Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

July 28, 2026
Regular Board of Education Meeting

6:00 PM
Thornton Fractional Center for Academics & Technology
1605 Wentworth Ave.
Calumet City, IL 60409

1. **Call to Order/Roll call**
2. **Pledge**
3. **Communication/Informational**

A. Public Comments
B. Future Meetings--August 12, 2026 COW meeting, August 25, 2026 Regular Meeting
C. Freedom of Information Requests

DATE	REQUESTOR	REQUEST	DATE RESPONDED

6-17-26	Angela Losue	Requesting copies of public records, IT system event histories, database metadata, and back-end user logs regarding employment, wage calculations, and digital account access for Angela Iosue.	6-17-26

- Because public records must be preserved intact under the Illinois Local Records Act, and pursuant to the active Litigation Hold served to the district on April 2, 2026, I am explicitly requesting raw background data files and electronic network histories—not front-facing summarized printouts—for the periods listed in the content below. If the district claims that any specific record item, log, email or communication requested below does not exist, the district must explicitly state that non-existence in writing within its formal response.
- Granular Daily Time-Card Data (Punches In/Out): All raw granular daily time keeping data before swipe card method, from 10/01/2024 - 08/01/2025, showing the exact timestamped hours and minutes considered for "clock-in" and "clock-out" for both regular daily work assignments and any extra duty/stipend/overtime work, including the exact calendar dates, hours, and minutes deducted for contractual paid time off (PTO), sick time, or personal time.
- Frontline and Tyler's Absence & Substitute, detailing the employers access and all updates/changes made to these accounts on and after August 2, 2025, showing the exact timestamped hours and minutes considered for "clock-in" and "clock-out" for both regular daily work assignments and any extra duty/stipend/overtime work, including the exact calendar dates, hours, and minutes deducted for contractual paid time off (PTO), sick time, or personal time
- Gross Wage and Pay-Rate Calculation Formulas: The backend system documentation and electronic configuration files from Infinite Visions / School ERP Pro, detailing the employers access and all updates/changes made to these accounts on and after October 15, 2024, showing the exact numerical hourly wage rate applied to *every individual hour worked*, specifically detailing the mathematical formulas and multipliers used by the finance department to calculate gross pay.
- IMRF Monthly Wage Reporting & Calculation Files: The exact monthly electronic data submission files and transaction details submitted by District 215 to the Illinois Municipal Retirement Fund (IMRF), detailing the employers access and all updates/changes made to these accounts on and after October 15, 2024, for the employee's account. This must explicitly detail the mathematical calculations, the specific Employer Contribution Rate percentages applied for calendar years 2024, 2025, and 2026, the gross income figures used to determine the "IMRF employer contributions.
- IT System Identification The complete Active Directory, Google Workspace, Microsoft 365, and Frontline system event logs detailing the employers access and all updates/changes made to these accounts on and after December 1, 2025. This must show the exact date, time, and specific user login ID that executed the commands, including all corresponding VPN session logs, external connection tokens, and source IP addresses tied to the administrative profiles at the time of the update.
- IT and Network Access (April 2, 2026 - April 14, 2026)
- Active Directory Security Logs: The following standard Windows event logs for my user ID during the extended disruption window:
- Event ID 4740 (Account Disruption): To identify the exact time of the lockout and the "Caller Computer Name" of the workstation or administrator that triggered it.
- Event ID 4625 (Failed Logon): To document attempted access during the disrupted period and the specific failure codes.
- Administrative Access Audit: Backend logs from the MyApps / District 215 Application Portal and any helpdesk ticket logs showing manual administrative actions taken to disable, lock, or re-enable my account access.
- Internal Electronic Communications Involving. All internal/external district email correspondence, calendar invites, and digital messages sent, received, or carbon-copied (CC'd/BCC'd) from December 1, 2025, to the present date, that contain name ″Angela" or ″Iosue" or "Angela M Iosue" or "IO09316".
- Administrative Payroll Email Search Logs**:** All internal/external district email correspondence and digital messages exchange specifically amongst April Jerger AND Raymond Williams, Cassandra Brackenridge, James Neely, Tamika McMillian, and all external recipients from October 15, 2024, to the present, containing name: ″Angela "or ″Iosue" or "Angela Iosue" or "Angela M Iosue" or "IO09316".
- Frontline & Infinite Visions Profile Provisioning Logs: System documentation showing the complete list of employee names and job titles who have access credentials, from October 15, 2024, to present for the master "Administrator", software profile(s) used to modify time cards or payroll sheets, explicitly including the remote access logs, VPN user assignment lists, and network security credentials mapped to these administrator accounts.
- Infinite Visions / School ERP Pro Ledger Modification Logs: The system-generated audit reports and historical transaction metadata from Infinite Visions / School ERP Pro, detailing the employers access and all updates/changes made to these accounts on and after October 15, 2024, showing any manual adjustments, retroactive calculations, deletions, or overrides made to gross wages, pay rates, deductions, or hourly formulas.
- Target Employee Details: Angela Iosue

6-24-26	Private	Request copies of any records relating to the separation, dismissal, termination, resignation in lieu of termination, disciplinary action, or other employment actions involving former school district employee Joshua Moore • The nature of the actions or circumstances that led to Mr. Moore's dismissal or separation from employment • Any final disciplinary findings, investigative reports, or administrative determinations related to his employment. • Any notices of termination, dismissal, or separation that are subject to public disclosure. • Any records identifying violations of district policies or procedures that resulted in employment action, to the extent such records are not exempt from disclosure Any video recordings, surveillance footage, security camera footage, body-worn camera recordings, or other audiovisual evidence reviewed, collected, or relied upon during any investigation or disciplinary process related to Mr. Moore's employment or separation, to the extent such records are subject to disclosure under applicable law	6-30-26
6-29-26	Kyle Riley	Records for the 2025-2026 school year for • A list of all vendors providing Special Education transportation, McKinney-Vento transportation, and or student transportation using passenger vans including wheelchair accessible vans • The current rates paid to each transportation vendor including per student/per day rate, Per trip rate, Wheelchair transportation rate, Bus aide/monitor rate • The total amount paid to each transportation vendor for the 2025-2026 school year for McKinney-Vento students, Special Education students and any students being provided transportation by passenger vans and wheelchair vans	6-30-26

D. Building Reports
E. Superintendent's Report
4. **Closed Session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; collective bargaining.**
5. **Consent**
A. Approve Minutes from the June 23, 2026 Open and Closed Sessions
B. Approve Personnel Report
C. **Approve/Accept the following Financial Items**
1. Accept June 2026 FTD Monthly Financial Statements
2. Approve June 2026/July 2026 Payables, $3,388,792.00

Accounts Payable - List of Bills - June/July 2026	
Fund	**Amount**
10 - Education	1,588,314.13
12 - Special Education	
20 - Operations and Maintenance	418,652.12
30 - Debt Service	9,843.25
40 - Transportation	513,158.30
60 - Capital Projects	840,773.65
80 - Tort Liability	18,050.55
Total	**$ 3,388,792.00**

3. Approve June 2026/July 2026 Activities Bills, $26,600.47

Student Activities - List of Bills - June/July 2026	
Fund	**Amount**
TF North Activities	8,148.85
TF South Activities	18,176.82
Admin/TF Center Activities	274.80
Total	**$ 26,600.47**

4. Approve June 2026 Payroll, $1,032,623.32

Payroll Report - June 2026	
Fund	**Amount**
10 - Education	828,829.79
20 - Operations and Maintenance	202,501.38
40 - Transportation	1,292.15
Total	**$ 1,032,623.32**

D. Approve Resolution to Dispose of Fixed Assets
E. Approve Consultant and Vendor Services Charmanika Mosley as presented

F. Approve SWANK K-12 Streaming + License for Media Analysis as presented
G. Approve Civics Interactive 2024 Digital Courseware online resource (2 year license) as presented
H. Approve Frost Educational Consulting as presented
I. Aprrove When Girls Get Together 2026-2027 contract as presented
J. Approve E3 Consulting Solutions, LLC Professional Services as presented
K. Approve The Brungard Grant
L. Aprrove STOP Grant and Reimagine Grant through Southland Juvenile Justice Council

6. **Action**

A. Approve Sertoma Star Services 2026-2027 contract as presented
B. Approve The 2026-2027 Adult Breakfast & Lunch Fees as presented
C. Approve Lansing Public Library 2026-2027 Inter Governmental Agreement as presented
D. Approve Calumet City SRO Agreement 2026-2027 School Year as presented
E. Approve Village of Lansing SRO agreement 2026-2027 school year as presented
F. Approve 2026-2029 Thornton Fractional Support Staff AFT Local #943, IFT contract as presented and approved by ATF Local #943, IFT
G. Approve 2026-2029 Work Rules & Regulations as presented

7. **Adjourn**

THORNTON FRACTIONAL DISTRICT #215 MONTHLY REPORT

TFD: _North Campus___ **Month: _July 2026_____**

ACTIVITIES COMPLETED THIS MONTH

- Pending the approval of this evening's Personnel Report, we are in great shape with our Teaching and Support Staff for the 2026-27 school year and are expecting to start the school year fully staffed.
- Summer Camps have gone well with 354 students participating in at least one camp. Our Top 3 include:
  - Football – 81
  - Band – 59
  - Girls Volleyball – 59
- The North Band has had an amazing summer. Most recently, our Drumline opened the NAACP Convention, and the Marching Band opened the NAACP ACT-SO Awards show. Ms. Cheers and the Band also secured a $10,000 grant through the Brungard Family Foundation.

ACTIVITIES IN PROGRESS	NEXT ACTION
• The Freshmen Summer Bridge Program went well, with approximately 81 students in attendance each day.	• The program ended today, July 28th, and students who meet attendance and academic benchmarks will receive ½ credit (elective).
• Summer Construction Projects – The roofing, lower-level drain tile system, elevator, classroom renovations, kitchen, and main entrance stairs projects are all on track and should be ready to go when we welcome everyone back.	• Getting every classroom, hallway, gym, and bathroom ready to go for the 1st day of school.
• Online Registration is ongoing, with 504 students completing online registration	• In person help is available for online registration this week and during book pick up. We will be making a strong push to have students fully registered by the 1st day of school.

ACTIVITIES TO BE STARTED NEXT MONTH

- Book Pick-Up for incoming first-year and transfer students on August 3rd and 4th.
- Planning for New Teacher Days, Institute Days, Freshmen Orientation, and the start of school.

LONG TERM PROJECTS

- Creation of a three-to-five-year Strategic Plan for the North Campus.

THORNTON FRACTIONAL DISTRICT #215 MONTHLY REPORT

TFD: _South Campus___ **Month: July 2026**

ACTIVITIES COMPLETED THIS MONTH
• Athletic and activity camps are ongoing. 383 registrations for 10 camps that started in June and will run through the 1st week of August. • Staff Send Off BBQ for Football Camp • 17 Students Participating in AP Bootcamp • Reseal and striping of South and West parking lots

ACTIVITIES IN PROGRESS	NEXT ACTION
• 64 students participated in Summer Bridge • Freshmen Orientation • School registration/new enrollment • Preparing for Freshman and Transfer Student Days (Book Pickup) 8/3: 12:00 – 5:00 pm, 8/4: 9:00 am – 2:00 pm • Processing interviews for Paraprofessional positions • Processing interviews for Digital Learning Program Facilitator position • Enhancement of TF South graduation ceremony with purchases of new banners and podiums • Creation of new Community Partner Room in PPS office • Creation of new Red Wolves College and Career Center • Processing interviews for Dean's Position • Preparing for Alumni/Football Parent Tailgate • Installation of New Fume Hood for science classroom	• Finalizing preparations for Teacher's Institute, Orientation, Book Pickup, and Opening Day

ACTIVITIES TO BE STARTED NEXT MONTH
• Building level Institute Day planning and implementation • New and 2nd year teacher orientation • Counselors return to work on 8/3

LONG TERM PROJECTS

THORNTON FRACTIONAL DISTRICT #215 MONTHLY REPORT

- Creating and implementing parent and community engagement initiatives
- Replacement of 3 RTU's and 1 AHU to update HVAC systems complete by Aug 3rd

THORNTON FRACTIONAL DISTRICT #215 MONTHLY REPORT

TFD: _Center Campus___ **Month: _July 2026_____**

ACTIVITIES COMPLETED THIS MONTH
• Successfully completed Summer School 2026. Semester 3 concluded with 101 students initially enrolled in in-person courses, 73 students completing the session, and strong academic outcomes with 30 A's, 25 B's, 8 C's, 7 D's, and only 1 F. Virtual programming also resulted in 56 intersession classes completed and 24 credit recovery classes completed. Data for Semester 4 will be available at the conclusion of Semester 4. • Submitted the E3 Consulting Solutions (E3CS) proposal for Board approval to provide MTSS implementation consulting, leadership coaching, strategic planning, and professional development aligned to the 2026–2027 School Improvement Plan. • The Future Teacher Recognition Ceremony and Luncheon will be held on July 29, 2026. Fifteen students will be recognized (7 Center students and 8 TF North students). Students completed field experiences by teaching 2–3 classroom lessons, assisting teachers, tutoring younger students, developing lesson plans, and learning effective classroom management and student discipline strategies. Each participant received an award recognizing program completion. • When Girls Get Together concluded Semester 4 with 11 student participants. • The Reimagine Grant Summer Program successfully served 25 students. • Completed the Social Worker interview process during the week of July 20. A candidate was selected and onboarding documentation was completed.

ACTIVITIES IN PROGRESS	NEXT ACTION
• Updating and revising the Center Campus and CAL Campus Emergency Crisis Plan to ensure compliance with district and state safety expectations. • Finalizing the 2026–2027 Professional Development Calendar aligned to School Improvement Plan priorities and staff needs. • Completing the 2026–2027 School Events and Academic Calendar to support building-wide planning and communication.	• Distribute the PD calendar to all staff and begin implementation during opening institute days. • Publish the finalized calendar to staff, students, families, and the district website.

THORNTON FRACTIONAL DISTRICT #215 MONTHLY REPORT

• Preparing for the opening of the 2026–2027 school year, including staff onboarding, student orientation activities, and implementation of school improvement initiatives.	• Upon Board approval, schedule the Discovery and Gap Analysis, establish the MTSS implementation timeline, and begin leadership coaching and professional development. • Complete student orientation activities, classroom readiness, and implementation of opening-day procedures.

ACTIVITIES TO BE STARTED NEXT MONTH

- Launch MTSS implementation in partnership with E3 Consulting Solutions pending Board approval.
- Begin implementation of the 2026–2027 Professional Development Plan.
- Conduct opening staff meetings and establish School Improvement Plan committee work.
- Implement the updated Emergency Crisis Plan and begin required safety drills.

LONG TERM PROJECTS

- Implement and monitor the 2026–2027 School Improvement Plan.
- Strengthen MTSS systems through professional learning, data analysis, and intervention planning.
- Monitor student achievement, attendance, behavior, and graduation outcomes through continuous improvement processes.

Regular Board of Education Meeting
June 23, 2026
Thornton Fractional Center for Academics & Technology
1605 Wentworth Ave.
Calumet City, IL 60409
MINUTES

1. President Williams called the meeting to order at 6:00 p.m. with the following roll call:
   Present: Calderon-Miranda, Guyton, Myers, Newman, Perkins, Terrazas, Williams **Absent:**

2. **Pledge**
3. **Communication/Informational**
   A. Public Comments
      - Tim Sullivan stated that coaches are shared between boys and girls track and field teams. As it is a no cut sport, more coaches are needed, especially to provide more supervision. He congratulated Lisa and Anita on retirements.
      - Jadan Dabney presented to the board a model for student representation on the board of education. He reviewed roles and responsibilities and is the state coordinator for National School Board Student Association. Benefits include the process allows relationships to develop between board members, students and leaders.

   B. Future Meetings--July 28, 2026 Regular meeting
   C. Freedom of Information Requests

DATE	REQUESTOR	REQUEST	DATE RESPONDED
5/26/26	Jacob Plaza SEIU73	1. A list, in Microsoft Excel, of **all** school district employees, current as of the date of this request. Please include the following columns: • Employee Name • Job Title • Department/Division • Place/Location of Employment • Part-time or full-time status • Standard weekly hours • Annual budgeted hours • Annual budgeted salary for the most recent fiscal year • Hourly rate • Hire date • Union representing job title, where applicable 2. PDF copies of the current collective bargaining agreements covering all employees, where applicable.	6/9/26

   D. Building Reports—Principals provided building reports.
   E. Superintendent's Report—Mr. Williams recognized Lisa Bouler and Anita Howard on their retirements.

4. **Closed Session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; student discipline; collective bargaining.**
   I move to recess to Closed Session at 6:25 p.m. for the purposes of to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel, student discipline, and collective bargaining. This motion, made by Member Perkins and seconded by Member Calderon-Miranda , passed on roll call vote.

   Roll Call Vote: Ayes: Perkins, Calderon-Miranda, Guyton, Myers, Newman, Terrazas, Williams **Nays: Absent:**

   Member Perkins moved, seconded by Member Calderon-Miranda that the Board of Education adjorn to open session at 7:40 p.m. Upon roll call vote, motion carried

Roll Call Vote:
Ayes: Perkins, Calderon-Miranda, Guyton, Myers, Newman, Terrazas, Williams **Nays: Absent:**

5. **Consent**

I move to approve the consent agenda as presented with the removal of item 5F of the consent agenda. This motion, made by Member Newman and seconded by Member Calderon-Miranda, passed on roll call vote.

A. Approve Minutes from the May 26, 2026 Open and Closed Sessions

B. Approve Personnel Report

1. It is recommended that the Board of Education approve the **retirement** of **Jodi Marshall,** English Learner (EL) Specialist, effective May 29, 2026.
2. It is recommended that the Board of Education approve the **resignation** of **Lamar Blanks,** Deans' Assistant at T.F. South, effective June 17, 2026.
3. It is recommended that the Board of Education approve the **resignation** of **Kurtis Cowsen,** Custodian at T.F. North, effective June 8, 2026.
4. It is recommended that the Board of Education approve the **resignation** of **Dorothy Lee,** Special Education Paraprofessional at T.F. South, effective May 29, 2026.
5. It is recommended that the Board of Education approve the **resignation** of **Joseph Weaver,** Custodian at T.F. North, effective June 5, 2026.
6. It is recommended that the Board of Education approve the **employment** of **Abibatu Mogaji** as a Custodian at T.F. South, effective June 29, 2026.
7. It is recommended that the Board of Education approve the **re-employment** of **Kenya Lile** as a LRC Paraprofessional at T.F. South, effective August 10, 2026.
8. It is recommended that the Board of Education approve the **discipline** of **Nekia Flowers**, Custodian at T.F. North, as discussed in closed session.
9. It is recommended that the Board of Education approve the **discipline** of **Donna Martin**, Cafeteria Aide at T.F. North, as discussed in closed session.
10. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Gina Helbling**, P.E. Teacher at T.F. South, effective for the 2026-2027 school term.
11. It is recommended that the Board of Education approve **FMLA leave** for **Michael Lund**, Custodian at T.F. Center, effective December 16, 2025, through January 7, 2026.
12. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Alicia Maldonado,** Custodian at T.F. North, effective July 1, 2026, through June 30, 2027.
13. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Brianna Rising,** Registrar at T.F. North, effective June 1, 2026, through November 30, 2026.
14. It is recommended that the Board of Education approve **FMLA leave** for **Kristi Smith**, School Health Assistant at T.F. Center, effective April 1, 2026, through May 1, 2026.
15. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Jaime Vasquez,** Maintenance Worker at T.F. South, effective July 1, 2026, through June 30, 2027.
16. It is recommended that the Board of Education approve **FMLA leave** for **Lana Zentz**, Chef at T.F. North, effective June 10, 2026, through June 18, 2026.
17. It is recommended that the Board of Education approve a **sixth assignment** for **Pamela Leonard**, Math Teacher at T.F. South, effective April 22, 2026, through May 21, 2026.
18. It is recommended that the Board of Education approve the following **2026 Summer School staff**:

T.F. Center

- Virtual Learning Facilitator – George Williams (Inter-Session)
- Cook – Dyron Smith (S2).
- It is recommended that the Board of Education approve the following **2026 Summer Bridge staff**:

T.F. North

- Algebra Teachers – Alejandro Hernandez, Tareg Mansour.
- English Teachers – Bianca Gomez, Maria Ramirez
- Elective Teachers – Joseph Faron (split), Jennifer Gillespie, Shaunwell Posley (split)
- Special Education Paraprofessional – Neiya Murphy
- Cafeteria Aides - Nanci Perez, Sheryl Spikner
- Cook - Michael Coffey
- Deans' Assistants – Jamie Brandon, Deland Deere

T.F. South

- Algebra Teachers – Robert Belin

- English Teachers – Chelsea Taylor
- Elective Teachers – Yasmie Hill, Centrese McGee
- Cook - Nicole Ramstrom
- Cafeteria Aides - Omri Robinson, Jania Samuels- Harris
- Deans' Assistants – Muhammad Abdur-Rahim, Kelly Anderson.

19. It is recommended that the Board of Education approve the following **extra-curricular releases, resignations and appointments** for the 2026-2027 school term:

    Releases**:**
    Andrea Hayes, *Badminton Assistant Coach*, T.F. South

    Resignations**:**
    Cynthia Benson Davis, *Softball Assistant Coach*, T.F. South
    Jean Flynn Rozner, *Speech Assistant Coach*, T.F. South
    Jalyn Gales, *Football Assistant Coach*, T.F. South
    Kallie Givens, *PRIDE Sponsor*, T.F. North
    Tareg Mansour, *E-Sports Club Sponsor*, T.F. North
    Cameron Martin, *Brother to Brother Sponsor*, T.F. North
    Miguel Vargas, *Boys' Soccer Assistant Coach*, T.F. North

    Appointments:
    Maria Alba, *E-Sports Club Sponsor*, T.F. North
    Mateo Arroyo*, Auditorium Manager* T.F. North
    Amanda Burkhart, *Speech Assistant Coach*, T.F. South
    Destiny Goodwin, *Girls' Basketball Volunteer Assistant Coach*, T.F. South
    John McGuire, *Mathletes Sponsor,* T.F. South
    Don Ward, *E-Sports Head Coach*, T.F. North

It is recommended that the Board of Education approve the following **Curriculum Writing Team Members** for summer 2026 through the 2027-2028 school term: Michael Anaclerio, Genevieve Correa, Michael Furmanek, Giena Palmer-Reed, Therese Pecora, Christopher Roberts, Eric Siemann, Kayla Vaughn.

20. It is recommended that the Board of Education approve the following Social Worker Intern at T.F. North for the 2026-2027 school term: Karina Romero.

21. It is recommended that the Board of Education approve the following volunteers for 2026-2027: Anithia Hanserd, Jordyn Howard, Tyron Jones, Amber Patterson-Moss, Denise Smith.

C. Approve/Accept the following Financial Items

1. Accept May 2026 FTD Monthly Financial Statements
2. Approve May 2026/June 2026 Payables, $2,824,010.40

Accounts Payable - List of Bills - May/June 2026	
Fund	**Amount**
10 - Education	2,112,833.85
12 - Special Education	
20 - Operations and Maintenance	187,059.39
30 - Debt Service	10,719.86
40 - Transportation	429,551.18
60 - Capital Projects	80,696.12
80 - Tort Liability	3,150.00
Total	**$ 2,824,010.40**

3. Approve May 2026/June 2026 Activities Bills, $13,674.97

Student Activities - List of Bills - May/June 2026	
Fund	**Amount**
TF North Activities	3,031.29
TF South Activities	10,643.68
Admin/TF Center Activities	
Total	**$ 13,674.97**

4. Approve May 2026 Payroll, $10,700,048.70

Payroll Report - May 2026		
Fund		**Amount**
10 - Education		10,407,993.02
20 - Operations and Maintenance		290,207.47
40 - Transportation		1,848.21
Total	**$**	**10,700,048.70**

5. Approve May 2026/June 2026 Imprest, $11,490.12

Imprest - List of Bills - May/June 2026		
Fund		**Amount**
Education		5,317.85
Special Education		
Operations and Maintenance		175.37
Debt Service		-
Transportation		-
Capital Projects		-
Tort Liability		5,996.90
Total	**$**	**11,490.12**

D. Approve Chicago Balfour as the authorized supplier of items for the classes of 2027, 2028, 2029

E. Approve contract with Continuum Pediatric Nursing Services for 2026-27

~~F. Approve 2026-27 Athletic Handbook~~

G. Conduct semi-annual review of closed session minutes and maintain as confidential

Roll Call Vote:
Ayes**: Newman,* Calderon-Miranda, *Perkins, Guyton, Meyers, Terrazas, Williams* ***Nays:
***Absent**:*

6. **Action**

A. Approve Renewal of Curriculum Management Solutions Contract
I move to approve the renewal of a two-year contract with CMSi to not exceed $67,200 as presented. This motion, made by Member Perkins and seconded by Member Calderon-Miranda, passed on roll call vote.
***Roll Call Vote**:*
Ayes**: Perkins, Calderon-Miranda, Guyton, Meyers, Newman, Terrazas, Williams* ***Nays:
***Absent**:*

B. Approval of Subject.com contract
I move to approve the three-year contract with Subject.com for on-line course delivery in the amount of $150,000 ($50,000) per year as presented. This motion, made by Member Calderon-Miranda and seconded by Member Perkins , passed on roll call vote.
***Roll Call Vote**:*
Ayes**: Calderon-Miranda, Perkins, Guyton, Meyers, Newman, Terrazas, Williams* ***Nays:
***Absent**:*

C. Approve District Discipline Improvement Plan
I move to approve the District Discipline Improvement Plan as presented. This motion, made by Member Myers and seconded by Member Guyton, passed on roll call vote.
***Roll Call Vote**:*

***Ayes**: Meyers, Guyton, Calderon-Miranda, Perkins, Terrazas, Williams **Nays:** Newman **Absent**:*

D. Approve Student Discipline for Student 2025-26W
I move to approve Student Discipline for Student 2025-26W as discussed in closed session. This motion, made by Member Calderon-Miranda and seconded by Member Newman, passed on roll call vote.
***Roll Call Vote**:*
Ayes**: Calderon-Miranda, Newman, Meyers, Guyton, Terrazas, Williams **Nays:** Perkins **Absent:

7. **Adjourn**
I move to adjourn the Board of Education meeting at 7:49 p.m. This motion, made by Member Meyers and seconded by Member Calderon-Miranda, passed on voice vote.

_____ _____
President Secretary

_____
Recording Secretary

PERSONNEL REPORT
JULY 28, 2026

1. It is recommended that the Board of Education approve the **retirement** of **Jill Fredianelli,** 10-month Secretary for Instruction at T.F. North, effective June 16, 2026.

2. It is recommended that the Board of Education approve the **resignation** of **Regina Collins,** Senior Human Resources Coordinator, effective July 30, 2026.

3. It is recommended that the Board of Education approve the **resignation** of **Jaylen Gales,** Special Education Paraprofessional at T.F. South, effective May 29, 2026.

4. It is recommended that the Board of Education approve the **resignation** of **Donte Jones,** Custodian at T.F. Center, effective June 18, 2026.

5. It is recommended that the Board of Education approve the **2026-2027 employment contract** of **Chelsea Taylor** as Assistant Principal of Instruction at T.F. North.

6. It is recommended that the Board of Education approve the **employment** of **Alma Agosto**, as a Special Education Teacher at T.F. North, effective for the 2026-2027 school term.

7. It is recommended that the Board of Education approve the **employment** of **Brian Barnes** as a Cafeteria Aide at T.F. North, effective August 11, 2026.

8. It is recommended that the Board of Education approve the **employment** of **Andre Brown** as a Deans' Assistant at T.F. North, effective August 3, 2026.

9. It is recommended that the Board of Education approve the **employment** of **Jeffery Champion** as a Deans' Assistant at T.F. North, effective August 3, 2026.

10. It is recommended that the Board of Education approve the **employment** of **Kalyn Christmas** as a Deans' Assistant at T.F. Center, effective August 3, 2026.

11. It is recommended that the Board of Education approve the **employment** of **Eboni Dabney** as a Deans' Assistant at T.F. North, effective August 3, 2026.

12. It is recommended that the Board of Education approve the **employment** of **James Deignan**, as a Music Teacher at T.F. North, effective for the 2026-2027 school term.

13. It is recommended that the Board of Education approve the **employment** of **Destiny Goodwin** as a Special Education Paraprofessional at T.F. South, effective August 11, 2026**.**

14. It is recommended that the Board of Education approve the **employment** of **Nannette Guzman** as a Bilingual Paraprofessional at T.F. North, effective August 11, 2026**.**

15. It is recommended that the Board of Education approve the **employment** of **Amber Houge** as a Deans' Assistant at T.F. South, effective August 3, 2026.

16. It is recommended that the Board of Education approve the **employment** of **Ciera Jefferson** as a Cook at T.F. North, effective August 11, 2026.

17. It is recommended that the Board of Education approve the **employment** of **Kaylin Mansker** as a Cafeteria Aide at T.F. North, effective August 11, 2026.

18. It is recommended that the Board of Education approve the **employment** of **Barbara McCain** as a 10-month Administrative Assistant for Instruction at T.F. North, effective July 29, 2026.

19. It is recommended that the Board of Education approve the **employment** of **Marreon Myers** as a Deans' Assistant at T.F. North, effective August 3, 2026.

20. It is recommended that the Board of Education approve the **employment** of **Kentiqua Perkins** as a Cafeteria Aide at T.F. South, effective August 11, 2026.

21. It is recommended that the Board of Education approve the **employment** of **Kristopher Person** as a Deans' Assistant at T.F. Center, effective August 3, 2026.

22. It is recommended that the Board of Education approve the **employment** of **Tyler Smith**, as an Art Teacher at T.F. North, effective for the 2026-2027 school term.

23. It is recommended that the Board of Education approve the **employment** of **Araceli Sotelo-Lopez**, as a World Language (Spanish) Teacher at T.F. North, effective for the 2026-2027 school term.

24. It is recommended that the Board of Education approve the **employment** of **Ashleigh Story** as an Administrative Assistant to Building Control at T.F. North, effective July 29, 2026.

25. It is recommended that the Board of Education approve the **employment** of **Brandon Terry** as a Deans' Assistant at T.F. South, effective August 3, 2026.

26. It is recommended that the Board of Education approve the **re-employment** of **Gershon Walker** as a Custodian at T.F. North, effective July 29, 2026.

27. It is recommended that the Board of Education approve the **reassignment** of **Caleb Green**, Deans' Assistant, from T.F. Center to T.F. North, effective August 3, 2026.

28. It is recommended that the Board of Education approve the **reassignment** of **Tajmar Carter**, Social Worker from T.F. North/T.F. South to T.F. South, effective for the 2026-2027 school term.

29. It is recommended that the Board of Education approve the **reassignment** of **Mark Holubec**, Science Paraprofessional, from T.F. North/T.F. South to T.F. North, effective for the 2026-2027 school term.

30. It is recommended that the Board of Education approve the **reassignment** of **Melody Marcotte**, Social Worker, from T.F. Center to T.F. North, effective for the 2026-2027 school term.

31. It is recommended that the Board approve formal **discipline** for **Nicole Ramstrom**, Cook at T.F. South, as discussed in closed session.

32. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Carmen Akers,** Registrar at T.F. South, effective July 1, 2026, through June 30, 2027.

33. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Maria Alba,** Bookstore Manager at T.F. North, effective July 1, 2026, through September 8, 2026.

34. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Carrie Brunette,** Special Education Paraprofessional at T.F. Center, effective for the 2026-2027 school term.

35. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Tina Freeberg,** Deans' Assistant at T.F. Center, effective for the 2026-2027 school term.

36. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Stacie Hunt,** Dean at T.F. North, effective for the 2026-2027 school term.

37. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Robin Kosarko,** Custodian at T.F. Center, effective July 1, 2026, through June 30, 2027.

38. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Anita Martinez,** Cafeteria Aide at T.F. North, effective for the 2026-2027 school term.

39. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Lisha McAfee,** Residency Coordinator at T.F. District 215, effective July 1, 2026, through June 30, 2027.

40. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Jeffrey Ortiz,** Custodian at T.F. Center, effective July 1, 2026, through June 30, 2027.

41. It is recommended that the Board of Education approve **FMLA leave** for **Sara McCarthy**, Math Teacher at T.F. North, effective August 11, 2026, through November 9, 2026.

42. It is recommended that the Board of Education approve **intermittent FMLA leave** for **Jessica Paez,** Executive Assistant for Student Services, effective July 1, 2026, through June 30, 2027.

43. It is recommended that the Board of Education approve the following **extra-curricular resignations and appointments** for the 2026-2027 school term:

    Resignations**:**
    Christopher Blankenship, *Girls' Basketball Assistant Coach*, T.F. South
    Michael Felder, *Assistant Band Director*, T.F. North
    Yasmie Hill, *Girls' Club Sponsor*, T.F. South

    Appointments:
    Jeri Bradford*, Softball Assistant Coach,* T.F. South
    Angelique Flores, *Cheer Assistant Coach*, T.F. North
    Paul Folk, *Football Assistant Coach,* T.F. South
    Destiny Goodwin, *Girls' Basketball Assistant Coach*, T.F. South
    Alejandro Hernandez, *Girls' Tennis Head Coach*, T.F. North
    Jose Marban, *Football Assistant Coach*, T.F. South.

44. It is recommended that the Board of Education approve the following **2026 Summer School staff**:

    T.F. Center
    Deans' Assistant – Tywania Griffin (S2).

45. It is recommended that the Board of Education approve the following **2026 Summer Camp staff**:

    T.F. South

    Band - Joseph Johnson
    Wrestling - Shelly Tisza.

46. It is recommended that the Board of Education approve the following **2026 Summer Advanced Placement (AP) Boot Camp staff**:

    T.F. North
    Catherine Hood

    T.F. South
    Elissa Belli
    Kimberly Bywater.

47. It is recommended that the Board of Education approve the following **2026 Summer English Intervention Program Curriculum Writing Team Members**:

    T.F. North
    Catherine Hood

    T.F. South
    Kimberly Bywater
    Jaimie Metoyer.

48. It is recommended that the Board of Education approve the following **2026 Freshman Orientation staff**:

    T.F. North
    Allison Braasch, **M**atthew Cervantes, **R**ebecca Champagne, **T**aylor Galvin, **J**ennifer Gillespie, **B**ianca Gomez, **K**imberly Isberg, **T**areg Mansour, **B**obby Mattison, **C**entrese McGee, **D**iane Miller-Desoto, **L**eiya Murphy, **S**haunwell Posley, **M**aria Ramirez, **K**ayla Vaughn, **R**ichard Watson, **W**illiam Weber.

    T.F. South
    Elissa Belli, **A**aron Bugajski, **T**ajmar Carter, **D**wight DeRamus, **J**oseph Napier, **R**onnie Petrey, **M**ary Reid-Kujawa, **L**auren Senter, **T**imothy Sullivan, **S**ahed Yousef.

49. It is recommended that the Board of Education approve the following **Substitute Teachers** for the **2026-2027** school term:

    Yvette Anderson, **D**onald Brown, **A**nthony Epah, **C**hristel Franklin, **B**randon Gatewood, **C**herish Hall, **A**ndrea Hayes, **G**lynne Hill, **K**enneth Karrson Jr., **D**avid Klupchak, **M**ary Kratchowill, **C**arolina Maldonado, **M**ichael Nieto, **R**obert Padjen, **R**uth Raickett-Roberts, **B**erta Salazar, **K**atrina Sloss-Nichols, **D**onya Smith, **Gl**en Smith, **A**ngela Solomon-Echols, **N**ina Thompson, **S**hamiyah Webb, **L**arissa Williams.

50. It is recommended that the Board of Education approve the following **Student Workers** for **Future Teachers 2026 Summer Academy**:

    Yatzil Acuna, **N**a'lmah Beasley, **D**aMiah Brown, **K**amdein Carruth, **J**aiden Dabney, **B**ryce Davis, **A**ylani Deniz, **B**ibianna Harb, **P**rinceton Harb, **S**ydai Howard, **S**aadah Raheemson, **A**braham Sanchez Jr., **J**azmin Sanchez, **O**mari Thomas, **M**ia Wash.

51. It is recommended that the Board of Education approve the following **Social Worker Intern** at T.F. North for the 2026-2027 school term: **Mikayla Obispo**.

52. It is recommended that the Board of Education approve the following **Student Teacher** at T.F. South for the 2026-2027 school term: **Tashianna Moore**.

53. It is recommended that the Board of Education approve the following **Volunteers** for 2026-2027: **B**riana Clark, **P**ierre Moore, **S**abrina Hernandez.

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: July 28, 2026
To: Mr. Raymond Williams, Superintendent and Board of Education
From: Tamika McMillian, Executive Director of Finance & Operations/CSBO
Subject: Financial Reports – ending June 30, 2026

Recommended Action

It is recommended that the Board of Education approve the Finance Reports as presented.

Background

Attached is a combined financial report for the period ending June 30, 2026, which includes:

- Cash Balance Report
- Budget vs. Actual report

Highlights

Fiscal Year Overview

- Fiscal Year 2026 (July 1, 2025 – June 30, 2026) is complete.
- The District concluded the fiscal year in a strong and stable financial position.

Cash Balances by Fund

- Total cash balance across all funds: $56,561,540.
- All operating funds continue to maintain positive cash balances.

Budget vs. Actual (YTD)

Category	YTD Actual	% of Budget	Notes
Revenues	$88.6 million	109%	Revenue collections are complete and exceeded budget by $6.9 million.
Expenditures	$85.2 million	99%	Expenditures remain within budget allocations and finished approximately $1.02 million below budget.

Summary & Outlook

- The District completed FY2026 with a strong financial position.
- Revenues exceeded budget projections, while expenditures remained below budget due to closely monitoring the finances and responsible spending.
- Cash balances remain healthy and continue to support District operations and planned summer projects.
- Based on current financial results, the District is expected to close Fiscal Year 2026 with a healthy fund balance and continued financial stability.
- Administration will continue to monitor cash flow, revenue collections, and expenditures and will keep the Board informed of any significant financial developments.

Funding source: N/A
Attachments: June 2026 Combined Financial Report

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

CASH BALANCES AS OF 6/30/2026

Fund Type	Beg Bal 7/1/25	FTD Revenue	FTD Expenditure	Transfer	Cash Balance
10 - Education	34,651,578	67,174,410	62,278,402	-	39,547,586
20 - Operations & Maintenance	3,130,692	7,698,136	6,432,912	-	4,395,916
30 - Debt Service	263,082	1,509,777	1,645,556	1,400,000	1,527,303
40 - Transportation	1,733,646	4,251,423	4,779,710	-	1,205,359
50 - IMRF/SS	579,526	2,174,643	1,791,093	-	963,076
60 - Capital Projects	6,320,184	4,716,260	7,448,729	-	3,587,715
70 - Working Cash	6,180,329	411,721		(1,400,000)	5,192,050
80 - Tort	229,205	747,147	833,818	-	142,534
Grand Totals	**53,088,242**	**88,683,519**	**85,210,221**	**-**	**56,561,540**

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

BUDGET VS. ACTUAL
AS OF JUNE 30, 2026

Revenues vs. Expenditures - Actual	Revenues YTD	Expenditures YTD	Excess/(Deficit)
10 - Education	67,174,410	62,278,402	4,896,008
20 - O&M	7,698,136	6,432,912	1,265,224
30 - Debt Service	1,509,777	1,645,556	(135,779)
40 - Transportation	4,251,423	4,779,710	(528,287)
50 - IMRF/SS	2,174,643	1,791,093	383,550
60 - Capital Projects	4,716,260	7,448,729	(2,732,469)
70 - Working Cash	411,721	-	411,721
80 - Tort Immunity	747,147	833,818	(86,671)
Grand Totals	**88,683,519**	**85,210,221**	**3,473,298**

Revenues - Budget vs. Actual	Budget 2025-2026	Actual YTD	Over (under) Budget	% of Budget
10 - Education	**62,114,600**	**67,174,410**	5,059,810	108%
20 - O&M	**7,575,964**	**7,698,136**	122,172	102%
30 - Debt Service	**1,692,582**	**1,509,777**	(182,805)	89%
40 - Transportation	**4,599,434**	**4,251,423**	(348,011)	92%
50 - IMRF/SS	**2,312,237**	**2,174,643**	(137,594)	94%
60 - Capital Projects	**2,147,109**	**4,716,260**	2,569,151	220%
70 - Working Cash	**368,038**	**411,721**	43,683	112%
80 - Tort Immunity	**910,793**	**747,147**	(163,646)	82%
Grand Totals	**81,720,757**	**88,683,519**	**6,962,762**	**109%**

Expenditures - Budget vs. Actual	Budget 2025-2026	Actual YTD	Over (under) Budget	% of Budget
10 - Education	**61,528,784**	**62,278,402**	749,618	101%
20 - O&M	**7,575,796**	**6,432,912**	(1,142,884)	85%
30 - Debt Service	**1,668,155**	**1,645,556**	(22,599)	99%
40 - Transportation	**4,596,730**	**4,779,710**	182,980	104%
50 - IMRF/SS	**1,780,120**	**1,791,093**	10,973	101%
60 - Capital Projects	**8,252,156**	**7,448,729**	(803,427)	90%
80 - Tort Immunity	**837,068**	**833,818**	(3,250)	100%
Grand Totals	**86,238,809**	**85,210,221**	**(1,028,588)**	**99%**

Thornton Fractional HSD 215: FY 2025-2026 Financial Snapshot

Overview of fiscal year ending June 30, 2026, highlighting revenue growth and disciplined spending.

Annual Performance & Budget Adherence

$88.7 Million

Total Revenue

Realized 109% of its budgeted revenue.

$85.2 Million

Total Expenditures

Spending was disciplined, finishing at 99% of total annual budget.

$3.47 Million

Operating Surplus

Total revenues exceeded expenditures, contributing to increased year-end reserves.

Cash Position & Fund Highlights

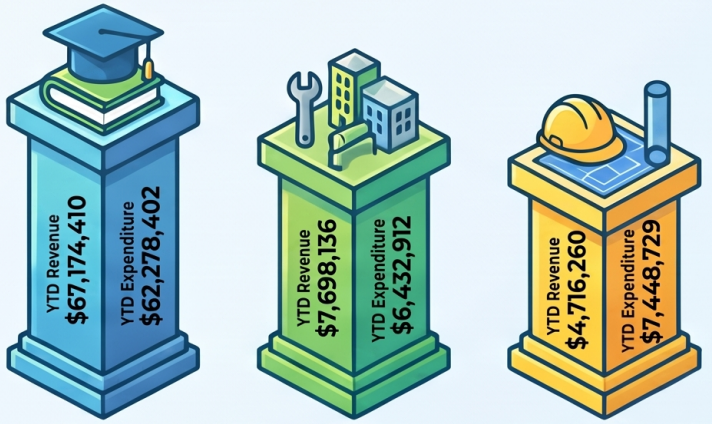
$56.6 Million

Ending Cash Balance

Total cash in bank grew from a beginning balance of $53.1 million.

Education Fund Leads Growth

The Education Fund (10) finished with a $4.9M surplus.



Education Fund (10) Operations & Maint. (20) Capital Projects (60)

NotebookLM

Voucher Detail Listing

Voucher Batch Number: 1000 **07/07/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
EDUCATIONAL BENEFIT COOPERATIVE						
Check Group:						
POLICY - THORNTON FRACTIONAL SD 215 - ENROLLED EMPLOYEES MEDICAL - BCBS PPO, BCBS HMO		1	270082	JULY 2026 PAYMENT 7/7/2026	10.2.0489.072.0000.00.000	$865,957.18
POLICY - THORNTON FRACTIONAL SD 215 - ENROLLED EMPLOYEES BASIC LIFE INSURANCE		1	270082	JULY 2026 PAYMENT 7/7/2026	10.2.0489.072.0000.00.000	$2,137.27
POLICY - THORNTON FRACTIONAL SD 215 - ENROLLED EMPLOYEES AD&D INSURANCE		1	270082	JULY 2026 PAYMENT 7/7/2026	10.2.0489.072.0000.00.000	$224.99
					Check #: 0	
					PO/InvoiceTotal:	$868,319.44
					Vendor Total:	$868,319.44
					Grand Total:	$868,319.44

End of Report

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
AASPA	11433						
Check Group:							
Individual annual membership dues (10/1/2026 - 9/30/2027)		1	270103	37802 7/8/2026	10.5.2640.640.0000.40.079		$275.00
					Check #: 0		
						PO/InvoiceTotal:	$275.00
						Vendor Total:	$275.00
AMAZON CAPITAL SERVICES							
Check Group:							
UltraChrome HD Vivid Magenta		1	264810	1CG6-H9RF-D3WL 7/7/2026	10.5.1130.410.4745.30.000		$71.45
Ink Bundle for Surecolor P800		2	264810	1CG6-H9RF-D3WL 7/7/2026	10.5.1130.410.4745.30.000		$1,449.90
Discount		1	264810	1CG6-H9RF-D3WL 7/7/2026	10.5.1130.410.4745.30.000		($14.50)
					Check #: 0		
						PO/InvoiceTotal:	$1,506.85
						Vendor Total:	$1,506.85
AMERICAN LAWN							
Check Group:							
OPEN PURCHASE ORDER FOR MOWING SERVICE FROM 7/1/26 - 11/30/27 & 4/1/26 - 6/30/2027 AT 18601 TORRENCE AVENUE, LANSING, IL		1	270127	9081 7/8/2026	20.5.2543.323.0000.40.000		$445.00
					Check #: 0		
						PO/InvoiceTotal:	$445.00
						Vendor Total:	$445.00
ANDREW HIGH SCHOOL	8928						
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
B JV CC Invite 10.1.26		1	270031	10-1-26 B JV CC TFN 6/22/2026	10.5.1500.640.0000.10.059		$200.00
G CC Invite 8.29.26		1	270031	8-29-26 G CC 6/22/2026	10.5.1500.640.0000.10.059		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$400.00
Check Group:							
10.1.26 BOYS JV CC INVITE		1	270048	10-1-26 B JV CC 6/22/2026	10.5.1500.640.0000.20.059		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$600.00
ARBITERSPORTS, LLC							
Check Group:							
300 - (YEAR 1) ARBITERPAY UNLIMITED PRICING SUBSCRIPTION PERIOD 7/1/2026 - 6/30/2027		1	270005	INV82090 6/16/2026	10.5.1501.310.0000.10.059		$2,625.00
300 - (YEAR 1) ARBITERPAY UNLIMITED PRICING SUBSCRIPTION PERIOD 7/1/2026 - 6/30/2027		1	270005	INV82090 6/16/2026	10.5.1501.310.0000.20.059		$2,625.00
					Check #: 0		
						PO/InvoiceTotal:	$5,250.00
						Vendor Total:	$5,250.00
ARCTIC ENGINEERING CO INC							
Check Group: 1							
QUOTE # 5-12080 NORTH LOWER CAFE YORK UNIT-REMOVE AND DISPOSE OF DEFECTIVE HEAT EXCHANGER. INSTALL NEW HEAT EXCHANGER9 CUSTOMER SUPPLIED) . START UP AND TEST OPERATIONS		1	262014	81437 7/7/2026	20.5.2542.323.0000.10.000		$5,550.00
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$5,550.00
Check Group:							
INVOICE # 81441 SERVICE CALL TO DRAIN AND REFILL CHILLER SYSTEM PRIOR TO CONSTRUCTION		1	270149	81441 7/8/2026	20.5.2542.323.0000.10.000		$2,896.00
					Check #: 0		
						PO/InvoiceTotal:	$2,896.00
						Vendor Total:	$8,446.00
ARGO COMMUNITY HIGH SCHOOL	4089						
Check Group:							
9.16.26 BOYS GOLF INVITE		1	270043	9-16-26 B GOLF 6/22/2026	10.5.1500.640.0000.20.059		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
BEECHER HIGH SCHOOL	601						
Check Group:							
GBB Fall Classic 2026		1	270012	11-17-26 G V BB 6/17/2026	10.5.1500.640.0000.10.059		$375.00
					Check #: 0		
						PO/InvoiceTotal:	$375.00
						Vendor Total:	$375.00
BLOOM TOWNSHIP HIGH SCHOOL DISTRICT 206							
Check Group:							
JV Boys Soccer Tournament - Bloom		1	270017	8-24-26 B JV SOCCER 6/17/2026	10.5.1500.640.0000.10.059		$510.00
					Check #: 0		
						PO/InvoiceTotal:	$510.00
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
B/G CC Invite 9.9.26		1	270018	9-9-26 B/G CC 6/17/2026	10.5.1500.640.0000.10.059		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
Check Group:							
9.18.26 GIRLS FR VBALL QUAD		1	270050	9-18-26 G VOLLEYBALL 6/22/2026	10.5.1500.640.0000.20.059		$125.00
9.9.26 BOYS & GIRLS CC INVITE		1	270050	9-9-26 B/G CC TFS 6/22/2026	10.5.1500.640.0000.20.059		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$425.00
						Vendor Total:	$1,235.00
BREMEN HIGH SCHOOL	4033						
Check Group:							
V Volleyball Invite 8.29.26		1	270029	8-29-26 G V VB TFN 6/22/2026	10.5.1500.640.0000.10.059		$350.00
					Check #: 0		
						PO/InvoiceTotal:	$350.00
Check Group:							
8.29.26 VAR GIRLS VBALL INVITE		1	270042	8-29-26 G VOLLEYBALL 6/22/2026	10.5.1500.640.0000.20.059		$350.00
					Check #: 0		
						PO/InvoiceTotal:	$350.00
						Vendor Total:	$700.00
BSN SPORTS LLC	7359						
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
MEN#S NIKE CUSTOM VAPOR VARSITY JERSEY (NSPCUSTOM TF South FB White uniform		70	270014	934239953 6/17/2026	10.5.1500.410.0000.20.053		$7,700.00
Freight		1	270014	934239953 6/17/2026	10.5.1500.410.0000.20.053		$110.00
					Check #: 0		
						PO/InvoiceTotal:	$7,810.00
						Vendor Total:	$7,810.00
CALUMET CITY PLUMBING CO., INC.	2467						
Check Group:							
INVOICE # 1283898 BACKFLOW CERTIFICATION AND FILING FEE		1	270130	1283898 7/8/2026	20.5.2542.323.0000.20.000		$1,315.00
INVOICE # 1283949 BACK FLOW CERTIFICATION AND FILING FEE		1	270130	1283949 7/8/2026	20.5.2542.323.0000.10.000		$1,430.00
INVOICE # 1289628 BACKFLOW CERTIFICATION AND FILING FEE		1	270130	1289628 7/8/2026	20.5.2542.323.0000.40.000		$165.00
INVOICE # 1289653 BACK FLOW CERTIFICATION AND FILING FEE CAL		1	270130	1289653 7/8/2026	20.5.2542.323.0000.30.000		$165.00
INVOICE # 1289662 BACK FLOW CERTIFICATION AND FILING FEE CAT		1	270130	1289662 7/8/2026	20.5.2542.323.0000.30.000		$510.00
					Check #: 0		
						PO/InvoiceTotal:	$3,585.00
						Vendor Total:	$3,585.00
CALUMET CITY WATER DEPARTMENT	829						
Check Group:							
TFN WATER (NEW GYM) ACCOUNT # 1500-01		1	270067	1500-01 JULY 2026 7/7/2026	20.5.2542.321.0000.10.082		$1,684.92

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
TFN WATER ACCOUNT # 1600-01		1	270067	1600-01 JULY 2026 7/7/2026	20.5.2542.321.0000.10.082		$2,379.58
TFN WATER METER ACCOUNT # 700-00		1	270067	1700-00 JULY 2026 7/7/2026	20.5.2542.321.0000.10.082		$1,832.72
TFN CONCESSIONS WATER ACCOUNT # 800-00		1	270067	1800-00 JULY 2026 7/6/2026	20.5.2542.321.0000.10.082		$13.45
CAT WATER ACCOUNT # 2950-00		1	270067	2950-00 JULY 2026 7/6/2026	20.5.2542.321.0000.30.082		$517.30
TFC WATER ACCOUNT # 5010-00		1	270067	5010-00 JULY 2026 7/6/2026	20.5.2542.321.0000.30.082		$29.56
					Check #: 0		
						PO/InvoiceTotal:	$6,457.53
						Vendor Total:	$6,457.53
CHILDRESS, ALYSE							
Check Group:							
REIMAGINE GRANT- TEEN EMPOWERMENT		1	270175	100 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
CINTAS							
Check Group:							
ZOLL AED PLUS		1	270101	9379252772 7/7/2026	10.5.2130.310.0000.20.093		$945.00
					Check #: 0		
						PO/InvoiceTotal:	$945.00
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
ZOLL AED 3		1	270102	9379264269 7/7/2026	10.5.2130.310.0000.10.093		$675.00
					Check #: 0		
						PO/InvoiceTotal:	$675.00
						Vendor Total:	$1,620.00
CIVICPLUS LLC							
Check Group:							
Social Media Archiving Subscription		1	270054	375557 6/22/2026	10.5.2220.411.0000.60.096		$7,854.52
					Check #: 0		
						PO/InvoiceTotal:	$7,854.52
						Vendor Total:	$7,854.52
CONSTELLATION NEW ENERGY, INC.							
Check Group:							
TFS ENERGY ELECTRIC, BILL ACCT #201111681-3		1	270080	73056810101 7/1/2026	20.5.2542.321.0000.20.083		$268.99
TFS ENERGY ELECTRIC, BILL ACCT #201111681-0		1	270080	73072302101 7/1/2026	20.5.2542.321.0000.20.083		$44,450.99
ALT CENTER(CAL) ENERGY ELECTRIC, BILL ACCT #201111681-1		1	270080	73072421401 7/1/2026	20.5.2542.321.0000.30.083		$9,851.58
AD CENTER (NEW BLD) ELECTRIC, BILL ACCT #201111681-2		1	270080	73079830601 7/1/2026	20.5.2542.321.0000.40.083		$1,911.10
TFN ENERGY ELECTRIC, BILL ACCT #201111681-4		1	270080	73087295701 7/1/2026	20.5.2542.321.0000.10.083		$33,978.73
					Check #: 0		
						PO/InvoiceTotal:	$90,461.39
						Vendor Total:	$90,461.39
CRETE-MONEE HIGH SCHOOL	4030						
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
F Volleyball Tournament 9.12.26		1	270028	9-12-26 VOLLEYBALL 6/23/2026	10.5.1500.640.0000.10.059		$125.00
					Check #: 0		
						PO/InvoiceTotal:	$125.00
Check Group:							
8.21.26 VAR GOLF INVITE		1	270041	8-21-26 V GOLF 6/22/2026	10.5.1500.640.0000.20.059		$350.00
					Check #: 0		
						PO/InvoiceTotal:	$350.00
						Vendor Total:	$475.00
DOCUSIGN, INC.	10587						
Check Group:							
E-SIGNATURE BUSINESS PRO EDITION - ENVELOPE SUBS. JUNE 28, 2026 - JUNE 27, 2027		1	270001	111100697789 7/7/2026	10.5.2220.411.0000.60.096		$8,573.04
PREMIER SUPPORT		1	270001	111100697789 7/7/2026	10.5.2220.411.0000.60.096		$1,285.96
					Check #: 0		
						PO/InvoiceTotal:	$9,859.00
						Vendor Total:	$9,859.00
EISENHOWER HIGH SCHOOL							
Check Group:							
B V Bowling Invite 11.21.26		1	270033	11-21-26 B V BOWLING 6/23/2026	10.5.1500.640.0000.10.059		$350.00
G V Bowling Invite 2.2.27		1	270033	2-2-27 G V BOWLING 6/23/2026	10.5.1500.640.0000.10.059		$250.00
					Check #: 0		
						PO/InvoiceTotal:	$600.00
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
B F Rookie Rumble 12.29.26		1	270034	12-29-26 B WRESTLING 6/23/2026	10.5.1500.640.0000.10.059		$450.00
					Check #: 0		
						PO/InvoiceTotal:	$450.00
						Vendor Total:	$1,050.00
EL PASO GRIDLEY HIGH SCHOOL							
Check Group:							
B/G CC Invite 9.29.26		1	270020	9-29-26 B/G CC 6/17/2026	10.5.1500.640.0000.10.059		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
ELEVATED BEHAVIOR COUNSELING LLC							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270170	020 7/9/2026	10.5.1130.310.1999.60.001		$4,850.00
					Check #: 0		
						PO/InvoiceTotal:	$4,850.00
						Vendor Total:	$4,850.00
EVANS JR., CEDRIC							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270162	111 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
EVENT EQUIPMENT RENTALS							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Charcoal Folding Chairs		375	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$618.75
Black Padded Banquet Stack Chair		85	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$892.50
Stage Deck Quad Grip (4x4 blk)		40	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$1,400.00
Stage Step 3 Tread (24"T to 32"T Blk)"		4	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$280.00
Stage Skirt (12'Lx24"T Blk)		6	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$150.00
Stanchion - Retractable (Blk w 6.5' Blk Belt		24	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$600.00
Pipe & drape 16' Blk Banjo Linear FT Charge9telescopic)		50	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$900.00
Base weights rubber blk 20lb		6	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$120.00
Labor Charge Pipe & Drape & Stanchion (Sale)		1	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$197.00
Delivery/Pickup Charge (sale)		1	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$750.00
Damage Waiver (8%)		1	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$396.90
Set up & Take down labor charge per section-Staging (Sale)		44	260991	11751 7/7/2026	10.5.2120.410.0000.10.090	$528.00

Check #: 0

PO/InvoiceTotal: $6,833.15

Vendor Total: $6,833.15

FIDELITY SECURITY LIFE INSURANCE/EYEMED 6648

Check Group:

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
FY 26/27 MONTHLY VISION INSURANCE (EYEMED VISION CARE)		1	270119	167412056 7/8/2026	10.2.0489.072.0000.00.000		$3,026.99
FY 26/27 MONTHLY VISION INSURANCE - COBRA PARTICIPANTS		1	270119	167413143 7/8/2026	10.2.0489.072.0000.00.000		$5.60
					Check #: 0		
						PO/InvoiceTotal:	$3,032.59
						Vendor Total:	$3,032.59
FLAKES, SAVANNA							
Check Group:							
Increasing Student Engagement workshops		1	264591	328890 7/6/26 7/7/2026	10.5.2210.310.4932.60.000		$7,200.00
					Check #: 0		
						PO/InvoiceTotal:	$7,200.00
						Vendor Total:	$7,200.00
FRONTLINE TECHNOLOGIES GROUP, LLC							
Check Group:							
CLASSIC RECRUITING & HIRING SOLUTION START 7/1/2026 - END 6/30/2027		1	270006	INVUS243458 6/16/2026	10.5.2220.411.0000.60.096		$10,180.29
					Check #: 0		
						PO/InvoiceTotal:	$10,180.29
						Vendor Total:	$10,180.29
GERBER LIFE INSURANCE COMPANY							
Check Group:							
1,000 PARTICIPANTS X $3.30 (7/9-12 INCLUDES ALL SPORTS)		1	270179	29594 7/9/2026	80.5.2365.653.0000.60.087		$3,300.00
					Check #: 0		
						PO/InvoiceTotal:	$3,300.00
						Vendor Total:	$3,300.00

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
GREATLINE COMMUNICATIONS	3412						
Check Group:							
TFS IDF 220 Fiber Termination		1	263848	9137-042 7/7/2026	10.5.2220.310.0000.60.096		$994.00
					Check #: 0		
						PO/InvoiceTotal:	$994.00
						Vendor Total:	$994.00
GUARDIAN PEST CONTROL INC	1430						
Check Group:							
PEST CONTROL SERVICES FOR 2026-2027 SCHOOL YEAR		1	270072	519176 7/1/2026	20.5.2542.323.0000.20.000		$544.50
PEST CONTROL SERVICES FOR 2026-2027 SCHOOL YEAR		1	270072	519336 7/1/2026	20.5.2542.323.0000.30.000		$339.50
					Check #: 0		
						PO/InvoiceTotal:	$884.00
						Vendor Total:	$884.00
GUS BOCK'S ACE HARDWARE	45						
Check Group:							
TFS - MISC SUPPLIES 2026/2027 OPEN PURCHASE ORDER		1	270076	415051 7/1/2026	20.5.2549.410.0000.20.000		$16.16
TFS - MISC SUPPLIES 2026/2027 OPEN PURCHASE ORDER		1	270076	415146 7/8/2026	20.5.2549.410.0000.20.000		$4.49
TFC - MISC SUPPLIES 2026/2027 OPEN PURCHASE ORDER		1	270076	415159 7/8/2026	20.5.2549.410.0000.30.000		$16.17
TFN - MISC. SUPPLIES FOR 2026/2027 OPEN PURCHASE ORDER		1	270076	415164 7/8/2026	20.5.2549.410.0000.10.000		$42.25
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$79.07
						Vendor Total:	$79.07
HANKISON, PRECIOUS							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270166	212 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
HAROLD L RICHARDS HIGH SCHOOL							
Check Group:							
F/JV Wrestling Invite 12.12.26		1	270015	12-12-26 WRESTLING 6/17/2026	10.5.1500.640.0000.10.059		$400.00
					Check #: 0		
						PO/InvoiceTotal:	$400.00
Check Group:							
G JV Bowling Tournament 1.20.27		1	270023	1-20-27 G JV BOWLING 6/17/2026	10.5.1500.640.0000.10.059		$250.00
					Check #: 0		
						PO/InvoiceTotal:	$250.00
Check Group:							
10.14.26 GIRLS VAR SWIM INVITE		1	270049	10-14-26 G V SWIM 6/22/2026	10.5.1500.640.0000.20.059		$250.00
10.3.26 GIRLS JV VBALL INVITE		1	270049	10-3-26 G JV VB 6/22/2026	10.5.1500.640.0000.20.059		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$550.00
						Vendor Total:	$1,200.00

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
HENDERSON, TIANA							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270168	100 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
HOMEWOOD DISPOSAL SERVICE, INC.	288						
Check Group:							
TF SOUTH - MONTHLY REFUSE DISPOSAL SERVICE 7/1/26 - 6/30/27		1	270075	9974243 7/7/2026	20.5.2542.410.0000.20.000		$1,576.80
TF NORTH - MONTHLY REFUSE DISPOSAL SERVICE 7/1/26 - 6/30/27		1	270075	9974309 7/7/2026	20.5.2542.410.0000.10.000		$1,508.72
TF CENTER - MONTHLY REFUSE DISPOSAL SERVICE 7/1/26 - 6/30/27		1	270075	9974310 7/7/2026	20.5.2542.410.0000.30.000		$281.88
ADMIN - MONTHLY REFUSE DISPOSAL SERVICE 7/1/26 - 6/30/27		1	270075	9975241 7/7/2026	20.5.2542.410.0000.40.000		$116.24
					Check #: 0		
						PO/InvoiceTotal:	$3,483.64
Check Group:							
INVOICE # 10-80816 30 YD DELIVERY		1	270153	9946229 7/8/2026	20.5.2543.323.0000.20.000		$54.00
					Check #: 0		
						PO/InvoiceTotal:	$54.00
						Vendor Total:	$3,537.64
ICAN DREAM CENTER							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description		Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
JULY 25/26-6	DAYS TUITION FOR T, A		1	270146	JULY 2026 TUITION 7/8/2026	10.5.1200.600.0000.60.029	$986.16
JULY 25/26-6	DAYS TUITION FOR B.C.		1	270146	JULY 2026 TUITION 7/8/2026	10.5.1200.600.0000.60.029	$986.16
JULY 25/26-6	DAYS TUITION FOR K.S.		1	270146	JULY 2026 TUITION 7/8/2026	10.5.1200.600.0000.60.029	$986.16
JULY 25/26-6	DAYS TUITION FOR F,T		1	270146	JULY 2026 TUITION 7/8/2026	10.5.1200.600.0000.60.029	$986.16
JULY 25/26-6	DAYS TUITION FOR S,C		1	270146	JULY 2026 TUITION 7/8/2026	10.5.1200.600.0000.60.029	$986.16
JULY 25/26-6	DAYS TUITION FOR S,E		1	270146	JULY 2026 TUITION 7/8/2026	10.5.1200.600.0000.60.029	$986.16
JULY 25/26-6	DAYS TUITION FOR L,N		1	270146	JULY 2026 TUITION 7/8/2026	10.5.1200.600.0000.60.029	$986.16
JULY 25/26-6	DAYS TUITION FOR V.G		1	270146	JULY 2026 TUITION 7/8/2026	10.5.1200.600.0000.60.029	$986.16
JULY 25/26-6	DAYS TUITION FOR P,A		1	270146	JULY 2026 TUITION 7/8/2026	10.5.1200.600.0000.60.029	$986.16
JULY 25/26-6	DAYS TUITION FOR M, D		1	270146	JULY 2026 TUITION 7/8/2026	10.5.1200.600.0000.60.029	$986.16

Check #: 0

PO/InvoiceTotal: $9,861.60

Vendor Total: $9,861.60

ICREATE SOLUTIONS

Check Group:

