

Regular Monthly Board Meeting

Monday, January 5, 2026 Immediately Following Reorganization Meeting
High School Media Center, 810 First Street North, Pine River, MN 56474

1. Welcome to Visitors	Speaker(s): Board Chair
1.1. Public Comments and Time for Interaction with the Board on Agenda Items	Speaker(s): Board Chair
2. Approve Agenda	
3. Approve Minutes of the December 1, 2025 Regular Meeting and the December 15, 2025 Special Meeting	Speaker(s): Board Chair
4. Informational Items	
4.1. Principal Reports	
4.2. Director Reports	
4.3. Superintendent Report	
4.4. Enrollment Report	
5. Consent Calendar	
5.1. Approve Bills Presented	
5.2. Approve Investment Report	
5.3. Approve Treasurer's Report	
5.4. Approve Electronic Funds Transfers and Other Banking Transactions	
5.5. Federal Funds	
5.6. Adopt Resolution Accepting Monetary Awards and Donations	
5.7. Approve Personnel Items as Listed:	
• Approve the Hiring of Kora Just as Prom Co-Advisor	
• Approve the Hiring of Mike Shetka as Robotics Coach for the Winter Season	
• Approve the Hiring of Andrew Rudlang as Robotics Coach for the Winter Season	
• Accept the Resignation of Julian Kitchenhoff as Route Bus Driver Effective 12/1/2025	
• Approve the Hiring of Jeffrey Mattson as Route Bus Driver Effective 1/12/2026	
• Increase the Paraprofessional Time for Jamie Dabill by 1.25 Hours Per Day Effective 1/5/2026	
6. Discussion Items	
6.1. Strategic Planning - Teamworks	

7. **Action Items**

7.1. Approve the Agreement with Teamworks for Strategic Planning Services

7.2. Approve the 2026 Pay Equity Report

7.3. Adopt a Resolution Directing the Administration to Make Recommendations for Reduction in Programs and Positions and Reasons Therefore

8. **Open Forum**

9. **Adjourn**

A special meeting of the Board of Education was held in the High School Media Center at 6:00 p.m. on Monday, December 15, 2025 with Chair Cunningham presiding.

Members present: Leslie Bouchonville, Chris Cunningham, Roger D. Hoplin, Nicki Linsten-Lodge, Carrie Maurer-Ackerman, David Sheley, Ryan Trumble and Superintendent Jonathan Clark.

The floor was opened for comments from the public on agenda items.

Motion by Hoplin, second by Bouchonville, to approve the agenda. All voted aye and the motion carried.

Truth in Taxation Hearing: Jolene Bengtson, Business Manager

Discussion on strategic planning: The Board would like to pursue a contract with Teamworks to facilitate the strategic planning process, with hopes to begin the process in August.

Motion by Trumble, second by Hoplin, to certify the final 2025 pay 2026 levy at \$2,752,066.57. All voted aye and the motion carried.

Motion by Linsten-Lodge, second by Maurer-Ackerman, to approve the rate of pay for student workers in the district work program at minimum wage. All voted aye and the motion carried.

Motion by Trumble, second by Bouchonville, to approve the 2024-2025 single audit of federal funds as prepared by Clifton Larson Allen. All voted aye and the motion carried.

Open forum – The meeting was opened for comments from the public.

Cunningham adjourned the meeting at 6:35 p.m.

Leslie Bouchonville, Clerk

A meeting of the Board of Education was held in the High School Media Center at 5:30 p.m. on Monday, December 1, 2025 with Chair Cunningham presiding.

Members present: Leslie Bouchonville, Chris Cunningham, Roger D. Hoplin, Nicki Linsten-Lodge, Carrie Maurer-Ackerman, David Sheley and Superintendent Jonathan Clark. Ryan Trumble was absent.

The floor was opened for comments from the public on agenda items.

Motion by Linsten-Lodge, second by Hoplin, to approve the agenda. All voted aye and the motion carried.

Motion by Bouchonville, second by Maurer-Ackerman, to approve the minutes of the November 3, 2025 regular board meeting. All voted aye and the motion carried.

Administrative team, director and enrollment reports were heard.

Consent Calendar - Motion by Sheley, second by Linsten-Lodge, to approve the Consent Calendar, which consisted of the following items:

- Approve bills presented (checks 78498-78638 totaling \$407,949.55); approve the investment report; approve the treasurer's report; approve the report on electronic fund transfers and other banking transactions; adopt a resolution accepting monetary awards and donations; and
 - Approve personnel items:
 - Approve the hiring of Kenneth Toole as Long Term Substitute Teacher for Rachel Lelwica, High School Social Studies Teacher, from approximately January 5, 2026 to March 20, 2026
 - Accept the resignation of Lori Flategraff, Paraprofessional, effective January 31, 2026 and authorize posting for a replacement for 6.5 hours per day
 - Accept the resignation of Stephanie Todd, Administrative Assistant, effective December 5, 2025 and authorize replacement. Stephanie worked 4.5 hours per day for 185 work days. The position will be increased to 8 hours per day for 200 work days.
 - Authorize posting for an additional Paraprofessional for 6.5 hours per day
 - Increase ninth grade activity fees to \$80 (currently \$70) effective with the 2026 spring sports season
 - Approve the position of Announcer to the list of extra-curricular positions at the rate of \$25 per event
- All voted aye and the motion carried.

Discussion Items:

- 2026 school board meeting dates. A list of tentative dates for regular meetings and work sessions was shared with the board. The dates will be set at the reorganization meeting in January.

Motion by Sheley, second by Maurer-Ackerman, to set Monday, January 5, 2026 at 5:30 p.m. for the reorganization meeting with the regular monthly meeting beginning immediately after. All voted aye and the motion carried.

Motion by Linsten-Lodge, second by Bouchonville, to approve the Inspec, Inc. proposal for roofing consultation services for 2026-2027 high school gym and performance gym. All voted aye and the motion carried.

Motion by Maurer-Ackerman, second by Hoplin, to approve the calendar for the 2026-27 school year. All voted aye and the motion carried.

Motion by Hoplin, second by Sheley, to approve Policy 510.1 Extra-Curricular and Activity Eligibility Policy. All voted aye and the motion carried.

Open forum – the meeting was opened for comments from the public.

Cunningham adjourned the meeting at 5:57 p.m.

Leslie Bouchonville, Clerk



School Board Report for January 5th, 2026
Current Happenings at PR-B High School

PRB District and High School Site Goals: (2025 in process)

(District Level)

1. 80% of teachers will self-assess at a level of applying or innovating in Element 9 (Structured Practice Sessions).
2. 100% of certified staff will provide a positive message and photo to be posted on social media to their building principal by May 2026.

(High School - Building Level)

3. 100% of Pine River - Backus teachers in grades 7-12 will use at least two UDL strategies to give students multiple ways to engage, learn, and show what they know.

2025-2026 Level 1 Current Goals: Safe & Collaborative School

- -Administer Level 1 and 2 Surveys to staff, parents, students (*Established*)
- -Utilize monitoring system to identify lagging indicators - *In-Action*
- -Continue to strengthen PBIS program - *ongoing*
- -Implementation of Catalyst Strategies at the habitual and systems level - *daily/ongoing (training in Catalyst 1 toward certification)*
- -Professional Learning Teams - *2 Wednesdays per month*
- -ALICE/Crisis Planning - *Ongoing*

Focus of Effective Instructional Practices: (HRS Level 2)

- Standards, Rigor, Vocabulary, Common Model of Instruction, Instructional Rounds, REACH, Catalyst Strategies, Learning Goals Posted, HRS Framework
- -Marzano Art & Science of Teaching Learning Segment(s) (PLC focus)
- -Learning Goals Posted, Rigor, Vocabulary, Common Model of Instruction, Instructional Rounds

Professional Learning Teams

- PLC's are starting to get going. Staff will begin their PLC this year by choosing an element from Robert Marzano's "Art & Science of Teaching". PLCs will also be concentrating on essential standards and best practice in the remote setting during this school year. PLC's are under way and the feedback from faculty and the PLC Learning Team notes prove that we are creating and facilitating a model that creates and fosters teaching and learning growth and development. This is very positive for our school!

