane/Step</u>	<u>FTE</u>	<u>Salary</u>
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Secondary

Mariah Hagerty	Anoka Middle - WA, Teacher Grade 6 LTS	04/08/2024	Masters/4	0.2406	\$14,083
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<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Effective Date</u>	<u>Lane/Step</u>	<u>FTE</u>	<u>Salary</u>
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Special Education

Eva Jachymowski	RiverTrail Learning Ctr, Teacher ASD	04/10/2024	Bachelors/1	0.2300	\$11,024
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<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Effective Date</u>	<u>Days</u>	<u>Salary</u>
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Administrative

Allison Eilers	ESC, Transporation Route Coord Based on an hourly rate of pay \$30.55	05/28/2024	24	\$5,866
Kathy Schulz	ESC, AsstDir StuServ HealthServices Based on an annual salary of \$110,500 for 260 days	06/03/2024	20	\$8,500

c. Cash Disbursements Report

Fund No.	Description	Amount
	Checks	\$ 4,355,788.28
01	General	4,081,492.42
02	Food Service	21,147.78
04	Community Service	243,840.92
06	Building Construction	8,585.76
07	Bond & Interest K-12	721.40
20	Health-Self Insurance	-
21	Dental-Self Insurance	-
22	Work. Comp.-Self Insurance	-
47	OPEB Debt Service	-
	Electronic Payments	\$ 25,052,182.04
01	General	14,446,079.48
02	Food Service	256,199.67
04	Community Service	568,774.65
06	Building Construction	-
07	Bond & Interest K-12	-
20	Health-Self Insurance	9,045,216.19
21	Dental-Self Insurance	541,835.19
22	Work. Comp.-Self Insurance	194,076.86
47	OPEB Debt Service	-
	ACH Payments	\$ 5,860,430.47
01	General	3,942,638.94
02	Food Service	1,614,021.78
04	Community Service	73,006.00
06	Building Construction	26,581.13
07	Bond & Interest K-12	-
20	Health-Self Insurance	191,541.62
22	Work. Comp.-Self Insurance	12,641.00
	P-Card	\$ 198,572.31
01	General	157,470.82
02	Food Service	2,189.33
04	Community Service	31,768.07
06	Building Construction	-
20	Health-Self Insurance	7,144.09
	TOTAL DISTRICT	\$ 35,466,973.10

d. Cash Balance Report

ANOKA HENNEPIN DISTRICT NO. 11 MONTHLY CASH BALANCES - FY24															FY23 Total All Balances (1 year ago comparison)
	GENERAL 01-101	FOOD SERVICE 02-101	COMMUNITY SERVICE 04-101	BUILDING CONSTRUCTION 06-101 ¹	DEBT SERVICE 07-101	EMP BENE HEALTH 20-101	EMP BENE DENTAL 21-101	EMP BENE WORK COMP 22-101	OPEB DEBT SERVICE 47-101	TOTAL CASH	CASH INVESTMENTS	BUILDING CONSTRUCTION INVESTMENT	SCHOLARSHIP ^P INVESTMENT	TOTAL ALL BALANCES	
07/01/23	167,625,306	9,661,551	12,168,757	(2,844,745)	9,201,166	24,002,428	3,225,038	2,287,027	1,304,644	226,631,172	10,000,000	16,854,844	712,365	254,198,381	273,086,188
07/31/23	137,645,718	9,351,636	11,562,339	(619,251)	6,724,711	17,724,437	2,897,721	2,104,797	1,381,049	188,773,157	10,000,000	13,071,820	688,427	212,533,404	241,851,628
08/31/23	168,372,920	9,385,665	11,533,868	(2,681,823)	6,325,755	14,225,288	2,294,219	2,066,908	1,358,476	212,881,277	10,000,000	13,124,816	509,804	236,515,897	271,684,755
09/30/23	185,170,574	8,882,238	13,083,758	(4,131,880)	6,329,633	14,920,089	2,548,666	2,067,015	1,358,523	230,228,616	10,000,000	13,131,309	464,430	253,824,355	276,894,445
10/31/23	184,238,524	8,296,287	12,969,484	(7,425,653)	9,023,567	17,058,314	2,435,497	2,094,463	1,748,359	230,438,843	10,000,000	13,131,309	446,296	254,016,449	275,084,581
11/30/23	164,478,148	10,589,218	13,327,202	(7,902,901)	11,970,274	20,202,785	2,693,195	2,013,482	2,174,822	219,546,225	10,000,000	13,196,500	429,633	243,172,357	257,537,703
12/31/23	161,912,058	11,108,168	13,971,533	(73,950)	13,038,557	22,773,895	2,978,750	2,002,416	2,328,601	230,040,028	0	5,348,208	408,720	235,796,957	252,577,026
01/31/24	162,017,498	11,260,191	13,564,667	(150,818)	3,699,494	24,468,681	2,837,702	1,644,399	522,283	219,864,096	0	5,373,138	438,147	225,675,381	234,692,903
02/28/24	179,211,191	11,007,575	12,553,732	(130,841)	3,699,494	25,203,732	2,997,432	1,539,213	522,283	236,603,810	0	4,982,259	480,389	242,066,458	235,614,483
03/31/24	143,200,959	12,122,025	11,434,402	536,103	3,698,994	26,854,861	2,956,850	2,597,873	522,283	203,924,349	0	4,993,740	547,310	209,465,399	244,290,684
04/30/24	186,671,953	11,520,946	12,793,098	500,739	3,698,994	25,412,084	2,874,211	2,640,963	522,283	246,635,270	-	5,012,825	607,486	252,255,581	257,976,031
05/31/24										0				0	
06/30/24															

¹ Building Construction Fund is negative because funds are transferred from the Building Construction investment account on a reimbursement basis.

e. Donations & Scholarship Report.

DATE	DONOR	DONEE	PURPOSE	TYPE	AMOUNT
04/22/24	AHEF	Monroe Elem	Classroom Supplies	General	275.00
04/22/24	AHS Baseball Boosters	AHS Boys Baseball	Charter Bus for Duluth MN	General	1,050.00
04/22/24	Ally Financial Inc	Sand Creek Elem	Grade 5 Long Lake Field Trip	General	75.00
04/22/24	American Heart Assoc.	Hoover Elem	General Use/ Recess Items	General	350.00
04/22/24	American Online Giving Found	Dayton Elem	supplies & materials as needed	General	175.22
04/22/24	Andover Football Assoc, INC	Andover HS	Golf Bags for Boys Golf	General	2,000.00
04/29/24	Andover HS Drama Parent Org INC	Andover HS Choir	General Supply Usage	General	1,071.70
04/29/24	Andover HS Drama Parent Org INC	Andover HS Art	General Supply Usage	General	803.79
04/29/24	Anoka Boys Lacrosse Boosters	AHS Boys Lacrosse	Bus to Proctor	General	1,050.00
04/22/24	Anoka Girls Lacrosse	AHS Girls Lacrosse	Charter Bus for Grand Rapids	General	1,825.00
04/15/24	Anoka Girls Lacrosse Boosters	Anoka HS	2 Additional ESA'S/Coaches	General	3,500.00
04/22/24	Anoka HS Alpine Boosters	Anoka HS	Alpine Ski Bus	General	8,325.00
04/22/24	Anoka HS Softball Booster	Anoka HS Girls Softball	Bus to U of M	General	317.00
04/15/24	Anoka HS Softball Boosters	Anoka HS	2 Additional ESA'S/Coaches	General	7,865.19
04/22/24	Anoka Track and CC	Anoka HS Girls Track	Athena Award Banquets Tickets	General	135.00
04/22/24	Artech Holding Limited	Coon Rapids HS	Theatre	General	3,125.00
04/29/24	Blaine Dugout Club	Blaine HS	Repaid of Freshmen Baseball Field	General	3,396.00
04/22/24	Blaine Nordic Booster Club	Blaine HS	Bussing for 12/8/23-12/10/23 trip to Cable, WI	General	1,124.60
04/22/24	Bois Forte Reservation Tribal Council	A-H- American Indian Education Dept.	Powwow 2024	General	300.00
04/22/24	Brookside Elem PTO	Brookside Elem	Bus for student Council	General	253.72
04/29/24	Cardinal Tennis Association	Coon Rapids HS	Assistant Coach	General	2,000.00
04/29/24	Cardinal Tennis Association	Coon Rapids HS	Assistant Coach	General	15.42
04/22/24	Charities Aid Foundation America	Coon Rapids HS	General Supplies	General	60.00
04/22/24	Charities Aid Foundation America	Coon Rapids HS	Student Supplies	General	121.65
04/22/24	Charities Aid Foundation America	Andover Elem	Classroom Supplies	General	260.00
04/22/24	Charities Aid Foundation America	Andover Elem	Classroom Supplies	General	30.00
04/22/24	Charities Aid Foundation America	Andover HS	Instruct Supplies usage	General	123.00
04/22/24	Charities Aid Foundation America	Andover HS	Instruct Supplies usage	General	1,000.00
04/22/24	Charities Aid Foundation America	Rum River Elem	Student/General Supplies	General	15.00
04/22/24	Charities Aid Foundation America	Blaine HS	General School Supplies	General	40.00
04/22/24	Charities Aid Foundation America	Anoka MS	Non instructional Supplies	General	20.00
04/29/24	Charities Aid Foundation America	Rum River Elem	Student/General Supplies	General	10.00
04/22/24	Charities Aid Foundation America	Eisenhower Elem	Student Incentives	General	15.00
04/22/24	Coon Rapids Rotary Foundation	Coon Rapids HS	Your Frontiers Respect Retreat For Students	General	10,950.00
04/29/24	Coon Rapids Veterans	Morris Bye Elem	Grade 2 Science Museum field trip	General	1,000.00
04/29/24	Coon Rapids Veterans	Morris Bye Elem	Grade k Bell museum field trip	General	500.00
04/29/24	Coon Rapids Veterans	Morris Bye Elem	Grade 4 Field Trip	General	52.00
04/29/24	CPHS Girls Tennis Boosters	Champlin Park HS	Closing Booster Club 291 acct	General	4,958.37
04/29/24	Dayton Elem PTO	Dayton Elem	5th Grade Field Trip	General	1,865.00
04/22/24	Dayton Elementary PTO	Dayton Elem	Kindergarten Field Trip	General	500.00
04/22/24	Dayton Elementary PTO	Dayton Elem	4th Grade Field Trip	General	346.68
04/29/24	ECFE/Preschool Parent Advisory Council	A-H Preschool	Classroom Materials	General	173.14
04/29/24	ECFE/Preschool Parent Advisory Council	A-H ECFE	Parent ed training	General	200.00
04/22/24	Eisenhower PTO	Eisenhower Elem	VSC Sponsor Payment	General	5,508.00
04/29/24	Elijah Payne	ECFE	ECFE Snack	General	50.00
04/22/24	Gene Haas Foundation	Andover HS	Robotics Supplies Usage	General	2,500.00
04/29/24	Hmong Network Association	Coon Rapids HS Theatre	Expand student experiences	General	1,000.00
04/29/24	Johnsville PTO	Johnsville Elem	K Bussing for Field Trips	General	1,636.32
04/29/24	Johnsville PTO	Johnsville Elem	1st Grade Field trip	General	2,639.55

