

Regular Monthly Board Meeting

Monday, March 2, 2026 5:30 PM

High School Media Center, 810 First Street North, Pine River, MN 56474

1. Call to Order and Pledge to the Flag

Speaker(s): Board Chair

Members: Leslie Bouchonville, Chris Cunningham, Roger D. Hoplin, Nicki Linsten-Lodge, Carrie Maurer-Ackerman, David Sheley, Ryan Trumble and Superintendent Jonathan Clark

Some members may participate via interactive technology.

2. Welcome to Visitors

Speaker(s): Board Chair

2.1. Public Comments and Time for Interaction with the Board on Agenda Items

Speaker(s): Board Chair

2.2. Spotlight on Education: Graduation Ceremony

3. Approve Agenda

4. Approve Minutes of the February 2, 2026 Regular Board Meeting

Speaker(s): Board Chair

5. Informational Items

5.1. Principal Reports

5.2. Director Reports

5.3. Superintendent Report

5.4. Enrollment Report

6. Consent Calendar

6.1. Approve Bills Presented

6.2. Approve Investment Report

6.3. Approve Treasurer's Report

6.4. Approve Electronic Funds Transfers and Other Banking Transactions

6.5. Federal Funds

6.6. Adopt Resolution Accepting Monetary Awards and Donations

6.7. Personnel Items

Approve the hiring of:

- Breanna Bailey as Paraprofessional for 6.75 hours daily
- Michael Dinnel as Varsity Baseball Coach for the 2026 season
- Nick Ackerman as Assistant Baseball Coach

for the 2026 season

- Matthew Casperson as Junior High Baseball Coach for the 2026 season
- Ben Kinser as Varsity Softball Coach for the 2026 season
- Ryan Snavely as Assistant Softball Coach for the 2026 season
- Paris Langseth as Junior High Softball Coach for the 2026 season
- Steve Heslop as Boys Golf Coach for the 2026 season
- Erik Vetsch as Girls Golf Coach for the 2026 season
- Tom Demars as Boys Varsity Track Coach for the 2026 season
- Karl Ludeman as Girls Varsity Track Coach for the 2026 season
- Henry Krecklau as Assistant Track Coach for the 2026 season

7. **Discussion Items**

7.1. School Board Book Review

7.2. Capital Projects Update

7.3. Paul Bunyan Education Cooperative

7.4. Community Garden Shed

8. **Action Items**

8.1. Approve a Contract with Jonathan Clark, Superintendent, for the Period July 1, 2026 to June 30, 2029

8.2. Approve a Memorandum of Understanding with Jonathan Clark, Superintendent, Regarding Annual Cash Payout of Unused Vacation Days

9. **Open Forum**

10. **Adjourn**

A meeting of the Board of Education was held in the High School Media Center at 5:30 p.m. on Monday, February 2, 2026 with Chair Cunningham presiding.

Members present: Leslie Bouchonville, Chris Cunningham, Roger D. Hoplin, Nicki Linsten-Lodge, Carrie Maurer-Ackerman, David Sheley, Ryan Trumble and Superintendent Jonathan Clark.

The floor was opened for comments from the public on agenda items.

Annually, the American Indian Parent Advisory Committee meets to review the district's educational offerings for American Indian students and determine concurrence. A representative of the committee reported to the Board that the committee voted to concur.

Motion by Hoplin, second by Linsten-Lodge, to approve the agenda. All voted aye and the motion carried.

Motion by Trumble, second by Bouchonville, to approve the minutes of the January 5, 2026 reorganization and regular board meetings. All voted aye and the motion carried.

Administrative team, director and enrollment reports were heard.

Consent Calendar - Motion by Linsten-Lodge, second by Maurer-Ackerman, to approve the Consent Calendar, which consisted of the following items:

- Approve bills presented (checks 78792-78945 totaling \$291,983.86); approve the investment report; approve the treasurer's report; approve the report on electronic fund transfers and other banking transactions; adopt a resolution accepting monetary awards and donations; and
- Approve personnel items:
 - Approve the hiring of Lakota Mason as Cook for 6.25 hours per day effective January 12, 2026
 - Approve a maternity leave of absence for Courtney Benson from approximately April 10, 2026 to June 2, 2026 and authorize posting for a long-term substitute teacher
 - Accept the resignation of Christine Davidge, Paraprofessional, effective January 14, 2026
 - Approve the hiring of Gabrielle Hannah as long-term substitute elementary Physical Education Teacher for the period of January 26, 2026 to April 19, 2026
 - Approve the hiring of Robbi Gregory as Assistant Speech Coach for the 2025-26 season
- Approve the Pine River-Backus Education Minnesota Seniority Roster
- Approve the Local 284 Seniority Roster

All voted aye and the motion carried.

Discussion Items:

- MSBA Conference: Members Linsten-Lodge, Hoplin, Cunningham and Superintendent Clark attended the Minnesota School Board Association annual conference in January. Each participant shared key insights from the sessions they attended.
- Batting cages: Baseball coaches Mike Dinnel and Matt Casperson shared information regarding a plan to construct batting cages by both the baseball and softball fields. They shared estimated costs and fundraising ideas. They plan to start the fundraising efforts March 30.

Open forum – the meeting was opened for comments from the public.

Cunningham adjourned the meeting at 6:31 p.m.

Recorded by Cindy Felthous
Ryan Trumble, Clerk



**School Board Report
Pine River-Backus Elementary School
March 2, 2026**

BUILDING GOALS:

District Goal:

1. 80% of teachers will self-assess at a level of applying or innovating in Element 9 (Structured Practice Sessions).
2. 100% of certified staff will provide a positive message and photo to be posted on social media to their building principal by May 2026.

Building Goal #1: HRS 3.4 - The school establishes clear and measurable growth goals that are focused on critical needs regarding improving overall student achievement at grade levels.

PBIS School -Wide Goal - By Spring 2026, 100% of students will get a good news call of the day or positive communication home from staff.

STUDENT ACHIEVEMENT

- Teachers are working on updating their SLG/PGP with the new winter data from students and monitoring their progress to accomplish these goals by the end of the school year. (2.3)

Curriculum - HRS Level 3

- Our ELA Curriculum Teams continues to work through the pilot process with about three weeks to go. We will then compile rubric scores of both and work together to process what the best direction moving forward will be for our students and provides the best support for covering standards and skills.
- Phonics is not a strong component of any curriculum we have looked at, so a supplemental will need to be looked at for this piece.

STAFF TRAINING AND PROFESSIONAL DEVELOPMENT - HRS Level 2

- I have started finding more time to be in classrooms and do walkthroughs. I am still working on finding a more "formal" way to document these. Mr. Halverson has shared his methods and I am working on building a useful tool for myself and staff to collect data on these. This year I have a small amount of formal evaluations to complete. These will all be completed by the end of April. **HRS 2.3, 2.4**
- I was able to meet with our paraprofessional staff on the 12th with conference scheduled that afternoon. We were able to talk through how things are going. Primary conversation was focused around playground rules, the value of their roles, and the impact they make on students. It was a great time to have open dialogue.

SAFE ENVIRONMENT AND CONSISTENT DISCIPLINE - HRS Level 1

- Supervision is appropriately in place in all areas of our school (classroom, hallway, cafeteria, playground). This is monitored frequently, feedback is gathered, and we adjust as needed based on student needs.
- The next focus for behavior and discipline is updating and sharing out what are minor and major behaviors, how to address, when to involve office referrals, and classroom management strategies. This would include supporting paraprofessionals and supporting them in their roles.

Other Items:

- We have started conversations and meeting about the 2026-27 class schedules prioritizing students first and ensuring they are getting what they need. Other items include instructional minutes, common prep time, class sizes, and proper specials minutes for all students.

UPCOMING

- February 27th- Dr. Seuss Read-In - 2:15
- March 2nd - ROAR Rally - 1:00
- March 6th - PTO Family Fun Night - 6pm
- March 20th - End of 3rd Quarter
- March 23-27 - NO School - Spring Break



Pine River-Backus

PUBLIC SCHOOLS - PINE RIVER, MN

Student	Teacher		
October Coughlin	Ms. Dallas	February Character Trait:	Empathy
Ada Peterson	Mrs. Travis		
Brekken Trana	Ms. Aimee		
Reeve Parkin	Mrs. Hicks		
Amarah Dey	Mrs. Jordan		
Grayson Nash	Mrs. Kamholz		
Hailey Smith	Mr. Ackerman		
Adilynn Dannheim	Mrs. Kralovetz		
MadiLynn Tymenski	Mrs. Norman		
Natalee Ackerman	Mr. Hoffarth		
Alicen Hippler	Mrs. Palmer		
Nash Ackerman	Mrs. Rice		
Dahlia Brammann	Ms. Robbi		
Rozyn Borntrager	Mrs. Rowell		
Adalyn Wiberg	Mrs. Vry		
5-6 Grade Level			
Olivia Johnson	Mr. Ackerman		
Chantelle Jakosalem	Mrs. Freeman		
Sadie Odens	Mr. Johnson		
Carter Keep	Mrs. Diederich		
Elijah Peterson	Mr. Dinnel		
Aria Cintella	Mr. Vetsch		
Annalyn Nash	Mrs. Davis	Emilynn Rowell	
Curtis Callahan	Mrs. Shackle		
Breya Johnson	Ms. Arnold	Nora Krecklau	
Kylor Swenson	Mrs. Sether	Liyah Popkes	
Kianna Orth	Mr. Morse/Ms. Ella		
Liam Petersen	Mr. Casperson	Gracie Jacobus	
Vienna Munsch	Ms. Benson	Ella Olson	
Bennett Diederich	Ms. Determan		
Marley Mitchell	Ms. Kardell		
Logan Murphy	Mrs. Bergem		
Maddilyn Holmquist	Mrs. Dinnel		
Mason Callahan	Mrs. Humphrey		
	Mr. Lupella		
MacKenzi Leyk	Mrs. Odens		
Gemma Groth	Mrs. Wheeler		
Brynleigh Senesac	Mrs. Loge		



Pine River-Backus

PUBLIC SCHOOLS - PINE RIVER, MN

Early Childhood	
Kids Together	21
School Readiness	47
Headstart	16
	84
Kindergarten	
Dallas	17
Travis	19
Wilson	18
	54
Grade 1	
Hicks	20
Jordan	18
Kamholz	19
	57
Grade 2	
Ackerman	17
Kralovetz	18
Norman	18
	53
Grade 3	
Hoffarth	19
Palmer	21
Rice	19
	59
Grade 4	
Gregory	18
Rowell	19
Vry	18
	55
Grade 5	
Ackerman	20
Freeman	18
Johnson	19
	57
Grade 6	
Diederich	27
Dinnel	28
Vetsch	26
	81
TOTAL	416
TOTAL WITH EARLY CHILDHOOD	500

Jon Clark, Superintendent
Chris Halverson, High School Principal
Josh Langseth, Elementary Principal
Sue Peet, ALP Director
Charity Crannel, Transportation Director
Kevin Furst, Technology Director

PINE RIVER-BACKUS SCHOOLS ISD 2174

Jolene Bengtson, Business Manager
Cindy Felthous, Human Resources
Jill Blanchard, Food Service Director
Jim Leuer, Bldgs & Grounds Director
Kyle Crocker, Activities Director



School Board Report for March 2nd, 2026 *Current Happenings at PR-B High School*

PRB District and High School Site Goals: (2025 in process)

(District Level)

1. 80% of teachers will self-assess at a level of applying or innovating in Element 9 (Structured Practice Sessions).
2. 100% of certified staff will provide a positive message and photo to be posted on social media to their building principal by May 2026.

