

ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

IECC Board of Trustees Meeting

Tuesday, July 15, 2025



Location:

**Banquet Room - Olney Central College
305 N. West Street
Olney, IL 62450**

**Dinner – 5:30 p.m.
Meeting – 6:15 p.m.**

The mission of Illinois Eastern Community College District 529 is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

**Illinois Eastern Community Colleges
Board Agenda**

Tuesday, July 15, 2025

6:15 p.m.

**Banquet Room - Olney Central College
305 N. West Street
Olney, IL 62450**

- | | |
|---------------------------------------|-------------------|
| 1. Call to Order & Roll Call | Chairman Carter |
| 2. Welcome from the Chair | Chairman Carter |
| 3. Recognition of Visitors and Guests | President Simpson |
| A. Visitors and Guests | |
| B. IECCEA Representative | |
| 4. Budget Hearing | Chairman Carter |
| 5. Public Comments | |
| 6. Reports | |
| A. Trustees | |
| B. Chancellor | |
| C. Presidents & Divisions | |
| D. Capital Projects Report | Mr. Knapp |
| 7. Approval of Consent Agenda | Chancellor Gower |

A.	Disposition of Minutes		5
B.	Acceptance of 2025-2026 Academic Catalog		11
C.	Policy 400.12 Vacation Leave		12
D.	Policy 400.36 Remote Work		15
E.	Board Retreat - Special Meeting of the Board		17
8.	Action on Items Removed from Consent Agenda	Chancellor Gower	
9.	Policy First Reading (and Possible Approval) - None.	Chancellor Gower	
10.	Policy Second Reading - None.	Chancellor Gower	
11.	Staff Recommendations for Approval		
A.	RAMP FY27	Chancellor Gower	19
B.	FY26 Budget	Chancellor Gower	25
12.	Bid Committee Report - None.	Chancellor Gower	
13.	District Finance	Mr. Hawkins	
A.	Financial Report		27
B.	Approval of Financial Obligations		
14.	Executive Session	Chancellor Gower	

- A. 2(c)(1) Employment/Appointment Matters
- B. 2(c)(2) Collective Negotiating Matters
- C. 2(c)(12) Litigation

15. Approval of Executive Session Minutes Chancellor Gower

16. Approval of Personnel Report Mrs. McDowell 36

17. Litigation Chancellor Gower

18. Other Items

19. Adjournment

1. Call to Order & Roll Call – Chairman Gary Carter called the meeting to order at 6:15 p.m. and directed Board Secretary Sonja Wease to call the roll.

Susan Batchelor:	Present
Roger Browning:	Present
Gary Carter:	Present
Brenda Culver:	Present
John McLaughlin:	Present
Jan Ridgely:	Present
Mireya Rose (Student Trustee):	Present via TEAMS
Barbara Shimer:	Present

Present: 7, Absent: 0.

2. Welcome from the Chair – Chairman Carter welcomed all who were present for the meeting.

3. Recognition of Visitors and Guests

3.A. Visitors and Guests – Carrie Brown, Kim Schucker, Chris Forde, Nixie Hnetkovsky, & Steve Hnetkovsky

3.B. IECCEA Representative – Nixie Hnetkovsky, no report

4. Honorable Recognition

4.A. President Tona Ambrose- Phi Theta Kappa Paragon Award – Professors Carrie Brown and Kim Schucker recognized President Tona Ambrose for being awarded the Phi Theta Kappa Paragon New President Award. The award is given to a new Community College President that has shown exceptional commitment to student development.

4.B. Dr. Gerald Edgren- Retiring FCC President/Vice Chancellor of Academic Affairs – Chancellor Gower recognized Dr. Gerald “Jay” Edgren for his outstanding service to Illinois Eastern Community Colleges in light of his upcoming retirement.

4.C. Board Resolution Honoring Dr. Gerald "Jay" Edgren **Document Registry 25-06-01**
Motion to approve the resolution to recognize Dr. Gerald "Jay" Edgren. This motion, made by Brenda Culver and seconded by Roger Browning, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea
Yea: 7, Nay: 0, Absent: 0

5. Public Comments - None

6. Reports

6.A. Trustees – None

6.B. Chancellor – Dr. Gower asked Trustees to look at their calendars for the summer retreat and let him know their availability on August 4th.

6.C. Presidents & Divisions – Reports were presented by the Presidents & Vice Chancellors of each division.

7. Approval of Consent Agenda

Motion to approve the consent agenda as presented. This motion, made by Barbara Shimer and seconded by Susan Batchelor, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea

Yea: 7, Nay: 0, Absent: 0

7.A. Disposition of Minutes – Open meeting minutes as prepared for the regular meeting held on May 27, 2025 were presented for approval.

7.B. Inter-Fund Loans – A resolution to authorize inter-fund loans during the 2025-2026 fiscal year, allowing the District to loan dollars between funds provided the loans are repaid to the original fund within the academic year was presented for approval. **Document Registry 25-06-02**

7.C. Building & Maintenance Fund Resolution – A resolution to authorize certain expenditures from the Operations and Maintenance Fund, such as utilities, O&M salaries and other soft expenses was presented. **Document Registry 25-06-03**

7.D. Policy 500.5 Credit for Prior Learning – Revisions to the Credit for Prior Learning Policy 500.5 were presented for approval to reflect the changes for Licensed Practical Nurses (LPNs) entering the RN program to allow them to receive academic credit based on prior learning in academic or clinical settings. **Document Registry 25-06-04**

7.E. Affiliation Agreements – Chancellor Gower recommended approval of the affiliation agreements with Clay Co. Rehabilitation Center; CTF Illinois; Edwards Co. Health Office; Rehabilitation & Performance Institute; Stone Bridge Memory Care; Trilogy Rehab Services, LLC; Wabash Co. Health Department; Kid’s Kingdom Preschool Inc. Day Care Center; and SIHF Healthcare.

