

Special Board of Trustees Meeting

Monday, July 20, 2026 1:00 PM

ZOOM or President's Office, 2221 Campus Drive, Concordia, KS 66901

1. **ITEM NO:** 1
AGENDA ITEM: Call to Order
ITEM TYPE:
COMMENT:

2. **ITEM NO.** 2
AGENDA ITEM: Pledge of Allegiance
ITEM TYPE:
COMMENT:

3. **ITEM NO.** 3
AGENDA ITEM: Adopt Agenda
ITEM TYPE: Decision
COMMENT:
Parliamentary rules recommend the adoption of the Agenda.
RECOMMENDED ACTION:
Adopt the Agenda for the July 20, 2026 Board of Trustees meeting.

4. **ITEM NO:** 4
AGENDA ITEM: Consent Agenda
ITEM TYPE: Decision
COMMENT:
A. Assistant Baseball Coach
B. Nursing Program Specialist
C. Director of Accounting Services

5. **ITEM NO:** 5
AGENDA ITEM: Discussion Items
ITEM TYPE: Discussion
COMMENT:
A. Policy AP10 - Hiring Practices
B. Policy C13 - Recruiting, Admissions, and Related Enrollment Practices
C. Policy E13 - Freedom of Expression on Campus

6. **ITEM NO:** **6**
 AGENDA ITEM: **Adjournment**
 ITEM TYPE:
 COMMENT:

Cloud County Community College

BOARD OF TRUSTEES

Special Meeting Outline

for July 20, 2026

Meeting Place: ZOOM

Time: **1:00 PM**

- I. Call to Order
- II. Pledge of Allegiance
- III. Adopt the Agenda
- IV. Consent Agenda
 - A. Assistant Baseball Coach
 - B. Nursing Program Specialist
 - C. Director of Accounting Services
- V. Discussion
 - A. Policy AP10 – Hiring Practices
 - B. Policy C13 – Recruiting, Admissions, and Related Enrollment Practices
 - C. Policy E13 – Freedom of Expression on Campus
- VI. Adjournment

Next Meeting: **July 27, 2026**

MISSION STATEMENT

Cloud County Community College prepares students to lead successful lives and enhances the vitality of our communities.

Board of Trustees
Cloud County Community College

July 20, 2026
1:00 PM

Special Board Meeting

MISSION

Cloud County Community College prepares students to lead successful lives and enhances the vitality of our communities.

**Cloud County Community College
Board of Trustees
July 20, 2026**

ITEM NO: **1**

AGENDA ITEM: Call to Order – 1:00 pm

ITEM TYPE:

COMMENT:

ITEM NO. **2**

AGENDA ITEM: Pledge of Allegiance

ITEM TYPE:

COMMENT:

ITEM NO. **3**

AGENDA ITEM: Adopt Agenda

ITEM TYPE: Decision

COMMENT:

Parliamentary rules recommend the adoption of the Agenda.

RECOMMENDED ACTION:

Adopt the Agenda for the **July 20, 2026** Board of Trustees meeting.

Cloud County Community College
Board of Trustees
July 20, 2026

ITEM NO. **4**

AGENDA ITEM: Consent Agenda

ITEM TYPE: Decision

COMMENT:

- A. Assistant Baseball Coach
- B. Nursing Program Specialist
- C. Director of Accounting Services

ITEM NO: **5**

AGENDA ITEM: Discussion Items

ITEM TYPE: Discussion

COMMENT:

- A. Policy AP10 – Hiring Practices
- B. Policy C13 – Recruiting, Admissions, and Related Enrollment Practices
- C. Policy E13 – Freedom of Expression on Campus

ITEM NO: **6**

AGENDA ITEM: Adjournment

ITEM TYPE:

COMMENT:

Assistant Baseball Coach Position. The Search Committee and the President recommend the appointment of the Assistant Baseball Coach effective July 21, 2026.

Recommended Action: Approve the appointment of the Assistant Baseball Coach on a full-time, Professional Services Employee contract effective on July 21, 2026.

Program Specialist for Nursing Position. The Search Committee and the President recommend the appointment of the Program Specialist for Nursing effective July 27, 2026.

Recommended Action: Approve the appointment of the Program Specialist for Nursing on a full-time, Professional Services Employee contract effective on July 27, 2026.

Director of Accounting Services. The Search Committee and the President recommend the appointment of the Director of Accounting Services effective July 27, 2026.

Recommended Action: Approve the appointment of the Director of Accounting Services on a full-time, Professional Services Employee contract effective on July 27, 2026.

CLOUD COUNTY COMMUNITY COLLEGE

TOPIC:
Hiring Practices

Policy Number:
AP10

All full-time administrative personnel are hired through a process described in Hiring Procedures (Policy C2). This document is available from the Director of Human Resources.

~~For less than full time administrative positions, the following procedures shall be met:~~

- ~~1. Positions may be filled internally by currently employed and qualified candidates at the discretion of President's Council and approval of the Board of Trustees.~~
- ~~2. If not filled internally, openings must be advertised locally including, but not limited to, informing the college staff of the opening.~~
- ~~3. Supervisor (Vice President, President, or designated personnel including committees) — Screen, interview, and recommend to the President one to three candidates. Peer input is encouraged.~~
- ~~4. The President shall review the recommendations and, as appropriate, make recommendations to the Board of Trustees. The President may or may not interview the candidates at their discretion.~~
- ~~5. The Board of Trustees, as appropriate, shall act to employ or, if appropriate, the President will authorize employment.~~

~~For full time administrative positions, the following procedures shall be met:~~

- ~~1. Positions may be filled internally by currently employed and qualified candidates at the discretion of the President's Council and approval of the Board of Trustees.~~
- ~~2. If not filled internally, openings must be advertised locally, including informing the college staff, and in at least three metropolitan areas within the region.~~
- ~~3. Supervisor (Vice President, President, or designated personnel including committees) — Screen, interview, and recommend to the President one to three candidates. Peer input is encouraged.~~

CLOUD COUNTY COMMUNITY COLLEGE

TOPIC:
Hiring Practices

Policy Number:
AP10

- ~~4. The President shall review the recommendations and, as appropriate, make recommendations to the Board of Trustees. The President may or may not interview the candidates at their discretion.~~
- ~~5. The Board of Trustees, as appropriate, shall act to employ.~~

Adopted: Revised/Reviewed Revised/Reviewed Revised/Reviewed Revised/Reviewed
6/18/92 5/14/02

TOPIC:	Policy Number:
Recruiting, Admissions and Related Enrollment Practices	C13

Cloud County Community College (CCCC) maintains established standards for ethical recruiting, admissions, marketing, financial aid, and related enrollment practices in compliance with applicable federal regulations, including 34 CFR §§ 668.14 and 668.82, and applicable accreditation standards.

Adopted:

TOPIC:
Freedom of Expression on Campus

Policy Number:
E13

Cloud County Community College maintains established procedures to protect the rights of students, employees, and visitors to engage in lawful expressive activities consistent with the First Amendment of the United States Constitution and the Kansas Intellectual Rights and Knowledge Act (KIRK Act). The President or their designee has the authority to establish procedures necessary to implement and administer this policy.

Adopted: Revised/Reviewed Revised/Reviewed Revised/Reviewed
