

# Novi Board of Education Regular Meeting

Tuesday, July 23, 2024 6:15 PM

Educational Services Building, 25345 Taft Road, Novi, MI 48374

## I. CALL TO ORDER

## II. PLEDGE OF ALLEGIANCE

## III. APPROVAL OF THE AGENDA

## IV. REPORTS TO THE BOARD

IV.a. Strategic Plan Presentation

## V. CELEBRATIONS

## VI. COMMENTS FROM THE AUDIENCE

## VII. CONSENT AGENDA

VII.a. Approval of Minutes

VII.b. Approval of Bills

## VIII. DONATIONS

## IX. ACTION ITEMS

IX.a. Personnel Report

IX.b. 5-8 Technology Pouch Pilot Approval

IX.c. Bus Purchase Approval

IX.d. NCSD 2024-2027 Strategic Plan Approval

## X. INFORMATION AND DISCUSSION

X.a. Positivity Project Plan Discussion

X.b. Panorama Platform Discussion

X.c. NCSD Student Handbook

## XI. COMMITTEE REPORTS

XI.a. Curriculum Administrative Committee, June 25, 2024

XI.b. DEI Administrative Committee, June 25, 2024

## XII. SUPERINTENDENT REPORT

## XIII. ADMINISTRATIVE REPORTS

## XIV. BOARD COMMUNICATION

**XV. ADJOURNMENT**

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
July 23, 2024**

**SUPERINTENDENT OF SCHOOLS**

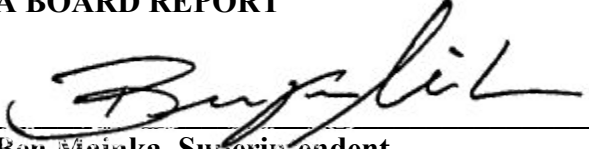
**TOPIC:** 2024-2027 Strategic Plan Report

The Board of Education held work sessions in the fall of 2023 to review and discuss the community, staff, and parent surveys that were sent out asking parents for their thoughts and suggestions on what attributes they believe a Novi graduate should possess when they leave our District. After being thoughtful of the survey data that was gathered and much discussion and collaboration, the Board presented their wrap-up summary on the Core Values, Vision and Mission Statements, Focus Areas, and Goals.

Administration and staff have had multiple meetings and discussions to help align the Focus areas with the goals and added measures of success, strategies and activities that will ensure the district supports those goals.

Mr. Mainka presented the draft strategic plan information to the Board for information and discussion at the June 13, 2024 Regular Board Meeting. Tonight, Mr. Mainka is presenting the 2024-2027 Strategic Plan.

**APPROVED AND RECOMMENDED FOR  
A BOARD REPORT**

  
\_\_\_\_\_  
Ben Mainka, Superintendent



## NCSD Strategic Plan Presentation

June 23, 2024

# The Process.....

- Met with board in FA 2023 to begin establishing parameters for plan.
- Conducted, staff, student, and community surveys related to priorities and focus areas.
- Established Graduate Profile based on what we wanted kids to leave us with.
- Board established vision, mission, values, and goals.
- Leadership team took Focus Areas and Goals to develop Strategies & Activities, as well as Measures of Success.
- Presented to Board for Information and Discussion in June 2024.
- Presented to Board for Adoption in July 2024.

# Definitions.....

- **Core Values**  
*The district values show our priorities and outline the traits that guide how people in the district are expected to behave with each other, with students, and with other stakeholders. (Principles that guide and direct our culture)*
- **Vision Statement**  
*The vision statement provides a brief statement of the district's overarching aspirations of what it hopes to achieve or to become. (The ideal state we want to achieve)*
- **Mission Statement**  
*The mission statement describes what we need to do to achieve the vision. (The reason we exist)*
- **Graduate Profile**  
*The graduate profile is a set of competencies that all graduates will possess after leaving our school community to go into the world. These competencies will become a hallmark of Novi students and graduates making them ready to engage and impact the world. These competencies will be valued, assessed, taught, and monitored throughout a Novi student's educational career.*

# NCSD VISION, MISSION, VALUES

Limitless Potential:  
Excellence and Equity in Education,  
Leadership in Learning, Constant Curiosity.



VISION  
STATEMENT

EXCELLENCE



EQUITY



KINDNESS



EMPATHY



CURIOSITY



Empowering every student to reach the pinnacle of their potential, the Novi Community School District unites rigorous academics, whole-person development, and trailblazing innovation. We work to unlock the unique genius in each child, preparing them to excel, empathetically lead, and innovate in a global society.



MISSION  
STATEMENT

VISION

MISSION

CORE  
VALUES

**NOVI**  
COMMUNITY SCHOOL DISTRICT

# GRADUATE PROFILE

The graduate profile is a set of competencies that all graduates will possess after leaving our school community to go into the world. These competencies will become a hallmark of Novi students and graduates making them ready to engage and impact the world. These competencies will be valued, assessed, taught, and monitored throughout a Novi student's educational career.

## EFFECTIVE COMMUNICATOR



An effective communicator is adept at articulating ideas clearly and concisely, actively listens to understand others, and adapts their communication style to suit different audiences and contexts. They display strong emotional intelligence and are skilled in using both verbal and nonverbal cues to enhance understanding and engagement. This person seeks feedback and uses it to continuously improve their interaction skills.

## CREATIVE CRITICAL THINKER



A creative critical thinker combines analytical skills with imaginative thinking, questioning assumptions, and exploring problems from multiple perspectives. They adeptly synthesize information, identifying patterns and connections that lead to innovative solutions. This person is not only skilled in logical reasoning but also excels in thinking outside the box, blending creativity with critical analysis.

## CURIOS INNOVATOR



A curious innovator is constantly seeking new knowledge, asking insightful questions, and driven by a desire to understand and explore the unknown. They think creatively, challenge conventional ideas, and are not afraid to experiment with unique solutions. This person thrives on discovery and invention, turning their curiosity into tangible, inventive outcomes.

## EMPATHETIC COLLABORATOR



An empathetic collaborator actively listens, values diverse perspectives, and strives for deep understanding and consideration for others' feelings and ideas. They foster inclusive and supportive teamwork environments, building effective communication and mutual respect. This person excels in building strong, cooperative relationships that enhance collective success.

## RESILIENT PROBLEM SOLVER



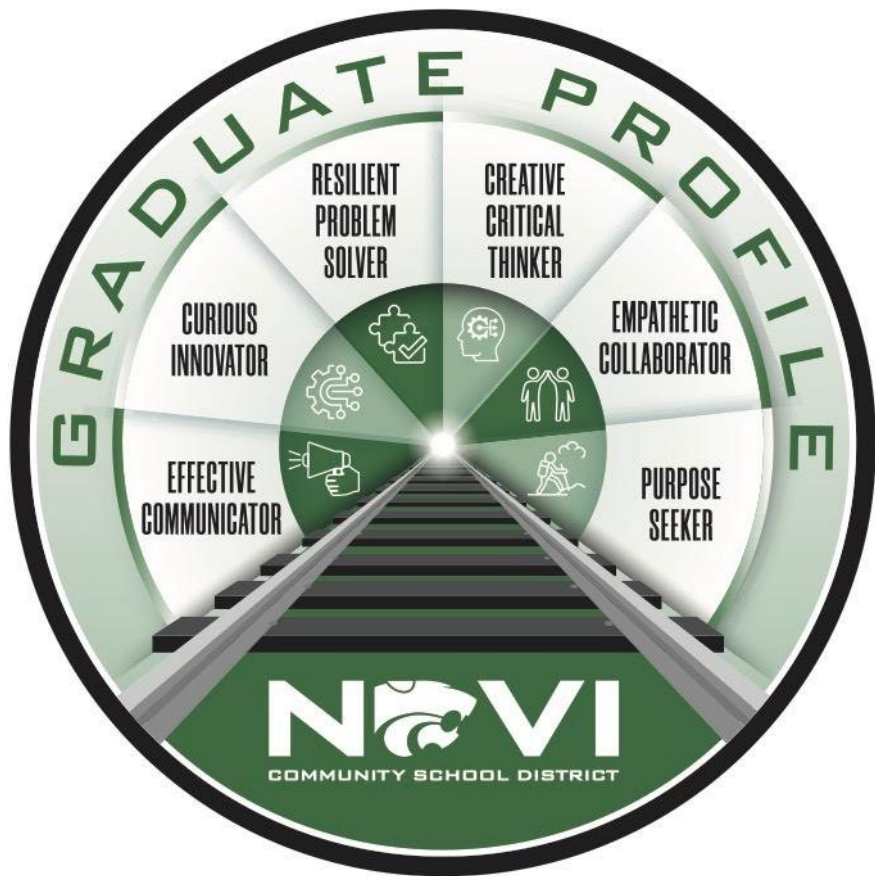
A resilient problem solver approaches challenges with a positive and persistent attitude, breaking issues thoughtfully and applying creative solutions. They adapt to setbacks with flexibility, learning from failures to enhance their strategies. This person remains focused and determined, leveraging resources and collaborating effectively to overcome obstacles.

## PURPOSE SEEKER



A purpose seeker is deeply introspective and motivated, constantly exploring their own values, passions, and goals to find meaningful direction in their pursuits. This person actively seeks opportunities that resonate with their sense of purpose, guiding their academic and life choices. They are driven to make a positive impact, combining self-awareness with a commitment to personal and community growth.

**NOVI**  
COMMUNITY SCHOOL DISTRICT



# STRATEGIC PLAN

**NOVI**  
COMMUNITY SCHOOL DISTRICT  
2024-2027

## INNOVATIVE ACADEMICS



### GOALS

- 1 Enhance Literacy Across All Student Groups K-4**  
Ensure students achieve proficiency in reading, writing, speaking, and listening at or above their grade level.
- 2 Integration Of Technology In Learning**  
Evaluate and implement educational technology tools, including artificial intelligence, to enhance the depth and personalization of student learning.
- 3 Enhance Curriculum And Instruction Practices**  
Evaluate and refine digital curricula and resources along with current research-based instructional practices to ensure all students learn and flourish.

1

## STAFF SUPPORT



### GOALS

- 1 Supportive Work Environment**  
Foster supportive and collaborative work environment that provides people the resources to flourish in their roles and creates a place where people love coming to work.
- 2 Collaborative Decision Making**  
Develop and maintain open and effective processes for decision-making where major decisions that impact a particular group of employees will ensure their voices are included in the decision.

2

## WELLNESS



### GOALS

- 1 School Safety**  
Develop and maintain a safe and nurturing school environment that prioritizes the physical security, psychological health, and social-emotional well-being of every member of the school community.
- 2 Proactive Communication**  
Develop and maintain positive, reciprocal, and effective channels of communication between all stakeholders and the district.
- 3 Connection And Belonging**  
Foster a culture of connection and belonging within the Novi Community School District, ensuring that every student and staff member is valued, included, and supported in their education/work.

3

4

## STUDENT PASSIONS & INTERESTS



### GOALS

- 1 Personalized Learning Pathways**  
Develop personalized learning pathways that allow students to tailor their educational experience according to their strengths, interests, and career aspirations.
- 2 Extracurricular And Interest-Based Opportunities**  
Expand the range of extracurricular clubs and activities available to students.

5

## FINANCIAL & INFRASTRUCTURE MANAGEMENT



### GOALS

- 1 Financial Stability And Sustainability**  
Develop and implement sustainable financial practices that ensure long-term fiscal stability, enabling the district to credibly support high-quality education, invest in innovative programs, and respond to the evolving needs of the district.
- 2 Common Standard Of Excellence**  
Develop and maintain a common standard of excellence for all school facilities and buildings, to ensure consistent and equitable learning spaces across the district.

FOCUS AREA	INNOVATIVE ACADEMICS
GOAL I	ENHANCE LITERACY ACROSS ALL STUDENT GROUPS K-4: Ensure students achieve proficiency in reading, writing, speaking, and listening at or above their grade level.
MEASURES OF SUCCESS	<ol style="list-style-type: none"> <li>1. Annual spring i-Ready Reading ELA proficiency scores will reflect an increase compared to the average of the prior three years.</li> <li>2. Annual spring M-STEP ELA proficiency scores will reflect an increase compared to the average of the prior three years.</li> <li>3. Annually, on i-Ready fall-to-spring comparison, the "progress toward annual stretch growth" in reading for students from historically underserved populations will be greater than that of the aggregate group.</li> <li>4. Teaching and Learning Department observations of K-4 literacy lessons will reflect above 90% fidelity of implementation of literacy programs and best instructional practices.</li> <li>5. 100% of teachers, PreK through 5th grade, will successfully complete literacy professional development as measured by attendance rosters and post-test completion.</li> </ol>
STRATEGIES AND ACTIVITIES	<ol style="list-style-type: none"> <li>1. Curriculum Enhancement: <ul style="list-style-type: none"> <li>• Implement a more structured literacy approach utilizing Wit &amp; Wisdom and Really Great Reading resources</li> <li>• Incorporate diverse reading materials that reflect various cultures and perspectives with high interest topics.</li> <li>• Explore and appropriately utilize technology in classrooms to enhance literacy development, such as software for reading and writing, apps for practicing speaking skills, and tools for assessing listening comprehension</li> </ul> </li> <li>2. Ongoing Professional Learning for Educators: <ul style="list-style-type: none"> <li>• Literacy best practices specific to grade level and/or discipline</li> <li>• Literacy assessment practices</li> <li>• Literacy instructional routines that enhance curricular materials</li> </ul> </li> <li>3. Literacy Interventions: <ul style="list-style-type: none"> <li>• Implement targeted school-day intervention programs for students identified as not proficient in literacy</li> <li>• Pending available funding, Implement targeted before/after-school and/or summer intervention programs for students identified as not proficient in literacy</li> </ul> </li> <li>4. Parent and Community Engagement: <ul style="list-style-type: none"> <li>• Develop initiatives to involve parents and the community in supporting literacy development</li> <li>• Partner with local libraries and community organizations to provide additional resources and opportunities for students</li> </ul> </li> <li>5. Monitoring and Evaluation: <ul style="list-style-type: none"> <li>• Regularly review literacy improvement efforts for fidelity and effectiveness. Adjust strategies and resource allocation based on what the evidence suggests to be most effective.</li> </ul> </li> </ol>

## 2024-27 NCSD District Strategic Plan Scorecard

Focus Area	Goal	Measure of Success	Measure Code	2024-25	2025-26	2026-27
<b>Innovative Academics</b>	<b>Enhance Literacy Across All Student Groups K-4</b>	1 - iReady ELA	IA.1.1			
		2 - M-STEP ELA	IA.1.2			
		3 - iReady Subgroup Stretch	IA.1.3			
		4 - Literacy Fidelity	IA.1.4			
		5 - K-4 Literacy Training	IA.1.5			
	<b>Integration of Technology in Learning</b>	1 - Positive Teacher Tech Perception	IA.2.1			
		2 - Positive Parent Tech Perception	IA.2.2			
		3 - Positive Student Tech Perception	IA.2.3			
	<b>Enhance Curriculum and Instructional Practices</b>	1 - iReady Proficiency	IA.3.1			
		2 - M-STEP Proficiency	IA.3.2			
		3 - PSAT/SAT Proficiency	IA.3.3			
		4 - iReady Subgroup Stretch	IA.3.4			
		5 - Teacher Observation - 5D	IA.3.5			
6 - 5D+ Indicator Ratings		IA.3.6				
7 - Guaranteed Curriculum		IA.3.7				
<b>Staff Support</b>	<b>Supportive Work Environment</b>	1 - Resignation Rate	SS.1.1			
		2 - Employee Satisfaction Survey	SS.1.2			
		3 - 5D+ PCC1 Increase Incidents	SS.1.3			
	<b>Collaborative Decision Making</b>	1 - Number of Employees in Decisions	SS.2.1			
		2 - Decisions Involving Employees	SS.2.2			
		3 - Decision-Making Survey Scores	SS.2.3			
		4 - Employee Opinion Value Scores	SS.2.4			
<b>School Safety</b>	<b>School Safety</b>	1 - Accurate Safety Drills	W.1.1			
		2 - Reduction in Bullying Incidents	W.1.2			
		3 - Increased CPR/AED Training	W.1.3			
		4 - Student Culture and Climate Survey	W.1.4			

# STRATEGIC PLAN





Minutes of a Regular Board Meeting, June 13, 2024  
Novi Community School District  
Board of Education

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A Regular Meeting of the Board of Trustees of Novi Community School District was held Thursday, June 13, 2024 beginning at 7:31 PM.

Present: Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener  
Absent: Mrs. Beaudoin by Roll Call Vote

PLEDGE OF ALLEGIANCE

Members of the audience joined with the Board in the Pledge of Allegiance.

APPROVAL OF THE AGENDA

It was moved by Mr. Smith and supported by Mr. Michener to approve the agenda.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener

Nays: 0

**MOTION CARRIED**

REPORTS TO THE BOARD

Spring Bond Update and AE Selection Process Repost

Kevin Donnelly, the Plante Moran CRESA team, the District's Owner's Representative, will present the construction projects update to the Board with regards to the Spring Bond Program. He will also review the Architects and Engineer company interview and selection process.

INTRODUCTION OF NEW STUDENT BOARD REPRESENTATIVE

Our Student Board Representative has graduated and is moving on to college. There were a number of students who showed an interest in filling this position. The Novi High School administration conducted interviews of these interested students and have selected the following students to represent all students in our District at the Board table.

Tonight, we would like to introduce and congratulate Cameron Lipscomb, the next Student Board Representative, and Anika Patel, and alternate Student Board Representative.

CELEBRATIONS

Mr. Mainka, Superintendent of Schools, celebrated Ms. Patel, our Director of Special Education. He stated that this past month she was awarded with the 2024 Gwisdalla Award, recognizing the top Special Education Director in the county. She was voted in by her peers.

Board members celebrated Novi Meadows first ever multi-cultural night stating that it was well attended and a community oriented event. They also celebrated our recent graduates stating that we had a great graduation season with over 500 graduates for the high school, the NATC, Adult Ed, and Career Prep High School.

COMMENTS FROM THE AUDIENCE

There was one comment from the audience regarding foreign exchange students.

CONSENT AGENDA

Items included in the Consent Items are those which have previously been considered by the Board in committee or at a prior meeting, or of such a routine nature, that discussion is not required. Board members may request that any items be removed from Consent Items for further discussion, if additional information is needed or available.

It was moved by Mr. Mena and supported by Mrs. Roney that the Novi Community School Board of Education approve the Consent Item(s) as presented.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener

Nays: 0

**MOTION CARRIED**

DONATIONS

Novi Cats Club Donation

The Novi Cats Club is donating tournament profits to the High School Basketball programs as follows:

- \$750 to the Girls Program from the Youth Tournaments that took place on April 20<sup>th</sup> and May 18<sup>th</sup>;
- \$1,000 to the Boys Program from the tournament profits and from the boy’s Small Group Training this past spring.

It was moved by Mrs. Roney and supported by Mr. Michener that the Novi Community School Board of Education accept the generous donation(s) as presented, with appreciation and thanks.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener

Nays: 0

**MOTION CARRIED**

ACTION ITEMS

Personnel Report A

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, presented the personnel changes for the Board’s consideration.

It was moved by Mr. Michener and supported by Dr. Ruskin that the Novi Community School Board of Education adopts the personnel report recommendations as presented.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener

Nays: 0

**MOTION CARRIED**

Personnel Report B

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, presented the Administrative Contract up for renewal for the Board’s consideration.

It was moved by Dr. Ruskin and supported by Mrs. Roney that the Novi Community School Board of Education approve the contracts as noted above.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener

Nays: 0

**MOTION CARRIED**

AE Services Selection Approval

On Friday, May 31, 2024, a team consisting of members from Plante Moran Realpoint, the Novi Community School District, and the Board of Education conducted interviews for the selection of Architects and Engineers (AE) for the 2025 Bond. Four companies presented renderings to the interview panel for their consideration. All four companies had wonderful concepts and ideas for our district, but one stood out above the rest.

Kevin Donnelly will report to the Board, this evening, the team’s findings and their recommendation.

It was moved by Mr. Mena and supported by Mr. Smith that the Novi Community School District Board of Education award the Architects and Engineers for the high school design to Kingscott Associates and K-8 design to Fanning Howey.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener  
Nays: 0 **MOTION CARRIED**

2024 School Building and Site Bond, Series III

The Novi Community School District is presenting a Bond Authorizing Resolution to be adopted by the Board. The purpose of this Bond Authorizing Resolution is to aggregate the principal sum of not more than Fifty-Five Million Dollars (\$55,000,000) for the purpose of funding a portion of the Bond Project. The Bonds shall be designated 2024 School Building and Site Bonds, Series III.

The bond refunding team is comprised of the following:

Senior Bond Underwriter - Stifel Nicolaus & Company  
Financial Advisor – PFM Financial Advisors LLC  
Bond Counsel - Thrun Law Firm

It was moved by Mrs. Roney and supported by Mr. Smith that the Novi Community School District Board of Education adopt the attached resolution aggregating the principal sum of not more than Fifty-Five Million Dollars (\$55,000,000) of the Novi Community School District 2024 School Building and Site Bonds, Series III for the purpose of funding a portion of the Bond Project.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener  
Nays: 0 **MOTION CARRIED**

2024 District Tax Levy Approval

In order to prepare for the July 1 tax bills, the District must certify the District tax levy no later than early June. The Finance Committee of the Whole met on Tuesday, June 11, 2024 at 4:30 PM, in the Educational Services Building during a public hearing to discuss the L 4029 form, tax levy.

The 2024 (2024-25 fiscal year) taxable value of the Novi Community School District is \$3,145,294,150. This is an increase of 6.0% over the previous year's taxable value of \$2,971,009,260. Using the district's taxable value as the predominant factor, the 2024-2025 budget will be based upon the millage rates on the attached schedule.

To the homeowner, the district's total millage levy will be 18.0 mills, which is no increase to the 18.0 mills from fiscal year 2023-24.

The certification of the attached 2024 District tax levy was presented at the May 16, 2024 Finance Committee of the Whole Meeting for information and again at a public hearing on June 11, 2024 at 4:30 PM and is recommended for approval at tonight's Regular Board meeting.

It was moved by Mr. Smith and supported by Mr. Michener that the Novi Community School District Board of Education in the best interest of the school district, certify and resolve to levy of the District taxes for the 2024-2025 School Year.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener  
Nays: 0 **MOTION CARRIED**

EnviroClean Contract Discussion

Enviro-Clean is a family-owned business headquartered in Holland, Michigan and has been in business since 1975. Enviro-Clean employs over 1,400 cleaning staff and clean over 35,000,000 square feet of commercial facilities daily.

Enviro-Clean started partnering with the District to clean our facilities in the summer of 2013. They currently clean 1.735 million square feet of office/building space.

Enviro-Clean's has responded to labor issues by increasing their starting wage to \$17.00 an hour. Their current one-year contract extension expires on June 30, 2024. The District and contractor have agreed upon a one-year extension starting July 1, 2024 and continuing through June 30, 2025.

The District recommends renewing the Enviro-Clean contract for the 2024-2025 school year in the amount of \$2,652,935.28 . The District will continue to contribute 75% of their health care and payment for weekend hours worked.

This came for information and discussion at the May 16, 2024 regular board meeting and comes back tonight for Board approval.

It was moved by Mr.Smith and supported by Mr. Mena that the Novi Community School District Board of Education renew the Enviro-Clean contract for the 2024-2025 school year in the amount of \$2,652,935.28 and continue to contribute 75% of their health care and payment for weekend hours worked.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener  
Nays: 0 **MOTION CARRIED**

2023-2024 Final Budget Approval

On February 22, 2024, the Board of Education adopted the amendment to the 2023 – 2024 Budget. A final amendment to the budget reflecting all the changes known at that time was created and presented to the Board of Education.

On June 11, 2024, at 4:30 PM, at Public Hearing, the 2023-2024 Final Budget was presented for information and discussion. Tonight, the 2023-2024 Final Budget is being recommended for adoption, per the attached resolution.

It was moved by Mr. Michener and supported by Mrs. Roney that the Novi Community School District Board of Education adopts the 2023-2024 Final Budget Resolution as presented.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener  
Nays: 0 **MOTION CARRIED**

2024-2025 Preliminary Budget Approval

The State requires that all school districts adopt a budget for the upcoming fiscal year by June 30<sup>th</sup> of each year. The proposed budget document for the 2024-2025 fiscal year has been prepared based on projections and estimates, including student enrollment, which will be known at a later date.

The budget adoption process for an upcoming fiscal year must include a public budget hearing; a notice of such public hearing, which must appear in the local newspaper at least six (6) days prior to the hearing; a budget document, made available for public inspection including the proposed property tax millage rate; and Board adoption of the budget in the form of a 2024-2025 General Appropriations Act resolution.

Once the public budget hearing has taken place, the Board adopts the budget. The public hearing will be held Tuesday, June 11, 2024, at 4:30 p.m. at a meeting of the Board of Education. The notice will appear in the local newspaper and the budget document will be available for public inspection at the Educational Services Building beginning Friday, June 7, 2024.

The proposed budget document is presented to the Board tonight for approval, with adoption of a 2024-2025 General Appropriations Act resolution (draft resolution attached).

It was moved by Mrs. Roney and supported by Mrs. Michener that the Novi Community School District Board of Education adopts the 2024-2025 Preliminary Budget Resolution as presented

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener

Nays: 0

**MOTION CARRIED**

#### Oakland Schools Inter-Governmental Agreement Renewal

The Novi Community School District and Oakland Schools are recommending renewing their Intergovernmental Agreement (IGA). This agreement would be in effect beginning July 1, 2024 and go through June 30, 2029.

Novi Schools has been partnering with Oakland Schools for their services for over 12 years with these IGAs. The attached IGA describes the scope of work and the responsibilities of each partner.

This intergovernmental agreement was presented for information and discussion at the May 16, 2024 Board meeting and comes back tonight for approval.

It was moved by Mrs. Roney and supported by Dr. Ruskin that the Novi Community School District Board of Education approve the Intergovernmental Agreement as presented beginning July 1, 2024 through June 30, 2029.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener

Nays: 0

**MOTION CARRIED**

#### Germany Field Trip

Kimberly McKinnon, teacher at Novi High School, is requesting Board approval to take students to travel and tour Europe. Students will visit England, France, Belgium, Germany, and Austria to see the impact that World War II had in these areas. Novi High School is partnering with Troy Athens High School for this trip

Students and chaperones will travel by an international flight for this 14-day trip. The cost is \$5,919 per person with an additional \$500 for food.

This came before the Board for information and discussion at the May 16, 2024 meeting and comes tonight for Board approval.

It was moved by Mr. Mena and supported by Mr. Michener that the Novi Community School District Board of Education approve the Germany WWII and the Western Front 14-day field trip from June 20, 2026 through July 3, 2026.



(3) years.

**TOTAL RECOMMENDATION AMOUNT: \$90,573.00**

It was moved by Mr. Smith and supported by Mr. Michener that the Novi Community School District Board of Education award the total amount of \$90,573.00 to cover the transportation suggestion for the Wayfinder Table purchase.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener

Nays: 0

**MOTION CARRIED**

INFORMATION AND DISCUSSION

Strategic Planning Discussion

The Board of Education held work sessions in the fall of 2023 to review and discuss the community, staff, and parent surveys that were sent out asking parents for their thoughts and suggestions on what attributes they believe a Novi graduate should possess when they leave our District. After being thoughtful of the survey data that was gathered and much discussion and collaboration, the Board presented their wrap-up summary on the Core Values, Vision and Mission Statements, Focus Areas, and Goals.

Administration and staff have had multiple meetings and discussions to help align the Focus areas with the goals and added measures of success, strategies and activities that will ensure the district supports those goals. Tonight, Mr. Mainka presented the draft strategic plan information to the Board for discussion.

5-8 Technology Pouch Pilot Discussion

Mr. Ben Mainka, Superintendent, reported on the impact of cell phones and other digital devices on our students. He presented data showing the percentage of school day distractions due to video streaming, gaming, and social media and the effect on their mental health and their working memory versus their possible fluid intelligence without this external simula.

Tonight, Mr. Mainka presented a possible solution, a security pouch made by Yondr, for students to have during the school day that would help prevent these distractions. He is requesting to start a pilot program for the 2024-2025 school year, for grades 5-8, using these secure pouches.

This comes for information and discussion and will come back before the board for approval at the July 23, 2024 Board meeting.

COMMITTEE REPORTS

Finance Committee of the Whole

Mary Ann Roney, Board Treasurer and committee chair, reported that the financial information covered at the Committee of the Whole meeting was covered and voted on this evening.

Adhoc Transportation Committee

Mr. Cook, Board President and committee chair, reported that the committee met yesterday to look over the purchase of buses to make sure that we are on a plan to refresh our buses. He stated that they looked at data of gas versus diesel buses which cemented what we wanted to go forward with at this time. Mr. Cook said that recommendation will be coming to the board in July and they are going to

recommend we continue with buy purchasing gas buses. He mentioned that they were able to look at a lot of the data and the data from that the actual cost for the district, so cost wise it makes sense to stick with the gas.

### SUPERINTENDENT'S REPORT

Mr. Ben Mainka, Superintendent of Schools, expressed his gratitude to the Board for all of their efforts and time with graduation and everything this was a long evening. He reported that it was a great year and thanked the staff for a tremendous school year. Mr. Mainka stated that he is looking forward for everyone to get a little rest over the next month and that we will have a great plan coming back in the fall.

Mr. Mainka said that he wanted to note that we do have a work session scheduled in July and the purpose is two-fold; first is that the board will be trained on the superintendent evaluation tool and the other was for the board to do a self-assessment. He mentioned that second was that we have a number of things coming forward that we talked about tonight for the fall and it had become clear that we will need another regular board meeting in July. Mr. Mainka requested that we add another meeting in July and if everyone was comfortable looking at their calendars and if we have a date for the majority of the board, we could vote on that date, but it is at the discretion of the Board. He stated that July 23, which is a Tuesday and would be slightly different because we usually meet on Thursdays. Mr. Cook, Board President, stated that we are in an open meeting and he could entertain a motion to add July 23, at 6:00 PM.

It was moved by Mrs. Roney and supported by Mr. Michener that the Novi Community School District Board of Education add a board meeting on July 23, Tuesday, at 6:00 PM.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener

Nays: 0

**MOTION CARRIED**

### ADMINISTRATIVE REPORTS

Mr. Giromini, Assistant Superintendent of Teaching and Learning, reported that the literacy materials approved by the Board have begun to arrive and are in the process of being sorted and delivered to the buildings. He stated that they have a huge unboxing process that is going to occur over the next couple of weeks. Mr. Giromini said that they had successful two (2) days of professional learning for teachers who opted in to begin familiarize themselves with the programs and the materials. He mentioned there very positive feedback and that they are looking forward to sharing this with all of our teachers in August. Mr. Giromini stated that he is very proud of what they have accomplished this school year in the teaching and learning department and the district as a whole. He said that it is a really good year.

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, reported that they are excited to announce that they have named the new middle school therapy dog and that the handler took ownership of him this past weekend. She stated that his name is Luca and that he is an adorable labradoodle. Dr. Carino said that the Village Oaks therapy dog, Bear, will be coming to the Feed the Need throughout the summer to get used to the building. She mentioned that they are making their way to adding dogs to all of our schools over the next few years.

Dr. Carino reported that we have had two (20 really tremendous safety trainings for all of our administrators this past week. She stated that Dennis Huisman, our Supervisor of Safety and Security, organized a reunification training as well as a threat assessment training for all of our administrators.

Dr. Carino said that this was a tremendous effort on his part and publicly thanked him. She mentioned that we do not like to think about what would happen in the event of an emergency, but it is really important that we walk through that. Dr. Carino stated that the enacted some scenarios if we had an emergency and had to reunify at a different location. She said that it was really great practice and they had some really tremendous dialogue.

Dr. Carino reported that they are in full swing of hiring season and that they will be bringing forth a lot of candidates to the Board in July, for their consideration. She echoed Mr. Giromini's comments stating the staff has done a tremendous job this year regardless of their role. Dr. Carino stated that they have played a pivotal part in our community and education our kids; from the bus driver, who sees a student first thing in the morning or last thing in the afternoon, to our maintenance and custodial staff. She said they have really done a tremendous job this year. Dr. Carino expressed her gratitude to them.

Mr. Devin Kling, Assistant Superintendent of Business and Operations, gave a shout out to Steve and the finance team downstairs. He reported that in May, in his last board report, he told the board that the auditors were coming in. Mr. Kling stated that they came in and did a great job. He said that they will be back in late summer to close the books, June 30<sup>th</sup>. Mr. Kling mentioned that they will probably be back to report to the Board in September.

Mr. Kling reminder the Board that last month he said there were in the process of looking at our Casualty Insurance and were waiting for a proposal. He reported that at that meeting they really did not have enough time to make a decision between two (2) companies, Middle City's Risk and SetSeg. Mr. Kling said that we are currently with Middle Cities and our worker's Comp Insurance is with SetSeg but when they looked at both proposals, and keeping in mind that these are pools, at the end of the year, they give back a surplus distribution or net asset return. He mentioned that basically it is a give back to the pool members depending on what that would be for both.

Mr. Kling reported that worse case being Middle Cities would have given us a surplus and SetSeg would not have. He stated that Middle Cities has a smaller pool with about 27 members that includes cities, community colleges, and K12's. Mr. Kling said that SetSeg has 525 schools, so they specialize in schools and they offer a little bit more options to make a plan that works best for you instead of an umbrella coverage. He mentioned that between the flexibility and the cost savings, it is our recommendation to go with SetSeg for our Casualty Insurance.

#### BOARD COMMUNICATION

Mrs. Roney, Board Treasurer, reported that she attended the Oakland School Bi-Annual Election for the Oakland Schools School Board. She stated that the winners were Carol Finklestein and Mark Catz, which the Board had agreed on. She stated that her husband is a Rotarian and our schools work with the Novi Rotary on Feed the Need for the summertime. Mrs. Roney said if you go to Novi High school of just the Novi Community School District website, there is Feed the Need and you can sign up to volunteer. She mentioned that we need people to take lunches out to the five (5) satellites at Village Oaks, the different apartment complexes, and mobile home parks to distribute lunches.

#### ADJOURNMENT

It was moved by Mr. Smith and supported by Mr. Michener that the Novi Community School District Board of Education Regular Board meeting be adjourned.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Mena, Mr. Smith, Mrs. Roney, and Mr. Michener  
Nays: 0

**MOTION CARRIED**

The meeting adjourned at 9:23 p.m. The next regular meeting of the Board is scheduled for July 23, 2024 at 6:00 p.m., at the Educational Services Building.

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Willy Mena, Board of Education Secretary



**Minutes of a Work Session, July 11, 2024**  
**Novi Community School District**  
**Board of Education**

A Work Session of the Board of Trustees of Novi Community School District was held Thursday, July 11, 2024, beginning at 6:10 PM.

**CALL TO ORDER/WELCOME/ROLL CALL**

Present: Dr. Ruskin, Mr. Smith, Mr. Mena, Mr. Cook, Mrs. Roney, Mr. Michener, and  
Mrs. Beaudoin by Roll Call Vote

Absent:

Others Present: Mr. Benjamin Mainka, Mr. William Blaha, and Julia Melkic

**PLEDGE OF ALLEGIANCE**

Board members and members of the audience recited the Pledge of Allegiance.

**COMMENTS FROM THE AUDIENCE**

There was one comments from the audience.

**BOARD MEMBER SUPERINTENDENT EVALUATION TRAINING**

Mr. William Blaha and Julia Melkic, of Collins and Blaha P.C., presented updated training to the Board members on the Superintendent Tool and Rater Reliability. They discussed the Statutory Framework, the development of local tools, a tool overview, and participated in six (6) calibration exercises. The Collins and Blaha team then demonstrated how to put it together to get an overall rating.

**BOARD SELF-ASSESSMENT REVIEW**

Board members were asked to complete a self-assessment survey prior to the July 11, 2024 work session.

- a. Board members reviewed and discussed the results of the self-assessment survey.
- b. Board members discussed the Board's (as a whole) strengths and looked for opportunities to improve.
- c. Board members reviewed Board Policy 2302 – Board Guiding Principles as it relates to governing practices and the self-assessment strengths and opportunities.
- d. Board members reviewed and discussed the Strategic Plan progress, also as it relates to Board Policy 2302, so that it can move forward for Board approval at a regular board meeting.
- e. Board members were given the opportunity to reflect and comment on the Board self-assessment and the discussions that they had this evening.

**ADJOURNMENT**

The Work Session adjourned at 8:13 PM. The next regular meeting of the Board is scheduled for July 23, 2024 at 6:00 PM, at the Educational Service Building.

\_\_\_\_\_  
Willy Mena, Secretary

An online recording of this meeting is available on YouTube and on the District Website: [novi.k12.mi.us](https://novi.k12.mi.us)

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN**

July 23, 2024

**DIRECTOR OF FINANCE**

**TOPIC:** Approval of Bills - June 2024

The monthly bills payable for June 2024 are submitted to the Novi Board of Education for review and approval:

Net payroll		\$3,162,890.76
Withheld and employer payroll taxes		\$1,194,259.91
Employer and employee ORS liability		\$1,846,028.21
Expenditures of accounts payable, comprised of:		
General Fund	\$1,089,864.71	
Food Service Fund	\$373,830.51	
Capital Projects Fund	\$4,204,860.80	
Recreation Fund	\$57,189.85	
Debt Funds	\$0.00	
Sinking Funds	\$97,366.85	
Special Revenue Funds	\$368,845.76	
Pcard and EduStaff ACHs	<u>\$322,472.26</u>	
Total	\$6,514,430.74	<u>\$6,514,430.74</u>
Grand Total:		<u><u>\$12,717,609.62</u></u>

**RECOMMENDATION:**

That the Novi Community Schools Board of Education approve the payment of bills for the month of June 2024 in the amount of \$12,717,609.62 , as presented.

**APPROVED AND RECOMMENDED  
FOR BOARD ACTION**

  
\_\_\_\_\_  
Benjamin Mainka, Superintendent

July 23, 2024

\_\_\_\_\_  
Date

**Novi Community SD**  
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<b>Vendor Name</b>	<b>Check Date</b>	<b>Check Amount</b>
ABSOLUTELY BAFFLING MAGIC	06/05/2024	\$700.00
ADVANCED TURF SOLUTIONS INC	06/05/2024	\$4,231.80
ARC DOCUMENT SOLUTIONS LLC	06/05/2024	\$110.00
ARMSTRONG, JASON	06/05/2024	\$42.00
ARSLAN, BANU	06/05/2024	\$13.98
ASCENSION MICHIGAN EMPLOYER SO	06/05/2024	\$251.00
BAGGETT, PAIGE ASHE	06/05/2024	\$2,375.00
BOCO ENTERPRISES INC	06/05/2024	\$470.19
BORTON, LINDA	06/05/2024	\$19.68
BOYD, GAIL A.	06/05/2024	\$150.00
BROWN, ALAINA	06/05/2024	\$26.40
CINTAS CORPORATION #31	06/05/2024	\$111.34
CLARKSTON HIGH SCHOOL ATHLETIC	06/05/2024	\$140.00
CLARKSTON SCHOOLS INSTRUMENTAL	06/05/2024	\$200.00
COLLEGE BOARD	06/05/2024	\$184,940.00
CONSTELLATION NEWENERGY INC	06/05/2024	\$495.38
COOK CENTER FOR HUMAN CONNECTI	06/05/2024	\$15,750.00
COOLMAN, KIMBERLY	06/05/2024	\$36.75
CORRIGAN ENTERPRISES	06/05/2024	\$3,766.72
CUMMINS BRIDGEWAY LLC	06/05/2024	\$2,302.12
CUMMINS SALES AND SERVICE	06/05/2024	\$5,031.80
CUT-ALL WATERJET CUTTING INC	06/05/2024	\$105.60
DAMON, ERIN	06/05/2024	\$35.99
DANG, LORI	06/05/2024	\$175.00
DAVIS, DONALD	06/05/2024	\$844.17
DAVIS, KRYSTAL	06/05/2024	\$60.00
DIAZ, FABIANA VIVAS	06/05/2024	\$60.00
DIGITAL SIGNUP	06/05/2024	\$2,179.80
DRAGOO, MICHAEL	06/05/2024	\$130.53
DTE ENERGY	06/05/2024	\$62,337.26
EMERALD CITY DESIGNS	06/05/2024	\$500.00
ENGEL, JENNA	06/05/2024	\$216.41
ENTECH MEDICAL STAFFING SOLUTI	06/05/2024	\$2,178.00
ENVIRO-CLEAN SERVICES INC	06/05/2024	\$228,765.52
ERNDT, ELLIANZA	06/05/2024	\$20.00
ERNDT, NEVAEH	06/05/2024	\$80.00
GALLARDO, RONALD	06/05/2024	\$282.04
GANESAMOOOTHY, SAKTHIVEL	06/05/2024	\$407.37
GANESAN, SWAMINATHAN	06/05/2024	\$405.94
GARNER, LORI	06/05/2024	\$61.50
GEE, JUANITA	06/05/2024	\$165.75
GFL ENVIRONMENTAL USA INC.	06/05/2024	\$650.00
GIROMINI, MICHAEL	06/05/2024	\$257.90
GLEESON, LILLY	06/05/2024	\$20.00
GRAND BLANC HIGH SCHOOL	06/05/2024	\$200.00
GRIFFIN, CASSANDRA	06/05/2024	\$200.00
GUMUS, GOKHAN	06/05/2024	\$615.32
HARBIN, KAITLIN	06/05/2024	\$73.03

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Vendor Name	Check Date	Check Amount
HOLLAND BUS COMPANY	06/05/2024	\$8,594.17
HOTH TESTING	06/05/2024	\$350.00
HUISMAN, DENNIS	06/05/2024	\$130.62
IMPERIAL DADE DBA NICHOLS PAPE	06/05/2024	\$17,938.74
JEYABAL, VIJAYBABU	06/05/2024	\$495.60
KALOUSEK, KENNETH M.	06/05/2024	\$920.57
KANETKAR, GUNESH	06/05/2024	\$369.99
KERR, MAKAYLA	06/05/2024	\$37.99
KILGORE, AMY	06/05/2024	\$41.92
KLING, DEVIN	06/05/2024	\$56.19
KURTZ, ASHLEY	06/05/2024	\$219.23
LAWLER, CHRIS	06/05/2024	\$87.00
LEIBERMAN, BROOKE	06/05/2024	\$74.89
LONG, LI	06/05/2024	\$258.25
M-2 AUTO PARTS INC	06/05/2024	\$45.77
MALINOWSKI, EMILY	06/05/2024	\$121.73
MCMACKIN, ROSS	06/05/2024	\$50.00
MCMASTER-CARR SUPPLY COMPANY	06/05/2024	\$47.70
MEADOWBROOK ART CENTER	06/05/2024	\$570.00
MEDCO SUPPLY INC	06/05/2024	\$330.41
MEDUM, NIVEDITA	06/05/2024	\$75.00
MELANIE D JIM	06/05/2024	\$245.00
METRO ATHLETIC OFFICIALS ASSOC	06/05/2024	\$1,110.00
MICHAEL LANCE DBA EXCELANCE LL	06/05/2024	\$2,083.33
MICHIGAN HIGH SCHOOL ATHLETIC	06/05/2024	\$750.00
MILFORD HIGH SCHOOL	06/05/2024	\$150.00
MOITRA, UEDIT	06/05/2024	\$448.32
MOODY'S INVESTORS SERVICE INC	06/05/2024	\$35,000.00
MOSS, DARCIÉ	06/05/2024	\$218.85
NATIONAL ASSOC SECONDARY SCHOO	06/05/2024	\$95.00
NATIONAL TRAILS LLC	06/05/2024	\$975.00
NAVETTA MASON CONTRACTORS INC	06/05/2024	\$6,775.00
NEFF MOTIVATION INC	06/05/2024	\$56.75
NORTHVILLE PUBLIC SCHOOLS	06/05/2024	\$250.00
O'SHAUGHNESSY, REBECCA	06/05/2024	\$143.73
PANDYA, REYA HARDIK	06/05/2024	\$80.00
PAREKH, KIRITKUMAR	06/05/2024	\$618.72
PARTYKA, KELSEY	06/05/2024	\$2,482.36
PATEL, NIRANJAN	06/05/2024	\$756.01
PATEL, SHAILEE	06/05/2024	\$119.62
PENCHURA LLC	06/05/2024	\$722.00
PEOPLE DRIVEN TECHNOLOGY INC	06/05/2024	\$760,281.25
PERIYAKARUPPAN, PALANIAPPAN	06/05/2024	\$50.00
PHEIFFER, TODD ERIC	06/05/2024	\$525.00
PIPPIN, KATHRYN	06/05/2024	\$364.30
PLYMOUTH CANTON MUSIC BOOSTERS	06/05/2024	\$200.00
POHLONSKI, BRENT	06/05/2024	\$161.77
PONOS, LISA	06/05/2024	\$83.10

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Vendor Name	Check Date	Check Amount
PREMIER RELOCATIONS LLC	06/05/2024	\$945.00
PULLMAN SST INC	06/05/2024	\$4,000.00
PURVIS & FOSTER	06/05/2024	\$3,160.00
RAIS, MICHELLE	06/05/2024	\$156.90
RAO, WALLACE	06/05/2024	\$546.50
REAGAN, CAROLINE	06/05/2024	\$80.00
REDDY GANGIREDDY, SUBBA	06/05/2024	\$533.40
RELIABLE DELIVERY	06/05/2024	\$2,511.08
SAHOO, SABASIS	06/05/2024	\$831.56
SAMUELS, EMILY	06/05/2024	\$197.35
SAVARALA, DARMENDRA	06/05/2024	\$5,155.04
SAXTONS POWER EQUIPMENT SALES	06/05/2024	\$490.04
SCAVO, LAWRENCE	06/05/2024	\$515.83
SCHERER, AARON	06/05/2024	\$296.00
SCHNURSTEIN, LAURA	06/05/2024	\$105.35
SCHOLASTIC BOOK FAIRS	06/05/2024	\$4,911.91
SCHOOL DISTRICT OF THE CITY OF	06/05/2024	\$200.00
SOCIE, PHILIP	06/05/2024	\$163.10
SONITROL GREAT LAKES - MICHIGA	06/05/2024	\$34,105.00
SQUIRES, AMANDA	06/05/2024	\$112.67
SREEKUMAR, ASWIN	06/05/2024	\$132.00
ST MATTHEW LUTHERAN CHURCH AND	06/05/2024	\$137.75
STEHLIK, RACHEL	06/05/2024	\$275.20
TANGLEWOOD GOLF COURSE	06/05/2024	\$1,842.40
TATHE, RAGHURAJ	06/05/2024	\$449.81
THE SHERWIN-WILLIAMS COMPANY	06/05/2024	\$339.84
THRUN LAW FIRM P.C.	06/05/2024	\$4,550.00
THURMAN, PUNITA DANI	06/05/2024	\$341.97
TIWARI, NAVIN	06/05/2024	\$7,201.58
TRAUB GRADUATION LLC	06/05/2024	\$84.95
US GAMES (DIVISION OF BSN SPOR	06/05/2024	\$2,881.97
VALENTINE, CYNTHIA	06/05/2024	\$312.09
VENKADASAMY, VENKATESH	06/05/2024	\$284.40
VENKANNAGARI, PAVAN	06/05/2024	\$192.97
VENUGOPAL, VIJAY	06/05/2024	\$1,429.05
VEX ROBOTICS INC	06/05/2024	\$57.61
WAGeworks INC	06/05/2024	\$869.20
WATERMARK APPAREL LLC	06/05/2024	\$1,025.00
WELLS, ANNAMARIA	06/05/2024	\$26.65
WEST, KAITLYN	06/05/2024	\$103.91
WHITTED, RHONDA	06/05/2024	\$47.25
WILSON, KAREN	06/05/2024	\$72.32
WOJCIK'S STADIUM SPORTS LLC	06/05/2024	\$260.00
ZUK, GARRETT	06/05/2024	\$1,083.82
CHAPTER 13 TRUSTEE	06/10/2024	\$595.00
MISDU	06/10/2024	\$1,782.25
TEAMSTERS LOCAL 214	06/10/2024	\$280.00
21ST CENTURY MEDIA NEWSPAPER L	06/11/2024	\$232.85

