

**AGENDA**  
Sapulpa Public Schools  
Regular Virtual and Physical Meeting  
Washington Administration Center Board Room  
511 E Lee  
Sapulpa, OK 74066  
Monday, May 10, 2021 at 6:00 PM

This meeting will be conducted via teleconferencing, via videoconferencing, and at a physical location.

- I. Call the meeting to order and Pledge Allegiance to the Flag
- II. Formal Adoption of the Agenda.
  - A. Motion, discussion, and vote on a motion to formally adopt Agenda.
- III. Consent Agenda
  - A. Approval of the 4.12.2021 Regular Board Meeting Minutes.
  - B. Approval of 2020-21 General Fund Purchase Order Encumbrance numbers 766 through 806.
  - C. Approval of 2021-21 General Fund re-approval of PO #676 after a change order.
  - D. Approval of 2020-21 Building Fund Purchase Order Encumbrance number 163 through 174.
  - E. Approval of 2020-21 Child Nutrition Fund Purchase Order Encumbrance number 67 and 68.
  - F. Approval of 2020-21 Bond Fund 33 Purchase Order Encumbrance numbers 31 through 35.
  - G. Approval of the monthly financial reports of the School Activity Funds Account.
  - H. Approval of the Treasurer's Report on the status of Funds and Investments
  - I. Approval of 2021-22 Picture Agreements.
    - 1. Sapulpa HS Agreement with Focused
    - 2. Sapulpa Jr. High Agreement with Lifetouch.
    - 3. Holmes Park Elementary Agreement with Legacy Studios
    - 4. Liberty Stem Academy Agreement with Ruth Kelly Studio
    - 5. Jefferson Heights Elementary Agreement with Ruth Kelly Studio.
  - J. Approval of 2021-22 renewal of Service Warranty with EMCO Termite & Pest Control Company of Tulsa, INC for Jr. High and High School.
  - K. Approval of 2021 EMCO Service Agreement for Sapulpa Middle School.
  - L. Approval of 2021-22 renewal of Preferred Business Systems as the service contract provider for all District copiers.

- M. Approval to 2021-22 renewal of Powerschool SIS Management, Maintenance, and Support.
- N. Approval of 2021-22 renewal of PowerSchool Searchsoft-McRel-Principal, License and Subscription Fees.
- O. Approval of 2021-22 renewal of PowerSchool Enrollment Registration.
- P. Approval of 2021-22 renewal of PowerSchool Perform and Records subscription.
- Q. Approval of renewal of the Coke Contract for FY22 including First Amendment revision.
- R. Approval of renewal for the 2021-22 Weaver Drug Testing Service Agreement for Athletics.
- S. Approval of 2021-22 Weaver Drug Testing Lab Service Agreement with Sapulpa Public Schools for Transportation Dept.
- T. Approval of 2021-22 Muscogee (Creek) Nation Head Start MOA with Sapulpa Public Schools.
- U. Approval of 2021-22 SpyGlass Snapshot Audit Agreement with Sapulpa Public Schools.
- V. Approval of pricing addendum for 2021-22 Substitute Contract with ESS.
- W. Approval of 2021-22 Chick-fil-a Sponsorship Agreement with Sapulpa Athletics.
- X. Approval of 2021-22 renewal of Jostens Total Service Agreement with Sapulpa High School.
- Y. Approval of Declaration of Surplus Items .
  - 1. Athletics-Sled and Pads
- Z. Approval to accept the generous donation of \$500 in memory of Elizabeth Blake by her family and in honor of all those sponsors, coaches, and athletes who participated in Special Olympics.
- AA. Approval of TSEIP (Teacher Shortage Employment Incentive Program) Award from Oklahoma State Regionals for Higher Education to be paid to Tracy Pruitt.
- BB. Approval to accept \$1,000 OSSAA Stem Grant for the Sapulpa STEM Program.
- CC. Approval of generous donation of \$500 from David Bacon with Assurance Restoration for the HS Art Department.
- DD. Out of State Activity Trips
- EE. Approval of Fundraisers
- IV. Hearing from the public
- V. Information and Discussion
  - A. Superintendent Comments
- VI. Action Items
  - A. New Business -items not known or foreseen when the agenda was posted.
  - B. Discussion, motion, and vote on a motion to approve/disapprove any modifications to the District Return to Learn Plan.
  - C. Proposed Executive Session to discuss Personnel listed and Resignation Agreement of Kimberly Wedel as authorized by 25 O.S. Section 307(B)(1) and (B)(7) of the Oklahoma Open Meeting Act.

1. Vote to convene in Executive Session
  2. To acknowledge the Board has returned to Open Session
  3. Statement of Executive Session Minutes
- D. Personnel
1. Vote to approve/disapprove employing Personnel as per attachment.
  2. Vote to approve/disapprove rehire of District Certified Staff on regular continuing contract for 2021-22, provided state and federal funds become available in sufficient amounts to pay their salaries.
  3. Vote to approve/disapprove the rehire of District Certified Staff moving from first-year temporary contract to second-year temporary contract for 2021-22, provided state and federal funds become available in sufficient amounts to pay their salaries.
  4. Vote to approve/disapprove the rehire of District Certified Staff from second-year temporary contract to regular continuing contract for 2021-22, provided state and federal funds become available in sufficient amounts to pay their salaries.
  5. Vote to approve/disapprove rehire of District Support Staff on contract for 2021-22 provided state and federal funds become available in sufficient amounts to pay their salaries.
  6. Vote to approve/disapprove the 2021-22 employment and contract renewal for District Administrators, Directors, and Coordinators.
  7. Vote to approve/disapprove the 2021-22 employment and contract renewal for site Principals, Assistant Principals, and Dean of Students.
  8. Vote to approve/disapprove the 2021 Summer Program Employees as per attachment.
  9. Vote to authorize the Superintendent or Designee to provide reasonable assurance letter to Substitute Teachers for the 2021-22 School Year as per attachment.
  10. Vote to approve/disapprove FMLA request for Caryn Bingel, effective May 07, 2021, through the end of this school year.
  11. Vote to approve/disapprove authorizing Allison Parks to receive sick leave donations from other employees as authorized by Board Policy 461.18 Sick Leave Donation.
  12. Vote to accept Resignations received since the last board meeting.
  13. Vote to accept the Resignation Agreement with Kimberly Wedel and authorize the Board President and Board Clerk to execute the resignation agreement.

VII. Adjournment

Regular Meeting of The Board of Education Independent School District Number  
33, Creek County

Monday, April 12, 2021 6:00 PM

Washington Administration Center Board Room, 511 E Lee, Sapulpa, OK 74066

I. Call the meeting to order and Pledge of Allegiance to the flag.

President Melinda Ryan called the meeting to order at 6 pm then Assistant Superintendent Johnny Bilby lead the Pledge of Allegiance.

Superintendent Armstrong then introduced the Sapulpa Varsity Girls Basketball Team to celebrate their 5A State Championship victory. He gave Certificates of Recognition to each coach and player from the Board. The District is very proud of these young ladies for their hard work both on and off the court.

II. Formal Adoption of the Agenda.

II.A. Motion, discussion, and vote on Motion to formally adopt Agenda.

To formally adopt the Agenda passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite: Yea

Larry Hoover: Yea

Steve McCormick: Yea

Wayne Richards: Absent

Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

III. Consent Agenda

III.A. Approval of Meeting Minutes.

III.A.1. 03.08.2021 Regular Meeting Minutes

III.A.2. 03.31.2021 Special Meeting Minutes

III.B. Approval of 2020-21 General Fund Purchase Order Encumbrance numbers 718 through 765.

III.C. Approval of 2020-21 Building Fund Purchase Order Encumbrance number 149 through 162.

III.D. Approval of 2020-21 Child Nutrition Fund Purchase Order Encumbrance numbers 63 through 66.

III.E. Approval 2020-21 Bond Fund 33 Purchase Order Encumbrance number 30

III.F. Approval of 2020-21 Insurance Reimbursement Fund (86) Purchase Order Encumbrance number 1.

III.G. Approval of the monthly financial reports of the School Activity Funds Account.

III.H. Approval of the Treasurer's Report on the status of Funds and Investments.

III.I. Approval of the following 2021 Summer Programs

III.I.1. Summer Academic Programs 9 - 12

III.I.2. Summer School Programs

III.I.3. Driver's Education

III.I.4. Summer Splash/Reading Academy

III.I.5. Camp Invention

III.I.6. Extended School Year

III.I.7. Summer Child Nutrition

III.I.8. Arts Explore

III.I.9. Band Camp

III.I.10. Rookie Camp 8th grade

III.I.11. SPARK

III.I.12. School Zone

III.I.13. Summer Athletic Camps

III.I.14. EL

III.J. Approval of the 2021-22 School Work Study Agreement between Sapulpa Public Schools and the State of OK Dept of Rehabilitation Services.

III.K. Approval of 2021 New Life Ranch Contract for Sapulpa Public School Athletics Team Building.

III.L. Approval of 2021 Hance Pyrotechnics Agreement for 2021 Senior Graduation.

III.M. Approval of 2021 Haskell Indian Nations University MOU with Sapulpa Public Schools.

III.N. Approval of 2021-22 MOU between the University of Tulsa, Acting for and on the behalf of its Teacher Education Program, and Sapulpa Public Schools.

III.O. Approval to renew the 2021-22 SchoolMessenger Communicate Notification program.

III.P. Approval of 2021-22 MOU renewal between SPS and The Bridges Foundation.

III.Q. Approval of 2020-21 contract with Lindy Echeverria, SLPA, to provide Speech-Language Services while Jessica Hollander is on Maternity Leave.

III.R. Approval of 2021 Performance Stage Inc Agreement for the 2021 Graduation Stage.

III.S. Approval of Fundraisers as per attachment.

To approve Consent Agenda Items A-I passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

To approve Consent Agenda Items J-S passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

IV. Hearing from the public

None

V. Information and Discussion

V.A. Superintendent Comments

Superintendent Armstrong started his comments with congratulations to both basketball teams for their outstanding job of representing our District at the State games. He noted that only 28 days left of school. Graduation is set for May 21, with a make-up date of May 22. The prom is on May 1. He reported that the day was started with zero cases of Covid-19 but ended with 2 cases. Still in Yellow

Level on the State Map with hopes of continuing the downward climb in numbers to get to Green Level.

## VI. Action Items

VI.A. New Business-items not known or foreseen when the agenda was posted.  
None

VI.B. Discussion, motion, and vote to authorize or not to authorize the school district's attorney, in consultation with the Superintendent of Schools, to initiate legal action against the Oklahoma State Board of Education ("Board") to address the equalization of funding as set forth in the Board's Resolution approved at the Board's special meeting on March 25, 2021.

To authorize the school district's attorney, in consultation with the Superintendent of Schools, to initiate legal action against the Oklahoma State Board of Education ("Board") to address the equalization of funding as set forth in the Board's Resolution approved at the Board's special meeting on March 25, 2021 passed with a motion by Melinda Ryan and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea  
Yea: 4, Nay: 0, Absent: 1

VI.C. Discussion, motion, and vote on a motion to accept the new JROTC Building on the Sapulpa High School Campus.

To accept the new JROTC Building on the Sapulpa High School Campus passed with a motion by Steve McCormick and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea  
Yea: 4, Nay: 0, Absent: 1

VI.D. Discussion, motion, and vote on a motion to approve/disapprove an agreement with ESS, Substitute Staffing Company, for the 2021-22 school year.

To approve an agreement with ESS, Substitute Staffing Company, for the 2021-22 school year. passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea  
Yea: 4, Nay: 0, Absent: 1

VI.E. Discussion, motion, and vote on a motion to approve/disapprove Resolution for Schools and Libraries Universal Services (E-Rate) for 2021-22. This resolution authorizes the filing of the Form 471 applications for the funding year 2021-22 and the payment of the applicant's share upon approval of funding and receipt of services.

To approve Resolution for Schools and Libraries Universal Services (E-Rate) for 2021-22. This resolution authorizes the filing of the Form 471 applications for the funding year 2021-22 and the payment of the applicant's share upon approval of funding and receipt of services passed with a motion by Steve McCormick and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea  
Yea: 4, Nay: 0, Absent: 1

VI.F. Discussion, motion, and vote on a motion to approve/disapprove the application for temporary appropriations for the 2021-22 fiscal year as per attachment.

To approve the application for temporary appropriations for the 2021-22 fiscal year as per attachment passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea  
Yea: 4, Nay: 0, Absent: 1

VI.G. Proposed Executive Session to discuss personnel as listed and to conduct an ongoing evaluation of the Superintendent as authorized by 25 O.S. Section 307(B)(1) of the Oklahoma Open Meeting Act.

VI.G.1. Vote to convene in Executive Session



To convene in Executive Session at 7:02 p.m. passed with a motion by Melinda Ryan and a second by Steve McCormick.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea  
Yea: 4, Nay: 0, Absent: 1

VI.G.2. To acknowledge the Board has returned to Open Session  
President Melinda Ryan acknowledged the Board's return to Open Session at 7:22 p.m.

#### VI.G.3. Statement of Executive Session Minutes

The Board of Education went into Executive Session at 7:02 p.m. to discuss Personnel as listed and to conduct ongoing evaluation of the Superintendent, as authorized by 25 O.S. Section 307(B)(1) of the Oklahoma Open Meeting Act. During the Executive Session, the Board discussed these items and no other items. The Board returned to Open Session at 7:22 p.m. Present in Executive Session were Sarah Havenstrite, Larry Hoover, Steve McCormick, Melinda Ryan, and Rob Armstrong. No action was taken. This constitutes the minutes of the Executive Session.

### VII. Personnel

#### VII.A. Vote to approve/disapprove employing Personnel as per attachment.

To approve employing Personnel as per attachment passed with a motion by Steve McCormick and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea  
Yea: 4, Nay: 0, Absent: 1

VII.B. Vote to approve/disapprove authorizing Marsha Keylon to receive sick leave donations from other employees as authorized by Board Policy 736.2 Sick Leave Donation.

To approve authorizing Marsha Keylon to receive sick leave donations from other employees as authorized by Board Policy 736.2 Sick Leave Donation passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite: Yea

Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea  
Yea: 4, Nay: 0, Absent: 1

VII.C. Vote to accept Resignations received since the last board meeting.