8. Action on Items Removed from Consent Agenda - None

9. Policy First Reading (and Possible Approval) - None

10. Policy Second Reading - None

11. Staff Recommendations for Approval

11.A. Payment of Accrued Bills

Motion to approve the payment of accrued bills for a short period following the end of the fiscal year June 30th. By July 30th all accrued bills received during this run-out period will be paid and a report given to the Board of Trustees the following month. This motion, made by Roger Browning and seconded by John McLaughlin, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea

Yea: 7, Nay: 0, Absent: 0

11.B. Working Cash Resolution

Motion to authorize the transfer of approximately up to \$250,000 in interest earned in the Working Cash Fund to the General Fund and \$1,500,000 from the Working Cash Fund to the Liability and Protection Fund on or before June 30, 2025. **Document Registry 25-06-05** This motion, made by Roger Browning and seconded by John McLaughlin, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea

Yea: 7, Nay: 0, Absent: 0

11.C. Lease Agreements

Motion to approve the renewal of lease agreements between the District and certain locations and entities throughout the District. This motion, made by Brenda Culver and seconded by Susan Batchelor, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea

Yea: 7, Nay: 0, Absent: 0

11.D. Insurance Renewal

Motion to accept the current insurance renewals as presented and authorize the Chancellor to bind coverage with Wright Specialty for the District package liability coverage for period July 1, 2025 to June 30, 2026. **Document Registry 25-06-06** This motion, made by Roger Browning and seconded by Jan Ridgely, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea

Yea: 7, Nay: 0, Absent: 0

11.E. Bond Resolution- *Resolution providing for the issue of \$6,175,000 Taxable General Obligation Community College Bonds, Series 2025A, and \$865,000 General Obligation Community College Bonds, Series 2025B, for the purpose of paying claims against and increasing the working cash fund of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.* **Document Registry 25-06-07**

Motion to adopt a resolution providing for the issue of \$6,175,000 Taxable General Obligation Community College Bonds, Series 2025A, and \$865,000 General Obligation Community College Bonds, Series 2025B, for the purpose of paying claims against and increasing the working cash fund of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds to the purchaser thereof. This motion, made by Roger Browning and seconded by John McLaughlin, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer:

Yea

Yea: 7, Nay: 0, Absent: 0

11.F. CDB Trust Agreement

Motion to approve a Trust Agreement with First National Bank in Olney for the Capital Development Board Project replacing the roof of the John D. Stull theater and gymnasium at Olney Central College. The Board authorized the Chancellor to deposit the District's local share of \$265,000 into trust once the account is established. **Document Registry 25-06-07**

This motion, made by John McLaughlin and seconded by Susan Batchelor, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea

Yea: 7, Nay: 0, Absent: 0

11.G. OCC Emergency Repair

Motion to approve the authorization for an emergency repair project in the theater at Olney Central College. This motion, made by Susan Batchelor and seconded by Barbara Shimer, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea

Yea: 7, Nay: 0, Absent: 0

11.H. Bid Exception IBT FY '24 Grant

Motion to approve the purchase of three full Snap-on tool kits to be made available to students of the WVC Diesel Program. Funding will come through the FY24 Innovative Bridge & Transitions Grant Program. **Document Registry 25-06-07** This motion, made by Barbara Shimer and seconded by Jan Ridgely, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea

Yea: 7, Nay: 0, Absent: 0

11.I. Bid Exception TRIO STEM Lab

Motion to approve the purchase of Upward Bound STEM Space Utilizing Cooperative Purchasing in the amount of \$46,496.50, which includes professional installation. This motion, made by Barbara Shimer and seconded by Susan Batchelor, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea

Yea: 7, Nay: 0, Absent: 0

12. Bid Committee Report - None

13. District Finance

13.A. Financial Report

13.B. Approval of Financial Obligations

Motion to approve payment of district obligations for June 2025 in the total amount of \$948,857.35. This motion, made by Jan Ridgely and seconded by Barbara Shimer, Carried.
 Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea
 Yea: 7, Nay: 0, Absent: 0

14. Executive Session - None

14.A. 2(c)(1) Employment/Appointment Matters

14.B. 2(c)(2) Collective Negotiating Matters

14.C. 2(c)(12) Litigation

15. Approval of Executive Session Minutes

15.A. Written Executive Session Minutes

15.B. Audio Executive Session Minutes

15.C. Semi-Annual Review of Executive Session Minutes

Motion to approve the semi-annual review of executive session minutes as mandated by Section 2.06 of the Open Meetings Act as presented. This motion, made by Brenda Culver and seconded by Jan Ridgely, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea
 Yea: 7, Nay: 0, Absent: 0

16. Approval of Personnel Report

400.1 Change in Status

1. Rob Jackman, Perkins Project Coordinator to Program Director of Perkins effective June 23, 2025

400.2 Assessment Stipend Special Assignment for FY26 (attachment)

400.3 Resignation Ratification(s)

1. Brady Martin, Academic Advisor, WVC effective June 6, 2025

400.4 Retirement Ratification(s)

1. Katy Head, Lead Custodian, WVC effective July 31, 2025

Motion to approve the personnel report as presented. This motion, made by John McLaughlin and seconded by Barbara Shimer, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer:

Yea

Yea: 7, Nay: 0, Absent: 0

17. Litigation - None

18. Adjournment

Motion to adjourn at 7:15 p.m. This motion, made by Barbara Shimer and seconded by Brenda Culver, Carried.

Mireya Rose (Student Trustee): Present, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Brenda Culver: Yea, John McLaughlin: Yea, Jan Ridgely: Yea, Barbara Shimer: Yea

Yea: 7, Nay: 0, Absent: 0

Approved: Chairman: _____

Secretary: _____

MEMORANDUM

TO: Board of Trustees
FROM: Ryan Gower
DATE: July 15, 2025
RE: 2025 – 2026 IECC Academic Catalog

The District's academic catalog serves as the official reference for our courses, programs, and student-facing policies. It is a vital resource for advising teams, high school counselors, and transfer institutions, and also functions as a binding agreement between the District and its students.

