



PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Regular Board Meeting - 6:00 PM

Thursday, May 15, 2025

In-Person at Talent Elementary School

<https://www.google.com/url?q=https://us02web.zoom.us/j/89534965017?pwd%3DP2d9byrhJxdlHlDcE8XE6HaPlc1OFl.1&sa=D&source=calendar&ust=1745076044161712&usg=AOvVaw38I8T6yie5B-MoxEGY1wof>

Password: 106299

Agenda Español

Minutas Español

AGENDA

- A. **Executive Session - 5:15 p.m. - This session is closed to the public under ORS 192.660 (2)(d)(e)(i)**
- B. **Regular Session Call to Order - 6:00 p.m.**
- C. **Accentuate the Positive**
- D. **Student Representative Report**
- E. **PTEA & OSEA Associations Representative Report**
- F. **Citizen Comments**
- G. **Superintendent Report**
- H. **Program Report: Little League**
- I. **Consent Agenda**
 - 1. Approval of Agenda
 - 2. Approval of Minutes from 5/1/2025
 - 3. Personnel Report
- J. **Information and Discussion**
 - 1. **Legislative / OSBA Update**
 - 2. **Phoenix Community Art Mural Project at PES**
- K. **Recess**
- L. **Action Items**
 - 1. **Interview & Select Student Representative Applicants for 25-26**
- M. **Review of the Next Meeting Agenda**
- N. **Adjournment**

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Meeting ID: 895 3496 5017

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- M. Review of the Next Meeting Agenda
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PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Regular Board Meeting
Thursday, May 1, 2025 6:00 PM Pacific

Talent Elementary School
307 Wagner Creek Rd
Talent, OR 97540

Michael Campbell:	Present	Rick Nagel:	Present
Nancy Castillo-McKinnis:	Absent	Dawn Watson:	Present
Sara Crawford:	Present	Polly Farrimond:	Absent
Rebecca Weathers:	Present	Present: 5, Absent: 2.	

A. Executive Session-5:30 p.m. - This session was closed to the public under ORS 192.660 (2)(d)(e)

B. Public Hearing on Integrated Guidance Plan - The Public Hearing opened at 6:07p.m.

Aaron Santi said that he presented an overview of the plan at the 4/17/25 board meeting. Mr. Santi mentioned that the plan includes over six and a half million dollars of grant funding across nine different grants over the next two years. Mr. Santi explains that the plan includes five spreadsheets: budget, outcomes and strategies, early literacy allowable uses form, and early literacy budget. Mr. Santi mentioned that he had shared the outcomes and strategies at the last meeting and the budget numbers were developed through work with the Strategic Planning Committee and the district office. Mr. Santi said that wherever the Strategic Planning Committee decided to focus our attention that is where the money is in the budget.

Supt. Barry publicly thanked the team involved in creating the budget and managing the plan. There were no questions from the public or board members. The Public Hearing closed at 6:10 p.m.

C. Regular Session Call to Order - 6:10 p.m.

D. Staff Recognition

Chair Campbell said that we have two very important staff members that he asked to come today so we could publicly recognize them this evening. Chair Campbell said that when he thinks about how challenging the pandemic was, he thinks about a shining light and that was Nurse Carrie McDonald for her work and support she provided to our staff and students. Although it has taken a few years, she has recently been recognized as the 2005 Oregon School nurse of the year. We thank her for all that she has done for our district.

Supt. Barry presented Carrie with a certificate of appreciation stating what a joy and a blessing she is for our kids and families.

Chair Campbell then said that tonight, we want to recognize an act of quick thinking, courage, and compassion by one of our staff members. A few weeks ago during lunch, Jodie Yeamans noticed a student in distress in the cafeteria. Without hesitation, she rushed to his side, asked if he was okay, called for help, and immediately performed the Heimlich maneuver-successfully dislodging the food that was blocking his airway. She stayed with him until she was confident he was safe and even

asked if he was ready for recess. Her actions that day made all the difference, and we are incredibly grateful for her presence of mind and care for our students.