Jon Clark, Superintendent
Chris Halverson, High School Principal
Josh Langseth, Elementary Principal
Sue Peet, ALP Director
Charity Crannel, Transportation Director
Kevin Furst, Technology Director

PINE RIVER-BACKUS SCHOOLS ISD 2174

Jolene Bengtson, Business Manager
Cindy Felthous, Human Resources
Jill Blanchard, Food Service Director
Jim Leuer, Bldgs & Grounds Director
Kyle Crocker, Activities Director



- The purpose of a professional learning community is: (BASE NORMS)
 - To ensure that students learn
 - To ensure a culture of professional collaboration for school improvement
 - To focus on results
 - To be action oriented

Safe Environment and Consistent Discipline

- I met with the Region 5 PLC Principal PLC and discussed challenges and strategies for PSEO/CIS course offerings and challenges, scheduling alternatives and credit recovery. Region 5 is collaborating in ways to try to offer more to our students efficiently and effectively, keeping the cost to our districts in mind.
- We held our Attendance Review Board Meeting to collaborate and address truancy and other student and family challenges. The collaboration and work together is much appreciated.

Staff Training and Professional Development:

- Our district held a Cultural Competency professional development opportunity on December 22nd. This is a requirement for teacher relicensure and was requested by our own faculty.
- I am beginning to have our Winter Professional Growth Plan and Student Learning Goal data meetings. This is a time to discuss and check progress toward personal and student goals.
- I am continuing with my scheduled and unscheduled walkthroughs in classrooms all over the high school. It is a very valuable part of our teaching and learning system that I truly enjoy.
- The PR-B Site Council Team met and discussed advisory "Tiger Time", Teacher Recognition strategies, analyzing building drills and upcoming staff get together opportunities.
- Our High School Career Pathways Team met at Sourcewell in Staples last week to discuss and plan for future opportunities in our high school. This is a Team that works on vision for the high school and changes or resources that may be needed to make them happen for students. They are a high powered Team that is action based. We discussed current offerings like CIS (College in the Schools), articulated credit (CTE areas), and the possibilities of other dual credit opportunities. Furthermore, we discussed and planned for further branding opportunities in the building and developing our PRB HS Score Card for students developing into being career, college and life ready!
- Our PR-B High School Leadership Team met and discussed feedback and direction for our PLCs - Advisory/Tiger Time, instructional rounds, and Professional Growth Goals / Student Learning Goals.
- We held our Attendance Review Board Meeting to collaborate and address truancy and other student and family challenges. The collaboration and work together is much appreciated.
- **STUDENT ACHIEVEMENT/ACTIVITIES**
- We are very proud of 2025 Quarter Awards results. Honor Rolls were recognized as well as recognizing positive behavior in the building with prize giveaways. **We celebrate that we have 60% of our students that made either the "A" or "B" Honor Rolls.(30% on the "A" and 30% on the "B")** Thank you to our community members who help support our Positive Behavior Rewards! (Total student count for grades 7-12 = 355, A Honor Roll = 107, B Honor Roll = 107.)

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- We held our Student of the Month celebrations for grades 5-8 and 9-12. It continues to be one of my favorite times to interact with students and families who deserve the recognition for their work and dedication. GO TIGERS!!!

Curriculum

- Ms. LeFavor has been holding meetings and working on implementing Math, ELA and Social Studies standards and alignment across the district.

- Upcoming events

- **January 8th - PRB HS Math Curriculum/Standards Work Meeting**
- **January 16th - End of Quarter 2 / Semester 1**
- **January 19th - Staff In-service**
- **January 22nd - PRB HS Social Studies Curriculum/Standards Work Meeting**
- **January 29-30 - Student of the Month Celebrations**
- **February 19th - PRB HS Math Curriculum/Standards Work Meeting**
- **February 26th - PRB HS English Language Art (ELA) Curriculum/Standards Work Meeting**
- **February 26-27 - Student of the Month Celebrations**

**Respectfully,
Chris A. Halverson
Proud PRB High School Principal**

Teach Inspire Grow Excel Reach Succeed! TIGERS!

Jon Clark, Superintendent
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CELEBRATIONS - AT PRB!!



Congratulations to Ms. Rachel LeFavor for being our next "SPIKE" recipient of the 2025-26 School Year!

"I would like to nominate Rachel LeFavor. I nominated Rachel because she is consistently supportive, dependable, and willing to lend a helping hand whenever it's needed. She creates a positive atmosphere for both students and colleagues, always encouraging others and lifting them up. Her dedication and kindness make her an invaluable part of our school!"

- Ms. Schendel

Way to go... GO TIGERS! "

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Congratulations to our Grades 5-8 Students of the Month for December 2025!



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2025 PRB High School Christmas Concert



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The PRB High School Faculty hard at work during our December faculty meeting.



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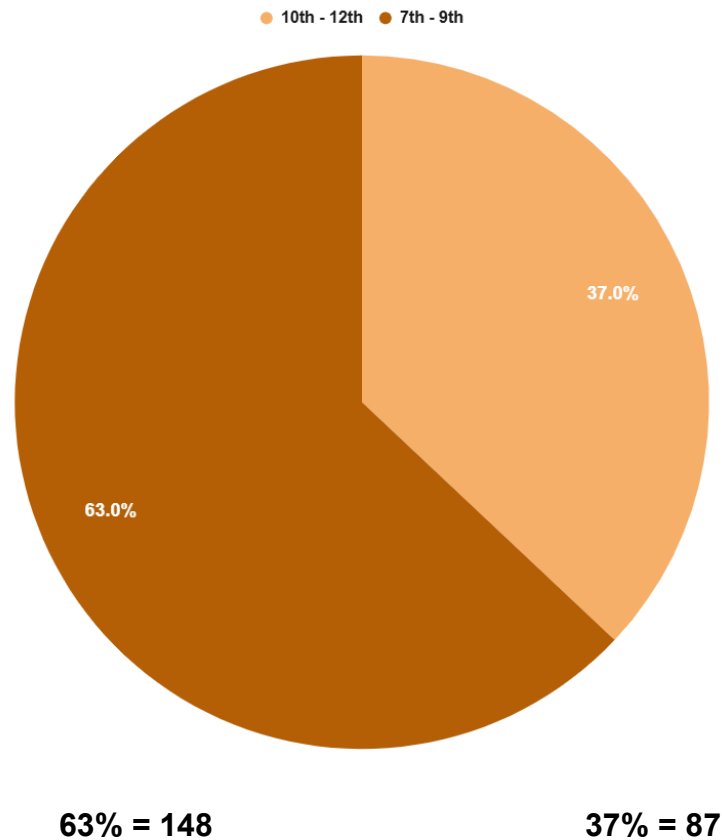
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2025 - 26 / PRB HS Behavior Data Share