Throughout the year, the Board and Administration act on numerous items—academic programs, tuition rates, grading policies, and more—that shape the contents of the catalog. These approved changes are documented in the Catalog Change Log and are incorporated into the next academic year's edition. Updates affecting the current year are also posted as addenda on the IECC website.

While past practice has included formal Board *approval* of the catalog each year, it has become clear that its compilation is fundamentally an administrative function, carried out in accordance with Board-approved actions and established District procedures. That said, because the catalog remains the definitive articulation of academic policy, we believe it is appropriate to continue presenting it to the Board for formal *acceptance* and record.

This year, 450 printed copies will be produced—down from 627 last year—at a cost of \$3,626 through Kingery Printing. A digital link to the full 2025–2026 catalog has been provided, and a summary of key changes is attached.

I respectfully request the Board's formal acceptance of the 2025–2026 IECC Academic Catalog.

RG

Attachment

MEMORANDUM

TO: Board of Trustees
FROM: Ryan Gower
DATE: July 15, 2025
RE: Vacation Leave Policy – Non-Bargaining Unit Employees (400.12)

A recent policy review identified that Non-Exempt and Classified employees were capped at accumulating 25 days of vacation—even though they earn 15 days annually. This created a mismatch with IECC's general practice, which allows employees to accumulate up to twice their annual accrual.

To correct this inconsistency, this proposed policy revision increases the maximum accumulation for these employee groups from 25 to 30 days, restoring alignment with our standard 2-to-1 accrual ratio. This policy change does not impact the number of vacation days provided to employees.

The Strategic Engagement Planning Council has reviewed and approved the proposed change.

I respectfully request that the Board waive the second reading and approve Policy 400.12 as presented.

RG/am

Attachment

Vacation Leave Policy - Non-Bargaining Unit Employees (400.12)

Date Adopted: January 16, 1990
Revised: June 21, 2005
Revised: April 21, 2009
Revised: February 16, 2010
Revised: May 21, 2013
Revised: November 15, 2016
Revised: April 21, 2020
Revised: September 20, 2022
Revised: TBD (Pending Board Approval)

The purpose of this policy is to describe the Board-approved vacation leave for IECC employees not covered by the Collective Bargaining Agreement.

A. Allocations and Accumulations

Allocated and accumulated vacation time is based upon IECC's employee classifications:

1. **Exempt (Administrative & Professional Non-Faculty Employees)**

~~Each full-time administrative and professional non-faculty exempt employee shall~~ Full-time employees in this classification earn 20 vacation days per year. ~~Administrative and professional non-faculty exempt employees and~~ may accumulate no more than 40 paid vacation days.

2. **Non-Exempt (Administrative & Professional Non-Faculty Employees)**

All Full-time employees in this classification hired prior to December 1, 2016 will be grandfathered in and earn 20 vacation days per year and may accumulate no more than 40 paid vacation days.

Full-time employees in this classification hired December 1, 2016 and after Effective December 1, 2016, those employed into this classification shall earn 15 vacation days per year. This class of non-exempt employees and, effective July 1, 2025, may accumulate no more than 25 30 paid vacation days.

3. **Classified (Clerical, Technical, Maintenance Employees)**

Each Full-time Classified employees in this classification shall earn 10 vacation days per year. Classified employees with less than 7 years of employment and may accumulate no more than 20 vacation days.

After 7 years of employment, each full-time employees in this classification Classified employee shall earn 15 vacation days per year and, effective July 1, 2025 Effective July 1, 2009, Classified employees with 7 or more years of employment may accumulate no more than 25 30 paid vacation days.

Vacation for modified time employees shall be pro-rated according to time employed in relation to full-time employees.

Employees in grant-funded positions who attempt to carry-over unused vacation hours at the end of a fiscal year, do so at the risk of losing unused vacation hours and pay for those hours if the grant funding is not renewed or cut and employment with the District is terminated. An employee in grant-funded position shall be advised to take all earned vacation hours prior to the termination date of a grant-funded position to eliminate possible forfeiture of pay for such remaining hours.

B. Vacation Accrual

Employee's first year of vacation accrual is prorated based on hire date. Vacation time does not accrue during an employee's unpaid and/or workers compensation leave.

C. Vacation Upon Separation

1. Upon retirement or voluntary resignation of employment with the District, an employee may choose one of the following alternatives:
 - receive pay at his/her current per diem rate for the number of accumulated vacation days following completion of his/her duties with the District.
 - take his/her accumulated vacation days just prior to completion of his/her duties with the District. In this situation, the last day of vacation would also be the last day of employment.
2. Upon involuntary separation, employees will be paid their remainder of accumulated vacation days in a lump sum payment, following completion of duties.

Voluntary and involuntary separation accumulation vacation day payments shall be subject to restrictions as set forth in Public Act 94-004, and as interpreted by the Board of Trustees.

MEMORANDUM

TO: Board of Trustees
FROM: Ryan Gower
DATE: July 15, 2025
RE: Remote Work Policy (400.36)

As part of our continued efforts to standardize operations across the District, a new Remote Work Policy (400.36) and accompanying procedure have been developed to ensure a consistent and equitable approach to off-site work arrangements.

Historically, decisions regarding remote work were made independently by each campus President, resulting in significant variation in how requests were reviewed and approved. With our current divisional structure—where employees from the same unit may work across multiple campuses—we believe a unified framework is essential to promote fairness, transparency, and accountability in how these decisions are managed. There are no material changes or departures from how IECC has been operating in this new policy or its corresponding procedure. This is simply an effort to standardize and codify how we currently operate.

The policy has been reviewed and approved by the Strategic Engagement Planning Council.

I respectfully request that the Board waive the second reading and approve Policy 400.36 as presented.