To accept Resignations received since the last board meeting passed with a motion by Steve McCormick and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea  
Yea: 4, Nay: 0, Absent: 1

VIII. Adjournment

To adjourn at 7:24 p.m. passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea  
Larry Hoover: Yea  
Steve McCormick: Yea  
Wayne Richards: Absent  
Melinda Ryan: Yea  
Yea: 4, Nay: 0, Absent: 1

## Encumbrance Register

Options: Year: 2020-2021, Date Range: 7/1/2020 - 6/30/2021, PO Range: 766 - 806, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	766	04/09/2021	3826	SECURITY BANK CARD CENTER INC	REPLACE DRONE FOR COMMUNICATIONS	1,599.00
11	767	04/12/2021	39507	CONTRACT PAPER GROUP	PAPER FOR SUMMER PROGRAMS	10,560.00
11	768	04/12/2021	840	OKLA ASSOC FOR PUPIL TRANSP. INC.	Conference Registration and Inspector Class	350.00
11	769	04/15/2021	3826	SECURITY BANK CARD CENTER INC	Classroom supplies	1,416.41
11	770	04/15/2021	206	CITY OF SAPULPA	WATER/SEWER SERVICE - DISTRICT	21,000.00
11	771	04/15/2021	943	VERIZON WIRELESS	Proj. 788 - Mifis for Student Use	25,000.00
11	772	04/15/2021	82039	LILA HEARD	Catering for senior program	175.00
11	773	04/15/2021	31412	AMAZON CAPITAL SVCS, INC.	Proj. 511 - Parental Involvement Activity for JH	100.00
11	774	04/15/2021	3826	SECURITY BANK CARD CENTER INC	Lodging for sales (Tx andOK)	500.00
11	775	04/15/2021	80235	CURTIS L ROSE	GSA Reimbursement (Sales )	175.00
11	776	04/15/2021	7049	PIKEPASS CUSTOMER SERVICE CTR	DISTRICT PIKEPASS CHARGES	500.00
11	777	04/16/2021	662	SCHOLASTIC, CORPORATION	Proj. 285 - EL Parent Inv Drive-Thru Book Parade	700.00
11	778	04/16/2021	31412	AMAZON CAPITAL SVCS, INC.	Proj. 285 - EL Parent Inv Drive-Thru Book Parade	250.00
11	779	04/19/2021	6062	LINDYANNE ECHEVERRIA	011-Sped-SLPA Contract Services	3,500.00
11	780	04/19/2021	2524	ROSENSTEIN FIST & RINGOLD	PROFESSIONAL LEGAL SERVICES	3,000.00
11	781	04/19/2021	1818	MERRIFIELD OFFICE SUPPLY	JOM School Supplies	8,195.10
11	782	04/20/2021	3826	SECURITY BANK CARD CENTER INC	Print work	160.00
11	783	04/23/2021	2408	PC PARTS PLUS LLC	Chromebook Parts	15,000.00
11	784	04/26/2021	3826	SECURITY BANK CARD CENTER INC	615-Sped-Pcard-CPI Training Materials	869.70
11	785	04/26/2021	137	CODY JOHNSON	GSA Reim State COntention	160.00
11	786	04/26/2021	80235	CURTIS L ROSE	GSA Reim State Convention	160.00
11	787	04/26/2021	3826	SECURITY BANK CARD CENTER INC	Lodging State Convention	800.00
11	788	04/27/2021	3826	SECURITY BANK CARD CENTER INC	Hotel for Chad Brallier for OAPT Conference	600.00
11	789	04/27/2021	3826	SECURITY BANK CARD CENTER INC	OAPT Conference Hotel for Beverly and Raelyn	700.00
11	790	04/27/2021	3826	SECURITY BANK CARD CENTER INC	621-Sped-Pcard-See It Right-Assessment Kit	1,247.40
11	791	04/29/2021	39852	ALLIED 100, LLC	621-SPED-CPR Supplies	1,061.80
11	792	04/29/2021	3826	SECURITY BANK CARD CENTER INC	615-SPED-CPR/AED Training Materials	237.00
11	793	04/29/2021	3123	PERFORMANCE STAGE, INC.	STAGE FOR GRADUATION	5,899.00
11	794	04/29/2021	235	CCOSA-COOP COUNCIL OK SCH	Proj. 785 - Federal Programs Conference 6/8/21	350.00
11	795	04/29/2021	39886	OKLAHOMA SECRETARY OF STATE	REGISTER SC LOGO	50.00
11	796	04/29/2021	3328	WASTE MANAGEMENT OF OKLAHOMA, INC.	DISTRACT TRASH DUMPSTERS-MAY,JUNE	10,000.00
11	797	04/30/2021	2212	POWERSCHOOL GROUP LLC	HOSTING SERVICES FOR POWERSCHOOL	1,690.68
11	798	05/03/2021	3826	SECURITY BANK CARD CENTER INC	621-SPED Pcard-Technology	1,657.99
11	799	05/03/2021	8318	AMAZON	621-SPED-Supplies and Materials	1,500.00

## Encumbrance Register

Options: Year: 2020-2021, Date Range: 7/1/2020 - 6/30/2021, PO Range: 766 - 806, Fund Codes: 11

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	800	05/03/2021	30267	HAMPTON INN & SUITES NORMAN	615-Sped-CCOSA Summer Conf.-Hotel	576.00
11	801	05/03/2021	80587	STEPHANIE A KIESAU	615-CCOSA Summer Conf.-Per Diem (Kiesau)	137.50
11	802	05/03/2021	80393	KIMBERLY CASTALDI	615-CCOSA Summer Conf. Per Diem (Castaldi)	137.50
11	803	05/03/2021	80267	KATHERINE A STUFFLEBEAM	615-CCOSA Summer Conf.-Per Diem (Stufflebeam)	137.50
11	804	05/04/2021	4334	HOME DEPOT U.S.A., INC	CLEANING EQUIPMENT FOR DISTRICT	10,917.20
11	805	05/04/2021	31412	AMAZON CAPITAL SVCS, INC.	Gen Fund. - Headset for New Powerschool Admin	180.00
11	806	05/05/2021	1466	SCHOOL SPECIALTY INC.	11 - Buckle Down for 4th and 5th grade	1,042.54
<b>Non-Payroll Total:</b>						<b>\$132,292.32</b>
<b>Payroll Total:</b>						<b>\$0.00</b>
<b>Balance Forward:</b>						<b>\$0.00</b>
<b>Report Total:</b>						<b>\$132,292.32</b>

**Sapulpa Public Schools**  
**Encumbrance Register****Options:** Year: 2020-2021, Date Range: 7/1/2020 - 6/30/2021, PO Range: 676 - 676, Fund Codes: 11

<b>Fund</b>	<b>PO No</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
11	676	02/23/2021	31641	MATTHEW AARON RESIDE	AUDIO FOR GRADUATION	4,600.00
<b>Non-Payroll Total:</b>						<b>\$4,600.00</b>
<b>Payroll Total:</b>						<b>\$0.00</b>
<b>Balance Forward:</b>						<b>\$0.00</b>
<b>Report Total:</b>						<b>\$4,600.00</b>

## Encumbrance Register

Options: Year: 2020-2021, Date Range: 7/1/2020 - 6/30/2021, PO Range: 163 - 174, Fund Codes: 21

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	163	04/12/2021	3826	SECURITY BANK CARD CENTER INC	LOWE'S REPAIR STEPS-BASEBALL	620.51
21	164	04/20/2021	123	USA ROOF COATINGS LLC	Roof repair	1,000.00
21	165	04/20/2021	3826	SECURITY BANK CARD CENTER INC	Harbor Freight	167.98
21	166	04/20/2021	878	STEVEN ENTERPRISES, INC.	District Plumbing work	1,450.00
21	167	04/22/2021	878	STEVEN ENTERPRISES, INC.	Plumbing services for District	2,500.00
21	168	04/22/2021	5526	MAGIC REFRIGERATION CO.	REPLACE ICE MACHINE #1 BAILEY BLDG	7,297.00
21	169	04/22/2021	5526	MAGIC REFRIGERATION CO.	REPAIR ICE MACHINE #2 BAILEY BLDG	1,426.48
21	170	04/26/2021	3826	SECURITY BANK CARD CENTER INC	O'Reillys / 4 batteries for the scissor lift	550.00
21	171	04/26/2021	3826	SECURITY BANK CARD CENTER INC	BLUE RIBBON WALL BADGE FREEDOM	1,710.72
21	172	05/04/2021	6049	FASTENAL COMPANY	Maintenance Supplies	200.00
21	173	05/04/2021	424	W.W. GRAINGER,, INC.	Maintenance supplies	200.00
21	174	05/05/2021	1056	ASSURANCE RESTORATION	EMERGENCY - WATER LEAKING ONTO HS GYM FLOOR	10,000.00

<b>Non-Payroll Total:</b>	<b>\$27,122.69</b>
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<b>Payroll Total:</b>	<b>\$0.00</b>
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<b>Balance Forward:</b>	<b>\$0.00</b>
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<b>Report Total:</b>	<b>\$27,122.69</b>
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## Encumbrance Register

Options: Year: 2020-2021, Date Range: 7/1/2020 - 6/30/2021, PO Range: 67 - 999, Fund Codes: 22

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	67	04/12/2021	3973	ENCORE ONE, LLC	Maintenance on Kitchen Equipment	15,000.00
22	68	04/26/2021	30991	PLATINUM VENTURES, INC	Small Wares, for all sites	975.00
<b>Non-Payroll Total:</b>						<b>\$15,975.00</b>
<b>Payroll Total:</b>						<b>\$0.00</b>
<b>Balance Forward:</b>						<b>\$0.00</b>
<b>Report Total:</b>						<b>\$15,975.00</b>

## Encumbrance Register

Options: Year: 2020-2021, Date Range: 7/1/2020 - 6/30/2021, PO Range: 31 - 999, Fund Codes: 33

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
33	31	04/19/2021	546	TEMPLE ENTERPRISES OF TULSA, INC.	2 CONDENSING UNITS FOR HS HVAC	2,019.00
33	32	04/21/2021	3647	EMCO TERMITE & PEST CONTROL	TERMITE SYSTEM/INSTALLATION	7,460.00
33	33	04/27/2021	123	USA ROOF COATINGS LLC	AUDITORIUM ROOF REPLACEMENT - RFP	49,600.00
33	34	04/29/2021	546	TEMPLE ENTERPRISES OF TULSA, INC.	CIRCUIT BOARD FOR HVAC MS RM 208	451.38
33	35	04/30/2021	1097	TRANE U.S. INC.	NEW HVAC MOTOR AND PART - JHE	364.47
<b>Non-Payroll Total:</b>						<b>\$59,894.85</b>
<b>Payroll Total:</b>						<b>\$0.00</b>
<b>Balance Forward:</b>						<b>\$0.00</b>
<b>Report Total:</b>						<b>\$59,894.85</b>



**TREASURER'S SUMMARY**  
**APRIL 2021**

	GENERAL FUND	BUILDING FUND	CH NUTR FUND	BOND FUND	SINKING FUND	INSURANCE FUND	
BEG BALANCE	<b>4,963,431.45</b>	<b>556,818.70</b>	<b>116,224.57</b>	<b>2,487,328.16</b>	<b>4,818,714.08</b>	<b>4,316.85</b>	12946833.81
DEPOSITS	2,697,284.51	133,340.73	181,697.43	0.00	746,369.53	0.00	3,758,692.20
CHECKS ISSUED							
Current Year	2,195,959.27	36,914.58	126,830.33	50.00	0.00	4,316.85	2,364,071.03
Prior Year	0.00	0.00	0.00	0.00	0.00		0.00
END BALANCE	<b>5,464,756.69</b>	<b>653,244.85</b>	<b>171,091.67</b>	<b>2,487,278.16</b>	<b>5,565,083.61</b>	<b>0.00</b>	14,341,454.98
Last Yr Same Month	5,601,324.73	596,351.89	261,127.44	1,267,584.13	5,474,696.39	4,316.85	13,205,401.43
Gain or (Loss)	<b>-136,568.04</b>	<b>56,892.96</b>	<b>-90,035.77</b>	<b>1,219,694.03</b>	<b>90,387.22</b>		

Building Fund is in great shape!  
 We are going to start to notice the monthly savings margin start to decrease.  
 This is due to Covid distance learning starting in March of 2020 and expenses such as latchkey, drivers extra time and subs going away in April 2020.

I CERTIFY THAT THIS REPORT, SUMMARIZED ON PAGES 1, 2, AND 3  
 IS CORRECT AND IN ACCORDANCE WITH THE RECORDS.