04/29/24	Johnsville PTO	Johnsville Elem	EBD Field Trip Bussing to ham lake lanes	General	144.96
04/29/24	Johnsville PTO	Johnsville Elem	4th Grade Field Trip	General	1,389.12
04/29/24	Johnsville PTO	Johnsville Elem	3rd Grade Fieldtrip	General	1,364.32
04/29/24	Madison PTO	Madison Elem	K transportation/admission for Springbrook	General	375.00
04/29/24	Madison PTO	Madison Elem	Gr 2 Transportation For Gibbs Farm	General	250.00
04/22/24	Making Magic Memories	AHS Theater Dept	Pay for rights to video the spring musical	General	100.00
04/22/24	McKinley PTO	McKinley Elem	School Patrol Field Trip Bus	General	461.00
04/22/24	McKinley PTO	McKinley Elem	Student Field Trips	General	8,736.00
04/22/24	Morris Bye Parent Teacher Org	Morris Bye Elem	VSC Sponsor Payment	General	5,508.00
04/22/24	Richard & Melissa Craig	CRHS Theater	Spring Musical Use	General	500.00
04/22/24	The Blackbaud Giving Fund	Crooked Lake Elem	General Supplies	General	200.00
04/22/24	The Blackbaud Giving Fund	Champlin Park HS	Student Recognition	General	40.00
04/22/24	The Blackbaud Giving Fund	Champlin Park HS	Student Recognition- The Blackbaud Giving Fund	General	40.00
04/22/24	The Blackbaud Giving Fund	McKinley Elem	Misc. Supplies	General	200.00
04/22/24	The Blackbaud Giving Fund	Oak View MS	Student Incentives & Recognition	General	40.00
04/22/24	The Blackbaud Giving Fund	Andover Elem	Classroom Supplies	General	25.00
04/22/24	The Blackbaud Giving Fund	CBPA	Supplies for School	General	30.00
04/22/24	The Blackbaud Giving Fund	Andover HS	Instruct Supplies usage	General	20.00
04/22/24	The Blackbaud Giving Fund	Andover Elem	Classroom Supplies	General	22.40
04/22/24	The Blackbaud Giving Fund	Andover Elem	Classroom Supplies	General	22.40
04/22/24	The Blackbaud Giving Fund	Oak View MS	Student incentives and recognition	General	100.00
04/22/24	The Blackbaud Giving Fund	Oak View MS	Student incentives and recognition	General	40.00
04/22/24	The Blackbaud Giving Fund	Dayton Elem	School/Student Supplies & materials as needed	General	150.00
04/22/24	The Blackbaud Giving Fund	University Elem	Supplies, Paper, ETC	General	200.00
04/29/24	The Blackbaud Giving Fund	Andover HS	General instruct supplies usage	General	30.00
04/29/24	The Blackbaud Giving Fund	Andover Elem	Classroom Supplies	General	25.00
04/29/24	Toys for Joy, INC	Anoka MS	WEB Pizza Party	General	250.00
04/22/24	University Ave Elem PTO	University Elem	School Patrols Field Trip to MOA	General	1,028.15
04/29/24	Wilson PTCO	Wilson Elem	Yearbook	General	822.00

*MATERIAL, EQUIPMENT, OR LABOR DONATION

TOTAL

\$ 96,719.70

SCHOLARSHIP DONATIONS

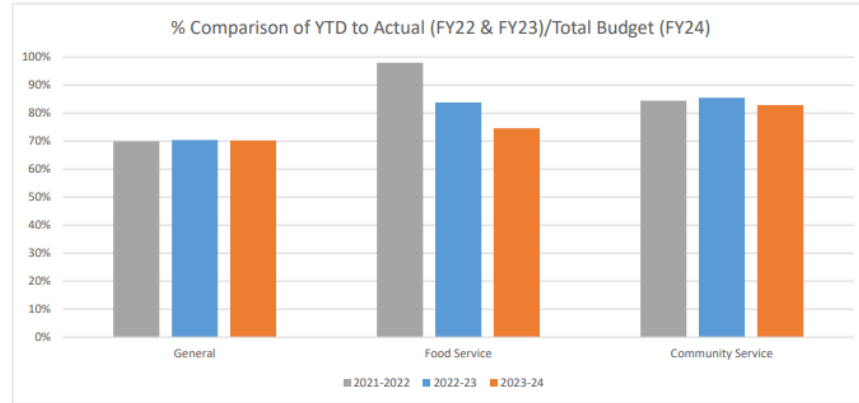
DATE	DONOR	DONEE	PURPOSE	TYPE	AMOUNT
04/10/24	Fidelity Charitable-Anderson Family Fund	Anoka HS	Anderson Family Scholarship	Scholarship	4,000.00
04/10/24	Anoka Ramsey Athletic Association	Anoka HS	ARAA Wrestling	Scholarship	1,000.00
04/10/24	Michael & Jeanne Hubbard	Anoka HS	Jeanne Balzum Hubbard Memorial Scholarships	Scholarship	2,000.00
04/10/24	Katie Burkey Scholarship Fund	Anoka HS	Katie Burkey Scholarship	Scholarship	1,000.00
04/10/24	Anoka-Hennepin Para Assoc.	Anoka HS	A-H Para Association Scholarship	Scholarship	500.00
04/10/24	Anoka HS Band	Anoka HS	Anoka Band Parents Scholarship	Scholarship	2,000.00
04/10/24	Armstrong Ranch - The Miller Group	Anoka HS	Loral I Armstrong-Delaney Memorial Scholarship	Scholarship	1,000.00
04/10/24	Armstrong Ranch - The Miller Group	Anoka HS	Armstrong Ranch Kennels Scholarship	Scholarship	750.00
04/10/24	Anoka HS Girls Basketball Boosters	Anoka HS	Anoka HS Girls Basketball Booster Club Scholarship	Scholarship	1,000.00
04/10/24	A-H Education Office Professionals Inc	Anoka HS	A-H Education Office Professionals Scholarship	Scholarship	250.00
04/10/24	AHEF	Anoka HS	Harlan R. Thurston Foundation Scholarship	Scholarship	2,000.00
04/10/24	A-H Elem Sec Principal's Association	Anoka HS	A-H Elem & Sec Principals' Assoc Scholarship	Scholarship	1,000.00
04/10/24	Anoka Area Chamber of Commerce	Anoka HS	Ann Talle Anoka Area Chamber of Commerce Anoka Football Scholarship Bearing the Flag & Greatness	Scholarship	2,000.00
04/10/24	Anoka Tornadoes Football Boosters	Anoka HS		Scholarship	2,000.00
04/10/24	Anoka Area Chamber of Commerce	Coon Rapids HS	Ann Talle Anoka Area Chamber of Commerce	Scholarship	1,000.00
04/10/24	Anderson Dahlen Inc. "Bob" Malenke	Champlin Park HS	Bob Malenke Memorial Scholarship	Scholarship	2,500.00
04/10/24	Alpha Rho	Champlin Park HS	Delta Kappa Gamma International Grand In Aid-Alpha Rho Chapter Scholarship	Scholarship	1,000.00
04/10/24	AHEF	Champlin Park HS	Harlan R. Thurston Foundation Scholarship	Scholarship	2,000.00
04/10/24	Anoka Area Chamber of Commerce	Champlin Park HS	Ann Talle Anoka Area Chamber of Commerce	Scholarship	1,000.00
04/10/24	Integra Dental	Andover HS	Integra Dental PA Scholarship	Scholarship	1,500.00

04/10/24	Anoka Hennepin Para Assoc.	Andover HS	A-H Para Association Scholarship	Scholarship	500.00
04/10/24	Andover HS Swimming & Diving Boosters	Andover HS	Andover Swimming & Diving Booster Club Scholarship	Scholarship	500.00
04/10/24	Andover HS Swimming & Diving Boosters	Andover HS	Andover Swimming & Diving Booster Club Scholarship	Scholarship	500.00
04/10/24	Jill Marie Graham	Andover HS	Andover Kind & Caring Christian Scholarship	Scholarship	1,250.00
04/10/24	Steven G Graham Agency, Inc.	Andover HS	Andover Kind & Caring Christian Scholarship	Scholarship	1,250.00
04/10/24	Andover Fire Relief Assoc.	Andover HS	Andover Fire Relief Association Scholarship	Scholarship	2,250.00
04/10/24	AHEF	Andover HS	Harlan R Thurston Foundation Scholarship	Scholarship	2,000.00
04/10/24	Anoka Area Chamber of Commerce	Andover HS	Ann Talle/Anoka Area Chamber of Commerce Scholarship	Scholarship	1,000.00
04/10/24	Anoka Area Chamber of Commerce	STEP	Ann Talle - Anoka Area Chamber of Commerce Scholarship	Scholarship	1,000.00
05/02/24	Vista Outdoor Inc	Andover HS	Vista Outdoor Inc. (Federal Ammunition) Scholarship	Scholarship	1,000.00
05/02/24	Andover Traveling Boys Basketball	Andover HS	Andover Traveling Boys Basketball Scholarship	Scholarship	1,000.00
05/02/24	A-H Education Office Professionals	Andover HS	A-H Education Office Professionals	Scholarship	250.00
05/02/24	Margie's Kitchen & Cocktails LLC	Andover HS	Margie's Kitchen Scholarship - Margie's Kitchen & Cocktails LLC	Scholarship	500.00
05/02/24	Crooked Lake Creamery	Andover HS	Crooked Lake Creamery Scoop Scholarship - Crooked Lake Creamery LLC	Scholarship	250.00
05/02/24	Husky Hoops Booster Club	Andover HS	Husky Hoops Booster Club Scholarship (basketball) - Husky Hoops	Scholarship	2,250.00
05/02/24	Andover Athletic Association	Andover HS	Andover Athletic Association Scholarship	Scholarship	4,000.00
05/02/24	OS Hockey	Andover HS	Andover Girls Hockey Booster Club (Christina Kern) Scholarship - OS Hockey	Scholarship	2,000.00
05/02/24	Andover End Zone	Andover HS	Andover End Zone Club Scholarship	Scholarship	2,500.00
05/02/24	Knights of Columbus	Andover HS	Knights of Columbus Council #9585 Vo-Tech Scholarship	Scholarship	500.00
05/02/24	Alpha Delta Kappa Alpha Omicron Chapter	Andover HS	Coral White Memorial Scholarship	Scholarship	1,000.00
05/02/24	Jackie B Realty Group LLC Scholarship	Anoka HS	Jackie B Realty Group LLC Scholarship	Scholarship	1,000.00
05/02/24	Class of '63 Scholarship - Jay Paul Bell	Anoka HS	Class of '63 Scholarship - Jay Paul Bell	Scholarship	200.00
05/02/24	Federal Premium Ammunition Scholarship - Vista Outdoor Inc.	Anoka HS	Federal Premium Ammunition Scholarship - Vista Outdoor Inc.	Scholarship	1,000.00
05/02/24	CPHS Volleyball Booster Club	Champlin Park HS	CPHS Volleyball Booster Club Scholarship	Scholarship	500.00
05/02/24	New Creations Child Care & Learning	Champlin Park HS	New Creations Child Care & Learning - Community Scholarship	Scholarship	500.00
05/02/24	A-H Education Office Professionals	Coon Rapids HS	A-H Education Office Professionals Scholarship	Scholarship	250.00
			SCHOLARSHIP TOTALS		<u>\$ 58,450.00</u>
			TOTAL DONATIONS		<u>\$155,169.70</u>

f. Monthly Revenue & Expenditures.

Anoka-Hennepin ISD #11
Statement of Revenues
For the month ended April 30, 2024

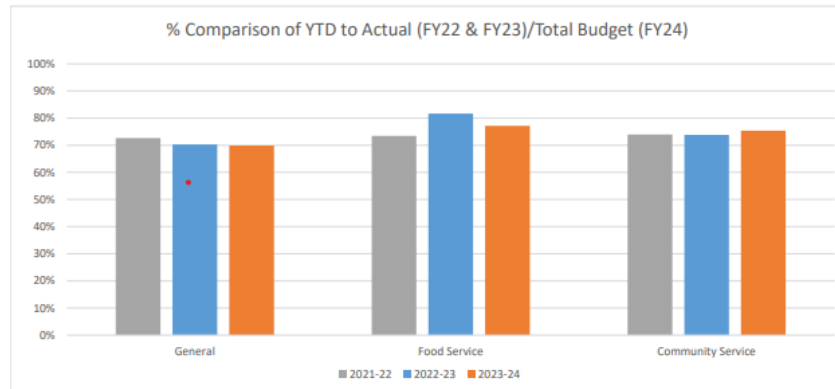
Fund	Month to Date	Year to Date	Budget	FY23 YTD is % of Budget FY21 & FY22 YTD is % of Actual		
				2023-24	2022-23	2021-2022
General	91,999,398	448,896,809	639,497,059	70%	70%	70%
Food Service	1,921,795	21,111,691	28,303,221	75%	84%	98%
Community Service	3,547,985	22,873,032	27,589,954	83%	85%	84%
Building Construction ¹	19,085	375,098	20,000	1875%	45410%	40%
Debt Service	-	9,580,022	15,394,194	62%	64%	58%
Trust	-	-	750,000	0%	0%	0%
Total All Funds	\$ 97,488,263	\$ 502,836,653	\$ 711,554,428	71%	71%	71%



¹Conservative budgeting

Anoka-Hennepin ISD #11
Statement of Expenditures
For the month ended April 30, 2024

Fund	Month to Date	Year to Date	Budget	FY23 YTD is % of Budget FY21 & FY22 YTD is % of Actual		
				2023-24	2022-23	2021-22
General						
Salaries & Benefits	40,989,790	355,038,532	519,868,101	68%	69%	70%
Purchased Services	4,170,404	48,198,826	67,016,418	72%	77%	74%
Supplies	1,111,200	16,681,831	20,741,355	80%	78%	92%
Capital Expenditures ¹	1,986,625	29,853,078	34,118,614	87%	71%	116%
Other Exp & Transfers ²	59,556	1,335,655	4,058,066	33%	50%	37%
Total General Fund	\$ 48,317,576	\$ 451,107,922	\$ 645,802,554	70%	70%	73%
Food Service	2,523,487	19,104,205	24,771,676	77%	82%	73%
Community Service	2,252,200	21,642,488	28,726,318	75%	74%	74%
Building Construction ⁵	36,014	7,658,544	8,850,000	87%	58%	78%
Debt Service	-	15,442,203	15,444,303	100%	100%	100%
Trust	-	-	750,000	0%	0%	0%
Total All Funds	\$ 53,129,276	\$ 514,955,361	\$ 724,344,851	71%	71%	73%



¹Timing of Facility upgrades

²Change of Insurance Provider in PY

³Timing of construction projects

- g. Approved Wage Administration and Terms & Conditions for Cabinet Employees for the 2024-25 Fiscal Year.
 - h. Approved Wage Administration and Terms & Conditions for Unaffiliated Administrative Employees for the 2024-25 Fiscal Year.
 - i. Approved Wage & Benefit Guidelines for Community Education Miscellaneous Non-Bargaining Unit Employees for the 2024-25 Fiscal Year.
 - j. Approved Wage & Benefit Guidelines for Miscellaneous E12 Non-Bargaining Unit Employees for the 2024-25 Fiscal Year.
 - k. Approved Bid #24042B-District Wide Security Upgrades-Bid Pack 2.
 - l. Immunization Exclusions—names and specifics are not included because of data privacy.
- Motion passed.