RG/am

Attachment

HUMAN RESOURCES – 400

Remote Work Policy (400.36)

Effective Date: TBD (Pending Board Approval)

Illinois Eastern Community Colleges (IECC) recognizes remote work may be mutually beneficial to employees and IECC for specific roles and circumstances. Remote work arrangements that extend beyond short-term or incidental use must be approved by the Chancellor and are subject to the conditions set forth in Administrative Procedure 400.36. Remote work is not an entitlement or condition of employment and may be granted, modified, or discontinued at the discretion of the Chancellor or their designee if it is determined to be in the best interest of IECC.

MEMORANDUM

TO: Board of Trustees
FROM: Ryan Gower
DATE: July 15, 2025
RE: Board Retreat – Special Meeting of the Board of Trustees

Pursuant to 110 ILCS 805/3.8, Mr. Gary Carter, Chairman, has called a Special Meeting of the Board of Trustees for Monday, August 4, 2025, at 8:30 a.m. The meeting will be held at the Terry L. Bruce West Richland Center, 320 E. North Avenue, Noble, Illinois. This Special Meeting will serve as both a Board Training Day (Association of Community College Trustees) and a working retreat for the Board, with a primary focus on the future operations and strategic direction of the District. No formal action will be taken during this session.

Mr. Chairman, I respectfully recommend approval of this Special Meeting of the IECC Board of Trustees.

RG/sc

Attachment

**ILLINOIS EASTERN COMMUNITY COLLEGES
BOARD OF TRUSTEES**



NOTICE OF SPECIAL MEETING

**Monday, August 4, 2025
8:30 AM**

Location:

Terry L. Bruce West Richland Center
320 E. North Ave.
Noble, IL 62868

Purpose:

Board of Trustees Working Retreat – Board Training and Future Operations
No Formal Action

The mission of Illinois Eastern Community College District 529 is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

MEMORANDUM

TO: Board of Trustees
FROM: Ryan Gower
DATE: July 15, 2025
RE: Resource Allocation and Management Plan (RAMP) – Fiscal Year 2027

Each year, Illinois community college districts are required to submit a Resource Allocation and Management Plan (RAMP) to the Illinois Community College Board (ICCB) and the Illinois Board of Higher Education (IBHE). RAMP identifies the District's capital project priorities and supports long-term planning for facilities that align with our educational mission and student needs. Projects included in the RAMP are eligible for state capital funding and must be resubmitted annually to maintain eligibility and priority ranking.

For Fiscal Year 2027, Illinois Eastern Community Colleges is submitting a capital improvement request focused on restroom accessibility and ADA compliance. This project proposes significant upgrades to existing restroom facilities across the District to ensure compliance with current Americans with Disabilities Act (ADA) standards and to improve access and usability for students, employees, and visitors.

Many of our restrooms, particularly those located in older campus buildings, have not been updated in decades and do not meet modern accessibility requirements. This initiative represents a long-overdue step toward creating a more inclusive and welcoming environment for all who visit and attend IECC campuses.

The project is estimated at \$10,720,000, with the State of Illinois providing 75% of the funding if approved. IECC would be responsible for a 25% local match, estimated at \$2,680,000. Funding would only be required if the project is selected and awarded by the State.

While the RAMP process does not prohibit the submission of multiple projects, community college districts are strongly encouraged to identify and submit a single, well-justified capital request each year. This approach increases the likelihood of state review, improves competitiveness in the statewide priority rankings, and reflects best practice in long-term capital planning. Broader infrastructure needs remain under review through IECC's internal facilities planning processes and may be advanced in future cycles as scope, readiness, and funding feasibility align.

I request the Board's approval of the RAMP Fiscal Year 2027 submission as presented.

RG/akb

Attachment



Lazaro Lopez, Ed.D.
Chairman

Capital Project Application

Complete one application for each project.

District/College: Illinois Eastern Community Colleges

District #: 52901

5 Digit Code (e.g., 50101)

ICCB Project # Identifier: 529-01R2027-1

District #, type (NC, R, SP, U, SI or DF), Fiscal Year – District Ranking # (e.g., 500-01NC2021-1)

Project Type: Remodel
(New Construction, Remodel, Site Purchase, Utilities, Site Improvement and Deferred Maintenance)

Project Title: ADA Improvements to Public Restrooms and Other Capital Improvements

District Project Rank # (1 of 3): ¹ _____
(Top 3 receive full prioritization points, 4 and beyond are reduced progressively)

Estimated Local Funds: \$2,680,000 _____
(25% minimum)

Estimated State Funds: \$8,040,000 _____

Estimated Total Funds: \$10,720,000 _____

Budget Detail

BLDGS, ADDITIONS, AND/OR STRUCTURES: _____

LAND: _____

EQUIPMENT: _____

UTILITIES: _____

MODELING & REHABILITATION:

SITE IMPROVEMENTS:

\$10,720,000

PLANNING:

Other:

TOTAL Funds Requested:

\$10,720,000

401 East Capitol Avenue • Springfield, Illinois 62701 • (217) 785-0123 • www.iccb.org

Project Scope:

The mission of Illinois Eastern Community Colleges District #529 (the District) is to deliver exceptional education and services to improve the lives of our students and strengthen our communities. It is the belief of the District, that in order to fulfill this mission, all individuals attending our campus for any reason should have access to all features and facilities that the District maintains. Unfortunately, funding has not been available to accomplish any improvements or updates to existing restroom space to bring it into compliance with existing regulations. Additionally, under 28 CFR Section 35, a public entity shall maintain facilities in a manner that allow individuals with disabilities to use and access features that are required to be readily accessible. It is the desire of the District to meet this requirement.

The District has an estimated 19,500 square feet of restroom space at its existing locations. However, the District has a limited number of ADA compliant restrooms on its campuses. This remodel project will take our current restroom space located on each campus and ensure accessibility exists in every building. The work necessary to accomplish this would consist of a re-design of the current floor plan(s) of the existing restrooms. This re-design would include the removal and reduction of commode stalls to accommodate individuals in wheelchairs and other physical limitations. Washing sinks would require adjustment to necessary minimum heights to ensure proper access. A number of the existing wash sinks currently have exposed plumbing that require insulation or other protective barriers. Entryways to restrooms would require reconfiguration to allow for minimum width and clearance requirements as well as purchase and installation of automatic door openers to accommodate entrance to the restrooms.