  
 Kenda Terrones, Treasurer

<b><u>GENERAL FUND</u></b>	<b><u>PREVIOUS</u></b>	<b><u>CURRENT</u></b>	<b><u>NEW</u></b>
	<b><u>TOTAL</u></b>	<b><u>MONTH</u></b>	<b><u>YR-TO-DATE</u></b>
<b><u>Local Revenue</u></b>			
Current Ad Valorem	5,468,737.02	870,815.29	6,339,552.31
Prior Ad Valorem	243,945.68	27,263.24	271,208.92
Homestead & In Lieu Tax	52,575.30	27,865.45	80,440.75
Interest Earned	16,455.87	1,745.00	18,200.87
Rental of Facilities	0.00	0.00	0.00
Sale of Surplus Equipment	1,450.00	0.00	1,450.00
Insurance Recovery	6,000.44	0.00	6,000.44
Workers' Compensation	0.00	0.00	0.00
Misc Reimbursements	77,495.13	9,696.56	87,191.69
Donations and Contributions	9,892.78	0.00	9,892.78
Repayment from CNF	0.00	0.00	0.00
Repayment from Activity Fd	<u>8,109.40</u>	<u>1,412.86</u>	<u>9,522.26</u>
Local TOTALS	<b>5,884,661.62</b>	<b>938,798.40</b>	<b>6,823,460.02</b>
<b><u>County Revenue</u></b>			
Mill Levy	547,996.97	86,397.84	634,394.81
Mortgage Tax	<u>103,025.63</u>	<u>12,727.66</u>	<u>115,753.29</u>
County TOTALS	<b>651,022.60</b>	<b>99,125.50</b>	<b>750,148.10</b>
<b><u>State Revenue</u></b>			
Gross Production	57,928.35	13,353.72	71,282.07
Auto Tags	1,023,900.40	142,560.19	1,166,460.59
School Land	389,322.33	43,122.30	432,444.63
Tax Stamps & Other Misc	4,440.74	133.23	4,573.97
Farm Implement Tax Stamp	0.00	0.00	0.00
State Aid (Fdn. & Incentive)	7,979,399.78	1,042,125.20	9,021,524.98
Flexible Benefit	1,871,076.50	233,342.70	2,104,419.20
Alternative Ed/High Challenge	44,904.98	0.00	44,904.98
Staff Development	0.00	0.00	0.00
National Board Cert Stipends	42,700.00	0.00	42,700.00
Reading Sufficiency	60,024.75	0.00	60,024.75
State Textbook Allocation	168,117.36	0.00	168,117.36
Driver's Education	6,887.50	0.00	6,887.50
Okla Parents as Teachers	0.00	0.00	0.00
State Land Reimbursement	0.82	0.00	0.82
State Misc/ACE Technology	0.00	0.00	0.00
State Misc/ACE Remediation	0.00	0.00	0.00
State Misc/Gear Up (022)	0.00	0.00	0.00
Robotics Grant (3690)	0.00	0.00	0.00
Vocational Salaries	14,870.00	0.00	14,870.00
Voc. Incentive Assistance	33,212.00	0.00	33,212.00
Okla Education Lottery Fund	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
State TOTALS	<b>11,696,785.51</b>	<b>1,474,637.34</b>	<b>13,171,422.85</b>
<b><u>Federal Revenue</u></b>			
FEMA	<u>59,082.13</u>	<u>0.00</u>	<u>59,082.13</u>

Title VII - Indian Ed (561)	95,093.19	0.00	95,093.19
JROTC	70,127.13	9,320.47	79,447.60
SIG Grants -Liberty	1,657.42	0.00	1,657.42
Title I (511)	568,846.72	55,347.55	624,194.27
Title II Part A (541)	146,036.77	13,290.61	159,327.38
IDEA-B Flow Thru (621)	563,636.36	60,073.29	623,709.65
IDEA-B Preschool 3-5 (641)	17,250.32	1,695.03	18,945.35
Title 10 (596)	32,553.56	0.00	32,553.56
JOM (563)	41,545.23	0.00	41,545.23
CARES Act	413,131.68	44,996.32	458,128.00
Carl Perkins (421)	<u>44,332.75</u>	<u>0.00</u>	<u>44,332.75</u>
Federal TOTALS	<b>2,053,293.26</b>	<b>184,723.27</b>	<b>2,238,016.53</b>
<b>TOTAL GEN FUND</b>	<b>20,285,762.99</b>	<b>2,697,284.51</b>	<b>22,983,047.50</b>
<b><u>BUILDING FUND</u></b>			
Current Taxes	781,029.79	124,367.41	905,397.20
Prior Taxes	34,838.19	3,893.65	38,731.84
In Lieu of Taxes	7,414.88	3,979.67	11,394.55
Facility Rental	9,900.00	1,100.00	11,000.00
Insurance Recovery	24,154.39	0.00	24,154.39
Farm Implement Tax Stamp	0.00	0.00	0.00
State Land Reimbursement	0.00	0.00	0.00
FEMA	0.00	0.00	0.00
Donations and Contributions	<u>0.00</u>	<u>1,037.76</u>	<u>0.00</u>
Building Fund TOTALS	<b>857,337.25</b>	<b>134,378.49</b>	<b>990,677.98</b>
<b><u>CHILD NUTR FUND</u></b>			
Local (Meals, Interest, etc)	52,416.41	6,614.78	59,031.19
State Reimbursement	98,387.17	12,840.24	111,227.41
Federal Reimbursement	<u>839,830.29</u>	<u>160,146.42</u>	<u>999,976.71</u>
Child Nutrition Fund TOTALS	<b>990,633.87</b>	<b>179,601.44</b>	<b>1,170,235.31</b>
<b><u>TOTAL GF/BF/CNF</u></b>	<b>22,133,734.11</b>	<b>3,011,264.44</b>	<b>25,143,960.79</b>
<b><u>BOND FUND</u></b>			
Interest	0.00	0.00	0.00
Sale of New Bonds	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Bond Fund TOTALS	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b><u>SINKING FUND</u></b>			
Current Taxes	4,398,587.70	55,189.83	4,453,777.53
Prior Taxes	212,571.46	3,656.07	216,227.53
In Lieu of Taxes	42,950.69	2,022.66	44,973.35
Interest/In Lieu Reimb	0.00	0.00	0.00
State Land Reimbursement	0.00	0.00	0.00
Farm Implement Tax Stamp	0.00	0.00	0.00
Premium on Bonds Sold	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Sinking Fund TOTALS	<b>4,654,109.85</b>	<b>60,868.56</b>	<b>4,714,978.41</b>
<b><u>INSURANCE REIMBURSEMENT FUND</u></b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>GRAND TOTAL</b>	<b>26,787,843.96</b>	<b>3,072,133.00</b>	<b>29,858,939.20</b>



# Focused

School Photography

5850 W. Wilshire Blvd. Oklahoma City, OK 73132

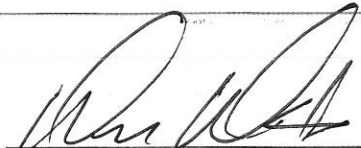
www.focused.pics

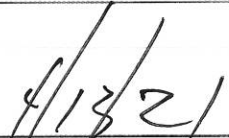
doyce@focused.pics anne@focused.pics caryn@focused.pics

405-209-7197/405-443-9169

## School Portrait Agreement - School Year 2021-22 - 2022-23 - 2023-24

School: <u>Sapulpa H.S. and J.H.</u>			
Address:		City: <u>Sapulpa</u>	
State:		Zip: <u>74066</u>	
Phone: <u>918-224-6560</u>			
Principal: <u>Seth Shibley</u> Cell:		Email:	
Secretary: <u>Flo Pahsetopah</u>		Email:	
YB Advisor: <u>Katie Greer</u> Cell:		Email: <u>Kgreer@sapulpa.ps.org</u>	
Grades: <u>8-12</u>		Enrollment: <u>1300</u>	
School Colors and Mascot:		# of classes	
Fall Date: <u>9-20-21</u>	Com:	C/P Sort:	Location:
# of Cams: <u>2</u>		<u>CARDS=ALPHA/GRADE</u>	
Retake Date: <u>10-18-21</u>		<u>PACKAGES=ALPHA/HMRM/HR</u>	
# of Cams:		C/P Sort:	Location:
Spring Date:		C/P Sort:	Location:
# of Cams:			
Group Date:		C/P Sort:	Location:
# of Cams:			
Seniors: <u>9-20-21</u>	#: <u>2 cams</u>	C/P Sort:	Location:
<u>RT SRS - 10-18-21</u>	<u>- 1 cam</u>		
Grad:	#:	C/P Sort:	Location:
Other: <u>BARTLETT 10/18/21</u>	#: <u>1 cam</u>	C/P Sort:	Location:
Other:	#:	C/P Sort:	Location:

  
School Official

  
Date

Notes:

No flyers
All images to be delivered via email/cell

Seniors # of proofs: 2	
Seniors: <u>Cap and G</u> Tux and D Sunday dr	
ID cards: Sort:	
Administration Download: Wengert	Software: power school
Who:	Email:
Yearbook Download:	Yearbook Co: Herff - Kris
Yearbook background color:	
Yearbook Advisor: Katie Greer	Email Kgreer@sapulpaps.org
Sticky Pictures:	
Composite? # of Seniors: 205	Size: Copies?
Composite Delivery by?	



# Focused

School Photography

5850 W. Wilshire Blvd. Oklahoma City, OK 73132


www.focused.pics

doyce@focused.pics anne@focused.pics caryn@focused.pics

405-209-7197/405-443-9169

## School Portrait Agreement - School Year 2021-22 - 2022-23 - 2023-24

School: <u>Sapulpa H.S. and J.H.</u>			
Address:		City: <u>Sapulpa</u>	
State:		Zip: <u>74066</u>	
Phone: <u>918-224-6560</u>			
Principal: <u>Seth Shibley</u> Cell:		Email:	
Secretary: <u>Flo Pahsetopah</u>		Email:	
YB Advisor: <u>Katie Greer</u> Cell:		Email: <u>Kgreer@sapulpa.ps.org</u>	
Grades: <u>8-12</u>		Enrollment: <u>1300</u>	
School Colors and Mascot:		# of classes	
Fall Date: <u>9-20-21</u>	Com:	C/P Sort:	Location:
# of Cams: <u>2</u>		<u>CARDS=ALPHA/GRADE</u> <u>PACKAGES=ALPHA/HMRM/HR</u>	
Retake Date: <u>10-18-21</u>		C/P Sort:	Location:
# of Cams:			
Spring Date:		C/P Sort:	Location:
# of Cams:			
Group Date:		C/P Sort:	Location:
# of Cams:			
Seniors: <u>9-20-21</u> #: <u>2 cams</u>		C/P Sort:	Location:
<u>RT SRS - 10-18-21 - 1 cam</u>			
Grad: _____ #: _____		C/P Sort:	Location:
Other: <u>BARTLETT 10/18/21</u> #: <u>1 cam</u>		C/P Sort:	Location:
Other: _____ #: _____		C/P Sort:	Location:

  
 \_\_\_\_\_  
 School Official

11/3/21  
 \_\_\_\_\_  
 Date

Notes:

No flyers
All images to be delivered via email/cell

Seniors # of proofs: 2	
Seniors: <u>Cap and G</u> Tux and D Sunday dr	
ID cards: Sort:	
Administration Download: Wengert	Software: power school
Who:	Email:
Yearbook Download:	Yearbook Co: Herff - Kris
Yearbook background color:	
Yearbook Advisor: Katie Greer	Email Kgreer@sapulpaps.org
Sticky Pictures:	
Composite? # of Seniors: 205	Size: Copies?
Composite Delivery by?	



# School Photography Agreement

## SCHOOL INFO

School: Holmes Park Elementary  
 Address: 1231 E. Dewey Ave.  
 City: Sapulpa State: OK Zip: 74066  
 School Type:  ES  MS  HS  Other \_\_\_\_\_ District: Sapulpa Public School  
 School Picture Day Coordinator Name: Renee Martino Phone: 918-227-6800  
 Title: Yearbook Adviser Email: rmartino@sapulpa.org  
 Customer #: \_\_\_\_\_ Yearbook Job #: 34807  
 Student Information System (e.g. PowerSchool): PowerSchool

## PICTURE DAY INFO

Number of Students: 650 Number of Staff: 85 Total: 735  
 Preferred Dates: 1<sup>st</sup> Choice 9/9 Start & End Times 9:31-3:00 Retake Day 10/19  
 (Aug-Nov) 2<sup>nd</sup> Choice \_\_\_\_\_ Start & End Times \_\_\_\_\_ Retake Day \_\_\_\_\_  
 3<sup>rd</sup> Choice \_\_\_\_\_ Start & End Times \_\_\_\_\_ Retake Day \_\_\_\_\_

## SERVICES INCLUDED

- An efficient, hassle-free picture day experience (no handling of forms, money collection, or package distribution)
- Green screen technology (schools can choose a yearbook background, families can choose multiple backgrounds)
- Affordable, easy-to-order pictures for families (preview and order online, simple pricing, shipped directly to home)
- Fast delivery of images for schools (images available in JostensPIX portal within 3-5 business days of photography)
- Fast delivery of images for families (images available online within 3-5 business days of photography)
- Fast delivery of yearbook images (within 5 business days of retakes in Jostens yearbook software, or as download)
- An efficient ID solution for students and staff (delivered within 7-10 business days of photography)
- Additional school services in JostensPIX portal (online/printable directory, printable cumulative file stickers)
- Family communications (email notifications, posters, and flyers prior to picture day)
- Family support (direct customer service support—phone and email—for your families)

## ITEMS NEEDED

- Please provide 2-3 photos of the area we will be taking pictures.
- If IDs are needed, please provide front and back photos of student and staff IDs, and select from the following:  
 Students -and/or-  Staff  Jostens provided (bar code) -or-  School provided (stripe/chip)
- Upload a complete list of all students and staff (including email addresses) at least two weeks prior to picture day.

## SIGNATURES

School Rep Name: Renee Martino Signature: [Signature]  
 Email: rmartino@sapulpa.org Date: \_\_\_\_\_  
 Jostens Rep Name: Dustin Keirse Signature: [Signature]  
 Email: dustin.keirse@jostens.com Date: 4/14/20

**Thank you for putting your trust in JostensPIX. Please email agreement to [JostensPIXAdmin@jostens.com](mailto:JostensPIXAdmin@jostens.com).**

Jostens Inc. – France Ave S #400 – Minneapolis, MN 55435

Jostens Rep Use Only. Include service codes/notes here: 20% Contribution Back to School  
1<sup>st</sup> Day All School, Retakes + Class Groups on 2<sup>nd</sup> Day



# Ruth Kelly Studio

## PICTURE AGREEMENT

### Home Office:

201 West Broadway  
Muskogee, OK 74401  
(918) 687-0523  
Fax: 918-687-1371

Date: 3-3-21

School Sapulpa Liberty ES

Address 631 N. Brown St

Send Correspondence To Julie Rhodes

City Sapulpa State OK Zip 74066

Title \_\_\_\_\_

County CREEK Phone 918 / 224-1492

This agreement covers the taking and selling of school pictures between the school and the Representative of Ruth Kelly Studio. All picture packages will be processed by Ruth Kelly Studio in Muskogee, Oklahoma.

Since materials are purchased and commitments are made on the basis of this contract, this agreement shall remain in effect for the stated year unless unforeseen circumstances arise.

This agreement is for the years of 21 & 22

### SPECIAL INSTRUCTIONS:

*RKS Services  
4B + Admin CD's  
Teacher mag covers  
Photo montage*

*5th Grade Panel*

NEW  RENEWAL  SPRING  FALL

### SCHOOL RESPONSIBILITY

- (a) Assisting with the picture shooting schedule.
- (b) Providing space for the studio setting.
- (c) Assisting in promoting the sales of pictures.
- (d) Scheduling with RUTH KELLY STUDIO the necessary dates for picture shooting.