Total Referrals HS 25-26



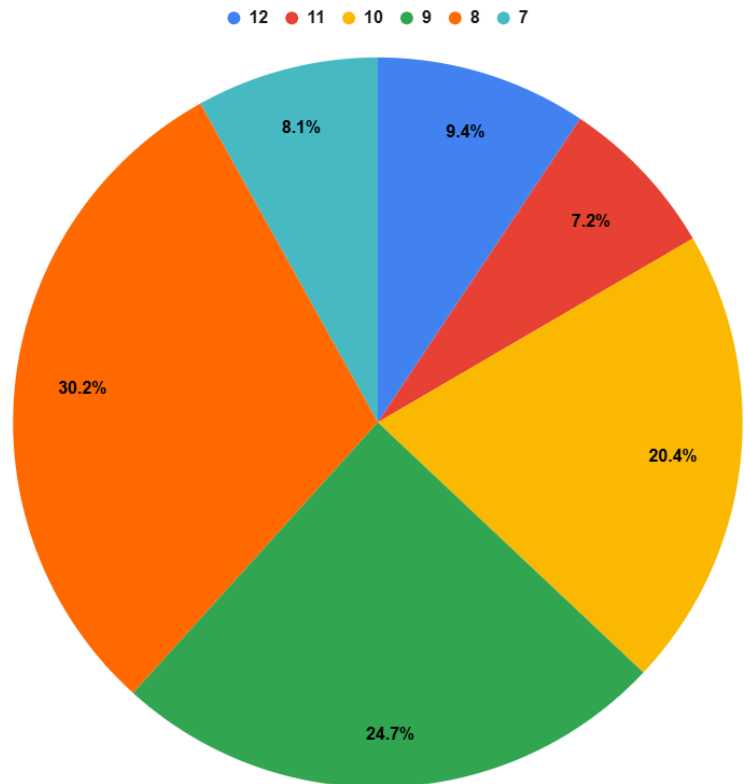
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25-26 HS Referrals by Grade



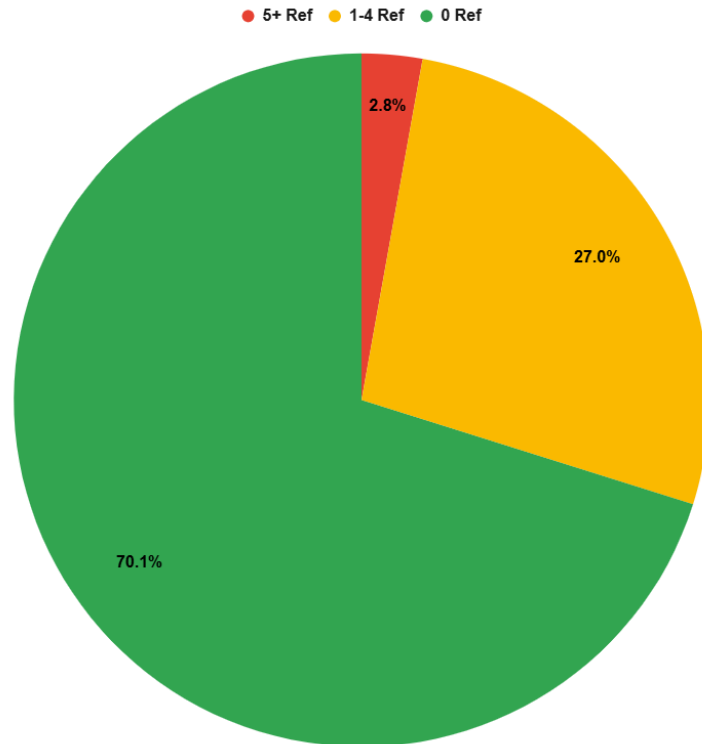
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Students by # of Referrals HS 25-26



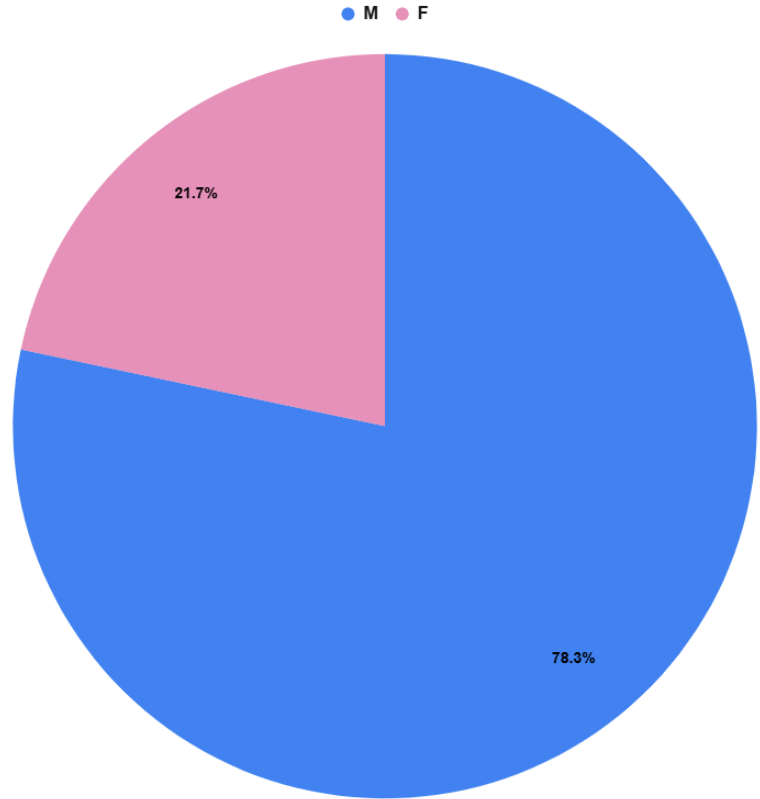
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25-26 HS Referrals By Gender



Jon Clark, Superintendent
Chris Halverson, High School Principal
Josh Langseth, Elementary Principal
Sue Peet, ALP Director
Charity Crannel, Transportation Director
Kevin Furst, Technology Director

**PINE RIVER-BACKUS
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Pine River-Backus
PUBLIC SCHOOLS - PINE RIVER, MN

December 26, 2025
School Board Report

Minnesota Paid Family and Medical Leave: Minnesota's Paid Family and Medical Leave program will take effect on January 1, 2026. Applications for bonding leave for parents of children born in 2025 opened in early December, and two PRB staff members have submitted applications for each 12 weeks of leave.

Pay Equity Report: Approval of the 2026 Pay Equity Report is on the agenda. This report gets completed and submitted for approval every three years.

Seniority Rosters: Seniority rosters will reflect staff as of January 15, 2026 and will be posted for staff review prior to board approval in February.

Cindy Felthous
Human Resource Director

2025-26 SCHOOL YEAR
ENROLLMENT REPORT

	<u>2024-25</u>	<u>9/1/2025</u>	<u>10/1/2025</u>	<u>11/1/2025</u>	<u>12/1/2025</u>	<u>1/1/2026</u>	<u>2/1/2026</u>	<u>3/1/2026</u>	<u>4/1/2026</u>	<u>5/1/2026</u>	<u>6/1/2026</u>	2025-26 YTD Average
ELEMENTARY:												
Kindergarten	62	57	55	54	55	55						55
First	48	57	55	55	55	55						55
Second	63	51	53	53	54	54						53
Third	58	58	58	58	58	58						58
Fourth	57	57	57	57	57	56						57
Fifth	78	59	58	57	57	57						58
Sixth	50	82	83	81	80	80						81
Total Elementary	416	421	419	415	416	415	0	0	0	0	0	417
HIGH SCHOOL:												
Seventh	71	52	51	51	51	51						51
Eighth	57	71	71	71	70	69						70
Ninth	71	57	56	55	55	54						55
Tenth	57	71	71	71	71	71						71
Eleventh	61	50	50	49	49	48						49
Twelfth	57	59	58	58	58	58						58
Total High School	374	360	357	355	354	351	0	0	0	0	0	355
Total w/o FT ALC	790	781	776	770	770	766	0	0	0	0	0	775
ALP: Grade levels based on credits earned, not age												
Ninth	3	0	3	4	5	5						3
Tenth	13	0	11	11	11	12						9
Eleventh	12	0	12	12	12	12						10
Twelfth (includes 12th +)	20	0	16	16	17	17						13
Total Full-time ALP	48	0	42	43	45	46	0	0	0	0	0	35
DISTRICT TOTAL	838	781	818	813	815	812	0	0	0	0	0	810
<u>PUPIL UNITS:</u>												
ECSE	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0
Kindergarten	62.0	57.0	55.0	54.0	55.0	55.0	0.0	0.0	0.0	0.0	0.0	55.2
Elementary 1-3	169.0	166.0	166.0	166.0	167.0	167.0	0.0	0.0	0.0	0.0	0.0	166.4
Elementary 4-6	185.0	198.0	198.0	195.0	194.0	193.0	0.0	0.0	0.0	0.0	0.0	195.6
Secondary	448.8	432.0	428.4	426.0	424.8	421.2	0.0	0.0	0.0	0.0	0.0	426.5
ALP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Pupil Units	880.8	869.0	863.4	857.0	856.8	852.2	16.0	16.0	16.0	16.0	16.0	859.7

ADM ALP (full and part-time) is included in last year's data and budget data but the ALC is budgeted based on total average daily membership and attendance. In addition, the full-time ALP is not included in the pupil units section because it would not reflect an accurate picture of the ALP pupil units due to the nature of the program.