Restrooms selected for this project will primarily target those used by students and guests of the District. Access to facilities, such as restrooms, improves the student and visitor experience.

Project Justification:

If project includes **Missing Core Campus Components** 1501.603 h)2); **Program Considerations** 1501.603 h)1); **Prior ICCB or State obligations** 1501.603 h)6) or **Structural Considerations** 1501.603 h)7), then please use this space for justification as this will greatly affect priority status.

Structural Considerations - 1501.603(h)(1)(A)(iv):

Project as submitted contains structural considerations in bringing facilities available to students, visitors, staff, and faculty into compliance with the accessibility requirements. Currently, facilities are accessible, but not necessarily compliant. The proposed project would bring the facilities into compliance.

Structural Considerations - 1501.603(h)(7):

As part of the overall remodel of facilities, updated commodes, sinks, and lighting would all result in energy conservation due to reduced gallons per flush, reduced leaking faucets, and motion sensor lighting.

Additional Documentation Required Prior to Funding (this will be required before funding is released):

- For New Construction please see requirements referenced in Administrative Rules section 1501.603 b).
- For Remodel and Rehab please see requirements referenced in Administrative Rules section 1501.603 c).
- For Secondary Site Purchase please see requirements referenced in Administrative Rules section 1501.603 d).

Do project criteria meet Section 1501.603 a) of ICCB Administrative Rules?

Yes No

Does this project have the approval of your local governing board?

Yes No **Date of Board Meeting** July 15, 2025

District Contact Name: Ryan Hawkins

District Contact Email Address: hawkinsr@iecc.edu

District Contact Phone Number: 618-393-2982

Signature _____ *Date* _____

MEMORANDUM

TO: Board of Trustees

FROM: Ryan Gower

DATE: July 15, 2025

RE: Fiscal Year 2026 Budget

The Fiscal Year 2026 Budget for Illinois Eastern Community College District No. 529 was mailed to each Board member under separate cover. The preliminary budget was provided and approved by the Board of Trustees at its May 27 regular meeting and was held on public display through July 15.

The budget includes all sources of funds and anticipated expenditures for the '25-'26 fiscal year. Revenues of the District come from the following sources:

Local, including property taxes	18.12%
State Grants, restricted and unrestricted	35.72%
Federal Grants	14.17%
Tuition & Fees	20.31%
Sales & Services and Other Sources	11.68%

The overall expenditures of the District are from the following objects:

Salaries	28.35%
Employee Benefits	5.58%
Contractual Services	5.99%
Supplies	4.31%
Travel	1.05%
Fixed Charges, including bond payments	4.75%
Utilities	1.96%
Capital Outlay	29.15%
Other	0.56%
Student Grants & Waivers	18.30%

The budget has a focus on the Operating Funds of the District (Education and Operations & Maintenance Fund). For Fiscal Year 2026, the Operating expenditures of the budget compared to Fiscal Year 2025 are as follows:

	<u>FY26</u>	<u>FY25</u>
Education Fund	\$29,137,488	\$30,578,065
Operations & Maintenance Fund	<u>\$ 4,168,978</u>	<u>\$ 4,273,879</u>
Total Operating Funds	\$33,306,466	\$34,851,944

Of the \$1.5 million reduction in operating expenditures, \$284,000 reflects lower payroll costs—despite IECC maintaining a generous banded salary structure for staff and having recently negotiated meaningful salary increases with faculty. This reflects our ongoing effort to streamline operations while continuing to invest in the people who deliver on our mission.

The District has complied with all the notice and budget hearing requirements for the Fiscal Year 2026 Budget. I ask that the Board approve the Fiscal Year 2026 Budget for Illinois Eastern Community Colleges as presented.

RG/akb

**ILLINOIS EASTERN COMMUNITY COLLEGES
DISTRICT #529
TREASURER'S REPORT
June 30, 2025**

FUND	BALANCE
Educational	\$ 6,957,714.55
Operations & Maintenance	618,900.02
Operations & Maintenance (Restricted)	2,566,706.98
Bond & Interest	509,169.21
Auxiliary	1,515,990.74
Restricted Purposes	362,091.89
Working Cash	753,305.82
Trust & Agency	582,398.68
Audit	1,458.18
Liability, Protection & Settlement	<u>(1,023,204.47)</u>
 TOTAL ALL FUNDS	 <u><u>\$ 12,844,531.60</u></u>

Respectfully submitted,

Ryan Hawkins, Treasurer

Illinois Eastern Community Colleges
Balance Sheets - All Funds (Unaudited)
June 30, 2025

	Educational Fund	Operations & Maintenance Fund	Operations & Maintenance (Restricted) Fund	Bond & Interest Fund	Auxiliaries Fund	Restricted Purposes Fund
ASSETS						
Cash	\$ 6,984,015	\$ 618,900	\$ 2,566,707	\$ 509,169	\$ 1,536,491	\$ 362,092
Investments	8,418,597	2,790,161	6,050,000	-	1,997,091	-
Accounts Receivable	2,990,320	315,808	-	-	279,023	-
Other Receivables	1,150,285	69	1,108	-	4,023	40,638
Restricted Cash	-	-	5,070,240	-	-	-
Inventory	-	-	-	-	485,671	-
Other Assets	1	-	-	-	-	484,848
Due From Other Funds	-	-	-	-	-	-
Total Assets	<u>\$ 19,543,218</u>	<u>\$ 3,724,938</u>	<u>\$ 13,688,055</u>	<u>\$ 509,169</u>	<u>\$ 4,302,299</u>	<u>\$ 887,578</u>
LIABILITIES						
Accounts Payable	\$ (4,685)	\$ 4,343	\$ -	\$ -	\$ (21,847)	\$ 1,632
Accrued Payroll Liabilities	758	-	-	-	-	-
Other Accrued Liabilities	4,565,032	337,065	21,997	-	57,655	(31,448)
Due to Other Funds	-	-	-	-	-	-
Total Liabilities	<u>4,561,105</u>	<u>341,408</u>	<u>21,997</u>	<u>-</u>	<u>35,808</u>	<u>(29,816)</u>
FUND BALANCES						
Non-Spendable	-	-	-	-	485,671	-
Restricted						
Board Designated	11,325,108	1,411,544	-	-	-	-
Other Purposes	-	1,851,470	13,502,921	509,169	-	-
Encumbered	1,672,588	120,516	163,137	-	675,027	401,405
Unassigned	1,984,417	-	-	-	3,105,793	515,989
Total Fund Balances	<u>14,982,113</u>	<u>3,383,530</u>	<u>13,666,058</u>	<u>509,169</u>	<u>4,266,491</u>	<u>917,394</u>
Total Liabilities and Fund Balances	<u>\$ 19,543,218</u>	<u>\$ 3,724,938</u>	<u>\$ 13,688,055</u>	<u>\$ 509,169</u>	<u>\$ 4,302,299</u>	<u>\$ 887,578</u>