(High School - Building Level)

3. 100% of Pine River - Backus teachers in grades 7-12 will use at least two UDL strategies to give students multiple ways to engage, learn, and show what they know.

2025-2026 Level 1 Current Goals: Safe & Collaborative School

- -Administer Level 1 and 2 Surveys to staff, parents, students (*Established*)
- -Utilize monitoring system to identify lagging indicators - *In-Action*
- -Continue to strengthen PBIS program - *ongoing*
- -Implementation of Catalyst Strategies at the habitual and systems level - *daily/ongoing (training in Catalyst 1 toward certification)*
- -Professional Learning Teams - *2 Wednesdays per month*
- -ALICE/Crisis Planning - *Ongoing*

Focus of Effective Instructional Practices: (HRS Level 2)

- Standards, Rigor, Vocabulary, Common Model of Instruction, Instructional Rounds, REACH, Catalyst Strategies, Learning Goals Posted, HRS Framework
- -Marzano Art & Science of Teaching Learning Segment(s) (PLC focus)
- -Learning Goals Posted, Rigor, Vocabulary, Common Model of Instruction, Instructional Rounds

Professional Learning Teams

- PLC's are starting to get going. Staff will begin their PLC this year by choosing an element from Robert Marzano's "Art & Science of Teaching". PLCs will also be concentrating on essential standards and best practice in the remote setting during this school year. PLC's are under way and the feedback from faculty and the PLC Learning Team notes prove that we are creating and facilitating a model that creates and fosters teaching and learning growth and development. This is very positive for our school!

Jon Clark, Superintendent
Chris Halverson, High School Principal
Josh Langseth, Elementary Principal
Sue Peet, ALP Director
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Kevin Furst, Technology Director

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- The purpose of a professional learning community is: (BASE NORMS)
 - To ensure that students learn
 - To ensure a culture of professional collaboration for school improvement
 - To focus on results
 - To be action oriented

Safe Environment and Consistent Discipline (HRS Level 1)

- Our Admin. Team has also been meeting to discuss next year and possibilities for course offerings, pathways for students, etc. We continue to look at all variables to add to efficiency and effectiveness of our schedule. Always doing what is best for our students in the resources provided.
- Our High School Career Pathways Team met at Sourcwell in Staples last week to discuss and plan for future opportunities in our high school. This is a Team that works on vision for the high school and changes or resources that may be needed to make them happen for students. They are a high powered Team that is action based. We discussed current offerings like CIS (College in the Schools), articulated credit (CTE areas), and the possibilities of other dual credit opportunities. Furthermore, we discussed and planned for further branding opportunities in the building.
- *Curriculum - HRS Level 3*
- Our Social Studies and ELA Teams have been active working on getting their curriculum, standards, and assessments aligned. (3.1, 3.2). See Curriculum Director report for more details on this progress.
- Our High School Leadership Team met to discuss professional development opportunities for this year and next. We also continue to plan with Ms. LeFavor on our Level 3 (Guaranteed and Viable Curriculum) .
- We held our Attendance Review Board Meeting to collaborate and address truancy and other student and family challenges. The collaboration and work together is much appreciated.
- I have been holding TDE (Teacher Development and Evaluation) goal meetings for all teachers. We discuss our Instructional Model and the connection to their professional goals and student goals. I was very pleased with the level of progress and knowledge shared in these meetings.
- I met with the Region 5 PLC Principal PLC and discussed challenges and strategies for PSEO/CIS course offerings and challenges, scheduling alternatives and credit recovery. Region 5 is collaborating in ways to try to offer more to our students efficiently and effectively, keeping the cost to our districts in mind.
- We held our Attendance Review Board Meeting to collaborate and address truancy and other student and family challenges. The collaboration and work together is much appreciated.

Staff Training and Professional Development: (HRS Levels 1 and 2)

- I am continuing with my scheduled and unscheduled walkthroughs in classrooms all over the high school. It is a very valuable part of our teaching and learning system that I truly enjoy.
- Our PR-B High School Leadership Team met and discussed feedback and direction for our PLCs, Advisory/Tiger Time, instructional rounds, Professional Growth Goals / Student Learning Goals.

Teach Inspire Grow Excel Reach Succeed! TIGERS!

Jon Clark, Superintendent
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- **STUDENT ACHIEVEMENT/ACTIVITIES (HRS Level 1)**
- We held our Quarter 2 Awards Ceremonies for grades 5-8 and 9-12. It was very rewarding to watch
- We held our Student of the Month celebrations for grades 5-8 and 9-12. It continues to be one of my favorite times to interact with students and families who deserve the recognition for their work and dedication. GO TIGERS!

Curriculum

- ● Ms. LeFavor has been holding meetings and working on implementing ELA and Social Studies standards and alignment across the district.

- **Upcoming events**

- **March 16th - Choir Concert - Grades 7-12**
- **March 19th - Student of the Month Celebration - Grades 5 - 8**
- **March 20th - Student of the Month Celebration - Grades 9 - 12**
- **March 20th - End of 3rd Quarter.**
- **March 23rd - 27th - PRB District Spring Break**

**Respectfully,
Chris A. Halverson
Proud PRB High School Principal**

Jon Clark, Superintendent
Chris Halverson, High School Principal
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PINE RIVER-BACKUS SCHOOLS ISD 2174

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CELEBRATIONS - AT PRB!



Congratulations to Ms. Jamie Rugroden for being our next "SPIKE" recipient of the 2025-26 School Year!

"I would like to nominate Jamie to receive Spike. Jamie has gone above and beyond in supporting students enrolled in the CDL Theory course by proactively exploring options for behind-the-wheel training.

By helping students connect with these opportunities, Jamie is ensuring they have a clear pathway to success beyond high school. These real-world, career-focused experiences are extremely valuable and make a meaningful difference in students' futures."

- Ms. Megan Ostendorf

Way to go... GO TIGERS! "

Teach Inspire Grow Excel Reach Succeed! TIGERS!

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PINE RIVER-BACKUS SCHOOLS ISD 2174

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Please congratulate the senior high band for earning a 37, 35, and 33 rating at state contest today which is good enough for the top possible rating of Superior!!!

Super proud of them all, they played fantastic!

Here is a photo of them being working with by one of the judges after our performance!

**Benjamin Kinser
Director of Bands
Head Softball Coach
Pine River-Backus Schools**



Teach Inspire Grow Excel Reach Succeed! TIGERS!

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Week Zero was a great success! Last weekend we hosted the event (first time ever for a Robotics event here at PRB) for 22 schools! The Commons was converted to the Pit area for teams, and the Performance Gym was set up with mock elements from this year's upcoming Regional events.

I've heard that concessions placed some records! Thanks to Mike L and family for all that hard work!

Just for fun, I created a time-lapse video of the field setup. I'm attaching it for your amusement!

It took us 6hrs for the field and an additional 4 1/2 hours for the electronics to run it.

We got out of here at 11:45pm Friday night after starting setup at 1:30pm.

The day went pretty smooth, with all the teams competing with and against each other to practice with their robots and work out the kinks.

Thanks to all that stopped by to have a look!

Maybe we can host a Championship in the future. Week Zero is sort of a dress rehearsal for one, so you never know!

https://drive.google.com/file/d/1e5pjYBvD2ko1zlyOKHiAb_5c8Kj7eeO5/view?usp=drive_link

MikeShetka



Teach Inspire Grow Excel Reach Succeed! TIGERS!

March 2026

The **Back to Basics** event was executed successfully with over **390 meals served**. Additionally, the **new serving line components** have arrived and significantly enhance the presentation of the facility.

Regarding procurement, I intend to **renew our contract with Sysco** as our primary vendor, continuing our participation in the **Brainerd Buying Group**.

The **Spring Commodity Surveys** are scheduled to open in March; I will be focusing on their completion at that time. Our **entitlement for the upcoming year** is established at **\$49,081.78**. This figure is calculated based on the previous year's meal participation, which reflects a decrease from the **\$52,019.69** allocated the year prior.