PINE RIVER BACKUS SCHOOLS
Check Register by Bank and Check

Check Number: 78639-2147483647 Payment Date: 7/1/2025-12/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	80385	78639	Check	1	59100		AUTO VALUE PARTS STORE	Yes	No	No	12/03/2025	488.25
		80370	78640	Check	1	105150		AVIBEN	Yes	No	No	12/03/2025	283.41
		80371	78641	Check	1	105405		BEST OIL COMPANY	Yes	No	No	12/03/2025	8,038.55
		80364	78642	Check	1	104348		BIX PRODUCE CO.	Yes	No	No	12/03/2025	2,882.16
		80351	78643	Check	1	00586		CENTRAL LAKES COLLEGE	Yes	No	No	12/03/2025	27,000.00
		80355	78644	Check	1	101604		CENTRAL MCGOWAN, INC - 139156	Yes	No	No	12/03/2025	53.75
		80365	78645	Check	1	104357		CLIFTONLARSONALLEN LLP	Yes	No	No	12/03/2025	2,100.00
		80375	78646	Check	1	105769		COLUMN SOFTWARE PBC	Yes	No	No	12/03/2025	206.21
		80366	78647	Check	1	104756		COMMUNITY BOWL & PIZZERIA	Yes	No	No	12/03/2025	303.55
		80376	78648	Check	1	105968		COORDINATED BUSINESS SYSTEMS	Yes	No	No	12/03/2025	2,509.98
		80380	78649	Check	1	18200		CULLIGAN	Yes	No	No	12/03/2025	72.30
		80349	78650	Check	1	00418		DACOTAH PAPER CO	Yes	No	No	12/03/2025	329.44
		80369	78651	Check	1	105038		DAVIS, KATE	Yes	No	No	12/03/2025	536.44
		80363	78652	Check	1	104342		DIEDERICH, CAMMEY	Yes	No	No	12/03/2025	69.71
		80381	78653	Check	1	28475		FELTHOUS, CINDY	Yes	No	No	12/03/2025	127.26
		80382	78654	Check	1	37650		HILLYARD/HUTCHINSON	Yes	No	No	12/03/2025	5,261.94
		80383	78655	Check	1	40800		IND SCHOOL DIST #186	Yes	No	No	12/03/2025	997.50
		80360	78656	Check	1	102997		INFINITY ONLINE	Yes	No	No	12/03/2025	850.00
		80358	78657	Check	1	102101		INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	12/03/2025	163.90
		80377	78658	Check	1	105971		KELLY SERVICES INC	Yes	No	No	12/03/2025	6,362.00
		80384	78659	Check	1	51950		KEMPS, LLC	Yes	No	No	12/03/2025	4,349.88
		80357	78660	Check	1	102081		KENNEDY & GRAVEN	Yes	No	No	12/03/2025	6,731.00
		80354	78661	Check	1	100918		LAKES PRINTING	Yes	No	No	12/03/2025	388.05
		80374	78662	Check	1	105681		LAPOSKY, MELISSA	Yes	No	No	12/03/2025	172.29
		80378	78663	Check	1	105984		MAGNAN, NICOLE	Yes	No	No	12/03/2025	172.80
		80368	78664	Check	1	104948		MIDWEST BUS PARTS, INC.	Yes	No	No	12/03/2025	349.66
		80373	78665	Check	1	105612		MILLS PARTS CENTER	Yes	No	No	12/03/2025	356.53
		80372	78666	Check	1	105598		NORTH CENTRAL INTERNATIONAL, L	Yes	No	No	12/03/2025	2,717.16
		80387	78667	Check	1	62855		NORTH PINE RIVER TIRE SERVICE	Yes	No	No	12/03/2025	1,608.80
		80386	78668	Check	1	62176		NORTHERN PINES MENTAL HEALTH	Yes	No	No	12/03/2025	3,622.00
		80379	78669	Check	1	106010		OTC BRANDS, INC.	Yes	No	No	12/03/2025	44.97
		80361	78670	Check	1	103229		REGION 5A MSHSL	Yes	No	No	12/03/2025	2,665.00
		80359	78671	Check	1	102636		REGION 7A	Yes	No	No	12/03/2025	240.00
		80353	78672	Check	1	100434		SCHOOL SPECIALTY	Yes	No	No	12/03/2025	208.41
		80356	78673	Check	1	101712		SHETKA, MIKE	Yes	No	No	12/03/2025	21.06
		80352	78674	Check	1	00872		TRAINING ROOM INC	Yes	No	No	12/03/2025	617.25
		80362	78675	Check	1	103628		VERIZON WIRELESS	Yes	No	No	12/03/2025	49.56
		80367	78676	Check	1	104802		VERSHELDE, KATIE	Yes	No	No	12/03/2025	1,821.73
		80350	78677	Check	1	00566		XCEL ENERGY	Yes	No	No	12/03/2025	10,250.49