The School Board received testimony from Pankuri Goraksha-Hicks, Kaia Hirt, Trinny Mogaks, DeeDee Larson, Laurel Mohr, Scott Price, Nono Anderson, Noelle Epp, Kathy Tingelstad and Tiffany Strabala.

Superintendent McIntyre gave a report to the Board and reviewed the Board calendar. The Superintendent highlighted Oak View Middle School's 28th annual Memorial Day Assembly held on Friday, May 24. The event includes patriotic music and readings along with presentations on the historical significance of Memorial Day. QCTV will provide cable television and streaming coverage of the event. Superintendent McIntyre gave a shoutout to our graduates. Over 3000 students will graduate from Anoka-Hennepin Schools over the next several weeks. Families and attendees are welcome to attend these events at no-cost, and the district and our families are fortunate to have the livestreaming support of QCTV, CTN, CCX Media and North Metro TV for ceremonies for Andover, Anoka, Blaine, Champlin Park, Coon Rapids, Sandburg Regional, Anoka-Hennepin Technical High Schools. Complete information is listed on our ahschools.us website. The Anoka-Hennepin Mustangs advanced to state in the PI or physical impairment division, losing in the first round to eventual state champions Dakota United. Over 35 Anoka-Hennepin's adapted bowling student athletes turned in strong performances at the state tournament held in Brooklyn Park. Top finishers include, in the CI, or cognitive impairment division, Fherlish Ann Constantino won the girls' singles championship and Lila Hall who placed third. Fherlish Ann Constantino and Joel Wamberg also won the doubles championship. In the ASD or Autism Spectrum Disorder Division, the team of Griffin Monson and Shai Hargest placed third in the doubles category. Anoka High School placed eighth in the team sweepstakes at the state speech tournament. Isaac Stokes took top honors in the Humorous Interpretation category and Grace Morphew placed fifth in Extemporaneous Reading. Blaine's Elaine Phan also placed sixth in the Creative Expression category.

The School Board took actions regarding employees and positions in the district in relation to a reporting timeline needed to comply with contracts and state requirements. Matt Brain, director of employee services, presented items for approval. All items were approved on a unanimous vote.

RESOLUTION DISCONTINUING AND REDUCING EDUCATIONAL PROGRAMS AND POSITIONS

WHEREAS, administration is making recommendations for reductions in programs and/or positions, and

WHEREAS, said recommendations have been received and considered by the School Board,

BE IT RESOLVED by the School Board of Anoka-Hennepin Schools as follows:

That the following positions be discontinued effective at the close of the current 2023-2024 school year.

Non-Licensed Personnel	FTE
Accountant	-2.00
Asst Director DEI	-1.00
Asst Director StudSrvcs Health Srvcs	-1.00
Asst Principal Middle School	-0.87
AsstDir StuServ Mental Health	-1.00

B/G Grounds Mechanic	-1.00
B/G Whse	-1.00
Board Cert Behavior Analyst	-1.00
Comm Ed Volunteer Srvcs Supv	-1.00
Comm Ed Tech Asst	-1.00
Communications Specialist	-1.00
Confidential Employee	-2.00
Data Compliance Analyst	-1.00
Education Office Professional	-4.77
Job Coach	-0.53
ParaEducator Elementary	-0.51
ParaEducator Health	-3.00
ParaEducator Secondary	-2.76
ParaEducator Spec Ed Center Base	-3.58
ParaEducator Supplemental Program	-0.33
Research Eval Test Analyst	-1.00
School Monitor	-0.11
Student Achievement Advisor	-3.00
	<hr/>
	-34.45

BE IT RESOLVED by the School Board of Anoka Hennepin Schools that pursuant to Minnesota Statute the resolution was approved by roll call on May 20, 2024.

Whereupon said resolution was declared duly passed and adopted.

Jeff Simon

Clerk of the Board

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL OF TEACHING CONTRACTS
OF PROBATIONARY TEACHERS**

WHEREAS, the following person is a probationary teacher in Anoka-Hennepin Independent Schools,

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, there has been a reduction in student enrollment and,

WHEREAS there are other appropriate reasons and,

WHEREAS, said recommendations have been received and considered by the School Board,

Leyden, Erin L

Blaine High School

BE IT RESOLVED by the School Board of Anoka Hennepin Schools that pursuant to Minnesota Statute the resolution was approved by roll call on May 20, 2024.

Whereupon said resolution was declared duly passed and adopted.

Jeff Simon

Clerk of the Board

**RESOLUTION TO RESCIND THE INCLUSION OF CERTAIN TEACHERS'
NAMES IN RESOLUTION TERMINATING PROBATIONARY TEACHERS**

WHEREAS the School Board of Anoka-Hennepin Independent School District No. 11 adopted a resolution to terminate the teaching contract(s) of the following probationary teacher(s) at the close of the 2023-24 school year pursuant to Minnesota Statute §122A.40, Subdivision 5,

BE IT RESOLVED that the following name(s) be rescinded from the resolution to terminate probationary teacher(s) effective at the close of the 2023-2024 school year.

Anfang, Sara	Monroe
Beckermann, Hallie E	Oxbow Creek
Dornseif, Erick D	Anoka Middle - FM
Hanks, Elizabeth M	Sunrise
Kauffman, Isaac J	Coon Rapids Middle
Keating, Maya K	Rum River Elementary
Leonard, Samantha A	Sunrise
Mariskanish, Heather L	Crooked Lake

BE IT RESOLVED by the School Board of Anoka Hennepin Schools that pursuant to Minnesota Statute the resolution was approved by roll call on May 20, 2024.

Whereupon said resolution was declared duly passed and adopted.

Jeff Simon

Clerk of the Board

RESOLUTION PROPOSING IMMEDIATE DISCHARGE OF CONTINUING CONTRACT TEACHERS

Pursuant to due call and notice, a meeting of the School Board of Anoka-Hennepin Independent School No. 11 was held on the 20th day of May, 2024.

Board Member Deschene introduced the following resolution and moved its adoption:

WHEREAS, **the following persons are continuing contract teachers in Anoka-Hennepin School District No. 11,**

and

WHEREAS, for the reasons set forth in Exhibits A,

BE IT RESOLVED, by the School Board of Anoka-Hennepin Independent School District No. 11 as follows:

1. That the following continuing contract teachers in Anoka-Hennepin Independent School District No. 11 are immediately terminated pursuant to Minnesota Statute § 122A.40(13)(6).
2. Written notice be sent to the following continuing contract teachers regarding the proposed immediate termination in a form identified and attached as Exhibit A.
3. That each and all the grounds set forth in the notice are within the grounds for the immediate discharge of a continuing contract teacher.

4. Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13 and, therefore, the Superintendent is specifically directed to maintain the private data classification of Exhibit A in accordance with applicable State Law, including the provisions of Minnesota Statutes Chapter 13.
5. That the written notices attached as Exhibits A shall be signed by the Clerk of the School Board and be served upon the following continuing contract teachers as determined by the Administration of Independent School District No. 11.

<u>Name</u>	<u>Location</u>	<u>Commencement of Leave</u>
PS	CPHS/AHS	12/6/22
KT	Jefferson	12/13/22

BE IT RESOLVED by the School Board of Anoka Hennepin Schools that pursuant to Minnesota Statute the resolution was approved by roll call on May 20, 2024.

Whereupon said resolution was declared duly passed and adopted.

Jeff Simon

Clerk of the Board

Dr. Josh Delich, associate superintendent for high schools, requested School Board action to approve membership to the Minnesota State High School League for the 2024-25 school year. Clerk Simon motioned to approve the MN State High School League Membership as presented. Matt Audette seconded. Motion passed on a 6-0 vote.

Michelle Vargas, chief financial officer, presented a proposed FY25 all funds budget timeline for decision making and a series of financial planning assumptions for the district. The board is expected to consider approval of the 2024-25 budget at its June 24, 2024 meeting. By state law, the school board is required to approve a budget by July 1, 2024.

Dr. Jennifer Cherry, executive director of human resources, proposed and presented for approval the 2025-26 calendar amendments to allow dates for teachers to meet state mandated READ Act professional development requirements. The recommended calendar changes are as follows: **Friday, October 4** would move from a K-12 school day to a teacher professional development day at the elementary level only. No school for elementary level; Middle school and high school students will attend. **Monday, October 7** would move to a teacher professional development day at the elementary and middle school level along with River Trail Learning Center at L.O. Jacob (RTLTC), and Two Rivers Transition Program. No school for elementary and middle school, RTLTC and Two Rivers. High school students will attend school. **Friday, December 20** will change from a K-12 school day to a teacher professional development day at the elementary and middle school level, in addition to RTLTC and Two Rivers Transition Program. High school students will attend school. **Friday, January 17** will change from a K-12 school day to a teacher professional development day at the elementary and middle school level, RTLTC and Two Rivers Transition Program. High School students will attend school. Matt Audette motioned to approve the 2024-25 Proposed District Calendar Changes (Read Act) as presented. Michelle Langenfeld seconded. Motion passed on a 4-1 vote with Hoekman voting No. Jeff Simon needed to leave the meeting before this vote took place.

Dr. Jennifer Cherry, executive director of human resources, presented to the School Board the Anoka-Hennepin education support professionals 2023-25 master agreement for approval. The agreement is within the budget parameters provided by the school board. Zach Arco motioned to approve the Education Support Professionals 2023-25 Master Agreement as presented. Michelle Langenfeld seconded. Motion passed on a 5-0 vote.

Dr. Jennifer Cherry, executive director of human resources, provided the School Board with an update on the status of negotiations for employee groups consistent with Board Policy 209, Negotiations Code of Ethics. The presentation included an overview of the status of negotiations with the district's bargaining groups and policy groups.

Tim Palmatier, general counsel, provided a second read of Policy 213.0 for board consideration. The policy provides direction for the structure and operation of committees that serve as advisors to the school board. The board will consider approval at the next board meeting with a minor suggested edit by Co-Chair Arco.

Tim Palmatier, general counsel, provided a first read of Policy 509.0 for board consideration. Approval of this policy will also rescind and consolidate other existing policies including 510.3, 510.5 and 527.0. The board will consider approval at an upcoming meeting.

Director Hoekman shared she had the privilege to attend Anoka Middle School for the Arts to view their student work on display. She thanked the students and staff for a wonderful event and for the community for their support. Co-Chair Arco highlighted the Mayor's Prayer breakfast he attended as well as the Capstone Projects displayed at Blaine High School. Well done to the Engineering students at Blaine High School! Director Langenfeld gave a shout out to CBPA for hosting their event showcasing dancing, projects, and the Greenhouse displaying their Master Gardner skills. She attended Oxbow Creek's Grandparent's Day, and the amazing Little Mermaid production at Champlin Park High School Theater. Dr. Langenfeld sent out a note of gratitude for all that are making the end-of-year celebrations an extraordinary event. She thanked our teachers, staff and parents for the hard work to bring great joy to our students. Director Langenfeld gave a shoutout to our Superintendent and Michelle Trelstad, thanking them for their work & support with our Legislative Platform this year. Co-Chair Deschene highlighted the CBPA's Specialty Program evening event as well and thanked the staff for a fun evening showcasing the Junior Master Gardeners and the large book exchange that took place for students. She encouraged all to attend the concerts happening around the district celebrating our Choir, Band and Orchestra students. Chair Deschene thanked the parent organizations, admin staff and our community for celebrating Teacher Appreciation in a big way this year. Superintendent McIntyre gave kudos to Clerk Simon for attending the American Indian Senior Honoring night last week and also for joining the Metro North Adult Basic Ed Graduation, two wonderful events that celebrate success in our system.