Respectfully,

Jill Blanchard



Felthous, Cindy <cfelthous@prbschools.org>

Feb Board rpt

1 message

Furst, Kevin <kfurst@prbschools.org>
To: Cindy Felthous <cfelthous@prbschools.org>

Tue, Feb 24, 2026 at 12:38 PM

The following is a report of technology department priorities during February:

- Robotics Event: Lots of planning and prepwork related to the FIRST High School Robotics competition that saw 22 schools along with PRB compete in a scrimmage in the performance gym and commons. There were a lot of logistics required to make this happen successfully.
- Back2Basics prep and support.
- Game and Concert Support
- Campus rollover - the annual setup of new year's data in our Student Information System, Infinite Campus. Creation of new classes and enrollments, migration of existing rules and data, etc.
- Registration & Schedule preparation- work both in and out of Infinite Campus has begun preparing for 7-12 student registration which will take place in March.
- Regular tech support

Kevin Furst

Technology Director
Pine River-Backus Schools
o | 218.587.8030
@ | kfurst@prbschools.org

Technology Office/Help Desk: 218-587-8510

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Pine River-Backus

PUBLIC SCHOOLS - PINE RIVER, MN

TEACHING & LEARNING UPDATE 3/2/2026

1. ADSIS - our mid year report was submitted February 4th. Next up is our budget for SFY 27. This is due on April 28.
2. AIEP - We had a meeting on Feb. 26th. The team was introduced to Camille who will be taking over facilitating the group beginning the 2026-27 school year. Parents have been focusing on creating a learning trunk that teachers can use in the classrooms focused on the importance of Elder Stories/Storytelling
3. Assessment -
 - a. Winter Screening is done. We have scheduled the next Capti training to take place on April 6
 - b. WIDA ACCESS - yearly assessment for English Language Learners begins March 9th.
 - c. MCA training information was sent out to teachers and I am beginning to get completion notices. Test bins are set up and ready to go in my office.
 - i. Alternate MCA/MTAS - April 7-10
 - ii. MCA Reading - April 14-15
 - iii. MCA Math - April 21-22
 - iv. MCA Science - April 28-29
 - v. [Parent Letter](#) went home Feb 23
4. Career Pathways - CDL Theory Course has been very successful with thanks to Mrs. Rugroden for helping to facilitate that. We are currently exploring partnerships with area businesses and grants to support students in completing Behind the Wheel hours.
 - a. CLC Healthcare Career Exploration - Feb 25
 - b. Career Exploration Day - Mar 6
 - c. Our Metier program has been getting a lot of attention throughout the Region. Mr. Fischer has been doing great things with his students and the innovative nature of their Passion Projects are getting noticed.
 - d. Regional Health Science Career Academy will be offered in the fall (partnership with Minn State)
5. ElevatePD - a new template is in the works for teachers who want to explore disciplinary literacy. STRIVE is one of the Phase 2 training options (which we do not have to participate in because all our educators were trained during Phase 1 last year). They have come up with a training which will allow content area teachers to learn about literacy IN the content. By combining this training with Elevate PD, teachers will be able to earn step and lane or a stipend and apply PD specifically tailored to their classroom.
6. HRS - Nothing new - You will hear from us on the 16th. 😊
7. PD - Starting to plan our April 6th WS day
8. Standards & Curriculum -HS ELA met on Feb 26th. The focus was text resources, and creating assessments.



February 24, 2026

Board Report – Business Manager

1. Revised 2025-26 Budget – working with Cindy to create the revised budget file. This file needs to be completed before I can begin on the Preliminary 2026-27 Budget.
2. Budget Planning Model – received the copy of next year’s BPM from Ehlers this week. I will update figures and present fund balance projections soon.
3. Facilities – working with Mr. Clark and Jim Leuer to finalize purchase orders and budgets on facility projects to begin June 2026. All budgets are to stay within the set Operating Capital, Long Term Facilities Maintenance and Capital Projects Levy funds allocated through the local tax levy.
4. Scholarships – graduates from the Class of 2025 need to claim their scholarships by March 31st. To date, we’ve paid \$35,000 to ten students.

Should you have any questions, please feel free to contact me at (218) 587-8082 or jbengtson@prbschools.org.

Thank you.

Sincerely,

Jolene Bengtson
Business Manager

2025-26 SCHOOL YEAR
ENROLLMENT REPORT

	<u>2024-25</u>	<u>9/1/2025</u>	<u>10/1/2025</u>	<u>11/1/2025</u>	<u>12/1/2025</u>	<u>1/1/2026</u>	<u>2/1/2026</u>	<u>3/1/2026</u>	<u>4/1/2026</u>	<u>5/1/2026</u>	<u>6/1/2026</u>	2025-26 YTD Average
ELEMENTARY:												
Kindergarten	62	57	55	54	55	55	54	54				55
First	48	57	55	55	55	55	55	57				56
Second	63	51	53	53	54	54	53	53				53
Third	58	58	58	58	58	58	58	59				58
Fourth	57	57	57	57	57	56	56	55				56
Fifth	78	59	58	57	57	57	57	57				57
Sixth	50	82	83	81	80	80	81	81				81
Total Elementary	416	421	419	415	416	415	414	416	0	0	0	417
HIGH SCHOOL:												
Seventh	71	52	51	51	51	51	51	52				51
Eighth	57	71	71	71	70	69	69	69				70
Ninth	71	57	56	55	55	54	56	57				56
Tenth	57	71	71	71	71	71	70	68				70
Eleventh	61	50	50	49	49	48	49	49				49
Twelfth	57	59	58	58	58	58	58	58				58
Total High School	374	360	357	355	354	351	353	353	0	0	0	355
Total w/o FT ALC	790	781	776	770	770	766	767	769	0	0	0	774
ALP: Grade levels based on credits earned, not age												
Ninth	3	0	3	4	5	5	5	6				4
Tenth	13	0	11	11	11	12	13	14				10
Eleventh	12	0	12	12	12	12	12	15				11
Twelfth (includes 12th +)	20	0	16	16	17	17	18	19				15
Total Full-time ALP	48	0	42	43	45	46	48	54	0	0	0	40
DISTRICT TOTAL	838	781	818	813	815	812	815	823	0	0	0	814
<u>PUPIL UNITS:</u>												
ECSE	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0
Kindergarten	62.0	57.0	55.0	54.0	55.0	55.0	54.0	54.0	0.0	0.0	0.0	54.9
Elementary 1-3	169.0	166.0	166.0	166.0	167.0	167.0	166.0	169.0	0.0	0.0	0.0	166.7
Elementary 4-6	185.0	198.0	198.0	195.0	194.0	193.0	194.0	193.0	0.0	0.0	0.0	195.0
Secondary	448.8	432.0	428.4	426.0	424.8	421.2	423.6	423.6	0.0	0.0	0.0	425.7
ALP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Pupil Units	880.8	869.0	863.4	857.0	856.8	852.2	853.6	855.6	16.0	16.0	16.0	858.2

ADM ALP (full and part-time) is included in last year's data and budget data but the ALC is budgeted based on total average daily membership and attendance. In addition, the full-time ALP is not included in the pupil units section because it would not reflect an accurate picture of the ALP pupil units due to the nature of the program.

PINE RIVER BACKUS SCHOOLS
Check Register by Bank and Check

Check Number: 78946-99999 Payment Date: 7/1/2025-2/28/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	80682	78946	Check	1	103917		BERG, PHILIP CURTIS	Yes	No	No	01/27/2026	125.00
		80684	78947	Check	1	105047		EISENBEIS, BRADLEY D.	Yes	No	No	01/27/2026	125.00
		80683	78948	Check	1	104894		WAYTASHEK, MARY TERESA	Yes	No	No	01/27/2026	125.00
		80690	78949	Check	1	105746		BERNS, JOSHUA D.	Yes	No	No	01/27/2026	165.00
		80686	78950	Check	1	103503		LARSON, DARREN W.	Yes	No	No	01/27/2026	165.00
		80687	78951	Check	1	103861		LAWRENCE, THOMAS C.	Yes	No	No	01/27/2026	165.00
		80688	78952	Check	1	104279		NELSON, LANCE	Yes	No	No	01/27/2026	165.00
		80689	78953	Check	1	104696		SANDBERG, JOHN JOSEPH GERARD	Yes	No	No	01/27/2026	165.00
		80685	78954	Check	1	102523		VEITH, TONY	Yes	No	No	01/27/2026	165.00
		80692	78955	Check	1	105197		DEHLER, THEODORE	Yes	No	No	01/28/2026	282.00
		80693	78956	Check	1	105881		FRANK, BRIAN	Yes	No	No	01/28/2026	216.00
		80691	78957	Check	1	105024		HENRICKSON, JAMES	Yes	No	No	01/28/2026	265.00
		80695	78958	Check	1	106040		IND SCHOOL DIST #0550	Yes	No	No	01/30/2026	72.00
		80698	78959	Check	1	105352		BAUGHMAN, BRIAN BOYD	Yes	No	No	02/02/2026	165.00
		80697	78960	Check	1	104894		WAYTASHEK, MARY TERESA	Yes	No	No	02/02/2026	165.00
		80699	78961	Check	1	106041		YODER, KYLE	Yes	No	No	02/02/2026	165.00
		80746	78962	Check	1	105985		AED SUPERSTORE	Yes	No	No	02/04/2026	127.00
		80758	78963	Check	1	59100		AUTO VALUE PARTS STORE	Yes	No	No	02/04/2026	284.97
		80742	78964	Check	1	105933		AVIBEN LLC	Yes	No	No	02/04/2026	291.91
		80708	78965	Check	1	100584		BEMIDJI STATE UNIVERSITY	Yes	No	No	02/04/2026	500.00
		80728	78966	Check	1	104348		BIX PRODUCE CO.	Yes	No	No	02/04/2026	2,740.58
		80707	78967	Check	1	10045		BRIDGE OF HARMONY	Yes	No	No	02/04/2026	218.99
		80709	78968	Check	1	100876		BRISTOW, TOM	Yes	No	No	02/04/2026	96.62
		80727	78969	Check	1	103797		BSN SPORTS LLC	Yes	No	No	02/04/2026	584.00
		80718	78970	Check	1	102558		CASS COUNTY EDC	Yes	No	No	02/04/2026	375.00
		80703	78971	Check	1	00586		CENTRAL LAKES COLLEGE	Yes	No	No	02/04/2026	500.00
		80751	78972	Check	1	13500		CENTRAL MINNESOTA ERDC	Yes	No	No	02/04/2026	165.00
		80752	78973	Check	1	14850		CITY OF PINE RIVER	Yes	No	No	02/04/2026	1,147.53
		80736	78974	Check	1	105327		CLARK, JON	Yes	No	No	02/04/2026	276.04
		80704	78975	Check	1	01119		CLIMATE MAKERS	Yes	No	No	02/04/2026	8,623.80
		80747	78976	Check	1	106024		CM2 SUPPLY	Yes	No	No	02/04/2026	55.35
		80740	78977	Check	1	105769		COLUMN SOFTWARE PBC	Yes	No	No	02/04/2026	145.53
		80731	78978	Check	1	104756		COMMUNITY BOWL & PIZZERIA	Yes	No	No	02/04/2026	146.02
		80743	78979	Check	1	105968		COORDINATED BUSINESS SYSTEMS	Yes	No	No	02/04/2026	1,067.03
		80753	78980	Check	1	18200		CULLIGAN	Yes	No	No	02/04/2026	59.30
		80724	78981	Check	1	103638		CUNNINGHAM, CHRIS	Yes	No	No	02/04/2026	191.40
		80732	78982	Check	1	104874		DETERMAN, MACKENZIE	Yes	No	No	02/04/2026	278.00
		80725	78983	Check	1	103668		ESSENTIA HEALTH	Yes	No	No	02/04/2026	32.00
		80730	78984	Check	1	104435		FREEMAN, LEAH	Yes	No	No	02/04/2026	684.49