PINE RIVER BACKUS SCHOOLS
Check Register by Bank and Check

Check Number: 78639-2147483647 Payment Date: 7/1/2025-12/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	80395	78678	Check	1	105863		BEBEAU, TIMOTHY PAUL	Yes	No	No	12/04/2025	196.00
		80394	78679	Check	1	105543		FRANK, JEREMY L	Yes	No	No	12/04/2025	223.00
		80393	78680	Check	1	105024		HENRICKSON, JAMES	Yes	No	No	12/04/2025	239.00
		80391	78681	Check	1	103763		OLSON, NATHAN	Yes	No	No	12/04/2025	165.00
		80390	78682	Check	1	100234		RINGLE, THEO	Yes	No	No	12/04/2025	165.00
		80392	78683	Check	1	104696		SANDBERG, JOHN JOSEPH GERARD	Yes	No	No	12/04/2025	165.00
		80401	78684	Check	1	100773		ADKINS, PAM	Yes	No	No	12/09/2025	27.57
		80398	78685	Check	1	06985		BARNUM'S AUTO PARTS	Yes	No	No	12/09/2025	151.96
		80411	78686	Check	1	104145		BENCHMARK EDUCATION COMPANY	Yes	No	No	12/09/2025	5,500.00
		80409	78687	Check	1	103613		BRETH-ZENZEN FIRE PROTECTION I	Yes	No	No	12/09/2025	595.00
		80407	78688	Check	1	102716		CENEX CREDIT CARD	Yes	No	No	12/09/2025	2,215.54
		80425	78689	Check	1	14850		CITY OF PINE RIVER	Yes	No	No	12/09/2025	1,982.39
		80397	78690	Check	1	01119		CLIMATE MAKERS	Yes	No	No	12/09/2025	2,690.00
		80410	78691	Check	1	103992		CRANNELL, CHARITY	Yes	No	No	12/09/2025	25.45
		80408	78692	Check	1	102806		HANDYMANS HARDWARE	Yes	No	No	12/09/2025	523.92
		80426	78693	Check	1	37650		HILLYARD/HUTCHINSON	Yes	No	No	12/09/2025	193.90
		80418	78694	Check	1	105828		HUGO'S FAMILY MARKET PLACE	Yes	No	No	12/09/2025	1,128.06
		80402	78695	Check	1	101570		IND SCHOOL DIST #625	Yes	No	No	12/09/2025	7,743.84
		80417	78696	Check	1	105696		IND SCHOOL DIST #911	Yes	No	No	12/09/2025	1,491.76
		80406	78697	Check	1	102101		INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	12/09/2025	375.05
		80422	78698	Check	1	105971		KELLY SERVICES INC	Yes	No	No	12/09/2025	9,008.15
		80405	78699	Check	1	102081		KENNEDY & GRAVEN	Yes	No	No	12/09/2025	1,987.50
		80414	78700	Check	1	105170		LOGE, AUTUMN	Yes	No	No	12/09/2025	47.64
		80413	78701	Check	1	104656		MALECHA, ELISE	Yes	No	No	12/09/2025	19.99
		80412	78702	Check	1	104156		MARCHWICK CHIROPRACTIC	Yes	No	No	12/09/2025	200.00
		80403	78703	Check	1	101855		MENARDS	Yes	No	No	12/09/2025	264.75
		80419	78704	Check	1	105841		MRI SOFTWARE LLC	Yes	No	No	12/09/2025	82.00
		80421	78705	Check	1	105958		NEW DOMINION SCHOOL	Yes	No	No	12/09/2025	6,253.96
		80404	78706	Check	1	102067		NORMAN, ERICA	Yes	No	No	12/09/2025	80.00
		80399	78707	Check	1	100459		PAN-O-GOLD BAKING CO	Yes	No	No	12/09/2025	809.20
		80424	78708	Check	1	106013		PINE RIVER HARDWARE CORP	Yes	No	No	12/09/2025	850.15
		80416	78709	Check	1	105554		SCHMITT DIRECTOR CENTER	Yes	No	No	12/09/2025	2.69
		80423	78710	Check	1	106012		SENSORY EDGE	Yes	No	No	12/09/2025	365.95
		80415	78711	Check	1	105263		SYSTEMATIC TECHNOLOGIES, LLC.	Yes	No	No	12/09/2025	2,190.90
		80420	78712	Check	1	105870		TRACTOR SUPPLY CREDIT PLAN	Yes	No	No	12/09/2025	316.91
		80400	78713	Check	1	100701		WASTE PARTNERS	Yes	No	No	12/09/2025	2,563.29
		80429	78714	Check	1	105861		BERSCHEID, NICK	Yes	No	No	12/10/2025	165.00
		80427	78715	Check	1	102785		ZETAH, DAN	Yes	No	No	12/10/2025	165.00
		80428	78716	Check	1	103063		ZETAH, NEDDA	Yes	No	No	12/10/2025	165.00

PINE RIVER BACKUS SCHOOLS
Check Register by Bank and Check

Check Number: 78639-2147483647 Payment Date: 7/1/2025-12/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	80441	78717	Check	1	105016		4N6 FANATICS.COM LLC	Yes	No	No	12/16/2025	200.00
		80444	78718	Check	1	105556		BECKER, OLIVIA	Yes	No	No	12/16/2025	417.73
		80432	78719	Check	1	10045		BRIDGE OF HARMONY	Yes	No	No	12/16/2025	95.50
		80439	78720	Check	1	104701		CULINEX	Yes	No	No	12/16/2025	637.96
		80452	78721	Check	1	18200		CULLIGAN	Yes	No	No	12/16/2025	948.07
		80450	78722	Check	1	106017		FALLS FLAG SOURCE	Yes	No	No	12/16/2025	985.00
		80447	78723	Check	1	106014		HANNAH, GABRIELLE	Yes	No	No	12/16/2025	1,000.00
		80438	78724	Check	1	104441		HOFFARTH, MOLLY	Yes	No	No	12/16/2025	76.17
		80435	78725	Check	1	101839		J. J. KELLER & ASSOCIATES INC	Yes	No	No	12/16/2025	867.76
		80453	78726	Check	1	44550		JOSTENS INC.	Yes	No	No	12/16/2025	939.75
		80446	78727	Check	1	105971		KELLY SERVICES INC	Yes	No	No	12/16/2025	6,677.21
		80433	78728	Check	1	100595		LAKES COUNTRY SERVICE COOP	Yes	No	No	12/16/2025	84.00
		80436	78729	Check	1	102568		LENZ, DENNIS	Yes	No	No	12/16/2025	266.00
		80454	78730	Check	1	55800		MINNESOTA POWER	Yes	No	No	12/16/2025	10,626.16
		80449	78731	Check	1	106016		MYFRUITSALE.COM	Yes	No	No	12/16/2025	2,847.40
		80440	78732	Check	1	104890		NEE MINNESOTA PROJECTS LLC	Yes	No	No	12/16/2025	3,402.44
		80430	78733	Check	1	00195		PEET, SUE	Yes	No	No	12/16/2025	59.70
		80455	78734	Check	1	67575		PINE RIVER AREA SANITARY DIST.	Yes	No	No	12/16/2025	4,552.72
		80437	78735	Check	1	104391		PINE RIVER DMV	Yes	No	No	12/16/2025	684.00
		80456	78736	Check	1	69635		POPPLERS MUSIC STORE	Yes	No	No	12/16/2025	535.00
		80434	78737	Check	1	100728		REGION 6A MSHSL	Yes	No	No	12/16/2025	40.00
		80443	78738	Check	1	105390		SHAMP, KYANN	Yes	No	No	12/16/2025	315.95
		80451	78739	Check	1	106018		SHEEHAN, JUDY	Yes	No	No	12/16/2025	250.00
		80442	78740	Check	1	105263		SYSTEMATIC TECHNOLOGIES, LLC.	Yes	No	No	12/16/2025	3,095.00
		80445	78741	Check	1	105766		THE GATHERING	Yes	No	No	12/16/2025	300.00
		80431	78742	Check	1	100347		ULINE	Yes	No	No	12/16/2025	87.21
		80448	78743	Check	1	106015		WERDER, PAUL D.	Yes	No	No	12/16/2025	203.00
		80457	78744	Check	1	102696		BOND TRUST SERVICES	Yes	No	No	12/17/2025	454,777.50
		80466	78745	Check	1	02080		AFLAC	Yes	No	No	12/17/2025	100.00
		80468	78746	Check	1	105549		MetLife	Yes	No	No	12/17/2025	1,604.18
		80467	78747	Check	1	104817		Minnesota Life Insurance Company	Yes	No	No	12/17/2025	859.51
		80469	78748	Check	1	68350		PINE RIVER-BACKUS	Yes	No	No	12/17/2025	5,079.36
		80470	78749	Check	1	77300		SCHOOL SERVICE EMPLOYEES	Yes	No	No	12/17/2025	1,333.57
		80472	78750	Check	1	105368		COLONIAL LIFE	Yes	No	No	12/18/2025	3,857.91
		80471	78751	Check	1	03175		NATIONAL INSURANCE SERVICES	Yes	No	No	12/18/2025	660.95
		80481	78752	Check	1	104254		ACKERMAN, NICK	Yes	No	No	12/22/2025	82.19
		80485	78753	Check	1	105352		BAUGHMAN, BRIAN BOYD	Yes	No	No	12/22/2025	165.00
		80478	78754	Check	1	103887		BERGEM, TIFFANY	Yes	No	No	12/22/2025	112.07
		80492	78755	Check	1	106019		BURNS, JOSHUA DANIEL	Yes	No	No	12/22/2025	165.00