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Vendor Name	Check Date	Check Amount
A AND R REPAIRS BAKER'S KNEAD	06/11/2024	\$324.00
AETNA BEHAVIORAL HEALTH LLC	06/11/2024	\$1,884.53
AHN, SEUNG KWON	06/11/2024	\$26.00
AKUTSU, SEIJI	06/11/2024	\$400.00
APPLE INC	06/11/2024	\$22,200.00
APTE, VAIBHAV	06/11/2024	\$620.00
AT&T	06/11/2024	\$821.58
BAINBRIDGE LABRADOODLES LLC	06/11/2024	\$3,000.00
BECHMANN, MARLOWE	06/11/2024	\$750.00
BERGESIO, LAURA	06/11/2024	\$620.00
BHAGAT, SONAL	06/11/2024	\$400.00
BRADLEY, KASEY	06/11/2024	\$660.00
CARR, SARAH J	06/11/2024	\$400.00
CHALASANI, NEELIMA	06/11/2024	\$720.00
CHANEY, CAROLYN	06/11/2024	\$481.83
CHENEPALLI, RAMYA	06/11/2024	\$475.00
CINTAS CORPORATION #31	06/11/2024	\$222.68
CITY OF NOVI WATER & SEWER DEP	06/11/2024	\$5,346.10
CONSUMERS ENERGY	06/11/2024	\$11,492.29
CORRIGAN ENTERPRISES	06/11/2024	\$337.77
DAKSHINAMOORTHY, SUDHAKAR	06/11/2024	\$330.00
DELTACOM INC	06/11/2024	\$420.00
DEMORE, JENNIFER	06/11/2024	\$85.43
DIRECT ENERGY BUSINESS INC	06/11/2024	\$33,992.47
ENTECH MEDICAL STAFFING SOLUTI	06/11/2024	\$1,818.00
ENVIRO-CLEAN SERVICES INC	06/11/2024	\$3,908.21
FARRIS, CATHERINE M.	06/11/2024	\$128.68
GEERS, ANTHONY A	06/11/2024	\$825.00
GEORGE, MARSHA	06/11/2024	\$195.83
GREAT MINDS PBC	06/11/2024	\$242,517.56
GREAVES, JASON	06/11/2024	\$916.92
GUNDA, MEGHA	06/11/2024	\$660.00
HOLLAND BUS COMPANY	06/11/2024	\$1,928.11
HOPSKIPDRIVE INC	06/11/2024	\$5,523.89
IMPERIAL DADE DBA NICHOLS PAPE	06/11/2024	\$1,377.76
INTEGRATED DESIGN SOLUTIONS LL	06/11/2024	\$8,212.35
JOHN'S SANITATION INC	06/11/2024	\$300.00
JOHNSON, ROSALEIGH	06/11/2024	\$86.28
KALOUSEK, KENNETH M.	06/11/2024	\$15,110.43
KAMBHAM, SHIRISHA	06/11/2024	\$400.00
KARL BRUNSMAN	06/11/2024	\$50.00
KASAI, ATSUSHI	06/11/2024	\$41.75
KRAHN, KAYLEEN	06/11/2024	\$70.00
LENGERICH, AINSLEY	06/11/2024	\$64.18
M-2 AUTO PARTS INC	06/11/2024	\$23.34
MARSHALL MUSIC	06/11/2024	\$413.00
MOSS AUDIO CORPORATION	06/11/2024	\$11,239.09
MOTE, ANUJA	06/11/2024	\$620.00

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Vendor Name	Check Date	Check Amount
NAKFOOR, LAINE	06/11/2024	\$114.47
NATIONAL TIME & SIGNAL CORP.	06/11/2024	\$372.00
NIU, QIANG	06/11/2024	\$39.78
PALL, CHRIS	06/11/2024	\$4,537.66
PATIL, VISHAL	06/11/2024	\$660.00
PETERSON, COLLEEN M	06/11/2024	\$825.00
PETTY CASH-KIMBERLY SINCLAIR O	06/11/2024	\$300.00
PLANTE AND MORAN REALPOINT LLC	06/11/2024	\$197,500.97
PRINTNOLOGY INC	06/11/2024	\$544.00
RAIS, MICHELLE	06/11/2024	\$197.52
SCHOOLS IN LLC	06/11/2024	\$7,638.58
SHIRES, ANGELA	06/11/2024	\$156.22
SINANIS, HEATHER	06/11/2024	\$323.54
SPARKS, JIM	06/11/2024	\$350.00
SPT USA INC	06/11/2024	\$7,357.68
STACER, DANIELLE	06/11/2024	\$190.66
VARGAS, SUSAN	06/11/2024	\$361.12
VIKING AUTOMATIC SPRINKLER DBA	06/11/2024	\$945.00
WANKS, JULIE	06/11/2024	\$275.00
WELCH, CLAUDIA	06/11/2024	\$200.79
XENITH, LLC	06/11/2024	\$1,293.60
YEOLE, SANDIP	06/11/2024	\$2,614.28
A AND R REPAIRS BAKER'S KNEAD	06/19/2024	\$328.25
A PARTS WAREHOUSE	06/19/2024	\$694.71
ABEL, MARCI	06/19/2024	\$101.92
ALL AMERICAN FIELD HOCKEY CAMP	06/19/2024	\$8,000.00
ALLEGRA MARKETING PRINT MAIL -	06/19/2024	\$3,890.27
ALLEN, CANDIS	06/19/2024	\$369.32
ALLERTON, ELIZABETH	06/19/2024	\$40.46
AMERICAN ATHLETIX LLC	06/19/2024	\$625.00
ARMSTRONG, ROBERT	06/19/2024	\$523.39
ARSLAN, BANU	06/19/2024	\$120.64
BANGA, VANDANA	06/19/2024	\$237.42
BHIMANI, VIKAS	06/19/2024	\$118.50
BONACORSI, GINA	06/19/2024	\$84.00
BOWERS, LESLIE	06/19/2024	\$25.44
CARTER, NICOLE	06/19/2024	\$417.28
CAULFIELD, KATE	06/19/2024	\$200.82
CHAMPION CHEER	06/19/2024	\$9,658.00
CIGNA HEALTH AND LIFE INSURANC	06/19/2024	\$5,617.69
CINTAS CORPORATION #31	06/19/2024	\$111.34
CONSTELLATION NEWENERGY INC	06/19/2024	\$12,333.91
CORRIGAN ENTERPRISES	06/19/2024	\$14,161.92
CUMMINS BRIDGEWAY LLC	06/19/2024	\$2,309.46
CUMMINS SALES AND SERVICE	06/19/2024	\$889.06
DABERKO LLC	06/19/2024	\$1,589.70
DALE, APARNA	06/19/2024	\$492.00
DATA MANAGEMENT INC.	06/19/2024	\$17,132.00

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DILLON DENHA PHONE CLINIC V L	06/19/2024	\$1,469.99
DISTINGUISHED CONCERTS INTL NY	06/19/2024	\$13,500.00
EA GRAPHICS	06/19/2024	\$3,124.50
EASTERN MICHIGAN UNIVERSITY	06/19/2024	\$25,082.61
ELITE FIRE SAFETY LLC	06/19/2024	\$645.00
ENTECH MEDICAL STAFFING SOLUTI	06/19/2024	\$2,178.00
FARMER, DOUGLAS	06/19/2024	\$174.46
FELCHER, BRIAN	06/19/2024	\$44.47
FRANCHI, KRISTIN	06/19/2024	\$56.00
FREISE, OLIVER	06/19/2024	\$371.77
GEDEON, JEFF	06/19/2024	\$2,726.96
GEORGE, PRIYANKA	06/19/2024	\$49.99
GILGER, CELIA	06/19/2024	\$26.40
GOODWILL INDUSTRIES OF GREATER	06/19/2024	\$22,082.02
GUBBA, SUMAN	06/19/2024	\$5,329.81
GUNARATNAM, MURUKATHAS	06/19/2024	\$27.99
HETTEL, ERIC	06/19/2024	\$25.04
HOMANN, MORGAN	06/19/2024	\$180.00
HU, HUIQUIN	06/19/2024	\$660.00
HUANG, CHRIS	06/19/2024	\$4,978.56
IMAGEMASTER LLC	06/19/2024	\$1,750.00
IMPACT SPORTS PERFORMANCE INC.	06/19/2024	\$2,640.00
IMPERIAL DADE DBA NICHOLS PAPE	06/19/2024	\$441.96
INTEGRITY TESTING & SAFETY ADM	06/19/2024	\$616.80
JACKSON TRUCK SERVICE INC	06/19/2024	\$2,303.90
JOSTENS INC	06/19/2024	\$14.70
KARIA, AMIT	06/19/2024	\$156.54
KATHUROJU, RAMU	06/19/2024	\$1,892.08
KAUKAB LLC	06/19/2024	\$731.50
KHAR, RISHI	06/19/2024	\$1,995.64
KILARI, SRESHTA	06/19/2024	\$26.25
KILGORE, AMY	06/19/2024	\$100.00
KRAEMER, SARAH	06/19/2024	\$208.91
KURUP, DEEPTHI	06/19/2024	\$39.96
LAFORCE HOLDINGS INC	06/19/2024	\$1,380.00
LEBLANC, STEVEN	06/19/2024	\$82.41
LETARTE, NICHOLAS	06/19/2024	\$900.98
LIANG, YUAN	06/19/2024	\$294.00
LIFE INSURANCE COMPANY OF NORT	06/19/2024	\$20,068.82
LIM-ARENA, DEBORAH	06/19/2024	\$396.00
LINKS OF NOVI	06/19/2024	\$10,242.33
LOWERY CORP. DBA APPLIED INNOV	06/19/2024	\$4,590.13
LOWES, DANIEL	06/19/2024	\$404.40
M-2 AUTO PARTS INC	06/19/2024	\$104.76
MACKINDER, NICOLE	06/19/2024	\$15.29
MALAN, ADRIANNE	06/19/2024	\$36.81
MALLOCH CAPITAL MANAGEMENT	06/19/2024	\$159.50
MANTHENA, SRINIVASA RAJU	06/19/2024	\$620.00

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MARION, CATHERINE	06/19/2024	\$279.40
MAROJU, HARI	06/19/2024	\$429.70
MARSHALL MUSIC	06/19/2024	\$143.54
METROPOLITAN DETROIT BUREAU OF	06/19/2024	\$3,263.75
MICHIGAN ASSOCIATION OF SCHOOL	06/19/2024	\$9,762.99
MIDWEST MOTOR SUPPLY CO INC	06/19/2024	\$79.60
MOORE, BRAD	06/19/2024	\$2,635.43
MOSELEY, ASHAKI	06/19/2024	\$50.00
MOSS AUDIO CORPORATION	06/19/2024	\$28,097.70
MOSS, DARCIÉ	06/19/2024	\$46.23
MULTILANGUAGE SERVICES INC	06/19/2024	\$3,673.98
NARAYANAN, MOORTHY	06/19/2024	\$541.68
NAUTIYAL, JYOTI	06/19/2024	\$35.60
NEFF MOTIVATION INC	06/19/2024	\$498.75
NISHANIAN, REBECCA	06/19/2024	\$218.07
NORTH AMERICAN SPIRIT ASSOCIAT	06/19/2024	\$6,980.00
OPTAVISE LLC	06/19/2024	\$3,961.65
PARAMESHWARAN, VISWANATHAN	06/19/2024	\$660.00
PARIKH, NIDHI	06/19/2024	\$1,048.31
PEOPLE DRIVEN TECHNOLOGY INC	06/19/2024	\$41,727.07
PHEIFFER, TODD ERIC	06/19/2024	\$85.72
PLYMOUTH PT SPECIALISTS	06/19/2024	\$6,270.00
POHLONSKI, EMILY	06/19/2024	\$261.76
POSPESHIL, TOM	06/19/2024	\$1,052.65
PRIYA PANCHOOLI DAMAN DBA FREE	06/19/2024	\$840.00
QUICK SILVER MARKETING SOLUTIO	06/19/2024	\$97.00
REA, ABBY	06/19/2024	\$130.50
REACHING HIGHER INC	06/19/2024	\$2,500.00
RENNY JOY DBA IDANZ INC	06/19/2024	\$685.00
RIDDELL ALL AMERICAN	06/19/2024	\$3,312.43
SAFEWAY SHREDDING LLC	06/19/2024	\$172.95
SCS IMAGE GROUP DBA UNITED IMA	06/19/2024	\$114.00
SHI, ISABELLE	06/19/2024	\$7.49
SHRIVASTAVA, ALKA	06/19/2024	\$460.00
SITEONE LANDSCAPE SUPPLY LLC	06/19/2024	\$565.85
SMITH, HALLIE	06/19/2024	\$200.00
SOCIE, KRISTA	06/19/2024	\$620.00
STEHLIK, RACHEL	06/19/2024	\$275.20
SWEETFLOUR LLC	06/19/2024	\$360.00
TANGLEWOOD GOLF COURSE	06/19/2024	\$2,516.40
TED SIMPSON DBA NATURES BRUSH	06/19/2024	\$210.00
THERMAL NETICS	06/19/2024	\$46,776.00
TRAUB GRADUATION LLC	06/19/2024	\$69.95
TW SHIRTS	06/19/2024	\$978.50
US GAMES (DIVISION OF BSN SPOR	06/19/2024	\$139.92
VESCO OIL CORPORATION	06/19/2024	\$123.75
WENNER, BRANDON	06/19/2024	\$74.00
WILLIAMS SCOTSMAN INC DBA WILL	06/19/2024	\$26,585.50

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WILSON, KAREN	06/19/2024	\$98.18
WOJCIK'S STADIUM SPORTS LLC	06/19/2024	\$480.00
ADVANCED TURF SOLUTIONS INC	06/24/2024	\$3,002.60
AMERICAN RED CROSS	06/24/2024	\$15.00
APPLE INC	06/24/2024	\$22,790.00
BAIRD GAJDOS, CHRISTOPHER	06/24/2024	\$14.00
BEYER, TODD	06/24/2024	\$755.78
BON, JEREMY	06/24/2024	\$640.09
CONSTELLATION NEWENERGY INC	06/24/2024	\$12,334.78
CORRIGAN ENTERPRISES	06/24/2024	\$1,466.08
DOROTHY FAY HALL	06/24/2024	\$726.00
DUDA, SUSAN	06/24/2024	\$687.50
FAMBRO MANAGEMENT LLC	06/24/2024	\$1,249.20
FRANKE, PAIGE	06/24/2024	\$221.07
GEERS, ANTHONY A	06/24/2024	\$750.00
HADLEY, SHANNON	06/24/2024	\$79.01
HASKILL, JOSEPH	06/24/2024	\$54.19
HJAMMELEF, SARAH	06/24/2024	\$650.00
INFOSAFE SHREDDING-MI DBA XTRE	06/24/2024	\$150.00
JOHNSON, MICHELLE	06/24/2024	\$175.81
KANE JR, RONALD ANDREW	06/24/2024	\$97.65
KANG, RACHEL	06/24/2024	\$37.39
KIDDER, CAROLYN	06/24/2024	\$46.72
LANDAU, DENISE	06/24/2024	\$68.83
MAGRI HOLDINGS INC DBA STEAMSN	06/24/2024	\$1,540.00
MPS	06/24/2024	\$19,890.00
ONE SOURCE TECHNOLOGY SOLUTION	06/24/2024	\$754.60
PIET, MEGAN	06/24/2024	\$76.51
PREMIER RELOCATIONS LLC	06/24/2024	\$408.00
PROFESSIONAL CABLING SOLUTIONS	06/24/2024	\$34,560.02
REALLY GREAT READING COMPANY L	06/24/2024	\$17,682.00
ROQUE, EMILY	06/24/2024	\$300.78
RUTKOWSKI, MELANIE	06/24/2024	\$313.71
SAXTONS POWER EQUIPMENT SALES	06/24/2024	\$141.48
SHUDO, RITSUKO	06/24/2024	\$437.94
SMITH, JACQUELINE	06/24/2024	\$42.37
TAMEZ, SUSANA RINCON DEL ANGEL	06/24/2024	\$88.79
THE BEST DEALS FOR YOU LLC	06/24/2024	\$4,044.00
TUMBLE BUNNIES GYMNASTICS INC	06/24/2024	\$2,240.00
V2U SYSTEMS LLC	06/24/2024	\$980.00
VSC INC	06/24/2024	\$561,330.00
WALSWORTH PUBLISHING COMPANY	06/24/2024	\$423.28
WOLSTENCROFT, PANAGIOTA	06/24/2024	\$36.04
CHAPTER 13 TRUSTEE	06/25/2024	\$595.00
MISDU	06/25/2024	\$1,249.00
ABURAHMEH, MALAAK	06/26/2024	\$800.00
ACME PROMOTIONAL & APPAREL LLC	06/26/2024	\$753.91
ADVANCED TECHNOLOGIES CONSULTA	06/26/2024	\$207,200.00

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ANDRA, ANANDA	06/26/2024	\$230.00
ARAUJO, ALEX	06/26/2024	\$642.44
ATTULURI, NAVEEN	06/26/2024	\$624.72
BALDWIN, DAVID J.	06/26/2024	\$95.54
BALIKE, MAHESH	06/26/2024	\$230.00
BUILDING AUTOMATED SYSTEMS AND	06/26/2024	\$522.50
CARINO, LAURA	06/26/2024	\$483.15
CHITRAPU, SRIRANJITA	06/26/2024	\$260.00
CINTAS CORPORATION #31	06/26/2024	\$111.34
CLEAR RATE COMMUNICATINS INC	06/26/2024	\$740.59
CONTRAST MECHANICAL INC.	06/26/2024	\$15,525.00
DAKSHINAMOORTHY, SUDHAKAR	06/26/2024	\$230.00
DIANE, SEO	06/26/2024	\$230.00
DRAGOO, MICHAEL	06/26/2024	\$106.17
DURAN, ERNESTO	06/26/2024	\$1,000.00
ENTECH MEDICAL STAFFING SOLUTI	06/26/2024	\$2,178.00
EXECUTIVE ENERGY SERVICES LLC	06/26/2024	\$400.00
FARRIS, CATHERINE M.	06/26/2024	\$69.12
FARRIS, NICHOLAS	06/26/2024	\$1,000.00
FOWLerville HIGH SCHOOL	06/26/2024	\$5,208.00
GOSWAMI, MAHENDRA	06/26/2024	\$310.00
HEIKKILA POPKIN, NICOLE	06/26/2024	\$1,000.00
HU, HUIQUIN	06/26/2024	\$1,320.00
HUANG, CHRIS	06/26/2024	\$50.29
JAARDA, LACHAN	06/26/2024	\$1,000.00
JACKSON TRUCK SERVICE INC	06/26/2024	\$1,098.72
JORDAN ZIMMERMAN DBA PARTY PIX	06/26/2024	\$250.00
JOSTENS INC	06/26/2024	\$14.70
JUNG, HYE YOUNG	06/26/2024	\$460.00
KARIA, AMIT	06/26/2024	\$538.89
KURUP, JEYESHKUMAR	06/26/2024	\$1,427.00
LANDAU, DENISE	06/26/2024	\$26.97
MARSHALL MUSIC	06/26/2024	\$156.00
MATHESON TRI-GAS INC	06/26/2024	\$4,590.52
MCCLINTIC, LYNDSEY	06/26/2024	\$41.55
MICHIGAN INTERSCHOLASTIC FOREN	06/26/2024	\$673.00
MICHIGAN SPEECH COACHES INC	06/26/2024	\$4,290.00
MOSS, DARCI	06/26/2024	\$42.81
MULTILANGUAGE SERVICES INC	06/26/2024	\$192.00
NATARJAN, RAMYA	06/26/2024	\$230.00
NATIONAL TRAILS LLC	06/26/2024	\$337.00
NEFF MOTIVATION INC	06/26/2024	\$205.95
NXKEM PRODUCTS LLC	06/26/2024	\$276.52
ONE SOURCE TECHNOLOGY SOLUTION	06/26/2024	\$1,039.40
PAKIR MOHAIDIN, PEER	06/26/2024	\$501.21
PARIKH, PANKAJ	06/26/2024	\$2,179.07
PEDIATRIC HEALTH CONSULTANTS I	06/26/2024	\$53,039.56
PERFORMANCE SPORTS TURF LLC	06/26/2024	\$4,000.00

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PFM FINANCIAL ADVISORS LLC	06/26/2024	\$77,572.52
POWERSCHOOL GROUP LLC	06/26/2024	\$42,350.22
PRINTNOLOGY INC	06/26/2024	\$945.00
RAYHAVEN GROUP INC	06/26/2024	\$22,400.00
REDDIRIDE TRANSPORTATION	06/26/2024	\$540.00
REDDY GANGIREDDY, SUBBA	06/26/2024	\$3,131.22
SAFEWAY SHREDDING LLC	06/26/2024	\$269.80
SEARS, LISA	06/26/2024	\$239.34
SECRET WARDLE LYNCH HAMPTON T	06/26/2024	\$260.85
SERVICEPRO PLUMBING & ENVIRONM	06/26/2024	\$8,310.00
STACER, DANIELLE	06/26/2024	\$375.81
STATE OF MICHIGAN	06/26/2024	\$1,000.00
TAKADA, KEN	06/26/2024	\$660.00
THURMAN, LAWRENCE	06/26/2024	\$308.56
TIWARI, NAVIN	06/26/2024	\$1,140.73
TOVAR, MIGUEL	06/26/2024	\$347.97
UDUPA, ANU	06/26/2024	\$391.94
WALLED LAKE CONSOLIDATED SCHOO	06/26/2024	\$366.90
WASHTENAW COMMUNITY COLLEGE	06/26/2024	\$38,456.00
WILLIAMS, MADELINE	06/26/2024	\$1,000.00
		<b>Issued:</b> \$3,681,549.98
		<b>Reversed:</b> \$7,708.35
<b>AP Checks Processed:</b>	<b>452</b>	<b>AP Bank Total:</b> <b>\$3,689,258.33</b>
AGER, SHANNON THERESE	06/10/2024	\$2,129.96
ARMSTRONG, JILL ALISE	06/10/2024	\$2,700.12
BAGIAN, PEGGY FRANCES	06/10/2024	\$1,634.04
BIERLEY, CHRISTINA ALEXANDRA	06/10/2024	\$1,525.68
CHAMPE, LISA JOY	06/10/2024	\$2,521.33
CLARKSON, AMANDA CATHERINE	06/10/2024	\$2,169.92
FRANCIS, RYAN MICHAEL	06/10/2024	\$2,839.21
HENRY, JULEE MARIE	06/10/2024	\$2,146.35
JEUNG, JILL A	06/10/2024	\$2,388.26
KOBROSSY, THERESE HOUDA	06/10/2024	\$1,021.74
LACH, KELLIE ELIZABETH	06/10/2024	\$2,198.42
LUSSIER, KARI NOELLE	06/10/2024	\$1,543.16
MCCURDY, RONALD R	06/10/2024	\$2,841.10
MYINT, CHRISTINE MARIE	06/10/2024	\$2,089.46
PASSEGGIATO, MICHELLE M	06/10/2024	\$2,764.01
PAULISIN, JOSHUA THOMAS	06/10/2024	\$1,373.52
PAWLOSKI, MARISSA BRIANNE	06/10/2024	\$1,370.06
PELLETT, CHRISTINE A	06/10/2024	\$1,567.32
PINTAR, LINDSEY A	06/10/2024	\$2,340.90
RAFFOUL, RUTH ELIZABETH	06/10/2024	\$1,811.46
REESBECK, CHELSEA LAUREN	06/10/2024	\$1,314.01
RUNYAN, KIMBERLY ELIZABETH	06/10/2024	\$2,407.02
SAVEN, VANESSA LYN	06/10/2024	\$2,163.39
SCOTT, STACI LYNN	06/10/2024	\$2,055.51
SHAH, ANUJA	06/10/2024	\$282.56

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STEWART, HEATHER NICOLE	06/10/2024	\$2,464.72
TAHIR, FATIMA	06/10/2024	\$323.09
TAYLOR, DANIEL PATRICK	06/10/2024	\$2,451.53
THOMPSON, HEATHER M	06/10/2024	\$1,272.10
TOMLINSON, CARLEY HOPE	06/10/2024	\$1,317.34
WHITTY, KATHERINE L	06/10/2024	\$2,248.15
BRASIL, SANDRA MARIE	06/10/2024	\$1,742.80
CARINO, LAURA ANNE	06/10/2024	\$5,950.46
CEMBORSKI, GRETCHEN BRYNN	06/10/2024	\$940.31
CROSS, ELIZABETH BREWSTER	06/10/2024	\$1,770.07
DEPOTTER, MARY RENEE	06/10/2024	\$1,681.11
DINSMORE, JULIE KAY	06/10/2024	\$1,456.55
GIROMINI, MICHAEL BRIAN	06/10/2024	\$5,443.75
HENDERSON, BETH ANN	06/10/2024	\$1,737.43
HOLLY, SHEILA MARIE	06/10/2024	\$672.35
KLING, DEVIN WESLEY	06/10/2024	\$4,986.22
LANDAU, DENISE MICHELE	06/10/2024	\$1,657.58
LOEFFLER-PARK, CATHRYN ANNE	06/10/2024	\$1,635.63
MAINKA, BENJAMIN JOHN-ALEXANDE	06/10/2024	\$9,290.78
MASSOLIA, LAWRENCE JAMES	06/10/2024	\$1,881.78
PATEL, SHAILEE	06/10/2024	\$3,305.51
POHLONSKI, BRENT	06/10/2024	\$2,777.72
SIPPLE, GEORGE FRANKLIN	06/10/2024	\$2,432.24
SQUIRES, AMANDA MARIE	06/10/2024	\$2,645.06
ABEL, MARCI	06/10/2024	\$3,850.83
ALEX, CHRISTINA T	06/10/2024	\$1,669.67
ALLCORN, JAIME MARIE	06/10/2024	\$1,322.86
AMOS, JOAN MARY	06/10/2024	\$829.06
ANDREWS, ALISSA VICTORIA	06/10/2024	\$1,942.45
ARMSTRONG, ROBERT J	06/10/2024	\$4,167.47
BAKER, STEPHANIE MICHELE	06/10/2024	\$1,608.77
BALDWIN, DAVID J	06/10/2024	\$3,099.18
BASSETT, PEGGY LYNN	06/10/2024	\$3,324.14
BEGICK, LAUREL DENAY	06/10/2024	\$2,249.83
BELANGER, DAVID M	06/10/2024	\$2,176.75
BONACORSI, GINA MARIE	06/10/2024	\$1,571.46
BONNER, LEE M	06/10/2024	\$2,328.06
BOOTZ, ASHLEY	06/10/2024	\$1,187.18
BRACH, CATHERINE ANN	06/10/2024	\$2,612.67
BRATNEY, BETHANY L	06/10/2024	\$4,604.07
BRENNER, THOMAS WILLIAM	06/10/2024	\$2,669.56
BROWN, ALAINA M	06/10/2024	\$2,732.17
BROWN, CHANDLER MARY	06/10/2024	\$1,559.95
BROWN, RANSOM WARNER	06/10/2024	\$2,738.76
BYRON, KACY LYNN	06/10/2024	\$1,283.84
CAPUANO, CHRISTOPHER L	06/10/2024	\$2,661.50
CARTER, NICOLE JANEEN	06/10/2024	\$3,109.51
CATRINE, GINA MARIE	06/10/2024	\$1,875.73

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CHAPIN-DUBE, MEGAN MARIE	06/10/2024	\$1,769.00
CHINN-KESHISHIAN, REBECCA MARI	06/10/2024	\$1,727.24
DAME, JACOB PAUL	06/10/2024	\$1,932.54
DARWAK, ALISON M	06/10/2024	\$2,641.78
DICKERMAN, MATTHEW	06/10/2024	\$2,465.39
DIDIO, JAMES	06/10/2024	\$1,771.52
DIROFF, MATTHEW WILLIAM	06/10/2024	\$2,721.10
DROST, MARY ELLEN	06/10/2024	\$1,909.66
DUKES, SHANE MICHAEL	06/10/2024	\$1,447.50
EBEL, SHEILA D	06/10/2024	\$4,839.11
EDMUNDS, MELISSA	06/10/2024	\$2,247.44
ERSKINE, ALEXANDER DAVID	06/10/2024	\$1,669.87
ESBROOK, ABIGAIL SARA	06/10/2024	\$1,854.74
EVANS, MICHELLE P	06/10/2024	\$3,113.45
FAIRLAMB, LINDA M	06/10/2024	\$2,677.16
FARMER, DOUGLAS JAMES	06/10/2024	\$2,133.21
FICANO-PETRICCA, SABRINA MICHE	06/10/2024	\$2,427.33
FIELDER, DEANNA MARIE	06/10/2024	\$2,019.23
FITZGIBBON, APRIL DAWN	06/10/2024	\$1,734.45
FORSTER, JODI	06/10/2024	\$3,024.51
FRANCHI, KRISTIN EVA	06/10/2024	\$2,146.33
FRITSCHEN, PAMELA K	06/10/2024	\$1,388.05
FURTAH, MELISSA	06/10/2024	\$2,031.04
GORDON, BRIAN F	06/10/2024	\$57.27
GOWER, MELISSA ANN	06/10/2024	\$2,257.97
HAASE, LISA MARIE	06/10/2024	\$1,691.46
HARBAR, ERIN TERESA	06/10/2024	\$2,301.00
HARDY, TERESA MARIE	06/10/2024	\$2,483.81
HARRIS, CHRISTINE J	06/10/2024	\$1,719.23
HARROW, LORI JEAN	06/10/2024	\$2,692.01
HELMKAMP, RAND W	06/10/2024	\$2,538.12
HENDERHAN, RONALEE PECK	06/10/2024	\$2,226.04
HOUSEY, CHRISTOPHER ALLEN	06/10/2024	\$1,971.84
JAKSIC, JELENA	06/10/2024	\$752.94
JAMES, KATHERINE JO	06/10/2024	\$1,848.73
JONES, KRISTEN M	06/10/2024	\$2,153.97
KALCZYNSKI, SARAH J	06/10/2024	\$983.11
KANE JR, RONALD ANDREW	06/10/2024	\$3,260.75
KASPER, KELLY ANN	06/10/2024	\$610.00
KIM, STEPHEN ALEXANDER	06/10/2024	\$1,763.23
KOWALSKI, MICHAEL A	06/10/2024	\$2,557.44
LANGLEY, BRIAN R	06/10/2024	\$5,804.14
LEE, MEGAN M	06/10/2024	\$3,171.31
LEONARD, DANIELLE SUZANNE	06/10/2024	\$1,021.71
LEPHART, SARAH	06/10/2024	\$2,912.50
LETARTE, NICHOLAS A	06/10/2024	\$2,975.39
LOWES, DANIEL M	06/10/2024	\$3,039.37
MADAFFERI, CHANDRA ANN	06/10/2024	\$2,558.84

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MAGUIRE, HATTIE A	06/10/2024	\$4,933.25
MARKOS, COREY P	06/10/2024	\$2,359.30
MCDOUGALL, BARBARA LYNN	06/10/2024	\$2,031.76
MCKINNON, KIMBERLY SAMANTHA	06/10/2024	\$2,151.61
MEYER, BRETT JUSTIN	06/10/2024	\$3,349.33
MILLER, AMY SIMS	06/10/2024	\$2,269.42
MOLNAR, LEANNE MARIE	06/10/2024	\$486.79
MOSS, DARCIE GOULETTE	06/10/2024	\$2,226.28
MROZEK, KRISTEN RENEE	06/10/2024	\$1,941.94
NARRA, BONITA H	06/10/2024	\$1,822.26
NIZOL, LAUREN ELIZABETH	06/10/2024	\$1,606.60
NUCKOLLS, KOREY	06/10/2024	\$2,014.24
O'SHAUGHNESSY, REBECCA CAITLYN	06/10/2024	\$1,988.17
ODONNELL, WILLIAM J	06/10/2024	\$2,641.86
OLEARY, BRIAN JAMES	06/10/2024	\$1,702.72
PAYTON, CHRISTOPHER	06/10/2024	\$2,515.57
PENDERGRAFF, PAMELA HEIDI	06/10/2024	\$3,242.74
PHEIFFER, TODD ERIC	06/10/2024	\$2,967.90
PIRRIE, MARYANN JACQUELINE	06/10/2024	\$1,065.28
RODGERS, JESSICA ANN	06/10/2024	\$1,964.69
RUSS, LAUREN MORGAN	06/10/2024	\$1,354.06
RYAN, NICHOLAS W	06/10/2024	\$1,513.50
SAXTON, ROBERT S	06/10/2024	\$6,014.91
SCAVO, LAWRENCE PHILLIP	06/10/2024	\$2,579.51
SCAVO, PHILLIP L	06/10/2024	\$2,209.73
SCHMID, PAUL A	06/10/2024	\$2,709.28
SCHNURSTEIN, LAURA ANNE	06/10/2024	\$1,768.58
SCHUITEMA, GABRIELLE MARIE	06/10/2024	\$1,856.27
SCHURIG, CLAIRE E	06/10/2024	\$1,558.62
SCHYPINSKI, RACHEL ELIZABETH	06/10/2024	\$2,025.02
SCOBIE, ERIC CLARK-ROAC	06/10/2024	\$2,502.92
SHOENBERGER, CLAIRE DANIELLE	06/10/2024	\$2,031.37
SHPAKOFF, KATHLEEN M	06/10/2024	\$1,580.09
SHUMAN, JENNY RAE	06/10/2024	\$1,266.83
SMITH, COLLEEN MARIE-DOYLE	06/10/2024	\$1,557.41
SMITH, HALLIE LEIGH	06/10/2024	\$1,929.54
SPRING, TORY RENEE	06/10/2024	\$1,775.00
STAWASZ, NICOLE ELIZABETH	06/10/2024	\$1,720.08
STOJANOV, LJILJANA	06/10/2024	\$2,731.01
SZKRYBALO, ELIZABETH A	06/10/2024	\$2,533.24
TAGAI, DANIELLE ANN	06/10/2024	\$1,876.70
TOBIS, ANDREA JOY	06/10/2024	\$2,464.99
VAN EIZENGA, JAMES M	06/10/2024	\$1,861.86
VANHOOSER, NINA R	06/10/2024	\$2,671.81
WARRA, MARY NORMAN	06/10/2024	\$1,388.11
WATCHOWSKI, DONALD MICHAEL	06/10/2024	\$2,775.33
WEST-CARDENAS, KAITLYN MARIE	06/10/2024	\$2,852.27
WHITE, CHRISTOPHER CHARLES	06/10/2024	\$2,092.10

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ZARDUS, ASHLEY CAROLYN	06/10/2024	\$1,406.52
ZIEGLER, MICHAEL	06/10/2024	\$2,720.22
ZIELINSKI, GAIL MARIE	06/10/2024	\$2,003.28
ZUK, GARRET ANTHONY	06/10/2024	\$2,166.41
ABDALLAH, JESSICA LYNN	06/10/2024	\$1,762.13
ABRAHAM, JACQUELINE MARIE	06/10/2024	\$1,142.15
ADER, KATHLEEN M	06/10/2024	\$3,623.71
AGUAS, SOPHIE HANSELLE HAN	06/10/2024	\$468.69
AHMED, AFSHAN	06/10/2024	\$27.24
ALI, ISRAA	06/10/2024	\$113.09
ALINDOGAN, ANDREW STEPHENS	06/10/2024	\$43.17
ALLEN, MEAGHAN TIFFANY	06/10/2024	\$758.96
ALLERTON, ELIZABETH DIANE	06/10/2024	\$1,639.63
ALVAREZ VARGAS, MINERVA L	06/10/2024	\$745.06
AMBROSE, GREGORY HAROLD	06/10/2024	\$270.89
ANAYA CASTRO, PAOLA	06/10/2024	\$139.96
ANGUS, ALLISON RENAE	06/10/2024	\$1,788.26
ANSARI, MEENA	06/10/2024	\$2,118.94
ARMSTRONG, TABITHA WEILER	06/10/2024	\$393.66
ASHTIANI, MANSOUR	06/10/2024	\$1,296.39
ATTANASIO, ANTHONY GUY	06/10/2024	\$1,844.42
BALDOVINO, JASMINE L	06/10/2024	\$36.35
BALOGH, TRAVIS CHRISTIAN	06/10/2024	\$2,092.27
BANGO, GREGORY ROBERT	06/10/2024	\$721.03
BARANIK, KRISTY JEAN	06/10/2024	\$1,027.20
BARNES, BETHANY KATHLEEN	06/10/2024	\$2,337.25
BARSZCZOWSKI, MELISSA MAE	06/10/2024	\$1,221.56
BARTHLOW, JENIFER ANNE	06/10/2024	\$525.83
BATCHU, PRIYANKA	06/10/2024	\$32.30
BATDORFF, BARBARA JEAN	06/10/2024	\$179.93
BEATTY, JOANNA LEE	06/10/2024	\$4,188.42
BEAUDOIN, ALAINA KATHRYN	06/10/2024	\$52.33
BEEKER, DEBORAH	06/10/2024	\$528.25
BELANGER, KIMBERLY RENEE	06/10/2024	\$1,639.13
BELTRAN, STEPHEN RICHARD	06/10/2024	\$1,636.45
BENJAMIN, ANDREA ERIN	06/10/2024	\$2,411.97
BENOIT, DONALD JAMES	06/10/2024	\$538.52
BENSON, MARJORIE I	06/10/2024	\$323.18
BERMAN, MADISON ARIN	06/10/2024	\$1,563.72
BEVAN, CAROLINE	06/10/2024	\$102.41
BIANCHINI, MARIA DANIELLE	06/10/2024	\$1,600.40
BLACK, JILLIAN ROSE	06/10/2024	\$1,690.21
BOBOIGE, JACQUELINE MARIE	06/10/2024	\$1,095.80
BORDNER, REBECCA LYNN	06/10/2024	\$3,881.53
BORTON, LINDA	06/10/2024	\$2,312.37
BOWEN, DEBORAH JO	06/10/2024	\$1,180.27
BOWYER, JILL L	06/10/2024	\$1,436.38
BRADLEY, ALLISON JILL	06/10/2024	\$2,229.36

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BRAGGS, STARLIT TONI	06/10/2024	\$1,309.29
BRAMHANE, RAKHI	06/10/2024	\$1,499.93
BRAUN, KENNETH ROBERT	06/10/2024	\$202.08
BREWER, FIONA KATHERINE	06/10/2024	\$1,865.15
BRICKEY, JACKSON CHARLES	06/10/2024	\$56.87
BROWNELL, JENNIFER LYNN	06/10/2024	\$1,107.40
BULL, DANIELA	06/10/2024	\$1,365.91
BURG, ALLISON E FRALEIGH	06/10/2024	\$2,417.43
BUTTERMORE, KRISTY LEE	06/10/2024	\$442.98
CALLAHAN, CINDY LOU	06/10/2024	\$752.10
CAREY, AMY MARIE	06/10/2024	\$1,024.06
CARPENTER, LORI SUZANNE	06/10/2024	\$643.82
CARROLL, MARTINA RENEE	06/10/2024	\$2,250.21
CASTANEDA, DONNA LEA	06/10/2024	\$2,022.63
CATALDO, CARRIE LYNN	06/10/2024	\$1,419.46
CHARARA, LATIFE KHALIL	06/10/2024	\$387.50
CHARFI, HANA	06/10/2024	\$1,605.48
CHAVEY, DANA JOEL	06/10/2024	\$565.91
CHAVEZ, MILAGRO	06/10/2024	\$1,294.65
CHICHILA, KAILEE ANNE-HOBBI	06/10/2024	\$2,217.84
CHLEBEK, CYNTHIA A	06/10/2024	\$902.10
CHO, MI	06/10/2024	\$536.22
CHOPRA, KAITLYN ANJU	06/10/2024	\$93.29
CHRISTOPOULOS, COURTNEY L	06/10/2024	\$1,593.31
CINGEL, MICHELE M	06/10/2024	\$591.57
COATES, MERIDETH LYNN MILLG	06/10/2024	\$1,120.72
COLLINI, TRESSA NICOLE	06/10/2024	\$1,439.92
COMB, ANDREW MAITLAND	06/10/2024	\$3,463.83
CORRION, KRISTIN W	06/10/2024	\$4,110.95
CROAD, LORI SUE	06/10/2024	\$1,307.59
CROSE, COLLIN JAMES	06/10/2024	\$2,193.09
CROWLEY, SARAH IRENE	06/10/2024	\$2,059.49
CUMMINGS, ALLISON CHERIE	06/10/2024	\$196.54
CURREY, JENNIFER ASHLEY	06/10/2024	\$2,028.10
CURTISS, NATHAN ROBERT	06/10/2024	\$75.09
CZISCHKE, ALISON MARIE	06/10/2024	\$2,627.27
DAHRING, KAYLEY MADISON	06/10/2024	\$1,382.93
DANFORTH, JOI ARMENTHIA	06/10/2024	\$3,902.51
DAVIS, KRYSTAL LEEANNA	06/10/2024	\$1,880.30
DAY, REBECCA LAYNE	06/10/2024	\$1,064.12
DEVI, VRINDA	06/10/2024	\$271.66
DHUPATI, SRI LAVANYA	06/10/2024	\$207.32
DINKELMANN, JEFFREY S	06/10/2024	\$2,169.57
DINKELMANN, KATY MARIE	06/10/2024	\$3,598.12
DIROFF, LAURA JANE	06/10/2024	\$1,943.65
DORAME ZARAGOZA, PAOLA ANAHI	06/10/2024	\$237.79
DOSHI, PURVI NERAV	06/10/2024	\$243.85
DOSS, THEOLA ANN	06/10/2024	\$209.67

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DOYLE, MELANIE ANN	06/10/2024	\$1,327.09
EASTER, CYNTHIA ANN	06/10/2024	\$1,521.26
EATHORNE, MICHELLE ANN	06/10/2024	\$2,905.29
EDDY, ERIN MICHAEL	06/10/2024	\$1,911.14
EDWARDS, MARAL A	06/10/2024	\$939.53
ELENBAAS, BLAKELY ANNE	06/10/2024	\$2,892.28
ELHAGE, AMAL	06/10/2024	\$1,229.50
ELLIS, JENNIFER F	06/10/2024	\$3,292.37
ELLSWORTH, GLORIA JEAN	06/10/2024	\$853.17
ENGEL, JENNA LYNN	06/10/2024	\$1,630.97
ESTRADA, MARINA MARTINEZ	06/10/2024	\$1,535.84
ESTRADA, NELSON ANDRES	06/10/2024	\$1,820.79
EVATZ, CARLY ANNE	06/10/2024	\$1,228.98
FAIRCHILD, TOMMY M	06/10/2024	\$525.55
FANG, DAOPING	06/10/2024	\$302.18
FARNSWORTH, SARAH KATHRYN	06/10/2024	\$1,706.35
FARRIS, CATHERINE MAY	06/10/2024	\$2,338.24
FEDEL, ALYSON MICHELE	06/10/2024	\$1,887.08
FELDPAUSCH, ARIEIS ELIZABETH	06/10/2024	\$36.40
FENCHEL, KENNETH WARREN	06/10/2024	\$577.13
FERGUSON, REBEKAH JOY	06/10/2024	\$1,982.88
FINLEY, SUZANNE F	06/10/2024	\$836.19
FLAVIN, DIANE M	06/10/2024	\$682.89
FLORES MONTOYA, MARIA FERNANDA	06/10/2024	\$186.56
FORTE, MARIA THERESA	06/10/2024	\$755.25
FOX, SIDNEY IRWIN	06/10/2024	\$905.23
FRANKE, PAIGE MARIE	06/10/2024	\$1,515.64
GADEN, MICHAEL CHRISTOPHE	06/10/2024	\$253.25
GALLIGAN, JENNIFER	06/10/2024	\$1,144.12
GAMI, UMANG RAHUL	06/10/2024	\$114.10
GARBOOSHIAN, ELIZABETH D	06/10/2024	\$237.17
GARIENSRIPOGSA, PUNETRIGA	06/10/2024	\$861.77
GARRITY, MICHAEL PATRICK	06/10/2024	\$166.00
GATSON, DEXTER LEWIS	06/10/2024	\$1,335.18
GEORGE, MARSHA SERETTA	06/10/2024	\$1,393.74
GIRARDOT, BRANDI KAY	06/10/2024	\$90.91
GLINSKI, JASON ROBERT	06/10/2024	\$1,995.06
GOLEMBIEWSKI, EMILY JO	06/10/2024	\$1,689.87
GOODMAN, NATASHA MARIE	06/10/2024	\$721.93
GOVEN, DONALD R	06/10/2024	\$383.23
GRAVES, CARMEN MARIE	06/10/2024	\$1,482.67
GRAZIANO, SUSAN MARIE	06/10/2024	\$207.79
GREEN, JOSEPH DONALD	06/10/2024	\$1,331.59
GREULICH, CHRISTINE A	06/10/2024	\$839.45
GRIFFIN, CASSANDRA LEE	06/10/2024	\$1,733.75
GUANLAO, EVA-MARIE DOMANAY	06/10/2024	\$31.86
GUNASEKAR, BALASARASWATHI	06/10/2024	\$484.67
GYULAI, REKA	06/10/2024	\$679.04

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HAAPALA, MEGAN	06/10/2024	\$128.42
HADLEY, SHANNON E	06/10/2024	\$2,763.26
HADZIALIJAGIC, EROL	06/10/2024	\$1,178.62
HADZIALIJAGIC, MELIHA	06/10/2024	\$1,272.78
HALLETT, HANNAH FLORENCE	06/10/2024	\$1,502.35
HANSEN, ANN M	06/10/2024	\$3,058.56
HANTZ, KELLI JOY	06/10/2024	\$1,579.80
HARBIN, KAITLIN MAE	06/10/2024	\$1,716.86
HARDEMAN, DILLON CHRISTOPHER	06/10/2024	\$118.31
HARRISON, VICTORIA SOWA	06/10/2024	\$2,394.93
HARTMUS, ALLISON MARIE	06/10/2024	\$1,981.71
HARTWIG, MEGAN ELIZABETH	06/10/2024	\$1,807.26
HAVILAND, MARIAN LOUISE	06/10/2024	\$481.26
HAWKINS, STEPHANIE NICOLE	06/10/2024	\$1,700.62
HAYWARD, CHRISTINE A	06/10/2024	\$777.02
HEALY, CASEY RYAN	06/10/2024	\$1,381.48
HENDRICKS, PAMELA J	06/10/2024	\$722.77
HERMAN, EVELYN ANN	06/10/2024	\$510.27
HERNANDEZ, KIMBERLY GUADALUPE	06/10/2024	\$374.92
HESLOP, LINDA MARIA	06/10/2024	\$876.18
HILBERS, SARAH JOYCE	06/10/2024	\$1,516.78
HINES, MARIE BRIDGET	06/10/2024	\$1,773.99
HOKETT, PATRICIA L	06/10/2024	\$138.37
HOLBEL, PAULA	06/10/2024	\$637.75
HOLTSCHNEIDER, DONNA MARY	06/10/2024	\$1,227.15
HOORN, NATALIE MONICA	06/10/2024	\$2,229.61
HORAN, JOSEPH V	06/10/2024	\$308.32
HOSKINS, DIANE LYNN	06/10/2024	\$1,615.37
HUBER, MADELYN ROSE	06/10/2024	\$1,941.38
HUEGLI, KELLY ANN	06/10/2024	\$894.08
HUISMAN, DENNIS PAUL	06/10/2024	\$2,317.30
HUNDLEY, JAYME MICHELE	06/10/2024	\$1,418.91
HURLBURT, THOMAS VINCENT	06/10/2024	\$1,949.67
INTO, SUE ELLEN	06/10/2024	\$1,695.10
JAIN, RACHNA	06/10/2024	\$845.56
JAISWAL, NAINA	06/10/2024	\$475.74
JAKUBIK, KAITLIN MARIE	06/10/2024	\$1,618.29
JANER, TAMARA ELIZABETH	06/10/2024	\$826.78
JANKE, SHIRLEY J	06/10/2024	\$1,288.07
JARVIS, JUSTIN MATTHEW	06/10/2024	\$1,452.16
JAYAWARDHANA, THARANGA	06/10/2024	\$351.09
JOB, STACEY ANN	06/10/2024	\$1,474.37
JODOIN, SAMANTHA MARY	06/10/2024	\$2,054.65
JOHNSON, MICHELLE ELIZABETH	06/10/2024	\$2,134.70
JOHNSON, ROSALEIGH MARIA	06/10/2024	\$3,291.87
JOHNSTON, PATRICIA LOUISE	06/10/2024	\$307.22
JONES, AMY MARIE	06/10/2024	\$1,236.58
JONES, OLIVIA NICOLE HEWITT	06/10/2024	\$2,294.20

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KAMOO, ADRIANA BERENICE	06/10/2024	\$1,555.38
KANG, SO YOUNG	06/10/2024	\$452.37
KARNALA, LIKHITHA	06/10/2024	\$378.03
KASCHYK, JACQUELINE SUE	06/10/2024	\$2,751.52
KATSUDA, NANCY	06/10/2024	\$587.55
KAUR, MANJINDER	06/10/2024	\$382.81
KAZEE, ALICE EESAN	06/10/2024	\$3,177.21
KENNETT, RACHEL ANN	06/10/2024	\$1,877.80
KERR, ESTHER J	06/10/2024	\$337.06
KERR, MAKAYLA NICHOLE	06/10/2024	\$1,823.82
KESSEL, THOMAS ANDREW	06/10/2024	\$2,535.83
KESZEI, KATHRYN RENEE	06/10/2024	\$1,905.75
KHAN, ATIYA TAYYAB	06/10/2024	\$204.80
KHERA, ADITI ADITYA	06/10/2024	\$448.64
KHURSHID, SAIRA	06/10/2024	\$346.78
KILGORE, KEVIN JAMES	06/10/2024	\$1,757.08
KIPP, HEATHER KAY	06/10/2024	\$858.92
KNEE, ARDEN HARUTO	06/10/2024	\$63.70
KOLLER, RACHEL NICOLE	06/10/2024	\$355.22
KOROLEVA, ZHANNA	06/10/2024	\$309.54
KOYAMA, HIRO DUKE	06/10/2024	\$131.95
KRAEMER, SARAH FRANCES	06/10/2024	\$2,398.25
KULIE, LYJEAN K	06/10/2024	\$36.63
KUMAR, ANSHIKA	06/10/2024	\$1,535.70
KUMON, KATELYN ROSE	06/10/2024	\$127.42
KUNEMAN, ANN MARIE	06/10/2024	\$1,215.40
KURTZ, ASHLEY ANN	06/10/2024	\$1,556.39
LAPORTE, LISA	06/10/2024	\$2,762.82
LARKIN, BARBARA LYNN	06/10/2024	\$1,529.88
LATOUR, GREGORY MARK	06/10/2024	\$1,507.35
LAUER, KELLI MARIE	06/10/2024	\$1,059.12
LEBLANC JR, STEVEN MATTHEW	06/10/2024	\$3,506.79
LEE, ELAINE EUNYOUNG	06/10/2024	\$737.91
LEE, JUNG HEE	06/10/2024	\$378.03
LEMANSKI, TONYA LYNN	06/10/2024	\$2,894.15
LESCOE, BETH EVA	06/10/2024	\$1,429.82
LESNIAK, LAUREN KAY	06/10/2024	\$2,075.44
LETTMANN, HENRI	06/10/2024	\$72.81
LEVE, LAUREN ALEXANDRA	06/10/2024	\$1,940.24
LEVIN, RONALD B	06/10/2024	\$2,804.41
LEVITAN, SAMANTHA LOUISE	06/10/2024	\$1,408.34
LOCHBILER, DYLAN SKYE	06/10/2024	\$2,350.60
LONEY, AMBER LYNNE	06/10/2024	\$2,061.17
LONG, CINDY ELAINE	06/10/2024	\$1,360.68
LOUIS, ANTOINETTE MARIE	06/10/2024	\$716.52
MACKINDER, NICOLE LYNN	06/10/2024	\$2,975.77
MADDEN, LISA MAY	06/10/2024	\$246.68
MAJETIC, LAUREN ALYSE	06/10/2024	\$1,562.36