Co-Chair Deschene recessed the meeting at 9:20 p.m. Matt Audette moved and Co-Chair Arco seconded the motion to adjourn the meeting. Motion passed.

Jeff Simon, Clerk
Anoka-Hennepin Independent School District No. 11

Co-Chair Kacy Deschene

Prepared by: Debbie Koffski, CPS
Recorder

Approved: _____

APPENDIX B

20240610

1

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Nancy Ackerman	Coon Rapids High, Child Nutrition Assistant FT	09/06/2024
Gregory Glaser	Northdale Middle, Teacher Social Studies	07/01/2024
Michelle Lawal	Coon Rapids High, Child Nutrition Assistant FT	09/06/2024
Jacqueline Nelson	ESC, Insurance Benefits Supv	02/28/2025
Kristie Terhaar	Crooked Lake, School Office Supervisor	06/21/2024
Michael Wachholz	ESC, Enterprise Network Engineer	08/19/2024
Kim Wilson	ChamplinBrklynPk Academy, Child Nutrition Site Supv	06/07/2024

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Ellie Anderson	Roosevelt Middle, Teacher Social Studies	06/07/2024
Casandra Aspinwall	ESC, Research Eval Test Analyst	06/28/2024
Cynthia Bailey	Sand Creek, Teacher Media Specialist Elem	06/07/2024
Arthur Crutch	Champlin Park High, Teacher English	06/07/2024
Laurie Erickson	RiverTrail Learning Ctr, Teacher E/BD	06/07/2024
Nancy Hager	Andover High, ParaEducator Spec Ed Cntr Base	05/09/2024
Dayn Hansen	ESC, Data Compliance Analyst	06/28/2024
Debra Hoyt	Anoka High, Teacher Social Studies	06/07/2024
Tamara Jenkins	Jackson Middle, Teacher Grade 6	06/07/2024
Amy Johnson	Coon Rapids High, Teacher Music Secd Choir	06/07/2024
Vicki Johnson	ESC, Financial Data Specialist	06/28/2024
Elizabeth Kerkow	Northdale Middle, Teacher Grade 6	06/07/2024
Allison Quinn	Anoka High, Teacher ABS (AcadBehav)	06/07/2024
Casey Riecken	University Avenue, Teacher ABS (AcadBehav)	06/07/2024
Andrianna Schmidt	Anoka Middle - FM, Teacher Family Consumer Sci	06/07/2024
Katherine Skrypek	Rum River Elementary, Teacher E/BD	06/07/2024
Abigail Thein	Adams, Teacher SLD	06/07/2024
Kasden Watson	Champlin Park High, Teacher English	07/19/2024

APPENDIX B

20240610

1

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Rachel Belting	Blaine High, Teacher Math	05/13/2024	06/30/2024
Kelly Beulke	Coon Rapids High, Teacher Science	05/13/2024	06/06/2024
Elisa Botker	CED - ECFE, ECFE Cultural Liaison	05/22/2024	09/03/2024
Jody Carlson	Evergreen Park, Teacher Grade 5	05/02/2024	06/05/2024
Clarissa Chambers	Anoka High, Teacher Math	05/24/2024	07/08/2024
Shannon Curtis	Jefferson, A+ CCA Ln2 full fiscal year	05/20/2024	05/31/2024
Dominic Davis	Monroe, Teacher Grade 5	05/21/2024	05/31/2024
Amy Elder	Monroe, Teacher Social Worker	07/01/2024	06/30/2025
Nicole Gross	Monroe, Teacher Academic Support	07/01/2024	06/29/2029
Ashley Hecker	Hoover, Teacher ABS (AcadBehav)	05/17/2024	06/28/2024
Laurie Holm	Sand Creek, ParaEducator Special Education	05/28/2024	06/06/2024
Paul Keeney	Oak View Middle, Teacher Industrial Tech	07/01/2024	06/29/2029
Shelby Lenhart	Anoka High, Teacher Business	05/30/2024	09/19/2024
Megan Longtin	Champlin Park High, Teacher Science	09/03/2024	11/26/2024
Megan Longtin	Champlin Park High, Teacher Science	06/03/2024	07/13/2024
Steven Lyons	Champlin Park High, Teacher Music Secd Band	05/21/2024	11/21/2024
Robert McHugh	Hamilton, Teacher Phys Ed Elementary	05/20/2024	05/30/2024
Emily Meland	Wilson, Teacher ESL	05/06/2024	09/30/2024
Kathleen Moriarty	CED - ABE, ABE Program Supv	05/29/2024	07/19/2024
Brianna Mueller	Jefferson, A+ Site Leader full year	05/08/2024	06/10/2024
Angela Nielsen	Andover, Teacher Grade K	05/30/2024	07/13/2024
Danielle Nolan	Champlin Park High, Teacher English	05/06/2024	05/17/2024
Danielle Nolan	Champlin Park High, Teacher English	01/08/2024	04/09/2024
Danielle Nolan	Champlin Park High, Teacher English	05/22/2024	06/07/2024
Edward Orejel	Ramsey, B/G Custodian 2nd shift	05/10/2024	06/26/2024
Stefani Otness	University Avenue, Teacher Special Educ Lead	05/23/2024	10/30/2024
Tatiana Pham	ESC, ESL Cultural Liaison	05/22/2024	08/13/2024
Stacy Rush	Hoover, A+ Site Leader full year	06/12/2024	06/26/2024
Colleen Somnis	Andover High, Educ Office Prof	06/03/2024	06/21/2024
Brent Strand	Jefferson, ParaEducator Spec Ed Cntr Base	05/06/2024	05/29/2024
Jane Weiner	CED - ABE - Blaine, ABE Teacher-Full Time Benefits	05/21/2024	05/31/2024
Kari Xiong-Carlson	ESC, ESL Cultural Liaison	05/20/2024	08/09/2024

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Mark Blackwell	Brookside, B/G Custodian 2nd shift	06/10/2024	08/06/2024
Jennifer Boehlke	Anoka Middle - FM, Teacher Math	05/08/2024	06/06/2024
Steven Guider	Blaine High, ParaEducator Technology	02/08/2024	07/17/2024
Nancy Hager	Andover High, ParaEducator Spec Ed Cntr Base	03/20/2024	05/09/2024

HR School Board Appendix Report: Leave of Absence

APPENDIX B

20240610

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

MODIFIED LEAVES OF ABSENCE

<u>Name</u>	<u>Current or Most Recent Position</u>	<u>Leave Begins</u>	<u>Leave Ends</u>
Lisa Heiden	Mississippi, Teacher Grade 1	08/28/2023	05/28/2024
Wendy Mauk	Anoka High, Child Nutrition Assistant FT	05/06/2024	06/06/2024
Jenna McManus	Oak View Middle, Child Nutrition Assistant PT	04/30/2024	05/17/2024
Chris Mertesdorf	ESC, B/G Maintenance Spec Maint	10/13/2023	06/28/2024
Brianna Mueller	Jefferson, A+ Site Leader full year	01/26/2024	05/07/2024
Katarzyna Niles	Blaine High, Teacher ABS (AcadBehav)	04/30/2024	05/17/2024
Andrew Smith	Coon Rapids High, Teacher Science	01/04/2024	06/14/2024
Nakia Smith	Evergreen Park, ParaEducator Elementary	04/19/2024	06/03/2024
Becky Thronson	Oak View Middle, Teacher English	08/28/2023	06/30/2024
Jane Weiner	CED - ABE - Blaine, ABE Teacher-Full Time Benefits	04/03/2024	05/20/2024

SABBATICALS

<u>Full Name</u>	<u>Current or Most Recent Position</u>	<u>LOA Start</u>	<u>LOA End Date</u>
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This section returned no records

APPOINTMENTS

20240610

1

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Brenna Balkus	Hamilton, Teacher Academic Support	08/26/2024	Masters+15/11	0.5000	\$40,546
Leah Becklund	ChamplinBrklynPk Academy, Teacher SA-Admn	08/26/2024	Masters+15/11	1.0000	\$81,091
Janeen Burow	Morris Bye, Teacher ESL	08/26/2024	Masters+15/12	0.5000	\$41,741
Nicole Caracena	Johnsville, Teacher Grade 1	08/26/2024	Bachelors/2	1.0000	\$50,872
Sylvia Carlson	Evergreen Park, Teacher ESL	08/26/2024	Masters+60/5	1.0000	\$70,532
Amy Chatt	Mississippi, Teacher Grade 3	08/26/2024	Masters+60/13	1.0000	\$92,761
Amy Fuhs	Sand Creek, Teacher K5 Core Inst Support	08/26/2024	Masters/6	0.4300	\$28,208
Nicole Gehrman	Eisenhower, Teacher Grade 2	08/26/2024	Masters/13	1.0000	\$82,217
Janet Gromek	Madison, Teacher Academic Support	08/26/2024	Masters+30/2	0.5000	\$31,945
Sidney Kruse	Eisenhower, Teacher Grade 1	08/26/2024	Bachelors/5	1.0000	\$52,140
David Lance	Hamilton, Teacher Grade 2	08/26/2024	Masters/3	1.0000	\$60,280
Tamra Maroushek	Madison, Teacher Academic Support	08/26/2024	Masters/2	0.6500	\$39,182
Ashley Miller	Ramsey, Teacher Grade 2	08/26/2024	Masters/2	1.0000	\$60,280
Karin Ridlehoover	Dayton, Teacher Media Specialist Elem	08/26/2024	Masters+45/11	0.9600	\$82,690
Taylor Seifert	Mississippi, Teacher Grade 1	08/26/2024	Bachelors/3	1.0000	\$50,872
Jacob Siira	Eisenhower, Teacher Grade 4	08/26/2024	Bachelors/1	1.0000	\$50,029
Elisabeth Stokes	Lincoln, Teacher ESL	08/26/2024	Masters/9	1.0000	\$74,567
Shelley Thomsen	McKinley, Teacher Art Elementary	08/26/2024	Bachelors+30/6	1.0000	\$57,306
Josiah Torvik	Dayton, Teacher Music Elementary	08/26/2024	Masters/8	1.0000	\$72,290
Mesheng Vang	Monroe, Teacher Grade 3 LTS	04/08/2024	Bachelors/1	0.2353	\$11,280
Amanda Vesaas	Evergreen Park, Teacher Academic Support	08/26/2024	Masters/5	0.8000	\$50,384
Holly West	Morris Bye, Teacher Grade 1	08/26/2024	Bachelors/11	1.0000	\$65,428
Sydney Zgutowicz	ChamplinBrklynPk Academy, Teacher Phys Ed	08/26/2024	Bachelors/3	1.0000	\$50,872

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Erin Agosto	Sandburg Regional High School, Teacher SA-Student	08/26/2024	Masters+60/14	1.0000	\$94,894
Jessica Askew	Andover High, Teacher Social Studies	08/26/2024	Masters/22	0.5792	\$52,712
Ashley Barber	Champlin Park High, Teacher Counselor	08/26/2024	Masters+30/6	1.0535	\$73,660
Kristine Brown	Oak View Middle, Teacher Grade 6	08/26/2024	Masters+60/9	1.0000	\$83,780
Tiffany Cook	Sandburg Regional High School, Teacher Business	08/26/2024	Masters/8	1.0000	\$72,290
Zoe Dascalos	Coon Rapids High, Teacher Family Consumer Sci	08/26/2024	Bachelors/3	1.0000	\$50,872
Madison Dobis	Jackson Middle, Teacher Grade 6	08/26/2024	Bachelors/3	1.0000	\$50,872
Ross Eichele	Sandburg Regional High School, Teacher English	08/26/2024	Masters+60/21	1.0000	\$101,549
Cory Forslund	Northdale Middle, Teacher Grade 6	08/26/2024	Bachelors/4	0.8000	\$41,712
Kathryn Grapevine	Roosevelt Middle, Teacher Music Secd Choir	08/26/2024	Bachelors/8	0.8000	\$48,065
Amy Hatchner	Blaine High, Teacher Career-Technical	08/26/2024	Masters+60/14	1.0000	\$94,894