Accepted by: Sent to M. Jones &

Title: J. Bilby

Date: 3/3/21

Accepted for Ruth Kelly Studio: Jeff Lashy  
Representative

### Underclass Portraits:

Program: Prepay  Proof \_\_\_\_\_ Speculation \_\_\_\_\_

### Fall School Day

Commission 40 % \_\_\_\_\_ No Commission \_\_\_\_\_

Date pictures are to be taken: \_\_\_\_\_

Average Daily Attendance: \_\_\_\_\_

Starting Time: \_\_\_\_\_

### Senior Portraits

At the School  At the Studio

Average Attendance: \_\_\_\_\_

Yearbook Only Fee \$ \_\_\_\_\_

Deposit for Full Sitzings \$ \_\_\_\_\_

SPRING Commission 30% No Commission \_\_\_\_\_

HOMECOMINGS Fall Pictures 9/8/21

MEMORY MATES Retakes 10/13/21

PROM Spring Pic's, Classroom 3/30/21  
+ 5th gr. Cap/Gown

ACTIVITY SHOTS Groups 25% - Traditional w/ Names

Yearbook Sponsor \_\_\_\_\_

Planning Period \_\_\_\_\_

# Ruth Kelly Studio

## PICTURE AGREEMENT

### Home Office:

201 West Broadway  
Muskogee, OK 74401  
(918) 687-0523  
Fax: 918-687-1371

Date: 3-3-21

School Sapulpa Jefferson Heights Address 1521 S. Wickham Rd  
Send Correspondence To Carla Boghertani City Sapulpa State OK Zip 74066  
Title \_\_\_\_\_ County \_\_\_\_\_ Phone 918 / 224-2028

This agreement covers the taking and selling of school pictures between the school and the Representative of Ruth Kelly Studio. All picture packages will be processed by Ruth Kelly Studio in Muskogee, Oklahoma. Since materials are purchased and commitments are made on the basis of this contract, this agreement shall remain in effect for the stated year unless unforeseen circumstances arise.

This agreement is for the years of 21 & 22

### SPECIAL INSTRUCTIONS:

*photo montage*  
*visitor stickers*  
HKS Services  
4B+ Admin CD'S  
staff mag cover  
 NEW  RENEWAL  SPRING  FALL

### Underclass Portraits:

Program: Prepay  Proof \_\_\_\_\_ Speculation \_\_\_\_\_

### Fall School Day

Commission 40% No Commission \_\_\_\_\_  
Date pictures are to be taken: \_\_\_\_\_  
Average Daily Attendance: \_\_\_\_\_  
Starting Time: \_\_\_\_\_

### SCHOOL RESPONSIBILITY

- (a) Assisting with the picture shooting schedule.
- (b) Providing space for the studio setting.
- (c) Assisting in promoting the sales of pictures.
- (d) Scheduling with RUTH KELLY STUDIO the necessary dates for picture shooting.

### Senior Portraits

At the School  At the Studio  
Average Attendance: \_\_\_\_\_  
Yearbook Only Fee \$ \_\_\_\_\_  
Deposit for Full Sittings \$ \_\_\_\_\_  
 SPRING Commission 30% No Commission \_\_\_\_\_

Accepted by: Bids + Handley

Title: Principal

Date: 3/3/21

Accepted for Ruth Kelly Studio: Jeff Kelly  
Representative

HOMECOMINGS  
 MEMORY MATES  
 PROM  
 ACTIVITY SHOTS  
Group 25%  
Yearbook Sponsor \_\_\_\_\_  
Planning Period \_\_\_\_\_



Johnny Bilby <jbilby@sapulpaps.org>

**Renewal**

lberry@emcopc.com <lberry@emcopc.com>  
Reply-To: lberry@emcopc.com  
To: jbilby@sapulpaps.org

Tue, May 4, 2021 at 12:01 PM

**Renewal**

**Billing Account Information**

Account #: 34755  
Registration #: 51D1B385  
SAPULPA JR. HIGH AND HIGH SCHOOL  
7 S Mission St  
Sapulpa, OK 74066-4633  
United States

**Company Information**

EMCO TERMITE & PEST CONTROL  
P.o Box 1001  
Sapulpa, OK 74067  
United States

**Renewal Details - Account # 34755**

<u>DESCRIPTION</u>	<u>EXPIRES</u>	<u>AMOUNT</u>	<u>Tax</u>	<u>Total</u>
<i>For service at 7 S Mission St Sapulpa, OK 74066-4633</i>				
Sentricon Install/Monitor/Renewal	7/3/2021	\$1,800.00	\$0.00	\$1,800.00

Phone: Home 698-2753 **DANNY**  
 Work 224-7089 **BUCKNER**  
 Date: 4-20-21  
 Time: 3 A.M. P.M.



BID: \_\_\_\_\_  
 INSTALL DATE: \_\_\_\_\_  
 TREATMENT DATE: \_\_\_\_\_

Day TUESDAY

**TERMITE & PEST CONTROL COMPANY OF TULSA, INC.**  
 P. O. Box 1001  
 Sapulpa, Oklahoma 74067-1001  
 (918)224-8820

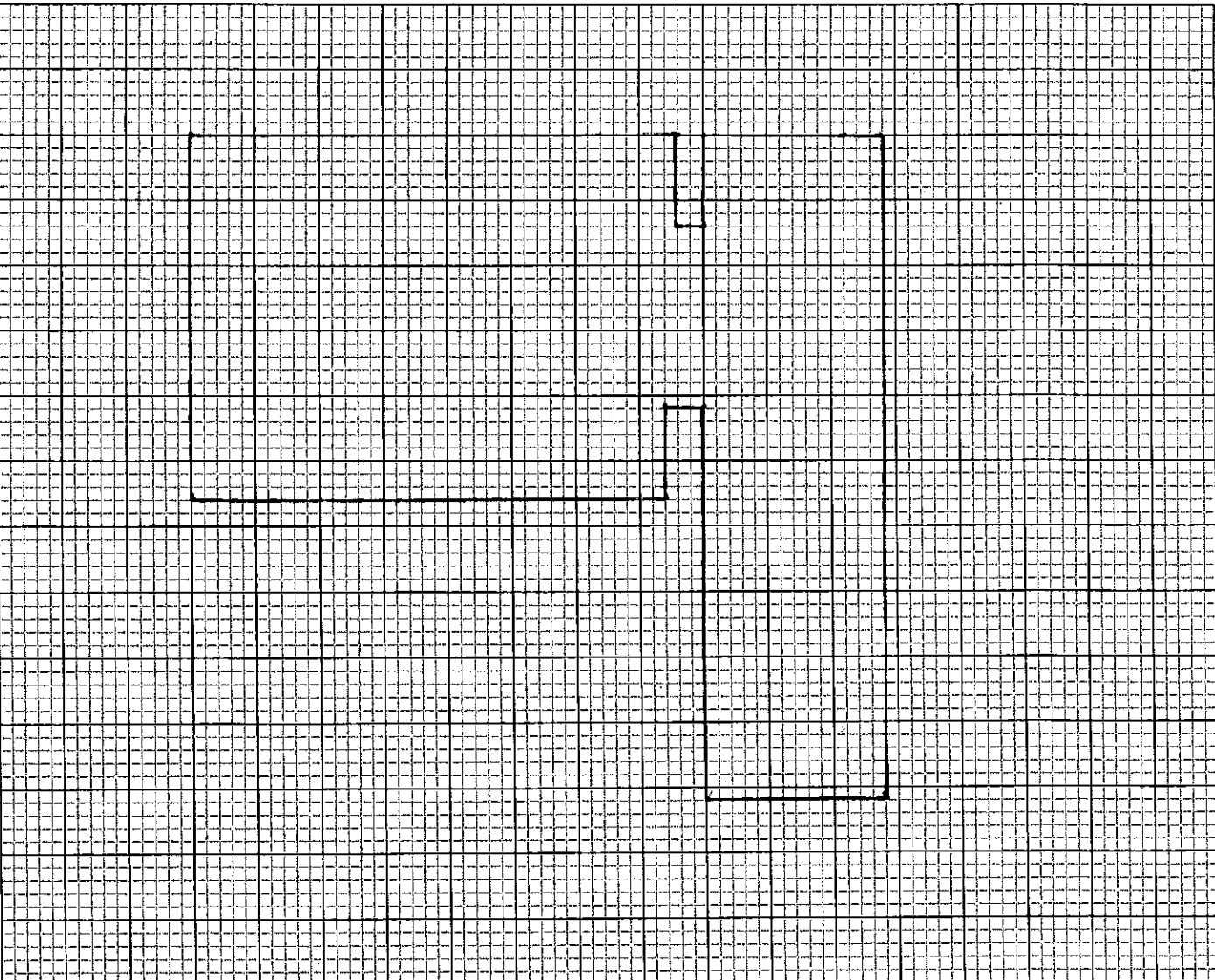
Infested Area XXX  
 Existing Damage @@@  
 Inaccessible Areas - IA  
 Possible Hidden Damage - PHD  
 Excessive Moisture - EM  
 Excessive Moisture Damage - EMX  
 Carpenter Ants - CA  
 Carpenter Ants Damage - CAX

NAME SAPULPA MIDDLE SCHOOL **BILL: SAPULPA SCHOOL SRV. CTR.**  
 Address 1304 E. CLEVELAND AVE. **110 S. BURNETT ST.**  
 City SAPULPA **SAPULPA, OK 74066**  
 Zip 74066

- |                   |                    |                        |                     |                     |                   |
|-------------------|--------------------|------------------------|---------------------|---------------------|-------------------|
| 1. Door           | 9. Fascia          | 17. Garage Door        | 25. Patio Decking   | 33. Plate           | 41. Base Board    |
| 2. Door Frame     | 10. Fascia Trim    | 18. Garage Door Frame  | 26. Vent Frame      | 34. Sill            | 42. Ceiling       |
| 3. Door Trim      | 11. Window         | 19. Garage Door Header | 27. Roof Decking    | 35. Sub Floor       | 43. Wall Stud     |
| 4. Door Threshold | 12. Window Sill    | 20. Garage Door Trim   | 28. Rafter          | 36. Sill Leg        | 44. Header        |
| 5. Siding         | 13. Window Trim    | 21. Shutter            | 29. Expansion Board | 37. Crawl Hole Door | 45. Cabinet Floor |
| 6. Siding Trim    | 14. Window Frame   | 22. Column             | 30. Earth To Wood   | 38. Support Beam    | 46. Trim          |
| 7. Soffit         | 15. Chimney Siding | 23. Post               | 31. Joist           | 39. Paneling        |                   |
| 8. Soffit Trim    | 16. Chimney Trim   | 24. Railing            | 32. Stringer        | 40. Sheetrock       |                   |

Control \_\_\_\_\_ Sq. Footage \_\_\_\_\_ Sentricon \_\_\_\_\_ Lineal Footage 1520 + CORES

Residential \_\_\_\_\_ Commercial \_\_\_\_\_ New Construction \_\_\_\_\_ Real Estate \_\_\_\_\_ SCALE 1 SQ. to 1 Ft.



The areas of existing damage infestation have been explained to me by the inspector and I understand that Emco is not liable for this damage.

**INSPECTORS STATEMENT OF VISIBLE DAMAGE:**  
SENTRICON TERMITE COLONY ELIMINATION SYSTEM - INCLUDES INSTALL, # 7460.00  
FIRST YEAR ANNUAL MONITORING, LOCAL TREATMENT  
ANNUAL RENEWAL 1275.00

Barry Moydell \_\_\_\_\_ 224-8820  
 REPRESENTATIVE \_\_\_\_\_ OWNER \_\_\_\_\_ DATE \_\_\_\_\_ PHONE \_\_\_\_\_



## Termite Service Warranty

TERMITE & PEST CONTROL COMPANY OF TULSA, INC.  
 P.O. Box 1001  
 Sapulpa, Oklahoma 74067-1001  
 (918)224-8320  
 www.emcpc.com

Name: SAPULPA MIDDLE SCHOOL	Address: 1304 E. CLEVELAND AVE.	City: SAPULPA	State: OK	Zip: 74066
Phone: 698-2753 918-224-7089	Email:	Tech:	EMCO Lic# C125	

In accordance with your request we are pleased to submit, herewith, our proposal to install and maintain a Sentricon\* Colony Elimination System for the control of subterranean termites.

- A. SERVICE COMMITMENT, EMCO TERMITE & PEST CONTROL, INC.** (the "Company") will, in compliance with all applicable federal, state, and local laws, and all applicable recommendations contained in literature provided by Dow Agro Sciences:
- 1.) Install Sentricon\*: termite bait stations in the soil around the outside perimeter of the structures specified above (the "Structures");
  - 2.) Monitor those stations for one year from the date hereof; (PER LABEL).
  - 3.) During that year, add Recruit\* IV termite bait to and remove it from the Stations as appropriate.
  - 4.) During that year, inform the Customer of;
    - a. Any new or increased termite activity noted at the Stations;
    - b. Any addition or removal of Recruit\*HD termite bait; and
    - c. Any observed effects of the Sentricon\* Colony Elimination System (the "Sentricon\* System") on termite activity.
- B. CUSTOMER UNDERSTANDING OF PERFORMANCE OF SENTRICON\* SYSTEM.** The customer understands that:
- 1.) The Sentricon\* System involves initial monitoring colony elimination with recruit termite bait, and subsequent monitoring for continuous protection from new termite colonies. (1<sup>st</sup> year, PER LABEL.)
  - 2.) Intervals of from a few weeks to a few months should be expected between;
    - a. Installation of the Sentricon\* stations and sufficient termite activity to allow addition of Recruit\*HD termite bait; and
    - b. Addition of Recruit\*HD termite bait and complete elimination of the termite colony.
  - 3.) short-term basis if desired, but are not needed for and will not contribute to termite colony elimination.  
The active ingredient in the Sentricon System is an insect growth regulator (noviflumuron), which prevents worker termites
  - 4.) The company will place the active ingredient only in Baitube devices in selected Stations, in which worker termites will feed. In tests, which it conducted on novafalumuron, Dow Agro sciences observed evidence of very low levels of mammalian toxicity only at very high levels of exposure.
- C. RE-TREATMENT GUARANTEE: ANY TERMITE CHEMICAL TREATMENT NECESSARY WILL BE PROVIDED AT SERVICE COST. UNDER THIS PLAN EMCO DOES NOT ACCEPT LIABILITY FOR ANY PREVIOUS OR FUTURE DAMAGE DUE TO TERMITE ACTIVITY**

**TRANSFER;** in event of change of ownership this contract is transferable to new owner upon receipt of yearly annual. If not paid by new owner, Emco reserves the right to terminate this contract.