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
JULY 25/26-6 DAYS TRANSPORTATION FOR E.S.		1	270147	JULY 2026 TRANS 7/8/2026	40.5.2550.331.0000.60.029	$570.00
JULY 25/26-6 DAYS TRANSPORTATION FOR T.F.		1	270147	JULY 2026 TRANS 7/8/2026	40.5.2550.331.0000.60.029	$570.00
JULY 25/26-6 DAYS TRANSPORTATION FOR C.S		1	270147	JULY 2026 TRANS 7/8/2026	40.5.2550.331.0000.60.029	$570.00
JULY 25/26-6 DAYS TRANSPORTATION FOR V.G.		1	270147	JULY 2026 TRANS 7/8/2026	40.5.2550.331.0000.60.029	$570.00
JULY 25/26-6 DAYS TRANSPORTATION FOR A.P.		1	270147	JULY 2026 TRANS 7/8/2026	40.5.2550.331.0000.60.029	$570.00
JULY 25/26-6 DAYS TRANSPORTATION FOR D.M		1	270147	JULY 2026 TRANS 7/8/2026	40.5.2550.331.0000.60.029	$570.00
JULY 25/26-6 DAYS TRANSPORTATION FOR A.T		1	270147	JULY 2026 TRANS 7/8/2026	40.5.2550.331.0000.60.029	$570.00
JULY 25/26-6 DAYS TRANSPORTATION FOR C.B		1	270147	JULY 2026 TRANS 7/8/2026	40.5.2550.331.0000.60.029	$570.00
JULY 25/26-6 DAYS TRANSPORTATION FOR K.S		1	270147	JULY 2026 TRANS 7/8/2026	40.5.2550.331.0000.60.029	$570.00
					Check #: 0	
					PO/InvoiceTotal:	$5,130.00
					Vendor Total:	$5,130.00
INTEGRATED REGISTER SYSTEMS, INC.						
Check Group:						
IT G/L HELP DESK - SUPPORT FOR 2026 - 2027		1	270133	381001 7/8/2026	10.5.2220.411.0000.60.096	$231.00

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
IT RECEIPTING LIBRARY I/F SUPPORT FOR 2026 - 2027		2	270133	381001 7/8/2026	10.5.2220.411.0000.60.096		$232.00
IT RECEIPTING HELP DESK HS ANNUAL SUPPORT FOR 2026 - 2027		2	270133	381001 7/8/2026	10.5.2220.411.0000.60.096		$1,376.00
IT RECEIPTING HELP DESK SKILL CENTER FOR VOCATIONAL SKILL FOR 2026 - 202		1	270133	381001 7/8/2026	10.5.2220.411.0000.60.096		$231.00
IT RECEIPTING HELP DESK ADMIN/BUSINESS OFFICE FOR 2026 - 2027		1	270133	381001 7/8/2026	10.5.2220.411.0000.60.096		$688.00
					Check #: 0		
						PO/InvoiceTotal:	$2,758.00
						Vendor Total:	$2,758.00
JOHNSON CONTROLS BUILDING SOLUTIONS, LLC	99						
Check Group:							
INVOICE # 1-137868783680 SERVICE CALL AND REPAIRS FOR BAD PULL STATION		1	270145	1-137868783680 7/8/2026	20.5.2542.323.0000.30.000		$662.70
					Check #: 0		
						PO/InvoiceTotal:	$662.70
						Vendor Total:	$662.70
JOLIET CENTRAL HIGH SCHOOL	4220						
Check Group:							
9.5.26 GIRLS VAR VBALL INVITE		1	270044	9-5-26 G VOLLEYBALL 6/22/2026	10.5.1500.640.0000.20.059		$335.00
					Check #: 0		
						PO/InvoiceTotal:	$335.00
						Vendor Total:	$335.00
JOLIET WEST HIGH SCHOOL	10728						
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
9.12.26 GIRLS FR VBALL INVITE		1	270035	9-12-26 G VOLLEYBALL 6/22/2026	10.5.1500.640.0000.20.059		$310.00
					Check #: 0		
						PO/InvoiceTotal:	$310.00
						Vendor Total:	$310.00
JONES, WESLEY							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270176	INV-2026-001 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
LEAF							
Check Group:							
CONTRACT: 100-5110629-002 NEW COPIER LEASE MONTHLY PAYMENT FY 26/27		1	270121	20464589 7/8/2026	30.5.5400.325.0000.00.000		$3,134.01
					Check #: 0		
						PO/InvoiceTotal:	$3,134.01
						Vendor Total:	$3,134.01
LEE - JOHNSON, JAMILA L.							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270164	2026-0228-001 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
LIKE JR., WILLIAM							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270177	INV-2026-003 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
LIKE, BLISS							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270174	INV-2026-002 7/9/2026	10.5.1130.310.1999.60.001		$250.00
					Check #: 0		
						PO/InvoiceTotal:	$250.00
						Vendor Total:	$250.00
LINDSAY, DARRIEN T.							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270160	002 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
LOCKRIDGE, JOURNEE							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270169	2/28/2026 PAYMENT 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
LOYOLA ACADEMY							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
GBB Christmas Tournament 2026		1	270055	JULY 2026 PAYMENT 6/22/2026	10.5.1500.640.0000.10.059		$525.00
					Check #: 0		
						PO/InvoiceTotal:	$525.00
						Vendor Total:	$525.00
MAANU & ASSOCIATES LLC							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270163	26-228 7/9/2026	10.5.1130.310.1999.60.001		$500.00
					Check #: 0		
						PO/InvoiceTotal:	$500.00
						Vendor Total:	$500.00
MARATHON SPORTSWEAR							
Check Group:							
Cotton T-Shirt - 100 (s) 100 (m) 83 (L) 12 (XL)		295	270090	113902 7/1/2026	10.5.1130.490.0000.10.086		$1,696.25
5000_2XL Unisex Heavy Cotton T-Shirt		3	270090	113902 7/1/2026	10.5.1130.490.0000.10.086		$22.35
5000_3XL Unisex Heavy Cotton T-Shirt		2	270090	113902 7/1/2026	10.5.1130.490.0000.10.086		$17.30
shipping		1	270090	113902 7/1/2026	10.5.1130.490.0000.10.086		$75.42
					Check #: 0		
						PO/InvoiceTotal:	$1,811.32
						Vendor Total:	$1,811.32
MILESTONE THERAPY							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
25/26 JUNE.99 HRS. OF ST SERVICES @110.50 PROVIDED BY JODIE BRUGLER FOR HOMEBOUND TFS STUDENT		1	270117	2025-0393 7/8/2026	10.5.1200.310.0000.60.029		$109.40
				Check #: 0		PO/InvoiceTotal:	$109.40
						Vendor Total:	$109.40
MILNE SUPPLY COMPANY, INC.	247						
Check Group:							
TFS - MISC. PLUMBING SUPPLIES FY 2026/2027 OPEN PURCHASE ORDER		1	270073	S100110081.001 7/1/2026	20.5.2549.410.0000.20.000		$351.50
TFS - MISC. PLUMBING SUPPLIES FY 2026/2027 OPEN PURCHASE ORDER		1	270073	S100110163.001 7/1/2026	20.5.2549.410.0000.20.000		$775.98
TFS - MISC. PLUMBING SUPPLIES FY 2026/2027 OPEN PURCHASE ORDER		1	270073	S100110164.001 7/1/2026	20.5.2549.410.0000.20.000		$1,230.03
TFS - MISC. PLUMBING SUPPLIES FY 2026/2027 OPEN PURCHASE ORDER		1	270073	S100110458.001 7/1/2026	20.5.2549.410.0000.20.000		$605.30
TFS - MISC. PLUMBING SUPPLIES FY 2026/2027 OPEN PURCHASE ORDER		1	270073	S100110569.001 7/1/2026	20.5.2549.410.0000.20.000		$828.44
				Check #: 0		PO/InvoiceTotal:	$3,791.25
						Vendor Total:	$3,791.25
MOSLEY, CHARMANIKA							
Check Group:							
25/26-STUDENT PSYCHOEDUCATIONAL EVALUATION BY CHARMANIKA MOSLEY		1	270159	1 7/9/2026	10.5.1200.310.0000.60.029		$1,950.00
25/26-STUDENT VOCATIONAL ASSESSMENTBY CHARMANIKA MOSLEY		1	270159	1 7/9/2026	10.5.1200.310.0000.60.029		$665.00

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
					Check #: 0		
						PO/InvoiceTotal:	$2,615.00
						Vendor Total:	$2,615.00
MUSIC THEATRE INTERNATIONAL	6302						
Check Group:							
MUSICAL RIGHTS AND RENTAL FEES		1	270144	1300410 7/8/2026	10.5.1502.325.0000.20.024		$2,790.00
					Check #: 0		
						PO/InvoiceTotal:	$2,790.00
						Vendor Total:	$2,790.00
NAVIGATE360, LLC.							
Check Group:							
INV-51954 ELEARNING USERS		450	270154	INV-51954 7/8/2026	80.5.2365.310.0000.60.087		$7,794.00
ELEARNING SUPPORT AND MAINTENANCE		1	270154	INV-51954 7/8/2026	80.5.2365.310.0000.60.087		$562.75
					Check #: 0		
						PO/InvoiceTotal:	$8,356.75
						Vendor Total:	$8,356.75
NICOR GAS	5128						
Check Group:							
24-94-56-1000-4 TF NORTH		1	270065	2833178 JULY 2026 7/6/2026	20.5.2542.321.0000.10.081		$81.70
					Check #: 0		
						PO/InvoiceTotal:	$81.70
						Vendor Total:	$81.70
NORTH AMERICAN CORPORATION OF IL							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
MAINTENANCE SUPPLIES FOR TF CENTER		1	270079	E647509 7/6/2026	20.5.2542.410.0000.30.000		$308.87
MAINTENANCE SUPPLIES FOR TF SOUTH		1	270079	E647510 7/6/2026	20.5.2542.410.0000.20.000		$4,047.88
MAINTENANCE SUPPLIES FOR TF CENTER		1	270079	E650710 7/8/2026	20.5.2542.410.0000.30.000		$870.00
					Check #: 0		
						PO/InvoiceTotal:	$5,226.75
						Vendor Total:	$5,226.75
OAK FOREST HIGH SCHOOL	8614						
Check Group:							
B JV Volleyball Invite 3.27.27		1	270030	3-27-27 B VOLLEYBALL 6/22/2026	10.5.1500.640.0000.10.059		$325.00
					Check #: 0		
						PO/InvoiceTotal:	$325.00
Check Group:							
B/G CC Mad Dash 2026		1	270046	10-10-26 B/G V CC 6/22/2026	10.5.1500.640.0000.10.059		$400.00
F/S Bengal Bash 2026		1	270046	12-23-26 B WRESTLING 6/22/2026	10.5.1500.640.0000.10.059		$325.00
V G Bengal Bash 2026		1	270046	12-23-26 G WRESTLING 6/22/2026	10.5.1500.640.0000.10.059		$350.00
					Check #: 0		
						PO/InvoiceTotal:	$1,075.00
Check Group:							
10.10.26 COED VAR CC INVITE		1	270047	10-10-26 B/G CC TFS 6/22/2026	10.5.1500.640.0000.20.059		$400.00

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
9.12.26 GIRLS JV VBALL INVITE		1	270047	9-12-26 G VOLLEYBALL 6/22/2026	10.5.1500.640.0000.20.059		$325.00
9.3.26 GIRLS JV SWIM INVITE		1	270047	9-3-26 G JV SWIM 6/22/2026	10.5.1500.640.0000.20.059		$250.00
					Check #: 0		
						PO/InvoiceTotal:	$975.00
						Vendor Total:	$2,375.00
OAK LAWN COMMUNITY HIGH SCHOOL	4013						
Check Group:							
G JV Volleyball Spartan Invite 9.26.26		1	270009	9-26-26 G JV VB 6/17/2026	10.5.1500.640.0000.10.059		$275.00
					Check #: 0		
						PO/InvoiceTotal:	$275.00
Check Group:							
B JV Wrestling Invite 1.16.27		1	270027	1-16-27 B WRESTLING 6/22/2026	10.5.1500.640.0000.10.059		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
Check Group:							
10.6.26 GIRLS CC INVITE		1	270038	10-6-26 G CC INVITE 6/22/2026	10.5.1500.640.0000.20.059		$175.00
					Check #: 0		
						PO/InvoiceTotal:	$175.00
						Vendor Total:	$750.00
OBERMAN, KATHRYNE							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
Mileage-Reimbursement TFN		1	270104	JULY 2026 MILEAGE RE 7/8/2026	10.5.2330.333.0000.70.000		$92.08
Mileage Reimburse-Gateways Bloomington Training		1	270104	JULY 2026 MILEAGE RE 7/8/2026	10.5.2330.333.0000.70.000		$92.08
					Check #: 0		
						PO/InvoiceTotal:	$184.16
						Vendor Total:	$184.16
PENTEGRA SYSTEMS	863						
Check Group:							
TV Studio Training-2 Sessions Service/Repair Labor		7.5	270132	70315 7/8/2026	10.5.2210.314.0000.70.000		$1,275.00
Service/Repair-Trip Charge		2	270132	70315 7/8/2026	10.5.2210.314.0000.70.000		$340.00
					Check #: 0		
						PO/InvoiceTotal:	$1,615.00
						Vendor Total:	$1,615.00
PITNEY BOWES	8405						
Check Group:							
TF NORTH - POSTAGE MACHINE LEASE		1	270068	3107933611 7/1/2026	10.5.1130.340.0000.10.086		$960.18
TF ADMIN - POSTAGE MACHINE LEASE		1	270068	3107962705 7/1/2026	10.5.2320.340.0000.40.086		$895.14
					Check #: 0		
						PO/InvoiceTotal:	$1,855.32
						Vendor Total:	$1,855.32
PITNEY BOWES INC.							
Check Group:							
TF ADMIN - POSTAGE MACHINE LEASE		1	270066	1029590976 7/1/2026	10.5.2320.340.0000.40.086		$614.06

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
TF SOUTH - POSTAGE MACHINE LEASE		1	270066	1029608867 7/1/2026	10.5.1130.340.0000.20.086		$1,279.68
					Check #: 0		
						PO/InvoiceTotal:	$1,893.74
						Vendor Total:	$1,893.74
PLUMBING AND ELECTRIC SUPPLY CO.	705						
Check Group:							
TFN - MISC. SUPPLIES OPEN PURCHASE ORDER SCHOOL YEAR 2026 - 2027		1	270077	143209 7/1/2026	20.5.2549.410.0000.10.000		$11.71
					Check #: 0		
						PO/InvoiceTotal:	$11.71
						Vendor Total:	$11.71
POWERSCHOOL GROUP, LLC							
Check Group:							
SW-CI-S-PBDA: POWERBUDDY FOR DATA ANALYSIS INVOICE PERIOD: 07/01/2026 - 06/30/2027 3400 Qty.		1	270007	INV494980 6/16/2026	10.5.2220.411.0000.60.096		$6,227.96
					Check #: 0		
						PO/InvoiceTotal:	$6,227.96
						Vendor Total:	$6,227.96
PRIMO BRANDS	4492						
Check Group:							
26/27 OPEN PURCHASE ORDER FOR MONTHLY WATER DELIVERY AND COOLER RENTAL 8760018179 - TFS KIM TAYLOR		1	270064	06F8760018179 7/1/2026	10.5.2120.410.0000.20.090		$14.99
26/27 OPEN PURCHASE ORDER FOR MONTHLY WATER DELIVERY AND COOLER RENTAL 8760049041 - ADMIN		1	270064	06F8760049041 7/1/2026	20.5.2542.321.0000.40.082		$182.36

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
26/27 OPEN PURCHASE ORDER FOR MONTHLY WATER DELIVERY AND COOLER RENTAL 8760304499 - TFS MAIN OFFICE		1	270064	06F8760304499 7/1/2026	10.5.2410.410.0000.20.086		$97.43
26/27 OPEN PURCHASE ORDER FOR MONTHLY WATER DELIVERY AND COOLER RENTAL 8760008335 - TFS DEANS OFFICE		1	270064	06G8760008335 7/7/2026	10.5.2110.410.0000.20.088		$14.99
26/27 OPEN PURCHASE ORDER FOR MONTHLY WATER DELIVERY AND COOLER RENTAL 8760212508 - CAREER DEV		1	270064	06G8760212508 7/7/2026	10.5.2330.410.0000.70.000		$34.97
					Check #: 0		
						PO/InvoiceTotal:	$344.74
						Vendor Total:	$344.74
QUALITY MECHANICAL INCORPORATED							
Check Group:							
REPLACE MOTOR AND BLADE FOR CHILLER		1	264441	48172 7/7/2026	20.5.2542.323.0000.20.000		$2,417.00
					Check #: 0		
						PO/InvoiceTotal:	$2,417.00
Check Group:							
TF SOUTH 2ND YEAR HVAC SYSTEMS PREVENTIVE MECHANICAL MAINTENANCE SERVICES		1	270083	48179 7/7/2026	20.5.2542.323.0000.20.000		$12,833.25
TF CENTER FOR ALTERNATIVE 2ND YEAR HVAC SYSTEMS PREVENTIVE MECHANICAL MAINTENANCE SERVICES		1	270083	48180 7/7/2026	20.5.2542.323.0000.30.000		$766.75
TF CENTER FOR ACADEMICS 2ND YEAR HVAC SYSTEMS PREVENTIVE MECHANICAL MAINTENANCE SERVICES		1	270083	48181 7/7/2026	20.5.2542.323.0000.30.000		$3,916.75
TF NORTH 2ND YEAR HVAC SYSTEMS PREVENTIVE MECHANICAL MAINTENANCE SERVICES		1	270083	48182 7/7/2026	20.5.2542.323.0000.10.000		$13,666.67

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
TF ADMINISTRATION BUILDING 2ND YEAR HVAC SYSTEMS PREVENTIVE MECHANICAL MAINTENANCE SERVICES		1	270083	48183 7/7/2026	20.5.2542.323.0000.40.000		$2,033.25
					Check #: 0		
						PO/InvoiceTotal:	$33,216.67
Check Group:							
INVOICE # 48197 SERVICE CALL FOR CHILLER		1	270134	48197 7/8/2026	20.5.2542.323.0000.10.000		$1,664.00
					Check #: 0		
						PO/InvoiceTotal:	$1,664.00
						Vendor Total:	$37,297.67
RAINMAKER IRRIGATION INC.	4938						
Check Group:							
SERVICE CALL AND REPAIRS TO IRRIGATION SYSTEM IN FRONT OF BUILDING		1	270150	130114 7/8/2026	20.5.2543.323.0000.20.000		$395.00
					Check #: 0		
						PO/InvoiceTotal:	$395.00
						Vendor Total:	$395.00
RAS TECHNOLOGY CONSULTANTS, INC							
Check Group:							
PSCB Dev. Custom Reports Subscription (Level 1)		1	270070	INV-2028149 6/24/2026	10.5.2220.411.0000.60.096		$450.00
					Check #: 0		
						PO/InvoiceTotal:	$450.00
						Vendor Total:	$450.00
REAVIS HIGH SCHOOL DIST. 220	4012						
Check Group:							
B Soccer Windy City Classic 2026		1	270024	8-25-26 B V SOCCER 6/22/2026	10.5.1500.640.0000.10.059		$500.00

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
					Check #: 0		
						PO/InvoiceTotal:	$500.00
Check Group:							
G CC Invite 10.3.26		1	270025	10-3-26 G CC TFN 6/22/2026	10.5.1500.640.0000.10.059		$250.00
					Check #: 0		
						PO/InvoiceTotal:	$250.00
Check Group:							
B CC Invite 10.3.26		1	270026	10-3-26 B CC TFN 6/22/2026	10.5.1500.640.0000.10.059		$250.00
					Check #: 0		
						PO/InvoiceTotal:	$250.00
Check Group:							
10.3.26 BOYS CC INVITE		1	270037	10-3-26 B CC 6/22/2026	10.5.1500.640.0000.20.059		$250.00
10.3.26 GIRLS CC INVITE		1	270037	10-3-26 G CC 6/22/2026	10.5.1500.640.0000.20.059		$250.00
					Check #: 0		
						PO/InvoiceTotal:	$500.00
						Vendor Total:	$1,500.00
RICH TOWNSHIP HIGH SCHOOL DISTRICT 227							
Check Group:							
V Volleyball Invite 9.25.2026 and 9/.26.2026		1	270019	9/25 - 9/26 G V VB 6/17/2026	10.5.1500.640.0000.10.059		$375.00
					Check #: 0		
						PO/InvoiceTotal:	$375.00
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
V Wrestling Raptor Invite 12.19.26		1	270032	12-19-26 V WRESTLING 6/23/2026	10.5.1500.640.0000.10.059		$400.00
G Bowling Raptor Invite 12.5.26		1	270032	12-5-26 G BOWLING 6/23/2026	10.5.1500.640.0000.10.059		$350.00
					Check #: 0		
						PO/InvoiceTotal:	$750.00
Check Group:							
9.25.26 GIRLS VAR VBALL INVITE		1	270051	9-25-26 G V VB TFS 6/22/2026	10.5.1500.640.0000.20.059		$375.00
					Check #: 0		
						PO/InvoiceTotal:	$375.00
						Vendor Total:	$1,500.00
RICHEY ATHLETICS							
Check Group:							
Custom High Jump Top Pad		1	261756	8410 7/7/2026	10.5.1500.410.0000.10.059		$880.00
High Jump Top Pad Storage Bag		1	261756	8410 7/7/2026	10.5.1500.410.0000.10.059		$175.00
freight		1	261756	8410 7/7/2026	10.5.1500.410.0000.10.059		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$1,355.00
						Vendor Total:	$1,355.00
RIDDELL / ALL AMERICAN SPORTS CORP.	4192						
Check Group:							
base price		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053		$4,959.50
helmets painted		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053		$1,365.00

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
schutt helmet parts		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$350.00
new cam		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$26.25
new hard cup chin straps		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$178.50
new cam lock tcp chin straps		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$131.25
new speed face protectors		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$378.00
surcharge for nocsae license		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$18.20
new speedflex face protectors		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$108.00
new speedflex special face protectors		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$240.00
shoulder pads base price		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$1,111.53
new belts		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$60.00
freight		1	270061	952483996 6/24/2026	10.5.1500.323.0000.10.053	$1,720.00
					Check #: 0	
					PO/InvoiceTotal:	$10,646.23
					Vendor Total:	$10,646.23
RIVER OAKS L & E AUTOMOTIVE INC.						
Check Group:						
BODY REPAIRS TO 2024 FORD SUPER DUTY F-250		1	264358	1191 7/7/2026	20.5.2545.323.0000.10.000	$2,018.14
					Check #: 0	

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$2,018.14
						Vendor Total:	$2,018.14
SANDERS, LESHAWN							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270167	LS-TEC-2026-0228 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
SHEPARD HIGH SCHOOL							
Check Group:							
JV Girls Volleyball Tournament 10.17.26		1	270016	10-17-26 G JV VB 6/17/2026	10.5.1500.640.0000.10.059		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
SMITH, KENNEDY							
Check Group:							
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270165	001 7/9/2026	10.5.1130.310.1999.60.001		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
SNAP! MOBILE, INC.							
Check Group:							
Annual subscription		1	270062	INV-503508 6/24/2026	10.5.1500.640.0000.10.059		$1,250.00
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$1,250.00
						Vendor Total:	$1,250.00
SOCCER SHOWDOWN							
Check Group:							
Body Armour Contract		1	270052	JULY 2026 PAYMENT 6/22/2026	10.5.1500.640.0000.10.059		$575.00
					Check #: 0		
						PO/InvoiceTotal:	$575.00
						Vendor Total:	$575.00
SOLUTION 3 GRAPHICS, INC.							
Check Group:							
2500 REGULAR ENVELOPES WITH MAIN OFFICE RETURN		1	270171	151587 7/9/2026	10.5.1130.360.0000.10.086		$458.81
2500 REGUALR ENVELOPES WITH BOOKSTORE RETURN		1	270171	151587 7/9/2026	10.5.1130.360.0000.10.086		$458.81
2500 WINDOW ENVELOPES WITH DEAN'S OFFICE RETURN		1	270171	151587 7/9/2026	10.5.1130.360.0000.10.086		$503.87
2500 WINDOW ENVELOPES WITH ATHLETICS OFFICE RETURN		1	270171	151587 7/9/2026	10.5.1130.360.0000.10.086		$503.88
shipping		1	270171	151587 7/9/2026	10.5.1130.360.0000.10.086		$56.80
					Check #: 0		
						PO/InvoiceTotal:	$1,982.17
						Vendor Total:	$1,982.17
SOUTH SUBURBAN CONFERENCE...							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
PARTIAL PAYMENT FOR SSC MEMEBRSHIOP DUES FOR 26-27 ATHLETICS		1	270053	JULY 2026 PYMT TFN 6/23/2026	10.5.1500.640.0000.10.059		$6,500.00
PARTIAL PAYMENT FOR SSC MEMEBRSHIOP DUES FOR 26-27 ATHLETICS		1	270053	JULY 2026 PYMT TFN 6/23/2026	10.5.1130.640.0000.10.086		$8,000.00
					Check #: 0		
						PO/InvoiceTotal:	$14,500.00
Check Group:							
2026-2027 CONFERENCE MEMBERSHIP FEES		1	270148	JULY 2026 PYMT TFS 7/8/2026	10.5.1130.640.0000.20.086		$14,500.00
					Check #: 0		
						PO/InvoiceTotal:	$14,500.00
						Vendor Total:	$29,000.00
SPECIAL EDUCATION SERVICES	7167						
Check Group:							
JUNE 25/26-11 DAYS TUIT. FOR J,J.		1	270118	SESINV-062123 7/8/2026	10.5.1200.600.0000.60.029		$1,642.85
JUNE 25/26-11 DAYS TUIT. FOR K.M.		1	270118	SESINV-062123 7/8/2026	10.5.1200.600.0000.60.029		$1,642.85
JUNE 25/26-11 DAYS TUIT. FOR J.P.		1	270118	SESINV-062123 7/8/2026	10.5.1200.600.0000.60.029		$1,642.85
JUNE 25/26-11 DAYS TUIT. FOR S,N.		1	270118	SESINV-062123 7/8/2026	10.5.1200.600.0000.60.029		$1,642.85
JUNE 25/26-11 DAYS TUIT. FOR S.L.		1	270118	SESINV-062123 7/8/2026	10.5.1200.600.0000.60.029		$1,642.85
					Check #: 0		
						PO/InvoiceTotal:	$8,214.25
						Vendor Total:	$8,214.25
SPECIAL EDUCATION SERVICES .							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
JUNE 25-26 E.H.- 11 days tuition		1	270139	SESINV-062140 7/8/2026	10.5.1200.600.0000.60.029		$2,464.22
					Check #: 0		
						PO/InvoiceTotal:	$2,464.22
						Vendor Total:	$2,464.22
SPECIAL EDUCATION SERVICES ..							
Check Group:							
JUNE 25/26-11 DAYS TUIT. FOR J.J.		1	270135	SESINV-062110 7/8/2026	10.5.1200.600.0000.60.029		$4,293.63
JUNE 25/26-11 DAYS TUIT. FOR H.S.		1	270135	SESINV-062110 7/8/2026	10.5.1200.600.0000.60.029		$4,293.63
					Check #: 0		
						PO/InvoiceTotal:	$8,587.26
Check Group:							
JUNE 25/26 - 11 DAYS TUIT. FOR A.C.		1	270136	SESINV-062112 7/8/2026	10.5.1200.600.0000.60.029		$2,751.76
JUNE 25/26 - 7 DAYS TUIT. FOR M.S.		1	270136	SESINV-062112 7/8/2026	10.5.1200.600.0000.60.029		$1,751.12
					Check #: 0		
						PO/InvoiceTotal:	$4,502.88
						Vendor Total:	$13,090.14
SPECIAL EDUCATION SYSTEMS, INC							
Check Group:							
25/26 - JUNE 7 DAYS TUIT. FOR S.H.		1	270137	SYSINV-021728 7/8/2026	40.5.2550.331.0000.60.029		$979.88
26/27 - JUNE 7 DAYS TUIT. FOR M.S.		1	270137	SYSINV-021729 7/8/2026	40.5.2550.331.0000.60.029		$657.65
					Check #: 0		
						PO/InvoiceTotal:	$1,637.53
						Vendor Total:	$1,637.53

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
SPECIAL SUPPLIES							
Check Group:							
26/27 SKU:1240-M-COLOR:BLACK-SIZE:LARGE: 24'42' DEEP PRESSURE SENSORY COMPRESSION VEST-LARGE-ELIM STUDENT		1	270105	6785 7/8/2026	10.5.1200.410.0000.60.029		$39.99
					Check #: 0		
						PO/InvoiceTotal:	$39.99
						Vendor Total:	$39.99
T-MOBILE							
Check Group:							
HOTSPOTS - MONTHLY BILL		1	270069	140868 JUNE 2026 7/1/2026	10.5.2220.340.0000.60.096		$4.00
					Check #: 0		
						PO/InvoiceTotal:	$4.00
Check Group:							
CELL PHONE CHARGES FOR 2026-2027 SCHOOL YEAR		1	270120	135593 JUNE 2026 7/8/2026	20.5.2549.340.0000.60.000		$3,894.57
					Check #: 0		
						PO/InvoiceTotal:	$3,894.57
						Vendor Total:	$3,898.57
T.F. NORTH HIGH SCHOOL	6968						
Check Group:							
9.19.26 GIRLS JV VBALL TOURNAMENT		1	270045	9-19-26 G VOLLEYBALL 6/23/2026	10.5.1500.640.0000.20.059		$275.00
9.19.26 COED JV & VAR CC INVITE		1	270045	9-19-26 V & JV CC 6/23/2026	10.5.1500.640.0000.20.059		$600.00
					Check #: 0		
						PO/InvoiceTotal:	$875.00

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						Vendor Total:	$875.00
T.F. SOUTH HIGH SCHOOL	7158						
Check Group:							
B/G CC Invite 9.6.26		1	270013	9-6-26 B/G CC 6/17/2026	10.5.1500.640.0000.10.059		$400.00
					Check #: 0		
						PO/InvoiceTotal:	$400.00
						Vendor Total:	$400.00
THE SANDNER GROUP, ALT. RISK SOLTNS							
Check Group:							
INVOICE # 360526 BOND ISSUANCE FEE		1	270138	360526 7/8/2026	10.5.2520.640.0000.40.095		$633.00
					Check #: 0		
						PO/InvoiceTotal:	$633.00
						Vendor Total:	$633.00
THOMSON REUTERS							
Check Group:							
ONLINE/SOFTWARE SUBSCRIPTION CHARGES JULY-JUNE		1	270099	853818572 7/7/2026	10.5.2369.310.0000.60.073		$1,311.45
					Check #: 0		
						PO/InvoiceTotal:	$1,311.45
						Vendor Total:	$1,311.45
THORNTON TOWNSHIP HIGH SCHOOL	2695						
Check Group:							
G F VB Tournament 8.26.26		1	270036	8-26-26 G VOLLEYBALL 6/22/2026	10.5.1500.640.0000.10.059		$250.00
G JV VB Tournament 8.27.26		1	270036	8-27-26 G JV VB 6/22/2026	10.5.1500.640.0000.10.059		$250.00
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$500.00
						Vendor Total:	$500.00
TINLEY PARK HIGH SCHOOL DISTRICT 228	4027						
Check Group:							
JV Wrestling Invite 12.19.26		1	270010	12-19-26 WRESTLING 6/17/2026	10.5.1500.640.0000.10.059		$475.00
					Check #: 0		
						PO/InvoiceTotal:	$475.00
Check Group:							
B Bowling Invite 12.12.26		1	270011	12-12-26 B BOWLING 6/17/2026	10.5.1500.640.0000.10.059		$175.00
					Check #: 0		
						PO/InvoiceTotal:	$175.00
Check Group:							
10.17.26 GIRLS VAR SWIM INVITE		1	270039	10-17-26 G V SWIM 6/22/2026	10.5.1500.640.0000.20.059		$375.00
					Check #: 0		
						PO/InvoiceTotal:	$375.00
Check Group:							
9.26.26 COED JV & VAR CC INVITE		1	270040	9-26-26 V & JV CC 6/22/2026	10.5.1500.640.0000.20.059		$425.00
					Check #: 0		
						PO/InvoiceTotal:	$425.00
						Vendor Total:	$1,450.00
TRADEMARK PERFORMANCE CORPORATION							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
TF SOUTH - ATHLETIC TRAINING SERVICE FY 2026 - 2027		1	270060	224 7/1/2026	10.5.1500.310.0000.20.059		$5,707.00
TF NORTH - ATHLETIC TRAINING SERVICE FY 2026 - 2027		1	270060	224 7/1/2026	10.5.1500.310.0000.10.059		$3,588.00
TF SOUTH - ATHLETIC TRAINING SERVICE FY 2026 - 2027		1	270060	225 7/7/2026	10.5.1500.310.0000.20.059		$4,381.00
TF NORTH - ATHLETIC TRAINING SERVICE FY 2026 - 2027		1	270060	225 7/7/2026	10.5.1500.310.0000.10.059		$3,588.00
					Check #: 0		
						PO/InvoiceTotal:	$17,264.00
						Vendor Total:	$17,264.00
VILLAGE OF LANSING	55						
Check Group:							
215-3340-00-02 AD CTN TORRENCE LOCATION, MONTHLY WATER CHARGE		1	270022	3/24 - 6/19 ADMIN 7/1/2026	20.5.2542.321.0000.40.082		$112.82
221-2100-00-01 TFS WATER MONTHLY		1	270022	3/24 - 6/19 TFS H.S. 7/1/2026	20.5.2542.321.0000.20.082		$7,494.09
221-2085-00-01 TFS MAINTENANCE BUILDING MONTHLY WATER		1	270022	3/24 - 6/19 TFS MAIN 7/1/2026	20.5.2542.321.0000.20.082		$50.35
221-2090-00-01 TFS BASEBALL CONCESSION STAND MONTHLY WATER		1	270022	3/24-6/19 TFS BB CON 7/1/2026	20.5.2542.321.0000.20.082		$21.21
					Check #: 0		
						PO/InvoiceTotal:	$7,678.47
						Vendor Total:	$7,678.47
WALKER, AALIYAH K.							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
REIMAGINE GRANT EXPENSES - TEEN EMPOWERMENT		1	270161	0001 7/9/2026	10.5.1130.310.1999.60.001	$200.00
				Check #: 0		
					PO/InvoiceTotal:	$200.00
					Vendor Total:	$200.00
WEX BANK						
Check Group:						
TFN ATHLETICS TRAVEL GAS PURCHASES ATHLETICS 7/1/26 - 6/30/27		1	270110	113559716 7/8/2026	10.5.1130.331.0000.10.086	$71.23
CREDIT - REBATE		1	270110	113559716 7/8/2026	10.5.1130.331.0000.10.086	($5.32)
CREDIT - REBATE		1	270110	113559716 7/8/2026	10.5.1130.331.0000.20.086	($5.32)
TFS ATHLETICS TRAVEL GAS PURCHASES ATHLETICS 7/1/26 - 6/30/27		1	270110	113559716 7/8/2026	10.5.1130.331.0000.20.086	$457.45
TFN DRIVERS ED - TFS GAS PURCHASES 7/1/26 - 6/30/27		1	270110	113559716 7/8/2026	10.5.1700.410.0000.10.021	$231.55
CREDIT - REBATE		1	270110	113559716 7/8/2026	10.5.1700.410.0000.10.021	($5.32)
CREDIT - REBATE		1	270110	113559716 7/8/2026	10.5.1700.410.0000.20.021	($5.33)
TFS DRIVERS ED - TFS GAS PURCHASES 7/1/26 - 6/30/27		1	270110	113559716 7/8/2026	10.5.1700.410.0000.20.021	$470.39
TFN MAINTENANCE GAS PURCHASES 7/1/26 - 6/30/27		1	270110	113559716 7/8/2026	20.5.2545.410.0000.10.000	$194.50
CREDIT - REBATE		1	270110	113559716 7/8/2026	20.5.2545.410.0000.10.000	($5.33)

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
CREDIT - REBATE		1	270110	113559716 7/8/2026	20.5.2545.410.0000.30.000		($5.33)
CAT MAINTENANCE GAS PURCHASES 7/1/26 - 6/30/27		1	270110	113559716 7/8/2026	20.5.2545.410.0000.30.000		$47.61
					Check #: 0		
						PO/InvoiceTotal:	$1,440.78
						Vendor Total:	$1,440.78
XEROX BUSINESS SOLUTIONS							
Check Group:							
Contract Base Rate for School Year 2025-2026 Includes calls, parts, labor, drums, rollers, blades, developer, toner bags, and toner		1	260035	IN6564715 7/8/2026	30.5.5400.325.0000.00.000		$1,170.50
					Check #: 0		
						PO/InvoiceTotal:	$1,170.50
						Vendor Total:	$1,170.50
XEROX FINANCIAL SERVICES							
Check Group:							
3RD YEAR OF LEASE FOR COPIERS (2026-2027)		1	270123	42271298 7/8/2026	30.5.5400.325.0000.00.000		$5,541.74
					Check #: 0		
						PO/InvoiceTotal:	$5,541.74
						Vendor Total:	$5,541.74
XEROX IT SOLUTIONS LLC							
Check Group:							
QUOTE:QCF-1314 7/14/25-ATLAS IED AT10 HARDWIRE DIMMER-ROTARY DIMMER-VOLUMET CONTROL-70.7 V AC ATLAS SOUND PART:AT10		1	260752	4207521-1M 7/7/2026	10.5.2220.310.0000.60.096		$30.00
					Check #: 0		
						PO/InvoiceTotal:	$30.00

Voucher Detail Listing

Voucher Batch Number: 1016 **07/09/2026**

Fiscal Year: 2026-2027

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
CASE NUMBER:00333451-AV INSTALLATION-LABOR		1	260766	4207521-2M 7/7/2026	10.5.2220.310.0000.60.096	$472.22
CASE NUMBER:00333451-PROJECT MANAGEMENT		1	260766	4207521-2M 7/7/2026	10.5.2220.310.0000.60.096	$161.11
					Check #: 0	
					PO/InvoiceTotal:	$633.33
					Vendor Total:	$663.33
					Grand Total:	$412,994.32

End of Report

Thornton Fractional Township High School 215

Voucher Detail Listing

Voucher Batch Number: 1813 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
INSPIRA FINANCIAL	1953					
Check Group:						
FY 2025/2026 DEPENDENT CARE/FSA		1	260015	100930 - 2175176 6/16/2026	10.5.2320.640.0000.40.086	$346.75
				Check #: 0		
					PO/InvoiceTotal:	$346.75
					Vendor Total:	$346.75
					Grand Total:	$346.75

End of Report

Thornton Fractional Township High School 215

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
AMAZON CAPITAL SERVICES							
Check Group:							
3 ring binders		45	264584	1LJJ-J166-KVCH 6/23/2026	10.5.1130.410.4300.60.000		$849.60
Promotion applied		1	264584	1LJJ-J166-KVCH 6/23/2026	10.5.1130.410.4300.60.000		($84.96)
Composition book		3	264584	1LJJ-J166-KVCH 6/23/2026	10.5.1130.410.4300.60.000		$232.83
				Check #: 0			
						PO/InvoiceTotal:	$997.47
Check Group:							
Bostitch Office EZ Squeeze Heavy Duty 3-Hole Punch for Home Office & School, 40-Sheet Capacity, One-Touch Reduced Force, Sleek Silver		1	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.1130.410.4300.60.000		$22.99
Swingline Stapler, 25 Sheet Capacity, Optima 25, Jam Free, Reduced Effort, Soft Grip, Orange and Gray (66402)		1	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.2210.410.4932.60.000		$15.94
Puffs Facial Tissues Ultra Soft, 4 Family Boxes, 124 Facial Tissues per Box, Allergies and Colds (Packaging May Vary)		1	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.2210.410.4932.60.000		$6.79
Swingline, S.F. 1 Standard Staples		2	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.2210.410.4932.60.000		$4.74
BicPens		1	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.2210.410.4932.60.000		$6.19
MAKHISTORY Telescoping 3 Ring Binder-12PCS, Flexible Binder with Customized Front Cover+Clear Catalog Pocket+3 Round Rings, Flat Writing Binder, 4 Bright Colors		1	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.2210.410.4932.60.000		$38.69

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
Sticky Notes, 3x3 Inch, 36 Pads, Aesthetic Self-Stick Note for Office, School and Home, Ideal for Planning, Notes and Organization, Vintage Colors		1	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.2210.410.4932.60.000		$15.99
Better Office Products Blue Folders with Pockets, 50 Pack Letter Size Two Pocket Portfolio Folders, Durable Paper Folders for School Classroom Office Organization, Standard Letter Size Blue Folders		1	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.2210.410.4932.60.000		$19.99
Officemate Recycled 2-in-1 Heavy Duty Tape Dispenser, 1" and 3" Cores, Black (96690)		1	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.1130.410.4300.60.000		$24.99
Swingline Stapler, 25 Sheet Capacity, Optima 25, Jam Free, Reduced Effort, Soft Grip, Blue and Gray (66404)		1	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.1130.410.4300.60.000		$18.22
PROMOTION APPLIED		1	264663	1RH1-93WH-JQJ9 6/16/2026	10.5.1130.410.4300.60.000		($1.75)
					Check #: 0		
						PO/InvoiceTotal:	$172.78
						Vendor Total:	$1,170.25
Anderson, Sonya D							
Check Group:							
TRAVEL REIMBURSEMENT FOR PERC TRAINING		1	264735	JUNE 2026 MILEAGE RE 6/22/2026	10.5.1130.310.0000.60.029		$127.60
					Check #: 0		
						PO/InvoiceTotal:	$127.60
						Vendor Total:	$127.60
ARCTIC ENGINEERING CO INC							
Check Group:							
INVOICE # 81219 SERVICE CALL AND REPAIRS		1	264726	81219 6/16/2026	20.5.2542.323.0000.10.000		$708.00
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$708.00
Check Group:							
INVOICE # 81294 SERVICE CALL AND MULTIPLE REPAIRS FOR MULTIPLE EXHAUST FAN UNITS AS WELL AS THE AXHAUST FOR THE KILN		1	264733	81294 6/22/2026	20.5.2542.323.0000.20.000		$2,124.00
INVOICE # 81295 SERVICE CALL AND REPAIRS TO TWO TRANE RTU'S FOR AUDITORIUM		1	264733	81295 6/22/2026	20.5.2542.323.0000.10.000		$2,478.00
					Check #: 0		
						PO/InvoiceTotal:	$4,602.00
Check Group:							
SERVICE CALL FOR NURSES OFFICE UNIVENT		1	264761	81362 6/23/2026	20.5.2542.323.0000.20.000		$1,448.00
					Check #: 0		
						PO/InvoiceTotal:	$1,448.00
						Vendor Total:	$6,758.00
AT & T _1182	1182						
Check Group:							
AT&T MONTHLY TELECOMMUNICATIONS SERVICE NEW ACCOUNT 831-001-6123 477 2/1/26 - 6/30/26		1	260014	1627997117 6/23/2026	20.5.2549.340.0000.60.000		$1,087.55
AT&T MONTHLY TELECOMMUNICATIONS SERVICE NEW ACCOUNT 831-001-3333 836 7/1/25 - 6/30/26		1	260014	9209227118 6/15/2026	20.5.2549.340.0000.60.000		$1,600.93
AT&T MONTHLY TELECOMMUNICATIONS SERVICE NEW ACCOUNT 831-001-3333 708 - 7/1/25 - 6/30/26		1	260014	9517397116 6/15/2026	20.5.2549.340.0000.60.000		$894.84
					Check #: 0		
						PO/InvoiceTotal:	$3,583.32
						Vendor Total:	$3,583.32
BAKER, ANIYAH							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264759	6/8- 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
				Check #: 0			
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
BALBOUR, LAYEL							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264752	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$150.00
				Check #: 0			
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
BALDWIN, MADISON							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264760	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
				Check #: 0			
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
BELTON, TRAVIS							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264771	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
				Check #: 0			
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
Brandon, Jamie							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
TRAVEL REIMBURSEMENT FOR PERC TRAINING		1	264737	JUNE 2026 MILEAGE RE 6/22/2026	10.5.1130.310.0000.60.029		$104.40
					Check #: 0		
						PO/InvoiceTotal:	$104.40
						Vendor Total:	$104.40
BRANN NEW DOOR, INC.	407						
Check Group:							
INVOICE # 11476 REPLACE TORTION SPRING ON MAINTENANCE GARAGE DOOR		1	264700	11476 6/15/2026	20.5.2543.323.0000.30.000		$818.99
					Check #: 0		
						PO/InvoiceTotal:	$818.99
						Vendor Total:	$818.99
BREWE, MARC	3333						
Check Group:							
SEMESTER 1 ADMIN. TRAVEL @ .70		1	264730	JUNE 2026 MILEAGE RE 6/22/2026	10.5.2410.333.0000.20.086		$529.90
SEMESTER 2 ADMIN. TRAVEL @ .725		1	264730	JUNE 2026 MILEAGE RE 6/22/2026	10.5.2410.333.0000.20.086		$1,020.73
					Check #: 0		
						PO/InvoiceTotal:	$1,550.63
						Vendor Total:	$1,550.63
BSN SPORTS LLC	7359						
Check Group:							
Mens Nike Layup Jersey Blk		1	263609	934380341 6/22/2026	10.5.1500.410.0000.10.051		$1,787.83
Mens Nike Layup Short Blk		1	263609	934380341 6/22/2026	10.5.1500.410.0000.10.059		$1,412.17

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
freight		1	263609	934380341 6/22/2026	10.5.1500.410.0000.10.059		$98.00
					Check #: 0		
						PO/InvoiceTotal:	$3,298.00
Check Group:							
Womens Nike Pinnacle Jersey Blk		17	263618	934205678 6/17/2026	10.5.1500.410.0000.10.059		$1,445.00
Womens Nike Pinnacle Shorts Blk		17	263618	934205678 6/17/2026	10.5.1500.410.0000.10.059		$1,445.00
freight		1	263618	934205678 6/17/2026	10.5.1500.410.0000.10.059		$85.00
					Check #: 0		
						PO/InvoiceTotal:	$2,975.00
						Vendor Total:	$6,273.00
CHICAGO HEIGHTS CONSTRUCTION COMPANY							
Check Group:							
PROJECT NO. 25-215-05 KITCHEN FLOOR REPLACEMENT THORNTON FRACTIONAL NORTH HIGH SCHOOL		1	264438	25-215-05 APP NO 1 6/24/2026	60.5.2537.520.0000.60.000		$5,592.17
PROJECT NO. 25-215-05 KITCHEN FLOOR REPLACEMENT THORNTON FRACTIONAL NORTH HIGH SCHOOL		1	264438	25-215-05 APP NO 1 6/24/2026	10.5.2560.540.0000.10.092		$26,410.00
					Check #: 0		
						PO/InvoiceTotal:	$32,002.17
Check Group:							
PROJECT NO. 25-215-06 NEW ENTRANCE STAIRS THORNTON FRACTIONAL NORTH HIGH SCHOOL		1	264460	25-215-06 APP NO 1 6/24/2026	60.5.2530.520.3999.60.000		$20,943.90
					Check #: 0		
						PO/InvoiceTotal:	$20,943.90

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$52,946.07
CHSD 218						
Check Group:						
25/26-Jan. shared transportation - from LANSING to Dist. 218-ONE WAY a.m. shared transportation-18 days		1	264780	JUNE 2026 PAYMENT 6/23/2026	40.5.2550.331.0000.60.029	$662.26
25/26-Jan. shared transportation - from LANSING to Dist. 218-ONE WAY p.m. shared transportation-18 days		1	264780	JUNE 2026 PAYMENT 6/23/2026	40.5.2550.331.0000.60.029	$662.26
25/26-Feb. shared transportation - from LANSING to Dist. 218-ONE WAY a.m. shared transportation-18 days		1	264780	JUNE 2026 PAYMENT 6/23/2026	40.5.2550.331.0000.60.029	$662.26
25/26-Feb. shared transportation - from LANSING to Dist. 218-ONE WAY p.m. shared transportation-18 days		1	264780	JUNE 2026 PAYMENT 6/23/2026	40.5.2550.331.0000.60.029	$662.25
25/26-March shared transportation - from LANSING to Dist. 218-ONE WAY a.m. shared transportation-18 Days		1	264780	JUNE 2026 PAYMENT 6/23/2026	40.5.2550.331.0000.60.029	$662.25
25/26-March shared transportation - from LANSING to Dist. 218-ONE WAY p.m. shared transportation-18 days		1	264780	JUNE 2026 PAYMENT 6/23/2026	40.5.2550.331.0000.60.029	$662.25
25/26-April shared transportation - from LANSING to Dist. 218-ONE WAY a.m. shared transportation-18 days		1	264780	JUNE 2026 PAYMENT 6/23/2026	40.5.2550.331.0000.60.029	$662.25
25/26-April shared transportation - from LANSING to Dist. 218-ONE WAY p.m. shared transportation-18 days		1	264780	JUNE 2026 PAYMENT 6/23/2026	40.5.2550.331.0000.60.029	$662.25
25/26-May shared transportation - from LANSING to Dist. 218-ONE WAY a.m. shared transportation-15 days		1	264780	JUNE 2026 PAYMENT 6/23/2026	40.5.2550.331.0000.60.029	$827.81
25/26-May shared transportation - from LANSING to Dist. 218-ONE WAY p.m. shared transportation-15 days		1	264780	JUNE 2026 PAYMENT 6/23/2026	40.5.2550.331.0000.60.029	$827.82
					Check #: 0	
					PO/InvoiceTotal:	$6,953.66
					Vendor Total:	$6,953.66

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
CLARK, MYAE							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264750	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
COMPLETE CONSTRUCTION RESOURCES, INC.	4419						
Check Group:							
PROJECT NO. 25-215-02 ELEVATOR MODERNATION		1	261846	25-215-02 APP NO 2 6/24/2026	60.5.2537.520.0000.60.000		$7,885.00
PROJECT NO. 25-215-02 ELEVATOR MODERNATION		1	261846	25-215-02 APP NO 3 6/24/2026	60.5.2537.520.0000.60.000		$83,907.45
					Check #: 0		
						PO/InvoiceTotal:	$91,792.45
Check Group:							
PROJECT NO. 25-215-07 CLASSROOM HVAC RENOVATIONS THORNTON FRACTIONAL NORTH HIGH SCHOOL		1	264432	25-215-07 APP NO 3 6/24/2026	60.5.2537.520.0000.60.000		$70,390.34
					Check #: 0		
						PO/InvoiceTotal:	$70,390.34
Check Group:							
PROJECT NO. 24-215-05 LOWER LEVEL DRAIN TILE INSTALLATION THORNTON FRACTIONAL NORTH HIGH SCHOOL		1	264435	24-215-05 APP NO 3 6/24/2026	60.5.2537.520.0000.60.000		$90,010.19
PROJECT NO. 24-215-05 LOWER LEVEL DRAIN TILE INSTALLATION THORNTON FRACTIONAL NORTH HIGH SCHOOL		1	264435	24-215-05 APP NO 3 6/24/2026	20.5.2544.540.0000.10.000		$86,031.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$176,041.19
					Vendor Total:	$338,223.98
CONTINUUM PEDIATRIC NURSING SERVICES						
Check Group:						
25/26 MAY PRIVATE NURSING SERVICES 6.75 HRS-5/1 SERVICE PROVIDED BY LPN-L. NEWCOMB FOR TFN-ECHO STUDENT - E. H		1	264724	14668-09 6/16/2026	10.5.1200.310.0000.60.029	$371.25
25/26 MAY PRIVATE NURSING SERVICES 6.75 HRS-5/18 SERVICE PROVIDED BY LPN-L. NEWCOMB FOR TFN-ECHO STUDENT - E. H		1	264724	14668-09 6/16/2026	10.5.1200.310.0000.60.029	$371.25
25/26 MAY PRIVATE NURSING SERVICES 7.00 HRS-5/19 SERVICE PROVIDED BY LPN-L. NEWCOMB FOR TFN-ECHO STUDENT - E. H		1	264724	14668-09 6/16/2026	10.5.1200.310.0000.60.029	$385.00
25/26 MAY PRIVATE NURSING SERVICES 6.75 HRS-5/20 SERVICE PROVIDED BY LPN-L. NEWCOMB FOR TFN-ECHO STUDENT - E. H		1	264724	14668-09 6/16/2026	10.5.1200.310.0000.60.029	$371.25
25/26 MAY PRIVATE NURSING SERVICES 3.75 HRS-5/21 SERVICE PROVIDED BY LPN-L. NEWCOMB FOR TFN-ECHO STUDENT - E. H		1	264724	14668-09 6/16/2026	10.5.1200.310.0000.60.029	$206.25
25/26 MAY PRIVATE NURSING SERVICES 6.75 HRS-5/22 SERVICE PROVIDED BY LPN-L. NEWCOMB FOR TFN-ECHO STUDENT - E. H		1	264724	14668-09 6/16/2026	10.5.1200.310.0000.60.029	$371.25
25/26 MAY PRIVATE NURSING SERVICES 6.75 HRS-5/26 SERVICE PROVIDED BY LPN-L. NEWCOMB FOR TFN-ECHO STUDENT - E. H		1	264724	14668-09 6/16/2026	10.5.1200.310.0000.60.029	$371.25
25/26 MAY PRIVATE NURSING SERVICES 6.75 HRS-5/27 SERVICE PROVIDED BY LPN-L. NEWCOMB FOR TFN-ECHO STUDENT - E. H		1	264724	14668-09 6/16/2026	10.5.1200.310.0000.60.029	$371.25

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
25/26 MAY PRIVATE NURSING SERVICES 6.75 HRS-5/28 SERVICE PROVIDED BY LPN-L. NEWCOMB FOR TFN-ECHO STUDENT - E. H		1	264724	14668-09 6/16/2026	10.5.1200.310.0000.60.029		$371.25
25/26 MAY PRIVATE NURSING SERVICES 6.75 HRS-5/29 SERVICE PROVIDED BY LPN-L. NEWCOMB FOR TFN-ECHO STUDENT - E. H		1	264724	14668-09 6/16/2026	10.5.1200.310.0000.60.029		$371.25
				Check #: 0			
						PO/InvoiceTotal:	$3,561.25
						Vendor Total:	$3,561.25
DABNEY, JAIDEN							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264767	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
				Check #: 0			
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
DAVIS, TYRANAY							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264772	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
				Check #: 0			
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
DCG ROOFING SOLUTIONS, INC							
Check Group:							
PROJECT NO. 25-215-03 ROOFING REPLACEMENT THORNTON FRACTIONAL NORTH HIGH SCHOOL		1	264433	25-215-03 APP NO 1 6/24/2026	60.5.2537.520.0000.60.000		$562,044.60
				Check #: 0			

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$562,044.60
					Vendor Total:	$562,044.60
ELIM CHRISTIAN SERVICES	4180					
Check Group:						
25/26 INVOICE 1011034 MAY & JUNE 20 DAYS TUITION FOR D.A.		1	264783	1011034-INV 6/24/2026	10.5.1200.600.0000.60.029	$12,320.40
25/26 INVOICE 1011034 MAY & JUNE 20 DAYS TRANSPORTATION FOR D.A.		1	264783	1011034-INV 6/24/2026	40.5.2550.331.0000.60.029	$2,898.00
25/26 INVOICE 1011034 MAY & JUNE 20 DAYS DAYS TUITION FOR L.K.		1	264783	1011034-INV 6/24/2026	10.5.1200.600.0000.60.029	$12,320.40
25/26 INVOICE 1011034 MAY & JUNE 20 DAYS DAYS TUITION FOR N.P.		1	264783	1011034-INV 6/24/2026	10.5.1200.600.0000.60.029	$12,360.00
25/26 INVOICE 1011034 MAY & JUNE 20DAYS DAYS TRANSPORTATION FOR N.P.		1	264783	1011034-INV 6/24/2026	40.5.2550.331.0000.60.029	$2,898.00
25/26 INVOICE 1011034 MAY & JUNE 20 DAYS DAYS LUNCH FOR N.P.		1	264783	1011034-INV 6/24/2026	10.5.1200.600.0000.60.029	$180.00
25/26 INVOICE 10111034 MAY & JUNE 20 DAYS DAYS TUITION FOR G.V.V.		1	264783	1011034-INV 6/24/2026	10.5.1200.600.0000.60.029	$12,320.40
25/26 INVOICE 1011034 MAY & JUNE 20 DAYS DAYS TRANSPORTATION FOR G.V.V.		1	264783	1011034-INV 6/24/2026	40.5.2550.331.0000.60.029	$2,898.00
25/26 INVOICE 1011034 MAY & JUNE 20 DAYS DAYS LUNCH FOR G.V.V.		1	264783	1011034-INV 6/24/2026	10.5.1200.600.0000.60.029	$180.00
25/26 ESY INVOICE 1011049 ESY JUNE 9 DAYS TUITION FOR D.A.		1	264783	1011049-INV 6/24/2026	10.5.1200.600.0000.60.029	$5,544.18
25/26 INVOICE 1011049 ESY JUNE 9 DAYS TRANSPORTATION FOR D.A.		1	264783	1011049-INV 6/24/2026	40.5.2550.331.0000.60.029	$1,304.10

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
25/26 INVOICE 1011049 ESY JUNE 9 DAYS DAYS TUITION FOR L.K.		1	264783	1011049-INV 6/24/2026	10.5.1200.600.0000.60.029	$5,544.18
25/26 INVOICE 1011049 ESY JUNE 9 DAYS DAYS TUITION FOR N.P.		1	264783	1011049-INV 6/24/2026	10.5.1200.600.0000.60.029	$5,562.00
25/26 INVOICE 1011049 ESY JUNE 9 DAYS DAYS TRANSPORTATION FOR N.P.		1	264783	1011049-INV 6/24/2026	40.5.2550.331.0000.60.029	$1,304.10
25/26 INVOICE 1011049 ESY JUNE 9 DAYS DAYS LUNCH FOR N.P.		1	264783	1011049-INV 6/24/2026	10.5.1200.600.0000.60.029	$81.00
25/26 INVOICE 1011049 ESY JUNE 9 DAYS DAYS TUITION FOR G.V.V.		1	264783	1011049-INV 6/24/2026	10.5.1200.600.0000.60.029	$5,544.18
25/26 INVOICE 1011049 ESY JUNE 9 DAYS DAYS TRANSPORTATION FOR G.V.V.		1	264783	1011049-INV 6/24/2026	40.5.2550.331.0000.60.029	$1,304.10
25/26 INVOICE 1011049 ESY JUNE 9 DAYS DAYS LUNCH FOR G.V.V.		1	264783	1011049-INV 6/24/2026	10.5.1200.600.0000.60.029	$81.00
					Check #: 0	
					PO/InvoiceTotal:	$84,644.04
					Vendor Total:	$84,644.04
FIRST STUDENT, INC	9116					
Check Group:						
25/26 APRIL ECHO ROUTE-INV. 12131517		1	264702	12131517 6/15/2026	40.5.2550.331.0000.60.029	$52,274.92
25/26 APRIL ECHO ROUTE-INV. 12131517 MONITORS		1	264702	12131517 6/15/2026	40.5.2550.331.0000.60.029	$15,396.70
25/26 MAY ECHO ROUTE-INV. 12132405		1	264702	12132405 6/15/2026	40.5.2550.331.0000.60.029	$65,343.65
25/26 MAY ECHO ROUTE-INV. 12132405 MONITORS		1	264702	12132405 6/15/2026	40.5.2550.331.0000.60.029	$19,245.88
					Check #: 0	

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$152,261.15
Check Group:							
TFC regular monthly		1	264748	5/1 - 5/31 PAYMENT 6/23/2026	40.5.2550.331.0000.30.000		$16,608.26
TFN regular monthly		1	264748	5/1 - 5/31 PAYMENT 6/23/2026	40.5.2550.331.0000.10.000		$57,383.85
TFS regular monthly		1	264748	5/1 - 5/31 PAYMENT 6/23/2026	40.5.2550.331.0000.20.000		$63,885.12
					Check #: 0		
						PO/InvoiceTotal:	$137,877.23
						Vendor Total:	$290,138.38
FITZGERALD, JACELYNN							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264753	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
FTTF HOLDINGS, LLC	413						
Check Group:							
Custom Windbreaker Full-Zip Jacket		5	263747	SI-785259 6/16/2026	10.5.1500.410.0000.10.059		$224.95
Custom Windbreaker Full-Zip Jacket		5	263747	SI-785259 6/16/2026	10.5.1500.410.0000.10.059		$224.95
					Check #: 0		
						PO/InvoiceTotal:	$449.90
						Vendor Total:	$449.90
GARNER, BRIELLE							

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264768	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
GONZALEZ, JOCELYN							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264763	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
GRIFFITH							
Check Group:							
Girls Basketball Summer League		1	264747	102 6/22/2026	10.5.1500.640.0000.20.059		$660.00
					Check #: 0		
						PO/InvoiceTotal:	$660.00
						Vendor Total:	$660.00
GUARDIAN PEST CONTROL INC	1430						
Check Group:							
PEST CONTROL SERVICES FOR 2025-2026 SCHOOL YEAR		1	260050	519334 6/15/2026	20.5.2542.323.0000.30.000		$339.50
					Check #: 0		
						PO/InvoiceTotal:	$339.50
						Vendor Total:	$339.50
GUS BOCK'S ACE HARDWARE	45						

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414644 6/15/2026	20.5.2549.410.0000.20.000	$86.10
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414671 6/15/2026	20.5.2549.410.0000.20.000	$35.99
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414731 6/23/2026	20.5.2549.410.0000.20.000	$84.50
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414743 6/23/2026	20.5.2549.410.0000.20.000	$26.89
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414784 6/23/2026	20.5.2549.410.0000.20.000	$11.86
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414795 6/23/2026	20.5.2549.410.0000.20.000	$2.15
TFN - MISC. SUPPLIES FOR 2025/2026 OPEN PURCHASE ORDER		1	260028	414798 6/23/2026	20.5.2549.410.0000.10.000	$69.24
TFN - MISC. SUPPLIES FOR 2025/2026 OPEN PURCHASE ORDER		1	260028	414800 6/23/2026	20.5.2549.410.0000.10.000	$25.16
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414802 6/23/2026	20.5.2549.410.0000.20.000	$7.72
TFN - MISC. SUPPLIES FOR 2025/2026 OPEN PURCHASE ORDER		1	260028	414812 6/23/2026	20.5.2549.410.0000.10.000	$13.47
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414865 6/23/2026	20.5.2549.410.0000.20.000	$6.74

Check #: 0

PO/InvoiceTotal: $369.82

Vendor Total: $369.82

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
GUTIERREZ CARDENAS, KAREN							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264769	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
H2I GROUP							
Check Group:							
VB OFFICIAL END STANDARD PADS; PURPLE		1	263540	253471 6/15/2026	10.5.1500.410.0000.10.059		$1,836.00
					Check #: 0		
						PO/InvoiceTotal:	$1,836.00
						Vendor Total:	$1,836.00
HADLEY WILSON, NIHLA							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264773	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
HAYGOOD, MICHAEL							
Check Group:							
Michael Haygood Mileage 2025-2026 SY		1	264734	JUNE 2026 MILEAGE RE 6/22/2026	10.5.2560.333.0000.20.092		$130.44
					Check #: 0		
						PO/InvoiceTotal:	$130.44
						Vendor Total:	$130.44

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
HEALTH RESOURCE SERVICE MANAGEMENT INC	1344						
Check Group:							
HFS VOUCHER - INVOICE 2026CSFY24040 - MEDBSF V# SERVICE FEE ON MEDICAID FEE-FOR-SERVICE REIMBURSEMENT -Reimbursement amount 132922.38		1	264744	2026CSFY24040 6/22/2026	10.5.1200.310.0000.60.029		$9,304.57
					Check #: 0		
						PO/InvoiceTotal:	$9,304.57
						Vendor Total:	$9,304.57
HIMES, PETRARCA & FESTER, CHTD.	4749						
Check Group:							
INVOICE #59826 LEGAL SPED		1	264782	59826 6/24/2026	10.5.2369.310.0000.60.073		$4,777.50
					Check #: 0		
						PO/InvoiceTotal:	$4,777.50
						Vendor Total:	$4,777.50
IASPA	10807						
Check Group:							
IASPA Professional Associate Membership for Regina Collins (7/1/2026-6/30/2027)		1	264666	8478 6/16/2026	10.5.2640.640.0000.40.079		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
ILLINOIS OFFICE OF STATE FIRE MARSHAL	6177						
Check Group:							
INVOICE # 10011777 INSPECTION FOR CERTIFICATION OF LICKINVAR POOL HEATER		1	264787	10011777 6/24/2026	20.5.2542.323.0000.20.000		$70.00
					Check #: 0		
						PO/InvoiceTotal:	$70.00
						Vendor Total:	$70.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
ILLINOIS STATE POLICE	546						
Check Group:							
Inv# 20260503915 Background checks		9	264778	20260503915 6/23/2026	10.5.2640.310.0000.40.079		$243.00
					Check #: 0		
						PO/InvoiceTotal:	$243.00
						Vendor Total:	$243.00
INDIANA GROCERY GROUP, LLC	3919						
Check Group:							
IT Breakfast Event- 6/15/26		1	264732	743677 6/22/2026	10.5.2560.451.0000.20.092		$112.75
Strack and Van Til Food		1	264732	743677 6/22/2026	10.5.2560.453.0000.20.092		$11.21
					Check #: 0		
						PO/InvoiceTotal:	$123.96
						Vendor Total:	$123.96
JACKSON, SANIYAH							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264754	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
JOHNSON, JAYLEN							
Check Group:							
36 hours of service for Jaylen Johnson for set construction for spring play at TFN.		1	264739	1001 6/22/2026	10.5.1502.310.0000.10.024		$785.00
remaining balance of contractual services for Jaylen Johnson		1	264739	1001 6/22/2026	10.5.1502.310.0000.10.025		$115.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
					Check #: 0		
						PO/InvoiceTotal:	$900.00
						Vendor Total:	$900.00
KEYSTONE COOPERATIVE, INC.							
Check Group:							
INVOICE # 203714705 #2 DIESEL DYED		110	264727	203714705 6/16/2026	20.5.2543.410.0000.20.000		$445.39
UST ENVIRONMENTAL FEE		110	264727	203714705 6/16/2026	20.5.2543.410.0000.20.000		$4.90
					Check #: 0		
						PO/InvoiceTotal:	$450.29
						Vendor Total:	$450.29
KNICKERBOCKER ROOFING & PAVING CO.							
Check Group:							
SHEET METAL REPAIRS FOR 2 LOCATIONS ABOVE THE KITCHEN AT DUCT WORK.		1	253259	20119785 6/15/2026	20.5.2542.323.0000.10.000		$5,500.00
CREDIT		1	253259	20119785 6/15/2026	20.5.2542.323.0000.10.000		($900.00)
					Check #: 0		
						PO/InvoiceTotal:	$4,600.00
						Vendor Total:	$4,600.00
LARA, FRANCISCO A.							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264770	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
LEARNWELL							