Illinois Eastern Community Colleges
Balance Sheets - All Funds (Unaudited)
June 30, 2025

	Working Cash Fund	Trust & Agency Fund	Audit Fund	Liability, Protection and Settlement Fund	Total Funds
ASSETS					
Cash	\$ 753,306	\$ 582,399	\$ 1,458	\$ (1,023,204)	\$ 12,891,333
Investments	4,088,816	-	-	1,500,000	24,844,665
Accounts Receivable	-	-	-	-	3,585,151
Other Receivables	67,322	6,227	-	-	1,269,672
Restricted Cash	-	-	-	-	5,070,240
Inventory	-	-	-	-	485,671
Other Assets	-	-	-	-	484,849
Due From Other Funds	1,500,000	-	-	-	1,500,000
Total Assets	<u>\$ 6,409,444</u>	<u>\$ 588,626</u>	<u>\$ 1,458</u>	<u>\$ 476,796</u>	<u>\$ 50,131,581</u>
LIABILITIES					
Accounts Payable	\$ -	\$ -	\$ -	\$ -	\$ (20,557)
Accrued Payroll Liabilities	-	-	-	-	758
Other Accrued Liabilities	-	-	-	(837)	4,949,464
Due to Other Funds	-	-	-	1,500,000	1,500,000
Total Liabilities	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,499,163</u>	<u>6,429,665</u>
FUND BALANCES					
Non-Spendable	6,315,000	-	-	-	6,800,671
Restricted					
Board Designated	-	-	-	-	12,736,652
Other Purposes	94,444	586,097	1,458	(1,028,270)	15,517,289
Encumbered	-	2,529	-	5,903	3,041,105
Unassigned	-	-	-	-	5,606,199
Total Fund Balances	<u>6,409,444</u>	<u>588,626</u>	<u>1,458</u>	<u>(1,022,367)</u>	<u>43,701,916</u>
Total Liabilities and Fund Balances	<u>\$ 6,409,444</u>	<u>\$ 588,626</u>	<u>\$ 1,458</u>	<u>\$ 476,796</u>	<u>\$ 50,131,581</u>

Illinois Eastern Community Colleges
 Statements of Revenues, Expenditures, and Changes in Fund Balance - All Funds (Unaudited)
 For the Period Ended June 30, 2025

	Educational Fund	Operations & Maintenance Fund	Operations & Maintenance (Restricted) Fund	Bond & Interest Fund	Auxiliaries Fund	Restricted Purposes Fund
REVENUES						
Property Taxes	\$ 4,565,597	\$ 1,689,349	\$ 202,296	\$ 1,714,312	\$ -	\$ -
Replacement Taxes	-	757,219	-	-	-	-
ICCB Grants	13,853,774	-	118,841	-	-	1,345,250
Federal Grants	-	-	-	-	-	8,902,557
Tuition & Fees	12,201,750	945,895	-	-	224,254	-
Charges for Services	58,597	105,105	-	-	2,825,166	-
Interest	550,404	100,876	410,854	19,872	159,465	19,696
Other Revenues	185,173	302,548	1,031,161	113,910	159,234	160,180
Total Revenues	<u>31,415,295</u>	<u>3,900,992</u>	<u>1,763,152</u>	<u>1,848,094</u>	<u>3,368,119</u>	<u>10,427,683</u>
EXPENDITURES						
Payroll	16,766,802	1,243,889	-	-	2,237,891	1,757,304
Benefits	2,752,273	317,677	-	-	271,434	380,957
Contractual Services	2,028,027	545,852	339,815	-	488,159	476,243
Supplies	1,586,075	277,388	5,178	-	1,586,334	293,989
Travel	219,750	112	-	-	438,952	117,660
Fixed	46,927	36	-	1,694,540	177,755	306
Utilities	55,545	1,396,567	-	-	-	-
Capital Outlay	192,229	213,372	3,143,175	-	63,067	715,709
Other	141,683	680	12,437	1,553	70,826	1,550,981
Scholarships, Student Grants, & Waivers	5,455,719	-	-	-	400,645	5,306,567
Total Expenditures	<u>29,245,030</u>	<u>3,995,573</u>	<u>3,500,605</u>	<u>1,696,093</u>	<u>5,735,063</u>	<u>10,599,716</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>2,170,265</u>	<u>(94,581)</u>	<u>(1,737,453)</u>	<u>152,001</u>	<u>(2,366,944)</u>	<u>(172,033)</u>
TRANSFERS						
Net Transfers	(2,096,588)	10,000	-	-	2,086,588	-
Total Transfers	<u>(2,096,588)</u>	<u>10,000</u>	<u>-</u>	<u>-</u>	<u>2,086,588</u>	<u>-</u>
Net Change in Fund Balance	<u>73,677</u>	<u>(84,581)</u>	<u>(1,737,453)</u>	<u>152,001</u>	<u>(280,356)</u>	<u>(172,033)</u>
Fund Balance - Beginning	14,908,436	3,468,111	15,403,511	357,168	4,546,847	1,089,427
Fund Balance - Ending	<u>\$ 14,982,113</u>	<u>\$ 3,383,530</u>	<u>\$ 13,666,058</u>	<u>\$ 509,169</u>	<u>\$ 4,266,491</u>	<u>\$ 917,394</u>