Please contact Emco within 30 days of closing for servicing details on the Sentricon\* Colony Elimination System.

Our charge for the above mentioned Sentricon\* Colony Elimination System will be \$ 7460<sup>00</sup>. The annual renewal will be \$ 1275<sup>00</sup> per year and will not increase as long as current owner retains possession of the above listed property. In the event of change of ownership Emco reserves the right to increase the annual by 5% and not to exceed 15%.

Attached is a copy of the DOW AGRO fact sheet.

Customer Print: X

EMCO Representative: Barry Moydell

Customer Signature: X

Date: 4-20-21

Prepared By: Automation Anywhere Runner Client  
 Customer Name: Sapulpa Indep School District 33  
 Contract Term: 12 Months  
 Start Date: 21-OCT-2021  
 End Date: 20-OCT-2022

Customer Contact: Mindy Beesley  
 Title: District Powerschool Administrator  
 Address: 511 E. Lee  
 City: Sapulpa  
 State/Province: Oklahoma  
 Zip Code: 74066  
 Phone #: (918) 224-3400 x1174 918-899-7482

Product Description	Quantity	Unit	Extended Price
<b>Initial Term 21-OCT-2021 - 20-OCT-2022</b>			
<b>License and Subscription Fees</b>			
PowerSchool SIS Enterprise Management Service	1.00	Students	USD 7,091.35
PowerSchool SIS Maintenance and Support	3,679.00	Students	USD 21,301.41
License and Subscription Totals:			<b>USD 28,392.76</b>

**Quote Total**

<b>Initial Term</b>	<b>21-OCT-2021 - 20-OCT-2022</b>
<b>Initial Term Total</b>	<b>USD 28,392.76</b>

On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then current rates and enrollment per existing terms of the executed agreement between the parties. Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote.

All invoices shall be paid before or on the due date set forth on invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions reflected in this quote and the applicable agreement. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months.

This renewal quote will continue to be subject to and incorporate the terms and conditions found at <http://www.powerschool.com/msa/>, as may be amended.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Sapulpa Indep School District 33

Signature:

Signature:

A handwritten signature in black ink, appearing to read "Eric Shander", written over a faint horizontal line.

Printed Name: Eric Shander

Printed Name:

Title: Chief Financial Officer

Title:

Date: 14-APR-2021

Date:

PO Number: \_\_\_\_\_

Prepared By: Christine Curtis  
 Customer Name: Sapulpa Indep School District 33  
 Contract Term: 12 Months  
 Start Date: 8-AUG-2021  
 End Date: 7-AUG-2022

Customer Contact: Mindy Beesley  
 Title: District Powerschool Administrator  
 Address: 511 E. Lee  
 City: Sapulpa  
 State/Province: Oklahoma  
 Zip Code: 74066  
 Phone #: (918) 224-3400 x1174 918-899-7482

Product Description	Quantity	Unit	Extended Price
<b>Initial Term 8-AUG-2021 - 7-AUG-2022</b>			
<b>License and Subscription Fees</b>			
SearchSoft - McRel - Principal	1.00	Each	USD 4,353.57
License and Subscription Totals:			<b>USD 4,353.57</b>

<b>Quote Total</b>	
<b>Initial Term</b>	<b>8-AUG-2021 - 7-AUG-2022</b>
<b>Initial Term Total</b>	<b>USD 4,353.57</b>

On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then current rates and enrollment per existing terms of the executed agreement between the parties. Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote.

All invoices shall be paid before or on the due date set forth on invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions reflected in this quote and the applicable agreement. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months.

This renewal quote will continue to be subject to and incorporate the terms and conditions found at <http://www.powerschool.com/msa/>, as may be amended.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.



POWERSCHOOL GROUP LLC

Sapulpa Indep School District 33

Signature:

Signature:

A handwritten signature in black ink, appearing to read "Eric Shander". The signature is written in a cursive style with a large initial "E".

Printed Name: Eric Shander

Printed Name:

Title: Chief Financial Officer

Title:

Date: 14-APR-2021

Date:

PO Number: \_\_\_\_\_

Prepared By: Christine Curtis  
 Customer Name: Sapulpa Indep School District 33  
 Contract Term: 12 Months  
 Start Date: 7/1/2021  
 End Date: 6/30/2022

Customer Contact: Mindy Beesley  
 Title: District Powerschool Administrator  
 Address: 511 E. Lee  
 City: Sapulpa  
 State/Province: Oklahoma  
 Zip Code: 74066  
 Phone #: (918) 224-3400 x1174

Product Description	Quantity	Unit	Extended Price
<b>Initial Term 7/1/2021 - 6/30/2022</b>			
<b>License and Subscription Fees</b>			
PowerSchool Enrollment Registration	3,619.00	Students	USD 11,218.90
License and Subscription Totals:			<b>USD 11,218.90</b>

**Quote Total**

<b>Initial Term</b>	<b>7/1/2021 - 6/30/2022</b>
<b>Initial Term Total</b>	<b>USD 11,218.90</b>

On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then current rates and enrollment per existing terms of the executed agreement between the parties. Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote.

All invoices shall be paid before or on the due date set forth on invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions reflected in this quote and the applicable agreement. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months.

This renewal quote will continue to be subject to and incorporate the terms and conditions found at <http://www.powerschool.com/msa/>, as may be amended.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Sapulpa Indep School District 33

Signature:

Signature:



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Printed Name: Eric Shander

Printed Name:

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Title: Chief Financial Officer

Title:

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Date: 2-25-2021

Date:

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PO Number: \_\_\_\_\_

Prepared By: Christine Curtis  
 Customer Name: Sapulpa Indep School District 33  
 Contract Term: 12 Months  
 Start Date: 7/1/2021  
 End Date: 6/30/2022

Customer Contact: Mindy Beesley  
 Title: District Powerschool Administrator  
 Address: 511 E. Lee  
 City: Sapulpa  
 State/Province: Oklahoma  
 Zip Code: 74066  
 Phone #: (918) 224-3400 x1174

Product Description	Quantity	Unit	Extended Price
<b>Initial Term 7/1/2021 - 6/30/2022</b>			
<b>License and Subscription Fees</b>			
UT Applicant Tracking	1.00	Students	USD 6,077.76
Unified Talent Perform Teacher and Principal	1.00	Students	USD 8,829.68
Unified Talent (TalentEd) Sync	1.00	Students	USD 1,393.69
TalentEd Records - Professional	1.00	Students	USD 11,282.33

License and Subscription Totals: **USD 27,583.46**

#### Quote Total

<b>Initial Term</b>	<b>7/1/2021 - 6/30/2022</b>
<b>Initial Term Total</b>	<b>USD 27,583.46</b>

On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then current rates and enrollment per existing terms of the executed agreement between the parties. Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote.

All invoices shall be paid before or on the due date set forth on invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions reflected in this quote and the applicable agreement. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months.

This renewal quote will continue to be subject to and incorporate the terms and conditions found at <http://www.powerschool.com/msa/>, as may be amended.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Sapulpa Indep School District 33

Signature:

Signature:



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Printed Name: Eric Shander

Printed Name:

Title: Chief Financial Officer

Title:

Date: 2-25-2021

Date:

PO Number: \_\_\_\_\_

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## FIRST AMENDMENT

This First Amendment entered into effective as of February 18, 2021 (the "First Amendment") between Sapulpa Public Schools, ISD #33, having its principal place of business at 511 E Lee Avenue Sapulpa, OK 74066 ("District") and Coca-Cola Southwest Beverages LLC, a Delaware limited liability company, (the "Beverage Provider"), shall serve to amend that certain Beverage Provider Agreement with an Effective Date of July 1, 2019, (the "Agreement"), between District and Beverage Provider. All capitalized terms not defined herein shall have the meanings ascribed to them in the Agreement.

### WITNESSETH:

WHEREAS the parties to the Agreement wish to amend certain terms and conditions to the Agreement as set forth herein.

NOW THEREFORE, in consideration of the promises made herein, the parties hereto agree as follows:

- A. Section 3(a) entitled Sponsorship Funding shall be deleted in its entirety and replaced with the following:

Beverage Provider agrees to pay District sponsorship funding as set forth below for the remainder of the Term (Agreement Years 3 through 5) (the "Sponsorship Funding"). The Sponsorship Funding shall be deemed earned evenly over the Agreement Year for which they are paid.

The Sponsorship Funding for Agreement Year 3, 4 and 5 will be in the amount of Twelve Thousand (\$12,000) per Agreement Year which will be paid in two installments of Six Thousand Dollars (\$6,000) each, minus any adjustment, the first installment to be paid within thirty (30) days following December 31<sup>st</sup> and the second installment to be paid within thirty (30) days following June 30<sup>th</sup> of each such Agreement Years. In addition to Beverage Provider's rights and remedies set forth in Section 11 and elsewhere in the Agreement, Beverage Provider will have the right to make an adjustment to such payments proportionate to the percentage decrease in the average daily census for students on Campus for in-person classes during the timeframe proceeding the payment then due. District shall provide the average daily census for students on Campus for in-person classes to Beverage Provider for purposes of such adjustment.

In the event of any adjustment to the payments set forth herein, the parties agree that such payment is and shall be proportionately reduced accordingly.

- B. Except as modified herein, all other terms and conditions of the Agreement shall remain in full force and effect. In the event of a conflict between the Agreement and this First Amendment, this First Amendment shall control. Each party represents, warrants and covenants to the other as follows:

1. Authority. It has full power and authority to enter into this First Amendment and to grant and convey the rights set forth herein.
2. Binding Obligation. All necessary approvals for the execution, delivery and performance of this First Amendment by it have been obtained, and this First Amendment has been duly executed and delivered by it and constitutes the legal and binding obligation of it enforceable in accordance with its terms.

IN WITNESS WHEREOF, the undersigned have caused this First Amendment to be duly executed as of the date first above written.

Coca-Cola Southwest Beverages LLC

Sapulpa Public Schools, ISD #33

BY: \_\_\_\_\_

BY: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_



# PROPOSAL FOR DRUG AND ALCOHOL TESTING

## SERVICE AGREEMENT

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1619 S Boulder Tulsa, Ok 74119 – [P] 918.622.6600 – [F] 918.622.6605 – admin@tulsaweaverdrugtesting.com

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This Service Agreement (“Agreement”) is made and entered into this \_\_\_\_ day of \_\_\_\_\_ 2020, by and between **Weaver Drug Testing Lab** with its principle place of business at 1619 S. Boulder, Tulsa, Oklahoma 74119 (“Weaver”) and **Sapulpa Public School**.

**The terms of this agreement shall remain in effect until terminated in accordance with this agreement. The initial term of this agreement is from July 1, 2021 through July 1, 2022. Upon expiration of the initial term, this agreement will automatically renew for additional 1-year periods, unless either party gives notice to the other of its intent not to renew at least 60 days before expiration of the then current term.**

1. **Services: Sapulpa Public School retains Weaver Lab, and Weaver Lab agrees to perform the specific services described below.**

Weaver Lab will help organize and plan 1 mass drug test prior to start of school year and make up test as needed. Our lab will have staff on hand to collect and receive collected samples and transport to lab for testing. Athletes who are unable to attend the mass collection will be able to come directly to the lab and complete an initial drug test once payment to the school has been confirmed. Make up days may also be scheduled.

Weaver Lab will provide weekly, bi-monthly, or monthly random drug testing throughout the school year. Weaver lab can and will provide a randomly selected list for number of students to be tested, and provide staff on-site to collect and transport sample to lab. Weaver lab can and will provide flexibility in testing dates and times, tests can be performed on different days of the week and different times of the day, morning or afternoon, at the discretion of Sapulpa Public Schools.

Weaver Lab can provide urine, hair follicle and/or oral swab testing, although urine is the most commonly used sample for testing. Urine drug testing is done in house on the AU640 analyzer. Negative results are usually reported same day depending on time of collection. If a GC/MS confirmation is requested, turn-around time is usually 48 to 72 hours. Final reports can be emailed to designated individuals or be set up to use our on-line access with a username and password.



SERVICES PROVIDED	
<b>BASIC STUDENT PANEL - \$10.00</b> Amphetamine Benzodiazepine Cocaine Creatinine Opiate THC 20 THC SQ LEVEL (If positive THC)	GC/MS Confirmation Request Send Out - \$20.00 ETG Alcohol Only - \$5.00 5 Panel Hair Follicle - \$65.00
<b>EXTENDED SUSPICION ONLY PANEL - \$12.00</b> <b>Basic Panel Plus:</b> <b>Methamphetamine</b> <b>Barbiturate</b> <b>PCP</b> <b>Oxycodone</b> <b>ETG Alcohol</b>	<b>ALL SUPPLIES ALL PROVIDED AND INCLUDED IN PRICING</b> <b>NO ON-SITE COLLECTION FEE</b> <b>COURIER PICK-UP AVAILABLE</b>

2. **Payment for Services:** Weaver will submit invoices in a timely manner to Sapulpa Public School accounts payable. Sapulpa Public School will pay undisputed invoices within 30 days of receipt of an invoice property issued. Weaver may not increase its prices for the Services during the initial Term of the Agreement.
3. **Service Warranty:** Weaver warrants that all Services will be performed in a competent, workmanlike, and professional manner by Weaver personnel with sufficient training and experience commensurate with their roles to provide the services.

David Weaver M.T. (ASCP)  
 Lab Director

School Official

---

Pamela Weaver M.L.T (ASCP)  
 Lab Manager

School Official

---



# PROPOSAL FOR DRUG AND ALCOHOL TESTING

## SERVICE AGREEMENT

1619 S Boulder Tulsa, Ok 74119 – [P] 918.622.6600 – [F] 918.622.6605 – admin@tulsaweaverdrugtesting.com

This Service Agreement ("Agreement") is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_ 2021, by and between Weaver Drug Testing Lab with its principle place of business at 1619 S. Boulder, Tulsa, Oklahoma 74119 ("Weaver") and Sapulpa Public School.