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
25/26-INVOICE 324916 EDUCATIONAL SERVICES PROVIDED BY LEARN WELL 5/26 FOR 1.33 HRS @ $64.00 A TFS STUDENT-K.C.		1	264703	INV324916 6/15/2026	10.5.1200.600.0000.60.029	$85.12
25/26-INVOICE 324916 EDUCATIONAL SERVICES PROVIDED BY LEARN WELL 5/27 FOR 1.33 HRS @ $64.00 A TFS STUDENT-K.C.		1	264703	INV324916 6/15/2026	10.5.1200.600.0000.60.029	$85.12
25/26-INVOICE 324916 EDUCATIONAL SERVICES PROVIDED BY LEARN WELL 5/29 FOR 1.33 HRS @ $64.00 A TFS STUDENT-K.C.		1	264703	INV324916 6/15/2026	10.5.1200.600.0000.60.029	$85.12
25/26-INVOICE 324916 EDUCATIONAL SERVICES PROVIDED BY LEARN WELL 5/28 FOR 1.33 HRS @ $64.00 A TFS STUDENT-K.C.		1	264703	INV324916 6/15/2026	10.5.1200.600.0000.60.029	$85.12
25/26-INVOICE 324917 EDUCATIONAL SERVICES PROVIDED BY LEARN WELL 5/26 FOR 1.33 HRS @ $64.00 A TFN STUDENT-M.O.		1	264703	INV324917 6/15/2026	10.5.1200.600.0000.60.029	$85.12
				Check #: 0		
					PO/InvoiceTotal:	$425.60
					Vendor Total:	$425.60
LINDSAY, LORI	10893					
Check Group:						
REIMBURSEMENT FOR WALMART		1	264786	JUNE 2026 REIM 6/24/2026	10.5.1130.410.1999.60.001	$45.08
REIMBURSEMENT FOR GORDON FOOD SERVICE		1	264786	JUNE 2026 REIM 6/24/2026	10.5.1130.410.1999.60.001	$107.21
REIMBURSEMENT FOR DOLLAR TREE		1	264786	JUNE 2026 REIM 6/24/2026	10.5.1130.410.1999.60.001	$8.21
REIMBURSEMENT FOR LITTLE CESARS		1	264786	JUNE 2026 REIM 6/24/2026	10.5.1130.410.1999.60.001	$73.38
				Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$233.88
						Vendor Total:	$233.88
MARATHON SPORTSWEAR							
Check Group:							
Medium		8	264234	112263 6/23/2026	10.5.1400.410.0000.70.000		$63.92
Large		22	264234	112263 6/23/2026	10.5.1400.410.0000.70.000		$175.78
X-Large		15	264234	112263 6/23/2026	10.5.1400.410.0000.70.000		$119.85
2XLarge		8	264234	112263 6/23/2026	10.5.1400.410.0000.70.000		$79.92
3XLarge		4	264234	112263 6/23/2026	10.5.1400.410.0000.70.000		$43.96
Logo Modification		3	264234	112263 6/23/2026	10.5.1400.410.0000.70.000		$75.00
Small		5	264234	112263 6/23/2026	10.5.1400.410.0000.70.000		$39.95
					Check #: 0		
						PO/InvoiceTotal:	$598.38
						Vendor Total:	$598.38
MARIN BY THE BAY, LLC							
Check Group:							
Hannah Berridge Marin by the Bay Conference -AP Spanish Language $675.00.		1	264736	26180 6/22/2026	10.5.2210.310.4932.60.000		$675.00
					Check #: 0		
						PO/InvoiceTotal:	$675.00
						Vendor Total:	$675.00
MCINTOSH, KEINYA							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264755	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
MEEKS, KAVONA							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264777	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
MENARDS	2518						
Check Group:							
OPEN PO FOR CAT/AD CENTER MAINT. SUPPLIES 2025/2026 NOT TO EXCEED		1	260051	45824 6/15/2026	20.5.2549.410.0000.30.000		$99.80
OPEN PO FOR CAT/AD CENTER MAINT. SUPPLIES 2025/2026 NOT TO EXCEED		1	260051	45928 6/15/2026	20.5.2549.410.0000.30.000		$29.96
					Check #: 0		
						PO/InvoiceTotal:	$129.76
						Vendor Total:	$129.76
MILLER, KEDAR							
Check Group:							
Set Construction & Scenic Design for Spring Play, 4/20-4/29, 2 HOURS		20	264776	1001 6/23/2026	10.5.1502.310.0000.10.025		$500.00
					Check #: 0		
						PO/InvoiceTotal:	$500.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						Vendor Total:	$500.00
Myers, Mareno M							
Check Group:							
TRAVEL REIMBURSEMENT FOR PERC TRAINING		1	264738	JUNE 2026 MILEAGE RE 6/22/2026	10.5.1130.310.0000.60.029		$127.60
					Check #: 0		
						PO/InvoiceTotal:	$127.60
						Vendor Total:	$127.60
NORCO CLEANERS INC.	6936						
Check Group:							
black bib top pant		66	264742	121624 6/22/2026	10.5.1130.323.0000.10.012		$409.20
black/purple jacket		65	264742	121624 6/22/2026	10.5.1130.323.0000.10.012		$438.75
white tux shirts		45	264742	121624 6/22/2026	10.5.1130.323.0000.10.012		$112.50
black tux sport coat		55	264742	121624 6/22/2026	10.5.1130.410.0000.10.012		$330.00
black tux pants		88	264742	121624 6/22/2026	10.5.1130.410.0000.10.012		$360.80
black velour pants		1	264742	121624 6/22/2026	10.5.1130.323.0000.10.012		$4.10
buttons replaced		10	264742	121624 6/22/2026	10.5.1130.323.0000.10.012		$17.50
black long dress		32	264742	121624 6/22/2026	10.5.1130.323.0000.10.012		$232.00
PICKUP/TRANSPORTATION CHARGE FOR CLEANING OF UNIFORMS FROM TFN		1	264742	121624 6/22/2026	10.5.1130.323.0000.10.012		$30.00
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$1,934.85
						Vendor Total:	$1,934.85
NORTH AMERICAN CORPORATION OF IL							
Check Group:							
MAINTENANCE SUPPLIES FOR TF SOUTH		1	260055	E615017 6/15/2026	20.5.2542.410.0000.20.000		$2,823.62
MAINTENANCE SUPPLIES FOR TF SOUTH		1	260055	E618748 6/16/2026	20.5.2542.410.0000.20.000		$470.58
					Check #: 0		
						PO/InvoiceTotal:	$3,294.20
						Vendor Total:	$3,294.20
OCAMPO, WHITNEY							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264756	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
PETRARCA, GLEASON, BOYLE & IZZO, LLC							
Check Group:							
Invoice # 40962 School Law		1	264784	40962 6/24/2026	10.5.2369.310.0000.60.073		$16,509.50
Invoice # 40963 Tax Appeals		1	264784	40963 6/24/2026	10.5.2369.310.0000.60.073		$1,775.50
					Check #: 0		
						PO/InvoiceTotal:	$18,285.00
						Vendor Total:	$18,285.00
PLUMBING AND ELECTRIC SUPPLY CO.	705						
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
TFN - MISC. SUPPLIES OPEN PURCHASE ORDER SCHOOL YEAR 2025 - 2026		1	260029	143140 6/23/2026	20.5.2549.410.0000.10.000		$86.58
					Check #: 0		
						PO/InvoiceTotal:	$86.58
						Vendor Total:	$86.58
PROCARE THERAPY							
Check Group:							
25/26-INVOICE 21471877-TFN-ECHO STUDENT-5/29 - 16.45 HRS.@69.00 PROVIDED BY LPN WALLACE-FOSTER, KIMBERLY		1	264706	21471877 6/15/2026	10.5.1200.310.0000.60.029		$1,135.05
25/26-INVOICE-21474156-TFN-ECHO STUDENT-6/05 - 13.63 HRS.@69.00 PROVIDED BY LPN WALLACE-FOSTER, KIMBERLY		1	264706	21474156 6/15/2026	10.5.1200.310.0000.60.029		$940.47
					Check #: 0		
						PO/InvoiceTotal:	$2,075.52
Check Group:							
25/26-INVOICE-21474156-TFN-ECHO STUDENT-6/12 - 13.55 HRS.@69.00 PROVIDED BY LPN WALLACE-FOSTER, KIMBERLY		1	264746	21480243 6/22/2026	10.5.1200.310.0000.60.029		$934.95
					Check #: 0		
						PO/InvoiceTotal:	$934.95
						Vendor Total:	$3,010.47
REID, DARIELLE							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264774	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						Vendor Total:	$300.00
RIDGEWOOD HIGH SCHOOL							
Check Group:							
Ridgewood Live Event Fee		1	264745	JUNE 2026 PAYMENT 6/22/2026	10.5.1500.640.0000.20.059		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
ROBERT RAMMER CONSULTING							
Check Group:							
5/20/26 hearing		1	264785	TFHS252608 6/24/2026	10.5.2320.310.0000.40.086		$880.00
mileage		1	264785	TFHS252608 6/24/2026	10.5.2319.333.0000.60.087		$144.71
					Check #: 0		
						PO/InvoiceTotal:	$1,024.71
						Vendor Total:	$1,024.71
SAFETY TRANSPORTATION, INC							
Check Group:							
25/26-MAY ICRE TRANSPORT FOR K.J.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029		$1,600.00
25/26-MAY TFN MCKV TRANSPORT FOR S.S.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029		$3,500.00
25/26-MAY TFN MCKV TRANSPORT FOR J.D.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029		$4,000.00
25/26-MAY TFN MCKV TRANSPORT FOR H.W.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029		$3,900.00
25/26-MAY TFS MCKV TRANSPORT FOR C.S.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029		$2,000.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
25/26-MAY TFS MCKV TRANSPORT FOR T.S.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$2,000.00
25/26-MAY TFS MCKV TRANSPORT FOR L.C.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$2,000.00
25/26-MAY TFS MCKV TRANSPORT FOR K.F.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$5,000.00
25/26-MAY TFS MCKV TRANSPORT FOR K.G.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$5,000.00
25/26-MAY RISE TRANSPORT FOR A.M.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$1,800.00
25/26-MAY RISE TRANSPORT FOR Z.B.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$2,000.00
25/26-MAY TFS-TFC TRANSPORT FOR Q.S.F.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$1,700.00
25/26-MAY TFS MCKV TRANSPORT FOR C.F.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$1,600.00
25/26-MAY TFC MCKV TRANSPORT FOR M.B.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$1,800.00
25/26-MAY TFN MCKV TRANSPORT FOR K.P.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$1,400.00
25/26-MAY MCKV-TFN TRANSPORT FOR K.B.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$2,400.00
25/26-MAY TFN-CCH-TRANSPORT FOR J.W.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$4,000.00
25/26-MAY TFN-AFL-MCKV-TRANSPORT FOR M.R.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$2,500.00
25/26-MAY CCH-TFN TRANSPORT FOR J.W.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$5,000.00
25/26-MAY TFS MCKV TRANSPORT FOR L.D.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$3,800.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
25/26-MAY TFS-MCKV-TRANSPORT FOR K.F.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$4,000.00
25/26-MAY TFC TRANSPORT FOR R.M.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$3,200.00
25/26-MAY TFS-RISE TRANSPORT FOR A.H.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$3,400.00
25/26-MAY TFS-MENTA TRANSPORT FOR E.H.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$6,000.00
25/26-MAY TFS-RISE TRANSPORT FOR M.S.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$2,200.00
25/26-MAY CCH TRANSPORT FOR A.C.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$2,800.00
25/26-MAY TFC-MCKV-TRANSPORT FOR J.W.		1	264704	274 6/16/2026	40.5.2550.331.0000.60.029	$3,200.00
					Check #: 0	
					PO/InvoiceTotal:	$81,800.00
Check Group:						
25/26 Transportation for J.M. May 1st to 12th and 14th to 29th		1	264715	274- 6/16/2026	40.5.2550.331.0000.20.000	$3,800.00
25/26 Transportation for C.Q. May 1st to 8th, 20th to 22nd, 26th, 27th		1	264715	274- 6/16/2026	40.5.2550.331.0000.20.000	$2,200.00
25/26 Transportation for D.R. May 1st to 30th		1	264715	274- 6/16/2026	40.5.2550.331.0000.10.000	$1,200.00
25/26 Transportation for M.R. May 7th to 28th		1	264715	274- 6/16/2026	40.5.2550.331.0000.20.000	$3,000.00
25/26 Transportation for M.N. May 7th to 26th, 28th, 29th		1	264715	274- 6/16/2026	40.5.2550.331.0000.20.000	$3,000.00
					Check #: 0	
					PO/InvoiceTotal:	$13,200.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
25/26-APRIL TFN MCKV TRANSPORT FOR J.D.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,000.00
25/26-APRIL TFN MCKV TRANSPORT FOR H.W.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,100.00
25/26-APRIL TFS MCKV TRANSPORT FOR C.S.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$1,600.00
25/26-APRIL TFS MCKV TRANSPORT FOR T.S.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$1,600.00
25/26-APRIL TFS MCKV TRANSPORT FOR L.C.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$1,600.00
25/26-APRIL TFS MCKV TRANSPORT FOR K.F.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,750.00
25/26-APRIL TFS MCKV TRANSPORT FOR K.G.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,500.00
25/26-APRIL RISE TRANSPORT FOR A.M.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,600.00
25/26-APRIL RISE TRANSPORT FOR Z.B.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$2,850.00
25/26-APRIL TFS-TFC TRANSPORT FOR Q.S.F.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$1,600.00
25/26-APRIL MCKV TFC TRANSPORT FOR J.R.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$400.00
25/26-APRIL TFS MCKV TRANSPORT FOR C.F.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$1,600.00
25/26-APRIL TFC MCKV TRANSPORT FOR M.B.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,000.00
25/26-APRIL TFN MCKV TRANSPORT FOR K.P.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$2,800.00
25/26-APRIL MCKV-TFN TRANSPORT FOR K.B.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,000.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
25/26-APRIL TFN-CCH-TRANSPORT FOR J.W.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,200.00
25/26-APRIL TFN-AFL-MCKV-TRANSPORT FOR M.R.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$2,750.00
25/26-APRIL CCH-TFN TRANSPORT FOR J.W.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$4,000.00
25/26-APRIL TFS MCKV TRANSPORT FOR L.D.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,000.00
25/26-APRIL MCKV TFC TRANSPORT FOR J.M.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$1,000.00
25/26-APRIL TFS-MCKV-TRANSPORT FOR K.F.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,200.00
25/26-APRIL TFS-RISE TRANSPORT FOR A.H.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,200.00
25/26-APRIL TFS-MENTA TRANSPORT FOR E.H.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$2,450.00
25/26-APRIL TFS-RISE TRANSPORT FOR M.S.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$1,600.00
25/26-APRIL CCH TRANSPORT FOR A.C.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$800.00
25/26-APRIL TFN-CCH-TRANSPORT FOR J.W.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$1,000.00
25/26-APRIL ICRE TRANSPORT FOR K.J.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$1,600.00
25/26-APRIL TFN MCKV TRANSPORT FOR S.S.		1	264725	272 6/24/2026	40.5.2550.331.0000.60.029	$3,850.00
					Check #: 0	
					PO/InvoiceTotal:	$68,650.00
Check Group:						
25/26 transportation for R.M April 1st - 30th		1	264788	272- 6/24/2026	40.5.2550.331.0000.10.000	$3,200.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
25/26 transportation for M.A. April 1st - 24th		1	264788	272- 6/24/2026	40.5.2550.331.0000.20.000		$2,400.00
25/26 transportation for C.Q April 1st - 29th		1	264788	272- 6/24/2026	40.5.2550.331.0000.20.000		$3,000.00
25/26 transportation for D.R. April 1st - 30th		1	264788	272- 6/24/2026	40.5.2550.310.0000.10.000		$3,200.00
					Check #: 0		
						PO/InvoiceTotal:	$11,800.00
						Vendor Total:	$175,450.00
SCARELLI, SANIYAH							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264749	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
SERVICE SANITATION, INC.	6385						
Check Group:							
INVOICE # 9368330 SERVICE PERIOD 5/22/26-6/18/26		1	264717	9368330 6/16/2026	20.5.2543.323.0000.20.000		$132.15
					Check #: 0		
						PO/InvoiceTotal:	$132.15
						Vendor Total:	$132.15
SHERWIN-WILLIAMS	769						
Check Group:							
TF NORTH - OPEN PURCHASE ORDER PAINT & SUPPLIES 2025/2026 - PURCHASE ORDER NOT TO EXCEED		1	260030	58756101240626 6/15/2026	20.5.2549.410.0000.10.000		$189.20
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$189.20
						Vendor Total:	$189.20
SITE SERVICES INC.	5838						
Check Group:							
QUOTE # 260543 CRACK SEALING, SEALCOATING AND STRIPPING OF SOUTH,EAST AND WEST LOTS		1	263625	25780 6/23/2026	20.5.2543.530.0000.20.000		$20,000.00
CRACKSEALING, SEALCOATING AND STRIPPING OF SOUTH,EAST AND WEST LOTS		1	263625	25780 6/23/2026	20.5.2543.323.0000.20.000		$10,915.00
					Check #: 0		
						PO/InvoiceTotal:	$30,915.00
						Vendor Total:	$30,915.00
Smith, LaTonya C							
Check Group:							
Mileage		1	264716	JUNE 2026 MILEAGE RE 6/16/2026	10.5.2212.332.0000.60.084		$80.55
					Check #: 0		
						PO/InvoiceTotal:	$80.55
						Vendor Total:	$80.55
SMITH, MALAYA							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264757	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
SMITH, SAMIYAH JOI							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264758	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$150.00
					Check #: 0		
						PO/InvoiceTotal:	$150.00
						Vendor Total:	$150.00
SOULEMANA, MARDIA							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264764	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
SOUTH COOK ISC #4	297						
Check Group:							
25/26-APRIL-MAY CREDIT RECOVERY 20 DAYS @110. TUITION FOR RISE -M.S.		1	264699	122CR26 6/15/2026	10.5.1922.670.0000.60.029		$2,200.00
					Check #: 0		
						PO/InvoiceTotal:	$2,200.00
						Vendor Total:	$2,200.00
SPECIAL EDUCATION SERVICES	7167						
Check Group:							
JUNE 25/26-9 DAYS TUIT. FOR J.J.		1	264721	SESINV-061445 6/16/2026	10.5.1200.600.0000.60.029		$1,344.15
JUNE 25/26-9 DAYS TUIT. FOR K.M.		1	264721	SESINV-061445 6/16/2026	10.5.1200.600.0000.60.029		$1,344.15
JUNE 25/26-9 DAYS TUIT. FOR J.P.		1	264721	SESINV-061445 6/16/2026	10.5.1200.600.0000.60.029		$1,344.15
JUNE 25/26-9 DAYS TUIT. FOR N.S.		1	264721	SESINV-061445 6/16/2026	10.5.1200.600.0000.60.029		$1,344.15

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
JUNE 25/26-9 DAYS TUIT. FOR L.S.		1	264721	SESINV-061445 6/16/2026	10.5.1200.600.0000.60.029		$1,344.15
					Check #: 0		
						PO/InvoiceTotal:	$6,720.75
						Vendor Total:	$6,720.75
SPECIAL EDUCATION SERVICES .							
Check Group:							
JUNE 25-26 E.H.- 9 days tuition		1	264729	SESINV-061742 6/16/2026	10.5.1200.600.0000.60.029		$2,016.18
					Check #: 0		
						PO/InvoiceTotal:	$2,016.18
						Vendor Total:	$2,016.18
SPECIAL EDUCATION SERVICES ..							
Check Group:							
JUNE 25/26-9 DAYS TUIT. FOR S.H.		1	264722	SESINV-061581 6/16/2026	10.5.1200.600.0000.60.029		$3,512.97
JUNE 25/26-9 DAYS TUIT. FOR J.J.		1	264722	SESINV-061581 6/16/2026	10.5.1200.600.0000.60.029		$3,512.97
JUNE 25/26-9 DAYS TUIT. FOR C-S,M		1	264722	SESINV-061582 6/16/2026	10.5.1200.600.0000.60.029		$2,251.44
JUNE 25/26-9 DAYS TUIT. FOR A.C.		1	264722	SESINV-061582 6/16/2026	10.5.1200.600.0000.60.029		$2,251.44
JUNE 25/26-9 DAYS TUIT. FOR J.K.		1	264722	SESINV-061582 6/16/2026	10.5.1200.600.0000.60.029		$2,251.44
JUNE 25/26-9 DAYS TUIT. FOR M.S.		1	264722	SESINV-061582 6/16/2026	10.5.1200.600.0000.60.029		$2,251.44
JUNE 25/26-9 DAYS TUIT. FOR R.W.		1	264722	SESINV-061582 6/16/2026	10.5.1200.600.0000.60.029		$2,251.44
					Check #: 0		
						PO/InvoiceTotal:	$18,283.14

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						Vendor Total:	$18,283.14
SPECIAL EDUCATION SYSTEMS, INC							
Check Group:							
25/26-JUNE 9 DAYS TUIT. FOR S.H.		1	264723	SYSINV-021581 6/16/2026	40.5.2550.331.0000.60.029		$801.72
25/26- JUNE 9 DAYS TUIT. FOR M.C-S.		1	264723	SYSINV-021582 6/16/2026	40.5.2550.331.0000.60.029		$801.72
25/26-JUNE 9 DAYS TUIT. FOR J.K.		1	264723	SYSINV-021582 6/16/2026	40.5.2550.331.0000.60.029		$801.72
25/26-JUNE 9 DAYS TUIT. FOR M.S.		1	264723	SYSINV-021582 6/16/2026	40.5.2550.331.0000.60.029		$845.55
25/26-JUNE 9 DAYS TUIT. FOR W,R		1	264723	SYSINV-021582 6/16/2026	40.5.2550.331.0000.60.029		$801.72
					Check #: 0		
						PO/InvoiceTotal:	$4,052.43
						Vendor Total:	$4,052.43
SPEED S.E.J.A. - DISTRICT 802	712						
Check Group:							
25/26 -MAY- PAL PROGRAM TWO STUDENTS		1	264701	FY26-DS 215-10 6/15/2026	10.5.1200.600.0000.60.029		$11,507.20
25/26 -MAY- PAL PROGRAM FOR ONE STUDENT (RICH STEM)		1	264701	FY26-DS 215-10 6/15/2026	10.5.1200.600.0000.60.029		$4,602.88
25/26 -MAY - ALL PROGRAM FOR TWO STUDENTS		1	264701	FY26-DS 215-10 6/15/2026	10.5.1200.600.0000.60.029		$12,020.80
25/26 - MAY- ONE TO ONE PARAPROFESSIONAL FOR ONE STUDENT		1	264701	FY26-DS 215-10 6/15/2026	10.5.1200.600.0000.60.029		$4,542.00
25/26 - MAY- OCCUPATIONAL THERAPY FOR THREE STUDENTS		1	264701	FY26-DS 215-10 6/15/2026	10.5.1200.600.0000.60.029		$1,192.91

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
25/26 -JUNE- PAL PROGRAM TWO STUDENTS		1	264701	FY26-DS 215-11 6/15/2026	10.5.1200.600.0000.60.029		$1,150.72
25/26 -JUNE- ALL PROGRAM FOR TWO STUDENTS		1	264701	FY26-DS 215-11 6/15/2026	10.5.1200.600.0000.60.029		$1,202.08
25/26 - JUNE- ONE TO ONE PARAPROFESSIONAL FOR ONE STUDENT		1	264701	FY26-DS 215-11 6/15/2026	10.5.1200.600.0000.60.029		$258.07
25/26 - JUNE- OCCUPATIONAL THERAPY FOR THREE STUDENTS		1	264701	FY26-DS 215-11 6/15/2026	10.5.1200.600.0000.60.029		$119.29
					Check #: 0		
						PO/InvoiceTotal:	$36,595.95
						Vendor Total:	$36,595.95
Story, Brandon M							
Check Group:							
IDFPR PERC application fee reimbursement to Brandon Story		1	264728	JUNE 2026 REIM 6/16/2026	10.5.1130.310.0000.60.029		$56.24
MILEAGE REIMBURSEMENT		1	264728	JUNE 2026 REIM 6/16/2026	10.5.1130.310.0000.60.029		$104.40
					Check #: 0		
						PO/InvoiceTotal:	$160.64
						Vendor Total:	$160.64
T.F. SOUTH CAFETERIA	3723						
Check Group:							
Breakfast for the Technology depart. IT intern day. Invoice # 645.		1	264720	645 6/15/2026 6/16/2026	10.5.2220.410.0000.60.096		$141.38
					Check #: 0		
						PO/InvoiceTotal:	$141.38
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
CATERED RETIREMENT SOCIAL FOOD FOR 150 STAFF MEMBERS ON MAY 27TH		1	264731	644 6/15/2026 6/22/2026	10.5.2410.410.0000.20.086		$447.37
				Check #: 0			
						PO/InvoiceTotal:	$447.37
						Vendor Total:	$588.75
TERRELL, KAMARI							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264765	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
				Check #: 0			
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
THE LINCOLN NATIONAL LIFE INSURANCE CO.							
Check Group: 1							
HIGH DENTAL PLAN - THORNFRAC-BL-1580220 - 7/1/24 - 6/30/25		1	260144	4980748278 6/17/2026	10.2.0489.072.0000.00.000		$17,279.08
				Check #: 0			
Check Group: 2							
LOW DENTAL PLAN - THORNFRAC-BL-1581218 - 7/1/24- 6/30/25		1	260144	4980748587 6/17/2026	10.2.0489.072.0000.00.000		$11,095.18
				Check #: 0			
						PO/InvoiceTotal:	$28,374.26
						Vendor Total:	$28,374.26
THOMSON REUTERS							
Check Group:							
ONLINE/SOFTWARE SUBSCRIPTION CHARGES JULY-JUNE		1	260089	853692723 6/16/2026	10.5.2369.310.0000.60.073		$1,311.45
				Check #: 0			

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$1,311.45
						Vendor Total:	$1,311.45
TRADEMARK PERFORMANCE CORPORATION							
Check Group:							
TF NORTH - STRENGTH AND CONDITIONING SPECIALIST FY 2025-2026		1	260032	157- 6/24/2026	10.5.1500.310.0000.10.059		$1,081.50
TF SOUTH - STRENGTH AND CONDITIONING SPECIALIST FY 2025-2026		1	260032	157- 6/24/2026	10.5.1500.310.0000.20.059		$1,113.00
					Check #: 0		
						PO/InvoiceTotal:	$2,194.50
						Vendor Total:	$2,194.50
TURNER, KACIE							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264766	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
VALOR TECHNOLOGIES, INC.	3313						
Check Group:							
QUOTE # SM26-029 REMOVAL AND DISPOSAL OF THE ASBESTOS CONTANING MATERIALS ASSOCIATED WITH THE THREE WINDOWS ABOVE THE MAIN ENTRANCE		1	263544	30352 6/15/2026	20.5.2542.323.0000.10.000		$19,865.00
					Check #: 0		
						PO/InvoiceTotal:	$19,865.00
						Vendor Total:	$19,865.00
WADE, MASHAI							

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026 "		1	264762	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
WILLIAMS, DEREONNA							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264775	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
WILLIAMS, KAMAJA							
Check Group:							
REIMAGINE GRANT STUDENT STIPEND FOR JUNE 8, 2026 - JUNE 23, 2026		1	264751	6/8 - 6/23 GRANT 6/23/2026	10.5.1130.390.1999.60.001		$300.00
					Check #: 0		
						PO/InvoiceTotal:	$300.00
						Vendor Total:	$300.00
XEROX IT SOLUTIONS LLC							
Check Group:							
Fixed Price Install - Labor ASG-ES-ENG-OS at South		1	264023	05123428 6/22/2026	10.5.2220.310.0000.60.096		$7,241.34
Materials ASG-ES-ENG-OS at South		1	264023	05123428 6/22/2026	10.5.2220.310.0000.60.096		$7,400.00
Project Management ITS-FS-PM at South		2	264023	05123428 6/22/2026	10.5.2220.310.0000.60.096		$350.00

Voucher Detail Listing

Voucher Batch Number: 1835 **06/25/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Fixed Price Install - Labor ASG-ES-ENG-OS at North		1	264023	05123429 6/22/2026	10.5.2220.310.0000.60.096	$8,984.00
Materials ASG-ES-ENG-OSat North		1	264023	05123429 6/22/2026	10.5.2220.310.0000.60.096	$8,201.33
Project Management ITS-FS-PM at North		2	264023	05123429 6/22/2026	10.5.2220.310.0000.60.096	$350.00

Check #: 0

PO/InvoiceTotal: $32,526.67

Vendor Total: $32,526.67

Grand Total: $1,782,185.80

End of Report

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
ALLEN LANDSCAPE CENTRE	6478						
Check Group:							
6 PALLET HOLLAND BRICK PAVERS,11 CY STONE SUB-BASE,1 ROLL LANDSCAPE FABRIC,10 BAG POLYMERIC SAND		1	263763	062226TD1 6/24/2026	20.5.2543.530.0000.10.000		$4,421.00
LABOR		1	263763	062226TD1 6/24/2026	20.5.2543.530.0000.10.000		$10,260.00
					Check #: 0		
						PO/InvoiceTotal:	$14,681.00
						Vendor Total:	$14,681.00
AMAZON CAPITAL SERVICES							
Check Group:							
Premium Oil Based Paint Pens 12 Colors		1	264718	1Y1Q-PTTP-FYGK 6/25/2026	10.5.1130.410.4745.30.000		$13.74
IRIS USA 4 Qt Craft Storage Bins w/Lids, 6-pack		1	264718	1Y1Q-PTTP-FYGK 6/25/2026	10.5.1130.410.4745.30.000		$29.69
Carlisle FoodService Products OptiClean Peg Dish Racks		1	264718	1Y1Q-PTTP-FYGK 6/25/2026	10.5.1130.410.4745.30.000		$197.99
Seville Classics Heavy Duty Wire Shelving Storage Unit		1	264718	1Y1Q-PTTP-FYGK 6/25/2026	10.5.1130.410.4745.30.000		$239.99
					Check #: 0		
						PO/InvoiceTotal:	$481.41
						Vendor Total:	$481.41
ANDREWS PRINTING LLC							
Check Group:							
CTE Catalog - English		1	264808	78830 6/29/2026	10.5.2120.310.4745.30.000		$5,767.00

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
CTE Catalog - Spanish		1	264808	78830 6/29/2026	10.5.2120.310.4745.30.000	$1,856.00
					Check #: 0	
					PO/InvoiceTotal:	$7,623.00
					Vendor Total:	$7,623.00
BIGFOOT MOBILE SYSTEMS						
Check Group:						
10RU/XL DEEP “CLASSIC II SIDE OPERATOR SYSTEM CART” 1)FRAMING FOR 8RU MAIN RACK/2RU OPERATOR SIDE RACK 2) INCLUDES 35" ALUMINUM CONTROL DRWER 3) 8” BCW WHEELS, ALL SWIVEL WITH POSITION LOCKS 4) FRONT&REAR THREADED RAILS W-REMOVABLE RACK PANELS 5) ADDED MID-RACK RAIL SET FOR DEEP CABINET		1	263833	23735 6/30/2026	10.5.2220.540.0000.60.096	$2,695.00
HINGED STORAGE TOP, 2” CABLE FEEDTHRU CONSTANT TORQUE LID ANGLE ADJUSTMENT , FOR 40” MONITOR		1	263833	23735 6/30/2026	10.5.2220.410.0000.60.096	$525.00
SIDE PANEL EXTENSION ASSEMBLY		1	263833	23735 6/30/2026	10.5.2220.410.0000.60.096	$195.00
SINGLE SIDE POST ARTICULATING MONITOR MOUNT (C-SIDE)		2	263833	23735 6/30/2026	10.5.2220.410.0000.60.096	$450.00
24” DEEP RACK MOUNT MONITOR STORAGE DRAWER		2	263833	23735 6/30/2026	10.5.2220.410.0000.60.096	$390.00
TOP DECK MOUNTED 3 AC OUTLET& DUAL USB CHARGER		1	263833	23735 6/30/2026	10.5.2220.410.0000.60.096	$99.00
DECK HDMI/USB FEEDTHRU WITH 6 FT CABLES		2	263833	23735 6/30/2026	10.5.2220.410.0000.60.096	$130.00
ARMOR PROTECTION PACKAGE		1	263833	23735 6/30/2026	10.5.2220.410.0000.60.096	$95.00

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
0” HD MONITOR MOUNTED IN LID (BEST MODEL AT PURCHASE (LOOKS FOR SAMSUNG)		1	263833	23735 6/30/2026	10.5.2220.410.0000.60.096		$450.00
PACKAGING AND PALLETING EACH UNIT		1	263833	23735 6/30/2026	10.5.2220.410.0000.60.096		$95.00
					Check #: 0		
						PO/InvoiceTotal:	$5,124.00
						Vendor Total:	$5,124.00
BURFORD, PHYLICIA	11099						
Check Group:							
Mileage for Spring 2026		1	264817	JUNE 2026 MILEAGE RE 6/30/2026	10.5.2560.333.0000.60.092		$553.97
					Check #: 0		
						PO/InvoiceTotal:	$553.97
						Vendor Total:	$553.97
BURKHART, AMANDA							
Check Group:							
MILEAGE REIMBURSEMENT		1	264821	JUNE 2026 MILEAGE RE 6/30/2026	10.5.1130.332.0000.20.086		$1.89
					Check #: 0		
						PO/InvoiceTotal:	$1.89
						Vendor Total:	$1.89
BUSINESSOLVER.COM, INC.							
Check Group:							
Ancillary Plan Services PEPM		1	264814	150994 6/30/2026	10.5.2640.310.0000.40.079		$238.50
					Check #: 0		
						PO/InvoiceTotal:	$238.50
						Vendor Total:	$238.50

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
CAPITAL DATA							
Check Group:							
VEEAM VCSP SUBSCRIPTION 12 @ $367.00		1	260297	73292 6/25/2026	10.5.2220.411.0000.60.096		$349.20
					Check #: 0		
						PO/InvoiceTotal:	$349.20
						Vendor Total:	$349.20
CARTER, TAJMAR D							
Check Group:							
REIMAGINE GRANT STIPEND FOR LEADER FOR JUNE 16, 2026		1	264805	6/16/26 REIMAGINE 6/29/2026	10.5.1130.310.1999.60.001		$210.00
REIMAGINE GRANT STIPEND FOR LEADER FOR JUNE 9, 2026		1	264805	6/9/26 REIMAGINE 6/29/2026	10.5.1130.310.1999.60.001		$210.00
					Check #: 0		
						PO/InvoiceTotal:	$420.00
						Vendor Total:	$420.00
CENGAGE LEARNING, INC.	4412						
Check Group:							
Century 21 Accounting: General Journal, 12th Explore (6-year access)		28	264133	999102653114 6/30/2026	10.5.1400.420.0000.70.000		$4,732.00
K12 Print + Digitable Bundle: Century 21 Accounting: General Journal, 12th Student Edition + Explore 6-year access		33	264133	999102653114 6/30/2026	10.5.1400.420.0000.70.000		$6,435.00
Shipping and Handling		1	264133	999102653114 6/30/2026	10.5.1400.420.0000.70.000		$1,150.50
					Check #: 0		
						PO/InvoiceTotal:	$12,317.50
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
TECH MANUAL FOR THOMPSON/ERJAVEC'S AUTOMOTIVE TECHNOLOGY: A SYSTEMS APPROACH		30	264469	999102844059 6/25/2026	10.5.1400.420.0000.70.000		$3,718.50
PROCESSING FEE		1	264469	999102844059 6/25/2026	10.5.1400.420.0000.70.000		$371.85
					Check #: 0		
						PO/InvoiceTotal:	$4,090.35
						Vendor Total:	$16,407.85
COOK, ROSHUNDA Q	996						
Check Group:							
REIMAGINE GRANT STIPEND FOR JUNE 16, 2026		1	264803	6/16/26 REIMAGINE 6/29/2026	10.5.1130.310.1999.60.001		$210.00
REIMAGINE GRANT STIPEND FOR JUNE 3, 2026 AND JUNE 10, 2026		1	264803	6/3 & 6/10 REIMAGINE 6/29/2026	10.5.1130.310.1999.60.001		$420.00
					Check #: 0		
						PO/InvoiceTotal:	$630.00
						Vendor Total:	$630.00
DEMCO, INC.	542						
Check Group:							
book stop		1	262705	7811929 6/29/2026	10.5.2222.410.0000.10.001		$687.98
					Check #: 0		
						PO/InvoiceTotal:	$687.98
						Vendor Total:	$687.98
FACILISERV, INC.							
Check Group:							
26-18140 RED GYM REPLACE 20 ROLLER BRACKETS		1	263132	26423 6/30/2026	20.5.2542.323.0000.20.000		$2,681.00
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$2,681.00
Check Group:							
26-27850- REPLACE DAMAGED ROLLER BRACKETS AT ADA SPACES		1	264291	26661 6/30/2026	20.5.2542.323.0000.20.000		$4,581.00
REPLACE 16 DRIVE WHEELS		1	264291	26661 6/30/2026	20.5.2542.323.0000.20.000		$12,950.00
26-29230-REPLACE 40 ADA ROLLER BRACKETS		1	264291	26662 6/30/2026	20.5.2542.323.0000.10.000		$6,649.00
					Check #: 0		
						PO/InvoiceTotal:	$24,180.00
Check Group:							
INVOICE # 26663 NORTH PURPLE GYM SERVICE AND INSPECTION		1	264822	26663 6/30/2026	20.5.2542.323.0000.10.000		$3,199.00
12 BACKSTOPS 2 DIVIDER CURTAINS SERVICE AND INSPECTIONS		1	264822	26663 6/30/2026	20.5.2542.323.0000.10.000		$3,302.00
NORTH HONE FOOTBALL FIELD SERVICE AND INSPECTION		1	264822	26663 6/30/2026	20.5.2542.323.0000.10.000		$2,159.00
NORTH FOOTBALL VISITORS SERVICE AND INSPECTION		1	264822	26663 6/30/2026	20.5.2542.323.0000.10.000		$1,290.00
					Check #: 0		
						PO/InvoiceTotal:	$9,950.00
Check Group:							
INVOICE # 26664 SOUTH RED GYM SERVICE AND INSPECTION		1	264823	26664 6/30/2026	20.5.2542.323.0000.20.000		$3,199.00
12 BACKSTOPS. 2 DIVIDER CURTAINS SERVICE AND INSPECTION		1	264823	26664 6/30/2026	20.5.2542.323.0000.20.000		$3,302.00

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
1 SAFETY STRAP		1	264823	26664 6/30/2026	20.5.2542.323.0000.20.000		$750.00
1 CABLE		1	264823	26664 6/30/2026	20.5.2542.323.0000.20.000		$265.00
GREY GYM SERVICE AND INSPECTION		1	264823	26664 6/30/2026	20.5.2542.323.0000.20.000		$2,565.00
6 BACKSTOPS		1	264823	26664 6/30/2026	20.5.2542.323.0000.20.000		$1,532.00
FOOTBALL HOME SERVICE AND INSPECTIONS		1	264823	26664 6/30/2026	20.5.2542.323.0000.20.000		$2,629.00
FOOTBALL VISITORS SERVICE AND INSPECTIONS		1	264823	26664 6/30/2026	20.5.2542.323.0000.20.000		$1,855.00
PORTABLES SERVICE AND INSPECTIONS		1	264823	26664 6/30/2026	20.5.2542.323.0000.20.000		$2,146.00
					Check #: 0		
						PO/InvoiceTotal:	$18,243.00
						Vendor Total:	$55,054.00
GORDON FOOD SERVICE	3593						
Check Group:							
FOOD CREDIT 6/9/26		1	264791	4292608 6/25/2026	10.5.2560.453.0000.30.092		($321.75)
FOOD CREDIT 6/9/26		1	264791	4311853 6/25/2026	10.5.2560.453.0000.30.092		($54.88)
FOOD 6/22/26		1	264791	9036971870 6/25/2026	10.5.2560.453.0000.30.092		$1,926.01
SUPPLIES 6/22/26		1	264791	9036971873 6/25/2026	10.5.2560.410.0000.30.092		$41.88
					Check #: 0		
						PO/InvoiceTotal:	$1,591.26
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
Rebate June		1	264796	4292607 6/25/2026	10.5.2560.453.0000.10.092		($1,693.92)
Credit 6/9		1	264796	4311852 6/25/2026	10.5.2560.453.0000.10.092		($142.68)
Food 6/3		1	264796	766261196 6/25/2026	10.5.2560.453.0000.10.092		$71.32
Food 6/9		1	264796	766261323 6/25/2026	10.5.2560.453.0000.10.092		$161.21
Food 6/4		1	264796	9036337867 6/25/2026	10.5.2560.453.0000.10.092		$870.03
Food 6/11		1	264796	9036600115 6/25/2026	10.5.2560.453.0000.10.092		$803.05
					Check #: 0		
						PO/InvoiceTotal:	$69.01
						Vendor Total:	$1,660.27
GUS BOCK'S ACE HARDWARE	45						
Check Group:							
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414898 6/25/2026	20.5.2549.410.0000.20.000		$14.92
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414913 6/25/2026	20.5.2549.410.0000.20.000		$11.86
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414937 6/29/2026	20.5.2549.410.0000.20.000		$50.36
TFN - MISC. SUPPLIES FOR 2025/2026 OPEN PURCHASE ORDER		1	260028	414938 6/29/2026	20.5.2549.410.0000.10.000		$32.37
TFS - MISC SUPPLIES 2025/2026 OPEN PURCHASE ORDER		1	260028	414967 6/29/2026	20.5.2549.410.0000.20.000		$14.91
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$124.42
						Vendor Total:	$124.42
IASA	311						
Check Group:							
AA 1761 registration		1	264798	84-042326 - AA 1761 6/29/2026	10.5.2320.640.0000.40.086		$200.00
					Check #: 0		
						PO/InvoiceTotal:	$200.00
						Vendor Total:	$200.00
JJ KELLEY'S	10447						
Check Group:							
6 25 26 da mtg		1	264812	6/25/26 PAYMENT 6/30/2026	10.5.2320.410.0000.40.086		$305.00
					Check #: 0		
						PO/InvoiceTotal:	$305.00
						Vendor Total:	$305.00
KRYSTAL DAIRY	7425						
Check Group:							
MILK 6-16-26		1	264793	10294 6/25/2026	10.5.2560.453.0000.30.092		$42.85
					Check #: 0		
						PO/InvoiceTotal:	$42.85
Check Group:							
Milk 6/2/2026		1	264794	10136 6/25/2026	10.5.2560.453.0000.10.092		$208.10
Milk 6/23/2026		1	264794	10364 6/25/2026	10.5.2560.453.0000.10.092		$74.65
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$282.75
						Vendor Total:	$325.60
Like, Lauri A							
Check Group:							
REIMAGINE GRANT STIPEND FOR JUNE 22, 2026		1	264806	6/22/26 REIMAGINE 6/29/2026	10.5.1130.310.1999.60.001		$210.00
REIMAGINE GRANT STIPEND FOR JUNE 4, 2026 AND JUNE 11, 2026		1	264806	6/4 & 6/11 REIMAGINE 6/29/2026	10.5.1130.310.1999.60.001		$420.00
					Check #: 0		
						PO/InvoiceTotal:	$630.00
						Vendor Total:	$630.00
LITHOGRAPHIC COMMUNICATIONS	3887						
Check Group:							
2026 Commencement Program		1	264818	180897 6/30/2026	10.5.2120.410.0000.10.090		$1,475.00
					Check #: 0		
						PO/InvoiceTotal:	$1,475.00
						Vendor Total:	$1,475.00
MENARDS	2518						
Check Group:							
OPEN PO FOR CAT/AD CENTER MAINT. SUPPLIES 2025/2026 NOT TO EXCEED		1	260051	46467 6/29/2026	20.5.2549.410.0000.30.000		$13.94
					Check #: 0		
						PO/InvoiceTotal:	$13.94
						Vendor Total:	$13.94
MILNE SUPPLY COMPANY, INC.	247						
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
TFS - MISC. PLUMBING SUPPLIES FY 2025/2026 OPEN PURCHASE ORDER		1	260026	S100109551.001 6/29/2026	20.5.2549.410.0000.20.000		$340.02
TFS - MISC. PLUMBING SUPPLIES FY 2025/2026 OPEN PURCHASE ORDER		1	260026	S100110977.001 6/29/2026	20.5.2549.410.0000.20.000		$434.53
					Check #: 0		
						PO/InvoiceTotal:	$774.55
						Vendor Total:	$774.55
NATIONAL LIFT TRUCK, INC.	2039						
Check Group:							
FORK LIFT TRAINING FOR BRETT FREDIANELLI,ISIAH HADNOTT, TOM CARR 5-28-26		2	264459	IV260510979 6/25/2026	20.5.2542.640.0000.10.000		$590.00
FORK LIFT TRAINING FOR TOM MENDEZ,JAIME VASQUEZ, LARRY CRAWTON		3	264459	IV260510979 6/25/2026	20.5.2542.640.0000.20.000		$885.00
FORLIFT TRAINING FOR CRAIG COLLINS,JOHNNY MLADENOVSKI, BEN MATLOCK		1	264459	IV260510979 6/25/2026	20.5.2542.640.0000.10.000		$295.00
FORK LIFT TRAINING FOR BRETT FREDIANELLI,ISIAH HADNOTT, TOM CARR 5-28-26		1	264459	IV260610770 6/25/2026	20.5.2542.640.0000.10.000		$295.00
FORLIFT TRAINING FOR CRAIF COLLINS,JOHNNY MLADENOVSKI, BEN MATLOCK		2	264459	IV260610770 6/25/2026	20.5.2542.640.0000.10.000		$590.00
FORLIFT TRAINING FOR MATT MALMQUIST, DAN CIESLAK, KURT RIGSBY 6-4-28		3	264459	IV260610770 6/25/2026	20.5.2542.640.0000.20.000		$885.00
AERIAL TRAINING FOR ISIAH HADNOTT, EDDIE DAVIS		2	264459	IV260610770 6/25/2026	20.5.2542.640.0000.10.000		$590.00
AERIAL TRAINING FOR JAIME VASQUEZ		1	264459	IV260610770 6/25/2026	20.5.2542.640.0000.10.000		$295.00
					Check #: 0		
						PO/InvoiceTotal:	$4,425.00

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						Vendor Total:	$4,425.00
PARKLAND PREP. ACADEMY							
Check Group:							
25/26-JUNE 20 DAYS TUITION FOR J.A.		1	264813	4832 6/30/2026	10.5.1200.600.0000.60.029		$5,008.40
25/26-JUNE 20 DAYS TUITION FOR K.C.		1	264813	4832 6/30/2026	10.5.1200.600.0000.60.029		$5,008.40
25/26-JUNE 20 DAYS TUITION FOR A.R.		1	264813	4832 6/30/2026	10.5.1200.600.0000.60.029		$5,008.40
					Check #: 0		
						PO/InvoiceTotal:	$15,025.20
						Vendor Total:	$15,025.20
POWERSCHOOL GROUP, LLC							
Check Group:							
PD+ for Schoology Learning		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$1,605.00
SchoolMessenger SecureFil		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$2,120.47
SchoolMessenger Communicate		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$7,535.84
PowerSchool SIS Hosting SSL Certificate		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$477.62
PD+ Subscription		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$3,582.16
PS SIS 100 GB Extra Storage For PS Doc Attach Annual Sub		2	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$351.16
PowerSchool SIS Hosted Subscription		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$25,706.67
PowerSchool SIS Hosting SSL Certificate		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$400.00

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
Platform Hosted		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$4,665.04
Student Analytics Hosted		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$8,742.88
Analytics and Insights MTSS		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$5,252.25
PowerSchool Enrollment Express SaaS		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$11,026.46
PowerSchool Ecollect Forms SaaS		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$7,340.10
Schoology Text Help		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$1,696.38
Schoology LMS Subscription		1	264022	INV501106 6/30/2026	10.5.2220.411.0000.60.096		$21,172.12
					Check #: 0		
						PO/InvoiceTotal:	$101,674.15
						Vendor Total:	$101,674.15
QUINN, TAMMY	6377						
Check Group:							
MILEAGE REIMBURSEMENT		1	264820	JUNE 2026 MILEAGE RE 6/30/2026	10.5.1130.332.0000.20.086		$207.35
					Check #: 0		
						PO/InvoiceTotal:	$207.35
						Vendor Total:	$207.35
SAFE FOOD HANDLERS CORP.	8474						
Check Group:							
4/13 Class for Lana Zentz		1	263713	17747 4/13/26 6/29/2026	10.5.2560.390.0000.30.092		$205.00
					Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						PO/InvoiceTotal:	$205.00
Check Group:							
Food Manager Course and Exam Michael Haygood May 26th		1	264543	20217 5/26/26 6/29/2026	10.5.2560.390.0000.20.092		$205.00
					Check #: 0		
						PO/InvoiceTotal:	$205.00
						Vendor Total:	$410.00
Sanders, Tabatha C							
Check Group:							
Tabatha Sanders mileage for spring 2026		1	264815	JUNE 2026 MILEAGE RE 6/30/2026	10.5.2560.333.0000.10.092		$138.90
					Check #: 0		
						PO/InvoiceTotal:	$138.90
						Vendor Total:	$138.90
SERVICE SANITATION, INC.	6385						
Check Group:							
INVOICE # 9374578 SERVICE PERIOD 6/19/26-7/16/26		1	264792	9374578 6/25/2026	20.5.2543.410.0000.10.000		$135.89
INVOICE # 9374579 SERVICE PERIOD 6/19/26-7/16/26		1	264792	9374579 6/25/2026	20.5.2543.410.0000.20.000		$271.78
					Check #: 0		
						PO/InvoiceTotal:	$407.67
						Vendor Total:	$407.67
SHOREWOOD HOME & AUTO INC.	971						
Check Group:							
QUOTE # 02-28338 YAH-10W40 FULLSYNTHETIC OIL G		2	264210	02-514151 6/30/2026	20.5.2543.410.0000.10.000		$97.98
YAH-10W40 FULLSYNTHETIC OIL G		2	264210	02-514151 6/30/2026	20.5.2543.410.0000.20.000		$97.98

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
					Check #: 0		
						PO/InvoiceTotal:	$195.96
						Vendor Total:	$195.96
ST COLETTA'S OF ILLINOIS, INC	2137						
Check Group:							
25/26 MAY TUITION - 15 DAYS FOR E.S		15	264795	32071 6/25/2026	10.5.1200.600.0000.60.029		$4,575.75
25/26 MAY TUITION - 15 DAYS FOR C.C.		15	264795	32071 6/25/2026	10.5.1200.600.0000.60.029		$4,575.75
25/26 MAY TUITION - 15 DAYS FOR J.J.		15	264795	32071 6/25/2026	10.5.1200.600.0000.60.029		$4,575.75
25/26 MAY TUITION - 15 DAYS FOR L.S.		15	264795	32071 6/25/2026	10.5.1200.600.0000.60.029		$4,575.75
25/26 MAY TUITION - 15 DAYS FOR M.W.		15	264795	32071 6/25/2026	10.5.1200.600.0000.60.029		$4,575.75
25/26 MAY TUITION - 15 DAYS FOR S.P.		15	264795	32071 6/25/2026	10.5.1200.600.0000.60.029		$4,575.75
					Check #: 0		
						PO/InvoiceTotal:	$27,454.50
						Vendor Total:	$27,454.50
STEGALL-HENRI, TERESA							
Check Group:							
Parent engagement at TF South - 5/16/2026 and 5/18/2026		8.5	264799	5/16 & 5/18 LIAISON 6/29/2026	10.5.3000.310.4300.60.000		$170.00
					Check #: 0		
						PO/InvoiceTotal:	$170.00
						Vendor Total:	$170.00
STINSON, DARVEL							
Check Group:							

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
Parent engagement at TF South - 5/16/2026 and 5/18/2026		8.5	264800	5/16 & 5/18 LIAISON 6/29/2026	10.5.3000.310.4300.60.000		$170.00
					Check #: 0		
						PO/InvoiceTotal:	$170.00
						Vendor Total:	$170.00
TAKE ACTION SERVICES LLC							
Check Group:							
POWER WASH THE ENTIRE EXTERIOR OF THE BUILDING, INCLUDING THE ROOF AND ALL FOOR SIDES,GUTTERS, DOWNSPOUTS AND OVERHEAD DOORS.. PRIME THE ENTIRE EXTERIOR OF THE BUILDING ROOF,ALL FOUR SIDES, GUTTERS, DOWNSPOUTS AND OVERHEAD DOORS.		1	264261	18601-063026 6/30/2026	20.5.2543.323.0000.20.000		$9,800.00
					Check #: 0		
						PO/InvoiceTotal:	$9,800.00
						Vendor Total:	$9,800.00
THE LINCOLN NATIONAL LIFE INSURANCE CO.							
Check Group:							
VOLUNTARY LIFE INSURANCE - THORNFRAC-BL-1783627 - 7/1/25 - 6/30/26		1	260086	JULY 2026 PAYMENT 6/30/2026	10.2.0489.072.0000.00.000		$733.64
					Check #: 0		
						PO/InvoiceTotal:	$733.64
						Vendor Total:	$733.64
TORRES, THOMASINA	1038						
Check Group:							
REIMAGINE GRANT STIPEND FOR JUNE 16, 2026, JUNE 17, 2026, AND JUNE 23, 2026.		1	264802	JUNE 2026 REIMAGINE 6/29/2026	10.5.1130.310.1999.60.001		$280.00
					Check #: 0		
						PO/InvoiceTotal:	$280.00

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
						Vendor Total:	$280.00
UNLIMITED SERVICE AUTOMOTIVE	8948						
Check Group:							
REPLACE TWO TIRES ON WHITE EQUINOX DRIVERS ED CAR		1	264807	66056 6/29/2026	10.5.1700.323.0000.20.021		$362.42
					Check #: 0		
						PO/InvoiceTotal:	$362.42
						Vendor Total:	$362.42
VARSITY YEARBOOK							
Check Group:							
TFN YEARBOOK EXPENSES		1	264811	12143-000-2026 6/29/2026	10.5.2410.490.0000.10.086		$6,000.00
TFN YEARBOOK		1	264811	12143-000-2026 6/29/2026	10.5.2410.410.0000.10.086		$83.65
					Check #: 0		
						PO/InvoiceTotal:	$6,083.65
						Vendor Total:	$6,083.65
WYCHE, ROSEMARY							
Check Group:							
Garden 5/05/26 North		4.25	264809	301 6/29/2026	10.5.2560.310.0000.60.092		$106.25
Garden 5/08/26 South		4.75	264809	301 6/29/2026	10.5.2560.310.0000.60.092		$118.75
Garden 5/11/26 Center & North		3.5	264809	301 6/29/2026	10.5.2560.310.0000.60.092		$87.50
Garden 5/28/26 North, South		6.75	264809	301 6/29/2026	10.5.2560.310.0000.60.092		$168.75
Garden 6/04/26 Center, North		6.75	264809	301 6/29/2026	10.5.2560.310.0000.60.092		$168.75

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
Garden 6/22/26 All 3 schools		7	264809	301 6/29/2026	10.5.2560.310.0000.60.092		$175.00
Garden 6/29/26 North		2.5	264809	301 6/29/2026	10.5.2560.310.0000.60.092		$62.50
					Check #: 0		
						PO/InvoiceTotal:	$887.50
						Vendor Total:	$887.50
ZENTZ, LANA C							
Check Group:							
MILEAGE JAN.- JUNE 2026		1	264819	JUNE 2026 MILEAGE RE 6/30/2026	10.5.2560.333.0000.30.092		$156.76
Meal reimbursement		1	264819	JUNE 2026 MILEAGE RE 6/30/2026	10.5.2560.333.0000.30.092		$18.03
					Check #: 0		
						PO/InvoiceTotal:	$174.79
						Vendor Total:	$174.79
ZOOM ELITE TRANSPORTATION LLC							
Check Group:							
25/26-MAY A.M. TRANSPORT 14 DAYS @150. TO ICAN DREAM FOR N.L.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029		$2,100.00
25/26-MAY P.M. TRANSPORT 14 DAYS @150. TO ICAN DREAM FOR N.L.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029		$2,100.00
25/26-MAY A.M TRANSPORT 18 DAYS @85. TO TF NORTH FOR S.S		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029		$1,530.00
25/26-MAY P.M. TRANSPORT 18 DAYS @85. TO TF NORTH FOR S.S.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029		$1,530.00

Voucher Detail Listing

Voucher Batch Number: 1839 **06/30/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
25/26-MAY A.M. TRANSPORT 12 DAYS @150.. TO CCH FOR J.J.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029	$1,800.00
25/26-MAY P.M. TRANSPORT 12 DAYS @150. TO CCH FOR J.J.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029	$1,800.00
25/26-MAY A.M. AIDE TRANSPORT 12 DAYS @30. TO CCH FOR J.J.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029	$360.00
25/26-MAY P.M. AIDE TRANSPORT 12 DAYS @30. TO CCH FOR J.J.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029	$360.00
25/26-MAY A.M. TRANSPORT 20 DAYS @85. TO TF NORTH FOR A,L.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029	$1,700.00
25/26-MAY P.M. TRANSPORT 20 DAYS @85. TO TF NORTH FOR A.L.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029	$1,700.00
25/26-MAY A.M. TRANSPORT 13 DAYS @85. TO TF NORTH FOR S,C.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029	$1,105.00
25/26-MAY P.M. TRANSPORT 13 DAYS @85. TO TF NORTH FOR S.C.		1	264658	35- 6/29/2026	40.5.2550.331.0000.60.029	$1,105.00

Check #: 0

PO/InvoiceTotal:	$17,190.00
Vendor Total:	$17,190.00
Grand Total:	$293,552.31

End of Report

Voucher Detail Listing

Voucher Batch Number: 1822 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
I.D.E.S.	5070					
Check Group:						
6/30/2026 for Unemployment Benefits Paid 1/1/2026-3/31/2026		1	264719	06162026 6/16/2026	10.5.2310.690.0000.60.084	$12,773.84
					Check #: 0	
					PO/InvoiceTotal:	$12,773.84
					Vendor Total:	$12,773.84
					Grand Total:	$12,773.84

End of Report

Thornton Fractional Township High School 215

Voucher Detail Listing

Voucher Batch Number: 1816 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PRIMO BRANDS	4492					
Check Group:						
Invoice # 06F8760013375		1	264672	06F8760013375 6/15/2026	01.5.1999.600.0000.31.303	$274.80
					Check #: 0	
					PO/InvoiceTotal:	$274.80
					Vendor Total:	$274.80
					Grand Total:	$274.80

End of Report

Thornton Fractional Township High School 215

Voucher Detail Listing

Voucher Batch Number: 1814 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
AMAZON CAPITAL SERVICES						
Check Group:						
once upon a time party backdrop		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$17.99
72ft medieval fantasy pennant banner		3	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$42.27
fake moss mat		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$14.99
140pcs bats halloween decoration		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$3.99
20pcs wonderland tea party decoration		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$14.99
once upon a time banner		2	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$33.98
72 pack fake vines		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$42.99
10ft princess inflatable arch		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$81.99
mini lanterns decorative		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$21.23
30pcs dragon hanging swirls		5	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$84.95
gold and purple foil swirl		2	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$19.98
purple gold star hanging swirl decorations		5	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$42.95

Voucher Detail Listing

Voucher Batch Number: 1814 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
chalk markers		3	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$48.48
fairy tale book backdrops		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$15.99
22pcs medieval party decorations		2	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$25.98
purple and gold crepe paper streamers		2	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$12.88
streamers		2	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$24.68
150 mini plastic skull heads		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$7.44
discount		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	($6.71)
gold/pink 3d paper heart crown		5	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$63.75
100pcs mini crowns		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$6.90
medieval party decorations		2	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$33.98
halloween spider webs and fake bats		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$5.99
130pcs crown party favors		1	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$23.99

Voucher Detail Listing

Voucher Batch Number: 1814 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
artificial hanging flowers		2	264388	136P-CJHL-WM71 6/15/2026	01.5.1999.600.0000.11.387	$56.98
homecoming banner		2	264388	1D79-G7JR-CRKD 6/15/2026	01.5.1999.600.0000.11.387	$15.98
dark mystical forest backdrop		1	264388	1D79-G7JR-CRKD 6/15/2026	01.5.1999.600.0000.11.387	$105.89
halloween wall decor		1	264388	1D79-G7JR-CRKD 6/15/2026	01.5.1999.600.0000.11.387	$2.96
enchanted forest fairy garlands		5	264388	1D79-G7JR-CRKD 6/15/2026	01.5.1999.600.0000.11.387	$69.95
shipping and handling		1	264388	1D79-G7JR-CRKD 6/15/2026	01.5.1999.600.0000.11.387	$18.07
discount		1	264388	1D79-G7JR-CRKD 6/15/2026	01.5.1999.600.0000.11.387	($0.86)
				Check #: 0		
					PO/InvoiceTotal:	$954.62
Check Group:						
welcome banner		1	264389	1DXK-6J4J-GPQ6 6/15/2026	01.5.1999.600.0000.11.387	$9.99
19pcs classroom kindness		2	264389	1DXK-6J4J-GPQ6 6/15/2026	01.5.1999.600.0000.11.387	$25.22
personalized pencils		1	264389	1DXK-6J4J-GPQ6 6/15/2026	01.5.1999.600.0000.11.387	$354.65
540pcs yellow purple team spirit accessories		1	264389	1DXK-6J4J-GPQ6 6/15/2026	01.5.1999.600.0000.11.387	$73.99
fadeless buletin board paper		1	264389	1DXK-6J4J-GPQ6 6/15/2026	01.5.1999.600.0000.11.387	$27.72

Voucher Detail Listing

Voucher Batch Number: 1814 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
large welcome back banner		2	264389	1DXK-6J4J-GPQ6 6/15/2026	01.5.1999.600.0000.11.387	$13.90
classroom bulletin board decoration		1	264389	1DXK-6J4J-GPQ6 6/15/2026	01.5.1999.600.0000.11.387	$8.99
bulletin board paper		1	264389	1DXK-6J4J-GPQ6 6/15/2026	01.5.1999.600.0000.11.387	$30.75
discount		1	264389	1DXK-6J4J-GPQ6 6/15/2026	01.5.1999.600.0000.11.387	($1.63)
				Check #: 0		
					PO/InvoiceTotal:	$543.58
					Vendor Total:	$1,498.20
BMO P-CARD - CHRISTIN PASSARELLI						
Check Group:						
Walmart		1	264708	BMO 6/5/2026	01.5.1999.600.0000.11.419	$153.30
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		
Walmart		1	264708	BMO 6/5/2026	01.5.1999.600.0000.11.419	$110.59
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		
Sams Club		1	264708	BMO 6/5/2026	01.5.1999.600.0000.11.419	$138.74
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		
JCPenney		1	264708	BMO 6/5/2026	01.5.1999.600.0000.11.419	$134.40
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		
JCPenney		1	264708	BMO 6/5/2026	01.5.1999.600.0000.11.419	$170.00
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		
Walgreens		1	264708	BMO 6/5/2026	01.5.1999.600.0000.11.419	$7.58
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		
Walmart		1	264708	BMO 6/5/2026	01.5.1999.600.0000.11.419	$5.67
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		
				Check #: 0		
					PO/InvoiceTotal:	$720.28
					Vendor Total:	$720.28

Voucher Detail Listing

Voucher Batch Number: 1814 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
BMO P-CARD - DEVALE STUBBS						
Check Group:						
Little Caesars		1	264617	BMO 6/5/2026	01.5.1999.600.0000.11.306	$35.94
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Sam's Club		1	264617	BMO 6/5/2026	01.5.1999.600.0000.11.306	$206.66
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Sam's Club		1	264617	BMO 6/5/2026	01.5.1999.600.0000.11.306	$55.44
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
					Check #: 0	
					PO/InvoiceTotal:	$298.04
					Vendor Total:	$298.04
BMO P-CARD - TF NORTH ACTIVITIES						
Check Group:						
Ace Hardware		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.364	$160.11
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Dollar Tree		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.364	$25.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Staples		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.364	$81.04
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Dollar Tree		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.364	$15.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Chicago White Sox		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.408	$654.80
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Sam's Club		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.364	$232.56
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Sam's Club		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.387	$127.44
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Domino's		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.340	$160.58
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
El Canelo Taqueria		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.414	$462.80
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		