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Vendor Name	Check Date	Check Amount
MAKLED, ZENA DAKHLALLAH	06/10/2024	\$1,407.70
MALAN, ALEXANDRA	06/10/2024	\$341.28
MALINOWSKI, EMILY ANN	06/10/2024	\$1,610.18
MARION, CATHERINE ANN	06/10/2024	\$2,381.88
MARTIN, ROBERT WILLIAM	06/10/2024	\$811.31
MARTINEZ MADRIGAL, LIDIA	06/10/2024	\$464.12
MARTINEZ, CARLY MICHAELA	06/10/2024	\$1,810.48
MARTINEZ, DEBORAH MARIE	06/10/2024	\$1,125.61
MARTINEZ, ZACHARY RAUL	06/10/2024	\$1,251.65
MARTLOCK, PETRA CHARLOTTE	06/10/2024	\$702.26
MASSENGILL, JESSICA KAYE MARIE	06/10/2024	\$886.60
MATHES, MEGAN ELIZABETH	06/10/2024	\$1,919.04
MATUSIEWICZ, BARBARA A	06/10/2024	\$97.35
MCCLINTIC, LYNDSEY MARIE	06/10/2024	\$1,946.18
MCGRAW JR, KENNETH FLOYD	06/10/2024	\$192.00
MCOSKER, PAUL S	06/10/2024	\$629.88
MECH, THEODORE STEPHEN	06/10/2024	\$299.13
MEDUNJANIN, IGBALA	06/10/2024	\$821.57
MICHAEL, MONICA RAE	06/10/2024	\$608.27
MILEWSKI, CYNTHIA C	06/10/2024	\$764.04
MILLER, HELEN K	06/10/2024	\$105.72
MINNICK, SHEILA MARGARET	06/10/2024	\$288.42
MOLNAR, KATHRYN JEAN	06/10/2024	\$1,498.31
MONTOYA LIMA, MIRIAMGUADALUPE	06/10/2024	\$27.79
MORENO-LOPEZ, FRIDA	06/10/2024	\$477.32
MORRIS, RYAN PARKER	06/10/2024	\$174.10
MOULDING, ALYSON ELENA	06/10/2024	\$2,292.48
MUETING, JOANN M	06/10/2024	\$1,263.37
MULLINS, LAURA ANGELA	06/10/2024	\$752.34
MUNCE, JAMES NOLAN	06/10/2024	\$983.85
MUNOZ LOZANO, NORMA LETICIA	06/10/2024	\$298.85
NAFAL, RENAY SUZANE	06/10/2024	\$1,322.50
NAWROCKI, ERIN ELIZABETH	06/10/2024	\$1,123.49
NEAZ, SHAGUFTA	06/10/2024	\$330.44
NELSON, LEVI MACKENZIE	06/10/2024	\$1,736.20
NICHOLSON, SUZANNE RENE	06/10/2024	\$1,153.14
NICKERSON, MISTY LYNN	06/10/2024	\$514.36
NORUK, JESSICA RANAE	06/10/2024	\$1,246.46
NOWICKI, MATTHEW EUGENE	06/10/2024	\$1,981.12
ODA, MIDORI YAMADA	06/10/2024	\$200.85
OKAGBARE, ONAJITTE FAITH	06/10/2024	\$1,558.40
OLMO TERRASA, MARIA	06/10/2024	\$1,428.45
OSINSKI, KATHLEEN ANN	06/10/2024	\$1,606.91
OTTE, JENNIFER AMY	06/10/2024	\$1,144.40
PALLIYUDETHEKKATHIL THOMAS, BA	06/10/2024	\$945.01
PARASHAR, BEENA	06/10/2024	\$1,265.55
PARK, REBECCA J	06/10/2024	\$1,027.96
PATTON, JENNIFER M	06/10/2024	\$569.53

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PAULK, ANTHONY EDWARDS	06/10/2024	\$749.85
PAULK, LAURA RENEE	06/10/2024	\$1,750.97
PAWLEY, FALLON RAE	06/10/2024	\$573.61
PAWLOSKI, LOGAN MATTHEW	06/10/2024	\$1,424.29
PEARCE, CHRISTA ROSELLA	06/10/2024	\$1,863.25
PFILE, MEGHAN KATHERINE	06/10/2024	\$1,702.19
PIET, MEGAN PATRICIA	06/10/2024	\$1,551.44
PIETRZAK, NATHAN DANIEL	06/10/2024	\$1,927.87
PIFER, CHRISTINE ALAINE	06/10/2024	\$1,456.41
PINDIKUR, JEEVITHA	06/10/2024	\$190.58
PIORKOWSKI, LAUREN ASHLEY	06/10/2024	\$816.87
PISTOLESI, PETE R	06/10/2024	\$382.33
POHLONSKI, EMILY PARKER	06/10/2024	\$2,481.33
PONTE, COLLEEN M	06/10/2024	\$3,318.16
POSHADLO, JEFFREY MICHAEL	06/10/2024	\$1,068.58
PUCE, ELZA	06/10/2024	\$546.39
PUGH, MEGAN MICHELE	06/10/2024	\$931.49
QAQISH, GHaida	06/10/2024	\$672.20
RADTKE, LINDSAY BROOKE	06/10/2024	\$1,950.19
RAFFLE, TAMMY ANN	06/10/2024	\$2,915.17
RAJENDRAN, VISALAKSHI	06/10/2024	\$1,696.94
RAMSHEKAR, PRATHIBHA	06/10/2024	\$295.00
RATHBUN, DANIELLE MARIE	06/10/2024	\$1,772.52
RATHINAVEL, SADHANA SREE	06/10/2024	\$1,421.91
RATHOD, KRUTIKA HARINKUMAR	06/10/2024	\$62.43
REA, ABBY NICOLE	06/10/2024	\$2,035.96
RECILLAS-RODRIGUEZ, ZITA	06/10/2024	\$407.13
REDDY, MARK PATRICK	06/10/2024	\$1,679.46
REITZ, EMILY ANN	06/10/2024	\$2,619.40
RIDAL, KRISTIN ANN	06/10/2024	\$1,691.24
RILEY, SPENCER LEE	06/10/2024	\$2,879.36
RINCONDELANGELTAMEZ, SUSANA	06/10/2024	\$898.49
RINZ, DAWN M	06/10/2024	\$1,656.85
RIOS-VILLARREAL, GISELA EUNICE	06/10/2024	\$94.62
ROBERTS, GALE LYNN	06/10/2024	\$1,476.48
RODRIGUEZ-QUINONEZ, VIRGINIA M	06/10/2024	\$83.21
ROSE, MARILYN TERESE	06/10/2024	\$2,575.25
ROTENHEBER, LISA MICHELE	06/10/2024	\$2,394.16
RUTKOWSKI, MELANIE ANN	06/10/2024	\$1,458.80
RZUCIDLO, KATHRYN ELIZABETH	06/10/2024	\$1,040.85
SAARI, ANDREW BENJAMIN	06/10/2024	\$2,114.84
SAD, NICOLE MARIE	06/10/2024	\$1,399.35
SATTERFIELD, SHARON	06/10/2024	\$1,701.90
SCHUITEMA, SCOTT STEVEN	06/10/2024	\$1,456.70
SCHULTE, ALLISON LAUREN GOSEN	06/10/2024	\$2,269.22
SEARS, LISA MARIE	06/10/2024	\$2,010.49
SEAVER, AMY ALLYSON	06/10/2024	\$2,234.35
SELVAM, PREETHA	06/10/2024	\$333.12

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SEREMET, KATHLEEN	06/10/2024	\$459.23
SERGISON, MEGAN ELLEN	06/10/2024	\$1,880.30
SHAHEEN, HELENE ANN	06/10/2024	\$410.59
SHALLAL-JOHNSTON, CONSTANCE	06/10/2024	\$540.28
SHIMOGA NAGARAJAPPA, SHILPA	06/10/2024	\$572.47
SHOUNIA, CRYSTAL ANN	06/10/2024	\$2,270.67
SHUDO, RITSUKO	06/10/2024	\$1,698.12
SIMMONS, SHAINA MARIE	06/10/2024	\$2,165.14
SIMRAK, MONICA ELIZABETH	06/10/2024	\$1,506.24
SINANIS, HEATHER ANNE	06/10/2024	\$1,507.35
SINGH, PRIYANKA	06/10/2024	\$1,707.69
SINGH, SHWETA	06/10/2024	\$366.06
SINGHAL, SHALU	06/10/2024	\$815.72
SINOPOLI-SMITH, DAVID ROBERT	06/10/2024	\$2,327.11
SKRZYNSKI, MARK CONRAD	06/10/2024	\$154.16
SMITH, JACQUELINE MARIE	06/10/2024	\$2,992.38
SMITHPETERS, ANTONINA	06/10/2024	\$59.23
SOAVE, KRISTINA G	06/10/2024	\$569.01
SOCIE, PHILIP HENRY	06/10/2024	\$1,229.07
SOUCY, ELISE MARIE	06/10/2024	\$2,235.05
SOUTHWORTH, ANGELA Y	06/10/2024	\$1,558.57
SOVEL, SHEILA M	06/10/2024	\$1,704.37
SPARLING, CHRISTINE	06/10/2024	\$203.33
SPIKER, BLANE LARSEN	06/10/2024	\$1,769.51
STACER, DANIELLE RENEE	06/10/2024	\$1,861.90
STANEK, DEBORAH A	06/10/2024	\$927.44
STANLEY, TABITHA ANN	06/10/2024	\$583.48
STARK, JULIE BETH	06/10/2024	\$488.92
STEPHENSON, CANDY LEEANNE	06/10/2024	\$274.94
STOTLER, NICOLE R	06/10/2024	\$918.72
STRICKER, CHRISTINE ANN	06/10/2024	\$1,421.25
STULTS, OLIVIA RENEE	06/10/2024	\$1,934.26
SUDDS, APRIL MELODY	06/10/2024	\$335.27
SUMMERS, TIMOTHY C	06/10/2024	\$1,085.23
SUST, MEGAN ELIZABETH	06/10/2024	\$1,668.03
SWAIN, SCOTT LEE	06/10/2024	\$1,261.57
SWANSON, RYAN ELIZABETH	06/10/2024	\$37.03
SWIRCZEK, MEGAN ELIZABETH	06/10/2024	\$2,057.47
TADAKAMALLA, JANAKI KEERTHANA	06/10/2024	\$226.19
TAKASHIMA, TOMOKO NAKAMURA	06/10/2024	\$1,496.96
TAURO, LESLEY ANN	06/10/2024	\$29.50
THABET, GHADA MOHAMED-SHERIF	06/10/2024	\$224.95
TERRIAN, BRAD CHARLES	06/10/2024	\$2,161.23
TOBIS, DANIEL	06/10/2024	\$2,330.36
TROYER, TYLER DOUGLAS	06/10/2024	\$1,976.65
TRUAX, REBEKAH TAYLOR	06/10/2024	\$1,753.09
UJKIC, GJELINA	06/10/2024	\$370.60
UTLEY, SHANNON MARIE	06/10/2024	\$1,481.72

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VANDER TUIG, BLAIRE CATHERINE	06/10/2024	\$1,095.87
VANGAVETI, LAKSHMI	06/10/2024	\$389.13
VANGIESON, ROBERT C	06/10/2024	\$2,215.33
VARGAS ZABALA, ANA	06/10/2024	\$1,096.39
VARTANIAN, KNAR	06/10/2024	\$1,102.29
VILLANUEVA, JENNIFER LYNN	06/10/2024	\$1,358.73
VIZCARRA RODRIGUEZ, NYDIA ROCI	06/10/2024	\$661.91
WAANANEN, NIKKI SUZANNE	06/10/2024	\$1,652.71
WALKER, AMANDA LYNN	06/10/2024	\$1,795.97
WALKER, KATIE MARIE	06/10/2024	\$1,739.70
WARD, TRISHA MARY	06/10/2024	\$294.04
WARREN, COLEEN R	06/10/2024	\$978.36
WATKINS, AMY MICHELLE	06/10/2024	\$2,982.39
WEAVER, JENNIFER LAUREN	06/10/2024	\$1,629.80
WEINERT, ASHLEY LYNN	06/10/2024	\$1,593.46
WELCH, CLAUDIA LEONA	06/10/2024	\$1,624.98
WELTE, YVONNE MARIE	06/10/2024	\$1,081.43
WESLEY, JANICE A	06/10/2024	\$250.42
WHEELER, MICHAELA ELLEN	06/10/2024	\$1,191.16
WILCHER, PREINA LIROB	06/10/2024	\$2,311.14
WILKINS, RENEE ELIZABETH	06/10/2024	\$2,184.13
WILKINSON, KAREN JANE	06/10/2024	\$4,569.93
WILLENS, REBECCA GENISE	06/10/2024	\$1,803.76
WILLIAMS, SOPHIA ELIZABETH	06/10/2024	\$2,090.84
WILSON, KAREN MICHELLE	06/10/2024	\$1,505.56
WIZINSKY, MARY ANNE	06/10/2024	\$1,393.18
WOJTOWICZ, ALEXANDRA LOUISE	06/10/2024	\$1,783.30
WOLFF, MARGARET MARY	06/10/2024	\$381.59
WOLSTENCROFT, HANNAH RAQUEL DA	06/10/2024	\$1,899.45
YOB, EMILY ROSE	06/10/2024	\$1,085.78
YUASA, YUKI	06/10/2024	\$32.66
ZAHOOR, ASMA	06/10/2024	\$825.45
ZALPURI, SHAFALI	06/10/2024	\$496.17
ZASKI, CHRISTINA MARIE	06/10/2024	\$1,202.88
ZHAO, JINGJING	06/10/2024	\$233.33
ZHONG, PEIHAN	06/10/2024	\$123.67
ZIEGELHOFFER, MORGAN CATHERINE	06/10/2024	\$2,063.55
ZIELINSKI, GINA L	06/10/2024	\$2,822.06
ZIMMERMAN, BARBARA M	06/10/2024	\$2,321.16
BUNKER, JEFFREY L	06/10/2024	\$365.78
COOLMAN, ROBERT SCOTT	06/10/2024	\$2,963.20
DRAGOO, MICHAEL B	06/10/2024	\$3,012.90
DUQUETTE, EDWARD DANIEL	06/10/2024	\$1,947.12
FULAR, JAMES DENNIS	06/10/2024	\$2,003.73
GREAVES, JASON PATRICK	06/10/2024	\$1,590.55
HETTEL, ERIC THOMAS	06/10/2024	\$2,090.56
JORDAN, CHRISTOPHER ANTHONY	06/10/2024	\$2,153.02
NESMITH, RUSSELL PAUL	06/10/2024	\$1,895.60

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TURNER, NANCY MARIE	06/10/2024	\$1,528.27
ABRAHAM, MARY CATHERINE	06/10/2024	\$1,443.38
ARBAN, VICTORIA ALYSON	06/10/2024	\$1,991.27
BAKER, ROBERT JAMES	06/10/2024	\$3,052.85
BARNAUSKAS, MEGHAN LEE	06/10/2024	\$1,636.62
BISHOP, BAILEY ASHLYNN	06/10/2024	\$1,590.90
BISHOP, NOLA M	06/10/2024	\$2,138.83
BLANKSTROM, KAREN JEAN	06/10/2024	\$1,564.57
BODNOVITS, MIRANDA L	06/10/2024	\$2,205.42
BON, JEREMY S	06/10/2024	\$1,529.33
BRODERICK, NICOLE HELEN	06/10/2024	\$2,329.36
BRONSON, GEORGE NATHANIEL	06/10/2024	\$1,794.69
BURCHARD, MELANIE LEE	06/10/2024	\$2,228.84
COLONE, NICOLE MARIE	06/10/2024	\$2,975.87
DAMBROSI, SARAH MARIE	06/10/2024	\$1,616.39
DAVID, SARAH L	06/10/2024	\$3,387.14
EVO, EMILY BURNS	06/10/2024	\$1,956.44
FARMER, SAMANTHA MARIE	06/10/2024	\$1,695.52
GASIDLO, MEGAN C	06/10/2024	\$2,416.77
GERECKE, LORI LIN	06/10/2024	\$3,028.43
GRANT, LAURIE S	06/10/2024	\$3,035.48
GRESHAM, MICHELLE L	06/10/2024	\$1,718.46
HARRIS, KATHRYN A	06/10/2024	\$1,944.45
HOFFMAN, PAUL WILLIAM	06/10/2024	\$2,593.59
HUBENSCHMIDT, KRISTY A	06/10/2024	\$2,995.45
HUYCK, SUSAN KARI	06/10/2024	\$2,686.69
JENSEN, KATELYN STELLA	06/10/2024	\$2,639.99
JODOIN, DEBRA FAYE	06/10/2024	\$898.79
KANG, RACHEL SUJI	06/10/2024	\$1,390.00
KEIMIG, ELIZABETH ANN	06/10/2024	\$1,943.22
KERBRAT, JENNIFER	06/10/2024	\$1,569.15
KHALIL, LAURA JEAN	06/10/2024	\$2,079.17
KIDDER, CAROLYN NAJMA	06/10/2024	\$2,535.34
KILGORE, AMY S	06/10/2024	\$2,350.88
LEIBERMAN, BROOKE ESTHER	06/10/2024	\$1,263.72
LEMIEUX, ROBERTA	06/10/2024	\$1,097.81
LIEBERMAN, SARAH ELIZABETH	06/10/2024	\$1,662.88
MARANOWSKI, JORDAN MAY	06/10/2024	\$1,541.36
MCCURDY, DIANE	06/10/2024	\$3,079.66
MCKIBBIN, CAROLYN RACHELLE	06/10/2024	\$805.79
MILLER, BRAD A	06/10/2024	\$2,679.65
MINARD, SHAWN THOMAS	06/10/2024	\$1,744.85
NARDUCCI, KATHLEEN	06/10/2024	\$2,325.93
OSMONSON, KIMBERLY ANN	06/10/2024	\$2,679.06
PATTERSON, ALISON LINDY	06/10/2024	\$1,345.48
PEARCE, BRITTANY MARIE	06/10/2024	\$1,295.93
PULSIFER, PAIGE MARIE	06/10/2024	\$860.43
RONNING, ADAM TIMOTHY	06/10/2024	\$1,845.99

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SCHNEIDER, JAMES P	06/10/2024	\$2,463.91
SCHULZE, REBEKAH JONAS	06/10/2024	\$1,619.77
SHINDORF, LISA S	06/10/2024	\$2,894.40
SINAWI, BRANDON J	06/10/2024	\$2,296.00
SOWDERS, ERICA M	06/10/2024	\$1,944.97
ULTCH, LORI D	06/10/2024	\$2,357.36
VANREMORTEL, JESSE CARL	06/10/2024	\$1,477.68
WESNER, KIMBERLY KATHERINE-	06/10/2024	\$5,651.63
WILLETTE, KENDRA ANNE	06/10/2024	\$1,533.57
WILLIAMS, KIMBERLY KAHEALANI	06/10/2024	\$2,276.59
WINKLER, LEANNE MARIE	06/10/2024	\$1,855.70
ALSPAUGH, ANDREA B	06/10/2024	\$2,900.87
ARNOLD, KELLY LEE	06/10/2024	\$1,908.31
BURRY, ASHLEIGH RONAYNE	06/10/2024	\$2,345.25
BYRNE, GRACE FAORO	06/10/2024	\$1,461.02
CAMPOS, MICHELLE WANDA	06/10/2024	\$2,999.53
COOPER, ALEC AARON	06/10/2024	\$2,355.83
DUTHIE, KAREN N	06/10/2024	\$2,236.07
ERICKSON, TODD WALTER	06/10/2024	\$2,037.42
ERNSTER, STEPHEN R	06/10/2024	\$587.15
FELCHER, BRIAN S	06/10/2024	\$2,893.48
GRIM, MARY E	06/10/2024	\$2,437.05
GRIMM, CARY R	06/10/2024	\$2,749.03
GRUNDSTROM, JENNA E	06/10/2024	\$2,560.24
HERTRICH, MARINA	06/10/2024	\$1,305.36
JONES, AMY JO	06/10/2024	\$1,689.60
KOZLOWSKI, KIMBERLY ANN	06/10/2024	\$1,689.99
LEADBETTER, MARYANNE	06/10/2024	\$1,885.54
LESSWAY, JENNIFER	06/10/2024	\$2,367.65
LLOYD, LAURA	06/10/2024	\$1,245.34
MARSON, MARY ELIZABETH	06/10/2024	\$689.06
MAYNARD, JENNA MARIE	06/10/2024	\$838.00
MCDONALD, CARRI LYNNE	06/10/2024	\$2,336.06
MICHALSKI, THOMAS	06/10/2024	\$2,333.43
MILLER, LAUREN DEANNA	06/10/2024	\$1,005.51
MOISEEFF, AUDRY B	06/10/2024	\$1,946.59
OSBORNE, GWEN ANN	06/10/2024	\$2,046.87
PAYNE, JODY S	06/10/2024	\$186.93
PENNYCUFF, LAURA C	06/10/2024	\$2,647.09
RAIS, MICHELLE IRENE	06/10/2024	\$2,954.89
SKUPIN, MADISON KATHLEEN	06/10/2024	\$1,685.27
SLOAN, AMANDA KAY	06/10/2024	\$1,568.53
SORENSEN, MARY M	06/10/2024	\$1,927.37
STEVENSON, JENNIFER ANN	06/10/2024	\$2,049.88
STIFF, CYNTHIA ANNE	06/10/2024	\$1,830.29
TROOST, KIMBERLY A	06/10/2024	\$2,487.18
TRUITT, AMANDA THERESE	06/10/2024	\$1,890.10
VANGORDER, KATHRYN JEAN	06/10/2024	\$910.98

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WERTH, JOHANNA	06/10/2024	\$958.27
ZAHRADNIK, BRIDGET J	06/10/2024	\$2,589.77
BRICKEY, JOHN R	06/10/2024	\$3,708.49
BROOKHOUSE, LINDSAY ANNE	06/10/2024	\$1,981.05
BURRY, MATTHEW D	06/10/2024	\$2,472.06
COJEI, MADISON AUTUMN	06/10/2024	\$1,619.90
COSMAN, DAVID J	06/10/2024	\$1,940.05
DALZUCHIO, MICHELE YAYLAIAN	06/10/2024	\$1,453.37
DANNIBALE, PATRICIA JANE	06/10/2024	\$970.82
DEHNE, ANNE	06/10/2024	\$717.69
ELLSWORTH CAROTHERS, KARI MONS	06/10/2024	\$1,470.61
FENCHEL, LISA LYNN	06/10/2024	\$1,883.57
FOX, ASHLEY CAROLYN	06/10/2024	\$1,026.04
FOX, LAURYN MACKENZIE	06/10/2024	\$1,617.10
HODGE, MEGHAN E	06/10/2024	\$1,799.13
JENKINS, ERIKKA	06/10/2024	\$2,386.02
KABLE, EMILY ANNE	06/10/2024	\$1,288.21
LENGERICH, AINSLEY A	06/10/2024	\$2,616.33
MACDOUGALL, ANNE ELIZABETH	06/10/2024	\$1,702.97
MCCARTY, TERRIE LEE	06/10/2024	\$2,096.63
MCCLAFFERTY, KELSEY LYNN	06/10/2024	\$877.71
MCDONALD, STEVEN URBAN	06/10/2024	\$2,175.52
OSBORNE, LORI K	06/10/2024	\$2,623.80
PAS, MANDY MARIE	06/10/2024	\$1,180.49
RODRIGUEZ, KARA A	06/10/2024	\$1,293.04
STILES, JILL KRISTIN	06/10/2024	\$2,907.66
TIMMER, THOMAS K	06/10/2024	\$3,118.40
TYRPAK, CHRISTOPHER M	06/10/2024	\$2,565.51
VILLACORTA, CRISTINA SANTOS	06/10/2024	\$409.94
VOLLMER, RENE M	06/10/2024	\$2,212.77
WANDEL, COLLEEN MCALLEN	06/10/2024	\$2,922.21
WELLOCK, TRISHA M	06/10/2024	\$1,964.57
WESTRA, LINDSEY K	06/10/2024	\$1,236.35
YUCHUCK, KERRI L	06/10/2024	\$2,752.05
BEN, MEREDITH R	06/10/2024	\$3,131.94
BYRD, BECKY A	06/10/2024	\$2,587.52
COURTEMANCHE, DANIELLE ANN	06/10/2024	\$1,557.72
DELL, HEATHER L	06/10/2024	\$2,750.52
DONBERGER, MICHELLE RENEE	06/10/2024	\$2,760.54
FORTE, MICHAEL JOSEPH	06/10/2024	\$1,659.03
GLOEDEN, ASHLEY REBECCA	06/10/2024	\$1,295.94
GORNY, KIMBERLY ANN	06/10/2024	\$1,245.02
HATTIE, JILLIAN FLANIGAN	06/10/2024	\$2,001.29
JANIGIAN, COURTNEY NICOLE	06/10/2024	\$1,035.85
JARJIS, LUMA	06/10/2024	\$1,978.88
JONES, BARBARA JEAN	06/10/2024	\$178.51
KARBOUSKY, KATHLEEN M	06/10/2024	\$2,892.25
KENRICK, GERARD C	06/10/2024	\$2,541.61

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KIDON, CORTNEY LYNN	06/10/2024	\$1,431.31
LATHAM, ERIN A	06/10/2024	\$2,319.82
LEON, MARIETTA LORELL	06/10/2024	\$2,065.89
LOWRY, EARTHA ANITA	06/10/2024	\$119.17
PERELLI, MIA ALEXANDRA	06/10/2024	\$1,958.45
PHILKA, RACHEL LAUREN	06/10/2024	\$2,026.02
RUDY, MICHELLE MARIE	06/10/2024	\$1,895.86
SAELI, JULIA L	06/10/2024	\$1,981.74
SCAGNETTI, ANTHONY	06/10/2024	\$1,473.30
STAMBOULIAN, PATRICIA M	06/10/2024	\$1,728.96
STOY, KELLY LYNN	06/10/2024	\$792.74
SWIECH, REBECCA ANN	06/10/2024	\$1,598.02
BORTON, JENNIFER MARIE	06/10/2024	\$2,041.51
BROWN, AMY NICOLE	06/10/2024	\$2,027.53
CHRISTEN, JAMIE LEE	06/10/2024	\$1,513.42
DAMON, ERIN B	06/10/2024	\$2,233.59
DEINEK, KIMBERLY ANN	06/10/2024	\$2,115.67
EGLI, JENNIFER MARIE	06/10/2024	\$2,336.35
GUNES, JESSICA CROSS	06/10/2024	\$1,289.50
HASKILL, JOSEPH FRANCIS	06/10/2024	\$2,520.19
ISRAEL, MELISSA AMY	06/10/2024	\$2,244.62
JILG, REBECCA MARY	06/10/2024	\$2,034.19
JULIAN, KASEY DIANTE	06/10/2024	\$1,655.23
KRUKOWSKI, MARLENE ELIZABETH	06/10/2024	\$1,590.83
MARDIGIAN, LAURA	06/10/2024	\$1,083.10
MCLAUGHLIN, KATE BLESSED	06/10/2024	\$1,122.75
RISTAU, MEGAN ANNE	06/10/2024	\$2,362.15
ROSEMARY, NICOLE MARIE	06/10/2024	\$2,846.19
SAMUELS, EMILY CARISA	06/10/2024	\$3,507.85
SHAFER, RACHELLE MARIE	06/10/2024	\$1,575.91
SMITH, PHELAN ANN	06/10/2024	\$2,031.44
STEINHEBEL, JO ELLEN	06/10/2024	\$1,419.09
SZCZESNIAK, CYNTHIA	06/10/2024	\$923.42
WESTON, ELLA CATHERINE	06/10/2024	\$2,416.40
WOLSTENCROFT, PANAGIOTA	06/10/2024	\$1,859.58
JAKUBIK, LOUISE MARY	06/10/2024	\$698.56
KOPTAS, ANNA M	06/10/2024	\$416.04
MILEWSKI, CASSIE CHRISTINE	06/10/2024	\$320.38
MONTALES, NANCY J	06/10/2024	\$2,696.53
ROQUE, EMILY ELIZABETH	06/10/2024	\$1,506.96
SHEETS, RACHEL	06/10/2024	\$1,812.45
ALLISTON, JULIE STEFANI	06/10/2024	\$1,726.37
BALOH-UFFORD, MEGAN M	06/10/2024	\$1,930.25
BECK, JENNIFER ERIN	06/10/2024	\$2,048.17
BOEHM, JENNIFER LEIGH	06/10/2024	\$2,433.68
CHANEY, CAROLYN ANNE	06/10/2024	\$2,678.82
CYRUS, MELISSA A	06/10/2024	\$439.01
EVANS, KELLY ANN	06/10/2024	\$1,468.65

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FARMER, JULIE ANN	06/10/2024	\$1,968.25
FORD, STEFANIE E	06/10/2024	\$2,337.03
GANTT, RENEE LYNN	06/10/2024	\$897.20
GARNER, LORI ANN	06/10/2024	\$2,363.17
GERALT, KAYLA	06/10/2024	\$1,767.12
GIESE, STEPHANIE MARIE	06/10/2024	\$1,516.82
GLOWACKI, ALEXANDRA LEIGH	06/10/2024	\$1,440.07
GREEN, LAURA MARIA	06/10/2024	\$1,846.58
GRISA, KATHLEEN ANN	06/10/2024	\$2,493.88
HEARN, STACY LEE	06/10/2024	\$227.99
HENRY, CAITLIN B	06/10/2024	\$1,914.57
HILL, SCOTT F	06/10/2024	\$2,580.32
IMARAH, TAMARA FALAH	06/10/2024	\$1,475.99
JONES, TANYA MARIE	06/10/2024	\$2,207.60
KELLY, MELISSA MARIE	06/10/2024	\$1,963.37
KOWALCZYK, KERRY LYNN	06/10/2024	\$2,790.92
LASH, NANCY ELIZABETH	06/10/2024	\$1,280.98
LUNDH, EMILY MAY	06/10/2024	\$1,681.70
MENDOZA, KAREN JEAN	06/10/2024	\$1,840.46
MITTELSTAEDT, LINDSEY CATHERIN	06/10/2024	\$1,531.27
MURPHY, JENNIFER MORRISON	06/10/2024	\$3,245.23
MUSA, CARLY MARIE	06/10/2024	\$1,773.59
RACICOT, AUDREY A	06/10/2024	\$61.94
SMITH, KYLEY MARIE TREADWELL	06/10/2024	\$2,804.50
SWEENEY, SABRINA LYNN	06/10/2024	\$2,105.26
TATULLI, MACKENZIE ANN	06/10/2024	\$1,052.78
TAUB, CARLY RACHEL	06/10/2024	\$1,512.21
VANLINTHOUT, SUSAN EA	06/10/2024	\$2,881.11
YOST, OLIVIA RAFFAELA	06/10/2024	\$1,711.33
COOLMAN, SUSAN LYNN	06/10/2024	\$1,520.85
DENNETT, KAREN MARGARET	06/10/2024	\$1,672.78
DEPP, CATHLEEN MARIE	06/10/2024	\$841.81
DIMEGLIO, DARLENE M	06/10/2024	\$1,595.38
GRACZYK, SANDRA KAREN	06/10/2024	\$1,362.04
HOLLON, BOBBY RAY	06/10/2024	\$1,167.83
LAUTEN, MARK ALAN	06/10/2024	\$1,158.98
LEMANSKI, GEORGE EDWARD	06/10/2024	\$911.48
LOLLO, JESSE	06/10/2024	\$940.07
MACK, STEPHANIE LYNNE	06/10/2024	\$1,072.19
MCCULLEN, BONNIE SUE	06/10/2024	\$1,172.57
MCEACHIN, LINDA JANEL	06/10/2024	\$1,592.80
MOORE, EMILY TRINDADE	06/10/2024	\$804.30
PAWLEY, STEVEN RAY	06/10/2024	\$875.24
QUINN, TAMERA DAWN	06/10/2024	\$1,163.77
TOTH, CYNTHIA L	06/10/2024	\$1,147.02
VALENTINE, CYNTHIA L	06/10/2024	\$2,338.67
VIET, DAVID JOHN	06/10/2024	\$1,346.38
WAKEFIELD, JOYCE MARIE	06/10/2024	\$657.64

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BELTZ, ROBERT JOSEPH	06/10/2024	\$2,423.67
BENGLER, HOLLY ANN	06/10/2024	\$1,478.44
BUDLONG, KRISTIN MARIE	06/10/2024	\$1,680.21
CANEDO, BRIANNA MARIA	06/10/2024	\$1,385.15
CUDNOHUFESKY, KATIE MARIE	06/10/2024	\$1,644.17
CULBERT, RACHEL ANNE	06/10/2024	\$1,454.44
CUMMINGS, BRIANNA MARIE	06/10/2024	\$1,314.19
DEWITT, ALEXANDRA ELIZABETH	06/10/2024	\$1,695.32
DIXON, CHELSEA LYN	06/10/2024	\$1,458.39
DUTKIEWICZ, NANCY L	06/10/2024	\$2,403.23
ELLIS, MARY ELIZABETH	06/10/2024	\$923.24
ELLIS, KATHERINE	06/10/2024	\$4,030.44
GYOMORY, ALEXIS ANNE	06/10/2024	\$1,805.51
HAND, BRIANNA A	06/10/2024	\$2,242.37
IAFRATE, HEATHER LYNN	06/10/2024	\$1,393.41
KAMMERER, JUSTINA ELISA	06/10/2024	\$1,439.86
KREUTZBERG, MCKENNA RAE	06/10/2024	\$1,481.41
KRUGER, MELISSA ANN	06/10/2024	\$935.19
KURZER, STEFANIE ANNE	06/10/2024	\$2,260.42
LAPORTE, ERIN JENNIFER	06/10/2024	\$2,308.83
MALCZEWSKI, DIANA LYNN CAMPB	06/10/2024	\$2,755.54
MCEVERS, NIKKI L	06/10/2024	\$2,790.28
MCGINN, BRENNAN JEANNE	06/10/2024	\$2,056.35
MYRAND, SHANNON LEIGH	06/10/2024	\$2,715.42
NAKAMURA, NORIKO	06/10/2024	\$292.80
PRASAD-HEINTZ, SHALINI SRINIVA	06/10/2024	\$4,370.12
RIZE, MICHELLE MARIE	06/10/2024	\$2,089.59
SCHILLING, HEATHER A	06/10/2024	\$2,486.34
SMITH, JENNIFER A	06/10/2024	\$2,199.29
STASHONSKY, HANA KATHRYN	06/10/2024	\$1,666.22
WEIGEL-HUBLER, NICHOLAS ADRIAN	06/10/2024	\$2,315.51
WILLIAMS, LAKEISA NICOLE	06/10/2024	\$1,056.18
AGER, SHANNON THERESE	06/25/2024	\$1,717.24
ARMSTRONG, JILL ALISE	06/25/2024	\$2,702.49
BAGIAN, PEGGY FRANCES	06/25/2024	\$1,805.76
BIERLEY, CHRISTINA ALEXANDRA	06/25/2024	\$1,672.27
CHAMPE, LISA JOY	06/25/2024	\$2,097.77
CLARKSON, AMANDA CATHERINE	06/25/2024	\$2,108.76
FRANCIS, RYAN MICHAEL	06/25/2024	\$2,841.24
HENRY, JULEE MARIE	06/25/2024	\$2,341.61
JEUNG, JILL A	06/25/2024	\$2,580.85
KOBROSSY, THERESE HOUDA	06/25/2024	\$1,279.09
LACH, KELLIE ELIZABETH	06/25/2024	\$2,360.28
LUSSIER, KARI NOELLE	06/25/2024	\$1,735.59
MCCURDY, RONALD R	06/25/2024	\$3,040.07
MYINT, CHRISTINE MARIE	06/25/2024	\$2,092.36
PASSEGGIATO, MICHELLE M	06/25/2024	\$2,734.11
PAULISIN, JOSHUA THOMAS	06/25/2024	\$1,555.69

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PAWLOSKI, MARISSA BRIANNE	06/25/2024	\$1,554.51
PELLETT, CHRISTINE A	06/25/2024	\$1,800.02
PINTAR, LINDSEY A	06/25/2024	\$2,539.66
RAFFOUL, RUTH ELIZABETH	06/25/2024	\$1,813.64
REESBECK, CHELSEA LAUREN	06/25/2024	\$1,126.37
RUNYAN, KIMBERLY ELIZABETH	06/25/2024	\$2,410.65
SAVEN, VANESSA LYN	06/25/2024	\$2,312.72
SCOTT, STACI LYNN	06/25/2024	\$2,190.90
SHAH, ANUJA	06/25/2024	\$125.35
STEWART, HEATHER NICOLE	06/25/2024	\$2,462.89
TAYLOR, DANIEL PATRICK	06/25/2024	\$1,658.43
THOMPSON, HEATHER M	06/25/2024	\$1,445.10
TOMLINSON, CARLEY HOPE	06/25/2024	\$1,483.07
WHITTY, KATHERINE L	06/25/2024	\$2,250.44
BRASIL, SANDRA MARIE	06/25/2024	\$1,729.98
CARINO, LAURA ANNE	06/25/2024	\$7,507.87
CEMBORSKI, GRETCHEN BRYNN	06/25/2024	\$1,724.76
CROSS, ELIZABETH BREWSTER	06/25/2024	\$1,761.00
DEPOTTER, MARY RENEE	06/25/2024	\$1,674.84
DINSMORE, JULIE KAY	06/25/2024	\$1,434.97
GIROMINI, MICHAEL BRIAN	06/25/2024	\$6,893.68
HENDERSON, BETH ANN	06/25/2024	\$1,736.89
HOLLY, SHEILA MARIE	06/25/2024	\$644.39
KLING, DEVIN WESLEY	06/25/2024	\$6,270.53
LANDAU, DENISE MICHELE	06/25/2024	\$1,646.84
LOEFFLER-PARK, CATHRYN ANNE	06/25/2024	\$1,627.22
MAINKA, BENJAMIN JOHN-ALEXANDE	06/25/2024	\$10,777.88
MASSOLIA, LAWRENCE JAMES	06/25/2024	\$1,870.52
PATEL, SHAILEE	06/25/2024	\$3,297.64
POHLONSKI, BRENT	06/25/2024	\$2,133.96
SIPPLE, GEORGE FRANKLIN	06/25/2024	\$2,429.01
SQUIRES, AMANDA MARIE	06/25/2024	\$2,648.86
ABEL, MARCI	06/25/2024	\$2,759.90
ALEX, CHRISTINA T	06/25/2024	\$1,387.09
ALLCORN, JAIME MARIE	06/25/2024	\$1,325.23
AMOS, JOAN MARY	06/25/2024	\$154.15
ANDREWS, ALISSA VICTORIA	06/25/2024	\$1,480.41
ARMSTRONG, ROBERT J	06/25/2024	\$5,268.75
BAKER, STEPHANIE MICHELE	06/25/2024	\$2,002.13
BALDWIN, DAVID J	06/25/2024	\$3,101.33
BASSETT, PEGGY LYNN	06/25/2024	\$2,727.48
BEGICK, LAUREL DENAY	06/25/2024	\$2,224.49
BELANGER, DAVID M	06/25/2024	\$2,154.30
BONACORSI, GINA MARIE	06/25/2024	\$1,600.76
BONNER, LEE M	06/25/2024	\$2,331.32
BOOTZ, ASHLEY	06/25/2024	\$1,737.73
BRACH, CATHERINE ANN	06/25/2024	\$2,139.12
BRATNEY, BETHANY L	06/25/2024	\$2,057.52

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BRENNER, THOMAS WILLIAM	06/25/2024	\$6,968.22
BROWN, ALAINA M	06/25/2024	\$2,637.25
BROWN, CHANDLER MARY	06/25/2024	\$1,562.54
BROWN, RANSOM WARNER	06/25/2024	\$2,254.67
BYRON, KACY LYNN	06/25/2024	\$1,286.89
CAPUANO, CHRISTOPHER L	06/25/2024	\$2,663.64
CARTER, NICOLE JANEEN	06/25/2024	\$3,106.52
CATRINE, GINA MARIE	06/25/2024	\$1,764.12
CHAPIN-DUBE, MEGAN MARIE	06/25/2024	\$1,772.07
CHINN-KESHISHIAN, REBECCA MARI	06/25/2024	\$1,729.40
DAME, JACOB PAUL	06/25/2024	\$1,502.08
DARWAK, ALISON M	06/25/2024	\$2,643.94
DICKERMAN, MATTHEW	06/25/2024	\$2,173.67
DIDIO, JAMES	06/25/2024	\$1,798.16
DIROFF, MATTHEW WILLIAM	06/25/2024	\$2,722.16
DROST, MARY ELLEN	06/25/2024	\$1,912.48
DUKES, SHANE MICHAEL	06/25/2024	\$1,503.65
EBEL, SHEILA D	06/25/2024	\$4,578.71
EDMUNDS, MELISSA	06/25/2024	\$1,985.19
ERSKINE, ALEXANDER DAVID	06/25/2024	\$1,392.15
ESBROOK, ABIGAIL SARA	06/25/2024	\$1,884.33
EVANS, MICHELLE P	06/25/2024	\$2,601.19
FAIRLAMB, LINDA M	06/25/2024	\$2,679.32
FARMER, DOUGLAS JAMES	06/25/2024	\$1,783.93
FICANO-PETRICCA, SABRINA MICHE	06/25/2024	\$2,430.36
FIELDER, DEANNA MARIE	06/25/2024	\$2,021.39
FITZGIBBON, APRIL DAWN	06/25/2024	\$1,736.61
FORSTER, JODI	06/25/2024	\$3,162.56
FRANCHI, KRISTIN EVA	06/25/2024	\$2,149.37
FRITSCHEN, PAMELA K	06/25/2024	\$1,463.36
FURTAH, MELISSA	06/25/2024	\$2,004.14
GOWER, MELISSA ANN	06/25/2024	\$2,261.02
HAASE, LISA MARIE	06/25/2024	\$2,043.26
HARBAR, ERIN TERESA	06/25/2024	\$2,554.71
HARDY, TERESA MARIE	06/25/2024	\$2,519.23
HARRIS, CHRISTINE J	06/25/2024	\$1,342.92
HARROW, LORI JEAN	06/25/2024	\$2,694.52
HELMKAMP, RAND W	06/25/2024	\$2,541.55
HENDERHAN, RONALEE PECK	06/25/2024	\$2,228.21
HOUSEY, CHRISTOPHER ALLEN	06/25/2024	\$1,973.98
JAKSIC, JELENA	06/25/2024	\$2,603.44
JAMES, KATHERINE JO	06/25/2024	\$1,980.53
JONES, KRISTEN M	06/25/2024	\$2,157.17
KALCZYNSKI, SARAH J	06/25/2024	\$985.25
KANE JR, RONALD ANDREW	06/25/2024	\$3,260.40
KASPER, KELLY ANN	06/25/2024	\$2,361.28
KIM, STEPHEN ALEXANDER	06/25/2024	\$1,765.93
KOWALSKI, MICHAEL A	06/25/2024	\$2,501.81

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LANGLEY, BRIAN R	06/25/2024	\$2,809.35
LEE, MEGAN M	06/25/2024	\$3,212.29
LEONARD, DANIELLE SUZANNE	06/25/2024	\$1,242.71
LEPHART, SARAH	06/25/2024	\$2,921.66
LETARTE, NICHOLAS A	06/25/2024	\$2,977.56
LOWES, DANIEL M	06/25/2024	\$2,365.10
MADAFFERI, CHANDRA ANN	06/25/2024	\$2,558.82
MAGUIRE, HATTIE A	06/25/2024	\$2,640.37
MARKOS, COREY P	06/25/2024	\$2,362.34
MCDOUGALL, BARBARA LYNN	06/25/2024	\$1,582.17
MCKINNON, KIMBERLY SAMANTHA	06/25/2024	\$1,850.76
MEYER, BRETT JUSTIN	06/25/2024	\$2,786.65
MILLER, AMY SIMS	06/25/2024	\$2,271.77
MOLNAR, LEANNE MARIE	06/25/2024	\$489.93
MOSS, DARCIÉ GOULETTE	06/25/2024	\$2,204.27
MROZEK, KRISTEN RENEE	06/25/2024	\$1,945.77
NARRA, BONITA H	06/25/2024	\$1,962.09
NIZOL, LAUREN ELIZABETH	06/25/2024	\$1,608.76
NUCKOLLS, KOREY	06/25/2024	\$2,016.81
O'SHAUGHNESSY, REBECCA CAITLYN	06/25/2024	\$1,390.93
ODONNELL, WILLIAM J	06/25/2024	\$2,644.91
OLEARY, BRIAN JAMES	06/25/2024	\$1,704.88
PAYTON, CHRISTOPHER	06/25/2024	\$2,517.72
PENDERGRAFF, PAMELA HEIDI	06/25/2024	\$3,245.50
PHEIFFER, TODD ERIC	06/25/2024	\$2,127.46
PIRRIE, MARYANN JACQUELINE	06/25/2024	\$3,337.88
RODGERS, JESSICA ANN	06/25/2024	\$2,024.96
RUSS, LAUREN MORGAN	06/25/2024	\$1,356.96
RYAN, NICHOLAS W	06/25/2024	\$1,516.70
SAXTON, ROBERT S	06/25/2024	\$6,174.54
SCAVO, LAWRENCE PHILLIP	06/25/2024	\$2,582.84
SCAVO, PHILLIP L	06/25/2024	\$1,953.65
SCHMID, PAUL A	06/25/2024	\$2,778.59
SCHNURSTEIN, LAURA ANNE	06/25/2024	\$2,116.87
SCHUITEMA, GABRIELLE MARIE	06/25/2024	\$1,859.32
SCHURIG, CLAIRE E	06/25/2024	\$1,561.51
SCHYPINSKI, RACHEL ELIZABETH	06/25/2024	\$2,028.74
SCOBIE, ERIC CLARK-ROAC	06/25/2024	\$2,505.28
SHOENBERGER, CLAIRE DANIELLE	06/25/2024	\$6,346.07
SHPAKOFF, KATHLEEN M	06/25/2024	\$1,324.84
SHUMAN, JENNY RAE	06/25/2024	\$1,174.94
SMITH, COLLEEN MARIE-DOYLE	06/25/2024	\$1,559.54
SMITH, HALLIE LEIGH	06/25/2024	\$1,806.57
SPRING, TORY RENEE	06/25/2024	\$1,728.22
STAWASZ, NICOLE ELIZABETH	06/25/2024	\$1,723.11
STOJANOV, LJILJANA	06/25/2024	\$2,733.14
SZKRYBALO, ELIZABETH A	06/25/2024	\$2,561.51
TAGAI, DANIELLE ANN	06/25/2024	\$1,878.84

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TOBIS, ANDREA JOY	06/25/2024	\$2,225.28
VAN EIZENGA, JAMES M	06/25/2024	\$1,865.73
VANHOOSER, NINA R	06/25/2024	\$2,675.06
WARRA, MARY NORMAN	06/25/2024	\$1,643.32
WATCHOWSKI, DONALD MICHAEL	06/25/2024	\$2,778.57
WEST-CARDENAS, KAITLYN MARIE	06/25/2024	\$1,936.87
WHITE, CHRISTOPHER CHARLES	06/25/2024	\$1,867.90
ZARDUS, ASHLEY CAROLYN	06/25/2024	\$1,557.31
ZIEGLER, MICHAEL	06/25/2024	\$2,723.68
ZIELINSKI, GAIL MARIE	06/25/2024	\$2,005.44
ZUK, GARRET ANTHONY	06/25/2024	\$1,298.10
ABDALLAH, JESSICA LYNN	06/25/2024	\$1,752.11
ABRAHAM, JACQUELINE MARIE	06/25/2024	\$1,135.67
ADER, KATHLEEN M	06/25/2024	\$591.03
AGUAS, SOPHIE HANSELLE HAN	06/25/2024	\$475.52
ALINDOGAN, ANDREW STEPHENS	06/25/2024	\$154.17
ALLEN, MEAGHAN TIFFANY	06/25/2024	\$1,472.91
ALLERTON, ELIZABETH DIANE	06/25/2024	\$828.11
ALVAREZ VARGAS, MINERVA L	06/25/2024	\$411.12
ANAYA CASTRO, PAOLA	06/25/2024	\$82.90
ANGUS, ALLISON RENAE	06/25/2024	\$808.58
ANSARI, MEENA	06/25/2024	\$2,122.39
ARMSTRONG, TABITHA WEILER	06/25/2024	\$86.48
ASHTIANI, MANSOUR	06/25/2024	\$669.63
ATTANASIO, ANTHONY GUY	06/25/2024	\$1,852.48
BALDOVINO, JASMINE L	06/25/2024	\$307.24
BALOGH, TRAVIS CHRISTIAN	06/25/2024	\$1,816.97
BANGO, GREGORY ROBERT	06/25/2024	\$358.81
BARANIK, KRISTY JEAN	06/25/2024	\$1,028.78
BARNES, BETHANY KATHLEEN	06/25/2024	\$2,339.40
BARSZCZOWSKI, MELISSA MAE	06/25/2024	\$1,904.67
BARTHLOW, JENIFER ANNE	06/25/2024	\$48.43
BATDORFF, BARBARA JEAN	06/25/2024	\$279.59
BEARDSLEY, CATHERINE ELISABETH	06/25/2024	\$226.20
BEATTY, JOANNA LEE	06/25/2024	\$950.95
BEAUDOIN, ALAINA KATHRYN	06/25/2024	\$273.03
BEEKER, DEBORAH	06/25/2024	\$119.18
BELANGER, KIMBERLY RENEE	06/25/2024	\$663.66
BELTRAN, STEPHEN RICHARD	06/25/2024	\$1,592.36
BENJAMIN, ANDREA ERIN	06/25/2024	\$2,640.79
BENSON, MARJORIE I	06/25/2024	\$87.02
BERMAN, MADISON ARIN	06/25/2024	\$1,758.15
BIANCHINI, MARIA DANIELLE	06/25/2024	\$1,603.30
BLACK, JILLIAN ROSE	06/25/2024	\$1,630.68
BOBOIGE, JACQUELINE MARIE	06/25/2024	\$1,097.92
BORDNER, REBECCA LYNN	06/25/2024	\$1,731.09
BORTON, LINDA	06/25/2024	\$2,148.46
BOWEN, DEBORAH JO	06/25/2024	\$389.73