The terms of this agreement shall remain in effect until terminated in accordance with this agreement. The initial term of this agreement is from July 1, 2021 through July 1, 2022. Upon expiration of the initial term, this agreement will automatically renew for additional 1-year periods, unless either party gives notice to the other of its intent not to renew at least 60 days before expiration of the then current term.

1. Services: Sapulpa Public School retains Weaver Lab, and Weaver Lab agrees to perform the specific services described below.

Weaver Lab will perform on-site random quarterly DOT testing, breath alcohol, and pre-employment testing for new hires at beginning of school year and throughout school year 2021-2022. Weaver Lab will provide random list through our random generated program along with dates and times of collections.

SERVICES PROVIDED		
FEDERAL DOT URINE PANEL – \$55.00		BREATH ALCOHOL – \$25.00
Amphetamine		POSITIVE CONFIRMATION – \$15.00
Cocaine		
Ecstasy		
Opiates		
PCP		
THC		
NON DOT EMPLOYEE PANEL – \$35.00		
Amphetamine	Oxycodone	
Benzodiazepine	Opiates	
Barbiturates	PCP	
Cocaine	THC 50	
Methadone	Creatinine	
		\$35.00 includes 600 test fee

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- 2. **Payment for Services:** Weaver will submit invoices in a timely manner to Sapulpa Public School accounts payable. Sapulpa Public School will pay undisputed invoices within 30 days of receipt of an invoice properly issued. Weaver may not increase its prices for the Services during the initial Term of the Agreement.
  
- 3. **Service Warranty:** Weaver warrants that all Services will be performed in a competent, workmanlike, and professional manner by Weaver personnel with sufficient training and experience commensurate with their roles to provide the services.

\_\_\_\_\_  
David Weaver M.T. (ASCP)  
Lab Director

\_\_\_\_\_  
Pamela Weaver M.L.T. (ASCP)  
Lab Manager

School Official

\_\_\_\_\_

\_\_\_\_\_



**THE  
MUSCOGEE (CREEK) NATION**

**DAVID HILL  
PRINCIPAL CHIEF  
DEL BEAVER  
SECOND CHIEF**

April 6, 2021

Muscogee (Creek) Nation Head Start Memorandum of Agreement

Dear Superintendent or Special Education Director:

Enclosed please find the Muscogee (Creek) Nation Head Start Memorandum of Agreement (hereinafter "MOA") between Muscogee (Creek) Nation Head Start (hereinafter "Head Start") and Sapulpa Public School (hereinafter "School"). The purpose of this Agreement is to memorialize the relationship between Head Start and the School in providing special services to qualified disabled children ages three through five attending your school.

Head Start looks forward to working with your School in providing these much needed services to these disabled children. Please review the enclosed Agreement. Upon your approval, please execute it and return to me. Once received, Head Start will forward the Agreement to the Principal Chief for his execution. We will keep the original for our files and return a copy to you.

If you have any questions regarding this Agreement, please call me at (918)732-7899.

Sincerely,

A handwritten signature in cursive script that reads "Amanda Durrett".

Amanda Durrett  
Education/Disability/Mental Health Specialist  
Muscogee (Creek) Nation Head Start  
T: (918) 732-7899  
Fax: (918) 732-7906  
adurrett@mcn-nsn.gov

**MUSCOGEE (CREEK) NATION HEAD START  
MEMORANDUM OF AGREEMENT**

This Memorandum of Agreement (hereinafter "MOA") is made and entered into on this 9th day of April, 2021, by and between the Muscogee (Creek) Nation Head Start Program, P.O. Box 580, Okmulgee, Oklahoma 74447 (hereinafter "Head Start") and Sapulpa Public School, 511 East Lee Sapulpa, Oklahoma 74066 (hereinafter "Local Education Agency" or "LEA").

1. **PURPOSE.** The purpose of this MOA is for Head Start and LEA to establish a relationship between Head Start and the School to provide special services to children ages three through five who are identified as having disabilities in accordance with the procedures established by the Oklahoma State Department of Education ("OSDE") and by Head Start Program Performance Standards (45 CFR 1302), who are participating in the Head Start Program and who are attending LEA (hereinafter "Qualified Children").
2. **TERM OF AGREEMENT.** This MOA shall be for a period of Nine (9) Months, beginning on August 1, 2021 and ending on May 31, 2022. Thereafter, the parties may renew this MOA, provided that said renewal shall be in writing and signed by the Principal Chief and a duly authorized LEA representative.
3. **TERMINATION AND MODIFICATION.** This MOA may be terminated by Head Start or LEA at any time during the term of the Agreement. Termination shall be effective thirty (30) days after receipt of written notice sent by United States Registered mail to the other party at the above listed address. This MOA may be modified by the parties, provided that no modification to any provisions of the Agreement shall be binding upon the parties unless in writing and signed by the Principal Chief and a duly authorized LEA representative.
4. **LEA RESPONSIBILITIES.** LEA agree to the following provisions:
  - A. Individuals with Disabilities Education Act ("IDEA"), § 619, (preschool) funds received for providing services to Qualified Children are expended in accordance with IDEA requirements. Funds may be used for, but shall not be limited to the following costs: evaluations, materials, supplies, and contractual agreements for services when Head Start has qualified provider and/or the provision of qualified providers for IDEA Individualized Education Program ("IEP") services.
  - B. Upon referral from the Head Start Disability Specialist, Teacher, or Family Service Worker, LEA shall schedule an Intervention Planning Team meeting to determine the appropriate interventions and/or discuss a multi-disciplinary evaluation, if necessary.
  - C. LEA shall be responsible for the providing procedural safeguards and due process to any child determined to be qualified under IDEA who is enrolled in Head Start and who is a resident of the LEA for educational purposes. LEA shall ensure through prior written notice of meetings, that the appropriate Head Start representative be directly involved

and receive appropriate documentation throughout the referral process, evaluation, and/or placement of disabled children enrolled in Head Start who are residents of LEA for educational purposes. Provide periodic progress reports on Head Start Special Needs Children who are residents of LEA for educational purposes.

- D. LEA shall ensure that appropriate special education and related services are provided to those Qualified Children under IDEA who are enrolled in Head Start and who are residents of LEA for educational purposes. All IDEA services for the IEP team determines necessary shall be documented on the IEP with the responsible person(s)/agency specified for providing each service.
- E. LEA shall maintain and submit to the OSDE an annual child count of IDEA Qualified Children served by Head Start who are residents of LEA for educational purposes.

5. **HEAD START RESPONSIBILITIES.** Head Start agrees to the following provisions:

- A. Head Start shall provide screening and assessments to all children enrolled in Head Start as required by Head Start Performance Standards (45 CFR 1302) and shall participate in Child Find activities under the IDEA with the LEA and in coordination with the LEA, Head Start shall provide parents with their rights under these programs.
- B. Head Start shall provide Head Start services to any Head Start enrolled child who meets eligibility requirements in accordance with Head Start Performance Standards on services for disabled children regardless of that child's involvement in or eligibility for Special Education Services under the IDEA or this Agreement.
- C. A Head Start Representative shall participate in LEA's referral procedures, Multi-disciplinary evaluation, IEP development, implementation of the portions of the IEPs identified for Head Start and the IEP review as appropriate. When Head start initiates and develops a Head Start Managed IEP, Head Start must invite in writing the participation of a LEA representative, in writing. Head Start Program Standards require parental involvement and notification must be followed for IEP meetings initiated by Head Start.
- D. Head Start shall provide a support system for families and children with disabilities through training, information dissemination and involvement in the program, as well as collaboration with the LEA and other community services. When Head Start develops a Head Start managed IEP, family goals and objectives for the child must be addressed.
- E. The Head Start Disability Coordinator shall work with the LEA to assure collaboration of services to preschool disabled children.
- F. If a child does not meet OSDE's requirements under IDEA, but meets one or more of the eligibility criteria set-forth in the Head Start Performance Standards, then a Head Start managed IEP must be developed for that child.
- G. Head Start shall provide LEA with the number of children receiving IEP services to the LEA for the child count report prior to December 1. In reporting the number of children on IDEA IEPs to the LEA for child count purposes, Head Start should provide a separate listing of children on Head Start managed IEPs.

- H. Head Start agrees to provide and participate in the joint training of staff and parents with LEA, when necessary.
6. **SPEECH/LANGUAGE TRANSPORTATION.** Head Start shall provide transportation to speech/language sessions depending on the schedule of the speech therapist time and distance to come and work with our children.
7. **COORDINATING REQUIRED PAPERWORK.** To coordinate paperwork required by Head Start and the LEA Special Education Program, the following process is appropriate:
- A. When Head Start refers a child for Multi-disciplinary Evaluation to the LEA, parental consent shall be first obtained by the LEA with assistance by Head Start personnel, when necessary.
  - B. Head Start or LEA shall obtain parental consent for the exchange of information between the two programs through the use of the State of Oklahoma "Consent for Release of Confidential Information" form.
  - C. LEA's Special Education Program with parental consent shall release copies of IDEA's IEPs, Special Education records and documentation of services provided to Head Start when both agencies are involved in the identification, evaluation and Free Appropriate Public Education to preschool disabled children.
  - D. Screening and other relevant information as part of the Head Start Referral Packet shall be developed in conjunction with the LEA.
  - E. All information received by Head Start from the LEA shall be kept in a secure manner and in a central location adhering to requirements of confidentiality under State and Federal laws.
  - F. LEA will provide to Head Start copies of progress reports, with parental consent.
8. **COORDINATING SCREENING.** In coordinating screening between Head Start and the LEA Special Education Program, the following process is agreed upon:
- A. The LEA Special Education Program and Head Start shall determine designated Program Personnel to be responsible for conducting screening with each program to collaboratively implement requirements of the IDEA and Head Start Performance Standards.
  - B. This Agreement shall include the following time frame for the completion of screening or transferring information. The time frame includes a forty-five (45) day time line for the screening of all children enrolled in Head Start as mandated by Head Start Performance Standards.
- Check one or both of the following, if said methods have been considered:
- \_\_\_\_\_ 1. Shared Staff-Local implementation may incorporate coordination of shared staff (e.g., required vision, hearing, speech/language, health and developmental screening may be conducted by Head Start under the Head Start Performance Standards) and the LEA Special Education Program may complete required screening under IDEA.

\_\_\_\_\_ 2. Shared Information-Screening information shall be provided for referrals as determined by both entities. A release of information consent shall be obtained prior of screening.

9. **COORDINATING IEP REVIEW/CHANGE OF PLACEMENT.** Head Start and LEA shall conduct an IEP Review when a change in program or placement of a child is being considered. A meeting may be requested by the parent, Head Start or LEA Special Education Program staff. Procedural safeguards for notification shall be followed.
10. **COORDINATING IN-SERVICE TRAINING.** The Preschool Coordinator of Special Education Services, OSDE, (405) 521-6651, and the Director of Oklahoma Head Start Association, (405) 524-4923, shall facilitate statewide in-service training. Head Start Disability Coordinator and LEAs should contact these representatives regarding their training needs. Mutual priorities for these entities include:
  1. Oklahoma Indian Directors Association (Pre-Service)
  2. Resources Access Project (Norman, Oklahoma)
  3. Region VI, Office of Head Start (Dallas, Texas)
11. **COST-SHARING.** This Agreement addresses cost-sharing of resources and funding to assure that integrated services are implemented in a manner which maintains State and Federal fiscal support for disabled children in these programs. Head Start and LEA agree to cost-sharing only as specifically set forth in this agreement.
12. **DISPUTE RESOLUTION.** In the event that a dispute arises between Head Start and LEA, the following process shall be followed:
  - A. **Step One.** The dispute shall be brought to the LEA Special Education Director, Head Start Special Services Liaison and Head Start Disabilities Coordinator to seek resolution of said dispute.
  - B. **Step Two.** If the issue is not resolved in Step One, then the disputing party shall submit a written complaint to the Head Start Manager and the LEA Superintendent to resolve the dispute.
  - C. **Step Three.** If the issue is not resolved in Steps One and Two, then the written complaint shall be forwarded to Special Education Services, OSDE, for assistance in resolving any IDEA dispute between Head Start and LEA.
  - D. **Final Step.** Once Steps One through Three has been attempted, the Indian Program Resource Access Project, P.O. Box 5508, Norman, Oklahoma 73070, may be contacted for additional assistance if the issue is still not resolved.
13. **NOTICES.** All notices, reports, correspondence or other communications required or authorized by this Agreement shall be in writing and shall be deemed delivered on date of personal service, date of delivery by certified mail as evidenced by return receipt or on the date sent by facsimile as confirmed by the facsimile machine. Notices shall be directed as follows:



Head Start:

Muscogee Creek Nation Head Start  
Attn: Amanda Durrett  
P.O. Box 580  
Okmulgee, Oklahoma 74447  
Phone: (918) 732-7899  
Fax: (918) 732-7906

School:

Sapulpa Public School  
Attn: Superintendent  
511 East Lee  
Sapulpa, Oklahoma 74066

Any party may change its address for receiving notices by giving written notice of such change to the other party in accordance with this section.

14. **PRIOR AGREEMENTS.** This MOA constitutes the entire and exclusive agreement concerning services between the parties signing below. Execution of this MOA supersedes and nullifies all prior agreements, contracts, negotiations and promises or representations concerning that subject matter.

**IN WITNESS WHEREOF**, the parties have executed and entered into this Agreement as the date stated above.

X

\_\_\_\_\_  
LEA Representative

X

\_\_\_\_\_  
Date

X

\_\_\_\_\_  
David Hill, Principal Chief

X

\_\_\_\_\_  
Date

**SpyGlass Snapshot Audit Agreement**

This agreement, effective as of the later of the dates of signature below ("Effective Date"), is between \_\_\_\_\_ ("Company"), and The SpyGlass Group, LLC, an Ohio limited liability company ("Auditor").

**1. Primary Audit Services.** Company is engaging Auditor as an independent contractor to analyze its primary telecommunications service accounts (Voice, Data, Internet, Cloud Services and Mobility/Cellular) to seek cost recovery, service elimination and cost reduction recommendations. Company will provide Auditor with the materials required to perform its analysis and Auditor will conduct a Kickoff meeting with Company to review the materials provided and introduce Auditor's personnel assigned to the project. Auditor will deliver the recommendations to Company at a Summary of Findings meeting, implement recommendations that Company elects for Auditor to implement, and deliver a complete telecommunications inventory to Company. Upon completion of implementation, Auditor will conduct an Industry Benchmark Analysis ("IBA") Meeting to compare Company's spending and audit results against industry peers as well as all SpyGlass clients, officially bringing closure to the engagement.