Voucher Detail Listing

Voucher Batch Number: 1814 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Beggars		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.301	$365.71
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Abbot's Printing		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.357	$100.91
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Domino's		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.340	$135.42
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Lansing Sport Shop		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.362	$320.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Domino's		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.413	$18.91
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Sam's Club		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.318	$60.13
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Beggars Pizza		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.318	$6.44
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Dollar Tree		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.318	$16.65
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Crystals		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.318	$67.23
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Sam's Club		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.333	$104.72
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
D.A. Deli Express		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.333	$999.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Lynwood Sports Center		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.333	$540.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
Beggars Pizza		1	264710	BMO 6/5/2026	01.5.1999.600.0000.11.301	$69.35
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		

Check #: 0

PO/InvoiceTotal: $4,723.80

Vendor Total: $4,723.80

BMO P-CARD - TF NORTH ATHLETICS

Check Group:

Voucher Detail Listing

Voucher Batch Number: 1814 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
History Club		1	264585	BMO 6/5/2026	01.5.1999.600.0000.11.349	$689.00
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		
Sam's Club		1	264585	BMO 6/5/2026	01.5.1999.600.0000.11.329	$126.62
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		
Sam's Club		1	264585	BMO 6/5/2026	01.5.1999.600.0000.11.421	$74.94
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		
Little Caesars		1	264585	BMO 6/5/2026	01.5.1999.600.0000.11.306	$17.97
P-Card Payee:	THORNTON FRACTIONAL DISTRICT #215			6/16/2026		

Check #: 0

PO/InvoiceTotal:	$908.53
Vendor Total:	$908.53
Grand Total:	$8,148.85

End of Report

Thornton Fractional Township High School 215

Voucher Detail Listing

Voucher Batch Number: 1815 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account		Amount
BMO HARRIS - TFD DISTRICT CARD 1							
Check Group:							
Mini rugged speaker by ONN gray		1	264579	BMO 6/5/2026-	01.5.1999.600.0000.21.419		$11.83
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026			
Medium rugged speaker, ONN		1	264579	BMO 6/5/2026-	01.5.1999.600.0000.21.419		$34.88
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026			
JBL Vibe Flex 2 wireless earbuds		1	264579	BMO 6/5/2026-	01.5.1999.600.0000.21.419		$67.26
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026			
JBL Tune 520 headphones		1	264579	BMO 6/5/2026-	01.5.1999.600.0000.21.419		$49.88
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026			
					Check #: 0		
						PO/InvoiceTotal:	$163.85
Check Group:							
Amazon gift cards		4	264707	BMO 6/5/2026	01.5.1999.600.0000.21.419		$100.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026			
Walmart gift cards		2	264707	BMO 6/5/2026	01.5.1999.600.0000.21.419		$50.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026			
Chipotle gift cards		2	264707	BMO 6/5/2026	01.5.1999.600.0000.21.419		$50.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026			
Starbucks gift cards		3	264707	BMO 6/5/2026	01.5.1999.600.0000.21.419		$45.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026			
					Check #: 0		
						PO/InvoiceTotal:	$245.00
						Vendor Total:	$408.85
BMO P-CARD - TF SOUTH ACTIVITIES							
Check Group:							
4.19.26 FOGO DE CHAO- CEC FIELD TRIP 34 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.338		$1,528.20
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026			
4.21.26 BEST BUDDIES SHOP- GRADUATION CORDS		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.318		$23.38
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026			

Voucher Detail Listing

Voucher Batch Number: 1815 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
4.23.26 SAMS CLUB- STAFF APPRECIATION WEEK - 200 STAFF MEMEBERS		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.344	$468.14
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.23.26 HOSPITALITY ROOM FOR BADMINTON CONF TOURNAMENT 25 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.306	$97.50
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.23.26 WALMART- TOURNAMENT SNACKS- 20 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.421	$99.82
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.24.26 SIX FLAGS- FIELDTRIP		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.338	$5,163.33
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.25.26 GFS SNACKS FOR RETREAT- 50 CAMPERS		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.368	$80.95
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.25.26 SUBWAY LUNCH FOR STUDENT ON RETREAT 1 STUDENT		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.368	$5.39
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.27.26 DOMINOS- MEETING FOOD 7 ATTENEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.357	$48.22
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.27.26 SAMS CLUB- MEETING FOOD -20 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.347	$17.76
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.27.26 SAMS CLUB- MEETING FOOD -20 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.347	$86.54
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.29.26 WALGREENS STAFF APPRECIATION WEEK SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.387	$200.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.29.26 WALGREENS STAFF APPRECIATION WEEK SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.387	$11.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.30.26 DOLLAR TREE- DONATION TO LOTERIA NIGHT		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.424	$116.06
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.30.26 DOMINOS- MEETING FOOD- 10 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.391	$75.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.30.26 DOMINOS- CONCESSION STAND PIZZA FOR BADMINTON		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.336	$79.89
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		

Voucher Detail Listing

Voucher Batch Number: 1815 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
4.30.26 STRACK AND VANTIL PROM COURT FLOWERS		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.329	$17.99
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.2.26 SAMS CLUB- MENTAL HEALTH CARNIVAL		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.416	$101.80
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.3.26 BATH AND BODY WORKS- SENIOR LUNCHEON STUDENT GIFTS/SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.333	$89.73
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.3.26 DOLLAR TREE- SENIOR LUNCHEON STUDENT GIFTS/SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.333	$92.75
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.3.26 FIVE BELOW - SENIOR LUNCHEON STUDENT GIFTS/SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.333	$84.53
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.3.26 ROSS - SENIOR LUNCHEON STUDENT GIFTS/SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.333	$50.92
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.3.26 SAMS CLUB- SENIOR LUNCHEON STUDENT GIFTS/SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.333	$43.96
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.4.26 DOLLAR TREE- MENTAL HEALTH CARNIVAL		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.416	$91.16
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.4.26 DOMINOS- MEETING FOOD- 50 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.424	$118.04
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.4.26 GFS- MENTAL HEALTH CARNIVAL		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.416	$128.34
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.4.26 KRISTENS BAKERY- STAFF APPRECIATION WEEK- 200 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.364	$400.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.4.26 SAMS CLUB- MENTAL HEALTH CARNIVAL		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.416	$33.80
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.4.26 TEMPO RUN TIMING- 5K TIMER FEE		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.418	$650.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.4.26 WALMART- MENTAL HEALTH CARNIVAL		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.416	$86.47
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		

Voucher Detail Listing

Voucher Batch Number: 1815 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
5.5.26 ALDI- MEETING FOOD 25 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.387	$76.22
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.5.26 EZ CATER SUBWAY- MEETING FOOD- 30 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.318	$257.69
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.8.26 JETS PIZZA- STAFF APPRECIATION WEEK- 200 STAFF MEMBERS		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.387	$275.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.8.26 JETS PIZZA- STAFF APPRECIATION WEEK- 200 STAFF MEMBERS		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.387	$275.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.11.26 DOLLAR TREE- SENIOR LUNHEON STUDENT GIFTS/SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.333	$68.75
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.11.26 STRACK & VANTIL- SENIOR LUNHEON STUDENT GIFTS/SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.333	$56.95
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.11.26 WALMART- SENIOR LUNHEON STUDENT GIFTS/SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.333	$53.35
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.13.26 SAMS CLUB- SENIOR LUNHEON STUDENT GIFTS/SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.333	$40.98
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5/14/26 DOLLAR TREE- PROM & ACTIVITY SUPPLIES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.301	$35.25
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.14.26 DOMINOS- MEETING FOOD- 10 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.413	$41.50
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.16.26 CHICK FIL - FOOD FOR PROM DECORATORS- 9 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.329	$79.20
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.16.26 STRACK & VANTIL- FLOWERS FOR PROM		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.329	$57.97
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.18.26 DOMINOS- MEETING FOOD- 6 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.357	$61.12
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		

Voucher Detail Listing

Voucher Batch Number: 1815 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
5.19.26 DOMINOS- MEETING FOOD- 9 ATTENDEES		1	264620	BMO 6/5/2026	01.5.1999.600.0000.21.386	$56.81
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
					Check #: 0	
					PO/InvoiceTotal:	$11,526.46
					Vendor Total:	$11,526.46
BMO P-CARD - TF SOUTH ATHLETICS						
Check Group:						
4.23.26 STRACK & VANTIL- STAFF APPRECIATION 200 STAFF MEMEBERS		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.344	$42.25
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.23.26 STRACK & VANTIL- FLOWERS FOR STAFF MEMEBER		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.430	$26.74
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.24.26 DOMINOS- TRACK INVITE HOSPITALITY ROOM- 20 ATTENDEES		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$102.88
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.23.26 STRACK & VANTIL- TRACK INVITE & BADMINTON CONFERENCE TOURNAMTNE HOSBITALITY ROOMS & FLOWERS FOR SENIOR NIGHT- 40 ATTENDEES		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$33.11
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.28.26 JIMMY JOHNS- BADMINTON CONFERENCE TOURNAMENT HOSPITALITY ROOM- 20 ATTENDEES		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$87.74
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
4.30.26 JIMMY JOHNS- BADMINTON CONFERENCE TOURNAMENT HOSPITALITY ROOM- 20 ATTENDEES		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$165.26
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.5.26 TROPHYS R US- TROPHYS FOR TRACK INVITE		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$422.97
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.5.26 TROPHYS R US- TROPHYS FOR TRACK INVITE		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$1,110.50
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.6.26 DOMINOS- CAPTAINS CLUB MEETING FOOD- 30 ATTENDEES		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$69.87
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		

Voucher Detail Listing

Voucher Batch Number: 1815 **06/16/2026**

Fiscal Year: 2025-2026

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
5.9.26 CHAMA GAUCHA- FIELD TRIP- 15 ATTENDEES		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.421	$1,545.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.11.26 MIDWEST ANIMATION-		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.425	$320.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.11.26 STRACK & VANTIL- SENIOR NIGHT FLOWERS		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$6.41
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.14.26 DOMINOS- SSC CONFERENCE TRACK MEET- HOSPITALITY ROOM- 40 ATTENDEES		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$171.63
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.14.26 STRACK & VANTIL- SSC CONFERENCE TRACK MEET- HOSPITALITY ROOM- 40 ATTENDEES		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$26.95
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.15.26 STRACK & VANTIL- SENIOR NIGHT FLOWERS		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$25.59
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
5.18.26 R&M SPECIALTIES- DEPOSIT FOR CAMP SHIRTS		1	264619	BMO 6/5/2026	01.5.1999.600.0000.21.306	$1,055.00
P-Card Payee: THORNTON FRACTIONAL DISTRICT #215				6/16/2026		
					Check #: 0	
					PO/InvoiceTotal:	$5,211.90
					Vendor Total:	$5,211.90
VARSITY YEARBOOK						
Check Group:						
REMAINING BALANCE FOR 2025-2026 YEARBOOK PRODUCTION		1	264660	033506 11-	01.5.1999.600.0000.21.327	$1,029.61
				6/15/2026		
					Check #: 0	
					PO/InvoiceTotal:	$1,029.61
					Vendor Total:	$1,029.61
					Grand Total:	$18,176.82

End of Report

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: July 28, 2026
To: Mr. Raymond Williams, Superintendent & Board of Education
From: Tamika D. McMillian, Executive Director of Finance/CSBO
Subject: Approval of resolution to dispose of various technology items

Recommended Action

It is recommended that the Board of Education approve the attached resolution to dispose of various technology items deemed beyond useful life.

Background

Due to age, wear, and outdated functionality, various technology items become unusable each year. This includes old laptops, speakers, printers, and a range of other equipment. Mr. Paul Wakefield will oversee the disposal process.

Funding source if applicable: N/A

Attachment: Resolution fixed assets disposal – 2026
Asset List – Summer 2026

Building	Asset Tag	Serial Number	Model	# of items (if needed)	Reason for Disposal	Method of Disposal
TFS	00103638	84JXB73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103354	2G58GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103798	JBR7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200738	6XG6GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200760	57T6GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104343	1MM5C73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	108689	2LL7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101310	GD3MH93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104972	GKSYB73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103649	B814GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104023	53L7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	001000160	DC7HC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00102054	DQD8GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103655	6Q64GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00102104	JX1R7F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103514	B2P7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100659	BC7HC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200775	7XVMRV2	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103738	DF08GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104446	5N7W6F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200752	7YWNH93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103415	GC27GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104945	5YQG173	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101102	JK04J93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00008846	HFJG173	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103752	9708GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103964	BL16GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101710	JZV5GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104645	7RC7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104475	GR2W6F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103476	12YL7F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	108028	F6T7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103486	BK2P7F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104978	3814GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104424	GLJW6F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling

TFS	107849	GO2KC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103604	67D5GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0008754	5H2KC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	001001613	7Q75GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	105331	HR16GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100897	3ZR9J93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0008713	D02KC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101231	6XHMH93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200807	HBW7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	108084	45XNH93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100856	5X4BJ93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103969	jxp4gd3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104455	8KSW6F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	107893	6D9W073	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101832	4J64GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	108078	1ZQLH93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00102224	2G96GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00102305	boks7f3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101240	hk55j93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200756	JYVH2D3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00102113	6T57GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100612	h3m5c73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103628	6914GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00102270	3ND8GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00102068	BS64GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100766	F2KLH93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100971	21xnh93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104032	GB25GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200819	JHSW6F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100700	DXQLH93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0007741	FFCYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFS	0011976	CVDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFS	200674	7198GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00102294	HLJ8GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103819	6DR7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling

TFS	00102183	2T75GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0011953	1RDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFS	0007689	C963ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFS	0008458	99Y5C73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101034	26XLH93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0011929	8563ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFS	00104430	DLJW6F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0007627	B463ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFS	107942	CG08GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0007736	JSDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFS	00102243	8NC8GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	FRL0003	NO AST	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFS	107880	JPW7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0011944	2KCYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFS	00104487	292w6f3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100752	FYWNH93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	105873	CHXV6F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200748	2C88GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200680	FBZ6GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0008193	34szb73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	108047	1T64GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101415	HY71J93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103975	GHC5GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0008799	413KC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	0008412	1B9W073	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103831	4N16GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200754	34P7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104354	7MJW6F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100234	9M60J93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100605	4FYJC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103761	F5D4GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103537	3YM7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100627	9c3hc73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103522	90G8GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00102288	67S7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100610	f8d5c73	Chromebook 3100		Device reached End of Life	Digital Red Recycling

TFS	00103461	HZV8GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101132	9wnmh93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104467	D195C73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00102180	DHM7GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103948	3P75GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00104447	5x7w6f3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103414	9C27GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103865	6M16GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100707	GY6NH93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103636	3B14GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103870	1238GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101373	55hmh93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00100878	d9qnh93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00103554	19Z6GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	00101251	F6C2J93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFS	200755	H9Z6GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	102595	MMLWJAA001423051C88510	Acer V95WL		Device reached End of Life	Digital Red Recycling
TFN	000692	ACLMIZ057511	Asus VH196		Device reached End of Life	Digital Red Recycling
TFN	000694	ACLMIZ057212	Asus VH196		Device reached End of Life	Digital Red Recycling
TFS	00104184	MMLXLAA010922123D2454	Acer V226HQL		Device reached End of Life	Digital Red Recycling
TFS	00104195	MMLXLAA010922123D34254	Acer V226HQL		Device reached End of Life	Digital Red Recycling
TFS	00104201	MMLXLAA010922123E14254	Acer V226HQL		Device reached End of Life	Digital Red Recycling
TFS	00104199	MMLXLAA010922123DF42454	Acer V226HQL		Device reached End of Life	Digital Red Recycling
TFS	00104130	MMLXLAA010922123D64254	Acer V226HQL		Device reached End of Life	Digital Red Recycling
TFS	003956	ACLMIZ142965	Asus VH196		Device reached End of Life	Digital Red Recycling
TFS	003151	ETLC1080849290DB884213	Acer V193W		Device reached End of Life	Digital Red Recycling
TFS	00104131	MMLXLAA01922123E04254	Acer V226HQL		Device reached End of Life	Digital Red Recycling
TFS	00104135	MMLXLAA010922123D74254	Acer V226HQL		Device reached End of Life	Digital Red Recycling
TFS	00104134	MMLXLAA01922123CC4254	Acer V226HQL		Device reached End of Life	Digital Red Recycling
TFC	009008	FOC1532Y0RH	Cisco 2960-S		Device reached End of Life	Digital Red Recycling
TFC	00011985	GRDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0007609	GSDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0007683	7963ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0007706	2363ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0007712	2NRYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0007726	5KHYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling

TFC	0007747	4LC5ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0007803	DVDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0007839	DWDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008051	BGC5ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008054	BMHYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008055	FX6XWZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008057	8PHYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008063	JKHYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008064	937XWZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008069	9GHYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008072	6DC5ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008075	5FHYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008079	JFRYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008082	FW7XWZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008085	5Y7XWZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008091	2FHYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0008097	6X7XWZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	00102772	PHB5B81485	HP LaserJet Pro M402dn		Device reached End of Life	Digital Red Recycling
TFC	0011897	BLRYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0011908	DGC5ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0011919	5QDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0011922	HFCYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0011935	8FC5ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0011949	9QDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0011954	8LRYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0011969	HVDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0011971	617XWZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0011973	608XWZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	0011989	8VDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	1HRYYZ2	1HRYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	3HC5ZZ2	3HC5ZZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	5PRYYZ2	5PRYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	7NHYYZ2	7NHYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	F1K0003	F1K0003	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	FLCYYZ2	FLCYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFC	G1K0003	G1K0003	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling

TFC	8SDYYZ2	8SDYYZ2	Dell Latitude 3510		Device reached End of Life	Digital Red Recycling
TFN		E223011357	EPS17S2		Device reached End of Life	Digital Red Recycling
TFN	0010885	UDP02AA03C9030026B0100	D18E2		Device reached End of Life	Digital Red Recycling
TFN	202663	cbkb20901466	SBWD1100		Device reached End of Life	Digital Red Recycling
TFN		VN04JXDMCMV0028N0DBDA04	K20A		Device reached End of Life	Digital Red Recycling
TFN			Keyboards	41	Device reached End of Life	Digital Red Recycling
TFN	000424	ETLC1080849290DF124213	V193W		Device reached End of Life	Digital Red Recycling
TFN	00102821	FOC1750V2VG	Cisco WS-C2960S-48FPD-L		Device reached End of Life	Digital Red Recycling
TFN	00102784	FOC1733V26W	Cisco WS-C2960S-48FPD-L		Device reached End of Life	Digital Red Recycling
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TFN	202924	6763ZZ2	Latitutude 3510		Device reached End of Life	Digital Red Recycling
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TFN		CBKB24401785	SBWD1100		Device reached End of Life	Digital Red Recycling
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TFN	000773	ETLHV0D026944094C68516	V193W B		Device reached End of Life	Digital Red Recycling
TFN	000043	ETLAN08024915131B44200	X203W		Device reached End of Life	Digital Red Recycling
TFN	107742	3W52J93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	00101611	DPJ5GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	106823	7W1KC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	00101984	39Z6GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	00100186	BK60J93	Chromebook 3100		Device reached End of Life	Digital Red Recycling

TFN	202920	DKQ5J93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
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TFN	107663	6N64GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	107577	648GC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	00102123	HTLS7F3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	106654	H298GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	00100482	9191J93	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	202150	JVW5GD3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	0008295	7D46C73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
TFN	107439	HG0KC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling
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TFN	00101588	JTVH2D3	Chromebook 3100		Device reached End of Life	Digital Red Recycling
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TFN	0008282	J9VFC73	Chromebook 3100		Device reached End of Life	Digital Red Recycling

RESOLUTION
A Resolution Providing For The Disposal of Certain Inventory Items Deemed To Be Surplus To The Reasonably Foreseeable Needs of Thornton Fractional HSD 215

WHEREAS, certain items of equipment belonging to the Thornton Fractional Township High School District 215 are obsolete and no longer have future value to District; and

WHEREAS, the value, obsolescence and condition of these items of equipment make it impractical to trade the same in on future purchase of new inventory items, it should be in the best interest of the District to dispose of items in a manner that is to the best advantage to the District:

NOW THEREFORE BE IT RESOLVED by the Board of Education of Thornton Fractional High School District 215, Cook County, Illinois as follows:

1. Based upon the findings and recommendations of Mr. Paul Wakefield, Chief Technology Officer, be declared to be surplus to the foreseeable needs of the District:

- Various technology items deemed beyond useful life

2. That the Executive Director of Finance & Operations/CSBO is authorized to dispose of said items in a manner that will be to the best advantage of Thornton Fractional High School District 215.

ADOPTED this 28th day of July 2026.

Attest:

Glenn Williams, President Board of Education	Millie Myers, Secretary Board of Education

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: July 28, 2026
To: Ray Williams, Superintendent, & Board of Education
From: Dr. John O'Rourke, Assistant Superintendent of Student Services
Subject: Consultant and Vendor Services

Recommended Action:

Seeking approval for the services of Charmanika Mosley of Super Psyched Support, who conducted independent evaluations of an outplaced student. District 215 is currently engaged in mediation with the student's parent and legal counsel regarding their request for a residential placement. The student is presently enrolled at ECHO, and Ms. Mosley's evaluation findings are relevant to the matters being discussed through the mediation process.

Background:

In the spring of 2025, District 215 submitted a cost-sharing request to support a potential residential placement for a student currently enrolled at ECHO. Despite these efforts, an appropriate residential placement was not identified at that time. During the 2025–2026 school year, the student's family-initiated mediation involving District 215, ECHO, and the student's service providers to further discuss the student's educational and behavioral needs.

As part of the mediation process, all parties agreed that an independent and objective Functional Behavioral Assessment (FBA) would provide valuable information to guide future programming decisions. Consequently, it was recommended that District 215 engage the services of an outside provider to conduct the assessment. The results of the evaluation will be used to develop a comprehensive understanding of the student's behavioral needs and to inform the creation of appropriate interventions, supports, and placement recommendations designed to ensure the student receives a free and appropriate public education in the least restrictive environment.

Funding source:

Student Services Department

Attachment:

Contract

Vendor Agreement

Charmanika Mosley

10195 S Branch
St. John, IN 46383
708-679-4349

Invoice

Submitted on 06/12/2026

Invoice for	Payable to	Invoice #
Psychological Services	Charmanika Mosley	1
Thornton Fractional High School District 215		
18601 Torrence Ave.		**Due date**
Lansing, IL 60438		6/30/2026

Description	Qty	Unit price	Total price
Psychoeducational Evaluation	1	$1,950.00	$1,950.00
Vocatonal Assessment-7 hours	7	$95.00	$665.00
			$0.00
			$0.00
Notes:		Subtotal	**$2,615.00**
		Adjustments	**$0.00**
			$2,615.00

Docusign Envelope ID: 3E77D4BA-2C6D-42CF-8F64-14D9DB534091

Consultants/Vendors must not provide goods or services without an approved purchase order.

AUTHORIZATION FOR CONSULTANT / VENDOR SERVICES

Superintendent / Board approval required for services **$1,000 or over**.
Principal / Director of Finance approval required for one time services **under $1,000.**

Requested by: John O'Rourke, Ph.D.	**Title/Department:** Student Services
Requisition Number: 0000	**Campus:** Administration
Vendor Name: Charmanika Mosley ***Address:*** 8690 Broadway Suite A, Merrillville, IN 46410 ***Phone:*** 219-315-0096 ***Email:*** charm@superpsychedsupport.com	***Name, phone and email of person(s) performing the service, if different than vendor:***

Service to be performed: Conducting an outside evaluatiion for a student at ECHO and TF North.

Agreed length of service / estimated hours/rate of pay:

$1,950.00 for a complete expedited Psychoeducational Evaluation.. This rate includes a 1.5 hour. $95 per hour for additional time for case meetings and consultive services.

Total contract amount (not to exceed): 5000.00

IF APPLICABLE, ATTACH CONTRACT FOR BOARD / SUPERINTENDENT APPROVAL (OVER $1,000)

WILL VENDOR BE IN DIRECT CONTACT WITH STUDENTS? *Yes* [X] *No* [ ]

IF YES, THEN THE VENDOR MUST BE FINGERPRINTED BY HUMAN RESOURCES PRIOR TO THE START DATE. HAVE THE VENDOR CONTACT HR AT 708-585-2310.

ALL CONSULTANTS MUST HAVE A COMPLETED W-9 ATTACHED TO THE REQUISITION BEFORE SUBMITTING THIS FORM.

REQUIRED SIGNATURES:

ARE YOU EMPLOYED IN A TRS POSITION AT ANOTHER DISTRICT? *Yes* [ ] *No* [ ]

CONSULTANT / VENDOR	*CONSULTANT / VENDOR SIGNATURE*	*DATE*

Signed by: John O'Rourke, Ph.D. DocuSigned by: *REQUESTER SIGNATURE*	*DATE* 04-24-2026 | 7:46 AM CDT	**HR SIGNATURE**	**DATE**
PRINCIPAL SIGNATURE	*DATE*	**BUSINESS OFFICE SIGNATURE**	**DATE**
SUPERINTENDENT APPROVAL	*DATE*	**BOARD OF EDUCATION APPROVAL**	**DATE**

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: July 28, 2026
To: Raymond Williams, Superintendent/Board of Education
From: Becky Szuba, Assistant Superintendent of Teaching and Learning; Dr. LaQuesha Martin-Dean, Director of Teaching and Learning
Subject: SWANK K-12 Streaming + License for Media Analysis

Recommended Action

The Department of Teaching and Learning seeks Board approval to purchase Swank K–12 Streaming + Licensing for the Media Analysis course. The total cost of the purchase is $4,816.00.

Background

Swank K–12 Streaming + Licensing provides teachers with a legal, curriculum-aligned solution for using streaming video in the classroom, eliminating the need for DVDs or personal streaming accounts. The platform includes access to an extensive educational video library from providers such as Discovery Channel, Smithsonian, Disney, HBO, and others, along with standards-aligned search tools and the ability to create custom video clips for instruction. While this purchase is intended to support the Media Analysis course, the resource will also be available for instructional use across other content areas, including English Language Arts, Social Studies, Science, Technology, Business, and Health.

Funding source if applicable: Title Funds

Attachment Quote

SWANK K12 STREAMING + LICENSING

THORNTON FRACTIONAL TOWNSHIP HSD 215 **18601 TORRENCE AVE** **LANSING, IL 60438**	**2 Schools;** **~3,200 Students**

SWANK K-12 STREAMING + LICENSING	**$4,816**

- Public Performance Site License Per Building
- Curated High School Core Collection
- Up to 500 add-on titles per year
- Single Sign on
- In classroom, homework assignments and non-educational movie events taking place at the school

By signing below, the parties agree to be bound by all Terms and Conditions included herein and that the individual signing has the authority to do so.

Swank Motion Pictures, Inc.

Signature _____

Print Name _____

Title _____

Date _____

Thornton Fractional Township HSD 215

Signature _____

Print Name _____

Title _____

Date _____

The term of this Agreement shall commence upon execution and continue for 12 months (the "License Period") unless otherwise indicated in writing. No titles may be shown outside of their License Period. Swank will render invoices to Licensee immediately upon execution of this agreement or in alignment with license start date if otherwise noted and are payable by licensee within 30 days of receipt. In the event of a late payment, the statutory interest rate shall apply and be added as late fee on the next invoice.

Payment of all applicable sales, use or similar taxes is the responsibility of the licensee if it is determined that the licensee is not tax exempt eligible.

STREAMING TERMS AND CONDITIONS OF USE

SUBJECT MATTER AND TERM OF AGREEMENT

Swank hereby grants Licensee non-transferrable right to give Authorized Users access to the Licensed Materials via a Secure Network solely for the purpose of research, teaching and private study (hereafter, "Education") based on the terms and conditions set forth herein as well as for public performance further detailed in the Annual Public Performance License Terms and Conditions section.

GRANT OF LICENSE, DELIVERY AND USE RESTRICTIONS

During the License Period and any subsequent renewal terms, Licensee shall make the Titles available to, and only to, individuals properly authenticated, authorized students currently registered for a course or courses through Licensee's institution and/or faculty and staff responsible for teaching those courses (hereafter collectively referred to as "Students, Faculty and Staff"). Authentication and authorization for off campus use by Students, Faculty and Staff shall occur through Licensee's network which must be password protected and designed to prevent access to the Titles by individuals who are not Students, Faculty or Staff. Off campus access to Titles by Students, Faculty and Staff shall be limited to Education and in no circumstances may Titles be distributed or viewed for reasons other than research, teaching and private study away from campus.

Licensee agrees that all content will be accessed through Single Sign On if available or through secure username and password access for all Students, Faculty and Staff and Licensee is responsible for ensuring that access to the Titles off campus is limited to Students, Faculty and Staff and strictly aligned with curriculum support.

From time to time Producers may withdraw or suspend the licensing rights for one or more of their Titles. The withdrawal or suspension of Titles as described in this paragraph shall not affect the validity or enforceability of this Agreement. In the event that that licensing rights are suspended or withdrawn, Swank shall provide alternative content as a replacement to be used for the duration of the license. Titles made available for Education may vary from those available for Public Performance Licensing.

BREACH OF AGREEMENT

Because of the specific nature of this Agreement, in addition to all other remedies available to Swank, in the event Licensee breaches any term or condition hereof, Swank may, at its option and in its sole discretion, immediately terminate this Agreement, in which case Licensee will immediately and fully (i) have access to Titles from its library immediately withdrawn. Notwithstanding the preceding sentence, in the event Licensee is in breach of Section 3A, 3B or 3C, Licensee shall have 30 days to cure such breach before Swank may terminate the Agreement.

In the event Swank breaches any term or condition of this Agreement, Licensee may terminate the Agreement after giving Swank written notice of the breach and passage of a 30-day cure period.

WARRANTIES
Swank represents and warrants it has the streaming rights for all Titles licensed to Licensee.

NOTICES
All changes or notices with regard to this Agreement shall be in writing and delivered personally or mailed by pre-paid certified or registered mail (return receipt requested) as follows:

APPLICABLE LAW
This agreement shall be governed by and constructed in accordance with the laws of the State in which Licensee is located.

ENTIRE AGREEMENT, MODIFICATIONS
This Agreement represents the entire agreement between the parties with respect to the subject matter hereof and supersedes any other understandings, arrangements or agreements between the parties hereto with respect thereto. This Agreement may not be modified or amended, except by a written instrument signed by the parties, and this provision may not be waived except by written instrument signed by the parties.

ANNUAL PUBLIC PERFORMANCE LICENSE TERMS AND CONDITIONS OF USE

INSTRUCTIONS AND GUIDELINES
Swank Movie Licensing USA does not provide a copy of the physical movie content; however,
you may use any legally obtained copy including those owned, borrowed or rented in order to show films corresponding with the license provided herein. This license authorizes unlimited movie showings by anyone on school property, regardless of whether or not they are affiliated with the school. Outdoor screenings on school property are allowed for by this license but are limited to students, faculty, staff and their families/friends ("School Community"). Outdoor movie events intended for audiences outside of School Community are not covered by this license.

LICENSE AND COPYRIGHT RESTRICTIONS
This license is for K-12 schools only. Refunds are not granted after the license has been processed; however, you may request cancellation any time after the initial term of agreement. Movie showings must take place on school property and cannot be open to the general public. In addition, the movies may not be altered, duplicated, digitized or transmitted electronically in any form without specific permission from the copyright owner. Swank Movie Licensing USA has the right to add or delete any studio throughout the course of the license period. A current list of available studios can be found on our website.

ADVERTISING GUIDELINES
We encourage you to print publicity materials from swank.com/k-12-schools to advertise the movie in your facility or to pass out directly to students and staff. You are permitted to use the studio approved images provided by Swank. Please note that these images may not be edited or altered and must include the © symbol and the studio name. Advertising movie showings via on-premises signage, the school specific website, email targeted to families of students, school specific social media accounts or direct mail to enrolled student's families is acceptable. Advertising outside of these parameters including to the general public/community is prohibited.

FUNDRAISING AND DONATIONS
When fundraising at movie events, an unlimited amount of funds can be raised so long as all proceeds are allocated to the school. These funds can come from suggested donations, concessions, giveaways, and more. Some popular event ideas are Dinner and a Movie (charging for dinner), Parent's Night Out (charging for childcare), or Book to Movie themed showings (bringing a book to donate to the library).

Thornton Fractional
HIGH SCHOOL DISTRICT 215
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MEMORANDUM

Date: July 28, 2026
To: Raymond Williams, Superintendent/Board of Education
From: Becky Szuba, Assistant Superintendent of Teaching and Learning; Dr. LaQuesha Martin-Dean, Director of Teaching and Learning
Subject: Civics Resource

Recommended Action

The Department of Teaching and Learning will seek Board approval to purchase the Civics Interactive 2024 Digital Courseware online resource (2-year license) for teachers and students through the SAVVAS Learning Company. This purchase, in the amount of $27, 200.00, will include a Program Activation professional learning session for teachers.

Background

This resource will assist with the implementation of the Civics curriculum providing support for both students and teachers.

Funding source if applicable: Local Funds

Attachment Quote

Thornton Fractional HSD 215
Quote Number Q-261765

15 E Midland Ave, St 502
Paramus, NJ, 07652-2938

Laquesha Martin-Dean
Thornton Fractional
HSD 215
18601 Torrence Ave
Lansing, IL 60438-2830

Quote Creation Date: 6/30/2026
Quote Expiration Date: 9/30/2026

Civics 2 year
Price Quote Summary

Solution	Base Amount	Free Amount	Total
Civics	$26,400.00	$3,409.00	$26,400.00
Civics @2024 Professional Learning Offerings	$800.00	$0.00	$800.00
Solution Subtotal:	$27,200.00	$3,409.00	$27,200.00

Shipping and Handling:	$0.00
Total:	$27,200.00

15 E Midland Ave, St 502
Paramus, NJ, 07652-2938

Price Quote Detail

Civics @2024 Professional Learning Offerings

Civics @2024 Professional Learning Offerings - Civics @2024 Professional Learning Offerings

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
0000126141	VIRTUAL CIVICS INTERACTIVE 2024 PROGRAM ACTIVATION PPD	$800.00	0	1	$0.00	$800.00
	Civics @2024 Professional Learning Offerings - Civics @2024 Professional Learning Offerings - Subtotal:				$0.00	$800.00

Civics

Civics - Civics Interactive ©2024

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9781418837600	CIVICS INTERACTIVE 2024 TEACHER GUIDE GRADES 6/8	$243.50	14	0	$3,409.00	$0.00
9781418836351	CIVICS INTERACTIVE 2024 DIGITAL COURSEWARE 2-YEAR LICENSE GRADES 6/12	$55.00	0	480	$0.00	$26,400.00
	Civics - Civics Interactive ©2024 - Subtotal:				$3,409.00	$26,400.00

Solution Subtotal:	**$3,409.00**	**$27,200.00**
Shipping and Handling:		$0.00
Total:		$27,200.00

15 E Midland Ave, St 502
Paramus, NJ, 07652-2938

Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation.We have several ways you can place your order with Savvas Learning Company:

- **my Savvas Orders:**
  www.mysavvasorders.savvas.com
- Create a case online at:
  https://support.savvas.com/support/s/
  by clicking the **Place and Manage Orders** tile on the my Savvas Support home page
- **Phone:** 800-848-9500

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Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will appear on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Damaged & Defective Products: If a print product, or the print component of a blended (print & digital) product, is received in damaged or defective condition, Savvas will issue a credit or replacement at no charge to the customer if the customer promptly (no later than 120 days) returns the damaged or defective product. Customers must report missing product immediately upon receipt.

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Paramus, NJ, 07652-2938

Return Policy: Returns (other than damaged or defective products) are subject to the following conditions: (a) materials must be returned to Savvas at the customer's expense in new, unused condition, suitable for resale by Savvas (note that any barcoding, stickering, stamping or similar marking on any print materials renders them unsuitable for resale); (b) materials must be returned within six (6) months from the date of purchase; (c) the customer must obtain a Return Materials Authorization ("RMA") from Savvas prior to returning the materials, and must ship the materials back to Savvas within thirty days of receiving the RMA; (d) all materials sold in a set or package must be returned complete as originally sold; and (e) any materials provided by Savvas to the customer on a no-charge basis in consideration of the customer's purchase must be returned in proportion to the purchased materials that are being returned for a credit. A restocking fee of 3% may be applied to credits over $1,000. Savvas' return policy does not apply to science lab kits or trade publication novels, which are sold on a non-returnable basis.

Consumable Worktexts: You must confirm and manage your annual worktext subscription order(s) in our self-service app to ensure they process and ship without delay. If you do not confirm your order(s) in the Worktext self-service app they will not ship. You can schedule your worktext delivery and update quantities if needed. You can continue to edit your order even after you confirm it, up to 14 days prior to the ship date. You can confirm and make changes on the Subscription Worktext Site:
https://worktext-subscriptions.savvas.com

Annual subscriptions for iLit and Successmaker Only: Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified. If you wish to cancel, please let us know in writing prior to the date of renewal by completing the customer service request form which you can access here:
https://support.savvas.com/support/s/customer-service-support-form

Technical support services are included with purchase of Savvas digital products. **Online help:**
https://support.savvas.com/support/s/k12-curriculum-support-form
phone: 1-800-848-9500

Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event.
MySavvasTraining is included with purchase of products
https://mysavvastraining.com

Thornton Fractional
HIGH SCHOOL DISTRICT 215
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MEMORANDUM

Date: July 23, 2026
To: Mr. Raymond Williams, Acting Superintendent/Board of Education
From: Nicolette Lesniak, Director of Special Education
Subject: Frost Educational Consulting

Recommended Action

The Student Services Department, in collaboration with the Teaching & Learning Department, is seeking approval of the scope of work/contract with Frost Educational Consulting (Dr. Leaa Anne Frost), who will present two sessions on best practices for completing revaluations and Initials for District 215 clinicians and Student Services Administration. To build a partnership with our feeder schools, the feeder school directors of special education and LEA representatives are also invited to this training.

Background

Dr. Lea Anne Frost is a highly experienced and retired educational administrator with 37 years of service in the field. She began her career as a therapeutic day special education teacher at the School Association for Special Education in DuPage County (SASED) after graduating from Illinois State University. Following the completion of her Master's degree at Northern Illinois University, she transitioned into an administrative role at the Special Education District of Lake County (SEDOL). Dr. Frost earned her doctorate from Roosevelt University in 2010. Her administrative experience also includes leadership positions at North DuPage Special Education Cooperative (NDSEC), Exceptional Children Have Opportunities Cooperative (ECHO), and Park Ridge-Niles School District 64.

Dr. Frost has actively contributed to various state and professional committees, including serving as the President of the Illinois Alliance of Administrators of Special Education (IAASE) from 2016-2018. She has also been an adjunct faculty member at Aurora University.

Upon her retirement, Dr. Frost established Frost Educational Consulting Services. This firm partners with school districts to identify areas of need and develop improvement strategies to positively impact student lives. In 2025, Dr. Frost joined Catalyst for Educational Change as a strategic advisor, supporting school districts in developing school-wide systems with a particular emphasis on aligning policies, procedures, and practices within special education.

Session Descriptions:

Session 1: Navigating Child Find, Evaluation, and Eligibility Frameworks

This session provides a review of federal and state regulations aligned with special education "Child Find" mandates, alongside a deep dive into evaluation and eligibility processes to ensure alignment with district practices.

Key Focus Areas:

- Regulatory Compliance & Timelines: Analyzing federal and state legal mandates, with a focus on critical special education timelines and compliance benchmarks.
- Comprehensive Evaluation Frameworks: Examining foundational types of evaluations, standard procedures, and best practices for implementation.

- The Three Prongs of Eligibility: Understanding and applying the specific criteria required for a student to qualify for special education services.
- Systemic Dismissal Procedures: Navigating the legally compliant and systematic process for responsibly exiting a student from special education services.

Session 2: Data-Driven Eligibility and Strategic Planning
This session transitions from the legal framework into practice by evaluating district-specific data and established eligibility determinations, concluding with actionable planning to improve future systemic practices.

Key Focus Areas:

- Comparative Data Analysis: Conducting a review of district eligibility data in direct comparison to state averages to identify trends, disproportionality, or areas of concern.
- Targeted Disability Criteria: Deconstructing the explicit eligibility determination standards for:
    - Specific Learning Disabilities (SLD)
    - Intellectual Disabilities (ID)
    - Other Health Impairments (OHI)
- Strategic Practice Alignment: Collaborative planning to design and implement potential systemic changes in current district evaluation and eligibility practices.

Funding source: IDEA funding

Attachment: Service contract

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Consultants/Vendors must not provide goods or services without an approved purchase order.

AUTHORIZATION FOR CONSULTANT / VENDOR SERVICES

Superintendent / Board approval required for services **$1,000 or over**.
Principal / Director of Finance approval required for one time services **under $1,000.**

Requested by: Nicolette Lesniak	**Title/Department:** Special Education
Requisition Number: 0000	**Campus:** Administration
Vendor Name*:** Frost Educational Consulting, LTD ***Address: 5141 Bryon St., Chicago, IL 60641 ***Phone:*** 0000 ***Email:*** leaannefrost@gmail.com	***Name, phone and email of person(s) performing the service, if different than vendor:***

Service to be performed: Professional Development for clinicians

Agreed length of service / estimated hours/rate of pay:

Dr. Frost shall provide the Services at the rate of $750.00 per three (3) hour training session. This rate is inclusive of training preparation, mileage, and tolls

Total contract amount (not to exceed): 2,000

IF APPLICABLE, ATTACH CONTRACT FOR BOARD / SUPERINTENDENT APPROVAL (OVER $1,000)

WILL VENDOR BE IN DIRECT CONTACT WITH STUDENTS? *Yes* ☐ *No* ☒

IF YES, THEN THE VENDOR MUST BE FINGERPRINTED BY HUMAN RESOURCES PRIOR TO THE START DATE. HAVE THE VENDOR CONTACT HR AT 708-585-2310.

ALL CONSULTANTS MUST HAVE A COMPLETED W-9 ATTACHED TO THE REQUISITION BEFORE SUBMITTING THIS FORM.

REQUIRED SIGNATURES:

ARE YOU EMPLOYED IN A TRS POSITION AT ANOTHER DISTRICT? *Yes* ☐ *No* ☒

Lea Anne Frost *CONSULTANT / VENDOR*	Signed by: Lea Anne Frost E9E3... *CONSULTANT / VENDOR SIGNATURE*	06-17-2026 | 8:28 AM CDT *DATE*	
Signed by: Nicolette Lesniak 2E783... *REQUESTER SIGNATURE*	06-16-2026 | 10:55 AM CDT *DATE*	Signed by: April Jerger 4EB49... HR SIGNATURE	06-18-2026 | 3:59 PM DATE
Signed by: Dr. John O'Rourke 99BEA... *PRINCIPAL SIGNATURE*	06-17-2026 | 6:36 AM PDT *DATE*	Signed by: Tamika McMillian 61C0... BUSINESS OFFICE SIGNATURE	06-18-2026 | 4:56 PM DATE
Signed by: Ray Williams E1B77... *SUPERINTENDENT APPROVAL*	06-22-2026 | 6:53 AM PDT *DATE*	BOARD OF EDUCATION APPROVAL	DATE

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AGREEMENT FOR PROFESSIONAL SERVICES
BY AND BETWEEN
FROST EDUCATIONAL CONSULTING SERVICES LTD.
AND
THE BOARD OF EDUCATION OF
THORNTON FRACTIONAL HIGH SCHOOL DISTRICT #215
FOR THE 2026-2027 SCHOOL YEAR

This Agreement is entered into by and between **FROST EDUCATIONAL CONSULTING SERVICES LTD. ("Dr. Frost")** and the **BOARD OF EDUCATION (the "Board") OF THORNTON FRACTIONAL HIGH SCHOOL DISTRICT #215** (the "**District or Board**").

RECITALS

WHEREAS, the Board has identified the need to have an independent expert provide the Services of special education training within the District, and

WHEREAS, Dr. Frost is a retired Illinois Special Education/Student Services Administrator; and

WHEREAS, the Board desires to retain Dr. Frost's services during the 2026-2027 school year.

NOW, THEREFORE, in consideration of the terms and conditions below and other good and valuable considerations, the sufficiency of which is expressly acknowledged by the parties, the Board and Dr. Frost agree as follows:

1. **Incorporation of Recitals**. The recitals set forth above are incorporated into and made a part of this Agreement.

2. **Term**. This Agreement commences on the effective date set forth in Section 21 and continues until December 31, 2026, unless otherwise terminated in accordance with this Agreement. The Board may terminate this Agreement for its convenience by providing at least seven days' advance written notice thereof. The Board shall be responsible for the Services requested by the Board and provided by Dr. Frost through the date of termination; thereafter, the Board shall have no liability to Dr. Frost, and Dr. Frost shall refund the District any fees previously paid to Dr. Frost but not yet incurred through the date of termination.

3. **Services**. Dr. Frost shall provide the Services identified in 'Attachment 1.' Services will be delivered in person..

4. **Compensation for Services**. Dr. Frost shall provide the Services at the rate of $750.00 per three (3) hour training session. This rate is inclusive of training preparation, mileage, and tolls. Dr. Frost shall provide the Board with an invoice for the Services provided. The Board shall pay all invoices in accordance with the *Illinois Local Government Prompt Payment Act,* 50 ILCS 505/1 *et seq*.

5. **Expenses**. Dr. Frost shall bear all expenses incurred in the performance of this Agreement including office supplies, materials, and technology needed for fulfillment of Services. Any costs the District will be responsible for must be defined in detail and costs associated with the specifics mentioned above must be approved by the District, in writing, before any reasonable expenses will be paid.

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6. **Compliance with Applicable Statutes, Ordinances, and Regulations**. In providing the Services required under this Agreement, Dr. Frost shall comply with all applicable state, federal and local rules, regulations, and laws. Additionally, to the extent that the provision of Services hereunder requires any professional qualifications, licenses or any other governmental licenses, certifications, or approvals (collectively, the "**Licenses**"), Dr. Frost shall maintain such licenses so long as she is providing the Services hereunder.

7. **Independent Contractor Status**. No relationship of employer and employee is created by this Agreement between the Board and Dr. Frost as it is understood that Dr. Frost is an independent contractor. Dr. Frost acknowledges that she is providing the Services separately and independently from the Board's control, supervision, and evaluation and that she will utilize a high level of skill necessary to perform the Services. This Agreement shall not be construed as creating any joint employment relationship between the Board and Dr. Frost, and the Board will not be liable for any obligation incurred by Dr. Frost. Further, Dr. Frost shall be solely responsible for payroll taxes and other taxes. Moreover, the provision of Services under this Agreement does not constitute probationary Service or otherwise contribute toward tenure with the Board under the *Illinois School Code*. Dr. Frost shall have no claim under this Agreement or otherwise against the Board for vacation pay, sick leave, retirement benefits, workers' compensation, disability or unemployment insurance benefits, or any other wages or benefits of any kind. Additionally, as an independent contractor of the School District, records in the possession of Dr. Frost related to this Agreement may be subject to the Illinois Freedom of Information Act ("FOIA"), 5 ILCS 140/5-1 et seq.; 5 ILCS 140/7(2). Dr. Frost, at Dr. Frost's cost, shall immediately provide the School District with any such records requested by the School District to timely respond to any FOIA request received by the School District. The School District will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released. If Dr. Frost refuses to provide a record that is the subject of a FOIA request to the School District and the Attorney General or a court of competent jurisdiction subsequently requires the release of the record or penalizes the School District in any way, Dr. Frost shall reimburse the School District for all costs, including attorneys' fees, incurred by the School District related to the FOIA request and records at issue.

8a. **Insurance**. During the term of this Agreement, Dr. Frost, at its sole cost and expense, and for the benefit of the School District, shall carry and maintain Private Practice Professional Liability Insurance in the following amounts:

a. Professional liability, with a minimum combined single limit of One Million Dollars ($1,000,000.00) per occurrence and Three Million Dollars ($3,000,000) general aggregate;

b. Board of Certification Member with limits in the per claim amount of not less than Twenty-Five Thousand Dollars ($25,000) and the annual aggregate of not less than Twenty-Five Thousand Dollars ($25,000);

c. Sexual misconduct defense with limits in the per claim amount of not less than Twenty-Five Thousand Dollars ($25,000) and the annual aggregate of not less than Twenty-Five Thousand Dollars ($25,000).

All insurers shall be licensed by the State of Illinois and rated A+-VII or better by A.M. Best or comparable rating Service. The comprehensive general liability insurance policy can name the School District, its Board, Board members, employees, agents, and/or successors as an additional insured on a primary noncontributory basis with a waiver of subrogation in favor of the School District, if so requested. Dr. Frost shall provide the School District with certificates of insurance and/or copies of

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policies reasonably acceptable to the School District evidencing the existence of the coverage described above, including form and deductibles, during the duration of this Agreement, per District request. The failure to provide acceptable insurance, upon request, shall be deemed a breach of this Agreement entitling the School District to terminate this Agreement immediately. All policies of insurance shall provide by endorsement that no coverage may be canceled, terminated, or reduced by the insuring company without the insuring company having first given at least 30 days prior written notice to the School District by certified mail, return receipt requested.

8b. **Indemnification.** To the fullest extent allowed by law, Dr. Frost agrees to reimburse defense costs, indemnify and hold harmless the District from and against all injuries, loss, causes of action, claims, liability, damages, or judgments, including costs, expenses, and attorneys' fees, to the extent arising from (1) Dr. Frost's negligent acts and/or errors and/or omissions in the performance of Services; (2) Dr. Frost's breach of the Agreement; or (3) Dr. Frost's violation of law. The indemnification obligation set forth in this section shall not be limited by the amount of any insurance maintained by Dr. Frost, or by a limitation on an amount or type of damages, compensation or benefits payable under workers' compensation acts, disability benefit acts, or other employee benefit acts. This provision shall survive the termination of the Agreement.

9. **Criminal Background Checks and Faith's Law Requirements**. Prior to providing any Services hereunder and at the School District's request, Dr. Frost shall submit to a fingerprint-based criminal background check pursuant to 105 ILCS 5/10-21.9, including checks of the Statewide Sex Offender Database and Child Murderer and Violent Offender Against Youth Database as provided in the *Illinois School Code*, which criminal background check shall be performed by the Board at its expense, to ensure that Dr. Frost has not been convicted of any offenses that would prevent her from providing the Services. The check shall occur before Dr. Frost is sent to any school building or school property. Dr. Frost shall also provide evidence of training in the mandated reporter requirements under the *Illinois Abused and Neglected Child Reporting Act* within three years of commencing the Services hereunder. Dr. Frost additionally certifies that she has complied with all employment history reviews and other obligations of 105 ILCS 5/22-94. Upon request of the School District, Dr. Frost agrees to promptly disclose all records, information and determinations related to Section 22-94 employment history review for each of its employees or independent contractors. All employment history review paperwork shall be submitted to the Superintendent via email upon request.

10. **Notices**. Every notice or other communication required to be given by either party to the other with respect to this Agreement shall be in writing and shall not be effective for any purpose unless the same is served personally, by certified mail, return receipt requested, or by express overnight delivery, addressed to the following parties:

If to the Board:

Thornton Fractional
High School District #215
18601 Torrence Ave.
Lansing, IL 60438

If to Dr. Frost:

Frost Educational Consulting Services
Dr. Lea Anne Frost
5141 Byron St.
Chicago, IL 60641

Notice provided hereunder shall be deemed to have been received on: (i) personal service; (ii) deposit with the U.S. Post Office; (iii) deposit with the overnight delivery service; or (iv) email

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11. **Student Records Access/Confidentiality**. The Board and Dr. Frost acknowledge and agree that all medical or other student records generated in performing the Services hereunder shall be the property of the Board. Dr. Frost shall comply with the relevant requirements of the Illinois Mental Health and Developmental Disabilities Confidentiality Act, the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. 1232g) and the Illinois School Student Records Act (ISSRA) (105 ILCS 10/1 et seq.), regarding the confidentiality of student "education records" as defined in FERPA and "school student records" as defined in ISSRA. Any use of information contained in student education records to be released must be approved by the School District. Dr. Frost shall also abide by all other student confidentiality obligations of the Board, and shall not further release any records generated hereunder to any third party without the Board's consent. Upon conclusion of the Services hereunder, Dr. Frost shall return to the Board all records generated hereunder within ten calendar days of termination or expiration of this Agreement. Thereafter, Dr. Frost shall remove all student information, including education records, from her personal files and computer systems. Dr. Frost and the Board recognize that in the course of working together, Dr. Frost may be provided with access to confidential information about students, including personally identifiable information. Dr. Frost shall allow only the Board and its employee's access to any individually identifiable student information. Dr. Frost shall not transfer personally identifiable information out of the United States. Dr. Frost shall implement and maintain appropriate security protocols to prevent third-party access to information and data provided by the Board or gathered by her during the performance of her Services. In the event the security of information or data is breached, Dr. Frost must notify the Board of the breach immediately and inform the Board of the information that was compromised.

12. **Non-Discrimination and Compliance with Laws**. Dr. Frost shall comply fully with the requirements of the *Illinois Human Rights Act* including, but not limited to, the provision of sexual harassment policies and procedures pursuant to Section 2-105 of the Act. Dr. Frost further agrees to comply with all federal Equal Employment Opportunity Laws, including, but not limited to, the *Americans With Disabilities Act* and their rules and regulations.

Dr. Frost, in performing the Services hereunder shall also comply with all other applicable laws, rules, regulations, and ordinances. By entering into this Agreement, Dr. Frost represents that she is not barred from entering into this Agreement as a result of a violation of Section 33E-3 or 33E-4 of the *Illinois Criminal Code of 2012*, or any other law, rule or regulation.

13. **Default**. If either party violates any of the material terms of this Agreement, such violation shall entitle the other party to terminate this Agreement, provided that the party desiring to terminate for such cause shall give the offending party at least fifteen calendar days' written notice prior to the date of termination. Said notice shall specify the particulars of the default and the party's intent to terminate this Agreement if such default is not remedied within the fifteen-day period. For subsequent breaches of the same provision, no cure period is required to terminate the Agreement.

14. **Complete Understanding**. This Agreement contains all of the terms agreed upon by the parties with respect to the subject matter of this contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

15. **Choice of Law**. This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Illinois without regard to conflict of law principles. Jurisdiction and venue for all disputes shall be the Circuit Court located in DuPage County, Illinois, or the federal district court for the Northern District of Illinois.

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16. **Successors and Assignees**. This Agreement binds and benefits the heirs, successors, and assignees of the parties.

17. **Amendments**. Any modification of this Agreement will be effective only if it is in writing and signed by all parties to this Agreement.

18. **Third-Party Beneficiaries**. This Agreement is solely between the Board and Dr. Frost. No other party, including any third party, either express or implied, may rely upon the terms and conditions of this Agreement whatsoever.

19. **Execution**. Each of the parties executing this Agreement represents and warrants that they have the proper and necessary authority to execute this Agreement and to bind their representative entities. The parties agree to accept facsimile copies of this Agreement as if original copies.

20. **Attachments.** Attachment #1 is incorporated into and made part of this Agreement. To the extent there is a conflict between this Agreement and Attachment #1, the provisions of this Agreement shall control.

21. **Effective Date**. This Agreement shall be deemed dated and become effective on the date the last of the parties executes the Agreement as set forth below.

IN WITNESS WHEREOF, the undersigned parties have executed this Agreement on the dates set forth below.

DR. FROST:	**BOARD OF EDUCATION:**
FROST EDUCATIONAL CONSULTING SERVICES LTD.	**THORNTON FRACTIONAL HIGH SCHOOL DISTRICT #215**
DR. LEA ANNE FROST	
By:	By:
Its: Consultant	Its: _____
Date:	Date:

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Docusign Envelope ID: 85E514A3-871F-40AE-B952-DF87862432CC

ATTACHMENT #1

Training Session 1	1. Examine components related to special education evaluations within 34CFR300 (federal) and Part 226 (Illinois). 2. Exploration of Illinois Required Forms 34-57A-C and P. 3. Prongs of eligibility determination. 4. Dismissal procedures from special education eligibility.
Training Session 2	1. Eligibility determination processes and identification for: a. Specific Learning Disability. b. Other Health Impaired. c. Intellectual Disability.

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Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: July 28, 2026
To: Ray Williams, Superintendent, & Board of Education
From: Dr. John O'Rourke, Assistant Superintendent of Student Services
Subject: When Girls Get Together

Recommended Action:

Approve the 2026 – 2027 contracts with When Girls Get Together to provide mentoring services at the Center for Academics & Technology, North Campus, and South Campus.

Background:
When Girls Get Together, Inc. (WGGT) is an after-school program founded in 2021 to support middle- and high-school-aged African American females. It launched following research revealing that these girls are increasingly vulnerable to childhood trauma, sexual violence, and sex trafficking. Add these to other obstacles facing the Black population: systemic racism, lack of career preparedness, and access to mental health and social support.

In response, a team of concerned educators, school administrators, and business leaders in Chicago's south suburbs designed a robust after-school program that includes - African American studies, financial literacy/entrepreneurship, visual and performing arts, mentoring, physical education, STEM instruction, and tutoring. The curriculum won an Illinois State Board of Education Phillip Jackson Freedom School Grant.

Our after-school programs meet in various locations, Monday through Thursday, and are taught by subject matter experts, entrepreneurs, and professionals. WGGT also takes the girls on educational field trips and sponsors an annual cotillion to teach social skills and build confidence. NBC5 Chicago featured our 2025 cotillion on a news show, heightening awareness of the positive impact we are making.

Funding source:

SJJC Reimagine Grant

Attachment:

2026 – 2027 WGGT Contract

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into on **September 8, 2026** by and **between When Girls Get Together, Inc.** located at 14801 Lincoln Ave, Dolton, Illinois 60419, and **Thornton Fractional Center for Academics and Technology District 215** located at **1605 Wentworth Ave. Calumet City, IL 60409** First Party and Second Party may be referred to individually as the "Party", or collectively, the "Parties".

1. MISSION

The partnership on which the Parties are intending to collaborate, has the following intended mission in mind:

WGGT's mission is to **Encourage, Influence** and **Inspire** girls to grow both **Emotionally** and **Socially.**

2. PURPOSE AND SCOPE

The Parties intend for this Memorandum to provide the cornerstone and structure for any and all future contracts being considered by the Parties and which may be related to the partnership.

3. OBJECTIVES

The Parties shall endeavor to work collaboratively to develop and establish policies and procedures that will promote and sustain a strong and consistent market for When Girls Get Together (WGGT). WGGT is a girls' mentoring organization committed to building positive, supportive relationships with middle and high school girls. The organization offers a diverse selection of activities designed to help participants strengthen social skills, enhance emotional awareness, and build healthy interpersonal relationships with their peers and mentors. WGGT intends to maintain a level of service that meets or exceeds its mission. In support of this commitment, WGGT will develop and implement a structured curriculum for Program Managers to follow, ensuring consistency, quality, and fidelity across all program sites. The curriculum will be shared with Dr. John O'Rourke and staff as directed by Dr. John O'Rourke.

4. RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

Any Party may decide not to proceed with the partnership contemplated herein for any reason or no reason. A binding commitment with respect to the partnership described herein will result only from execution of definitive agreements, subject to the conditions contained therein. Notwithstanding the two preceding sentences of this paragraph, the provisions under the headings Governing Law and Confidentiality are agreed to be fully binding on, and enforceable, against the Parties.

The following are the individual services that the Parties are contemplating providing for the partnership.

When Girls Get Together, Inc. shall render and provide the following services that include, but are not limited to:

WGGT will offer activities centered around Art, Financial Literacy and Entrepreneurship, Etiquette and Social Media Etiquette, recognizing healthy and unhealthy relationships, confidence-building exercises, and friendship development classes. These activities are intentionally designed to support girls' social-emotional growth and will serve as key contributors to their development in the areas of self-regulation, thinking before acting, and self-understanding, knowing who they are and having confidence in being themselves. Through consistent engagement in these activities, participants will strengthen their decision-making skills, emotional awareness, and interpersonal relationships, creating a foundation for long-term personal success.

Thornton Fraction South District 215 shall render and provide the following services that include, but are not limited to:
Thornton Fractional South District 215 (TFD215) will provide adequate space for the delivery of WGGT's selected activities. Programming will be held on Monday, Tuesday, or Thursday during the lunch period, with each participating site selecting its preferred day. The program will operate from October 5, 2026 through April 30, 2027. The only exceptions to this schedule will be days when school is not in session; TFD215 will provide WGGT with a calendar outlining all scheduled non-attendance days. The cost to participate in the program is $25.00 per girl, with a maximum enrollment of 30 girls per location.

5. TERMS OF UNDERSTANDING

The term of this Memorandum shall be for a period of April 30, 2027 from the Effective Date and maybe extended upon written mutual agreement of both Parties.

6. CONFIDENTIALITY

The Parties will treat the terms of this MOU, and the documents submitted herewith, in the strictest of confidence, and that such terms will not be disclosed other than to those officers, representatives, advisors, directors and employees of any Party who need to know for the purpose of evaluating this MOU and who agree to keep such material confidential. Both Parties acknowledge that, through the implementation of the When Girls Get Together (WGGT) program, they may have access to confidential, sensitive, or personally identifiable information related to participating students, families, staff, and organizational operations. The Parties agree that all such information shall be treated as strictly confidential and shall not be disclosed, shared, or used for any purpose outside the scope of this agreement without prior written consent, except as required by law. Confidential information includes, but is not limited to, student names, personal stories shared during mentoring activities, internal communications, program data, and any proprietary materials developed by WGGT. Both Parties shall ensure that all staff, volunteers, and representatives involved in the program adhere to confidentiality expectations and maintain the privacy and dignity of all participants.

WGGT will safeguard all program records and materials, and TFD215 will ensure that any student information provided to WGGT is shared in accordance with district policies and applicable federal and state privacy laws, including FERPA. The Parties further agree that any curriculum, training materials, or program tools developed by WGGT remain the intellectual property of WGGT and may not be reproduced or distributed without authorization.

This confidentiality commitment is essential to creating a safe, trusting, and supportive environment for all girls participating in WGGT programming and shall remain in effect throughout the duration of the agreement and thereafter.

7. LEGAL COMPLIANCE

The Parties acknowledge and understand that they must be able to fulfill their responsibilities under this Memorandum in accordance with the provisions of the law and regulations that govern their activities. Nothing in the Memorandum is intended to negate or otherwise render ineffective any such provisions or operating procedures. The Parties assume full responsibility for their performance under the terms of this Memorandum.

If at any time either Party is unable to perform their duties or responsibilities under this Memorandum consistent with such Party's statutory and regulatory mandates, the affected Party shall immediately provide written notice to the other Party to establish a date for resolution of the matter.

8. LIMITATION OF LIABILITY

No rights or limitation of rights shall arise or be assumed between the Parties as a result of the terms of this Memorandum.

9. NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such address as one may have furnished to the other in writing.

10. GOVERNING LAW

This Memorandum shall be governed by and construed in accordance with the laws of the State of Illinois.

11. AUTHORIZATION AND EXECUTION

The signing of this Memorandum does not constitute a formal undertaking, and as such it simply intends that the signatories shall strive to reach, to the best of their abilities, the goals and objectives stated in this MOU.

This Agreement shall be signed by When Girls Get Together, Inc. and Thornton Fractional District 215 and shall be effective as of the date first written above.

Carla Griffin — 07/14/2026

First Party Signature (Date)
When Girls Get Together, Inc.
14801 Lincoln Ave
Dolton, Illinois
60419

Ph.D.

(Second Party Signature) (Date)
Center for Academics & Technology High School District 215
1605 Wentworth Ave
Calumet City, Illinois
60409

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into on **September 8, 2026**, by and between **When Girls Get Together, Inc**. located at 14801 Lincoln Ave, Dolton, Illinois 60419, and **Thornton Fractional North High School District 215** located at **755 Pulaski Rd. Calumet City, IL 60409**. First Party and Second Party may be referred to individually as the "Party", or collectively, the "Parties".

1. MISSION

The partnership on which the Parties are intending to collaborate, has the following intended mission in mind:

WGGT's mission is to encourage, influence and inspire girls to grow both emotionally and socially.

2. PURPOSE AND SCOPE

The Parties intend for this Memorandum to provide the cornerstone and structure for any and all future contracts being considered by the Parties and which may be related to the partnership.

3. OBJECTIVES

The Parties shall endeavor to work collaboratively to develop and establish policies and procedures that will promote and sustain a strong and consistent market for When Girls Get Together (WGGT). WGGT is a girls' mentoring organization committed to building positive, supportive relationships with middle and high school girls. The organization offers a diverse selection of activities designed to help participants strengthen social skills, enhance emotional awareness, and build healthy interpersonal relationships with their peers and mentors. WGGT intends to maintain a level of service that meets or exceeds its mission. In support of this commitment, WGGT will develop and implement a structured curriculum for Program Managers to follow, ensuring consistency, quality, and fidelity across all program sites.

4. RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

Any Party may decide not to proceed with the partnership contemplated herein for any reason or no reason. A binding commitment with respect to the partnership described herein will result only from execution of definitive agreements, subject to the conditions contained therein. Notwithstanding the two preceding sentences of this paragraph, the provisions under the headings Governing Law and Confidentiality are agreed to be fully binding on, and enforceable, against the Parties.

The following are the individual services that the Parties are contemplating providing for the partnership.

When Girls Get Together, Inc. shall render and provide the following services that include, but are not limited to:

WGGT will offer activities centered around Art, Financial Literacy and Entrepreneurship, Etiquette and Social Media Etiquette, recognizing healthy and unhealthy relationships, confidence-building exercises, and friendship development classes. These activities are intentionally designed to support girls' social-emotional growth and will serve as key contributors to their development in the areas of self-regulation, thinking before acting, and self-understanding, knowing who they are and having confidence in being themselves. Through consistent engagement in these activities, participants will strengthen their decision-making skills, emotional awareness, and interpersonal relationships, creating a foundation for long-term personal success.