E. Accentuate the Positive

TES Principal Heather Lowe shared the following:

- It was a fun day to honor Jodi Yeamans quick thinking. Jodi goes above and beyond all day, every day.
- Next week is teacher appreciation week and our teachers are all doing a phenomenal job. It is testing season and the scores are rolling in. All of their persistence and fruits of their labor is really coming to fruition. I am so proud of the work they do, every day.
- Last night was our Kinder Launch and it was amazing. We had 39 little friends show up for registration at TES. Thank you to all the staff who helped make it a fun evening for families.
- Last week was community event palooza around here. We had our Walk and Roll event, we had our students display their art at the City of Talent Art Walk, we had a big tree planting event on Saturday, and then on Monday, Casey and I went over to Renaissance Flats and had family game night and pizza night. We played a bunch of games with the kids and they were able to take the games home. It was a fun and successful community engagement week.
- Ms. Lowe gave a big shout-out to Jonathan Chavez-Baez at SOU. His daughter is in kindergarten here and he arranged for all of the K-1, TWI kids in the valley to come to SOU today for a concert sponsored by Britt to hear women from Colombia playing salsa.

PES Principal Shawna Schleif shared the following:

- We had administrative assistant appreciation day and Ms. Schleif recognized all of the front office staff for all of the work that they do.
- Our Kinder Launch went well and we had almost 30 families show up.
- Ms. Schleif gave a long overdue shout-out to our resident IT Specialist, Canyon Fuchs, for his support with our Talent Show and then again with our assembly last week. Canyon is always there when we need him and he is super service oriented and confident.
- A large team of us we were able to attend the ORTI/PBIS conference. We learned a lot about strengthening our literacy and behavior systems along with the opportunity to learn from the esteemed Anita Archer who is like the Queen of Explicit Instruction.
- Ms. Schleif gave a shout-out to her team for doing such a great job while she was out of the building during the conference and to Christian Sicairos for running the assembly.
- We have outdoor Ed coming next week and we have two, fifth grade teachers who are new to fifth grade, and new to outdoor Ed. They are also new to state testing and they are rocking it. Ms. Schleif recognized Amy Harley and Irasema Huerta for meeting kids where they are and for organizing all of these fun, important opportunities for them.
- Ms. Schleif gave a shout-out to Jamar Boyd, our math specialist, who has been preparing for state testing Jamar has been doing a lot of push and support to our classrooms and offering added support with the performance task in math.
- We are excited for Teacher appreciation week next week. We are looking forward to honoring all of our fabulous teachers and recognize the work that they do. We would not be here without them.

OHES Principal Kent Vallier shared the following:

- Mr. Vallier gave a shout-out to Emily Zellner who is a fifth grade teacher. Emily teaches a unit in the Amplified curriculum on Shakespeare and one of Emily's students wrote a play that they produced. Emily took her students to the play last Friday night, many parents joined to watch, and it was such a fun event.
- Last night we had Kinder Launch and our office staff were amazing. Mr. Vallier thanked Dianne Wolff and Holly Swift for organizing a great event.
- Tomorrow night is Orchard Hill's annual bingo night. We are lucky to have an excellent PTA led by Sarah Engstrom, Katie McCormick and our PTA president Brad Nelson.

TMS Principal Casey Olmstead shared the following:

- Mr. Olmstead said that on Monday he and Heather Lowe went to Renaissance Flats to spend time with families and play games. It was so nice to see the families engaged and enjoying the games.
- Mr. Olmstead gave a shout-out to our PE teachers who have partnered with a few different community members that are teaching our kids to play pickleball. Mr. Olmstead gave a shout-out to PE teachers Julie Ponder, Todd Sewell, and Garrett Cooper for the joy they bring to our kids.
- Last Friday was our movie night for our sixth graders that our Web leaders put on and it was a success. We watched Shrek and had 75 students show up and about 50 of those were sixth graders and the rest were Web leaders. Thanks to Liz Fletcher, Bry Bates, Richard Byrd, Suekaitie Barragan, and Lori Fuller who helped put on this event.
- Mr. Olmstead have a shout-out to the high school counselors for coming over, forecasting, and getting our eighth graders signed up for classes and excited about starting high school.