PINE RIVER BACKUS SCHOOLS

Check Register by Bank and Check

Check Number: 78639-2147483647 Payment Date: 7/1/2025-12/31/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	80476	78756	Check	1	100471		EHLERS AND ASSOCIATES	Yes	No	No	12/22/2025	1,475.00
		80480	78757	Check	1	104067		eSPECIAL NEEDS LLC	Yes	No	No	12/22/2025	127.52
		80482	78758	Check	1	104489		FUN EXPRESS LLC	Yes	No	No	12/22/2025	174.93
		80486	78759	Check	1	105387		GOODENOUGH, KAREN	Yes	No	No	12/22/2025	905.06
		80474	78760	Check	1	00553		IND SCHOOL DIST #116	Yes	No	No	12/22/2025	125.00
		80493	78761	Check	1	40600		IND SCHOOL DIST #181	Yes	No	No	12/22/2025	380.14
		80489	78762	Check	1	105971		KELLY SERVICES INC	Yes	No	No	12/22/2025	9,028.87
		80479	78763	Check	1	104057		LARSON, OWEN	Yes	No	No	12/22/2025	165.00
		80488	78764	Check	1	105703		LUCKY LUKE, LLC	Yes	No	No	12/22/2025	97.76
		80475	78765	Check	1	100189		MCEA EXECUTIVE OFFICE	Yes	No	No	12/22/2025	963.00
		80483	78766	Check	1	104948		MIDWEST BUS PARTS, INC.	Yes	No	No	12/22/2025	753.16
		80487	78767	Check	1	105598		NORTH CENTRAL INTERNATIONAL, L	Yes	No	No	12/22/2025	608.51
		80491	78768	Check	1	106010		OTC BRANDS, INC.	Yes	No	No	12/22/2025	68.25
		80477	78769	Check	1	101729		REICHERT BUS SERVICE	Yes	No	No	12/22/2025	2,058.00
		80484	78770	Check	1	105078		SCHENDEL, ARIANA	Yes	No	No	12/22/2025	68.00
		80490	78771	Check	1	106005		STAPLES	Yes	No	No	12/22/2025	72.14
		80500	78772	Check	1	105985		AED SUPERSTORE	Yes	No	No	12/22/2025	1,100.00
		80494	78773	Check	1	01119		CLIMATE MAKERS	Yes	No	No	12/22/2025	4,887.72
		80498	78774	Check	1	102806		HANDYMANS HARDWARE	Yes	No	No	12/22/2025	3,302.32
		80501	78775	Check	1	37650		HILLYARD/HUTCHINSON	Yes	No	No	12/22/2025	1,807.27
		80495	78776	Check	1	101111		KISH, LORI	Yes	No	No	12/22/2025	20.00
		80496	78777	Check	1	101855		MENARDS	Yes	No	No	12/22/2025	216.97
		80497	78778	Check	1	101941		SCHRUPP EXCAVATING LLC	Yes	No	No	12/22/2025	225.00
		80499	78779	Check	1	105743		WICKS ADVANCED DRAIN CLEANING	Yes	No	No	12/22/2025	225.00
		80514	78780	Check	1	59100		AUTO VALUE PARTS STORE	Yes	No	No	12/29/2025	749.46
		80512	78781	Check	1	13500		CENTRAL MINNESOTA ERDC	Yes	No	No	12/29/2025	4,458.38
		80513	78782	Check	1	14850		CITY OF PINE RIVER	Yes	No	No	12/29/2025	1,666.86
		80511	78783	Check	1	105968		COORDINATED BUSINESS SYSTEMS	Yes	No	No	12/29/2025	1,707.50
		80505	78784	Check	1	100471		EHLERS AND ASSOCIATES	Yes	No	No	12/29/2025	4,325.00
		80510	78785	Check	1	105598		NORTH CENTRAL INTERNATIONAL, L	Yes	No	No	12/29/2025	20.97
		80509	78786	Check	1	104409		SCHRUPP, SUSAN	Yes	No	No	12/29/2025	20.00
		80506	78787	Check	1	103466		SEWALL, TOM	Yes	No	No	12/29/2025	20.00
		80508	78788	Check	1	104142		STATE INDUSTRIAL PRODUCTS	Yes	No	No	12/29/2025	328.50
		80504	78789	Check	1	04800		TDS TELECOM	Yes	No	No	12/29/2025	4,984.07
		80507	78790	Check	1	103628		VERIZON WIRELESS	Yes	No	No	12/29/2025	49.56
		80503	78791	Check	1	00566		XCEL ENERGY	Yes	No	No	12/29/2025	21,836.32

Bank Total: CHEC

\$724,370.72

Report Total:

\$724,370.72

PINE RIVER-BACKUS SCHOOLS

Investment Report

January 5, 2026

Investments in Local Banks

							<u>Accrued Interest</u>
Pine River State Bank	Pine River, MN	10/11/2025	10/11/2026	12	\$	274,889.35	2.00% \$ 74,889.35
First National Bank of Walker	Backus, MN	7/18/2025	2/18/2025	7	\$	112,170.96	4.10% \$ 13,170.96
						<u>\$ 387,060.31</u>	

MN School District Liquid Asset Fund

<u>Name of Account / Bank</u>	<u>Orig Date</u>	<u>Maturity Date</u>	<u>Amount</u>	<u>Percent</u>	<u>Interest To Date</u>
MSDLAF Max & Liquid Class	NA	NA	4,025,115.11	Blended	NA
<i>Total MSDLAF</i>			<u>\$ 4,025,115.11</u>		
			<u>\$ -</u>		

Scholarship Funds

<u>Name of Fund</u>	<u>Maturity Date</u>	<u>Term</u>	<u>Amount</u>	<u>Percent</u>
Good Citizen Scholarship Savings Acct			289.27	0.15%
Marshall Scholarship CD	11/23/2026	13	28,894.51	4.06%
Marshall Savings			5,262.27	0.15%
Alfred Weise Scholarship CD	11/23/2026	13	2,290.13	4.06%
Alfred Weise Scholarship Savings			1,520.74	0.15%
Fillings (Reighard) Scholarship CD	11/23/2026	13	6,996.43	4.06%
Fillings (Reighard) Scholarship Savings Acct			569.44	0.15%
Evelyn W. Berg Savings			5,154.26	0.15%
Sheila Joan Anderson Savings Acct			2,467.55	0.15%
Dennis Heemstra Scholarship CD - FNB	2/18/2026	7	128,990.84	4.10%
Dennis Heemstra Scholarship CD - FNB	2/18/2026	7	113,710.84	4.10%
Dennis Heemstra Scholarship Savings - PRSB			27,271.12	0.50%
PR-B Scholarship CD	10/11/2026	12	11,580.94	2.00%
PR-B Scholarship Savings Acct			43,790.53	0.65%
Evan Lindquist Memorial Scholarship CD	11/23/2026	13	28,002.82	4.06%
Evan Lindquist Memorial Scholarship Savings			4,497.19	0.15%
Earl & Violet Fenton CD	11/23/2026	13	3,229.12	4.06%
Earl & Violet Fenton Savings Acct			507.08	0.15%
<i>Total Pine River State Bank / First National Bank Walker</i>			<u>\$ 415,025.08</u>	

TOTAL INVESTMENTS

\$ 4,827,200.50

Notes & Changes from prior report:

Balances updated per bank statements - PRSB CDs, MSDLAF, QZAB and Scholarships

PINE RIVER BACKUS SCHOOLS Multi Year Fd, Obj Series

Sequence: Fd, O/S	Description	202406			202506			202606		
		Budget rbud24	Year to Date	%	Budget rbud25	Year to Date	%	Budget pbud26	Year to Date	%
01	General Fund									
	100 Salaries & Wages	7,269,495.00	2,520,741.11	35%	7,198,548.00	2,605,705.13	36%	7,125,189.00	2,752,182.72	39%
	200 Employee Benefits	1,991,357.00	741,692.71	37%	2,087,781.00	842,452.11	40%	2,216,808.00	923,692.45	42%
	300 Purchased Services	1,509,542.00	662,894.95	44%	1,573,042.00	629,515.44	40%	1,536,406.00	730,081.22	48%
	400 Supplies & Materials	468,415.00	260,411.29	56%	466,515.00	237,557.98	51%	486,150.00	215,360.67	44%
	500 Capital Expenditures	0.00	14,195.99	0%	0.00	32.00	0%	0.00	5,057.94	0%
	800 Other Expenditures	24,565.00	19,082.70	78%	25,493.00	26,356.25	103%	25,493.00	23,983.75	94%
	900 Other Financing Uses	110,000.00	0.00	0%	110,000.00	0.00	0%	110,000.00	0.00	0%
01	General Fund	11,373,374.00	4,219,018.75	37%	11,461,379.00	4,341,618.91	38%	11,500,046.00	4,650,358.75	40%
02	Food Service Fund									
	100 Salaries & Wages	214,847.00	81,333.11	38%	207,993.00	78,601.47	38%	220,683.00	90,979.36	41%
	200 Employee Benefits	60,549.00	23,338.23	39%	54,252.00	21,991.29	41%	55,804.00	23,921.25	43%
	300 Purchased Services	21,645.00	8,947.71	41%	19,645.00	8,537.33	43%	19,645.00	5,855.63	30%
	400 Supplies & Materials	360,300.00	139,535.65	39%	345,700.00	132,701.16	38%	345,700.00	144,343.80	42%
	500 Capital Expenditures	70,000.00	17,476.04	25%	20,000.00	8,635.77	43%	20,000.00	76,096.00	380%
	800 Other Expenditures	2,500.00	2,292.90	92%	2,500.00	2,286.30	91%	2,500.00	3,631.54	145%
02	Food Service Fund	729,841.00	272,923.64	37%	650,090.00	252,753.32	39%	664,332.00	344,827.58	52%
03	Transportation Fund									
	100 Salaries & Wages	469,564.00	173,062.19	37%	515,110.00	183,107.45	36%	515,110.00	188,605.86	37%
	200 Employee Benefits	84,290.00	33,318.07	40%	90,701.00	38,551.52	43%	91,762.00	39,358.79	43%
	300 Purchased Services	21,738.00	44,619.82	205%	15,905.00	34,372.95	216%	19,658.00	34,649.78	176%
	400 Supplies & Materials	186,000.00	65,781.01	35%	186,000.00	54,943.73	30%	186,000.00	49,877.20	27%
	500 Capital Expenditures	130,000.00	77,125.00	59%	161,639.00	0.00	0%	175,000.00	143,294.74	82%
	800 Other Expenditures	5,150.00	5,150.00	100%	5,209.00	5,209.25	100%	5,209.00	5,150.00	99%
03	Transportation Fund	896,742.00	399,056.09	45%	974,564.00	316,184.90	32%	992,739.00	460,936.37	46%
04	Community Service									
	100 Salaries & Wages	291,323.00	97,509.49	33%	270,597.00	93,374.39	35%	271,033.00	110,731.59	41%
	200 Employee Benefits	93,307.00	33,694.60	36%	102,119.00	38,203.01	37%	90,305.00	35,471.07	39%
	300 Purchased Services	51,385.00	11,174.63	22%	80,662.00	20,274.74	25%	80,662.00	33,728.37	42%
	400 Supplies & Materials	13,100.00	7,254.79	55%	12,100.00	5,687.71	47%	12,100.00	6,422.00	53%

PINE RIVER BACKUS SCHOOLS
Multi Year Fd, Obj Series

Sequence: Fd, O/S	Description	202406			202506			202606		
		Budget rbud24	Year to Date	%	Budget rbud25	Year to Date	%	Budget pbud26	Year to Date	%
04	Community Service									
	800 Other Expenditures	700.00	0.00	0%	1,935.00	935.00	48%	1,935.00	963.00	50%
04	Community Service	449,815.00	149,633.51	33%	467,413.00	158,474.85	34%	456,035.00	187,316.03	41%
05	Capital Expenditure									
	300 Purchased Services	488,180.00	404,517.76	83%	84,830.00	60,080.19	71%	86,220.00	120,112.41	139%
	400 Supplies & Materials	79,100.00	2,280.99	3%	80,100.00	22,182.11	28%	80,100.00	2,080.90	3%
	500 Capital Expenditures	1,392,383.00	1,330,831.47	96%	324,326.00	308,781.10	95%	212,239.00	132,741.38	63%
05	Capital Expenditure	1,959,663.00	1,737,630.22	89%	489,256.00	391,043.40	80%	378,559.00	254,934.69	67%
07	Debt Redemption Fund									
	700 Debt Service	531,801.00	96,148.09	18%	1,431,226.00	88,905.54	6%	492,105.00	493,005.00	100%
07	Debt Redemption Fund	531,801.00	96,148.09	18%	1,431,226.00	88,905.54	6%	492,105.00	493,005.00	100%
08	Scholarship									
	800 Other Expenditures	73,800.00	3,000.00	4%	64,450.00	0.00	0%	64,350.00	0.00	0%
08	Scholarship	73,800.00	3,000.00	4%	64,450.00	0.00	0%	64,350.00	0.00	0%
20	Student Activity Fund									
	400 Supplies & Materials	151,898.71	42,422.24	28%	172,277.84	66,724.75	39%	145,641.75	37,823.48	26%
20	Student Activity Fund	151,898.71	42,422.24	28%	172,277.84	66,724.75	39%	145,641.75	37,823.48	26%
	Report Totals:	16,166,934.71	6,919,832.54	43%	15,710,655.84	5,615,705.67	36%	14,693,807.75	6,429,201.90	44%

PINE RIVER BACKUS SCHOOLS
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
CHEC		80317		Wire	1	105351	MEDICA		No	No	No	12/01/2025	83,242.10
CHEC		80347		Wire	1	105867	Health Equity		No	No	No	11/26/2025	219.00
CHEC		80348		Wire	1	105548	FIDELITY SECURITY LIFE INSURANCE		No	No	No	12/01/2025	175.66
CHEC		80388		Wire	1	104651	PEPSI BEVERAGES COMPANY		No	No	No	12/03/2025	648.90
CHEC		80389		Wire	1	104109	SYSCO WESTERN MINNESOTA		No	No	No	12/04/2025	23,453.08
CHEC		80396		Wire	1	105712	ELAN FINANCIAL SERVICES		No	No	No	12/08/2025	4,060.67
CHEC		80458		Wire	1	102302	PUBLIC EMPLOYEE RETIRE ASSOC		No	No	No	12/17/2025	30,462.46
CHEC		80459		Wire	1	102303	STATE OF MN TAX WITHHOLDING		No	No	No	12/17/2025	24,073.15
CHEC		80460		Wire	1	102304	US GOVT TAX WITHHOLDING		No	No	No	12/17/2025	149,277.08
CHEC		80461		Wire	1	103410	MINNESOTA REVENUE		No	No	No	12/17/2025	1,889.05
CHEC		80462		Wire	1	104996	Minnesota State Retirement System		No	No	No	12/17/2025	550.00
CHEC		80463		Wire	1	105150	AVIBEN		No	No	No	12/17/2025	15,441.13
CHEC		80464		Wire	1	105867	Health Equity		No	No	No	12/17/2025	7,492.01
CHEC		80465		Wire	1	83400	MN TEACHERS RETIREMENT ASSOC		No	No	No	12/17/2025	86,892.45
CHEC		80473		Wire	1	104109	SYSCO WESTERN MINNESOTA		No	No	No	12/22/2025	15,266.41