Thornton Fraction North District 215 shall render and provide the following services that include, but are not limited to:
Thornton Fractional North District 215 (TFD215) will provide adequate space for the delivery of WGGT's selected activities. Programming will be held on Monday, Tuesday, or Thursday during the lunch period, with each participating site selecting its preferred day. The program will operate from October 5, 2026 through April 30, 2027. The only exceptions to this schedule will be days when school is not in session; TFD215 will provide WGGT with a calendar outlining all scheduled non-attendance days. The cost to participate in the program is $25.00 per girl, with a maximum enrollment of 30 girls per location.

5. TERMS OF UNDERSTANDING

The term of this Memorandum shall be for a period of April 30, 2026 from the Effective Date and maybe extended upon written mutual agreement of both Parties.

6. CONFIDENTIALITY

The Parties will treat the terms of this MOU, and the documents submitted herewith, in the strictest of confidence, and that such terms will not be disclosed other than to those officers, representatives, advisors, directors and employees of any Party who need to know for the purpose of evaluating this MOU and who agree to keep such material confidential. Both Parties acknowledge that, through the implementation of the When Girls Get Together (WGGT) program, they may have access to confidential, sensitive, or personally identifiable information related to participating students, families, staff, and organizational operations. The Parties agree that all such information shall be treated as strictly confidential and shall not be disclosed, shared, or used for any purpose outside the scope of this agreement without prior written consent, except as required by law. Confidential information includes, but is not limited to, student names, personal stories shared during mentoring activities, internal communications, program data, and any proprietary materials developed by WGGT. Both Parties shall ensure that all staff, volunteers, and representatives involved in the program adhere to confidentiality expectations and maintain the privacy and dignity of all participants.

WGGT will safeguard all program records and materials, and TFD215 will ensure that any student information provided to WGGT is shared in accordance with district policies and applicable federal and state privacy laws, including FERPA. The Parties further agree that any curriculum, training materials, or program tools developed by WGGT remain the intellectual property of WGGT and may not be reproduced or distributed without authorization.

This confidentiality commitment is essential to creating a safe, trusting, and supportive environment for all girls participating in WGGT programming and shall remain in effect throughout the duration of the agreement and thereafter.

7. LEGAL COMPLIANCE

The Parties acknowledge and understand that they must be able to fulfill their responsibilities under this Memorandum in accordance with the provisions of the law and regulations that govern their activities. Nothing in the Memorandum is intended to negate or otherwise render ineffective any such provisions or operating procedures. The Parties assume full responsibility for their performance under the terms of this Memorandum.

If at any time either Party is unable to perform their duties or responsibilities under this Memorandum consistent with such Party's statutory and regulatory mandates, the affected Party shall immediately provide written notice to the other Party to establish a date for resolution of the matter.

8. LIMITATION OF LIABILITY

No rights or limitation of rights shall arise or be assumed between the Parties as a result of the terms of this Memorandum.

9. NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such address as one may have furnished to the other in writing.

10. GOVERNING LAW

This Memorandum shall be governed by and construed in accordance with the laws of the State of Illinois.

11. AUTHORIZATION AND EXECUTION

The signing of this Memorandum does not constitute a formal undertaking, and as such it simply intends that the signatories shall strive to reach, to the best of their abilities, the goals and objectives stated in this MOU.

This Agreement shall be signed by When Girls Get Together, Inc. and Thornton Fractional District 215 and shall be effective as of the date first written above.

Carla Griffin — 07/14/2026

(First Party Signature) — (Date)

When Girls Get Together, Inc.
14801 Lincoln Ave
Dolton, Illinois
60419

Ph.D.

(Second Party Signature) — (Date)

Thornton Fractional North High School District 215
755 Pulaski Rd.
Calumet City, Illinois
60409

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into on **September 8, 2026** by and between **When Girls Get Together, Inc.** located at 14801 Lincoln Ave, Dolton, Illinois 60419 and **Thornton Fractional South High School District 215** located at **18500 Burnham Ave Lansing, IL 60438** First Party and Second Party may be referred to individually as the "Party", or collectively, the "Parties".

1. MISSION

The partnership on which the Parties are intending to collaborate, has the following intended mission in mind.

WGGT's mission is to **Encourage, Influence** and **Inspire** girls to grow **Emotionally** and **Socially.**

2. PURPOSE AND SCOPE

The Parties intend for this Memorandum to provide the cornerstone and structure for any and all future contracts being considered by the Parties and which may be related to the partnership.

3. OBJECTIVES

The Parties shall endeavor to work collaboratively to develop and establish policies and procedures that will promote and sustain a strong and consistent market for When Girls Get Together (WGGT). WGGT is a girls' mentoring organization committed to building positive, supportive relationships with middle and high school girls. The organization offers a diverse selection of activities designed to help participants strengthen social skills, enhance emotional awareness, and build healthy interpersonal relationships with their peers and mentors. WGGT intends to maintain a level of service that meets or exceeds its mission. In support of this commitment, WGGT will develop and implement a structured curriculum for Program Managers to follow, ensuring consistency, quality, and fidelity across all program sites. The curriculum will be shared with Dr. John O'Rourke and staff as directed by Dr. John O'Rourke.

4. RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

Any Party may decide not to proceed with the partnership contemplated herein for any reason or no reason. A binding commitment with respect to the partnership described herein will result only from execution of definitive agreements, subject to the conditions contained therein. Notwithstanding the two preceding sentences of this paragraph, the provisions under the headings Governing Law and Confidentiality are agreed to be fully binding on, and enforceable, against the Parties.

The following are the individual services that the Parties are contemplating providing for the partnership.

When Girls Get Together, Inc. shall render and provide the following services that include, but are not limited to:

WGGT will offer activities centered around Art, Financial Literacy and Entrepreneurship, Etiquette and Social Media Etiquette, recognizing healthy and unhealthy relationships, confidence-building exercises, and friendship development classes. These activities are intentionally designed to support girls' social-emotional growth and will serve as key contributors to their development in the areas of self-regulation, thinking before acting, and self-understanding, knowing who they are and having confidence in being themselves. Through consistent engagement in these activities, participants will strengthen their decision-making skills, emotional awareness, and interpersonal relationships, creating a foundation for long-term personal success.

Thornton Fraction South District 215 shall render and provide the following services that include, but are not limited to:
Thornton Fractional South District 215 (TFD215) will provide adequate space for the delivery of WGGT's selected activities. Programming will be held on Monday, Tuesday, or Thursday during the lunch period, with each participating site selecting its preferred day. The program will operate from October 5, 2026 through April 30, 2027. The only exceptions to this schedule will be days when school is not in session; TFD215 will provide WGGT with a calendar outlining all scheduled non-attendance days. The cost to participate in the program is $25.00 per girl, with a maximum enrollment of 30 girls per location.

5. TERMS OF UNDERSTANDING

The term of this Memorandum shall be for a period of April 30, 2027 from the Effective Date and maybe extended upon written mutual agreement of both Parties.

6. CONFIDENTIALITY

The Parties will treat the terms of this MOU, and the documents submitted herewith, in the strictest of confidence, and that such terms will not be disclosed other than to those officers, representatives, advisors, directors and employees of any Party who need to know for the purpose of evaluating this MOU and who agree to keep such material confidential. Both Parties acknowledge that, through the implementation of the When Girls Get Together (WGGT) program, they may have access to confidential, sensitive, or personally identifiable information related to participating students, families, staff, and organizational operations. The Parties agree that all such information shall be treated as strictly confidential and shall not be disclosed, shared, or used for any purpose outside the scope of this agreement without prior written consent, except as required by law. Confidential information includes, but is not limited to, student names, personal stories shared during mentoring activities, internal communications, program data, and any proprietary materials developed by WGGT. Both Parties shall ensure that all staff, volunteers, and representatives involved in the program adhere to confidentiality expectations and maintain the privacy and dignity of all participants.

WGGT will safeguard all program records and materials, and TFD215 will ensure that any student information provided to WGGT is shared in accordance with district policies and applicable federal and state privacy laws, including FERPA. The Parties further agree that any curriculum, training materials, or program tools developed by WGGT remain the intellectual property of WGGT and may not be reproduced or distributed without authorization.

This confidentiality commitment is essential to creating a safe, trusting, and supportive environment for all girls participating in WGGT programming and shall remain in effect throughout the duration of the agreement and thereafter.

7. LEGAL COMPLIANCE

The Parties acknowledge and understand that they must be able to fulfill their responsibilities under this Memorandum in accordance with the provisions of the law and regulations that govern their activities. Nothing in the Memorandum is intended to negate or otherwise render ineffective any such provisions or operating procedures. The Parties assume full responsibility for their performance under the terms of this Memorandum.

If at any time either Party is unable to perform their duties or responsibilities under this Memorandum consistent with such Party's statutory and regulatory mandates, the affected Party shall immediately provide written notice to the other Party to establish a date for resolution of the matter.

8. LIMITATION OF LIABILITY

No rights or limitation of rights shall arise or be assumed between the Parties as a result of the terms of this Memorandum.

9. NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such address as one may have furnished to the other in writing.

10. GOVERNING LAW

This Memorandum shall be governed by and construed in accordance with the laws of the State of Illinois.

11. AUTHORIZATION AND EXECUTION

The signing of this Memorandum does not constitute a formal undertaking, and as such it simply intends that the signatories shall strive to reach, to the best of their abilities, the goals and objectives stated in this MOU.

This Agreement shall be signed by When Girls Get Together, Inc. and Thornton Fractional District 215 and shall be effective as of the date first written above.

Carla Griffin

07/14/2026

(First Party Signature)
When Girls Get Together, Inc.
14801 Lincoln Ave
Dolton, Illinois
60419

(Date)

Ph.D.

(Second Party Signature)
Thornton Fractional South High School District 215
18500 Burnham Ave.
Lansing, Illinois
60438

(Date)

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: July 28, 2026
To: Mr. Raymond Williams, Superintendent/Board of Education
From: **Dr. Brandi Herrod, Principal, Thornton Fractional Center for Academics and Technology**
Subject: Board Approval Request – E3 Consulting Solutions, LLC Professional Services Agreement

Recommended Action

The administration of the Thornton Fractional Center for Academics and Technology (CAT) respectfully requests Board of Education approval to enter into a professional services agreement with E3 Consulting Solutions, LLC (E3CS) for Multi-Tiered System of Supports (MTSS) implementation consulting and professional development during the 2026–2027 school year.

The proposed partnership will provide strategic planning, leadership coaching, systems development, and customized professional learning designed to strengthen the Center's MTSS framework, improve staff capacity, and support successful implementation of the school's 2026–2027 School Improvement Plan (SIP). The work directly supports the District's commitment to improving student achievement, increasing graduation outcomes, and building sustainable systems that promote continuous school improvement.

Background

The Thornton Fractional Center for Academics and Technology serves students whose educational needs require individualized academic planning, targeted interventions, and comprehensive support systems to ensure successful credit attainment, graduation, or transition back to their home schools. The Center's 2026–2027 School Improvement Plan establishes ambitious goals focused on increasing student achievement, strengthening intervention systems, improving school culture and climate, and building professional capacity through research-based instructional practices.

A key strategy identified within the School Improvement Plan is strengthening the implementation of the Multi-Tiered System of Supports (MTSS) through ongoing professional development, collaborative data analysis, intervention planning, and continuous progress monitoring. Specifically, the SIP calls for:

- Regular MTSS team meetings focused on reviewing student data and implementing targeted interventions;
- Development of individualized intervention plans for students requiring additional academic or behavioral supports;
- Professional development focused on MTSS implementation and data protocols; and
- Building a collaborative data culture that promotes continuous improvement and informed decision-making.

E3 Consulting Solutions, LLC is uniquely positioned to assist the Center in accomplishing these priorities. E3 Consulting Solutions partners with school districts and organizations to build coherent systems that improve student outcomes while strengthening leadership and organizational capacity. The firm specializes in strategic planning, leadership coaching, professional development, implementation support, and continuous improvement processes that enable schools to establish sustainable systems for long-term success.

The engagement will be led by Dr. Joyce A. Debrah, Lead Consultant, who brings nearly 25 years of experience in education and nonprofit leadership. Dr. Debrah has successfully coached and supported more than 600 district, network, and school leaders in developing collaborative leadership practices, strengthening MTSS implementation, improving organizational systems, and building capacity for sustainable school improvement.

Session Descriptions:
E3 Consulting Solutions will partner with Thornton Fractional CAT to establish a strong MTSS foundation through a comprehensive systems-based approach that includes the following components:
Discovery and Gap Analysis

- Conduct a comprehensive review of current MTSS practices, student performance data, and intervention systems.
- Identify organizational strengths, implementation gaps, and priority areas for improvement.
- Establish measurable outcomes aligned with school improvement priorities.

Strategic Design and Planning

- Develop a comprehensive MTSS implementation plan aligned to the Center's School Improvement Plan.
- Clarify intervention processes and decision-making protocols.
- Establish implementation priorities and timelines that support schoolwide consistency.

Professional Development
Facilitate three customized professional learning sessions focused on:

- MTSS foundational practices;
- Data-informed decision-making;
- Effective intervention planning and implementation;
- Progress monitoring and continuous improvement; and
- Building staff capacity to support students who are academically, behaviorally, and socially at risk.

The proposed engagement represents a foundational level of support designed to establish sustainable systems, improve implementation fidelity, and strengthen leadership capacity to monitor and sustain the work beyond the consulting engagement.

Funding source:

The total cost of the proposed professional services agreement is $8,750.00, payable to E3 Consulting Solutions, LLC, in accordance with the submitted proposal.
Funding Source: School Improvement/Professional Development Funds.

Attachment: Service contract

EDUCATE. EQUIP. EMPOWER.

"Aligning people, systems and culture for lasting impact."
www.e3consultingsolutions.com

About E3 Consulting Solutions

E3 Consulting Solutions educates, equips, and empowers district, school, and organizational leaders to tackle challenges with integrity and optimism by developing collaborative leadership, strategic planning, and continuous improvement processes that enhance capacity and facilitate sustainable success. Our vision is to create the conditions for organizations and school districts to develop the knowledge, skills, and tools to foster collaborative, high-performing environments that lead to improved outcomes for students and staff alike. We create tailored plans and customized services to suit our clients' specific needs:

- **E3CS** employs the best coaching practices to assist school leaders in unpacking and tackling challenges with integrity, courage, and optimism.
- **E3CS** determines an organization's individual and collective leadership opportunities to facilitate an adult climate of shared leadership, collaboration, and continuous learning.
- **E3CS** develops rigorous and intentional spaces for continuous learning for all stakeholders through intensive thought partnership, action plan design, implementation support, professional development, and a cycle of continuous improvement.
- **E3CS** endeavors to create safe and authentic relationships that acknowledge the need for the core competencies of *Capacity Building, Thought Partnership, Collaboration, and Continuous Improvement*.

The E3CS Approach:

E3CS doesn't have all the answers, but we ask the right questions to facilitate reflection, deep analysis, and a clear call to action.

- **E3CS** closes the gap between where you are and where you want to be.
- **E3CS** is poised to support your organization or team in gaining the knowledge, skills, tools, and expertise necessary to increase capacity, improve performance, and ultimately achieve your goals.
- **E3CS** is strategic and customizes services based on your unique needs and anticipated outcomes.

E3CS Core Values:

E3CS embraces the core values of integrity, optimism, and courage with every client.

Your Lead Consultant: Dr. Joyce A. Debrah

Joyce A. Debrah has nearly 25 years of experience in the education and non-profit sectors. She is a highly qualified coach who helps school leaders tackle the many challenges schools face. She's worked with and provided support to over 600 district, network, and school leaders of various school sizes, types, and models.

Project Proposal for Services

E3 Consulting Solutions, LLC (E3CS) partners with districts, schools, and organizations to build coherent systems that improve outcomes for students and strengthen adult capacity. E3 Consulting Solutions, LLC will provide professional development based on strategic planning with the campus leadership.

Purpose of Engagement

The purpose of this engagement is to:

- Strengthen alignment across systems, structures, and priorities
- Build internal capacity to support effective implementation
- Improve consistency and fidelity across teams and/or sites
- Establish conditions for sustainable, continuous improvement

Scope of Work & Approach

E3 Consulting Solutions (E3CS) will partner with **Thornton Fractional 215-CAT** through a focused engagement designed to support initial system alignment, clarify priorities, and build foundational capacity to guide next steps.

- **Discovery & Alignment:** Understanding the current state, identifying priorities, and establishing clear outcomes.
- **Strategic Design & Planning:** Developing a coherent, aligned plan to guide implementation efforts.
- **Implementation & System Build:** Supporting the development of systems, processes, and staff capacity required for effective execution.
- **Professional Development:** Strengthening leadership capacity to guide, monitor, and sustain the work.
- **Monthly Implementation Coaching & Data Intensives:** Providing consistent engagement to ensure fidelity, responsiveness, and continuous improvement.

Consultant	Client
Dr. Joyce Debrah, Lead Consultant **E3 Consulting Solutions, LLC.** www.e3consultingsolutions.com Joyce@e3consultingsolutions.com 773.517.6064	**Thornton Fractional 215-CAT** % Dawn Walker 1605 Wentworth Avenue Calumet City, Illinois 60409 DWalker@tfd215.org 708. 585.2378

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Project Focus Areas

E3CS recommends focusing on the following priority areas:

Discovery & Gap Analysis	E3CS will engage campus leadership in a targeted review of current practices and available data to identify strengths, needs, and priority areas for improvement. This phase will establish a clear understanding of current MTSS implementation challenges and opportunities.
Strategic Design & Planning	E3CS will support leadership in developing a clear and aligned plan to strengthen MTSS practices aligned to your School Improvement Plan. This phase will focus on identifying strategic priorities, clarifying intervention processes, and developing a professional development sequence aligned to CAT's identified needs and foundational MTSS practices.
Professional Development	E3CS will facilitate three customized professional development sessions designed to build staff understanding and implementation of effective MTSS practices. Sessions will focus on foundational understanding of MTSS, data-informed decision-making and intervention design, and strengthening staff capacity to support students who are off-track.
The proposed engagement reflects E3CS's **recommended foundational level of support** to build staff capacity and strengthen MTSS implementation. Depending on the school's desired level of implementation support, responsiveness, and coaching intensity, E3CS can also provide an expanded ongoing support model that allows for more frequent problem-solving cycles, deeper staff coaching, and increased implementation support throughout the school year.	

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Client Responsibilities

To ensure a successful partnership, the client agrees to:

- Provide access to relevant data, documents, and personnel
- Participate in scheduled meetings and planning sessions
- Support timely communication and decision-making
- Ensure alignment of internal resources to support implementation

Engagement Considerations & Constraints

- Project proposals are offered for discussion. E3CS and the client will arrive at a mutually agreed upon final Project Proposal.
- Contract hours per week include planning & preparation, meetings (in-person and/or virtual), training, and communication (i.e.-emails or memos).
- Work products are the property of E3CS and designated for the client's sole use. Work products may not be shared with any third party for any reason without the expressed written consent of E3CS.
- E3CS will provide reasonable notice to the client should there be a meeting or calendar conflict. **Please note:** E3CS will observe all Federal holidays with extended closure for Thanksgiving and end-of-year holidays.
- It is the client's responsibility to notify E3CS of any changes to agreed-upon dates, times, and scheduled meetings at least 24 hours in advance. All original charges and costs for time will apply if the date, time, or schedule is altered due to no fault of E3CS (meeting delays, shortened time, etc.).

Acceptance: By signing and returning this proposal, the **Client** indicates acceptance of it. This proposal will serve as the basis of the agreement for all matters covered therein, including fees. Signatures transmitted by email or electronic means will be deemed the same as originals. Either party can terminate this agreement upon fourteen (14) days written notice should either party fail substantially to perform in accordance with the terms of this agreement.

Photography and Publication Rights: E3CS reserves the right to use the project's photographs and/or videography, whether facilitated by **E3CS** or another party, for marketing and publication. **E3CS** will receive credit in press, marketing material, photographs, social media, and publications referencing the project.

Abandonment/Termination

In the event that the **Client** abandons the project or **E3CS**'s services are terminated in writing after project initiation, **E3CS** will be entitled to receive payment for time spent up to that point based on **E3CS**'s hourly rate. Upon termination or abandonment, all Intellectual Property Rights will be in effect.

This document is PROPRIETARY AND CONFIDENTIAL. No part of this document may be disclosed in any manner or for any reason to a third party without the expressed written consent of E3 Consulting Solutions.

Payment Agreement

The total cost to Thornton Fractional 215-CAT for this Project Proposal is $8,750.00. Payment will be rendered in installments based on the following schedule:

Date	Payment made payable to: **E3 Consulting Solutions, LLC**
July 1, 2026	$8,750.00

If accepted, this project proposal is a legally binding agreement between E3 Consulting Solutions, LLC and the client to execute the proposed project plan and for the client to make payments via check or ACH in accordance with the invoice schedule outlined herein.

Billing will be invoiced as iterated in the schedule provided. All invoices are payable within ten (10) business days of the distribution to the client via email and payable to E3 Consulting Solutions, LLC. A 2% fee will be assessed for any outstanding balance not paid within 30 days of the invoice date. The client will be responsible for all collection and/or legal fees necessitated by lateness or default of payment. Credit card payments and international transactions via wire transfer are accepted; the Client will pay applicable additional transaction fees.

An essential consideration of this agreement is that the **Client** agrees to make all payments promptly and is **financially able** to fulfill its contractual obligations to **E3CS**. If invoices are unpaid after the allotted time or the Client cannot pay the final balance, **E3CS** reserves the right to stop work until the outstanding amount is paid in full. **E3CS** will assume no liability for project delays, challenges, or outcomes brought on by this action.

This document is PROPRIETARY AND CONFIDENTIAL. No part of this document may be disclosed in any manner or for any reason to a third party without the expressed written consent of E3 Consulting Solutions.

Authorization and Signatures

Thank you again for the opportunity to assist you in bringing this project to fruition. E3 Consulting Solutions, LLC is excited and looks forward to working with you. If this proposal meets your approval, please return a signed copy to **E3 Consulting Solutions, LLC by July 1, 2026**.

Sincerely,

Joyce Debrah, Lead Consultant
E3 Consulting Solutions, LLC.
www.E3ConsultingSolutions.com
Joyce@E3ConsultingSolutions.com
773.517.6064

Thornton Fractional 215-CAT
% Dawn Walker
1605 Wentworth Avenue
Calumet City, Illinois 60409
DWalker@tfd215.org
708. 585.2378

For E3 Consulting Solutions:

_____
Signature

_____
Printed Name

For **Thornton Fractional 215-CAT:**

_____
Signature

_____
Printed Name

Please note: This proposal and pricing are valid through May 31, 2026. Due to limited availability for the 2026–2027 school year, E3CS cannot guarantee project availability beyond this date.

This document is PROPRIETARY AND CONFIDENTIAL. No part of this document may be disclosed in any manner or for any reason to a third party without the expressed written consent of E3 Consulting Solutions.

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: 07/28/2026
To: Mr. Ray Williams, Superintendent/Board of Education
From: Brian Rucinski
Subject: Donation

Recommended Action

I would like to recommend that the Board of Education accept a grant in the amount of $10,000 from the Brungard Family Foundation.

Background

This grant was made possible due to the outstanding efforts of our Band Director, Ms. Cheers, her team, and our outstanding school band. As noted in the grant request, the funds should be designated to support the band program as led by Ms. Stephanie Cheers.

Funding source if applicable: N/A

Attachment ***(if needed)***

Brungard Family FOUNDATION

Board of Directors

Donald G. Brungard
President & Founder

Kathleen L. Brungard
Vice President & Treasurer

Heda D. Palmer
Secretary & Director

Natalie H. Szabo
Web Master & Director

Jennifer L. Contiliano
Events Coordinator & Director

Judith W. Dabrowski
Director at Large

S. Adair Clayton
Director at Large

Linda W. Towers
Director at Large

Stephanie Cheers
Band Director
Thornton Fractional North High School, Band Program
755 Pulaski Rd.
Calumet City, IL 60409

Dear Ms. Stephanie Cheers and the Thornton Fractional North High School Band,

We are pleased to inform you that the Directors of the Brungard Family Foundation reviewed your recent grant request and have approved a grant for $10,000. As noted in the grant request, the funds should be designated to support the band program as led by Ms. Stephanie Cheers.

On behalf of the Brungard Family Foundation, we are excited to support the great work you and the Thornton Fractional North High School Program are doing. We wish you all the best in your work and look forward to staying in touch.

The check will be made out to Thornton Fractional North High School and mailed to 18601 Torrence Ave. Lansing, IL 60438. Please reach out if you have any issues.

Best,
Natalie Szabo, D.M.
Brungard Family Foundation

Thornton Fractional
HIGH SCHOOL DISTRICT 215
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MEMORANDUM

Date: July 28, 2028
To: Mr. Ray Williams, Superintendent, & Board of Education
From: Dr. John O'Rourke, Assistant Superintendent of Student Services
Subject: STOP Grant and Reimagine Grant through Southland Juvenile Justice Council

Recommended Action:

Approve the continuing partnership with Southland Juvenile Justice Council, the STOP Grant, and the Reimagine Grant.

Background:

Thornton Fractional Township High School District 215 continues to strengthen its commitment to student safety, violence prevention, and positive youth development through strategic partnerships and external funding opportunities. For the 2026–2027 school year, District 215 has partnered with the South Suburban Juvenile Justice Council to receive the STOP Grant, which will expand evidence-based prevention, intervention, and student support services designed to reduce violence, improve school climate, and enhance student engagement. In addition, the district has secured continuation funding through the Reimagine Grant to support various leadership summits and initiatives which allotted $12,000 from June 1st – September 30th. The Reimagine Grant will continue to provide additional funding each quarter for the entirety of the school year.

Funding source:

Southland Juvenile Justice Council
STOP Grant
Reimagine Grant

Attachment:

Southland Juvenile Justice Council Contract for the 26-27 school year

Reimagine Grant Quarterly Budget

SUBCONTRACTOR AGREEMENT

THIS AGREEMENT entered this **1st day of July 2026** by and between COOK COUNTY SOUTHLAND JUVENILE JUSTICE COUNCIL, an Illinois not for profit corporation ("CCSJJC"), and Thornton Fractional High School District 215 ("Subcontractor"), collectively, "the Parties".

WHEREAS, CCSJJC has been awarded a grant by the Illinois Criminal Justice Information Authority for under the Reimagine Youth Development Calumet City Cluster ("RCCC") under grant number 25-444-80-3416-01 ("Grant"), and,

WHEREAS, the Subcontractor has been identified by CCSJJC as an appropriate and necessary Subcontractor under the Grant.

NOW, THEREFORE, for good and valuable consideration the receipt of which is hereby acknowledged, the Subcontractor agrees to perform for CCSJJC the services ("Services") described below. CCSJJC agrees to pay the Subcontractor the compensation set forth below for the performance of the Services.

1. SERVICES. The Subcontractor will, at a minimum, deliver the services as provided in the Scope of Work attached hereto as Addendum "A" ("Services").
2. INCORPORATION BY REFERENCE. The Grant Agreement by and between the Illinois Criminal Justice Information Authority and the Cook County Southland Juvenile Justice Council is incorporated by reference herein ("Grant Agreement"). The subcontractor acknowledges that it has read the Grant Agreement and understands that it is subject to all the applicable terms and conditions relating to Subcontractors under the Grant Agreement.

3. COMPENSATION.

a. CCSJJC shall pay the Contractor a total of TWELVE THOUSAND DOLLARS ($12,000.00) in equal monthly increments of FOUR THOUSAND DOLLARS ($4,000.00) **per month commencing July 1, 2026.** By the 5th of each month, **Subcontractor shall submit a monthly invoice and appropriate supporting documentation (timesheets, proof of payment, receipts, etc.) to CCSJJC in form and substance approved by CCSJJC. CCSJJC shall issue payment within 30 days of receipt of funds from DHS.**

b. Subcontractor shall submit detailed invoices (template emailed), timesheets (template emailed and attached) and other documentation evidencing actual and compensable allowable expenses ("Expense Report") pursuant to the DHS Grant Rules, the Grant Accountability and Transparency Act ("GATA"), and any other applicable local, state, or federal law, in addition to any reasonable and allowable rules provided by CCSJJC. Each month, CCSJJC shall reconcile the "Cash Request Report" and Program Reports, in relation to the deliverables set forth in Addendum "A."

c. At the conclusion of the grant on or about **September 30, 2026,** and periodically during the term of this Agreement, CCSJJC will provide a monthly balance sheet of the expenses submitted in the Cash Request Reports. CCSJJC will conduct a full accounting and reconciliation of submitted Expenses Reports in relation to all detailed invoices, timesheets and deliverables set forth in Addendum "A." If CCSJJC does not, in its sole discretion, approve an expenditure, such amount will be deducted from the final payment. At the conclusion of the Grant, and upon reconciliation of the total expenses, CCSJJC

shall make a final payment to Subcontractor in an amount equal to the outstanding balance based on the reconciled and approved "Cash Request Reports", deducting any and all Payments, which shall be considered the "Final Payment", subject to other payment provisions in this Agreement including, without limitation, as delineated in section (d) below.

d. If a dispute arises between CCSJJC and the Subcontractor regarding the reconciliation and payments, the Parties shall make all reasonable efforts to resolve the dispute amicably. If the Parties are unable to resolve the dispute, a third-party independent Mediator will be selected by CCSJJC, to mediate the dispute and render a finding. The Parties agree to abide by the Mediator's decision. If the matter is submitted to court, the Subcontractor is responsible for both parties' legal fees including but not limited to attorney's fees, court costs, filings, etc.

4. PERFORMANCE. The Subcontractor shall perform the obligations described in this Agreement in a good and professional manner and will meet performance measures in full compliance with the terms and conditions of Addendum A of this Agreement, all mutually agreed to specifications and acceptance criteria, and applicable law.

5. CONFLICTING OBLIGATIONS AND RESTRICTIONS. The Subcontractor represents and warrants to CCSJJC that, as of the date of this Agreement, the Subcontractor has no outstanding agreement or obligation that conflicts with any of the provisions of this Agreement, or that would preclude the Subcontractor from complying with the provisions hereof. During the term of this Agreement, the Subcontractor will not enter into any such conflicting agreement during the term of this Agreement.

6. TERM. This Agreement will commence on the date first written above and will continue until the earlier of **September 30, 2026**, or (ii) termination as provided in Section 7, below.

7. TERMINATION. CCSJJC may terminate this Agreement at any time. In case of termination, Subcontractor will be compensated for work completed up to and including date of termination upon the review and approval of Expense Reports and supporting/required documentation as provided herein.

8. INDEPENDENT CONTRACTOR. It is the express intention of the parties that the Subcontractor is an independent contractor. Nothing in this Agreement shall in any way be construed to constitute Subcontractor as an agent, employee, or representative of CCSJJC, and the Subcontractor shall perform the Services hereunder as an independent contractor. The Subcontractor acknowledges and agrees that Subcontractor is obligated to report as income all compensation received by the Subcontractor pursuant to this Agreement, and Subcontractor agrees to and acknowledges the obligation to pay all self-employment and other taxes thereon. Subcontractor agrees to dedicate sufficient time and attention to meet the requirements of the Grant including but not limited to completion of the Services and further agrees not to enter other subcontracts with other grantees under the RCCC grant program.

9. INDEMNIFICATION.

a. The Subcontractor will indemnify and hold CCSJJC and its managers, directors, officers, employees, agents and representatives harmless from and against all claims, suits, investigations, proceedings, liabilities, damages, losses, fines, penalties, costs and expenses, including, without limitation, reasonable attorneys' fees and costs of suit

("Losses"), arising out of or in connection with (i) any negligent, reckless, intentionally wrongful or other act or omission of the Subcontractor, (iii) any breach by the Subcontractor of this Agreement, or (iv) any actual violation or misappropriation of a third party's rights resulting in whole or in part from use of Work Product or any other deliverable in connection with this Agreement.

b. CCSJJC will indemnify and hold Subcontractor and its managers, directors, officers, employees, agents and representatives harmless from and against all claims, suits, investigations, proceedings, liabilities, damages, losses, fines, penalties, costs and expenses, including, without limitation, reasonable attorneys' fees and costs of suit ("Losses"), arising out of or in connection with (i) any negligent, reckless, intentionally wrongful or other act or omission by CCSJJC, (iii) any breach of this Agreement by CCSJJC, or (iv) any actual violation or misappropriation of a third party's rights resulting in whole or in part from use of Work Product or any other deliverable in connection with this Agreement.

10. INSURANCE. Subcontractor shall maintain in full force and effect during the term of this Agreement workman's compensation, casualty and bodily injury insurance, as well as insurance sufficient to cover the replacement cost of any and all real or personal property, or both, purchased or, otherwise acquired, or improved in whole or in part, with funds disbursed pursuant to this Agreement and naming CCSJJC as an additional insured thereunder.

11. NON-USE AND NON-DISCLOSURE. Subcontractor will not, without the prior written consent of CCSJJC: (a) use the Information for any purpose other than in connection with the Agreement; or (b) disclose the Information to any person or entity

other than those who have agreed in writing to be bound by this Agreement or who are otherwise legally bound to protect Information as provided in this Agreement.

12. CONFIDENTIALITY. The subcontractor will protect the Information against unauthorized use and disclosure and shall immediately notify CCSJJC of any use or disclosure of any Information in violation of this Agreement.

13. GOVERNING LAW. This Agreement shall be governed by the laws of the State of Illinois, without regard to principles of conflict of laws.

14. ENTIRE AGREEMENT. This Agreement is the entire agreement of the parties and supersedes any prior agreements between them, whether written or oral, with respect to the subject matter hereof. No waiver, alteration, or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by duly authorized representatives of the parties hereto. Each party agrees that if any provision of this Agreement is held to be illegal, invalid or unenforceable, such provision shall be enforced to the maximum extent permissible so as to give effect to the intent of the parties, and such provision shall otherwise be severed from this Agreement and the validity, legality and enforceability of the remaining provisions of this Agreement will not in any way be affected or impaired thereby.

15. ASSIGNMENT. Neither this Agreement nor any right hereunder or interest herein may be assigned or transferred by the Subcontractor without the express written consent of CCSJJC.

16. COUNTERPARTS. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which taken together will constitute the same

instrument. The Agreement may be executed and delivered by facsimile or PDF, which will have the same force and effect as original documents with original signatures.

17. NOTICES. All notices, demands and other communications to be given or delivered under or by reason of the provisions of this Agreement will be in writing and will be deemed to have been given:(i) when personally delivered or sent by reputable overnight express courier, or (ii) three days following mailing by certified or registered mail, postage prepaid and return receipt requested. All notices, demands and other communications hereunder may be given by any other means (including electronic mail), but will not be deemed to have been duly given unless and until it is actually received by the intended recipient; provided, however, that notice given by electronic mail will be deemed to have been given when sent so long as no electronic notice is delivered to the sending party indicating that the electronic mail could not be delivered. Unless another address is specified in writing, notices, demands and communications to CCSJJC and the Subcontractor will be sent to the addresses indicated below.

18. REQUIRED CERTIFICATION. The subcontractor agrees to include the following language in all reports or payment requests:

> "By signing this report [or payment request or both], I certify to the best of my knowledge and belief that the report [or payment request] is true, complete, and accurate; that the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the State or federal pass-through award; and that supporting documentation has been submitted as required by the grant agreement. I acknowledge that approval for any other expenditure described herein shall be considered conditional subject to further review and verification in accordance with the monitoring and records retention provisions of the grant agreement. I am aware that any false,

fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730 and 3801-3812; 30 ILCS 708/120)."

19. Subcontractors must adhere to the following additional requirements:

Attend Monthly Partner Meetings, Attend at minimum 3 SJJC Community Events, Attend at minimum 2 Subcontractor & Subgrantee Events, Complete Yearly Background Checks, Adhere to all confidentiality, moral & ethics clauses!

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

COOK COUNTY SOUTHLAND JUVENILE JUSTICE COUNCIL	Thornton Fractional High School District 215
_____	_____
By: Jaclin Davis, Executive Director	By: Raymond Williams
Date: _____	Date: _____

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: July 28, 2026
To: Raymond Williams, Superintendent, & Board of Education
From: John O'Rourke, Ph.D.
Subject: Sertoma Star Services

Recommended Action:

Student Services Department is requesting approval of the 2026-2027 contract with Sertoma Star Services.

Background

Sertoma Star Services will offer a variety of group-based and individual services which can be approached through skill-building, psychoeducation, or process-focused sessions. Services will be provided at all 3 campuses. Sertoma will conduct 3 groups at each campus per semester while also providing individualized counseling for students in need.

Sertoma will replace Be Well for the 2026 – 2027 school year.

Funding source:

Sertoma Star Services will be paid through the TAEOP grant.

Attachment:

Sertoma Star Services 26-27 Service Agreement

Sertoma Star Services

Challenging Limits...Changing Lives

SERVICE AGREEMENT

Thornton Fractional High School District 215 and Sertoma Star Services

PURPOSE

This General Service Agreement (the "Agreement") dated this 10th of June 2026 between Thornton Fractional High School District 215 herein referred to as "Customer" and Sertoma Star Services, herein referred to as "Service Provider." Service Provider has agreed to provide services to the Customer on the terms and conditions set out in this Agreement, while Customer is of the opinion that Service Provider has the proper and necessary qualifications, experience and abilities to provide services to Customer.

Sertoma Star Services is an Illinois 501 (c) (3) (not for profit) corporation, with its primary business address at 1005 West End Ave, Chicago Heights, IL 60411. Sertoma Star Services abides by the Part 132/140 Medicaid Community Mental Health Services Program of the Illinois Administrative Code. All staff of the Community Mental Health and Counseling programs and services are clinically supervised by an LCSW or LCPC as defined in the Code for the provision of such services. All staff and interns undergo annual healthcare worker background checks via the IDHS Child Abuse and Neglect Tracking System clearance process and covered under Sertoma Star Services' certificate of liability insurance.

Therefore, in consideration of the matters described above, the receipt and sufficiency of which consideration is hereby acknowledged, the Customer and the Service Provider agree as follows:

SCOPE OF WORK

The Service Provider is to provide the Customer with the following mental health services (individual therapy, group therapy, mental health education, and provider consultation services). Sertoma Star Services will provide the following services to the high schools in the district as requested:

All services must be approved by an official from Thornton Fractional High School District 215 herein before any services can be provided on site at a school, unless otherwise stipulated:

- Group therapy on site at the schools
  - Each therapy group will be scheduled for no more than one hour.
  - The maximum duration of a group can be up to 15 weeks.
  - Service Provider will provide a maximum of 3 groups at each school per 15-week period.
  - The minimum number of enrollees per group will be 4 students.
  - Customer will refer students to group therapy using the Youth Services Referral Form (attached).
  - Service Provider must complete an intake assessment and paperwork with each Medicaid-eligible student prior to beginning group therapy.
  - The services will include any other tasks which Customer and Service Provider may agree upon and are executed in writing.
- Individual mental health therapy services for students (typically one hour session)
- Consultation/Psychoeducation

- Time spent discussing students receiving services, their progress, and additional resources or referrals needed
- Information provided to parents, teachers, students, administration on specific mental health related topics (in presentation format)

Thornton Fractional High School District 215 will provide a list of staff that can approve services at each school (attached). Approval form must be completed and signed by approved staff (attached). The services will include any other tasks which Customer and Service Provider may agree on.

REFERRALS

- Customer and Service Provider shall communicate and follow their internal referral processes.
- Customer must obtain consent from the parent or guardian prior to referring a student to Service Provider.
- Service Provider will ensure consent has been obtained prior to completing an intake for the referral.

ROLES AND RESPONSIBILITIES

Expectations of each party entering into the agreement:

Provider

- Obtaining consent for services

- Providing services: may include, but is not limited to the following:
  - Assessment
  - Crisis intervention
  - Behavior management
  - Addiction/substance use treatment
  - Individual, group and/or family therapy
  - Case management
  - Individual and/or group life skills training
  - School staff trainings and/or consultation
  - School conference participation
  - Psychoeducation

- Staffing
  - Number of staff in school buildings
  - Staff schedules and hours in building
  - Qualifications, credentials of staff
  - Evaluation and supervision

School

- Physical facilities/space
  - Dedicated, private, welcoming, confidential

- Equipment
  - Phone, internet, furniture

- Referrals

- Dependent on the types of services agreed upon within the agreement
- Parent/guardian consent for referral

DATES/TERMS OF AGREEMENT

This agreement shall be for a period of one (1) year, commencing AUGUST 2026 and ending JUNE 2027, with a renewal option for an additional one (1) year. Changes may be made to the agreement at the time of renewal or as agreed upon in writing by both parties prior to renewal.

TERMINATION

Thornton Fractional High School District 215 and Sertoma Star Services agree to terms of termination by either party. Termination clause shall detail a 30 day notice of termination as well as procedure for transitioning and continuing services for students. Upon termination of this Agreement for any or no reason, neither party shall have any further obligations hereunder, except for obligations accruing prior to the date of termination, and those duties and obligations specifically set forth as surviving this Agreement or that by their nature are intended to survive. Without limiting the foregoing, upon termination of this Agreement for any or no reason, the Customer shall be obligated to pay service provider for all services provided up until the effective date of termination.

PAYER SOURCE

For Medicaid-eligible students, Service Provider will bill Medicaid, including Managed Care Organizations (MCOs), for all services provided and approved in this contract. Services will be billed to Medicaid/MCOs and the Service Provider will be reimbursed for all approved claims by the insurance providers:

- Group therapy (minimum of 4 students enrolled in each group must have Medicaid/MCO insurance; maximum allowance of 8 students per group) – 45 minutes
- Individual therapy (student must of have Medicaid/MCP insurance) – 30 minutes
- Once the minimum number of Medicaid-eligible students are enrolled in a group, the Service Provider will accept up to an additional 4 students, regardless of insurance eligibility status, per group in order to reach the maximum enrollment of 8 students.

For students with private insurance, Service Provider will invoice the Customer on a monthly basis for reimbursement of services, within the first two weeks following the month of service. Services will be invoiced at the following rates:

- Group therapy (maximum of 8 students): $300 per hour (this rate prorated in 15-minute increments, based on time spent with the students)
- Individual therapy: $150 per hour (this rate is prorated in 15-minute increments, based on time spent with the student)
- Consultation/Psychoeducation: $100 per hour (this rate is prorated in 15-minute increments, based on the time lapsed)

Sertoma Star Services

Challenging Limits...Changing Lives

INDEPENDENT CONTRACTOR

The Service Provider is acting as an independent contractor in providing the Services under this Agreement, not as an employee. The parties agree that this Agreement does not create a joint venture or a partnership between them.

NOTICE AND MODIFICATIONS OF AGREEMENT

Any modifications or amendments to this agreement will be binding if evidenced in writing signed by each party. Any notices, demands, or other communications given to a party in connection with this agreement shall be in writing and shall only be effective if delivered to such party at the mailing or email address listed below, with electronic confirmation of receipt as follows:

Thornton Fractional High School District 215
18601 Torrence Ave, Lansing, Illinois 60438
708-585-2300

Sertoma Star Services
4331 Lincoln Hwy
Matteson, IL 60443
708-748-1951 ex 436
asimmons@sertomastar.org

INDEMNIFICATION

Each party agrees to indemnify and hold harmless the other Party and its owners, directors, managers, officers, employees and agents against any and all liability and expense, including defense costs and legal fees as they are incurred in connection with claims or demands for damages of any nature whatsoever including, but not limited to, bodily injury, death, personal injury, or property damage arising from or caused by the indemnifying Party's acts or failure to act or the acts or failure to act of its owners, directors, managers, officers, employees or agents.

CONFIDENTIALITY

Service Provider shall adhere to confidentiality laws in accordance with Health Insurance Portability and Accountability Act (HIPAA). Service Provider may not share any protected health information without a valid release of information. Service Provider shall coordinate with school to ensure that appropriate consents and ROIs have been obtained.

Customer shall comply with all laws and regulations in accordance with Family Education Rights and Privacy Act. In accordance with SEA 246, the customer must maintain confidentiality of any medical records that result from services provided after referral. The customer must also follow its internal policy prohibiting it from sharing reports or notes from the provider with other school officials or maintaining any reports, notes, diagnoses or appointments with the provider in the student's permanent education file.

STUDENT RECORDS

Contract shall comply with all laws, rules and regulations pursuant to the Family Educational Rights and Privacy Act (" FERPA") and the Illinois School Student Records Act ("ISSRA") and acknowledges that certain information about the school district students is contained in records maintained by Service Provider and its employees that this information can be confidential by

Sertoma Star Services

Challenging Limits...Changing Lives

reason of FERBA and ISSRA and related Customer Policies. Both parties agree to protect these records in accordance with GERPA and ISSRA and School District Policy. To the extent permitted by law, nothing contained herein shall be construed as precluding either party from releasing such information to the other so that teach can perform its respective responsibilities. As it applies, employees assigned to the School District will execute FERPA and ISSRA Statement of Understanding outlining appropriate guidelines.

CHOICE OF LAW

This Agreement and the performance under this Agreement and all suits and special proceedings under this Agreement, be construed in accordance with and governed by the laws of the State of Illinois.

INTEGRATION

This agreement contains the entire agreement and understanding by and between the Customer and the Service Provider and representations, promises, agreements or understandings, written or oral, not herein contained shall be of any force or effect.

SEVERABILITY

The provisions of this Agreement shall be deemed severable, and the invalidity or unenforceability of any one or more of the provisions hereof shall not affect the validity and enforceability of the other provisions hereof.

IN WITNESS WHEREOF the parties have duly affixed their signatures under hand and seal on

Thornton Fractional High School District 215

JOHN O'ROURKE, PH.D.
Name (Printed)

, Ph.D.
Signature

ASSISTANT SUPERINTENDENT OF STUDENT SERVICES
Title

Date

Name (Printed)

Signature

Title

Date

Sertoma Star Services

Challenging Limits...Changing Lives

School Mental and Behavioral Health Services Appendix A: Early Identification-Referral-Service Workflow

PRE-REFERRAL

Professional Development/trainings for school staff on identification of mental health issues School staff (teachers, administrators, other staff) observations of student

NOTIFICATION

School staff follow school-developed process for notification to identified school officials of observed student social, emotional, mental and/or behavioral health needs

School-developed notification process to include parent/guardian notification to address the students potential need for and benefit from voluntary mental or behavioral health services (from Thornton Fractional High School District 215 or Sertoma Star Services)

Parent/guardian written consent or refusal for student referral to services

REFERRALS

Referral to Sertoma Star Services

Sertoma Star Services, with parent engagement and consent, schedules and completes an intake to enroll the student in services

Sertoma Star Services obtains release of information (ROIs) to communicate necessary information with Community Thornton Fractional High School District 215

Sertoma Star Services develops and implements an individualized integrated care plan with the student and parent/guardian

Sertoma Star Services collaborates with Thornton Fractional High School District 215 to provide school-based services as agreed upon in the agreement

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: July 28, 2026
To: Mr. Raymond Williams, Superintendent, & Board of Education
From: Tamika D. McMillian, Executive Director of Finance & Operations/CSBO
Subject: Approval of Adult Breakfast & Lunch Fee 2026-2027

Recommended Action

The Administration recommends that the Board of Education approve the 2026–2027 adult meal prices as follows:

- Adult Breakfast: Increase from $2.50 to $3.50
- Adult Lunch: Increase from $4.50 to $5.50

These adjustments are required to comply with the adult meal pricing requirements established by the Illinois State Board of Education (ISBE).

Background

As part of the District's School Nutrition Programs Administrative Review, ISBE determined that the District's current adult meal prices do not meet the required adult paid meal pricing (adult paid lunch equity/mean price) regulations. To remain in compliance with federal and state requirements, the District must increase the adult breakfast and lunch prices for the 2026–2027 school year.

Funding source if applicable: N/A

Attachment: SNP Management Review Letter

ILLINOIS STATE BOARD OF EDUCATION

Dr. Tony Sanders, State Superintendent of Education
Dr. Steven Isoye, Chair of the Board

100 N. First Street • Springfield, IL 62777
555 W. Monroe Street, Suite 900 • Chicago, IL 60661

isbe.net

February 10, 2026

Agreement No. 07-016-2150-17

Mr. Raymond Williams
Thornton Fractional Twp HSD 215
18601 Torrence Ave
Lansing, IL 60438-2830

Dear Mr. Raymond Williams :

Enclosed is the report of your School Nutrition Programs Resource Management Review, conducted on January 26, 2026. The report identifies the problems cited during the review and the corrective action recommended.

A corrective action plan to the review report must be received in WINS within 30 days from the receipt of this letter. The response to each citation must detail specific actions taken to correct the problems cited.

Technical assistance materials and/or training opportunities may be available to assist in correcting the problems identified in the review. The cooperation of personnel during this review was appreciated.

If you have questions regarding your review, please contact Michael Gogerty at mgogerty@isbe.net. For all other questions, please contact our office at 800/545-7892.

Sincerely,

Mark R. Haller, SNS
Director
Nutrition Programs

Enclosure

CC: File

School Nutrition Programs
Resource Management Review

This report summarizes the results of the resource management review for the School Nutrition Programs sponsored by the Thornton Fractional Twp HSD 215, RCDT number 07-016-2150-17, conducted on January 26, 2026, by Michael Gogerty, Principal Consultant.

During the review, the following problems were identified. All other areas were found to be in compliance.

Sponsor: Thornton Fractional Twp HSD 215

Revenue from Nonprogram Foods

Citation:

Adult meal price is inadequate. Adult meals must be charge at a rate that includes bonus and entitlement of USDA Foods over the highest reimbursement rate for the Community Eligibility Provision (CEP) program}outlined by FNS Instructions 782-5 Rev. 1 Adult meals for the 2026-27 school year must be priced no less than $3.44 for breakfast and $5.25 for lunch.

Thornton Fractional
HIGH SCHOOL DISTRICT 215
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MEMORANDUM

Date: July 8, 2026
To: Thornton Fractional Schools D215 Board of Education
From: Superintendent, Ray Williams
Subject: Lansing Public Library Intergovernmental Agreement

Recommended Action

It is recommended the Board of Education approve the attached 2026-2027 intergovernmental agreement with the Lansing Public Library.

Background

This is an annual action to support District 215 teachers in the use of the Lansing Public Library, regardless of their residency.

Funding source if applicable: N/A

Attachment: Intergovernmental agreement

LANSING Public Library

Rooted In Community

Dear Superintendent Williams,

Yes, I know it is hard to believe, but it is that time of year again! I have enclosed two copies of the Lansing Public Library's annual agreement paperwork for the School Library Card. At the June 18, 2026 board meeting the trustees approved the 2026-2027 inter-governmental agreement between the Lansing Public Library and Thornton Fractional School District #215 for the School Library Card.

I have enclosed two copies of the agreement. Once approved, please sign both copies and send one back to the library for our files and keep one for your file. We look forward to serving the students of your school, and hope that you find the card useful for your school's needs. If you have any questions please feel free to reach out to speak either to myself or the Youth Services Manager, Beth Hamater at 708-474-2447 X110 or beth@lansingpl.org.

Sincerely,

Lisa Korajczyk
Director of the Lansing Public Library
2750 Indiana Ave
Lansing, Il 60438
708-474-2447 X 100
lisak@lansingpl.org

INTERGOVERNMENTAL COOPERATIVE AGREEMENT

WHEREAS, the Board of Library Trustees of the Lansing Public Library, Cook County, Illinois, has the authority to enter into an intergovernmental agreement pursuant to the Illinois Connection, Article VII, Section 10, and the Illinois Intergovernmental Cooperation Act, Illinois Compiled Statutes, Chapter 127, Para. 741, et seq,

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of the Lansing Public Library, Cook County, Illinois as follows:

1. A copy of the library's lending policy is attached hereto, and is therefore Incorporated in this agreement as though fully set forth therein, and is hereby approved and adopted by this Board.

2. The President and Secretary of each Board are hereby authorized to execute said intergovernmental agreement on behalf of each Board.

3. The Board of School District No. 215 will hereby assume responsibility for the use of Lansing Public Library materials by teachers in the performance of their work for the District.

4. The Board of School District No. 215 will supply reasonable identification on letterhead stationery for employees who are eligible to become registered for circulation or who will pick up materials for the District.

5. Upon presentation of itemized billing by the Lansing Public Library, School District No. 215 will promptly pay any charges as outlined in the library's policy.

6. The terms of this agreement shall become effective August 1, 2026.

7. This agreement shall be in full force and effect and after its adoption in the Manner approved by law.

Adopted this day 18th of June, 2026.

Signature of Library Board President

ATTEST: _____
Signature of Library Board Secretary

Adopted this _____day of _____, 2026.

_____
Signature of School District No. 215 Board President

ATTEST: _____
Signature of School District No. 215 Board Secretary

INTERGOVERNMENTAL COOPERATIVE AGREEMENT

WHEREAS, the Board of Library Trustees of the Lansing Public Library, Cook County, Illinois, has the authority to enter into an intergovernmental agreement pursuant to the Illinois Connection, Article VII, Section 10, and the Illinois Intergovernmental Cooperation Act, Illinois Compiled Statutes, Chapter 127, Para. 741, et seq,

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of the Lansing Public Library, Cook County, Illinois as follows:

1. A copy of the library's lending policy is attached hereto, and is therefore Incorporated in this agreement as though fully set forth therein, and is hereby approved and adopted by this Board.

2. The President and Secretary of each Board are hereby authorized to execute said intergovernmental agreement on behalf of each Board.

3. The Board of School District No. 215 will hereby assume responsibility for the use of Lansing Public Library materials by teachers in the performance of their work for the District.

4. The Board of School District No. 215 will supply reasonable identification on letterhead stationery for employees who are eligible to become registered for circulation or who will pick up materials for the District.

5. Upon presentation of itemized billing by the Lansing Public Library, School District No. 215 will promptly pay any charges as outlined in the library's policy.

6. The terms of this agreement shall become effective August 1, 2026.

7. This agreement shall be in full force and effect and after its adoption in the Manner approved by law.

Adopted this day 18th of June, 2026.

Signature of Library Board President

ATTEST: _____
Signature of Library Board Secretary

Adopted this _____day of _____, 2026.

_____
Signature of School District No. 215 Board President

ATTEST: _____
Signature of School District No. 215 Board Secretary

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: July 28, 2026
To: Mr. Raymond Williams, Superintendent, & Board of Education
From: Tamika D. McMillian, Executive Director of Finance & Operations/CSBO
Subject: Approval of Calumet City SRO agreement 2026-2027 school year

Recommended Action

It is recommended that the Board of Education approve the attached agreement with the City of Calumet City for the provision of School Resource Officer (SRO) services at Thornton Fractional North High School for the 2026–2027 school year.

Background

The Calumet City Police Department has provided School Resource Officer (SRO) services to the District for many years. In recent years, the District has contracted with the City for these services and reimburses the City based on an established hourly rate.

For the 2026–2027 school year, the hourly rate will increase from $55.09 to $57.02. In accordance with the agreement, the District also agrees to pay any additional hourly rate increases that occur pursuant to the collective bargaining agreement between the City of Calumet City and the Fraternal Order of Police during the term of the agreement.

Funding source if applicable: Title IV and Local Funds

Attachment: IGA Cal City 2026-27

INTERGOVERNMENTAL AGREEMENT

This Agreement ("Agreement") is made by and between the City of Calumet City, Illinois ("The City"), an Illinois municipality located in Cook County, Illinois and the Board of Education of Thornton Fractional High School District 215 ("District 215"), Cook County, Illinois (collectively, the "Parties").

WHEREAS, Article VII, Section 10, of the Constitution of the State of Illinois 1970 provides that units of local government may contract or otherwise associate themselves to obtain or share services and to exercise, combine, or transfer any power or function in any manner not prohibited by law or by ordinance and may use their credit, revenues, and other resources to pay costs related to intergovernmental activities; and

WHEREAS, the City is a "unit of government" and District 215 is a "school district" as those terms are defined under Article VII, Section 10 of the 1970 Illinois Constitution, and the parties are "public agencies" as defined under Section 2 of the Intergovernmental Cooperation Act, 5 ILCS 220/1, *et seq*; and

WHEREAS, the Parties are authorized under the 1970 Illinois Constitution and the Intergovernmental Cooperation Act to enter into intergovernmental agreements; and

WHEREAS, the City agrees to provide a police officer to District 215 to function as a School Resource Officer in the manner described within this agreement; and

WHEREAS, District 215 desires to assist the City in its provision of police services relating to the School Resource position by reimbursing the City for a portion of its costs incurred in providing said police officer and services, for the benefit of its students under the terms set forth in this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Incorporation of Recitals.** The foregoing recitals are incorporated into and made a part of this agreement.

2. **Provision of Police Officer and Services.** The City agrees to provide a police officer to District 215 Monday-Friday from 7:30 a.m. to 4:00 p.m. for the purposes set forth in the recitals to this Agreement. These times can be modified by the agreement of both parties or as necessary to respond to emergency situations. The City will continue to be responsible for the payment of all compensation, benefit costs, and other costs associated with the provision of said police officer and his/her services subject to its right to receive reimbursement for a portion of said costs from District 215 pursuant to this agreement.

The conduct of the dedicated police officer providing the police services shall be supervised by the City's Police Department. District 215 acknowledges that the dedicated police officer shall remain responsive to the command of the City's Police Department. The dedicated police officer is employed and retained by the City, and in no event shall the dedicated police officer be considered an employee of the District regardless of the funding source.

The dedicated police officer, in the course of regular duties at the school, may from time-to-time need access to the District's video surveillance system. Such use of the system shall be for business purposes only.

3. **Reimbursement of Costs.** District 215 shall reimburse the City at an hourly rate of $57.02 for the first eight (8) hours worked daily by the School Resource Officer and $42.77 (1.5 times hourly rate) for the remaining one-half (.5) hour per school day. District 215 shall pay any hourly rate increases pursuant to the collective bargaining agreement between the City of Calumet City and the Fraternal Order of Police. Reimbursement from District 215 for the School Resource Officer's services will not exceed 8.5 hours per school day, unless circumstances require the School Resource officer to be present for additional time. The City will invoice District 215 monthly for these services.

4. **Insurance and Indemnity.** The City and District 215 shall each maintain general liability and errors and omissions insurance covering their participation in this Agreement. Neither party shall modify or terminate said insurance coverage without providing the other party at least 30 days' prior written notice of such modification or termination. To the fullest extent permitted by law, the City and District 215 shall save, indemnify, and hold each other harmless from all claims, losses, and injuries of any kind that are attributable to the indemnifying party, and which arise out of the subject matter of this Agreement.

5. **Term.** The term of this Agreement shall be from July 1, 2026 to June 30, 2027. The District and the City's Police Department shall annually evaluate the effectiveness of the police services provided pursuant to this Agreement and determine whether to renew this Agreement beyond June 30, 2027 prior to June 1, 2027. Wage increase considerations shall be discussed between the City and District 215 prior to renewing this agreement. Any such increases shall be based on the current rate of hourly pay extended to the School Resource Officer by the current collective bargaining agreement between Calumet City and the Calumet City Fraternal Order of Police Lodge #1. If the Agreement is renewed beyond June 30, 2027 it shall remain in effect until terminated in accordance with Paragraph 6 below.

6. **Termination**. This Agreement may be terminated

   a. At any time by mutual written agreement of the parties;
   b. Upon the other party's failure to comply fully with any provision of this Agreement if the party that has failed to so comply shall not have cured such failure within thirty (30) days after it has been notified thereof in writing;
   c. By either party for convenience and without cause on at least sixty (60) days' prior written notice.

   In any event, District 215 shall remain responsible for all reimbursement payments which are or become due prior to the effective date of the termination.

7. **Waiver**. The waiver by either party of any breach, default, or noncompliance by the other party under any provision of this Agreement shall not be deemed to constitute a waiver of such provision for any subsequent breach, default, or noncompliance by the other party of the same or any other provision.

8. **Notices**. All notices required or permitted to be given under this Agreement shall be deemed given when such notice is either hand delivered or sent by certified mail, return receipt requested, and deposited with the United States Postal Service, with postage thereon prepaid, addressed to the other party at the following addresses:

   If to the City:
   The City of Calumet City
   Administration Building
   204 Pulaski Road
   Calumet City, IL 60409

   If to District 215:
   Thornton Fractional High School District 215
   Administration Building
   18601 Torrence Avenue
   Lansing, IL 60438
   Attn: Superintendent of Schools

   The parties may designate, in writing, any further or different addresses to which subsequent notices shall be sent.

9. **Amendments.** This Agreement represents the entire, integrated Agreement between the Parties hereto with respect to its subject matter. This Agreement may only be amended or modified by a written instrument executed by both Parties.

10. **Applicable Law and Venue.** This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois and venue for any claims shall be in Cook County, Illinois.

11. **Counterparts.** This Agreement may be signed in multiple counterparts with the same effect as if the signatures to each were upon the same Agreement.

12. **Additional Documents.** The Parties agree to execute such additional documents as may be required from time to time to further carry out the purposes and intent of this Agreement.

13. **Severability.** If any provision of this Agreement is held invalid or unenforceable by any court of competent jurisdiction, such provision shall be deemed severed from this Agreement to the extent of such invalidity or unenforceability, and the remainder hereof will not be affected thereby, each of the provisions hereof being severable in any such instance.

14. **Effective Date.** This Agreement shall be deemed effective when the last of the duly authorized representatives of the Parties sign and date this Agreement as set forth below.

IN WITNESS WHEREOF, the Parties have entered into this Agreement, on the day and year above written.

City of Calumet City, Illinois:

By: _____
Mayor Thaddeus Jones, City of Calumet City

Attest:

_____
City Clerk, City of Calumet City

Dated: 07-07-2027

Board of Education of Thornton Fractional HS

District 215, Cook County, Illinois:

By:_____
President, Board of Education

Attest:

_____
Secretary, Board of Education

Dated: _____

OFFICE OF THE CITY CLERK
CALUMET CITY

Nyota T. Figgs
City Clerk

"An Illinois Certified City"

CITY COUNCIL MEMORANDUM

To: **City Administrator**

From: **Dr. Nyota T. Figgs, Clerk**

Re: **Intergovernmental Agreement**

Date: **June 26, 2026**

As of the City Council Action of June 25, 2026, at the Regular City Council Meeting, the following motion was made and approved:

Alderman Williams moved, seconded by Alderman Gardner to approve the Intergovernmental Agreement between The City of Calumet City and the Board of Education of Thornton Fractional High School District 215, from July 1, 2026, to June 30, 2027.

CC: Mayor
City Administrator
File

P.O. Box 1519 - 204 Pulaski Road, Calumet City, IL 60409-0919 - (708)891-8116 – nfiggs@calumetcity.org

Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: July 28, 2026
To: Mr. Raymond Williams, Superintendent, & Board of Education
From: Tamika D. McMillian, Executive Director of Finance & Operations/CSBO
Subject: Approval of Village of Lansing SRO agreement 2026-2027 school year

Recommended Action

It is recommended that the Board of Education approve the attached agreement with the Village of Lansing for the provision of School Resource Officer (SRO) services at Thornton Fractional South High School for the 2026–2027 school year.

Background

The Village of Lansing Police Department has provided School Resource Officer (SRO) services to the District for many years. In recent years, the District has contracted with the Village for these services and reimburses the Village based on an established hourly rate.

For the 2026–2027 school year, the hourly rate will remain $47.11 per hour. In accordance with the agreement, the District also agrees to pay any future hourly rate increases that may occur pursuant to the collective bargaining agreement between the Village of Lansing and the Fraternal Order of Police during the term of the agreement.

Funding source if applicable: Title IV and Local Funds

Attachment: IGA Lansing 2026-27

INTERGOVERNMENTAL AGREEMENT

This Agreement ("Agreement") is made by and between the Village of Lansing, Illinois ("The Village"), an Illinois municipality located in Cook County, Illinois and the Board of Education of Thornton Fractional High School District 215 ("District 215"), Cook County, Illinois (collectively, the "Parties").

WHEREAS, Article VII, Section 10, of the Constitution of the State of Illinois 1970 provides that units of local government may contract or otherwise associate themselves to obtain or share services and to exercise, combine, or transfer any power or function in any manner not prohibited by law or by ordinance and may use their credit, revenues, and other resources to pay costs related to intergovernmental activities; and

WHEREAS, the Village is a "unit of government" and District 215 is a "school district" as those terms are defined under Article VII, Section 10 of the 1970 Illinois Constitution, and the parties are "public agencies" as defined under Section 2 of the Intergovernmental Cooperation Act, 5 ILCS 220/1, *et seq*; and

WHEREAS, the Parties are authorized under the 1970 Illinois Constitution and the Intergovernmental Cooperation Act to enter into intergovernmental agreements; and

WHEREAS, the Village agrees to provide a police officer to District 215 to function as a School Resource Officer in the manner described within this agreement; and

WHEREAS, District 215 desires to assist the Village in its provision of police services relating to the School Resource position by reimbursing the Village for a portion of its costs incurred in providing said police officer and services, for the benefit of its students under the terms set forth in this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Incorporation of Recitals.** The foregoing recitals are incorporated into and made a part of this agreement.

2. **Provision of Police Officer and Services.** The Village agrees to provide a police officer to District 215 each school day from 7:15 am to 3:45 pm for the purposes set forth in the recitals to this Agreement. These times can be modified by the agreement of both parties or as necessary to respond to emergency situations. The Village will continue to be responsible for the payment of all compensation, benefit costs, and other costs associated with the provision of said police officer and his/her services subject to its right to receive reimbursement for a portion of said costs from District 215 pursuant to this agreement.