Illinois Eastern Community Colleges
 Statements of Revenues, Expenditures, and Changes in Fund Balance - All Funds (Unaudited)
 For the Period Ended June 30, 2025

	Working Cash Fund	Trust & Agency Fund	Audit Fund	Liability, Protection and Settlement Fund	Total Funds
REVENUES					
Property Taxes	\$ -	\$ -	\$ 63,251	\$ 1,358,414	\$ 9,593,219
Replacement Taxes	-	-	-	-	757,219
ICCB Grants	-	-	-	-	15,317,865
Federal Grants	-	-	-	-	8,902,557
Tuition & Fees	-	-	-	-	13,371,899
Charges for Services	-	22,088	-	-	3,010,956
Interest	102,334	19,974	102	11,242	1,394,819
Other Revenues	-	588,407	-	6,068,201	8,608,814
Total Revenues	<u>102,334</u>	<u>630,469</u>	<u>63,353</u>	<u>7,437,857</u>	<u>60,957,348</u>
EXPENDITURES					
Payroll	-	-	-	-	22,005,886
Benefits	-	-	-	163,293	3,885,634
Contractual Services	-	5,805	62,510	532,157	4,478,568
Supplies	-	29,475	-	6,436	3,784,875
Travel	-	11,394	-	-	787,868
Fixed	-	-	-	537,751	2,457,315
Utilities	-	-	-	-	1,452,112
Capital Outlay	-	-	-	-	4,327,552
Other	-	35,296	-	7,570,153	9,383,609
Scholarships, Student Grants, & Waivers	-	511,438	-	-	11,674,369
Total Expenditures	<u>-</u>	<u>593,408</u>	<u>62,510</u>	<u>8,809,790</u>	<u>64,237,788</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	<u>102,334</u>	<u>37,061</u>	<u>843</u>	<u>(1,371,933)</u>	<u>(3,280,440)</u>
TRANSFERS					
Net Transfers	-	-	-	-	-
Total Transfers	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Change in Fund Balance	<u>102,334</u>	<u>37,061</u>	<u>843</u>	<u>(1,371,933)</u>	<u>(3,280,440)</u>
Fund Balance - Beginning	6,307,110	551,565	615	349,566	46,982,356
Fund Balance - Ending	<u>\$ 6,409,444</u>	<u>\$ 588,626</u>	<u>\$ 1,458</u>	<u>\$ (1,022,367)</u>	<u>\$ 43,701,916</u>

ILLINOIS EASTERN COMMUNITY COLLEGES
Comparative Combined Balance Sheets - All Funds
June 30, 2025

Unaudited

	ALL FUNDS	
	Fiscal	Fiscal
	Year	Year
	2025	2024
ASSETS:		
CASH	\$ 12,844,532	\$ 12,268,225
IMPREST FUND	21,300	21,300
CHECK CLEARING	25,500	25,500
CDB PROJECT TRUST	5,070,240	3,973,434
PREPAID EXPENSES	-	76,868
INVESTMENTS	24,844,666	29,797,988
RECEIVABLES	4,780,110	4,259,177
ACCRUED REVENUE	74,714	45,095
INTERFUND RECEIVABLES	1,500,000	-
INVENTORY	485,671	571,230
OTHER ASSETS	484,848	458,357
FIXED ASSETS (Net of Depr)	34,105,622	27,108,221
TOTAL ASSETS AND OTHER DEBITS:	\$ 84,237,203	\$ 78,605,395
LIABILITIES:		
PAYROLL DEDUCTIONS PAYABLE	\$ (78)	\$ 684
ACCOUNTS PAYABLE	20,383	-
DEFERRED REVENUE	4,518,344	4,320,996
L-T DEBT GROUP (FUND 9)	14,383,497	8,600,237
OPEB (Prior Year Restated for GASB 75 Implementation)	6,280,647	5,856,409
INTERFUND PAYABLES	1,500,000	-
OTHER LIABILITIES	391,018	375,857
TOTAL LIABILITIES:	27,093,811	19,154,183
FUND BALANCES:		
FUND BALANCE	40,660,809	38,407,495
INVESTMENT IN PLANT (Net of Depr)	34,105,622	27,108,221
OTHER FUND BALANCES RECOGNIZED AS A LIABILITY (FUND 9)	(20,664,144)	(14,456,646)
RESERVE FOR ENCUMBRANCES	3,041,105	8,392,142
TOTAL EQUITY AND OTHER CREDITS	57,143,392	59,451,212
TOTAL LIABILITIES, EQUITY, AND OTHER CREDITS	\$ 84,237,203	\$ 78,605,395