Bank Total: \$443,143.15

Report Total: \$443,143.15

FEDERAL FUNDS UPDATE - Allocation, Budget, Spending 12/29/2025

FEDERAL TITLE FUNDS:

State Fiscal Year	Finance Code	Description	Funds Available	Funds Budgeted	Balance Unbudgeted	YTD SPENT 2025-2026	Carry Forward to FY2027	Application Status	Budget Status	Proposed Use of Funds
2026	401	Formula - 401 - SFY 2026, Title I, Part A: Improving the Academic Achievement of the Disadvantaged	\$319,321.90	\$319,321.90	\$0.00	\$142,754.31	\$176,567.59	Application Submitted 6/30/2025	Revised Application Approved 10/10/2025, Amendment Approved 12/23/2025	3.0 fte Title I Teachers - Elementary
										\$193,337.62 Title I Salary
										\$99,145.00 Title I Benefits
										\$9,600.00 Title I Fees for Services
										\$10,671.44 Title I Supplies/Materials
										\$6,567.84 Title I Indirect Admin Costs
2026	414	Formula - 414 - SFY 2026, Title II, Part A: Teacher and Principal Training and Recruitment	\$61,376.42	\$61,376.42	\$0.00	\$0.00	\$61,376.42	Application Submitted 8/25/2025	Application Approved 10/10/2025, Amendment Approved 12/23/2025	0.4 FTE Director of Teaching & Learning as Professional Development
										\$49,405.42 Title I Salary
										\$11,971.00 Title I Benefits
2026	433	Formula - 433 - SFY 2026, Title IV, Part A, Student Support and Academic Enrichment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No Application Needed	N/A	All Title IV Funds transferred to Title II (414). No FY2026 application in Title IV.
FEDERAL TITLE FUNDS TOTAL			\$380,698.32	\$380,698.32	\$0.00	\$142,754.31	\$237,944.01			

Resolution Accepting Monetary Awards and Donations

Be it resolved by the School Board of Independent School District No 2174 that we hereby acknowledge and accept the following monetary awards and donations received in December 2025:

<u>Name</u>	<u>Amount</u>	<u>Purpose</u>
Ideal Community Service Org	\$2,000.00	Robotics
Dabill Mill	\$1,000.00	Robotics
Backus Legion	\$500.00	Robotics
Backus Sons of American Legion	\$1,000.00	Robotics
Whitefish Marine	\$600.00	Tiger Den Food Pantry
Dan and Karen Meixner	\$500.00	Tiger Den Food Pantry
First Lutheran Church	\$149.55	Tiger Den Food Pantry
Wilda Nelson	\$100.00	ECFE
PTO	\$300.00	5/6 Perk Parties
Carolyn Burk	\$100.00	General Education
Steve and Diane Norlin	\$25.00	Sheila Anderson Scholarship

Compliance Report

Jurisdiction: ISD No. 2174 - Pine River- Backus Schools
P.O. Box 610

Report Year: 2026
Case: 1 - 2026 prelim (Private (Jur Only))

Pine River, MN 56474

Contact: Cindy Felthous

Phone: (218) 587-8083

E-Mail: cfelthous@prbschools.org

The statistical analysis, salary range and exceptional service pay test results are shown below. Part I is general information from your pay equity report data. Parts II, III and IV give you the test results.

For more detail on each test, refer to the Guide to Pay Equity Compliance and Computer Reports.

I. GENERAL JOB CLASS INFORMATION

	Male Classes	Female Classes	Balanced Classes	All Job Classes
# Job Classes	9	16	3	28
# Employees	10	125	19	154
Avg. Max Monthly Pay per employee	9037.90	9253.30		8799.74

II. STATISTICAL ANALYSIS TEST

A. Underpayment Ratio = 88.88889 *

	Male Classes	Female Classes
a. # At or above Predicted Pay	5	8
b. # Below Predicted Pay	4	8
c. TOTAL	9	16
d. % Below Predicted Pay (b divided by c = d)	44.44	50.00

*(Result is % of male classes below predicted pay divided by % of female classes below predicted pay.)

B. T-test Results

Degrees of Freedom (DF) = 133	Value of T = -6.991
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a. Avg. diff. in pay from predicted pay for male jobs = 34

b. Avg. diff. in pay from predicted pay for female jobs = 2568

III. SALARY RANGE TEST = 87.10 (Result is A divided by B)

A. Avg. # of years to max salary for male jobs = 9.00

B. Avg. # of years to max salary for female jobs = 10.33

IV. EXCEPTIONAL SERVICE PAY TEST = 0.00 (Result is B divided by A)

A. % of male classes receiving ESP = 0.00 *

B. % of female classes receiving ESP = 0.00

*(If 20% or less, test result will be 0.00)

Job Class Data Entry Verification List

Case: 2026 prelim

ISD No. 2174 - Pine River- Backus Schools

LGID: 873

Job Nbr	Class Title	Nbr Males	Nbr Females	Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
2	Cook	0	9		F	120	2773.00	4730.00		11.00	
3	Custodian	2	2		B	120	3184.00	4483.00	9.00	0.00	
4	Paraprofessional	2	26		F	125	3062.00	4606.00	9.00	0.00	
5	Van Driver	0	4		F	126	3813.00	4502.00	1.00		
6	Bus Driver	9	4		B	139	6192.00	6192.00	1.00		
7	Administrative Asst	0	4		F	164	3407.00	4836.00	9.00	0.00	
8	Maint. Worker II	1	1		B	219	3513.00	4845.00	9.00	0.00	
11	Comm Ed Coord	0	1		F	261	4333.00	5022.00		1.00	
12	Maint. Worker I	1	0		M	265	3840.00	5174.00	9.00	0.00	
13	Technology Specialist	2	0		M	270	4244.00	5621.00		22.00	
14	Behavior Mgmt Specialist	0	1		F	271	3962.00	5035.00	9.00	0.00	
15	Food Service Director	0	1		F	308	5249.00	5938.00		13.00	
16	Transportation Director	0	1		F	337	4961.00	5546.00		4.00	
17	Dir of Bldgs and Grounds	1	0		M	344	6738.00	7427.00		3.00	
18	Human Resource Director	0	1		F	438	5926.00	6615.00		23.00	
10	Activities Director/Youth Spor	1	0		M	438	6066.00	6755.00	0.00	1.00	
19	Youth and Family Services	0	2		F	445	5868.00	6806.00		5.00	
20	School Nurse	0	1		F	452	6615.00	7304.00		3.00	
21	Business Manager	0	1		F	504	7575.00	8264.00		16.00	
22	Counselor	0	1		F	513	6858.00	12573.00	17.00		
23	Teacher	18	50		F	513	6858.00	12573.00	17.00		
9	Dean of Students	1	0		M	513	11822.0	12573.00	0.00	2.00	
25	Technology Director	1	0		M	543	7710.00	8399.00		6.00	
30	Dir of Teaching/Learning	0	1		F	739	10497.0	11186.00		3.00	
29	ALP Director	0	1		F	773	11025.0	11714.00		17.00	
26	Elem Principal	1	0		M	1047	11317.0	12089.00		1.00	
27	HS Principal	1	0		M	1047	11542.0	12314.00		8.00	

Job Class Data Entry Verification List

Case: 2026 prelim

ISD No. 2174 - Pine River - Backus Schools

LGID: 873

Job Nbr	Class Title	Nbr Males	Nbr Females	Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
28	Superintendent	1	0		M	1708	12823.00	14406.00		5.00	

Job Number Count: 28

RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS FOR REDUCTIONS
IN PROGRAMS AND POSITIONS AND REASONS
THEREFORE

WHEREAS, the District has limited revenue and increased expenditures,

WHEREAS, this limited revenue and increased expenses may include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 2174, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions as a result of limited revenues and increased expenses and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.