



*Prairie Lea Independent School District  
6910 San Marcos Highway  
P.O. Box 9  
Prairie Lea, Texas 78661*

**Notice of Prairie Lea Independent School District Regular School Board of Trustees  
Meeting of the Prairie Lea Independent School District  
Board of Trustees**

Notice is hereby given that on Thursday, December 11, 2025, the Board of Trustees of the Prairie Lea School District will hold a Prairie Lea Independent School District Regular School Board of Trustees Meeting at 6:30 PM in the PE Gym (Multi-purposes Center) at Prairie Lea School, 6910 San Marcos Hwy, Prairie Lea, TX 78661. The subjects to be discussed are listed on the agenda below and make a part of this notice, an original copy will be posted at the District's Administration Building, District Website and at the school building entry ways by on or before .

Buddy Freeman  
Interim Superintendent of Schools

**Prairie Lea ISD Board of Trustees  
Prairie Lea Independent School District Regular School Board of Trustees Meeting  
Thursday, December 11, 2025  
6:30 PM**

**Agenda**

1. *Opening Ceremonies*
  - A. Call to Order and Establishment of Quorum
  - B. Reading of Mission Statement
  - C. Pledge of Allegiance (If Assigned)
  - D. Open Forum
2. **Information Items**
  - A. Superintendent's Report
  - B. Principal's Report
  - C. Chief Financial Officer Report  
Eric Tober
  - D. Special Programs Report  
Kim Molina

- E. Athletic Director's Report
- F. Technology Director Report  
Corey Kincaid

3. **Consent Items**

- A. Approve Minutes of Previous Board Meeting(s)  
For December 2, 2025; December 3, 2025; & December 4, 2025.
- B. Approve Financial Reports and/or Payments over \$10,000

4. **Action Items**

- A. Discussion and approval for Christian Teague to serve the community as a Jr volunteer firefighter with excuse absences if serving during an emergency that occurs during the school day.
- B. Discussion and approval of *Policy Update 125*:
  - *(LEGAL) policies*
  - *(LOCAL) policies (see attached list of codes)*"

C.

BDAA(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF BOARD OFFICERS  
 BDB(LOCAL): BOARD INTERNAL ORGANIZATION - BOARD COMMITTEES  
 BDF(LOCAL): BOARD INTERNAL ORGANIZATION - ADVISORY COMMITTEES  
 EI(LOCAL): ACADEMIC ACHIEVEMENT  
 FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS  
 FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

This TASB policy update released in June 2025.

- D. Discussion and approval of *Policy Update 126*:
  - *(LEGAL) policies*
  - *(LOCAL) policies (see following list of codes)*"
  - BE(LOCAL): BOARD MEETINGS  
 BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION  
 CJ(LOCAL): CONTRACTED SERVICES  
 CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING  
 CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS  
 CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY  
 CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE  
 CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY  
 CV(LOCAL): FACILITIES CONSTRUCTION

DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST  
 DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES  
 DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL  
 DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES  
 DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT  
 EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS  
 EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS  
 EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING  
 EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS  
 FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES  
 FEF(LOCAL): ATTENDANCE - RELEASED TIME  
 FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT  
 FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION  
 FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY  
 FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT  
 FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES  
 FO(LOCAL): STUDENT DISCIPLINE  
 GF(LOCAL): PUBLIC COMPLAINTS  
 GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

- E. Discussion and consideration of revisions to Prairie Lea ISD Employment Practices and procedures in Local Policy DC.
- F. Consideration and possible action to cast Prairie Lea ISD's allotted votes for candidates to the Caldwell County Appraisal District Board of Directors for the 2026–2027 term.

The Caldwell County Appraisal District (CCAD) Board of Directors election allows each taxing entity within the district to cast votes for nominees to serve a two-year term beginning January 1, 2026, and ending December 31, 2027. Prairie Lea ISD has been allocated a total of **102** votes to distribute among the official nominees.

- G. Consideration and possible action to cast Prairie Lea ISD's allotted votes for candidates to the Guadalupe County Appraisal District Board of Directors for the 2026–2027 term.
- H. *Move to approve a Design-Build Contract with Performance Services, Inc. for the implementation of the 2025 Bond Projects and authorize the CFO or designee to execute all necessary documents as presented.*
- I. Discussion and approval of the purchase of a Toyota Sienna Passenger Van from TASB Buy-Board. With the purchase price to be reimbursed from bond proceeds.

- J. Change 2025-2026 school calendar dates for Good Friday and Easter Monday to coincide with official holiday dates. Dates will be changed from April 17, 2026 and April 20, 2026 to April 3, 2026 and April 6, 2026.
  - K. Notice is hereby given that a school board election will be held in Prairie Lea ISD on Saturday, May 2, 2026.
    - First day to file for place on the ballot: Wednesday, January 14, 2026.
    - Last day to file for place on the ballot: Friday, February 13, 2026, by 5:00 p.m.
  - L. Discussion and approval of establishing a Prairie Lea ISD DAEP campus.
  - M. Discussion and approval for charging admission to Prairie Lea ISD home district basketball games at the rates of \$5 for adults and \$3 for students. These rates were set by the district UIL committee. Prairie Lea athletes will be exempt from paying admission.
5. **Executive Session-as authorized by Texas Gov't Code Section 551.001 et se**
- A. 551.074 – Personnel Employment, Salary and Contract(s)
  - B. 551.076 – Security Personnel, Devices, Audits
6. **Return to Open Session**
7. Approve / Discuss Executive Session Discussion Items
8. Adjournment

If, during the course of the meeting covered by this Agenda, the Board of Trustees should determine that a discussion of any item on the agenda should be held in a Closed or Executive Meeting, the Board will conduct a Closed Meeting in accordance with the Texas Open Meetings Act, Tex. Gov't. Code, Chapter 551.001 et seq. that will be convened by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice. Before any Closed Meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the Closed Meeting, including, but not limited to the following sections and purposes:

- 551.71 Private consultation with the board's attorney.
- 551.72 Discussing purchase, exchange, lease or value of real property.
- 551.73 Discussing negotiated contracts for prospective gifts or donations.
- 551.74 Discussing personnel or to hear complaints against personnel.
- 551.75 Conference Relating to Investments and Potential Investments Attended  
by Board of Trustees of Texas Growth Fund
- 551.76 Considering the deployment, specific occasions for, or  
implementations of, security personnel or devices.
- 551.82 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.83 Considering the standards, guideline, terms or conditions the board will follow, or will  
instruct its representatives to follow, in consultation with representatives  
of employee groups.
- 551.84 Excluding witnesses from a hearing

All final votes, actions, or decisions will be taken in Open Meeting.