PHS Principal Kalin Cross shared the following:

- Ms. Cross thanked the new Mayor of Phoenix for meeting with her this week and we are excited to partner to serve the city!
- Ms. Cross gave a shout-out to Lisa Robin & Skylar Glines for planning around rallies, spirit weeks, and dances including Prom, which is this weekend. We had the best rally last Friday that she has seen in three years.
- We hosted our Future Pirate Night last week. Ms. Cross gave a shout-out to Erika Ochoa for making that event possible and run smoothly, John Barber and his culinary students for making some delicious food, Mike DeRoest and our amazing band students, Tami Ingwerson for her genius, and Hilda Pantoja for interpretation and her connection with our Spanish speaking families.
- Ms. Cross gave a shout-out to our counselors for visiting TMS and prepping our eighth graders for their freshman year. Our Student Services team which is our counselors and our grad coaches have been working really hard to not only make sure our eighth graders are ready for this transition, but making sure that our seniors are on track to graduate and our freshman are earning the credits they need.
- Our FFA group just returned from a meat judging competition and they took fourth place. Ms. Cross gave a shout-out to their advisor Ms. Madsen and to the group for their hard work.
- Celine Farrimond and the DECA team just returned from Nationals. They had an amazing time and represented Phoenix very well.

- Ms. Cross gave a shout-out to our Unified Sports staff and especially to Tiffanie Lambert and Charlene Patten for making unified sports happen for our kids this year. It was a group effort, so thank you to Breeze Chapman, Andrew Schumm, Andrea Terrell, Michelle Walter, Amberly Batten and anyone else that I may be forgetting.
- PHS art students are making a name for Phoenix. Talula Heckendorf has two pieces in the top four for the State of Oregon Congressional Art Competition this year and for a few students who are going to SOU's Best of the Best tomorrow.

PTRA Principal Aaron Santi shared the following:

- In honor of next week's Teacher Appreciation Week, Mr. Santi recognized two PTRA's teachers: Maddie Macias teaches 20 students across six grades every day. She also leads our Friday STEAM class, arranges field trips in our park, and other things that we do in science. We are lucky to have her on the PTRA team. Heather Ayers-Flood oversees 25 students, each taking 7 classes, resulting in 30 separate courses to keep track of. We have had quite a few parents tell us they enrolled their students in PTRA because Heather taught them in middle school and was their favorite teacher. Heather is retiring at the end of this year, and we are not sure what we will do without her.
- Our Wildlife Images field trip was last Friday. We had 17 students and 29 family members who participated in the field trip. We all learned something new and it was a super cool trip.

Asst. Supt. Tiffanie Lambert shared the following:

- Since Kalin mentioned Unified Sports, I wanted to mention a couple other people. Derek Rodman coached basketball, and Derek Rodman and Chelsea Winner are coaching soccer right now. Unified Sports is the most fun thing and our unified athletes are amazing.
- Ms. Lambert gave a thank you to our principals for Principal Appreciation Day today. They are all amazing and we have the best principals in the state.
- Ms. Lambert gave thanks to our Special Education teachers, particularly for Teacher Appreciation. Tomorrow we are starting all of our meetings for our incoming kinders that are on Individual Family Service Plans, and we are transitioning them to the school age Individual Education Plans. We have over thirty students, which is double than what we have had since the pandemic and the fire.

F. Student Representative Report

- **Edynn Latvala** said that we had an awesome assembly. We did one fun game that involved the whole crowd and everyone had a great time. At the assembly, we had our annual dance off. Mr. Ford and his dance partner did a dance, the K Pop club did a dance, and it was super fun. The seniors won the dance off but it was close with the sophomores and that was a great way to kick off our spirit week this week. We did several courtyard games including musical chairs, a water balloon toss, and a wonderful event called soak an ASB officer or Ms. Ochoa. It costs \$2 a bucket and all proceeds went to our Sparrow.
- **Aubrey Emry** said that this week is prom and leadership put in a lot of effort on this event. We had an attendance requirement for buying prom tickets this week and you have to have 85% attendance to go, which is a little challenging for the seniors. Spirit week is this week. Monday was jersey day, Tuesday was character day, Wednesday was country vs country club, today was Beach Bae or Chill Day and tomorrow is dress as your grade day: freshman as babies, sophomores as toddlers, juniors as adults and seniors as senior citizens. Today was

decision day so all seniors had a fun event in the commons to celebrate. There were snacks, a photo booth and raffle prizes.