The conduct of the dedicated police officer providing the police services shall be supervised by the Village's Police Department. District 215 acknowledges that the dedicated police officer shall remain responsive to the command of the Village's Police Department. The dedicated police officer is employed and retained by the Village, and in no event shall the dedicated police officer be considered an employee of the District regardless of the funding source.

3. **Reimbursement of Costs.** District 215 shall pay to the Village an hourly rate of $47.11 for the services of the School Resource officer for the first 8 hours. The remaining .5 daily hours will be reimbursed at time and one half. Reimbursement from District 215 for the School Resource Officer's services will not exceed 8.5 hours per school day, unless circumstances require the School Resource officer to be present for additional time. The Village will invoice District 215 quarterly for these services.

4. **Insurance and Indemnity.** The Village and District 215 shall each maintain general liability insurance covering their participation in this Agreement. Neither party shall modify or terminate said insurance coverage without providing the other party at least 30 days' prior written notice of such modification or termination. To the fullest extent permitted by law, the Village and District 215 shall save, indemnify, and hold each other harmless from all claims, losses, and injuries of any kind that are attributable to the indemnifying party, and which arise out of the subject matter of this Agreement.

5. **Term.** The term of this Agreement shall be from August 1, 2026 to June 30, 2027. The District and the Village's Police Department shall evaluate the effectiveness of the police services provided pursuant to this Agreement and determine whether to renew this Agreement beyond June 30, 2027 prior to June 1, 2027. Wage increase considerations shall be discussed between the Village and District 215 prior to renewing this agreement. Any such increases shall be based on the current rate of hourly pay extended to the School Resource Officer by the current collective bargaining agreement between Village of Lansing and the Fraternal Order of Police Lodge 218. If the Agreement is renewed beyond June 30, 2027 it shall remain in effect until terminated in accordance with Paragraph 6 below.

6. **Termination.** This Agreement may be terminated

   a. At any time by mutual written agreement of the parties;
   b. Upon the other party's failure to comply fully with any provision of this Agreement if the party that has failed to so comply shall not have cured such failure within thirty (30) days after it has been notified thereof in writing;
   c. By either party for convenience and without cause on at least sixty (60) days' prior written notice.

In any event, District 215 shall remain responsible for all reimbursement payments which are or become due prior to the effective date of the termination.

7. **Waiver.** The waiver by either party of any breach, default, or noncompliance by the other party under any provision of this Agreement shall not be deemed to constitute a waiver of such provision for any subsequent breach, default, or noncompliance by the other party of the same or any other provision.

8. **Notices.** All notices required or permitted to be given under this Agreement shall be deemed given when such notice is either hand delivered or sent by certified mail, return receipt requested, and deposited with the United States Postal Service, with postage thereon prepaid, addressed to the other party at the following addresses:

   If to the Village:
   Village of Lansing
   3141 Ridge Road
   Lansing, IL 60438
   Attn: Office of the Chief of Police

   If to District 215:
   Thornton Fractional High School District 215
   Administration Building
   18601 Torrence Avenue
   Lansing, IL 60438
   Attn: Superintendent of Schools

   The parties may designate, in writing, any further or different addresses to which subsequent notices shall be sent.

9. **Amendments.** This Agreement represents the entire, integrated Agreement between the Parties hereto with respect to its subject matter. This Agreement may only be amended or modified by a written instrument executed by both Parties.

10. **Applicable Law and Venue.** This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois and venue for any claims shall be in Cook County, Illinois.

11. **Counterparts.** This Agreement may be signed in multiple counterparts with the same effect as if the signatures to each were upon the same Agreement.

12. Additional Documents. The Parties agree to execute such additional documents as may be required from time to time to further carry out the purposes and intent of this Agreement.

13. Severability. If any provision of this Agreement is held invalid or unenforceable by any court of competent jurisdiction, such provision shall be deemed severed from this Agreement to the extent of such invalidity or unenforceability, and the remainder hereof will not be affected thereby, each of the provisions hereof being severable in any such instance.

14. Effective Date. This Agreement shall be deemed effective when the last of the duly authorized representatives of the Parties sign and date this Agreement as set forth below.

IN WITNESS WHEREOF, the Parties have entered into this Agreement, on the day and year above written.

Village of Lansing, Illinois:

By: Chief A Phillips
Chief Alfred Phillips

By: _____
Village Administrator Dan Podgorski

Board of Education of Thornton Fractional HSD District 215, Cook County, Illinois:

By: _____
Duly Authorized Representative

Attest:

Secretary, Board of Education

Dated: _____

~~2022 – 2026~~2026-2029

AGREEMENT

BETWEEN

THORNTON FRACTIONAL TOWNSHIP HIGH SCHOOL DISTRICT 215

&

THORNTON FRACTIONAL SUPPORT STAFF AFT LOCAL #943, IFT

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THORNTON FRACTIONAL TOWNSHIP HIGH SCHOOL DISTRICT 215
BOARD OF EDUCATION
AND
SUPERINTENDENT OF SCHOOLS

~~Ms. Rita Oberman~~Mr. Glenn Williams Board President

Ms. ~~Morgan Waller~~Vanessa Calderon-Miranda Board Vice-President

Ms. ~~Andrea Ballard~~Millie Myers Board Secretary

~~Dr. Christopher Dodd~~Ms. Charlotte Guyton Board Member

~~Mr. Richard Dust~~Ms. Dominique Newman Board Member

Ms. ~~Diana Jackson~~Cynthia Perkins Board Member

Ms. ~~Marcie Wilson~~Jacqueline Terrazas Board Member

~~Dr. Sophia Jones-Redmond~~Mr. Raymond Williams

Superintendent

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TABLE OF CONTENTS

ARTICLE I – RECOGNITION	1
ARTICLE II – EMPLOYEE RIGHTS	2~~2~~
ARTICLE III – NEGOTIATIONS	3
ARTICLE IV – PAY PERIODS and PAYCHECK DISTRIBUTION	4~~4~~
ARTICLE V – EXTRA CURRICULAR/ADDITIONAL DUTIES	4
ARTICLE VI – ANNUITY PROGRAM	6~~5~~
ARTICLE VII – UNPAID LEAVES	6~~5~~
ARTICLE VIII – DISCIPLINE	10~~8~~
ARTICLE IX – GRIEVANCE PROCEDURE	11~~9~~
ARTICLE X – NOTICE OF VACANCY	14~~11~~
ARTICLE XI – PROMOTION / REASSIGNMENT	15~~12~~
ARTICLE XII – EMPLOYEE RECORDS	15~~12~~
ARTICLE XIII – REDUCTION IN PERSONNEL/SENIORITY	16~~13~~
ARTICLE XIV – PROTECTION OF PROPERTY	17~~14~~
ARTICLE XV – EVALUATIONS	17~~14~~
ARTICLE XVI – SAFETY	17~~14~~
ARTICLE XVII – PROBATIONARY EMPLOYEES	18~~15~~
ARTICLE XVIII – HOURS OF WORK, HOLIDAYS and OVERTIME	19~~16~~
ARTICLE XIX – SICK LEAVE BANK	23~~18~~
ARTICLE XX – PAID LEAVES OF ABSENCE	23~~19~~
ARTICLE XXI – VACATIONS	26~~20~~
ARTICLE XXII – INSURANCE	27~~22~~
ARTICLE XXIII – TUITION	29~~22~~
ARTICLE XXIV – RETIREMENT PAY	29~~23~~
ARTICLE XXV – UNIFORMS	30~~23~~
ARTICLE XXVI – SALARY	31~~24~~
ARTICLE XXVII – DURATION	32~~24~~

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ARTICLE I – RECOGNITION

A. The Board recognizes the Union as the sole and exclusive collective bargaining agent for all regularly employed, full-time and part-time (less than 600 hours per calendar year of assigned work) educational support personnel, including Administrative Assistants, Attendance Support Clerks, Bookstore Managers, Cafeteria Aides, Conflict Resolution Specialists, Cooks, Custodians, Deans' Assistants, In-School Coordinators, Paraprofessionals, Registrars, School Health Assistants, and School Receptionists~~Secretaries/Clerical Staff (**except** Secretary to the Principal~~). No supervisory personnel, Executive Assistants, Maintenance Workers, Groundskeepers, Technology personnel, District Office personnel, or any substitute/temporary employees) shall be part of this bargaining unit concerning salaries, fringe benefits, and working conditions.

B. Definitions

~~2.~~1. The term "District" as used throughout this Agreement refers collectively to all facilities and programs of School District No. 215.

~~4.~~2. The terms "Administrative Assistant," "Attendance Support Clerk," "Bookstore Manager," "Cafeteria Aide," "Conflict Resolution Specialist," "Cook," "Custodian," "Deans' Assistant," "In-School Coordinator," "Paraprofessional," "Registrar," "School Health Assistant," "School Receptionist~~Secretary~~," and "Employee" as used in this Agreement include the members of the bargaining unit as covered in this Article.

~~6.~~3. The term "Day" as used in this Agreement shall refer to working days the Business Office of the Board of Education is open.

~~8.~~4. The term "School" refers to any educational facility or academic location of the District to include: T. F. North High School, T. F. South High School, T. F. Center, and District Office.

~~10.~~5. The term "Union" as used in this Agreement refers to Thornton Fractional Support Staff Council of Local 943 of the Illinois Federation of Teachers, AFT, AFL-CIO but may also include a field representative of the AFT, AFL-CIO where desired.

C. Union members may authorize the Board to deduct Union dues and COPE contributions from payroll on a regular basis and remit monthly. Such authorization may be terminated by the individual giving thirty days' written notice to both parties. The Union members and/or Local 943 of the AFT agree to save and hold harmless the board from any and all liabilities incurred as a result of this paragraph.

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D. Any employee may join any employee organization of ~~his/her~~his/her/their own choosing.

E. The Union agrees not to strike, nor to withhold services, engage in joint and concerted behavior which denies it services, nor picket in any manner which would tend to disrupt the operation of any public secondary school in District No. 215. The benefit of any and all decisions which result from negotiations shall apply equally to all regularly employed personnel, who are members of the bargaining unit.

ARTICLE II – EMPLOYEE RIGHTS

A. Non-Discrimination
The parties affirm their policy of non-discrimination by reasons of race, gender, gender identity, sexual orientation, socioeconomic status, ability, home or first language, religion, national origin, immigration status, age, physical appearance, marital status, or union activities.

B. Right of Representation
When an employee is required to appear before the Board, Superintendent, or his/her/their supervisor concerning any matter which could adversely affect the employee's employment status, the employee shall be entitled to have a Union representative present.

C. Union Representatives
The District recognizes the right of the Union to select from its employees who are members of the Union, a steward/building representative, or committee to handle Union business. The name of such steward(s)/building rep(s) or committee member(s) shall be furnished to the District annually by August 15th and within 15 days of any changes.

D. Bulletin Board
The Union will be allowed the use of those bulletin boards designated in each building for posting Union information.

E. Union Meetings

1. ~~1.~~ Meetings on employee time may be held on school property with the prior approval of the Superintendent or his/her/their designee.

2. ~~2.~~ The Union may hold meetings after school hours in any District building by prior arrangement with the building principal. Except as may be permitted by the Superintendent or this Agreement, the Union shall not be permitted to transact union business during working hours. The Union shall pay the school the cost of school materials used for Union purposes.

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F. Job Descriptions

The administration will provide a written job description each year to the union for all support staff positions. Job descriptions shall be updated as modifications are required, by the administration, with union input, to reflect any changes that may have occurred since the previous job description was issued.

G. Professional Issues Committee

The Board and Union agree that a Professional Issues Committee (PIC) shall be established to meet on a bi-monthly basis. PIC shall consist of the Superintendent, the Principal(s), and four members selected by the Union. The focus of the PIC shall be the communication and discussion of issues relevant to educational improvement and general building concerns, but the PIC is not intended to be a vehicle for collective bargaining or to circumvent the grievance process. The Union President shall forward an agenda to the Superintendent at least 48 hours in advance of the bi-monthly PIC meeting. If the Superintendent desires to add items to the agenda, the agenda may be amended and returned to the Union President at least 24 hours in advance of the meeting.

ARTICLE III – NEGOTIATIONS

A. This Agreement shall remain in effect for the period specified herein and shall continue in effect from year to year thereafter of the year during which this Agreement terminates unless either party notifies the other in writing prior to the 1st of April of its intention to revise, modify or amend this Agreement.

B. If any provisions of this Agreement are or shall be at any time contrary to law, then such provisions shall not be applicable, enforced or performed except to the extent permitted by law. All other provisions not contrary to law shall continue in effect.

C. Board/Union Communication

1. ~~1.~~ Upon reasonable request, the parties agree to share information such as budgetary requirements, allocations, financial resources and any other available information which might be relevant to the success of the negotiations.

2. ~~2.~~ Prior to each regular Board meeting, a copy of the Superintendent's report and the minutes to be approved will be placed in the mailboxes of the Union president and the executive vice-president.

3. ~~3.~~ The president of the Union or his/her/their designated representative shall be given written notice of any regular or special meetings of the Board identical to that received by the Board members.

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D. Printing of Contract

The Board shall reproduce and distribute a copy of the Agreement to each employee at the first meeting of the staff at the beginning of the school year or as soon as it is practical after ratification by both parties.

ARTICLE IV – PAY PERIODS and PAYCHECK DISTRIBUTION

A. Twelve-month employees shall be paid over the course of twenty-six (26) pay periods per year. Employees scheduled to work 180 days per year may elect 21 or 26 pay periods. Employees scheduled to work more than 180 days but less than 260 days per year~~Other employees~~ may elect twenty-three (23) or twenty-six (26) pay periods.

B. Payroll checks are normally distributed to employees on Fridays, every two weeks. When the payday is scheduled for a non-attendance day, every effort shall be made to provide the payroll on the last working day prior to the regularly scheduled day. There will be no pay advances.

C. No check will be distributed to anyone, other than the employee, without written authorization from the employee.

D. An employee who exhausts all paid leave will see a reduction on their paycheck and possibly lose the ability to be paid over 21/23/26 pay periods. Formal discipline will be assigned for excessive absenteeism.

E. An employee who falsifies timeclock entries (for self or others) will be subject to formal discipline.

F. The district reserves the right to dock hourly employees for reporting late to work, leaving work early, or any other situation resulting in less than 40 hours in a work week. Formal discipline will be assigned for excessive tardiness.

G. If an employee has been overpaid, he/she/they must notify the business office when the employee becomes aware to correct the error.

ARTICLE V – EXTRA-CURRICULAR/ADDITIONAL DUTIES

A. Designation, appointment and retention of all athletic coaches and activity sponsors shall be made at the discretion of the Board.

B. The Union agrees the Board is under no obligation to offer sports, activities or maintain prior staffing levels.

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C. It shall be the duty and responsibility of the assigned chaperones at all extracurricular functions to supervise the conduct of the students in attendance at such activities.

D. Deans' Assistants who ~~may continue to~~ perform security duties ~~and~~ will be paid their regular rate of pay for such duties. All other extracurricular and extra duty assignments performed by bargaining unit members will be paid at the rates agreed to in Appendix B of the current Local #683 contract.

E. Credit Recovery/Summer School/Summer Bridge Program - Administrative Assistants, Cafeteria Aides, Cooks, Deans' Assistants, Paraprofessionals ~~Secretaries~~, and other support staff ~~may continue to~~ who perform their regular duties in these programs ~~and~~ will be paid their regular rate of pay for such duties. Staff who are qualified and selected to work in a different job category in this bargaining unit will be paid their regular rate of pay plus or minus the difference between their primary job category's base hourly wage and the base hourly wage of the supplemental role.

F. Bargaining unit members may apply for both coaching and/or activity sponsorship remaining vacant after vacancies have been posted by the Administration. It is anticipated such vacancies shall occur after other staff have applied for or been assigned to such duties; however, nothing shall preclude the Board from filling them with non-bargaining unit members.

G. With at least 24-hour written notice to their supervisor, bargaining unit members may attend to their required coaching/sponsorship duties without the use of personal leave or vacation leave if they hold a paid position as Head Coach, Assistant Coach, or Club Sponsor for a Board-approved extracurricular activity or athletic team of District 215. This benefit shall apply only to required duties that cannot be scheduled outside of the member's regular work hours and that require their presence during the school day (e.g., athletic contests or extracurricular events involving students). "Required duties" refer specifically to events that are part of the official season schedule and mandated by the school or Illinois High School Association (IHSA). Optional responsibilities, including practices, out-of-state travel, or tournaments/competitions not required by IHSA, do not qualify for release time and must be scheduled outside of the member's full-time work hours. Members must use personal leave or vacation leave for any optional activity that interferes with their primary work obligations, unless they submit a written request at least two weeks in advance and are approved by the athletic director, principal and superintendent to do so. Members shall not perform coaching/sponsorship duties on a day for which they have reported off work using sick leave.

H~~G~~. Employees who attend District 215 professional development sessions during school break periods will be compensated at their regular hourly rate of pay.

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ARTICLE VI – ANNUITY PROGRAM

Upon authorization of a staff member in writing, the Board shall deduct money from his/her/their pay and remit this money each pay period to a tax-sheltered annuity program the staff member elects. The staff member agrees to save and hold harmless the Board from any and all liabilities of the annuity program incurred as a result of this Article. It is agreed that any member of the staff who wishes to participate in such a plan, who is not already a participant, shall choose a plan from an approved list submitted to the Board by the Union. The list submitted by the Union shall be limited to five (5) plans which may be expanded to a maximum of eight (8) plans provided a minimum of five (5) staff members wish to participate in a plan which is not on the approved list.

ARTICLE VII – UNPAID LEAVES

A. General

~~2.~~1. Leaves shall not be granted when it is determined that financial gain is the major purpose.

~~4.~~2. Except as otherwise provided, there is no guarantee after the duration of the leave that the same position shall be open.

~~6.~~3. Certification of fitness may be required for return to duty. The employee has the right to select his/her/their own physician.

~~8.~~4. Upon return from any approved leave the employee shall be credited with sick leave accumulated prior to the granting of the leave.

~~10.~~5. Employees on approved leave shall not accrue nor lose seniority.

~~12.~~6. In order to return to work notice must be filed, in writing, with the Superintendent thirty (30) days prior to the year during which leave terminates; failure to serve such written notice shall result in termination of employment.

B. Terms

A non-probationary employee may request, and the Board of Education may choose to grant such employee, an unpaid leave of absence as generally described in this Article. The terms and conditions governing such request of leave, if granted, shall be as follows:

1. The granting or denial of any leave shall not be deemed precedential in any

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respect, and no action shall lie against the Board for granting or denying such request in whole or in part.

2. The purpose of such leave may include the following:
   a. Educational purposes;
   b. Foreign, military or governmental work;
   c. Long-term Union Leave.~~;~~
   ~~d. Any other reasons as determined solely by the Board.~~

3. A leave request shall be submitted in writing to the immediate supervisor stating the following:
   a. The purpose ~~or purposes~~ for such leave;
   b. The requested commencement date and termination date;
   c. Any applicable supporting documents.

   The immediate supervisor shall make his/her/their recommendation regarding the leave request to the ~~Director of~~ Chief Human Resources Officer.

4. The Chief ~~Director of~~ Human Resources Officer shall communicate to the employee the status of said leave request after the Board of Education approves or denies the request.~~.~~

5. Time on leave is not counted toward continuous service or employment by the Board and paid leave days shall not accrue during said leave, as permitted by law. The employee may make arrangements with the Illinois Municipal Retirement Fund for pension credit at his or her own expense. Any fringe benefit programs offered by the Board, in whole or in part, may be continued at the employee's sole expense subject to approval of any third-party provider of benefits then in effect. Such continuation of fringe benefits shall be at the employee's sole expense except as is otherwise provided in Section E of this Article ~~VII.E~~(*Family and Medical Leave Act*).

C. Parental/Child Rearing Leave

~~Bargaining Unit members~~ Employees ~~with~~ who have completed at least two continuous years of full-time employment with District 215 shall be granted parental/child rearing leave without pay or other benefits to provide care for his/her/their (biological, adopted or step) children subject to the following conditions:

1. ~~Application for~~ Written notice of intent to use parental/child rearing leave shall be ~~made in writing~~ submitted to the Superintendent at least sixty (60) calendar days before the proposed commencement of such leave.

2. ~~The staff member and Superintendent or designee shall mutually determine the commencement and termination of the leave.~~ The leave shall not exceed ~~the~~

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~~balance~~ the duration of ~~the~~ two school years ~~in which it commences and one (1) additional school year~~. Leaves granted hereunder commencing in the school year in which the leave is requested shall be for no less than the remainder of the school year.

3. Sick leave shall not be applicable during the period of parental/child rearing leave. Any accumulated sick leave available at the commencement of the leave shall be available to the ~~staff member~~employee upon ~~return to active employment in the District~~termination of the leave or if otherwise qualified for payment per Article XXIV (B. Retirement Pay).

4. Any ~~staff member~~employee on parental/child rearing leave shall notify the Superintendent in writing by the 1st of March ~~1~~ of his/her/their intent to return to employment for the following school year.

~~5. A male qualifying staff member shall be entitled to a child rearing leave of absence. Such leave shall be unpaid and shall be subject to all of the applicable notice and other requirements as set forth in this Article.~~

5~~6~~. An employee granted a leave of absence hereunder shall agree in all cases~~, as a condition precedent to the granting of such leave,~~ to waive any claim to unemployment compensation during this leave. ~~In the event such waiver is not effective, the employee agrees to reimburse the Board for any resultant unemployment compensation costs incurred by the Board.~~

7~~6~~. Upon return to employment from leave, the staff member shall receive an available assignment consistent with his/her/their primary position held prior to leave, provided that leave status will not exempt the staff member from reduction in force (RIF). Placement in his/her/their previous assignment is not guaranteed.

D. Workers' Compensation

An employee injured in the scope of his or her employment shall be required to complete an accident report no later than the third (3rd) work day following the accident except in cases of emergency waivable by the Superintendent. An employee who has been injured in the scope of his/her/their employment and who leaves work for medical treatment will be paid for the remainder of that workday without the use of sick leave. An employee who has ~~become~~been injured in the scope of his/her/their employment, causing him/her/them to lose more than three work days, shall be entitled to temporary total disability (TTD) benefits as determined by the Illinois Workers' Compensation Commission; this benefit (approximately 2/3 of the employee's average weekly wage) can be supplemented by the employee's accumulated sick leave to receive full wages. TTD is not paid for the first three lost work days unless the employee misses 14 or more calendar days due to the injury. If the employee's injury is caused by a student, the District

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will provide the additional one-third pay for up to 15 work-days and will not require the employee to use sick leave for those 15 work-days.

E. Family and Medical Leave Act (FMLA)

~~This leave will be granted under the current terms of the federal Family and Medical Leave Act in effect at the time the request is made. Accumulated sick, personal, and vacation leave will run concurrently with FMLA leave. FMLA leave is granted based on the District's fiscal year, which runs July 1 through June 30.~~

1. Definitions (as used in this section):
   a. Eligible employee means an employee who has been employed in a full-time capacity with the district for at least 12 months and has worked at least 1,000 hours with the district during the previous fiscal year.
   b. Fiscal year means July 1 to the following June 30.
   c. The term "equivalent position" shall mean any position for which an eligible employee is licensed and legally qualified to hold with compensation and benefits equal to or better than the compensation and benefits received by an eligible employee prior to being granted a leave under this section.
   d. Other terms shall be defined in the Family and Medical Leave Act; rules and regulations are as promulgated by the United States Department of Labor.
2. Leaves

   Eligible employees shall be granted unpaid leave, for up to twelve (12) weeks during any fiscal year for one or more of the following reasons:
   a. The birth of a child and to care for the newborn child.
   b. The placement of a child with the employee for adoption or foster care.
   c. The employee is needed to care for his/her/their spouse, child, or parent who has a serious health condition.
   d. The employee's own serious health condition makes the employee unable to perform his/her/their essential job functions.
   e. Any qualifying exigency arising out of the fact that the employee's spouse, child or parent is a military member on active duty or call to covered active duty status (or has been notified of an impending call or order to covered active duty).

   Eligible employees who are the spouse, child, parent or next of kin of a covered servicemember shall be granted unpaid leave for up to 26 weeks during any fiscal year to care for the covered servicemember with serious injury or illness.
3. Notification

   If the request for leave is based upon an expected birth or placement, the eligible employee shall provide the Superintendent at least thirty (30) days' notice before the date the leave is expected to begin, of the employee's intention to take leave. Where, due to unforeseen circumstances, such notice is not practicable, said employee shall provide as early a notice as practicable. If the request for leave is based upon the employee's or family member's serious health condition, the eligible employee shall make every reasonable

DRAFT

effort to schedule absences so as not to disrupt unduly the operations of the educational program of the district.

4. Restoration to position
   Upon return from FMLA leave, employees will be restored to the same or an equivalent position.
5. Repealer
   In the event that the Family and Medical Leave Act is repealed, then the provisions in this contract pertaining to the Family and Medical Leave Act shall, as of the date of repeal, no longer be in force and effect, in whole or in part, except those leaves that had already been approved.
6. Continuation of Health Coverage
   An employee is entitled to maintain the District's health coverage for the duration of the 12-week leave period at the same level and under the same conditions as though the leave had not occurred. Thereafter, with the approval of the insurance carrier, health care coverage may be continued at the sole expense of the eligible employee.

F. Extended Illness Leave

Upon expiration of accumulated sick, personal, and vacation days, FMLA leave, and days granted from the Support Staff Sick Leave Bank, and upon submission of a request for additional leave of absence supported by medical evidence satisfactory to the Board, an employee shall be granted up to two additional calendar months of leave. During the period of extended illness leave, the employee shall receive no pay or fringe benefits except that insurance can be kept in effect at the expense of the employee on a pre-payment plan. Upon expiration of the final leave of absence, the employee has the option of: returning to work (if able to meet the essential function requirements of the position), retirement, resignation or termination.

ARTICLE VIII – DISCIPLINE

A. Progressive Discipline – The Board agrees to abide by the tenets of progressive discipline, when appropriate, including:

Oral reprimand, written reprimand, Suspension with or without pay, change of assignment, and dismissal.

Nothing contained herein shall require the Board to exhaust all of the foregoing techniques when circumstances require the appropriate technique be applied in an expeditious fashion in the event the Board determines that discipline is necessary.

B. Formal Board action to discipline an employee shall be preceded by:

DRAFT

~~2.~~1. Twenty-four (24) hour written notice of a fact-finding meeting, including the purpose for the meeting, will be provided to the affected employee in a confidential manner~~;~~. If the employee desires union representative but no union representative is available for the scheduled meeting, a written request to reschedule the meeting for a mutually agreeable date and time must be submitted to the administrator at least 12 hours prior to the meeting. Reasonable requests will be honored. ~~however, in~~ In cases of potential criminal activity, the union agrees to waive the 24-hour requirement. ~~The notice shall include the purpose of the meeting and the employee shall be allowed to invite a union representative to said meeting.~~

2. During a fact-finding meeting, any available evidence intended for use in a disciplinary recommendation will be presented to the employee, and the employee will have the opportunity to respond to the allegations, including oral statements, written materials, or other relevant objects, all of which will be carefully considered prior to a recommendation for discipline.

~~4.~~3. Written notice to the employee of the charges and notification of the meeting at which a recommendation will be made to the Board of the contemplated discipline~~;~~.

~~6.~~4. The right to Union representation~~;~~. ~~and~~

~~8.~~5. The right of the employee to respond to the charges, including the right to offer information in his/her/their defense and to question the information presented to the Board. The employee must submit a written request (to the Board of Education's secretary) to appear before the Board in closed session not less than 24 hours in advance of the meeting. Should the Board of Education approve the request, the employee will be allowed to invite union representation.

C. Employees shall be disciplined for just cause.

D. Except for Board-ordered remediation, an employee may request that disciplinary materials which are more than four (4) years old be removed from the employee's official personnel file, based on Superintendent approval.

ARTICLE IX – GRIEVANCE PROCEDURE

A. Definition

1. ~~1.~~ A "grievance" is a claim by the Union that there has been a violation, misinterpretation or inequitable application of any of the provisions of this Agreement.

DRAFT

2. ~~2.~~ Working days as used in this grievance procedure shall refer to days when the District 215 business office is regularly open to conduct official school business.

B. Purpose

1. This procedure is designed to secure, at the lowest possible administrative level, equitable solutions to grievances which may arise. Both parties agree that these proceedings will be kept informal and confidential at all levels of the procedure.
2. Nothing contained herein shall limit the right of any employee to resolve a grievance informally with any appropriate supervisor or administrator, provided the solution is consistent with the terms of this Agreement.

C. Procedure

1. ~~The time limit specified at any level may be extended by mutual agreement between the Superintendent and the president of the Union.~~ No grievance shall be initiated more than twenty-five (25) working days after the cause thereof has occurred or could have been discovered by a reasonable person. The time limit specified at any level may be extended by mutual agreement between the Superintendent and the president of the Union.

2. All decisions rendered at all levels of the formal grievance procedure will be in writing setting forth the decision and the reasons therefore and will be transmitted promptly to the grievant, the president of the Union and the grievance chairperson of the Union.

3. When appropriate, and by mutual agreement between the Union president and the superintendent, a grievance may proceed directly to level two (2).

4. At all formal hearings of the grievance, a representative or representatives of the Union shall be present.

D. Informal Process

An employee with a grievance will first discuss it with his/her/their immediate administrative supervisor who will respond within ten (10) working days.

E. Formal Process

All formal grievances shall be in writing on the proper form, and a lack of response at level one (1) or level (2) shall be considered a denial of the grievance.

1. Level One - If the grievance cannot be resolved informally the grievant will ~~be required to present to the principal (or, in the case of employees at the Administrative Center, to the Superintendent)~~ submit the grievance ~~in writing on the proper form~~to the principal within ten (10) working days ~~after receiving~~

DRAFT

~~the response~~ of the administrative supervisor's response. ~~No response from the administrative supervisor shall constitute a negative response.~~ If the grievance is not ~~presented~~ submitted within this time limit, the grievance shall be deemed to be waived and shall not be subject to further discussion or appeal. The principal ~~(or Superintendent)~~ shall have ten (10) working days to meet with the grievant and respond to the grievance.

2. Level Two - If the ~~Union is not satisfied with the written disposition of the~~ grievance was not resolved at level one (1), ~~or if no decision has been rendered within ten (10) working days after presentation of the grievance,~~ the ~~Union may file~~ grievant will submit the grievance ~~in writing with~~to the superintendent within ten (10) working days of the principal's response. If the grievance is not ~~referred to the superintendent~~ submitted within this time limit the grievance shall be deemed to be waived and shall not be subject to further discussion or appeal. ~~Within~~The superintendent shall have ten (10) working days ~~after receiving the written grievance, the superintendent will~~to meet with the ~~Union for the purpose of resolving~~grievant and respond to the grievance.

3. Level Three - If the ~~Union is not satisfied with the written disposition of the~~ grievance was not resolved at level two (2), ~~or if no decision has been rendered within ten (10) working days after the presentation of the grievance,~~ the ~~Union may file~~grievant will submit the grievance ~~in writing with~~to the Board of Education within ten (10) working days of the superintendent's response. If the grievance is not submitted ~~to the Board of Education~~ within this~~ese~~ time limit~~s~~ the grievance shall be deemed to be waived and shall not be subject to further discussion or appeal. The Board of Education shall schedule a hearing on the grievance within two (2) months of receipt of the written grievance. The ~~Union~~ grievant shall receive written notice of the hearing ~~be notified in writing~~ at least three (3) days prior to the hearing ~~by the Board~~. The Board shall hear the aggrieved, ~~the Union grievance committee~~ and such other persons as the Board ~~and Union~~ may deem necessary for the resolution of the grievance. The Board shall ~~report its findings through~~render its decision via the Superintendent within ten (10) working days of the hearing. ~~The report shall include the decision of the Board and any information which is pertinent to the grievance.~~

4. Level Four - If the grievance ~~is~~was not resolved at level three (3)~~to the satisfaction of the Union~~, the Union ~~may within ten (10) working days after receiving the decision of the Board submit in writing~~will submit a written notice of intent to enter into binding arbitration. If the notice is not filed within ten (10) working days, the grievance shall be deemed withdrawn. A list of seven (7) arbitrators shall be secured from the American Arbitration Association. Final selection of the arbitrator shall be made by the parties alternately striking a name from the list until one (1) name remains and this person shall serve as arbitrator. The party eligible for the first ~~(1st~~) deletion shall be determined by

DRAFT

chance. If the selected arbitrator is unable to serve, a new list shall be requested from the AAA. The following governs the arbitration process:

a. The decision of the arbitrator shall be final and binding on both parties.

b. Full disclosure of all evidence will be made by both parties prior to the meeting with the arbitrator.

c. It is agreed that the arbitrator shall not amend, modify, nullify, ignore or add to the provisions of the Agreement. His/her/their authority will be strictly limited to deciding only the issue or issues presented to ~~him~~him/her/them at any hearing or in writing by the Board and the Union. His/her/their decision must be based solely upon his/her/their interpretation of the meaning or application of the express relevant language of the Agreement.

d~~c~~. Each party shall bear the full cost for its representation in arbitration. Expenses for the arbitrator's services and expenses which are common to both parties to the arbitration shall be borne equally by the Board and the Union.

e~~d~~. Should either party request a transcript of the proceedings said party shall bear the full costs for that transcript. Should both parties request a transcript, the cost of the two (2) transcripts shall be divided equally between the parties. ~~The parties shall evenly divide the cost of the transcript for the arbitrator.~~

F. Grievance Records

1. All documents, communications and records dealing with the processing of a grievance will be filed in a separate grievance file and will not be kept in the personnel file of any of the participants.

2. Upon final action, the original will be placed in the grievance file maintained in the Administrative Center unless the grievance is dropped.

ARTICLE X – NOTICE OF VACANCY

A. All regular full-time and part-time employment vacancies shall be posted at an identified location at each building for five (5) working days before the vacancies are to be filled. ~~Bargaining unit members who submit a complete, timely application shall be given preference when equally qualified with an outside applicant.~~

B. A bargaining unit member may apply for any summer positions. If, in the judgment of the Administration, he/she/they is qualified for the position, he/she/they shall be awarded the position ~~and paid his/her/their regular hourly rate of pay, prior to hiring a person from outside the District~~.

DRAFT

ARTICLE XI – PROMOTION / REASSIGNMENT

A. Occasionally, promotion to positions within the bargaining unit shall occur and notice of the same opportunity shall be posted by the Superintendent or his/her/their designee prior to filling the same. A promotion is defined as a movement from one job category to another for which a higher rate of pay is to be paid or a greater number of days/hours will be worked.

B. Nothing in this Agreement shall be deemed to prohibit a bargaining unit member from applying for promotion to a position outside the bargaining unit. Provisions of this Agreement do not cover the procedures concerning such promotion.

C. Qualifications and past experience of employees shall be considered in all cases of promotion within a job category.

D. When an educational support personnel employment vacancy occurs in the District shall be given fair consideration and preference for a job interview if they: meet the listed requirements of the position, hold equivalent credentials to external candidates, have a history of proficient or better performance evaluations, and complete and submit a timely employment application for the position.

E. A new employee may receive up to ~~ten~~ five percent over the starting wage at the time of hire for verified educational and work experience.

F. Reassignments between schools and/or shifts shall be made based upon the best interests of the school district. The Superintendent shall serve notice to the Union president prior to the effect of any reassignment to explain the basis of the reassignment decision.

~~G. A custodian who is assigned on a shift that receives a differential in pay and is reassigned by the Board to a different shift, without cause, shall not receive a decrease in hourly pay nor lose any pay differential.~~

ARTICLE XII – EMPLOYEE RECORDS

A. One official personnel file for each employee shall be maintained by Human Resources.

B. Each employee shall have reasonable access to review and/or receive a copy of his/her/their official personnel file, with the exception of confidential recommendations.

C. Each employee shall have the right to have dissenting explanatory material

DRAFT

attached to any document within his/her/their official.

ARTICLE XIII – REDUCTION IN PERSONNEL/SENIORITY

If a reduction in personnel within a job category results from the decision of the Board to reduce the number of employees by the District or to discontinue some particular type of service for any reason, the Board shall lay off within a category based upon seniority in that category. Written notice shall be mailed to the employee and also given to the employee either by certified mail, return receipt requested, or personal delivery with receipt at least thirty (30) days prior to the effective date of reduction, together with a statement of honorable dismissal and the reason therefore.

If the Board has any vacancies for the following school term or within one calendar year from the beginning of the following school term, the positions thereby becoming available within a specific category of position shall be tendered to the employees so removed or dismissed from that category or any other category of position, so far as they are qualified to hold such positions. Qualifications will be determined solely by the Administration. If an educational support personnel employee is removed or dismissed as a result of a decision of the board to decrease the number of educational support personnel employed by the board or to discontinue some particular type of educational support service and ~~he or she~~he/she/they accepts the tender of a vacancy within one calendar year from the beginning of the following school term, then that employee shall maintain any rights accrued during his/her/their previous service with the school district.

Notice of a recall shall be delivered by certified mail or personal delivery with receipt to the removed employee at the last address provided to the administration. Such person must notify the administration within ten (10) working days after the recall notice was mailed as to whether he/she/they will accept the recall. Failure to respond in writing within such time limit or a rejection of the recall shall result in removal from the recall list and the forfeiture of any recall rights.

Categories for the bargaining unit are as follows:

Administrative Assistant
Attendance Support Clerk
Bookstore Manager
Cafeteria Aide
Conflict Resolution Specialist
Cook
Custodian
Dean's Assistant
In-School Coordinator
Paraprofessional

DRAFT

Registrar
School Health Assistant
School Receptionist~~Secretary/Clerical~~

ARTICLE XIV – PROTECTION OF PROPERTY

It is the duty of each school employee to safeguard and protect school properties in accordance with "The School Code of Illinois." Care shall be taken to see that windows and doors are properly secured before leaving the building. Custodians working alone may not leave the building during their shift without notification to and agreement of the immediate supervisor. Students shall be instructed to respect and have regard for public property.

ARTICLE XV – EVALUATIONS

A. The Union and Board's evaluation committee shall be comprised of equal members representing the Union and Board. The committee shall meet as needed to discuss necessary revisions/updates to the evaluation tool.

B. Evaluations of all full-time and part-time employees will be conducted annually by the employee's immediate supervisor or building administrator. The evaluation of paraprofessionals shall include an observation of at least one class period and may include input from the supervising teacher, if applicable.

C. Evaluations will be based on the employee's work year (or the fiscal year of July 1 through June 30 for 12-month employees). Annual evaluations must be completed and provided to the employee by May 31st for seasonal employees and June 30th for 12-month employees.

D. Copies of the evaluation will be shared by the supervisor of each employee within 10 work days of completion of the evaluation and added to the employee's official personnel file. Employees shall sign the evaluation to denote receipt, not necessarily agreement, of the evaluation. Employees may submit a rebuttal to be attached to the evaluation.

ARTICLE XVI – SAFETY

Use of personal cell phones, tablets, and electronic devices for personal reasons is prohibited during work hours, except during lunch/break(s) and in case of emergency. An emergency includes: something dangerous or serious, such as an accident, that happens suddenly or unexpectedly and needs fast action in order to avoid harmful results. Formal discipline will be recommended for repeated violations of this Article.

ARTICLE XVII – PROBATIONARY EMPLOYEES

A new employee is deemed a probationary employee for ~~three~~ four months (excluding summer break) from the first day worked by the employee. Continuing employees who voluntarily reassign to another job category will ~~likewise~~ complete a three-month probationary period in that job category and have the right to apply for other vacancies during the probationary period. New~~Probationary~~ employees will not accrue vacation until after completion of the probationary period, and they may be dismissed or disciplined at any time without reason prior to becoming a continuing employee. Thereafter, the employee will be on continuing status and subject to the provisions of discipline articles of this Agreement.

DRAFT

ARTICLE XVIII – HOURS OF WORK, HOLIDAYS and OVERTIME

Work Schedule	12-Month Administrative Assistant / Bookstore Manager / Registrar / School Receptionist~~12-Month Secretary~~	10-Month ~~Secretary~~Administrative Assistant	Cafeteria Aide / Cook	Custodian	Attendance Support Clerk / Conflict Resolution Specialist / Deans' Assistant	Paraprofessional /~~&~~ In-School Coordinator	School Health Assistant
~~Normal~~ Regular Work ~~D~~day	8 hours	8 hours	8 hours	8 hours	8 hours	6.5~~7.5~~ hours	8 hours
~~Normal~~ Regular Work-Wweek	40 hours	40 hours	40 hours	40 hours	40 hours	37.5 hours	40 hours
Daily ~~Lunch~~ Meal Period (unpaid)	30 minutes	30 minutes	30 minutes	30 minutes	30 minutes	1 Class Period	~~1 Class Period~~30 minutes
Daily Break(s) (paid)	Two 15-minute breaks~~*~~	Two 15-minute breaks~~*~~	Two 15-minute breaks	Two 15-minute breaks~~*~~	Two 15-minute breaks~~*~~	N/A	~~N/A~~Two 15-minute breaks
~~* With consent of the immediate supervisor, employee may take a one (1) hour lunch period if he/she/they surrenders his/her/their breaks~~							
Student Non-Attendance Day Workdays~~Scheduled to Work:~~							
1. Freshman Orientation	Yes	Yes	Yes	Yes	Yes	Yes	Yes
2~~1~~. Parent-Teacher Conference Days	Yes	Yes	No	Yes	Yes	Yes	Yes
3~~2~~. Teacher Institute Days	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4~~3~~. Winter Break	No - Vacation	No	No	Yes	No	No	No
5~~4~~. Spring Break	No - Vacation	No	No	Yes	No	No	No
6~~5~~. Summer Break	Yes	No	No	Yes	No	No	No
7~~6~~. Other ~~Student Non-Attendance Days (including days immediately following Parent-Teacher Conferences)~~	Yes	Must work 10 ~~D~~days prior and 10 ~~D~~days after ~~S~~school ~~Y~~year	No	Yes	Must work~~Up to 10~~5 ~~D~~days Prior to ~~or~~and 3 days ~~A~~after ~~S~~school ~~Y~~year	No	No
Paid Holidays							
1. New Year's Day	Yes	No	No	Yes	No	No	No
2. Martin Luther King Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. President's Day or Lincoln's Birthday~~*~~**	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Casimir Pulaski Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
5. Friday Preceding Easter	Yes	Yes	Yes	Yes	Yes	Yes	Yes
6. Memorial Day~~*~~**	Yes	Yes	Yes	Yes	Yes	Yes	Yes
7. Juneteenth~~*~~**	Yes	No	No	Yes	No	No	No
8. Independence Day	Yes	No	No	Yes	No	No	No
9. Labor Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
10. Columbus Day/Indigenous Peoples' Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
11. General Election Day ~~(11/8/2022 only)~~	Yes	Yes	Yes	Yes	Yes	Yes	Yes
12. Veteran's Day~~*~~***	Yes	Yes	Yes	Yes	Yes	Yes	Yes
13. Thanksgiving	Yes	Yes	Yes	Yes	Yes	Yes	Yes

DRAFT

14. Day After Thanksgiving	Yes	Yes	Yes	Yes	Yes	Yes	Yes
15. Christmas Eve	Yes	No	No	Yes	No	No	No
16. Christmas Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
17. New Year's Eve	Yes	No	No	Yes	No	No	No
*Whichever Holiday is Observed by the District | **Paid holiday if holiday falls within employee's work year | ***Paid holiday if holiday falls within employee's work week Custodians not scheduled to work on an actual or observed holiday will celebrate the holiday on the workday immediately preceding or following the holiday.							

DRAFT

A. ~~Bookstore Manager/Registrar/~~Non-Custodial 12-month ~~Staff~~Secretary/Clerical ~~ONLY:~~ will not be scheduled to work on Fridays during~~During~~ summer break, ~~the schools will be open from 7:00 a.m. to 4:30 p.m. Monday through Thursday. Employees may choose to work one of the following summer schedules, which~~ and shall ~~constitute~~be paid for a 40-hour work week.~~:~~

~~2. Monday through Thursday from 7:30 a.m. to 4:00 p.m. with a 30-minute lunch, and be charged with four (4) hours of leave (vacation or personal) for each Friday (an employee on this schedule will be charged 1.125 days of leave when missing one of these work days;~~

~~3. Monday through Thursday from 7:00 a.m. to 4:30 p.m. with a 30-minute lunch, and not be charged leave for each Friday (an employee on this schedule will be charged 1.25 days of leave when missing one of these work days).~~

~~4. Monday through Thursday from 8:00 a.m. to 4:00 p.m. with a 30-minute lunch and two 15-minute breaks (or a one-hour lunch with supervisor approval), and be charged with eight (8) hours of leave (vacation or personal) for each Friday.~~

B. Custodial Staff: ~~There shall be 1st, 2nd, 3rd and Flex work shifts. Such shifts, other than Flex shift, shall each consist of eight hours with beginning and end times to be determined by the Superintendent.~~

1. Custodial staff will be scheduled to work 4 straight hours on Fridays during summer break and shall be paid for a 40-hour week.~~Regularly employed custodians who are requested to work for an absent custodian, shall work the shift hours of the absent employee. Any deviations from the normal shifts shall be approved by the Building Foreman and the Principal.~~

2. If during summer break, winter break or spring break, it is necessary to amend the staffing levels of a shift at a building, volunteers shall first be sought. If the number of volunteers exceeds the number of positions, positions shall be filled by seniority. If there are not enough volunteers, the positions shall be filled by reverse seniority.~~If an employee volunteers to change shifts, the employee shall forfeit any pay differential. If the Board enforces a mandatory change in shift, the employee shall suffer no loss in pay. A mandatory change in shift shall be filled by inverse seniority.~~

C. Overtime/Additional Hours/Holiday Pay/Timekeeping

1. Overtime pay shall be paid at the rate of one and one-half (1½) times the regular hourly rate for hours worked ~~(excluding lunch) by an employee~~ in excess of forty (40) hours worked per week.

2. Overtime/additional work hours scheduled in advance shall be rotated through eligible employees on a seniority basis until all eligible employees have been offered an opportunity to work overtime, at which point the rotation shall return to the beginning. In the case of emergency situations, Administration may forego seniority and grant overtime/additional work hours to a qualified employee within the job category.

DRAFT

3. ~~Overtime pay immediately before or immediately after a regular shift shall be no less than one-half hour.~~ Employees who accept an additional work shift and fail to complete the shift will not be offered future shifts until all other employees have declined the shift.
4. Overtime/additional work hours performed at a time other than immediately before or immediately after a regular shift shall be no less than two hours.
5. An employee who is called in to work on an actual or observed holiday shall be paid at the rate of one and one-half (1½) times the regular hourly rate of pay in addition to receiving holiday pay.
6. ~~In order to promote security of the buildings and to provide the business office with accurate information, a~~All employees must be ready to work and ~~swipe/~~clock in at the start of each shift and ~~swipe/~~clock out at the start of their meal period, at the end of their meal period, and at the end of each shift. Formal discipline will be recommended for excessive tardiness.

D. In the event the schools close for inclement weather or other emergency purposes, custodians should report to work and other employees~~bookstore managers, in-school coordinators, paraprofessionals, registrars, and secretaries/clerical staff~~ will have the following options:

~~2. Telework~~

~~3.~~1. Use accrued, paid leave (i.e. vacation or personal leave) ~~to be paid for the day~~; or

Make up 50% of the lost time on ~~another~~future date(s) approved by district administration.~~;~~

2.

~~E. A delayed start bell schedule will be in use when the Superintendent determines that inclement weather prohibits a standard school day schedule. Non-custodial staff will have the option of reporting to work at their standard start time and working their assigned schedule or using accrued, paid leave if they are unable to report at their standard start time.~~

~~F. If a holiday falls within a vacation period, the employee shall be paid for that day and it will not count as part of his/her/their vacation time. Custodians not scheduled to work on an actual or observed holiday will celebrate the holiday on the workday immediately preceding or following the holiday.~~

~~G. A holiday may not be extended by use of personal leave unless approved in writing and in advance by the Superintendent/or designee.~~

~~H. An employee who is called in to work on an actual or observed holiday shall be paid at the rate of one and one-half (1½) times the regular hourly rate of pay in addition to receiving holiday pay.~~

DRAFT

~~I. In order to promote security of the buildings and to provide the business office with accurate information, all employees must be ready to work and swipe/clock in at the start of each shift and swipe/clock out at the end of each shift. Formal discipline will be recommended for excessive tardiness.~~

ARTICLE XIX – SICK LEAVE BANK

The Board of Education, in cooperation with the Union, established a Sick Leave Bank on a voluntary basis. The Union shall administer the Sick Leave Bank and shall establish rules for the implementation of the Bank. A copy of the established rules shall be on file in the District personnel office. The union shall provide to the District personnel office the names of participating members and the subsequent charges against the Bank. The union agrees to hold harmless the Board of Education for any claim, damages or legal actions initiated pursuant to the Section. Procedures in effect during the 2017-2022 collective bargaining agreement shall remain in effect unless the Board approves changes in these procedures submitted by the Union.

ARTICLE XX – PAID LEAVES OF ABSENCE

A. Sick Leave

~~2.~~1. At the beginning of each school year, sick leave shall be credited to each employee as follows:

Years 1 through 10 of full-time District 215 employment	~~12~~15 days
Years 11 through 20 of full-time District 215 employment	~~17~~20 days
Years 21 through 30 of full-time District 215 employment	~~22~~25 days
Years 31+ of full-time District 215 employment	~~27~~30 days.

The number of days of sick leave credited in the first year of employment shall be pro-rated based on the employee's hire date. Employees who terminate employment after July 1, 2026 and later return to District 215 employment shall be considered a new employee and will not receive credit for prior years of District 215 employment.

2. Unused sick leave days may accumulate to ~~360~~400.

3. ~~3.~~ Sick leave as referred to in this Article shall be interpreted to mean personal illness, mental or behavioral health complications, medical appointment, quarantine at home, serious illness or death in the immediate family or with a permanent resident of the household, or the birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. Employees may use up to 30 days of their available sick leave because of the birth of a child that is not dependent on the need to recover from childbirth.

DRAFT

4. For purposes of this section (A), ~~i~~immediate family shall include: parents, step-parents, spouse, domestic partner, brothers, sisters, children, step-children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians per Illinois School Code (105 ILCS 5/24-6).

45~~.~~ Employees must notify their direct supervisor (or designee) of their intent to take sick leave at least two hours prior to the start of their shift. The school board may require a certificate from a physician licensed to practice medicine and surgery in all its branches, a chiropractic physician licensed under the Medical Practice Act of 1987, a licensed advanced practice registered nurse, a licensed physician assistant, or, if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith as a basis for pay during leave after an absence of three days for personal illness or as the school board may deem necessary in other cases. In accordance with the provisions of 105 ILCS 4/24.6, the school board may require a certificate from a mental health professional licensed in Illinois who is providing ongoing care or treatment to the employee as a basis for pay during leave after an absence of three days for mental or behavioral health complications.

6. ~~Each full-time employee shall be granted up to three (3)~~ Five sick days ~~leave~~ per year ~~with pay~~shall be designated as "personal leave" and may be used ~~, for the purpose of~~to attending to matters which require absence during ~~work~~ school hours~~, and cannot be attended to other than during work hours. Such days may not be used for personal remuneration, recreation, vacation or to extend a weekend or holiday period~~. Written notice of intent to use such leave shall be submitted to the immediate supervisor at least one school day in advance of the proposed absence, except in the case of emergency.The number of days of personal leave credited in the first year of employment shall be pro-rated from the employee's date of employment to June 30 (end of fiscal year). Unused personal leave shall accumulate annually as sick leave days.

~~B. Personal Leave~~

~~1. Each full-time employee shall be granted up to three (3) days leave per year with pay, for the purpose of attending to matters which require absence during work hours, and cannot be attended to other than during work hours. Such days may not be used for personal remuneration, recreation, vacation or to extend a weekend or holiday period. The number of days of personal leave credited in the first year of employment shall be pro-rated from the employee's date of employment to June 30 (end of fiscal year). Unused personal leave shall accumulate annually as sick leave days.~~

~~2. Notice of intent to take leave shall be made known in writing to his/her/their supervisor at least one day (except in emergency situations) in advance of the date of the proposed absence.~~

DRAFT

3. If this leave is to be used on a parent-teacher conference day, or before or after a legal holiday, or Winter/Spring/summer break, two weeks before the opening or closing of school, or for two or more consecutive days, the employee must submit a written request, including the purpose of the leave, shall be made known to the Superintendent or his/her/their designee and requires must receive his or her/their approval on a District form at least one school day in advance of the date of the proposed leave absence. This provision satisfies the requirements of the Cook County Paid Leave Ordinance.

7. Up to 10 full days (no partial days) of sick leave per employee may be exchanged for payment at $50 per day at the end of each fiscal year upon the employee's request. These paid days will be deducted from the employee's sick leave balance.

CB. Bereavement Leave

Employees who have experienced the death of an immediate family member shall be granted up to five (5) paid bereavement days to grieve, attend the funeral or alternative to a funeral, and make arrangements necessitated by the death of the family member. Immediate family members are: the employee's child, stepchild, spouse, domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent or stepparent. Employees who are eligible for leave under the Family & Medical Leave Act (FMLA) shall be granted up to five additional unpaid days as needed for a death in the immediate family, or up to 10 unpaid days for any of the following reasons:

a. A stillbirth;
b. A miscarriage;
c. An unsuccessful reproductive procedure;
d. A failed adoption match or an adoption that is not finalized because it is contested;
e. A failed surrogacy agreement; or
f. A diagnosis that negatively impacts pregnancy or fertility.

Bereavement leave must be completed within 60 days after the date the employee receives notice of the event, and an employee may only take up to six weeks of bereavement leave if they experience more than one event during a 12-month period. Documentation to support the request for bereavement leave may include a death certificate, a published obituary, or the Illinois Department of Labor's Family Bereavement Leave Act 10(a)(4) Leave Form as applicable.

Each employee may be granted a leave of absence by the immediate supervisor as needed up to a maximum of five (5) days per occurrence; this is in addition to sick leave and shall be paid at regular rate of pay. This leave is applicable for members of the immediate family, including: parents, step-parents, spouse, domestic partner, brothers, sisters, children, step-children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.

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C~~D~~. Jury Duty

~~———~~Personnel called for Jury Duty must submit their documentation from the court as a basis for pay, and shall be paid their regular rate of pay.

D. Union Leave

Union officers or their designees may take up to five (5) days leave per school year for the purpose of attending state conventions or union workshops. A maximum of one person per building will be given this release time. Employees using this leave must use vacation or personal leave for their absence(s).

ARTICLE XXI – VACATIONS
12-MONTH ADMINISTRATIVE ASSISTANTS, BOOKSTORE MANAGERS, CUSTODIANS, REGISTRARS, SCHOOL RECEPTIONISTS ~~12-MONTH SECRETARIES/CLERICAL~~

A. Vacation accrued the first year shall be pro-rated from the employee's date of employment to the end of the fiscal year (June 30). Thereafter vacation time shall be accrued from July 1 through the following June 30 (the fiscal year). If a person is hired on or prior to the fifteenth (15th) of the month, he/she/they shall be credited with a full month's earned vacation. If a person is hired after the fifteenth (15th) of the month, he/she/they shall not earn vacation for that fractional portion of the month that remains.

B. In the second and subsequent years of employment a rounding technique shall be used to credit vacation earned. The technique shall be as follows:

1. If an employee has worked one half of the year plus one day, the employee shall advance to the next step on the support staff personnel vacation schedule. In some cases, the employee may have spent a portion of a school calendar year on an extended leave of absence. While on a leave of absence the employee will not receive fringe benefits and will not accrue vacation time.

2. However, if the employee has worked at least one half of his/her/their contractual work year plus one day, the employee will advance to the next step of the vacation schedule in the coming year after returning from his/her/their leave of absence.

3. If the employee has not worked at least one half of his/her/their contractual work year plus one day then the employee shall remain on the same step of the vacation schedule during the succeeding year.

C. All 12-month employees (except custodians) will be required to use vacation to be compensated when the district closes for winter break and spring break;

employees who have not yet accrued vacation will not be paid for these days. All other vacation schedule requests shall be subject to administrative approval.

D. Vacation will be accrued ~~bi-weekly for the first four months of the fiscal year~~in a lump sum for continuing employees annually on July 1st and shall be taken in the fiscal year in which credit is earned. Vacation will be accrued in a lump sum for new employees upon completion of their probationary period. ~~A maximum of five unused days of vacation may be carried over from one fiscal year to the next.~~

~~E. Upon building principal approval, to facilitate smooth operation in the building during summer, personnel may be permitted to use accrued vacation prior to June 30 of the accrual year.~~

F. Twelve-month employees shall be granted vacation allowance according to the following schedule.

Year of Employment	Vacation Days	Year of Employment	Vacation Days
1st	12	7th	18
2nd	13	8th	19
3rd	14	9th	20
4th	15	10th	21
5th	16	11th and beyond	22
6th	17		

~~1st Year 12 days 2nd Year 13 days~~
~~3rd Year 14 days 4th Year 15 days~~
~~5th Year 16 days 6th Year 17 days~~
~~7th Year 18 days 8th Year 19 days~~
~~9th Year 20 days 10th Year 21 days~~
~~11th Year and beyond 22 days~~

An employee who earned greater than 22 vacation days prior to the ratification of this agreement will continue to earn that number of vacation days each year.

~~G. Upon resignation, reduction-in-force or retirement, employees shall receive credit for accrued vacation days payable at the employee's regular hourly rate of pay.~~

~~H. Vacation time may not be extended by use of personal leave unless approved in writing and in advance by the Superintendent or designee.~~

ARTICLE XXII – INSURANCE

A. The Board of Education shall offer, medical, dental, and vision insurance as well as flexible spending accounts (FSA) for regularly employed, full-time personnel and their dependents. ~~Coverage offered and employees' share of the costs shall~~

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~~be the same as for the teachers.~~ The employee will share the cost of such insurance at the following monthly rates ~~shall be as follows~~:

	~~2022-2023~~2026-2027		~~2023-2024, 2024-2025, 2025-2026~~2027-2028, 2028-2029	
PLAN	**SINGLE**	**FAMILY**	**SINGLE**	**FAMILY**
Medical PPO	$~~185.00~~205.00	$~~452.00~~515.00	$~~195.00~~225.00	$~~462.00~~535.00
Medical HMO Illinois	$~~177.00~~157.00	$~~425.00~~400.00	$~~187.00~~171.00	$~~435.00~~420.00
Medical HMO Blue Advantage	$146.00	$385.00	$166.00	$405.00
~~**Dental PPO High**~~	~~$52.64~~	~~$165.63~~	~~Cost~~	~~Cost~~
~~**Dental PPO Low**~~	~~$27.77~~	~~$81.89~~	~~Cost~~	~~Cost~~
~~**Vision**~~	~~$5.60~~	~~$15.57~~	~~Cost~~	~~Cost~~

B. Employees who complete a biometric health screening as part of the District's annual screening event will receive a 3% reduction in the above rates.

C. The Board of Education will offer employees a dental high PPO, dental low PPO, and vision insurance plans at the sole expense of the employees who subscribe to said plans.

~~B.~~D. The Board of Education shall provide $50,000 in Basic Life and Accidental Death & Dismemberment Insurance for ~~regularly employed~~regularly employed, full-time personnel. Employees shall have the option of purchasing additional life insurance through payroll deduction.

~~C.~~E. To be eligible for insurance benefits and coverage specified herein, an employee must be employed at least on a regular basis, thirty (30) hours per week.

~~D.~~F. Available insurance benefits are as defined by the carrier chosen by the Board of Education. See provider/carrier benefits brochure made available to each employee and dependent covered by the plan each year. During the life of this Agreement, the Board shall have the right to change insurance carriers, and/or third-party administrators.

G. Insurance coverage for employees who are not scheduled to work year-round will terminate August 31st of the last year in which they are considered a full-time employee of the District if they complete their work year. Insurance coverage will otherwise terminate the last day of the last month in which an employee is considered a full-time employee of the District.

~~E.~~H. The Board of Education shall provide maintenance of benefits by continuing hospital and medical insurance ~~(COBRA)~~ for all retiring employees at their own expense.

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~~F.~~I. Employees who ~~choose to~~ decline coverage under the District's ~~comprehensive~~ medical insurance plans~~benefits~~ will receive an additional $1.00 per hour for regular hours worked (excludes overtime and extra duty hours worked)~~$1,000 annually (as two $500 payments biannually)~~.

ARTICLE XXIII – TUITION

A. Employees who have completed at least one year of full-time employment with District 215 will be reimbursed up to $2,500 per school year (September to August) for actual tuition costs and laboratory fees for successful completion of pre-approved college courses taken at educational institutions accredited to grant undergraduate and graduate degrees by the appropriate regional accrediting association (Higher Learning Commission, etc.) if the conditions set forth below are met.

B. Courses must be part of a degree program (associate's, bachelor's, master's, doctoral) or must be job-related (as determined by administration).

C. Employees seeking tuition reimbursement shall submit pre-approval request forms with the required documentation to the Superintendent/designee at least 30 calendar days prior to the start of the course, and the Superintendent/designee will notify the employee of approval or denial within 15 calendar days. These deadlines may be extended at the discretion of the Superintendent/designee for extenuating circumstances. Such discretion shall not create a past practice.

D. Upon receiving reimbursement, the employee agrees to remain fully employed in District 215 for at least one school year, unless the employee is released through reduction-in-force or unsatisfactory performance.

E. The employee must receive a final grade of an A, B or PASS in any course considered for reimbursement.

~~Reimbursement of actual tuition costs and laboratory fees for successful completion of courses or workshops approved in advance by the Principal and Superintendent/Associate Superintendent shall be the same as for the teachers. This benefit will not be available to new employees until they have successfully completed ninety (90) days of employment.~~

ARTICLE XXIV – RETIREMENT PAY

A. ~~To qualify for any of the retirement benefits in this contract, an employee must be eligible to retire based on the age and service standards of the Illinois Municipal Retirement Fund (IMRF).~~

~~B.~~ An employee who retires or is dismissed as a result of a reduction in force, and

who has at least ten years of full-time, continuous (not including unpaid leave time) service in the District, shall receive compensation for their accumulated sick leave, less any days of sick leave credited to the IMRF System, at the rate of $50/day.

B~~C~~. ~~For the duration of this contract, an employee who has completed a minimum of fifteen (15) years of IMRF creditable service with District 215 shall receive, irrespective of any salary advancement set forth herein, a six percent salary increase for each of his/her/their two final years of service. In order to qualify for this benefit, the employee must submit a letter of intent to retire by May 1st. An employee qualifying for this benefit but who is unable to give notice will receive $750 paid as a lump sum benefit not less than 60 days after the last date of employment.~~For the duration of this contract, an employee who is eligible to retire under the Illinois Municipal Retirement System (IMRF) and has completed a minimum of fifteen (15) years of full-time, continuous (not including unpaid leave time) service in District 215 shall be eligible to apply for the retirement incentive program (RIP). Employees seeking to retire under RIP shall give written notice to the Superintendent no later than April 30th of the school year prior to the school year in which the employee intends to receive his/her/their first six percent (6%) creditable earnings increase, not to exceed a total of four (4) years of six percent (6%) salary increases. If an employee properly notifies the Superintendent of his/her/their retirement, the employee's salary shall be increased by six percent (6%) over his/her/their base salary for the prior school year and the three subsequent school years. The retiring employee agrees not to accept additional paid assignments which would cause his/her/their IMRF creditable earnings increase to exceed six percent (6%) in any year during the employee's participation in the RIP. The District will perform a salary analysis for all employees in the RIP by April 30th of each year. If, based on that analysis, an employee in the RIP is projected to exceed the 6% cap and cause the district to incur a required contribution (penalty) to IMRF, an adjustment to correct the error will be made in May to bring the employee's salary for the year back to the 6% level. Effective immediately upon ratification of this agreement, employees who missed the 4/30/2026 deadline to submit their written notice to the Superintendent shall have a 60-day window to submit written notice and retire under RIP.

C~~D~~. Notice of intention to resign by an employee shall be submitted in written form at least ten (10) working days prior to termination date. The employee, upon termination, will receive credit for accrued vacation days.

ARTICLE XXV – UNIFORMS

A. Each new cafeteria aide and custodian will be issued five (5) complete uniforms upon hire at no cost to the employee. Rain suits will be provided to custodians at each building. Additional protective and safety items will be provided as required.

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B. Each new dean's assistant shall be issued five (5) uniforms upon hire at no cost to the employee.

C. Each employee must wear the provided uniform daily or formal discipline will be applied. Each employee shall be responsible for cleaning and maintaining the uniforms, which shall be the property of the Employer. Uniforms must be returned to the immediate supervisor upon resignation, retirement, reassignment, or termination of employment.

D. ~~D.~~ Each fiscal year thereafter, employees may return one or two uniforms to their immediate supervisor as an even exchange for a new uniform(s).

ARTICLE XXVI – SALARY

Employees must work at least one half of their work year plus one day ~~90 school days~~ in order to receive their annual salary increase the following year.