PINE RIVER BACKUS SCHOOLS
Check Register by Bank and Check

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Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	80719	78985	Check	1	102806		HANDYMANS HARDWARE	Yes	No	No	02/04/2026	220.99
		80754	78986	Check	1	36000		HEARTLAND TIRE SERVICE INC.	Yes	No	No	02/04/2026	1,420.74
		80734	78987	Check	1	105019		HERITAGE EMBROIDERY & DESIGN	Yes	No	No	02/04/2026	1,605.00
		80755	78988	Check	1	37650		HILLYARD/HUTCHINSON	Yes	No	No	02/04/2026	936.10
		80716	78989	Check	1	102101		INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	02/04/2026	191.77
		80726	78990	Check	1	103711		JAYTECH, INC	Yes	No	No	02/04/2026	244.64
		80744	78991	Check	1	105971		KELLY SERVICES INC	Yes	No	No	02/04/2026	10,543.49
		80756	78992	Check	1	51950		KEMPS, LLC	Yes	No	No	02/04/2026	4,908.67
		80711	78993	Check	1	101111		KISH, LORI	Yes	No	No	02/04/2026	20.00
		80710	78994	Check	1	100918		LAKES PRINTING	Yes	No	No	02/04/2026	5,229.96
		80739	78995	Check	1	105680		LeFAVOR, RACHEL	Yes	No	No	02/04/2026	632.50
		80745	78996	Check	1	105984		MAGNAN, NICOLE	Yes	No	No	02/04/2026	187.20
		80700	78997	Check	1	00189		MASA	Yes	No	No	02/04/2026	359.00
		80757	78998	Check	1	55065		MASBO	Yes	No	No	02/04/2026	125.00
		80748	78999	Check	1	106042		MATTSON, JEFF	Yes	No	No	02/04/2026	20.00
		80715	79000	Check	1	101855		MENARDS	Yes	No	No	02/04/2026	213.09
		80722	79001	Check	1	103486		MN STATE COMMUNITY & TECHNICA	Yes	No	No	02/04/2026	1,500.00
		80741	79002	Check	1	105841		MRI SOFTWARE LLC	Yes	No	No	02/04/2026	95.00
		80738	79003	Check	1	105678		MUNICIPAL ATHLETIC COMPLEX	Yes	No	No	02/04/2026	418.00
		80712	79004	Check	1	101218		NCS PEARSON INC	Yes	No	No	02/04/2026	498.14
		80737	79005	Check	1	105598		NORTH CENTRAL INTERNATIONAL, L	Yes	No	No	02/04/2026	561.00
		80760	79006	Check	1	62855		NORTH PINE RIVER TIRE SERVICE	Yes	No	No	02/04/2026	1,088.56
		80759	79007	Check	1	62176		NORTHERN PINES MENTAL HEALTH	Yes	No	No	02/04/2026	3,622.00
		80701	79008	Check	1	00489		PAUL'S LARGE GARAGE	Yes	No	No	02/04/2026	43.98
		80735	79009	Check	1	105173		QUADIENT LEASING USA, INC.	Yes	No	No	02/04/2026	290.16
		80720	79010	Check	1	103401		RISTER, JOHN	Yes	No	No	02/04/2026	35.00
		80750	79011	Check	1	106044		RTL EQUIPMENT INC	Yes	No	No	02/04/2026	230.98
		80706	79012	Check	1	100434		SCHOOL SPECIALTY	Yes	No	No	02/04/2026	391.16
		80729	79013	Check	1	104409		SCHRUPP, SUSAN	Yes	No	No	02/04/2026	20.00
		80721	79014	Check	1	103466		SEWALL, TOM	Yes	No	No	02/04/2026	20.00
		80733	79015	Check	1	104951		SHERWOOD FLORIST	Yes	No	No	02/04/2026	250.00
		80714	79016	Check	1	101712		SHETKA, MIKE	Yes	No	No	02/04/2026	146.74
		80713	79017	Check	1	101230		SOUTHWEST STATE UNIV	Yes	No	No	02/04/2026	3,750.00
		80717	79018	Check	1	102416		SPILMAN, NEIL	Yes	No	No	02/04/2026	215.82
		80705	79019	Check	1	04800		TDS TELECOM	Yes	No	No	02/04/2026	4,151.88
		80723	79020	Check	1	103628		VERIZON WIRELESS	Yes	No	No	02/04/2026	49.95
		80702	79021	Check	1	00566		XCEL ENERGY	Yes	No	No	02/04/2026	29,318.28
		80749	79022	Check	1	106043		ZORO	Yes	No	No	02/04/2026	1,833.07
		80761	79023	Check	1	106011		Range Credit Bureau, Inc.	Yes	No	No	02/04/2026	1,816.15

PINE RIVER BACKUS SCHOOLS
Check Register by Bank and Check

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Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	80763	79025	Check	1	101725		MOUNT SKI GULL	Yes	No	No	02/05/2026	700.00
		80766	79026	Check	1	00650		IND SCHOOL DIST #32	Yes	No	No	02/06/2026	30.00
		80779	79027	Check	1	103544		ANDYMARK, INC.	Yes	No	No	02/10/2026	3.34
		80778	79028	Check	1	103391		BERGEM, KYLE	Yes	No	No	02/10/2026	820.24
		80777	79029	Check	1	102716		CENEX CREDIT CARD	Yes	No	No	02/10/2026	2,228.72
		80769	79030	Check	1	00586		CENTRAL LAKES COLLEGE	Yes	No	No	02/10/2026	600.00
		80795	79031	Check	1	13500		CENTRAL MINNESOTA ERDC	Yes	No	No	02/10/2026	575.00
		80776	79032	Check	1	101741		CRIMMINS, SONYA	Yes	No	No	02/10/2026	97.35
		80782	79033	Check	1	104949		HALVERSON, CHRIS	Yes	No	No	02/10/2026	604.90
		80787	79034	Check	1	105828		HUGO'S FAMILY MARKET PLACE	Yes	No	No	02/10/2026	864.45
		80770	79035	Check	1	01165		IND SCHOOL DIST #115	Yes	No	No	02/10/2026	125.00
		80768	79036	Check	1	00422		IND SCHOOL DIST #308	Yes	No	No	02/10/2026	125.00
		80790	79037	Check	1	105971		KELLY SERVICES INC	Yes	No	No	02/10/2026	4,603.18
		80792	79038	Check	1	106045		LARSON, KELSEY	Yes	No	No	02/10/2026	10.00
		80788	79039	Check	1	105841		MRI SOFTWARE LLC	Yes	No	No	02/10/2026	140.00
		80789	79040	Check	1	105958		NEW DOMINION SCHOOL	Yes	No	No	02/10/2026	5,369.87
		80786	79041	Check	1	105598		NORTH CENTRAL INTERNATIONAL, L	Yes	No	No	02/10/2026	210.07
		80771	79042	Check	1	01200		ORIENTAL TRADING CO	Yes	No	No	02/10/2026	109.90
		80791	79043	Check	1	106013		PINE RIVER HARDWARE CORP	Yes	No	No	02/10/2026	1,008.99
		80781	79044	Check	1	104757		QUALITY EQUIPMENT SALES & SERV	Yes	No	No	02/10/2026	40.37
		80775	79045	Check	1	101729		REICHERT BUS SERVICE	Yes	No	No	02/10/2026	3,202.50
		80785	79046	Check	1	105554		SCHMITT DIRECTOR CENTER	Yes	No	No	02/10/2026	53.99
		80783	79047	Check	1	104951		SHERWOOD FLORIST	Yes	No	No	02/10/2026	25.00
		80774	79048	Check	1	101712		SHETKA, MIKE	Yes	No	No	02/10/2026	221.37
		80784	79049	Check	1	105544		SIGNATION SIGN GROUP	Yes	No	No	02/10/2026	8,649.00
		80794	79050	Check	1	106047		SL MERIWETHER SOLAR I, LLC	Yes	No	No	02/10/2026	1,319.46
		80793	79051	Check	1	106046		SPEECH PARTNERS, LLC	Yes	No	No	02/10/2026	5,515.85
		80773	79052	Check	1	100943		TEAMWORKS INTERNATIONAL, INC.	Yes	No	No	02/10/2026	700.00
		80772	79053	Check	1	100701		WASTE PARTNERS	Yes	No	No	02/10/2026	2,222.82
		80780	79054	Check	1	104490		WILSON, AIMEE	Yes	No	No	02/10/2026	72.96
		80798	79055	Check	1	104732		IND SCHOOL DIST #787	Yes	No	No	02/11/2026	42.00
		80799	79056	Check	1	104870		PELZER, PAUL JOHN	Yes	No	No	02/11/2026	335.00
		80796	79057	Check	1	102785		ZETAH, DAN	Yes	No	No	02/11/2026	335.00
		80797	79058	Check	1	103063		ZETAH, NEDDA	Yes	No	No	02/11/2026	335.00
		80835	79059	Check	1	105683		ALL STATE COMMUNICATIONS LLC	Yes	No	No	02/17/2026	1,656.00
		80823	79060	Check	1	103544		ANDYMARK, INC.	Yes	No	No	02/17/2026	148.78
		80837	79061	Check	1	105746		BERNS, JOSHUA D.	Yes	No	No	02/17/2026	165.00
		80832	79062	Check	1	105405		BEST OIL COMPANY	Yes	No	No	02/17/2026	5,438.21
		80829	79063	Check	1	104827		CASS COUNTY CHILDREN'S INITIATV	Yes	No	No	02/17/2026	5,000.00