G. Citizen Comments - There were no citizen comments.

H. Superintendent Report

- Supt. Barry said that our construction teacher, David Ford, is participating in Dancing with the Rogue Valley Stars this weekend. All proceeds will go to the sparrow club.
- Supt. Barry spoke about PERS at the last meeting mentioning that our increase would be about 9% for the next biennium. There is now legislation to use excess funds that would reduce the rate on average by 1.68% so that will be a huge budget item that is not going to cost us as much.
- Supt. Barry spoke about using goats as it relates to managing our grounds and properties. Facilities Director Jon McCalip, recently was at a statewide school facilities conference (where he was elected vice president of this association) and attended a session on a district using goats to manage property grounds to minimize the use of pesticides and herbicides. When he returned he researched it a bit more and we are now in the process of creating space, a mobile unit to have the goats travel and identifying space for them to get to work as we have plenty. It will help minimize our spraying and use of pesticides and herbicides on our grounds. We are excited about this new venture. With that said, we have one more field to treat, which is TES field and we will be doing that this Sunday, so that will cover the spring treatment of all of our grounds and be set up to simply maintain the grounds.
- Speaking of Goats, this does mean the greatest of all time. Today is School Principals Day, so we want to honor our principals. They are all the greatest of all time and do so much for our students and staff and community. When we think about what a principal did 20-30 years ago as opposed to what they do now, it is amazing. Examples are:
 - Instructional leadership: managers and implementing curriculum, ensuring that that is what is happening, and doing classroom observations.
 - Data driven decision-making: making decisions based on data to make sure we hit the target of improvement.
 - Equity and inclusion: Our leaders are exceptional at ensuring our students have access to opportunities and plans to ensure success for all.
 - Technology: Think how much it has changed over the last 20years. This requires responsible, intentional and effective solutions to maximize technology, which is evolving rapidly. This takes a well-rounded approach to support students and staff on the opportunities that technology provides and how useful it can be.
 - Community / Family Engagement: We have some of the best leaders in our buildings that are really activating and re-engaging families after COVID. Our leaders and staff are being intentional to ensure our families are engaged.
 - Crisis/Mental health management: Increased attention to student mental health, school safety, and trauma-informed practices. Today's reality is that our principals and leaders manage crises such as dysregulation of students and adults. When you reflect on this, it seems like an impossible job, and some days it is. However, these leaders make it look easier than it is and for that, I am grateful to work alongside them all.

I. Consent Agenda

I move to approve the consent agenda as presented. This motion made by Dawn Watson and seconded by Rebecca Weathers. Hearing no objections, the consent agenda was approved.

I.1. Approval of Agenda

I.2. Approval of Minutes from 4/17/2025

I.3. Personnel Report

J. Information and Discussion

J.1. Legislative / OSBA Update

- **Director Dawn Watson** gave a summary of some bills that either have passed or are passing to the next level. Some of those bills included:
 - HB 2453, which removes the requirement that an educational equity advisory committee must advise a school district board
 - HB 3007A, which requires public education providers to put together accommodations for students who have a concussion or some other brain injury
 - HB 2251, which requires school districts to adopt a policy that prohibits the use of student personal electronic devices such as cell phones
 - HB 1098, which directs each school district board to adopt a policy related to the selection and removal of materials available at a school library
 - HB 3149, introduced by Pam Marsh for school districts who were impacted by the wildfires.

There was discussion about all the bills mentioned and Ms. Watson encouraged those who would like to give testimony during work sessions to do so. Ms. Watson said that she attended the OSBA Advocacy Day and a summary of her visit was provided.

- **Director Crawford** said she attended the Ways and Means roadshow in Klamath Falls. Some were advocating for funding and lifting the special education cap. There are a lot of hard decisions happening at the legislative level as there is about one billion dollars in the recommended budget and between four and five billion in asks sitting in the Ways and Means Committee.
- **Chair Campbell** appreciates the letter that Supt. Barry sent to Representative Cliff Benz about the impact of some of the things being discussed federally and for Dawn and Sara for all they do for our district and for the state with their advocacy and showing up for meetings with legislators and building these relationships.

J.2. Committee Updates

Supt. Barry said that June is the target date for the Boys and Girls club partition and for the soccer fields.

J.3. Review Student Representative Applications for 25-26

Chair Campbell said that we have four applications so far. Since there were so few, after some discussion, a decision was made to extend the timeline and application period to May 9 and still having the interviews on May 15.