APPOINTMENTS

20240610

2

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Brandon Hersch	Andover High, Teacher Science	08/26/2024	Masters/13	1.0000	\$82,217
Michael Hilber	S.T.E.P., Teacher Industrial Tech	08/26/2024	Bachelors/21	0.6900	\$51,528
Jaylin Hustedde	Oak View Middle, Teacher Grade 6	08/26/2024	Bachelors/2	1.0000	\$50,872
Kimberly Johnson	Coon Rapids High, Teacher ESL	08/26/2024	Masters+45/14	1.0000	\$92,056
Alivia Kamin	Anoka High, Teacher English	08/26/2024	Bachelors/1	1.0000	\$50,029
Nathan Kennedy	Champlin Park High, Teacher Math	08/26/2024	Masters/9	1.0000	\$74,567
Kassie Kremer	Champlin Park High, Teacher Art Secondary	08/26/2024	Bachelors/3	1.0000	\$50,872
Erin Leyden	Blaine High, Teacher Math	08/26/2024	Bachelors+15/14	1.0000	\$72,577
Jason Limp	Sandburg Regional High School, Teacher Social	08/26/2024	Masters/10	1.0000	\$76,845
Kimberly Marks	Roosevelt Middle, Teacher Family Consumer Sci	08/26/2024	Masters+30/4	1.0000	\$66,808
Jacob McNallan	Blaine High, Teacher Health	08/26/2024	Bachelors/3	1.0000	\$50,872
Kimberlie Musto	Champlin Park High, Teacher ESL	08/26/2024	Masters+15/20	1.0000	\$92,484
Alexander Neeser	Champlin Park High, Teacher Math	08/26/2024	Bachelors/3	1.0000	\$50,872
Scott Olson	Sandburg Regional High School, Teacher Science	08/26/2024	Masters+45/14	1.0000	\$92,056
Josie Parkhurst	Roosevelt Middle, Teacher Grade 6	08/26/2024	Bachelors/5	0.6000	\$31,284
Dianne Peterson	Blaine High, Teacher Reading Secondary	08/26/2024	Bachelors+45/14	1.0000	\$76,223
Ashley Plank	Blaine High, Teacher English	08/26/2024	Masters+60/13	1.0000	\$92,761
Hamad Rashid	Champlin Park High, Teacher Math	08/26/2024	Masters+45/4	1.0000	\$68,687
Catherine Scanlon	Anoka High, Teacher Family Consumer Sci	08/26/2024	Bachelors+30/11	1.0000	\$69,494
Diane Schultz	Northdale Middle, Teacher Reading Secondary	08/26/2024	Masters+45/22	1.0000	\$100,615
Andrea Sherman	Roosevelt Middle, Teacher Social Studies	08/26/2024	Masters+15/2	1.0000	\$61,901
Lynsey Speltz	Coon Rapids Middle, Teacher English	08/26/2024	Masters/11	1.0000	\$78,699
Sonia Stark	Champlin Park High, Teacher ESL	08/26/2024	Bachelors+30/12	1.0000	\$71,540
Erin Theobald	Blaine High, Teacher Math	08/26/2024	Masters/4	1.0000	\$62,980
Grant Warner	Coon Rapids Middle, Teacher Health	08/26/2024	Bachelors/2	1.0000	\$50,872
Jerry Willour	Champlin Park High, Teacher Science	08/26/2024	Bachelors+15/1	1.0000	\$51,486
Lijuan You	Sandburg Regional High School, Teacher Science	08/26/2024	Masters/12	1.0000	\$81,020
Christina Zaczkowski	Roosevelt Middle, Teacher German	08/26/2024	Masters+45/5	1.0000	\$68,687
Special Education					
Janice Anderson	Coon Rapids High, Teacher ABS (AcadBehav)	08/26/2024	Bachelors/13	1.0000	\$68,346
John Bobbe	Andover High, Teacher E/BD	08/26/2024	Masters/22	1.0000	\$91,011
Rebecca Burken	ESC-Special Ed, Teacher Adapt Phy Ed	08/26/2024	Masters/11	1.0000	\$78,699
Erin Burnette	Andover High, Teacher E/BD	08/26/2024	Masters+30/14	1.0000	\$89,218
Amy Burton	McKinley, Teacher ABS (AcadBehav)	08/26/2024	Bachelors+15/2	1.0000	\$52,466
Thomas Critchley	Lincoln, Teacher Special Educ Lead	08/26/2024	Masters+60/14	1.0000	\$94,894
Patricia Cunningham	Wilson, Teacher E/BD	08/26/2024	Bachelors+45/11	1.0000	\$71,329

APPOINTMENTS

20240610

3

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Erik Derby	Anoka High, Teacher E/BD	08/26/2024	Bachelors+30/14	1.0000	\$74,263
Marissa Ellertson	Verndale, Teacher D/HH	08/26/2024	Masters+30/6	1.0000	\$69,921
Sydney Fleischman	Dayton, Teacher Social Worker	08/26/2024	Bachelors/5	1.0000	\$52,140
Patrick Frigerio	Champlin Park High, Teacher E/BD	08/26/2024	Bachelors/6	1.0000	\$53,851
Michelle Harbeck	Oxbow Creek, Teacher ASD (AutismSpectrum)	08/26/2024	Masters/14	1.0000	\$84,106
Nicole Higby	Eisenhower, Teacher Social Worker	08/26/2024	Masters/7	1.0000	\$68,186
Christina Jensen	ESC-Special Ed, Teacher Speech Clinician	08/26/2024	Masters/7	0.4000	\$27,274
Mackenzie Johnson	Adams, Teacher E/BD	08/26/2024	Bachelors/3	1.0000	\$50,872
Jeffrey Kittelson	Roosevelt Middle, Teacher ABS (AcadBehav)	08/26/2024	Masters/4	1.0000	\$62,980
Andrew Lanners	Champlin Park High, Teacher ABS (AcadBehav)	08/26/2024	Masters/3	1.0000	\$60,280
Melissa Lehn	Coon Rapids Middle, Teacher ABS (AcadBehav)	08/26/2024	Bachelors+30/3	1.0000	\$53,825
Troy Mathews	Johnsville, Teacher ABS (AcadBehav)	08/26/2024	Bachelors+15/5	1.0000	\$54,145
Keri Mikkelson	Andover DC-Bridges, Teacher ASD (AutismSpectrum)	08/26/2024	Masters/9	1.0000	\$74,567
Rebecca Olson	Rum River Elementary, Teacher ABS (AcadBehav)	08/26/2024	Masters/3	1.0000	\$60,280
Martha Roberts	Hamilton, Teacher DD	08/26/2024	Bachelors+45/4	1.0000	\$57,167
Gregory Rowe	Roosevelt Middle, Teacher ABS (AcadBehav)	08/26/2024	Masters/3	1.0000	\$60,280
Lynnea Skelly	Ramsey, Teacher ESL	08/26/2024	Masters+15/7	1.0000	\$70,783
Nannette Sorenson	Hamilton, Teacher SLD	08/26/2024	Masters/7	1.0000	\$68,186
Theresa Stee	Verndale, Teacher Occup Therapist StrCal	07/15/2024	Masters+60/10	1.0000	\$86,737
Maya Sutton	Mississippi, Teacher SLD	08/26/2024	Masters/15	1.0000	\$85,358
Holly Tieg	Ramsey, Teacher ABS (AcadBehav)	08/26/2024	Masters/10	1.0000	\$76,845
Kathleen Wagner	ESC-Special Ed, Teacher Speech Clinician	08/26/2024	Masters/9	1.0000	\$74,567
Angela Walters	Adams, Teacher DD	08/26/2024	Masters+15/7	1.0000	\$70,783

Name	Current or Most Recent Position	Effective Date	Days	Salary
Administrative				
Alexa Collodora	Evergreen Park, Principal Elementary School Based on an annual salary of \$131,795 for 261 days	07/01/2024	261	\$131,795
Johnny Cook	Blaine High, Asst Principal High School Based on a salary of \$14,843 for 261 days	07/01/2024	261	\$143,843
Megan Hendrix	A-H Tech High School, Asst Principal Alternative Based on an annual salary of \$122,728 for 261 days	07/01/2024	261	\$122,728
Tara Lorence	Lincoln, Asst Principal Elem 10 Month Based on an annual salary of \$117,646 for 261 days.	08/01/2024	225	\$101,809
Rebecca Magnuson	Evergreen Park, Asst Principal Elementary Schl Based on a salary of \$117,646 for 261 days	07/01/2024	261	\$117,646
Jack Shields	Adams, Asst Principal Elem 10 Month Based on an annual salary of \$122,398 for 261 days	08/01/2024	225	\$105,921
Melanie Wohlers	Sand Creek, Principal Elementary School Based on annual salary of \$131,795 for 261days	07/01/2024	261	\$131,795



ANOKA-HENNEPIN SCHOOLS

EDUCATIONAL SERVICE CENTER

Cory McIntyre, *Superintendent*

✉ 2727 N Ferry St. • Anoka, MN 55303

☎ 763-506-1000 • Fax: 763-506-1013

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June 03, 2024

To: School Board Members and Superintendent Cory McIntyre

From: Tiffany Audette, CPPB, Director of Purchasing

Re: **Authorization to enter Joint Purchasing Agreement with Crosby-Ironton School District #182**

In order to enjoy the mutual benefits of cooperative purchase, Minnesota Statute 471.59 authorizes governmental units to enter into joint purchasing agreements. By entering into such an agreement with Crosby-Ironton School District #182, Anoka-Hennepin District's buying power and collaborative efforts will be enhanced. The Crosby-Ironton School District #182 will be participating in the Minnesota School Food Buying Group contracts, led, and administrated by the Anoka-Hennepin School District. There is no cost to the District to do this.

JOINT PURCHASING AGREEMENT

This agreement is made and entered into by and between *Anoka Hennepin School District #11* and *Crosby-Ironton School District #182* pursuant to the provisions of Minnesota Statute 471.59, as amended, which authorizes political subdivisions to enter into an agreement to exercise jointly the governmental powers and functions each has individually; and whereas, *Anoka Hennepin School District #11* and *Crosby-Ironton School District #182* desire to make available to each party the administrative and financial benefits of cooperative purchasing and selling with respect to common items used by the parties; and whereas, *Anoka Hennepin School District #11* and *Crosby-Ironton School District #182* wishes to combine their purchasing powers in order to secure the most favorable terms and conditions on the purchase of equipment, materials, services and supplies;

THEREFORE, in instances where the parties agree it would be mutually advantageous, it is hereby agreed, by and between the parties hereto as follows:

1. When authorized and requested by *Crosby-Ironton School District #182*, *Anoka Hennepin School District #11*, through their purchasing department, shall:
 - a. make joint purchases for *Crosby-Ironton School District #182* and *Anoka Hennepin School District #11*, or
 - b. permit *Crosby-Ironton School District #182* to make purchases under existing *Anoka Hennepin School District #11* contracts, for equipment, materials, services and supplies.
2. When authorized and request by *Anoka Hennepin School District #11*, *Crosby-Ironton School District #182*, through their purchasing department shall:
 - a. make joint purchases for *Crosby-Ironton School District #182* and *Anoka Hennepin School District #11*, or
 - b. permit *Anoka Hennepin School District #11* to make purchases under existing *Crosby-Ironton School District #182* contracts for equipment, materials, services, and supplies.
3. This agreement applies to all purchases where the parties have mutually agreed to exercise this right, made through a competitive bidding process where the award is made to the lowest responsible bidder.
4. When making a joint purchase, *Anoka Hennepin School District #11* and *Crosby-Ironton School District #182* shall first consult to ensure that requirements of both jurisdictions and the specifications for the equipment, materials, services, and supplies that meet the needs of each are included.
5. After bids or other solicitations for joint purchases have been received by the designated purchasing department and a contract has been awarded to the lowest responsible bidder by the issuing party, each party to this agreement shall execute its own purchasing document with the contract vendor.
6. If the purchases are made by one party under an existing contract of the other party, each party to this agreement shall execute its own purchasing document with the contract vendor.

- 7. Each party shall make payment directly to the contract vendor according to the established procedures of the paying party.
- 8. Each party shall be separately accountable for its own expenditures of public funds made hereunder.
- 9. Neither party shall assume any responsibility for the accountability of funds expended by the other by the issuance of a purchase document by the other party.
- 10. As mutually agreed upon, the parties may share the costs associated with the shared bidding process.
- 11. This agreement shall be in effect until rescinded by either party.

IN WITNESS WHEREOF, *Anoka Hennepin School District #11* and *Crosby-Ironton School District #182* have executed this agreement to be signed and approved by the proper officers of each of the contracting parties, on the dates written below.

