

SCHOOL DISTRICT #149
DOLTON SCHOOL DISTRICT REGULAR BOARD MEETING
DISTRICT OFFICE
292 TORRENCE AVENUE
CALUMET CITY, IL 60409
WEDNESDAY, FEBRUARY 26, 2025

Order of Agenda
Convene Board Work Session 6:30 pm
Business Session 7:00 pm
Closed Session immediately following Business Session
If limited discussion closed, session may be moved ahead of the Business Session

- A. Convene 6:30 PM
Board President
- B. Roll Call
- C. Pledge of Allegiance
- D. Cabinet Reports
- E. Approval authorizing Township Treasurer to pay invoices dated January 30, 2025, February 11, 2025, February 19, 2025, and February 26, 2025 consisting of 78 pages and chargeable to the following accounts:

F. Education Fund	G. \$ 2,111,731.48
H. Operations and Maintenance Fund	I. \$106,833.48
J. Debt Services	K. \$12,188.07
L. Transportation Fund	M. \$614,228.84
N. Capital Projects	O. \$723,419.75
P. Tort Immunity Fund	Q. \$116,862.65
R.	S. \$3,685,261.27

Board President

- T. Approval of Consent Agenda

Consent agenda items may be removed from the consent agenda at the request of any one member, without debate. Items not removed may be adopted by general consent without debate. Removed items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

Motion to approve consent agenda items F1-5:

Board President

1. Approval of payroll summaries for January 03, 2025 in the amount of \$1,014,731.33
2. Approval of payroll summaries for January 17, 2025 in the amount of \$977,072.72

3. Approval of payroll summaries for January 31, 2025, in the amount of \$1,015,694.26
4. Approval of the minutes from the regular board meeting held December 18, 2024
5. Personnel Report
Employment:
 - a. Approval of employment of Raquel Peterson, Day-to-Day Substitute Teacher, District Wide, effective January 6, 2025
 - b. Approval of employment of Candace Kendrick, Day-to-Day Substitute Teacher, District Wide, effective January 6, 2025
 - c. Approval of employment of Blanca Perez-Mitchell, Paraprofessional, at Diekman School, effective January 6, 2025
6. Resignation:
 - d. Approval of resignation of Laura Anderson, ESL Teacher at NBLA, effective date May 23, 2025
 - e. Approval of resignation of Toneice James, Paraprofessional at Diekman, effective February 13, 2025
 - f. Approval of resignation of Camisha Taiwo, Administrative Assistant at Carol Moseley Braun, effective February 18, 2025
7. Rescission of Retirement:
 - g. Acceptance of retirement rescission letter from Gerald Scott, Assistant Principal at NBLA, original letter dated February 16, 2023 to revised request dated February 20, 2025, effective the end of SY 2026-2027
 - h. Acceptance of letter of retirement rescission letter from Marlo Panega, P.E. Teacher at Carol Mosely Braun, original letter dated February 20, 2024 to revised request dated January 15, 2025
8. Retirement:
 - i. Approval of revision of Intent to Retire from Marlo Panega, P.E. Teacher at Carol Mosely Braun, effective June 30, 2027
 - j. Approval of Intent to Retire from Malina Wilson, Administrative Assistant at Berger-Vandenberg, effective June 30, 2028
 - k. Approval of Intent to Retire from Allecia Johnson, 5th Grade Teacher at NBLA, effective June 30, 2026
 - l. Approval of Intent to Retire from Tylita Vasquez, ICC Teacher at Diekman, effective June 30, 2029
 - m. Approval of Intent to Retire from Christal Walker-Washington, Principal at SOFA, effective June 30, 2027
 - n. Approval of Intent to Retire from Tonya Thomas, Social Worker at STEM, effective June 30, 2029

- o. Approval of Intent to Retire from Karen Slate, Principal at NBLA, effective June 30, 2028
 - p. Approval of revision of Intent to Retire from Gerald Scott, Assistant Principal at NBLA, effective June 30, 2027
9. Leave of absence:
- q. Approval of Intermittent FMLA for Tachon Pulliam, Teacher at Caroline Sibley, effective December 18, 2024 through the end of SY 2024-2025
 - r. Approval of Intermittent FMLA for Kimberly Hayes, Administrative Assistant at Berger-Vandenberg, effective January 8, 2025 through March 3, 2025
 - s. Approval of Extended Disability for Alicia Clay Adams, Teacher at Caroline Sibley, effective January 6, 2025 through the end of SY 2024-2025
 - t. Approval of Intermittent FMLA for Julia Garzolini, ESL Teacher at Caroline Sibley, effective January 16, 2025 through the end of SY 2024-2025
 - u. Approval of Intermittent FMLA from Tselane Green, Art Teacher at Caroline Sibley, effective January 28, 2025 through the end of SY 2024-2025
 - v. Approval of Intermittent FMLA from Veronica Washington, Administrative Assistant at the District Office, effective February 19, 2025 through May 18, 2025

U. Closed Session

- 1. Motion to convene to a closed session meeting for the purpose of discussing the following matters:
 - d. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel of Dolton School District 149. 5ILCS 120/2(c)(1)
 - e. Student Disciplinary Cases 5ILCS 120/2(c)(9)
 - f. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).
- 2. Motion to adjourn closed session meeting and reconvene open session meeting

V. Final Action of Closed Session Items, if needed

- 1. Motion to approve student discipline decisions (if any hearings require Board action)
- 2. Motion to approve employee discipline as discussed in closed session (if needed)
- 3. Motion to approve contracts as discussed in closed session (if needed)
- 4. Motion to approve Superintendent's contract as discussed in closed session