PINE RIVER BACKUS SCHOOLS
Check Register by Bank and Check

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Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	80804	79064	Check	1	01119		CLIMATE MAKERS	Yes	No	No	02/17/2026	4,506.66
		80840	79065	Check	1	18200		CULLIGAN	Yes	No	No	02/17/2026	123.00
		80838	79066	Check	1	105913		DATA CENTER WAREHOUSE	Yes	No	No	02/17/2026	27,000.00
		80812	79067	Check	1	100650		DEPARTMENT OF PUBLIC SAFETY	Yes	No	No	02/17/2026	50.00
		80807	79068	Check	1	100427		FORUM COMMUNICATIONS COMPAN	Yes	No	No	02/17/2026	445.00
		80822	79069	Check	1	103397		GLS PROMOTIONS	Yes	No	No	02/17/2026	2,784.26
		80818	79070	Check	1	102806		HANDYMANS HARDWARE	Yes	No	No	02/17/2026	425.16
		80821	79071	Check	1	103186		HERC-U-LIFT	Yes	No	No	02/17/2026	167.00
		80841	79072	Check	1	37650		HILLYARD/HUTCHINSON	Yes	No	No	02/17/2026	1,066.36
		80828	79073	Check	1	104526		HOBART SERVICE	Yes	No	No	02/17/2026	2,651.68
		80834	79074	Check	1	105558		IMAGINE LEARNING, INC.	Yes	No	No	02/17/2026	3,700.00
		80805	79075	Check	1	01165		IND SCHOOL DIST #115	Yes	No	No	02/17/2026	30.00
		80802	79076	Check	1	00421		IND SCHOOL DIST #2170	Yes	No	No	02/17/2026	64.00
		80803	79077	Check	1	00462		IND SCHOOL DIST #549	Yes	No	No	02/17/2026	30.00
		80817	79078	Check	1	102101		INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	02/17/2026	156.40
		80820	79079	Check	1	102878		KEHOE, RICHARD JR.	Yes	No	No	02/17/2026	165.00
		80839	79080	Check	1	105971		KELLY SERVICES INC	Yes	No	No	02/17/2026	5,213.78
		80811	79081	Check	1	100595		LAKES COUNTRY SERVICE COOP	Yes	No	No	02/17/2026	167.00
		80826	79082	Check	1	103861		LAWRENCE, THOMAS C.	Yes	No	No	02/17/2026	165.00
		80836	79083	Check	1	105734		LEARNWELL EDUCATION	Yes	No	No	02/17/2026	82.50
		80825	79084	Check	1	103695		LOFSTROM, JOEL	Yes	No	No	02/17/2026	165.00
		80831	79085	Check	1	105382		MARZANO RESOURCES LLC	Yes	No	No	02/17/2026	376.81
		80814	79086	Check	1	101855		MENARDS	Yes	No	No	02/17/2026	505.85
		80830	79087	Check	1	105190		MERTENS, NATHAN	Yes	No	No	02/17/2026	165.00
		80833	79088	Check	1	105549		MetLife	Yes	No	No	02/17/2026	1,643.83
		80816	79089	Check	1	101965		MN STATE COMM/TECH COLLEGE	Yes	No	No	02/17/2026	1,027.00
		80806	79090	Check	1	100384		NORTHLAND SEPTIC MAINTENANCE	Yes	No	No	02/17/2026	355.00
		80809	79091	Check	1	100459		PAN-O-GOLD BAKING CO	Yes	No	No	02/17/2026	127.04
		80810	79092	Check	1	100463		PLANK ROAD PUBLISHING, INC	Yes	No	No	02/17/2026	256.34
		80808	79093	Check	1	100434		SCHOOL SPECIALTY	Yes	No	No	02/17/2026	91.26
		80815	79094	Check	1	101941		SCHRUPP EXCAVATING LLC	Yes	No	No	02/17/2026	1,279.80
		80819	79095	Check	1	102816		SCHULTZ, BRIAN SCOTT	Yes	No	No	02/17/2026	165.00
		80813	79096	Check	1	101712		SHETKA, MIKE	Yes	No	No	02/17/2026	9.12
		80827	79097	Check	1	104250		STAPLES ADVANTAGE	Yes	No	No	02/17/2026	143.30
		80824	79098	Check	1	103683		TOFT, LISA	Yes	No	No	02/17/2026	15.79
		80842	79099	Check	1	02080		AFLAC	Yes	No	No	02/17/2026	100.00
		80843	79100	Check	1	68350		PINE RIVER-BACKUS	Yes	No	No	02/17/2026	4,973.54
		80844	79101	Check	1	77300		SCHOOL SERVICE EMPLOYEES	Yes	No	No	02/17/2026	1,286.66
		80853	79102	Check	1	105368		COLONIAL LIFE	Yes	No	No	02/18/2026	4,480.74

PINE RIVER BACKUS SCHOOLS
Check Register by Bank and Check

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Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	80852	79103	Check	1	03175		NATIONAL INSURANCE SERVICES	Yes	No	No	02/18/2026	629.22
		80854	79104	Check	1	104817		Minnesota Life Insurance Company	Yes	No	No	02/19/2026	836.19
		80855	79105	Check	1	00698		REGION 6A MUSIC CONTEST	Yes	No	No	02/20/2026	100.00
		80889	79106	Check	1	106050		ALEXANDRIA BOOSTER CLUB	Yes	No	No	02/23/2026	50.00
		80887	79107	Check	1	106048		ANDERSON, CORY	Yes	No	No	02/23/2026	150.00
		80879	79108	Check	1	105352		BAUGHMAN, BRIAN BOYD	Yes	No	No	02/23/2026	165.00
		80867	79109	Check	1	103391		BERGEM, KYLE	Yes	No	No	02/23/2026	96.62
		80886	79110	Check	1	106034		BROBERG, JOHN	Yes	No	No	02/23/2026	150.00
		80876	79111	Check	1	104763		BURNS, STEPHANIE	Yes	No	No	02/23/2026	150.00
		80869	79112	Check	1	104114		DABILL, JOSIAH	Yes	No	No	02/23/2026	377.60
		80857	79113	Check	1	00418		DACOTAH PAPER CO	Yes	No	No	02/23/2026	1,402.20
		80862	79114	Check	1	100471		EHLERS AND ASSOCIATES	Yes	No	No	02/23/2026	2,225.00
		80863	79115	Check	1	101647		IND SCHOOL DIST #0022	Yes	No	No	02/23/2026	125.00
		80858	79116	Check	1	01165		IND SCHOOL DIST #115	Yes	No	No	02/23/2026	125.00
		80868	79117	Check	1	103726		IND SCHOOL DIST #306	Yes	No	No	02/23/2026	40.00
		80890	79118	Check	1	40275		IND SCHOOL DIST #31	Yes	No	No	02/23/2026	210.00
		80865	79119	Check	1	102101		INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	02/23/2026	478.28
		80883	79120	Check	1	105971		KELLY SERVICES INC	Yes	No	No	02/23/2026	4,763.32
		80884	79121	Check	1	106006		LANGSETH, JOSH	Yes	No	No	02/23/2026	320.34
		80882	79122	Check	1	105734		LEARNWELL EDUCATION	Yes	No	No	02/23/2026	165.00
		80885	79123	Check	1	106033		LEOM, DAVID	Yes	No	No	02/23/2026	150.00
		80888	79124	Check	1	106049		LINDBERG, JOHN	Yes	No	No	02/23/2026	90.95
		80874	79125	Check	1	104656		MALECHA, ELISE	Yes	No	No	02/23/2026	77.71
		80860	79126	Check	1	100188		MINNEAPOLIS PUBLIC SCHOOLS	Yes	No	No	02/23/2026	59.40
		80891	79127	Check	1	55800		MINNESOTA POWER	Yes	No	No	02/23/2026	14,752.53
		80881	79128	Check	1	105620		NAVIGATE 360, LLC	Yes	No	No	02/23/2026	4,135.63
		80875	79129	Check	1	104667		NMRC	Yes	No	No	02/23/2026	360.00
		80880	79130	Check	1	105413		NORTHERN PINES GOLF CONFEREN	Yes	No	No	02/23/2026	125.00
		80871	79131	Check	1	104281		PHONAK, LLC	Yes	No	No	02/23/2026	20.99
		80892	79132	Check	1	67575		PINE RIVER AREA SANITARY DIST.	Yes	No	No	02/23/2026	2,533.01
		80893	79133	Check	1	69635		POPPLERS MUSIC STORE	Yes	No	No	02/23/2026	380.95
		80878	79134	Check	1	105174		QUADIENT FINANCE USA, INC.	Yes	No	No	02/23/2026	1,000.00
		80861	79135	Check	1	100234		RINGLE, THEO	Yes	No	No	02/23/2026	165.00
		80872	79136	Check	1	104383		RYAN, NANCY	Yes	No	No	02/23/2026	140.00
		80866	79137	Check	1	102795		SECTION 8AA WRESTLING	Yes	No	No	02/23/2026	100.00
		80864	79138	Check	1	101712		SHETKA, MIKE	Yes	No	No	02/23/2026	21.46
		80870	79139	Check	1	104250		STAPLES ADVANTAGE	Yes	No	No	02/23/2026	98.22
		80859	79140	Check	1	04800		TDS TELECOM	Yes	No	No	02/23/2026	4,646.98
		80873	79141	Check	1	104515		VOYAGER SOPRIS LEARNING	Yes	No	No	02/23/2026	303.00

PINE RIVER BACKUS SCHOOLS

Check Register by Bank and Check

Check Number: 78946-99999 Payment Date: 7/1/2025-2/28/2026 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
CHEC	80877	79142		Check	1	104894		WAYTASHEK, MARY TERESA	Yes	No	No	02/23/2026	165.00
Bank Total: CHEC												\$260,238.38	
Report Total:												\$260,238.38	

PINE RIVER-BACKUS SCHOOLS

Investment Report

March 2, 2026

Investments in Local Banks

							<u>Accrued Interest</u>
Pine River State Bank	Pine River, MN	10/11/2025	10/11/2026	12	\$	276,275.09	2.00% \$ 76,275.09
First National Bank of Walker	Backus, MN	7/18/2025	9/18/2026	7	\$	114,602.76	3.98% \$ 15,602.76
						<u>\$ 390,877.85</u>	

MN School District Liquid Asset Fund

<u>Name of Account / Bank</u>	<u>Orig Date</u>	<u>Maturity Date</u>	<u>Amount</u>	<u>Percent</u>	<u>Interest To Date</u>
MSDLAF Max & Liquid Class	NA	NA	4,133,218.67	Blended	NA
<i>Total MSDLAF</i>			<u>\$ 4,133,218.67</u>		
			<u>\$ -</u>		

Scholarship Funds

<u>Name of Fund</u>	<u>Maturity Date</u>	<u>Term</u>	<u>Amount</u>	<u>Percent</u>
Good Citizen Scholarship Savings Acct			289.45	0.15%
Marshall Scholarship CD	11/23/2026	13	29,185.83	4.06%
Marshall Savings			1,264.98	0.15%
Alfred Weise Scholarship CD	11/23/2026	13	2,313.22	4.06%
Alfred Weise Scholarship Savings			1,521.55	0.15%
Fillings (Reighard) Scholarship CD	11/23/2026	13	7,066.97	4.06%
Fillings (Reighard) Scholarship Savings Acct			569.72	0.15%
Evelyn W. Berg Savings			4,157.51	0.15%
Sheila Joan Anderson Savings Acct			1,968.59	0.15%
Dennis Heemstra Scholarship CD - FNB	9/18/2026	7	131,787.29	3.98%
Dennis Heemstra Scholarship CD - FNB	9/18/2026	7	116,176.03	3.98%
Dennis Heemstra Scholarship Savings - PRSB			23,301.24	0.50%
PR-B Scholarship CD	10/11/2026	12	11,639.32	2.00%
PR-B Scholarship Savings Acct			29,789.53	0.65%
Evan Lindquist Memorial Scholarship CD	11/23/2026	13	28,285.15	4.06%
Evan Lindquist Memorial Scholarship Savings			1,499.42	0.15%
Earl & Violet Fenton CD	11/23/2026	13	3,261.68	4.06%
Earl & Violet Fenton Savings Acct			7.30	0.15%
<i>Total Pine River State Bank / First National Bank Walker</i>			<u>\$ 394,084.78</u>	