Anoka Hennepin School District #11

Crosby-Ironton School District #182

Name (please print)

WILLIAM J. TOLLEFSON

Name (please print)

Signature

William J. Tollefson

Signature

Title

BUSINESS MANAGER

Title

Date

5/25/2024

Date

SCHOOL BOARD MEETING DATES
January 2024 – July 2025

The Board reaffirms the **regular School Board meeting dates of the School Board** as the fourth Monday of each month at 6:30 p.m. with the following exceptions: The meetings in July and December 2024 and July 2025 will be held on the third and second Mondays. The January 8, 2024, May 6, 2024, January 13, 2025 and May 5, 2025 meetings will be Regular School Board meetings.

The Board reaffirms the **Work Session meeting dates of the School Board** as the second Monday of each month at 5:30 p.m. with the following exceptions: There will not be a Work Session in December 2024. The January 8, 2024, May 6, 2024, January 13, 2025 and May 5, 2025 meetings will be Regular School Board meetings. The March, October & November 2024 and March 2025 meetings will be held on the first Monday of the month. The current edition of Robert's Rules of Order shall be the official guide of the School Board on all points of parliamentary procedure.

<u>Date</u>	<u>Time</u>	<u>Place</u>
Jan. 8, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Jan. 20, 2024	8:00 a.m.	Special School Board Meeting, Educational Service Center on Ferry Street
Jan. 22, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Feb. 12, 2024	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
Feb. 26, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
March 4, 2024	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
March 25, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
April 4, 2024	5:30 p.m.	Work Session, Room 307, Sandburg Education Center
April 8, 2024	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
April 22, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
April 23, 2024	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
May 6, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
May 20, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
June 10, 2024	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
June 11, 2024	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
June 24, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
July 15, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
July 15, 2024	7:00 p.m.	Work/Planning Session, Sandburg Education Center
Aug. 12, 2024	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
Aug. 26, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Sept. 9, 2024	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
Sept. 23, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Oct. 7, 2024	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
Oct. 28, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Nov. 4, 2024	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
Nov. 23, 2024	8:00 a.m.	Work/Planning Session, Educational Service Center on Ferry Street
Nov. 25, 2024	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Dec. 9, 2024	6:30 p.m.	Regular School Board Meeting/Truth in Taxation, Board Room, Sandburg Education Center
Jan. 13, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Jan. 27, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
Feb. 10, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street

Feb. 24, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
March 3, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
March 24, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
April 14, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
April 28, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
May 5, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
May 19, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
June 9, 2025	5:30 p.m.	Work Session, Educational Service Center on Ferry Street
June 23, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center
July 14, 2025	6:30 p.m.	Regular School Board Meeting, Board Room, Sandburg Education Center

Budget Reduction and Realignment process

June 10, 2024

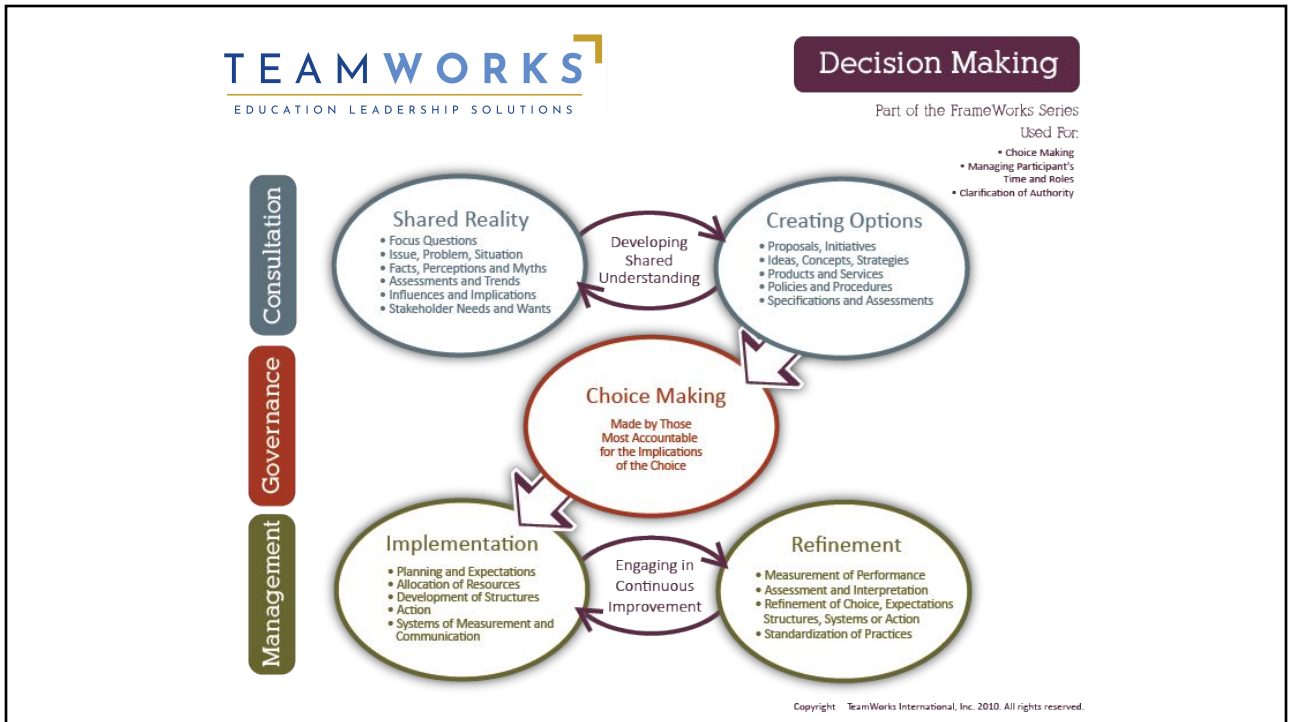
Cory McIntyre, superintendent
Michelle Vargas, chief financial officer



Presentation outline

Discussion topics:

- Process for decision making
- Budget Reduction and Realignment
 - Phase 1 update
 - Phase 2 planning



Budget reduction and realignment

Convergence of factors

A convergence of factors lead to the need to match the district's expenditures with the funding reality, including:

- limited or stable enrollment growth,
- elimination of federal pandemic relief funds,
- higher than budgeted employee contract settlements,
- inflation and increasing costs for transportation and operations support,
- no additional revenue from state or federal sources anticipated,
- and new requirements without funding support.

These planning parameters were established in February 2024.



Budget reduction and realignment

Overview

- Budget Reduction and Realignment
 - Phase 1 update
 - Phase 2 planning
- Options to mitigate reductions:
 - Operating Levy Referendum
 - Strategic investments shifts



Budget reduction and realignment

Phase 1

- \$5.1 million central office and district administration reduction and realignment for 2024-25 budget.
 - 40 positions reduced for \$3.1 million.
 - 7.83 positions realigned for \$930 thousand.
 - Non-personnel related reductions \$1.1 million (transportation and technology related).
- Original \$30 million target: Phase 1 reductions are a strategy to reduce impact on school sites in Phase 2.
- Information shared widely in district staff and community communications outlets.



Budget reduction and realignment

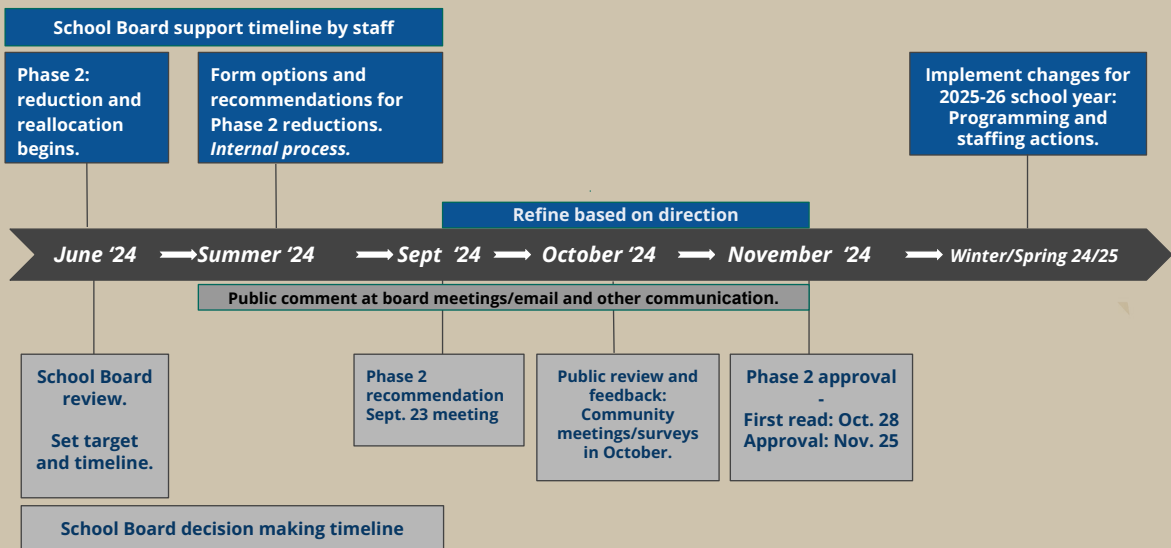
Phase 2: Key dates in the decision making process

- Recommendations refined and presented at Sept. 23 meeting.
- Public meetings and online surveys to collect community feedback will be held from Sept. 25 to Oct. 9.
- Draft recommendation presented at Oct. 28 meeting.
- Approval expected at Nov. 25 meeting.
 - Oct. 5 and Nov. 4 work sessions available if needed.
 - Five board meetings with public comment prior to decision.



Budget reduction and realignment

Phase 2: Budget target and timeline





FY25, FY26, and FY27 projected budgets

	FY25 Proposed budget	FY26 Projected budget	FY27 Projected budget
State revenue	\$491,711,301	\$501,672,219	\$513,613,450
Federal, local, other revenue	\$149,699,450	\$150,799,051	\$152,043,180
Total revenue	\$641,410,751	\$652,463,275	\$665,656,630
Expenditures	\$662,382,638	\$682,828,675	\$698,222,698
Operating surplus (deficit)	(\$20,971,888)	(\$30,365,400)	(\$32,566,068)
Less: strategic investments	(\$9,425,000)	(\$9,425,000)	(\$9,425,000)
Adjusted operating surplus (deficit)	(\$11,546,888)	(\$20,940,400)	(\$23,141,068)
Unassigned fund balance	\$41,234,323	\$20,293,923	(\$2,847,145)
Fund balance % of expenditures	7.7%	3.3%	-0.5%
Operating expenditures	\$534,069,080	\$554,399,231	\$567,592,586
10% Fund balance shortage with no additional cuts made	\$12,172,585	\$35,157,588	\$59,606,404
Budget Reduction/Realignment Target		\$21,000,000	\$23,000,000 +FB



FY26 Budget reduction target

Budget reduction target and considerations

- FY26 budget reduction target of \$21 million.
 - FY25 projected unassigned fund balance is \$12.2 million short of 10% target.
- Considerations:
 - \$5.1M of district level reductions and realignment in FY24 and FY25 reducing original target.
 - Pull back \$10.5 million of strategic investments not yet committed, but aligned to FY26 and FY27 to replenish a portion of the 10% fund balance target shortage.
 - Revenue generation:
 - Anoka-Hennepin currently has a total approved operating referenda of \$1,128.12 per adjusted pupil units (41,545) that generates \$46.7 million annually.
 - The current cap for voter approved referendum is \$2,209.89.
 - Anoka-Hennepin is \$1,081.77 under the cap that could generate an additional \$40 million.
 - This amount is net of the equity revenue lost due to the districts equity factor phasing out with reaching the cap.



FY26 Budget reduction target

Budget reduction target and considerations

- Considerations continued -
 - Revenue generation continued -
 - A fall 2025 referendum election would generate new revenue for FY27.
 - The current teacher’s contract expires June 30, 2025.
 - Fund balance would not be sufficient to wait for outcome of 2025 legislative session to avoid additional reductions.
 - Tax impact projections for \$400K, \$350K (average in Anoka County), and \$300K homes:

Referendum \$ increase per APU	Annual net revenue generated	Annual Tax Impact for \$400K Home	Monthly tax impact for \$400K home	Annual Tax Impact for \$350K Home	Monthly tax impact for \$350K home	Annual Tax Impact for \$300K Home	Monthly tax impact for \$300K home
\$1,081.77	\$40.4 million	\$454.58	\$37.88	\$397.76	\$33.15	\$340.94	\$28.41
\$540.89	\$20.2 million	\$227.29	\$18.94	\$198.88	\$16.57	\$170.47	\$14.21
\$270.44	\$10 million	\$112.24	\$9.35	\$98.21	\$8.18	\$84.16	\$7.02

Comments and questions

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ANOKA-HENNEPIN
SCHOOLS
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Middle School program review

June 10, 2024

It is the primary mission of the Anoka-Hennepin School District to effectively educate each of our students for success.