5. Motion to approve retirement requests as discussed in closed session

W. Old Business

1.
 - g. Motion to ratify board poll to approve authorizing Township Treasurer to pay invoices dated December 19, 2024, January 9, 2025 and January 23, 2025 consisting of 136 pages and chargeable to the following accounts:
 2. Education Fund \$1,304,497.76
 3. Operations and Maintenance Fund \$ 131,276.56
 4. Debt Services \$ 5,792.19
 5. Transportation Fund \$ 828,534.87
 6. Capital Projects \$ 556,205.00
 7. Tort Immunity Fund \$ 166,846.66
 8. \$ 2,993,153.04
 9. Motion to ratify board poll to approve payroll summaries for December 06, 2024, in the amount of \$1,018,588.72
 10. Motion to ratify board poll to approve payroll summaries for December 19, 2024, in the amount of \$1,132,348.34
 11. Motion to ratify board poll to approve January student discipline decisions

X. New Business

Board President

1. Motion to approve rendering of dedication plaques for Berger-Vandenberg, Caroline Sibley and Diekman Schools
2. Motion to approve Expansion Tank replacement at Caroline Sibley not to exceed the amount of \$15,762.44
3. Motion to approve Superintendent, Cabinet Members and Principals to attend the Superintendent's Commission Conference on March 21, 2025
4. Motion to authorize the Superintendent to oversee the disposal of various technology items deemed beyond useful life
5. Motion to approve Superintendent and designated administrators to attend the AASA conference in New Orleans, Louisiana, March 5-8, 2025
6. Motion to approve 8th Grade Graduation date of Wednesday, May 21, 2025
7. Motion to approve 8th Grade Graduation venue as discussed in closed session
8. Motion to approve 8th Grade Graduation dance on Friday, May 16, 2025 at the Serbian Social Room in Lansing, in the amount of \$7,566.75
9. Motion to recommend the First Reading of the suggested revisions to the Board Policy Manual recommended by Del Galdo Law Group in regard to the PRESS Issue 117 Updates as follows:

- h. Adopted as presented
 - a. 2:105 Policy: Ethics and Gift Ban
 - b. 2:110 Policy: Qualifications Policy: Term Policy: and Duties of Board Officers
 - c. 2:120 Policy: Board Member Development
 - d. 2:140 Policy: Communications To and From the Board
 - e. 2:250-E2 Policy: Immediately Available District Public Records and Web-Posted Reports and Records
 - f. 3:60-E Policy: Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security
 - g. 4:10 Policy: Fiscal and Business Management
 - h. 4:30 Policy: Revenue and Investments
 - i. 4:40 Policy: Incurring Debt
 - j. 4:60 Policy: Purchases and Contracts
 - k. 4:150 Policy: Facility Management and Building
 - l. 4:160 Policy: Environmental Quality of Buildings and Grounds
 - m. 4:170 Policy: Safety
 - n. 4:170-AP1 Policy: Comprehensive Safety and Security Plan
 - o. 4:190 Policy: Targeted School Violence Prevention Program
 - p. 4:190-AP2 Policy: Threat Assessment Team (TAT)
 - q. 5:10 Policy: Equal Employment Opportunity and Minority Recruitment
 - r. 5:20 Policy: Workplace Harassment Prohibited
 - s. 5:30 Policy: Hiring Process and Criteria
 - t. 5:30-AP2 Policy: Investigations
 - u. 5:35 Policy: Compliance with the Fair Labor Standards Act
 - v. 5:35-AP1 Policy: Fair Labor Standards Act Exemptions
 - w. 5:90 Policy: Abused and Neglected Child Reporting
 - x. 5:120 Policy: Employee Ethics; Code of Professional Conduct; and Conflict of Interest
 - y. 5:125 Policy: Personal Technology and Social Media; Usage and Conduct
 - z. 5:150 Policy: Personnel Records
 - aa. 5:150-AP Policy: Personnel Records
 - bb. 5:150-E Policy: Employee Request Form for Personnel Records

- cc. 5:230 Policy: Maintaining Student Discipline
- dd. 6:20 Policy: School Year Calendar and Day
- ee. 6:20-AP Policy: Remote and/or Blended Remote Learning Day Plan(s)
- ff. 6:60 Policy: Curriculum Content
- gg. 6:60-AP1 Policy: Comprehensive Health Education Program
- hh. 6:65 Policy: Student Social and Emotional Development
- ii. 6:135 Policy: Accelerated Placement Program
- jj. 6:135-AP Policy: Accelerated Placement Program Procedures
- kk. 6:270 Policy: Guidance and Counseling Program
- ll. 6:340 Policy: Student Testing and Assessment Program
- mm. 7:10 Policy: Equal Educational Opportunities
- nn. 7:100 Policy: Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- oo. 7:160 Policy: Student Appearance
- pp. 7:165 Policy: School Uniforms
- qq. 7:180 Policy: Prevention of and Response to Bullying, Intimidation, and Harassment
- rr. 7:190-AP1 Policy: Student Handbook – Hazing Prohibited
- ss. 7:190-AP4 Policy: Use of Isolated Time-Out, Time-Out, and Physical Restraint
- tt. 7:190-AP7 Policy: Student Discipline Guidelines
- uu. 7:190-AP8 Policy: Student Re-Engagement Guidelines
- vv. 7:190-E2 Policy: Student Handbook Checklist
- ww. 7:200 Policy: Suspension Procedures
- xx. 7:200-E2 Policy: Long Term Out-of-School Suspension (4-10 Day) Reporting Form
- yy. 7:340-AP1 Policy: School Student Records
- zz. 8:10 Policy: Connection with the Community

10.

Y. Meeting Open for Public Comments

Z. Adjournment