TOTAL INVESTMENTS

\$ 4,918,181.30

Notes & Changes from prior report:

*Balances updated per bank statements - PRSB CDs, MSDLAF, QZAB and Scholarships
Heemstra CD's at First National Bank - Walker updated to new 7 month terms at 3.98% interest.
Scholarship balances updated to reflect January 2026 payments made to past graduates.*

PINE RIVER BACKUS SCHOOLS
Multi Year Fd, Obj Series

Sequence: Fd, O/S	Description	202408			202508			202608		
		Budget rbud24	Year to Date	%	Budget rbud25	Year to Date	%	Budget pbud26	Year to Date	%
01	General Fund									
	100 Salaries & Wages	7,269,495.00	3,691,342.74	51%	7,198,548.00	3,806,330.40	53%	7,125,189.00	4,021,081.81	56%
	200 Employee Benefits	1,991,357.00	1,066,853.08	54%	2,087,781.00	1,165,334.16	56%	2,216,808.00	1,268,702.47	57%
	300 Purchased Services	1,509,542.00	880,704.65	58%	1,573,042.00	888,767.21	56%	1,536,406.00	953,240.97	62%
	400 Supplies & Materials	468,415.00	309,672.60	66%	466,515.00	307,905.89	66%	486,150.00	269,316.02	55%
	500 Capital Expenditures	0.00	14,195.99	0%	0.00	32.00	0%	0.00	5,057.94	0%
	800 Other Expenditures	24,565.00	20,040.45	82%	25,493.00	19,534.75	77%	25,493.00	25,263.26	99%
	900 Other Financing Uses	110,000.00	0.00	0%	110,000.00	0.00	0%	110,000.00	0.00	0%
01	General Fund	11,373,374.00	5,982,809.51	53%	11,461,379.00	6,187,904.41	54%	11,500,046.00	6,542,662.47	57%
02	Food Service Fund									
	100 Salaries & Wages	214,847.00	119,275.23	56%	207,993.00	114,287.69	55%	220,683.00	133,201.54	60%
	200 Employee Benefits	60,549.00	33,332.32	55%	54,252.00	30,341.86	56%	55,804.00	33,751.32	60%
	300 Purchased Services	21,645.00	11,368.80	53%	19,645.00	10,682.93	54%	19,645.00	10,647.15	54%
	400 Supplies & Materials	360,300.00	192,852.52	54%	345,700.00	182,035.80	53%	345,700.00	186,523.96	54%
	500 Capital Expenditures	70,000.00	17,476.04	25%	20,000.00	19,599.77	98%	20,000.00	78,370.50	392%
	800 Other Expenditures	2,500.00	2,292.90	92%	2,500.00	2,286.30	91%	2,500.00	3,631.54	145%
02	Food Service Fund	729,841.00	376,597.81	52%	650,090.00	359,234.35	55%	664,332.00	446,126.01	67%
03	Transportation Fund									
	100 Salaries & Wages	469,564.00	256,387.03	55%	515,110.00	271,888.86	53%	515,110.00	277,372.11	54%
	200 Employee Benefits	84,290.00	47,743.74	57%	90,701.00	52,884.17	58%	91,762.00	53,690.66	59%
	300 Purchased Services	21,738.00	49,958.20	230%	15,905.00	36,814.46	231%	19,658.00	38,387.38	195%
	400 Supplies & Materials	186,000.00	96,131.13	52%	186,000.00	83,910.27	45%	186,000.00	70,475.12	38%
	500 Capital Expenditures	130,000.00	77,125.00	59%	161,639.00	161,704.93	100%	175,000.00	172,765.74	99%
	800 Other Expenditures	5,150.00	5,150.00	100%	5,209.00	5,209.25	100%	5,209.00	5,150.00	99%
03	Transportation Fund	896,742.00	532,495.10	59%	974,564.00	612,411.94	63%	992,739.00	617,841.01	62%
04	Community Service									
	100 Salaries & Wages	291,323.00	142,999.41	49%	270,597.00	133,240.07	49%	271,033.00	162,488.72	60%
	200 Employee Benefits	93,307.00	48,376.23	52%	102,119.00	59,363.01	58%	90,305.00	50,614.15	56%
	300 Purchased Services	51,385.00	15,030.45	29%	80,662.00	43,674.87	54%	80,662.00	55,934.39	69%
	400 Supplies & Materials	13,100.00	8,213.99	63%	12,100.00	8,064.81	67%	12,100.00	7,401.43	61%

PINE RIVER BACKUS SCHOOLS Multi Year Fd, Obj Series

Sequence: Fd, O/S	202408			202508			202608		
Description	Budget rbud24	Year to Date	%	Budget rbud25	Year to Date	%	Budget pbud26	Year to Date	%
04 Community Service									
800 Other Expenditures	700.00	935.00	134%	1,935.00	935.00	48%	1,935.00	963.00	50%
04 Community Service	449,815.00	215,555.08	48%	467,413.00	245,277.76	52%	456,035.00	277,401.69	61%
05 Capital Expenditure									
300 Purchased Services	488,180.00	427,572.04	88%	84,830.00	66,888.19	79%	86,220.00	125,232.74	145%
400 Supplies & Materials	79,100.00	2,280.99	3%	80,100.00	22,182.11	28%	80,100.00	38,483.18	48%
500 Capital Expenditures	1,392,383.00	1,442,377.69	104%	324,326.00	319,117.14	98%	212,239.00	202,052.57	95%
05 Capital Expenditure	1,959,663.00	1,872,230.72	96%	489,256.00	408,187.44	83%	378,559.00	365,768.49	97%
07 Debt Redemption Fund									
700 Debt Service	531,801.00	531,723.09	100%	1,431,226.00	534,183.04	37%	492,105.00	493,005.00	100%
07 Debt Redemption Fund	531,801.00	531,723.09	100%	1,431,226.00	534,183.04	37%	492,105.00	493,005.00	100%
08 Scholarship									
800 Other Expenditures	73,800.00	65,800.00	89%	64,450.00	57,150.00	89%	64,350.00	35,000.00	54%
08 Scholarship	73,800.00	65,800.00	89%	64,450.00	57,150.00	89%	64,350.00	35,000.00	54%
20 Student Activity Fund									
400 Supplies & Materials	151,898.71	75,351.26	50%	172,277.84	104,731.49	61%	145,641.75	59,863.60	41%
20 Student Activity Fund	151,898.71	75,351.26	50%	172,277.84	104,731.49	61%	145,641.75	59,863.60	41%
Report Totals:	16,166,934.71	9,652,562.57	60%	15,710,655.84	8,509,080.43	54%	14,693,807.75	8,837,668.27	60%

PINE RIVER BACKUS SCHOOLS
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
CHEC		80646		Wire	1	105351	MEDICA		No	No	No	02/02/2026	89,055.32
CHEC		80694		Wire	1	105867	Health Equity		No	No	No	01/29/2026	1,457.59
CHEC		80696		Wire	1	105548	FIDELITY SECURITY LIFE INSURANCE		No	No	No	02/02/2026	187.71
CHEC		80764		Wire	1	104651	PEPSI BEVERAGES COMPANY		No	No	No	02/05/2026	3,198.25
CHEC		80765		Wire	1	104109	SYSCO WESTERN MINNESOTA		No	No	No	02/05/2026	23,110.10
CHEC		80767		Wire	1	105712	ELAN FINANCIAL SERVICES		No	No	No	02/09/2026	9,735.64
CHEC		80845		Wire	1	102302	PUBLIC EMPLOYEE RETIRE ASSOC		No	No	No	02/17/2026	31,003.98
CHEC		80846		Wire	1	102303	STATE OF MN TAX WITHHOLDING		No	No	No	02/17/2026	23,917.58
CHEC		80847		Wire	1	102304	US GOVT TAX WITHHOLDING		No	No	No	02/17/2026	149,506.05
CHEC		80848		Wire	1	104996	Minnesota State Retirement System		No	No	No	02/17/2026	550.00
CHEC		80849		Wire	1	105150	AVIBEN		No	No	No	02/17/2026	15,116.11
CHEC		80850		Wire	1	105867	Health Equity		No	No	No	02/17/2026	8,803.34
CHEC		80851		Wire	1	83400	MN TEACHERS RETIREMENT ASSOC		No	No	No	02/17/2026	87,572.24
Bank Total:												\$443,213.91	
Report Total:												\$443,213.91	

FEDERAL FUNDS UPDATE - Allocation, Budget, Spending 2/24/2026

FEDERAL TITLE FUNDS:

State Fiscal Year	Finance Code	Description	Funds Available	Funds Budgeted	Balance Unbudgeted	YTD SPENT 2025-2026	Carry Forward to FY2027	Application Status	Budget Status	Proposed Use of Funds
2026	401	Formula - 401 - SFY 2026, Title I, Part A: Improving the Academic Achievement of the Disadvantaged	\$319,321.90	\$319,321.90	\$0.00	\$164,621.09	\$154,700.81	Application Submitted 6/30/2025	Revised Application Approved 10/10/2025, Amendment Approved 12/23/2025	3.0 fte Title I Teachers - Elementary
										\$193,337.62 Title I Salary
										\$99,145.00 Title I Benefits
										\$9,600.00 Title I Fees for Services
										\$10,671.44 Title I Supplies/Materials
										\$6,567.84 Title I Indirect Admin Costs
2026	414	Formula - 414 - SFY 2026, Title II, Part A: Teacher and Principal Training and Recruitment	\$61,376.42	\$61,376.42	\$0.00	\$34,634.98	\$26,741.44	Application Submitted 8/25/2025	Application Approved 10/10/2025, Amendment Approved 12/23/2025	0.4 FTE Director of Teaching & Learning as Professional Development
										\$49,405.42 Title I Salary
										\$11,971.00 Title I Benefits
2026	433	Formula - 433 - SFY 2026, Title IV, Part A, Student Support and Academic Enrichment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No Application Needed	N/A	All Title IV Funds transferred to Title II (414). No FY2026 application in Title IV.
FEDERAL TITLE FUNDS TOTAL			\$380,698.32	\$380,698.32	\$0.00	\$199,256.07	\$181,442.25			