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BOWYER, JILL L	06/25/2024	\$1,996.44
BRADLEY, ALLISON JILL	06/25/2024	\$1,860.28
BRAGGS, STARLIT TONI	06/25/2024	\$521.46
BRAKE, MATTHEW DAVID	06/25/2024	\$174.10
BRAMHANE, RAKHI	06/25/2024	\$917.98
BREWER, FIONA KATHERINE	06/25/2024	\$1,867.32
BRICKEY, JACKSON CHARLES	06/25/2024	\$38.67
BROWNELL, JENNIFER LYNN	06/25/2024	\$950.09
BULL, DANIELA	06/25/2024	\$1,368.57
BURG, ALLISON E FRALEIGH	06/25/2024	\$2,585.83
CALLAHAN, CINDY LOU	06/25/2024	\$391.80
CAREY, AMY MARIE	06/25/2024	\$804.29
CARINO, CARTER JOSEPH	06/25/2024	\$307.03
CARPENTER, LORI SUZANNE	06/25/2024	\$388.46
CARROLL, MARTINA RENEE	06/25/2024	\$2,274.58
CASEY, MARIE LOUISE	06/25/2024	\$59.66
CASTANEDA, DONNA LEA	06/25/2024	\$1,966.39
CATALDO, CARRIE LYNN	06/25/2024	\$841.14
CHARFI, HANA	06/25/2024	\$2,090.06
CHAVEY, DANA JOEL	06/25/2024	\$559.85
CHAVEZ, MILAGRO	06/25/2024	\$1,595.37
CHICHILA, KAILEE ANNE-HOBBI	06/25/2024	\$1,959.03
CHLEBEK, CYNTHIA A	06/25/2024	\$336.11
CHO, MI	06/25/2024	\$238.80
CHRISTOPOULOS, COURTNEY L	06/25/2024	\$568.48
CINGEL, MICHELE M	06/25/2024	\$2,372.79
COATES, MERIDETH LYNN MILLG	06/25/2024	\$161.59
COLLINI, TRESSA NICOLE	06/25/2024	\$1,617.92
COMB, ANDREW MAITLAND	06/25/2024	\$3,463.15
CORRION, KRISTIN W	06/25/2024	\$1,962.31
CROAD, LORI SUE	06/25/2024	\$2,320.76
CROSE, COLLIN JAMES	06/25/2024	\$1,616.25
CROWLEY, SARAH IRENE	06/25/2024	\$2,062.46
CUMMINGS, ALLISON CHERIE	06/25/2024	\$115.25
CURREY, JENNIFER ASHLEY	06/25/2024	\$2,160.65
CURTISS, NATHAN ROBERT	06/25/2024	\$36.40
CZISCHKE, ALISON MARIE	06/25/2024	\$2,137.90
DAHRING, KAYLEY MADISON	06/25/2024	\$1,385.75
DANFORTH, JOI ARMENTHIA	06/25/2024	\$3,902.39
DAVIS, KRYSTAL LEEANNA	06/25/2024	\$1,686.96
DAY, REBECCA LAYNE	06/25/2024	\$1,604.60
DEVI, VRINDA	06/25/2024	\$122.10
DHUPATI, SRI LAVANYA	06/25/2024	\$62.04
DINKELMANN, JEFFREY S	06/25/2024	\$2,701.95
DINKELMANN, KATY MARIE	06/25/2024	\$3,600.81
DIROFF, LAURA JANE	06/25/2024	\$1,736.07
DORAME ZARAGOZA, PAOLA ANAHI	06/25/2024	\$86.48
DOSHI, PURVI NERAV	06/25/2024	\$108.60

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DOSS, THEOLA ANN	06/25/2024	\$149.77
DOYLE, MELANIE ANN	06/25/2024	\$1,145.32
EASTER, CYNTHIA ANN	06/25/2024	\$1,517.46
EATHORNE, MICHELLE ANN	06/25/2024	\$1,318.53
EDDY, ERIN MICHAEL	06/25/2024	\$1,913.64
EDWARDS, MARAL A	06/25/2024	\$1,133.08
ELENBAAS, BLAKELY ANNE	06/25/2024	\$1,977.24
ELHAGE, AMAL	06/25/2024	\$1,229.04
ELLIS, JENNIFER F	06/25/2024	\$2,819.17
ELLSWORTH, GLORIA JEAN	06/25/2024	\$1,201.34
ENGEL, JENNA LYNN	06/25/2024	\$2,161.41
ESTRADA, MARINA MARTINEZ	06/25/2024	\$1,340.64
ESTRADA, NELSON ANDRES	06/25/2024	\$1,726.37
EVATZ, CARLY ANNE	06/25/2024	\$1,233.90
FAIRCHILD, TOMMY M	06/25/2024	\$206.47
FANG, DAOPING	06/25/2024	\$111.13
FARNSWORTH, SARAH KATHRYN	06/25/2024	\$1,387.69
FARRIS, CATHERINE MAY	06/25/2024	\$2,334.89
FEDEL, ALYSON MICHELE	06/25/2024	\$1,750.28
FELDPAUSCH, ARIEIS ELIZABETH	06/25/2024	\$47.78
FERGUSON, REBEKAH JOY	06/25/2024	\$2,026.24
FINLEY, LIAM RUSSELL	06/25/2024	\$229.06
FINLEY, SUZANNE F	06/25/2024	\$804.95
FLAVIN, DIANE M	06/25/2024	\$310.77
FLORES MONTOYA, MARIA FERNANDA	06/25/2024	\$357.20
FORTE, MARIA THERESA	06/25/2024	\$529.80
FOX, SIDNEY IRWIN	06/25/2024	\$224.65
FRANKE, PAIGE MARIE	06/25/2024	\$1,921.43
GADEN, MICHAEL CHRISTOPHE	06/25/2024	\$259.39
GALLIGAN, JENNIFER	06/25/2024	\$916.56
GAMI, UMANG RAHUL	06/25/2024	\$295.21
GARBOOSHIAN, ELIZABETH D	06/25/2024	\$154.15
GARIENSRIPOGSA, PUNETRIGA	06/25/2024	\$499.81
GATSON, DEXTER LEWIS	06/25/2024	\$1,476.53
GEORGE, MARSHA SERETTA	06/25/2024	\$1,690.24
GLINSKI, JASON ROBERT	06/25/2024	\$1,716.49
GOLEMBIEWSKI, EMILY JO	06/25/2024	\$1,415.32
GOODMAN, NATASHA MARIE	06/25/2024	\$160.76
GOVEN, DONALD R	06/25/2024	\$1,202.81
GRAVES, CARMEN MARIE	06/25/2024	\$1,135.76
GRAZIANO, SUSAN MARIE	06/25/2024	\$71.42
GREEN, JOSEPH DONALD	06/25/2024	\$1,334.15
GREULICH, CHRISTINE A	06/25/2024	\$349.78
GRIFFIN, CASSANDRA LEE	06/25/2024	\$1,450.49
GUNASEKAR, BALASARASWATHI	06/25/2024	\$699.36
GYULAI, REKA	06/25/2024	\$311.93
HADLEY, SHANNON E	06/25/2024	\$2,427.32
HADZIALIJAGIC, EROL	06/25/2024	\$630.50

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HADZIALIJAGIC, MELIHA	06/25/2024	\$798.72
HALLETT, HANNAH FLORENCE	06/25/2024	\$1,619.64
HANSEN, ANN M	06/25/2024	\$3,046.68
HANTZ, KELLI JOY	06/25/2024	\$582.19
HARBIN, KAITLIN MAE	06/25/2024	\$1,719.46
HARDEMAN, DILLON CHRISTOPHER	06/25/2024	\$54.61
HARRISON, VICTORIA SOWA	06/25/2024	\$2,167.29
HARTMUS, ALLISON MARIE	06/25/2024	\$1,861.40
HARTWIG, MEGAN ELIZABETH	06/25/2024	\$1,666.55
HAVILAND, MARIAN LOUISE	06/25/2024	\$156.99
HAWKINS, STEPHANIE NICOLE	06/25/2024	\$1,184.98
HEALY, CASEY RYAN	06/25/2024	\$1,165.32
HENDRICKS, PAMELA J	06/25/2024	\$879.49
HERMAN, EVELYN ANN	06/25/2024	\$154.12
HERNANDEZ, KIMBERLY GUADALUPE	06/25/2024	\$148.65
HESLOP, LINDA MARIA	06/25/2024	\$374.93
HILBERS, SARAH JOYCE	06/25/2024	\$1,701.57
HINES, MARIE BRIDGET	06/25/2024	\$1,301.46
HOLBEL, PAULA	06/25/2024	\$1,795.11
HOLTSCHNEIDER, DONNA MARY	06/25/2024	\$542.93
HOORN, NATALIE MONICA	06/25/2024	\$1,966.48
HOSKINS, DIANE LYNN	06/25/2024	\$3,920.93
HUBER, MADELYN ROSE	06/25/2024	\$1,518.59
HUEGLI, KELLY ANN	06/25/2024	\$288.07
HUISMAN, DENNIS PAUL	06/25/2024	\$2,320.08
HUNDLEY, JAYME MICHELE	06/25/2024	\$1,067.20
HURLBURT, THOMAS VINCENT	06/25/2024	\$1,446.44
INTO, SUE ELLEN	06/25/2024	\$634.87
JAIN, RACHNA	06/25/2024	\$222.94
JAISWAL, NAINA	06/25/2024	\$634.67
JAKUBIK, KAITLIN MARIE	06/25/2024	\$1,473.69
JANER, TAMARA ELIZABETH	06/25/2024	\$362.79
JANKE, SHIRLEY J	06/25/2024	\$2,135.86
JARVIS, JUSTIN MATTHEW	06/25/2024	\$1,456.14
JAYAWARDHANA, THARANGA	06/25/2024	\$142.35
JOB, STACEY ANN	06/25/2024	\$1,464.09
JODOIN, SAMANTHA MARY	06/25/2024	\$1,811.54
JOHNSON, MICHELLE ELIZABETH	06/25/2024	\$2,137.02
JOHNSON, ROSALEIGH MARIA	06/25/2024	\$3,293.35
JOHNSTON, PATRICIA LOUISE	06/25/2024	\$116.88
JONES, AMY MARIE	06/25/2024	\$3,513.45
JONES, OLIVIA NICOLE HEWITT	06/25/2024	\$1,335.47
KAMOO, ADRIANA BERENICE	06/25/2024	\$1,280.68
KANG, SO YOUNG	06/25/2024	\$164.51
KARNALA, LIKHITHA	06/25/2024	\$109.34
KASCHYK, JACQUELINE SUE	06/25/2024	\$2,053.00
KATSUDA, NANCY	06/25/2024	\$211.13
KATZMAN, KAYLA	06/25/2024	\$346.90

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KAUR, MANJINDER	06/25/2024	\$144.27
KAZEE, ALICE EESAN	06/25/2024	\$3,173.76
KENNETT, RACHEL ANN	06/25/2024	\$4,647.78
KERR, ESTHER J	06/25/2024	\$147.60
KERR, MAKAYLA NICHOLE	06/25/2024	\$1,514.61
KESSEL, THOMAS ANDREW	06/25/2024	\$1,676.48
KESZEI, KATHRYN RENEE	06/25/2024	\$1,909.26
KHAN, ATIYA TAYYAB	06/25/2024	\$29.12
KHERA, ADITI ADITYA	06/25/2024	\$85.34
KHURSHID, SAIRA	06/25/2024	\$140.59
KILGORE, KEVIN JAMES	06/25/2024	\$1,759.22
KIPP, HEATHER KAY	06/25/2024	\$389.41
KNOLL, HAILEY ANNE	06/25/2024	\$223.33
KOLLER, RACHEL NICOLE	06/25/2024	\$43.68
KOROLEVA, ZHANNA	06/25/2024	\$91.35
KOYAMA, HIRO DUKE	06/25/2024	\$152.44
KRAEMER, SARAH FRANCES	06/25/2024	\$2,399.52
KULIE, LYJEAN K	06/25/2024	\$38.96
KUMAR, ANSHIKA	06/25/2024	\$1,366.10
KUMON, KATELYN ROSE	06/25/2024	\$45.50
KUNEMAN, ANN MARIE	06/25/2024	\$83.00
KURIAN, ALDRIC ALEX	06/25/2024	\$74.00
KURTZ, ASHLEY ANN	06/25/2024	\$1,780.09
LAPORTE, LISA	06/25/2024	\$2,624.81
LARKIN, BARBARA LYNN	06/25/2024	\$723.43
LATOUR, GREGORY MARK	06/25/2024	\$1,425.00
LAUER, KELLI MARIE	06/25/2024	\$1,060.37
LEBLANC JR, STEVEN MATTHEW	06/25/2024	\$3,511.23
LEE, ELAINE EUNYOUNG	06/25/2024	\$250.02
LEE, JUNG HEE	06/25/2024	\$140.59
LEMANSKI, TONYA LYNN	06/25/2024	\$2,720.76
LESCOE, BETH EVA	06/25/2024	\$1,249.41
LESNIAK, LAUREN KAY	06/25/2024	\$1,947.97
LEVE, LAUREN ALEXANDRA	06/25/2024	\$1,566.32
LEVIN, RONALD B	06/25/2024	\$2,806.56
LEVITAN, SAMANTHA LOUISE	06/25/2024	\$1,410.58
LICON LOYA, SANTIAGO	06/25/2024	\$171.79
LOCHBILER, DYLAN SKYE	06/25/2024	\$2,448.39
LONEY, AMBER LYNNE	06/25/2024	\$2,170.88
LONG, CINDY ELAINE	06/25/2024	\$1,354.62
LOUIS, ANTOINETTE MARIE	06/25/2024	\$1,249.57
MACKINDER, NICOLE LYNN	06/25/2024	\$2,709.28
MAJETIC, LAUREN ALYSE	06/25/2024	\$711.20
MAKLED, ZENA DAKHLALLAH	06/25/2024	\$1,993.86
MALAN, ALEXANDRA	06/25/2024	\$20.47
MALINOWSKI, EMILY ANN	06/25/2024	\$1,612.85
MARION, CATHERINE ANN	06/25/2024	\$1,773.96
MARTIN, ROBERT WILLIAM	06/25/2024	\$377.17

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MARTINEZ MADRIGAL, LIDIA	06/25/2024	\$164.51
MARTINEZ, CARLY MICHAELA	06/25/2024	\$1,442.08
MARTINEZ, DEBORAH MARIE	06/25/2024	\$1,454.29
MARTINEZ, ZACHARY RAUL	06/25/2024	\$1,255.33
MARTLOCK, PETRA CHARLOTTE	06/25/2024	\$267.20
MASSENGILL, JESSICA KAYE MARIE	06/25/2024	\$1,033.02
MATHES, MEGAN ELIZABETH	06/25/2024	\$1,664.45
MCCLINTIC, LYNDSEY MARIE	06/25/2024	\$2,092.49
MECH, THEODORE STEPHEN	06/25/2024	\$311.34
MEDUNJANIN, IGBALA	06/25/2024	\$320.42
MICHAEL, MONICA RAE	06/25/2024	\$131.80
MILEWSKI, CYNTHIA C	06/25/2024	\$395.32
MILLER, HELEN K	06/25/2024	\$284.12
MOLNAR, KATHRYN JEAN	06/25/2024	\$1,240.17
MONTOYA LIMA, MIRIAMGUADALUPE	06/25/2024	\$58.67
MORENO-LOPEZ, FRIDA	06/25/2024	\$121.85
MOULDING, ALYSON ELENA	06/25/2024	\$1,983.11
MUETING, JOANN M	06/25/2024	\$1,004.97
MULLINS, LAURA ANGELA	06/25/2024	\$341.76
MUNCE, JAMES NOLAN	06/25/2024	\$60.27
MUNOZ LOZANO, NORMA LETICIA	06/25/2024	\$127.67
NAFAL, RENAY SUZANE	06/25/2024	\$2,113.47
NAWROCKI, ERIN ELIZABETH	06/25/2024	\$421.77
NEAZ, SHAGUFTA	06/25/2024	\$92.65
NELSON, LEVI MACKENZIE	06/25/2024	\$1,739.04
NICHOLSON, SUZANNE RENE	06/25/2024	\$466.13
NICKERSON, MISTY LYNN	06/25/2024	\$243.74
NORUK, JESSICA RANAE	06/25/2024	\$1,248.59
NOWICKI, MATTHEW EUGENE	06/25/2024	\$1,685.72
ODA, MIDORI YAMADA	06/25/2024	\$34.35
OKAGBARE, ONAJITTE FAITH	06/25/2024	\$1,560.58
OLMO TERRASA, MARIA	06/25/2024	\$1,223.64
OSINSKI, KATHLEEN ANN	06/25/2024	\$1,396.84
OTTE, JENNIFER AMY	06/25/2024	\$1,046.88
PALLIYUDETTEKATHIL THOMAS, BA	06/25/2024	\$1,482.55
PARASHAR, BEENA	06/25/2024	\$1,168.20
PARK, REBECCA J	06/25/2024	\$449.82
PATTON, JENNIFER M	06/25/2024	\$309.37
PAULK, ANTHONY EDWARDS	06/25/2024	\$1,117.93
PAULK, LAURA RENEE	06/25/2024	\$1,753.11
PAWLEY, FALLON RAE	06/25/2024	\$1,285.02
PAWLOSKI, LOGAN MATTHEW	06/25/2024	\$913.53
PEARCE, CHRISTA ROSELLA	06/25/2024	\$1,718.72
PFILE, MEGHAN KATHERINE	06/25/2024	\$1,704.39
PIET, MEGAN PATRICIA	06/25/2024	\$1,738.65
PIETRZAK, NATHAN DANIEL	06/25/2024	\$1,812.23
PIFER, CHRISTINE ALAINE	06/25/2024	\$934.75
PINDIKUR, JEEVITHA	06/25/2024	\$128.08

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PIORKOWSKI, LAUREN ASHLEY	06/25/2024	\$361.22
PISTOLESI, PETE R	06/25/2024	\$410.07
POHLONSKI, EMILY PARKER	06/25/2024	\$2,480.98
PONTE, COLLEEN M	06/25/2024	\$7,145.58
POSHADLO, JEFFREY MICHAEL	06/25/2024	\$1,058.01
PUCE, ELZA	06/25/2024	\$642.48
PUGH, MEGAN MICHELE	06/25/2024	\$1,045.67
QAQISH, GHADA	06/25/2024	\$425.39
RADTKE, LINDSAY BROOKE	06/25/2024	\$1,953.01
RAFFLE, TAMMY ANN	06/25/2024	\$2,918.22
RAJENDRAN, VISALAKSHI	06/25/2024	\$1,421.39
RAMSHEKAR, PRATHIBHA	06/25/2024	\$71.12
RATHBUN, DANIELLE MARIE	06/25/2024	\$1,775.20
RATHINAVEL, SADHANA SREE	06/25/2024	\$1,223.22
RATHOD, KRUTIKA HARINKUMAR	06/25/2024	\$21.00
REA, ABBY NICOLE	06/25/2024	\$2,137.67
RECILLAS-RODRIGUEZ, ZITA	06/25/2024	\$84.10
REDDY, MARK PATRICK	06/25/2024	\$1,681.43
REITZ, EMILY ANN	06/25/2024	\$2,282.88
RIDAL, KRISTIN ANN	06/25/2024	\$2,679.71
RILEY, SPENCER LEE	06/25/2024	\$2,884.70
RINCONDELANGELTAMEZ, SUSANA	06/25/2024	\$591.10
RINZ, DAWN M	06/25/2024	\$831.75
RIOS-VILLARREAL, GISELA EUNICE	06/25/2024	\$30.51
ROBERTS, GALE LYNN	06/25/2024	\$1,904.41
RODRIGUEZ-QUINONEZ, VIRGINIA M	06/25/2024	\$70.41
ROSE, MARILYN TERESE	06/25/2024	\$2,597.21
ROTENHEBER, LISA MICHELE	06/25/2024	\$2,241.78
RUTKOWSKI, MELANIE ANN	06/25/2024	\$1,459.97
RZUCIDLO, KATHRYN ELIZABETH	06/25/2024	\$800.43
SAARI, ANDREW BENJAMIN	06/25/2024	\$2,123.85
SAD, NICOLE MARIE	06/25/2024	\$1,146.77
SATTERFIELD, SHARON	06/25/2024	\$1,415.10
SCHUITEMA, SCOTT STEVEN	06/25/2024	\$1,294.10
SCHULTE, ALLISON LAUREN GOSEN	06/25/2024	\$2,136.73
SEARS, LISA MARIE	06/25/2024	\$1,938.92
SEAVER, AMY ALLYSON	06/25/2024	\$2,302.26
SELVAM, PREETHA	06/25/2024	\$133.29
SEREMET, KATHLEEN	06/25/2024	\$138.52
SERGISON, MEGAN ELLEN	06/25/2024	\$1,883.19
SHALLAL-JOHNSTON, CONSTANCE	06/25/2024	\$1,582.21
SHIMOGA NAGARAJAPPA, SHILPA	06/25/2024	\$449.69
SHOUNIA, CRYSTAL ANN	06/25/2024	\$1,969.00
SHUDO, RITSUKO	06/25/2024	\$1,398.46
SIMMONS, SHAINA MARIE	06/25/2024	\$2,174.48
SIMRAK, MONICA ELIZABETH	06/25/2024	\$1,326.44
SINANIS, HEATHER ANNE	06/25/2024	\$1,515.80
SINGH, PRIYANKA	06/25/2024	\$1,413.49

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SINGH, SHWETA	06/25/2024	\$32.89
SINGHAL, SHALU	06/25/2024	\$247.26
SINOPOLI-SMITH, DAVID ROBERT	06/25/2024	\$2,331.93
SITARAMAN, SHALIN PATEL	06/25/2024	\$160.34
SMITH, JACQUELINE MARIE	06/25/2024	\$2,993.24
SOAVE, KRISTINA G	06/25/2024	\$281.16
SOCIE, PHILIP HENRY	06/25/2024	\$372.59
SOUCY, ELISE MARIE	06/25/2024	\$1,903.97
SOUTHWORTH, ANGELA Y	06/25/2024	\$1,562.43
SOVEL, SHEILA M	06/25/2024	\$1,955.32
SPIKER, BLANE LARSEN	06/25/2024	\$1,393.55
STACER, DANIELLE RENEE	06/25/2024	\$1,865.60
STANEK, DEBORAH A	06/25/2024	\$678.70
STANLEY, TABITHA ANN	06/25/2024	\$1,249.53
STARK, JULIE BETH	06/25/2024	\$245.48
STEPHENSON, CANDY LEEANNE	06/25/2024	\$149.96
STOTLER, NICOLE R	06/25/2024	\$374.06
STRICKER, CHRISTINE ANN	06/25/2024	\$1,731.77
STULTS, OLIVIA RENEE	06/25/2024	\$1,904.40
SUDDS, APRIL MELODY	06/25/2024	\$117.47
SUMMERS, TIMOTHY C	06/25/2024	\$1,909.59
SUST, MEGAN ELIZABETH	06/25/2024	\$680.92
SWAIN, SCOTT LEE	06/25/2024	\$1,089.22
SWANSON, RYAN ELIZABETH	06/25/2024	\$34.84
SWIRCZEK, MEGAN ELIZABETH	06/25/2024	\$1,724.00
TADAKAMALLA, JANAKI KEERTHANA	06/25/2024	\$32.30
TAKASHIMA, TOMOKO NAKAMURA	06/25/2024	\$1,046.97
TANACEA, ALYSON DENISE	06/25/2024	\$104.66
TAURO, LESLEY ANN	06/25/2024	\$7.35
THABET, GHADA MOHAMED-SHERIF	06/25/2024	\$112.47
TERRIAN, BRAD CHARLES	06/25/2024	\$1,812.30
TOBIS, DANIEL	06/25/2024	\$2,335.04
TOBIS, JAMES MCNARY	06/25/2024	\$166.07
TROYER, TYLER DOUGLAS	06/25/2024	\$1,678.55
TRUAX, REBEKAH TAYLOR	06/25/2024	\$1,421.65
UJKIC, GJELINA	06/25/2024	\$108.08
UTLEY, SHANNON MARIE	06/25/2024	\$712.58
VANDER TUIG, BLAIRE CATHERINE	06/25/2024	\$1,098.04
VANGAVETI, LAKSHMI	06/25/2024	\$138.75
VANGIESON, ROBERT C	06/25/2024	\$1,490.97
VARGAS ZABALA, ANA	06/25/2024	\$362.37
VARTANIAN, KNAR	06/25/2024	\$870.65
VILLANUEVA, JENNIFER LYNN	06/25/2024	\$1,708.91
VIZCARRA RODRIGUEZ, NYDIA ROCI	06/25/2024	\$231.09
WAANANEN, NIKKI SUZANNE	06/25/2024	\$660.52
WALKER, AMANDA LYNN	06/25/2024	\$1,703.07
WALKER, KATIE MARIE	06/25/2024	\$1,936.00
WARD, TRISHA MARY	06/25/2024	\$146.43

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WARREN, COLEEN R	06/25/2024	\$2,866.59
WATKINS, AMY MICHELLE	06/25/2024	\$2,328.68
WEAVER, JENNIFER LAUREN	06/25/2024	\$1,673.66
WEINERT, ASHLEY LYNN	06/25/2024	\$1,250.44
WELCH, CLAUDIA LEONA	06/25/2024	\$1,627.82
WELTE, YVONNE MARIE	06/25/2024	\$619.74
WHEELER, MICHAELA ELLEN	06/25/2024	\$478.05
WILCHER, PREINA LIROB	06/25/2024	\$1,768.79
WILKINS, RENEE ELIZABETH	06/25/2024	\$1,892.41
WILKINSON, KAREN JANE	06/25/2024	\$2,234.65
WILLENS, REBECCA GENISE	06/25/2024	\$1,791.69
WILLIAMS, SOPHIA ELIZABETH	06/25/2024	\$1,790.31
WILSON, KAREN MICHELLE	06/25/2024	\$569.76
WIZINSKY, MARY ANNE	06/25/2024	\$527.93
WOJTOWICZ, ALEXANDRA LOUISE	06/25/2024	\$1,785.98
WOLFF, MARGARET MARY	06/25/2024	\$147.62
WOLSTENCROFT, HANNAH RAQUEL DA	06/25/2024	\$1,961.46
YOB, EMILY ROSE	06/25/2024	\$1,146.17
ZAHOOR, ASMA	06/25/2024	\$176.78
ZALPURI, SHAFALI	06/25/2024	\$237.17
ZASKI, CHRISTINA MARIE	06/25/2024	\$602.68
ZHAO, JINGJING	06/25/2024	\$103.46
ZIEGELHOFFER, MORGAN CATHERINE	06/25/2024	\$2,067.06
ZIELINSKI, GINA L	06/25/2024	\$2,484.43
ZIMMERMAN, BARBARA M	06/25/2024	\$2,416.20
COOLMAN, ROBERT SCOTT	06/25/2024	\$2,567.66
DRAGOO, MICHAEL B	06/25/2024	\$3,009.62
DUQUETTE, EDWARD DANIEL	06/25/2024	\$1,928.52
FULAR, JAMES DENNIS	06/25/2024	\$2,021.95
GREAVES, JASON PATRICK	06/25/2024	\$1,269.30
HETTEL, ERIC THOMAS	06/25/2024	\$2,078.71
JORDAN, CHRISTOPHER ANTHONY	06/25/2024	\$1,876.24
NESMITH, RUSSELL PAUL	06/25/2024	\$1,798.29
TURNER, NANCY MARIE	06/25/2024	\$1,255.89
ABRAHAM, MARY CATHERINE	06/25/2024	\$3,606.85
ARBAN, VICTORIA ALYSON	06/25/2024	\$1,565.33
BAKER, ROBERT JAMES	06/25/2024	\$3,055.19
BARNAUSKAS, MEGHAN LEE	06/25/2024	\$1,779.54
BISHOP, BAILEY ASHLYNN	06/25/2024	\$1,593.72
BISHOP, NOLA M	06/25/2024	\$2,142.42
BLANKSTROM, KAREN JEAN	06/25/2024	\$782.18
BODNOVITS, MIRANDA L	06/25/2024	\$2,181.00
BON, JEREMY S	06/25/2024	\$1,544.24
BRODERICK, NICOLE HELEN	06/25/2024	\$2,331.51
BRONSON, GEORGE NATHANIEL	06/25/2024	\$1,797.34
BURCHARD, MELANIE LEE	06/25/2024	\$2,231.43
COLONE, NICOLE MARIE	06/25/2024	\$2,978.03
DAMBROSI, SARAH MARIE	06/25/2024	\$1,559.10

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DAVID, SARAH L	06/25/2024	\$3,038.85
EVO, EMILY BURNS	06/25/2024	\$1,419.08
FARMER, SAMANTHA MARIE	06/25/2024	\$1,691.40
GASIDLO, MEGAN C	06/25/2024	\$2,382.28
GERECKE, LORI LIN	06/25/2024	\$3,031.81
GRANT, LAURIE S	06/25/2024	\$2,675.59
GRESHAM, MICHELLE L	06/25/2024	\$1,721.52
HARRIS, KATHRYN A	06/25/2024	\$1,576.11
HOFFMAN, PAUL WILLIAM	06/25/2024	\$2,597.04
HUBENSCHMIDT, KRISTY A	06/25/2024	\$3,153.94
HUYCK, SUSAN KARI	06/25/2024	\$2,665.91
JENSEN, KATELYN STELLA	06/25/2024	\$2,248.31
JODOIN, DEBRA FAYE	06/25/2024	\$1,942.78
KANG, RACHEL SUJI	06/25/2024	\$1,366.69
KEIMIG, ELIZABETH ANN	06/25/2024	\$1,945.37
KERBRAT, JENNIFER	06/25/2024	\$2,219.75
KHALIL, LAURA JEAN	06/25/2024	\$2,092.34
KIDDER, CAROLYN NAJMA	06/25/2024	\$2,537.48
KILGORE, AMY S	06/25/2024	\$3,068.92
LEIBERMAN, BROOKE ESTHER	06/25/2024	\$1,028.95
LEMIEUX, ROBERTA	06/25/2024	\$2,275.45
LIEBERMAN, SARAH ELIZABETH	06/25/2024	\$1,353.52
MARANOWSKI, JORDAN MAY	06/25/2024	\$1,534.83
MCCURDY, DIANE	06/25/2024	\$3,053.18
MCKIBBIN, CAROLYN RACHELLE	06/25/2024	\$945.53
MILLER, BRAD A	06/25/2024	\$2,682.01
MINARD, SHAWN THOMAS	06/25/2024	\$1,728.57
NARDUCCI, KATHLEEN	06/25/2024	\$2,328.97
OSMONSON, KIMBERLY ANN	06/25/2024	\$2,681.59
PATTERSON, ALISON LINDY	06/25/2024	\$1,245.81
PEARCE, BRITTANY MARIE	06/25/2024	\$1,772.02
PULSIFER, PAIGE MARIE	06/25/2024	\$835.69
RONNING, ADAM TIMOTHY	06/25/2024	\$1,584.08
SCHNEIDER, JAMES P	06/25/2024	\$2,467.19
SCHULZE, REBEKAH JONAS	06/25/2024	\$1,622.62
SHINDORF, LISA S	06/25/2024	\$2,896.79
SINAWI, BRANDON J	06/25/2024	\$2,265.88
SOWDERS, ERICA M	06/25/2024	\$1,909.01
ULTCH, LORI D	06/25/2024	\$2,359.52
VANREMORTEL, JESSE CARL	06/25/2024	\$1,480.57
WESNER, KIMBERLY KATHERINE-	06/25/2024	\$2,627.63
WILLETTE, KENDRA ANNE	06/25/2024	\$1,658.63
WILLIAMS, KIMBERLY KAHEALANI	06/25/2024	\$2,380.17
WINKLER, LEANNE MARIE	06/25/2024	\$1,825.00
ALSPAUGH, ANDREA B	06/25/2024	\$2,486.36
ARNOLD, KELLY LEE	06/25/2024	\$1,910.85
BURRY, ASHLEIGH RONAYNE	06/25/2024	\$2,224.72
BYRNE, GRACE FAORO	06/25/2024	\$1,463.87

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CAMPOS, MICHELLE WANDA	06/25/2024	\$3,002.96
COOPER, ALEC AARON	06/25/2024	\$4,126.94
DUTHIE, KAREN N	06/25/2024	\$2,239.13
ERICKSON, TODD WALTER	06/25/2024	\$1,978.08
ERNSTER, STEPHEN R	06/25/2024	\$589.51
FELCHER, BRIAN S	06/25/2024	\$2,989.16
GRIM, MARY E	06/25/2024	\$2,476.88
GRIMM, CARY R	06/25/2024	\$2,751.95
GRUNDSTROM, JENNA E	06/25/2024	\$2,163.22
HERTRICH, MARINA	06/25/2024	\$2,732.00
JONES, AMY JO	06/25/2024	\$2,029.51
KOZLOWSKI, KIMBERLY ANN	06/25/2024	\$1,501.05
LEADBETTER, MARYANNE	06/25/2024	\$2,057.64
LESSWAY, JENNIFER	06/25/2024	\$2,369.81
LLOYD, LAURA	06/25/2024	\$529.40
MARSON, MARY ELIZABETH	06/25/2024	\$1,250.27
MAYNARD, JENNA MARIE	06/25/2024	\$838.90
MCDONALD, CARRI LYNNE	06/25/2024	\$2,318.76
MICHALSKI, THOMAS	06/25/2024	\$2,336.71
MILLER, LAUREN DEANNA	06/25/2024	\$1,006.40
MOISEEFF, AUDRY B	06/25/2024	\$1,950.30
OSBORNE, GWEN ANN	06/25/2024	\$2,147.44
PAYNE, JODY S	06/25/2024	\$191.42
PENNYCUFF, LAURA C	06/25/2024	\$2,649.45
RAIS, MICHELLE IRENE	06/25/2024	\$3,338.21
SKUPIN, MADISON KATHLEEN	06/25/2024	\$1,688.25
SLOAN, AMANDA KAY	06/25/2024	\$1,570.97
SORENSEN, MARY M	06/25/2024	\$1,929.53
STEVENSON, JENNIFER ANN	06/25/2024	\$2,052.25
STIFF, CYNTHIA ANNE	06/25/2024	\$1,832.45
TROOST, KIMBERLY A	06/25/2024	\$2,525.60
TRUITT, AMANDA THERESE	06/25/2024	\$1,893.28
VANGORDER, KATHRYN JEAN	06/25/2024	\$911.65
WERTH, JOHANNA	06/25/2024	\$2,868.42
ZAHRADNIK, BRIDGET J	06/25/2024	\$2,591.90
BRICKEY, JOHN R	06/25/2024	\$3,706.94
BROOKHOUSE, LINDSAY ANNE	06/25/2024	\$1,983.98
BURRY, MATTHEW D	06/25/2024	\$2,513.64
COJEI, MADISON AUTUMN	06/25/2024	\$1,451.01
COSMAN, DAVID J	06/25/2024	\$3,295.85
DALZUCHIO, MICHELE YAYLAIAN	06/25/2024	\$1,497.57
DANNIBALE, PATRICIA JANE	06/25/2024	\$2,533.17
DEHNE, ANNE	06/25/2024	\$755.85
ELLSWORTH CAROTHERS, KARI MONS	06/25/2024	\$1,509.31
FENCHEL, LISA LYNN	06/25/2024	\$1,868.04
FOX, ASHLEY CAROLYN	06/25/2024	\$1,026.65
FOX, LAURYN MACKENZIE	06/25/2024	\$1,658.46
HODGE, MEGHAN E	06/25/2024	\$1,985.80

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JENKINS, ERIKKA	06/25/2024	\$2,370.20
KABLE, EMILY ANNE	06/25/2024	\$1,327.68
LENGERICH, AINSLEY A	06/25/2024	\$6,838.70
MACDOUGALL, ANNE ELIZABETH	06/25/2024	\$1,742.24
MCCARTY, TERRIE LEE	06/25/2024	\$2,569.03
MCCLAFFERTY, KELSEY LYNN	06/25/2024	\$908.21
MCDONALD, STEVEN URBAN	06/25/2024	\$2,249.67
OSBORNE, LORI K	06/25/2024	\$2,663.41
PAS, MANDY MARIE	06/25/2024	\$1,223.47
RODRIGUEZ, KARA A	06/25/2024	\$1,334.38
STILES, JILL KRISTIN	06/25/2024	\$2,617.05
TIMMER, THOMAS K	06/25/2024	\$2,753.14
TYRPAK, CHRISTOPHER M	06/25/2024	\$2,608.43
VILLACORTA, CRISTINA SANTOS	06/25/2024	\$347.56
VOLLMER, RENE A M	06/25/2024	\$2,251.56
WANDEL, COLLEEN MCALLEN	06/25/2024	\$3,027.64
WELLOCK, TRISHA M	06/25/2024	\$2,007.50
WESTRA, LINDSEY K	06/25/2024	\$1,281.58
YUCHUCK, KERRI L	06/25/2024	\$2,794.05
BEN, MEREDITH R	06/25/2024	\$2,979.62
BYRD, BECKY A	06/25/2024	\$2,780.09
COURTEMANCHE, DANIELLE ANN	06/25/2024	\$1,782.76
DELL, HEATHER L	06/25/2024	\$2,619.49
DONBERGER, MICHELLE RENEE	06/25/2024	\$2,934.23
FORTE, MICHAEL JOSEPH	06/25/2024	\$1,975.92
GLOEDEN, ASHLEY REBECCA	06/25/2024	\$623.42
GORNY, KIMBERLY ANN	06/25/2024	\$1,935.29
HATTIE, JILLIAN FLANIGAN	06/25/2024	\$1,902.27
JANIGIAN, COURTNEY NICOLE	06/25/2024	\$870.02
JARJIS, LUMA	06/25/2024	\$2,149.54
JONES, BARBARA JEAN	06/25/2024	\$62.43
KARBOUSKY, KATHLEEN M	06/25/2024	\$3,140.70
KENRICK, GERARD C	06/25/2024	\$2,585.33
KIDON, CORTNEY LYNN	06/25/2024	\$1,461.17
LATHAM, ERIN A	06/25/2024	\$2,493.68
LEON, MARIETTA LORELL	06/25/2024	\$2,239.59
LOWRY, EARTHA ANITA	06/25/2024	\$44.86
PERELLI, MIA ALEXANDRA	06/25/2024	\$1,830.63
PHILKA, RACHEL LAUREN	06/25/2024	\$2,515.24
RUDY, MICHELLE MARIE	06/25/2024	\$2,094.62
SAELI, JULIA L	06/25/2024	\$2,002.94
SCAGNETTI, ANTHONY	06/25/2024	\$1,665.93
STAMBOULIAN, PATRICIA M	06/25/2024	\$1,807.81
STOY, KELLY LYNN	06/25/2024	\$1,697.66
SWIECH, REBECCA ANN	06/25/2024	\$1,600.85
BORTON, JENNIFER MARIE	06/25/2024	\$2,067.57
BROWN, AMY NICOLE	06/25/2024	\$2,205.05
CHRISTEN, JAMIE LEE	06/25/2024	\$1,213.02

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DAMON, ERIN B	06/25/2024	\$2,140.94
DEINEK, KIMBERLY ANN	06/25/2024	\$2,286.34
EGLI, JENNIFER MARIE	06/25/2024	\$2,535.10
GUNES, JESSICA CROSS	06/25/2024	\$1,491.79
HASKILL, JOSEPH FRANCIS	06/25/2024	\$2,096.60
ISRAEL, MELISSA AMY	06/25/2024	\$2,325.49
JILG, REBECCA MARY	06/25/2024	\$2,232.95
JULIAN, KASEY DIANTE	06/25/2024	\$1,657.65
KRUKOWSKI, MARLENE ELIZABETH	06/25/2024	\$1,707.78
MARDIGIAN, LAURA	06/25/2024	\$1,338.05
MCLAUGHLIN, KATE BLESSED	06/25/2024	\$1,512.63
RISTAU, MEGAN ANNE	06/25/2024	\$2,535.84
ROSEMARY, NICOLE MARIE	06/25/2024	\$2,080.45
SAMUELS, EMILY CARISA	06/25/2024	\$3,511.75
SHAFER, RACHELLE MARIE	06/25/2024	\$1,281.15
SMITH, PHELAN ANN	06/25/2024	\$1,919.71
STEINHEBEL, JO ELLEN	06/25/2024	\$2,443.30
SZCZESNIAK, CYNTHIA	06/25/2024	\$383.47
WESTON, ELLA CATHERINE	06/25/2024	\$2,598.97
WOLSTENCROFT, PANAGIOTA	06/25/2024	\$2,030.25
JAKUBIK, LOUISE MARY	06/25/2024	\$388.84
KOPTAS, ANNA M	06/25/2024	\$157.00
MILEWSKI, CASSIE CHRISTINE	06/25/2024	\$153.50
MONTALES, NANCY J	06/25/2024	\$2,698.87
ROQUE, EMILY ELIZABETH	06/25/2024	\$1,170.81
SHEETS, RACHEL	06/25/2024	\$1,538.32
ALLISTON, JULIE STEFANI	06/25/2024	\$1,856.28
BALOH-UFFORD, MEGAN M	06/25/2024	\$2,152.61
BECK, JENNIFER ERIN	06/25/2024	\$2,213.40
BOEHM, JENNIFER LEIGH	06/25/2024	\$2,265.17
CHANEY, CAROLYN ANNE	06/25/2024	\$2,721.34
CYRUS, MELISSA A	06/25/2024	\$439.52
EVANS, KELLY ANN	06/25/2024	\$1,246.39
FARMER, JULIE ANN	06/25/2024	\$2,136.39
FORD, STEFANIE E	06/25/2024	\$2,510.42
GANTT, RENEE LYNN	06/25/2024	\$1,080.70
GARNER, LORI ANN	06/25/2024	\$2,366.23
GERALT, KAYLA	06/25/2024	\$1,794.45
GIESE, STEPHANIE MARIE	06/25/2024	\$1,519.43
GLOWACKI, ALEXANDRA LEIGH	06/25/2024	\$1,523.60
GREEN, LAURA MARIA	06/25/2024	\$2,214.03
GRISA, KATHLEEN ANN	06/25/2024	\$2,716.23
HEARN, STACY LEE	06/25/2024	\$132.30
HENRY, CAITLIN B	06/25/2024	\$2,065.50
HILL, SCOTT F	06/25/2024	\$2,582.84
IMARAH, TAMARA FALAH	06/25/2024	\$1,290.63
JONES, TANYA MARIE	06/25/2024	\$2,378.28
KELLY, MELISSA MARIE	06/25/2024	\$1,965.50

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Vendor Name	Check Date	Check Amount
KOWALCZYK, KERRY LYNN	06/25/2024	\$2,989.67
LASH, NANCY ELIZABETH	06/25/2024	\$1,161.45
LUNDH, EMILY MAY	06/25/2024	\$1,864.36
MENDOZA, KAREN JEAN	06/25/2024	\$2,039.22
MITTELSTAEDT, LINDSEY CATHERIN	06/25/2024	\$1,688.30
MURPHY, JENNIFER MORRISON	06/25/2024	\$3,241.22
MUSA, CARLY MARIE	06/25/2024	\$1,879.89
RACICOT, AUDREY A	06/25/2024	\$30.96
SMITH, KYLEY MARIE TREADWELL	06/25/2024	\$2,673.47
SWEENEY, SABRINA LYNN	06/25/2024	\$1,977.04
TATULLI, MACKENZIE ANN	06/25/2024	\$2,168.27
TAUB, CARLY RACHEL	06/25/2024	\$1,681.12
VANLINTHOUT, SUSAN EA	06/25/2024	\$2,981.91
YOST, OLIVIA RAFFAELA	06/25/2024	\$1,653.38
COOLMAN, SUSAN LYNN	06/25/2024	\$1,611.33
DENNETT, KAREN MARGARET	06/25/2024	\$1,384.41
DEPP, CATHLEEN MARIE	06/25/2024	\$786.59
DIMEGLIO, DARLENE M	06/25/2024	\$662.59
GRACZYK, SANDRA KAREN	06/25/2024	\$2,637.58
GUTUSKEY, DAVID PAUL	06/25/2024	\$596.17
HOLLON, BOBBY RAY	06/25/2024	\$655.30
LAUTEN, MARK ALAN	06/25/2024	\$1,221.42
LEMANSKI, GEORGE EDWARD	06/25/2024	\$1,838.25
LOLLO, JESSE	06/25/2024	\$405.40
MACK, STEPHANIE LYNNE	06/25/2024	\$1,260.24
MCCULLEN, BONNIE SUE	06/25/2024	\$865.13
MCEACHIN, LINDA JANEL	06/25/2024	\$2,370.21
MOORE, EMILY TRINDADE	06/25/2024	\$1,251.55
PAWLEY, STEVEN RAY	06/25/2024	\$1,375.68
QUINN, TAMERA DAWN	06/25/2024	\$1,312.05
TOTH, CYNTHIA L	06/25/2024	\$1,202.63
VALENTINE, CYNTHIA L	06/25/2024	\$2,306.14
VIET, DAVID JOHN	06/25/2024	\$2,248.46
WAKEFIELD, JOYCE MARIE	06/25/2024	\$561.75
BELTZ, ROBERT JOSEPH	06/25/2024	\$2,357.85
BENGLER, HOLLY ANN	06/25/2024	\$1,318.33
BUDLONG, KRISTIN MARIE	06/25/2024	\$1,707.55
CANEDO, BRIANNA MARIA	06/25/2024	\$1,413.02
CUDNOHUFESKY, KATIE MARIE	06/25/2024	\$2,461.79
CULBERT, RACHEL ANNE	06/25/2024	\$1,456.97
CUMMINGS, BRIEANNA MARIE	06/25/2024	\$1,273.45
DEWITT, ALEXANDRA ELIZABETH	06/25/2024	\$1,723.65
DIXON, CHELSEA LYN	06/25/2024	\$1,589.17
DUTKIEWICZ, NANCY L	06/25/2024	\$2,571.36
ELLIS, MARY ELIZABETH	06/25/2024	\$1,094.00
ELLIS, KATHERINE	06/25/2024	\$3,947.87
GOLDEN, KATY EILEEN	06/25/2024	\$1,299.72
GYOMORY, ALEXIS ANNE	06/25/2024	\$1,809.37

