

Three Rivers Public Health Department
April 23, 2026
Three Rivers Public Health Department
2400 N Lincoln Avenue,
Fremont, NE 68025



Agenda

- I. Call to Order: Inform the public about the location of the Open Meetings Act and that it is accessible to the public (LB 898)
- II. Roll Call
- III. The Chairperson shall request all cell phones be turned off.
- IV. Approval of Meeting Minutes
 - IV.A. Approval of Meeting Minutes: February 26, 2026
- V. Old Business
 - V.A. Community Resilience Workshop-Postponed Indefinitely
 - V.B. 2025-2026 Community Health Assessment (CHA) & Community Health Improvement Plan (CHIP) Update
 - V.C. Saunders County Board Opening-Public Spirited Individual
 - V.D. Washington County Board Opening-Public Spirited Individual
 - V.E. 3 Rivers Trailers Update
 - V.F. Rural Health Transformation Grants Updates
 - V.F.1. 2.2b-Jurisdictional Stockpile-Not Funded
 - V.F.2. 2.3a-Community Health Worker (sent in)
 - V.F.3. 4.2a-Dental Health Services (sent in)
 - V.F.4. 4.4a-Chronic Disease Management (sent in)
 - V.F.5. 1.5b-Nebraska Kids Fitness Day (Obesity Prevention Work) (sent in)
- VI. New Business
 - VI.A. Three Rivers Public Health Department Building Insurance Renewals (April 16, 2026- April 16, 2027)
 - VI.B. Cyber Security Insurance Proposal-AMWINS-\$2,780.00
 - VI.C. HBE Contract Amendment
 - VI.D. 2026 Federal Income Guidelines
 - VI.E. LB 759-Swimming Pool Regulations Changes
 - VI.F. Wahoo Lease Termination effective 6/30/2026
 - VI.G. Update and Review Vacation Leave Buyout Option:
 - VI.G.1. Currently, an annual vacation leave buyout option of up to 40 hours is

offered to employees with more than 80 hours of accrued vacation leave, to be exercised once per year in either June or November, subject to available funding.

Proposed Update:

Revise the policy to allow eligible employees who meet the accrual requirement to exercise the Vacation Leave Buyout Option up to two times per year, once in June and once in November, subject to available funding. Approval of buyout requests is subject to available funding. All requests must be submitted in accordance with established payroll and HR procedures.

VI.H. Presentation and acceptance of “Belonging, Communication, and Intent to Stay: An Improvement Science Approach to Public Health Workforce Retention,” Dissertation in Practice (DiP), presented by Terra Uhing, as the final Board of Health briefing and product.

VII. Directors Report

VIII. Financial Report

VIII.A. Update from HBE

VIII.B. July 1, 2025-March 31, 2026

IX. Public Input

X. Adjourn