Wages for new employees are as follows:

Position	**Base Hourly Wage**	**~~Shift~~ Medical Opt Out Differential ~~Afternoon (2nd)~~**	**~~Shift~~ Weekend Hourly Differential* ~~Midnight (3rd)~~**
~~Secretary/Clerical~~Administrative Assistant	~~$17.00~~$24.00	~~n/a~~$1.00	n/a~~n/a~~
Attendance Support Clerk	$22.00	$1.00	n/a
Bookstore Manager	~~$18.50~~$23.00	~~n/a~~$1.00	n/a~~n/a~~
Cafeteria Aide	~~$15.00~~$21.00	~~n/a~~$1.00	n/a~~n/a~~
Conflict Resolution Specialist	$28.00	$1.00	n/a
Cook	$23.00	$1.00	n/a
Custodian	~~$16.50~~$23.00	~~$0.50~~$1.00	~~$0.75~~$5.00
Deans' Assistant	~~$16.75~~$24.00	~~n/a~~$1.00	n/a~~n/a~~
In-School Coordinator	~~$22.00~~$28.00	~~n/a~~$1.00	n/a~~n/a~~
Paraprofessional	~~$17.50~~$23.00	~~n/a~~$1.00	n/a~~n/a~~
Registrar	~~$18.50~~$24.00	~~n/a~~$1.00	n/a~~n/a~~
School Health Assistant	~~$18.50~~$25.00	~~n/a~~$1.00	n/a~~n/a~~
School Receptionist	$21.00	$1.00	n/a
*Weekend hourly differential applies for Saturday or Sunday work in workweeks that include a paid holiday or workweeks in which the employee does not exceed 40 hours worked.			

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Continuing employees who earn less than the above starting hourly wage for their job category as of June 30, ~~2022~~2026, will be advanced to the new hourly wage plus ~~2%~~7% of their previous hourly wage, effective for the ~~2022-2023~~2026-2027 school term. All other continuing employees will receive a ~~4%~~7% annual increase for the ~~2022-2023~~2026-2027 school term. Subsequent annual increases for all employees will be ~~4%~~5% for the 2027-2028 school term, and 5% for the 2028-2029 school term~~for the duration of this Agreement~~.

Employees who travel between schools daily to fulfill their full-time job duties will be paid a stipend of $1,000~~$700~~ per semester.

Employees who are assigned by the Principal to substitute for an employee in a different job category with a higher base hourly wage will be paid their regular hourly wage plus the difference between their job category's base hourly wage and the substitute position's base hourly wage.

~~Paraprofessionals and In-School Coordinators~~Employees who meet the following criteria may accept substitute teaching assignments during their duty-free ~~lunch break~~ meal period for $35.00 per hour if they ~~meet the following criteria~~:

1. Hold a valid Illinois Educator License with Stipulations (ELS); or
2. Hold a valid Illinois Substitute Educator License (SUB); or
3. Hold a valid Illinois Paraprofessional License and a bachelor's degree from a regionally accredited institution of higher education.

E~~Paraprofessionals and In-School Coordinators~~mployees who hold a valid Illinois Professional Educator License (PEL) endorsed in an area of teaching may accept substitute teaching assignments during their duty-free lunch break for the internal substitution rate listed in the Agreement Between Thornton Fractional Township High School District 215 and AFT/IFT Local #683.

ARTICLE XXVII – DURATION

This Agreement will be effective July 1, ~~2022~~ 2026 and shall remain in full force and effect until June 30, ~~2026~~2029. The Agreement shall continue from year to year, thereafter, unless the parties give notice of intent to renegotiate this Agreement pursuant to Article III.

~~Kelly Hasse~~James Neely	Date	~~Rita Oberman~~Glenn Williams	Date
Local ~~#~~943 President		Board of Education President	

LETTER OF AGREEMENT
BETWEEN

THORNTON FRACTIONAL TOWNSHIP SCHOOL DISTRICT NO. 215

AND

LOCAL #943 AFT/IFT SUPPORT STAFF

UPDATES TO ARTICLE XVIII (HOURS OF WORK) & ARTICLE XXVI (SALARY)

FOR PARAPROFESSIONALS & IN-SCHOOL COORDINATORS

Effective July 1, 2024, the Board of Education of District 215 will increase the hourly wage for all Paraprofessionals and In-School Coordinators by 15.5 percent (in addition to the contractual annual increase in Article XXVI of the current Agreement), and the daily lunch break for Paraprofessionals and In-School Coordinators will be an unpaid, duty-free lunch break equal to one class period.

All returning and newly hired Paraprofessionals shall receive a $500 bonus at the start of the 2024-2025 school term.

Paraprofessionals and In-School Coordinators who meet the following criteria may accept substitute teaching assignments during their duty-free lunch break for $35.00 per hour if they meet the following criteria:

1. Hold a valid Illinois Educator License with Stipulations (ELS); or

2. Hold a valid Illinois Substitute Educator License (SUB); or

3. Hold a valid Illinois Paraprofessional License and a bachelor's degree from a regionally accredited institution of higher education.

Paraprofessionals and In-School Coordinators who hold a valid Illinois Professional Educator License (PEL) endorsed in an area of teaching may accept substitute teaching assignments during their duty-free lunch break for the internal substitution rate listed in the Agreement Between Thornton Fractional Township High School District 215 and AFT/IFT Local #683.

This letter has been duly approved by each of the parties and has been executed by authorized representatives of Local #943 and the Board of Education of District 215.

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~~Patricia Stepp, President (Date) Lisha McAfee, President (Date)~~

~~Board of Education AFT/IFT Local #943~~

DRAFT

LETTER OF AGREEMENT

BETWEEN

THORNTON FRACTIONAL TOWNSHIP SCHOOL DISTRICT NO. 215

AND

LOCAL #943 AFT/IFT SUPPORT STAFF

UPDATES TO ARTICLE XXI (VACATION)

Effective July 1, 2024, the Board of Education of District 215 will allow 12-month employees to accrue their annual vacation leave in one lump sum at the start of each fiscal year (July 1 through June 30). Vacation leave must be taken in the fiscal year in which it was earned, with no carryover of unused vacation leave from one fiscal year to the next fiscal year.

There will be no change to probationary employees' accrual of vacation as outlined in Article XVII and XXI of the current Agreement.

This letter has been duly approved by each of the parties and has been executed by authorized representatives of Local #943 and the Board of Education of District 215.

Patricia Stepp, President (Date) Lisha McAfee, President (Date)

Board of Education AFT/IFT Local #943

DRAFT

LETTER OF AGREEMENT

BETWEEN

THORNTON FRACTIONAL TOWNSHIP SCHOOL DISTRICT NO. 215

AND

LOCAL #943 AFT/IFT SUPPORT STAFF

UPDATES TO ARTICLE XVIII (HOURS OF WORK) & ARTICLE XXVI (SALARY)

FOR DEANS' ASSISTANTS

Effective July 1, 2025 and for the duration of the current Agreement, the Board of Education will increase the hourly wage for all Deans' Assistants by 6.66 percent (in addition to the contractual annual increase in Article XXVI of the current Agreement), and the daily lunch break for Deans' Assistants will be an unpaid, duty-free 30-minute lunch break. With the consent of the immediate supervisor, Dean's Assistants may still surrender their paid 15-minute break(s) to extend the lunch break.

Overtime pay shall be paid at the rate of one and one-half (1½) times the regular hourly rate for hours worked (excluding lunch) by an employee in excess of forty (40) hours worked per week. Overtime/additional work hours to perform security/Deans' Assistant duties scheduled in advance shall be rotated through eligible employees on a seniority basis, to those who hold a full-time position within the job category, until all eligible employees have been offered an opportunity to work overtime, at which point the rotation shall return to the beginning. The overtime/additional work hours may be offered to qualified employees outside the job category if no employee within the job category is available. In the case of emergency situations, Administration may forego seniority and grant overtime/additional work hours to a qualified employee within the job category. Overtime pay immediately before or immediately after a regular shift shall be no less than one-half hour. Employees who accept an additional work shift and fail to complete the shift will not be offered future shifts until all other employees have declined the shift. Overtime/additional work hours performed at a time other than immediately before or immediately after a regular shift shall be no less than two hours.

This letter has been duly approved by each of the parties and has been executed by authorized representatives of Local #943 and the Board of Education of District 215.

DRAFT

~~Marcie Wilson, President (Date) James Neely, President (Date)~~

~~Board of Education AFT/IFT Local #943~~

DRAFT

LETTER OF AGREEMENT

BETWEEN

THORNTON FRACTIONAL TOWNSHIP SCHOOL DISTRICT NO. 215

AND

LOCAL #943 AFT/IFT SUPPORT STAFF

UPDATES TO ARTICLE V (EXTRACURRICULAR)

FOR ATHLETIC COACHES/ACTIVITY SPONSORS

Effective April 30, 2025, and for the duration of the current Agreement, the Board of Education will allow members of this bargaining unit to attend to their required coaching/sponsorship duties without the use of personal leave or vacation leave if they hold a paid position as Head Coach, Assistant Coach, or Club Sponsor for a Board-approved extracurricular activity or athletic team of District 215. This benefit shall apply only to required duties that cannot be scheduled outside of the member's regular work hours and that require their presence during the school day (e.g., athletic contests or extracurricular events involving students). "Required duties" refer specifically to events that are part of the official season schedule and mandated by the school or Illinois High School Association (IHSA). Optional responsibilities, including practices, out-of-state travel, or tournaments/competitions not required by IHSA, do not qualify for release time and must be scheduled outside of the member's full-time work hours. Members must use personal leave or vacation leave for any optional activity that interferes with their primary work obligations.

Members shall not perform coaching/sponsorship duties on a day for which they have reported off work using sick leave.

This letter has been duly approved by each of the parties and has been executed by authorized representatives of Local #943 and the Board of Education of District 215.

Marcie Wilson, President (Date) James Neely, President (Date)

Board of Education AFT/IFT Local #943

DRAFT

2026-2029
AGREEMENT
BETWEEN

THORNTON FRACTIONAL TOWNSHIP
HIGH SCHOOL DISTRICT 215

&

THORNTON FRACTIONAL SUPPORT STAFF
AFT LOCAL #943, IFT

THORNTON FRACTIONAL TOWNSHIP HIGH SCHOOL DISTRICT 215
BOARD OF EDUCATION
AND
SUPERINTENDENT OF SCHOOLS

Mr. Glenn Williams	Board President
Ms. Vanessa Calderon-Miranda	Board Vice-President
Ms. Millie Myers	Board Secretary
Ms. Charlotte Guyton	Board Member
Ms. Dominique Newman	Board Member
Ms. Cynthia Perkins	Board Member
Ms. Jacqueline Terrazas	Board Member

Mr. Raymond Williams	Superintendent

TABLE OF CONTENTS

ARTICLE I – RECOGNITION	1
ARTICLE II – EMPLOYEE RIGHTS	2
ARTICLE III – NEGOTIATIONS	3
ARTICLE IV – PAY PERIODS and PAYCHECK DISTRIBUTION	3
ARTICLE V – EXTRA CURRICULAR/ADDITIONAL DUTIES	4
ARTICLE VI – ANNUITY PROGRAM	5
ARTICLE VII – UNPAID LEAVES	6
ARTICLE VIII – DISCIPLINE	9
ARTICLE IX – GRIEVANCE PROCEDURE	10
ARTICLE X – NOTICE OF VACANCY	12
ARTICLE XI – PROMOTION / REASSIGNMENT	13
ARTICLE XII – EMPLOYEE RECORDS	13
ARTICLE XIII – REDUCTION IN PERSONNEL/SENIORITY	14
ARTICLE XIV – PROTECTION OF PROPERTY	15
ARTICLE XV – EVALUATIONS	15
ARTICLE XVI – SAFETY	15
ARTICLE XVII – PROBATIONARY EMPLOYEES	16
ARTICLE XVIII – HOURS OF WORK, HOLIDAYS and OVERTIME	17
ARTICLE XIX – SICK LEAVE BANK	19
ARTICLE XX – PAID LEAVES OF ABSENCE	19
ARTICLE XXI – VACATIONS	21
ARTICLE XXII – INSURANCE	22
ARTICLE XXIII – TUITION	23
ARTICLE XXIV – RETIREMENT PAY	24
ARTICLE XXV – UNIFORMS	25
ARTICLE XXVI – SALARY	25
ARTICLE XXVII – DURATION	26

ARTICLE I – RECOGNITION

A. The Board recognizes the Union as the sole and exclusive collective bargaining agent for all regularly employed, full-time and part-time (less than 600 hours per calendar year of assigned work) educational support personnel, including Administrative Assistants, Attendance Support Clerks, Bookstore Managers, Cafeteria Aides, Conflict Resolution Specialists, Cooks, Custodians, Deans' Assistants, In-School Coordinators, Paraprofessionals, Registrars, School Health Assistants, and School Receptionists). No supervisory personnel, Executive Assistants, Maintenance Workers, Groundskeepers, Technology personnel, District Office personnel, or any substitute/temporary employees) shall be part of this bargaining unit concerning salaries, fringe benefits, and working conditions.

B. Definitions

1. The term "District" as used throughout this Agreement refers collectively to all facilities and programs of School District No. 215.
2. The terms "Administrative Assistant," "Attendance Support Clerk," "Bookstore Manager," "Cafeteria Aide," "Conflict Resolution Specialist," "Cook," "Custodian," "Deans' Assistant," "In-School Coordinator," "Paraprofessional," "Registrar," "School Health Assistant," "School Receptionist," and "Employee" as used in this Agreement include the members of the bargaining unit as covered in this Article.
3. The term "Day" as used in this Agreement shall refer to working days the Business Office of the Board of Education is open.
4. The term "School" refers to any educational facility or academic location of the District to include: T. F. North High School, T. F. South High School, T. F. Center, and District Office.
5. The term "Union" as used in this Agreement refers to Thornton Fractional Support Staff Council of Local 943 of the Illinois Federation of Teachers, AFT, AFL-CIO but may also include a field representative of the AFT, AFL-CIO where desired.

C. Union members may authorize the Board to deduct Union dues and COPE contributions from payroll on a regular basis and remit monthly. Such authorization may be terminated by the individual giving thirty days' written notice to both parties. The Union members and/or Local 943 of the AFT agree to save and hold harmless the board from any and all liabilities incurred as a result of this paragraph.

D. Any employee may join any employee organization of his/her/their own choosing.

E. The Union agrees not to strike, nor to withhold services, engage in joint and concerted behavior which denies it services, nor picket in any manner which would tend to disrupt the operation of any public secondary school in District No. 215. The benefit of any and all decisions which result from negotiations shall apply equally to all regularly employed personnel, who are members of the bargaining unit.

ARTICLE II – EMPLOYEE RIGHTS

A. Non-Discrimination

The parties affirm their policy of non-discrimination by reasons of race, gender, gender identity, sexual orientation, socioeconomic status, ability, home or first language, religion, national origin, immigration status, age, physical appearance, marital status, or union activities.

B. Right of Representation

When an employee is required to appear before the Board, Superintendent, or his/her/their supervisor concerning any matter which could adversely affect the employee's employment status, the employee shall be entitled to have a Union representative present.

C. Union Representatives

The District recognizes the right of the Union to select from its employees who are members of the Union, a steward/building representative, or committee to handle Union business. The name of such steward(s)/building rep(s) or committee member(s) shall be furnished to the District annually by August 15th and within 15 days of any changes.

D. Bulletin Board

The Union will be allowed the use of those bulletin boards designated in each building for posting Union information.

E. Union Meetings

1. Meetings on employee time may be held on school property with the prior approval of the Superintendent or his/her/their designee.
2. The Union may hold meetings after school hours in any District building by prior arrangement with the building principal. Except as may be permitted by the Superintendent or this Agreement, the Union shall not be permitted to transact union business during working hours. The Union shall pay the school the cost of school materials used for Union purposes.

F. Job Descriptions

The administration will provide a written job description each year to the union for all support staff positions. Job descriptions shall be updated as modifications are required, by the administration, with union input, to reflect on any changes that may have occurred since the previous job description was issued.

G. Professional Issues Committee

The Board and Union agree that a Professional Issues Committee (PIC) shall be established to meet on a bi-monthly basis. PIC shall consist of the Superintendent, the Principal(s), and four members selected by the Union. The focus of the PIC

shall be the communication and discussion of issues relevant to educational improvement and general building concerns, but the PIC is not intended to be a vehicle for collective bargaining or to circumvent the grievance process. The Union President shall forward an agenda to the Superintendent at least 48 hours in advance of the bi-monthly PIC meeting. If the Superintendent desires to add items to the agenda, the agenda may be amended and returned to the Union President at least 24 hours in advance of the meeting.

ARTICLE III – NEGOTIATIONS

A. This Agreement shall remain in effect for the period specified herein and shall continue in effect from year to year thereafter of the year during which this Agreement terminates unless either party notifies the other in writing prior to the 1st of April of its intention to revise, modify or amend this Agreement.

B. If any provisions of this Agreement are or shall be at any time contrary to law, then such provisions shall not be applicable, enforced or performed except to the extent permitted by law. All other provisions not contrary to law shall continue in effect.

C. Board/Union Communication

1. Upon reasonable request, the parties agree to share information such as budgetary requirements, allocations, financial resources and any other available information which might be relevant to the success of the negotiations.
2. Prior to each regular Board meeting, a copy of the Superintendent's report and the minutes to be approved will be placed in the mailboxes of the Union president and the executive vice-president.
3. The president of the Union or his/her/their designated representative shall be given written notice of any regular or special meetings of the Board identical to that received by the Board members.

D. Printing of Contract

The Board shall reproduce and distribute a copy of the Agreement to each employee at the first meeting of the staff at the beginning of the school year or as soon as it is practical after ratification by both parties.

ARTICLE IV – PAY PERIODS and PAYCHECK DISTRIBUTION

A. Twelve-month employees shall be paid over the course of twenty-six (26) pay periods per year. Employees scheduled to work 180 days per year may elect 21 or 26 pay periods. Employees scheduled to work more than 180 days but less than 260 days per year may elect twenty-three (23) or twenty-six (26) pay periods.

B. Payroll checks are normally distributed to employees on Fridays, every two weeks. When the payday is scheduled for a non-attendance day, every effort shall be made to provide the payroll on the last working day prior to the regularly scheduled day. There will be no pay advances.

C. No check will be distributed to anyone other than the employee, without written authorization from the employee.

D. An employee who exhausts all paid leave will see a reduction on their paycheck and possibly lose the ability to be paid over 21/23/26 pay periods. Formal discipline will be assigned for excessive absenteeism.

E. An employee who falsifies timeclock entries (for self or others) will be subject to formal discipline.

F. The district reserves the right to dock hourly employees for reporting late to work, leaving work early, or any other situation resulting in less than 40 hours in a work week. Formal discipline will be assigned for excessive tardiness.

G. If an employee has been overpaid, he/she/they must notify the business office when the employee becomes aware to correct the error.

ARTICLE V – EXTRACURRICULAR/ADDITIONAL DUTIES

A. Designation, appointment and retention of all athletic coaches and activity sponsors shall be made at the discretion of the Board.

B. The Union agrees the Board is under no obligation to offer sports or activities or maintain prior staffing levels.

C. It shall be the duty and responsibility of the assigned chaperones at all extracurricular functions to supervise the conduct of the students in attendance at such activities.

D. Deans' Assistants who perform security duties will be paid their regular rate of pay for such duties. All other extracurricular and extra duty assignments performed by bargaining unit members will be paid at the rates agreed to in Appendix B of the current Local 683 contract.

E. Credit Recovery/Summer School/Summer Bridge Program - Administrative Assistants, Cafeteria Aides, Cooks, Deans' Assistants, Paraprofessionals , and other support staff who perform their regular duties in these programs will be paid their regular rate of pay for such duties. Staff who are qualified and selected to work in a different job category in this bargaining unit will be paid their regular rate

of pay plus or minus the difference between their primary job category's base hourly wage and the base hourly wage of the supplemental role.

F. Bargaining unit members may apply for both coaching and/or activity sponsorship remaining vacant after vacancies have been posted by the Administration. It is anticipated such vacancies shall occur after other staff have applied for or been assigned to such duties; however, nothing shall preclude the Board from filling them with non-bargaining unit members.

G. With at least 24-hour written notice to their supervisor, bargaining unit members may attend to their required coaching/sponsorship duties without the use of personal leave or vacation leave if they hold a paid position as Head Coach, Assistant Coach, or Club Sponsor for a Board-approved extracurricular activity or athletic team of District 215. This benefit shall apply only to required duties that cannot be scheduled outside of the member's regular work hours and that require their presence during the school day (e.g., athletic contests or extracurricular events involving students). "Required duties" refer specifically to events that are part of the official season schedule and mandated by the school or Illinois High School Association (IHSA). Optional responsibilities, including practices, out-of-state travel, or tournaments/competitions not required by IHSA, do not qualify for release time and must be scheduled outside of the member's full-time work hours. Members must use personal leave or vacation leave for any optional activity that interferes with their primary work obligations, unless they submit a written request at least two weeks in advance and are approved by the athletic director, principal and superintendent to do so. Members shall not perform coaching/sponsorship duties on a day for which they have reported off work using sick leave.

H. Employees who attend District 215 professional development sessions during school break periods will be compensated at their regular hourly rate of pay.

ARTICLE VI – ANNUITY PROGRAM

Upon authorization of a staff member in writing, the Board shall deduct money from his/her/their pay and remit this money each pay period to a tax-sheltered annuity program the staff member elects. The staff member agrees to save and hold harmless the Board from any and all liabilities of the annuity program incurred as a result of this Article. It is agreed that any member of the staff who wishes to participate in such a plan, who is not already a participant, shall choose a plan from an approved list submitted to the Board by the Union. The list submitted by the Union shall be limited to five (5) plans which may be expanded to a maximum of eight (8) plans provided a minimum of five (5) staff members wish to participate in a plan which is not on the approved list.

ARTICLE VII – UNPAID LEAVES

A. General

1. Leaves shall not be granted when it is determined that financial gain is the major purpose.
2. Except as otherwise provided, there is no guarantee after the duration of the leave that the same position shall be open.
3. Certification of fitness may be required for return to duty. The employee has the right to select his/her/their own physician.
4. Upon return from any approved leave the employee shall be credited with sick leave accumulated prior to the granting of the leave.
5. Employees on approved leave shall not accrue nor lose seniority.
6. In order to return to work notice must be filed, in writing, with the Superintendent thirty (30) days prior to the year during which leave terminates; failure to serve such written notice shall result in termination of employment.

B. Terms

A non-probationary employee may request, and the Board of Education may choose to grant such employee, an unpaid leave of absence as generally described in this Article. The terms and conditions governing such leave request, if granted, shall be as follows:

1. The granting or denial of any leave shall not be deemed precedential in any respect, and no action shall lie against the Board for granting or denying such request in whole or in part.
2. The purpose of such leave may include the following:
   a. Educational purposes;
   b. Foreign, military or governmental work;
   c. Long-term Union Leave.
3. A leave request shall be submitted in writing to the immediate supervisor stating the following:
   a. The purpose for such leave;
   b. The requested commencement date and termination date;
   c. Any applicable supporting documents.

   The immediate supervisor shall make his/her/their recommendation regarding the leave request to the Chief Human Resources Officer.
4. The Chief Human Resources Officer shall communicate to the employee the status of said leave request after the Board of Education approves or denies the request.
5. Time on leave is not counted toward continuous service or employment by the Board and paid leave days shall not accrue during said leave, as permitted by law. The employee may make arrangements with the Illinois Municipal

Retirement Fund for pension credit at his or her own expense. Any fringe benefit programs offered by the Board, in whole or in part, may be continued at the employee's sole expense subject to approval of any third-party provider of benefits then in effect. Such continuation of fringe benefits shall be at the employee's sole expense except as is otherwise provided in Section E of this Article (*Family and Medical Leave Act*).

C. Parental/Child Rearing Leave

Employees who have completed at least two continuous years of full-time employment with District 215 shall be granted parental/child rearing leave without pay or other benefits to provide care for his/her/their (biological, adopted or step) children subject to the following conditions:

1. Written notice of intent to use parental/child rearing leave shall be submitted to the Superintendent at least sixty (60) calendar days before the proposed commencement of such leave.
2. The leave shall not exceed the duration of two school years. Leaves granted hereunder commencing in the school year in which the leave is requested shall be for no less than the remainder of the school year.
3. Sick leave shall not be applicable during the period of parental/child rearing leave. Any accumulated sick leave available at the commencement of the leave shall be available to the employee upon termination of the leave or if otherwise qualified for payment per Article XXIV (B. Retirement Pay).
4. Any employee on parental/child rearing leave shall notify the Superintendent in writing by the 1st of March of his/her/their intent to return to employment for the following school year.
5. An employee granted a leave of absence hereunder shall agree in all cases to waive any claim to unemployment compensation during this leave.
6. Upon return to employment from leave, the staff member shall receive an available assignment consistent with his/her/their primary position held prior to leave, provided that leave status will not exempt the staff member from reduction in force (RIF). Placement in his/her/their previous assignment is not guaranteed.

D. Workers' Compensation

An employee injured in the scope of his or her employment shall be required to complete an accident report no later than the third (3rd) workday following the accident except in cases of emergency waivable by the Superintendent. An employee who has been injured in the scope of his/her/their employment and who leaves work for medical treatment will be paid for the remainder of that workday without the use of sick leave. An employee who has been injured in the scope of his/her/their employment, causing him/her/them to lose more than three workdays, shall be entitled to temporary total disability (TTD) benefits as determined by the Illinois Workers' Compensation Commission; this benefit (approximately 2/3 of the employee's average weekly wage) can be supplemented by the employee's accumulated sick leave to receive full wages. TTD is not paid for the first three lost

workdays unless the employee misses 14 or more calendar days due to the injury. If the employee's injury is caused by a student, the District will provide the additional one-third pay for up to 15 workdays and will not require the employee to use sick leave for those 15 workdays.

E. Family and Medical Leave Act (FMLA)

1. Definitions (as used in this section):
   a. Eligible employee means an employee who has been employed in a full-time capacity with the district for at least 12 months and has worked at least 1,000 hours with the district during the previous fiscal year.
   b. Fiscal year means July 1 to the following June 30.
   c. The term "equivalent position" shall mean any position for which an eligible employee is licensed and legally qualified to hold with compensation and benefits equal to or better than the compensation and benefits received by an eligible employee prior to being granted a leave under this section.
   d. Other terms shall be defined in the Family and Medical Leave Act; rules and regulations are as promulgated by the United States Department of Labor.
2. Leaves

   Eligible employees shall be granted unpaid leave, for up to twelve (12) weeks during any fiscal year for one or more of the following reasons:
   a. The birth of a child and to care for the newborn child.
   b. The placement of a child with the employee for adoption or foster care.
   c. The employee is needed to care for his/her/their spouse, child, or parent who has a serious health condition.
   d. The employee's own serious health condition makes the employee unable to perform his/her/their essential job functions.
   e. Any qualifying exigency arising out of the fact that the employee's spouse, child or parent is a military member on active duty or call to covered active duty status (or has been notified of an impending call or order to covered active duty).

   Eligible employees who are the spouse, child, parent or next of kin of a covered servicemember shall be granted unpaid leave for up to 26 weeks during any fiscal year to care for the covered servicemember with serious injury or illness.
3. Notification

   If the request for leave is based upon an expected birth or placement, the eligible employee shall provide the Superintendent at least thirty (30) days' notice before the date the leave is expected to begin, of the employee's intention to take leave. Where, due to unforeseen circumstances, such notice is not practicable, said employee shall provide as early a notice as practicable. If the request for leave is based upon the employee's or family member's serious health condition, the eligible employee shall make every reasonable effort to schedule absences so as not to disrupt unduly the operations of the educational program of the district.

4. Restoration to position
   Upon return from FMLA leave, employees will be restored to the same or an equivalent position.
5. Repealer

   In the event that the Family and Medical Leave Act is repealed, then the provisions in this contract pertaining to the Family and Medical Leave Act shall, as of the date of repeal, no longer be in force and effect, in whole or in part, except those leaves that had already been approved.
6. Continuation of Health Coverage
   An employee is entitled to maintain the District's health coverage for the duration of the 12-week leave period at the same level and under the same conditions as though the leave had not occurred. Thereafter, with the approval of the insurance carrier, health care coverage may be continued at the sole expense of the eligible employee.

F. Extended Illness Leave

Upon expiration of accumulated sick, personal, and vacation days, FMLA leave, and days granted from the Support Staff Sick Leave Bank, and upon submission of a request for additional leave of absence supported by medical evidence satisfactory to the Board, an employee shall be granted up to two additional calendar months of leave. During the period of extended illness leave, the employee shall receive no pay or fringe benefits except that insurance can be kept in effect at the expense of the employee on a pre-payment plan. Upon expiration of the final leave of absence, the employee has the option of: returning to work (if able to meet the essential function requirements of the position), retirement, resignation or termination.

ARTICLE VIII – DISCIPLINE

A. Progressive Discipline – The Board agrees to abide by the tenets of progressive discipline, when appropriate, including:

Oral reprimand, written reprimand, Suspension with or without pay, change of assignment, and dismissal.

Nothing contained herein shall require the Board to exhaust all of the foregoing techniques when circumstances require the appropriate technique be applied in an expeditious fashion in the event the Board determines that discipline is necessary.

B. Formal Board action to discipline an employee shall be preceded by:

1. Twenty-four (24) hour written notice of a fact-finding meeting, including the purpose for the meeting, will be provided to the affected employee in a confidential manner. If the employee desires union representation but no union representative is available for the scheduled meeting, a written request to reschedule the meeting for a mutually agreeable date and time must be

submitted to the administrator at least 12 hours prior to the meeting. Reasonable requests will be honored. In cases of potential criminal activity, the union agrees to waive the 24-hour requirement.

2. During a fact-finding meeting, any available evidence intended for use in a disciplinary recommendation will be presented to the employee, and the employee will have the opportunity to respond to the allegations, including oral statements, written materials, or other relevant objects, all of which will be carefully considered prior to a recommendation for discipline.
3. Written notice to the employee of the charges and notification of the meeting at which a recommendation will be made to the Board of the contemplated discipline.
4. The right to Union representation.
5. The right of the employee to respond to the charges, including the right to offer information in his/her/their defense and to question the information presented to the Board. The employee must submit a written request (to the Board of Education's secretary) to appear before the Board in closed session not less than 24 hours in advance of the meeting. Should the Board of Education approve the request, the employee will be allowed to invite union representation.

C. Employees shall be disciplined for just cause.

D. Except for Board-ordered remediation, an employee may request that disciplinary materials which are more than four (4) years old be removed from the employee's official personnel file, based on Superintendent approval.

ARTICLE IX – GRIEVANCE PROCEDURE

A. Definition

1. A "grievance" is a claim by the Union that there has been a violation, misinterpretation or inequitable application of any of the provisions of this Agreement.
2. Working days as used in this grievance procedure shall refer to days when the District 215 business office is regularly open to conduct official school business.

B. Purpose

1. This procedure is designed to secure, at the lowest possible administrative level, equitable solutions to grievances which may arise. Both parties agree that these proceedings will be kept informal and confidential at all levels of the procedure.
2. Nothing contained herein shall limit the right of any employee to resolve a grievance informally with any appropriate supervisor or administrator, provided the solution is consistent with the terms of this Agreement.

C. Procedure

1. No grievance shall be initiated more than twenty-five (25) working days after the cause thereof has occurred or could have been discovered by a reasonable person. The time limit specified at any level may be extended by mutual agreement between the Superintendent and the president of the Union.
2. All decisions rendered at all levels of the formal grievance procedure will be in writing setting forth the decision and the reasons therefore and will be transmitted promptly to the grievant, the president of the Union and the grievance chairperson of the Union.
3. When appropriate, and by mutual agreement between the Union president and the superintendent, a grievance may proceed directly to level two (2).
4. At all formal hearings of the grievance, a representative or representatives of the Union shall be present.

D. Informal Process

An employee with a grievance will first discuss it with his/her/their immediate administrative supervisor who will respond within ten (10) working days.

E. Formal Process

All formal grievances shall be in writing on the proper form, and a lack of response at level one (1) or level (2) shall be considered a denial of the grievance.

1. Level One - If the grievance cannot be resolved informally the grievant will submit the grievance to the principal within ten (10) working days of the administrative supervisor's response. If the grievance is not submitted within this time limit, the grievance shall be deemed to be waived and shall not be subject to further discussion or appeal. The principal shall have ten (10) working days to meet with the grievant and respond to the grievance.
2. Level Two - If the grievance was not resolved at level one (1), the grievant will submit the grievance to the superintendent within ten (10) working days of the principal's response. If the grievance is not submitted within this time limit the grievance shall be deemed to be waived and shall not be subject to further discussion or appeal. The superintendent shall have ten (10) working days to meet with the grievant and respond to the grievance.
3. Level Three - If the grievance was not resolved at level two (2), the grievant will submit the grievance to the Board of Education within ten (10) working days of the superintendent's response. If the grievance is not submitted within this time limit the grievance shall be deemed to be waived and shall not be subject to further discussion or appeal. The Board of Education shall schedule a hearing on the grievance within two (2) months of receipt of the written grievance. The grievant shall receive written notice of the hearing at least three (3) days prior to the hearing. The Board shall hear the aggrieved, and such other persons as the Board may deem necessary for the resolution of the grievance. The Board shall render its decision via the Superintendent within ten (10) working days of the hearing.
4. Level Four - If the grievance was not resolved at level three (3), the Union will submit a written notice of intent to enter into binding arbitration. If the notice is

not filed within ten (10) working days, the grievance shall be deemed withdrawn. A list of seven (7) arbitrators shall be secured from the American Arbitration Association. Final selection of the arbitrator shall be made by the parties alternately striking a name from the list until one (1) name remains and this person shall serve as arbitrator. The party eligible for the first) deletion shall be determined by chance. If the selected arbitrator is unable to serve, a new list shall be requested from the AAA. The following governs the arbitration process:

a. The decision of the arbitrator shall be final and binding on both parties.
b. Full disclosure of all evidence will be made by both parties prior to the meeting with the arbitrator.
c. It is agreed that the arbitrator shall not amend, modify, nullify, ignore or add to the provisions of the Agreement. His/her/their authority will be strictly limited to deciding only the issue or issues presented to him/her/them at any hearing or in writing by the Board and the Union. His/her/their decision must be based solely upon his/her/their interpretation of the meaning or application of the express relevant language of the Agreement.
d. Each party shall bear the full cost for its representation in arbitration. Expenses for the arbitrator's services and expenses which are common to both parties to the arbitration shall be borne equally by the Board and the Union.
e. Should either party request a transcript of the proceedings said party shall bear the full costs for that transcript. Should both parties request a transcript, the cost of the two (2) transcripts shall be divided equally between the parties.

F. Grievance Records

1. All documents, communications and records dealing with the processing of a grievance will be filed in a separate grievance file and will not be kept in the personnel file of any of the participants.
2. Upon final action, the original will be placed in the grievance file maintained in the Administrative Center unless the grievance is dropped.

ARTICLE X – NOTICE OF VACANCY

A. All regular full-time and part-time employment vacancies shall be posted at an identified location at each building for five (5) working days before the vacancies are to be filled.

B. A bargaining unit member may apply for any summer positions. If, in the judgment of the Administration, he/she/they is qualified for the position, he/she/they shall be awarded the position.

ARTICLE XI – PROMOTION / REASSIGNMENT

A. Occasionally, promotion to positions within the bargaining unit shall occur and notice of the same opportunity shall be posted by the Superintendent or his/her/their designee prior to filling the same. A promotion is defined as a movement from one job category to another for which a higher rate of pay is to be paid or a greater number of days/hours will be worked.

B. Nothing in this Agreement shall be deemed to prohibit a bargaining unit member from applying for promotion to a position outside the bargaining unit. Provisions of this Agreement do not cover the procedures concerning such promotion.

C. Qualifications and past experience of employees shall be considered in all cases of promotion within a job category.

D. When an educational support personnel employment vacancy occurs in the District shall be given fair consideration and preference for a job interview if they: meet the listed requirements of the position, hold equivalent credentials to external candidates, have a history of proficient or better performance evaluations, and complete and submit a timely employment application for the position.

E. A new employee may receive up to five percent over the starting wage at the time of hire for verified educational and work experience.

F. Reassignments between schools and/or shifts shall be made based upon the best interests of the school district. The Superintendent shall serve notice to the Union president prior to the effect of any reassignment to explain the basis of the reassignment decision.

ARTICLE XII – EMPLOYEE RECORDS

A. One official personnel file for each employee shall be maintained by Human Resources.

B. Each employee shall have reasonable access to review and/or receive a copy of his/her/their official personnel file, with the exception of confidential recommendations.

C. Each employee shall have the right to have dissenting explanatory material attached to any document within his/her/their official.

ARTICLE XIII – REDUCTION IN PERSONNEL/SENIORITY

If a reduction in personnel within a job category results from the decision of the Board to reduce the number of employees by the District or to discontinue some particular type of service for any reason, the Board shall lay off within a category based upon seniority in that category. Written notice shall be mailed to the employee and also given to the employee either by certified mail, return receipt requested, or personal delivery with receipt at least thirty (30) days prior to the effective date of reduction, together with a statement of honorable dismissal and the reason therefore.

If the Board has any vacancies for the following school term or within one calendar year from the beginning of the following school term, the positions thereby becoming available within a specific category of position shall be tendered to the employees so removed or dismissed from that category or any other category of position, so far as they are qualified to hold such positions. Qualifications will be determined solely by the Administration. If an educational support personnel employee is removed or dismissed as a result of a decision of the board to decrease the number of educational support personnel employed by the board or to discontinue some particular type of educational support service and he/she/they accepts the tender of a vacancy within one calendar year from the beginning of the following school term, then that employee shall maintain any rights accrued during his/her/their previous service with the school district.

Notice of a recall shall be delivered by certified mail or personal delivery with receipt to the removed employee at the last address provided to the administration. Such person must notify the administration within ten (10) working days after the recall notice was mailed as to whether he/she/they will accept the recall. Failure to respond in writing within such time limit or a rejection of the recall shall result in removal from the recall list and the forfeiture of any recall rights.

Categories for the bargaining unit are as follows:

Administrative Assistant
Attendance Support Clerk
Bookstore Manager
Cafeteria Aide
Conflict Resolution Specialist
Cook
Custodian
Dean’s Assistant
In-School Coordinator
Paraprofessional
Registrar
School Health Assistant
School Receptionist

ARTICLE XIV – PROTECTION OF PROPERTY

It is the duty of each school employee to safeguard and protect school properties in accordance with "The School Code of Illinois." Care shall be taken to see that windows and doors are properly secured before leaving the building. Custodians working alone may not leave the building during their shift without notification to and agreement of the immediate supervisor. Students shall be instructed to respect and have regard for public property.

ARTICLE XV – EVALUATIONS

A. The Union and Board's evaluation committee shall be comprised of equal members representing the Union and Board. The committee shall meet as needed to discuss necessary revisions/updates to the evaluation tool.

B. Evaluations of all full-time and part-time employees will be conducted annually by the employee's immediate supervisor or building administrator. The evaluation of paraprofessionals shall include an observation of at least one class period and may include input from the supervising teacher, if applicable.

C. Evaluations will be based on the employee's work year (or the fiscal year of July 1 through June 30 for 12-month employees). Annual evaluations must be completed and provided to the employee by May 31st for seasonal employees and June 30th for 12-month employees.

D. Copies of the evaluation will be shared by the supervisor of each employee within 10 work days of completion of the evaluation and added to the employee's official personnel file. Employees shall sign the evaluation to denote receipt, not necessarily agreement, of the evaluation. Employees may submit a rebuttal to be attached to the evaluation.

ARTICLE XVI – SAFETY

Use of personal cell phones, tablets, and electronic devices for personal reasons is prohibited during work hours, except during lunch/break(s) and in case of emergency. An emergency includes: something dangerous or serious, such as an accident, that happens suddenly or unexpectedly and needs fast action in order to avoid harmful results. Formal discipline will be recommended for repeated violations of this Article.

ARTICLE XVII – PROBATIONARY EMPLOYEES

A new employee is deemed a probationary employee for four months (excluding summer break) from the first day worked by the employee. Continuing employees who voluntarily reassign to another job category will complete a three-month probationary period in that job category and have the right to apply for other vacancies during the probationary period. New employees will not accrue vacation until after completion of the probationary period, and they may be dismissed or disciplined at any time without reason prior to becoming a continuing employee. Thereafter, the employee will be on continuing status and subject to the provisions of discipline articles of this Agreement.

ARTICLE XVIII – HOURS OF WORK, HOLIDAYS and OVERTIME

Work Schedule	12-Month Administrative Assistant / Bookstore Manager / Registrar / School Receptionist	10-Month Administrative Assistant	Cafeteria Aide / Cook	Custodian	Attendance Support Clerk / Conflict Resolution Specialist / Deans' Assistant	Paraprofessional / In-School Coordinator	School Health Assistant
Regular Workday	8 hours	8 hours	8 hours	8 hours	8 hours	6.5 hours	8 hours
Regular WorkWeek	40 hours	40 hours	40 hours	40 hours	40 hours	37.5 hours	40 hours
Daily Meal Period (unpaid)	30 minutes	30 minutes	30 minutes	30 minutes	30 minutes	1 Class Period	30 minutes
Daily Break(s) (paid)	Two 15-minute breaks	Two 15-minute breaks	Two 15-minute breaks	Two 15-minute breaks	Two 15-minute breaks	N/A	Two 15-minute breaks
Student Non-Attendance Day Workdays							
1. Freshman Orientation	Yes	Yes	Yes	Yes	Yes	Yes	Yes
2. Parent-Teacher Conference Days	Yes	Yes	No	Yes	Yes	Yes	Yes
3. Teacher Institute Days	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Winter Break	No - Vacation	No	No	Yes	No	No	No
5. Spring Break	No - Vacation	No	No	Yes	No	No	No
6. Summer Break	Yes	No	No	Yes	No	No	No
7. Other	Yes	Must work 10 days prior and 10 days after school year	No	Yes	Must work5 days Prior to and 3 days after school year	No	No
Paid Holidays							
1. New Year's Day	Yes	No	No	Yes	No	No	No
2. Martin Luther King Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. President's Day or Lincoln's Birthday*	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Casimir Pulaski Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
5. Friday Preceding Easter	Yes	Yes	Yes	Yes	Yes	Yes	Yes
6. Memorial Day**	Yes	Yes	Yes	Yes	Yes	Yes	Yes
7. Juneteenth**	Yes	No	No	Yes	No	No	No
8. Independence Day	Yes	No	No	Yes	No	No	No
9. Labor Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
10. Columbus Day/Indigenous Peoples' Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
11. General Election Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
12. Veteran's Day***	Yes	Yes	Yes	Yes	Yes	Yes	Yes
13. Thanksgiving	Yes	Yes	Yes	Yes	Yes	Yes	Yes
14. Day After Thanksgiving	Yes	Yes	Yes	Yes	Yes	Yes	Yes
15. Christmas Eve	Yes	No	No	Yes	No	No	No
16. Christmas Day	Yes	Yes	Yes	Yes	Yes	Yes	Yes
17. New Year's Eve	Yes	No	No	Yes	No	No	No

*Whichever Holiday is Observed by the District | **Paid holiday if holiday falls within employee's work year | ***Paid holiday if holiday falls within employee's work week
Custodians not scheduled to work on an actual or observed holiday will celebrate the holiday on the workday immediately preceding or following the holiday.

A. Non-Custodial 12-month Staff will not be scheduled to work on Fridays during summer break, and shall be paid for a 40-hour work week.

B. Custodial Staff:
   1. Custodial staff will be scheduled to work 4 straight hours on Fridays during summer break and shall be paid for a 40-hour week.
   2. If during summer break, winter break or spring break, it is necessary to amend the staffing levels of a shift at a building, volunteers shall first be sought. If the number of volunteers exceeds the number of positions, positions shall be filled by seniority. If there are not enough volunteers, the positions shall be filled by reverse seniority.

C. Overtime/Additional Hours/Holiday Pay/Timekeeping
   1. Overtime pay shall be paid at the rate of one and one-half (1½) times the regular hourly rate for hours worked in excess of forty (40) hours worked per week.
   2. Overtime/additional work hours scheduled in advance shall be rotated through eligible employees on a seniority basis until all eligible employees have been offered an opportunity to work overtime, at which point the rotation shall return to the beginning. In the case of emergency situations, Administration may forego seniority and grant overtime/additional work hours to a qualified employee within the job category.
   3. Employees who accept an additional work shift and fail to complete the shift will not be offered future shifts until all other employees have declined the shift.
   4. Overtime/additional work hours performed at a time other than immediately before or immediately after a regular shift shall be no less than two hours.
   5. An employee who is called in to work on an actual or observed holiday shall be paid at the rate of one and one-half (1½) times the regular hourly rate of pay in addition to receiving holiday pay.
   6. All employees must be ready to work and clock in at the start of each shift and clock out at the start of their meal period, at the end of their meal period, and at the end of each shift. Formal discipline will be recommended for excessive tardiness.

D. In the event the schools close for inclement weather or other emergency purposes, custodians should report to work and other employees will have the following options:
   1. Use accrued, paid leave (i.e. vacation or personal leave); or
   2. Make up 50% of the lost time on future date(s) approved by district administration.

ARTICLE XIX – SICK LEAVE BANK

The Board of Education, in cooperation with the Union, established a Sick Leave Bank on a voluntary basis. The Union shall administer the Sick Leave Bank and shall establish rules for the implementation of the Bank. A copy of the established rules shall be on file in the District personnel office. The union shall provide to the District personnel office the names of participating members and the subsequent charges against the Bank. The union agrees to hold harmless the Board of Education for any claim, damages or legal actions initiated pursuant to the Section. Procedures in effect during the 2017-2022 collective bargaining agreement shall remain in effect unless the Board approves changes in these procedures submitted by the Union.

ARTICLE XX – PAID LEAVES OF ABSENCE

A. Sick Leave

1. At the beginning of each school year, sick leave shall be credited to each employee as follows:

Years 1 through 10 of full-time District 215 employment	15 days
Years 11 through 20 of full-time District 215 employment	20 days
Years 21 through 30 of full-time District 215 employment	25 days
Years 31+ of full-time District 215 employment	30 days.

   The number of days of sick leave credited in the first year of employment shall be pro-rated based on the employee's hire date. Employees who terminate employment after July 1, 2026 and later return to District 215 employment shall be considered a new employee and will not receive credit for prior years of District 215 employment.

2. Unused sick leave days may accumulate to 400.
3. Sick leave as referred to in this Article shall be interpreted to mean personal illness, mental or behavioral health complications, medical appointment, quarantine at home, serious illness or death in the immediate family or with a permanent resident of the household, or the birth, adoption, placement for adoption, or the acceptance of a child in need of foster care. Employees may use up to 30 days of their available sick leave because of the birth of a child that is not dependent on the need to recover from childbirth.
4. For purposes of this section (A), immediate family shall include: parents, step-parents, spouse, domestic partner, brothers, sisters, children, step-children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians per Illinois School Code (105 ILCS 5/24-6).

5 Employees must notify their direct supervisor (or designee) of their intent to take sick leave at least two hours prior to the start of their shift. The school board may require a certificate from a physician licensed to practice medicine and surgery in all its branches, a chiropractic physician licensed under the Medical Practice Act of 1987, a licensed advanced practice registered nurse, a

licensed physician assistant, or, if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith as a basis for pay during leave after an absence of three days for personal illness or as the school board may deem necessary in other cases. In accordance with the provisions of 105 ILCS 4/24-6, the school board may require a certificate from a mental health professional licensed in Illinois who is providing ongoing care or treatment to the employee as a basis for pay during leave after an absence of three days for mental or behavioral health complications.

6. Five sick days per year shall be designated as “personal leave” and may be used to attend to matters which require absence during school hours. Written notice of intent to use such leave shall be submitted to the immediate supervisor at least one school day in advance of the proposed absence, except in the case of emergency.The number of days of personal leave credited in the first year of employment shall be pro-rated from the employee’s date of employment to June 30 (end of fiscal year). Unused personal leave shall accumulate annually as sick leave days. If this leave is to be used on a parent-teacher conference day, or before/after a legal holiday or winter/spring/summer break, the employee must submit a written request, including the purpose of the leave, to the Superintendent and must receive his/her/their approval at least one school day in advance of the date of the proposed absence. This provision satisfies the requirements of the Cook County Paid Leave Ordinance.
7. Up to 10 full days (no partial days) of sick leave per employee may be exchanged for payment at $50 per day at the end of each fiscal year upon the employee’s request. These paid days will be deducted from the employee’s sick leave balance.

B. Bereavement Leave

Employees who have experienced the death of an immediate family member shall be granted up to five (5) paid bereavement days to grieve, attend the funeral or alternative to a funeral, and make arrangements necessitated by the death of the family member. Immediate family members are: the employee’s child, stepchild, spouse, domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent or stepparent. Employees who are eligible for leave under the Family & Medical Leave Act (FMLA) shall be granted up to five additional unpaid days as needed for a death in the immediate family, or up to 10 unpaid days for any of the following reasons:

a. A stillbirth;
b. A miscarriage;
c. An unsuccessful reproductive procedure;
d. A failed adoption match or an adoption that is not finalized because it is contested;
e. A failed surrogacy agreement; or
f. A diagnosis that negatively impacts pregnancy or fertility.

Bereavement leave must be completed within 60 days after the date the employee receives notice of the event, and an employee may only take up to six weeks of bereavement leave if they experience more than one event during a 12-month period. Documentation to support the request for bereavement leave may include a death certificate, a published obituary, or the Illinois Department of Labor's Family Bereavement Leave Act 10(a)(4) Leave Form as applicable.

C. Jury Duty

Personnel called for Jury Duty must submit their documentation from the court as a basis for pay, and shall be paid their regular rate of pay.

D. Union Leave

Union officers or their designees may take up to five (5) days leave per school year for the purpose of attending state conventions or union workshops. A maximum of one person per building will be given this release time. Employees using this leave must use vacation or personal leave for their absence(s).

ARTICLE XXI – VACATIONS
12-MONTH ADMINISTRATIVE ASSISTANTS, BOOKSTORE MANAGERS, CUSTODIANS, REGISTRARS, SCHOOL RECEPTIONISTS

A. Vacation accrued the first year shall be pro-rated from the employee's date of employment to the end of the fiscal year (June 30). Thereafter vacation time shall be accrued from July 1 through the following June 30 (the fiscal year). If a person is hired on or prior to the fifteenth (15^{th}) of the month, he/she/they shall be credited with a full month's earned vacation. If a person is hired after the fifteenth (15^{th}) of the month, he/she/they shall not earn vacation for that fractional portion of the month that remains.

B. In the second and subsequent years of employment a rounding technique shall be used to credit vacation earned. The technique shall be as follows:

1. If an employee has worked one half of the year plus one day, the employee shall advance to the next step on the support staff personnel vacation schedule. In some cases, the employee may have spent a portion of a school calendar year on an extended leave of absence. While on a leave of absence the employee will not receive fringe benefits and will not accrue vacation time.
2. However, if the employee has worked at least one half of his/her/their contractual work year plus one day, the employee will advance to the next step of the vacation schedule in the coming year after returning from his/her/their leave of absence.
3. If the employee has not worked at least one half of his/her/their contractual work year plus one day then the employee shall remain on the same step of the vacation schedule during the succeeding year.

C. All 12-month employees (except custodians) will be required to use vacation to be compensated when the district closes for winter break and spring break; employees who have not yet accrued vacation will not be paid for these days. All other vacation schedule requests shall be subject to administrative approval.

D. Vacation will be accrued in a lump sum for continuing employees annually on July 1st and shall be taken in the fiscal year in which credit is earned. Vacation will be accrued in a lump sum for new employees upon completion of their probationary period.

F. Twelve-month employees shall be granted vacation allowance according to the following schedule.

Year of Employment	Vacation Days	Year of Employment	Vacation Days
1st	12	7th	18
2nd	13	8th	19
3rd	14	9th	20
4th	15	10th	21
5th	16	11th and beyond	22
6th	17		

An employee who earned greater than 22 vacation days prior to the ratification of this agreement will continue to earn that number of vacation days each year.

ARTICLE XXII – INSURANCE

A. The Board of Education shall offer, medical, dental, and vision insurance as well as flexible spending accounts (FSA) for regularly employed, full-time personnel and their dependents. The employee will share the cost of such insurance at the following monthly rates:

	2026-2027		2027-2028, 2028-2029	
PLAN	**SINGLE**	**FAMILY**	**SINGLE**	**FAMILY**
Medical PPO	$205.00	$515.00	$225.00	$535.00
Medical HMO Illinois	$157.00	$400.00	$171.00	$420.00
Medical HMO Blue Advantage	$146.00	$385.00	$166.00	$405.00

B. Employees who complete a biometric health screening as part of the District's annual screening event will receive a 3% reduction in the above rates.

C. The Board of Education will offer employees a dental high PPO, dental low PPO, and vision insurance plans at the sole expense of the employees who subscribe to said plans.

D. The Board of Education shall provide $50,000 in Basic Life and Accidental Death & Dismemberment Insurance for regularly employed, full-time personnel. Employees shall have the option of purchasing additional life insurance through payroll deduction.

E. To be eligible for insurance benefits and coverage specified herein, an employee must be employed at least on a regular basis, thirty (30) hours per week.

F. Available insurance benefits are as defined by the carrier chosen by the Board of Education. See provider/carrier benefits brochure made available to each employee and dependent covered by the plan each year. During the life of this Agreement, the Board shall have the right to change insurance carriers, and/or third-party administrators.

G. Insurance coverage for employees who are not scheduled to work year-round will terminate August 31st of the last year in which they are considered a full-time employee of the District if they complete their work year. Insurance coverage will otherwise terminate the last day of the last month in which an employee is considered a full-time employee of the District.

H. The Board of Education shall provide maintenance of benefits by continuing hospital and medical insurance for all retiring employees at their own expense.

I. Employees who decline coverage under the District's medical insurance plans will receive an additional $1.00 per hour for regular hours worked (excludes overtime and extra duty hours worked).

ARTICLE XXIII – TUITION

A. Employees who have completed at least one year of full-time employment with District 215 will be reimbursed up to $2,500 per school year (September to August) for actual tuition costs and laboratory fees for successful completion of pre-approved college courses taken at educational institutions accredited to grant undergraduate and graduate degrees by the appropriate regional accrediting association (Higher Learning Commission, etc.) if the conditions set forth below are met.

B. Courses must be part of a degree program (associate's, bachelor's, master's, doctoral) or must be job-related (as determined by administration).

C. Employees seeking tuition reimbursement shall submit pre-approval request forms with the required documentation to the Superintendent/designee at least 30 calendar days prior to the start of the course, and the Superintendent/designee will notify the employee of approval or denial within 15 calendar days. These deadlines

may be extended at the discretion of the Superintendent/designee for extenuating circumstances. Such discretion shall not create a past practice.

D. Upon receiving reimbursement, the employee agrees to remain fully employed in District 215 for at least one school year, unless the employee is released through reduction-in-force or unsatisfactory performance.

E. The employee must receive a final grade of an A, B or PASS in any course considered for reimbursement.

ARTICLE XXIV – RETIREMENT PAY

A. An employee who retires or is dismissed as a result of a reduction in force, and who has at least ten years of full-time, continuous (not including unpaid leave time) service in the District, shall receive compensation for their accumulated sick leave, less any days of sick leave credited to the IMRF System, at the rate of $50/day.

B. For the duration of this contract, an employee who is eligible to retire under the Illinois Municipal Retirement System (IMRF) and has completed a minimum of fifteen (15) years of full-time, continuous (not including unpaid leave time) service in District 215 shall be eligible to apply for the retirement incentive program (RIP). Employees seeking to retire under RIP shall give written notice to the Superintendent no later than April 30th of the school year prior to the school year in which the employee intends to receive his/her/their first six percent (6%) creditable earnings increase, not to exceed a total of four (4) years of six percent (6%) salary increases. If an employee properly notifies the Superintendent of his/her/their retirement, the employee's salary shall be increased by six percent (6%) over his/her/their base salary for the prior school year and the three subsequent school years. The retiring employee agrees not to accept additional paid assignments which would cause his/her/their IMRF creditable earnings increase to exceed six percent (6%) in any year during the employee's participation in the RIP. The District will perform a salary analysis for all employees in the RIP by April 30th of each year. If, based on that analysis, an employee in the RIP is projected to exceed the 6% cap and cause the district to incur a required contribution (penalty) to IMRF, an adjustment to correct the error will be made in May to bring the employee's salary for the year back to the 6% level. Effective immediately upon ratification of this agreement, employees who missed the 4/30/2026 deadline to submit their written notice to the Superintendent shall have a 60-day window to submit written notice and retire under RIP.

C. Notice of intention to resign by an employee shall be submitted in written form at least ten (10) working days prior to termination date. The employee, upon termination, will receive credit for accrued vacation days.

ARTICLE XXV – UNIFORMS

A. Each new cafeteria aide and custodian will be issued five (5) complete uniforms upon hire at no cost to the employee. Rain suits will be provided to custodians at each building. Additional protective and safety items will be provided as required.

B. Each new dean's assistant shall be issued five (5) uniforms upon hire at no cost to the employee.

C. Each employee must wear the provided uniform daily or formal discipline will be applied. Each employee shall be responsible for cleaning and maintaining the uniforms, which shall be the property of the Employer. Uniforms must be returned to the immediate supervisor upon resignation, retirement, reassignment, or termination of employment.

D. Each fiscal year thereafter, employees may return one or two uniforms to their immediate supervisor as an even exchange for a new uniform(s).

ARTICLE XXVI – SALARY

Employees must work at least one half of their work year plus one day in order to receive their annual salary increase the following year.

Wages for new employees are as follows:

Position	**Base Hourly Wage**	**Medical Opt Out Differential**	**Weekend Hourly Differential***
Administrative Assistant	$24.00	$1.00	n/a
Attendance Support Clerk	$22.00	$1.00	n/a
Bookstore Manager	$23.00	$1.00	n/a
Cafeteria Aide	$21.00	$1.00	n/a
Conflict Resolution Specialist	$28.00	$1.00	n/a
Cook	$23.00	$1.00	n/a
Custodian	$23.00	$1.00	$5.00
Deans' Assistant	$24.00	$1.00	n/a
In-School Coordinator	$28.00	$1.00	n/a
Paraprofessional	$23.00	$1.00	n/a
Registrar	$24.00	$1.00	n/a
School Health Assistant	$25.00	$1.00	n/a
School Receptionist	$21.00	$1.00	n/a
*Weekend hourly differential applies for Saturday or Sunday work in workweeks that include a paid holiday or workweeks in which the employee does not exceed 40 hours worked.			

Continuing employees who earn less than the above starting hourly wage for their job category as of June 30, 2026, will be advanced to the new hourly wage plus 7% of their previous hourly wage, effective for the 2026-2027 school term. All other continuing employees will receive a 7% annual increase for the 2026-2027 school term. Subsequent annual increases for all employees will be 5% for the 2027-2028 school term, and 5% for the 2028-2029 school term.

Employees who travel between schools daily to fulfill their full-time job duties will be paid a stipend of $1,000 per semester.

Employees who are assigned by the Principal to substitute for an employee in a different job category with a higher base hourly wage will be paid their regular hourly wage plus the difference between their job category's base hourly wage and the substitute position's base hourly wage.

Employees who meet the following criteria may accept substitute teaching assignments during their duty-free meal period for $35.00 per hour if they:

1. Hold a valid Illinois Educator License with Stipulations (ELS); or
2. Hold a valid Illinois Substitute Educator License (SUB); or
3. Hold a valid Illinois Paraprofessional License and a bachelor's degree from a regionally accredited institution of higher education.

Employees who hold a valid Illinois Professional Educator License (PEL) endorsed in an area of teaching may accept substitute teaching assignments during their duty-free lunch break for the internal substitution rate listed in the Agreement Between Thornton Fractional Township High School District 215 and AFT/IFT Local 683.

ARTICLE XXVII – DURATION

This Agreement will be effective July 1, 2026 and shall remain in full force and effect until June 30, 2029. The Agreement shall continue from year to year, thereafter, unless the parties give notice of intent to renegotiate this Agreement pursuant to Article III.

James Neely Date	Glenn Williams Date
Local 943 President	Board of Education President

THORNTON FRACTIONAL TOWNSHIP
HIGH SCHOOL DISTRICT 215

2026~~2~~-2029~~6~~

WORK RULES & REGULATIONS

~~ADMINISTRATIVE~~ DISTRICT OFFICE SUPPORT STAFF

EXECUTIVE ASSISTANTS

TECHNOLOGY STAFF

MAINTENANCE

~~STAFF~~WORKERS/GROUNDSKEEPERS~~MANAGEMENT~~

BUILDING FOREMEN/CUSTODIAL SUPERVISORS

CHEFS/SOUS-CHEFS

THORNTON FRACTIONAL TWP HIGH SCHOOL DISTRICT 215
BOARD OF EDUCATION
AND
SUPERINTENDENT OF SCHOOLS

~~Ms. Rita Oberman~~Mr. Glenn Williams~~...~~.....~~.~~.....~~..~~Board President

Ms. ~~Morgan Waller~~Vanessa Calderon-Miranda.....~~.....~~Board Vice-President

Ms. ~~Andrea Ballard~~Millie Myers.....~~.~~.....Board Secretary

~~Dr. Christopher Dodd~~Ms. Charlotte Guyton.....Board Member

~~Mr. Richard Dust~~Ms. Dominique Newman.....~~.....~~Board Member

Ms. ~~Diana Jackson~~Cynthia Perkins~~...~~.....Board Member

~~Mr. Marcie Wilson~~Ms. Jacqueline Terrazas~~.....~~.....~~..~~.....~~.....Board Member

~~Dr. Sophia Jones-Redmond~~Mr. Raymond Williams.....~~.~~.....Superintendent

TABLE OF CONTENTS

I. GENERAL RULES AND REGULATIONS 5
A. Illinois Municipal Retirement Fund (IMRF) 2
B. Salary 2
C. Payroll Deductions 4
D. Payroll Schedule 4
E. Loss of Pay 4
F. Resignation 4
G. Terminal Pay 5
H. Discipline & Dismissal 5
I. Promotion/Reassignment 6
J. Employment Vacancies 6
K. Employee Records 6
L. Workers Compensation 6
M. Protection & Care of School Property 6
N. Discipline of Students by Support Staff Employees 6
O. Performance Evaluations 7
P. Grievance Procedure 7
Q. Safety Procedures 7
R. Probationary Employees 7
II. BENEFITS 7
A. Medical/Dental/Vision/Life Insurance 8
B. Holidays 9
C. Leaves of Absence 9
D. Tuition Reimbursement 14
E. Deferred Compensation / 403(b) Plan 15
F. Administrative/Support Staff Sick Leave Bank 15
III. WORKING CONDITIONS 15
A. Work Hours & Days 15
B. Uniforms 17
C. Line of Authority 17

I. GENERAL RULES AND REGULATIONS 1
A. Physical Examinations 1
B. Illinois Municipal Retirement Fund (IMRF) 1
C. Salary 1
D. Payroll Deductions 2
E. Payroll Schedule 2
F. Loss of Pay 2
G. Resignation 2
H. Terminal Pay 2
I. Discipline & Dismissal 3
J. Promotion/Reassignment 3
K. Employment Vacancies 4
L. Employee Records 4
M. Workers Compensation 4
N. Protection & Care of School Property 4
O. Discipline of Students by Support Staff Employees 4
P. Performance Evaluations 4
Q. Grievance Procedure 5
R. Safety Procedures 5
S. Probationary Employees 5
II. BENEFITS 5
A. Medical/Dental/Vision/Life Insurance 5
B. Holidays 6
C. Leaves of Absence 7
D. Tuition Reimbursement 11
E. Deferred Compensation / 403(b) Plan 12
F. Administrative/Support Staff Sick Leave Bank 12
III. WORKING CONDITIONS 12
A. Work Hours & Days 12
B. Uniforms 13
C. Line of Authority 14

I. GENERAL RULES AND REGULATIONS

These rules and regulations are set forth under the policies of the District #215 Board of Education regarding non-licensed administrators and administrative support staff. Each employee should read and understand this document. It is to be followed by the employees and administrators in setting forth the conditions of employment. Employees in this book include: non-licensed administrators, ~~administrative~~ district office support staff, Executive Assistants, technology staff, Maintenance Workers, Groundskeepers, Building Foremen, Custodial Supervisors, Chefs and Sous-Chefs.

~~**A. Physical Examinations**~~

~~1. **All new employees are required by the Board of Education and the School Code of Illinois to present evidence of physical fitness to perform the duties assigned. Evidence must consist of a physical examination by a physician licensed in Illinois or any other state to practice medicine and surgery in all its branches or an advanced practice nurse who has a written collaborative agreement with a collaborating physician that authorizes the advanced practice nurse to perform health examinations or a physician assistant who has been delegated the authority to perform health examinations by his/her/their supervising physician not more than 90 days preceding the time of presentation to the school board.**~~

~~2. **All new employees will receive the required physical examination form from Human Resources, and the completed form must be filed with Human Resources prior to the first day of work.**~~

~~3. **The examination must have been conducted not more than 90 days prior to the date on which the employee was officially hired by the Board of Education.**~~

~~4. **The cost of the examination is paid by the employee.**~~

~~5. **The Board of Education may from time to time require an examination of any employee by a physician licensed in Illinois to practice medicine and surgery in all of its branches and agrees to pay the expenses of this examination from school funds.**~~

~~**B.**~~**A. Illinois Municipal Retirement Fund (IMRF)**

Illinois law requires that support staff (non-licensed) employees contribute to the Illinois Municipal Retirement Fund unless their position calls for less than 600 hours of work per year. All employees will also contribute to Social Security and Medicare according to current federal guidelines. These deductions will appear on the employee's payroll check stub.