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Vendor Name	Check Date	Check Amount
HAND, BRIANNA A	06/25/2024	\$1,906.52
IAFRATE, HEATHER LYNN	06/25/2024	\$1,396.21
KAMMERER, JUSTINA ELISA	06/25/2024	\$1,441.74
KREUTZBERG, MCKENNA RAE	06/25/2024	\$1,727.72
KRUGER, MELISSA ANN	06/25/2024	\$1,948.61
KURZER, STEFANIE ANNE	06/25/2024	\$1,928.94
LAPORTE, ERIN JENNIFER	06/25/2024	\$2,310.97
MALCZEWSKI, DIANA LYNN CAMPB	06/25/2024	\$2,825.29
MCEVERS, NIKKI L	06/25/2024	\$2,793.30
MCGINN, BRENNAN JEANNE	06/25/2024	\$2,046.06
MYRAND, SHANNON LEIGH	06/25/2024	\$2,433.94
NAKAMURA, NORIKO	06/25/2024	\$64.64
PRASAD-HEINTZ, SHALINI SRINIVA	06/25/2024	\$1,519.08
RIZE, MICHELLE MARIE	06/25/2024	\$2,092.64
SCHILLING, HEATHER A	06/25/2024	\$2,489.39
SMITH, JENNIFER A	06/25/2024	\$2,614.80
STASHONSKY, HANA KATHRYN	06/25/2024	\$1,851.80
WEIGEL-HUBLER, NICHOLAS ADRIAN	06/25/2024	\$1,966.59
WILLIAMS, LAKEISA NICOLE	06/25/2024	\$933.56
<b>EF Checks Processed: 1724</b>		<b>Cancelled:</b> \$2,866,550.21
		<b>EF Bank Total:</b> <u>\$2,866,550.21</u>
H-O-H WATER TECHNOLOGY INC.	06/05/2024	\$1,246.28
CHARTWELLS DINING SERVICES	06/11/2024	\$371,865.23
MCCARTHY & SMITH INC	06/11/2024	\$313,893.68
UNITY SCHOOL BUS PARTS INC	06/11/2024	\$873.50
DATA IMAGE LLC	06/19/2024	\$920.00
MCKAIG, HEATHER	06/19/2024	\$1,837.34
MCCARTHY & SMITH INC	06/19/2024	\$1,505,363.51
SME	06/19/2024	\$14,389.35
MCCARTHY & SMITH INC	06/26/2024	\$292,194.28
MCKAIG, HEATHER	06/26/2024	\$116.98
<b>EP Checks Processed: 10</b>		<b>Cancelled:</b> \$2,502,700.15
		<b>EP Bank Total:</b> <u>\$2,502,700.15</u>
LAU, AIHUA	06/10/2024	\$0.00
CHAPUT, CAROL A	06/10/2024	\$0.00
BUHA, LYNN MARIE	06/10/2024	\$0.00
KUHN, CYNTHIA LYNNE	06/25/2024	\$0.00
LAU, AIHUA	06/25/2024	\$0.00
SHAHEEN, HELENE ANN	06/25/2024	\$0.00
CHAPUT, CAROL A	06/25/2024	\$0.00
BUHA, LYNN MARIE	06/25/2024	\$0.00
<b>PY Checks Processed: 8</b>		<b>PY Bank Total:</b> <u>\$0.00</u>
<b>Total Checks Processed: 8</b>		<b>Grand Total:</b> <u>\$9,058,508.69</u>

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**Check Totals by by Fund    Check ID: PY**

<b>Fund</b>	<b>Fund Description</b>	<b>Status</b>	<b>Status Desc.</b>	<b>Check Amount</b>
110	General Fund	CX	Cancelled	\$2,285.31
110	General Fund	IS	Issued	\$709,047.92
110	General Fund	RV	Reversed	\$68.83
120	Special Ed	IS	Issued	\$72,679.81
130	Community Ed	IS	Issued	\$3,071.73
140	Athletics	IS	Issued	\$25,113.38
150	State Grants	IS	Issued	\$244,919.54
160	Federal Grants	IS	Issued	\$27,745.71
170	Academics	IS	Issued	\$4,494.54
170	Academics	RV	Reversed	\$437.94
230	Recreation Fund	IS	Issued	\$57,189.85
250	Food Service Fund	CX	Cancelled	\$371,865.23
250	Food Service Fund	IS	Issued	\$1,965.28
290	Student/School Activity Fund	CX	Cancelled	\$1,788.79
290	Student/School Activity Fund	IS	Issued	\$359,855.39
290	Student/School Activity Fund	RV	Reversed	\$7,201.58
410	Building & Site/Sinking Fund	IS	Issued	\$97,366.85
450	2020 Capital Projects Fund	IS	Issued	\$8,212.35
460	2022 Capital Projects Fund	CX	Cancelled	\$2,126,760.82
460	2022 Capital Projects Fund	IS	Issued	\$1,991,315.11
470	2024 Capital Projects Fund	IS	Issued	\$78,572.52
			<b>Total:</b>	<b>6,191,958.48</b>

**JP MORGAN/CHASE PCARD CYCLE 06/01/2024-06/28/2024**

<b>NAME</b>	<b>AMOUNT</b>	<b>DATE</b>	<b>MERCHANT</b>	<b>DESCRIPTION</b>
ABRAHAM, MARY	473.53	06/06/2024	CINTAS CORP	FIRST AID SUPPLIES
ABRAHAM, MARY	62.00	06/06/2024	THE LOONEY BAKER	REWARDS FOR POWER DAY GAMES
ABRAHAM, MARY	21.19	06/10/2024	ADOBE *ADOBE	SOFTWARE
ABRAHAM, MARY	1117.04	06/10/2024	QDOBA 2823 ONLINE	EOY FACULTY LUNCHEON
<b>ABRAHAM, MARY Total</b>	<b>1673.76</b>			
ADER, KATHLEEN	16.50	06/03/2024	FEDEX275347528290	FEDEX OVERNIGHT SHIPPING
ADER, KATHLEEN	5668.00	06/03/2024	SQ *UNIFIED EVENT SOLU	HOSA FUN DAY TICKETS
ADER, KATHLEEN	1046.73	06/04/2024	FH* DOWNTOWN AQUARIUM	TICKETS TO HOUSTON AQUARIUM
ADER, KATHLEEN	283.59	06/04/2024	HURRHARBOR SPRING TX	HOSA FUN DAY WATERPARK
ADER, KATHLEEN	420.00	06/04/2024	NOVI ESCAPE ROOM 1	I HOSA EXE BOARD END OF THE YEAR PARTY
ADER, KATHLEEN	456.34	06/04/2024	TST* BUDDYS PIZZA - NO	NOVI HOSA EXECUTIVE BOARD END OF THE YEAR DINNER
ADER, KATHLEEN	89.84	06/24/2024	AMAZON MKTPL*507X701L3	GLOW STICKS FOR OPENING SESSION AND AWARDS
ADER, KATHLEEN	1185.60	06/24/2024	AQ HOUSTON BQT	HOUSTON AQUARIUMLUNCHES
ADER, KATHLEEN	274.29	06/26/2024	DOMINO'S 6732	STU/CHAP. PIZZA DINNER- DAY 1
ADER, KATHLEEN	48.98	06/26/2024	DTW QDOBA	PARTIAL CHAPERONE LUNCH- DAY 1
ADER, KATHLEEN	45.79	06/26/2024	DTW STARBUCKS 78608	PARTIAL CHAPERONE BREAKFAST- DAY 1
ADER, KATHLEEN	476.30	06/27/2024	AQ HOUSTON RETAIL	STUDENT ICE CREAM SNACK
ADER, KATHLEEN	67.97	06/27/2024	AQ HOUSTON RETAIL	STINGRAY FOOD FOR STUDENTS
ADER, KATHLEEN	10.00	06/27/2024	FEDEX OFFIC70500057059	HOUSTON MARRIOTT MARQUIS FEE
ADER, KATHLEEN	272.84	06/27/2024	GIFTSHOPMARRIOTTMARQUI	STUDSNACK PURCHASE/GROUP 1
ADER, KATHLEEN	51.31	06/28/2024	HILTON STARBUCKS	CHAPERONE BREAKFAST- DAY 3
ADER, KATHLEEN	32.75	06/28/2024	MARRIOTT	PARTIAL CHAPERONE SNACK- DAY 2
ADER, KATHLEEN	66.57	06/28/2024	MARRIOTT	CHAPERONE BREAKFAST- DAY 2
ADER, KATHLEEN	189.10	06/28/2024	MARRIOTT	CHAPERONE DINNER- DAY 2
ADER, KATHLEEN	157.77	06/28/2024	PAPPASITO'S CANTINA #7	CHAPERONE DINNER- DAY 3
<b>ADER, KATHLEEN Total</b>	<b>10860.27</b>			
BAKER, ROBERT	417.70	06/28/2024	GRAND TRAV RESORT	CONFERENCE
BAKER, ROBERT	542.20	06/28/2024	GRAND TRAV RESORT	CONFERENCE
BAKER, ROBERT	512.20	06/28/2024	GRAND TRAV RESORT	CONFERENCE FOR PRINCIPALS
<b>BAKER, ROBERT Total</b>	<b>1472.10</b>			
BOBOIGE, JACQUELINE	307.68	06/03/2024	AMZN MKTP US*EY4WD9Y63	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	1568.00	06/04/2024	AMZN MKTP US*7N9K12LM3	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	147.00	06/04/2024	AMZN MKTP US*9Q9YJ0AU3	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	809.82	06/04/2024	AMZN MKTP US*JQ6CO0NH3	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	1666.00	06/04/2024	AMZN MKTP US*NH0CX7O73	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	1394.69	06/05/2024	OFFICEMAX/OFFICEDEPT#6	LITERACY CURRICULUM PURCHASE

BOBOIGE, JACQUELINE	1349.70	06/05/2024	OFFICEMAX/OFFICEDEPT#6	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	494.89	06/05/2024	OFFICEMAX/OFFICEDEPT#6	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	112.16	06/07/2024	MEIJER # 109	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	130.05	06/10/2024	CALI PIZZA KITC INC #2	REALLY GREAT READING LUNCH
BOBOIGE, JACQUELINE	34.99	06/12/2024	AMZN MKTP US*YY2DX7FF3	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	127.35	06/12/2024	APPLE SPICE	W&W PD LUNCH
BOBOIGE, JACQUELINE	1338.52	06/13/2024	AMZN MKTP US*AN39165A3	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	111.97	06/13/2024	AMZN MKTP US*IH8Y81IC3	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	262.44	06/13/2024	STAPLS7634205232000001	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	-1666.00	06/18/2024	AMZN MKTP US	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	-1568.00	06/18/2024	AMZN MKTP US	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	-809.82	06/18/2024	AMZN MKTP US	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	-147.00	06/18/2024	AMZN MKTP US	LITERACY CURRICULUM PURCHASE
BOBOIGE, JACQUELINE	34.99	06/19/2024	AMAZON MKTPL*WH9T873S3	LITERACY CURRICULUM PURCHASE
<b>BOBOIGE, JACQUELINE Total</b>	<b>5699.43</b>			
BRASIL, SANDRA	4093.95	06/06/2024	RUNYAN POTTERY SUPPLY	CLAY FOR FY 24/25
BRASIL, SANDRA	761.25	06/19/2024	ROCHESTER 100 INC	FOLDERS FOR DEERFIELD FY 24/25
BRASIL, SANDRA	9000.00	06/25/2024	ATC	CHOIR CLUB DEPOSIT FY 24/25
BRASIL, SANDRA	3500.00	06/25/2024	EPN TRAVEL	MS DEPOSIT
<b>BRASIL, SANDRA Total</b>	<b>17355.20</b>			
BRATNEY, BETHANY	1014.28	06/03/2024	OVERDRIVE DIST	DIGITAL AUDIOBOOK AND EBOOK
<b>BRATNEY, BETHANY Total</b>	<b>1014.28</b>			
BROWN, ALAINA	150.00	06/03/2024	COLLEGEBOARD WORKSHOPS	AP EURO TRAINING ESBROOK
BROWN, ALAINA	323.40	06/24/2024	DOUBLETREE	IB WORKSHOP RISTUKO SHUDO
<b>BROWN, ALAINA Total</b>	<b>473.40</b>			
CARTER, NICOLE	8.48	06/26/2024	GRAND TRAV RSRT FOOD/	CONFERENCE EXP
CARTER, NICOLE	14.84	06/27/2024	SQ *GLENDALE BURGER SH	CONFERENCE EXP
<b>CARTER, NICOLE Total</b>	<b>23.32</b>			
COOLMAN, ROBERT	1445.34	06/03/2024	CONSERVA ELECTRIC SUPP	ELECTRICAL STOCK BALLAST BYPASS
COOLMAN, ROBERT	549.24	06/04/2024	MADISON ELECTRIC COMPA	HS ELECTRICAL ROOM REPAIR
COOLMAN, ROBERT	177.52	06/06/2024	CES 264	ITC ELECTRICAL PARKING LOT CVRS
COOLMAN, ROBERT	177.52	06/06/2024	CES 264	NM6 PRKING LOT LIGHT POLE COVERS
COOLMAN, ROBERT	177.52	06/06/2024	CES 264	NW ELECTRICAL PARKING LOT LIGHT POLE BASE COVERS
COOLMAN, ROBERT	177.52	06/06/2024	CES 264	ESB ELECTRICAL PARKING LOT LIGHT POLE BASE COVERS
COOLMAN, ROBERT	225.14	06/07/2024	GRAINGER	MTCE TOOLS LADDERS
COOLMAN, ROBERT	239.20	06/18/2024	CONSERVA ELECTRIC SUPP	MTCE ELECTRICAL STOCK LAMP
COOLMAN, ROBERT	1994.40	06/18/2024	CONSERVA ELECTRIC SUPP	HS ELECTRICAL LED LIGHT FIXTURE
COOLMAN, ROBERT	142.82	06/27/2024	CES 264	MTCEELECTRICAL TAPE
<b>COOLMAN, ROBERT Total</b>	<b>5306.22</b>			

DRAGOO, MICHAEL	699.00	06/03/2024	CHEMICAL SAFETY	MTCE ANNUAL SUBSCRIPTION FOR MSDA WEB SERVICES
DRAGOO, MICHAEL	2562.79	06/10/2024	FOUNDATION BLDG 028	DISTRICT CEILING PANEL STOCK
DRAGOO, MICHAEL	30.00	06/14/2024	MSBO	MTCE MSBO DIRECTOR 5 YR CERTIFICATION
DRAGOO, MICHAEL	490.00	06/19/2024	SS & EXCAVATING	PERSONAL EXPENSE - SEE CK ATTACHED.
DRAGOO, MICHAEL	150.00	06/20/2024	MSBO	MTCE MSBO ANNUAL MEMEBERSHIP
DRAGOO, MICHAEL	185.25	06/27/2024	WILLSCOT MOBILE MINI	DISTRICT POD RENTAL FOR JSD
DRAGOO, MICHAEL	185.25	06/27/2024	WILLSCOT MOBILE MINI	DISTRICT POD RENTAL FOR JSD
<b>DRAGOO, MICHAEL Total</b>	<b>4302.29</b>			
DUQUETTE, EDWARD	49.61	06/03/2024	THE HOME DEPOT #2737	VO SIGNS FOR 4TH GRAD GRAD
DUQUETTE, EDWARD	49.61	06/03/2024	THE HOME DEPOT #2737	NW SIGNS FOR 4TH GRAD
DUQUETTE, EDWARD	49.81	06/06/2024	THE HOME DEPOT #2737	COUNTERSINK SET 3 PC DRILL BITS
DUQUETTE, EDWARD	351.63	06/07/2024	IDN HARDWARE SALES-INC	PV OVERHEAD DOOR HOLDER
DUQUETTE, EDWARD	459.90	06/10/2024	SHERWIN WILLIAMS 70119	MS PAINT FOR GYM
DUQUETTE, EDWARD	327.58	06/10/2024	THE HOME DEPOT #2737	MTCE PAINT FOR MIDDLE SCHOOL
DUQUETTE, EDWARD	26.53	06/11/2024	GREAT LAKES ACE HDWE	HS CARPENTRY SUPPLIES
DUQUETTE, EDWARD	4.74	06/11/2024	GREAT LAKES ACE HDWE	HS CARPENTRY SUPPLIES
DUQUETTE, EDWARD	12.70	06/11/2024	SHERWIN WILLIAMS 70179	PAINT POURING SPOUT
DUQUETTE, EDWARD	229.95	06/12/2024	SHERWIN WILLIAMS 70119	MS PAINT FOR MS GYM
DUQUETTE, EDWARD	267.13	06/13/2024	SHERWIN WILLIAMS 70119	MS PAINT FOR MS GYM
DUQUETTE, EDWARD	229.95	06/14/2024	SHERWIN WILLIAMS 70119	MS PAINT FOR MS GYM
DUQUETTE, EDWARD	229.95	06/14/2024	SHERWIN WILLIAMS 70179	MS PAINT FOR MS GYM
DUQUETTE, EDWARD	485.37	06/18/2024	SHERWIN WILLIAMS 70119	DISTRICT CARPENTRY PAINT
DUQUETTE, EDWARD	63.21	06/20/2024	THE HOME DEPOT #2737	MTCE TOOLS
DUQUETTE, EDWARD	21.42	06/20/2024	THE HOME DEPOT #2737	MTCE SHOP SUPPLIES
DUQUETTE, EDWARD	288.94	06/20/2024	THE HOME DEPOT #2737	M18 FUEL COMPACT ROUTER
DUQUETTE, EDWARD	-32.97	06/20/2024	THE HOME DEPOT #2737	RETURNED RIVETER KIT
DUQUETTE, EDWARD	87.90	06/21/2024	LAWSON PRODUCTS	MTCE TOOL SHED REPLACEMENT
DUQUETTE, EDWARD	22.11	06/24/2024	LAWSON PRODUCTS	MTCE TOOLS DRILL BITS
DUQUETTE, EDWARD	55.64	06/24/2024	REDFORD LOCK COMPANY	HS KEYS FOR CABINET IN ROOM 247
DUQUETTE, EDWARD	93.78	06/24/2024	SHERWIN WILLIAMS 70119	MS PAINT FOR GYM
DUQUETTE, EDWARD	183.20	06/26/2024	ALL SURFACES WIXOM 187	MS LIBRARY FOR JSD
DUQUETTE, EDWARD	18.98	06/27/2024	THE HOME DEPOT #2737	ANGLED FINISH NAIL STOCK
<b>DUQUETTE, EDWARD Total</b>	<b>3576.67</b>			
ESTRADA, NELSON	9.21	06/19/2024	MCDONALD'S M4952 OF	PERSONAL PURCHASE -REIMBURSED
ESTRADA, NELSON	139.00	06/20/2024	THE HOME DEPOT #2737	NM5 KITCHEN GARBAGE DISPOSAL
<b>ESTRADA, NELSON Total</b>	<b>148.21</b>			
FULAR, JAMES	180.93	06/03/2024	AMAZON.COM*3P6ZY5SN3	DISTRICT GROUNDS SUCKER STOPPER PUNCH SPRAY

FULAR, JAMES	30.99	06/03/2024	AMZN MKTP US*D61KE1TN3	DISTRICT GROUNDS LANDSCAP STAPLES
FULAR, JAMES	207.82	06/03/2024	AMZN MKTP US*IF6ET2YZ3	PV GROUNDS MULCH GLUE FOR STONE
FULAR, JAMES	2593.41	06/03/2024	HUTSON OF MI SOUTH LYO	HS VEHICHL E GATOR REPAIR
FULAR, JAMES	11.63	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	11.63	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	69.78	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	465.20	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	232.60	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	348.90	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	116.30	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	116.30	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	116.30	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	116.30	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	116.30	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	11.63	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	11.63	06/11/2024	TARGET SPECIALTY PRODU	GROUNDS HERBICIDE WEED CTRL
FULAR, JAMES	30.04	06/12/2024	AMZN MKTP US*S065B1X83	GROUNDS PLANT FERTILIZER
FULAR, JAMES	19.59	06/13/2024	AMZN MKTP US*CL6WG5PO3	DISTRICT GROUNDS STARTER FERTILIZER FOR NEW PLANTINGS
FULAR, JAMES	37.98	06/27/2024	AMAZON MKTPL*RC0SV5F52	ESB GROUNDS DEER REPELLANT FOR ESB POTS
FULAR, JAMES	883.32	06/27/2024	TARGET SPECIALTY PRODU	DISTRICT WEED CONTROL SURE POWER AND CHEETAH PRO
<b>FULAR, JAMES Total</b>	<b>5728.58</b>			
GLINSKI, JASON	2763.90	06/03/2024	DOWNRIVER REFRIG SUP C	VO HVAC AHU A201 REFRIGERANT
GLINSKI, JASON	4295.35	06/03/2024	NATIONAL ENERGY CONTRO	DF BOILER BUTTERFLY VALVE
GLINSKI, JASON	120.20	06/05/2024	DOWNRIVER REFRIG SUP C	HS POOL BOILER LOCHINVAR HOT SURFAC IGNITOR
GLINSKI, JASON	254.08	06/07/2024	DOWNRIVER REFRIG SUP C	HS HVAC EAST CHILLER DRIER CORE AND VACUUM GAGE
GLINSKI, JASON	964.33	06/07/2024	TRANE SUPPLY-113415	VO HVAC AHU A201 GYM CHILLER REFRIGERANT
GLINSKI, JASON	32.97	06/10/2024	DOWNRIVER REFRIG SUP C	HS HVAC EAST CHILLER FLARE SEAL CAP
GLINSKI, JASON	3799.32	06/17/2024	TRANE SUPPLY-113415	HS HVAC CHILLER REFRIGERANT
GLINSKI, JASON	34.31	06/18/2024	DOWNRIVER REFRIG SUP C	ESB GAS LEAK REPAIR
GLINSKI, JASON	296.86	06/24/2024	DOWNRIVER REFRIG SUP C	VO HVAC AHU 201 ALCO VOLT COIL
<b>GLINSKI, JASON Total</b>	<b>12561.32</b>			
GREAVES, JASON	15.42	06/10/2024	THE HOME DEPOT #2737	NM6 GROUNDS REPAIR TOPSOIL
GREAVES, JASON	77.88	06/10/2024	THE HOME DEPOT #2737	HS PLUMBING ROOM 182 LEAK

GREAVES, JASON	42.41	06/10/2024	THE HOME DEPOT #2737	MTCE TOOLS POLYCST RAFTER
GREAVES, JASON	75.76	06/10/2024	THE HOME DEPOT #2737	HS ELECTRICAL REPAIR TAPE
GREAVES, JASON	111.34	06/10/2024	THE HOME DEPOT #2737	NM6 GROUNDS REPAIR
<b>GREAVES, JASON Total</b>	<b>322.81</b>			
HANSEN, ANN	60.00	06/03/2024	OAKLAND SCHOOLS	REGISTRATION
HANSEN, ANN	30.00	06/03/2024	OAKLAND SCHOOLS	REGISTRATION
<b>HANSEN, ANN Total</b>	<b>90.00</b>			
HARBAR, ERIN	7.99	06/13/2024	DBC*BLICK ART MATERIAL	SUPPLIES
<b>HARBAR, ERIN Total</b>	<b>7.99</b>			
HARRIS, CHRISTINE	194.80	06/27/2024	GRAND TRAV RESORT	CONF EXP
HARRIS, CHRISTINE	361.70	06/28/2024	GRAND TRAV RESORT	CONF EXP
HARRIS, CHRISTINE	528.60	06/28/2024	GRAND TRAV RESORT	CONF EXP
HARRIS, CHRISTINE	166.90	06/28/2024	GRAND TRAV RESORT	CONF EXP
<b>HARRIS, CHRISTINE Total</b>	<b>1252.00</b>			
HENDERSON, BETH	150.00	06/20/2024	MSBO	DUES/FEES
HENDERSON, BETH	150.00	06/20/2024	MSBO	DUES/FEES
HENDERSON, BETH	150.00	06/20/2024	MSBO	DUES/FEES
<b>HENDERSON, BETH Total</b>	<b>450.00</b>			
HERTRICH, MARINA	14.21	06/17/2024	AMAZON.COM*HF2GI5D53	SUPPLIES
HERTRICH, MARINA	49.95	06/20/2024	SAFEWAY SHREDDING	PURCHASED SERVICE
HERTRICH, MARINA	12.99	06/24/2024	AMAZON.COM*RG63W6H21	SUPPLIES THAT WERE RETURNED
HERTRICH, MARINA	-12.99	06/25/2024	AMAZON.COM	SUPPLIES REFUND
<b>HERTRICH, MARINA Total</b>	<b>64.16</b>			
HOLLY, SHEILA	14.99	06/03/2024	AMAZON PRIME*4M8AZ2YL3	MONTHLY MEMBERSHIP
HOLLY, SHEILA	191.88	06/06/2024	QR-CODE-GENERATOR.COM	QR CODE GENERATOR SUBSCRIPT
HOLLY, SHEILA	1955.09	06/12/2024	MI ASSOC SCH ADM	AASA/MASA MEMBERSHIP, SUPT.
HOLLY, SHEILA	100.00	06/12/2024	MI ASSOC SCH ADM	MASA MEMBERSHIP RENEWAL,
HOLLY, SHEILA	14.95	06/13/2024	WWW.DOODLE.COM	SUBSCRIPTION ONLINE RENEWAL
HOLLY, SHEILA	55.09	06/14/2024	JETS PIZZA - MI-046	LATE DINNER MEETING, BOE
HOLLY, SHEILA	55.05	06/17/2024	FEDEX776847571310	2024 SCHOOL BUILDING AND SITE BOND, SERIES III; CLOSING DOCUMENTS
HOLLY, SHEILA	180.00	06/19/2024	MSBO	MSBO/PAS MEMBERSHIP
HOLLY, SHEILA	121.02	06/20/2024	STAPLS7634567392000001	BOARD OF EDUCATION OFFICE SUPPLIES
HOLLY, SHEILA	30.00	06/24/2024	MSBO	MSBO/PAS CERTIFICATION
<b>HOLLY, SHEILA Total</b>	<b>2718.07</b>			
HOSKINS, DIANE	238.14	06/04/2024	POTBELLY	SUMMER SCHOOL MEETING
HOSKINS, DIANE	26.99	06/05/2024	AMZN MKTP US*9S1OS40Q3	TEACHING SUPPLIES
HOSKINS, DIANE	426.40	06/05/2024	AMZN MKTP US*WN5VK1123	TEACHING SUPPLIES
HOSKINS, DIANE	239.50	06/06/2024	AMZN MKTP US*S70MG63V3	TEACHING SUPPLIES
HOSKINS, DIANE	129.71	06/06/2024	AMZN MKTP US*ZR3VS8RQ3	TEACHING SUPPLIES

HOSKINS, DIANE	345.99	06/06/2024	STAPLS7633270013000001	OFFICE SUPPLIES
HOSKINS, DIANE	44.89	06/07/2024	BENITO S CAFE	STUDENT DINNER
HOSKINS, DIANE	100.74	06/07/2024	STAPLS7633270013000003	OFFICE SUPPLIES
HOSKINS, DIANE	41.98	06/11/2024	AMZN MKTP US*2U4682773	GRADUATION
HOSKINS, DIANE	46.00	06/11/2024	AMZN MKTP US*MB0QD8XI3	BOOKS
HOSKINS, DIANE	49.72	06/11/2024	AMZN MKTP US*P915O71A3	BOOKS
HOSKINS, DIANE	5.99	06/11/2024	PRIME VIDEO CHANNELS	ERROR - REIMBURSED 5/18 DEPOSIT
HOSKINS, DIANE	20.97	06/12/2024	AMAZON.COM*HE6UL7R73	HSC BOOK
HOSKINS, DIANE	65.59	06/12/2024	AMAZON.COM*JA7VM05U3	HSC BOOKS
HOSKINS, DIANE	508.50	06/12/2024	AMZN MKTP US*JV85X13R3	ESL BOOKS
HOSKINS, DIANE	83.86	06/12/2024	SQ *THE FLOWER ALLEY	GRADUATION
HOSKINS, DIANE	126.77	06/13/2024	NOVI CONEY ISLAND	END OF YEAR STAFF MEETING
HOSKINS, DIANE	94.02	06/14/2024	AMAZON MKTPL*2K0NZ0S53	HSC TEXTBOOKS
HOSKINS, DIANE	94.02	06/14/2024	AMZN MKTP US*E361S9473	HSC TEXTBOOKS
HOSKINS, DIANE	350.27	06/14/2024	AMZN MKTP US*U89R91N93	HSC TEXTBOOKS
HOSKINS, DIANE	1413.92	06/17/2024	STAPLS7634428787000001	SUPPLIES
<b>HOSKINS, DIANE Total</b>	<b>4453.97</b>			
JOB, STACEY	56.19	06/13/2024	AMAZON.COM*5D0GR9GU3	SUMMER CAMP
JOB, STACEY	20.92	06/13/2024	AMAZON.COM*A13EB4Y33	CAMP
JOB, STACEY	7.99	06/13/2024	AMZN MKTP US*7Q2429XN3	CAMP
JOB, STACEY	44.45	06/13/2024	AMZN MKTP US*FN9AY6ER3	CAMP
JOB, STACEY	28.19	06/13/2024	AMZN MKTP US*FV2QN9HE3	CAMP
JOB, STACEY	48.98	06/18/2024	AMAZON MKTPL*829YK9CL3	CAMP
JOB, STACEY	129.00	06/18/2024	B2B PRIME*X64QA1KC3	CAMP
JOB, STACEY	58.53	06/18/2024	WAL-MART #5893	CAMP
JOB, STACEY	139.80	06/19/2024	DOLLYS PIZZA WALLED LA	CAMP
JOB, STACEY	54.96	06/20/2024	AMAZON.COM*NH7QC1LB3	CAMO
JOB, STACEY	36.00	06/21/2024	AMAZON MKTPL*RG85B16D0	CAMP
JOB, STACEY	1776.00	06/25/2024	IN *AR2 ENGINEERING LL	CAMP
JOB, STACEY	65.00	06/25/2024	IN *AR2 ENGINEERING LL	CAMP
JOB, STACEY	800.72	06/26/2024	ALL STAR LANES	CAMP
JOB, STACEY	1105.00	06/27/2024	MICHIGAN SCIENCE CENTE	CAMP
JOB, STACEY	912.00	06/27/2024	THE HENRY FORD RETAIL	CAMP
JOB, STACEY	276.00	06/28/2024	PP*KONA ICE OF WESTERN	CAMP
<b>JOB, STACEY Total</b>	<b>5559.73</b>			
JORDAN, CHRISTOPHER	2900.00	06/03/2024	NATIONAL ENERGY CONTRO	HS BOILER EAST FLOW METER CONTROL SF PG 13
JORDAN, CHRISTOPHER	5059.20	06/06/2024	DOWNRIVER REFRIG SUP C	HS HVAC CHILLER EAST REFRIGERANT
JORDAN, CHRISTOPHER	21.86	06/10/2024	THE HOME DEPOT #2737	HS HVAC CHILLER EAST TOWELS
JORDAN, CHRISTOPHER	305.98	06/14/2024	DOWNRIVER REFRIG SUP C	HS HVAC CHILLER EAST NITROGEN

JORDAN, CHRISTOPHER	537.79	06/26/2024	ETNA DISTRIBUTORS, LLC	MS HVAC HOT WATER SYSTEM PROGRESS COP
JORDAN, CHRISTOPHER	680.34	06/26/2024	NATIONAL ENERGY CONTRO	HS HVAC AHU F-2 DAMPER ACTUATOR CONTROL SF PG 39
<b>JORDAN, CHRISTOPHER Tot</b>	<b>9505.17</b>			
KANE JR, RONALD	13.86	06/24/2024	HOP LOT BREWING COMPAN	CONFERENCE EXP
KANE JR, RONALD	17.81	06/25/2024	BUBBIES BAGELS	CONFERENCE EXP
KANE JR, RONALD	22.08	06/25/2024	GRAND TRAV RSRT FOOD/	CONFERENCE EXPENSE
KANE JR, RONALD	22.65	06/26/2024	NORTH BAR	CONFERENCE EXP
KANE JR, RONALD	121.23	06/26/2024	TST* 7 MONKS TAPROOM -	CONFERENCE EXP
KANE JR, RONALD	49.61	06/27/2024	SQ *JUICY OISTRE	CONFERENCE EXP
<b>KANE JR, RONALD Total</b>	<b>247.24</b>			
KAREN, DENNETT	620.00	06/07/2024	1ST QUALITY TRANSPORTA	CENTER PROGRAM TRANS
<b>KAREN, DENNETT Total</b>	<b>620.00</b>			
KERR, MAKAYLA	38.97	06/03/2024	AMZN MKTP US*WE9DA1QS3	SOCIAL COMMITTEE GIFT
KERR, MAKAYLA	185.00	06/07/2024	RAPTOR TECH	VISITOR BADGES
KERR, MAKAYLA	53.98	06/13/2024	QUILL CORPORATION	ADDRESS LABELS FOR REPORT CARDS
<b>KERR, MAKAYLA Total</b>	<b>277.95</b>			
KLING, DEVIN	479.00	06/25/2024	MSBO	CONFERENCE
<b>KLING, DEVIN Total</b>	<b>479.00</b>			
KRAEMER, SARAH	43.59	06/10/2024	CARRABBAS 7302	FOOD FOR ADULT ED CONFERENCE
KRAEMER, SARAH	90.10	06/10/2024	CROWNE PLAZA HOTELS	HOTEL FOR ADULT ED CONFERENCE
KRAEMER, SARAH	1489.60	06/14/2024	STAPLS763423465000001	SUMMER SCHOOL COPY PAPER
<b>KRAEMER, SARAH Total</b>	<b>1623.29</b>			
LANDAU, DENISE	255.84	06/11/2024	JETS PIZZA - MI-150	SAFETY & SECURITY TRAINING LUNCH
LANDAU, DENISE	146.97	06/11/2024	NOVI CONEY ISLAND	SAFETY & SECURITY TRAINING LUNCH
LANDAU, DENISE	42.34	06/11/2024	WM SUPERCENTER #5893	SAFETY & SECURITY TRAINING LUNCH
LANDAU, DENISE	245.85	06/12/2024	JERSEY MIKES 31020	SAFETY & SECURITY TRAINING LUNCH
LANDAU, DENISE	29.88	06/13/2024	WM SUPERCENTER #5893	SAFETY & SECURITY TRAINING LUNCH
LANDAU, DENISE	9.38	06/21/2024	BUSCH'S INC	BREAKFAST FOR CATHY FARRIS'S SECRETARY TRAINING
LANDAU, DENISE	41.86	06/24/2024	STARBUCKS STORE 20398	BREAKFAST FOR CATHY FARRIS'S SECRETARY TRAINING
<b>LANDAU, DENISE Total</b>	<b>772.12</b>			
LASH, NANCY	275.37	06/03/2024	SCHOOL SPECIALTY ECOMM	PE EQUIPMENT PD BY PTO
LASH, NANCY	387.23	06/04/2024	FOLLETT CONTENT SOLUTI	MEDIA SUPPLY W BOOK FAIR FUNDS
LASH, NANCY	16.19	06/07/2024	FOLLETT CONTENT SOLUTI	MEDIA SUPPLY WITH BOOK FAIR FUNDS
LASH, NANCY	-49.40	06/13/2024	SCHOOL SPECIALTY ECOMM	REFUND ITEM NOT IN STOCK PE EQUIP

<b>LASH, NANCY Total</b>	<b>629.39</b>			
LAUER, KELLI	59.56	06/03/2024	AMZN MKTP US*8V8J811B3	SUPPLIES CONF
LAUER, KELLI	225.85	06/03/2024	GFS STORE #1985	SUPPLIES
LAUER, KELLI	673.24	06/03/2024	INDEPENDENT PUBLISHERS	BOOKS FOR STAFF STUDY
LAUER, KELLI	178.55	06/06/2024	PROPIO LANGUAGE SERVIC	ON DEMAND INTERPRETING
LAUER, KELLI	1149.99	06/06/2024	REALLY GOOD STUFF	INSTRUCTIONAL SUPPLIES FOR CLASSROOM
LAUER, KELLI	71.92	06/12/2024	AMZN MKTP US*7M4QK20Q3	SUPPLIES CONF
LAUER, KELLI	81.45	06/13/2024	APPLE SPICE	INTERVIEW LUNCH
LAUER, KELLI	500.00	06/28/2024	AFP*MICHIGAN ASSOC OF	24/25 CONFERENCE FOR DIRECTOR
LAUER, KELLI	750.00	06/28/2024	AFP*MICHIGAN ASSOC OF	24/25 CONFERENCE FOR DIRECTOR
LAUER, KELLI	1000.00	06/28/2024	AFP*MICHIGAN ASSOC OF	24/25 CONFERENCE FOR DIRECTOR
LAUER, KELLI	25.00	06/28/2024	OAKLAND SCHOOLS	24/25 CONFERENCE FOR DIRECTOR OS EL NETWORK
LAUER, KELLI	25.00	06/28/2024	OAKLAND SCHOOLS	24/25 CONFERENCE FOR DIRECTOR OS EL NETWORK
LAUER, KELLI	30.00	06/28/2024	OAKLAND SCHOOLS	CONTINUOUS IMPROVEMENT FOR ENGLISH LEARNERS CONF, 2 ATTENDEES
<b>LAUER, KELLI Total</b>	<b>4770.56</b>			
LEPHART, SARAH	20.48	06/25/2024	FIREFLY	LUNCH FOR CONFERENCE
<b>LEPHART, SARAH Total</b>	<b>20.48</b>			
LOEFFLER-PARK, CATHRYN	134.13	06/04/2024	COSTCO DELIVERY #1663	STORAGE TUBS FOR NEW LITERACY
LOEFFLER-PARK, CATHRYN	4379.40	06/12/2024	FOLLETT CONTENT SOLUTI	HS TEXTBOOK
LOEFFLER-PARK, CATHRYN	1167.85	06/14/2024	MCGRAW-HILL K-12	TEACHING SUPPLIES - PD -MATH COACHES
LOEFFLER-PARK, CATHRYN	425.00	06/19/2024	MICHIGAN ASSESSMENT CO	CONFERENCE EXPENSE - COMB
LOEFFLER-PARK, CATHRYN	425.00	06/19/2024	MICHIGAN ASSESSMENT CO	CONFERENCE EXPENSE - POHLONSKI
LOEFFLER-PARK, CATHRYN	23.98	06/26/2024	AMAZON MKTPL*RC3XY5O42	NEF GRANT - ANSARI
LOEFFLER-PARK, CATHRYN	2882.00	06/26/2024	GRAINGER	MECHATRONICS / CAT LAB TEACHING SUPPLIES
LOEFFLER-PARK, CATHRYN	616.00	06/26/2024	SIGHT READING FACTORY	HS SOFTWARE - SIGHTREADING FACTORY
LOEFFLER-PARK, CATHRYN	616.00	06/26/2024	SIGHT READING FACTORY	MS SOFTWARE - SIGHTREADING FACTORY
LOEFFLER-PARK, CATHRYN	107.71	06/27/2024	KROGER	NEF GRANT ANSARI
LOEFFLER-PARK, CATHRYN	45.00	06/28/2024	IN *AR2 ENGINEERING LL	BUSINESS CARDS S. RILEY
LOEFFLER-PARK, CATHRYN	45.00	06/28/2024	IN *AR2 ENGINEERING LL	BUSINESS CARDS M. SERGISON
<b>LOEFFLER-PARK, CATHRYN</b>	<b>10867.07</b>			
MAINKA, BENJAMIN	35.00	06/06/2024	GAN*DETNEWS/FREE PRESS	ONLINE SUBSCRIPTION RENEWAL
MAINKA, BENJAMIN	49.34	06/14/2024	GUERNSEY FARMS DAIRY R	BOARD SECRETARY LUNCHEON MEETING

MAINKA, BENJAMIN	48.81	06/19/2024	BIG TOMMYS PARTHENON	BOARD TREASURER LUNCHEON MEETING
MAINKA, BENJAMIN	20.00	06/19/2024	OPENAI *CHATGPT SUBSCR	ONLINE RENEWAL SUBSCRIPTION
MAINKA, BENJAMIN	15.00	06/27/2024	NORTH GRAND RAMP TIBA	LEGISLATIVE MEETING IN LANSING, PARKING
<b>MAINKA, BENJAMIN Total</b>	<b>168.15</b>			
MARTINEZ, ZACHERY	59.98	06/04/2024	PETSMART	NEW THERAPY DOG SUPPLIES
MARTINEZ, ZACHERY	59.98	06/04/2024	PETSMART	NEW THERAPY DOG SUPPLIES
MARTINEZ, ZACHERY	226.90	06/05/2024	AMZN MKTP US*A265A6YM3	NEW THERAPY DOG SUPPLIES
MARTINEZ, ZACHERY	79.35	06/05/2024	AMZN MKTP US*BA2HZ2RX3	NEW THERAPY DOG SUPPLIES
MARTINEZ, ZACHERY	274.11	06/05/2024	AMZN MKTP US*L13U78M73	NEW THERAPY DOG SUPPLIES
MARTINEZ, ZACHERY	27.99	06/06/2024	PETSMART	NEW THERAPY DOG SUPPLIES
MARTINEZ, ZACHERY	27.99	06/06/2024	PETSMART	NEW THERAPY DOG SUPPLIES
MARTINEZ, ZACHERY	217.70	06/06/2024	THE MASTER TEACHER	YEARS OF SERVICE AWARDS
MARTINEZ, ZACHERY	66.24	06/07/2024	LIFE'S ABUNDANCE, INC.	NEW THERAPY DOG SUPPLIES
MARTINEZ, ZACHERY	15.99	06/18/2024	AMAZON MKTPL*Y30EL6BG3	MESSAGE PADS FOR DENISE
MARTINEZ, ZACHERY	49.99	06/19/2024	PETSMART	DOG FOOD FOR BISCUIT (RANSOM BROWN)
MARTINEZ, ZACHERY	-69.00	06/21/2024	AMAZON PRIME	REFUND FOR PRIME MEMBERSHIP
<b>MARTINEZ, ZACHERY Total</b>	<b>1037.22</b>			
MCDOUGALL, BARBARA	227.35	06/03/2024	GUS WORLD FAMOUS FRIED	BB/LAX PLAYOFF GAMES
MCDOUGALL, BARBARA	209.85	06/03/2024	HOLIDAY INNS	TRACK - STATE FINALS
MCDOUGALL, BARBARA	2264.35	06/03/2024	HOLIDAY INNS	TRACK - STATE MEET
MCDOUGALL, BARBARA	7.48	06/03/2024	SAMSCLUB #6657	MEETING
MCDOUGALL, BARBARA	30.00	06/04/2024	THE SPORTS CLUB OF WES	INDOOR TENNIS
MCDOUGALL, BARBARA	160.00	06/06/2024	PY *QUICK SILVER MARKE	G BKB
MCDOUGALL, BARBARA	92.00	06/07/2024	BEDFORD VALLEY PRO SHO	GOLF FEES
MCDOUGALL, BARBARA	257.50	06/07/2024	BKBALL COACHES ASSN MI	B BKB
MCDOUGALL, BARBARA	360.00	06/10/2024	BEDFORD VALLEY PRO SHO	B GOLF FEES
MCDOUGALL, BARBARA	139.86	06/10/2024	BUFFALO WILD WNGS 3565	B GOLF STATE FINALS
MCDOUGALL, BARBARA	56.87	06/10/2024	CHICK-FIL-A #04849	B GOLF STATE FINALS
MCDOUGALL, BARBARA	77.16	06/10/2024	CHICK-FIL-A #04849	B GOLF STATE FINALS
MCDOUGALL, BARBARA	10.00	06/10/2024	CITGO PS FOOD MART BEC	B GOLF STATE FINALS
MCDOUGALL, BARBARA	50.29	06/10/2024	CULVERS OF CHARLOTTE	B GOLF STATE FINALS
MCDOUGALL, BARBARA	100.32	06/10/2024	FOXS PIZZA DEN- BATTLE	B GOLF STATE FINALS
MCDOUGALL, BARBARA	375.18	06/10/2024	HOME2 SUITES BY HILTON	B GOLF STATE FINALS
MCDOUGALL, BARBARA	449.40	06/10/2024	HOME2 SUITES BY HILTON	B GOLF STATE FINALS
MCDOUGALL, BARBARA	475.08	06/10/2024	HOME2 SUITES BY HILTON	B GOLF STATE FINALS
MCDOUGALL, BARBARA	64.90	06/10/2024	KROGER FUEL #9638	B GOLF STATE FINALS - GAS FOR RENTAL VEHICLE
MCDOUGALL, BARBARA	438.75	06/11/2024	BENITO S CAFE	B GOLF BANQUET
MCDOUGALL, BARBARA	92.05	06/11/2024	SAMSCLUB #6657	B GOLF BANQUET

MCDOUGALL, BARBARA	-25.68	06/18/2024	HOME2 SUITES BY HILTON	B GOLF STATE FINALS
MCDOUGALL, BARBARA	-20.28	06/18/2024	HOME2 SUITES BY HILTON	B GOLF STATE FINALS
MCDOUGALL, BARBARA	40.00	06/18/2024	VSN PHOTO	SOFTBALL PRINTS
MCDOUGALL, BARBARA	48.02	06/19/2024	MARIA S ITALIAN BAKERY	DAKTRONICS MEETING
MCDOUGALL, BARBARA	88.62	06/20/2024	FORDS GARAGE - NOVI	LUNCH - WORK BASE LEARNER GOOD BYE LUNCH
MCDOUGALL, BARBARA	268.80	06/20/2024	GUS WORLD FAMOUS FRIED	DAKTRONICS MEETING
<b>MCDOUGALL, BARBARA Total</b>	<b>6337.87</b>			
NESMITH, RUSSELL	79.60	06/03/2024	BEST PLUMBING SPECIALT	MTCE PLUMBING STOCK DIAPHRAGM ASSY
NESMITH, RUSSELL	51.92	06/07/2024	CASTERDEPOT	MTCE EQUIPMENT CASTERS FOR MTCE DOLLY
NESMITH, RUSSELL	85.98	06/10/2024	BEST PLUMBING SPECIALT	MTCE PLUMBING STOCK HANDLE ASSY
NESMITH, RUSSELL	23.91	06/17/2024	THE HOME DEPOT #2737	MS PAINTING SUPPLIES FOR MS GYM PAINT
NESMITH, RUSSELL	328.29	06/20/2024	SHERWIN WILLIAMS 70119	MTCE CARPENTRY PAINT SUPPLIES FOR DISTRICT PROJECTS
NESMITH, RUSSELL	491.48	06/25/2024	SHERWIN WILLIAMS 70119	MS PAINT
NESMITH, RUSSELL	131.87	06/26/2024	THE HOME DEPOT #2737	PV PAINT
<b>NESMITH, RUSSELL Total</b>	<b>1193.05</b>			
PATEL, SHAILEE	100.00	06/06/2024	LOW INCIDENCE OUTREACH	VI TRAINING FOR PARAPROFESSIONAL (LAURA DIROFF)
PATEL, SHAILEE	68.18	06/06/2024	WORKSMAN CYCLES COMPAN	SEATPOST FOR TRIKE
PATEL, SHAILEE	40.98	06/07/2024	SAMSCLUB.COM	FRAUD-CHARGE
PATEL, SHAILEE	300.00	06/12/2024	IN *ASSOCIATION OF ADM	MAASE ANNUAL DUES - AMANDA SQUIRES (JULY 1 - JUNE 30, 2025)
PATEL, SHAILEE	76.26	06/12/2024	PIZZA HUT 037235	LUNCH FOR STAFF DURING TEACH TOWN TRAINING 06-10-2024
PATEL, SHAILEE	1114.57	06/19/2024	AWL*PEARSON EDUCATION	PROTOCOLS
PATEL, SHAILEE	136.80	06/21/2024	STAPLS7634877665000001	SUPPLIES
PATEL, SHAILEE	-40.98	06/24/2024		SUPPLIES
<b>PATEL, SHAILEE Total</b>	<b>1795.81</b>			
PIRRIE, MARYANNE	286.95	06/03/2024	AMZN MKTP US*492CS2E23	SUPPLIES
<b>PIRRIE, MARYANNE Total</b>	<b>286.95</b>			
POHLONSKI, EMILY	575.06	06/20/2024	OFFICEMAX/OFFICEDEPT#6	SUPPLIES
POHLONSKI, EMILY	719.82	06/24/2024	OFFICEMAX/OFFICEDEPT#6	SUPPLIES
POHLONSKI, EMILY	1279.68	06/24/2024	OFFICEMAX/OFFICEDEPT#6	SUPPLIES
<b>POHLONSKI, EMILY Total</b>	<b>2574.56</b>			

POSHADLO, JEFFREY	491.16	06/03/2024	THE HOME DEPOT #2737	MTCE TOOLS DIABLO SCRAPER BLADE BULLY FLOOR SCRAPER NAIL FINISHER
POSHADLO, JEFFREY	44.86	06/03/2024	THE HOME DEPOT #2737	MTCE TOOLS DEWALT MAX FIT FOR DF MAP
POSHADLO, JEFFREY	650.31	06/20/2024	THE HOME DEPOT #2737	DF MAP OAK BOARD GLUE AND TITEBOND
POSHADLO, JEFFREY	8.56	06/26/2024	THE HOME DEPOT #2737	MS CARPENTRY ACRYLIC LATEX PLUS FOR JSD LIBRARY
<b>POSHADLO, JEFFREY Total</b>	<b>1194.89</b>			
SCHURIG, CLAIRE	16.99	06/03/2024	J.W. PEPPER	MUSIC.
SCHURIG, CLAIRE	385.00	06/04/2024	MSVMA	MSVMA MEMBERSHIP.
SCHURIG, CLAIRE	190.01	06/05/2024	SP TIEMART, INC.	TIES FOR NOVI SINGERS.
SCHURIG, CLAIRE	62.00	06/07/2024	FORMAL FASHIONS & ACCE	SUPPLIES
SCHURIG, CLAIRE	2.15	06/10/2024	J.W. PEPPER	SUPPLIES
SCHURIG, CLAIRE	47.50	06/10/2024	J.W. PEPPER	SUPPLIES
<b>SCHURIG, CLAIRE Total</b>	<b>703.65</b>			
SCHYPINSKI, RACHEL	-28.21	06/04/2024	PANERA BREAD #608009 O	CREDIT RETURNED-STUCO
<b>SCHYPINSKI, RACHEL Total</b>	<b>-28.21</b>			
SHAFER, RACHELLE	140.39	06/03/2024	AMZN MKTP US*F81WT8993	MISS STEPHANIE SUMMER CAMP
SHAFER, RACHELLE	65.77	06/04/2024	AMZN MKTP US*4R4QH4ID3	MISS COURTNEY CLASSROOM SUPPLIES
SHAFER, RACHELLE	5500.00	06/06/2024	GRAND RAPIDS PUBLIC SC	GRASP BOKLETS
SHAFER, RACHELLE	593.55	06/06/2024	OTC BRANDS INC	MISS EMILY SUMMER CAMP
SHAFER, RACHELLE	119.88	06/07/2024	AMAZON.COM*Q30OB0BC3	SUMMER SCHOOL SUPPLIES
SHAFER, RACHELLE	142.92	06/07/2024	STAPLS7633786539000001	SUMMER SCHOOL SUPPLIES
SHAFER, RACHELLE	68.34	06/07/2024	STAPLS7633859620000001	SUMMER CARE CAMP SUPPLIES
SHAFER, RACHELLE	80.57	06/10/2024	AMZN MKTP US*615JH2Z33	MISS KAREN'S SUMMER CAMP
SHAFER, RACHELLE	103.20	06/11/2024	OTC BRANDS INC	MISS KAREN'S SUMMER CAMP
SHAFER, RACHELLE	49.95	06/20/2024	SAFEWAY SHREDDING	SHREDDING
SHAFER, RACHELLE	30.42	06/21/2024	AMAZON MKTPL*NI1ME1PL3	MISS KAREN'S SUMMER CAMP
SHAFER, RACHELLE	37.58	06/21/2024	AMAZON MKTPL*RG5VF8QI0	LABELS FOR THE RAPTOR MACHINE
SHAFER, RACHELLE	113.95	06/28/2024	OTC BRANDS INC	MISS KAREN'S SUMMER PRESCHOOL
<b>SHAFER, RACHELLE Total</b>	<b>7046.52</b>			
SIPPLE, GEORGE	20.00	06/20/2024	OPENAI *CHATGPT SUBSCR	MONTHLY SUBSCRIPTION FOR JUNE
<b>SIPPLE, GEORGE Total</b>	<b>20.00</b>			
TURNER, NANCY	432.00	06/03/2024	NATIONAL TIME AND SIGN	VO ALARM REPLACED SMOKE HEAD WITH NEW TRUCK STOCK
TURNER, NANCY	27.98	06/04/2024	NAPA AUTO M-2	MTCE VEHICLE 2014 SAVANNA HVAC VAN LAMP
TURNER, NANCY	2104.50	06/06/2024	IN *ESKO ROOFING AND S	PV WALL INSTALLED SCUPPER TO ALLOW PROPER DRAINAGE SF PG 81