K. Recess - 7:08 - 7:15

L. Action Items

L.1. PTS Rising Early Learning Center 25-26 Calendar

I move to approve the PTS Rising Early Learning Center 25-26 Calendar as presented. This motion, made by Dawn Watson and seconded by Rick Nagel, Carried. Yea: 5, Nay: 0, Absent: 2
Nancy Castillo-McKinnis: Absent, Polly Farrimond: Absent, Michael Campbell: Yea, Sara Crawford: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

- Supt. Barry said that this adds a five-day school week and it adds one Friday per month for inservice.
- Kelly Soter joined online and said that we tried to have the same calendar as the district calendar. When the district schools are closed then the center is closed. Ms. Soter said that 900 hours is the minimum hours required for the Early Learning Center and this calendar gives us 948 hours. That give us a buffer and being able to enhance instruction for kids. We do have three make up days in June and if we do not need those days we will use those days for professional learning and closing up the classroom and student portfolios.

L.2. Integrated Guidance Plan

I move to approve the integrated guidance plan as presented. This motion, made by Rebecca Weathers and seconded by Rick Nagel, Carried. Yea: 5, Nay: 0, Absent: 2
Nancy Castillo-McKinnis: Absent, Polly Farrimond: Absent, Michael Campbell: Yea, Sara Crawford: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

L.3. Declaration of Surplus Items

I move to approve the list of items to be declared as surplus as presented. This motion, made by Sara Crawford and seconded by Rebecca Weathers, Carried. Yea: 5, Nay: 0, Absent: 2
Nancy Castillo-McKinnis: Absent, Polly Farrimond: Absent, Michael Campbell: Yea, Sara Crawford: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea

L.4. OSBA Targeted Feedback Survey

I move to approve adding the OSBA Targeted Feedback Survey to the Superintendent Review Process. This motion, made by Sara Crawford and seconded by Rebecca Weathers, Carried.
Nancy Castillo-McKinnis: Absent, Polly Farrimond: Absent, Michael Campbell: Yea, Sara Crawford: Yea, Rick Nagel: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea
Yea: 5, Nay: 0, Absent: 2

Chair Campbell said that this process would now be two-fold. We will continue to have OSBA assist us with the superintendent evaluation process and add this component which is a targeted survey to get feedback from the community as part of the superintendent evaluation.

M. Review of the Next Meeting Agenda

N. Adjournment - The meeting adjourned at 7:30 p.m.

Michael Campbell, Chair

Brent Barry, Superintendent



PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Board Meeting - 6:00 PM

Thursday, June 5, 2025

In-Person at Phoenix Elementary School

Join the Zoom Meeting:

<https://us02web.zoom.us/j/84692566485?pwd=AzmEgkrOZPWbKIHqkodJRftxXbAbhz.1>

Meeting ID: 846 9256 6485 Passcode: 668721

AGENDA

- A. Executive Session – 5:30 p.m. - This session is closed to the public under ORS 192.660 (2)(d)(e)
- B. **PUBLIC HEARING 2025-2026 BUDGET** – 6:00 p.m.
- C. Regular Session Call to Order
- D. Accentuate the Positive
- E. Welcome New Student Representatives for 25-26
- F. Student Representative Report
- G. Citizen Comments
- H. Superintendent Report
- I. Consent Agenda
 - a. Approval of Agenda
 - b. Approval of Minutes from 5/15/25
 - c. Personnel Report
- J. Information and Discussion
 - 1. Legislative / OSBA Update
 - 2. Committee Updates
 - 3. SRO Contracts for TMS & PHS
 - 4. Board Member Development Funds Request
- K. Recess
- L. Action Items
 - 1. Budget Resolutions for 2025-26
 - a. Resolution 25-1: Adopting the Budget
 - b. Resolution 25-2: Making Appropriations for Fiscal Year 2025-2026
 - c. Resolution 25-3: Imposing Ad Valorem Taxes
 - d. Resolution 25-4: Categorizing Ad Valorem Taxes
 - e. Resolution 25-5: Internal Service Fund 25-26
 - f. Resolution 25-6: Authorizing \$1.5 Transfer to the PERS EIF Fund
- M. Review of the Next Meeting Agenda
- N. Adjournment