**ILLINOIS EASTERN COMMUNITY COLLEGES
OPERATING FUNDS ONLY
COMPARISON TO BUDGET REPORT FOR FISCAL YEARS 2023-2025**

College	Category	FISCAL YEAR 2023			FISCAL YEAR 2024			FISCAL YEAR 2025			% of Year
		Budget	Spent Thru June	% of Budget	Budget	Spent Thru June	% of Budget	Tentative Budget	Spent Thru June	% of Budget	
Frontier	Bills		\$ 874,251			\$ 787,312			\$ 814,199		
	Payroll		2,275,506			2,260,348			2,460,650		
	Waivers		720,525			679,398			525,550		
	Totals	\$ 3,873,183	3,870,282	100%	\$ 3,936,161	3,727,058	95%	\$ 4,523,243	3,800,399	84%	100%
Lincoln Trail	Bills		\$ 1,173,119			\$ 1,183,055			\$ 1,139,346		
	Payroll		2,435,056			2,303,138			2,670,431		
	Waivers		789,160			894,436			654,475		
	Totals	\$ 4,727,391	4,397,335	93%	\$ 4,542,114	4,380,629	96%	\$ 4,760,106	4,464,252	94%	100%
Olney Central	Bills		\$ 1,906,815			\$ 2,040,245			\$ 1,935,282		
	Payroll		4,830,199			4,573,792			5,073,269		
	Waivers		638,807			689,471			527,522		
	Totals	\$ 7,402,072	7,375,821	100%	\$ 7,643,937	7,303,508	96%	\$ 7,622,079	7,536,073	99%	100%
Wabash Valley	Bills		\$ 1,414,228			\$ 1,560,296			\$ 1,394,112		
	Payroll		3,296,037			3,028,620			3,375,005		
	Waivers		1,167,372			1,199,591			763,005		
	Totals	\$ 6,271,689	5,877,637	94%	\$ 5,915,330	5,788,507	98%	\$ 5,816,006	5,532,122	95%	100%
Workforce Educ.	Bills		\$ 207,178			\$ 224,374			\$ 220,217		
	Payroll		728,117			811,600			778,255		
	Waivers		1,609,256			1,989,922			1,946,534		
	Totals	\$ 2,761,446	2,544,551	92%	\$ 2,619,370	3,025,896	116%	\$ 2,740,542	2,945,006	107%	100%
District Wide	Bills		\$ 4,046,732			\$ 4,862,912			\$ 4,271,037		
	Payroll		\$ 3,363,075			\$ 4,185,636			3,653,081		
	Waivers		\$ 62,654			\$ 290,798			1,038,633		
	Totals	\$ 10,045,343	\$ 7,472,461	74%	\$ 9,824,759	\$ 9,339,346	95%	\$ 9,389,968	8,962,751	95%	100%
GRAND TOTALS		\$ 35,081,124	\$ 31,538,087	90%	\$ 34,481,671	\$ 33,564,944	97%	\$ 34,851,944	\$ 33,240,603	95%	100%

ILLINOIS EASTERN COMMUNITY COLLEGES
Operating Funds Revenues & Expenditures Report
For the Period Ended June 30, 2025

Unaudited

	FY 2025		FY 2024		Increase (Decrease)	
	Amount	% of Total	Amount	% of Total	\$	%
	Property Taxes	\$ 6,254,946	17.71%	\$ 4,959,604	18.18%	\$ 1,295,342
Replacement Taxes	757,219	2.14%	1,133,400	1.93%	(376,181)	-33.190%
ICCB Grants	13,853,774	39.23%	14,123,784	30.55%	(270,010)	-1.912%
Tuition & Fees	13,147,645	37.23%	13,115,229	47.96%	32,416	0.247%
Charges for Services	163,702	0.46%	149,795	0.30%	13,907	9.284%
Interest	651,281	1.84%	611,126	0.80%	40,155	6.571%
Other Revenues	487,719	1.38%	349,479	0.27%	138,240	39.556%
	<u>\$ 35,316,286</u>	<u>100.00%</u>	<u>\$ 34,442,417</u>	<u>100.00%</u>	<u>\$ 873,869</u>	<u>2.537%</u>

EXPENDITURES

	FY 2025		FY 2024		Increase (Decrease)	
	Amount	% of Total	Amount	% of Total	\$	%
	Salaries	\$ 18,010,691	54.18%	\$ 17,163,134	46.93%	\$ 847,557
Employee Benefits	3,069,950	9.24%	3,142,134	8.23%	(72,184)	-2.297%
Contractual Services	2,573,879	7.74%	3,043,044	7.66%	(469,165)	-15.418%
Materials	1,863,463	5.61%	2,037,373	6.03%	(173,910)	-8.536%
Travel & Staff Development	219,862	0.66%	263,132	0.69%	(43,270)	-16.444%
Fixed Charges	46,963	0.14%	45,580	0.25%	1,383	3.034%
Utilities	1,452,112	4.37%	1,355,986	3.78%	96,126	7.089%
Capital Outlay	405,601	1.22%	491,277	1.28%	(85,676)	-17.439%
Other	5,598,082	16.84%	6,023,284	25.14%	(425,202)	-7.059%
	<u>\$ 33,240,603</u>	<u>100.00%</u>	<u>\$ 33,564,944</u>	<u>100.00%</u>	<u>\$ (324,341)</u>	<u>-0.966%</u>

**Locally Funded, CDB, & PHS Projects
Projects Schedule**

	Funding Source	Estimated Budget									
Center for Technology - LTC	CDB	\$11,160,000	[Progress bar: 100% complete]								
Applied Technology Center - OCC	CDB	\$3,076,400	[Progress bar: 100% complete]								
Power Hub - WVC	CDB	\$300,000	[Progress bar: 100% complete]								
OCC - 370 kW Solar Array	2024 Debt Certificates	\$1,472,990	[Progress bar: 100% complete]								
OCC - Salvage Vehicle Storage	Deferred Maintenance	\$40,000	[Progress bar: 100% complete]								
WVC - Athletic Facility	Insurance Proceeds	\$2,549,720	[Progress bar: 100% complete]								
LTC - Natatorium Pool Liner Replacement	DCEO Grant	\$212,604	[Progress bar: 100% complete]								
GRAND TOTAL		\$18,811,714	Board Approval	Preliminary Design	Materials	Begin Construction	30% Completed	60% Completed	80% Completed	100% Completed	Fully Accepted

6/30/2025

MEMORANDUM

TO: Board of Trustees

FROM: Ryan Gower

DATE: July 15, 2025

RE: Personnel Report

Mr. Chairman, I recommend that the Board of Trustees approve the July Personnel Report. Additional information for items 400.1 & 400.2 have been sent under separate confidential cover.

INDEX

- 400.1. Employment of Personnel**
- 400.2. Resignation Ratification(s)**

PERSONNEL REPORT

400.1 Employment of Personnel

1. Math Instructor, WVC, Academic Affairs effective August 13, 2025

400.2 Resignation Ratification(s)

1. Information Systems Technician, LTC, DO effective July 1, 2025