TURNER, NANCY	1687.50	06/06/2024	IN *PAULY'S CHOP SHOP	HS GROUNDS ATHLETIC FIELDS EAST PRACTICE TINE AERIFICATION (75%)
TURNER, NANCY	562.50	06/06/2024	IN *PAULY'S CHOP SHOP	RF GROUNDS ATHLETIC FIELDS EAST PRACTICE TINE AERIFICATION (25%)
TURNER, NANCY	259.10	06/06/2024	LEONARDS SYRUPS	HS POOL CO2 BULK
TURNER, NANCY	943.93	06/07/2024	IN *AQUATIC SOURCE, LL	HS POOL SITE VISITS FOR MAY 2024 AND LABOR TO CLEAN PULSAR TANK
TURNER, NANCY	358.50	06/07/2024	IN *SECURE DOORS LLC	MS EXTERIOR DOCK LEVELER REPAIR
TURNER, NANCY	2244.00	06/07/2024	RUNYAN POTTERY SUPPLY	HS LABOR TO EVALUATE AND REPAIR KILN
TURNER, NANCY	153.50	06/10/2024	IN *AQUATIC SOURCE, LL	HS POOL RESET CONTROLLER PH FAIL SAFE ALARM
TURNER, NANCY	499.54	06/10/2024	WPY*ARCH ENVIRONMENTAL	DISTRICT MEDICAL WASTE REMOVAL
TURNER, NANCY	937.50	06/12/2024	IN *PAULY'S CHOP SHOP	MS AERIFICATION OF ATHLETIC FIELDS
TURNER, NANCY	937.50	06/12/2024	IN *PAULY'S CHOP SHOP	NM AERIFICATION OF ATHLETIC FIELDS
TURNER, NANCY	625.00	06/12/2024	IN *PAULY'S CHOP SHOP	RF AERIFICATION OF ATHLETIC FIELDS
TURNER, NANCY	156.84	06/12/2024	NAPA AUTO M-2	MTCE GROUNDS TRACTOR PARTS
TURNER, NANCY	289.97	06/12/2024	VESTIS SERVICES LLCDS	MTCE SEASONAL UNIFORMS
TURNER, NANCY	1710.00	06/12/2024	WPY*ARCH ENVIRONMENTAL	DISTRICT STORM WATER MGT
TURNER, NANCY	955.00	06/14/2024	WPY*ARCH ENVIRONMENTAL	HS POOL WASTEWATER PERMIT COMPLIANCE CONSULTING
TURNER, NANCY	5700.00	06/17/2024	IN *ASPEN DOOR SUPPLY	OH DOOR EXTERIOR DOOR #29 REPLACEMENT
TURNER, NANCY	95.88	06/17/2024	VESTIS SERVICES LLCDS	MTCE SEASONAL UNIFORMS
TURNER, NANCY	825.00	06/20/2024	IN *PAULY'S CHOP SHOP	MS AERIFICATION OF ATHLETIC FIELDS SOCCER FIELDS
TURNER, NANCY	825.00	06/20/2024	IN *PAULY'S CHOP SHOP	NM AERIFICATION OF ATHLETIC FIELDS SOCCER FIELDS
TURNER, NANCY	550.00	06/20/2024	IN *PAULY'S CHOP SHOP	RF AERIFICATION OF ATHLETIC FIELDS SOCCER FIELDS
TURNER, NANCY	398.38	06/21/2024	HYDRO-CHEM SYSTEMS INC	TRANSPR - BUS WASH PREVENTATIVE MAINTENANCE AND REPAIR
TURNER, NANCY	448.75	06/27/2024	WPY*ARCH ENVIRONMENTAL	UST A/B OPERATOR CONSULTING
TURNER, NANCY	53.94	06/28/2024	VESTIS SERVICES LLCDS	MTCE SEASONAL UNIFORMS
<b>TURNER, NANCY Total</b>	<b>23781.81</b>			
VALENTINE, CYNTHIA	18.99	06/07/2024	AMZN MKTP US*TA2NV9MC3	THERMOSTAT
VALENTINE, CYNTHIA	99.99	06/21/2024	AMAZON MKTPL*RG2118D80	EQUIPMENT FOR STUDENT
VALENTINE, CYNTHIA	378.00	06/24/2024	IN *MOTOR VEHICLE NETW	ADVERTISING

VALENTINE, CYNTHIA	25.05	06/24/2024	MOOSE PRESERVE	LUNCH OAK COUNTY TRANS GRP
VALENTINE, CYNTHIA	22.48	06/24/2024	MOOSE PRESERVE	LUNCH OAK CO TRANS GRP {FALLON}
VALENTINE, CYNTHIA	20.89	06/24/2024	MOOSE PRESERVE	LUNCH OAK CO TRANS GRP {KAREN}
VALENTINE, CYNTHIA	15.00	06/26/2024	SQ *ACHIEVE POSITIVE O	BOOK AT CONFERENCE
VALENTINE, CYNTHIA	7.92	06/27/2024	SHANTY CREEK RESORT	COFFEE AT CONFERNECE
VALENTINE, CYNTHIA	13.41	06/28/2024	SHANTY CREEK RESORT	FOOD AT CONFERENCE
<b>VALENTINE, CYNTHIA Total</b>	<b>601.73</b>			
VANEIZENGA, JAMES	5.55	06/27/2024	CVS/PHARMACY #08178	SUPPLIES
<b>VANEIZENGA, JAMES Total</b>	<b>5.55</b>			
WARRA, MARY	9.67	06/03/2024	AMAZON.COM*2V7P88ZZ3	SUPPLIES FOR PRINCIPAL
WARRA, MARY	54.68	06/03/2024	AMAZON.COM*DK1SM1SN3	BOOKS FOR IB SPANISH
WARRA, MARY	23.99	06/03/2024	AMZN MKTP US*PJ8O40DT3	SUPPLIES FOR CLASSROOM
WARRA, MARY	47.98	06/04/2024	TEACHER'S DISCOVERY	POSTER FOR CLASSROOM
WARRA, MARY	12.84	06/05/2024	AMAZON.COM*0G3FG4JC3	ADHESIVE FOR FILE ORGANIZERS IN CLASSROOMS
WARRA, MARY	23.03	06/06/2024	AMAZON.COM*NO4B29DI3	SUPPLIES FOR STUDENT COUNCIL
WARRA, MARY	237.44	06/06/2024	AMAZON.COM*OP0T42N03	SUPPLIES FOR STUDENT COUNCIL
WARRA, MARY	155.96	06/06/2024	AMZN MKTP US*OH3QE2B53	SUPPLIES FOR AP TESTING
WARRA, MARY	23.99	06/06/2024	MEIJER # 122	STAFF RETIREMENT CAKE
WARRA, MARY	16.99	06/07/2024	AMZN MKTP US*574MK8BW3	SUPPLY FOR SPECIAL ED CLASSROOM
WARRA, MARY	99.86	06/07/2024	SAMSCLUB.COM	STAFF RETIREMENT CAKES
WARRA, MARY	37.07	06/07/2024	STAPLS7633608595000001	SUPPLIES FOR MAIN OFFICE
WARRA, MARY	48.75	06/07/2024	STAPLS7633774237000001	SUPPLIES FOR SUPPLY ROOM
WARRA, MARY	2300.00	06/10/2024	FLUTE WORLD INTERNET	ALTO FLUTE FOR BAND
WARRA, MARY	-22.86	06/10/2024	STAPLS7633774237001001	RETURN SUPPLIES FOR SUPPLY ROOM
WARRA, MARY	40.98	06/10/2024	STAPLS7633940642000001	SUPPLIES FOR SUPPLY ROOM
WARRA, MARY	436.80	06/10/2024	TRESONA MULTIMEDIA LLC	MUSIC FEES
WARRA, MARY	38.52	06/12/2024	AMAZON.COM*DM47H1KR3	ADHESIVE FOR FILE ORGANIZERS IN CLASSROOMS
WARRA, MARY	173.00	06/12/2024	SQ *MICHIGAN INTERSCHO	MEDALS FOR MIFA COMPETITIONS
WARRA, MARY	23.99	06/14/2024	AMAZON MKTPL*QG4SB6F13	SUPPLY FOR REGISTRATION
WARRA, MARY	775.00	06/14/2024	GEORGE N PARKS DRUM MA	DRUM MAJOR CAMP
WARRA, MARY	775.00	06/14/2024	GEORGE N PARKS DRUM MA	DRUM MAJOR CAMP
WARRA, MARY	775.00	06/14/2024	GEORGE N PARKS DRUM MA	DRUM MAJOR CAMP
WARRA, MARY	775.00	06/14/2024	GEORGE N PARKS DRUM MA	DRUM MAJOR CAMP
WARRA, MARY	25.99	06/17/2024	AMAZON MKTPL*YH5ID1V33	SUPPLY FOR MAIN OFFICE
WARRA, MARY	73.53	06/18/2024	FLINN SCIENTIFIC INC	SUPPLIES FOR SCIENCE DEPT
WARRA, MARY	34.27	06/21/2024	AMAZON MKTPL*RG87O92B0	SUPPLIES FOR HS
WARRA, MARY	21.27	06/24/2024	AMAZON MKTPL*RC8C34ZL0	SUPPLIES FOR REGISTRATION
WARRA, MARY	592.09	06/25/2024	J.W. PEPPER	SUPPLIES FOR BAND CLASSROOM

WARRA, MARY	126.57	06/25/2024	WASTE MGMT WM EZPAY	RECYCLING SERVICE FOR HS
WARRA, MARY	12.99	06/27/2024	AMAZON MKTPL*RC7M823H2	SUPPLY FOR CLASSROOM
WARRA, MARY	42.02	06/27/2024	STAPLS7635038380000001	SUPPLIES FOR SUPPLY ROOM
<b>WARRA, MARY Total</b>	<b>7811.41</b>			
WATCHOWSKI, DONALD	293.63	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	293.63	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	293.63	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	310.41	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	293.63	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	293.63	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	293.63	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	293.63	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	293.63	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	310.41	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	141.19	06/03/2024	SLEEP INNS	MHSAA BOYS TENNIS STATE TOURNAMENT HOTELS
WATCHOWSKI, DONALD	12.61	06/03/2024	TIM HORTONS #910720	MHSAA BASEBALL TOURNAMENT- BREAKFAST
WATCHOWSKI, DONALD	852.14	06/05/2024	AVIS RENT A CAR	VEHICLE RENTAL: MHSAA BOYS GOLF STATE CHAMPIONSHIP
WATCHOWSKI, DONALD	2900.00	06/06/2024	SP MID AMERICAN POMP	POM SUMMER CAMP
WATCHOWSKI, DONALD	689.89	06/07/2024	DNH*GODADDY.COM	DOMAIN SECURE: WWW.GONOVIVILDCATS.COM
WATCHOWSKI, DONALD	-100.00	06/10/2024	SP MID AMERICAN POMP	REFUND- SUMMER CAMP- \$100
WATCHOWSKI, DONALD	650.00	06/10/2024	SQ *CHAMPION CHEERLEAD	CHEERLEADING CAMP DEPOSIT- ALMA
WATCHOWSKI, DONALD	59.02	06/10/2024	STRIKE VISUALS	WARRANTY SHIPPING FEES- STRIKE VISUALS TENT, 20X10
WATCHOWSKI, DONALD	850.80	06/14/2024	ANNARBORTSHIRTCO	CAMP T-SHIRTS
WATCHOWSKI, DONALD	26.17	06/17/2024	AMAZON MKTPL*2986B31J3	POM- SUMMER CAMP ATTIRE
WATCHOWSKI, DONALD	72.92	06/17/2024	AMAZON MKTPL*3O5ZF4Q03	POM- SUMMER CAMP ATTIRE
WATCHOWSKI, DONALD	55.32	06/17/2024	AMAZON MKTPL*8E26C8Y33	POM- SUMMER CAMP ATTIRE/MISC
WATCHOWSKI, DONALD	829.77	06/17/2024	AMAZON MKTPL*FR2ON1FD3	POM- SUMMER CAMP ATTIRE/MISC

WATCHOWSKI, DONALD	-19.39	06/18/2024	AMAZON MKTPLACE PMTS	POM- SUMMER CAMP ATTIRE/MISC-REFUND
WATCHOWSKI, DONALD	10.48	06/19/2024	AMAZON MKTPL*6M4ER14Z3	POM- SUMMER CAMP ATTIRE/MISC
WATCHOWSKI, DONALD	840.58	06/24/2024	ETSY.COM*MULTIPLE SHOP	CHEER- SUMMER CAMP ATTIRE/MISC
WATCHOWSKI, DONALD	-13.50	06/27/2024	ETSY.COM*MULTIPLE SHOP	CHEER- SUMMER CAMP ATTIRE/MISC-REFUND (TAX)
WATCHOWSKI, DONALD	-23.46	06/27/2024	ETSY.COM*MULTIPLE SHOP	CHEER- SUMMER CAMP ATTIRE/MISC-REFUND (TAX)
WATCHOWSKI, DONALD	-10.62	06/27/2024	ETSY.COM*MULTIPLE SHOP	CHEER- SUMMER CAMP ATTIRE/MISC-REFUND (TAX)
<b>WATCHOWSKI, DONALD Total</b>	<b>10793.78</b>			
WHITESIDE, LISA	359.70	06/05/2024	CHROMEBOOK PARTS	CHROMEBOOK PARTS
WHITESIDE, LISA	26.59	06/10/2024	AMZN MKTP US*S55H24SX3	HDMI CABLE
WHITESIDE, LISA	347.68	06/14/2024	AMZN MKTP US*AR7QV6VW3	SCANNERS FOR DEVICE INVENTORY
WHITESIDE, LISA	224.99	06/17/2024	AMZN MKTP US*LT78I4423	MOVING CART FOR SHIPMENTS AND DEVICES
WHITESIDE, LISA	51.80	06/17/2024	TELZIO* TELZIO 224507	MONTHLY TELZIO BILL
WHITESIDE, LISA	26.59	06/24/2024	AMAZON MKTPL*162WQ6SG3	HDMI CABLE
<b>WHITESIDE, LISA Total</b>	<b>1037.35</b>			
WILLIAMS, LAKEISA	328.96	06/03/2024	AMAZON.COM*IK52G6F63	MAIN OFFICE SUPPLIES
WILLIAMS, LAKEISA	1284.00	06/12/2024	TST* BONAVENTURE SKATI	2ND GRADE FIELD TRIP
WILLIAMS, LAKEISA	-28.22	06/20/2024	AMAZON MKTPLACE PMTS	CREDIT FOR A RETURN -
<b>WILLIAMS, LAKEISA Total</b>	<b>1584.74</b>			
ZARDUS, ASHLEY	-26.09	06/07/2024	AMZN MKTP US	REFUND
ZARDUS, ASHLEY	-35.99	06/07/2024	AMZN MKTP US	REFUND
<b>ZARDUS, ASHLEY Total</b>	<b>-62.08</b>			
<b>Grand Total</b>	<b>182810.80</b>			

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
July 23, 2024**

**SUPERINTENDENT OF SCHOOLS**

**TOPIC:** NEF Grants and Donations

The Novi Educational Foundation (NEF) is presenting a generous donation in the total amount of \$2,500.00 to help cover the cost of Wildcat Stuffies that will be presented to every kindergarten and Wildcat Launch student.

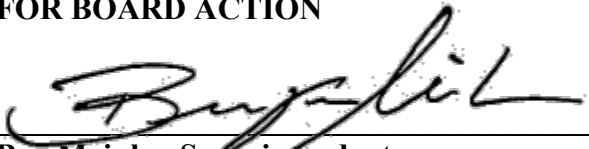
In addition, they are presenting a second donation of \$4,500 to the district for free tutoring to children with IEPs and 504 plans.

Their total donation amount is \$7,000.

**RECOMMENDATION:**

That the Novi Community Schools Board of Education accept the generous donation in the total amount of \$7,000 as presented, with appreciation and thanks.

**APPROVED AND RECOMMENDED  
FOR BOARD ACTION**

  
\_\_\_\_\_  
Ben Mainka, Superintendent

**BOARD OF EDUCATION**  
**NOVI COMMUNITY SCHOOL DISTRICT**  
**NOVI, MICHIGAN**  
July 23, 2024

**ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT**

**TOPIC:** Personnel Recommendations

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, presents for your consideration the following personnel changes:

**A. New Hires**

<u>Name</u>	<u>Bldg./Dept.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Rate</u>	<u>Effective</u>
<b>NEA:</b>					
Coleman, Abigail	OH	3 <sup>rd</sup> Grade Teacher	New Hire	BA+15	08-19-24
Foster, Sarah	PV	ELD Teacher	New Hire	MA	08-19-24
Goins, Alisha	OH	3 <sup>rd</sup> Grade Teacher	New Hire	MA	08-19-24
Grezzlik, Melanie	NM	6 <sup>th</sup> Grade Teacher	New Hire	MA	08-19-24
Hawkins, Stephanie	OH	Kindergarten Teacher	Position Chg.	BA	08-19-24
Ingalls, Heidi	PV/DF	ELD Teacher	New Hire	BA +15	08-19-24
Pola, Andrew	HS	Science Teacher	New Hire	MA+30	08-19-24
Reddmann, Kara	NM	ELD Teacher	New Hire	MA	08-19-24
Tituskin, Julia	HS	Science Teacher	New Hire	MA	08-19-24
Vickers, Katelyn	PV	1 <sup>st</sup> Grade Teacher	New Hire	BA	08-19-24
<b>PSNU:</b>					
Collins, Alyssa	ECEC	Preschool Teacher	New Hire	Hourly	08-19-24
Willoughby, Kyla	ECEC	Preschool Teacher	New Hire	Hourly	08-19-24
<b>ADNU:</b>					
Evans, Kelly	ESB	Talent Mgmt. & Dev. Administrative Assistant	Position Chg.	Salary	07-16-24
<b>NESPA:</b>					
Demyanovich, Sandra	ECEC	Secretary – Facilities	New Hire	Hourly	06-27-24

**B. Retirements and Resignations**

<u>Name</u>	<u>Bldg./Dept.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective</u>
<b>NASA:</b>				
Saari, Andrew	ROAR	Coordinator Special Ed Transition Services	Resign	06-26-24
<b>NEA:</b>				
Weinert, Ashley	HS	School Psychologist	Resign	06-09-24
<b>NESPA:</b>				
Cemborski, Gretchen	ESB	Guest Teacher Specialist	Resign	06-26-24
<b>NTA:</b>				
Lollo, Jesse	Trans.	Bus Driver	Retire	06-07-24
<b>MAINTENANCE:</b>				
Bunker, Jeffrey	Maintenance	Sr. Maintenance Technician	Retire	08-30-24
Estrada, Nelson	Maintenance	Maintenance Technician	Resign	07-12-24
<b>NON-BARGAINING:</b>				
Gierlach, Lindsey	St. Matthew	Shared Time Teacher	Resign	02-09-24
Munce, James	Adult Ed/ Career Prep	ESL Teacher/ Social Studies Teacher	Resign	06-18-24
Roberts-Levi, Sasha	Career Prep	Art Teacher	Resign	06-21-24

**RECOMMENDATION:** That the Novi Community School District Board of Education adopts the personnel report recommendations as presented.

**APPROVED AND RECOMMENDED  
FOR BOARD ACTION**



**Benjamin Mainka, Superintendent**

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
July 23, 2024**

**SUPERINTENDENT OF SCHOOLS**

**TOPIC:** Administrative Promotion

Mr. Ben Mainka, Superintendent, presents for your consideration the following administrative promotion:

**Name:** Emily Reitz  
**Building:** Novi Meadows Elementary  
**Assignment:** Dean of Students  
**Reason:** New Position  
**Effective date:** July 31, 2024

**RECOMMENDATION:** That the Novi Community School District Board of Education approve the promotion as noted above.

**APPROVED AND RECOMMENDED  
FOR BOARD ACTION**

  
\_\_\_\_\_  
Ben Mainka, Superintendent

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
July 23, 2024**

**ASSISTANT SUPERINTENDENT OF BUSINESS AND OPERATIONS**

**TOPIC: 5-8 Technology Pouch Pilot Approval**

At the June 13, 2024 Regular Board Meeting, Mr. Ben Mainka, Superintendent, reported on the impact of cell phones and other digital devices on our students. He presented data showing the percentage of school day distractions due to video streaming, gaming, and social media and the effect on students' mental health and their working memory versus their possible fluid intelligence without this external simula.

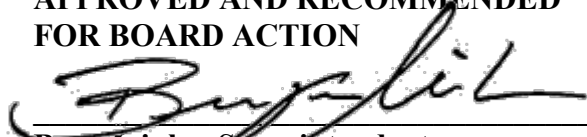
Mr. Mainka presented a possible solution, a security pouch made by Yondr, for students to have during the school day that would help prevent these distractions. He requested to start a pilot program for the 2024-2025 school year for grades 5-8, using these secure pouches.

Tonight, this comes before the board for approval of the purchase of the pouches and to pilot the program.

**RECOMMENDATION:**

That the Novi Community School District Board of Education approve the pilot program for grades 5-8 and the purchase of the Yondr pouches in the total amount of \$76,850.00.

**APPROVED AND RECOMMENDED  
FOR BOARD ACTION**

  
\_\_\_\_\_  
Ben Mainka, Superintendent

# Yondr, Inc.

12503 Venice Blvd.,  
Los Angeles, CA 90066 US  
accountsreceivable@overyondr.com

## Quote

ADDRESS	SHIP TO	QUOTE	AS98323
Ben Mainka	Ben Mainka	DATE	05/31/2024
Novi Community School District	Novi Community School District		
25345 Taft Road	25345 Taft Road		
Novi, MI 48374 USA	Novi, MI 48374 USA		

SALES REP  
Alex Simmons

	DESCRIPTION	QTY	RATE	AMOUNT
Unlocking Base	Direct purchase items - Unlocking Base	60	1,200.00	72,000.00
	Included with the Unlocking Bases:			
	- 1:1 Pouches for Total Students Enrolled (2,150)			
	- 250 Pouch buffer			
	- Medical (velcro) pouches			
	- Storage Accessories			
	- Implementation Planning Support (Implementation Meeting, Process Logistics, Policy creation & Launch Plan)			
	- School Resource Templates (Policy, Parent Letters, Staff Communication)			
	- Virtual training materials & staff PDs			
	- Customer success support			
	Terms & Conditions: This transaction constitutes the acquisition of Yondr products. This purchase does not include a warranty, replacements, or product upgrades. Additional Yondr products or services can be purchased at any time. Payments for this purchase must be remitted within 30 days of receiving the invoice. By proceeding with this purchase, you acknowledge and accept these terms and conditions. Yondr will use commercially reasonable efforts to deliver the product by the Delivery Date discussed, subject to the availability of the finished product. Yondr shall not be liable for any delays, loss, or damage in transit.			
School On-Site Service	One staff for two days or two staff for one day	1	2,250.00	2,250.00
Shipping	Shipping charges	1	2,600.00	2,600.00

Thank you for choosing Yondr to be your provider of phone free spaces. Please note in addition to Bank wires, we also accept Credit Cards and ACH payments. Please send check payments to :  
Yondr, Inc.  
PO Box 744998  
Los Angeles, CA 90074-744998

SUBTOTAL	76,850.00
TAX	0.00
<b>TOTAL</b>	<b>USD 76,850.00</b>

\*If sending check via FedEx or UPS please mail to:  
Yondr, Inc.  
12503 Venice Blvd  
Los Angeles, CA 90066

PRICING CONFIDENTIALITY: Quotes and pricing terms are negotiated between Client and Yondr and may be unique to the Client. Therefore, and except as otherwise provided by law, Client hereby agrees to keep the pricing arrangement confidential.

U.S. wires:  
Name of account: Yondr Inc  
Bank of America, N.A.  
222 Broadway, New York, NY 10038  
Account: 3251 6261 2367  
ACH/EFT: 121000358  
Wires: 026009593

International wires:  
Swift code BOFAUS6S  
Account: 3251 6261 2367  
Bank of America, N.A.  
555 California St., San Francisco, CA 94104  
Name of account: Yondr Inc

Accepted By

Accepted Date

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
July 23, 2024**

**ASSISTANT SUPERINTENDENT OF BUSINESS AND OPERATIONS**

**TOPIC: Bus Purchase Approval**

After a thorough assessment of our current bus fleet, taking into account factors such as condition, age, mileage, and escalating repair expenses, it has been determined that four (4) Bluebird school buses are due for replacement. To address this need, the Business Office proposes the acquisition of four new buses from the Holland Bus Company.

Through the Michigan Bus Purchasing Program, facilitated by the Michigan School Business Officials, we have received competitive pricing. The cost per regular passenger bus from Holland Bus Company is \$137,975.00, resulting in a total expenditure of \$551,900.00 for four (4) buses. Funding for this purchase is recommended to be drawn from the 2019 Bond.

This recommendation is the result of the transportation sub-committee meeting. The district's bus replacement schedule will continue to be monitored to ensure alignment with our district's transportation needs and financial goals.

**RECOMMENDATION:**

That the Novi Community School District Board of Education awards the purchase of four (4) buses from the Holland Bus Company for a total cost of \$551,900.00, further, that the Assistant Superintendent of Business and Operations be authorized to expend the funds from the 2019 Capital Project (Bond) Funds.

**APPROVED AND RECOMMENDED FOR  
BOARD ACTION**

  
\_\_\_\_\_  
Ben Mainka, Superintendent



# Invoice

670 E 16th Street • Holland, MI 49423  
 (616) 396-1461 • 1-800-221-7197 • 616-396-1391 (fax)  
 www.holland-motorhomes.com • www.hollandbuscompany.com

**Invoice#** 544716-9

July 17, 2024

## Bill To

Novi Community Schools  
 45505 W 11 Mile Road  
 Novi, MI 48374

Cindy Valentine 248-449-1244, 248-449-1247 cynthia.valentine@novik12.org

Tax Exempt 38-6004193  
 3183

Body	VIN	Item Description	Amount
F544716	1BAKGCJA8SF807048	One (1) 2025 Blue Bird Bus	\$137,975.00
F544717	1BAKGCJAXSF807049	One (1) 2025 Blue Bird Bus	\$137,975.00
F544718	1BAKGCJA6SF807050	One (1) 2025 Blue Bird Bus	\$137,975.00
F544719	1BAKGCJA8SF807051	One (1) 2025 Blue Bird Bus	\$137,975.00

Subtotal \$551,900.00

Tax Rate 0.00%

**Amount Due \$551,900.00**

Make all checks payable to **Holland Bus Company** or **Holland Motor Homes & Bus Company**.

The address for Billing as listed above will also be used for titling unless otherwise specified. If there is any error with the information as listed, please notify us to correct it as soon as possible. Please update information that is out of date or in error so that delivery can be done expeditiously. If a lienholder is necessary on documents/title, please notify us before delivery is scheduled.

If you have any questions concerning this invoice, use the following contact information:

**Ken Haverkate** – 616-566-5556 or email ken@hollandbuscompany.com

*Thank you for your business!*

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
July 23, 2024**

**SUPERINTENDENT OF SCHOOLS**

**TOPIC:** 2024-2027 Strategic Planning Approval

The Board of Education held work sessions in the fall of 2023 to review and discuss the community, staff, and parent surveys that were sent out asking parents for their thoughts and suggestions on what attributes they believe a Novi graduate should possess when they leave our District. After being thoughtful of the survey data that was gathered and much discussion and collaboration, the Board presented their wrap-up summary on the Core Values, Vision and Mission Statements, Focus Areas, and Goals.

Administration and staff have had multiple meetings and discussions to help align the Focus areas with the goals and added measures of success, strategies and activities that will ensure the district supports those goals.

Mr. Mainka presented the draft strategic plan information to the Board for information and discussion at the June 13, 2024 Regular Board Meeting. It comes tonight for board approval.

**RECOMMENDATION:**

That the Novi Community School District Board of Education approve the 2024-2027 Strategic Plan as presented.

**APPROVED AND RECOMMENDED FOR  
BOARD ACTION**

  
\_\_\_\_\_  
Ben Mainka, Superintendent

# 2024 NCSD Strategic Planning

## Core Values, Mission, Vision, and Graduate Profile

**\*DRAFT\***

### **Core Values**

*The district values show our priorities and outline the traits that guide how people in the district are expected to behave with each other, with students, and with other stakeholders. (Principles that guide and direct our culture)*

**Excellence  
Equity**

**Kindness  
Empathy**

**Curiosity**

### **Vision Statement**

*The vision statement provides a brief statement of the district's overarching aspirations of what it hopes to achieve or to become. (The ideal state we want to achieve)*

**Limitless Potential: Excellence and Equity in Education, Leadership in Learning, Constant Curiosity.**

### **Mission Statement**

*The mission statement describes what we need to do to achieve the vision. (The reason we exist)*

**Empowering every student to reach the pinnacle of their potential, the Novi Community School District unites rigorous academics, whole-person development, and trailblazing innovation. We work to unlock the unique genius in each child, preparing them to excel, empathetically lead, and innovate in a global society.**

## **Graduate Profile**

*The graduate profile is a set of competencies that all graduates will possess after leaving our school community to go into the world. These competencies will become a hallmark of Novi students and graduates making them ready to engage and impact the world. These competencies will be valued, assessed, taught, and monitored throughout a Novi student's educational career.*

**Effective Communicator** - An effective communicator is adept at articulating ideas clearly and concisely, actively listens to understand others, and adapts their communication style to suit different audiences and contexts. They display strong emotional intelligence and are skilled in using both verbal and non-verbal cues to enhance understanding and engagement. This person embraces feedback and uses it to continuously improve their interaction skills.

**Curious Innovator** - A curious innovator is constantly seeking new knowledge, asking insightful questions, and driven by a desire to understand and explore the unknown. They think creatively, challenge conventional ideas, and are not afraid to experiment with unique solutions. This person thrives on discovery and innovation, turning their curiosity into tangible, inventive outcomes.

**Resilient Problem Solver** - A resilient problem solver approaches challenges with a positive and persistent attitude, analyzing issues thoroughly and exploring creative solutions. They adapt to setbacks with flexibility, learning from failures to enhance their strategies. This person remains focused and determined, leveraging resources and collaborating effectively to overcome obstacles.

**Creative Critical Thinker** - A creative critical thinker combines analytical skills with imaginative thinking, questioning assumptions and exploring problems from multiple perspectives. They adeptly synthesize information, identifying patterns and connections that lead to innovative solutions. This person is not only skilled in logical reasoning but also excels in thinking outside the box, blending creativity with critical analysis.

**Empathetic Collaborator** - An empathetic collaborator actively listens, values diverse perspectives, and shows deep understanding and consideration for others' feelings and ideas. They foster inclusive and supportive teamwork environments, facilitating effective communication and mutual respect. This person excels in building strong, cooperative relationships that enhance collective success.

**Purpose Seeker** - A purpose seeker is deeply introspective and motivated, constantly exploring their own values, passions, and goals to find meaningful direction in their pursuits. This person actively seeks opportunities that resonate with their sense of purpose, guiding their academic and life choices. They are driven to make a positive impact, combining self-awareness with a commitment to personal and community growth.



***DRAFT NCSD Strategic Plan 2024-27***

<b>FOCUS AREA</b>	<b>INNOVATIVE ACADEMICS</b>
<b>GOAL I</b>	<b>ENHANCE LITERACY ACROSS ALL STUDENT GROUPS K-4:</b> Ensure students achieve proficiency in reading, writing, speaking, and listening at or above their grade level.
<b>MEASURES OF SUCCESS</b>	<ol style="list-style-type: none"> <li>1. Annual spring <b>i-Ready Reading ELA proficiency</b> scores will reflect an increase compared to the average of the prior three years.</li> <li>2. Annual spring <b>M-STEP ELA proficiency</b> scores will reflect an increase compared to the average of the prior three years.</li> <li>3. Annually, on <b>i-Ready fall-to-spring</b> comparison, the “progress toward annual <b>stretch growth</b>” in reading for students from historically underserved populations will be greater than that of the aggregate group.</li> <li>4. Teaching and Learning Department observations of K-4 literacy lessons will reflect above 90% fidelity of implementation of literacy programs and best instructional practices.</li> <li>5. 100% of teachers, PreK through 5th grade, will successfully complete literacy professional development as measured by attendance rosters and post-test completion.</li> </ol>
<b>STRATEGIES AND ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. Curriculum Enhancement:             <ul style="list-style-type: none"> <li>● Implement a more structured literacy approach utilizing Wit &amp; Wisdom and Really Great Reading resources</li> <li>● Incorporate diverse reading materials that reflect various cultures and perspectives with high interest topics.</li> <li>● Explore and appropriately utilize technology in classrooms to enhance literacy development, such as software for reading and writing, apps for practicing speaking skills, and tools for assessing listening comprehension</li> </ul> </li> <li>2. Ongoing Professional Learning for Educators:             <ul style="list-style-type: none"> <li>● Literacy best practices specific to grade level and/or discipline</li> <li>● Literacy assessment practices</li> <li>● Literacy instructional routines that enhance curricular materials</li> </ul> </li> <li>3. Literacy Interventions:             <ul style="list-style-type: none"> <li>● Implement targeted school-day intervention programs for students identified as not proficient in literacy</li> <li>● Pending available funding, Implement targeted before/after-school and/or summer intervention programs for students identified as not proficient in literacy</li> </ul> </li> <li>4. Parent and Community Engagement:             <ul style="list-style-type: none"> <li>● Develop initiatives to involve parents and the community in supporting literacy development</li> <li>● Partner with local libraries and community organizations to provide additional resources and opportunities for students</li> </ul> </li> <li>5. Monitoring and Evaluation:             <ul style="list-style-type: none"> <li>● Regularly review literacy improvement efforts for fidelity and effectiveness. Adjust strategies and resource allocation based on what the evidence suggests to be most effective.</li> </ul> </li> </ol>

<b>FOCUS AREA</b>	<b>INNOVATIVE ACADEMICS</b>
<b>GOAL 2</b>	<b>INTEGRATION OF TECHNOLOGY IN LEARNING: Explore and implement advanced technology tools, including artificial intelligence, to enhance the depth and personalization of student learning.</b>
<b>MEASURES OF SUCCESS</b>	<ol style="list-style-type: none"> <li>1. Increase in the percentage of all staff reporting that district technologies support and enhance their work.</li> <li>2. Positive feedback from parent surveys regarding the impact of technology on the learning experience.</li> <li>3. Positive feedback from student surveys regarding the impact of technology on the learning experience.</li> </ol>
<b>STRATEGIES AND ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. Technology Infrastructure: <ul style="list-style-type: none"> <li>● Invest in and upgrade the district’s technology infrastructure to support widespread use of advanced tools, including artificial intelligence (AI).</li> <li>● Develop and implement policies and practices to protect student data and privacy.</li> </ul> </li> <li>2. Professional Development: <ul style="list-style-type: none"> <li>● Provide ongoing training for teachers on integrating technology tools that encourage student engagement and add value to learning.</li> <li>● Facilitate workshops and professional learning communities focused on best practices in educational technology including ethical best practices for digital tools, including AI.</li> <li>● Train teachers to analyze and interpret data from technology tools to inform and improve their instructional strategies.</li> </ul> </li> <li>3. Curriculum Integration: <ul style="list-style-type: none"> <li>● Continuously update curriculum to allow students to leverage technology ethically, enhance efficiency, complete tasks, and achieve goals.</li> <li>● Educate students on cybersecurity, online safety, and responsible digital citizenship.</li> </ul> </li> <li>4. Personalized Learning: <ul style="list-style-type: none"> <li>● Explore and implement tools that provide real-time feedback and customized learning paths for students.</li> </ul> </li> <li>5. Assessment and Data Analytics: <ul style="list-style-type: none"> <li>● Explore and use technology, including AI, to enhance assessment practices, providing more timely and accurate data about student performance.</li> </ul> </li> <li>6. Student Engagement and Collaboration: <ul style="list-style-type: none"> <li>● Explore and implement interactive and collaborative technology tools that engage students in deeper learning experiences.</li> <li>● Explore and implement virtual reality (VR), augmented reality (AR), and other immersive technologies to enhance learning.</li> </ul> </li> <li>7. Partnerships and Resources: <ul style="list-style-type: none"> <li>● Establish partnerships with technology companies, higher education institutions, and community organizations to provide resources, mentorship, and real-world learning opportunities.</li> </ul> </li> </ol>

FOCUS AREA	INNOVATIVE ACADEMICS
GOAL 3	<b>ENHANCE CURRICULUM AND INSTRUCTIONAL PRACTICES: Develop and implement aligned curriculum and resources along with common research-based instructional practices to ensure all students learn and flourish.</b>
MEASURES OF SUCCESS	<ol style="list-style-type: none"> <li>1. Annual spring i-Ready proficiency scores will reflect an increase compared to the average of the prior three years in all tested subjects.</li> <li>2. Annual spring M-STEP proficiency scores will reflect an increase compared to the average of the prior three years in all tested subjects.</li> <li>3. Annual spring PSAT/SAT proficiency scores will reflect an increase compared to the average of the prior three years in all tested subjects.</li> <li>4. Annually, on <b>i-Ready fall-to-spring</b> comparison, the “progress toward annual <b>stretch growth</b>” in reading and math for students from historically underserved populations will be greater than that of the aggregate group.</li> <li>5. 100% of teachers will receive a 5D Instructional Framework observation and feedback cycle completed by an administrator and a peer.</li> <li>6. Increased use of research-based instructional practices as measured by percentage of teachers earning indicator scores of “Proficient” or “Distinguished” on year-end evaluations.</li> <li>7. Increase in percentage or achievement of 100% of subject areas in Atlas curriculum management system reflecting “guaranteed, viable curriculum” status.</li> </ol>
STRATEGIES AND ACTIVITIES	<ol style="list-style-type: none"> <li>1. Curriculum Alignment and Development: <ul style="list-style-type: none"> <li>• Develop and implement a vertically and horizontally aligned curriculum that meets state standards and incorporates best practices.</li> <li>• Ensure curriculum materials are culturally responsive and inclusive.</li> </ul> </li> <li>2. Professional Learning: <ul style="list-style-type: none"> <li>• Provide ongoing, high-quality professional development for teachers aligned with the 5D Instructional Framework research-based instructional practices.</li> <li>• Build Professional Learning Communities (PLCs) in which assessment data is systematically used for ongoing planning, decision making, and adaptation of curriculum and instruction.</li> <li>• Support teachers in using multiple points of assessment data to improve teaching and learning.</li> <li>• Provide modeling and instructional coaching with colleagues who demonstrate effective practices and provide opportunities for teachers to reflect on their knowledge, practice, and goals in an ongoing and continuous manner.</li> </ul> </li> <li>3. Instructional Practices: <ul style="list-style-type: none"> <li>• Implement evidence-based instructional strategies aligned to the 5D Instructional Framework.</li> <li>• Instruction is systematically observed and adjusted at the classroom, building, and district level by teachers, coaches, and administrators for alignment with the 5D vision for instruction.</li> <li>• Provide ongoing, high-quality professional development for teachers focused on the 5D Instructional Framework research-based instructional practices.</li> </ul> </li> <li>4. Assessment and Data Utilization: <ul style="list-style-type: none"> <li>• Establish a process for analyzing state and local common assessment data to make decisions about retaining, modifying, or replacing programs and practices.</li> <li>• Establish and maintain a comprehensive assessment system that includes formative, summative, and diagnostic assessments to monitor student progress.</li> <li>• Use data analytics to identify trends, inform instruction, and provide targeted interventions for struggling students through our MTSS process.</li> </ul> </li> <li>5. Monitoring and Continuous Improvement: <ul style="list-style-type: none"> <li>• Establish a district-wide committee to systematically implement, review, and adjust curriculum and instruction to ensure standards alignment, relevancy, inclusiveness and effectiveness for all learners.</li> <li>• Foster a culture of continuous improvement by encouraging feedback from all stakeholders and using it to refine practices.</li> </ul> </li> </ol>

<b>FOCUS AREA</b>	<b>STAFF SUPPORT</b>
<b>GOAL I</b>	<b>SUPPORTIVE WORK ENVIRONMENT: Foster a supportive and collaborative work environment that provides people the resources to flourish in their roles and creates a place where people love coming to work.</b>
<b>MEASURES OF SUCCESS</b>	<ol style="list-style-type: none"> <li>1. The 3-year average resignation rate is declining or kept below 3% of staff.</li> <li>2. Annual increase or achieve 80% scores on Panorama employee engagement and satisfaction surveys related to a supportive work environment.</li> <li>3. Observations show increased collaboration among staff members as found on Indicator One of the Professional Collaboration and Communication Dimension of the 5D+ Rubric.</li> </ol>
<b>STRATEGIES AND ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. Coaching and Mentorship Programs: <ul style="list-style-type: none"> <li>● Enhance mentorship and coaching programs to support staff in their professional growth and career advancement.</li> </ul> </li> <li>2. Collaborative Work Time: <ul style="list-style-type: none"> <li>● Create structures that encourage collaboration, such as professional learning communities (PLCs), cross-functional teams, and regular staff meetings.</li> <li>● Provide time within the school schedule for collaborative planning and teamwork.</li> <li>● Provide release time and/or compensated out-of-work time for collaboration on extended projects and tasks.</li> </ul> </li> <li>3. Resources: <ul style="list-style-type: none"> <li>● Ensure that staff have access to the necessary resources, tools, and technology to perform their jobs effectively.</li> <li>● Provide staff with budgets that support their work and reduce out of pocket spending.</li> </ul> </li> <li>4. Community-Building and Appreciation: <ul style="list-style-type: none"> <li>● Implement robust recognition programs to celebrate staff achievements, milestones, and contributions such as Weekly Wildcat, Educator of the Year, and Years of Service Awards.</li> <li>● Organize team-building events and activities that promote staff appreciation and build a sense of community, such as staff appreciation days, social events, and team-building activities...</li> </ul> </li> <li>5. Work-Life Balance: <ul style="list-style-type: none"> <li>● Promote work-life balance by offering flexible scheduling options, wellness programs, and resources for managing stress and maintaining health.</li> </ul> </li> <li>6. Inclusive and Positive Culture: <ul style="list-style-type: none"> <li>● Foster an inclusive work environment where diversity is valued and all staff feel respected and supported.</li> <li>● Address issues of equity and inclusion through training, policy development, and ongoing dialogue.</li> </ul> </li> </ol>

FOCUS AREA	STAFF SUPPORT
<b>GOAL 2</b>	<b>COLLABORATIVE DECISION MAKING: Develop and maintain open and effective processes for decision-making where major decisions that impact a particular group of employees will ensure their voices are included in the decision.</b>
<b>MEASURES OF SUCCESS</b>	<ol style="list-style-type: none"> <li>1. Number of employees involved in decision-making above 30% of total staff as reported on Panorama staff survey.</li> <li>2. 90% of major decisions/initiatives (defined as an initiative impacting more than 1 building or over 50 employees) include representatives from stakeholder groups affected by the decision.</li> <li>3. Annual increase or achieve 80% scores in employee satisfaction Panorama survey scores related to involvement in decision-making processes.</li> <li>4. Annual increase or achieve 80% scores in employees who feel their opinions are valued and considered on Panorama surveys.</li> </ol>
<b>STRATEGIES AND ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. Establish Decision-Making Committees: <ul style="list-style-type: none"> <li>● Form committees or focus groups comprising representatives from different employee groups to participate in major decision-making processes.</li> <li>● Define clear roles and responsibilities for committee members, ensure diverse representation, and provide training on effective collaboration and communication.</li> </ul> </li> <li>2. Regular Stakeholder Meetings: <ul style="list-style-type: none"> <li>● Hold regular meetings with stakeholders to discuss upcoming decisions, gather input, and provide updates on decision-making processes.</li> </ul> </li> <li>3. Surveys and Feedback Mechanisms: <ul style="list-style-type: none"> <li>● Conduct surveys and use other feedback mechanisms to gather input from employees on major decisions and proposals.</li> <li>● Develop clear and concise surveys, analyze results promptly, and use findings to inform decision-making.</li> </ul> </li> <li>4. Transparent Communication Channels: <ul style="list-style-type: none"> <li>● Establish and maintain transparent communication channels to keep employees informed about decision-making processes and outcomes.</li> </ul> </li> <li>5. Inclusive Procedure Development: <ul style="list-style-type: none"> <li>● Involve employees in the development and revision of procedures and processes that affect their work and professional environment.</li> <li>● Create working groups to draft and review procedures, solicit input, and make revisions based on feedback.</li> </ul> </li> <li>6. Feedback Loops: <ul style="list-style-type: none"> <li>● Establish feedback loops to ensure employees know how their input was used in the decision-making process and the outcomes of those decisions.</li> <li>● Communicate back to employees after decisions are made, explaining how their feedback influenced the final decision and what steps will follow.</li> </ul> </li> <li>7. Pilot Programs and Trials: <ul style="list-style-type: none"> <li>● Implement pilot programs or trials for major initiatives to gather employee feedback and make adjustments before full-scale implementation.</li> <li>● Select pilot sites, involve affected employees in the planning and evaluation phases, and use their feedback to refine the initiative.</li> </ul> </li> </ol>

<b>FOCUS AREA</b>	<b>WELLNESS</b>
<b>GOAL I</b>	<b>SCHOOL SAFETY: Develop and maintain a safe and nurturing school environment that prioritizes the physical security, psychological health, and social-emotional well-being of every member of the school community.</b>
<b>MEASURES OF SUCCESS</b>	<ol style="list-style-type: none"> <li>1. Increase in the number of accurately and timely completed safety drills or achieve 90% or higher.</li> <li>2. Annual reduction in the number of reported bullying incidents across the district.</li> <li>3. Annually, increase the number of CPR/AED-certified staff members or above 30% of staff.</li> <li>4. Annually improve or achieve above 80% student scores regarding perceptions on the school learning environment, culture and climate using the Panorama Social-Emotional Learning (SEL) Questionnaire.</li> <li>5. Annually improve or achieve above 80% teacher/staff scores regarding perceptions on the school learning environment, culture and climate using the Panorama Social-Emotional Learning (SEL) Questionnaire.</li> <li>6. Annually improve or achieve above 80% family scores regarding perceptions on the school learning environment, culture and climate using the Panorama Social-Emotional Learning (SEL) Questionnaire.</li> <li>7. Attain 0 major findings and less than 10 minor findings on the annual SEC School Safety audit.</li> </ol>
<b>STRATEGIES AND ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. Physical Safety: <ul style="list-style-type: none"> <li>• Upgrade and maintain security infrastructure, including surveillance cameras, controlled access points, and alarm systems.</li> <li>• Conduct regular assessments of physical security measures, and make necessary improvements based on findings.</li> </ul> </li> <li>2. Safety Drills: <ul style="list-style-type: none"> <li>• Accurately schedule and document school safety drills following State of Michigan requirements using Raptor Drill Manager.</li> <li>• Conduct regular safety drills (e.g., fire, ALICE, severe weather) and provide comprehensive training for students and staff on emergency procedures.</li> <li>• Accurately document and archive all threat and suicide assessments using Raptor Student Safe.</li> <li>• Establish documented threat assessment teams at each school and hold meetings/trainings throughout the school year</li> </ul> </li> <li>3. Staff Training: <ul style="list-style-type: none"> <li>• Train all staff and students and implement the Standard Response Protocol for emergencies.</li> <li>• Provide all staff with scenario-based, hands-on ALICE training and annual ALICE refresher training.</li> <li>• Provide appropriate staff professional development on the Columbia Suicide Severity Rating Scale (C-SSRS).</li> <li>• Provide educators with strategies to implement at the Tier 1, 2 and 3 level to support SEL skill development and promote a positive learning environment through the use of Playbook from Panorama.</li> <li>• Provide CPR/AED training to all medical response team members and coaches.</li> </ul> </li> <li>4. Early Warning Systems: <ul style="list-style-type: none"> <li>• Utilize multiple tools including the use of technology to identify early warning behaviors in students and provide proper support.</li> </ul> </li> <li>5. Expanded Mental Health Resources: <ul style="list-style-type: none"> <li>• Expand access to mental health resources and implement programs that promote mental health awareness and resilience.</li> <li>• Implement the Positivity Project district-wide, equipping educators and families with the resources, training and strategies to support social-emotional learning and character education.</li> <li>• Build a comprehensive toolkit that provides staff, students and families access to available resources that support mental health and social-emotional learning.</li> </ul> </li> <li>6. Parent and Community Workshops: <ul style="list-style-type: none"> <li>• Engage parents and the community in safety and well-being initiatives through workshops, informational sessions, and volunteer opportunities.</li> </ul> </li> </ol>