ANOKA-HENNEPIN
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Middle school program review

Desired program review outcomes:

- Improve student achievement.
- Improve student behavior.
- Reduce costs while maintaining high-quality exploratory programming.



Middle school program review

Curriculum program review

Review core course offerings:

- Advanced course offerings.
- Intervention course offerings.
- Literacy instruction.
- High school credit course work in math and world languages.
- Exploratory elective options.



Middle school program review

Bell schedule review: Impact summary

Bell schedule: Six 55 minute class periods from seven 46/47 minute class periods.

Electives: No impact for 6th and 7th grade students, reduction of one class period of electives for 8th grade students (from 3 periods to 2).

ELA: 6th and 7th grade students would shift from 2 period block to 1 period of ELA; no impact for 8th grade students.

Teacher instruction: Direct instruction increases from 71% to 83%; elimination of duty and CT class period (aligns to elementary and high school).



Schedule and staffing

Current schedule: 7 period day

Students: 46 minute class periods

Teachers: Teach 5 of 7 class periods (71.4% per day)

Class size: 34.58 students based on staffing ratio

(Average class size)

Staffing ratio: 1:24.7 teacher to student ratio



Schedule and staffing

6 period day

Students: 55 minute class periods

Teachers: Teach 5 of 6 class periods (83.3% of the day)

Class size: 34.58 students based on staffing ratio

(Average class size maintained at current level)

Staffing ratio: 1:28.8 teacher to student ratio, increases by 4.1

Middle school program review

Shift to 6 period day: Financial impact

7 period day

8425 students

Avg. class size: 34.58

$8425/24.7 = 341.09$ FTE

6 period day

8425 students

Avg. class size: 34.58

$8425/28.8 = 292.54$ FTE

Financial impact:
Reduction of \$3.84 million annually
 Approximately 48 FTE.

Middle school program review

Shift to 6 period day: Financial impact

Savings of \$3.84 million annually

7 period day:

*Average class size increases from 34.58 to 40.32

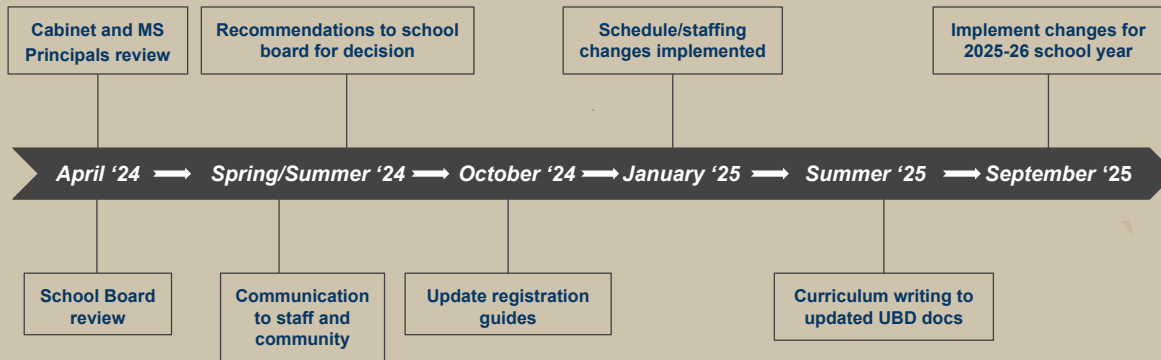
6 period day:

*Average class size is maintained at 34.58

*These class size averages may be impacted by other cuts during phase two of the school board budget reduction process.

Decision making timeline

DRAFT timeline



Program review process

Develop and refine recommendations based on feedback:

- Middle school program review team (principals and Teaching and Learning Specialists (TaLS).

Review recommendations and provide feedback:

- TaLS and Department Leaders
- Curriculum Advisory Committee (CAC)
- Community Curriculum Advisory Committee (CCAC)
- Curriculum, Instruction, Assessment Committee (CIAC)
- Staff and community

Make decisions about recommendations:

- School Board

Staff and community engagement

Summary

TaLS, Dept Leaders, building teachers:

- April and May department meetings.

Middle school staff:

- Staff meetings at each middle school.
- Emails to all staff with information and request for feedback.
- *In the Know* staff e-newsletters: May 6 and May 20

Community:

- Email with information and request for feedback: Sent to all families with students in grades 4-8.
- *Backpack Online* community e-newsletters: May 6 and May 20.
- School e-newsletters.
- Website articles posted on Anoka-Hennepin District and middle school websites.
- Community meetings held May 13, 14, 15.

Feedback summary

Community

District feedback methods to date include:

- A series of three community meetings that attracted approximately 75 residents.
- 435 online views of the presentation.
- 281 survey responses; 255 unique emails.

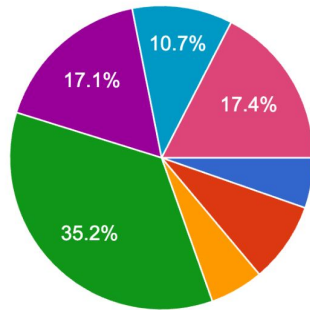


Middle school program review

Community feedback: 255 unique emails

What middle school attendance area serves your residence?

281 responses



- Anoka Middle School for the Arts - Washington
- Anoka Middle School for the Arts - Fred Moore
- Coon Rapids Middle School
- Jackson Middle School
- Oak View Middle School
- Northdale Middle School
- Roosevelt Middle School

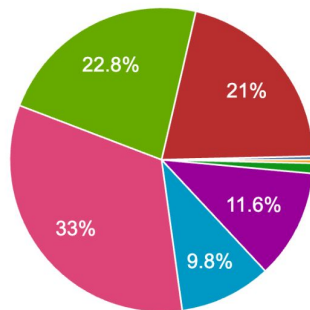


Middle school program review

Community feedback: 255 unique emails

What grade or grades do they attend?

276 responses



- K
 - 1
 - 2
 - 3
 - 4
 - 5
 - 6
 - 7
- ▲ 1/2 ▼



Feedback summary

Community

Community concerns:

- Elective options
- Advanced ELA and Science
- Teacher workload
- Class size



Feedback summary

Community

Community supports:

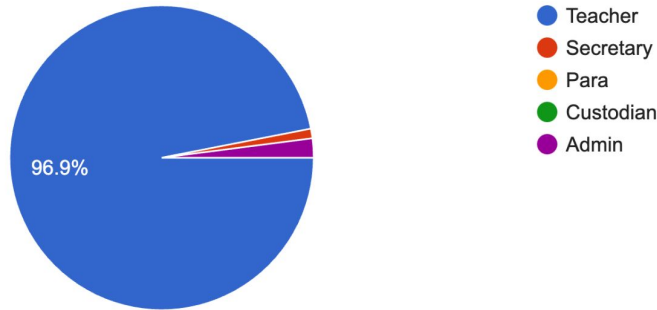
- Increased instructional time.
- Reduced passing time.
- Simplified schedule.

Middle school program review

Staff feedback: 98 Responses

What's your role?

98 responses

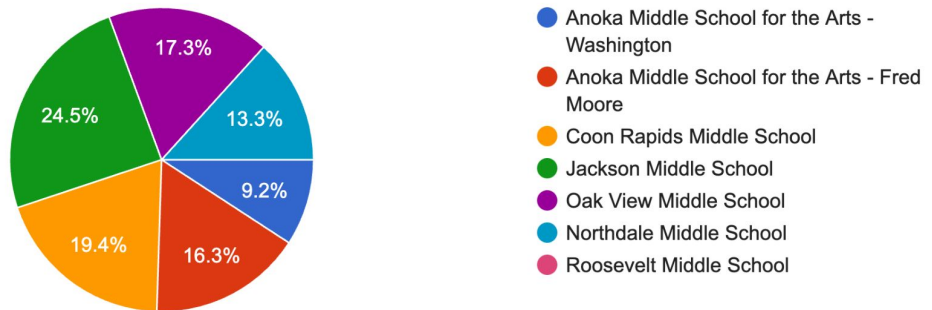


Middle school program review

Staff feedback: 98 responses

What school are you at?

98 responses



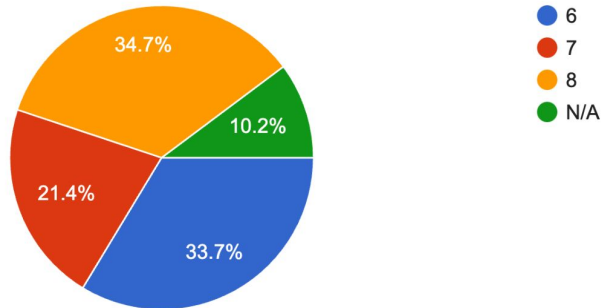


Middle school program review

Staff feedback: 98 responses

Primary grade you serve:

98 responses

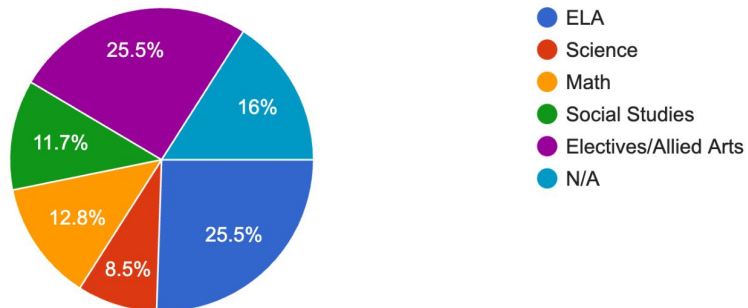


Middle school program review

Staff feedback: 98 responses

Primary subject:

94 responses





Feedback summary

Staff

Staff concerns:

- Desire to maintain 7 period day
 - Collaboration time
 - Preserve elective opportunities
 - Maintain ELA block in 6th and 7th grade
- Advanced ELA and Science



Feedback summary

Staff

Staff identified benefits of 6 period day:

- Elimination of duties (lunch duty, study hall supervision).
- Reduction in passing times.
- Longer class periods, increased instructional time.
- Financial savings.

Middle school program review

Refine curriculum recommendations based on feedback:

- Maintain Advanced ELA and Advanced Science.
- Maintain accelerated options in math; continue to refine considerations.
- Maintain PLTW courses at all middle schools.
- Inactivate Computer Explorations 8.

Middle school program review

Schedule change to 6 period day considerations:

- Every-other-day elective courses to trimester electives.
- Full year courses to every-other-day courses.

Middle School program review

Changes in state statute now requires:

- Two classes each year in the following art areas
 - Music
 - Visual Arts
 - Media Arts
 - Dance
 - Theatre
- Physical Education each year K-8

Middle School program review

Next Steps

Continue to refine curriculum considerations and recommendations.

Determine timeline for board action on final proposals with curriculum and schedule changes.

Comments and questions.



ANOKA-HENNEPIN
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Social Emotional Learning

June 10, 2024



1

Purpose

The goal and purpose of the presentation is to provide an update to the School Board on the Anoka-Hennepin curriculum adoption process and Social Emotional Learning curriculum at elementary and middle school level.

2

Mission and Vision

Anoka-Hennepin Mission:

- It is the primary mission of the Anoka-Hennepin School District to effectively educate each of our students for success.

Anoka-Hennepin Vision:

- To be a public school system of excellence, with high quality staff and programs and successful graduates.

3

Portrait of a Graduate

ANOKA-HENNEPIN SCHOOLS
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Resilient

Curious

Empathetic

Adaptable

Innovative



Leader

Learner

Collaborator

Problem-Solver

Critical Thinker

4

Guiding Principles

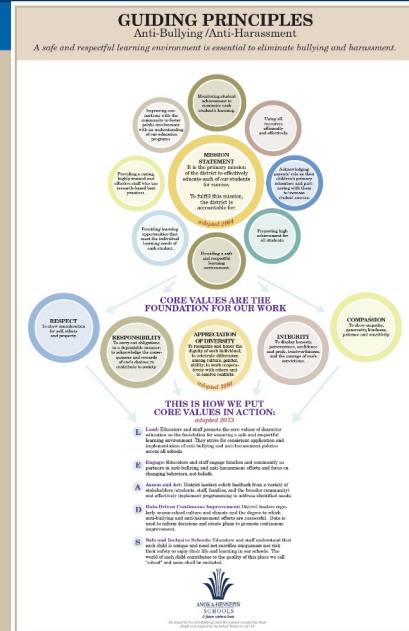
Anti-Bullying/Anti-Harassment

A safe and respectful learning environment is essential to eliminate bullying and harassment.