~~**C.**~~**B. Salary**

1. Employees must work at least one half of their work year plus one day in order to receive the annual salary increase for the following year.
2. The starting rate of pay for Receptionists will be $23/hour.
3. The starting rate of pay for Executive Assistants will be $26.00/hour.

~~1.~~ The starting rate of pay for ~~maintenance~~ Maintenance ~~workers~~ Workers and ~~groundskeepers~~ Groundskeepers will be $~~23~~28.00/hour, with a weekend hourly shift

differential of ~~$0.75~~$5.00/hour for ~~afternoon shifts~~Saturday or Sunday work in workweeks that include a paid holiday or workweeks in which the employee does not exceed 40 hours worked. ~~All other rates of pay shall be as recommended by the Superintendent and approved by the Board of Education at the time of hire.~~

~~4.~~

5. The starting annual salary for Sous-Chefs will be $40,950.
6. The starting annual salary for Custodial Supervisors and Chefs will be $59,800.
7. The starting annual salary for Building Foremen will be $72,800.
8. Continuing employees will receive an annual increase of 7% for the 2026-2027 school term, 5% for the 2027-2028 school term, and 5% for the 2028-2029 school term with the following exceptions:
   a. Continuing ~~groundskeepers and maintenance workers~~employees ~~-~~who earn less than the above starting ~~hourly~~ salary/rate of pay for those positions~~wage~~ as of June 30, 2026, will be advanced to the new ~~wage~~salary/rate of pay, plus the 7% annual increase for the 2026-2027 school term.

   ~~2. Continuing groundskeepers and maintenance workers who earn less than the above starting hourly wage will be advanced to the new wage, plus the annual increase.Employees must work at least 90 school days in order to receive the annual salary increase for the following year.~~

   b. ~~Employees will receive an annual wage increase of five percent, effective July 1st of each fiscal year. Continuing groundskeepers and maintenance workers who earn less than the above starting hourly wage will be advanced to the new wage, plus the annual increase.~~Continuing employees whose salary/rate of pay as of June 30, 2026, exceeds $90,000, will receive annual increases of 3%.
9. Rates of pay for other staff shall be as recommended by the Superintendent and approved by the Board of Education. The starting salaries/rates above may receive up to five percent over the starting salary/rate above at the time of hire for verified educational and work experience.

~~3.~~

10. Overtime pay for non-FLSA exempt employees shall be paid at a rate of one-and-one-half (1 ½) times the regular hourly wage for hours worked in excess of 40 hours per work week.
    a. Maintenance Workers and Groundskeepers shall also receive overtime pay for hours worked in excess of eight hours per day.

    ~~4.~~

    b. ~~Overtime pay immediately before or immediately after a regular shift shall be no less than one-half hour.~~ Overtime performed at a time other than immediately before or immediately after a regular shift shall be no less than two hours.

    ~~5.~~c. Overtime/additional work hours scheduled in advance will be offered on a seniority basis but will be assigned to the least senior employee if there are no volunteers.

~~6.~~11. With prior approval of the ~~Principal~~ Director of Facilities or the Director of Food Services, and when the substitution lasts for four consecutive hours or more:

a. A qualified Work Rules employee who ~~Sous-Chef who s~~substitutes for a Chef or a Custodial Supervisor will be paid a premium of $~~6~~5.00~~/~~ per hour in addition to his/her/their regular hourly wage.

~~b.~~ A ~~Custodial Supervisor, Maintenance Worker, or Groundskeeper~~ qualified Work Rules employee who substitutes for a Building Foreman will be paid a premium of $7.00/hour in addition to his/her/their regular hourly wage.

~~c.~~b. ~~A Maintenance Worker or Groundskeeper who substitutes for a Custodial Supervisor will be paid a premium of $5.00/hour in addition to his/her/their regular hourly wage.~~

~~7. An employee who substitutes for an absent employee on a different shift will not receive a decrease in hourly wages.~~

~~D.~~C. Payroll Deductions

1. All deductions from an employee's pay must be requested in writing by the employee, unless the deduction is court ordered or is a payment to the District on behalf of the employee. ~~Therefore, it is imperative that the necessary forms (federal and state W-4s, IMRF enrollment, credit union deduction, direct deposit, etc.) be submitted by all employees so that the proper deductions may be made from their paychecks.~~
2. Human Resources will supply the employee with the necessary forms upon initial employment. Subsequent changes in payroll deductions may be made by contacting the Payroll Coordinator.

~~E.~~D. Payroll Schedule

1. Payroll checks/direct deposits are normally distributed to employees on biweekly Fridays.
2. No check will be distributed to anyone other than the employee without written authorization from the employee.

~~F.~~E. Loss of Pay

1. Loss of pay may be necessary on some occasions as in the case of~~. Although District #215 prefers not to have~~ an employee ~~lose any pay, it may be forced to do so if an employee~~ who is absent from work and th~~e~~at absence ~~has~~ does not ~~been excused~~meet the terms of any existing leave plan. Formal discipline will be assigned for excessive absenteeism.
2. The District reserves the right to dock hourly employees for reporting late to work, leaving work early, or any other working situation resulting in a work-week less than 40 hours. Formal discipline will be assigned for excessive tardiness.

~~1.~~3. If an employee has been overpaid, he/she/they must notify the business office when the employee becomes aware to correct the error.

~~2.~~4. Garnishment of wages through appropriate legal proceedings may also result in loss of pay.

~~G.~~F. Resignation

Notice of the intention to resign by an employee shall be submitted in written form at least 10 working days prior to termination date.

~~H.~~G. Terminal Pay

To qualify for any of the retirement benefits in this book, an employee must be eligible to retire based on the age and service standards of the Illinois Municipal Retirement Fund (IMRF).

1. An employee who retires, voluntarily resigns, or is dismissed as a result of a reduction in force and who has at least 10 years of full-time service in the District shall receive compensation for his/her/their accumulated sick leave, less any days of sick leave credited to the IMRF System, at the rate of $~~50~~60/day.
2. Upon resignation, reduction-in-force, or retirement, employees shall receive payment for accrued vacation days at the employee's regular hourly rate of pay.
~~2.~~3. For the duration of this contract, an employee who has completed a minimum of 15 years of ~~IMRF creditable~~ full-time, continuous (not including unpaid leave time) service with District 215 shall be eligible to apply for the retirement incentive program (RIP). Employees seeking to retire under RIP shall give written notice to the Superintendent no later than April 30th of the school year prior to the school year in which the employee intends to receive his/her/their first six percent (6%) creditable earnings increase, not to exceed a total of four (4) years of six percent (6%) salary increases. ~~receive, irrespective of any salary advancement set forth herein, a six percent salary increase for each of his/her/their two final years of service.~~ . If an employee properly notifies the Superintendent of his/her/their retirement, the employee's salary shall be increased by six percent (6%) over his/her/their base salary for the prior school year and the three subsequent school years. The retiring employee agrees not to accept additional paid assignments which would cause his/her/their IMRF creditable earnings increase to exceed six percent (6%) in any year during the employee's participation in the RIP. The District will perform a salary analysis for all employees in the RIP by April 30th of each year. If, based on that analysis, an employee in the RIP is projected to exceed the 6% cap and cause the district to incur a required contribution (penalty) to IMRF, an adjustment to correct the error will be made in May to bring the employee's salary for the year back to the 6% level. Effective immediately upon Board of Education approval of this agreement, employees who missed the 4/30/2026 deadline to submit their written notice to the Superintendent shall have a 60-day window to submit written notice and retire under RIP.

~~I.~~H. Discipline & Dismissal

1. The Superintendent may suspend an employee without pay for up to 10 days from his/her/their position when, in the judgment of the Superintendent, the employee's conduct is seriously detrimental to the operation of the school system. In the instance of gross misconduct, the Superintendent may recommend that the employee be terminated. In the event the Board does not sustain the suspension, the employee shall not sustain any loss of wages.
2. The dismissal of an employee shall only be at the recommendation of the Superintendent with the approval of the Board of Education. An employee will receive a pre-termination hearing with the Board .

3. Employees found to be using, in possession of, or under the influence of alcohol or drugs while on duty shall be subject to immediate disciplinary action. Repeated infractions by said employee may be cause for dismissal.

~~J.~~I. Promotion/Reassignment

1. Qualifications and past experience of employees shall be considered in all cases of promotion within a job classification.
2. Promotion/reassignment of staff does not result in a vacancy and does not require posting of a vacancy.

~~K.~~J. Employment Vacancies

All regular full-time and part-time job vacancies shall be posted at an identified location at each building ~~for three working days~~ before ~~a recommendation to fill~~ the vacancy is ~~made~~filled.

~~L.~~K. Employee Records

1. Complete records for each employee shall be kept with the Human Resources Department.
2. Each employee shall have reasonable access to his/her/their own records with the exception of confidential recommendations.

~~M.~~L. Workers Compensation

An employee injured in the scope of his/her/their employment shall be required to complete an accident report no later than the third work-day following the incident except in cases of emergency waivable by the Superintendent. An employee who has been injured in the scope of his/her/their employment and who leaves work for medical treatment will be paid for the remainder of that workday without the use of sick leave. An employee who has be~~come~~ injured in the scope of his/her/their employment, causing him/her/them to lose more than three work-days, shall be entitled to temporary total disability (TTD) benefits as determined by the Illinois Workers' Compensation Commission; this benefit (approximately two-thirds of the employee's average weekly wage) can be supplemented by the employee's accumulated sick leave to receive full wages. TTD is not paid for the first three lost work-days unless the employee misses 14 or more calendar days due to the injury.

~~N.~~M. Protection & Care of School Property

It is the duty of each school employee to safeguard and protect school ~~properties~~property in accordance with the School Code of Illinois. Care shall be taken to see that windows and doors are properly secured before leaving the building.

~~O.~~N. Discipline of Students by Support Staff Employees

Support staff personnel may take action to stop student acts of violence and vandalism as long as it is done objectively and without malice; however, they cannot administer discipline. In the event the building is closed, local authorities should be ~~notified~~notified, and a report will be filed with a building administrator.

~~P.~~O. Performance Evaluations

1. Evaluations of all full-time employees will be conducted annually by May 31st for non-12-month staff and by June 30th for 12-month staff~~and in conjunction with developed procedures~~.
2. Copies of the evaluation will be shared by the supervisor with each employee and placed in the employee's personnel file.
3. Wage increases for the next fiscal year will be contingent upon earning a proficient evaluation rating.

~~3.~~4. Supervisors and Managers who earn an overall rating of needs improvement or unsatisfactory may be placed on a remediation plan and upon successful completion of their remediation plan will receive their annual salary increase.

~~Q.~~P. Grievance Procedure

All employees should adhere to the following grievance procedure(s):

1. Submit the grievance to the employee's immediate supervisor in writing.
2. If the grievance is not settled at Step 1, and the grievance originated in one of the schools, it shall next be referred to the building Principal. Within ten business days, a meeting shall be held with the employee(s), the immediate supervisor, and the Principal or Superintendent.
3. If the grievance is not resolved at Step 1 or 2, the matter shall be submitted in writing to the Superintendent within five business days.
4. If the grievance is not resolved at Step 3, the matter shall be presented to the Board of Education by the Superintendent at the next regular Board of Education meeting.
5. The decision of the Board of Education shall be final. In all cases, the above procedure shall be followed in sequential order.

~~R.~~Q. Safety Procedures

1. Staff will be provided with a District 215 Staff Handbook, which includes a general safety policy and procedures manual.
2. Upon request, the immediate supervisor will provide an explanation of the sections of the manual that directly applies to said employee.

~~S.~~R. Probationary Employees

A new employee is deemed a probationary employee for ~~three~~ four months (excluding summer break) from the first day worked by the employee. Probationary employees will not accrue vacation until after completion of the probationary period. A probationary employee may be dismissed or disciplined at any time without just cause.

II. BENEFITS

A. Medical/Dental/Vision/Life Insurance

1. The Board of Education shall offer medical, dental and vision insurance as well as flexible spending accounts (FSA) for regularly employed, full-time personnel ~~scheduled for at least 30 hours per week~~ and their dependents. The employee will share the cost of such insurance at the following monthly rates:

	2026-2027		2027-2028, 2028-2029	
PLAN	**SINGLE**	**FAMILY**	**SINGLE**	**FAMILY**
Medical PPO	$205.00	$515.00	$225.00	$535.00
Medical HMO Illinois	$157.00	$400.00	$171.00	$420.00
Medical HMO Blue Advantage	$146.00	$385.00	$166.00	$405.00

	~~2022-2023~~			~~2023-2024, 2024-2025, 2025-2026~~		
~~PLAN~~	~~SINGLE~~	~~2 PARTY~~	~~FAMILY~~	~~SINGLE~~	~~2 PARTY~~	~~FAMILY~~
~~Medical PPO~~	~~$185.00~~	~~n/a~~	~~$452.00~~	~~$195.00~~	~~n/a~~	~~$462.00~~
~~Medical HMO~~	~~$177.00~~	~~n/a~~	~~$425.00~~	~~$187.00~~	~~n/a~~	~~$435.00~~
~~Dental PPO High~~	~~$52.64~~	~~$99.00~~	~~$165.63~~	~~Cost~~	~~Cost~~	~~Cost~~
~~Dental PPO Low~~	~~$27.77~~	~~$51.99~~	~~$81.89~~	~~Cost~~	~~Cost~~	~~Cost~~
~~Vision~~	~~$5.60~~	~~$10.60~~	~~$15.57~~	~~Cost~~	~~Cost~~	~~Cost~~

2. Employees who complete a biometric health screening as part of the District's annual screening event will receive a 3% reduction in the above rates.
3. The Board of Education will offer employees a dental high PPO, dental low PPO, and vision insurance plans at the sole expense of the employees who subscribe to said plans.

~~1.~~4. The Board of Education shall provide $50,000 in Basic Life and Accidental Death & Dismemberment Insurance for all full-time personnel. Employees shall have the option of purchasing additional life insurance through payroll deduction.

5. Available insurance benefits are as defined by the carrier chosen by the Board of Education. During the life of this Agreement, the Board shall have the right to change insurance carriers, and/or third-party administrators.
6. Insurance coverage for employees who are not scheduled to work year-round will terminate August 31st of the last year in which they are considered a full-time employee of the District if they complete their work year. Insurance coverage will otherwise terminate the last day of the last month in which an employee is considered a full-time employee of the District.

~~2.~~

~~3.~~7. The Board of Education shall provide maintenance of benefits by continuing hospital and medical insurance for all retiring employees at their own expense, per Illinois Insurance Code.

~~4.~~8. Employees who ~~choose to~~ decline ~~comprehensive~~ medical insurance ~~benefits~~ plans will receive an additional $1.00 per hour for regular hours worked (excludes overtime and extra duty hours worked)~~$1,000 annually (as two $500 payments biannually). This amount will be pro-rated based on the employee adding or dropping coverage during the plan year.~~

B. Holidays

Full-time employees shall have the following paid holidays if they fall within the employee's work year:

1. New Year's Day
2. Martin Luther King Day
3. President's Day/Lincoln's Birthday*
4. Casimir Pulaski Day
5. Friday preceding Easter
6. Memorial Day
7. Juneteenth
8. Independence Day
9. Labor Day
10. Columbus Day/Indigenous Peoples' Day
11. General Election Day ~~(11/8/2022 only)~~
12. Veteran's Day*
13. Thanksgiving
14. Day after Thanksgiving
15. Christmas Eve
16. Christmas Day
17. New Year's Eve

*When Veteran's Day and/or President's Day/Lincoln's Birthday falls on the weekend and the school calendar is not affected, employees will not receive a paid holiday.

If a holiday falls on a Saturday, the holiday will be celebrated on Friday. If a holiday falls on a Sunday, the holiday will be celebrated on Monday. When Juneteenth and/or Independence Day falls on a Friday or Saturday, it will be celebrated on Thursday for non-maintenance department employees. When Christmas Eve and New Year's Eve fall on a Friday, they will be celebrated on Thursday. When Christmas Eve and New Year's Eve fall on a Sunday, they will be celebrated on Monday, with Christmas and New Year's Day celebrated on Tuesday. Employees working on paid holidays shall receive holiday pay in addition to overtime pay. ~~If a holiday falls within a vacation period, the employee shall be paid for that day and it will not count as part of his/her/their vacation time.~~

C. Leaves of Absence

1. **Sick**
   a. At the beginning of each fiscal year, sick leave shall be credited to each full-time employee as follows:

Years 1 through 10 of full-time District 215 employment	15 days of sick leave
Years 11 through 20 of full-time District 215 employment	20 days of sick leave
Years 21 through 30 of full-time District 215 employment	25 days of sick leave
Years 31+ of full-time District 215 employment	30 days of sick leave.

   b. The number of days of sick leave credited in the first year of employment shall be pro-rated based on the employee's hire date. Employees who terminate employment after July 1, 2026, and later return to District 215 employment shall be considered a new employee and will not receive credit for prior years of District 215 employment.
   c. Unused sick leave day accumulation shall be limited to 400~~360~~ days.
   d. Sick leave as referred to in this section shall be interpreted to mean personal illness, mental or behavioral health complications, medical appointment, quarantine at home, serious illness or death in the immediate family or with a permanent resident of the household, or the birth, adoption, placement for adoption or the acceptance of a child in need of foster care. Employees may use up to 30 days of their available sick

leave because of the birth of a child that is not dependent on the need to recover from childbirth.

e. For purposes of this section (1), immediate family shall include: parents, step-parents, spouse, domestic partner, brothers, sisters, children, step-children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians per Illinois School Code (105 ILCS 5/24-6).

f. An employee who must be absent due to sickness or other cause shall report such absence to his/her/their immediate supervisor. This report should be made as early as possible so that the employee's supervisor can attempt to arrange for coverage of the assignment.

~~f.~~ The school board may require a certificate from a physician licensed in Illinois to practice medicine and surgery in all its branches, a chiropractic physician licensed

g. under the Medical Practice Act of 1987, a licensed advanced practice registered nurse, a licensed physician assistant, or, if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith as a basis for pay during leave after an absence of three days for personal illness or as the school board may deem necessary in other cases. In accordance with the provisions of 105 ILCS 5/24-6, the school board may require a certificate from a mental health professional licensed in Illinois who is providing ongoing care or treatment to the employee as a basis for pay during leave after an absence of three days for mental or behavioral health complications.

h. ~~-~~Up to 10 full days (no partial days) of sick leave per employee may be exchanged for payment at $60 per day at the end of each fiscal year upon the employee's request. These paid days will be deducted from the employee's sick leave balance.

2. **Personal**

a. Each full-time employee shall be granted ~~three~~ five days of personal leave per ~~year~~year, chargeable to sick leave for the purpose of attending to matters which require absence during work hours. The number of days credited in the first year of employment shall be pro-rated from the employee's date of employment to June 30 (end of fiscal year).

b. ~~Notice~~ Written notice of intent to take leave shall be submitted ~~made known in writing~~ to his/her/their supervisor at least one workday (except in emergency situations) in advance of the date of the proposed absence.

c. If this leave is to be used immediately before or after a legal holiday or~~,~~ winter~~ or~~/spring/summer break~~, within two weeks prior to the opening or closing of school, or for two or more consecutive days,~~ the employee must submit a written request, including the purpose of the leave~~, shall be made known~~ to the Superintendent and must receive ~~requires~~ his/her/their approval ~~on a district form~~ at least one ~~day~~workday in advance of the date of the proposed ~~leave~~absence. This provision satisfies the requirements of the Cook County Paid Leave Ordinance.

d. Unused personal leave shall accumulate annually as sick leave days.

DRAFT

3. **Vacation**

a. 12-month employees earn vacation. Vacation accrued the first year of employment shall be pro-rated from the employee's date of employment to the end of the fiscal Year (June 30). Thereafter, vacation time shall be accrued from July 1 through the following June 30 (the fiscal year). If a person is hired on or prior to the 15th of the month, he/she/they shall be credited with a full month's earned vacation. If a person is hired after the 15th of the month, he/she/they shall not earn vacation for that fractional portion of the month that remains.

b. In the second and subsequent years of employment, a rounding technique shall be used to credit vacation earned. The technique shall be as follows:
   1) If an employee has worked one half of his/her/their contractual work year plus one day, the employee shall advance to the next step on the vacation schedule.
   2) If the employee has not worked at least one half of his/her/their contractual work year plus one day, then the employee shall remain on the same step of the vacation schedule during the succeeding year.
   3) If an employee spent a portion of a school calendar year on an extended, unpaid leave of absence, he/she/they will not receive fringe benefits and will not accrue vacation time for the time spent on leave.

c. 12-month employees (except maintenance ~~department~~ staff) will be required to use vacation to be compensated when the district closes for winter break and spring break; employees who have not yet accrued vacation will not be paid for these days. All other vacation schedule requests shall be subject to administrative approval.

d. Vacation will be accrued ~~bi-weekly for the first four months of the fiscal year~~in a lump sum for continuing employees annually on July 1st and shall be taken in the fiscal year in which the credit is earned. Vacation will be accrued in a lump sum for new employees upon completion of their probationary period. A maximum of five unused days of vacation may be carried over from one fiscal year to the next.

e. Twelve-month employees shall be granted a vacation allowance according to the following schedule*:

Year 1	15 days
Year 2	15 days
Year 3	15 days
Year 4	15 days
Year 5	16 days
Year 6	17 days

Year 7	18 days
Year 8	19 days
Year 9	20 days
Year 10	21 days
Year 11+	22 days

*An employee who earned greater than 22 vacation days prior to 2022 will continue to earn the same number of vacation days each year.

~~f. Upon resignation, reduction-in-force, or retirement, employees shall receive payment for accrued vacation days at the employee's regular hourly rate of pay.~~

~~g. Vacation time may not be extended by use of personal leave unless approved in writing and in advance by the Superintendent or designee.~~

DRAFT

4. **Family and Medical Leave Act (FMLA)**
   This leave will be granted under the current terms of the federal Family and Medical Leave Act in effect at the time the request is made. Accumulated sick, personal, and vacation leave will run concurrently with FMLA leave. FMLA leave is granted based on the District's fiscal year, which runs July 1 through June 30.

5. **Bereavement**
   Employees who have experienced the death of an immediate family member shall be granted up to five (5) paid bereavement days to grieve, attend the funeral or alternative to a funeral, and make arrangements necessitated by the death of the family member. Immediate family members are: the employee's child, stepchild, spouse, domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent or stepparent. Employees who are eligible for leave under the Family & Medical Leave Act (FMLA) shall be granted up to five additional unpaid days as needed for a death in the immediate family, or up to 10 unpaid days for any of the following reasons:

   a. A stillbirth;
   b. A miscarriage;
   c. An unsuccessful reproductive procedure;
   d. A failed adoption match or an adoption that is not finalized because it is contested;
   e. A failed surrogacy agreement; or
   f. A diagnosis that negatively impacts pregnancy or fertility.

   Bereavement leave must be completed within 60 days after the date the employee receives notice of the event, and an employee may only take up to six weeks of bereavement leave if they experience more than one event during a 12-month period. Documentation to support the request for bereavement leave may include a death certificate, a published obituary, or the Illinois Department of Labor's Family Bereavement Leave Act 10(a)(4) Leave Form as applicable.~~Each employee may be granted a leave of absence as needed up to a maximum of five days per occurrence; this is in addition to sick leave and shall be paid at regular rate of pay. This leave is applicable for members of the immediate family, including:: parents, step-parents, spouse, domestic partner, brothers, sisters, children, step-children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians.~~

6. **Jury Duty**
   Personnel called for Jury Duty must submit their documentation from the court as a basis for pay and shall be paid their regular rate of pay.

7. **Extended Illness**
   Upon expiration of accumulated sick, personal, and vacation days, FMLA leave, and days granted from the Administrative/Support Staff Sick Leave Bank, and upon submission of a request for additional leave supported by medical evidence satisfactory to the Board, an employee may be granted up to two additional calendar months of unpaid leave. During the period of extended illness leave, the employee shall receive no pay or fringe benefits except that insurance can be kept in effect at the expense of the employee on a pre-payment plan. Subsequent leaves of absence shall be granted only upon the

DRAFT

recommendation of the Superintendent and approval by the Board of Education. Upon expiration of the final leave of absence, the employee has the option of: returning to work (if able to meet the essential function requirements of the position), retirement, resignation or termination.

8. **Parental/Child Rearing**

Employees ~~with~~ who have completed at least two continuous years of full-time employment with District 215 shall be granted parental/child rearing leave without pay or other benefits to provide care for his/her/their (biological, adopted, or step) children subject to the following conditions:

a. ~~Application~~ Written notice of intent ~~for~~ to use parental/child rearing leave shall be ~~made in writing~~submitted to the Superintendent at least sixty (60) calendar days before the proposed commencement of such leave.

b. ~~The staff member and the Superintendent or designee shall mutually determine the commencement and termination of the leave.~~ The leave shall not exceed the ~~balance~~duration of two~~the~~ school years ~~in which it commences and one additional school year~~. Leaves granted hereunder commencing in the school year in which the leave is requested shall be for no less than the remainder of the school year.

c. Sick leave shall not be applicable during the period of parental/child rearing leave. Any accumulated sick leave available at the commencement of the leave shall be available to the employee~~staff member~~ upon ~~return to active employment in the District~~termination of the leave or if otherwise qualified for payment per Article 1 (H. Terminal Pay).

d. Any ~~staff member~~employee on parental leave shall notify the Superintendent in writing by March 1st of his/her/their intent to return to employment for the following school year.

~~e. A male qualifying staff member shall be entitled to a child rearing leave of absence. Such leave shall be unpaid and shall be subject to all of the applicable notice and other requirements as set forth in this Article.~~

~~f.~~e. An employee granted a leave of absence hereunder shall agree in all cases~~, as a condition precedent to the granting of such leave,~~ to waive any claim to unemployment compensation during this leave. ~~In the event such waiver is not effective, the employee agrees to reimburse the Board for any resultant unemployment compensation costs incurred by the Board.~~

f. Upon return to employment from leave, the ~~staff member~~employee shall receive an available assignment consistent with his/her/their primary position held prior to leave, provided that leave status will not exempt the ~~staff member~~employee from a reduction in force (RIF). Placement in his/her/their previous assignment is not guaranteed.

~~g.~~

9. **Professional**

With at least 24-hour written notice to their supervisor, employees may use board-paid professional leave to attend to their required coaching/sponsorship duties without the

DRAFT

use of personal leave or vacation leave if they hold a paid position as Head Coach, Assistant Coach, or Club Sponsor for a Board-approved extracurricular activity or athletic team of District 215. This benefit shall apply only to required duties that cannot be scheduled outside of the member's regular work hours and that require their presence during the school day (e.g., athletic contests or extracurricular events involving students). "Required duties" refer specifically to events that are part of the official season schedule and mandated by the school or Illinois High School Association (IHSA). Optional responsibilities, including practices, out-of-state travel, or tournaments/competitions not required by IHSA, do not qualify for release time and must be scheduled outside of the member's full-time work hours. Members must use personal leave or vacation leave for any optional activity that interferes with their primary work obligations, unless they submit a written request at least two weeks in advance and are approved by the athletic director, immediate supervisor and superintendent to do so. Members shall not perform coaching/sponsorship duties on a day for which they have reported off work using sick leave.

~~9.~~10. **General**

This leave shall be granted under general leave provisions without salary, without salary advancement, without IMRF, and without all fringe benefits for a maximum of three months. Intent to return to work shall be submitted 30 days prior to ~~leave~~ their return date. Failure to do so will result in the termination of employment.

D. Tuition Reimbursement

1. ~~Reimbursement of actual tuition costs and laboratory fees for successful completion of courses or workshops approved in advance by the Principal and Superintendent/Associate Superintendent shall be the same as for the teachers. This benefit will not be available to new employees until they have successfully completed 90 days of employment.~~ Employees who have completed at least one year of full-time employment with District 215 will be reimbursed up to $2,500 per school year (September to August) for actual tuition costs and laboratory fees for successful completion of pre-approved college courses taken at educational institutions accredited to grant undergraduate and graduate degrees by the appropriate regional accrediting association (Higher Learning Commission, etc.) if the conditions set forth below are met.
2. Courses must be part of a degree program (associate's, bachelor's, master's, doctoral) or must be job-related (as determined by administration).
3. Employees seeking tuition reimbursement shall submit pre-approval request forms with the required documentation to the Superintendent/designee at least 30 calendar days prior to the start of the course, and the Superintendent/designee will notify the employee of approval or denial within 15 calendar days. These deadlines may be extended at the discretion of the Superintendent/designee for extenuating circumstances. Such discretion shall not create a past practice.
4. Upon receiving reimbursement, the employee agrees to remain fully employed in District 215 for at least one school year, unless the employee is released through reduction-in-force or unsatisfactory performance.

DRAFT

5. The employee must receive a final grade of an A, B or PASS in any course considered for reimbursement.

E. Deferred Compensation / 403(b) Plan

Upon an employee's written authorization, the Board will deduct money from his/her/their pay on a regular basis and remit this money to a tax-sheltered annuity program the employee elects. The full-time employee agrees to save and hold harmless the Board from any and all liabilities of the annuity program incurred as a result of this paragraph. It is agreed that any employee who wishes to participate in such plan shall choose a plan from the current list (available online at www.tsacg.com). Additional plans may be approved if a minimum of five (5) ~~staff member~~employees wish to participate.

F. Administrative/Support Staff Sick Leave Bank

1. Membership is open to all present employees in this classification.
2. New employees must complete one full year of district employment before becoming eligible to enroll.
3. Enrollment will be limited to the month of July each year by written notice of an employee's desire to enroll.
4. Members at the time of enrollment in the Administrative/Support Staff Sick Leave Bank shall have five days deducted from their accumulated sick leave.
5. The Board of Education will contribute four days for each new member to the Administrative/Support Staff Sick Leave Bank.
6. Members dropping voluntarily from the Administrative/Support Staff Sick Leave Bank or terminating employment shall not be returned their contribution(s).
7. Participating members may be assessed additional days to replenish the Administrative/Support Staff Sick Leave Bank.
8. Written application to withdraw sick leave shall be made to the Superintendent, who will bring the request to the Board of Education. The Board's decision shall be final and given in writing to the applicant.
9. Human Resources will maintain all records on the Administrative/Support Staff Sick Leave Bank.

III. WORKING CONDITIONS

A. Work Hours & Days

1. There will be three regular 8-hour work shifts (first, second and third), as well as a flexible shift when necessary for Maintenance Workers and Groundskeepers. Start and end times are determined by the Director of Facilities or designee. Any deviations from the regularly assigned shift must be approved by the Director of Facilities or designee.
2. If it is necessary to amend the staffing levels for Maintenance Workers and Groundskeepers during summer break, winter break or spring break, volunteers shall first be sought. If the number of volunteers exceeds the number of positions, positions shall be filled by seniority. If an employee volunteers to change shifts, the employee forfeits

DRAFT

any pay differential. If the Board of Education enforces a mandatory shift change, the employee shall suffer no loss in pay~~,~~. A mandatory shift change will be filled by inverse seniority.

3. Full-time employees are scheduled to work ~~an~~ eight~~-~~ (8) hours per workday~~-day~~, for a total of 40 hours worked per week, with a 30-minute unpaid ~~lunch~~meal period and two paid 15-minute breaks ~~to be included~~. With consent of the immediate supervisor, employees may ~~take a one hour~~combine their unpaid ~~lunch~~meal period ~~if he/she/they surrenders~~and ~~his/her/their~~ paid breaks.
4. Non-Maintenance 12-month staff will not be scheduled to work on Fridays ~~D~~during summer break, ~~the administrative offices of the Board and the buildings will be open from 7:00 a.m. to 4:30 p.m. Monday through Thursday. Administrative Support Staff and Chefs may choose to work one of the following summer schedules, which~~ and shall ~~constitute~~be paid for a 40-hour work-week.~~:~~
   ~~a.~~ Groundskeepers and Maintenance Workers will be scheduled to work 4 straight hours on Fridays during summer break, and shall be paid for a 40-hour week.~~Monday through Thursday from 7:30 a.m. to 4:00 p.m., with a 30-minute lunch, and be charged with four hours of leave (vacation or personal) for each Friday (an employee on this schedule will be charged 1.125 days of leave when missing one of these work days); OR~~
   ~~b. Monday through Thursday from 7:00 a.m. to 4:30 p.m., with a 30-minute lunch, and not be charged leave for each Friday (an employee on this schedule will be charged 1.25 days of leave when missing one of these work days); OR~~
   ~~c. Monday through Thursday from 8:00 a.m. – 4:00 p.m., with a 30-minute lunch and two 15-minute breaks (or a one-hour lunch with supervisor approval), and be charged with one day of leave (vacation or personal) for each Friday.~~

5.

~~5.~~6. Employees may request a change in scheduled work hours or assigned work with the knowledge and consent of their immediate supervisor.

~~6.~~7. In the event the district closes for inclement weather or other emergency purposes, non-maintenance employees will have the following options:
   a. Telework (if approved by supervisor);
   b. Use accrued, paid leave (i.e. vacation or personal leave) to be paid for the day;
   c. Make up ~~the~~50% of the lost time on ~~another~~future date(s) approved by district administration.

~~7.1. An employee who must be absent due to sickness or other cause shall report such absence to his/her/their immediate supervisor. This report should be made as early as possible so that the employee's supervisor can attempt to arrange for coverage of the assignment.~~

~~8.~~ In order to promote security of the buildings and to provide the business office with accurate information, all hourly employees must be ready to work and ~~swipe/~~clock in at the start of each shift~~, and swipe/~~clock out at the start of their meal period, clock in at the end of their meal period, and clock out at the end of each shift. Employees shall not ~~swipe/~~clock in or out for another employee. Breaking of this rule shall be deemed cause for dismissal.

DRAFT

~~9.~~8. ~~The District reserves the right to dock hourly employees for reporting late to work, leaving work early, or any other working situation resulting in a work week less than 40 hours. Formal discipline will be assigned for excessive tardiness.~~

B. Uniforms

1. Maintenance workers, groundskeepers, chefs and sous-chefs are expected to wear a District-issued/approved uniform unless otherwise instructed by his/her/their immediate supervisor. Formal discipline will be assigned for repeatedly violating this policy.
2. New maintenance workers, groundskeepers, chefs and sous-chefs will be issued five complete uniforms upon hire, and continuing employees may return one or two uniforms to their immediate supervisor as an even exchange for a new uniform(s) in each fiscal year at no cost to the employee. Each employee shall be responsible for cleaning and maintaining the uniforms, which shall be the property of the Employer. Uniforms must be returned to the immediate supervisor upon resignation, retirement, reassignment, or termination of employment. ~~Rain suits will be provided at each building.~~
3. Rain suits will be provided at each building, and ~~.~~Aadditional protective and safety items will be provided as required. Issuance of such equipment will be noted and the employee will be expected to wear the protective clothing and/or equipment when performing the operations that necessitate the items. Employees are responsible for using required protective clothing and/or equipment when operating safety equipment.

C. Line of Authority

The Director of Facilities, the Building Foreman, and the Custodial Supervisor have direct authority over maintenance employees. This authority includes the responsibility for scheduling and assigning work; supervision of scheduled work and jobs; and evaluation of scheduled work and jobs. The organizational structure and line of authority may be revised by the administration to improve the delivery system of the maintenance services.

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THORNTON FRACTIONAL TOWNSHIP
HIGH SCHOOL DISTRICT 215

2026-2029
WORK RULES & REGULATIONS

DISTRICT OFFICE SUPPORT STAFF
EXECUTIVE ASSISTANTS
TECHNOLOGY STAFF
MAINTENANCE WORKERS/GROUNDSKEEPERS
BUILDING FOREMEN/CUSTODIAL SUPERVISORS
CHEFS/SOUS-CHEFS

THORNTON FRACTIONAL TWP HIGH SCHOOL DISTRICT 215
BOARD OF EDUCATION
AND
SUPERINTENDENT OF SCHOOLS

Mr. Glenn Williams……..Board President
Ms. Vanessa Calderon-Miranda……..Board Vice-President
Ms. Millie Myers……Board Secretary
Ms. Charlotte Guyton……..Board Member
Ms. Dominique Newman……Board Member
Ms. Cynthia Perkins.....Board Member
Ms. Jacqueline Terrazas……..Board Member

Mr. Raymond Williams……Superintendent

TABLE OF CONTENTS

I. GENERAL RULES AND REGULATIONS 5
A. Illinois Municipal Retirement Fund (IMRF) 5
B. Salary 5
C. Payroll Deductions 2
D. Payroll Schedule 2
E. Loss of Pay 2
F. Resignation 2
G. Terminal Pay 3
H. Discipline & Dismissal 3
I. Promotion/Reassignment 4
J. Employment Vacancies 4
K. Employee Records 4
L. Workers Compensation 4
M. Protection & Care of School Property 4
N. Discipline of Students by Support Staff Employees 4
O. Performance Evaluations 4
P. Grievance Procedure 5
Q. Safety Procedures 5
R. Probationary Employees 5
II. BENEFITS 5
A. Medical/Dental/Vision/Life Insurance 5
B. Holidays 6
C. Leaves of Absence 7
D. Tuition Reimbursement 11
E. Deferred Compensation / 403(b) Plan 11
F. Administrative/Support Staff Sick Leave Bank 12
III. WORKING CONDITIONS 12
A. Work Hours & Days 12
B. Uniforms 13
C. Line of Authority 13

I. GENERAL RULES AND REGULATIONS

These rules and regulations are set forth under the policies of the District #215 Board of Education regarding non-licensed administrators and administrative support staff. Each employee should read and understand this document. It is to be followed by the employees and administrators in setting forth the conditions of employment. Employees in this book include: non-licensed administrators, district office support staff, Executive Assistants, technology staff, Maintenance Workers, Groundskeepers, Building Foremen, Custodial Supervisors, Chefs and Sous-Chefs.

A. Illinois Municipal Retirement Fund (IMRF)

Illinois law requires that support staff (non-licensed) employees contribute to the Illinois Municipal Retirement Fund unless their position calls for less than 600 hours of work per year. All employees will also contribute to Social Security and Medicare according to current federal guidelines. These deductions will appear on the employee's payroll check stub.

B. Salary

1. Employees must work at least one half of their work year plus one day in order to receive the annual salary increase for the following year.
2. The starting rate of pay for Receptionists will be $23/hour.
3. The starting rate of pay for Executive Assistants will be $26.00/hour.
4. The starting rate of pay for Maintenance Workers and Groundskeepers will be $28.00/hour, with a weekend hourly shift differential of $5.00/hour for Saturday or Sunday work in workweeks that include a paid holiday or workweeks in which the employee does not exceed 40 hours worked.
5. The starting annual salary for Sous-Chefs will be $40,950.
6. The starting annual salary for Custodial Supervisors and Chefs will be $59,800.
7. The starting annual salary for Building Foremen will be $72,800.
8. Continuing employees will receive an annual increase of 7% for the 2026-2027 school term, 5% for the 2027-2028 school term, and 5% for the 2028-2029 school term with the following exceptions:
    a. Continuing employees who earn less than the above starting salary/rate of pay for those positions as of June 30, 2026, will be advanced to the new salary/rate of pay, plus the 7% annual increase for the 2026-2027 school term.
    b. Continuing employees whose salary/rate of pay as of June 30, 2026, exceeds $90,000, will receive annual increases of 3%.
9. Rates of pay for other staff shall be as recommended by the Superintendent and approved by the Board of Education. The starting salaries/rates above may receive up to five percent over the starting salary/rate above at the time of hire for verified educational and work experience.
10. Overtime pay for non-FLSA exempt employees shall be paid at a rate of one-and-one-half (1 ½) times the regular hourly wage for hours worked in excess of 40 hours per work week.

a. Maintenance Workers and Groundskeepers shall also receive overtime pay for hours worked in excess of eight hours per day.
b. Overtime performed at a time other than immediately before or immediately after a regular shift shall be no less than two hours.
c. Overtime/additional work hours scheduled in advance will be offered on a seniority basis but will be assigned to the least senior employee if there are no volunteers.

11. With prior approval of the Director of Facilities or the Director of Food Services, and when the substitution lasts for four consecutive hours or more:
    a. A qualified Work Rules employee who substitutes for a Chef or a Custodial Supervisor will be paid a premium of $5.00 per hour in addition to his/her/their regular hourly wage.
    b. A qualified Work Rules employee who substitutes for a Building Foreman will be paid a premium of $7.00/hour in addition to his/her/their regular hourly wage.

C. <u>Payroll Deductions</u>

1. All deductions from an employee's pay must be requested in writing by the employee, unless the deduction is court ordered or is a payment to the District on behalf of the employee.
2. Human Resources will supply the employee with the necessary forms upon initial employment. Subsequent changes in payroll deductions may be made by contacting the Payroll Coordinator.

D. <u>Payroll Schedule</u>

1. Payroll checks/direct deposits are normally distributed to employees on biweekly Fridays.
2. No check will be distributed to anyone other than the employee without written authorization from the employee.

E. <u>Loss of Pay</u>

1. Loss of pay may be necessary on some occasions as in the case of an employee who is absent from work and the absence does not meet the terms of any existing leave plan. Formal discipline will be assigned for excessive absenteeism.
2. The District reserves the right to dock hourly employees for reporting late to work, leaving work early, or any other working situation resulting in a workweek less than 40 hours. Formal discipline will be assigned for excessive tardiness.
3. If an employee has been overpaid, he/she/they must notify the business office when the employee becomes aware to correct the error.
4. Garnishment of wages through appropriate legal proceedings may also result in loss of pay.

F. <u>Resignation</u>

Notice of the intention to resign by an employee shall be submitted in written form at least 10 working days prior to termination date.

G. Terminal Pay

To qualify for any of the retirement benefits in this book, an employee must be eligible to retire based on the age and service standards of the Illinois Municipal Retirement Fund (IMRF).

1. An employee who retires, voluntarily resigns, or is dismissed as a result of a reduction in force and who has at least 10 years of full-time service in the District shall receive compensation for his/her/their accumulated sick leave, less any days of sick leave credited to the IMRF System, at the rate of $60/day.
2. Upon resignation, reduction-in-force, or retirement, employees shall receive payment for accrued vacation days at the employee's regular hourly rate of pay.
3. For the duration of this contract, an employee who has completed a minimum of 15 years of full-time, continuous (not including unpaid leave time) service with District 215 shall be eligible to apply for the retirement incentive program (RIP). Employees seeking to retire under RIP shall give written notice to the Superintendent no later than April 30th of the school year prior to the school year in which the employee intends to receive his/her/their first six percent (6%) creditable earnings increase, not to exceed a total of four (4) years of six percent (6%) salary increases.. If an employee properly notifies the Superintendent of his/her/their retirement, the employee's salary shall be increased by six percent (6%) over his/her/their base salary for the prior school year and the three subsequent school years. The retiring employee agrees not to accept additional paid assignments which would cause his/her/their IMRF creditable earnings increase to exceed six percent (6%) in any year during the employee's participation in the RIP. The District will perform a salary analysis for all employees in the RIP by April 30th of each year. If, based on that analysis, an employee in the RIP is projected to exceed the 6% cap and cause the district to incur a required contribution (penalty) to IMRF, an adjustment to correct the error will be made in May to bring the employee's salary for the year back to the 6% level. Effective immediately upon Board of Education approval of this agreement, employees who missed the 4/30/2026 deadline to submit their written notice to the Superintendent shall have a 60-day window to submit written notice and retire under RIP.

H. Discipline & Dismissal

1. The Superintendent may suspend an employee without pay for up to 10 days from his/her/their position when, in the judgment of the Superintendent, the employee's conduct is seriously detrimental to the operation of the school system. In the instance of gross misconduct, the Superintendent may recommend that the employee be terminated. In the event the Board does not sustain the suspension, the employee shall not sustain any loss of wages.
2. The dismissal of an employee shall only be at the recommendation of the Superintendent with the approval of the Board of Education. An employee will receive a pre-termination hearing with the Board .
3. Employees found to be using, in possession of, or under the influence of alcohol or drugs while on duty shall be subject to immediate disciplinary action. Repeated infractions by said employee may be cause for dismissal.

I. Promotion/Reassignment

1. Qualifications and past experience of employees shall be considered in all cases of promotion within a job classification.
2. Promotion/reassignment of staff does not result in a vacancy and does not require posting of a vacancy.

J. Employment Vacancies

All regular full-time and part-time job vacancies shall be posted at an identified location at each building before the vacancy is filled.

K. Employee Records

1. Complete records for each employee shall be kept with the Human Resources Department.
2. Each employee shall have reasonable access to his/her/their own records with the exception of confidential recommendations.

L. Workers Compensation

An employee injured in the scope of his/her/their employment shall be required to complete an accident report no later than the third workday following the incident except in cases of emergency waivable by the Superintendent. An employee who has been injured in the scope of his/her/their employment and who leaves work for medical treatment will be paid for the remainder of that workday without the use of sick leave. An employee who has been injured in the scope of his/her/their employment, causing him/her/them to lose more than three workdays, shall be entitled to temporary total disability (TTD) benefits as determined by the Illinois Workers' Compensation Commission; this benefit (approximately two-thirds of the employee's average weekly wage) can be supplemented by the employee's accumulated sick leave to receive full wages. TTD is not paid for the first three lost workdays unless the employee misses 14 or more calendar days due to the injury.

M. Protection & Care of School Property

It is the duty of each school employee to safeguard and protect school property in accordance with the School Code of Illinois. Care shall be taken to see that windows and doors are properly secured before leaving the building.

N. Discipline of Students by Support Staff Employees

Support staff personnel may take action to stop student acts of violence and vandalism as long as it is done objectively and without malice; however, they cannot administer discipline. In the event the building is closed, local authorities should be notified, and a report will be filed with a building administrator.

O. Performance Evaluations

1. Evaluations of all full-time employees will be conducted annually by May 31st for non-12-month staff and by June 30th for 12-month staff.
2. Copies of the evaluation will be shared by the supervisor with each employee and placed in the employee's personnel file.

3. Wage increases for the next fiscal year will be contingent upon earning a proficient evaluation rating.
4. Supervisors and Managers who earn an overall rating of needs improvement or unsatisfactory may be placed on a remediation plan and upon successful completion of their remediation plan will receive their annual salary increase.

P. Grievance Procedure

All employees should adhere to the following grievance procedure(s):

1. Submit the grievance to the employee's immediate supervisor in writing.
2. If the grievance is not settled at Step 1, and the grievance originated in one of the schools, it shall next be referred to the building Principal. Within ten business days, a meeting shall be held with the employee(s), the immediate supervisor, and the Principal or Superintendent.
3. If the grievance is not resolved at Step 1 or 2, the matter shall be submitted in writing to the Superintendent within five business days.
4. If the grievance is not resolved at Step 3, the matter shall be presented to the Board of Education by the Superintendent at the next regular Board of Education meeting.
5. The decision of the Board of Education shall be final. In all cases, the above procedure shall be followed in sequential order.

Q. Safety Procedures

1. Staff will be provided with a District 215 Staff Handbook, which includes a general safety policy and procedures manual.
2. Upon request, the immediate supervisor will provide an explanation of the sections of the manual that directly applies to said employee.

R. Probationary Employees

A new employee is deemed a probationary employee for four months (excluding summer break) from the first day worked by the employee. Probationary employees will not accrue vacation until after completion of the probationary period. A probationary employee may be dismissed or disciplined at any time without just cause.

II. BENEFITS

A. Medical/Dental/Vision/Life Insurance

1. The Board of Education shall offer medical, dental and vision insurance as well as flexible spending accounts (FSA) for regularly employed, full-time personnel and their dependents. The employee will share the cost of such insurance at the following monthly rates:

	2026-2027		2027-2028, 2028-2029	
PLAN	**SINGLE**	**FAMILY**	**SINGLE**	**FAMILY**
Medical PPO	$205.00	$515.00	$225.00	$535.00
Medical HMO Illinois	$157.00	$400.00	$171.00	$420.00
Medical HMO Blue Advantage	$146.00	$385.00	$166.00	$405.00

2. Employees who complete a biometric health screening as part of the District's annual screening event will receive a 3% reduction in the above rates.
3. The Board of Education will offer employees a dental high PPO, dental low PPO, and vision insurance plans at the sole expense of the employees who subscribe to said plans.
4. The Board of Education shall provide $50,000 in Basic Life and Accidental Death & Dismemberment Insurance for all full-time personnel. Employees shall have the option of purchasing additional life insurance through payroll deduction.
5. Available insurance benefits are as defined by the carrier chosen by the Board of Education. During the life of this Agreement, the Board shall have the right to change insurance carriers, and/or third-party administrators.
6. Insurance coverage for employees who are not scheduled to work year-round will terminate August 31st of the last year in which they are considered a full-time employee of the District if they complete their work year. Insurance coverage will otherwise terminate the last day of the last month in which an employee is considered a full-time employee of the District.
7. The Board of Education shall provide maintenance of benefits by continuing hospital and medical insurance for all retiring employees at their own expense, per Illinois Insurance Code.
8. Employees who decline medical insurance plans will receive an additional $1.00 per hour for regular hours worked (excludes overtime and extra duty hours worked).

B. Holidays

Full-time employees shall have the following paid holidays if they fall within the employee's work year:

1. New Year's Day
2. Martin Luther King Day
3. President's Day/Lincoln's Birthday*****
4. Casimir Pulaski Day
5. Friday preceding Easter
6. Memorial Day
7. Juneteenth
8. Independence Day
9. Labor Day
10. Columbus Day/Indigenous Peoples' Day
11. General Election Day
12. Veteran's Day*****
13. Thanksgiving
14. Day after Thanksgiving
15. Christmas Eve
16. Christmas Day
17. New Year's Eve

*When Veteran's Day and/or President's Day/Lincoln's Birthday falls on the weekend and the school calendar is not affected, employees will not receive a paid holiday.

If a holiday falls on a Saturday, the holiday will be celebrated on Friday. If a holiday falls on a Sunday, the holiday will be celebrated on Monday. When Juneteenth and/or Independence Day falls on a Friday or Saturday, it will be celebrated on Thursday for non-maintenance department employees. When Christmas Eve and New Year's Eve fall on a Friday, they will be celebrated on Thursday. When Christmas Eve and New Year's Eve fall on a Sunday, they will be celebrated on Monday, with Christmas and New Year's Day celebrated on Tuesday. Employees working on paid holidays shall receive holiday pay in addition to overtime pay.

C. Leaves of Absence

1. Sick

a. At the beginning of each fiscal year, sick leave shall be credited to each full-time employee as follows:

Years 1 through 10 of full-time District 215 employment	15 days of sick leave
Years 11 through 20 of full-time District 215 employment	20 days of sick leave
Years 21 through 30 of full-time District 215 employment	25 days of sick leave
Years 31+ of full-time District 215 employment	30 days of sick leave.

b. The number of days of sick leave credited in the first year of employment shall be pro-rated based on the employee's hire date. Employees who terminate employment after July 1, 2026, and later return to District 215 employment shall be considered a new employee and will not receive credit for prior years of District 215 employment.

c. Unused sick leave day accumulation shall be limited to 400 days.

d. Sick leave as referred to in this section shall be interpreted to mean personal illness, mental or behavioral health complications, medical appointment, quarantine at home, serious illness or death in the immediate family or with a permanent resident of the household, or the birth, adoption, placement for adoption or the acceptance of a child in need of foster care. Employees may use up to 30 days of their available sick leave because of the birth of a child that is not dependent on the need to recover from childbirth.

e. For purposes of this section (1), immediate family shall include: parents, step-parents, spouse, domestic partner, brothers, sisters, children, step-children, grandparents, grandchildren, parents-in-law, brothers-in-law, sisters-in-law, and legal guardians per Illinois School Code (105 ILCS 5/24-6).

f. An employee who must be absent due to sickness or other cause shall report such absence to his/her/their immediate supervisor. This report should be made as early as possible so that the employee's supervisor can attempt to arrange for coverage of the assignment.

g. The school board may require a certificate from a physician licensed in Illinois to practice medicine and surgery in all its branches, a chiropractic physician licensed under the Medical Practice Act of 1987, a licensed advanced practice registered nurse, a licensed physician assistant, or, if the treatment is by prayer or spiritual means, a spiritual adviser or practitioner of the employee's faith as a basis for pay during leave after an absence of three days for personal illness or as the school board may deem necessary in other cases. In accordance with the provisions of 105 ILCS 5/24-6, the school board may require a certificate from a mental health professional licensed in Illinois who is providing ongoing care or treatment to the employee as a basis for pay during leave after an absence of three days for mental or behavioral health complications.

h. Up to 10 full days (no partial days) of sick leave per employee may be exchanged for payment at $60 per day at the end of each fiscal year upon the employee's request. These paid days will be deducted from the employee's sick leave balance.

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2. **Personal**
   a. Each full-time employee shall be granted five days of personal leave per year, chargeable to sick leave for the purpose of attending to matters which require absence during work hours. The number of days credited in the first year of employment shall be pro-rated from the employee's date of employment to June 30 (end of fiscal year).
   b. Written notice of intent to take leave shall be submitted to his/her/their supervisor at least one workday (except in emergency situations) in advance of the date of the proposed absence.
   c. If this leave is to be used immediately before or after a legal holiday or winter/ spring/summer break, the employee must submit a written request, including the purpose of the leave, to the Superintendent and must receive his/her/their approval at least one workday in advance of the date of the proposed absence. This provision satisfies the requirements of the Cook County Paid Leave Ordinance.
   d. Unused personal leave shall accumulate annually as sick leave days.

3. **Vacation**
   a. 12-month employees earn vacation. Vacation accrued the first year of employment shall be pro-rated from the employee's date of employment to the end of the fiscal Year (June 30). Thereafter, vacation time shall be accrued from July 1 through the following June 30 (the fiscal year). If a person is hired on or prior to the 15th of the month, he/she/they shall be credited with a full month's earned vacation. If a person is hired after the 15th of the month, he/she/they shall not earn vacation for that fractional portion of the month that remains.
   b. In the second and subsequent years of employment, a rounding technique shall be used to credit vacation earned. The technique shall be as follows:
      1) If an employee has worked one half of his/her/their contractual work year plus one day, the employee shall advance to the next step on the vacation schedule.
      2) If the employee has not worked at least one half of his/her/their contractual work year plus one day, then the employee shall remain on the same step of the vacation schedule during the succeeding year.
      3) If an employee spent a portion of a school calendar year on an extended, unpaid leave of absence, he/she/they will not receive fringe benefits and will not accrue vacation time for the time spent on leave.
   c. 12-month employees (except maintenance staff) will be required to use vacation to be compensated when the district closes for winter break and spring break; employees who have not yet accrued vacation will not be paid for these days. All other vacation schedule requests shall be subject to administrative approval.
   d. Vacation will be accrued in a lump sum for continuing employees annually on July 1st and shall be taken in the fiscal year in which the credit is earned. Vacation will be accrued in a lump sum for new employees upon completion of their probationary period. A maximum of five unused days of vacation may be carried over from one fiscal year to the next.
   e. Twelve-month employees shall be granted a vacation allowance according to the following schedule*:

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Year 1	15 days
Year 2	15 days
Year 3	15 days
Year 4	15 days
Year 5	16 days
Year 6	17 days

Year 7	18 days
Year 8	19 days
Year 9	20 days
Year 10	21 days
Year 11+	22 days

*An employee who earned greater than 22 vacation days prior to 2022 will continue to earn the same number of vacation days each year.

4. **Family and Medical Leave Act (FMLA)**
   This leave will be granted under the current terms of the federal Family and Medical Leave Act in effect at the time the request is made. Accumulated sick, personal, and vacation leave will run concurrently with FMLA leave. FMLA leave is granted based on the District's fiscal year, which runs July 1 through June 30.

5. **Bereavement**
   Employees who have experienced the death of an immediate family member shall be granted up to five (5) paid bereavement days to grieve, attend the funeral or alternative to a funeral, and make arrangements necessitated by the death of the family member. Immediate family members are: the employee's child, stepchild, spouse, domestic partner, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent or stepparent. Employees who are eligible for leave under the Family & Medical Leave Act (FMLA) shall be granted up to five additional unpaid days as needed for a death in the immediate family, or up to 10 unpaid days for any of the following reasons:

   a. A stillbirth;
   b. A miscarriage;
   c. An unsuccessful reproductive procedure;
   d. A failed adoption match or an adoption that is not finalized because it is contested;
   e. A failed surrogacy agreement; or
   f. A diagnosis that negatively impacts pregnancy or fertility.

   Bereavement leave must be completed within 60 days after the date the employee receives notice of the event, and an employee may only take up to six weeks of bereavement leave if they experience more than one event during a 12-month period. Documentation to support the request for bereavement leave may include a death certificate, a published obituary, or the Illinois Department of Labor's Family Bereavement Leave Act 10(a)(4) Leave Form as applicable.

6. **Jury Duty**
   Personnel called for Jury Duty must submit their documentation from the court as a basis for pay and shall be paid their regular rate of pay.

7. **Extended Illness**
   Upon expiration of accumulated sick, personal, and vacation days, FMLA leave, and days granted from the Administrative/Support Staff Sick Leave Bank, and upon submission of a request for additional leave supported by medical evidence satisfactory to the Board,

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an employee may be granted up to two additional calendar months of unpaid leave. During the period of extended illness leave, the employee shall receive no pay or fringe benefits except that insurance can be kept in effect at the expense of the employee on a pre-payment plan. Subsequent leaves of absence shall be granted only upon the recommendation of the Superintendent and approval by the Board of Education. Upon expiration of the final leave of absence, the employee has the option of: returning to work (if able to meet the essential function requirements of the position), retirement, resignation or termination.

8. **Parental/Child Rearing**

   Employees who have completed at least two continuous years of full-time employment with District 215 shall be granted parental/child rearing leave without pay or other benefits to provide care for his/her/their (biological, adopted, or step) children subject to the following conditions:

   a. Written notice of intent to use parental/child rearing leave shall be submitted to the Superintendent at least sixty (60) calendar days before the proposed commencement of such leave.
   b. The leave shall not exceed the duration of two school years. Leaves granted hereunder commencing in the school year in which the leave is requested shall be for no less than the remainder of the school year.
   c. Sick leave shall not be applicable during the period of parental/child rearing leave. Any accumulated sick leave available at the commencement of the leave shall be available to the employee upon termination of the leave or if otherwise qualified for payment per Article 1 (H. Terminal Pay).
   d. Any employee on parental leave shall notify the Superintendent in writing by March 1st of his/her/their intent to return to employment for the following school year.
   e. An employee granted a leave of absence hereunder shall agree in all cases to waive any claim to unemployment compensation during this leave.
   f. Upon return to employment from leave, the employee shall receive an available assignment consistent with his/her/their primary position held prior to leave, provided that leave status will not exempt the employee from a reduction in force (RIF). Placement in his/her/their previous assignment is not guaranteed.

9. **Professional**

   With at least 24-hour written notice to their supervisor, employees may use board-paid professional leave to attend to their required coaching/sponsorship duties without the use of personal leave or vacation leave if they hold a paid position as Head Coach, Assistant Coach, or Club Sponsor for a Board-approved extracurricular activity or athletic team of District 215. This benefit shall apply only to required duties that cannot be scheduled outside of the member's regular work hours and that require their presence during the school day (e.g., athletic contests or extracurricular events involving students). "Required duties" refer specifically to events that are part of the official season schedule and mandated by the school or Illinois High School Association (IHSA). Optional responsibilities, including practices, out-of-state travel, or tournaments/competitions not required by IHSA, do not qualify for release time and must be scheduled outside of the

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member's full-time work hours. Members must use personal leave or vacation leave for any optional activity that interferes with their primary work obligations, unless they submit a written request at least two weeks in advance and are approved by the athletic director, immediate supervisor and superintendent to do so. Members shall not perform coaching/sponsorship duties on a day for which they have reported off work using sick leave.

10. **General**
    This leave shall be granted under general leave provisions without salary, without salary advancement, without IMRF, and without all fringe benefits for a maximum of three months. Intent to return to work shall be submitted 30 days prior to their return date. Failure to do so will result in the termination of employment.

D. Tuition Reimbursement

1. Employees who have completed at least one year of full-time employment with District 215 will be reimbursed up to $2,500 per school year (September to August) for actual tuition costs and laboratory fees for successful completion of pre-approved college courses taken at educational institutions accredited to grant undergraduate and graduate degrees by the appropriate regional accrediting association (Higher Learning Commission, etc.) if the conditions set forth below are met.
2. Courses must be part of a degree program (associate's, bachelor's, master's, doctoral) or must be job-related (as determined by administration).
3. Employees seeking tuition reimbursement shall submit pre-approval request forms with the required documentation to the Superintendent/designee at least 30 calendar days prior to the start of the course, and the Superintendent/designee will notify the employee of approval or denial within 15 calendar days. These deadlines may be extended at the discretion of the Superintendent/designee for extenuating circumstances. Such discretion shall not create a past practice.
4. Upon receiving reimbursement, the employee agrees to remain fully employed in District 215 for at least one school year, unless the employee is released through reduction-in-force or unsatisfactory performance.
5. The employee must receive a final grade of an A, B or PASS in any course considered for reimbursement.

E. Deferred Compensation / 403(b) Plan

Upon an employee's written authorization, the Board will deduct money from his/her/their pay on a regular basis and remit this money to a tax-sheltered annuity program the employee elects. The full-time employee agrees to save and hold harmless the Board from any and all liabilities of the annuity program incurred as a result of this paragraph. It is agreed that any employee who wishes to participate in such plan shall choose a plan from the current list (available online at www.tsacg.com). Additional plans may be approved if a minimum of five (5) employees wish to participate.

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F. Administrative/Support Staff Sick Leave Bank

1. Membership is open to all present employees in this classification.
2. New employees must complete one full year of district employment before becoming eligible to enroll.
3. Enrollment will be limited to the month of July each year by written notice of an employee's desire to enroll.
4. Members at the time of enrollment in the Administrative/Support Staff Sick Leave Bank shall have five days deducted from their accumulated sick leave.
5. The Board of Education will contribute four days for each new member to the Administrative/Support Staff Sick Leave Bank.
6. Members dropping voluntarily from the Administrative/Support Staff Sick Leave Bank or terminating employment shall not be returned their contribution(s).
7. Participating members may be assessed additional days to replenish the Administrative/Support Staff Sick Leave Bank.
8. Written application to withdraw sick leave shall be made to the Superintendent, who will bring the request to the Board of Education. The Board's decision shall be final and given in writing to the applicant.
9. Human Resources will maintain all records on the Administrative/Support Staff Sick Leave Bank.

III. WORKING CONDITIONS

A. Work Hours & Days

1. There will be three regular 8-hour work shifts (first, second and third), as well as a flexible shift when necessary for Maintenance Workers and Groundskeepers. Start and end times are determined by the Director of Facilities or designee. Any deviations from the regularly assigned shift must be approved by the Director of Facilities or designee.
2. If it is necessary to amend the staffing levels for Maintenance Workers and Groundskeepers during summer break, winter break or spring break, volunteers shall first be sought. If the number of volunteers exceeds the number of positions, positions shall be filled by seniority. If an employee volunteers to change shifts, the employee forfeits any pay differential. If the Board of Education enforces a mandatory shift change, the employee shall suffer no loss in pay. A mandatory shift change will be filled by inverse seniority.
3. Full-time employees are scheduled to work eight (8) hours per workday, for a total of 40 hours worked per week, with a 30-minute unpaid meal period and two paid 15-minute breaks. With consent of the immediate supervisor, employees may combine their unpaid meal period and paid breaks.
4. Non-Maintenance 12-month staff will not be scheduled to work on Fridays during summer break, and shall be paid for a 40-hour workweek.
5. Groundskeepers and Maintenance Workers will be scheduled to work 4 straight hours on Fridays during summer break, and shall be paid for a 40-hour week.

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6. Employees may request a change in scheduled work hours or assigned work with the knowledge and consent of their immediate supervisor.
7. In the event the district closes for inclement weather or other emergency purposes, non-maintenance employees will have the following options:
   a. Telework (if approved by supervisor);
   b. Use accrued, paid leave (i.e. vacation or personal leave) to be paid for the day;
   c. Make up 50% of the lost time on future date(s) approved by district administration.
8. In order to promote security of the buildings and to provide the business office with accurate information, all hourly employees must be ready to work and clock in at the start of each shift, clock out at the start of their meal period, clock in at the end of their meal period, and clock out at the end of each shift. Employees shall not clock in or out for another employee. Breaking of this rule shall be deemed cause for dismissal.

B. <u>Uniforms</u>

1. Maintenance workers, groundskeepers, chefs and sous-chefs are expected to wear a District-issued/approved uniform unless otherwise instructed by his/her/their immediate supervisor. Formal discipline will be assigned for repeatedly violating this policy.
2. New maintenance workers, groundskeepers, chefs and sous-chefs will be issued five complete uniforms upon hire, and continuing employees may return one or two uniforms to their immediate supervisor as an even exchange for a new uniform(s) in each fiscal year at no cost to the employee. Each employee shall be responsible for cleaning and maintaining the uniforms, which shall be the property of the Employer. Uniforms must be returned to the immediate supervisor upon resignation, retirement, reassignment, or termination of employment.
3. Rain suits will be provided at each building, and additional protective and safety items will be provided as required. Issuance of such equipment will be noted and the employee will be expected to wear the protective clothing and/or equipment when performing the operations that necessitate the items. Employees are responsible for using required protective clothing and/or equipment when operating safety equipment.

C. <u>Line of Authority</u>

The Director of Facilities, the Building Foreman, and the Custodial Supervisor have direct authority over maintenance employees. This authority includes the responsibility for scheduling and assigning work; supervision of scheduled work and jobs; and evaluation of scheduled work and jobs. The organizational structure and line of authority may be revised by the administration to improve the delivery system of the maintenance services.

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