<b>FOCUS AREA</b>	<b>WELLNESS</b>
<b>GOAL 2</b>	<b>PROACTIVE COMMUNICATION: Develop and maintain proactive, transparent, and effective channels of communication between all stakeholders and the district.</b>
<b>MEASURES OF SUCCESS</b>	<ol style="list-style-type: none"> <li>1. Annual increase or above 10% of invited guests in participation rates in optional district meetings, forums, and events.</li> <li>2. Annual increase or above 50% in response rates to district surveys from all stakeholder groups.</li> <li>3. Annual increase or above 50% in the number of read emails from the superintendent to parent/community.</li> <li>4. Maintain 90% or above building/department newsletters sent on time and on schedule.</li> <li>5. Annually improve or achieve above 80% positive staff scores regarding perceptions on the school communications using Panorama surveys.</li> <li>6. Annually improve or achieve above 80% positive parent/guardian scores regarding perceptions on the school communications using Panorama surveys.</li> <li>7. Annually improve or achieve above 80% positive student scores regarding perceptions on the school communications using Panorama surveys.</li> </ol>
<b>STRATEGIES AND ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. Meetings/Forums/Events: <ul style="list-style-type: none"> <li>● Schedule and hold regular meetings and forums (i.e. Listening Tours) with various stakeholder groups (e.g., parents, students, staff, community members) to discuss updates, gather input, and address concerns.</li> <li>● Organize community engagement initiatives such as town hall meetings, open houses, and information sessions to foster dialogue and collaboration.</li> </ul> </li> <li>2. Surveys: <ul style="list-style-type: none"> <li>● Conduct surveys to gather feedback from stakeholders on communication effectiveness, district initiatives, and areas for improvement.</li> </ul> </li> <li>3. Communication Methods: <ul style="list-style-type: none"> <li>● Regularly share transparent reports and documents with stakeholders, including budget reports, strategic plans, and meeting minutes.</li> <li>● Utilize a variety of communication platforms (e.g., website, email newsletters, social media, mobile apps) to reach stakeholders effectively.</li> <li>● Ensure all platforms are regularly updated with relevant information and are user-friendly and accessible to all stakeholders - including different languages and ability considerations.</li> </ul> </li> <li>4. Consistent Communications: <ul style="list-style-type: none"> <li>● Develop and implement a proactive communication strategy that includes regular updates, anticipates stakeholder concerns, and provides timely information.</li> <li>● Create a communication calendar, designate responsible personnel for updates, and establish protocols for crisis communication.</li> </ul> </li> <li>5. Staff Training: <ul style="list-style-type: none"> <li>● Provide training for district staff on effective communication skills, including transparency, responsiveness, and stakeholder engagement.</li> <li>● Offer workshops and professional development sessions with key personnel, and encourage staff to apply best practices in their interactions with stakeholders.</li> </ul> </li> </ol>

<b>FOCUS AREA</b>	<b>WELLNESS</b>
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<p><b>GOAL 3</b></p>	<p><b>CONNECTION AND BELONGING: Foster a culture of connection and belonging within the Novi Community School District, ensuring that every student and staff member is valued, included, and supported in their education/work.</b></p>
<p><b>MEASURES OF SUCCESS</b></p>	<ol style="list-style-type: none"> <li>1. Annually improve or achieve above 80% student scores regarding perceptions on connections and belonging using the Panorama Social-Emotional Learning (SEL) Questionnaire.</li> <li>2. Annually improve or achieve above 80% teacher/staff scores regarding perceptions on connections and belonging using the Panorama Social-Emotional Learning (SEL) Questionnaire.</li> <li>3. Annually improve or achieve above 80% family scores regarding perceptions on connections and belonging using the Panorama Social-Emotional Learning (SEL) Questionnaire.</li> <li>4. Annual decrease or maintain below 10% rate in student absenteeism.</li> <li>5. Annually 100% of school buildings include a building-wide multicultural event.</li> </ol>
<p><b>STRATEGIES AND ACTIVITIES</b></p>	<ol style="list-style-type: none"> <li>1. Events and Gatherings: <ul style="list-style-type: none"> <li>● Organize events and programs that celebrate diversity and promote inclusion, such as cultural festivals, heritage months, and diversity workshops.</li> </ul> </li> <li>2. Mentoring <ul style="list-style-type: none"> <li>● Establish mentorship programs that pair new students and staff with experienced peers to provide guidance and support.</li> <li>● Recruit volunteers for mentorship roles, provide training, and create structured opportunities for regular interaction and support.</li> </ul> </li> <li>3. Resources and Programming: <ul style="list-style-type: none"> <li>● Implement recognition programs to celebrate the achievements and contributions of students and staff, reinforcing a sense of value and belonging.</li> <li>● Establish and implement mentorship programs for students and staff to provide guidance and support.</li> <li>● Recruit volunteers for mentorship roles, provide training, and create structured opportunities for regular interaction and support.</li> <li>● Utilize resources provided in the district comprehensive toolkit (i.e. Positivity Project, Second Step, Panorama Playbook, etc.) to help students develop positive relationships, build strong character, and engage in social-emotional learning.</li> </ul> </li> <li>4. Training: <ul style="list-style-type: none"> <li>● Provide ongoing professional development for culturally responsive teaching practices and implicit bias.</li> <li>● Offer workshops, training sessions, and resources to help staff create inclusive classrooms and work environments.</li> </ul> </li> <li>5. Engagement: <ul style="list-style-type: none"> <li>● Establish regular feedback mechanisms, such as surveys and focus groups, to gather input from students, staff, and parents on their experiences and perceptions of belonging.</li> <li>● Develop partnerships with local organizations and community groups to support initiatives that promote connection and belonging.</li> </ul> </li> </ol>

<b>FOCUS AREA</b>	<b>STUDENT PASSIONS AND INTERESTS</b>
<b>GOAL I</b>	<b>PERSONALIZED LEARNING PATHWAYS: Develop personalized learning pathways that allow students to tailor their educational experience according to their strengths, interests, and career aspirations.</b>
<b>MEASURES OF SUCCESS</b>	<ol style="list-style-type: none"> <li>1. Annual increase or above 80% of students attending Novi High School completing internships, job shadowing, or career-related site visits.</li> <li>2. Annual increase or above 80% of students earning industry-recognized certifications or college credits before graduation.</li> <li>3. Annual increase or above 90% in students grade 5-12 who open and discuss their Educational Development Plan (EDP) through Xello.</li> <li>4. Annual increase or above 90% of courses linked to an identifiable career pathway.</li> </ol>
<b>STRATEGIES AND ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. Surveys: <ul style="list-style-type: none"> <li>● Conduct needs assessments and interest student/family surveys to understand student strengths, interests, and career aspirations.</li> </ul> </li> <li>2. Course Design: <ul style="list-style-type: none"> <li>● Design new and connect current courses to potential career pathways.</li> <li>● Collaborate with teachers, industry partners, and higher education institutions to maintain and create diverse and relevant course offerings.</li> </ul> </li> <li>3. Learning Pathways and EDPs: <ul style="list-style-type: none"> <li>● Work to develop individualized learning pathways for each student, outlining their educational goals, course selections, and career aspirations.</li> <li>● Engage students, parents, and counselors in the planning process, and review and update EDPs regularly to reflect student progress and changing interests.</li> <li>● Utilize technology platforms such as Xello to support personalized learning, including linking personal strengths to future coursework.</li> </ul> </li> <li>4. Industry Exposure: <ul style="list-style-type: none"> <li>● Offer opportunities for career exploration through internships, job shadowing, project-based learning, and industry partnerships.</li> </ul> </li> <li>5. Early Recognition of Strengths: <ul style="list-style-type: none"> <li>● Help students identify some of their inherent personality and vocational strengths using inventories and assessments such as RIASEC and the Keirsey Temperament Survey.</li> <li>● Provide support to link personality and vocational strengths to potential learning and career pathways.</li> </ul> </li> </ol>

<b>FOCUS AREA</b>	<b>STUDENT PASSIONS AND INTERESTS</b>
<b>GOAL 2</b>	<b>EXTRACURRICULAR AND INTEREST-BASED OPPORTUNITIES: Provide a wide range of extracurricular school activities for students leading to increased participation.</b>
<b>MEASURES OF SUCCESS</b>	<ol style="list-style-type: none"> <li>1. Annual increase or above 75% of students participating in a school club or activity.</li> <li>2. Annually improve or achieve above 80% student scores regarding extracurricular options and participation in Panorama surveys.</li> <li>3. Annually improve or achieve above 80% parent/guardian scores regarding extracurricular options and participation in Panorama surveys.</li> </ol>
<b>STRATEGIES AND ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. <b>Needs Assessment and Interest Surveys:</b> <ul style="list-style-type: none"> <li>● Conduct needs assessments and interest surveys to identify student preferences and areas for potential new activities.</li> <li>● Review current clubs, activities, and interest groups to determine if and where additional groups may be needed</li> </ul> </li> <li>2. <b>Elementary Development:</b> <ul style="list-style-type: none"> <li>● Develop and introduce equitable extracurricular activities that cater to a wide range of interests, including arts, technology, sports, and academic clubs in grade K-5.</li> <li>● Collaborate with teachers, students, and community members to create diverse and relevant activities.</li> </ul> </li> <li>3. <b>Promotion and Accessibility:</b> <ul style="list-style-type: none"> <li>● Actively promote extracurricular activities to ensure all students are aware of available opportunities.</li> <li>● Use multiple communication channels (e.g., school website, newsletters, social media) and ensure activities are accessible to all students, including those with special needs or transportation challenges.</li> </ul> </li> <li>4. <b>Partnerships and Community Engagement:</b> <ul style="list-style-type: none"> <li>● Develop partnerships with local organizations, businesses, and community groups to support and enhance extracurricular opportunities.</li> <li>● Leverage community resources, expertise, and facilities to offer unique activities and programs.</li> </ul> </li> <li>5. <b>Training and Support for Advisors:</b> <ul style="list-style-type: none"> <li>● <b>Activity:</b> Provide training and resources for teachers and staff who lead extracurricular activities to ensure they can effectively manage and support these programs.</li> <li>● <b>Implementation:</b> Offer workshops and professional development on topics such as student engagement, leadership, and activity planning.</li> </ul> </li> </ol>

<b>FOCUS AREA</b>	<b>FINANCIAL AND INFRASTRUCTURE MANAGEMENT</b>
<b>GOAL I</b>	<b>FINANCIAL STABILITY AND SUSTAINABILITY: Develop and implement sustainable financial practices that ensure long-term fiscal stability, enabling the district to consistently support high-quality education, invest in innovative programs, and respond to the evolving needs of the district.</b>
<b>MEASURES OF SUCCESS</b>	<ol style="list-style-type: none"> <li>1. Final audited budget with less than 1.5% variance between projected and actual spending.</li> <li>2. Annually, increase in the district's fund balance or maintain at least 15% of expenditures.</li> <li>3. Annually, increase in alternative revenue funding sources (e.g., grants, partnerships, fundraising).</li> <li>4. Zero (0) findings or material weaknesses found on the district annual audit.</li> <li>5. Internal controls in-place and tested at 100% on the district annual audit.</li> </ol>
<b>STRATEGIES AND ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. Financial Planning and Forecasting: <ul style="list-style-type: none"> <li>● Align financial resources to the areas of focus throughout the Dynamic Plan and the areas of greatest need as identified through academic achievement data.</li> <li>● Develop a multi-year financial plan that aligns with the district's strategic goals and includes projections for revenue, expenditures, and reserve targets.</li> <li>● Involve key stakeholders in the planning process, update the plan annually, and adjust based on changing circumstances and priorities.</li> <li>● Create a transparent and inclusive budget development process that prioritizes student learning and operational efficiency.</li> </ul> </li> <li>2. Progress Monitoring and Review: <ul style="list-style-type: none"> <li>● Conduct regular budget reviews, involve stakeholders in decision-making, and use data-driven approaches to monitor and adjust spending.</li> <li>● Conduct regular audits and reviews of district expenditures to identify and eliminate inefficiencies.</li> <li>● Monitor debt levels regularly, seek favorable refinancing options, and prioritize debt repayment in budget planning.</li> <li>● Enhance transparency by regularly sharing detailed financial reports and updates with the school board, staff, and community.</li> </ul> </li> <li>3. Cost-Saving Measures and Efficiency: <ul style="list-style-type: none"> <li>● Implement cost-saving measures, negotiate better terms with vendors, and invest in technology and processes that improve operational efficiency.</li> </ul> </li> <li>4. Training and Engagement: <ul style="list-style-type: none"> <li>● Educate stakeholders on the district's financial status, challenges, and plans through workshops, information sessions, and accessible materials.</li> <li>● Create opportunities for community input, address concerns proactively, and build support for financial initiatives.</li> <li>● Provide ongoing professional development for district financial staff to ensure they are equipped with the latest knowledge and skills in financial management and planning.</li> <li>● Offer training sessions, attend relevant conferences (including MSBO), and encourage continuous learning and improvement.</li> </ul> </li> </ol>

<b>FOCUS AREA</b>	<b>FINANCIAL AND INFRASTRUCTURE MANAGEMENT</b>
<b>GOAL 2</b>	<b>COMMON STANDARD OF EXCELLENCE: Implement and maintain a common standard of excellence for all school facilities and buildings to ensure consistent and equitable learning spaces across the district.</b>
<b>MEASURES OF SUCCESS</b>	<ol style="list-style-type: none"> <li>1. Annually increase in the percentage or achieve 100% of district facilities meeting the district’s defined Facility Common Standards of Excellence.</li> <li>2. Annual reduction or maintain level from the previous year in energy consumption across the district.</li> <li>3. Annual increase in the percentage or achieve 100% of district school buildings receiving a “Green School” certification.</li> <li>4. Annual reduction or less than 100 incidents of facility-related complaints and issues reported through SchoolDude attributed to the lack of adherence to the Facility Common Standards of Excellence.</li> </ol>
<b>STRATEGIES AND ACTIVITIES</b>	<ol style="list-style-type: none"> <li>1. Development of Facility Common Standards of Excellence <ul style="list-style-type: none"> <li>● Develop and adopt a district-wide Facility Common Standards of Excellence for school facilities, including design guidelines, amenities, safety protocols, energy efficiency, and accessibility requirements.</li> <li>● Involve stakeholders in the development process, ensure standards are aligned with best practices, and regularly review and update the standards.</li> </ul> </li> <li>2. Planning and Assessment: <ul style="list-style-type: none"> <li>● Conduct comprehensive assessments of all school facilities to identify needs and areas for improvement.</li> <li>● Develop a detailed facilities master plan, and prioritize projects based on urgency and impact. The master plan will provide a process that enacts actions at certain points of growth and needs in the future.</li> </ul> </li> <li>3. Budget Allocation: <ul style="list-style-type: none"> <li>● Allocate sufficient funds in the district budget for ongoing facility maintenance, upgrades, and new construction projects.</li> </ul> </li> <li>4. Maintenance Efficiency: <ul style="list-style-type: none"> <li>● Implement a proactive maintenance schedule and regular upgrades to ensure facilities remain in excellent condition.</li> <li>● Ensure that resources for facility improvements are distributed equitably across all schools in the district.</li> <li>● Use data from facility assessments to allocate funds and prioritize projects in underserved areas.</li> </ul> </li> <li>5. Energy Efficiency: <ul style="list-style-type: none"> <li>● Implement energy-efficient practices and sustainable building designs in all facility projects.</li> <li>● Conduct energy audits, retrofit existing buildings with energy-efficient systems, and incorporate sustainability into new construction plans.</li> </ul> </li> <li>6. Construction and Capital Projects: <ul style="list-style-type: none"> <li>● Engage stakeholders, including students, staff, parents, and community members, in the planning and implementation of facility projects.</li> </ul> </li> </ol>

## 2024-27 NCSD District Strategic Plan Scorecard

Focus Area	Goal	Measure of Success	Measure Code	2024-25	2025-26	2026-27	
Innovative Academics	Enhance Literacy Across All Student Groups K-4	1 - iReady ELA	IA.1.1				
		2 - M-STEP ELA	IA.1.2				
		3 - iReady Subgroup Stretch	IA.1.3				
		4 - Literacy Fidelity	IA.1.4				
		5 - K-4 Literacy Training	IA.1.5				
	Integration of Technology in Learning	1 - Positive Teacher Tech Perception	IA.2.1				
		2 - Positive Parent Tech Perception	IA.2.2				
		3 - Positive Student Tech Perception	IA.2.3				
	Enhance Curriculum and Instructional Practices	1 - iReady Proficiency	IA.3.1				
		2 - M-STEP Proficiency	IA.3.2				
		3 - PSAT/SAT Proficiency	IA.3.3				
		4 - iReady Subgroup Stretch	IA.3.4				
		5 - Teacher Observation - 5D	IA.3.5				
6 - 5D+ Indicator Ratings		IA.3.6					
7 - Guaranteed Curriculum		IA.3.7					
Staff Support	Supportive Work Environment	1 - Resignation Rate	SS.1.1				
		2 - Employee Satisfaction Survey	SS.1.2				
		3 - 5D+ PCC1 Increase Incidents	SS.1.3				
	Collaborative Decision Making	1 - Number of Employees in Decisions	SS.2.1				
		2 - Decisions Involving Employees	SS.2.2				
		3 - Decision-Making Survey Scores	SS.2.3				
		4 - Employee Opinon Value Scores	SS.2.4				
Wellness	School Safety	1 - Accurate Safety Drills	W.1.1				
		2 - Reduction in Bullying Incidents	W.1.2				
		3 - Increased CPR/AED Trianing	W.1.3				
		4 - Student Culture and Climate Survey	W.1.4				
		5 - Staff Culture and Climate Survey	W.1.5				
		6 - Parent Culture and Climate Survey	W.1.6				
		7 - Safety Audit Findings	W.1.7				
	Proactive Communication	1 - Participation Rates in Meetings/Events	W.2.1				
		2 - Survey Response Rates	W.2.2				
		3 - Superintendent Email Read Receipts	W.2.3				
		4 - Timely Newsletter Submission	W.2.4				
		5 - Staff Communications Survey	W.2.5				
		6 - Parent Communications Survey	W.2.6				
		7 - Student Communications Survey	W.2.7				
	Connection and Belonging	1 - Student Belonging Survey	W3.1				
		2 - Staff Belonging Survey	W3.2				
		3 - Parent/Family Belonging Survey	W3.3				
		4 - Student Absenteeism	W3.4				
		5 - Building Multicultural Event	W3.5				
	Student Passions and Interests	Personalized Learning Pathways	1 - Student Internship and Site Visits	SPI.1.1			
			2 - Certificaions or College Credit	SPI.1.2			
3 - EDP Engagement			SPI.1.3				
4 - Courses Linked to Career Pathways			SPI.1.4				
Extracurricular and Interest-Based Opportunities		1 - Club or Activity Participation	SPI.2.1				
		2 - Student Activity Surveys	SPI.2.2				
		3 - Parent Activity Survey	SPI.2.3				
Financial and Infrastructure Management	Financial Stability and Sustainability	1 - Budget Variance	FIM.1.1				
		2 - Fund Balance Management	FIM.1.2				
		3 - Alternative Revenue	FIM.1.3				
		4 - Material Weakness in Audit	FIM.1.4				
		5 - Internal Controls	FIM.1.5				
	Common Standard of Excellence	1 - Meeting Standard of Excellence	FIM.2.1				
		2 - Energy Consupion Efficiency	FIM.2.2				
		3 - Green Schools	FIM.2.3				
		4 - Facility Tickets	FIM.2.4				

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
July 23, 2024**


**SUPERINTENDENT OF SCHOOLS**

**TOPIC:** Positivity Project Discussion

The Positivity Project is a character education and social emotional learning program dedicated to empowering America's youth to build positive relationships and become their best selves. They achieve this by partnering with schools and equipping students, educators, and families with the resources, training, and strategies to teach their students positive psychology's 24 character strengths. Possessing and practicing such critical skills leads to more positive relationships, an improved school culture, and the development of responsible, capable, and empowered citizens who will enhance their schools and communities.

Tonight, RosaLeigh Johnson, Director of Mental Health and Wellness, will report to the board on the Positivity Project. This comes for information and discussion. It will come back before the board at the August 15, 2024 board meeting for approval.

**APPROVED AND RECOMMENDED FOR  
BOARD INFORMATION AND DISCUSSION**

  
\_\_\_\_\_  
Ben Mainka, Superintendent



**The Positivity Project**  
 PO Box 87644  
 Fayetteville, NC 28304-7644  
 accounting@posproject.org  
 www.posproject.org

## Quote

**ADDRESS**

MI- Novi Community School  
 District  
 25345 Taft Rd  
 Novi, MI 48374  
 United States

**SHIP TO**

MI- Novi Community School  
 District  
 25345 Taft Rd  
 Novi, MI 48374  
 United States

**QUOTE #** SPEMD3Y-00402

**DATE** 05/14/2024

**EXPIRATION DATE** 12/31/2024

**TRACKING NO.**

MI

**SCHOOL ID**

4012

**PURCHASE ORDER #**

TBD

ACTIVITY	QTY	RATE	AMOUNT
<b>SP:District Partnership - New School</b> Annual P2 School Partnership: Period 7/1/2024- 6/30/2025 Novi High School	1	3,995.00	3,995.00T
<b>SP:District Partnership - New School</b> Annual P2 School Partnership: Period 7/1/2024- 6/30/2025 Novi Middle School	1	3,995.00	3,995.00T
<b>SP:District Partnership - New School</b> Annual P2 School Partnership: Period 7/1/2024- 6/30/2025 Novi Meadows	1	3,995.00	3,995.00T
<b>SP:District Partnership - New School</b> Annual P2 School Partnership: Period 7/1/2024- 6/30/2025 Deerfield Elementary	1	3,995.00	3,995.00T
<b>SP:District Partnership - New School</b> Annual P2 School Partnership: Period 7/1/2024- 6/30/2025 Orchard Hills Elementary	1	3,995.00	3,995.00T
<b>SP:District Partnership - New School</b> Annual P2 School Partnership: Period 7/1/2024- 6/30/2025 Village Oaks Elementary	1	3,995.00	3,995.00T
<b>SP:District Partnership - New School</b> Annual P2 School Partnership: Period 7/1/2024- 6/30/2025 Parkview Elementary	1	3,995.00	3,995.00T
<b>SP:District Partnership - New School</b> Annual P2 School Partnership: Period 7/1/2024- 6/30/2025 Novi Woods Elementary	1	3,995.00	3,995.00T

Thank you for empowering our youth to build positive relationships and become their best selves.  
 #PositivityinAction

ACTIVITY	QTY	RATE	AMOUNT
<b>SP:District Partnership - New School</b> Annual P2 School Partnership: Period 7/1/2024- 6/30/2025 Early Childhood Education Center	1	3,995.00	3,995.00T
<b>SP:Discounts:District Promotion - New School</b> District Wide Discount 2024-2025	9	-200.00	-1,800.00T
<b>SP:Discounts:District Promotion - New School</b> 5% 3-Year Partnership Discount 2024-2025	9	-200.00	-1,800.00T
			Subtotal: 32,355.00
<b>SP:Invoicing - Multi-Year Contract</b> Annual P2 School Partnership: Period 7/1/2025- 6/30/2026 Novi High School Novi Middle School Novi Meadows Deerfield Elementary Orchard Hills Elementary Village Oaks Elementary Parkview Elementary Novi Woods Elementary Early Childhood Education Center	9	3,995.00	35,955.00T
<b>SP:Invoicing - Multi-Year Contract</b> District Wide Discount 2025-2026	9	-200.00	-1,800.00T
<b>SP:Invoicing - Multi-Year Contract</b> 5% 3-Year Partnership Discount 2025-2026	9	-200.00	-1,800.00T
			Subtotal: 32,355.00
<b>SP:Invoicing - Multi-Year Contract</b> Annual P2 School Partnership: Period 7/1/2026- 6/30/2027 Novi High School Novi Middle School Novi Meadows Deerfield Elementary Orchard Hills Elementary Village Oaks Elementary Parkview Elementary Novi Woods Elementary Early Childhood Education Center	9	3,995.00	35,955.00T
<b>SP:Invoicing - Multi-Year Contract</b> District Wide Discount 2026-2027	9	-200.00	-1,800.00T
<b>SP:Invoicing - Multi-Year Contract</b> 5% 3-Year Partnership Discount 2026-2027	9	-200.00	-1,800.00T
			Subtotal: 32,355.00
<b>Miscellaneous:Sales Tax</b> Sales Tax calculated by AvaTax on Tue May 14 01:47:17 UTC 2024	1	0.00	0.00

Your P2 Partnership provides you with the following:

SUBTOTAL 97,065.00  
TAX 0.00

-Staff-wide access to grade-level differentiated slide presentations for

Thank you for empowering our youth to build positive relationships and become their best selves.  
#PositivityinAction

daily implementation, differentiated (PBL) resources, announcement scripts, P2 for Educators, and P2 for Families.

TOTAL

**\$97,065.00**

-High-resolution P2 digital files to print for your classrooms, hallways, and school t-shirts.

-Online Asynchronous Implementation Training, which enables you to lead a 3-hour staff-wide professional development at the start of the school year.

-Implementation Strategy Playbooks differentiated for elementary, middle, and high schools.

-Ongoing support for all of your questions and needs, to include: accessing resources, best practices for implementation, and weekly read-ahead emails before the strength of the week.

Accepted By

Accepted Date



THE  
POSITIVITY  
PROJECT



# P2 Overview

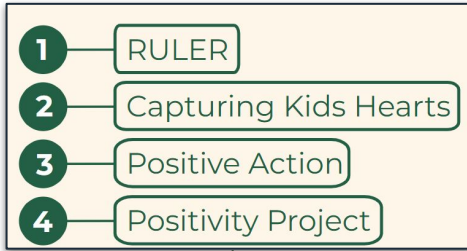
Novi Community School District | July 2024

#PositivityInAction

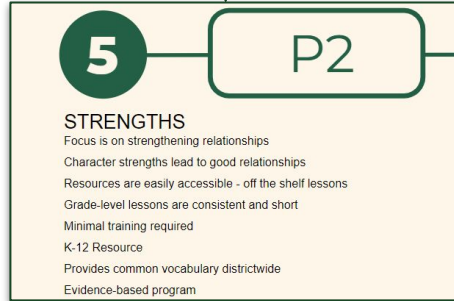
# Timeline Recap:

Spring/Summer 2023 (1-5), Fall 2023 (6), Winter 2023-Spring 2024 (6-9)

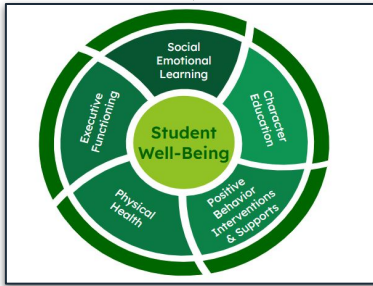
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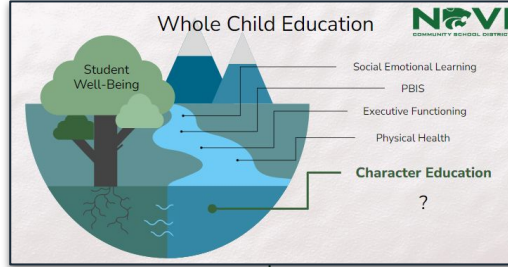
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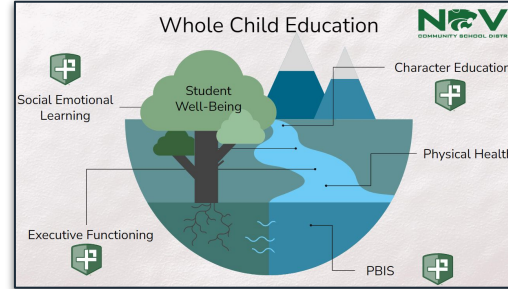
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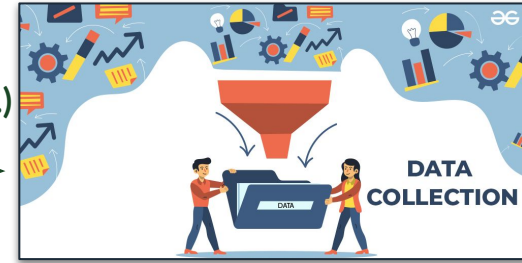
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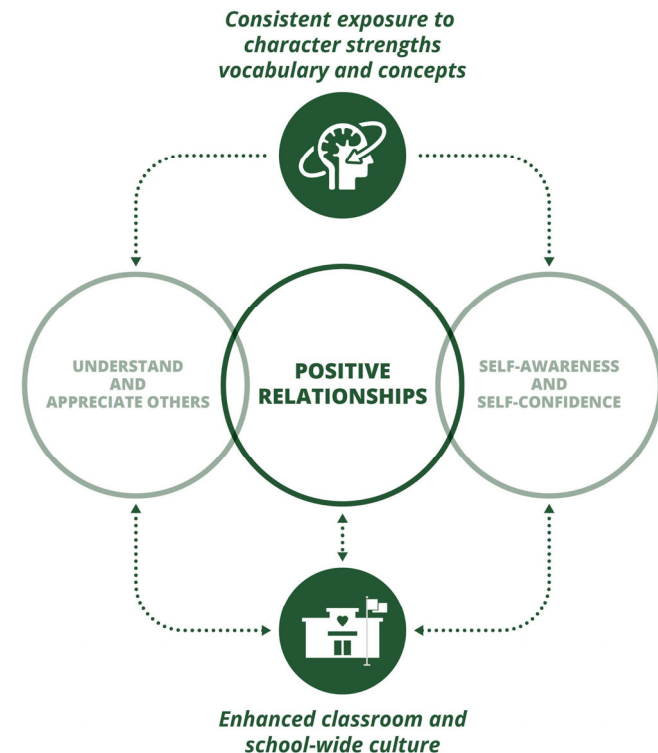
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# Positivity Project Overview: WHAT



- The Positivity Project (P2) is a **character** education and **social-emotional** learning program dedicated to **empowering** America's youth to build **positive** relationships by recognizing the character strengths in **themselves** and **others**.



# Positivity Project Overview: WHY



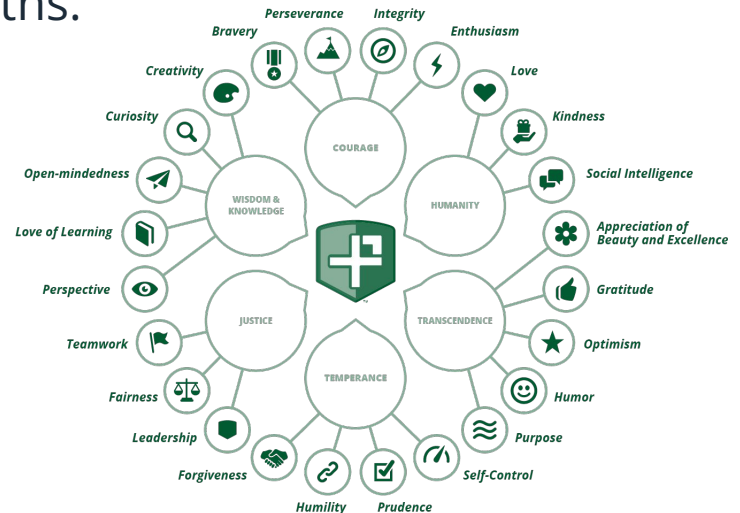
- NCSD believes in supporting the **whole-child**.
- Surgeon General warns about **Mental Health Crisis**, epidemic of **loneliness** and **isolation**, and effects of **social media**.
- P2 provides a strong **Tier 1** foundation school-wide and resources for **Tier 2** and **Tier 3**.
- P2 has proven to **improve** student **behavior**, enhance school **culture**, and embed an **academic** school-wide **vocabulary** that empowers students.

# Positivity Project Overview: HOW



- P2 partners with schools to equip educators with the **resources**, **strategy**, and **training** to teach positive psychology's 24 character strengths.

- Focus on positive **relationships!**



## P2 Resources

- Tier 1 Lesson Plans and Resources
  - Tier 2 and 3 Resources
  - P2 for Families & Weekly Family Letters
  - Morning Announcement Scripts
  - Project Based Learning
  - MS and HS Electives
  - Mindful Moments
  - Assembly Materials
  - Spanish Language Resources
- ***Ease of Use:*** *Designed for minimal teacher prep, the resources integrate effortlessly into your daily school routine.*

---

# Explore P2's Resources

# Ease of Access for ALL School Community Members

## P2 Resource Guide



**2022-2023 Calendar**  
The [Annual Calendar](#) provides flexible implementation dates and direct links to our daily lessons.



**School Leader Weekly Toolbox**  
Our most frequently accessed resources all in one place! Weekly toolbox links are located in our [Annual Calendar](#).



**Daily Lessons**  
Found in the [Resource Library](#) and [Weekly Toolbox](#). Differentiated by grade level from PreK-12, slide decks include videos, discussion questions, and activities.



**Character Cards**  
Differentiated by grade band - PreK-2, 3-5, 6-8, and 9-12 - [Character Cards](#) provide a comprehensive overview of each strength and other people mindset element.



**P2 For Families**  
Strengths-aligned [resources](#) that enable families to foster deeper conversations at home using the common language learned at school.



**Weekly Family Letters**  
[Editable templates](#) with essential information about each week's character strength focus and access to P2 for Families.



**Tier 2 and Tier 3 Resources**  
Differentiated by grade band, each [toolkit](#) contains five fifteen minute lessons grounded in positive psychology and the research-based practice of explicit instruction.



**Character & Impact Assessments**  
Pulse check your school climate and gauge P2's impact on students' emotional and behavioral well-being with this [SSIS-8](#). Empower your staff to discover their strengths with the VIA Character Survey.



**Curriculum Alignment**  
At-a-glance resource organized by character strength and grade level that [links standards](#) for K-12 slide decks.



**Spanish Resources**  
At-a-glance resource, differentiated Character Cards, P2 for Families and Family Letters can be easily accessed within the [Spanish Toolbox](#).



**Middle School Elective**  
A semester or year-long discussion-based course allowing students to deep-dive into the character strengths and Other People Mindsets.



**High School Elective**  
A semester-long [course](#) teaching students how to understand psychology from a scientifically-grounded strengths perspective.



**Project Based Learning**  
[30+ PBL Experiences](#) grounded in exploring authentic, real-world tasks while challenging them to create a unique solution.



**Relationships Course**  
These are two-week [courses](#) for MS and HS that focus on building positive relationships with and among students.



**Mindful Moment**  
Mindfulness activities embedded within each slide deck are intended for breathing, grounding, and saving. They're great for refocusing, classroom breaks, and transitions.



**Service Learning**  
[Opportunities](#) designed for students to apply the 24 character strengths by helping their communities.



**P2 Supply List**  
An annual [supply list](#) that includes options to download one-page lists by grade level or a one-page PreK-12 overview.



**Booklist**  
A searchable database of all [books](#) used in the P2 Daily Lessons organized by grade level and character strength.



**Implementation Resources**  
Our [Implementation Playbooks and checklists](#) provide differentiated guidance around how to successfully implement P2 with integrity and fidelity.



**Inspiration Page**  
Newly added to our [website](#), this serves as a collaborative space for Partner Schools to find inspiration through the eyes of other educators.



**P2 for Educators**  
[P2 for Educators](#) content enhances school culture through an explicit focus on the well-being of the adults in our school communities.



**Training Opportunities**  
Our robust library of [professional learning offerings](#) aims to support adult learners with varying entry points. Our 2022 summer training records are also available [here](#).



**School Culture & Community Toolbox**  
A [one-stop shop](#) to authentically infuse P2 into all aspects of your school culture and community.



**P2 Morning Announcement Scripts**  
A variety of daily morning [announcement scripts](#), each 1-2 minutes long, for each strength and mindset.



**P2 Assemblies**  
Six pre-made Google slide decks and presenter notes to help you conduct a 40 minutes or less [P2 assembly](#) with your students and staff.



**Secondary Implementation Flowchart**  
A one-page [P2 Implementation Flowchart](#) with corresponding toolboxes that will support a variety of implementation models at the secondary level.



# Personalized Calendar

**2023-24 P2 Calendar**

For schools beginning before August 21, after September 11, or following a year-round calendar, please contact your School Success Coordinator for personalized support.

**P2 Resource Guide**

August Starts Date	DATES	September Starts Date
Intro Week – Other People Mindset (OPM)	AUG 21-25	
Curiosity	AUG 28-SEP 1	
Teamwork	SEP 4-8	
Open-Mindedness	SEP 11-15	Intro Week – Other People Mindset (OPM)
OPM – Being present and giving others my attention	SEP 18-22	Curiosity
Perspective	SEP 25-29	Teamwork
Forgiveness	OCT 2-6	Open-Mindedness
<b>Wildcard/Make-Up</b>	OCT 9-13	OPM – Being present and giving others my attention
Integrity	OCT 16-20	Integrity
Creativity	OCT 23-27	Creativity
OPM – Knowing my words and actions affect others	OCT 30-NOV 3	OPM – Knowing my words and actions affect others
Bravery	NOV 6-10	Bravery
Gratitude	NOV 13-17	Gratitude
Gratitude	NOV 20-24	Gratitude
Kindness	NOV 27-DEC 1	Kindness
OPM – Supporting others when they struggle	DEC 4-8	OPM – Supporting others when they struggle
Self-Control	DEC 11-15	Self-Control
<b>Wildcard/Make-Up</b>	DEC 18-22	<b>Wildcard/Make-Up</b>

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Gratitude	NOV 13-17	Gratitude
Gratitude	NOV 20-24	Gratitude
Kindness	NOV 27-DEC 1	Kindness



# Michigan SEL Standard alignment



## P2 Alignment At a Glance

For more information on these alignments, [click here](#).

CHARACTER STRENGTHS	SEL COMPETENCIES AND SUBTOPICS				
	1 – Self Awareness	2 – Self Management	3 – Social Awareness	4 – Relationship Skills	5 – Responsible Decision Making
Appreciation of Beauty and Excellence	B	A	C,D	B,C	C,D
Bravery	C,D	C	A,B,C,D	B	A,B,C,D
Creativity	A,B,C,D	A,B,C	B,C	A,B,C	C,D
Curiosity	A,B	C	A,B,C	C	A,B,C
Enthusiasm	A,B,D	A,B,C	A,B,C	B	C,D
Fairness	A,C,D	A,C	A,B,C,D	A,B,C	A,B,C,D
Forgiveness	C,D	C	A,B,C,D	A,B,C	C,D
Gratitude	A,B,C,D	A,B,C	A,B,C,D	A,B,C	A,B,C,D
Humility	A,B,C,D	A,B,C	A,B,C,D	A,B,C	A,B,C,D
Humor	A,B,C	A,C	A,B,C,D	A,B,C	C,D
Integrity	A,B,C,D	A,B,C	A,B,C,D	A,B,C	A,B,C,D
Kindness	A,C,D	A,C	A,B,C,D	A,B,C	B,C,D
Leadership	A,B,C,D	A,B,C	A,B,C,D	A,B,C	A,B,C,D
Love	A,B,C,D	A,C	A,B,C,D	A,B,C	A,C,D
Love of Learning	A,B,C,D	A,B,C	A,B,C,D	A,B,C	A,B,C,D
Open-Mindedness	A,B,C	A,B,C	A,B,C,D	A,B,C	A,B,C,D
Optimism	A,B	A,B,C	A,B,C,D	A,B,C	A,B,C,D
Perseverance	A,B,C,D	A,B,C	B,C,D	A,B,C	B,C,D
Perspective	A,B,C,D	A,B,C	A,B,C,D	A,B,C	A,B,C,D
Prudence	A,C,D	A,B,C	B,C,D	A,B,C	A,B,C,D
Purpose	A,B,C,D	A,B,C	A,B,C,D	A,B,C	A,C,D

Self-Control	A,B,D	A,B,C	B,D	A,B,C	A,B,C,D
Social Intelligence	A,B,C,D	A	A,B,C,D	A,B,C	A,B,C,D
Teamwork	A,B,C,D	A,B,C	A,B,C,D	B,C	A,C,D
OPM2 – Being present and giving others my attention	C	B	A,B,C,D	A,B,C	A,B,C,D
OPM2 – Knowing my words & actions affect others	A,D	A,C	A,B,C,D	A,B,C	A,B,C,D
OPM2 – Supporting others when they struggle	C,D	B	A,B,C,D	A,B,C	A,C,D
OPM2 – Cheering others' success	B,D	B	A,B,C,D	A,B,C	A,C,D
OPM2 – Identifying and appreciating the good in others	B,D	B	A,B,C,D	A,B,C	A,B,C

# Differentiated Character Cards



## BRAVERY

You are strong even when you are scared.



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**WHY DOES BRAVERY MATTER?**  
Being brave is very important! Did you know a person can be brave every single day? Learning new things, like riding a bike without training wheels, can be scary! Bravery is finding the courage to try new things even when scared.


**WHY DOES BRAVERY MATTER?**  
You act with mental, moral, or physical strength even when you know things are difficult or scary.

**WHY DOES THIS MATTER?**  
Finding strength to overcome our fears is an important part of growing up. A person can be brave every single day. For example, some people with social anxiety are brave just by leaving their house and talking with people. Physical bravery allows us to overcome fears, such as swimming or playing a sport. Moral bravery is doing the right thing, even when those around us choose not to.



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## BRAVERY

"Courage is not the absence of fear, but rather the judgment that something else was more important than fear." -Miguel Cole



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**WHAT DOES BRAVERY MEAN?**  
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## BRAVERY

100 Bravery Cards, 100 Bravery Stories

**Parent writer:** Courage. Strengths of courage involve applying will and fortitude in overcoming internal or external resistance to accomplish goals. Strengths comprised in this virtue are bravery, perseverance, integrity, and self-reliance.



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
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Overcoming fears is critically important in individual development, as it allows the person to do more and become more. A person can be brave every single day. For example, some people with social anxiety are brave just by leaving their house and talking with people. On a physical level, bravery allows us to overcome fears, such as swimming or playing a sport. And on a moral level, doing what we know to be right, despite the risks, gives us the sense that we are acting on behalf of a "higher" purpose.

On a group level, bravery is helping and encouraging. Witnessing an individual's brave act – whether a soldier in battle or standing up for a bullied student – is a form of leadership and often encourages others to take action. Communities and societies throughout time have held bravery in high esteem because they know its inherent importance. This is why Aristotle believed, "Courage is the first of human virtues because it makes all others possible."

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**WHAT DOES BRAVERY MEAN?**  
You act with mental, moral, or physical strength even when you know things are difficult or scary.

Bravery refers to voluntary (not coerced) action in the face of a dangerous circumstance. This strength involves judgment; the brave person must have an understanding of the risks and consequences involved in acting. According to Socrates and Plato, forbearance separates acts of valor from acts of rashness. This means that bravery isn't simply fearlessness, but instead the overcoming of fear.

Bravery can take many forms. Physical bravery involves overcoming fear of bodily injury or death. Moral bravery occurs when an individual does what he/she believes is right in the face of social and/or financial consequences. Mental bravery occurs when people overcome their everyday fears and anxieties.

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# Family Newsletters



THE  
POSITIVITY  
PROJECT

Dear Families,

This week our school community will be focusing on the character strength of **Bravery**. Bravery means you act with mental, moral, or physical strength even when you know things are difficult or scary.

Bravery refers to voluntary (not coerced) action in the face of a dangerous circumstance. This strength involves judgement; the brave person must have an understanding of the risks and consequences involved in acting. According to Socrates and Plato, forethought separates acts of valor from acts of rashness. This means that bravery isn't simply fearlessness, but instead the overcoming of fear.

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To practice and encourage the character strength of bravery with your child, please visit the Positivity Project's [P2 for Families](#) (password: P2) where together you will watch a video, read a quote and talk about the answers to three questions.

Have a wonderful week!



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Have a wonderful week!

# P2 for Families (P2F2)

- 1 Quote
- 1 Video
- 3 Questions

<p><i>"Scared is what you're feeling. Brave is what you're doing."</i> -KIMBA WINDSOR</p>  <p><b>Questions</b></p> <p>What is something that makes you feel scared or nervous?</p> <p>Name a time when you, or someone you know, showed bravery. How did the person feel?</p> <p>Trying something new can be scary, and that's okay. What does your body tell you when you are not yet ready to try something new? What does your body feel like when you are ready to try something new?</p>	<p><i>"I learned that courage is not the absence of fear, but the triumph over it. The brave man is not he who is not afraid, but he who conquers that fear."</i> -NELSON MANDELA</p>  <p><b>Questions</b></p> <p>How does Derrick Coleman show bravery?</p> <p>How do you, or someone you know, show everyday bravery?</p> <p>How can bravery impact a group of people?</p>	<p><i>"The moment you doubt you can fly, you cease forever to be able to do it...to have faith is to have wings."</i> -J. N. BARRE</p>  <p><b>Questions</b></p> <p>How does Sara demonstrate the character strength of bravery?</p> <p>Bring brave does not mean never being afraid. Share an example of a time that you felt afraid, but bravely pushed forward.</p> <p>What are the fears that hold you back from being brave? How can you overcome these fears?</p>	<p><i>"The moment you doubt you can fly, you cease forever to be able to do it."</i> -J. N. BARRE</p>  <p><b>Questions</b></p> <p>How is fear related to bravery?</p> <p>Bring brave does not mean never feeling afraid. Share an example of a time that you felt afraid, but bravely pushed forward.</p> <p>What are the fears that hold you back from being brave? How can you overcome these fears?</p>
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# Implementation: 24-27

	<b>Year 1: 24/25</b>	<b>Year 2: 25/26</b>	<b>Year 3: 26/27</b>
<b>Training</b>	<p>P2100 Implementation Training for admin and SSC</p> <p>K-12 Staff Overview - <i>Aug./Sep.</i></p>	<p>P2100 Implementation Training for all staff</p>	<p>New Staff Training</p> <p>Service Learning and PBL Training</p>
<b>Resource Expectations</b>	<p>K-12 staff have access to resources (optional to use)</p> <p>Discussions about implementation model with building leaders.</p>	<p>Elementary utilize Tier 1 lessons, Secondary utilize Advisory toolboxes. *Use Tier 2 resources as needed.</p> <p>Support staff utilize Tier 3 resources as needed.</p> <p>District/P2 Branding</p>	<p>Elementary utilize Tier 1 lessons, Secondary utilize Advisory toolboxes. *Use Tier 2 resources as needed.</p> <p>Support staff utilize Tier 3 resources as needed.</p> <p>Service Learning and PBL Opportunities</p>
<b>Family Engagement</b>	<p>District Communication and P2 Keynote @ Parent Camp</p>	<p>District &amp; Building Communication + Family Engagement Events</p>	<p>Whole Community P2 Events</p>

Simply Stated:

**P2 is an *upstream approach* to building positive culture through a focus on character and relationships. It's about being proactive rather than reactive – and developing individual and collective habits to be able to overcome inevitable adversity.**



# Questions

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
July 23, 2024**


**SUPERINTENDENT OF SCHOOLS**

**TOPIC:** 2024-27 Panorama Platform Discussion

RosaLeigh Johnson, Director of Mental Health and Wellness, in collaboration with members from the Teaching and Learning Department, have been reviewing and discussing the Panorama Platform resource for the district. Panorama provides a comprehensive platform for gathering student, staff, and family perception data regarding the school learning environment, culture, and climate. The survey data will serve as a universal screener, helping staff identify student strengths and specific needs. Panorama's Playbook will provide educators with over 800 strategies and interventions to implement tiered supports that target specific social-emotional, behavioral and/or academic needs. Additionally, the MTSS platform will provide educators with specific tools to set goals, build support plans based on data-driven recommendations, and track progress based on the identified interventions.

Tonight, RosaLeigh Johnson and Mike Giromini will report to the board on the Panorama Platform partnership. This comes for information and discussion. It will come back before the board at the August 15, 2024 board meeting for approval.

**APPROVED AND RECOMMENDED FOR  
BOARD INFORMATION AND DISCUSSION**

  
\_\_\_\_\_  
Ben Mainka, Superintendent

# SERVICE ORDER



**Novi Community School District**  
**25345 Taft Rd**  
**Novi / MI / 48374**

**Panorama Education, Inc.**  
**24 School St, Fourth Floor**  
**Boston, MA 02108**

**Contact:**  
Account Management Team  
[contact@panoramaed.com](mailto:contact@panoramaed.com)  
(617) 356-8123

**Primary Contact Name:** Rosaleigh Johnson  
**Primary Contact Phone Number:** (248) 449-1200  
**Primary Contact Email Address:** rosaleigh.johnson@novik12.org

**Effective Date:** Date agreement is counter-signed by all parties.  
**Contract Term:** 12 Months  
**Invoiced on Effective Date, Net 30**

<b>(1) Description of Services and (2) Fees</b>	
<b>Licenses/Services</b>	<b>Fees Over Term</b>
<b>Panorama Survey Platform:</b> Family Surveys; Student Surveys; Teacher and Staff Surveys;	<b>\$ 28,475.00</b>
<b>Interventions and Progress Monitoring:</b> * Intervention tracking	<b>\$ 11,725.00</b>
<b>Foundations Teaching &amp; Learning Package (Virtual):</b> <b>1 included</b> Unlimited access to Panorama Academy, for on-demand tutorials and training; Access to exclusive Panorama Community professional development events; design and facilitation of 2 virtual PD sessions, each session up to 2 hours in length for up to 50 participants (larger groups are supported for webinar-style facilitation).	<b>\$ 3,000.00</b>
<b>Initial Survey Roster Data Integration:</b> Initial integration of PowerSchool SIS student roster data Project Management support throughout the integration process	<b>\$ 2,500.00</b>
<b>Total Over Contract Term:</b>	<b>\$ 45,700.00</b>

**(3) Agreement**

The entire agreement by and between Client and Panorama ("Agreement") consists of (i) the terms set forth in this Service Order ("SO") and (ii) the terms attached as Exhibit A to, and hereby incorporated by reference into, this SO ("Terms").