Resolution Accepting Monetary Awards and Donations

Be it resolved by the School Board of Independent School District No 2174 that we hereby acknowledge and accept the following monetary awards and donations received in February 2026:

<u>Name</u>	<u>Amount</u>	<u>Purpose</u>
Pine River Methodist Church	\$175.00	Tiger Den Food Pantry
Pine River American Legion	\$100.00	ALP Rewards Program
Pine River American Legion	\$100.00	Robotics
Tucker Sheley	\$1,800.00	Girls Basketball Charter Bus

ANNUAL FACILITY PLANNING

Updated 11/14/25

2025-2026 Facilities Planning

	Operating Capital	LTFM	CPL	Food Service	PO ISSUED	Notes
Budget	220,994	170,983	0	87,157		
7/1/2025 Fund Balance	15,101	15,309	0	0		
Projects						
Retrofit Classrooms - 12, 45, 16, Curriculum Rm	55,373	72,289				
Upgrades to Radios	24,507					Professional Wireless Communications, Systematic
Buildings & Grounds Equipment	23,771					
Add Bottle Filler Drinking Fountains - Elem (2)	0					HOLD - was budgeted at \$5,000
Air Conditioning B&G Office		10,800				
Replace Faucets Loops - Elem School (20)		0				Handyman's, booked to B&G general fund
LED Lights - Performance Gym & HS Gym		27,250				Perf Gym done for \$15,750, HS Gym done for \$11,500
Parking Lot / Sidewalk Repairs		0				Patch only behind building, north lot - covered in Def Maint below
Repair Doors - Kinder & Boys Locker Room	4,063					
Additional Door Locks - Ind Tech / Woods	2,870				95156	
Security Transition to All State		13,610				
Branding	7,822					Commons windows, branding student posters
Food Service Serving Line				87,157		
Annual Tech Capital	79,100					1/7/26 YTD \$11,405, plus outstanding \$61,400
Annual Classroom Furniture	38,142					
Annual Deferred Maintenance		30,000				1/7/26 YTD \$14,243 includes gym floors, parking lot patching, CMI PM
Annual H&S Mgmt, Fire, etc.		30,000				1/7/26 YTD \$26,223
Expenses	235,648	183,949	0	87,157		
Balance	447	2,343	0	0		

ANNUAL FACILITY PLANNING									
2026-2027 Budget									
3/2/2026									
	Operating Capital	LTFM	CPL	Food Service	PO ISSUED	Notes			
Budget	213,968	197,039	882,328	89,291					
7/1/2026 Fund Balance (estimated)	447	2,343	0	0					
Projects									
HS Gym Roof & Performance Gym Roof			36,000		95132	Inspec Fees - Design, Construction Documents, Bid Process			
HVAC Air Conditioning to High School						11/11, 1/8, 2/6 Jim to talk to Climate Makers for long term transition plan			
HVAC - replace two R12 RTU			23,000		95160	Climate Makers			
Paint Great Hall/Commons			31,700		95159	Tommy's Painting			
Ceiling Grid - elem lockers, DO entry, great hall restrooms, commons						Which option are we doing?			
Flooring Great Hall/Commons, to Elem Fire Doors			272,722		95157	Hillier - 5 mm flooring with expansion joints			
Great Hall Restroom Countertops			7,018		95175	MCI Carpet One			
HS DCD Classroom	111,077				95152, 95153	HyTec & Widseth			
Elem STEAM Classroom - Room 34		11,488				11/14/25 Jim to schedule all contractors for June 2026			
- Asbestos Remediation		5,640			95176	ACCT PO issued, waiting on quote from IEA			
- Plumbing to remove existing island		1,200				Add cost for plumbing to extend to 3rd sink?			
- Paint		1,300			95159	Tommy's Painting			
- Ceiling Grid/Tile (completed)		0				NA			
- Lights to LED		1,900				Pine River Electric			
- Flooring		7,355			95158	Hillier - to match prior rooms 12/45			
- Cabinetry		25,522			95155	Innovative			
- Furniture		5,595			95155	Innovative			
Security - add 7 key fob locations		25,929				Rasinski / All State			
Retrofit to LED Lighting Districtwide		25,100				11/11 Pine River Electric - does not include individual classrooms. Rebates w/MN Power.			
Equipment - ballfield painter x 2, field drag									
Cafeteria Tables/Seating	4,850								
HS Stage Curtains				89,291	95154	Innovative / Sico			
Annual Bus/Van Purchase						<i>to be recoated or replaced per fire marshal</i>			
Annual Tech Capital	79,100		0			<i>If possible with available funds, otherwise will be covered under General Fund</i>			
Annual Classroom Furniture	16,424								
Annual Deferred Maintenance					95174	\$16,424 Vetsch 15 tables + Ackerman 15 tables , 10 event tables			
Annual H&S Mgmt, Fire, etc.						Crack Seal Parking Lots - last done 2023, need cost estimate			
Expenses	211,451	171,029	370,440	89,291					
Balance	2,964	28,353	511,888	0					

ANNUAL FACILITY PLANNING						
2027-2028 Facilities Planning						
	Operating Capital	LTFM	CPL	Food Service	PO ISSUED	Notes
Budget (estimated)	214,000	197,000	882,000	0	0	
7/1/2027 Fund Balance (estimated)	2,964	28,353	511,888	0	0	
Projects						
HS Gym Roof & Performance Gym Roof Fees			21,800			Inspec Fees - Construction Observation & Testing
HS Gym Roof Construction			387,600			Inspec - assumes \$38/sq ft x 10,200, 11/21/25 infrared results show no anomalies
Performance Gym Roof Construction			562,400			Inspec - assumes \$38/sq ft x 14,800, 11/21/25 infrared results show no anomalies
HVAC						11/11 Jim to talk to Climate Makers for long term transition plan
Classroom Remodels 2-3						
Elementary Flooring East/West Hallways						
Parking Lots						
Performance Gym ADA Compliance						
Tuckpointing						
LED Light Retrofit						
Ceiling Grid Updates						
Security Upgrades						
Annual Bus/Van Purchase	79,100					<i>If possible with available funds, otherwise will be covered under General Fund</i>
Annual Tech Capital	15,000					
Annual Classroom Furniture		30,000				
Annual Deferred Maintenance		30,000				
Annual H&S Mgmt, Fire, etc.						
Expenses	94,100	60,000	971,800	0	0	
Balance	122,864	165,353	422,088	0	0	

PINE RIVER-BACKUS SCHOOLS
DISTRICT #2174
SUPERINTENDENT'S CONTRACT

July 1, 2026 – June 30, 2029

SUPERINTENDENT CONTRACT

ARTICLE I PURPOSE

This Contract is entered into between Independent School District No. 2174, Pine River-Backus, Minnesota, hereinafter referred to as the School District, and Jonathan Clark, hereinafter referred to as the Superintendent, a legally qualified and licensed superintendent who agrees to perform the duties of the Superintendent of the School District.

ARTICLE II APPLICABLE STATUTE

This Contract is entered into between the School District and the Superintendent in conformance with M.S. 123B.143.

ARTICLE III LICENSE

The Superintendent shall furnish the School Board, throughout the life of this Contract, a valid and appropriate license to act as superintendent in the State of Minnesota as provided by applicable laws, rules, and regulations.

ARTICLE IV DURATION, EXPIRATION, TERMINATION DURING THE TERM, MUTUAL CONSENT, AND CONTINGENCY

Section 1. Duration: This Contract is for a term of three years commencing on July 1, 2026, and ending on June 30, 2029. It shall remain in full force and effect unless modified by mutual consent of the School Board and the Superintendent or unless terminated as provided in this Contract.

Section 2. Expiration: This Contract shall expire at the end of the term specified in Section 1. above. At the conclusion of its term, neither party shall have any further claim against the other, and the School District's employment of the Superintendent shall cease, unless a subsequent Contract is entered into in accordance with M.S. 123B.143, Subd. 1.

Section 3. Termination During the Term: The Superintendent's employment may be terminated during the term of this Contract only for cause as defined in M.S. 122A.40, Subd. 9. and Subd. 13., but, except for purposes of describing grounds for discharge, the provisions of M.S. 122A.40 shall not be applicable. If the School Board proposes to terminate the Superintendent during the term of this Contract for cause as described in M.S. 122A.40, Subd. 9. or Subd. 13., it shall notify the Superintendent in writing of the proposed grounds for termination. The Superintendent shall be entitled to a hearing before an arbitrator provided the Superintendent makes such a request in writing to the School Board Chair within fifteen (15) calendar days after receipt of the written notice of the proposed termination. In such event, the parties shall jointly petition the Minnesota Bureau of Mediation Services (BMS) for a list of five (5) arbitrators. The arbitrator shall be selected by the parties through the striking process as provided by BMS rules. The arbitrator shall conduct a hearing under arbitration procedure rules and issue a written decision. The decision of the arbitrator shall be final and binding on the parties, subject to judicial review of arbitration decisions as provided by law. The Superintendent may be suspended with pay pending final determination by the arbitrator. If the Superintendent fails to request a hearing as provided in this section within the fifteen (15)-day calendar period, he/she shall be deemed to have

acquiesced to the School Board's proposed action, and the proposed action shall become final on such date as determined by the School Board, and the Superintendent shall have no further claim or recourse.

Section 4. Mutual Consent: This Contract may be terminated at any time by mutual consent of the School Board and the Superintendent.

Section 5. Contingency: If this Contract is a subsequent Contract entered into prior to the completion of an existing Contract, this subsequent Contract is contingent upon the Superintendent completing the terms of the existing Contract.

ARTICLE V DUTIES

The Superintendent shall have charge of the administration of the schools under the direction of the School Board. The Superintendent shall be the chief executive officer of the School District; shall direct and assign teachers and other School District employees under the Superintendent's supervision; shall organize, reorganize, and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the School District subject to the approval of the School Board; shall select all personnel subject to the approval of the School Board; shall, from time to time, suggest policies, regulations, rules, and procedures deemed necessary for the School District; and, in general, perform all duties incident to the office of the Superintendent and such other duties as may be prescribed by the School Board from time to time. The Superintendent shall abide by the policies, regulations, rules, and procedures established by the School Board and the State of Minnesota. The Superintendent shall have the right to attend all School Board meetings and all School Board and citizen committee meetings, serve as an ex-officio member of the School Board and all School Board committees, and provide administrative recommendations on each item of business considered by each of these groups.