While Auditor is performing its analysis, Company will not make changes or perform internal cost reduction analysis with respect to provider accounts which Company has included within the scope of Auditor's review.

**2. Fees.** Company will pay Auditor the applicable fee set forth below ONLY for Auditor recommendations implemented within twelve (12) months of Auditor delivering the recommendation to Company:

- 50% of any "Cost Recovery", as defined below
- 12 times any "Service Elimination Savings", as defined below
- 12 times any "Cost Reduction Savings", as defined below

"Cost Recovery" is any refund, credit or compensation received by Company relating to past services or charges.

"Service Elimination Savings" is any monthly cost reduction received by Company relating to cancellation of any service, including monthly usage cost reduction (calculated as the average of the last 2 months of usage costs associated with the cancelled service).

"Cost Reduction Savings" is any monthly cost reduction received by Company relating to the modification, consolidation or negotiation of any service, account or contract, including post discount usage rate improvement (calculated as the (a) decrease in post discount per unit pricing realized by Company for any service, times (b) the average of Company's last two (2) months usage levels measured in such units for the modified service).

**3. Invoicing and Payment.** Fees for Cost Recovery are due as a one-time payment within 10 days of verification that Company has been issued the refund, credit or compensation resulting in such fees. Fees for Service Elimination Savings and Cost Reduction Savings are due as a one-time payment within 10 days of verification that the cancellation or other activity resulting in the Service Elimination Savings or Cost Reduction Savings has been completed. Auditor may issue separate invoices as different fees are earned.

**4. Miscellaneous.** This agreement is governed by the laws of the State of Oklahoma, without regard to principles of conflicts of law, and may be executed by facsimile and simultaneously in multiple counterparts. Company agrees that Auditor does not warranty the overall performance, Company satisfaction, or data accuracy of any telecommunications related carrier, provider, software manufacturer or vendor at any time whatsoever during or after the term of this agreement. Each person signing this agreement on behalf of a party represents that he or she has been duly authorized to sign this agreement and to bind the party on whose behalf this agreement is being signed by that signatory. AUDITOR SHALL NOT BE LIABLE TO THE COMPANY FOR INCIDENTAL, CONSEQUENTIAL, SPECIAL OR PUNITIVE DAMAGES, INCLUDING, WITHOUT LIMITATION, LOST PROFITS OR BUSINESS INTERRUPTION, WHETHER SUCH LIABILITY IS ASSERTED ON THE BASIS OF CONTRACT, TORT OR OTHERWISE, EVEN IF EITHER PARTY HAS BEEN WARNED OF THE POSSIBILITY OF ANY SUCH LOSS OR DAMAGE IN ADVANCE. IN ADDITION, IN NO EVENT SHALL AUDITOR'S LIABILITY TO COMPANY EXCEED THE FEES ACTUALLY PAID BY COMPANY TO AUDITOR.

**IN WITNESS WHEREOF**, the parties hereto have executed this agreement as of the Effective Date.

**COMPANY**

**AUDITOR**

\_\_\_\_\_

The SpyGlass Group, LLC

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Print Name: Edward M. DeAngelo

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**ADDENDUM**

This is an Addendum to the Agreement between the **Sapulpa Public Schools** (hereinafter referred to as “LEA” for Local Education Agency) and **ESS South Central, LLC** (the “Company”) for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective July 1, 2021 the following positions and rates are revised in Exhibit A:

**SEE ATTACHED PRICING PAGE**

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

**Sapulpa Public Schools**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS South Central, LLC**

By \_\_\_\_\_  
Steve Gritzuk, Chief Operating Officer

Date \_\_\_\_\_

**ADDENDUM A  
Pricing Plan**

Position	Pay Rate	Company Bill Rate	Rule
Substitute Teacher - Full Day - Certified	\$75.00	\$101.63	Current copy of Oklahoma Certificate/License must be on file. Substitutes in this category may work an unlimited number of days each school year.
Substitute Teacher - Full Day - Non-Certified, Degreed	\$75.00	\$101.63	Substitutes without a Certificate but with a bachelor's degree. Substitutes in this category may only substitute 100 days each school year
Substitute Teacher - Full Day - Non-Certified, Non-Degreed	\$65.00	\$88.08	Substitutes without a Certificate but with a HS Diploma or G.E.D. Substitutes in this category may only substitute 90 days each school year
Substitute Paraprofessional - Hourly Rate	\$7.50	\$10.16	
Substitute Secretary or Assistant - Hourly Rate	\$7.25	\$9.82	
Substitute Teacher - Long Term - Certified	\$199.91	\$270.88	Must have Oklahoma Certification. For assignments 20+ days, pay starts on day 1



## Chick-fil-A Team/Athletic Sponsorship Agreement

The Chick-fil-A Glenpool (CFA GP) location is proud to sponsor the **Sapulpa High School Athletic Program** for the 2021-2022 school year in the amount of **\$2500.00** in food allowance. Sponsorship dollars expire on May 31st, 2022. **(Sponsorship balances do not rollover year to year)**

Sponsorship dollars can be spent on sandwiches and catering items. Food will be charged out and deducted from the starting amount at the regular retail pickup price.

- Only those names approved by the sponsored school will be allowed to place orders using sponsorship dollars.

Food can be delivered but must meet the minimum requirement of 50 sandwiches or \$125.

Heated bags are available upon request and need to be returned to the store by the following business day no later than 9:00 am.

After your sponsorship dollars are completely spent, schools can purchase food at a discounted price. *(Some menu items excluded.)*

- Original Chick-fil-A Sandwich \$3.00 (retail price \$3.89)
- Qualifying menu and catering items will be offered at a 10% discounted price

In exchange for sponsorship, partnering school agrees to the following:

### **FOOTBALL SEASON**

- CFA GP banner will hang in a place of prominence at the football field for the entire season. *(CFA GP will produce artwork and be responsible for printing the banner. School will be responsible for providing banner dimensions)*
- CFA GP will provide the school with 2 pieces of written copy to be read from the press box at each home game as a sponsored advertisement. 1 per half
- CFA GP marketing team will be allowed to host a booth at 1 HOME game and be given 4-5 minutes during halftime for Chick-fil-A Giveaway game. 2 randomly drawn names through raffle will compete to win free Chick-fil-A for a year. *(52 Free Meal Digital Offer Cards for 1st place. 12 Free Meal Digital Offer Cards for 2nd place.)*

### **BASKETBALL SEASON**

- CFA GP banner will hang in a place of prominence in the basketball gym for the entire season. *(CFA GP will produce artwork and be responsible for printing the banner. School will be responsible for providing banner dimensions)*
- CFA GP will provide the school with 2 pieces of written copy to be read from the press box at each home game as a sponsored advertisement. 1 per half
- CFA GP marketing team will be allowed to host a booth at 1 HOME VARSITY BOYS game and be given 2-3 minutes during halftime for Chick-fil-A Giveaway game. 2 randomly drawn names through raffle will compete to win free Chick-fil-A for a year. *(52 Free Meal Digital Offer Cards for 1st place. 12 Free Meal Digital Offer Cards for 2nd place.)*

**SPONSORSHIP INFORMATION**

**PRIMARY CONTACT NAME :** \_\_\_\_\_

**PHONE # :** \_\_\_\_\_

**EMAIL :** \_\_\_\_\_

**NAMES OF APPROVED SPONSORSHIP USERS :**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

**ADDRESS TO FOOTBALL STADIUM / BASKETBALL GYM :**

\_\_\_\_\_ **CITY** \_\_\_\_\_

**FOOTBALL**

**HOME OPPONENT** \_\_\_\_\_ **DATE** \_\_\_\_\_ **TIME** \_\_\_\_\_

**BASKETBALL**

**HOME OPPONENT** \_\_\_\_\_ **DATE** \_\_\_\_\_ **TIME** \_\_\_\_\_

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date







SAPULPA CHIEFTAINS



INDOOR

TEK SLED

TEK SLED

TEK SLED

TEK SLED

SLED



# OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

*Improving our future by degrees*

April 30, 2021

Mr. Robert Armstrong, Superintendent  
Sapulpa Public Schools  
511 East Lee  
Sapulpa, Oklahoma 74066  
rarmstrong@sapulpaps.org

Re: Teacher Shortage Employment Incentive Program (TSEIP) Award  
Tracy Pruitt  
Sapulpa Middle School

Dear Superintendent Armstrong:

In order to comply with federal tax law, a Teacher Shortage Employment Incentive Program (TSEIP) award must be paid through the school district that employs the teacher, rather than directly to the teacher. This is required so that federal and state income taxes owed by the teacher can be withheld.

The TSEIP award was sent via EFT, Warrant # 052221512, Voucher # 00185203 on April 23, 2021. The total amount of \$8,200.00 was wired, which includes both the amount of the award (\$7,617.28) for Tracy Pruitt **and** the amount of the school district's/employer's share of the FICA taxes (\$582.72) with respect to the award.

Please also note that the award must be reported on a W-2 that the school district will provide to the teacher. **For verification of receipt of the award, please e-mail Sylvia Bryant, [sbryant@osrhe.edu](mailto:sbryant@osrhe.edu).**

Sincerely,

Goldie Thompson, Ph.D.  
Assistant Vice Chancellor  
Teacher Preparation and Special Programs

cc: Tracy Pruitt  
tpruitt@sapulpaps.org  
Kenda Terrones, Business Manager  
kterrones@sapulpaps.org





# PERSONNEL REPORT

May 10, 2021

## CERTIFIED PERSONNEL REPORT

### EMPLOYMENT

#### FIRST-YEAR TEMPORARY CONTRACTS

(Positions/duties subject to assignment by the Superintendent.)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Billy Gates	Football Coach V-Asst./\$7,500	July 01, 2021
Tyler McGrew	Football Coach Def. Coord/\$5,000	July 01, 2021
Aaron Riley	Football Coach Off. Coord/\$5,000	July 01, 2021
Jeri Carter	Teacher/\$\$46,237.80	August 11, 2021

#### EXTRA DUTY ASSIGNMENTS/STIPENDS

<u>Name</u>	<u>Extra-duty Assignment/Stipend</u>
Brandy Lusk	OK Excel Grant Stipend/\$350
Sarah Carriger	OK Excel Grant Stipend/\$175
Megan Cannon	OK Excel Grant Stipend/\$2,962.34
Danielle Nagel	Sped File Management/\$2,200 (one time)
Amy Powers	Evaluations Stipend/\$2,700 (one time)

#### REMOVAL OF EXTRA DUTY ASSIGNMENTS/STIPENDS

<u>Name</u>	<u>Extra-duty Assignment/Stipend</u>
None	

#### CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Day</u>
Michale Stanley	Masters +30/\$46,039	Masters +60/\$46,369	August 02, 2021

**FMLA REQUEST**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>	<b><u>Effective Date</u></b>
Caryn Bingel	Teacher	Maternity Leave	May 07, 2021

**RESIGNATIONS**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
Tara George	Teacher	June 30,2021
Ryan Nolan	Teacher	June 30, 2021
Diana Conaway	Teacher	June 30, 2021
Salvador Guerrero	Teacher/Coach	June 30, 2021
Caryn Bingel	Teacher	June 30, 2021
Robert Ehrle	Counselor	June 30, 2021
*Suzanne Moss	Teacher/Latchkey	June 30, 2021
*Michael Shubert	Teacher/Coach	June 30, 2021
*Stefanie Stockham	Teacher	June 30, 2021

# PERSONNEL REPORT

May 10, 2021

## SUPPORT PERSONNEL REPORT

### EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Hayley Holmes	Director of Child Nutrition/\$68,500	TBD
Nicole Agee	Softball Coach V-Asst/\$2,600	July 01, 2021
Gionni Harris	Football Coach V-Asst/\$3,600	July 01, 2021
Anna Bezhen	Volleyball Coach V-Asst/\$3,500	July 01, 2021
Shay Burris	Custodian/\$11.68 hr	May 10, 2021

### STIPENDS

<u>Name</u>	<u>Extra-Duty/Stipend</u>
Chad Nichols	Softball Coach V-Asst/\$2,600
Josh Littlebear	Softball Coach JV-Asst/\$2,200

### CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Jennifer Wideman	Cook II/7hrs	Cook I/4hrs	July 1, 2021

### TRANSFERS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
None			

**FMLA REQUEST**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>	<b><u>Effective Date</u></b>
None			

**RESIGNATIONS/RETIREMENTS**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
Susan Adams	CN Manager	May 21, 2021
Robinlee Mallard	CN Helper/Cook I	May 13, 2021
Marsha Keylon	Custodian	April 14, 2021
Shelby Taylor	Custodian	May 12, 2021
Austin Bina	Custodian	May 07, 2021
Cindy Meadows	Bus Driver	May 23, 2021
Josh Littlebear	Assistant FB Coach	June 30, 2021
Kappy Higgs	Latchkey Director	May 31, 2021
*April Reyna	Indian Education Cultural Liaison	May 20, 2021
*Cynthia Parker	Paraprofessional	June 30, 2021
*Devin Swift	HQ Sped Assistant	June 30, 2021
*Sharon Smith	Teacher's Assistant	June 30, 2021
*Carman Stoddard	Teacher's Assistant	June 30, 2021



**2021-22 DISTRICT CERTIFIED STAFF  
REGULAR CONTINUING CONTRACT**

ABBEY, KELLI	CALE, CARLA	GETCHELL, TERESA
ABEL, MICHAEL	CALIP, DARLEAN	GILBERT, STEPHANIE
ADAMS, SHELLEY	CARTER, PETER	GODDARD, CYNTHIA
ADMIRE, TIFFANY	CASEBOLDT, SHANNON	GOODWIN, ANGELA
ANDERSON, REBEKAH	CLINE, BRANDIE	GREENFEATHER, STEPHANIE
ARMSTRONG, KRISTA	CLOSTIO, REBECCA	GREER, KATHRINE
ARUNDEL, LORI	COATNEY, JANA	GROSS, STEPHANIE
ASHBY, DEBRA	CODDING, CAREN	GUSTAFSON, ALICIA
BACHER, JAQLYN	COLLINS, AUTUMN	HAEFNER, MARIKA
BACON-KELLOGG, SARAH	COOPER, NICKY	HARNISH, AMY
BAKER, ALISON	DAVIS, BETHANY	HARPER, ELISABETH
BARKER, MICAH	DIEHL, KAREN	HART, ELAINE
*BARRETT, JANA	DUGAN, CHARLES	HARTIN, HEATHER
BAUGHMAN, JULIE	EDDLEMAN, ERIN	HAYES, DEANNA
BEACHAM, TIMOTHY	ENGDAHL, EDELAINE	HESS, DIANA
BEHRENS, KRISTY	*ENLOW, JULIE	HILL, RON
*BERRY, STACY	ENSIGN, RENEE	HOLLANDER, JESSICA
BEVERLEY, LAURA	ESPINOZA, MEREDITH	HOLLOWAY-HILL, PAULINE
BLEVINS, KYLE	FANCHER, TARA	HOLT, JENNIFER
BLOOMER, JAMES	FIELDEN, NATALIE	HONEYCUTT, MELISSA
BOYNE, JON	FINCH, LESLIE	HONEYWELL, KAY
BRASWELL, REBECCA	FISHER, CARL	HORATH, APRIL
BRUNER, RICKEY	FUCHS, CARRIE	HORN, GRANT
BRYAN, BRANDI	GANTZ, CRISSA	HOUSEL, AMY
BUCK, SYDNI	GARDELLA, DEANNA	HUMPHRIES, LINDSEY
BUCK, VALERIE	*GARDEN, LORI	HURST, CHRISTIE
BUSH, DeELLEN	GEIGER, KELLY	*HURT, MEGAN

\*The following certified personnel are recommended for renewal of contracts for the 2021-22 school year contingent upon availability of federal funds and special state grants for these programs in sufficient amounts.