**(4) Supplemental Terms and Conditions (if any)****(5) Client Accounts Payable Information**

<i>Accounts Payable Contact Name</i>	Sandy Brasil
<i>Accounts Payable Phone Number</i>	(248) 449-1219
<i>Accounts Payable Email Address</i>	sandra.brasil@novik12.org
<i>Will Client Be Submitting Purchase Order?</i>	YES [ X ]    NO [ ]

**Authorization**

By signing below, Client and Panorama ACCEPT AND AGREE TO the Agreement as of the Effective Date.

Client Signature:	Print Name, Title:	Date:
Panorama Signature:	Print Name, Title:	Date:

## Terms

**BACKGROUND**

Panorama is an education technology company that provides a cloud-based platform-as-a-service and related support services to enable schools and school districts to analyze student and school data, measure social-emotional learning, and design and implement survey programs for students, staff and parents or authorized guardians ("Platform"). The client named on the Service Order attached hereto ("Client") and Panorama have entered into an agreement consisting of the attached Service Order, including any exhibits attached thereto, ("SO"), these terms ("Terms" and collectively with the SO, "Agreement"). From time to time hereafter, Client and Panorama may enter into additional service orders pursuant to which Client may purchase additional rights to use the Platform and receive additional services, provided that these Terms will be incorporated by reference into and apply to each such additional service order to create a separate agreement that governs each such additional service order, in each case to the exclusion of any other terms or conditions that either party seeks to impose or incorporate or that are implied by course of dealing.

**1 RIGHT TO USE PLATFORM**

1.1 Platform. Subject to this Agreement, Panorama hereby grants Client (including Client's students, employees, and parents and authorized guardians of Client's students, all as applicable and described in the relevant SO, ("Authorized Users")), the limited, nonexclusive, nontransferable, non-sublicenseable right to access and use the Platform via the Internet during the Term solely for Client's use, in accordance with applicable laws and regulations and the Platform's intended uses as communicated to Client by Panorama.

1.2 Limitations. Except as expressly permitted in the Agreement, Client will not and will not authorize or allow any third party to: (a) provide access to the Platform to any person who is not an Authorized User or (b) reverse engineer, decompile, disassemble or otherwise attempt to discover the source code, object code or underlying structure, ideas or algorithms of the Platform; (c) modify, translate or create derivative works based on the Platform; (d) copy, rent, lease, distribute, pledge, assign or otherwise transfer or allow any lien, security interest or other encumbrance on the Platform; (e) use the Platform for timesharing or service bureau purposes or otherwise for the benefit of a third party; (f) hack, manipulate, interfere with or disrupt the integrity or performance of or otherwise attempt to gain unauthorized access to the Platform or its related systems, hardware or networks or any content or technology incorporated in any of the foregoing; or (g) remove or obscure any proprietary notices or labels of Panorama or its suppliers on the Platform or on any printed or digital materials provided by Panorama.

1.3 Compliance with Laws. Panorama is responsible for compliance with federal, state local laws and regulations to the extent they govern Panorama's activities, including providing the Platform to Client. Client is responsible for compliance with federal, state and local laws and regulations to the extent they

govern Client's activities, including but not limited to the use by Client of the Platform to collect, record, retain, use and disclose any individual's information. Without limiting the foregoing, each party is responsible for determining its own obligations, including but not limited to notice and consent obligations, under the Family Educational Right to Privacy Act and its implementing regulations ("FERPA") and the Protection of Pupil Rights Act and its implementing regulations ("PPRA"). The parties agree that they intend for the collection and use of personally identifiable information (as defined under FERPA) for only legitimate educational purposes and other purposes allowed under relevant laws, including but not limited to FERPA and PPRA. Client hereby gives its consent to Panorama on behalf of parents (as defined under FERPA, PPRA and the Children's Online Privacy Protection Act ("COPPA")) of children from whom any personal information (as defined under COPPA) may be gathered in connection with this Agreement and the Platform. Panorama shall not be obligated to obtain consents from parents directly.

**2 INTELLECTUAL PROPERTY; PRIVACY; SECURITY**

2.1 Client Data. As between Client and Panorama, Client owns data input into the Platform, or otherwise provided to Panorama, by Client and Authorized Users, that constitutes personally identifiable information (as defined under FERPA), such as student survey responses reported on an individual level, ("Client PII") and (b) any other data and content input into the Platform, or otherwise provided to Panorama, by Client and Authorized Users or on their behalf, such as survey questions, ("Non-PII" and together with PII "Client Data"). Client hereby grants Panorama a nonexclusive, worldwide, royalty-free, fully paid up, sublicenseable (through multiple tiers): (i) right and license during the Term to copy, distribute, display, create derivative works of and use Client Data to perform Panorama's obligations under this Agreement; (ii) perpetual, irrevocable right and license to copy, modify and use Client PII to create aggregated, non-personally identifiable data sets ("Blind Data") and copy, distribute, display, create derivative works of and use Blind Data for benchmarking, research or development purposes, including published research; and (iii) perpetual, irrevocable right and license to copy, distribute, display, create derivative works of and use Non-PII, for any and all purposes, in any form, media or manner. Client reserves any and all right, title and interest in and to Client Data other than the licenses therein expressly granted to Panorama under this Agreement.

2.2 Panorama Intellectual Property. Panorama retains all right, title and interest in and to the Platform, including but not limited to learning content, teaching materials, survey questions, underlying research and methodologies (by whomever produced except to the extent Client produced such material), all copies and parts of any of the foregoing, and all intellectual property rights therein. Panorama grants no, and reserves any and all, rights other than the rights expressly granted to Client under this Agreement with respect to the Platform.

## Exhibit A

### Terms

2.3 Client Feedback. Client may from time to time provide suggestions, comments for enhancements or functionality or other feedback ("Feedback") to Panorama with respect to the Platform. Panorama has full discretion to determine whether to proceed with development of the requested enhancements, features or functionality. Client hereby grants Panorama a royalty-free, fully paid-up, worldwide, transferable, sublicenseable, irrevocable, perpetual license to: (a) copy, distribute, transmit, display, perform, and create derivative works of the Feedback in whole or in part; and (b) use the Feedback in whole or in part, including without limitation, the right to develop, manufacture, have manufactured, market, promote, sell, have sold, offer for sale, have offered for sale, import, have imported, rent, provide and lease products or services that practice or embody, or are configured for use in practicing, the Feedback in whole or in part.

2.4 Panorama Privacy Policy. Panorama's Privacy Statement, as may be amended from time to time, is available at <https://www.panoramaed.com/privacy>.

2.5 Data Security and Privacy.

1. (a) Panorama will implement and maintain an information security program that is consistent with industry recognized practices, which include using commercially reasonable administrative, physical and technical safeguards designed to protect the Platform from unauthorized access that could compromise the security, confidentiality or integrity of Client PII. Panorama shall: (i) use reasonable efforts to secure physical premises where Client PII will be processed and/or stored and (ii) take reasonable precautions with respect to the employment of, access given to, and education and training of personnel engaged by Panorama to perform its obligations under this Agreement.

2. (b) Client will and will instruct its Authorized Users to: (i) use the Platform to collect, record, retain, use and disclose personally identifiable information only to the extent necessary for its legitimate educational purposes; (ii) otherwise provide Panorama with personally identifiable information only to the extent necessary for Panorama to provide the Platform and perform its obligations under the Agreement; (iii) input personally identifiable information into the Platform only as prescribed by Panorama and only in the fields designated by Panorama ("Structured Fields"); (iv) use reasonable efforts to prevent unauthorized access to or use of the Platform; and (v) notify Panorama promptly of any known or suspected unauthorized access or use. Client will assist Panorama in all efforts to investigate and mitigate the effects of any such incident.

3. (c) If during the Term or upon termination of this Agreement Client requests in writing, Panorama will delete or otherwise render unrecoverable Client PII in Panorama's possession in a manner consistent with media sanitization practices described under industry recognized standards.

4. (d) Panorama shall not be responsible for any personally identifiable information input into the Platform in a manner not prescribed by Panorama or in a field that is not a Structured Field.

### 3 FEES; PAYMENT TERMS

3.1 Fees; Payment Terms. Unless otherwise indicated on the SO, Client will pay all fees within thirty (30) days of the invoice date. If payment of any fee is not made when due and payable, a late fee will accrue at the rate of the lesser of one and one-half percent (1.5%) per month or the highest legal rate permitted by law and Client will pay all reasonable expenses of collection. In addition, if any past due payment has not been received by Panorama within thirty (30) days from the time such payment is due, Panorama may upon written notice to Client suspend access to the Platform until such payment is made.

3.2 Taxes; Tax Exemption. All amounts payable by Client to Panorama hereunder are exclusive of any sales, use and other taxes or duties, however designated, including without limitation, withholding taxes, royalties, know-how payments, customs, privilege, excise, sales, use, value-added and property taxes (collectively "Taxes"). To the extent applicable, Client will be solely responsible for payment of all Taxes and will not withhold any Taxes from any amounts due Panorama. For the avoidance of doubt, Taxes do not include taxes based on Panorama's income. Client is responsible for determining whether it qualifies for any tax exemption, and if Client claims it is tax-exempt, it will, upon request from Panorama, provide documentation evidencing its tax-exempt status.

### 4 TERM, TERMINATION

4.1 Term. The term of the Agreement will commence on the Effective Date and, unless earlier terminated in accordance with this Section 4, will continue through the date set forth on the SO ("Term").

4.2 Expiration; Termination. In addition to any other remedies it may have, either party may terminate the Agreement prior to expiration if the other party breaches any part of the Agreement and fails to cure such breach within thirty (30) days after receiving notice thereof. Upon expiration or any termination for any reason of the Agreement: (a) Client will pay in full for use of the Platform up to and including the last day on which the Platform is provided; (b) Panorama may, without notice to Client, delete or otherwise render unrecoverable Client PII in Panorama's possession in a manner consistent with media sanitization practices described under industry recognized standards; and (c) all rights granted to Client and all obligations of Panorama will immediately terminate and Client will promptly cease use of the Platform.

4.3 Survival. Upon expiration or termination for any reason of the Agreement, Sections 2 (Intellectual Property; Privacy; Security), 3 (Fees; Payment Terms), 4.2 (Termination; Effect of Termination), 4.3 (Survival), 5 (Confidentiality), 6.2

(Disclaimer), 7 (Limitations of Liability; Indemnification), and 8 (General) will survive.

## 5 CONFIDENTIALITY

5.1 As used herein, "Confidential Information" means, subject to the exceptions set forth in the following sentence, any information or data that is not Client PII, regardless of whether it is in tangible form, disclosed by either party ("Disclosing Party") that Disclosing Party has either marked as confidential or proprietary, or has identified in writing as confidential or proprietary within thirty (30) days of disclosure to the other party ("Receiving Party"); provided, however, that a Disclosing Party's business plans, strategies, technology, research and development, current and prospective clients and customers, billing records, and products or services will be deemed Confidential Information of Disclosing Party even if not so marked or identified. Panorama's Confidential Information includes, without limitation, the Platform and this Agreement. Information will not be deemed Confidential Information" if such information: (a) is known to the Receiving Party prior to receipt from Disclosing Party directly or indirectly from a source other than one having an obligation of confidentiality to Disclosing Party; (b) becomes known (independently of disclosure by Disclosing Party) to the Receiving Party directly or indirectly from a source other than one having an obligation of confidentiality to Disclosing Party; or (c) becomes publicly known or otherwise ceases to be secret or confidential, except through a breach of this Agreement by the Receiving Party. Each party acknowledges that certain Confidential Information may constitute valuable trade secrets and proprietary information of a party, and each party agrees that it will use the Confidential Information of the other party solely in accordance with the provisions of this Agreement and will not disclose, or permit to be disclosed, the same directly or indirectly, to any third party without the other party's prior written consent, except as otherwise permitted hereunder. Each party will use reasonable measures to protect the confidentiality and value of the other party's Confidential Information. Notwithstanding any provision of this Agreement, either party may disclose the terms of the Agreement, in whole or in part (i) to its employees, officers, directors, professional advisers (e.g., attorneys, auditors, financial advisors, accountants and other professional representatives), existing and prospective investors or acquirers contemplating a potential investment in or acquisition of a party, sources of debt financing, acquirers and/or subcontractors who have a need to know and are legally bound to keep such Confidential Information confidential by confidentiality obligations or, in the case of professional advisors, are bound by ethical duties to keep such Confidential Information confidential consistent with the terms of this Agreement; and (ii) as reasonably deemed by a party to be required by law (in which case each party will provide the other with prior written notification thereof, will provide such party with the opportunity to contest such disclosure, and will use its reasonable efforts to minimize such disclosure to the extent permitted by applicable law). Each party agrees to exercise due care in protecting the Confidential Information from unauthorized use and disclosure.

In the event of actual or threatened breach of the provisions of this Section, the non-breaching party will be entitled to seek immediate injunctive and other equitable relief, without waiving any other rights or remedies available to it. Each party will promptly notify the other in writing if it becomes aware of any violations of the confidentiality obligations set forth in the Agreement. Upon Disclosing Party's written request, Receiving Party will either promptly return to Disclosing Party Disclosing Party's Confidential Information, and all embodiments thereof, that is in Receiving Party's possession and certify such return or use reasonable efforts to delete or otherwise render inaccessible such Confidential Information and certify the same.

## 6 REPRESENTATIONS, WARRANTIES AND DISCLAIMER

6.1 Representations and Warranties. Each party represents and warrants to the other party that (a) such party has the required power and authority to enter into this Agreement and to perform its obligations hereunder, (b) the execution of this Agreement and performance of its obligations thereunder do not and will not violate any other agreement to which it is a party or any law or regulation applicable to it, and (c) this Agreement constitutes a legal, valid and binding obligation when signed by both parties. Client further represents and warrants that it has the right to provide Client Data to Panorama as well as the licenses and rights therein and thereto for the purposes contemplated by this Agreement.

6.2 Disclaimer. EXCEPT AS EXPRESSLY SET FORTH HEREIN, THE PLATFORM IS PROVIDED ON AN "AS-IS" BASIS AND PANORAMA DISCLAIMS ANY AND ALL WARRANTIES. EXCEPT AS OTHERWISE EXPRESSLY PROVIDED IN THIS AGREEMENT, NEITHER PARTY MAKES ANY ADDITIONAL REPRESENTATION OR WARRANTY OF ANY KIND, WHETHER EXPRESS, IMPLIED (EITHER IN FACT OR BY OPERATION OF LAW), OR STATUTORY, AS TO ANY MATTER WHATSOEVER. ALL OTHER EXPRESS OR IMPLIED CONDITIONS, REPRESENTATIONS AND WARRANTIES ARE HEREBY EXCLUDED TO THE EXTENT ALLOWED BY APPLICABLE LAW. EACH PARTY EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, QUALITY, ACCURACY, TITLE, AND NON-INFRINGEMENT. NEITHER PARTY WARRANTS AGAINST INTERFERENCE WITH THE ENJOYMENT OF THE PRODUCTS OR SERVICES PROVIDED BY SUCH PARTY OR AGAINST INFRINGEMENT. NEITHER PARTY WARRANTS THAT THE PRODUCTS OR SERVICES PROVIDED BY SUCH PARTY ARE ERROR-FREE OR THAT OPERATION OF SUCH PARTY'S PRODUCTS OR SERVICES WILL BE SECURE OR UNINTERRUPTED. NEITHER PARTY WILL HAVE THE RIGHT TO MAKE OR PASS ON ANY REPRESENTATION OR WARRANTY ON BEHALF OF THE OTHER PARTY TO ANY THIRD PARTY.

## 7 LIMITATIONS OF LIABILITY; INDEMNIFICATION

7.1 Disclaimer of Consequential Damages. THE PARTIES HERETO AGREE THAT, NOTWITHSTANDING ANY OTHER

## Exhibit A

### Terms

PROVISION IN THIS AGREEMENT, EXCEPT FOR LIABILITY ARISING OUT OF (A) CLIENT'S USE OF THE PLATFORM OTHER THAN EXPRESSLY PERMITTED BY SECTION 1 (RIGHT TO USE PLATFORM), (B) EITHER PARTY'S BREACH OF SECTION 5 (CONFIDENTIALITY), AND (C) A PARTY'S INDEMNIFICATION OBLIGATIONS SET FORTH IN SECTION 7.4 AND 7.5 BELOW, AS APPLICABLE, IN NO EVENT WILL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY SPECIAL, INDIRECT, RELIANCE, INCIDENTAL OR CONSEQUENTIAL DAMAGES OF ANY KIND, LOST OR DAMAGED DATA, LOST PROFITS OR LOST REVENUE, WHETHER ARISING IN CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, EVEN IF A PARTY HAS BEEN NOTIFIED OF THE POSSIBILITY THEREOF.

7.2 General Cap on Liability. NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, EXCEPT FOR LIABILITY ARISING OUT OF (A) CLIENT'S USE OF THE PLATFORM OTHER THAN EXPRESSLY PERMITTED BY SECTION 1 (RIGHT TO USE PLATFORM), (B) EITHER PARTY'S BREACH OF SECTION 5 (CONFIDENTIALITY), AND (C) A PARTY'S INDEMNIFICATION OBLIGATIONS SET FORTH IN SECTION 7.4 AND 7.5 BELOW, AS APPLICABLE, UNDER NO CIRCUMSTANCES WILL EITHER PARTY'S LIABILITY FOR ALL CLAIMS ARISING UNDER OR RELATING TO THIS AGREEMENT (INCLUDING BUT NOT LIMITED TO WARRANTY CLAIMS), REGARDLESS OF THE FORUM AND REGARDLESS OF WHETHER ANY ACTION OR CLAIM IS BASED ON CONTRACT, TORT, OR OTHERWISE, EXCEED THE AGGREGATE FEES PAID BY CLIENT TO PANORAMA UNDER THIS AGREEMENT DURING THE TWELVE (12) MONTH PERIOD PRECEDING THE EVENT OR CIRCUMSTANCES GIVING RISE TO SUCH LIABILITY. THIS LIMITATION OF LIABILITY IS CUMULATIVE AND NOT PER INCIDENT.

7.3 Independent Allocations of Risk. EACH PROVISION OF THIS AGREEMENT THAT PROVIDES FOR A LIMITATION OF LIABILITY, DISCLAIMER OF WARRANTIES, OR EXCLUSION OF DAMAGES IS TO ALLOCATE THE RISKS OF THIS AGREEMENT BETWEEN THE PARTIES. EACH OF THESE PROVISIONS IS SEVERABLE AND INDEPENDENT OF ALL OTHER PROVISIONS OF THIS AGREEMENT, AND EACH OF THESE PROVISIONS WILL APPLY EVEN IF THEY HAVE FAILED OF THEIR ESSENTIAL PURPOSE.

7.4 Indemnification by Panorama. Except for liability for which Client is responsible under Section 7.5, Panorama will indemnify, defend and hold Client and the officers, directors, agents, and employees of Client ("Client Indemnified Parties") harmless from settlement amounts and damages, liabilities, penalties, costs and expenses ("Liabilities") that are payable to any third party or incurred by the Client Indemnified Parties (including reasonable attorneys' fees) arising from any third party claim, demand or allegation that the use of the Platform in accordance with the terms and conditions of this Agreement infringes such third party's copyright or results in a misappropriation of such third party's trade secrets. Panorama will have no liability or obligation under this Section 7.4 if such Liability is caused in whole or in part by (a) modification of the

Platform by any party other than Panorama without Panorama's express consent; (b) the combination, operation, or use of the Platform with other product(s), data or services not provided by Panorama where the Platform would not by itself be infringing; or (c) unauthorized or improper use of the Platform. If the use of the Platform by Client has become, or in Panorama's opinion is likely to become, the subject of any claim of infringement, Panorama may at its option and expense (i) procure for Client the right to continue using the Platform as set forth hereunder; (ii) replace or modify the Platform to make it non-infringing so long as the Platform has at least equivalent functionality; (iii) substitute an equivalent for the Platform or (iv) if options (i)-(iii) are not available on commercially reasonable terms, terminate the Agreement. This Section 7.4 states Panorama's entire obligation and Client's sole remedies in connection with any claim regarding the intellectual property rights of any third party.

7.5 Indemnification by Client. Client will indemnify, defend and hold Panorama and the officers, directors, agents, and employees of Panorama ("Panorama Indemnified Parties") harmless from Liabilities that are payable to any third party or incurred by the Panorama Indemnified Parties (including reasonable attorneys' fees) arising from any third party claim, demand or allegation arising from or related to any use by Client or Authorized Users of the Platform or Client Data in violation of the Agreement or any applicable federal, state or local law or regulation.

7.6 Indemnification Procedure. If a Client Indemnified Party or a Panorama Indemnified Party (each, an "Indemnified Party") becomes aware of any matter it believes it should be indemnified under Section 7.4 or Section 7.5, as applicable, involving any claim, action, suit, investigation, arbitration or other proceeding against the Indemnified Party by any third party (each an "Action"), the Indemnified Party will give the other party ("Indemnifying Party") prompt written notice of such Action. Indemnified Party will cooperate, at the expense of Indemnifying Party, with Indemnifying Party and its counsel in the defense and Indemnified Party will have the right to participate fully, at its own expense, in the defense of such Action with counsel of its own choosing. Any compromise or settlement of an Action will require the prior written consent of both parties hereunder, such consent not to be unreasonably withheld or delayed.

## 8 GENERAL

8.1 International. Client may not remove or export from, or use from outside, the United States or allow the export or re-export of the Platform or anything related thereto, or any direct product thereof in violation of any restrictions, laws or regulations of the United States Department of Commerce, the United States Department of Treasury Office of Foreign Assets Control, or any other United States or foreign agency or authority.

8.2 Relationship. No agency, partnership, joint venture, or employment is created as a result of the Agreement and a party

## Exhibit A

### Terms

does not have any authority of any kind to bind the other party in any respect whatsoever.

8.3 **Publicity.** Each party agrees that it will not, without prior written consent of the other, issue a press release regarding their business relationship. Notwithstanding anything herein to the contrary, Panorama may identify Client and the relationship between Panorama and Client in Panorama's marketing collateral, website, and other promotional, proposal and marketing materials.

8.4 **Assignment.** Neither party may assign the Agreement by operation of law or otherwise or assign or delegate its rights or obligations under the Agreement without the other party's prior written consent; provided however, that either party may assign the Agreement to an acquirer of or successor to all or substantially all of its business or assets to which the Agreement relates, whether by merger, sale of assets, sale of stock, reorganization or otherwise. Any assignment or attempted assignment by either party otherwise than in accordance with this Section 8 will be null and void.

8.5 **Equitable Relief.** In any action or proceeding to enforce rights under the Agreement, the prevailing party will be entitled to recover costs and attorneys' fees. Client acknowledges that any unauthorized use of the Platform will cause irreparable harm and injury to Panorama for which there is no adequate remedy at law. In addition to all other remedies available under the Agreement, at law or in equity, Client further agrees that Panorama will be entitled to injunctive relief in the event Client uses the Platform in violation of the limited license granted herein or uses the Platform in any way not expressly permitted by the Agreement.

8.6 **Force Majeure.** Each party will be excused from performance for any period during which, and to the extent that, it is prevented from performing any obligation or service, in whole or in part, as a result of a cause beyond its reasonable control and without its fault or negligence, including, but not limited to, acts of God, acts of war, epidemics, fire, communication line failures, power failures, earthquakes, floods, blizzard, or other natural disasters (but excluding failure caused by a party's financial condition or any internal labor problems (including strikes, lockouts, work stoppages or slowdowns, or the threat thereof)) ("Force Majeure Event"). Delays in performing obligations due to a Force Majeure Event will automatically extend the deadline for performing such obligations for a period equal to the duration of such Force Majeure Event. Except as otherwise agreed upon by the parties in writing, in the event such non-performance continues for a period of thirty (30) days or more, either party may terminate the Agreement by giving written notice thereof to the other party. Upon the occurrence of any Force Majeure Event, the affected party will give the other party written notice thereof as soon as reasonably practicable of its failure of performance, describing the cause and effect of such failure, and the anticipated duration of its inability to perform.

8.7 **Governance.** This Agreement will be governed by the laws of the Commonwealth of Massachusetts without regard to its conflict of laws provisions. For all disputes relating to this

Agreement, each party submits to the exclusive jurisdiction of the state and federal courts located in Boston, Massachusetts and waives any jurisdictional, venue, or inconvenient forum objections to such courts.

8.8 **Agreement.** Both parties agree that the Agreement is the complete and exclusive statement of the mutual understanding of the parties and supersedes and cancels all previous written and oral agreements, communications and other understandings relating to the subject matter of the Agreement, and that all waivers and modifications must be in a writing signed by both parties, except as otherwise provided herein. If any provision of the Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that the Agreement will otherwise remain in full force and effect and enforceable. Any additional or different terms proposed by Client, including those contained in Client's procurement order, acceptance, vendor portal or website, shall not be valid or have any effect unless expressly incorporated into the SO and agreed upon in writing by Panorama. Neither Panorama's acceptance of Client's procurement order nor its failure to object elsewhere to any provisions of any subsequent document, website, communication or act of Client shall be deemed acceptance thereof or a waiver of any of the terms in these Terms. If any term of the SO, including any exhibit attached thereto, expressly conflicts with a term of these Terms, the term of the SO (or if applicable the exhibit) shall prevail. If terms within the SO, including any exhibit attached thereto, and these Terms appear merely inconsistent or ambiguous, all such terms shall be given effect to the extent reasonably possible, with a term that is more specific and detailed on a certain matter prevailing over a more general term or silence on that matter. Silence in the SO, or in any exhibit attached thereto, or in these Terms, on a matter that is addressed elsewhere in the Agreement shall not be deemed to present an express conflict, inconsistency or ambiguity.

8.9 **Notices.** All notices under the Agreement will be in writing and sent to the recipient's address set forth in the SO and will be deemed to have been duly given when received, if personally delivered; when receipt is electronically confirmed, if transmitted by facsimile or email; the day after it is sent, if sent for next day delivery by recognized overnight delivery service; and upon receipt, if sent by certified or registered mail, return receipt requested.

5.

# Panorama Education

## Supporting MTSS at Novi Community School District

May 2024



# Panorama Overview: WHAT

## What is Panorama?

Panorama Education partners with K-12 schools and districts across the country to **collect** and **analyze** data about **social-emotional learning, school climate, family engagement**, and more. With research-backed **surveys** and a leading **technology platform**, Panorama helps educators act on data and improve student outcomes.

# Panorama Purpose: WHY

- **Elevate** student, teacher/staff and family **voice** as it relates to their perceptions on the school learning environment, culture and climate (**surveys**).
- Hear directly from **students** about their own **SEL skills** and **well-being** (surveys-universal screener).
- Drive district and **school improvement** with Panorama's reporting platform and disaggregate data by demographic attributes to surface areas for improvement (Data Analytics and Measure for Novi **Strategic Plan**).
- Provide educators with **strategies** to implement at the **Tier 1, 2** and **3** level to support **SEL skill** development and promote a **positive** learning environment through the use of **Playbook**.
- Provide a comprehensive **MTSS** Platform for **intervention** planning, tracking, and more.

# Panorama Survey Platform: HOW

- **Online surveys** administered to students, staff, and families 2-3 times per year
- Available in **multiple languages**
- Monitor participation with response rates in real-time
- Best Practice:
  - 4-6 topics per administration
  - 5-8 questions per topic
  - 10-15 minutes of class time
  - 2-3 survey administrations per year**
- Classroom, school and district **data** available for review and analysis

## Student Survey Topics



Panorama Education was ranked the #1 Social & Emotional measurement tool in a 2021 report from Tyton Partners supported by CASEL and the Bill & Melinda Gates Foundation

	SEL COMPETENCIES	CLIMATE & CULTURE	WELL-BEING
 <b>STUDENT SURVEYS</b> <a href="#">User Guide</a>	<ul style="list-style-type: none"><li>• Grit</li><li>• Growth Mindset</li><li>• Self-Management</li><li>• Social Awareness</li><li>• Self-Efficacy</li><li>• Learning Strategies</li><li>• Classroom Effort</li><li>• Social Perspective-Taking</li><li>• Emotion Regulation</li></ul>	<ul style="list-style-type: none"><li>• School Climate</li><li>• Teacher-Student Relationships</li><li>• Sense of Belonging</li><li>• Engagement</li><li>• School Safety</li><li>• Diversity &amp; Inclusion</li><li>• Cultural Awareness &amp; Action</li><li>• Engagement</li><li>• Rigorous Expectations</li><li>• Valuing of School</li></ul>	<ul style="list-style-type: none"><li>• Positive Feelings</li><li>• Challenging Feelings</li><li>• Supportive Relationships</li></ul>

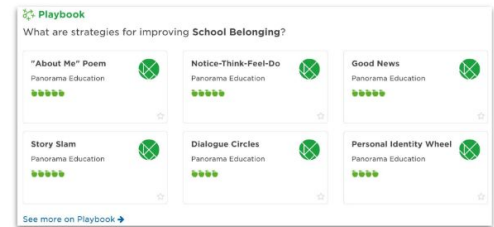
# Panorama Playbook: HOW

- Any educator across the district has access to **Playbook**.
- Playbook is Panorama's **professional learning library** that connects educators with hundreds of instructional resources and interventions across **SEL, academics**, and **behavior** to help support students holistically.
- Explore **800+ strategies** that span all MTSS tiers and each developmental stage (K-12).
- Select **strategies** by domain, tier, topic, developmental stage, framework, curriculum provider, and several other categories.

## Panorama Playbook

A Library of Interventions and Strategies

Playbook provides educators **800+ high-quality interventions and strategies** for students. It's designed based on educator feedback and user testing to ensure the process of learning about how to deliver research-based intervention strategies is efficient and easy.



# Panorama MTSS Platform: HOW

- Platform provides **social-emotional data** for each student.
- Platform allows educators to view the **whole child** and **intervention insights** in one place.
- Use student, school and district-level intervention reports to **evaluate** plans and efficacy.



# Implementation: 24-27

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
<b>Training</b>	<p>Implementation Training for admin, ancillary staff, &amp; SSC</p> <p>K-12 Staff Overview</p>	New Staff Training	New Staff Training
<b>Resource Expectations</b>	<p>Survey Administration 2-3 times for students, staff, and families</p> <p>Utilization by interventionists for tier 3 plans only, build expertise</p> <p>Explore tier 2 plan approaches</p> <p>Explore full data integration</p>	<p>Survey Administration 2-3 times for students, staff, and families</p> <p>Utilization by interventionists for tier 3 plans</p> <p>Launch tier 2 plans in Panorama</p> <p>Explore full MTSS platform</p>	<p>Survey Administration 2-3 times for students, staff, and families</p> <p>Utilization for tier 2 and tier 3 plans by all staff</p> <p>*Full MTSS platform implementation</p>



# Questions

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
July 23, 2024**

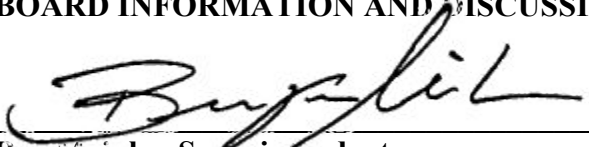
**ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT**

**TOPIC:** NCSD Student Handbook

In September 2018, the elementary principals met several times to create one (1) uniform student handbook. In August 2019, the student handbook was revised again to be more comprehensive, including information for all grades K-12 and Athletics. During the 2023/2024 school year, it was determined that the student handbook needed revision in many areas, so a student handbook committee was formed to review and update the handbook. Administrators from all levels and multiple departments across the district serving on the Student Handbook committee met routinely throughout the 2023/2024 school year.

Tonight, Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, will present the draft handbook to the Board for information and discussion.

**APPROVED AND RECOMMENDED FOR  
BOARD INFORMATION AND DISCUSSION**

  
\_\_\_\_\_  
Ben Manka, Superintendent



# **2024/2025 Student Handbook Draft Overview**

July 23, 2024



# Handbook Review Process

- A committee comprised of multiple K-12 administrators across NCSD met consistently from September 2023 - June 2024.
- Goal: To review & update language in the previous student handbook (last revised in 2019) in order to better reflect recently adopted Board policies and detail grade-appropriate expectations through a proactive and student-centered approach.
- Current Status: Thrun Law Firm is conducting a legal review of the committee's final draft. Upon return of that review and the subsequent Board review and tentative approval in August, professional development will be provided to staff this fall for 24/25 implementation and the new handbook will be made available to students & families.



# Overview of Updates

- Routine Updates
  - District Calendar
  - Contact Information
  - Bell Schedules
- Specific Updates
  - Family Concern Communication Flow Chart
  - District-Wide Procedures
    - Attendance
    - Personal Electronic Device Use
    - Dress Code
    - Playground/Recess Rules
  - Discipline & Code of Conduct

# Example of Family Concern Communication Flow Chart



## Example: Matters Involving Curriculum/Instruction

- Step 1: Contact classroom teacher or call School Office (see online staff directory)
- Step 2: Contact School Principal or Assistant Principal (see building telephone numbers)
- Step 3: Contact Assistant Superintendent of the Teaching and Learning Department, Michael Giromini at 248-449-1208
- Step 4: Contact Superintendent, Benjamin Mainka at 248-449-1204.
- Step 5 (for IB only): Contact IB Coordinator, Alaina Brown at 248-449-1500 ext. 5073.

**There are also flow charts for Discipline, Transportation, Athletics, & Facilities.**

# District-wide Procedures: Absences & Tardies



If a student is unable to attend school, the student or parent/guardian must report the absence to the school's attendance line.

## **Absences are recorded as follows:**

**Unverified Absences:** Any absence in which a parent/guardian has NOT called or provided a note within 24 hours of the absence. An automated phone call is made to the parent/guardian after every unverified absence.

**Verified Absences:** Parent/guardian has called the attendance office or provided a note within 24 hours verifying the student was not at school with parental acknowledgement.

**Documented Absences:** A documented absence will not count against the total number of student absences. To ensure accurate attendance records, it is necessary for all related documentation to be turned in upon the student's return to school. Documented absences will not be accepted after two (2) school days following the absence. The following are considered documented absences:

Hospitalization/medical appointment

Religious obligations

Mandatory court appearance

Funeral

College planning

# More on Absences, Tardies, & Early Dismissals



If a student arrives late, the parent/guardian or student must sign in at the office.

- Grades K-5: 30 minute cut off for tardy/absent (am/pm)
- Grades 6-12: 20 minute cut off for tardy/absent (each hour)

A student may only leave school early if the student's parent/guardian notifies the office. K-8 students must be signed out by a parent/guardian prior to leaving the building.

**Planned Absences:** Students who will be absent for reasons that can be anticipated, such as routine medical appointments and school activities, must complete any work required by the teacher.

**Students/Parents/Guardians are expected to:**

- Sign out of school at the office if leaving school during the school day. (K-8 students must be signed out by a parent/guardian prior to leaving the building.)
- Make alternative class work arrangements with their teacher/building administrator. Make up work that is assigned for the instructional time that has been missed.



# Personal Electronic Device Procedures (Grades K-4)

**All students in grades K-12 are personally and solely responsible for the security of their cell phones and other electronic devices. The District is not responsible for theft, loss, or damage of any cell phone or other electronic device.**

- As a result of our district beliefs, personal electronic devices may only be used before or after school hours. If a child has a cellular phone/watch/etc., it is not to be used during the instructional day.
- Teachers and office staff are available to help a child contact home if necessary. If a parent/guardian needs to contact their child throughout the day, they should email the child's teacher or call the office, but should not contact their child on their personal electronic device during the school day.



# Personal Electronic Device Procedures (Grades 5-8)

**Personal electronic devices (cell phones, smart devices, smart watches) are not to be used during school hours.**

- Every student will be assigned a personal Yondr Pouch (pending Board approval).
- Every student will secure their device(s) in their pouch when they arrive at school.
- Students will maintain possession of their devices and will not use them until they unlock their pouches at the end of the school day.
- Students are required to bring their Yondr pouch to and from school each day and are responsible for their pouch at all times.
- While the Yondr Pouch is considered school property, it is each student's responsibility to bring their pouch with them to school everyday and keep it in good working condition.

# Personal Electronic Device Procedures (Grades 9-12)



- Students may use cell phones or other electronic devices while at school, so long as they do so safely, responsibly, and respectfully, and comply with all other school rules while using the devices.
- Teachers may also develop classroom rules for use of cell phones and other electronic devices.
- School administrators and teachers may confiscate a student's cell phone or other electronic device if the student's use or possession of a cell phone or electronic device violates Board Policy, the student code of conduct, or any applicable building or classroom rule. The building principal or designee may require a meeting with the student's parent/guardian to discuss the rule violation before returning the cell phone or electronic device.



# District-wide Procedures: Dress Code

Clothing may not display material that:

- Is materially and substantially disruptive or that school officials can reasonably forecast will create a substantial disruption;
- Is obscene, sexually explicit, indecent, or lewd;
- Promotes the use of or advertises illegal substances, including but not limited to substances illegal for minors;
- Incites violence;
- Contains “fighting words”;
- Constitutes a true threat of violence;
- Demonstrates hate group association/affiliation or uses hate speech targeting groups based on their membership in a protected class; or
- Displays private areas.

Students who represent the District at an official or school-sponsored function or public event (e.g., athletic teams, bands, choirs, and other groups) may be required to follow specific dress requirements as a condition of participation or attendance.

# District-wide Procedures: Dress Code



In general, clothing should be clean and appropriate for the climate and the situation. Student dress, hair style, make up, cleanliness, or personal appearance that is a threat to the safety, health, or welfare of others; violates any statute, Policy 5101, or the Dress Code; or substantially disrupts the educational environment or that school officials reasonably forecast will substantially disrupt the educational environment, is grounds for remedial or disciplinary action.

The final decision in any situation involving inappropriate attire rests with building administrators.

Students who are dressed inappropriately will be asked to change clothing immediately. If necessary, parents/guardians will be called to bring appropriate clothing, students can use extra clothing provided by the District, or the student may be sent home to change. Repeated dress code violations may result in more severe consequences.



# District-wide Procedures: K-6 Playground Rules

Students must follow these rules during recess or while using the playground:

**Play Safely And Respectfully At All Times.**

## **Sports Equipment**

Play games with respect for the safety of yourself and others in the game.

## **Playground Equipment**

Playground equipment is intended for enjoyment with safety in mind.

## **Fair Play**

Play fair, share what is yours, and leave that which does not belong to you alone. Refrain from activities that may hurt others or harm property.

## **Boundaries**

Stay within the Playground Boundaries, showing respect for classrooms in session and neighboring property.



## District-wide Procedures: Discipline

- Take steps to effectively discipline students in a manner that appropriately minimizes out-of-school suspensions & expulsions.

### Forms of School Discipline

- Detention
- In-School Suspension
- Removal for 10 or Fewer School Days
- Removal for More than 10 and Fewer than 60 School Days
- Removal for 60 or More School Days



## District-wide Procedures: Student Code of Conduct

- Our administrators will always consider the use of restorative practices as an alternative to, or in addition to suspension or expulsion.
- The handbook identifies 4 categories of prohibited conduct and potential responses.
  - Possession
  - Disruptive Behavior
  - Academic Integrity
  - Discrimination, Harassment, and Bullying



# Code of Conduct and Response Rubric for Staff & Administrators

## LEVELS OF RESPONSE

A VARIETY OF CORRECTIVE AND RESTORATIVE RESPONSES MAY BE USED PROGRESSIVELY, BEGINNING WITH THE LOWEST LEVEL

Level 1	Level 2	Level 3	Level 4	SRO
<b>Classroom and Building-Based Responses</b>	<b>Support Staff, Administrative and Classroom Teacher Responses</b>	<b>Intensive Personalized Responses</b>	<b>Responses for Serious Violations</b>	<b>Must be referred to the School Resource Officer</b>
May be appropriate for unacceptable behavior that should be managed by the teacher in the classroom and usually does not warrant a discipline referral to the administrator. May be appropriate when a student has no prior incidents and interventions have not been put in place.	May be appropriate for unacceptable behavior that should be supported by the teacher and collaborative team, including parent/family. Also, appropriate when supports have been put in place to address behavior but the behavior has continued to negatively affect the learning and/or safety of the student and others. Corrective responses will NOT include removal from school but may include in-school suspension	May be appropriate when interventions and supports have been put in place and/or the behavior significantly affects the student and/or the learning and safety of others. Level 3 responses to behavioral incidents may include in-school or out-of-school suspension on the first violation, if it is a safety related behavior. In-school suspension should be considered prior to using an out-of-school suspension.	May be appropriate when student's behavior seriously affects the learning environment or the safety of the student and/or others in the school. Response to the offense(s) at this level could include extended suspension, expulsion and/or referral to law enforcement.	Contact is required to be made with SRO to address next steps in response.



# Code of Conduct and Rubric

Prohibited Conduct	Potential Response
<b>1. Possession</b>	
<b>Illegal Substances or Paraphernalia, including Alcohol:</b> possession, sale, attempted sale, distribution, attempted distribution, use, or attempted use of drugs, alcohol, fake drugs, illegal steroids, illegal inhalants, or look-alike drugs.	<ul style="list-style-type: none"> <li>• Administrative Intervention</li> <li>• Restorative Practices</li> <li>• Suspension or Expulsion</li> <li>• Police Referral</li> </ul>
<b>Tobacco/Nicotine:</b> possession, sale, attempted sale, distribution, attempted distribution, use, or attempted use of any form of tobacco, including vaping devices or supplies.	<ul style="list-style-type: none"> <li>• Administrative Intervention</li> <li>• Restorative Practices</li> <li>• Suspension or Expulsion</li> <li>• Police Referral</li> </ul>
<b>Dangerous Weapon Possession:</b> firearm, dagger, dirk, stiletto, knife with a blade over 3 inches in length, pocketknife opened by a mechanical device, iron bar, or brass knuckles.	<ul style="list-style-type: none"> <li>• Administrative Intervention</li> <li>• Restorative Practices</li> <li>• Suspension or Expulsion</li> <li>• Police Referral</li> </ul>
<b>Other Weapons and Look-Alike Weapons Possession:</b> an object that is not a "dangerous weapon," including but not limited to a pellet or air-soft gun, a knife with a blade of 3 inches or less, items intended to look like a dangerous weapon, or similar items.	<ul style="list-style-type: none"> <li>• Administrative Intervention</li> <li>• Restorative Practices</li> <li>• Suspension or Expulsion</li> <li>• Police Referral</li> </ul>

	Level 1	Level 2	Level 3	Level 4	SRO
<b>1. Possession</b>					
<b>Illegal Substances or Paraphernalia, including Alcohol:</b> possession, sale, attempted sale, distribution, attempted distribution, use, or attempted use of drugs, alcohol, fake drugs, illegal steroids, illegal inhalants, or look-alike drugs.		x	x	x	x
<b>Tobacco/Nicotine:</b> possession, sale, attempted sale, distribution, attempted distribution, use, or attempted use of any form of tobacco, including vaping devices or supplies.		x	x	x	
<b>Dangerous Weapon Possession:</b> firearm, dagger, dirk, stiletto, knife with a blade over 3 inches in length, pocketknife opened by a mechanical device, iron bar, or brass knuckles.				x	x
<b>Other Weapons and Look-Alike Weapons Possession:</b> an object that is not a "dangerous weapon," including but not limited to a pellet or air-soft gun, a knife with a blade of 3 inches or less, items intended to look like a dangerous weapon, or similar items.			x	x	

# Level 1 Responses

Level 1 responses are mostly “Contact/Visit” and are options for teacher responses.



Level 1: Classroom and Building Based Responses are designed to teach and reinforce appropriate behavior and reduce the amount of instructional time students lose	
Strategy	Description
Family Contact	Staff member communicates with the student's family by phone, email, written notes, or in person about the behavior.
Conference With Family	Staff member communicates with the student's family in person or virtually about the behavior.
Conference With Student	Meet with a student to discuss behavior interventions/solutions. This can include direct instruction in expected or desirable behaviors.
Corrective Assignment Restitution	Student completes a task that compensates for the negative action and triggers a desire not to revisit the negative behavior (e.g., clean-up, helping another person).
Detention (Lunch/Recess)	Required attendance during a non-instructional time for a monitored period of time.
Differential Reinforcement	Reinforcing the desired behavior while ignoring other behaviors demonstrated by the student (e.g., "catch them being good").
Home/School Plan	Parent(s) and teacher agree on a consistent approach. The plan should be consistent with positive practices, emphasizing teaching and rewarding appropriate behaviors and using consistent consequences for problem behaviors. The home/school plan should be explained to the student by the parent(s) and teacher, as appropriate.
In-Class Time Out	Predetermined consequence for breaking classroom rules of short duration (five minutes or less, usually separated from group, but remains in class) or brief withdrawal of attention and other reinforcers (a time for the student to reflect on his or her action).
Loss of Privilege	Incentives or choices given for positive behavior are lost (e.g., five minutes off computer time).
Reflective Assignment	Help student understand why his/her misbehavior was wrong by having him/her complete a structured problem-solving sheet.
Teach/Reteach Student Expectations	Teach and model behavioral expectations that student is having difficulty with performing.
Restorative Chat (student to student or staff to student)	Structured conversation facilitated by the teacher in which the participants in the incident examine the intended and unintended impact of their actions and decide upon interpersonal remedies to repair harm and restore the relationship.
Behavior Contract	Written agreement negotiated between the student, teacher and parent. It specifies the behavior to be increased and the reinforcements to be delivered contingent upon satisfaction of the contract terms, and criterion for determining completion of the contract.
Confiscated Electronic Device	Kept device in office until conclusion of school day.

# Level 2-4 Responses

Level 2-4 responses will be implemented by administrators and/or student success coaches due to more formal disciplinary component.



**Level 2: Support Staff, Administrative and Classroom Teacher Responses** are appropriate for unacceptable behavior that is managed by the teacher, with possible assistance from an administrator or member of the school's student services team, if needed for access to support. Level 2 responses are appropriate when the behavior is escalated past a level 1, or Level 1 responses and school-wide supports have been put into place to address a behavior, but the behavior continues to negatively impact the learning of the student and others and/or the safety of students or self.

Strategy	Description
Behavior Contract	A written/verbal contract or plan for the student with stated goals, objectives, and outcomes for the student to develop the necessary skills to address the stated incident. This can be supported by school counselors or social workers.

**Level 3 Intensive Personalized Responses** are corrective responses that are appropriate for unacceptable behavior that significantly interfere with others' safety and learning, are of a threatening or harmful nature and/or are legal violations that warrant administrative involvement. Level 3 responses are determined by administrators or their designee. Committing a Level 3 infraction may result in in-school or out-of-school removal on the first violation or with repeated serious or dangerous behavior. For a behavior to be categorized as a repeated behavior, there should be written documentation of Level 1 and Level 2 interventions that have been implemented to reduce the frequency of the student's behavior and teach the needed replacement behavior. When disciplinary responses require the removal of students from the classroom, the goal is to make sure that students continue their education, receive appropriate educational services, learn appropriate behavior and correct any harm they may have caused.

Strategy	Description
Conference with Family	
Daily/Weekly Report	In-School Suspension Structured, self-contained programs designed to teach and support appropriate behaviors that allow student to complete academic assignments that mirror their classroom instruction. Student may be referred for one class period, a specific amount of time or full school day, not to exceed 3 days.

**Level 4: Responses for Serious Violations** Level 4 corrective responses are appropriate for violations that seriously affect the learning environment or the safety of the student and/or others in the school and/or are legal violations. Corrective responses at this level could include extended suspension (not to exceed 5 days), referral for expulsion and/or referral to law enforcement. Often behavior incidents at this level require school police involvement because the behavior violates the criminal code of Indiana.

Strategy	Description
Detention (Lunch/Recess)	Loss of Privileges
	Out-of-School Suspension
Plan Review Meeting (IEP or 504 plan)	Behavior Contract
Referral to MTSS or School Based Team	Assignment to Alternative Placement
	IAES (Interim Alternative Educational Setting)
	Expulsion

# Next Steps



- Our administrative staff will be coming together in August and meeting in leveled groups (K-4, 5-6, and 7-12) to review the rubric and identify common age-appropriate responses for behavioral infractions to ensure consistency such as the steps that will be taken after 1 tardy, 3 tardies, 5 tardies or multiple dress code violations.
- Make recommended revisions after Thrun Law Firm completes review of handbook draft.
- Update Title IX policies to reflect August legislation implementation.
- Bring final version of the Student Handbook back in front of Board of Education for approval at August 2024 meeting.

# Sharing Information with Stakeholders



- Professional Development for Staff
  - Each building administrator/administrative team will facilitate a session with staff this fall regarding the updates to the student handbook and provide an overview of the code of conduct and leveled responses, especially with regard to Level 1 responses, which will be addressed by the classroom teacher.
- Each building will share the new student handbook with students/families at the start of the 2024/2025 school year.