ARTICLE VI DUTY YEAR AND LEAVES OF ABSENCE

Section 1. Basic Work Year: The Superintendent's duty year shall be for the entire twelve (12)-month Contract year, and the Superintendent shall perform duties on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. The Superintendent shall be on duty during any emergency, natural or unnatural, unless otherwise excused in accordance with School Board administrative policy.

Section 2. Vacation: The Superintendent shall earn thirty (30) working days of annual paid vacation each Contract year. Unused vacation must be taken within twelve (12) months after the end of the Contract year in which it is earned. Upon voluntary termination of employment or expiration of the Contract, if not offered a subsequent Contract, the Superintendent shall be entitled to payment for any unused vacation days earned and accrued pursuant to the provisions of this section; however, if the Superintendent is involuntarily terminated, he/she shall not be entitled to unused earned and accrued vacation days.

Section 3. Holidays: The Superintendent shall be entitled to eleven paid holidays as designated by the School Board each Contract year. New Year's Day, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve Day, Christmas Day and New Year's Eve Day.

Section 4. Sick Leave: The Superintendent shall earn paid sick leave at the rate of 1.25 days each working month, and earned sick leave may accumulate to a maximum of 135 days. Upon voluntary termination of employment or expiration of the Contract, if not offered a subsequent Contract, the

Superintendent shall be entitled to payment for half of his/her unused sick leave days earned and accrued pursuant to the provisions of this section; however, if the Superintendent is involuntarily terminated, he/she shall not be entitled to unused earned and accrued sick leave days.

Section 5. Workers' Compensation: Pursuant to M.S. Chapter 176, the Superintendent injured on the job in the service of the School District and collecting workers' compensation insurance may draw sick leave and receive full salary from the School District, the salary to be reduced by an amount equal to the insurance payments, and only that fraction of the days not covered by insurance will be deducted from accrued sick leave.

Section 6. Bereavement Leave: The Superintendent shall be granted bereavement leave for a death within the Superintendent's immediate family. The time utilized shall be in an amount to be determined after conferring with the School Board Chair. Days utilized will be deducted from the Superintendent's sick leave. "Immediate family" is defined as the Superintendent's spouse, child, parent, brother, sister, spouse's parent, brother, or sister or other relative who was living in the same household as the Superintendent.

Section 7. Emergency Leave: The Superintendent may be granted paid emergency leave at the discretion of the School Board.

Section 8. Jury Service: The Superintendent who serves on jury duty shall be granted the day or days necessary as stipulated by the court to discharge this responsibility without any salary deduction or loss of basic leave allowance. The compensation received for jury duty service shall be remitted to the School District.

Section 9. Military Leave: Military leave shall be granted pursuant to applicable law.

Section 10. Disability: If the Superintendent is unable to perform his/her regular duties because of personal illness or disability and has exhausted all accumulated sick leave, the School Board shall provide additional paid sick leave at a salary equal to fifty percent (50%) of the Superintendent's regular salary up to thirty (30) days or until the expiration of the waiting period for long-term disability insurance.

Section 11. Medical Leave: Pursuant to M.S. 122A.40, Subd. 12., the Superintendent shall have a right to a leave of absence for health reasons.

Section 12. Insurance Application: A Superintendent on unpaid leave is eligible to continue to participate in group insurance programs if permitted under the insurance policy provisions. The Superintendent shall pay the entire premium for such insurance commencing with the beginning of the leave and shall pay to the School District the monthly premium in advance. In the event the Superintendent is on paid leave from the School District under Section 4. above or supplemented by sick leave pursuant to Section 5. above, the School District will continue insurance contributions as provided in this Contract until sick leave is exhausted. Thereafter, the Superintendent must pay the entire premium for any insurance retained.

ARTICLE VII INSURANCE

Section 1. Health and Hospitalization Insurance: The School District shall provide the Superintendent and the Superintendent's dependents with health and hospitalization insurance coverage under the School District's group health and hospitalization insurance plan. The school district shall contribute a sum not to exceed \$20,000 toward the premium for such insurance. If premiums exceed maximum district contribution, the balance of the premium shall be paid by the Superintendent through payroll deduction.

In the event this Contract will cause or does cause penalties, fees, or fines to be assessed against the School District, the parties agree to reopen negotiations that result in a revised Contract between the parties that eliminates or reduces penalties, fees, or fines to be assessed against the School District. The amount of any reduction in the School District's contribution toward the Superintendent's healthcare benefits as a result of addressing the "highly compensated employee" component of the ACA will be placed into another School District provided benefit(s) (i.e., a retirement HRA, salary, etc.) as agreed upon between the parties.

Section 2. Life Insurance: The School District shall provide, at its own expense, term life insurance for the Superintendent under the School District's group term life insurance plan in the amount of \$50,000, payable to the Superintendent's named beneficiary(ies).

Section 3. Long-Term Disability Insurance: The Superintendent shall be able to participate in the District's group long-term disability plan. Cost of the premiums for such plan shall be the responsibility of the District.

Section 4. Eligibility: The eligibility of the Superintendent and the Superintendent's dependent(s) and beneficiary(ies) for insurance benefits shall be governed by the terms of the insurance policies purchased by the School District pursuant to this article.

Section 5. Claims Against the School District: The School District's only obligation is to purchase the insurance policies described in this article, and no claim shall be made against the School District as a result of denial of insurance benefits by an insurer if the School District has purchased the policies and paid the premiums described in this article.

ARTICLE VIII OTHER BENEFITS

Section 1. Tax-Sheltered Annuities: The Superintendent is eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) of the Internal Revenue Code of 1986, M.S. 123B.02, Subd. 15., School District policy, and as otherwise provided by law. The Superintendent shall be entitled to a matching School District contribution to an approved 403(b) in the amount of \$3,250 annually.

Section 2. Vehicle: The School District shall compensate the Superintendent for business use of his/her private vehicle per District Policy.

Section 3. Conferences and Meetings: The School District shall pay all legally valid expenses and fees for the Superintendent's attendance at professional conferences and meetings with other educational agencies when such attendance is required, directed, or permitted by the School Board. The Superintendent shall periodically report to the School Board relative to all meetings and conferences attended. The Superintendent shall file itemized expense statements to be processed and approved as provided by School Board policy and law.

ARTICLE IX
SALARY

The Superintendent shall be paid an annual salary of \$158,493 for the 2026-2027 contract year, \$164,833 for 2027-2028 and \$173,074 for 2028-2029. During the term of this Contract, the annual salary may be modified but shall not be reduced. The annual salary shall be paid in twelve (12) equal installments during the Contract year.

ARTICLE X
EVALUATE PERFORMANCE

The School Board shall oversee, direct, and evaluate the Superintendent's performance per Board policy.

ARTICLE XI
OTHER PROVISIONS

Section 1. Outside Activities: While the Superintendent shall devote full time and due diligence to the affairs and the activities of the School District, he/she may also serve as a consultant to other school districts or educational agencies, lecture, engage in writing and speaking activities, and engage in other activities if, as solely determined by the School Board, such activities do not impede the Superintendent's ability to perform the duties of the superintendency. However, the Superintendent may not engage in other employment, consultant service, or other activity for which a salary, fee, or honorarium is paid without the prior approval of the School Board.

Section 2. Indemnification and Provision of Counsel: In the event that an action is brought or a claim is made against the Superintendent arising out of or in connection with his/her employment and the Superintendent is acting within the scope of employment or official duties, the School District shall defend and indemnify the Superintendent to the extent provided by law. Indemnification, as provided in this section, shall not apply in the case of malfeasance in office or willful or wanton neglect of duty, and the obligation of the School District in this regard shall be subject to the limitations as provided in M.S. Chapter 466.

Section 3. Dues: The Superintendent is encouraged to belong to and participate in appropriate professional, educational, economic development, community, and civic organizations when such membership will serve the best interests of the School District. Accordingly, the School District will pay the membership dues for such organizations as are required, directed, or permitted by the School Board. The Superintendent shall present appropriate statements for approval as provided by law.

Section 4. Medical Examination: The Superintendent shall have a comprehensive medical examination not less than once every three years. A summary document from the physician certifying the fitness of the Superintendent to perform the duties of the position shall be provided to the School Board Chair. The cost of said examination not covered by the School District's insurance program shall be paid by the School District.

ARTICLE XII
SEVERABILITY

The provisions of this Contract shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Contract or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed
my signature this 2nd day of February, 2026.

Superintendent

IN WITNESS WHEREOF, we have subscribed
our signatures this 2nd day of February, 2026.

School Board Chair

School Board Clerk

Memorandum of Understanding
Between
PINE RIVER-BACKUS SCHOOL DISTRICT #2174
And
JONATHAN CLARK, SUPERINTENDENT

Regarding: Article VI, Section 2: Vacation

This Memorandum of Understanding (“MOU”) is entered into by and between the Pine River-Backus Board of Education (“Board”) and Jonathan Clark (“Superintendent”) to amend the Superintendent’s Employment Contract.

Purpose: The purpose of this MOU is to provide for an annual cash payout of unused vacation days that would otherwise roll over into the next contract year.

Terms of Agreement:

1. **Vacation Accrual:** The Superintendent shall continue to accrue vacation days in accordance with the Superintendent’s Employment Contract.
2. **Annual Cash Payout:** As an exception to the contract’s carryover provisions, the Superintendent shall be eligible to receive a cash payout at the conclusion of each contract year for unused vacation days that are eligible to roll over into the next contract year.
3. **Eligible Days:** Only those unused vacation days that would otherwise be permitted to roll over under the Superintendent’s Employment Contract shall be eligible for payout under this MOU.
4. **Maximum Payout:** The cash payout shall not exceed thirty (30) unused vacation days per contract year.
5. **Rate of Pay:** Eligible unused vacation days shall be compensated at the Superintendent’s daily rate of pay in effect at the end of the applicable contract year.
6. **Payment Timing:** Payment shall be made on the July payroll following the end of the contract year and shall be subject to all applicable payroll taxes and withholdings.
7. **No Other Modifications:** Except as expressly provided herein, all other terms and conditions of the Superintendent’s Employment Contract shall remain unchanged and in full force and effect.

Effective Date: The MOU shall become effective upon approval by the Board of Education and execution by both parties and shall remain in effect unless amended or terminated by mutual written agreement of both parties.

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding as of the dates set forth below.

By: _____
Jonathan Clark, Superintendent

Pine River-Backus School District
By: _____
Board Chair

Dated: _____

Dated: _____