**2021-22 DISTRICT CERTIFIED STAFF  
REGULAR CONTINUING CONTRACT**

IRVINE, STEVE	MERCER, BRETT	RIVERS, SONYA
JANITZ, DINA	MILLER, RUBY	ROMEO, KAYLE
JOHNSON, CODY	MOORE, AMBER	ROSE, CURTIS
KEARNEY, KARI	MOZARKO, KEVIN	ROSSMAN, SCOTT
KING, PATRICIA	MYERS, KARLI	*ROTH, APRIL
KITCHEN, JOHN	MYERS, REGINA	RUTH, ALLISON
KIRK, ALISHA	NAGEL, DANIELLE	SCHMIDT, MICHAEL
LEATON, JULIE	NAGLE, CHRISTINE	SHABAN, DONNA
LEWELLEN, DONNA	NICCOM, ERIN	SHATSWELL, BERTHA
LEWIS, DELIA	NICHOLSON, CAMY	SHERWOOD, RAYE
LIDDELL, MATTHEW	PACHECO, MICHAEL	SIZEMORE, DAVID
LINDER, CHRISTINE	PARKS, ALLISON	SMITH, JOELL
LONG, ROBIN	PARKS, KAREN	SMITH, MICHELLE
LOWE, BARBARA	PARSONS, VICKY	SMITH, SANDY
LUDLOW, KARMA	*PETERSON, KARI	SMITH, SHANNON
LUKER, LUANN	PHILPOTT, KELSEY	SPEARS, BELINDA
LUSK, BRANDIE	PLUMMER, MEGAN,	STEELE, JENNIE
LUSK, JEREMY	*PLUMMER, MELINDA	STANLEY, MICHAEL
LYONS, CHRISTINE	POWERS, AMY	STEVENS, SHAIN
MARK, WILSON (ZACH)	PRINGLE, CLAIRE	STEWART, SHEILA
MARKLEY, RAYMOND	PRUITT, TRACY	TAHA, SUEMAYA
MARLER, SANDY	RALSTON, KIM	TAYLOR, CARMEN
MARTIN, JENNIFER R.	REED, LORI	THOMPSON, RHONDA
MARTIN, JO	REZNICEK, JASON	TIPTON, JESSICA
MAXWELL, ANGIE	RHOADS, TERRA	TOOMEY, NANCY
McCALLUM, KIMBERLY	RICE, LESLIE	TUTTLE, JOSEPH (ANDY)
McCLANAHAN, CANDICE	RICE, AARON	TUTTLE, SHEILDA
McCLANAHAN, TABITHA	RIFF, AMY	ULIBARRI-MUNIZ, ERIN
MEFFORD, SHIRLEY	RIKER, SARA	WALBLAY, MARSHA

\*The following certified personnel are recommended for renewal of contracts for the 2021-22 school year contingent upon availability of federal funds and special state grants for these programs in sufficient amounts.

**2021-22 DISTRICT CERTIFIED STAFF  
REGULAR CONTINUING CONTRACT**

\*WALLACE, ALYSSA

WARNER, AMY

WARNER, LINDA

WARREN, BENJALIE

WEBB, EMILY

WEEKS, ANGIE

WHITE, ALICE (BETSY)

WHITE, JANA

WHITE, JESSICA

WILLIAMS, DEBBIE

WILSON, LEE

WINTERS, JAMIE

WOOD, NICKALA (SHELLY)

YEAGER, STEPHANIE

\*The following certified personnel are recommended for renewal of contracts for the 2021-22 school year contingent upon availability of federal funds and special state grants for these programs in sufficient amounts.

**2021-22 DISTRICT CERTIFIED STAFF**

**MOVING FROM FIRST YEAR TO SECOND YEAR CONTRACT**

BOWDLE, MICHELLE

RINE, SHELBY

FARRIS, HEATHER

HILLSBERRY, REAGAN

HUDGINS, JENNIFER

LOGHRY, MEGAN

PETERSEN, APRIL

SHANNON, WILLIAM

SIMPSON, SONDRRA

SURBER, MARGARET

WEST, ALEXANDRIA

## 2021-22 DISTRICT CERTIFIED STAFF

### MOVING FROM SECOND YEAR TO CONTINUING CONTRACT

BILBY, REBECCA	DEMERS, ROBERT	QUIGLEY, ALEXANDRA
BLANCO, KENDALL	GARNER, JENNIFER	SIMPSON, TARA
BURNS, ALEXANDRIA	GARDELLA, JENNIFER	STEENSON, SANDRA
YOKUM, WHITNEY	GOODWIN, ROLAND	SURBER, HEATHER
*CANNON, MEGAN	GOOCH, EMELIA	TAYLOR, ELIZABETH
CARRIGER, SARAH	GOUYD, ROSEAN	WHILLOCK, LESLI
CLAYTON, KALEY	LEACH, CHRISTINA	WOODS, BONNIE
CRAVENS, DENISE	NOBLE, MADISON	WRIGHT, RYAN
DECKER, REBECCA	PARKS, ALLISON	

\*The following certified personnel are recommended for renewal of contracts for the 2021-22 school year contingent upon availability of federal funds and special state grants for these programs in sufficient amounts.

## SUPPORT PERSONNEL 2021-22

### (FEDERAL FUNDS AND SPECIAL STATE GRANTS)

\*ACKERMAN, AMBER  
\*ADKINS, RENEE  
\*BLAY, BLAIR  
\*BRECKINRIDGE, SANDRA  
\*EASTER, AMANDA  
\*FARAONE, ANNAMARIE  
\*FEEBACK, AUDRA  
\*FOYIL, SHANNON  
\*GRANILLO, CELIA

\*GRAY, PHYLLIS  
\*HARTIN, CYNTHIA  
\*HELVEY, JEANNE  
\*HERRERA, RUBI  
\*KING, TERESA  
\*KUSTER, MINDY  
\*LITTLEBEAR, JOSHEAU  
\*MADDY-AUSTIN, SARAI  
\*MAIER, ANGELA

\*MALOY, ANGELA  
\*MAYOR, ELIZABETH  
\*MATTHEWS, CAROL  
\*MUSSER, CYNDEE  
\*SINGLETON, KAYLAH  
\*SMITH, HARRIET  
\*TAYLOR, SPRING  
\*VAN ANGLIN, CAROL  
\*VERDUGO, ROSA

### (CONTINUING SUPPORT)

ADAMSON, MELISSA  
AFFOLDER, TYLER  
ALEXANDER, DELORES  
BAGHESTANI, CARLA  
BAKER, MIRIAM  
BARD, JOHN  
BARKER, BRANDON  
BARNES, JOSEPH  
BEAN-WILSFORD, LINDA  
BENNETT, LESLIE  
BENNING, MICHELLE  
BETTEN, LEAH  
BILBY, KRISTIN  
BILHARTZ, DINA (BATES)  
BOYCE, DANNA  
BRALLIER, CHAD  
BRIDEN, SARAH  
BROWNEE, BRENT  
BUCKNER, DANIEL  
BURKHALTER, JAMES  
BURROW, RACHEL  
CAMPBELL, DOISE  
CARTER, ROSE

CASTALDI, RICHARD  
CASTLEBERRY, AMANDA  
CASTLEBERRY, CASEY  
CHAPMAN, KEYLA  
CLANTON, CHRISTINA  
CLARK, SHAWNA (KEIZOR)  
COBB, CHRISTINE (KAT)  
DAVIS, BREE  
DEARMAN, JAMES  
DORRIS, JON  
DOWNS, TERRANCE BLAKE"  
DREWRY, ALAN  
DUNCAN, TONI  
ELLIS, DEANA  
ENGLISH, COLLEEN  
ESTES, MELINDA (MENDI)  
FLAHIVE, PALMER  
FLEEMAN, NIKKI  
GISH, MELODEE  
GLOWACKI, CHRISTOPHER  
GOGGINS, BOBBY  
GOLD, JULIA  
GONZALES, EDWARD  
GORE, MARY

GOTCHER, MARGARET  
GOWDY, BRITTANY  
GRANILLO, CELIA  
GROVES, SHANNON  
HALL, RODRICK  
HAMMONDS, EMILY  
HAMMONS, ROSE  
HAUGHT, MEAGAN  
HAYES, ASHLEY  
HAYNES, RICHARD  
HERNANDEZ, GLORIA  
HESTER, TINA  
HEWITT, DENISE  
HUBERT, CINDY  
HUNZIKER, HALEY  
HURST, LINDSEY  
ISHAM, TIMOTHY  
JOHNSTON, KENNETH  
JONES, FORREST  
JONES, MISTY  
JORDAN, DARRICK  
JORDAN, DOUG  
KIDD, ARDITH

\*The following support personnel are recommended for renewal of contracts for the 2021-22 school year contingent upon availability of federal funds and special state grants for these programs in sufficient amounts.

KING, TERESA  
KLING, CONNIE  
KNIGHT, GEORGIA  
KOCH, JESSICA  
KROLL, DEBORAH  
LAWRENCE, JENNIFER  
LAWSON, KRISTINE  
LEE, DANIELLE  
LEGRAND, RYAN  
LEGRAND, SHELLY  
LINDSEY, ANN  
LINDUFF, KAREN  
MANDEL, MELINDA  
MANDEL, RICHARD  
MANDEL, ROBERT  
MARTIN, RONALD  
MARTINO, MARIAN (RENEE)  
MATNEY, KAY  
MAUCH, PATRICIA  
MAXVILLE, SCOTT  
McALISTER, THEODORE  
McDONALD, RAELYN  
McELYEA, COLIN  
McINTOSH, VICKIE  
MCKNIGHT, LINDA  
McMULLEN, ANDON  
McMULLEN, LAURA  
McMUNN, DEBBIE  
MELTON, BRANDEE  
METCALFE, DIANA

MEYER, POCAHONTAS  
MEYERS, CURTIS  
MINNEY, LESLIE  
MOORE, CHERYL  
OATES, LINDA  
ODONNELL, ASLYN  
ORN, DEBBIE  
OWEN, JUSTIN  
PAHSETOPAH, FLO  
PFEIFFER, ELIZABETH  
PLUMMER, BRADLEY  
POOL, LACY  
PRESSLER, CHRIS  
PRESSLER, SANDY  
RAMSAY, JUDITH  
RHOADES, JULIE  
RICHARDSON, ANNETTE  
RIDGE, HEATHER  
ROBBINS, DARLA  
ROBINSON, JESSICA  
SATTEFIELD, AMY  
SELLERS, TERRI  
SHINN, SALLY  
SMITH, SHARON  
SMITH, JACKIE (JOHNSON)  
SOUTHERLAND, JOANNE  
STEPHENS, AMANDA  
STEPHENS, CHRISTIE  
STODDARD, CARMAN  
SWAYZE, JESSIE

TALLEY, JULIA  
TEAGUE , JENNIFER  
THOMAS, LORETTA  
TRACZYK, NANCY  
UPTON, SAMANTHA  
VIERSEN, LENORE  
WALBLAY, EZRA  
WARNER, LYNN  
WATKINS, JILL (LATHAM)  
WEBB, MICHAEL  
WELLS, DONNA  
WENKER, JENNIFER  
WEST, SANDRA (SANDY)  
WHISENHUNT, CATELYNN  
WHISENHUNT, HEATHER  
WIDEMAN, JENNIFER  
WILKIN, BRUCE  
WILLIAMSON , CARMESHA  
WILLIS, DARRYL  
WOOD, LOUANN  
WOOD, RONALD  
WYNN, KATHLEEN (KATIE)  
YOCHAM, KEALIE  
YORK, BEVERLY  
YOUNG, CHARLES  
YOUNG, SYDNEY  
ZACHARY, KEN  
ZIMMERMAN, VANESSA  
ZLATA , JOCELYN  
ZLATA,TREVA

\*The following support personnel are recommended for renewal of contracts for the 2021-22 school year contingent upon availability of federal funds and special state grants for these programs in sufficient amounts.

**DISTRICT ADMINISTRATORS, DIRECTORS, AND COORDINATOR  
CONTRACTS 2021-22**

BILBY, JOHNNY  
CASTALDI, KIM  
CHUPCO, KAYLA  
\*DOUDICAN, DONIA

KIESAU, STEPHANIE  
\*\*LAWRENCE, JAMES  
McCOLLOCH, AARON  
\*RIFF, AMY  
ROSE, MICHAEL

STUFFLEBEAM, KATHERINE  
TERRONES, KENDA  
WOOLERY, BEVERLY

\*The following certified personnel are recommended for renewal of contracts for the 2021-22 school year contingent upon availability of federal funds and special state grants for these programs in sufficient amounts.

\*\*Interim