1985 - Harassment, Violence & Discrimination Policy (413.0) adopted.

1993 - Core Values adopted.

2004 - Current Anoka-Hennepin Mission Statement adopted.



5

Anti-Bullying/Anti-Harassment

School Board Policy 413.0

In 2012, the Anoka-Hennepin Harassment, Violence, and Discrimination Policy 413.0 was revised to include:

“The district shall **implement violence prevention and character development education programs** to prevent and reduce policy violations. Such programs may **offer instruction on character education** including, but not limited to, character qualities such as attentiveness, truthfulness, respect for authority, diligence, gratefulness, self discipline, patience, forgiveness, respect for others, peacemaking, and resourcefulness.”

6



Anoka-Hennepin core values

CORE VALUES ARE THE FOUNDATION FOR OUR WORK



MISSION

It is the primary mission of the Anoka-Hennepin School District to effectively educate each of our students for success.



THIS IS HOW WE PUT CORE VALUES IN ACTION

- L** **Lead:** Educators and staff promote the core values of character education as the foundation for ensuring a respectful learning environment. They strive for consistent application and implementation of anti-bullying and anti-harassment policies across all schools.
- E** **Engage:** Educators and staff engage families and community as partners in anti-bullying and anti-harassment and focus on changing behaviors, not beliefs.
- A** **Assess and Act:** District leaders solicit feedback from a variety of stakeholders (students, staff, families, and the broader community) and effectively implement programming to address identified needs.
- D** **Data-Driven Continuous Improvement:** District leaders regularly assess culture and climate and the degree to which anti-bullying and anti-harassment efforts are successful. Data is used to inform decisions and create plans to promote continuous improvement.
- S** **Safe and Inclusive Schools:** Educators and staff understand that each child is unique and need not sacrifice uniqueness nor risk their safety to enjoy their life and learning in our schools. The world of each child contributes to the quality of this place we call "school" and none shall be excluded.



Character education Then (1993)

Character Education

- Respect
- Responsibility
- Compassion
- Integrity
- Appreciation of Diversity

MDE Social Emotional Learning Competencies

- Self awareness
- Self management
- Social awareness
- Relationship skills
- Responsible decision making



Research findings of SEL

Evidence based outcomes

Meta-analysis of 213 studies involving over 270,000 students showed students who received SEL programming:

- were more likely to make and sustain friendships, initiate positive relationships with teachers, participate in classroom activities, and be positively engaged in learning.
- achieved greater college and career readiness and success, healthier relationships, better mental health, and greater civic engagement.
- performed better than students who did not (better grades and higher standardized test scores).

9



Research findings of SEL

Evidence based outcomes

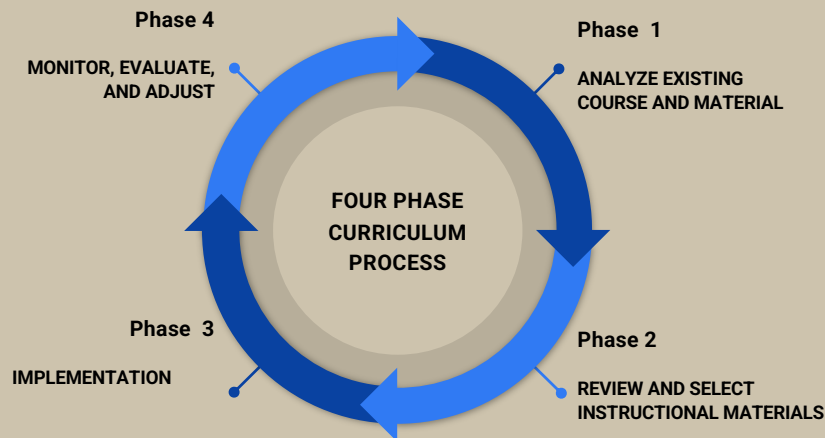
The Violence Project Findings:

- Supportive school environments increase positive outcomes for youth by focusing on building strong, trusting relationships between kids and adults
- There is a significant overlap between student safety and mental health priorities
 - Many school shooting incidents were students intending to commit suicide as part of the act
- All staff are part of the solution, teaching social and communication skills to students, and paying attention to potential early warning signs (such as increased agitation, isolation, abusive behavior, irritability, hopelessness).
- Behavioral intervention promotes safety of all students in the building.

10



4 Phase Curriculum Process



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Phase 1

Analyze existing course and materials

- Review and evaluate existing curriculum
- Review/align to standards
- Align with evidence-based practices
- Analyze student data
- Collaborative process—study committee

12



Phase 2

Review and select instructional materials

- Develop/review criteria for “all-call” of materials
- Develop pilot process
- Develop selection plan
- Comprehensive budget

13



Phase 3

Implementation

- Identify unit understandings
- Learning targets
- Essential questions
- Assessments
- Scope and sequence/pacing guides
- Grading guidelines
- Professional development
- Monitor and assess implementation

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Phase 4

Monitor, evaluate, and adjust

- Monitor, evaluate, and adjust after implementation
- Collect feedback from teachers
- Review student data
- Make adjustments as needed

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Social Emotional Learning

Elementary timeline

- Character Education
 - K-12, 1993.
- Second Step Curriculum
 - School Social Workers, 1998 to present.
- Second Step, pilot
 - Wilson Elementary, all classrooms, 2017.
 - Three years.

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Social Emotional Learning

Elementary timeline

2020-21

- Instructional schedule adjusted
 - Morning meeting, 15 minutes.
- CIAC update
 - “Character Strong” pilot, Wilson and Evergreen Park Elementary.
 - Recommendation for schools to select “Leader in Me” or “Character Strong”.
 - Schools could implement either in the 2021-22 or the 2022-23 school year.

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Social Emotional Learning

Elementary timeline

2018-19

- CIAC update
 - “Second Step” pilot at Wilson Elementary
 - “The Leader in Me”, University Avenue

2019-20

- Continued with pilots

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Social Emotional Learning

Elementary timeline

2021-22

- 19 elementary schools implemented “Character Strong”.
- 3 elementary schools implemented “Leader in Me”.

2022-23

- 4 additional schools implemented “Character Strong”.

2023-2024

- Ongoing implementation at all 25 sites.

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Social Emotional Learning

Middle School timeline

Curriculum materials adoption 4-phase process:

- Analyze Existing Course and Materials
 - January - June 2019; Revisited January - June 2021
- Review and Select Instructional Materials
 - Reviewed & piloted materials 2022 - 2023
- Implementation
 - April 2023 School board approved Character Strong purchase
 - 2023 - 2024 at 6 Middle Schools & Compass Mid-level program
- Monitor, Evaluate and Adjust
 - Annually reviewed

20



Social Emotional Learning

Middle School timeline

2022 - 2023

- Phase 2: Review & Pilot SEL curriculum materials
 - Character Strong
 - Leader in Me
 - Anoka-Hennepin written resources

2023 - 2024

- Phase 3: Implementation
 - Board approval to purchase Character Strong materials
 - Implementation of Character Strong at middle schools

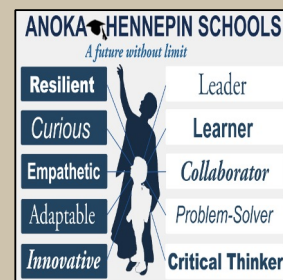
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Social Emotional Learning

High School

The high school experience is centered around the portrait of a graduate that embeds an ongoing emphasis towards developing the attributes, skills, and character qualities to prepare students for college, career, and employability.



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Leader in Me

Elementary School Curriculum

Leader in Me curriculum, is currently used in 3 Anoka-Hennepin elementary schools.

Lesson themes:

- Be proactive.
- Begin with the end in mind.
- Put first things first.
- Think win-win.
- Seek first to understand, then to be understood.
- Synergize.
- Student Voice.

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Character Strong

Elementary School Curriculum

Character Strong curriculum, is currently used in 22 Anoka-Hennepin elementary schools.

- Be Kind: Social Skills
 - Kindness
 - Empathy
 - Respect
 - Cooperation
- Be Strong: Executive Functioning
 - Courage
 - Responsibility
 - Perseverance
- Be Well: Emotional Regulation
 - Gratitude
 - Honesty
 - Creativity

24



Character Strong

Elementary School curriculum example

Elementary: 3rd Grade; Week 3 - Responsibility

- Start: “With great power comes great responsibility.” - Voltaire
- Connect: Relationship building game.
- Grow: Students identify obstacles or challenges related to goal setting and practice flexible thinking.
- Respond: Emotional regulation strategy.
- Exit: Reflection Activity Sheet

25



Character Strong

Middle School Curriculum

Character Strong’s sixth through eighth grade curriculum focuses on engagement, belonging and well-being by teaching students:

- Emotional understanding and regulation
- Empathy and compassion
- Values and purpose
- Goals and habits
- Leadership and teamwork

26



Character Strong

Middle School curriculum example

Middle: 7th Grade; Session 15 - Coping with Stress

- Welcome: What are 3 words to describe something you are thankful for right now?
- Community: Get to Know You Games
- Content: Review stress and brainstorm coping strategies. ABCs of Stress.
- Character Dare: The Detective
- Closure: 3 new ideas

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Social Emotional Learning

Future considerations

2024-2025

- Continue phase four, of the curriculum adoption process for elementary and middle schools:
 - Review membership defined in phase four (monitor, evaluate and adjust phase) of the process.
 - Provide updates to the Board
- Possible data considerations
 - Create and administer a staff survey related to SEL
 - Student engagement survey
 - Culture/climate survey

28

Comments and questions.



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FY 2026 Long Term Facilities Maintenance (LTFM) 10-year plan

June 10, 2024

Greg Cole, chief operations officer
Michelle Vargas, chief financial officer
Ben Martinson, director of buildings and grounds



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Anoka-Hennepin mission – facilities

How Long Term Facilities Maintenance supports students

It is the primary mission of the Anoka-Hennepin School District to effectively educate each of our students for success.

To fulfill this mission, the Buildings and Grounds Department is accountable for:

- Providing a safe and respectful learning environment.
- Using all resources efficiently and effectively.



What is LTFM?

Long Term Facilities Maintenance

Long Term Facilities Maintenance (LTFM) is a revenue program supported by the Minnesota Department of Education for the purpose of allowing school districts to address deferred capital expenditures and maintenance projects necessary to prevent further erosion of facilities.



How is LTFM funded?

Long Term Facility Maintenance is funded statewide on a \$380 per pupil allocation generated by levy and general fund aid.

How does Anoka-Hennepin qualify?

To qualify for Long Term Facilities Maintenance Revenue, **a school district must develop a ten-year facilities plan and submit that plan to the commissioner of education. *The plan must be updated and approved by the school board annually.*** Long Term Facility Maintenance may only be used for deferred maintenance projects, for increasing facility accessibility, and for health and safety purposes. (LTFM funds may not be used on leased spaces.)

How are projects determined?

School Board priorities, collaborative process, facilities audit

- School Board priorities.
- Buildings and grounds department collaborative process.
- Facilities Condition Index (FCI).
- Input from school sites (administration and staff).

FY 2026 proposed LTFM major projects

Fiscal year 2026 LTFM total = \$15,787,100

- **Eisenhower Elementary School:** Phase II of a 3-summer dehumidification project = \$1.8 million (14 classrooms).
- **Sand Creek Elementary School:** Phase IV of a 4-summer dehumidification project = \$1 million (8 classrooms).
- **Champlin Park High School hydronics piping:** Phase III of a 3-summer project = \$1,000,000.
- **Dayton Elementary School:** Phase III of a 4-summer classroom remodel and replacement project = LTFM portion = \$500,000.

Summary of FY 2026 LTFM

Breakdown of remaining project categories (rounded)

- **Major projects from previous slides and mechanical systems** = \$5.5 million.
- **Health and safety** = \$2.6 million.
- **Sites and grounds projects** = \$2.1 million.
- **Electrical** = \$700,000.
- **Building envelope** = 300,000.
- **Interior surfaces** = \$530,000.
- **Building hardware and equipment** = \$1.1 million.
- **Professional services and salaries** = \$1.3 million.
- **Plumbing** = \$260,000.
- **Roof systems** = \$110,000.
- **Total FY 2026 LTFM budget** = \$14,523,476.



Summary

Based on the priorities identified and the project scheduling process reviewed, next steps are seeking School Board approval of the Fiscal Year 2026, 10-Year Long Term Facilities Maintenance plan.

Comments and questions

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